



Roseville Electric Building, 116 S. Grant Street, 1st Floor

roseville.ca.us

The City of Roseville welcomes your participation.

Meeting Schedule: Regular meetings of the City Council are held on the first and third Wednesday of each month at 6:00 p.m.

Two Public Comment Periods for Non-Agenda Items: A total of twenty-five (25) minutes is allotted for public comments. At the beginning and end of the meeting, each speaker has three (3) minutes to address the Mayor/Chair on issues that are not listed on the agenda and are within the City's jurisdiction. Please submit a yellow speaker card to the City Clerk before the item is heard if you wish to make a comment. You will still have an opportunity to comment if you haven't filled out a yellow speaker card.

Brown Act: The City Council cannot discuss or act on items not listed on the agenda. Public Comment on Agenda Items: Each speaker has five (5) minutes to address items that are listed on the agenda.

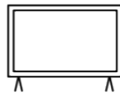
Levine Act Provisions: If you've made a campaign contribution totaling more than \$500 (\$250 prior to January 1, 2025) to City Council Members in the last twelve (12) months, you must disclose it before addressing an item on the agenda. Please visit Levine Act – City of Roseville for updated forms and information.

Audio/Visual Presentations: If making a presentation regarding an agenda item, audio/visual materials must be submitted to the City Clerk for consideration at least 72 hours in advance.

Americans with Disabilities Act: If special assistance is required to participate in a meeting, including the need of auxiliary aids or services, please notify the City Clerk at least 72 hours in advance of the meeting. City Clerk 311 Vernon Street cityclerkroseville@roseville.ca.us 916-774-5263 TDD: 916-774-5220

Security Measures: All meeting attendees must successfully pass through a security metal detector. Any person with a prohibited item will not be allowed entry. Prohibited items include but are not limited to firearms (even with valid CCW), knives, pepper spray/mace, explosives of any kind/any weapons and/or dangerous devices of any kind, illegal drugs, and alcohol.

Viewing Options: The City of Roseville provides three options for viewing meetings:

In person	Online	On TV
		
Meetings take place at the Roseville Electric Building, First Floor 116 S. Grant Street	Watch meetings live on the City's YouTube channel or at roseville.ca.us/watch . Past meetings are also available on the City's YouTube channel.	Watch live on government access channel (Comcast 14).



Krista Bernasconi, Mayor
Karen Alvord, Vice Mayor
Bruce Houdesheldt, Councilmember
Tracy Mendonsa, Councilmember
Pauline Rocucci, Councilmember
Dominick Casey, City Manager
Michelle Sheidenberger, City Attorney
Carmen Avalos, City Clerk

AMENDED AGENDA

City Council

Housing Authority/Housing Successor/

Finance Authority Meeting

December 17, 2025

6:00 PM

Roseville Electric Building, 116 S. Grant Street, 1st Floor

I. CALL TO ORDER

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE

IV. MEETING PROCEDURES

V. PRESENTATION

1. Gold Medal Finalist Plaque and Accreditation Award Presentation

Summary: Jane Adams from the American Academy for Park and Recreation Administration to present Parks, Recreation, and Libraries with their Gold Medal Finalist Award.

CONTACT: Jill Geller 916-774-5249 jageller@roseville.ca.us

VI. PUBLIC COMMENTS

This is the first opportunity to make a public comment on non-agenda items.

VII. CONSENT CALENDAR

2. Infrastructure Network and Server Equipment - Sole Source Contract Purchase Agreement and Budget Adjustment (INFORMATION TECHNOLOGY DEPARTMENT - INFRASTRUCTURE SOLUTIONS)

Summary: Staff recommends approval of a sole source contract purchase agreement with E.F. Johnson Company in the amount of \$113,500.67 to provide equipment and related services to upgrade the City radio system's network equipment. Sole source procurement is required as E.F. Johnson Company is the only provider capable of upgrading the equipment to minimize impact on City operations while maintaining system support long-term. Staff also recommends approval of a \$40,000 budget adjustment to fully fund the project, which includes higher-than-anticipated

equipment costs, required City IT labor, and a small contingency to ensure successful completion. This project is funded through the City's standard citywide technology allocation methodology.

CONTACT: Karl Grover 916-774-5145 kgrover@roseville.ca.us

The City Council will consider the recommendation to:

- a. Adopt Resolution No. 25-378 approving a contract purchase agreement, by and between the City of Roseville and E.F. Johnson Company, and authorizing the City Manager to execute it on behalf of the City of Roseville; and
- b. Adopt Ordinance No. 7019 authorizing certain amendments to the fiscal year 2025-26 budget and declaring this ordinance to be immediately effective as an appropriation measure.

3. Fire Department's Very High Frequency Radio System Upgrade - Contract Purchase Agreement (INFORMATION TECHNOLOGY DEPARTMENT - INFRASTRUCTURE SOLUTIONS)

Summary: Staff recommends approval of a contract purchase agreement with Silke Communications Solutions Inc. in the amount of \$580,639.42 to provide equipment, services, maintenance and support for Fire's Very High Frequency Radio System. Initial funding is included in the Fire Very High Frequency Radio System Upgrade Project budget and recurring support costs will be included in the Information Technology Operations Fund each fiscal year.

CONTACT: Karl Grover 916-774-5145 kgrover@roseville.ca.us

The City Council will consider the recommendation to:

- a. Adopt Resolution No. 25-361 approving an agreement, by and between the City of Roseville and Silke Communications Solutions Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

4. Park and Park Facility Exclusions - Municipal Code Amendment (CITY ATTORNEY DEPARTMENT)

Summary: Staff recommends the City Council introduce for first reading an ordinance amending Roseville Municipal Code Section 8.02.316, "Park and park facility exclusions." City staff is proposing modifications to the existing park and park facility exclusion ordinance to provide clarity to staff and the public and increase operational efficiencies.

CONTACT: Joseph Speaker 916-774-5325 jspeaker@roseville.ca.us

The City Council will consider the recommendation to:

- a. Introduce for first reading an ordinance amending Roseville Municipal Code Section 8.02.316, "Park and park facility exclusions".

5. 2025 HOME Program Income Funding Application (ECONOMIC DEVELOPMENT DEPARTMENT - HOUSING)

Summary: Staff recommends approval of an application to the California Department of Housing and Community Development for the HOME Program Income Notice of Funding Availability in the amount of \$500,000 to support the Owner-Occupied Rehabilitation Program, and authorize execution of the application, standard agreement, and any related grant documents. This action will have no impact on the City's General Fund.

CONTACT: Trisha Isom, Danielle OConnell 916-746-1239, 916-774-5277 tisom@roseville.ca.us, doconnell@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-368 authorizing the submission of the HOME investment partnerships program application to the California State Department of Housing and Community Development, and authorizing the Mayor to execute it and any related documents necessary to participate and comply with the program on behalf of the City of Roseville.

6. HOUSING AUTHORITY/CITY COUNCIL - Quarterly Status Update 3rd Quarter 2025 (ECONOMIC DEVELOPMENT DEPARTMENT - HOUSING)

Summary: Staff recommends City Council, acting as the Roseville Housing Authority Board, receive a status report on the Housing Authority's Housing Choice Voucher Program for the Third Quarter of 2025. This report is for informational purposes only and has no impact on the City's General Fund.

CONTACT: Suzi Cook-Turner 916-774-5414 smcook-turner@roseville.ca.us

The City Council will consider the recommendation to:

a. This quarterly report is for informational purposes only.

7. HOUSING AUTHORITY — Administrative Plan Amendment (ECONOMIC DEVELOPMENT DEPARTMENT - HOUSING)

Summary: Staff recommends approval of a revised Roseville Housing Authority Administrative Plan as required by the U.S. Department of Housing and Urban Development. The Administrative Plan has no impact on the City's General Fund.

CONTACT: Suzi Cook-Turner 916-774-5414 smcook-turner@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-380 approving the updated Roseville Housing Authority Administrative Plan.

8. HOUSING SUCCESSOR/CITY COUNCIL - Fiscal Year 2024-2025 Annual Report of the Low and Moderate Income Housing Asset Fund (ECONOMIC DEVELOPMENT DEPARTMENT - HOUSING)

Summary: Staff recommends approval of the Fiscal Year 2024-25 Annual Report for the Low and Moderate Income Housing Asset Fund. The Roseville Housing Successor Agency must produce a

report of housing activities annually stating the fund balance and use of the funds. The Housing Successor Agency funds used for development of local affordable housing units and homeless prevention services reduces impacts on the General Fund.

CONTACT: Emily Sawin 916-774-5388 esawin@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-364 approving the Fiscal Year 2024-25 Annual Report for the Low and Moderate Income Housing Asset Fund.

9. Homeless Prevention and Rapid Rehousing - Agreement Amendments (ECONOMIC DEVELOPMENT DEPARTMENT - HOUSING)

Summary: Staff recommends approval of the Homeless Prevention and Rapid Rehousing agreement amendments with Advocates for Mentally Ill Housing, Latino Leadership Council, and Salvation Army. The amendments will increase the agreement grant amounts and support the City's goal to maintain a safe and healthy community. No General Fund resources will be used for these amendments.

CONTACT: Suzanne Acrell 916-774-5469 sacrell@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-382 approving a first amendment to Grant agreement, by and between the City of Roseville and Advocates for Mentally Ill Housing, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville; and

b. Adopt Resolution No. 25-383 approving a first amendment to Grant Agreement, by and between the City of Roseville and Latino Leadership Council Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville; and

c. Adopt Resolution No. 25-384 approving a first amendment to Grant Agreement, by and between the City of Roseville and the Salvation Army, and authorizing the City Manager to execute it on behalf of the City of Roseville.

10. Staffing Changes (HUMAN RESOURCES DEPARTMENT)

Summary: Staff recommends that the City Council approve the International Brotherhood of Electrical Workers, Local 1245 (IBEW) A & B salary schedules reflecting the addition of a Power Generation Safety Technician classification. Updates to the City allocation schedule reflect the addition of three (3) regular full-time positions: a Power Generation Safety Technician, a Deputy City Attorney I/II and an Assistant Engineer. For the remainder of FY2025-26, the financial impact of the recommendations to the Electric Fund and Water Operations Fund is \$246,242. Beyond the current fiscal year, the recommended changes have an annual ongoing impact of \$613,483 to the Electric, General and Water Operations Fund, including an estimated \$121,000 to the General Fund.

CONTACT: Macy Dippert 916-774-5215 mdippert@roseville.ca.us

The City Council will consider the recommendation to:

- a. Adopt Ordinance No. 7020 amending Ordinance 6932, the salary ordinance for personnel represented by the International Brotherhood of Electrical Workers, Local 1245, as amended by appendix "k" to be effective December 27, 2025 as an urgency measure; and
- b. Approve the attached city-wide allocation schedule effective December 27, 2025.

11. Local Agency Special Tax and Bond Accountability Act Reports (FINANCE DEPARTMENT)

Summary: Staff recommends acceptance of the informational reports prepared for the 2024-25 levy year to be filed with the City Clerk. Senate Bill 165 (SB 165) enacted the Local Agency Special Tax and Bond Accountability Act (the "Act"). The Act requires that any local special tax or local bond measure subject to voter approval include a statement identifying the specific purposes of the special tax, that the proceeds be used for those purposes, the establishment of a designated account for the deposit of proceeds, and the preparation of an annual report detailing the use of those funds. There is no fiscal impact to the City's General Fund.

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

The City Council will consider the recommendation to:

- a. Accept informational reports prepared for the 2024-25 levy year to be filed with the City Clerk.

12. Fertilizer Plus Dimension (RFQ 10-3430) - Purchase Orders (FINANCE DEPARTMENT - PURCHASING)

Summary: Staff recommends approval of a purchase order to Nutrien Ag Solutions for the purchase of fertilizer plus Dimension in response to Request for Quotations No. 10-3430. The estimated cost for calendar year 2026 is \$93,096. Estimated spending for the optional renewal calendar years are as follows: Calendar Year (CY) 2027 \$98,000; CY 2028 \$103,000; CY 2029 \$108,000; CY2030 \$113,000. Funding for these purchases is and will be included in the Parks, Recreation, and Libraries Department's Parks Division budget and in the Community Facilities Districts' budgets for each respective year. Staff requests authorization to continue utilizing the remaining four optional renewal years without further Council approval, provided that the applicable budget is approved by the City Council each year, until the contract expires or until City staff determines that continuing with the same vendor is not in the City's best interest.

CONTACT: Joanna Oukrop 916-746-1102 joukrop@roseville.ca.us

The City Council will consider the recommendation to:

- a. Adopt Resolution No. 25-365 approving purchase orders for the purchase of fertilizer plus dimension.

13. Miscellaneous Waterworks Materials (RFQ-3376) - Purchase Order Increase (ENVIRONMENTAL UTILITIES DEPARTMENT - WATER)

Summary: Staff recommends approval of an increase of \$205,000 to the estimated total combined value of the FY2025-26 purchase orders to Pace Supply Corporation and Ferguson Enterprises, LLC dba Ferguson Waterworks, as the lowest responsive and responsible bidders for the purchase of miscellaneous waterworks materials. The requested increase is due to an unexpected increase in the Environmental Utilities Water Utility requirements for parts supplied. This request will increase the estimated total award between the two suppliers for FY2025-26 to \$1,250,000. Purchase orders will be issued as needed. Spending for FY2025-26 is included in department budgets in various City funds. Future spending is contingent upon Council approval of the City budget.

CONTACT: Robert Strebel 916-746-1717 rjstrebel@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve an increase to the existing purchase order with Pace Supply Corporation and Ferguson Enterprises, LLC dba Ferguson Waterworks.

14. Water and Local Wastewater Capacity/Connection Fee Update and Nexus Study - Professional Services Agreement Amendment (ENVIRONMENTAL UTILITIES DEPARTMENT)

Summary: Staff recommends approval of a First Amendment to the Professional Services Agreement with Raftelis Financial Consultants, Inc. for the Water and Local Wastewater Capacity/Connection Fee Update and Nexus Study in the amount of \$11,895. The First Amendment will increase the total not-to exceed amount from \$72,700 to \$84,595 with available funding in the Water and Wastewater Operations Funds.

CONTACT: Linda York 916-774-5564 lyork@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-367 approving first amendment to a professional service agreement, by and between the City of Roseville and Raftelis Financial Consultants, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

15. Water, Wastewater and Recycled Water Cost-of-Service/Rate Study - Professional Services Agreement Amendment (ENVIRONMENTAL UTILITIES DEPARTMENT)

Summary: Staff recommends approval of a first amendment to the professional services agreement with Raftelis Financial Consultants, Inc. for the Water, Wastewater and Recycled Water Cost-of-Service / Rate Study in the amount of \$10,890. The first amendment will increase the total not-to exceed amount from \$91,560 to \$102,450 to cover additional recycled water-related services. Funding is available in the Wastewater Operations Fund.

CONTACT: Deanne Garcia 916-774-1780 dagarcia@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-369 approving a first amendment to professional services agreement, by and between the City of Roseville and Raftelis Financial Consultants, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

16. Environmental Utilities Strategic Plan Development - Professional Services Agreement
(ENVIRONMENTAL UTILITIES DEPARTMENT)

Summary: Staff recommends approval of a professional services agreement with Raftelis Financial Consultants, Inc. in the amount of \$144,750 to provide strategic planning services for Waste Services and a comprehensive Environmental Utilities Strategic Plan. Funding is included in the Environmental Utilities Department budget.

CONTACT: Kristina McKee 916-774-5595 kmmckee@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-381 approving a professional services agreement, by and between the City of Roseville and Raftelis Financial Consultants, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

17. Corridors Trunk Sewer Capacity Improvements Project – Professional Design Services Agreement
(ENVIRONMENTAL UTILITIES DEPARTMENT - WASTEWATER)

Summary: Staff recommends approval of a professional design services agreement with Water Works Engineers, LLC in the amount of \$779,214 for design services and engineering services during construction of the Corridors Trunk Sewer Capacity Improvements Project. Funding for this agreement is provided by the South Placer Wastewater Authority, which is jointly funded by the City, Placer County and South Placer Municipal Utilities District.

CONTACT: Kyle Drury kjdrury@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-377 approving a professional design services agreement, by and between the City of Roseville and Water Works Engineers, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

18. Lower Bank Park Project - Notice of Completion (PARKS, RECREATION, AND LIBRARIES DEPARTMENT - PARK DEVELOPMENT)

Summary: Staff recommends approval of the Notice of Completion for the Lower Bank Park Project. The total cost of the construction contract with Brightview Landscape Development, Inc. is \$1,205,521.93. Funding for this project was included in the Creekview Neighborhood Park Fund.

CONTACT: Joel De Jong 916-774-5924 jdejong@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-376 accepting the public work known as Lower Bank Park Project, approving the "Notice of Completion", and authorizing the Parks, Recreation and Libraries Director to execute said notice on behalf of the City of Roseville.

19. Rocky Rockholm (FD-51) Park Project - Notice of Completion (PARKS, RECREATION, AND LIBRARIES DEPARTMENT - PARK DEVELOPMENT)

Summary: Staff recommends approval of the Notice of Completion for the Rocky Rockholm (FD-51) Park Project. The total cost of the construction contract with Hemington Landscape Service, Inc. is \$520,888.04. Funding for this project was included in the Neighborhood Park - Sierra Vista Fund.

CONTACT: Joel De Jong 916-774-5924 jdejong@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-366 accepting the Public Work known as Rocky Rockholm (Fd-51) Park Project, approving the "Notice of Completion", and authorizing the Parks, Recreation And Libraries Director to execute said notice on behalf of the City of Roseville.

20. Professional Golf Services - Agreement Amendment (PARKS, RECREATION, AND LIBRARIES DEPARTMENT - RECREATION)

Summary: Staff recommends approval of a second amendment to the agreement with SRI Golf, Inc. to provide golf services at Woodcreek Golf Club and Diamond Oaks Golf Course. The financial impacts will be based on revenues generated under the contract's structure, including a fixed annual fee and percentage-based revenues generated from golf rounds played, cart rentals, and driving range sales. Funding is in the Golf Course Funds, in which golf revenues offset expenses including maintenance, utilities and internal service fee expenses.

CONTACT: Rob Nakamura 916-774-5135 rnakamura@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-373 approving a second amendment to agreement, by and between the City of Roseville and SRI Golf, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

21. Taser Equipment - Contract Purchase Agreement Amendment (POLICE DEPARTMENT)

Summary: Staff recommends approval of an amendment to a contract purchase agreement with Axon Enterprise, Inc. to increase the agreement total by \$93,685.89, bringing the total agreement amount to \$818,520.42 to provide tasers for the Police Department. Twenty additional taser handles will be purchased and assigned to the Department's Animal Control Officers, Reserve Officers, and Special Weapons and Tactical Team. The FY2025-26 total cost for the twenty additional taser handles is \$31,728.81. Funding is included in the Police Department's General Fund budget.

CONTACT: Mark Peinado 916-774-5021 mcpeinado@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-372 approving a contract purchase agreement amendment no. 1, by and between the City of Roseville and Axon Enterprise, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

22. Advanced Metering Infrastructure — Master Services Agreement Amendment (ELECTRIC DEPARTMENT - FINANCIAL & ADMINISTRATIVE)

Summary: Staff recommends approval of the fourth amendment to the master services agreement with Itron, Inc. for continued Advanced Metering Infrastructure Data Collection and Meter Data Management software, licensing, and maintenance. This amendment will increase the contract amount by \$4,984,915.78 to ensure continued system support and pricing stability over the next five years. This contract will be funded by both the Electric Utility and Environmental Utilities and allocated annually in the Utility Business Systems budget.

CONTACT: Caitlin Ornelas 916-774-5178 cornelas@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-370 approving a fourth amendment to master services agreement, by and between the City of Roseville and Itron, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

23. Settlement Software System Implementation and Support - Sole Source Contract Purchase Agreement (ELECTRIC DEPARTMENT - FINANCIAL & ADMINISTRATIVE)

Summary: Staff recommends approval of a sole source contract purchase agreement with Yes Energy LLC dba Power Settlements Consulting and Software LLC, in the amount of \$866,217, to provide implementation, license and support services for the CAISO Settlecore Software Settlement System (Settlecore), a modern settlement software platform that will replace Roseville Electric's existing system. The current software is outdated and no longer aligns with the City's technology environment or business requirements. The Settlecore system is being procured as a sole source as it is the only solution already integrated with the existing Energy Imbalance Market settlements through the Balancing Authority of Northern California (BANC). Funding is included in the Electric Fund budget.

CONTACT: Steve Hancock 916-774-5631 sjhancock@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-387 approving an agreement, by and between the City of Roseville and Yes Energy LLC dba Power Settlements Consulting and Software LLC, and authorizing the City Manager to execute it on behalf of the City of Roseville.

24. 106 Ben Ezra Avenue - Parcel Map (DEVELOPMENT SERVICES DEPARTMENT - ENGINEERING DIVISION)

Summary: Staff recommends approval of the 106 Ben Ezra Avenue parcel map. Engineering has completed its review of the parcel map and found that it is in compliance with the approved tentative map. This map will create two lots for future development. The actions requested have no fiscal impact to the City's General Fund.

CONTACT: Ed Winston 916-774-5432 ewinston@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve the parcel map on file with the City Clerk and accept, on behalf of the public, the public easements offered thereon for dedication.

25. Sierra Vista KT-1A - Notice of Completion (DEVELOPMENT SERVICES DEPARTMENT - ENGINEERING DIVISION)

Summary: Staff recommends approval of the Notice of Completion for Sierra Vista KT-1A. The Engineering Division has made a final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

CONTACT: Ignacio Vizcarra 916-774-5578 ivizcarra@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-362 accepting the public work known as Sierra Vista KT-1A Project, approving the "Notice of Completion", and authorizing and directing the City Engineer to execute said Notice on behalf of the City of Roseville, therefore, and accepting all dedications offered on the Recorded Map of the Subdivision.

26. Sierra Vista KT-1B - Notice of Completion (DEVELOPMENT SERVICES DEPARTMENT - ENGINEERING DIVISION)

Summary: Staff recommends approval of the Notice of Completion for Sierra Vista KT-1B. The Engineering Division has made a final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

CONTACT: Ignacio Vizcarra 916-774-5578 ivizcarra@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-363 accepting the public work known as Sierra Vista KT-1B Project, approving the "Notice of Completion", and authorizing and directing the City Engineer to execute said Notice on behalf of the City of Roseville, therefore, and accepting all dedications offered on the Recorded Map of the Subdivision.

27. Creekview Phase 5 Villages 1 & 2 - Notice of Completion (DEVELOPMENT SERVICES DEPARTMENT - ENGINEERING DIVISION)

Summary: Staff recommends approval of the Notice of Completion for the Creekview Phase 5 Villages 1 & 2 as complete. The Engineering Division has made the final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

CONTACT: Troy Galvin 916-774-5441 jtgalvin@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-386 accepting the public work known as Creekview Phase 5 Village 1 & 2 Project, approving the "Notice of Completion", and authorizing and directing the City Engineer to execute said notice on behalf of the City of Roseville, therefore, and accepting a portion of the dedications offered on the recorded map of the subdivision.

28. Creekview Phase 5 Villages 3 & 4 - Notice of Completion (DEVELOPMENT SERVICES DEPARTMENT - ENGINEERING DIVISION)

Summary: Staff recommends approval of the Notice of Completion for the Creekview Phase 5 Villages 3 & 4 as complete. The Engineering Division has made a final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

CONTACT: Troy Galvin 916-774-5441 jtgalvin@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-385 accepting the public work known as Creekview Phase 5 Villages 3 & 4 Project, approving the "Notice of Completion", and authorizing and directing the City Engineer to execute said notice on behalf of the City of Roseville, therefore, and accepting a portion of the dedications offered on the recorded map of the subdivision.

29. Minutes of Prior Meetings (CITY CLERK DEPARTMENT)

Summary: Staff recommends approval of the minutes of the November 19, 2025 Closed Session and the November 19, 2025 City Council Meeting.

CONTACT: Adilia Keller 916-774-5265 amkeller@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve the minutes of the November 19, 2025 Closed Session and the November 19, 2025 City Council Meeting.

30. Resolution - Estela Roig

Summary: Commend Estela Roig for her 20 years of outstanding service and dedication to the City of Roseville and the Finance Department, congratulate her for her many accomplishments, and wish her a long, healthy, and fulfilling retirement.

CONTACT: Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

31. Second Reading - Massage Services – Municipal Code Amendment (CITY ATTORNEY DEPARTMENT)

Summary: Staff recommends the City Council approve an ordinance amending Chapter 9.10 of the Roseville Municipal Code regarding massage services.

CONTACT: Travis Cochran 916-774-5325 tecochran@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Ordinance No. 7017 amending Chapter 9.10 of Title 9 of the Roseville Municipal Code Regarding Massage Services.

32. Second Reading - Alarm Systems - Roseville Municipal Code Amendment (CITY ATTORNEY DEPARTMENT)

Summary: Staff recommends approval of a second reading of an ordinance amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems and corresponding fines.

CONTACT: Travis Cochran 916-774-5325 tecochran@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Ordinance No. 7018 amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems.

33. Second Reading - Public Facilities Fee Update - Roseville Municipal Code Amendment (FINANCE DEPARTMENT)

Summary: Staff recommends that the City Council approve the second reading of an ordinance approving adjustments to the Public Facilities Fee and amending Roseville Municipal Code Sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 related to Public Facilities Fees.

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Ordinance No. 7016 amending sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 of Title 4 of the Roseville Municipal Code regarding Public Facilities Fees.

34. Appointment of Youth Board Member and Youth Commissioners (CITY CLERK DEPARTMENT)

Summary: Staff recommends Council appoint Zach Unidad as the Grants Advisory Commission Youth Commissioner to a term ending December 31, 2026; and appoint Rochaelin Nguyen as the Library Board Youth Member to a term ending December 31, 2026; and appoint Olive Bailey as the Parks and Recreation Commission Youth Commissioner to a term ending December 31, 2026; and appoint Aishani Thakur as the Transportation Commission Youth Commissioner to a term ending December 31, 2026.

CONTACT: Katrina Six 916-774-5267 kmsix@roseville.ca.us

The City Council will consider the recommendation to:

- a. Appoint Zach Unidad as the Grants Advisory Commission Youth Commissioner to a term expiring December 31, 2026.
- b. Appoint Rochaelin Nguyen as the Library Board Youth Member to a term expiring December 31, 2026.
- c. Appoint Olive Bailey as the Parks and Recreation Commission Youth Commissioner to a term expiring December 31, 2026.
- d. Appoint Aishani Thakur as the Transportation Commission Youth Commissioner to a term expiring December 31, 2026.

35. Proclamation - Homeless Persons' Memorial Day December 21, 2025

Summary: Proclaim the 21st day of December 2025 as Homeless Persons' Memorial Day in the City of Roseville.

CONTACT: Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

END OF CONSENT CALENDAR

VIII. PRESENTATIONS/REPORTS

36. Unscheduled Board and Commission Vacancies - Appointments (CITY CLERK DEPARTMENT)

Summary: Staff recommends Council appoint one (1) individual to the Local Sales Tax Citizens' Oversight Committee to a term expiring June 30, 2029, from the applications received from Lori Benitez and Frank Udvarhely; and appoint one (1) individual to the Planning Commission to a term expiring June 30, 2026, from applications received from Michael Bradford, Jeffrey Gold, Ed Kriz, Lewis McGeorge, Jason Probst, Jim Ratliff, and Ravi Sharma; and appoint one (1) individual to the Public Utilities Commission to a term expiring June 30, 2028, from the applications received from John Carrier and Frank Udvarhely; and appoint Jeffrey Gold and Gerald Feinerman to the Senior Commission to terms expiring December 31, 2026.

CONTACT: Katrina Six 916-774-5267 kmsix@roseville.ca.us

The City Council will consider the recommendation to:

- a. Appoint one (1) individual to the Local Sales Tax Citizens' Oversight Committee to a term expiring June 30, 2029, from the applications received from Lori Benitez and Frank Udvarhely; and
- b. Appoint one (1) individual to the Planning Commission to a term expiring June 30, 2026, from the applications received from Michael Bradford, Jeffrey Gold, Ed Kriz, Lewis McGeorge, Jason Probst, Jim Ratliff, and Ravi Sharma; and
- c. Appoint one (1) individual to the Public Utilities Commission to a term expiring June 30, 2028, from the applications received from John Carrier and Frank Udvarhely; and
- d. Appoint two (2) individuals to the Senior Commission to a term expiring December 31, 2026, from applications received from Jeffrey Gold and Gerald Feinerman.

37. Council Discretionary Funds Request - Roseville Joint Unified High School District (CITY MANAGER DEPARTMENT - ASSISTANT CITY MANAGER)

Summary: Staff recommends the City Council consider a request for \$3,000 from Council Discretionary Funds for Roseville Joint Union High School District (RJUHS) for the Local Scholarship Program. The district would use the funds to award three \$1,000 scholarships to Class of 2026 students in May 2026. The scholarship will be open to seniors in the RJUHS school district who will be continuing their education at a two or four-year college or trade school and either complete a Career Technical Education pathway at their high school and/or worked as a City employee or intern. The balance remaining in the Council's Discretionary Funds for FY2025-26 is \$16,321.

CONTACT: Heather Blanco 916-746-1171 hblanco@roseville.ca.us

The City Council will consider the recommendation to:

- a. Consider a request for \$3,000 from Council Discretionary Funds for Roseville Joint Union High School District (RJUHS) for the Local Scholarship Program.

38. Council Discretionary Funds Request - AllegiantVETS (CITY MANAGER DEPARTMENT - ASSISTANT CITY MANAGER)

Summary: Staff recommends the City Council consider a sponsorship request in the amount of \$500 from Council Discretionary Funds to support AllegiantVETS for their "All In for Veterans" Poker Tournament on November 7, 2025. The \$500 will help with the prizes for the Poker Tournament. AllegiantVETS assists with transitioning veterans once the uniform comes off with job placement, hands-on career training, one-on-one mentorship, and provides America's heroes with the tools and network to thrive in civilian life. The balance remaining in the Council's Discretionary Funds for FY2025-26 is \$16,321.

CONTACT: Heather Blanco 916-746-1171 hblanco@roseville.ca.us

The City Council will consider the recommendation to:

a. Consider a sponsorship request in the amount of \$500 from Council Discretionary Funds to support AllegiantVETS for their "All In for Veterans" Poker Tournament on November 7th, 2025.

39. Council Discretionary Funds Request - Downtown Roseville Partnership (CITY MANAGER DEPARTMENT - ASSISTANT CITY MANAGER)

Summary: Staff recommends the City Council consider a request for \$2,000 from Council Discretionary Funds for Downtown Roseville Partnership for the 64th Annual Sylvia Besana Holiday Parade on December 6, 2025, in downtown Roseville. This family-friendly event includes food and craft booth vendors, and a parade with Santa. The parade presents an opportunity to drive business and interest in our downtown area as well as create additional revenue for our city through sales and increased business. In 2024, this event drew over 4,000 parade watchers, 60 parade units, and dozens of volunteers to make it a success. The balance remaining in the Council's Discretionary Funds for FY2025-26 is \$16,321.

CONTACT: Heather Blanco 916-746-1171 hblanco@roseville.ca.us

The City Council will consider the recommendation to:

a. Consider a request for \$2,000 from Council Discretionary Funds for Downtown Roseville Partnership for the 64th annual Sylvia Besana Holiday Parade on December 6, 2025, in downtown Roseville.

40. Labor Market Adjustments, Updates to the Management and Confidential Terms, Conditions and Understandings, and Temporary Salary Schedule Updates with Minimum Wage Increases (HUMAN RESOURCES DEPARTMENT)

Summary: In accordance with current labor agreements, staff recommends Council approve the updated International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39), Roseville Police Association (RPA), Confidential and Management A and B salary schedules reflecting labor market adjustments to bring classifications to the 55% percentile effective January 10, 2026. In addition, updates are recommended to the Management and Confidential Terms, Conditions and Understandings. The salary schedule updates cost \$2,493,457 for the remaining 12 pay periods of the fiscal year, with the General Fund portion totaling \$1,312,742, and the updated management terms will cost \$7,126 to the General Fund. The Fiscal Year (FY) 2025-26 adopted budget includes adequate resources in the General Fund Contingency to fund this cost. The California Department of Finance has certified a minimum wage increase from \$16.50 per hour to \$16.90 per hour on January 1, 2026. A total of thirteen (13) temporary classifications are recommended to receive a salary increase. The fiscal impact to the Youth Development Fund is \$1,250 and to the General Fund is approximately \$23,800. There are adequate resources available in the FY2025-26 budget to absorb this cost. Staff is also requesting the addition of two (2) new temporary classifications and retitling of one (1) temporary classification to meet the City's business needs.

CONTACT: Macy Dippert 916-774-5215 mdippert@roseville.ca.us

The City Council will consider the recommendation to:

- a. Adopt Ordinance No. 7021 amending Ordinance No. 7015, the salary ordinance for employees represented by the International Union of Operating Engineers, Stationary Engineers, Local 39, as amended by appendix "J" to be effective January 10, 2026, as an urgency measure; and
- b. Adopt Ordinance No. 7022 amending Ordinance No. 6966, the salary ordinance for Non-Sworn employees represented by the Roseville Police Association, as amended by appendix "F" to be effective January 10, 2026, as an urgency measure; and
- c. Adopt Ordinance No. 7023 amending Ordinance No. 6967, the salary ordinance for Confidential Employees, as amended by appendix "D" to be effective January 10, 2026, as an urgency measure; and
- d. Adopt Ordinance No. 7024 amending Ordinance No. 7014, the salary ordinance for Management Employees, as amended by appendix "N" to be effective January 10, 2026, as an urgency measure; and
- e. Adopt Resolution No. 25-388 to approve the updated Management and Confidential Terms, Conditions and Understandings, effective December 27, 2025; and
- f. Adopt Ordinance No. 7025 amending Ordinance No. 6969, the salary ordinance for Seasonal/Temporary Employees, as amended by appendix "Z" to be effective December 27, 2025, as an urgency measure.

41. Roseville Police Officers' Association Successor Memorandum of Understanding (HUMAN RESOURCES DEPARTMENT)

Summary: Staff recommends approval of a successor Memorandum of Understanding (MOU) with the Roseville Police Officers' Association for a term beginning January 1, 2026, to December 31, 2029. The cost to the Fiscal Year (FY) 2025-2026 General Fund budget will be \$859,348. These costs will be covered by the existing budget. The overall ongoing projected costs of salary and benefit increases to the General Fund over the MOU four-year term is \$10,831,359. This total contract cost amount includes the estimate for the general wage increases of two and one-half percent in year two and year four, but does not account for labor market adjustments to maintain salaries at the 55th percentile of the market in year three that will be presented to the City Council in December 2028.

CONTACT: Janie Carduff 916-774-5205 jcarduff@roseville.ca.us

The City Council will consider the recommendation to:

- a. Resolution No. 25-389 approving a Successor Memorandum of Understanding for Sworn Employees represented by the Roseville Police Officers' Association, and authorizing the City Manager to execute it on behalf of the City of Roseville; and
- b. Ordinance No. 7026 amending Ordinance No. 6898, the salary ordinance for sworn employees

represented by the Roseville Police Officers' Association, as amended by appendix "A" to be effective January 10, 2026 as an urgency measure.

IX. PUBLIC HEARINGS

NOTICE TO THE PUBLIC: Public Hearing Process

City Council, when considering the matter, will take the following actions:

1. Open the Public Hearing
2. Presentation by staff
3. Presentation by applicant or appellant
4. Accept public testimony
5. Appellant or applicant rebuttal period
6. Close the Public Hearing
7. City Council comments and questions
8. City Council action

Any challenges in court about public hearing matters noticed on this agenda may be limited to only those issues, that were raised orally at the public hearing or in written form received by the City on or before the hearing.

Public Hearings listed for continuance will be continued and posting of this agenda will serve as notice of continuation.

42. Multi-Hazard Mitigation Plan Resolution (DEVELOPMENT SERVICES - PLANNING)

Summary: Staff recommends adoption of a Resolution affirming the Multi-Hazard Mitigation Plan dated December 2023 is adopted and incorporated by reference as part of the Safety Element of the City's General Plan to comply with California Governor's Office of Emergency Services guidelines. This will have no impact on the General Fund.

CONTACT: Lauren Hocker 916-774-5272 lhocker@roseville.ca.us

The City Council will consider the recommendation to:

- a. Adopt Resolution No. 25-374 affirming the City of Roseville Multi-Hazard Mitigation Plan dated December 2023 is adopted and incorporated by reference as part of the Safety Element of the City of Roseville General Plan.

43. Use Type Classifications and Definitions — Municipal Code Amendment (DEVELOPMENT SERVICES - PLANNING)

Summary: At the October 23, 2025 Planning Commission hearing, the Planning Commission recommended that the City Council introduce for first reading an ordinance amending Sections 19.08.080 and 19.95.030 of the Roseville Municipal Code regarding Use Type Classifications and Definitions clarifying the City's definitions for "kitchens" with the purpose of defining how dwelling units are classified in the Municipal Code.

CONTACT: Eric Singer 916-774-5536 ejsinger@roseville.ca.us

The City Council will consider the recommendation to:

a. Introduce for first reading an Ordinance amending Sections 19.08.080 and 19.95.030 of the Roseville Municipal Code regarding Use Type Classifications and Definitions.

44. Infill Objective Design Standards Approval (DEVELOPMENT SERVICES - PLANNING)

Summary: Staff recommends approval of the Objective Design Standards for multi-family and single-family medium density residential projects for use within the City's Infill Planning Area, with the intention of regulating the following aspects of development: site planning and building siting; edge and boundary treatments; topography and grading; access, circulation, and parking; service and storage; architectural design; landscaping; lighting; and signage. The proposed amendments will have no impact on the City's General Fund.

CONTACT: Eric Singer 916-774-5536 ejsinger@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-379 approving the Infill Objective Design Standards for multifamily residential development and medium density residential development.

45. Backflow Prevention Inspection and Cross-Connection Control - Municipal Code Amendment and Updated Fine and Bail Schedule (ENVIRONMENTAL UTILITIES DEPARTMENT)

Summary: Staff recommends the City Council introduce for first reading an ordinance amending Chapter 14.10 of the Roseville Municipal Code, which prescribes regulations governing Backflow Prevention and Cross Connection Control, and provisionally approve the fine and bail schedule additions related to Cross-Connection Control Program enforcement, subject to the Municipal Code amendment being adopted at the second reading.

CONTACT: Rachel Tooker 916-746-1712 rtooker@roseville.ca.us

The City Council will consider the recommendation to:

a. Introduce for first reading an ordinance amending Chapter 14.10 of the Roseville Municipal Code which prescribes regulations governing Backflow Prevention and Cross Connection Control; and

b. Adopt Resolution No. 25-371 adopting a fine and bail schedule for enforcement of municipal code violations and repealing Resolution 25-190 subject to the Municipal Code amendment being adopted at the second reading.

46. City Council/Finance Authority — Issuance and Sale of 2026 Electric System Revenue Bonds (FINANCE DEPARTMENT)

Summary: Staff recommends that the City Council, acting in its capacity and as the Board of the Roseville Finance Authority, approve the issuance of the 2026 Roseville Finance Authority Electric System Revenue Bonds (2026 Bonds). The 2026 Bonds are being issued for an amount not to exceed \$88,000,000 to finance the Roseville Power Plant #2 Repower Project and other

electric system capital improvements. Issuance of these bonds will not impact the City's General Fund.

CONTACT: Dennis Kauffman, Joanna Cucchi 916-774-5313, 916-746-1609
dkauffman@roseville.ca.us, jcucchi@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-375 authorizing the issuance and sale of electric system revenue bonds by the Roseville Finance Authority, execution of a supplemental installment purchase contract, a contract of purchase for the bonds, and approving related documents and official actions; and

b. Adopt Roseville Finance Authority Resolution No. 3-25 a resolution of the Board of Directors of the Roseville Finance Authority authorizing the issuance and sale of electric system revenue bonds, approving a supplemental installment purchase contract, a trust agreement, a contract of purchase for the bonds, and approving related documents and official actions

X. PUBLIC COMMENTS

This is the second opportunity to make a public comment on non-agenda items.

XI. STAFF/COUNCIL REPORTS

XII. ADJOURNMENT

Title:	Infrastructure Network and Server Equipment - Sole Source Contract Purchase Agreement and Budget Adjustment
Contact:	Karl Grover 916-774-5145 kgrover@roseville.ca.us

SUMMARY

Staff recommends approval of a sole source contract purchase agreement with E.F. Johnson Company in the amount of \$113,500.67 to provide equipment and related services to upgrade the City radio system's network equipment. Sole source procurement is required as E.F. Johnson Company is the only provider capable of upgrading the equipment to minimize impact on City operations while maintaining system support long-term. Staff also recommends approval of a \$40,000 budget adjustment to fully fund the project, which includes higher-than-anticipated equipment costs, required City IT labor, and a small contingency to ensure successful completion. This project is funded through the City's standard citywide technology allocation methodology.

RECOMMENDATION

Staff recommends that the City Council:

1. Adopt a resolution to approve a Sole Source Contract Purchase Agreement (3005121) with E.F. Johnson Company for the City radio system's network upgrade project and authorize the City Manager to execute it on behalf of the City of Roseville;
2. Authorize the City Manager or his designee to approve change orders for the project, consisting with the contract terms, provided that the net cost of all change orders shall not exceed ten percent (10%) of the contract price; and
3. Adopt an ordinance to approve a budget adjustment in the amount of \$40,000 for the purchase of related E.F. Johnson Company equipment and services as well as City Staff labor.

BACKGROUND

The City 800MHz radio system's network equipment is approaching end of support. Since radio operations are dependent upon the network to provide high-performing and reliable services for business operations, it is critical to upgrade this network equipment. E.F. Johnson is the radio system's manufacturer and support provider. As such, they are solely equipped to ensure the network upgrade is effective and efficient in order to minimize impact on City operations while ensuring long-term system supportability. This project will upgrade critical equipment to ensure radio services maintain excellent service levels to support Citywide business operations.

FISCAL IMPACT

The Contract Purchase Agreement of \$113,500.67, along with the \$40,000 budget adjustment, is funded by the Citywide Infrastructure Network and Server Equipment Project using the City's standard allocation methodology for citywide technology replacement projects. Costs are shared among the IT Replacement Fund, Fleet Replacement Fund, Facility Rehabilitation Fund, Electric Fund, the Environmental Utilities rehabilitation funds, and the Transit and Transportation funds (including all applicable matching revenue.)

The budget adjustment is necessary to fully fund the project and covers higher-than-anticipated equipment costs, required City IT labor, and project contingency. With this adjustment, the revised total budget will be \$145,000.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Citywide Radio System Network Upgrade meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Karl Grover, Information Technology Program Manager

Hong Sae, Chief Information Officer

ATTACHMENTS:

1. Resolution 25-378
2. Contract Purchase Agreement
3. Ordinance 7019
4. Sole Source Approval

REVIEWERS:

Karl Grover, Information Technology Department - Infrastructure Solutions	Created/Initiated - 11/21/2025
Matthew Sweet, Information Technology Department	Approved - 11/24/2025
Hong Sae, Information Technology Department	Approved - 11/24/2025
Kelly Aye, City Attorney Department	Approved - 12/2/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/6/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

RESOLUTION NO. 25-378

APPROVING A CONTRACT PURCHASE AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND E.F. JOHNSON COMPANY, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Contract Purchase Agreement (3005121) for the Infrastructure Network and Server Equipment Upgrade project, by and between the City of Roseville and E.F. Johnson Company, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville.

BE IT FURTHER RESOLVED that the City Manager or his designee is authorized to approve change orders for the project, consistent with the contract terms, provided that the net cost of all change orders shall not exceed ten percent (10%) of the contract price.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



Contract Purchase Agreement 3005121

Supplier Details:

Company E F Johnson Company
Contact Lisa Wheelock
Address 1440 Corporate Dr

Irving, TX 75038

Submit your response to:

Company City of Roseville
Contact Erica Kaminski
Address Purchasing Division
311 Vernon St
Roseville, CA 95678
Phone (916) 746-1108
Fax (916) 746-1115
E-mail enkaminski@roseville.ca.us

This Contract Purchase Agreement is sent for your review and acceptance. Notify the Buyer via email of any needed changes to the company name, address, and contact information. The Buyer will update the agreement prior to you signing the document.

Return signed copies of the agreement to the Buyer noted on the agreement. Alterations or modifications to the agreement are not allowed. Upon receipt of all necessary documents, the City will sign the agreement and return a fully executed copy to you. Receipt of the signed copy will be your notice to proceed with the work in accordance with the terms and conditions of the agreement. Work must not begin until the contract has been fully executed.

The following guidelines must be followed for the signature block on the agreement:

Sole proprietorship - By owner

Partnership - Any general partner

Corporation - Two options:

(1) A signature from the President and the corporate seal; **OR**

(2) One signature from the Chairman of the Board, President, or any Vice President **AND** one signature from the Secretary, any Assistant Secretary, Chief Financial Officer, or any Treasurer or Assistant Treasurer of the corporation

*General Manager, Office Manager and/or Sales Manager are not corporate officer titles. The agreement will be rejected if not signed in accordance with these guidelines.

Insurance requirements:

The City's insurance requirements are referenced on Attachment A of the agreement. By signing the agreement, you are confirming that your company has the minimum insurance limits required.



Contract Purchase Agreement 3005121

Agreement	3005121
Agreement Date	20-NOV-2025
Change Order	2
Change Order Date	21-NOV-2025
Revision	2
Agreement Amount	113,500.67 USD

Invoice To **City of Roseville**
Accounts Payable
311 Vernon St
ROSEVILLE CA 95678

Phone: (916) 774-5488
Fax: (916) 784-3796
Email: accountspayable@roseville.ca.us

Supplier **E F Johnson Company**
1440 Corporate Dr

Irving, TX 75038

Phone: ()
Fax: ()
Email: lisa.wheelock@efji.com

Description of Labor, equipment and/or materials VENDOR SHALL PROVIDE THE EQUIPMENT AND SERVICES FOR THE KENWOOD ATLAS NETWORK UPGRADE FOR THE CITY OF ROSEVILLE'S INFORMATION TECHNOLOGY DEPARTMENT IN ACCORDANCE WITH THE ATTACHED E F JOHNSON COMPANY QUOTE 5131730 DATED 10/24/25.

START DATE: EXECUTED AGREEMENT
END DATE: UPON FINAL PAYMENT

PLEASE CONTACT KARL GROVER IN THE INFORMATION TECHNOLOGY DEPARTMENT AT 916-774-5145 OR KGROVER@ROSEVILLE.CA.US FOR ANY QUESTIONS REGARDING THIS AGREEMENT.

Customer #	Supplier #	Payment Terms	Freight Terms	FOB	Shipping Method
	11335	Net 30	Freight on Board at the destination	Destination	Best Method
Start Date	End Date	Confirm To			
Erica Kaminski Phone 1-916-746-1108					

Attention: Total Cost not to exceed the agreement amount without prior approval of the Purchasing office.

Contract Terms and Conditions

1. To the fullest extent allowed by law, Consultant shall defend, indemnify, and save and hold harmless City, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of Consultant's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from City's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed. Consultant's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Consultant is an independent contractor, and shall not be considered an officer, agent, or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Consultant either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement, provided Consultant is given thirty (30) days written notice. City's termination shall be without further liability to City; however, Consultant shall be entitled to all costs reasonably incurred prior to the date of termination. Consultant acknowledges that City may terminate this Agreement should funds not be appropriated by its governing body to continue services under this Agreement.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Consultant has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement. Any work product created for City pursuant to this Agreement is deemed owned by City.
9. All prevailing wages and fair employment practices must be adhered to. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address:
<http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>. In compliance with Labor Code Section 1773.2, as may be amended from time to time, Contractor shall cause a copy of this website to be posted at each jobsite, as applicable.
10. Consultant agrees to the below insurance requirements:
 - a. Unless otherwise specified, the Consultant shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.

- b. Form. Consultant shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
- c. Additional Insureds. Consultant shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of Consultant. The additional insured coverage under the Consultant's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office (ISO) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be:
 - (1) the minimum coverage and limits specified in this Agreement; or
 - (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
- d. Cancellation/Modification. Consultant shall provide thirty (30) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
- e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
- f. Subconsultants. Consultant agrees to include in its contracts with all subconsultants the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subconsultants work. Furthermore, Consultant shall require its subconsultants to agree to be bound to Consultant and City in the same manner and to the same extent as Consultant is bound to City under this Agreement. Additionally, Consultant shall obligate its subconsultants to comply with these same provisions with respect to any tertiary subconsultant, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subconsultant or tertiary subconsultant upon request.
- g. Self-Insured Retentions. All self-insured retentions (SIR) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- h. Waiver of Subrogation. Consultant hereby agrees to waive subrogation which any insurer of Consultant may acquire from Consultant by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees, and volunteers for all work performed by Consultant, its employees, agents, and sub consultants.
- i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall

not be construed to relieve Consultant of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.

11. Consultant shall comply with all federal, state, local laws, ordinances, and policies as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement.
12. In the event that the terms of any attachment or exhibit conflict with any terms of this Agreement, the terms of this Agreement shall control.
13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
14. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
15. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
16. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
17. For purposes of this Agreement, the terms "Contractor," "Consultant," and "Supplier" are used interchangeably.
18. Consultant agrees that any and all information furnished by City shall be deemed proprietary and confidential. All such information, to the extent previously, presently, or subsequently disclosed to Consultant and/or processed and derived by Consultant services is the property of City and such property shall be deemed and treated as "Confidential Information" of City. Consultant acknowledges that such Confidential Information may contain information provided and/or generated by third-parties. Consultant agrees that such Confidential Information shall not be disclosed to any third party without written permission from City, except as required by law. Consultant shall not use the Confidential Information except to perform Consultant's services as directed by City.
19. All facilities, devices, networks, and services used to store, deliver, process, backup or purge Confidential Information will employ administrative, physical, technical, and procedural safeguards and best practices at a level sufficient to secure Confidential Information from unauthorized access, destruction, use, modification, or disclosure. Such measures will be no less protective than those used to secure Consultant's own information of a similar type, and in no event less than reasonable in view of the type and nature of the information involved. It is the City's expectation that Consultant, at its own expense, shall perform annual audits for any data centers that house Confidential Information, using an independent third-party audit that meets industry standards applicable to the services under this Agreement, and provide the audit report or certification upon request to City.
20. Consultant will retain Confidential Information until deleted by City or City-authorized third

party, or for a time period mutually agreed upon by the parties to this Agreement.

21. Upon termination or expiration of this Agreement, Consultant will ensure that all Confidential Information is securely transferred to City within thirty (30) calendar days. Consultant will ensure that any transfer of Confidential Information is accomplished by methods that are compatible with the relevant City systems, and that City will have access to all Confidential Information during any such transfer. Consultant shall securely dispose of all Confidential Information when requested by City and Consultant will provide written notification to City once all Confidential Information has been securely disposed of.
22. Consultant shall report to City any data compromise or unauthorized access to Confidential Information within twenty-four (24) hours after Consultant discovers such data compromise or unauthorized access. Consultant will take commercially reasonable measures to address any such data compromise or unauthorized access in a timely manner. Except as otherwise required by law, Consultant will not provide notice to end users or other entities of any such data compromise or unauthorized access without written permission from City. Consultant will promptly reimburse City in full for all fees and costs incurred by City in any investigation, remediation or litigation resulting from any such data compromise or unauthorized access, including identity protection and restoration services for each person, who in the City's sole discretion, could be impacted by identity theft.
23. Consultant may not advertise that City is a client, list City as a reference or otherwise use City's name, logos, trademarks, or service marks without prior written permission from City.
24. Consultant acknowledges that services rendered under this agreement (including but not limited to service levels and operational levels) shall be performed in accordance with industry standards.
25. If the project referenced on this agreement is a Public Works project, then the following shall apply: No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
26. If the project referenced on this agreement is a Public Works project, then the following shall apply: Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be received prior to acceptance of the work.
27. Contractor/consultant's duties and services under this agreement shall not include preparing or assisting the public entity with any portion of the public entity's preparation of a request for proposals, request for qualifications, or any other solicitation regarding a subsequent or additional contract with the public entity. The public entity entering this agreement shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of this project. Contractor/consultant's participation in the planning, discussions, or drawing of project plans or specifications, if any, shall be limited to conceptual, preliminary, or initial plans or specifications. Contractor/consultant shall cooperate with the public entity to ensure that all bidders for a subsequent contract on any subsequent phase of this project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by contractor pursuant to this agreement.
28. Consultant certifies that Consultant, its employees, directors, officers, agents, subcontractors, vendors, and volunteers are not presently debarred, excluded, suspended, declared ineligible, voluntarily excluded, or proposed for debarment, exclusion, suspension, or ineligibility by

any federal, state, or local department or agency.

29. The Levine Act (Govt. Code, Section 84308) requires a Party (and its agent(s), if any) to a Proceeding before the City of Roseville that involves any action or consideration related to their contract, license, permit, or other entitlement for use, to disclose any campaign contributions made to City elected or appointed officers totaling more than \$250 within the twelve (12) months prior to the City decision and while a proceeding is pending, and includes certain prohibitions on contribution activity thereafter. If applicable campaign contributions have been made by Contractor and/or its agent(s), Contractor is responsible for compliance, including for its disclosure obligations, if any, as further described at: https://www.roseville.ca.us/government/departments/city_clerk/transparency/levine_act.
30. This Agreement may be amended via change order, but only if such change order is made in writing, approved by the City, and signed by both parties.
31. CONSULTANT agrees to defend and indemnify CITY if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.

CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

The supplier named hereon by the acceptance of this order agrees to the provisions of this document titled "Contract Purchase Agreement" and all accompanying terms, conditions, and attachments.

Roseville Business License No. _____

Contractor License No. _____

DIR Registration No. _____

Check mark the applicable company type below:

☒ Corporation

☐ Limited Liability Company

☐ Partnership

☐ Sole Proprietor

City reserves the right to withhold any payments to Consultant in the event of noncompliance with insurance requirements or if required by law.

Contract Purchase Agreement 3005121

Information Technology T&C
REV 11/21/24 MC

**ATTACHMENT A
HUMAN RESOURCES/RISK MANAGEMENT DIVISION
INSURANCE REQUIREMENTS
AGREEMENT OVER FORMAL BID LIMIT OR INVOLVING HIGH RISK ACTIVITIES**

General - Required Coverage/Documentation

- ☒ General Liability: \$1 Million per occurrence /\$2 Million aggregate
- ☒ Automobile Liability: \$1 Million combined single limit
- ☒ Workers' Compensation: Statutory *Must provide a Waiver of subrogation
- ☒ Additional Insured Endorsement (AIE) - General Liability policy: CG 20 38 04 13 or an equivalent, blanket endorsement or section of the policy. Endorsement shall cover the City of Roseville, its officers, agents, employees and volunteers as additional insured.
- ☒ Policies must be primary and non-contributory
- ☒ A 30 day notice of cancellation must be provided
- ☒ List certificate holder as: The City of Roseville - Insurance Compliance, PO Box 100085-R1, Duluth, GA 30096

Additional Liability/Insurance Requirements if required by Agreement (and marked below):

Construction: _____

General Liability:
\$2 Million/occurrence
\$4 Million aggregate

Design Professional: _____

General Liability:
\$2 Million/occurrence
\$4 Million aggregate
Professional Liability:
\$2 Million/occurrence

Professional Consultant: _____

Professional Liability:
\$1 Million/occurrence

IT Services: X_____

Professional Liability:
\$1 Million/occurrence
No auto required
Cyber Liability:
\$1 Million/occurrence

Hazardous Materials: _____

Pollution Liability:
\$1 Million/occurrence

Special Events/Caterers-Vendors: _____

No auto required
No workers' comp required

Professional Counseling/ Psychological: _____

Professional Liability:
\$1 Million/occurrence
No auto required

Pyrotechnics: _____

General Liability:
\$5 Million/occurrence
\$10 Million aggregate
Auto - \$2 Million/occurrence

Chemical/Environmental: _____

General Liability:
\$3 Million/occurrence
\$6 Million aggregate
Pollution – \$2 Million/Occurrence
Auto - \$2 Million/Occurrence

Insurance Submission Process

The City of Roseville Human Resources/Risk Management Department uses a service called EBIX to manage our insurance certificate tracking.

How It Works

- The vendor's contact information is entered into EBIX. EBIX will contact the vendor to request proof of insurance.
- The Vendor can forward the request to their Insurance Agent(s) if necessary.
- Vendor/Insurance Agent submits insurance to EBIX by email to roseville@ebix.com or by fax to (770) 325-5727. After faxing or emailing the certificate, please DO NOT send the certificate by mail to EBIX. Please do not mail, email or fax any certificates to the City of Roseville.
- Once submitted, EBIX reviews the insurance documentation. If there are deficiencies, EBIX will send a follow up letter or email requesting additional information.

Questions Regarding Insurance Submission: Contact EBIX at (951) 652-4239

Questions Regarding Insurance Requirements Contact Risk Management at (916) 774-5202

Supplier

Signature: 

Print Name: Duane Anderson

Title: President and CEO

Date: 11/25/2025



Supplier

Signature: _____

Print Name: _____

Title: _____

Date: _____

City of Roseville, A Municipal Corporation

Signature: _____

Print Name: **Dominick Casey**

Title: **City Manager**

Date: _____



April, 2022

RE: Contractor and Grantee Compliance with Economic Sanctions Imposed in Response to Russia's Actions in Ukraine

Dear Vendor:

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (EO) regarding sanctions in response to Russian aggression in Ukraine. The EO is located at <https://www.gov.ca.gov/wp-content/uploads/2022/03/3.4.22-Russia-Ukraine-Executive-Order.pdf>.

The EO directs all agencies and departments that are subject to the Governor's authority to take certain immediate steps, including notifying all contractors and grantees of their obligations to comply with existing economic sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law.

This correspondence serves as a notice under the EO that as a contractor or grantee, compliance with the economic sanctions imposed in response to Russia's actions in Ukraine is required, including with respect to, but not limited to, the federal executive orders identified in the EO and the sanctions identified on the U.S. Department of the Treasury website (<https://home.treasury.gov/policy-issues/financial-sanctions/sanctions-programs-and-country-information/ukraine-russia-related-sanctions>). Failure to comply may result in the termination of contracts or grants, as applicable.

Please note that for any agreements or grants valued at \$5 million or more you must report to the City of Roseville your compliance with economic sanctions including steps you have taken in response to Russia's actions in Ukraine, including, but not limited to, desisting from making new investments in, or engaging in financial transactions with, Russian entities, not transferring technology to Russia or Russian entities, and directly providing support to the government and people of Ukraine.

Sincerely,

DocuSigned by:
Shannon Wiest
A3035660A19747F

4/25/2022

Shannon Wiest
City of Roseville
Purchasing and Warehouse Manager

E.F. JOHNSON COMPANY

Firm Quote to City of Roseville, California

KENWOOD ATLAS Network Upgrade

October 24, 2025

Quote No. 5131730
CRM No. 20443

PROPRIETARY & CONFIDENTIAL – Subject to the California Public Records Act & Brown Act

The data in this proposal is considered proprietary and confidential and is not to be disclosed to any unauthorized agencies without the written permission of EFJohnson. No duplication of the whole or any part is permissible except to evaluate this proposal.

Table of Contents

1.	Proposal Summary	1
2.	Equipment Summary	1
3.	Pricing Summary	2
4.	Statement of Work	3
5.	Training.....	Error! Bookmark not defined.
6.	Warranty and Maintenance	3
7.	Terms and Conditions.....	3
8.	Payment Terms	Error! Bookmark not defined.
9.	Freight, Title, and Risk of Loss	Error! Bookmark not defined.
10.	Freight, Title, and Risk of Loss	Error! Bookmark not defined.
11.	Indemnification.....	Error! Bookmark not defined.
12.	Limitation of Liability.....	4
13.	Assumptions	4
13.1.	Network	4
13.2.	Sites.....	4
13.3.	RF Equipment.....	5
13.4.	Services.....	5
13.5.	Products.....	5
13.6.	Warranty and Maintenance	5
14.	Preliminary System Configuration	Error! Bookmark not defined.
15.	Appendices.....	5
15.1.	Equipment Descriptions	Error! Bookmark not defined.
16.	APPENDICES	Error! Bookmark not defined.

Table of Tables

Table 2-1: Proposed Equipment	1
Table 3-1: Pricing Summary for Proposed Scope	2
Table 4-1: Proposed Services	3

1. Proposal Summary

E.F. Johnson Company ("EFJohnson"), a JVCKENWOOD Company, appreciates the opportunity to present this quote to City of Roseville, California ("City of Roseville" or "Customer") for an ATLAS® network upgrade. EFJohnson's proposed upgrades to the existing networking equipment, identified in *Section 2, Equipment Summary*, will serve City of Roseville's needs as understood by EFJohnson.

City of Roseville requested an upgrade from the existing Cisco C2911 router peer and Cisco C2960-24TS Layer 2 Switch Stack to a stack of Cisco Catalyst 9300 Switches to increase port density and to provide better features..

- Up to 24 hours of on-site network engineering and support during the installation and optimization of the proposed equipment.

Please note that if the City of Roseville requires additional remote or on-site assistance from EFJohnson personnel, the City of Roseville will be required to purchase such services before services are provided. Any additional services required beyond the quoted services will be billed on a time and materials basis, plus travel and per diem at the then-current EFJohnson published rate.

To assist you, please contact Ron Spencer, Channel Systems Sales Manager, at ron.spencer@efji.com.

2. Equipment Summary

This quote includes the following preliminary equipment.

Table 2-1: Proposed Equipment

Description	Quantity
CATALYST 9300 48-PORT, NETWORK-A AC KIT	6
350W AC 80+ PLATINUM CONFIG 1 SPARE POWER SUPPLY	6
CATALYST 9300 4 X 1GE NETWORK MODULE	6

3. Pricing Summary

Pricing includes EFJohnson equipment and services identified by EFJohnson based on information provided by City of Roseville as needed for the project's completion. A detailed list of equipment may be found in *Section 2, Equipment Summary*.

EFJohnson services included in the initial equipment warranty term are described in *Section 4, Statement of Work*.

Table 3-1: Pricing Summary for Proposed Scope

Description	Qty	Discounted Price Per Item	Extended Price
CATALYST 9300 48-PORT, NETWORK-A AC KIT	6	\$13,372.16	\$80,232.96
350W AC 80+ PLATINUM CONFIG 1 SPARE POWER SUPPLY	6	\$606.81	\$3640.86
CATALYST 9300 4 X 1GE NETWORK MODULE	6	\$709.92	\$4,259.52
PERDIEM for Daily Travel Allowance	12	\$825.00	\$9,900.00
NETWORK ENGINEERING	24	\$248.00	\$5,952.00
AIRFARE	1	\$2,640.00	\$2,640.00
Sub- Total			\$106,625.34
Sales Tax			\$6830.33
Estimated Shipping			\$45.00
Total			\$113,500.67

Pricing is valid for 90 days from the date of this quote: October 24, 2025.

4. Statement of Work

This Statement of Work (SOW) describes EFJohnson's proposed effort and City of Roseville's expected effort based on our understanding of the system requirements.

Please note that any services needed by EFJohnson personnel outside the proposed scope will be billed to the Customer on a time & materials basis.

Table 4-1: Proposed Services

Task or Service	Responsible Party
1. Provide purchased equipment identified in the Equipment Summary.	EFJohnson
2. Responsible for installing, programming, commissioning, and testing the equipment identified in this quote.	EFJohnson
3. Provide program services, such as network engineering support (Up to 24 hours).	EFJohnson
4. Ship equipment to the Customer.	EFJohnson

No additional services by EFJohnson have been provided in this quote. If additional remote or on-site support is desired, it will be billed at the then-published rate (currently (USD) \$248/hour) plus any travel expenses marked up 15%. Overtime, weekends, and holidays will incur additional charges.

5. Warranty and Maintenance

For the quoted EFJohnson system equipment to be eligible for Software Upgrades, any current ATLAS equipment must be covered by a previously existing Software Maintenance contract. If the existing equipment is not covered, an Extended Hardware Care and Software Maintenance contract for existing equipment must be purchased under a separate quote.

If the existing EFJohnson equipment is not under a Software Maintenance Agreement and one is not desired, the proposed equipment will not be eligible for Software Maintenance; therefore, that portion of this quote does not apply.

6. Terms and Conditions

This proposal and any future sale shall be governed by The City of Roseville Terms and Conditions.

- An 18-month hardware warranty and software maintenance shall apply for KENWOOD ATLAS P25 system components upon shipment.
- Extended Hardware Care and Software Maintenance must be purchased at the time of sale or no later than the end of the first year of system operation (during the included first year of Hardware Care and Software Maintenance). If extended Hardware Care and Software Maintenance are not purchased at the time of purchase or within the first year of Hardware Care and Software Maintenance and are desired thereafter, a reinstatement fee and other charges may apply.
- Software is licensed in accordance with the Software License Agreement. A Software Maintenance Agreement may be purchased to ensure that software is updated.

7. Freight, Title, and Risk of Loss

Estimated freight charges are not included in the price and other specifically undefined transportation costs, including, but not limited to, tariffs and duties assessed prior to or after shipment by EFJohnson, are not included in the price. Title to the equipment provided herein will pass to Customer upon final payment, except that title to software will not pass to Customer at any time. The software will be licensed in accordance with EFJohnson's software license agreement attached. The risk of loss of the equipment will pass to the Customer upon shipment from EFJohnson. EFJohnson will pack and ship all equipment in accordance with standard commercial practices.

8. [Reserved]

9. Assumptions

EFJohnson provides this quote subject to the Customer satisfying the following assumptions based on EFJohnson's determination. Revisions to the price or other details in this quote may be required if the following assumptions need to be corrected or completed accordingly.

9.1. Network

- Bandwidth on the existing network is sufficient for both existing applications and the proposed additional new equipment.
- Customer-supplied backhaul network links support multicast traffic, support an MTU size of up to 1526 bytes, and provide a dedicated interface in the form of an Ethernet (RJ-45) connector or T-1 suitable for connection to EFJohnson's Cisco routers.
- IP addresses are available in sufficient quantities on any existing network to accommodate routing between the sites and equipment specified. If only analog circuits are available, routers with DSU/CSU capability have been considered.
- Networks conform to the performance and design criteria specified in the Carrier Transport Requirements document, available on request.

9.2. Sites

- Customer will ensure/supply adequate physical space at existing sites for the system's installation, use, and maintenance.
- New site development is not required.
- Customer will ensure/provide adequate temperature/environmental control, grounding, and lightning protection at existing sites.

- Customer is responsible for uninterruptible power supplies (UPS) or power conditioning equipment.
- Power adequate for installing, using, and maintaining the system will be provided at all sites, including adequate outlets, distribution, and source power. Necessary upgrades are the responsibility of the Customer.
- Unless specifically quoted, removal and disposal of RF equipment, antennas, cabling, etc., from any previously deployed radio system is not included.
- If EFJohnson personnel are required to be on-site, ready access to all facilities will be available as necessary during the scheduled visit. Access is frequently necessary for 10 working hours per day (e.g., 7 am to 6 pm) to reduce the number of days in the field.

9.3. RF Equipment

- Additional RF filtering needed to overcome or mitigate interference is the responsibility of the Customer.
- Coverage analysis and testing are not included. The Customer is responsible for coverage analysis, testing, and optimization. Any issues related to lack of coverage are the Customer's responsibility.

9.4. Services

- Unless specifically included in this quote, third-party services, procurement, and management are the City of Roseville's responsibility.
- Post-installation testing and test plan creation not identified in this quote are not included.
- Training not identified in this quote is not included.

9.5. Products

- Software and equipment specified in this quote are generally released EFJohnson solutions. Unless otherwise stated in this quote, no existing features or new feature development will be performed.

9.6. Warranty and Maintenance

An 18-month ATLAS equipment warranty and software maintenance will commence upon shipment.

- Proper preventative maintenance procedures must be followed. Retention of maintenance records will be the Customer's responsibility.
- To service software maintenance/warranty, the proposed equipment must be connected to an ATLAS Network Management System.
- For EFJohnson to service software maintenance/warranty, the customer-supplied Virtual Private Network (VPN) will be available to access the system for remote troubleshooting/corrective action. If no VPN access is available and travel is required for initial troubleshooting, travel costs will be quoted and billed on a by-incident basis.

10. Appendices

10.1. Warranty Statement and Software License Agreement

APPENDIX A: Warranty Statement

EFJohnson warrants to the original purchaser for use ("Customer") that the new system equipment provided by EFJohnson ("System") with products manufactured by EFJohnson ("Products") are free from defects in material and workmanship and will conform to EFJohnson's published technical specifications as of the date of purchase during the warranty period. The warranty program start date is the date of shipment from EFJohnson in Texas and shall expire eighteen (18) months thereafter (the "Warranty Period"). EFJohnson makes no warranty with respect to the equipment not manufactured by EFJohnson, and any such equipment shall carry the original equipment manufacturer's warranty only. EFJohnson further makes no warranty as to, and specifically disclaims liability for, availability, range, coverage, grade of service or operation of the repeater system provided by the carrier or repeater operator.

If any Product fails to meet the Warranty set forth above during the applicable Warranty Period and is returned to a location designated by EFJohnson, EFJohnson, at its option, shall either repair or replace such defective Product, directly or through an authorized service agent, by expedited and priority service within thirty (30) days of receipt of same. Any repaired or replaced Products shall be warranted for the remainder of the original Warranty Period. EFJohnson shall arrange for the return of all defective Products to EFJohnson or EFJohnson's authorized service agent at no charge to Customer if returned from within the continental United States and if returned under warranty. EFJohnson will pay the returned shipping charges if the Product is repaired or replaced under warranty. If no problem is found with the Product, the Customer shall be responsible for the reimbursement of two-way shipping to EFJohnson. Repair or replacement of defective Products as set forth in this paragraph fulfills any and all warranty obligations on the part of EFJohnson.

SOFTWARE WARRANTY AND MAINTENANCE

EFJohnson warrants to the original purchaser for use ("Customer") that the software provided in response to Customer requirements and/or contractual agreement are free from defects in material and workmanship and will conform to EFJohnson's published technical specifications as of the date of purchase during the Warranty Period. The warranty program start date is the date of shipment from EFJohnson in Texas and shall expire eighteen (18) months thereafter. EFJohnson makes no warranty as to, and specifically disclaims liability for, availability, range, coverage, grade of service or operation of the repeater system provided by the carrier or repeater operator.

Software Warranty: If any Software fails to meet the warranty set forth above during the applicable Warranty Period, the Customer must notify EFJohnson in writing before the expiration of the Warranty Period. Whether Software defects occur will be determined solely upon reference to EFJohnson's published operational and technical specifications effective as of the date of purchase, and to any additional technical documentation incorporated into the mutually agreed-upon contractual agreement. EFJohnson does not warrant that the use of the Software will be uninterrupted or error-free or that the Software will meet particular (other than contractually agreed-upon) requirements, if applicable. Upon receipt of such notice, EFJohnson will investigate the warranty claim. If this investigation confirms a valid warranty claim, EFJohnson will, at its option and at no additional charge to the Customer, repair the defect, replace the defective Software with the same or equivalent Software, or refund the price of the defective Software or individual Product in which the Software is embedded or for which it is provided. Such action will be the full extent of EFJohnson's liability and the Customer's sole remedy for a breach of this Warranty. If the investigation indicates that the Warranty claim is not valid, then EFJohnson may invoice the Customer for responding to a claim on a time and materials basis using EFJohnson's then current labor rates. Any repaired or replaced Software or Software Products shall be warranted for the remainder of the original Warranty Period or for thirty (30) days from the Customer's receipt of the repaired or replaced Software, whichever is longer.

Software Maintenance: EFJohnson will provide: (i) feature releases for System Software packages licensed pursuant

to the contractual agreement between EFJohnson and Customer; (ii) enhancements to existing System Software features; (iii) new features implemented via existing System components and Software for product migration (may require the purchase of new Products). The support will cover System Software updates and System upgrades to address Software issues during the Warranty but expressly excludes any priced options provided in the quote, if applicable.

7 day/24-hour (7/24) Customer Support: During the Warranty Period, EFJohnson shall provide the Customer a 7/24 toll-free (in the United States) support line to reach an EFJohnson-employed customer support representative who will record the Customer's issue, open a trouble ticket, issue an RMA and/or provide further details as applicable.

8:00 am – 5:00 pm CST Technical Support: During the Warranty Period, EFJohnson shall provide a technical support line available from 8:00 am – 5:00 pm CST, Monday-Friday, excluding national US holidays, staffed by an EFJohnson-employed factory technologist trained to answer the Customer's technical questions and to troubleshoot System performance issues. In order to maximize the ability for the technologist to resolve such issues, the Customer must sign a system access agreement to authorize EFJohnson remote secure access to the Customer's System, including access to the Customer's System logs.

EQUIPMENT AND SOFTWARE WARRANTY/MAINTENANCE EXCLUSIONS

This warranty is void and EFJohnson shall not be obligated to replace or repair any Products and/or Software if: (i) the Product and/or Software has been used in other than its normal and customary manner; (ii) the Product and/or Software has been subject to misuse, accident, neglect or damage or has been used with other than EFJohnson approved accessories and equipment or has been improperly installed; (iii) the Products and/or Software have been repaired, installed and/or maintained by individuals who have not followed EFJohnson's then current installation or maintenance procedures and/or who are not trained and certified by EFJohnson on the Products and/or Software; (iv) unauthorized alterations or repairs have been made or unapproved parts have been used with the Product and/or Software; or (v) Customer failed to notify EFJohnson or EFJohnson authorized service agent of the defect during the applicable Warranty Period.

THE AFORESAID WARRANTIES ARE IN LIEU OF ALL OTHER WARRANTIES, EXPRESSED AND IMPLIED, INCLUDING BUT NOT LIMITED TO, ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. EFJOHNSON AND CUSTOMER AGREE THAT CUSTOMER'S EXCLUSIVE REMEDY FOR ANY BREACH OF ANY SAID WARRANTIES IS AS SET FORTH ABOVE. The purpose of the exclusive remedies set forth above shall be to provide Customer with repair or replacement of non-complying Products in the manner provided above. These exclusive remedies shall not be deemed to have failed of their essential purpose so long as EFJohnson is willing and able to repair or replace non-complying Products in the manner set forth above.

APPENDIX B: SOFTWARE LICENSE AGREEMENT

WARNING: If you elect to use the Equipment, you agree to be bound by this Software License Agreement.

- 1) **Limited License.** If Licensee elects to use the Products, Licensee agrees to be bound by the terms and conditions set forth in this Software License Agreement. For any software provided with, or contained or embedded in, the System and Subscriber Equipment manufactured by E.F. Johnson Company (the "Equipment") and sold the user of such Equipment that this Software License Agreement accompanied (the "Licensee") pursuant to an agreement between E.F. Johnson Company ("EFJohnson") and Licensee regarding the purchase of the Equipment by the Licensee (the "Contract") and any additional EFJohnson manufactured equipment which Licensee may purchase from EFJohnson from time to time hereinafter for use with the Equipment (collectively, the "Software"), EFJohnson hereby grants to Licensee a personal, non-exclusive, non-transferable, non-assignable (by operation of law or otherwise), terminable license to use the Software on the terms and subject to the conditions contained herein with the exception of software developed by a manufacturer other than EFJohnson ("third-party software manufacturer") pursuant to a third-party license agreement. Such third-party software manufacturer may be a beneficiary of this Software License Agreement if required under such third-party license agreement. Licensee shall not have the right to sublicense, rent, lease, copy, modify, reverse engineer, disassemble, decompile or otherwise transfer the Software, except as provided herein. The license granted herein authorizes Licensee to use the Software for its own internal purposes and only in connection with the use of the Equipment. Licensee agrees not to use the Software for any other purpose or install the Software on any replacement or additional computer or equipment. EFJohnson prohibits (a) the use of the programs for rental, timesharing, subscription service, hosting or outsourcing; (b) the removal or modification of any program markings or any notice of proprietary rights; (c) the Licensee from making the programs available in any manner to any third party for use in any third party's business operations. Licensee shall not exercise any rights with respect to the Software that are not expressly granted herein.
- 2) **Maintenance; New Releases; Copies.** Provided Licensee is current in its payment of software maintenance fees, Licensee shall be entitled to receive any error or bug fixes provided by EFJohnson as part of the software maintenance. Further, so long as the customer is current in its payment of software maintenance fees, the customer shall receive any software updates released on a regular basis after system acceptance that include enhancements to existing features for all designated System backbone components and subscriber equipment; new features implemented via the System components already contained within the System; and Software for product migrations where a new generation of Software is developed for the designated System component, rather than the older generation of Software being updated. Maintenance shall be provided in accordance with the EFJohnson maintenance policy. EFJohnson may, but has no obligation to do so, offer for an additional license fee new features or enhancements to the Software. Licensee shall not copy, print, disassemble, modify, distribute, translate, reverse engineer or reproduce all or any portion of the Software or related documentation; provided that Licensee shall be entitled to make two (2) copies for back-up purposes only and not production use of the portions of the Software provided to Licensee.
- 3) **Proprietary Rights.** Licensee acknowledges that (a) the Software, including each program or system of which it is a part, and all supporting documentation and materials therefore, are the exclusive property of EFJohnson and/or any third-party software manufacturer as applicable, and (b) title to and all rights to the Software, including copyright, patent, intellectual property rights, trade secret and other rights in the Software, shall remain with EFJohnson and/or any third-party software manufacturer as applicable. Licensee shall not copy, reproduce, disclose or divulge the Software to any person, except to the extent reasonably

required for purposes consistent with this license to an officer, employee, independent accountant, attorney or other similar agent of Licensee, and then only if Licensee uses the same degree of care, but no less than a reasonable degree of care, that Licensee uses to protect the confidentiality and title thereto of its own confidential or proprietary information of a like nature. Licensee shall not publish any results of benchmark tests run on the programs. Licensee acknowledges EFJohnson's right to seek equitable relief, including an injunction in the event of any breach or threatened breach by Licensee of this license. Notwithstanding the foregoing, Licensee shall have the right to disclose the Software to the extent required by a governmental agency or court with appropriate jurisdiction, provided that Licensee notifies EFJohnson in writing of the need to so disclose in advance of such disclosure. Licensee agrees that if any use of the Software comes to Licensee's attention which, in its opinion is unauthorized, Licensee shall promptly notify EFJohnson of such unauthorized use. Licensee, however, shall be under no affirmative obligation to make investigations to determine if an unauthorized use has occurred. In addition to the system key and encryption keys (and any programming materials or documents foregoing, Licensee acknowledges and agrees that, in order to protect the privacy of its radio system, it shall treat its encryption key and/or Multi-Net containing such keys) as highly confidential information and not disclose such keys to any third party unless such third party is subject to obligations of confidentiality in favor of Licensee.

- 4) **Warranty of Title.** EFJohnson warrants that it has good title to the Software or the right to license the same hereunder and that, to the best of EFJohnson's knowledge, the Software does not infringe upon any valid U.S. patent issued prior to the date of the Contract. Subject to the terms of this license, EFJohnson will defend, at its expense, any action brought against Licensee to the extent it is based on a claim that the Software, used within the scope of this license, infringes upon any such U.S. patent, but only if (a) Licensee promptly notifies EFJohnson in writing of any such claim or proceeding, (b) Licensee permits EFJohnson to fully control the defense of such action, (c) Licensee fully cooperates with EFJohnson in connection with such defense, (d) Licensee does not compromise or settle any claim without the prior written consent of EFJohnson and (e) the infringement does not relate to any (i) modifications to the Software made other than by EFJohnson, (ii) modifications made to Licensee's specifications or (iii) use of the Software in combination with any equipment or products not manufactured by EFJohnson. EFJohnson shall have no other or further obligation or liability with respect to any claim of infringement or for breach of its warranty of title. If any part of the Software becomes, or if EFJohnson considers any of the Software likely to become, subject to a claim of infringement, EFJohnson may in its sole discretion (a) procure for Licensee the right to continue using such Software, (b) replace or modify the Software to make it non-infringing, refund the paid purchase price of the Equipment upon return of the Equipment in undamaged condition, or (c) take such other action as is necessary and feasible to maintain Licensee's use of the Software.
- 5) **Limited Operational Warranty.** EFJohnson warrants the Software in accordance with the Warranty Statement provided in Appendix A.
- 6) **Term and Termination.** This license shall become effective as of the date of the initial shipment of the Equipment and shall remain effective thereafter so long as Licensee owns and operates the Equipment in accordance with the terms of this Software License Agreement; provided that, this license and all Licensee's rights under this license shall be deemed to automatically terminate upon the cancellation, breach or termination of the Contract. Immediately upon such termination, Licensee shall cease use of the Software and either return to EFJohnson or destroy the original and all copies of the Software and, if requested by EFJohnson, certify in writing that the Software has been so destroyed.
- 7) **Export.** Licensee will fully comply with all relevant export laws and regulations of the United States and other applicable export and import laws to assure that neither the programs, nor any direct product thereof, are exported, directly or indirectly, in violation of applicable laws.

- 8) **Audit.** Licensee grants E.F. Johnson the right to audit the use of the programs and may require the Licensee to provide reasonable assistance and access to information in the course of such audit and allows E.F. Johnson to report the audit results to third-party software manufacturers of the Software if applicable.

THE FOREGOING WARRANTY IS IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. ANY LIABILITY OF E.F. JOHNSON OR ANY THIRD-PARTY SOFTWARE MANUFACTURER RELATED TO THE SOFTWARE FOR ANY CAUSE WHATSOEVER AND WHETHER SUCH LIABILITY IS BASED ON CONTRACT, TORT OR ANY OTHER THEORY OF LIABILITY, SHALL BE LIMITED TO THE DIRECT AND ACTUAL DAMAGES INCURRED BY LICENSEE, TO THE EXTENT RECOVERABLE BY LAW AND, IN NO EVENT, SHALL SUCH DAMAGES EXCEED THE PORTION OF THE PURCHASE PRICE OF THE EQUIPMENT WHICH IS ALLOCATED TO THE SOFTWARE ACCORDING TO E.F. JOHNSON'S PRICING POLICIES. UNDER NO CIRCUMSTANCES SHALL E.F. JOHNSON OR ANY THIRD-PARTY SOFTWARE MANUFACTURER BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES OF ANY KIND, EVEN IN THE EVENT THAT E.F. JOHNSON IS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NEITHER E.F. JOHNSON NOR ANY THIRD-PARTY SOFTWARE MANUFACTURER SHALL BE LIABLE FOR ANY LOSS OF PROFITS, REVENUE, DATA OR DATA USE, ARISING FROM THE USE OF THE PROGRAMS. THIS SOFTWARE LICENSE EXCLUDES THE APPLICATION OF THE UNIFORM COMPUTER INFORMATION TRANSACTIONS ACT.

ORDINANCE NO. 7019

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2025-26
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2025-26, is hereby amended as listed on the attached budget adjustment for the Infrastructure Network and Server Equipment project.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this
_____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT

Updated 11/19/2025

Please complete the cells highlighted in yellow.

REQUESTER NAME & TITLE:	Karl Grover / IT Program Manager	FISCAL YEAR:	2025-26
PREPARER NAME & TITLE:	Paula Beckman / Budget Analyst	ORDINANCE:	
DEPARTMENT/DIVISION:	Information Technology		

EXPENDITURES/EXPENSES/TRANSFERS OUT

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
4105	6587	84001	500376	22,640	Increase budget for equipment costs and IT labor
4005	6587	84001	500376	720	Increase budget for equipment costs and IT labor
4065	6587	84001	500376	600	Increase budget for equipment costs and IT labor
6130	6587	84001	500376	2,680	Increase budget for equipment costs and IT labor
6230	6587	84001	500376	3,840	Increase budget for equipment costs and IT labor
6330	6587	84001	500376	3,040	Increase budget for equipment costs and IT labor
6511	6587	84001	500376	200	Increase budget for equipment costs and IT labor
6520	6587	84001	500376	200	Increase budget for equipment costs and IT labor
6001	6587	84701	500376	6,080	Increase budget for equipment costs and IT labor
EXPENDITURES/EXPENSES/TRANSFERS OUT TOTAL				40,000	

REVENUES/TRANSFERS IN

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
6511	4425	84001	500376	200	Increase budget for equipment costs and IT labor
6520	4420	84001	500376	200	Increase budget for equipment costs and IT labor
REVENUES/TRANSFERS IN TOTAL				400	

NET ADJUSTMENT	39,600
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FUND BALANCE

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
4105	3601	00000	000000	(22,640)	Decrease IT Replacement Fund Balance
4005	3601	00000	000000	(720)	Decrease Fleet Replacement Fund Balance
4065	3601	00000	000000	(600)	Decrease Facility Rehabilitation Fund Balance
6130	3601	00000	000000	(2,680)	Decrease Water Rehabilitation Fund Balance
6230	3601	00000	000000	(3,840)	Decrease Wastewater Rehabilitation Fund Balance
6330	3601	00000	000000	(3,040)	Decrease Waste Services Rehabilitation Fund Balance
6001	3601	00000	000000	(6,080)	Decrease Electric Fund Balance
FUND BALANCE TOTAL				(39,600)	

Justification for Budget Adjustment:

The Information Technology Department is requesting a budget adjustment to increase funding for the Infrastructure Network and Server Equipment Project (Project 500376). The project was originally funded at \$105,000 to replace aging radio system equipment and maintain reliable radio communications essential to Citywide emergency response and municipal operations.

This project is funded through the City's standard allocation methodology for citywide infrastructure replacement projects, with costs shared among the IT Replacement Fund, Fleet Replacement Fund, Facility Rehabilitation Fund, Electric Fund, the three Environmental Utility funds, the Transit Fund, and the Transportation Fund (including matching revenue for the Transit and Transportation funds).

Because the costs of equipment and required IT labor are higher than anticipated, an additional \$40,000 is needed to complete the project. With this adjustment, the revised project budget will total \$145,000.

PURCHASING FINANCE

SOLE SOURCE FORM

Requesting Department: Information Technology
Name of Requestor: Karl Grover

Division: Network Infrastructure
Extension: 5145

Total Dollar Amount: \$103,985.32

Vendor Name: E.F. Johnson

Sole Source forms are not required for purchases less than \$5,000

DEFINITIONS: **Sole Source** means that there is only one supplier who can provide the required product or service; or there may be more than one available supplier for a particular product or service; however, a **sole provider** is being selected based upon one or more of the following reasons:

Check applicable criteria and complete explanation section.

- ☒ **Standardization:** Sole Brand items are used in cases where the City requires the item(s) to standardize parts, design, quality, etc. with a particular brand or model. Sole Brand items may be items which perform a certain function for which no other items are known to exist. *(Explain below)*
- ☐ **Critical Schedule Requirements:** Supplier is the firm best able to meet critical schedule requirements. NOTE: This is not available for construction goods or services over the Council limit. *(Explain below)*
- ☒ **Specialized Test Facilities/Equipment:** Supplier is known to have facilities and/or test equipment which is highly specialized. *(Explain below)*
- ☐ **Patented, Copyrighted, or Licensed Item or Service:** The item or service is held under exclusive title, trademark or copyright by a private person or company. *(Attach letter from manufacturer authorizing specific supplier.)*
- ☐ **Distributorship:** Manufacturer defines limited or proprietary distribution channels, i.e., one designated vendor for the local sales territory. *(Attach letter from manufacturer authorizing specific supplier.)*
- ☐ **Professional Services Over Bid Limit (Requires City Manager and City Attorney approval):** Contracts for professional services not conducive to bidding (including, without limitation, contracts for engineering, architectural, accounting or legal services). Compelling reasons warrant an exception to the competitive procurement process. *(Explain below)*

Explanation: (Attach additional pages if needed.)

EFJohnson is the City's P25 800MHz trunking radio system manufacturer and system provider. The system's radio sites

utilize network equipment that requires upgrade for continued reliability and high performance. EFJohnson established

this standard equipment and is the only provider capable of upgrading it to ultimately continue system support.

ADDITIONAL INFORMATION:

Vendor Name: E.F. Johnson

Phone: 817-319-8926

Contact Person: Lisa Wheelock

Email Address: lisa.wheelock@efji.com

Address: 1440 Corporate Drive, Irving, TX 75038

Define / Describe specific product(s) or service(s): *required

The 800MHz P25 system's network equipment needs to follow the standard established at the City's Police radio site to ensure proper performance and reliability of Citywide radio services. In addition, only EFJ can perform installation and transition services in order for the City to maintain its extended maintenance and support contract.

AUTHORIZATION:

"I, the Undersigned, understand the City's requirement for competitive bidding. I also understand sole source purchases do not allow a competitive bid process. I have researched alternatives and other sources and have made a concerted effort to review comparable/equal equipment and sources. I believe, to the best of my knowledge, this sole source request to be justified and have found the supplier identified above to be the best source for this procurement action, with the agreed-upon pricing to be fair and reasonable and in the best interest of the City of Roseville for the utilization of its public funds."

Signature (Requestor): Karl Grover Date: 8/29/2025

The signatures below certify that the information submitted on this form has been reviewed and has departmental approval. The final determination of sole source approval shall be made by the Purchasing Office in coordination with the City Attorney's Office. The City Attorney's Office or Purchasing Office should be the final signature received.

Division Manager Approval

(required for purchases equal to or greater than \$5,000)

Signature (Division Manager): Matt Sweet Date: 08/29/2025

Purchasing Signature is not required if over Council Limit*Purchasing Official Approval**

(required for purchases between \$5,000 – \$74,999.99)

Signature (Purchasing Official): _____ Date: _____

Department Head and City Attorney Approval

(required for purchases equal to or greater than \$75,000)

Signature (Department Head): Matt Sweet on behalf of Hong Sae Date: 08/29/2025

Signature (City Attorney): [Signature] Date: 9/2/25

City Manager and City Attorney Approval

(required only for professional services equal to or greater than \$75,000)

Signature (City Manager): _____ Date: _____

Signature (City Attorney): _____ Date: _____

Purchasing Use Only

PR Number: _____ CPA/ PO Number: _____ Dollar Amount: \$ _____

Buyer: _____ City Council Approval Date: _____ Expires: _____

Title:	Fire Department's Very High Frequency Radio System Upgrade - Contract Purchase Agreement
Contact:	Karl Grover 916-774-5145 kgrover@roseville.ca.us

SUMMARY

Staff recommends approval of a contract purchase agreement with Silke Communications Solutions Inc. in the amount of \$580,639.42 to provide equipment, services, maintenance and support for Fire's Very High Frequency Radio System. Initial funding is included in the Fire Very High Frequency Radio System Upgrade Project budget and recurring support costs will be included in the Information Technology Operations Fund each fiscal year.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution to approve a Contract Purchase Agreement (3005113) with Silke Communications Solutions Inc. for equipment, services, maintenance and support for Fire's Very High Frequency Radio System and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

The Fire Department's Very High Frequency (VHF) radio system is outdated and provides an inconsistent user experience across its VHF channels. The Fire Department depends on the VHF radio system for daily interoperability with AMR, mutual aid during incidents with other agencies including CalFire and Rocklin Fire, fire station alerting capabilities and as an alternative backup to the City's 800MHz Radio System.

To address these needs, staff released Request for Proposals #12-036 in April with proposals due in August. Silke Communications Solutions Inc. was the sole bidder to provide a proposal. The RFP team completed a thorough evaluation process and selected Silke Communications' proposed solution.

This project will upgrade the VHF radio system to provide a reliable, consistent and supported solution to meet Fire's operational needs. In addition, the agreement includes a 10-year support term to ensure the new radio system is viable through at least 2035. Services include repair of failed equipment, antenna system replacement, annual preventative maintenance, routine software updates and system support 24x7x365.

FISCAL IMPACT

The total cost of this agreement is \$580,639.42 over 10 years. The initial cost of the system upgrade is \$245,320.95 and is budgeted in the Fire Very High Frequency Radio System Upgrade Project budget. The system maintenance over the course of 10 years is \$335,318.47 and will be included in the Information Technology Operations Fund each fiscal year through 2035.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Fire Very High Frequency Radio System Upgrade meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Karl Grover, Information Technology Program Manager

Hong Sae, Chief Information Officer

ATTACHMENTS:

1. Resolution 25-361
2. Contract Purchase Agreement

REVIEWERS:

Karl Grover, Information Technology Department - Infrastructure Solutions	Created/Initiated - 11/19/2025
Matthew Sweet, Information Technology Department	Approved - 11/19/2025
Hong Sae, Information Technology Department	Approved - 11/20/2025
Kelly Aye, City Attorney Department	Approved - 11/21/2025
Katrina Six, City Clerk Department	Approved - 11/24/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/1/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/4/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/4/2025
Katrina Six, City Clerk Department	Final Approval - 12/4/2025

RESOLUTION NO. 25-361

APPROVING A CONTRACT PURCHASE AGREEMENT, BY AND BETWEEN THE
CITY OF ROSEVILLE AND SILKE COMMUNICATIONS SOLUTIONS INC., AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, a contract purchase agreement (3005113) to provide services for the Fire Very High Frequency Radio System Upgrade, by and between the City of Roseville and Silke Communications Solutions Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



Contract Purchase Agreement 3005113

Supplier Details:

Company Silke Communications Solutions Inc
Contact Bill Daugherty
Address 4025 Vista Park Ct Ste B

Sacramento, CA 95834

Submit your response to:

Company City of Roseville
Contact Erica Kaminski
Address Purchasing Division
311 Vernon St
Roseville, CA 95678
Phone (916) 746-1108
Fax (916) 746-1115
E-mail enkaminski@roseville.ca.us

This Contract Purchase Agreement is sent for your review and acceptance. Notify the Buyer via email of any needed changes to the company name, address, and contact information. The Buyer will update the agreement prior to you signing the document.

Return signed copies of the agreement to the Buyer noted on the agreement. Alterations or modifications to the agreement are not allowed. Upon receipt of all necessary documents, the City will sign the agreement and return a fully executed copy to you. Receipt of the signed copy will be your notice to proceed with the work in accordance with the terms and conditions of the agreement. Work must not begin until the contract has been fully executed.

The following guidelines must be followed for the signature block on the agreement:

Sole proprietorship - **By owner**
Partnership - **Any general partner**
Corporation - **Two options:**

(1) A signature from the President and the corporate seal; **OR**

(2) One signature from the Chairman of the Board, President, or any Vice President **AND** one signature from the Secretary, any Assistant Secretary, Chief Financial Officer, or any Treasurer or Assistant Treasurer of the corporation

*General Manager, Office Manager and/or Sales Manager are **not** corporate officer titles. The agreement will be rejected if not signed in accordance with these guidelines.

Insurance requirements:

The City's insurance requirements are referenced on Attachment A of the agreement. By signing the agreement, you are confirming that your company has the minimum insurance limits required.



Contract Purchase Agreement 3005113

Agreement	3005113
Agreement Date	03-NOV-2025
Change Order	1
Change Order Date	11-NOV-2025
Revision	1
Agreement Amount	580,639.42 USD

Invoice To **City of Roseville**
Accounts Payable
311 Vernon St
ROSEVILLE CA 95678

Phone: (916) 774-5488
Fax: (916) 784-3796
Email: accountspayable@roseville.ca.us

Supplier **Silke Communications Solutions Inc**
 4025 Vista Park Ct Ste B

Sacramento, CA 95834

Phone: (916) 245-6555
Fax: ()
Email: bill@silkecom.com

Description of Labor, equipment and/or materials THE VENDOR SHALL PROVIDE THE SERVICES CALLED FOR UNDER THE CITY OF ROSEVILLE REQUEST FOR PROPOSAL (RFP) 12-036 FOR FIRE VHF RADIO SYSTEM UPGRADE AND CONTRACTOR'S PROPOSAL THERETO TITLED "CITY OF ROSEVILLE FIRE VHF RADIO SYSTEM UPGRADE RFP#12-036 REVISION 2" DATED 9/30/25 (HEREINAFTER "PROPOSAL"). THE TERMS AND SCOPE OF WORK OF CITY OF ROSEVILLE RFP 12-036 AND CONTRACTOR'S PROPOSAL ARE HEREIN MADE PART OF THIS AGREEMENT AND FULLY INCORPORATED BY REFERENCE.

START DATE: EXECUTED AGREEMENT
 END DATE: 10 YEARS FROM CITY ACKNOWLEDGMENT OF PROJECT COMPLETION

PLEASE CONTACT KARL GROVER IN THE INFORMATION TECHNOLOGY DEPARTMENT AT 916-774-5145 OR KGROVER@ROSEVILLE.CA.US FOR ANY QUESTIONS REGARDING THIS AGREEMENT.

Customer #	Supplier #	Payment Terms	Freight Terms	FOB	Shipping Method
	14981	Net 30	Freight on Board at the destination	Destination	Best Method
Start Date	End Date	Confirm To			
		Erica Kaminski Phone 1-916-746-1108			

Attention: Total Cost not to exceed the agreement amount without prior approval of the Purchasing office.

Contract Purchase Agreement 3005113

Contract Terms and Conditions

1. To the fullest extent allowed by law, Consultant shall defend, indemnify, and save and hold harmless City, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of Consultant's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from City's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed. Consultant's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Consultant is an independent contractor, and shall not be considered an officer, agent, or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Consultant either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement, provided Consultant is given thirty (30) days written notice. City's termination shall be without further liability to City; however, Consultant shall be entitled to all costs reasonably incurred prior to the date of termination. Consultant acknowledges that City may terminate this Agreement should funds not be appropriated by its governing body to continue services under this Agreement.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Consultant has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement. Any work product created for City pursuant to this Agreement is deemed owned by City.
9. All prevailing wages and fair employment practices must be adhered to. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address:
<http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>. In compliance with Labor Code Section 1773.2, as may be amended from time to time, Contractor shall cause a copy of this website to be posted at each jobsite, as applicable.
10. Consultant agrees to the below insurance requirements:
 - a. Unless otherwise specified, the Consultant shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.

Contract Purchase Agreement 3005113

- b. Form. Consultant shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
- c. Additional Insureds. Consultant shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of Consultant. The additional insured coverage under the Consultant's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office (ISO) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be:
 - (1) the minimum coverage and limits specified in this Agreement; or
 - (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
- d. Cancellation/Modification. Consultant shall provide thirty (30) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
- e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
- f. Subconsultants. Consultant agrees to include in its contracts with all subconsultants the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subconsultants work. Furthermore, Consultant shall require its subconsultants to agree to be bound to Consultant and City in the same manner and to the same extent as Consultant is bound to City under this Agreement. Additionally, Consultant shall obligate its subconsultants to comply with these same provisions with respect to any tertiary subconsultant, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subconsultant or tertiary subconsultant upon request.
- g. Self-Insured Retentions. All self-insured retentions (SIR) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- h. Waiver of Subrogation. Consultant hereby agrees to waive subrogation which any insurer of Consultant may acquire from Consultant by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees, and volunteers for all work performed by Consultant, its employees, agents, and sub consultants.
- i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall

Contract Purchase Agreement 3005113

not be construed to relieve Consultant of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.

11. Consultant shall comply with all federal, state, local laws, ordinances, and policies as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement.
12. In the event that the terms of any attachment or exhibit conflict with any terms of this Agreement, the terms of this Agreement shall control.
13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
14. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
15. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
16. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
17. For purposes of this Agreement, the terms "Contractor," "Consultant," and "Supplier" are used interchangeably.
18. Consultant agrees that any and all information furnished by City shall be deemed proprietary and confidential. All such information, to the extent previously, presently, or subsequently disclosed to Consultant and/or processed and derived by Consultant services is the property of City and such property shall be deemed and treated as "Confidential Information" of City. Consultant acknowledges that such Confidential Information may contain information provided and/or generated by third-parties. Consultant agrees that such Confidential Information shall not be disclosed to any third party without written permission from City, except as required by law. Consultant shall not use the Confidential Information except to perform Consultant's services as directed by City.
19. All facilities, devices, networks, and services used to store, deliver, process, backup or purge Confidential Information will employ administrative, physical, technical, and procedural safeguards and best practices at a level sufficient to secure Confidential Information from unauthorized access, destruction, use, modification, or disclosure. Such measures will be no less protective than those used to secure Consultant's own information of a similar type, and in no event less than reasonable in view of the type and nature of the information involved. It is the City's expectation that Consultant, at its own expense, shall perform annual audits for any data centers that house Confidential Information, using an independent third-party audit that meets industry standards applicable to the services under this Agreement, and provide the audit report or certification upon request to City.
20. Consultant will retain Confidential Information until deleted by City or City-authorized third

Contract Purchase Agreement 3005113

party, or for a time period mutually agreed upon by the parties to this Agreement.

21. Upon termination or expiration of this Agreement, Consultant will ensure that all Confidential Information is securely transferred to City within thirty (30) calendar days. Consultant will ensure that any transfer of Confidential Information is accomplished by methods that are compatible with the relevant City systems, and that City will have access to all Confidential Information during any such transfer. Consultant shall securely dispose of all Confidential Information when requested by City and Consultant will provide written notification to City once all Confidential Information has been securely disposed of.
22. Consultant shall report to City any data compromise or unauthorized access to Confidential Information within twenty-four (24) hours after Consultant discovers such data compromise or unauthorized access. Consultant will take commercially reasonable measures to address any such data compromise or unauthorized access in a timely manner. Except as otherwise required by law, Consultant will not provide notice to end users or other entities of any such data compromise or unauthorized access without written permission from City. Consultant will promptly reimburse City in full for all fees and costs incurred by City in any investigation, remediation or litigation resulting from any such data compromise or unauthorized access, including identity protection and restoration services for each person, who in the City's sole discretion, could be impacted by identity theft.
23. Consultant may not advertise that City is a client, list City as a reference or otherwise use City's name, logos, trademarks, or service marks without prior written permission from City.
24. Consultant acknowledges that services rendered under this agreement (including but not limited to service levels and operational levels) shall be performed in accordance with industry standards.
25. If the project referenced on this agreement is a Public Works project, then the following shall apply: No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
26. If the project referenced on this agreement is a Public Works project, then the following shall apply: Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be received prior to acceptance of the work.
27. Contractor/consultant's duties and services under this agreement shall not include preparing or assisting the public entity with any portion of the public entity's preparation of a request for proposals, request for qualifications, or any other solicitation regarding a subsequent or additional contract with the public entity. The public entity entering this agreement shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of this project. Contractor/consultant's participation in the planning, discussions, or drawing of project plans or specifications, if any, shall be limited to conceptual, preliminary, or initial plans or specifications. Contractor/consultant shall cooperate with the public entity to ensure that all bidders for a subsequent contract on any subsequent phase of this project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by contractor pursuant to this agreement.
28. Consultant certifies that Consultant, its employees, directors, officers, agents, subcontractors, vendors, and volunteers are not presently debarred, excluded, suspended, declared ineligible, voluntarily excluded, or proposed for debarment, exclusion, suspension, or ineligibility by

Contract Purchase Agreement 3005113

any federal, state, or local department or agency.

29. The Levine Act (Govt. Code, Section 84308) requires a Party (and its agent(s), if any) to a Proceeding before the City of Roseville that involves any action or consideration related to their contract, license, permit, or other entitlement for use, to disclose any campaign contributions made to City elected or appointed officers totaling more than \$250 within the twelve (12) months prior to the City decision and while a proceeding is pending, and includes certain prohibitions on contribution activity thereafter. If applicable campaign contributions have been made by Contractor and/or its agent(s), Contractor is responsible for compliance, including for its disclosure obligations, if any, as further described at: https://www.roseville.ca.us/government/departments/city_clerk/transparency/levine_act.
30. This Agreement may be amended via change order, but only if such change order is made in writing, approved by the City, and signed by both parties.
31. CONSULTANT agrees to defend and indemnify CITY if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.

CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

The supplier named hereon by the acceptance of this order agrees to the provisions of this document titled "Contract Purchase Agreement" and all accompanying terms, conditions, and attachments.

Roseville Business License No. 00842372

Contractor License No. 1057507

DIR Registration No. PW-LR-

Check mark the applicable company type below:

☒ Corporation

☐ Limited Liability Company

☐ Partnership

☐ Sole Proprietor

City reserves the right to withhold any payments to Consultant in the event of noncompliance with insurance requirements or if required by law.

Contract Purchase Agreement 3005113

Information Technology T&C
REV 11/21/24 MC

Contract Purchase Agreement 3005113

**ATTACHMENT A
HUMAN RESOURCES/RISK MANAGEMENT DIVISION
INSURANCE REQUIREMENTS
AGREEMENT OVER FORMAL BID LIMIT OR INVOLVING HIGH RISK ACTIVITIES
Negotiated for Silke Communications Solutions, Inc. rev. 11/10/25 VB**

General - Required Coverage/Documentation

- General Liability: \$1 Million per occurrence /\$2 Million aggregate
- Automobile Liability: \$1 Million combined single limit
- Workers' Compensation: Statutory *Must provide a Waiver of subrogation
- Additional Insured Endorsement (AIE) - General Liability policy: CG 20 38 04 13 or an equivalent, blanket endorsement or section of the policy. Endorsement shall cover the City of Roseville, its officers, agents, employees and volunteers as additional insured.
- Policies must be primary and non-contributory
- A 30 day notice of cancellation must be provided
- List certificate holder as: The City of Roseville - Insurance Compliance, PO Box 100085-R1, Duluth, GA 30096

Additional Liability/Insurance Requirements if required by Agreement (and marked below):

Construction: _____

General Liability:
\$2 Million/occurrence
\$4 Million aggregate

Design Professional: _____

General Liability:
\$2 Million/occurrence
\$4 Million aggregate
Professional Liability:
\$2 Million/occurrence

Professional Consultant: _____

Professional Liability:
\$1 Million/occurrence

IT Services: X _____

Professional Liability:
\$1 Million/occurrence
No auto required

Hazardous Materials: _____

Pollution Liability:
\$1 Million/occurrence

Special Events/Caterers-Vendors: _____

No auto required
No workers' comp required

Professional Counseling/ Psychological: _____

Professional Liability:
\$1 Million/occurrence
No auto required

Contract Purchase Agreement 3005113

Pyrotechnics: _____

General Liability:

\$5 Million/occurrence

\$10 Million aggregate

Auto - \$2 Million/occurrence

Chemical/Environmental: _____

General Liability:

\$3 Million/occurrence

\$6 Million aggregate

Pollution - \$2 Million/Occurrence

Auto - \$2 Million/Occurrence

Insurance Submission Process

The City of Roseville Human Resources/Risk Management Department uses a service called EBIX to manage our insurance certificate tracking.

How It Works

- The vendor's contact information is entered into EBIX. EBIX will contact the vendor to request proof of insurance.
- The Vendor can forward the request to their Insurance Agent(s) if necessary.
- Vendor/Insurance Agent submits insurance to EBIX by email to roseville@ebix.com or by fax to (770) 325-5727. After faxing or emailing the certificate, please DO NOT send the certificate by mail to EBIX. Please do not mail, email or fax any certificates to the City of Roseville.
- Once submitted, EBIX reviews the insurance documentation. If there are deficiencies, EBIX will send a follow up letter or email requesting additional information.

Questions Regarding Insurance Submission: Contact EBIX at (951) 652-4239

Questions Regarding Insurance Requirements Contact Risk Management at (916) 774-5202

Contract Purchase Agreement 3005113

Supplier Signed by:
Signature: James Silke Jr.
B4D7689349F043D...
Print Name: James Silke Jr.
Title: President and Chairman of the Board
Date: 11/19/2025

Supplier DocuSigned by:
Signature: TIM HOLT
3FB7FDE7237842D...
Print Name: TIM HOLT
Title: EVP/GM, Corporate Secretary
Date: 11/20/2025

City of Roseville, A Municipal Corporation

Signature: _____
Print Name: **Dominick Casey**
Title: **City Manager**
Date: _____

DocuSign Envelope ID: 4749B558-6FCA-43A5-91D4-B595639FE9FA



April, 2022

RE: Contractor and Grantee Compliance with Economic Sanctions Imposed in Response to Russia's Actions in Ukraine

Dear Vendor:

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (EO) regarding sanctions in response to Russian aggression in Ukraine. The EO is located at <https://www.gov.ca.gov/wp-content/uploads/2022/03/3.4.22-Russia-Ukraine-Executive-Order.pdf>.

The EO directs all agencies and departments that are subject to the Governor's authority to take certain immediate steps, including notifying all contractors and grantees of their obligations to comply with existing economic sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law.

This correspondence serves as a notice under the EO that as a contractor or grantee, compliance with the economic sanctions imposed in response to Russia's actions in Ukraine is required, including with respect to, but not limited to, the federal executive orders identified in the EO and the sanctions identified on the U.S. Department of the Treasury website (<https://home.treasury.gov/policy-issues/financial-sanctions/sanctions-programs-and-country-information/ukraine-russia-related-sanctions>). Failure to comply may result in the termination of contracts or grants, as applicable.

Please note that for any agreements or grants valued at \$5 million or more you must report to the City of Roseville your compliance with economic sanctions including steps you have taken in response to Russia's actions in Ukraine, including, but not limited to, desisting from making new investments in, or engaging in financial transactions with, Russian entities, not transferring technology to Russia or Russian entities, and directly providing support to the government and people of Ukraine.

Sincerely,

DocuSigned by:
Shannon Wiest
A3035660A19747F...

4/25/2022

Shannon Wiest
City of Roseville
Purchasing and Warehouse Manager



City of Roseville

Fire VHF Radio System Upgrade

RFP #12-036 Revision 2 | September 30, 2025

Contact Information

Silke Communications

4025 Vista Park Court Ste B, Sacramento CA 95834

Bill Daugherty

Technical Project Development

M (916) 420-3556

bill@silkecom.com

Statement of Adherent to RFP Services

Silke Communications is committed to abide by the scope of work and services required as described within this RFP. As of June 25, 2025, there are no addendums associated with this project.

Section 6.2

- **All attachments are included in the Attachments section of the proposal.**

Section 6.3

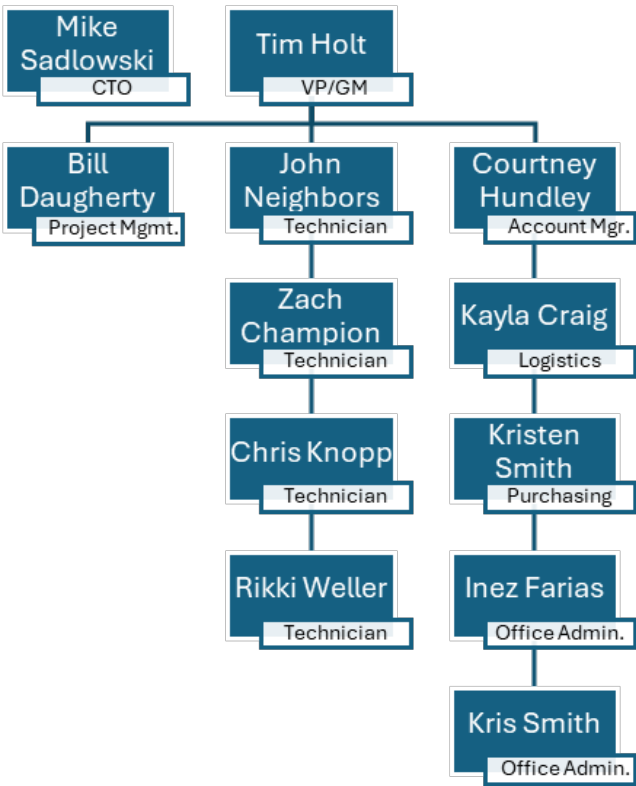
Company Overview and Qualifications

Silke Communications has been serving 2-way radio communications for over 60 years and now serves customers across the West. What was originally a small, family-owned business has become a national leader in wireless communications – thanks to devoted employees and loyal customers. Silke is now an employee-owned company, and it shows in our attentive service and dedication to successful, long-term partnerships with our customers. Silke is best known for having the largest NXDN Radio Network in the world, with over 95 repeaters and tower sites. Along with two-way radio, Silke specializes in Radio Dispatch Consoles, Microwave, and BDA/DAS applications.

Specific Services to be Provided by Silke Communications

- Programming, provisioning and installation of repeater radios
- Conduct fidelity testing on each repeater radio during programming
- JPS programming and installation for SVM-12, SNV-3 and QMT-1 cards
- Installation of lines and cables required for the Voter and VHF antenna systems
 - Training as required for repeaters and JPS modules
- Establish a transition and test plan for pre and post implementation
 - Provide continued maintenance support as described in the RFP
- All work will be completed by Silke Communications. No subcontractors.

Northern California Operations Organizational Chart



- Employee staffing levels have remained consistent over the last (5) years.

Section 6.4

Experience and References

Completed Projects

1. Douglas County, OR 911 Dispatch Center

Full Zetron Dispatch Console Upgrade

December 2025

Nancy Lanley, IT Director

1036 SE Douglas Avenue, Roseburg, Oregon 97470

Phone: 541-440-4450

2. Glenn County, CA Police and Fire Network Upgrade

Radio communications contractor for the replacement Public Safety and Emergency Services radio infrastructure

June 2023

Jill Hughes, Administrative Services Officer

543 W Oak St, Willows, CA 95988

Phone: 530-934-1626

3. Fortuna County, CA Police Dispatch Center

Dispatch Center Install and Configuration for Fortuna County Police Department ***October 2023***

Brendan Bryd – City Project Manager

621 11th Street, Fortuna, CA 95540

Phone: 707-725-1469

Notable Active Projects

1. Douglas County, OR Police & Fire Dept. Network Upgrade

Installation of new VHF/UHF radio and antenna system equipment on 18 sites countywide for EFJ. ***July 2025 – January 2026 (Projected)***

JR Mann – EFJ PM (Prime)

1440 Corporate Drive, Irving TX 75038

Phone: 808-497-9408

2. Santa Cruz County, CA Police & Fire Network Upgrade

Installation of new VHF/UHF/800 radio equipment on 17 sites countywide for EFJ ***August 2025 – December 2027 (projected)***

JR Mann – EFJ PM (Prime)

1440 Corporate Drive, Irving TX 75038

Phone: (808)-497-9408

Section 6.5

Qualifications of Team

Supporting Personnel

Technical Project Manager | Bill Daugherty | Sacramento Office

Senior Technician | John Neighbors | Sacramento Office

Technician | Zack Champion-Fritz | Sacramento Office

*No sub-contractors are planned as part of this project

Name	Bill Daugherty	Company	Silke Communications Solutions
Title	Technical Project Manager		
Responsibility	■ Primary POC and Project Manager for the Douglas County project. Responsible for coordinating and facilitating the overall scope of work between EFJ and Customer as defined. Professional Responsibilities: ■ Finalizing deliverables as requested by the client during and after the RFP process. ■ Review SOW provided by the client to ensure clarity on implementation plans and provide an official bid proposal. ■ Oversee implementation project and provide regular progress updates. ■ Build an implementation schedule that includes the logistics required to align with the Customer timeline. ■ Manage Silke Communications Solutions staff and resources for this project.		
Experience	■ Over 30 years in wireless telecom (cellular) as a Senior Engineering Manager responsible for designing, building, and optimizing over 2000 new cell sites and managing over 7000 site upgrades from 2G to 5G. Staff consisted of 25 engineers and 4 managers including contracted project managers and 3rd party integration technicians.		
Education	■ A.S RF Engineering Technology ■ Ericsson Certification for 4G/5G Base Station Technology and Network Parameters ■ Project Management Yellow Belt Training (TMO Internal)		

Name	John Neighbors	Company	Silke Communications Solutions
Title	Senior Technician		
Responsibility	Role ■ Lead technician supporting this project Professional Responsibilities: ■ Responsible for JPS and ATLAS radio equipment programming and installation at the communication facilities. ■ Provide customer training support as required by the RFP. ■ Primary contact overseeing the maintenance agreement if option is selected.		
Experience	• Lead technician responsible for overseeing quality control and maintenance of RF and mechanical systems. • Expert in land mobile radio systems, ensuring optimal performance and reliability. • Spearheaded projects in field service management, including equipment installation and mobile technology integration. • Proficient in electrical theory and communication systems, enhancing team's understanding and efficiency. • Demonstrated ability in electrical troubleshooting, contributing to quick resolution of technical issues. • Managed customer service operations, ensuring high satisfaction and swift issue resolution. Other Professional Experience: • Programming of radios and repeaters. • Tuning duplexers and various other cavities. • Experienced with various RF test equipment.		
Education	• FCC GROL FRN# 0016469249 • EFJohnson Atlas Infrastructure • EFJohnson Portable & Mobile Radio Tech 2 PMT2 – 4.1, 4.2, 4.3, 4.4 • EFJohnson Certified Armada Programmer PMT2 - 4.5, 4.6 • Zetron Max Dispatch • Zetron Max Fire Station Alerting Systems • Zetron Max Call Taking • Ceragon Rollout Professional for IP-20G Gx • ETA Associate CET		

Name	Zach Champion-Fritz	Company	Silke Communications Solutions
Title	Technician		
Responsibility	Role ■ Technician supporting this project Professional Responsibilities: ■ Responsible for JPS and ATLAS radio equipment programming and installation support at the communication facilities. ■ Provide customer training support as required by the RFP. ■ Backup contact overseeing the maintenance agreement if option is selected.		
Experience	• Experienced in installing, programming and servicing two-way radios and repeaters (analog, NXDN, DMR, P25) • Experienced in NEXEDGE site deployment including programming radios and repeaters as well as the NEXEDGE SM-110 system • Experienced with POC (push to talk over cellular) programming and database maintenance including iTalk and Diga Talk systems • Proficient tuning duplexers, sweeping coax and troubleshooting RF equipment and systems Other Professional Experience: • Implemented and installed Providence Hospital Mindshare console system • Implemented and installed Bosch Semiconductor DMR IP multi-site connect system		
Education	2010 – BS. Biopsychology University of California Santa Barbara Kenwood NEXEDGE system certification Mindshare Dispatch Console certification EF Johnson Atlas maintenance certification (To be completed Sep 2025)		

Name	Christopher Knopp	Company	Silke Communications Solutions
Title	Technician		
Responsibility	Role ■ Technician supporting this project Professional Responsibilities: ■ Cutover and testing support. ■ Backup contact overseeing the maintenance agreement if option is selected.		
Experience	• Expert in land Mobile radio systems, ensuring optimal performance and reliability • Assist with project field service management, consisting of Installation of equipment and mobile integration • Proficient in electoral theory and communications systems. • The ability of trouble shooting electrical and radio issue and to resolve technical issues quickly as possible Other Professional Experience: • Programming of radios and repeaters - Experienced with RF testing Equipment		
Education	• Experience over time with 2-way radio • Internal training programs		

Section 6.6

Project Understanding

Overview

This primary goal of this project consists of procurement, programming, and installation of new repeaters, voter receivers, and tone remote equipment for the Roseville Fire Department and Placer County VHF communications system. Dispatch utilizes Zetron ACOM consoles and requires provisioning of tone remotes within the scope of work. Based on the site walk and information provided, there are no immediate concerns that require special attention. Existing rack space, power source, RSV relay, and antenna system will be utilized. If a DC power source is required for the West Site, Silke Communications will provide the required equipment.

Communication Facilities

The radio network consists of (3) radio facilities:

1. PD Site at 1051 Junction Blvd. – TX/RX facility for all channels
2. West Site at Phillip Road – RX only facility for all channels
3. “New” East Site at Straunch Dr. – RX only facility for all channels
 - *Relocation of the East Site is expected by the end of the year.*

Repeater Design Requirements

Each facility has (3) active repeaters (*RSV DSP, XPL CMD, XPL TAC1R*) for a total of (9) repeaters operating in conventional analog VHF. The upgraded repeaters will be programmed to operate in the same configuration with power out levels not to exceed 110W. RSV DSP has a backup standalone non-voted repeater (*RSV_BACKUP*) with a manual toggle ability through the Zetron console at the PD site facility. This functionality will remain intact. The ATLAS 1200 radios can operate in a voter-only configuration if desired. The planned repeater upgrades will maintain the existing configuration and have the capability to support a P25 Phase 1 system in the future.

Voter Comparator Requirements

RSV DSP and XPL TAC have existing SVN-12's that will be repurposed. A new SVN-12 will need to be procured for XPL CMD. SVM-3 cards will need to be purchased (1 per SVN-12) and daisy chained to the QMT-1B units at the RX locations. A QMT-R rack will be installed at each site consisting of (4) QMT-1B units with (1) reserved as a spare. An additional empty QMT-R rack will be installed at each site as a backup measure for the DC-DC conversion module. (3) additional AC/DC power bricks will also be included as a backup power option. (1) Spare SVM-3 will be included in each SVN-12. It is understood the tone remote functionality of the ATLAS 1200 will be utilized in lieu of standalone tone remote units.

Zetron Console Interface

Existing Digi PortServer will need to change to the 4-port model to support voting capability on XPL CMD. The Zetron Console will need to be configured to support the new voting channel and will require Zetron Support. It is understood that the ATLAS tone remote capability will be utilized within the scope of work. Programming subscriber units are not required within this scope as Tone 26 at the West Site location will remain open.

Implementation Planning

An implementation and test plan will be developed Silke Comm for review and approval by the City of Roseville.

Additional Requirements

Silke will provide all technical documents and close-out package requirements upon completion. A 10-year maintenance agreement and pricing structure will also be provided for continued support.

Section 6.7

Project Plan

The project plan will consist of (5) phases

Phase 1 Alignment

- Pre-construction site-walk and meeting with all stakeholders to ensure scope of work is still aligned with proposals.
- Develop a formal schedule of work, confirm primary contacts as required, and establish a meeting cadence to track progress through system acceptance. This will be part of a project kick-off meeting.
- Agree on test call locations for cutover.

Phase 2 Provisioning

- Pre-provision radios and JPS equipment wherever possible and conduct bench testing.

Phase 3 Pre-Installation

- JPS components can be installed before cutover as there is space in the racks. The new repeaters and power supplies will require some removal to make space which is explained in the next section. Bench testing and radio programing will be completed in this phase.

Phase 4 Installation & Cutover

- Option 1 (Sub migration - Preferred)
 - Migrate subscribers temporarily to an alternate channel i.e., RSV to XPL. Remove and install all new equipment for both RSV channel setups, configure JPS, conduct coverage/call testing checks, confirm JPS functionality and coordinate with Zetron as required. Upon successful testing and connectivity, RSV DSP will be left on-air. RSV Backup can be completed during this window as a standalone non-voted system with testing and coverage checks to be completed per the RFP.
 - Follow same procedure for XPL CMD and TAC except for a backup channel scope.
 - A 48-hour continuous downtime window per channel is projected (Day 1 install, Day 2 Cutover).
 - This process eliminates the need for multiple MW work iterations, a faster fallback plan, and provides separate soak periods if desired.
- Option 2 (No sub migration more MW's)
 - MW#1 – PA Removal (lowest traffic time window).
 - Remove existing PA's for all channels and increase power of radios to 50W output. This will result in a 3dB loss of signal for each transmit path. Downtime per channel

is ~30 minutes and completed one at a time. This will create space to install the ATLAS 1200 radios and new JPS equipment for all channels in MW#1.

- MW #2 – (lowest traffic time window).
 - RSV DSP – Complete cutover to new radios at all (3) sites. Configure JPS equipment and complete visual inspection of JPS operation, coverage/call testing checks, and confirmation with Zetron Support on configuration. Downtime ~2-3 hours. For RSV DSP, the backup channel can be used to maintain operation.
- MW #3 – (lowest traffic time window).
 - XPL CMD will follow the same scope as RSV DSP with no direct backup channel. This will be a pure outage during the MW for this channel.
- MW #4 – (lowest traffic time window).
 - XPL TAC will follow the same scope as RSV DSP with no direct backup channel. This will be a pure outage during the MW for this channel.
- RSV Backup can be completed without subscriber impact and is not voted.
- Soak Period – (Applies to both Options)
 - Once all (3) channels are operational and after successful testing at major intersections across East, Central and West Roseville, there will be a 14-day soak period to confirm satisfactory operation of the new system with Silke Communications.

Phase 5

- Confirmation of System Acceptance from the City of Roseville after the soak period.
- Silke Comm or OEM to provide training on the new repeaters and JPS comparator system as required.
- As-Builts and Service Manuals will be provided as required by the RFP. All documents will be delivered within 30 days of project completion.
- 10 -Year Warranty and Maintenance agreement commences upon acknowledgement.

Section 6.8

Upgrade Cost Proposal

Equipment	Component	Manufacturer	Material Details	Cost
	Repeaters	Atlas 1200	Includes (11) repeaters and power supplies, programming kit, and training. (1) Spare is included in this count.	\$159,408.00
	Voting	JPS	Includes SNV-12, SVM-3's, and QMT-R's in daisy chain IP based configuration. Spares included.	\$44,753.80
	Port Server	Digi TS 4	Fast Ethernet Connectivity	\$838.50
	Consumables	Various	Power distribution strips, connectors and incidental cables.	\$750.00
			Equipment Cost	\$205,750.30
			Tax 7.75%	\$15,945.65
			Equipment Total	\$221,695.95
Services	Service Type	Role	Scope Details	Cost
	Project Management	PM	Includes meetings, scheduling, reporting, and logistics for the duration of the project. (1 PM, 25 hours, \$245/hr)	\$6,125.00
	Pre-install/Bench Testing	Field Tech	Programming and testing all new repeaters, voting modules, and ethernet switches. (1 tech, 2.5 days, \$175/hour)	\$4,200.00
	Installation	Field Tech	Includes provisioning of equipment and rack installation at all (3) facilities. (1 tech, 3.5 days, \$175/hr)	\$4,900.00
	Commissioning/Cutover	Field Tech	Maintenance window cutover for new equipment. Includes remote call testing and Zetron Disptach connectivity with Dispatcher. Pricing is planned for (4) windows, but can be adjusted to upon request. (3 techs, 16 hours each, \$175/hr.)	\$8,400.00
			Services Cost	\$23,625.00
			Equipment Total	\$221,695.95
			Equipment and Services Project Total	\$245,320.95

Maintenance Pricing Proposal

Maintenance Agreement Pricing	Description	Year 1	Year 2	Year 3	Year 4	Year 5	10 Year Total
	10-Year Maintenance Agreement with 3% escalator. Network support details are provided in Section 6.12. Includes (2) antenna replacements consisting of equipment and services over the course of the maintenance agreement and post warranty support.	29,250.00	30,127.50	31,031.33	31,962.26	32,921.13	335,318.47
		Year 6	Year 7	Year 8	Year 9	Year 10	
		33,908.77	34,926.03	35,973.81	37,053.02	38,164.62	

Project Pricing - Grand Total

Total Project Pricing Summary	Upgrade Total	245,320.95
	Maintenance Total (10 Years)	335,318.47
	Project Grand Total	580,639.42

Section 6.9

Required Statements/Documents

Non-Substitution Assurance

Silke Communications acknowledges and will abide by the terms in Section 5.0 of this RFP.

Conflict of Interest

This statement serves as confirmation that Silke Communications does not have a conflict of interest with any parties as defined in Section 10.4 of this RFP.

Indemnification & Insurance Requirements

Silke Communications can comply with the insurance requirements included in the Sample Contract and noted under Section 10.7 of the RFP.

Proprietary Information

Silke Communications confirms there is no information provided within this RFP submittal containing proprietary information.

Additional Attachments

Attachments A-E are included at the end of this document under the **Attachments Section**.

Section 6.10

Exceptions

- Silke Communications has not identified any expectations regarding the scope and language pertaining to the RFP scope of work or the Sample Contract as currently defined.

Section 6.11

Competency of Proposers

- Silke Communications has not incurred legal or financial scenarios as described in this section nor has Silke Communication had a contract terminated with a client due to contract breach.

Section 6.12

Technology Projects and Support

Network Support

Telephone Support

Silke Communications shall provide first-level support to the City of Roseville. This shall include providing the City of Roseville with access to 24/7/365 Tier 1 phone support and dispatch as required via 855-GoSilke (855-467-4553). Call back time is <60 minutes if not immediately answered.

On-site Support and Emergency Restoration Services

These services will be provided by Silke Communications during the 10-Year designated period. Silke Communications will provide on-site services including but not limited to:

- On-site fixed equipment troubleshooting/diagnostic/replacement support for ATLAS and JPS equipment. Annual Firmware/Software review and updates. Annual PMI which includes antenna sweeps and radio equipment related to the VHF/Tx/Rx communication system. Emergency restoration necessary to restore the communication network related to ATLAS and JPS equipment.

For emergency events, Silke Communications will be available 24 hours a day, seven days a week, including weekends and holidays. A qualified technician shall respond to requests for emergency service within the following time frames:

Failure Type	Time of Notification	Severity	Response Time on Location
Major	Any Time	Service Impacting	6 Hours
Minor	0000 – 1200	Non-Service Impacting	Same Business Day
Minor	1201 – 2400	Non-Service Impacting	Next Business Day

Training

Silke Communications and/or the OEM will provide training on equipment related to this RFP after system acceptance and will include common troubleshooting techniques. Technical support will also be available from OEM after the system is live. Additional training sessions will be available after the system is live once a quarter with 30-day notice.

Sample Report

- Typical Incident Report Log. Incident close-out packages per incident include additional detail and photos as relevant. These can be customized based on discussions with the customer to ensure expectations are met. Silke Communications would follow the same approach with the City of Roseville.

City of Roseville VHF System Incident and PM Report Log				
Facility	Incident Type	Date Reported	Date/Time Onsite	Resolution

10-Year Roadmap

Atlas 1200 Radios

- The OEM will provide firmware updates as required at no cost.
- There is not currently a future functionality roadmap for the Atlas 1200 repeater as it has only been in the marketplace for several years.
- Support is expected well beyond 5 years for this equipment.
- 12-month standard warranty applies.

JPS

- 18-month standard warranty terms apply and will be included in the close-out documentation. Silke Communications will provide support beyond equipment warranties as part of the maintenance agreement.

Attachments

Registration – Included
Attachment A – Included
Attachment B – Included
Attachment C – Included
Attachment D – Excluded (no subs)
Attachment E – Included

SILKE COMMUNICATIONS
SOLUTIONS INC. (4233545)

X



Request
Certificate

Initial Filing Date

Status

Standing - SOS

Standing - FTB

Standing - Agent

Standing - VCFCF

Formed In

Entity Type

Principal Address

Mailing Address

Statement of Info
Due Date

Agent

01/25/2019

Active

Good

Good

Good

Good

OREGON

Stock Corporation - Out of
State - Stock

4025 VISTA PARK CT
STE B
SACRAMENTO, CA 95834

4025 VISTA PARK CT
STE B
SACRAMENTO,CA95834

01/31/2026

Individual
JIM SILKE
77 TUSCANY WAY
DANVILLE, CA 94526

Attachment A

PROPOSER'S CERTIFICATION

I hereby propose to furnish the goods or services specified in the Request for Proposals ("RFP"). I agree that my proposal will remain firm for a period of up to ninety (90) days in order to allow the City of Roseville ("City") adequate time to evaluate the qualifications submitted.

I have carefully examined the Request for Proposals and any other documents accompanying or made a part of this RFP. The information contained in this proposal is true and correct to the best of my knowledge and is signed under penalty of perjury under the laws of the State of California. I further certify that I am duly authorized to submit this proposal on behalf of the firm as its authorized agent and that the firm is ready, willing and able to perform if awarded the contract.

I further certify that this proposal is made without prior understanding, agreement, connection, discussion, or conspiracy with any other person, firm or corporation submitting a proposal for the same product or service; that this proposal is fair and made without outside control, collusion, fraud or illegal action; that no officer, employee or agent of the City or any other proposer is financially interested in said proposal; that no undue influence or pressure was used against or in concert with any officer, employee or agent of the City in connection with the award or terms of the contract that will be executed as a result of this RFP; and that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

Silke Communications Solutions, Inc.

NAME OF BUSINESS

SIGNATURE

Tim Holt, VP/General Manager

NAME & TITLE, TYPED OR PRINTED

4025 Vista Park Ct, STE B, Sacramento, CA 95834

MAILING ADDRESS

916-245-6555

TELEPHONE NUMBER

tim@silkecom.com

EMAIL

Type of Organization:

☐ Sole Proprietorship ☒ Corporation ☐ State of Incorporation
☐ Partnership ☐ Limited Liability Company

Attachment B

LEVINE ACT DISCLOSURE STATEMENT

(The completed form submitted to the City of Roseville is a public record.)

California Government Code Section 84308, commonly referred to as the "Levine Act," prohibits any "Officer" (elected or appointed officer, any alternate thereto, and any candidate for elective office) from participating in any consideration or action related to a proceeding if they receive political contribution(s) from a party, or its agent(s), totaling more than \$250 within the previous twelve (12) months, while a proceeding is pending, and for twelve (12) months following the date of a final decision in a proceeding concerning a license, permit, other entitlement for use, franchise, or contract (collectively "license, permit, or contract"). For additional information: https://www.roseville.ca.us/government/departments/city_clerk/transparency/levine_act.

City Officers are listed at the following sites:

- The Members of City Council - https://www.roseville.ca.us/government/city_council/meet_council
- Boards & Commission Members - https://www.roseville.ca.us/government/boards_commissions

Parties and their Agents are responsible for reviewing and disclosing their applicable contributions to City Officers on the record of a proceeding.

1. Have you or your entity, or any agent on behalf of you or your entity, made any political contribution(s) totaling more than \$250 to any City Officer in the twelve (12) months preceding the date of the submission of your license, permit, or contract, or the anticipated date of any City Council, Board, or Commission consideration or action related to this license, permit, or contract?

YES _____ NO ☒ _____

If yes, please identify the City Officer(s): _____

2. Do you or your entity, or any agent on behalf of you or your entity, anticipate or plan to make any political contribution(s) totaling more than \$250 to any City Officer in the twelve (12) months following any City Council, Board, or Commission consideration or action related to this license, permit, or contract?

YES _____ NO ☒ _____

If yes, please identify the City Officer(s): _____

Answering yes to either of the two questions above does not preclude the City of Roseville from considering and/or taking action on a license, permit, or contract. It does, however, potentially preclude the identified City Officers from participating in consideration of and in taking any actions related to the license, permit, or contract. Please accurately complete and sign this form, under the penalty of perjury:

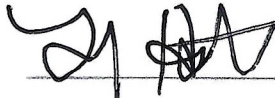
Tim Holt, VP/General Manager

Silke Communications Solutions, Inc.

(Date)

(Printed Name/Title of Authorized Representative)

(Name of business/legal entity)



(Signature)

You must submit a supplemental form if you make any new reportable contribution(s) while the contract, license, permit, or other entitlement is being considered. If this form has not previously been submitted in connection with a contracting, licensing, entitlement or permitting process, please provide the completed form to the Office of the City Clerk for appropriate departmental routing, at: City Clerk, 311 Vernon St., Roseville, CA 95678, CityClerkRoseville@roseville.ca.us

Attachment C**CONTRACTOR LICENSES**

List the licenses held by your company and/or employees. The following representations are made under penalty of perjury:

CA State Lic. No.	Name on License	Class/Type	Expiration Date
1057507	SILKE COMMUNICATIONS SOLUTIONS	CSLB	08/31/2025

Do you have a City of Roseville Business License? Yes ☒ No ☐

License # 842372

***For Public Works Projects (SB854):** Contractors must register with the Department of Industrial Relations (DIR) pursuant to Labor Code section 1725.5. The Contractor shall provide proof of current registration with the Department of Industrial Relations for both itself and all listed subcontractors with their proposal. Contractors may register at: <http://www.dir.ca.gov/public-works/publicworks.html>

DIR contractor registration number and expiration date:

* 1000546270 06/30/2027

Attachment E

NONCOLLUSION DECLARATION TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID

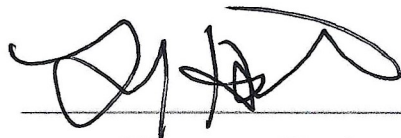
The undersigned declares:

I am the VP/General Manager of Silke Communications Solutions, Inc. , the party making the foregoing bid.

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on July 28, 2025 [date], at San Ramon [city], California [state].


(Signature of Declarant)

Title:	Park and Park Facility Exclusions - Municipal Code Amendment
Contact:	Joseph Speaker 916-774-5325 jspeaker@roseville.ca.us

SUMMARY

Staff recommends the City Council introduce for first reading an ordinance amending Roseville Municipal Code Section 8.02.316, "Park and park facility exclusions." City staff is proposing modifications to the existing park and park facility exclusion ordinance to provide clarity to staff and the public and increase operational efficiencies.

RECOMMENDATION

Staff recommends the City Council introduce for first reading an ordinance amending Roseville Municipal Code Section 8.02.316, "Park and park facility exclusions."

BACKGROUND

The City Council adopted Roseville Municipal Code § 8.02.316, "Park and park facility exclusion", back in 2010 as an effective tool to address negative behavior in City park and park facilities. Roseville Municipal Code § 8.02.316 is used to ensure the City's parks and park facilities are being accessed and used in a safe way for their intended purpose. This section has not been amended since 2012 and staff recently looked at this section in conjunction with its current operations to determine where clarifications were needed and streamlining could be achieved. Staff proposes modifications to Roseville Municipal Code § 8.02.316 to provide clarity on the application, better define due process rights, and to accurately categorize modern park and park facilities as they exist in Roseville today.

The proposed changes include:

1) Definition Updates

Definition updates to reflect the robust park and park facility offerings that currently exist in the City of Roseville. Staff has divided out the various park and park facilities into three (3) categories (facilities, improved parks, and open space) to more accurately apply the exclusion. "Facilities" shall include libraries, sports facilities, including but not limited to the Courts at Gibson, museums, community centers, and pools, including all landscape, walkways, restrooms, and parking areas adjacent to such Facilities. "Improved Parks" shall include developed parks such as Maidu Regional Park, Mahany Park, Weber Park, Saugstad Park, Royer Park, the Vernon Street Town Square, Central Park, Harry Crabb Park, Denio Family Park, and any other developed park (excluding Facilities above) with any combination of the following characteristics: signage identifying the area as a park, perimeter walkways, restrooms, playground areas, picnic areas, multi-use fields, barbecues, ball fields, tennis and pickleball courts, water play features, multi-use turf, basketball courts, covered seating, disc golf, and sand volleyball, including all landscape, walkways, restrooms, and parking areas adjacent to such Improved Parks. "Open Space" shall mean any of the over 4,000 acres of primarily undeveloped natural areas consisting of features such as stream beds, native trees and shrubbery, bike trails, and other natural areas identified on the City of Roseville's Open

Space Preserve Overarching Management Plan, including all landscape, walkways, restrooms, and parking areas adjacent to such Open Space. Exclusion from any one category results in exclusion from all of that category's locations in the City of Roseville, but not automatic exclusion from another category (i.e., if you violate a library computer policy, you are excluded from all Facilities, but not automatically from an Improved Park).

Staff has also clarified that with regional parks there is often a combination of multiple categories, and those different categories all share certain infrastructure (like parking lots, walkways, landscape areas, restrooms, etc.). So, the amendment clarifies that any exclusion from any category in a regional park results in an exclusion from all the shared infrastructure like parking lots, walkways, landscaped areas, restrooms, etc., in those regional parks.

2) Appeals Process

Better defining the process to appeal an exclusion, including removing the Roseville Police Department as the department who hears any appeals and instead appointing a management level employee outside the Roseville Police Department, to ensure police resources are better allocated.

3) Consolidation of Exclusion Lengths

Consolidating the length of the various exclusions from the current one (1) day, thirty (30) day, ninety (90) day, and one (1) year to a one (1) day and thirty (30) day, to better align with the most common lengths of exclusions actually issued, and to ensure accurate tracking. Subsequent violation of an existing exclusion shall result in a new thirty (30) day exclusion beginning on the date of the new violation. This allows for easier enforcement and tracking. This does not prevent the use of other enforcement tools, such as restraining orders or criminal prosecution, to ensure longer or even permanent prohibitions.

These proposed changes allow greater clarity for staff and the public and ensure Roseville park resources are utilized efficiently and effectively.

FISCAL IMPACT

There is no fiscal impact associated with this request as this is a process already utilized and budgeted for and the proposed edits do not result in increased costs.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. A municipal code amendment meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
6. Deliver exceptional City services

Respectfully Submitted,
Joseph Speaker, Assistant City Attorney

Michelle Sheidenberger, City Attorney

ATTACHMENTS:

1. RMC 8.02.316 Amendment (Redlined)(11.24.25)

REVIEWERS:

Joseph Speaker, City Attorney Department	Created/Initiated - 11/26/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Michelle Sheidenberger, City Attorney Department	Approved - 11/26/2025
Kelly Aye, City Attorney Department	Approved - 12/1/2025
Katrina Six, City Clerk Department	Approved - 12/2/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/2/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/2/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/3/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/3/2025
Katrina Six, City Clerk Department	Final Approval - 12/3/2025

ORDINANCE NO. ____

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION 8.02.316 OF
CHAPTER 8.02 OF TITLE 8 OF THE ROSEVILLE MUNICIPAL CODE REGARDING PARK AND
PARK FACILITY EXCLUSIONS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 8.02.316 of Chapter 8.02 of Title 8 of the Roseville Municipal Code is hereby amended to read as follows:

§ 8.02.316. Park and park facility exclusions.

A. Any parks, recreation and libraries employee or police officer may exclude any person who, while present in a city park or park facility, violates any applicable ordinance, statute, posted rule or regulation, or city policy after being put on notice of same. For purposes of this section, city “park” and/or “park facility” shall have the same definition as “park” in Roseville Municipal Code Section 8.02.020, except for purposes of this section only, “park” and/or “park facilities” shall also be further divided into the following three (3) categories:

1. “Facilities”, which shall include libraries, sports facilities, including but not limited to the Courts at Gibson, museums, community centers, and pools, including all landscape, walkways, restrooms, and parking areas adjacent to such Facilities;
2. “Improved Parks” which shall include developed parks such as Maidu Regional Park, Mahany Park, Weber Park, Saugstad Park, Royer Park, the Vernon Street Town Square, Central Park, Harry Crabb Park, Denio Family Park, and any other developed park

(excluding Facilities above) with any combination of the following characteristics: signage identifying the area as a park, perimeter walkways, restrooms, playground areas, picnic areas, multi-use fields, barbecues, ball fields, tennis and pickleball courts, water play features, multi-use turf, basketball courts, covered seating, disc golf, and sand volleyball, including all landscape, walkways, restrooms, and parking areas adjacent to such Improved Parks;

3. “Open Space” shall mean any of the over 4,000 acres of primarily undeveloped natural areas consisting of features such as stream beds, native trees and shrubbery, bike trails, and other natural areas identified on the City of Roseville’s Open Space Preserve Overarching Management Plan, including all landscape, walkways, restrooms, and parking areas adjacent to such Open Space.

~~A.~~ Nothing in this section shall be construed to authorize the exclusion of any person lawfully exercising free speech rights or other rights protected by the state or federal constitutions unless that person is also committing acts that are not protected that violate a specific provision of the law that would allow for exclusion.

B. An exclusion from a park or park facilities under the provisions of this section shall be for the specified time periods following occurrence of the following violations in a park or park facility:

1. One (1) day: single or first time infraction(s) of park rules or city ordinances;
2. Thirty (30) days: arrest or citation for misdemeanor ~~nonviolent~~ crime (e.g., public intoxication), felony crime, or repeated infractions of park rules or city ordinances within the previous year;

~~90 days: two arrests or citations for misdemeanor nonviolent crime within the previous year,~~

~~or arrest for felony nonviolent crime (e.g., drug possession) within the previous year;~~

A person who is excluded from a specific park and/or park facility category listed in Section (A)(1)-(3) above, shall be excluded for the applicable period above from all other park and/or park facilities in that same category, but not from a park and/or park facility of another category, unless they are separately cited for a violation in that location. For example, if a person is excluded from a location in the “Facilities” category, they are excluded from all locations listed in “Facilities”, but not from locations listed in “Open Space”, unless they are separately cited for a violation in that location.

For regional parks, including but not limited to, Maidu Regional Park, Mahany Park, the Soccer Complex, Royer Park, Central Park, Saugstad Park, and Pistachio Regional Park that include a combination of “Improved Parks”, “Open Space” and/or “Facilities” (as defined in Section A(1)-(3)), because they utilize shared parking lots, walkways, landscaped areas, restrooms, and other common infrastructure to each category and a clear beginning and end of each park or park facility category is not easily identifiable or definable, exclusion from any park or park facility category in a regional park shall amount to an exclusion of all shared parking lots, walkways, landscaped areas, restrooms, and other common infrastructure.

If a person is excluded from the “Open Space” category listed in Section 8.02.316(A)(3), they shall not be cited under this section for temporarily returning to the “Open Space” to retrieve their property within forty-eight (48) hours of being excluded, so long as they do not violate any other law, ordinance, policy, or rule while in the Open Space retrieving their property.

~~3.— One year: three or more arrests or citations for nonviolent crimes or infractions of park~~

~~rules or ordinances within the previous year, or any arrest for any violent crime within the previous year.~~

~~Exclusions cover all parks and park facilities, regardless of the location of the incident causing the exclusion notice to be issued.~~

- C. Written notice shall be given to any person excluded from any park or park facility under this section. The notice shall specify the date the exclusion begins and duration of the exclusion, shall identify the offending conduct leading to the exclusion, and shall inform the excluded person of the right to appeal the exclusion. The exclusion notice shall be signed by the issuing employee or officer and shall also state any penalties for failure to comply.
- D. Any exclusion shall begin immediately upon the issuance of the exclusion notice and end at noon on the day following the end of the exclusion. If a person receives multiple overlapping exclusions, the exclusion period will start anew from the date the newest exclusion is issued, rather than be added to the end of any existing exclusion.
- E. At any time within the period of a thirty (30) day exclusion, a person receiving a notice of exclusion may appeal the exclusion in writing to the ~~director or chief of police~~City Attorney's Office, by completing a request for appeal hearing form and returning it to the City Attorney's Office, as applicable, for a waiver or modification of the exclusion for good cause. A hearing shall take place within five (5) business days of the request for appeal, or as soon thereafter as mutually agreed upon by the parties. The failure of the party requesting the appeal to appear at the hearing shall constitute a failure to exhaust administrative remedies and result in automatic denial of the appeal. If an appeal is timely filed, the exclusion shall be stayed until a final decision is rendered on the appeal. Upon review by the director, chief of police or designeeA management level city employee, that is not employed by the Roseville Police Department, shall conduct the appeal hearing. The ~~the~~ exclusion shall be upheld if the exclusion notice, any testimony provided at the hearing, or any other evidence

~~includes presented at the hearing indicates information indicating~~ that more likely than not, the person committed the violation and ~~if~~ the exclusion is otherwise in accordance with the law. The ~~director, chief of police or designee~~ management level city employee, shall have the authority to rescind or modify the terms of the exclusion for good cause, including reducing the length of the exclusion or the category of the park or park facility excluded from. The decision of the management level city employee ~~director, chief of police or designee~~ shall be final.

- F. Both the parks, recreation and libraries department and the police department will maintain an accurate database of those persons excluded from the parks and other park facilities by their respective employees.
- G. If excluded, a person shall immediately collect their belongings and leave the park or park facility. No person subject to the exclusion notice shall enter or remain in any excluded park or park facility at any time during the period indicated by the exclusion notice, unless the exclusion is stayed per Section E above or they are retrieving property in the Open Space per Section B above. Violation of this section may be charged as an administrative citation, infraction, or misdemeanor in the discretion of the city attorney.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20 __, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

Title:	2025 HOME Program Income Funding Application
Contact:	Trisha Isom, Danielle OConnell 916-746-1239, 916-774-5277 tisom@roseville.ca.us , doconnell@roseville.ca.us

SUMMARY

Staff recommends approval of an application to the California Department of Housing and Community Development for the HOME Program Income Notice of Funding Availability in the amount of \$500,000 to support the Owner-Occupied Rehabilitation Program, and authorize execution of the application, standard agreement, and any related grant documents. This action will have no impact on the City's General Fund.

RECOMMENDATION

Staff recommends that the City Council authorize and direct the Mayor, or her designee, to execute, in the name of the applicant, the HOME Standard Agreement, other HOME-related contracts and conveyances, and any subsequent amendments thereto.

Staff further recommends that the City Council authorize the City Manager, or his designee, to execute, in the name of the applicant, drawdown requests and any and all other documents as may be required.

BACKGROUND

On December 30, 2024, the California Department of Housing and Community Development (HCD) released a Notice of Funding Availability (NOFA) for the HOME Investment Partnerships (HOME) Program, including activities funded solely with HOME Program Income (PI). HCD has recently updated its requirements for the use of HOME PI, now mandating that local jurisdictions submit an annual application to use these funds for eligible activities.

HOME PI consists of funds returned to the City when previously issued HOME-assisted loans are repaid. When a homeowner repays a deferred or low-interest loan from an earlier First-Time Homebuyer or Owner-Occupied Rehabilitation (OOR) project, those repayments become available for new eligible activities. This revolving funding structure allows the City to reinvest repayments into additional home repair and rehabilitation projects, helping to preserve and enhance Roseville's affordable housing stock over time.

The City is applying to use up to \$500,000 in HOME PI funds for its OOR Program, which assists low-income homeowners (earning up to 80% of area median income) in maintaining safe, energy-efficient, and accessible living conditions in their primary residences. Staff requests Council authorization to complete and submit the application (Draft HOME Application).

Under the standard HCD agreement, the Mayor is required to sign the Resolution and the Standard Agreement, while the City Manager, or their designee, is authorized to execute all other program-related documents. This structure ensures compliance with HCD requirements and supports the continued

preservation of the City's affordable housing stock.

FISCAL IMPACT

HOME funding is provided as a reimbursable state grant to the City. HOME PI consists of funds that return to the City when previous HOME-assisted loans are repaid. The recommended action does not impact the City's General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

3. Enhance economic vitality

Respectfully Submitted,
Trisha Isom, Housing Manager
Danielle OConnell, Housing Analyst

Melissa Anguiano, Economic Development Director

ATTACHMENTS:

1. Resolution 25-368
2. Draft HOME Application

REVIEWERS:

Trisha Isom, Economic Development Department - Housing	Created/Initiated - 11/20/2025
Trisha Isom, Economic Development Department - Housing	Approved - 11/20/2025
Melissa Anguiano, Economic Development Department	Approved - 11/21/2025
Kelly Aye, City Attorney Department	Approved - 12/1/2025
Katrina Six, City Clerk Department	Approved - 12/2/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/2/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/2/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/3/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/3/2025
Katrina Six, City Clerk Department	Final Approval - 12/3/2025

RESOLUTION NO. 25-368

AUTHORIZING THE SUBMISSION OF THE HOME INVESTMENT PARTNERSHIPS PROGRAM APPLICATION TO THE CALIFORNIA STATE DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT, AND AUTHORIZING THE MAYOR TO EXECUTE IT AND ANY RELATED DOCUMENTS NECESSARY TO PARTICIPATE AND COMPLY WITH THE PROGRAM ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS:

- A. The California Department of Housing and Community Development (the “Department”) is authorized to allocate HOME Investment Partnerships Program (“HOME”) funds made available from the U.S. Department of Housing and Urban Development (“HUD”). HOME funds are to be used for the purposes set forth in Title II of the Cranston-Gonzalez National Affordable Housing Act of 1990, in federal implementing regulations set forth in Title 24 of the Code of Federal Regulations, part 92, and in Title 25 of the California Code of Regulations commencing with section 8200.
- B. On December 18, 2025, Department authorizes the use of HOME Program funds specifically derived from Program Income.
- C. In response to the PROGRAM INCOME, the City of Roseville, a *municipal corporation* (the “Applicant”), wishes to apply to the Department for, and receive an allocation of, HOME funds.

THEREFORE, IT IS RESOLVED THAT:

1. In response to the above-referenced HOME Program Income, the Applicant shall submit an application to the Department to participate in the HOME Program Income and request up to Five Hundred Thousand Dollars (\$500,000), of current funds, along with any additional future program income, to support the following activities and programs:

Owner-Occupied Housing Rehabilitation Program – The City of Roseville proposes to use HOME Program Income (PI) funds to provide financial assistance to low- and moderate-income homeowners for the repair, rehabilitation, and improvement of their primary residences. Eligible activities include addressing health and safety hazards, correcting code deficiencies, improving accessibility, and making energy efficiency upgrades to ensure safe, decent, and affordable housing located in the City of Roseville.
2. If the application for funding is approved, then the Applicant hereby agrees to use the HOME funds for eligible activities in the manner presented in its Application as approved by the Department in accordance with the statutes and regulations cited

above. The Applicant will also execute a Standard Agreement with the Department, any amendments thereto, and any and all other documents or instruments necessary or required by the Department or HUD for participation in the HOME program.

3. The applicant authorizes and directs Krista Bernasconi, Mayor, or her designee, to execute, in the name of the applicant, the HOME Standard Agreement, other HOME-related contracts and conveyances, and any subsequent amendments thereto.
4. The Applicant hereby authorizes the City Manager, or their designee, to execute, in the name of the Applicant, drawdown requests and any other HOME Program form requiring a signature, as may be required by the Department from time to time.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

City Clerk

Application/Project Title

HOME Program Income

Org Name

City of Roseville

View Budget Worksheet

<https://portal.ecivis.com/#/peerBudget/ADFCCC4A-A769-470B-BC18-B7559A81065A>

HOME Program Activities Application Summary

I. Applicant Information

Applicant Name

Must be a City or County on NOFA Appendix A (list of State HOME-eligible jurisdictions), an HCD-certified HOME CHDO.

City of Roseville

Entity Type

City

Address

316 Vernon Street #150

City

Roseville

Zip Code

95678

Website Address

roseville.ca.us

Unique Entity Identifier (UEI)

(www.sam.gov)

W49TKZLUYCJ3

EIN#

94-6000409

Taxpayer Identification Numbers Worksheet - Complete the **TIN Worksheet**https://gn.ecivis.com/GO/gn_redir/T/1roavjqunjp4c (use download icon on top right of error page that will appear, and open with Acrobat)**TIN**

GOV TIN.pdf

II. Authorized Representative Information

First Name

Krista

Last Name

Bernasconi

Job Title**Must be a position in Authorizing Resolution that can sign HOME documents.**

Mayor

Address

311 Vernon Street

City

Roseville

Zip Code

95678

Phone#

916-746-1350

Ext.

Type

Desk

Email

kbernasconi@roseville.ca.us

III. Applicant Contact Information

Name

(do not list admin. sub or subrecipient)

Danielle O'Connell

Job Title

Housing Analyst

Organization

City of Roseville

Address

316 Vernon Street #150

City

Roseville

Zip Code

95678

Phone#

916-774-5277

Ext.

Type

Desk

Email

doconnell@roseville.ca.us

IV. Unit Information - HOME Program Activities

First-Time Homebuyer

HOME-Assisted Units

Total Units

Target Population*

Owner-Occupied Rehabilitation

HOME-Assisted Units

5

Total Units

5

Target Population*

1, 2, 4, 7, 9, 11,

Tenant-Based Rental Assistance

HOME Units

Total Units

Target Population*

*Target Population Codes

1. Physically Disabled 2. Persons with AIDS 3. Youths 4. Single Adults 5. Single Men 6. Single Women 7. Families 8. Farm Workers 9. Seniors 10. Mentally Ill 11. Veterans 12. Victims of Domestic Violence 13. Substance Abusers 14. Dually Diagnosed 15. Homeless 16. Other

2025 HOME Program Activities MAIN PI

Applicant Name

Must be a City or County

City of Roseville

Is the applicant a City or County?

City

Program Title

Please indicate here the title of your program(s), such as "HOME First-Time Homebuyer and Owner-Occupied Rehabilitation Programs"

Owner Occupied Rehabilitation

Single Audit Compliance Requirement

In accordance with the State HOME Regulations, Section 8204(a)(1)(D)(iv), all cities and counties are eligible only if in compliance with federal Single Audit submittal requirements. The current Single Audit submittal regulations are at 2 CFR Sections 200.500 - 200.512.

Were you required to submit a Single Audit for any of the last 3 Fiscal Years to the State Controller's Office?

Yes - we were required to submit.

Which fiscal year was your last-filed Single Audit?

FY 2023-2024

Upload the last-filed Single Audit

City of Roseville Single Audit Final 03-28-25.pdf

Were there any findings on the last-filed Single Audit?

No

NOTE: If applicant is not in submittal compliance, applicant is not eligible to proceed with this HOME application.

Authorizing Resolution

A Resolution granting authority to make an application to the HOME Program, duly executed by the governing board of the local jurisdiction, CHDO or Tribal Entity, is required for submission of the application. An executed resolution must be included with every application submitted to the Department no later than the application deadline. The resolution must authorize:

- submittal of the application and the execution of the HOME Standard Agreement;
- the activity(ies) being proposed in the application;
- the amount of HOME funds being requested; and
- signature authority for HOME documents.

Is Applicant a city that has an ordinance to allow a position other than Mayor or Mayor pro tempore to sign contracts?

NO

Upload the ordinance that specifies who is authorized to sign a standard agreement.

If Applicant is a city, the Mayor or Mayor pro tempore must be the only position included on the Authorizing Resolution, regarding who can sign the HOME Standard Agreement, although other positions may be listed regarding who can sign other documents required by the program.

Download the **Authorizing Resolution Instructions and Sample** (https://gn.ecivis.com/GO/gn_redir/T/1roavjqunjp4c), and have the governing body produce a NOFA Program Activities application Authorizing Resolution that conforms with the stated requirements.

Completed and signed Authorizing Resolution form:

Signatory Identities Form

For every authorized position/title in the Authorizing Resolution submitted with the HOME Application, the Department requires that the name of the person(s) currently occupying that/those position(s)/title(s) be kept on file at the Department. This allows the Standard Agreement to be signed by the current occupant(s) of the named position(s)/title(s) to sign on behalf of the Applicant.

Complete the **Signatory Identities form** (https://gn.ecivis.com/GO/gn_redir/T/1roavjqunjp4c)

Signed Signatory Identities form:

Exhibit A3 Signatory Identities Form for HOME Program Activities application.pdf

Applicant Certification and Commitment of Responsibility Form

Complete the **Applicant Certification and Commitment of Responsibility form** (https://gn.ecivis.com/GO/gn_redir/T/1roavjqunjp4c)

Signed Applicant Certification and Commitment of Responsibility form:

Application/Project Title

Owner Occupied Rehabilitation HOME Program Income

Org Name

City of Roseville

Applicant Name**Must be a City or County**

City of Roseville

Applicant Type

City

Program Activity**Which Program Activity is this SUB application for?**

Owner-Occupied Rehabilitation

Activity Description

Provide a brief narrative below describing the proposed activity and how the funds will be used (location, use of funds, units proposed, income levels, funding sources, type of loan).

The City of Roseville proposes to use \$500,000 in HOME Program Income (PI) funds to support its Owner-Occupied Rehabilitation Program. The program will serve owner-occupied homes located within the City of Roseville, focusing on properties owned by low- and moderate-income households (up to 80% of area median income).

Use of Funds: \$450,000 will be dedicated to project activities, including repair, rehabilitation, and improvements addressing health and safety hazards, code deficiencies, accessibility modifications, and energy efficiency upgrades. \$50,000 will be allocated for administrative costs, including program management, application processing, inspections, compliance monitoring, and reporting.

Units Proposed: The program anticipates assisting approximately 5 homes.

Funding Sources: The program will utilize HOME PI funds, which are revolving funds generated from previous HOME-assisted projects.

Type of Loan: Assistance will be provided as deferred, zero interest loans secured by a recorded deed of trust, ensuring long-term affordability of the rehabilitated homes.

Program Operation Capacity

A. Capacity to Implement the HOME OOR Program

Please answer the following questions and provide the required attachments.

a) Do you plan on administering the proposed HOME OOR Program with your own staff (from HOME award through long-term compliance monitoring, if applicable)?

YES

b) Do you plan to hire an administrative subcontractor or subrecipient to assist with the proposed activity?

NO

Please explain why an administrative subcontractor or subrecipient will not be needed.

The City of Roseville has been operating the Owner-Occupied Rehabilitation Program for over 20 years and has always had in house staff manage the program and funds.

c) What is the estimated cost to implement this OOR Program?

\$50,000.00

d) If the estimated cost to implement this OOR Program exceeds the maximum of 24% of the HOME loan/grant total, for HOME OOR Activity Delivery Costs, and available HOME General Administration funds, how will the difference be funded?

B. Program Team Composition

In the form below, list all team members who will be responsible for the implementation and operation of the HOME Program Activity and/or supervises the work of an administrative subcontractor/subrecipient, if one is proposed. Briefly describe the roles and responsibilities of each member. For applicant staff only, estimate the amount of hours per month dedicated to program administration. Members include, but are not limited to: key employees of the applicant, administrative subcontractor/subrecipient, rehabilitation specialists, and loan underwriters.

This information will be used to assist the Department of Housing and Community Development (Department) in understanding the proposed program. Include each person's phone number and e-mail address. Fill in the box in the last box only if that person is an employee of an administrative subcontractor or subrecipient, with their organization's name.

Program Team

Team Member # 1

Name

Danielle O'Connell

Roles and Responsibilities

City of Roseville staff will manage all aspects of the Owner-Occupied Rehabilitation (OOR) Program to ensure effective and compliant implementation including overseeing program operations, monitoring budgets, ensuring compliance with HOME Program requirements and preparing quarterly reports. They will complete all application Intake & Eligibility and determine property eligibility. They will coordinate inspections, supervise creation of scopes of work, obtain bids, and monitor rehabilitation activities to ensure quality, timeliness, and compliance with program standards. All loan & compliance management will also be completed by this staff including preparing loan documents, monitoring deferred loans, and enforcement of long-term affordability requirements. They will also serve as the primary point of contact for homeowners, providing guidance on eligible repairs, program policies, and project progress.

Estimated Monthly Hours

50

Telephone

916-774-5277

Email Address

doconnell@roseville.ca.us

Subcontractor/Subrecipient Name

N/A

Team Member # 2**Name**

Trisha Isom

Roles and Responsibilities

Supervise the Analyst managing the OOR program and serve as back up if necessary.

Estimated Monthly Hours

5

Telephone

916-746-1239

Email Address

tisom@roseville.ca.us

Subcontractor/Subrecipient Name

Team Member # 3

Name

Roles and Responsibilities

Estimated Monthly Hours

Telephone

Email Address

Subcontractor/Subrecipient Name

Team Member # 4

Name

Roles and Responsibilities

Estimated Monthly Hours

Telephone

Email Address

Subcontractor/Subrecipient Name

Do you have more program team members to add?

NO

Program Service Area

In the form below, enter the eligible jurisdiction in which your activity is proposed to be completed. See **Appendix A** (https://gn.ecivis.com/GO/gn_redir/T/1e1lbig6z3c2t) of the NOFA for a list of State HOME-eligible jurisdictions.

Jurisdiction's Area Description

The City of Roseville is an established community in California with a mix of older and newer neighborhoods. Many of its older homes are in need of rehabilitation to maintain safe, healthy, and accessible living conditions. The Owner-Occupied Rehabilitation Program will help preserve the City's affordable housing stock and ensure long-term housing stability for low- and moderate-income residents.

Prior Experience with Programs

Submit a Prior Experience summary using the **Exhibits B4 and B5 below** (https://gn.ecivis.com/GO/gn_redir/T/1e1lbig6z3c2t). See the instructions with these forms.

Exhibit B4

Exhibit B4.pdf

Exhibit B5

Exhibit B5.pdf

Activity Feasibility

Program Guidelines

Complete **Appendix B6** (https://gn.ecivis.com/GO/gn_redir/T/1e1lbig6z3c2t) in this Application. Applicants must submit a separate Exhibit B6 for each program activity being applied for.

Signed Exhibit B6

EXHIBIT B4

Prior Experience with Programs – Same Activity

In each line below, list the number of units assisted by the applicant with specific HOME, local, State or other federal funding source(s) in one of the seven calendar years, 2017 – 2023, plus 2024 year-to-date for the same activity as the “Activity Applied For” on this form.

Do not count the same units/families in more than one year, even if income was recertified (e.g. Section 8 and TBRA). Do not count twice if assisted by two programs (e.g. TBRA and Section 8). List no more than 10 entries on this form. **A minimum of 2 units per year is required for points.**

Remember: a separate Exhibit B4 must be submitted for each program activity for which you are applying. Each activity is scored separately.

ACTIVITY APPLIED FOR: Owner Occupied Rehabilitation

Calendar Year	Assisted Units (minimum 2 units/yr to count for points)	Funding Source(s) Example: HOME, CDBG, CalHome, RDA, or other (provide name/names if other). List all sources for a calendar year.	Program Name (e.g. Owner-Occupied Rehab or First-Time Homebuyer Program)	Location City/County
2024	5	HOME, CDBG	Owner Occupied Rehab	City of Roseville
2023	3	HOME, CDBG & CalHOME	Owner Occupied Rehab	City of Roseville
2022	5	CDBG	Owner Occupied Rehab	City of Roseville
2021	7	HOME, CDBG	Owner Occupied Rehab	City of Roseville
2020	4	HOME	Owner Occupied Rehab	City of Roseville
2019	5	HOME, CDBG	Owner Occupied Rehab	City of Roseville
2018	3	CDBG	Owner Occupied Rehab	City of Roseville
2017	9	HOME, CDBG	Owner Occupied Rehab	City of Roseville

EXHIBIT B5

Prior Experience with Programs – Different Activity

Single-Family Experience

In each line below, list the number of units assisted by the applicant with specific HOME, local, State and/or other federal funding sources in one of the seven calendar years, 2017–2023, plus 2024 year-to-date, for different activities than the “Activity Applied For” on this form. Do not count the same activities listed in Exhibit B4, and do not count the same units in more than one year. Use the year each project (e.g., FTHB) was completed. List no more than ten entries on this form. A minimum of two units per year for program activity-type housing activities (i.e., OOR, FTHB down payment/gap assistance, TBRA) is required for credit for any given year. More than one entry per year is allowed for credit, if the activity type (Program Name) is different from other entries for that same calendar year. List programs (e.g., OOR) with multiple funding sources for a given year on one line.

Other Housing and Community Development Experience

Also list completed projects (one per line) for other housing and community development activities, such as infrastructure, parks, community centers, multi-family housing projects, etc. Do not list stand-alone studies or public service activities. Each such project is counted as one year of experience, so multiple projects in the same year each count as a year of experience (list on separate lines).

Remember: A separate Exhibit B5 must be submitted for each program activity for which you are applying. Each activity is scored separately.

ACTIVITY APPLIED FOR:

Owner Occupied Rehabilitation

	Assisted Units (for program activity-type housing only, a minimum of two units per yr is required for credit)	Funding Source(s) Example: HOME, CDBG, CalHome, RDA, other (provide name/names if other). List all sources for a given project or program type for each calendar year.	Program Name (e.g., Owner-Occupied Rehab or First-Time Homebuyer Program)	Location City/County
2024	157	Local Housing Trust Funds	Multifamily Gap Financing	City of Roseville
2023	6	CDBG	Acquisition for transitional h	City of Roseville
2022	27	CDBG	Community Facilities - adde	City of Roseville
2021	65	CDBG	Multifamily Gap Financing	City of Roseville
2020	6	CDBG	CommunityFacilities-roof-re	City of Roseville
2019	19	CDBG	Community Facilities - adde	City of Roseville
2018	58	Housing Successor Bonds	Multifamily Gap Financing	City of Roseville
2017	3	HOME	First Time Homebuyer	City of Roseville

Exhibit B6

HOME Program Guidelines Certification

Applicants for HOME Program Activities are not to submit proposed or previously-approved Program Guidelines for each Program Activity being applied for.

Instead, Applicants must certify the following:

Applicant hereby certifies that if awarded, it will use the State HOME Program current "Best Practices" Guideline template(s) for any awarded HOME Program Activities, and any HOME Program Income and Recaptured Funds-funded Program Activities.

It is further acknowledged and understood that the Applicant is required to submit for approval its completed HOME Program Guidelines as part of its General Setup Conditions for each HOME Program Activity, and that General Setup Conditions must be approved by HOME Program Representative prior to operation of each activity. HOME Program Guidelines templates are available upon request from your assigned HOME Program Activities Representative.

Applicant: City of Roseville

Certified by (name): Dominick Casey

Title of certifying Applicant employee or official: City Manager

Signature: _____

Date certified: _____

Applicant Certification and Commitment of Responsibility

HOME 2024 NOFA Applicant Certification and Commitment of Responsibility

The person authorized in the resolution must also certify to knowledge of the responsibilities assumed when contracting with the State for HOME funds. The individual must also certify that the information, statements, and attachments contained in the application are, to the best of their knowledge and belief, true and correct.

By signing this certification, the applicant is also authorizing the Department to contact any agency that may assist in determining applicant capability, whether or not that agency is named in the application. As the official designated by the governing body, I hereby certify that if approved by the Department for a HOME 2024 NOFA funding allocation, the City of Roseville assumes the responsibilities specified in the HOME Regulations.

1. It possesses the legal authority to apply for the allocation and to execute the proposed program or project;
2. It has resolved any audit findings for prior Department or federally-funded housing or community development projects or programs to the satisfaction of the Department or federal agency by which the finding was made;
3. It is not currently suspended or debarred from receiving federal funds;
4. It is currently in compliance with the submittal requirements of Office of Management and Budget Circular 2 CFR 200.512, pursuant to the Single Audit Act of 1984, P.L. 98-502, and the Single Audit Act amendments of 1996, P.L. 104-156;
5. There are no pending lawsuits that would impact the implementation of this program;
6. It will follow the State Relocation Plan and the federal Uniform Relocation Act requirements;
7. It will comply with all statutes and regulations governing the HOME Program, including all State and federal requirements;
8. It is waiving any claim of confidentiality and consents to the disclosure of submitted material upon receipt of a PRA request;
9. It has staff available or has committed to hiring staff able to operate a local HOME program or project and oversee the work of an administrative subcontractor or subrecipient, if any;
10. It will use HOME funds as grants solely for authorized activities;
11. If applying as a CHDO, that it is submitting an application for Department certification for this Program or Project, and that its organization is currently in compliance with section 8204.1 of the State HOME Regulations.
12. If a CHDO, it will fulfill the role of sole project developer in the administration of the proposed activity/ies.

I certify to the best of my knowledge and belief that the information provided herein is true, complete, and accurate. I am aware that the provisions of false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil, or administrative consequences including, but not limited to violations of U.S. Code Title 18, Sections 2, 1001, 1343 and Title 31, Section 3729-3730 and 3801-3812.

I authorize the Department of Housing and Community Development to contact any agency, whether or not named in this application, which may assist in determining the capability of the Applicant. All information contained in this application is acknowledged to be public information.

(This certification must be signed by a person whose position is authorized in the Resolution).

Signature _____

Title Mayor

Type Name Krista Bernasconi

Date 12/17/2025

Title:	HOUSING AUTHORITY/CITY COUNCIL - Quarterly Status Update 3rd Quarter 2025
Contact:	Suzi Cook-Turner 916-774-5414 smcook-turner@roseville.ca.us

SUMMARY

Staff recommends City Council, acting as the Roseville Housing Authority Board, receive a status report on the Housing Authority's Housing Choice Voucher Program for the Third Quarter of 2025. This report is for informational purposes only and has no impact on the City's General Fund.

RECOMMENDATION

The City Council, acting as the Roseville Housing Authority Board, is not required to take any action on this item. This quarterly report is for informational purposes only.

BACKGROUND

Pursuant to the bylaws of the Roseville Housing Authority (RHA), the City Council, acting as the governing board for the Housing Authority, holds its quarterly meeting the first Wednesday of March, June, September, and December, or as soon as possible thereafter. Staff has prepared the following status report regarding lease-up activity for the Housing Choice Voucher (HCV) Program. The HCV Program provides income-qualified households in Roseville and Rocklin with rental assistance using funding from the U.S. Department of Housing and Urban Development (HUD). This assistance is utilized at rental units that meet program-specific housing standards, are owned by a willing property owner, and are within Roseville or Rocklin city limits. This rental assistance ensures that the household can afford to live in safe and decent housing. During the third quarter of 2025, RHA provided rental assistance to a total of 839 households. This included 680 vouchers in Roseville, 144 in Rocklin, and 15 in other jurisdictions.

Roseville Housing Authority is authorized to provide rental assistance to 845 households through the Housing Choice Voucher (HCV) program. This allocation includes several specialized voucher types designed to meet the needs of vulnerable populations:

- **37 Emergency Housing Vouchers (EHV):** For individuals and families experiencing homelessness or at risk of homelessness.
- **75 Non-Elderly Disabled (NED) Vouchers:** For households with a head of household or partner who is non-elderly and disabled.
- **43 Mainstream Vouchers:** For non-elderly households with a disabled head of household or partner who are transitioning out of institutional or segregated settings, currently homeless, or at risk of homelessness.
- **100 HUD-Veterans Affairs Supportive Housing (VASH) Vouchers:** For veteran households referred by the Department of Veterans Affairs (VA), aiding with housing search, paperwork, and long-term housing stability.
- **20 Foster Youth to Independence (FYI) Vouchers:** For former foster youth ages 18–24 who are

homeless or at risk of homelessness as they transition out of foster care.

RHA remains committed to increasing affordable housing opportunities in the Roseville/Rocklin area. Key activities in the third quarter of 2025 include:

- **Project-Based Voucher (PBV) Waiting List:** In July 2025, RHA opened its PBV waiting list for three-bedroom units designed for families of 5–7 members. Unlike tenant-based vouchers, PBVs are tied to the unit itself. If a family moves out, the subsidy remains with the unit for the next eligible household. RHA received over 2,000 applications, reflecting strong community demand.
- **Terracina at Winding Creek:** The first round of leasing PBV units at Terracina at Winding Creek began in July 2025. This new 284-unit affordable community is being developed by USA Properties Fund, Inc. in west Roseville. RHA will assist with the occupancy of a total of eight PBV units over three phases, with the final phase scheduled for February 2026.
- **Pleasant Grove Apartments:** In August 2025, RHA began assisting with occupancy of eight PBV units at Pleasant Grove Apartments, developed by Mercy Housing California in partnership with Eskaton. This 49-unit community serves households earning between 30%–60% of Area Median Income (AMI), with the PBV units reserved for families at 30% AMI.
- **Support for Veterans:** HUD issued Notice PIH 2025-21 in July 2025, inviting housing authorities to apply for additional HUD-VASH vouchers. In September 2025, RHA applied for 20 additional vouchers and is awaiting HUD’s decision, which has been delayed due to the federal government shutdown.
- **Record lease up:** RHA has successfully issued all 100 HUD-VASH vouchers, achieving 99 leased veterans — the highest lease-up percentage in the agency’s history. Expanded owner participation has been critical to this success, increasing access to stable housing for veterans.

HUD requires housing authorities to maintain at least a 95% lease-up rate or utilize 95% of the annual budget authority to remain in compliance. Agencies achieving 98% or higher in either category may be designated as high performing. RHA continues to meet HUD’s high-performance standards, with 100% expenditure of its annual budget allocation in 2025. The attached table provides a monthly summary of RHA’s voucher programs for the third quarter of 2025.

Through effective management of specialized voucher programs, strong partnerships with developers, and expanded owner participation, RHA continues to deliver high-quality housing assistance and remains a high-performing housing authority. These efforts directly support the City of Roseville and the Roseville Housing Authority’s goals of expanding affordable housing and addressing homelessness in the South Placer region.

FISCAL IMPACT

This Housing Authority Quarterly Status Report does not create any additional cost to the City’s General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a

project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Roseville Housing Authority Quarterly Report meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
3. Enhance economic vitality

Respectfully Submitted,
Suzi Cook-Turner, Housing Supervisor

Melissa Anguiano, Economic Development Director

ATTACHMENTS:

1. Vouchers

REVIEWERS:

Suzi Cook-Turner, Economic Development Department - Housing	Created/Initiated - 11/19/2025
Trisha Isom, Economic Development Department - Housing	Approved - 11/20/2025
Melissa Anguiano, Economic Development Department	Approved - 11/21/2025
Kelly Aye, City Attorney Department	Approved - 12/2/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/4/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/4/2025
Katrina Six, City Clerk Department	Final Approval - 12/4/2025

Roseville Housing Authority Voucher Lease-up CY 2025

2025	Actual Lease-up of Regular	10-HUD Regular (570)	Actual Lease-up of Non-Elderly Disabled	5-HUD Non-Elderly Disabled (75)	Actual Lease-up of VASH	11-HUD VASH (100)	Actual Lease-up of FYI	22-HUD FYI (20)	Actual Lease-up of Mainstream	12-HUD Mainstream (43)	Actual Lease-up of EHV	21-HUD Emergency Housing Vouchers (EHVs) (50)
Jan-25	575	570	75	75	51	100	1	20	42	43	38	38
Feb-25	575	570	75	75	57	100	1	20	39	43	38	38
Mar-25	572	570	75	75	56	100	1	20	36	43	38	38
Apr-25	573	570	75	75	55	100	3	20	38	43	38	38
May-25	580	570	75	75	57	100	3	20	37	43	37	37
Jun-25	575	570	75	75	75	100	4	20	37	43	37	37
Jul-25	564	570	75	75	65	100	6	20	37	43	36	36
Aug-25	541	570	75	75	98	100	7	20	37	43	37	37
Sep-25	540	570	75	75	99	100	8	20	37	43	37	37
YTD Total	5095	5130	675	675	613	900	34	180	340	387	336	336
YED % Leased	99.3%		100.0%		68.1%		18.9%		87.9%		100.0%	

Title:	HOUSING AUTHORITY — Administrative Plan Amendment
Contact:	Suzi Cook-Turner 916-774-5414 smcook-turner@roseville.ca.us

SUMMARY

Staff recommends approval of a revised Roseville Housing Authority Administrative Plan as required by the U.S. Department of Housing and Urban Development. The Administrative Plan has no impact on the City's General Fund.

RECOMMENDATION

Staff recommends that the City Council, acting as the Roseville Housing Authority Board, adopt a resolution approving proposed amendments to the Housing Authority Administrative Plan.

BACKGROUND

The U.S. Department of Housing and Urban Development (HUD) requires each housing authority to adopt a written administrative plan that establishes federal, state and local policies for administering the Housing Choice Voucher (HCV) rental assistance program. The Roseville Housing Authority (RHA) is required to revise its administrative plan, as necessary, to comply with HUD regulations and must include revisions to the Housing Authority's discretionary policies. Revisions to the plan must be formally adopted.

On June 20, 2025, HUD issued Public and Indian Housing (PIH) Notice 2025-19 formally announcing the conclusion of Emergency Housing Voucher (EHV) funding and directing Public Housing Authorities (PHA) to begin transitioning EHV households into the Housing Choice Voucher (HCV) program. In response, the Roseville Housing Authority (RHA) conducted a comprehensive review of its policies and, as part of establishing new preferences for EHV participants, elected to update the full set of waiting list preferences to provide households with expanded opportunities to qualify for higher placements. The proposed revisions to RHA's Administrative Plan affect Chapter Four and are summarized as follows:

- Adopt a preference for families whose HCV assistance was revoked or suspended due to HUD funding shortfalls.
- Establish tiered EHV preferences for both HCV and Mainstream waiting lists, ensuring current EHV families are prioritized.
- Maintain separate preferences for elderly/disabled households, U.S. Veterans, Roseville/Rocklin residents, and introduce a new "lease in place" preference.

Upon Board approval, the proposed amendments to the Housing Authority Administrative Plan will be submitted to HUD. The changes will go into effect January 1, 2026.

FISCAL IMPACT

The HCV Program is federally funded through the US Department of Housing and Urban Development

(HUD). Through this HUD-funded program, RHA provides an important social service locally to ensure safe and affordable housing for residents, which is an essential component of the foundation of the community's economic stability. Through monthly rental assistance payments, the HCV Program invests over \$12 million into the local rental economy annually. This Housing Authority Administrative Plan revision does not create any additional cost to the City's General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment (CEQA Guidelines §15061(b)(3)). The Roseville Housing Authority's Administrative Plan does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community

Respectfully Submitted,
Suzi Cook-Turner, Housing Supervisor

Melissa Anguiano, Economic Development Director

ATTACHMENTS:

1. Resolution 25-380
2. Chapter 4 - RHA Admin Plan - Clean
3. Chapter 4 - RHA Admin Plan - Redline

REVIEWERS:

Suzi Cook-Turner, Economic Development Department - Housing	Created/Initiated - 11/19/2025
Trisha Isom, Economic Development Department - Housing	Approved - 11/20/2025
Melissa Anguiano, Economic Development Department	Approved - 11/21/2025
Kelly Aye, City Attorney Department	Approved - 12/4/2025
Katrina Six, City Clerk Department	Approved - 12/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

HOUSING AUTHORITY OF THE CITY OF ROSEVILLE
RESOLUTION NO. 25-380

APPROVING THE UPDATED ROSEVILLE HOUSING AUTHORITY
ADMINISTRATIVE PLAN

WHEREAS, the U.S. Department of Housing and Urban Development (HUD) requires each housing authority to adopt a written administrative plan that establishes local policies for administering the Housing Choice Voucher Rental Assistance Program; and

WHEREAS, staff has proposed revisions to Roseville Housing Authority's Administrative Plan related to applications, waiting list and tenant selection; and

WHEREAS, the Housing Authority has reviewed the proposed changes to the Roseville Housing Authority Administrative Plan.

NOW, THEREFORE, BE IT RESOLVED by the Housing Authority of the City of Roseville that it hereby approves the updated Roseville Housing Authority Administrative Plan.

PASSED AND ADOPTED by the Housing Authority of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES AUTHORITY MEMBERS:

NOES AUTHORITY MEMBERS:

ABSENT AUTHORITY MEMBERS:

Chair

ATTEST:

Secretary

Chapter 4

APPLICATIONS, WAITING LIST AND TENANT SELECTION

INTRODUCTION

When a family wishes to receive assistance under the HCV program, the family must submit an application that provides the PHA with the information needed to determine the family's eligibility. HUD requires the PHA to place all families that apply for assistance on a waiting list. When HCV assistance becomes available, the PHA must select families from the waiting list in accordance with HUD requirements and PHA policies as stated in the administrative plan and the annual plan.

The PHA is required to adopt clear policies and procedures for accepting applications, placing families on the waiting list, selecting families from the waiting list and must follow these policies and procedures consistently. The actual order in which families are selected from the waiting list can be affected if a family has certain characteristics designated by HUD or the PHA that justify their selection. Examples of this are the selection of families for income targeting and the selection of families that qualify for targeted funding.

HUD regulations require that all families have an equal opportunity to apply for and receive housing assistance, and that the PHA affirmatively further fair housing goals in the administration of the program [24 CFR 982.53, HCV GB p. 4-1]. Adherence to the selection policies described in this chapter ensures that the PHA will be in compliance with all relevant fair housing requirements, as described in Chapter 2.

This chapter describes HUD and PHA policies for taking applications, managing the waiting list and selecting families for HCV assistance. The policies outlined in this chapter are organized into three sections, as follows:

Part I: The Application Process. This part provides an overview of the application process and discusses how applicants can obtain and submit applications. It also specifies how the PHA will handle the applications it receives.

Part II: Managing the Waiting List. This part presents the policies that govern how the PHA's waiting list is structured, when it is opened and closed, and how the public is notified of the opportunity to apply for assistance. It also discusses the process the PHA will use to keep the waiting list current.

Part III: Selection for HCV Assistance. This part describes the policies that guide the PHA in selecting families for HCV assistance as such assistance becomes available. It also specifies how the PHA has the information needed to make a final eligibility determination.

PART I: THE APPLICATION PROCESS

4-I.A. OVERVIEW

This part describes the PHA policies for making applications available, accepting applications, making preliminary determinations of eligibility, and the placement of applicants on the waiting list. This part also describes the PHA's obligation to ensure the accessibility of the application process to elderly persons, people with disabilities, and people with limited English proficiency (LEP).

4-I.B. APPLYING FOR ASSISTANCE [HCV GB, pp. 4-11 – 4-16]

Any family that wishes to receive HCV assistance must apply for admission to the program. HUD permits the PHA to determine the format and content of HCV applications, as well as how such applications will be made available to interested families and how applications will be accepted by the PHA. The PHA must include Form HUD-92006, Supplement to Application for Federally Assisted Housing, as part of the PHA's application.

Roseville Housing Authority (RHA) Policy

RHA initially will require families to provide only the information needed to make an initial assessment of the family's eligibility, and to determine the family's placement on the waiting list. The family will be required to provide all of the information necessary to establish family eligibility and level of assistance when the family is selected from the waiting list.

When the Housing Choice Voucher Waiting List is open, families must apply by means of online application. The family will be able to access the online applications from any computer or mobile device with Internet access. The application process will not be restricted to business hours. The family will have the option to print a receipt for their application.

If targeted funding is received for families receiving specific services through social service agencies, applications will be forwarded directly from those agencies with certification by the agency and family that the applicant(s) meets the specific funding criteria.

4-I.C. ACCESSIBILITY OF THE APPLICATION PROCESS

Elderly and Disabled Populations [24 CFR 8 and HCV GB, pp. 4-11 – 4-13]

The PHA must take steps to ensure that the application process is accessible to those people who might have difficulty complying with the normal, standard PHA application process. The PHA must provide reasonable accommodation to the needs of individuals with disabilities. Chapter 2 provides a full discussion of the PHA's policies related to providing reasonable accommodations for people with disabilities.

Roseville Housing Authority (RHA) Policy

If a person with disabilities is unable to access a computer to apply for the HCV Waiting List due to the nature of their disability (and is unable to have someone apply online on their behalf) they may request a reasonable accommodation for

assistance with the application process. The written request must be received by RHA during the normal business hours within the dates that online waiting list applications are being accepted. If the reasonable accommodation is not approved there will be no accommodation for applying for HCV assistance after the HCV waiting list has closed.

Limited English Proficiency

PHAs are required to take reasonable steps to ensure equal access to their programs and activities by persons with limited English proficiency [24 CFR 1]. Chapter 2 provides a full discussion on the PHA's policies related to ensuring access to people with limited English proficiency (LEP).

4-I.D. PLACEMENT ON THE WAITING LIST

The PHA must review each complete application received and make a preliminary assessment of the family's eligibility. The PHA must accept applications from families for whom the list is open unless there is good cause for not accepting the application (such as denial of assistance) for the grounds stated in the regulations [24 CFR 982.206(b)(2)]. Where the family is determined to be ineligible, the PHA must notify the family in writing [24 CFR 982.201(f)]. Where the family is not determined to be ineligible, the family will be placed on a waiting list of applicants.

No applicant has a right or entitlement to be listed on the waiting list, or to any particular position on the waiting list [24 CFR 982.202(c)].

Lottery to Limit Number of Pre-applications Added to the Waiting List

Roseville Housing Authority (RHA) Policy

Prior to opening the waiting list RHA may elect to limit the number of pre-applications to be added to the waiting list. All pre-applications received online will be entered into a computer-generated lottery that will factor in the preferences marked on the application when assigning random numbers. The predetermined number of pre-applications to be added the RHA waiting list.

Ineligible for Placement on the Waiting List

Roseville Housing Authority (RHA) Policy

If RHA can determine from the information provided that a family is ineligible, the family will not be placed on the waiting list. Where a family is determined to be ineligible, RHA will send written notification of the ineligibility determination to the applicant. The notice will specify the reasons for ineligibility and will inform the family of its right to request an informal review and explain the process for doing so (see Chapter 16).

Eligible for Placement on the Waiting List

Roseville Housing Authority (RHA) Policy

A computer-generated lottery will rank the applicants by the preferences marked on the application. RHA will contact the highest ranked applicants who indicated on their application that they qualify for the Targeted, Resident, Family, or Displaced

preferences and ask that they verify the preferences within 10 working days of the date of the letter.

Once the due date for verifying preferences has passed, all preferences that have not been verified are removed. A final lottery will be run for applicants that have verified their preferences, adding the predetermined number of applicants to the waiting list. Those who are chosen in this lottery will be placed on the waiting list according to the preference(s) for which they qualify. This lottery will be to place the applicants in number order.

Placement on the waiting list does not indicate that the family is, in fact, eligible for assistance. A final determination of eligibility will be made when the family is selected from the waiting list.

The RHA will contact applicants:

- **When updating information for the waiting list;**
- **When their names have come to the top of the waiting list; or**
- **If it appears that the family is ineligible for assistance.**

PART II: MANAGING THE WAITING LIST

4-II.A. OVERVIEW

The PHA must have policies regarding various aspects of organizing and managing the waiting list of applicant families. This includes opening the list to new applicants, closing the list to new applicants, notifying the public of waiting list openings and closings, updating waiting list information, purging the list of families that are no longer interested in or eligible for assistance, as well as conducting outreach to ensure a sufficient number of applicants.

In addition, HUD imposes requirements on how a PHA may structure its waiting list and how families must be treated if they apply for assistance from a PHA that administers more than one assisted housing program.

4-II.B. ORGANIZATION OF THE WAITING LIST [24 CFR 982.204 and 205]

The PHA's HCV waiting list must be organized in such a manner to allow the PHA to accurately identify and select families for assistance in the proper order, according to the admissions policies described in this plan.

The waiting list must contain the following information for each applicant listed:

- Applicant name;
- Family unit size;
- Date of application;
- Qualification for any local preference;
- Racial or ethnic designation of the head of household.

HUD requires the PHA to maintain a single waiting list for the HCV program unless it serves more than one county or municipality. Such PHAs are permitted, but not required, to maintain a separate waiting list for each county or municipality served.

Roseville Housing Authority (RHA) Policy

RHA will maintain a single waiting list for the HCV program.

4-II.C. OPENING AND CLOSING THE WAITING LIST [24 CFR 982.206]

The waiting list cannot be opened until the PHA publishes a notice in local newspapers of general circulation, minority media, and other suitable media outlets. The notice must comply with HUD fair housing requirements and must specify who may apply and where applications will be accepted. The notice will also state the date range that the PHA will accept applications.

Roseville Housing Authority (RHA) Policy

RHA will announce the opening of the waiting list at least 10 business days prior to the date applications will first be accepted. If the list is only being reopened for certain categories of families, this information will be contained in the notice.

RHA will give public notice by publishing the relevant information in suitable media outlets including, but not limited to:

- RHA Website
- The Press-Tribune
- El Hispano
- Placer Herald

4-II.D. FAMILY OUTREACH [HCV GB, pp. 4-2 to 4-4]

The PHA must conduct outreach as necessary to ensure that the PHA has a sufficient number of applicants on the waiting list to use the HCV resources it has been allotted.

Because HUD requires the PHA to admit a specified percentage of extremely low-income families to the program (see Chapter 4, Part III), the PHA may need to conduct special outreach to ensure that an adequate number of such families apply for assistance [HCV GB, p. 4-20 to 4-21].

PHA outreach efforts must comply with fair housing requirements. This includes:

- Analyzing the housing market area and the populations currently being served to identify underserved populations
- Ensuring that outreach efforts are targeted to media outlets that reach eligible populations that are underrepresented in the program
- Avoiding outreach efforts that prefer or exclude people who are members of a protected class

PHA outreach efforts must be designed to inform qualified families about the availability of assistance under the program. These efforts may include, as needed, any of the following activities:

- Submitting press releases to local newspapers, including minority newspapers
- Developing informational materials and flyers to distribute to other agencies
- Providing application forms to other public and private agencies that serve the low-income population
- Developing partnerships with other organizations that serve similar populations, including agencies that provide services for persons with disabilities

4-II.E. REPORTING CHANGES IN FAMILY CIRCUMSTANCES

Roseville Housing Authority (RHA) Policy

While the family is on the waiting list, the family must inform RHA of changes in contact information, including current residence and mailing address. The changes must be submitted in writing within 10 business days of the change. Mail from RHA will not be forwarded by the Post Office.

4-II.F. UPDATING THE WAITING LIST [24 CFR 982.204]

HUD requires the PHA to establish policies to use when removing applicant names from the waiting list.

Purging the Waiting List

The decision to remove an applicant family that includes a person with disabilities from the waiting list is subject to reasonable accommodation. If the PHA determines that an applicant did

not respond to a PHA request for information or updates because of the family member's disability, the PHA must reinstate the applicant family to their former position on the waiting list [24 CFR 982.204(c)(2)].

Roseville Housing Authority (RHA) Policy

Annually, RHA will determine if an update of the waiting list is needed, and if so, the portion of the waiting list it will update. The number of applicants to be updated will be determined by a projection of future lease-up needs.

To update the waiting list, RHA will send an update request via first class mail to each family on the waiting list to determine whether the family continues to be interested in, and to qualify for, the program. This update request will be sent to the last address that RHA has on record for the family. The update request will provide a deadline by which the family must respond and will state that failure to respond will result in the applicant's name being removed from the waiting list.

The family's response must be through AssistanceCheck (an online secure database). If the family fails to create and/or update their AssistanceCheck account within 14 days, the family will be removed from the waiting list. A letter will be sent to the last known address for the applicant explaining that they have been deleted from the list for not responding to an update. The letter will also explain how to request an informal review regarding RHA's decision (see Chapter 16) [24 CFR 982.201(f)].

If the letter is returned by the post office, the applicant will be removed from the waiting list without further notice.

If a family is removed from the waiting list for failure to respond, the PHA may reinstate the family if it is determined that the lack of response was due to PHA error, or to circumstances beyond the family's control, as a result of a family member's disability, or as a direct result of status as a victim of domestic violence, dating violence, sexual assault, stalking, or human trafficking, including an adverse factor resulting from such abuse.

Removal from the Waiting List

Roseville Housing Authority (RHA) Policy

If at any time an applicant family is on the waiting list, RHA determines that the family is not eligible for assistance (see Chapter 3), the family will be removed from the waiting list.

If a family is removed from the waiting list because RHA has determined the family is not eligible for assistance, a notice will be sent to the family's address of record. The notice will state the reasons the family was removed from the waiting list and will inform the family how to request an informal review regarding RHA's decision (see Chapter 16) [24 CFR 982.201(f)].

PART III: SELECTION FOR HCV ASSISTANCE

4-III.A. OVERVIEW

As vouchers become available, families on the waiting list must be selected for assistance in accordance with the policies described in this part.

The order in which families are selected from the waiting list depends on the selection method chosen by the PHA and is impacted in part by any selection preferences for which the family qualifies. The availability of targeted funding also may affect the order in which families are selected from the waiting list.

The PHA must maintain a clear record of all information required to verify that the family is selected from the waiting list according to the PHA's selection policies [24 CFR 982.204(b) and 982.207(e)].

4-III.B. SELECTION AND HCV FUNDING SOURCES

Special Admissions [24 CFR 982.203]

HUD may award funding for specifically named families living in specified types of units (e.g., a family that is displaced by demolition of public housing; a non-purchasing family residing in a HOPE 1 or 2 projects). In these cases, the PHA may admit such families whether or not they are on the waiting list, and, if they are on the waiting list, without considering the family's position on the waiting list. These families are considered non-waiting list selections. The PHA must maintain records showing that such families were admitted with special program funding.

Targeted Funding [24 CFR 982.204(e)]

HUD may award a PHA funding for a specified category of families on the waiting list. The PHA must use this funding only to assist the families within the specified category. In order to assist families within a targeted funding category, the PHA may skip families that do not qualify within the targeted funding category. Within this category of families, the order in which such families are assisted is determined according to the policies provided in Section 4-III.C.

Roseville Housing Authority (RHA) Policy

RHA administers the following types of targeted funding:

RHA administers HUD's Rental Assistance for Non-Elderly Persons with Disabilities (NED) Program and Veterans Affairs Supportive Housing (VASH) program, Mainstream Voucher program, Emergency Housing Vouchers, and Foster Youth Initiative Vouchers.

Regular HCV Funding

Regular HCV funding may be used to assist any eligible family on the waiting list. Families are selected from the waiting list according to the policies provided in Section 4-III.C.

4-III.C. SELECTION METHOD

PHAs must describe the method for selecting applicant families from the waiting list, including the system of admission preferences that the PHA will use [24 CFR 982.202(d)].

Local Preferences [24 CFR 982.207; HCV p. 4-16]

PHAs are permitted to establish local preferences, and to give priority to serving families that meet those criteria. HUD specifically authorizes and places restrictions on certain types of local preferences. HUD also permits the PHA to establish other local preferences, at its discretion. Any local preferences established must be consistent with the PHA plan and the consolidated plan and must be based on local housing needs and priorities that can be documented by generally accepted data sources. (See page 4-14 for preferences)

Income Targeting Requirement [24 CFR 982.201(b)(2)]

HUD requires that extremely low-income (ELI) families make up at least 75% of the families admitted to the HCV program during the PHA's fiscal year. ELI families are those with annual incomes at or below the federal poverty level or 30% of the area median income, whichever number is higher. To ensure this requirement is met, a PHA may skip non-ELI families on the waiting list in order to select an ELI family.

Low-income families admitted to the program that are "continuously assisted" under the 1937 Housing Act [24 CFR 982.4(b)], as well as low-income or moderate-income families admitted to the program that are displaced as a result of the prepayment of the mortgage or voluntary termination of an insurance contract on eligible low-income housing, are not counted for income targeting purposes [24 CFR 982.201(b)(2)(v)].

Roseville Housing Authority (RHA) Policy

RHA will monitor progress in meeting the ELI requirement throughout the fiscal year. Extremely low-income families will be selected ahead of other eligible families on an as-needed basis to ensure the income targeting requirement is met.

If there are not enough extremely low-income families on the waiting list, we will conduct outreach on a non-discriminatory basis to attract extremely low-income families to reach the statutory requirement.

Order of Selection

The PHA system of preferences may select families either according to the date and time of application, or by a random selection process [24 CFR 982.207(c)]. When selecting families from the waiting list PHAs are required to use targeted funding to assist only those families who meet the specified criteria, and PHAs are not permitted to skip down the waiting list to a family that it can afford to subsidize when there are not sufficient funds to subsidize the family at the top of the waiting list [24 CFR 982.204(d) and (e)].

Roseville Housing Authority (RHA) Policy

Families will be selected from the waiting list based on the targeted funding or selection preference(s) for which they qualify, and in accordance with RHA's hierarchy of preferences, if applicable. Families will be selected from the waiting list

by a computer-generated lottery system in conjunction with local preference criteria and targeted funding where applicable.

Preferences

Roseville Housing Authority Policy

The Roseville Housing Authority will select families based on the following preferences. When pre-applications are received by the Roseville Housing Authority, staff will review the following ranking preference categories and will apply them in the following order.

Insufficient HCV Funding Termination = 50 points

RHA will offer a preference to families who have had their Housing Choice Voucher revoked/suspended due to HUD HAP funding shortfalls within the last 12 months.

Emergency Housing Voucher (EHV) Tiered Preference - Housing Choice Vouchers Program

To support the transition of families from the Emergency Housing Voucher (EHV) program into the Housing Choice Voucher (HCV) program, the Housing Authority has adopted a tiered local preference structure. This preference is designed to prioritize EHV families who are at risk of losing assistance due to the exhaustion of EHV program funding.

Eligible applicants must be current EHV participants and meet the criteria outlined below:

Tier 1 – High Vulnerability =

Priority is given to EHV families where the head of household, spouse, or co-head meets one or more of the following:

- Are elderly (age 62 or older)
- Has a documented disability
- Is fleeing or attempting to flee domestic violence, dating violence, sexual assault, stalking, or human trafficking
- Has dependent children under the age of 18

General EHV Preference =

Remaining EHV families who do not meet Tier 1 criteria but are:

- Are recently homeless and at high risk of housing instability
- Are at risk of homelessness due to loss of EHV assistance
- Have been continuously housed under the EHV program for at least 12 months

Emergency Housing Voucher (EHV) Preference for Mainstream Vouchers =

The Housing Authority has established a local preference for families currently assisted under the Emergency Housing Voucher (EHV) program who meet the eligibility criteria for the Mainstream Voucher program and are at risk of losing assistance due to exhaustion of EHV program funding.

To qualify for this preference, the household must:

- Be actively receiving EHV assistance through Roseville Housing Authority; and
- Be at risk of losing EHV assistance due to lack of program funding; and
- Meet the eligibility requirements for the Mainstream Voucher program, including:
 - The head of household, spouse, or co-head must be a non-elderly person with a disability (age 18–61); and
 - The household must be transitioning out of institutional or other segregated settings, at serious risk of institutionalization, homeless, or at risk of homelessness.

This preference will be applied to the Mainstream Voucher waiting list in accordance with 24 CFR 982.207(a)(2).

Elderly/Disabled Preference = 30 points

An elderly preference applies if the head, spouse, or co-head is a person who is age 62 or older. A disabled person preference is given if any family member receives Social Security or Supplemental Security benefits or otherwise meets the definition of disabled as defined under Section 223 of the Social Security Act.

Residency Preference = 15 points

Resident (live or work within the cities of Roseville/Rocklin, at time of application, or at any time during the applicant's term on the waiting list)

United States Veteran = 10 points

A veteran is defined as a person who served in the active military, naval, or air service and who was discharged or released from such service under conditions other than dishonorable.

Involuntarily Displaced Preference = 10 points

Households that are currently involuntarily displaced or become displaced (at any time during the applicant's term on the waiting list), and are not living in standard permanent replacement housing, due to the following actions: Disaster, Government Action (such as condemnation from the Building Department), Action of Housing Owner, Inaccessibility, Property Disposition. (Re-established from a former Federal Preference Category)

- Standard permanent replacement housing is decent, safe, sanitary housing of adequate size occupied by a family under a lease or occupancy agreement.
- Standard permanent replacement housing does not include transient facilities, such as motels, hotels, or temporary shelters for homeless families or victims of domestic violence.

Not subject to involuntary displacement action.

Lease-In Place Preference = 50 points

Households who intend to lease the unit in which they are currently residing, provided the unit is located within RHA's jurisdiction and the owner agrees to participate in the Housing Choice Voucher Program. To verify eligibility for this preference, applicants must provide:

- **A copy of the current lease for the unit, which must be appropriately sized for the family, and**
- **Utility bills for the most recent three-month period showing the applicant's name and address to confirm residency.**

Ranking of Preferences

Based on the above preferences, an applicant with a family preference (30 points) will be offered housing before an applicant with only a residency preference (15 points). The preference points accumulate, for example, an applicant, who has a family with minor children, is a Roseville resident and is involuntarily displaced would get 55 points. This applicant would get assistance before a family with minor children, is a Roseville resident, but *not* involuntarily displaced, as the second applicant would get 45 points.

The above points system is currently being used by the Roseville Housing Authority; however, the Housing Authority reserves the right to change the system as long as the system maintains the same type of ranking structure.

4-III.D. NOTIFICATION OF SELECTION

When a family has been selected from the waiting list, the PHA must notify the family [24 CFR 982.554(a)].

Roseville Housing Authority (RHA) Policy

RHA will notify the family by first class mail when it is selected from the waiting list. The notice will inform the family of the following:

Update application must be completed and returned.

Documents that must be provided in order to verify the preferences that were indicated on the initial waiting list application.

Due date for the required documents.

Failure to return the update application will cause the family to be removed from the waiting list.

Failure to verify preferences will result in the loss of the preference(s) and the family will be returned to the waiting list.

If the notice is returned by the post office, the applicant will be removed from the waiting list without further notice.

4-III.E. COMPLETING THE APPLICATION PROCESS

The PHA must confirm that the family is qualified for any special admission, targeted admission, or selection preference that affected the order in which the family was selected from the waiting list.

Roseville Housing Authority (RHA) Policy

Pending disclosure and documentation of social security numbers, RHA will allow the family to retain its place on the waiting list for 30 days. RHA will grant an

additional 30-day extension if needed for reasons beyond the applicant's control such as delayed processing of the SSN application by the SSA, death in the family or other emergency. If the applicant fails to comply with SSN disclosure and documentation requirements upon expiration of the provided time period, the PHA will deny the applicant's assistance.

If RHA determines that the family is ineligible, RHA will send written notification of the ineligibility determination. The notice will specify the reasons for ineligibility and will inform the family of its right to request an informal review (Chapter 16).

If a family fails to qualify for any criteria that affected the order in which it was selected from the waiting list (e.g. targeted funding, extremely low-income), the family will be returned to the waiting list. RHA will notify the family in writing that it has been returned to the waiting list and will specify the reasons for it.

If RHA determines that the family appears to be eligible to receive assistance, RHA will invite the family to attend a briefing in accordance with the policies in Chapter 5.

Chapter 4

APPLICATIONS, WAITING LIST AND TENANT SELECTION

INTRODUCTION

When a family wishes to receive assistance under the HCV program, the family must submit an application that provides the PHA with the information needed to determine the family's eligibility. HUD requires the PHA to place all families that apply for assistance on a waiting list. When HCV assistance becomes available, the PHA must select families from the waiting list in accordance with HUD requirements and PHA policies as stated in the administrative plan and the annual plan.

The PHA is required to adopt clear policies and procedures for accepting applications, placing families on the waiting list, selecting families from the waiting list and must follow these policies and procedures consistently. The actual order in which families are selected from the waiting list can be affected if a family has certain characteristics designated by HUD or the PHA that justify their selection. Examples of this are the selection of families for income targeting and the selection of families that qualify for targeted funding.

HUD regulations require that all families have an equal opportunity to apply for and receive housing assistance, and that the PHA affirmatively further fair housing goals in the administration of the program [24 CFR 982.53, HCV GB p. 4-1]. Adherence to the selection policies described in this chapter ensures that the PHA will be in compliance with all relevant fair housing requirements, as described in Chapter 2.

This chapter describes HUD and PHA policies for taking applications, managing the waiting list and selecting families for HCV assistance. The policies outlined in this chapter are organized into three sections, as follows:

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Part III: Selection for HCV Assistance. This part describes the policies that guide the PHA in selecting families for HCV assistance as such assistance becomes available. It also specifies how the PHA has the information needed to make a final eligibility determination.

PART I: THE APPLICATION PROCESS

4-I.A. OVERVIEW

This part describes the PHA policies for making applications available, accepting applications, making preliminary determinations of eligibility, and the placement of applicants on the waiting list. This part also describes the PHA's obligation to ensure the accessibility of the application process to elderly persons, people with disabilities, and people with limited English proficiency (LEP).

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Any family that wishes to receive HCV assistance must apply for admission to the program. HUD permits the PHA to determine the format and content of HCV applications, as well as how such applications will be made available to interested families and how applications will be accepted by the PHA. The PHA must include Form HUD-92006, Supplement to Application for Federally Assisted Housing, as part of the PHA's application.

Roseville Housing Authority (RHA) Policy

RHA initially will require families to provide only the information needed to make an initial assessment of the family's eligibility, and to determine the family's placement on the waiting list. The family will be required to provide all of the information necessary to establish family eligibility and level of assistance when the family is selected from the waiting list.

When the Housing Choice Voucher Waiting List is open, families must apply by means of online application. The family will be able to access the online applications from any computer with Internet access. The application process will not be restricted to business hours. The family will have the option to print a receipt for their application.

If targeted funding is received for families receiving specific services through social service agencies, applications will be forwarded from those agencies with certification by the agency and family that the applicant(s) meets the specific funding criteria.

4-I.C. ACCESSIBILITY OF THE APPLICATION PROCESS

Elderly and Disabled Populations [24 CFR 8 and HCV GB, pp. 4-11 – 4-13]

The PHA must take steps to ensure that the application process is accessible to those people who might have difficulty complying with the normal, standard PHA application process. The PHA must provide reasonable accommodation to the needs of individuals with disabilities. Chapter 2 provides a full discussion of the PHA's policies related to providing reasonable accommodations for people with disabilities.

Roseville Housing Authority (RHA) Policy

If a person with disabilities is unable to access a computer to apply for the HCV Waiting List due to the nature of their disability (and is unable to have someone apply online on their behalf) they may request a reasonable accommodation for

assistance with the application process. The written request must be received by RHA during the normal business hours within the dates that online waiting list applications are being accepted. If the reasonable accommodation is not approved there will be no accommodation for applying for HCV assistance after the HCV waiting list has closed.

Limited English Proficiency

PHAs are required to take reasonable steps to ensure equal access to their programs and activities by persons with limited English proficiency [24 CFR 1]. Chapter 2 provides a full discussion on the PHA's policies related to ensuring access to people with limited English proficiency (LEP).

4-I.D. PLACEMENT ON THE WAITING LIST

The PHA must review each complete application received and make a preliminary assessment of the family's eligibility. The PHA must accept applications from families for whom the list is open unless there is good cause for not accepting the application (such as denial of assistance) for the grounds stated in the regulations [24 CFR 982.206(b)(2)]. Where the family is determined to be ineligible, the PHA must notify the family in writing [24 CFR 982.201(f)]. Where the family is not determined to be ineligible, the family will be placed on a waiting list of applicants.

No applicant has a right or entitlement to be listed on the waiting list, or to any particular position on the waiting list [24 CFR 982.202(c)].

Lottery to Limit Number of Pre-applications Added to the Waiting List

Roseville Housing Authority (RHA) Policy

Prior to opening the waiting list RHA may elect to limit the number of pre-applications to be added to the waiting list. All pre-applications received online will be entered into a computer generated lottery that will factor in the preferences marked on the application when assigning random numbers. The predetermined number of pre-applications to be added the RHA waiting list.

Ineligible for Placement on the Waiting List

Roseville Housing Authority (RHA) Policy

If RHA can determine from the information provided that a family is ineligible, the family will not be placed on the waiting list. Where a family is determined to be ineligible, RHA will send written notification of the ineligibility determination to the applicant. The notice will specify the reasons for ineligibility and will inform the family of its right to request an informal review and explain the process for doing so (see Chapter 16).

Eligible for Placement on the Waiting List

Roseville Housing Authority (RHA) Policy

A computer generated lottery will rank the applicants by the preferences marked on the application. RHA will contact the highest ranked applicants who indicated on their application that they qualify for the Targeted, Resident, Family, or Displaced

preferences and ask that they verify the preferences within 10 working days of the date of the letter.

Once the due date for verifying preferences has passed, all preferences that have not been verified are removed. A final lottery will be run for applicants that have verified their preferences, adding the predetermined number of applicants to the waiting list. Those who are chosen in this lottery will be placed on the waiting list according to the preference(s) for which they qualify. This lottery will be to place the applicants in number order.

Placement on the waiting list does not indicate that the family is, in fact, eligible for assistance. A final determination of eligibility will be made when the family is selected from the waiting list.

The RHA will contact applicants:

- **When updating information for the waiting list;**
- **When their names have come to the top of the waiting list; or**
- **If it appears that the family is ineligible for assistance.**

PART II: MANAGING THE WAITING LIST

4-II.A. OVERVIEW

The PHA must have policies regarding various aspects of organizing and managing the waiting list of applicant families. This includes opening the list to new applicants, closing the list to new applicants, notifying the public of waiting list openings and closings, updating waiting list information, purging the list of families that are no longer interested in or eligible for assistance, as well as conducting outreach to ensure a sufficient number of applicants.

In addition, HUD imposes requirements on how a PHA may structure its waiting list and how families must be treated if they apply for assistance from a PHA that administers more than one assisted housing program.

4-II.B. ORGANIZATION OF THE WAITING LIST [24 CFR 982.204 and 205]

The PHA's HCV waiting list must be organized in such a manner to allow the PHA to accurately identify and select families for assistance in the proper order, according to the admissions policies described in this plan.

The waiting list must contain the following information for each applicant listed:

- ☐ Applicant name;
- ☐ Family unit size;
- ☐ Date of application;
- ☐ Qualification for any local preference;
- ☐ Racial or ethnic designation of the head of household.

HUD requires the PHA to maintain a single waiting list for the HCV program unless it serves more than one county or municipality. Such PHAs are permitted, but not required, to maintain a separate waiting list for each county or municipality served.

Roseville Housing Authority (RHA) Policy

RHA will maintain a single waiting list for the HCV program.

4-II.C. OPENING AND CLOSING THE WAITING LIST [24 CFR 982.206]

The waiting list cannot be opened until the PHA publishes a notice in local newspapers of general circulation, minority media, and other suitable media outlets. The notice must comply with HUD fair housing requirements and must specify who may apply and where applications will be accepted. The notice will also state the date range that the PHA will accept applications.

Roseville Housing Authority (RHA) Policy

RHA will announce the opening of the waiting list at least 10 business days prior to the date applications will first be accepted. If the list is only being reopened for certain categories of families, this information will be contained in the notice.

RHA will give public notice by publishing the relevant information in suitable media outlets including, but not limited to:

- RHA Website
- The Press-Tribune
- [El-Hispano](#)
- [Placer Herald](#)

Commented [T11]: We don't post in these papers so we should remove them

4-II.D. FAMILY OUTREACH [HCV GB, pp. 4-2 to 4-4]

The PHA must conduct outreach as necessary to ensure that the PHA has a sufficient number of applicants on the waiting list to use the HCV resources it has been allotted.

Because HUD requires the PHA to admit a specified percentage of extremely low-income families to the program (see Chapter 4, Part III), the PHA may need to conduct special outreach to ensure that an adequate number of such families apply for assistance [HCV GB, p. 4-20 to 4-21].

PHA outreach efforts must comply with fair housing requirements. This includes:

- ☐ Analyzing the housing market area and the populations currently being served to identify underserved populations
- ☐ Ensuring that outreach efforts are targeted to media outlets that reach eligible populations that are underrepresented in the program
- ☐ Avoiding outreach efforts that prefer or exclude people who are members of a protected class

PHA outreach efforts must be designed to inform qualified families about the availability of assistance under the program. These efforts may include, as needed, any of the following activities:

- ☐ Submitting press releases to local newspapers, including minority newspapers
- ☐ Developing informational materials and flyers to distribute to other agencies
- ☐ Providing application forms to other public and private agencies that serve the low-income population
- ☐ Developing partnerships with other organizations that serve similar populations, including agencies that provide services for persons with disabilities

4-II.E. REPORTING CHANGES IN FAMILY CIRCUMSTANCES

Roseville Housing Authority (RHA) Policy

While the family is on the waiting list, the family must inform RHA of changes in contact information, including current residence and mailing address. The changes must be submitted in writing within 10 business days of the change. Mail from RHA will not be forwarded by the Post Office.

4-II.F. UPDATING THE WAITING LIST [24 CFR 982.204]

HUD requires the PHA to establish policies to use when removing applicant names from the waiting list.

Purging the Waiting List

The decision to remove an applicant family that includes a person with disabilities from the waiting list is subject to reasonable accommodation. If the PHA determines that an applicant did

not respond to a PHA request for information or updates because of the family member's disability, the PHA must reinstate the applicant family to their former position on the waiting list [24 CFR 982.204(c)(2)].

Roseville Housing Authority (RHA) Policy

Annually, RHA will determine if an update of the waiting list is needed, and if so, the portion of the waiting list it will update. The number of applicants to be updated will be determined by a projection of future lease-up needs.

To update the waiting list, RHA will send an update request via first class mail to each family on the waiting list to determine whether the family continues to be interested in, and to qualify for, the program. This update request will be sent to the last address that RHA has on record for the family. The update request will provide a deadline by which the family must respond and will state that failure to respond will result in the applicant's name being removed from the waiting list.

The family's response must be through AssistanceCheck (an online secure database). If the family fails to create and/or update their AssistanceCheck account within 14 days, the family will be removed from the waiting list. A letter will be sent to the last known address for the applicant explaining that they have been deleted from the list for not responding to an update. The letter will also explain how to request an informal review regarding RHA's decision (see Chapter 16) [24 CFR 982.201(f)].

If the letter is returned by the post office, the applicant will be removed from the waiting list without further notice.

If a family is removed from the waiting list for failure to respond, the Waiting List Coordinator may reinstate the family if s/he determines the lack of response was due to RHA error, or to circumstances beyond the family's control.

Removal from the Waiting List

Roseville Housing Authority (RHA) Policy

If at any time an applicant family is on the waiting list, RHA determines that the family is not eligible for assistance (see Chapter 3), the family will be removed from the waiting list.

If a family is removed from the waiting list because RHA has determined the family is not eligible for assistance, a notice will be sent to the family's address of record. The notice will state the reasons the family was removed from the waiting list and will inform the family how to request an informal review regarding RHA's decision (see Chapter 16) [24 CFR 982.201(f)].

PART III: SELECTION FOR HCV ASSISTANCE

4-III.A. OVERVIEW

As vouchers become available, families on the waiting list must be selected for assistance in accordance with the policies described in this part.

The order in which families are selected from the waiting list depends on the selection method chosen by the PHA and is impacted in part by any selection preferences for which the family qualifies. The availability of targeted funding also may affect the order in which families are selected from the waiting list.

The PHA must maintain a clear record of all information required to verify that the family is selected from the waiting list according to the PHA's selection policies [24 CFR 982.204(b) and 982.207(e)].

4-III.B. SELECTION AND HCV FUNDING SOURCES

Special Admissions [24 CFR 982.203]

HUD may award funding for specifically named families living in specified types of units (e.g., a family that is displaced by demolition of public housing; a non-purchasing family residing in a HOPE 1 or 2 projects). In these cases, the PHA may admit such families whether or not they are on the waiting list, and, if they are on the waiting list, without considering the family's position on the waiting list. These families are considered non-waiting list selections. The PHA must maintain records showing that such families were admitted with special program funding.

Targeted Funding [24 CFR 982.204(e)]

HUD may award a PHA funding for a specified category of families on the waiting list. The PHA must use this funding only to assist the families within the specified category. In order to assist families within a targeted funding category, the PHA may skip families that do not qualify within the targeted funding category. Within this category of families, the order in which such families are assisted is determined according to the policies provided in Section 4-III.C.

Roseville Housing Authority (RHA) Policy

RHA administers the following types of targeted funding:

~~The Roseville Housing Authority Homeless Program, administered in cooperation with the Roseville Home Start Program (transitional housing for homeless families with children.)~~

RHA administers HUD's Rental Assistance for Non-Elderly Persons with Disabilities (NED) Program and Veterans Affairs Supportive Housing (VASH) program, ~~and~~ Mainstream Voucher program, Emergency Housing Vouchers, and Foster Youth Initiative Vouchers.

Regular HCV Funding

Regular HCV funding may be used to assist any eligible family on the waiting list. Families are selected from the waiting list according to the policies provided in Section 4-III.C.

4-III.C. SELECTION METHOD

PHAs must describe the method for selecting applicant families from the waiting list, including the system of admission preferences that the PHA will use [24 CFR 982.202(d)].

Local Preferences [24 CFR 982.207; HCV p. 4-16]

PHAs are permitted to establish local preferences, and to give priority to serving families that meet those criteria. HUD specifically authorizes and places restrictions on certain types of local preferences. HUD also permits the PHA to establish other local preferences, at its discretion.

Any local preferences established must be consistent with the PHA plan and the consolidated plan and must be based on local housing needs and priorities that can be documented by generally accepted data sources. (See page 4-14 for preferences)

Income Targeting Requirement [24 CFR 982.201(b)(2)]

HUD requires that extremely low-income (ELI) families make up at least 75% of the families admitted to the HCV program during the PHA's fiscal year. ELI families are those with annual incomes at or below the federal poverty level or 30% of the area median income, whichever number is higher. To ensure this requirement is met, a PHA may skip non-ELI families on the waiting list in order to select an ELI family.

Low-income families admitted to the program that are "continuously assisted" under the 1937 Housing Act [24 CFR 982.4(b)], as well as low-income or moderate-income families admitted to the program that are displaced as a result of the prepayment of the mortgage or voluntary termination of an insurance contract on eligible low-income housing, are not counted for income targeting purposes [24 CFR 982.201(b)(2)(v)].

Roseville Housing Authority (RHA) Policy

RHA will monitor progress in meeting the ELI requirement throughout the fiscal year. Extremely low-income families will be selected ahead of other eligible families on an as-needed basis to ensure the income targeting requirement is met.

If there are not enough extremely low-income families on the waiting list, we will conduct outreach on a non-discriminatory basis to attract extremely low-income families to reach the statutory requirement.

Order of Selection

The PHA system of preferences may select families either according to the date and time of application, or by a random selection process [24 CFR 982.207(c)]. When selecting families from the waiting list PHAs are required to use targeted funding to assist only those families who meet the specified criteria, and PHAs are not permitted

to skip down the waiting list to a family that it can afford to subsidize when there are not sufficient funds to subsidize the family at the top of the waiting list [24 CFR 982.204(d) and (e)].

Roseville Housing Authority (RHA) Policy

Families will be selected from the waiting list based on the targeted funding or selection preference(s) for which they qualify, and in accordance with RHA's hierarchy of preferences, if applicable.

Families will be selected from the waiting list by a computer-generated lottery system in conjunction with local preference criteria and targeted funding where applicable.

Preferences

Roseville Housing Authority Policy

The Roseville Housing Authority will select families based on the following preferences. When pre-applications are received by the Roseville Housing Authority, staff will review the following ranking preference categories and will apply them in the following order.

Family Preference = 30 points

A. Elderly, Disabled, Family with minor Children or Veteran

- 1. ~~A veteran is defined as a person who served in the active military, naval, or air service and who was discharged or released from such service under conditions other than dishonorable.~~**

B. No family preference

Residency Preference = 15 points

- 1. Resident (live or work within the cities of Roseville/Rocklin, at time of application, or at any time during the applicant's term on the waiting list)**
- 2. Non-Resident**

Involuntarily Displaced Preference = 10 points

- a) ~~Households that are currently involuntarily displaced or become displaced (at any time during the applicant's term on the waiting list), and are not living in standard permanent replacement housing, due to the following actions: Disaster, Government Action (such as condemnation from the Building Department), Action of Housing Owner, Inaccessibility, Property Disposition. (Re-established from a former Federal Preference Category)~~**
- Standard permanent replacement housing is decent, safe, sanitary housing of adequate size occupied by a family under a lease or occupancy agreement.**
- Standard permanent replacement housing does not include transient facilities,**

~~such as motels, hotels, or temporary shelters for homeless families or victims of domestic violence.~~

~~b) Not subject to involuntary displacement action.~~

Insufficient HCV Funding Termination = 50 points

RHA will offer a preference to families who have had their Housing Choice Voucher revoked/suspended due to HUD HAP funding shortfalls within the last 12 months.

Emergency Housing Voucher (EHV) Tiered Preference - Housing Choice Vouchers Program

To support the transition of families from the Emergency Housing Voucher (EHV) program into the Housing Choice Voucher (HCV) program, the Housing Authority has adopted a tiered local preference structure. This preference is designed to prioritize EHV families who are at risk of losing assistance due to the exhaustion of EHV program funding.

Eligible applicants must be current EHV participants and meet the criteria outlined below:

Tier 1 – High Vulnerability = 50

Priority is given to EHV families where the head of household, spouse, or co-head meets one or more of the following:

- **Are elderly (age 62 or older)**
- **Has a documented disability**
- **Is fleeing or attempting to flee domestic violence, dating violence, sexual assault, stalking, or human trafficking**
- **Has dependent children under the age of 18**

General EHV Preference = 30

Remaining EHV families who do not meet Tier 1 criteria but are:

- Are recently homeless and at high risk of housing instability
- Are at risk of homelessness due to loss of EHV assistance
- Have been continuously housed under the EHV program for at least 12 months

Emergency Housing Voucher (EHV) Preference for Mainstream Vouchers = 50

The Housing Authority has established a local preference for families currently assisted under the Emergency Housing Voucher (EHV) program who meet the eligibility criteria for the Mainstream Voucher program and are at risk of losing assistance due to exhaustion of EHV program funding.

To qualify for this preference, the household must:

- Be actively receiving EHV assistance through Roseville Housing Authority; and
- Be at risk of losing EHV assistance due to lack of program funding; and

- Meet the eligibility requirements for the Mainstream Voucher program, including:
 - The head of household, spouse, or co-head must be a non-elderly person (18-61 years of age) with a disability; and
 - must be transitioning out of institutional or other segregated settings, at serious risk of institutionalization, homeless, or at risk of homelessness.

This preference will be applied to the Mainstream Voucher waiting list in accordance with 24 CFR 982.207(a)(2).

Elderly/Disabled Preference = 30 points

An elderly preference applies if the head, spouse, or co-head is a person who is age 62 or older. A disabled person preference is given if any family member receives Social Security or Supplemental Security benefits or otherwise meets the definition of disabled as defined under Section 223 of the Social Security Act.

Residency Preference = 20 points

Resident (live or work within the cities of Roseville/Rocklin, at time of application, or at any time during the applicant's term on the waiting list)

United States Veteran = 10 points

A veteran is defined as a person who served in the active military, naval, or air service and who was discharged or released from such service under conditions other than dishonorable.

Involuntarily Displaced Preference = 20 points

Households that are currently involuntarily displaced or become displaced (at any time during the applicant's term on the waiting list), and are not living in standard permanent replacement housing, due to the following actions: Disaster, Government Action (such as condemnation from the Building Department), Action of Housing Owner, Inaccessibility, Property Disposition. (Re-established from a former Federal Preference Category)

- Standard permanent replacement housing is decent, safe, sanitary housing of adequate size occupied by a family under a lease or occupancy agreement.
 - Standard permanent replacement housing does not include transient facilities, such as motels, hotels, or temporary shelters for homeless families or victims of domestic violence.
- Not subject to involuntary displacement action.

Lease-In Place Preference = 50 points

Households who intend to lease the unit in which they are currently residing, provided the unit is located within RHA's jurisdiction and the owner agrees to participate in the Housing Choice Voucher Program. To verify eligibility for this preference, applicants must provide:

- A copy of the current lease for the unit, which must be appropriately sized for the family, and

- Utility bills for the most recent three-month period showing the applicant's name and address to confirm residency.

Ranking of Preferences

Based on the above preferences, an applicant with an insufficient HCV funding termination preference-family preference (30-50 points) will be offered housing before an applicant with only a residency preference (15-30 points). The preference points accumulate, for example, an applicant, who has a family with minor children is elderly, is a Roseville resident and is involuntarily displaced would get 55-80 points. This applicant would get assistance before a family with minor children an elderly applicant who is a Roseville resident, but *not* involuntarily displaced, as the second applicant would get 45-60 points.

The above points system is currently being used by the Roseville Housing Authority; however, the Housing Authority reserves the right to change the system as long as the system maintains the same type of ranking structure.

4-III.D. NOTIFICATION OF SELECTION

When a family has been selected from the waiting list, the PHA must notify the family [24 CFR 982.554(a)].

Roseville Housing Authority (RHA) Policy

RHA will notify the family by first class mail when it is selected from the waiting list. The notice will inform the family of the following:

Update application must be completed and returned.

Documents that must be provided in order to verify the preferences that were indicated on the initial waiting list application.

Due date for the required documents.

Failure to return the update application will cause the family to be removed from the waiting list.

Failure to verify preferences will result in the loss of the preference(s) and the family will be returned to the waiting list.

If the notice is returned by the post office, the applicant will be removed from the waiting list without further notice.

4-III.E. COMPLETING THE APPLICATION PROCESS

The PHA must confirm that the family is qualified for any special admission, targeted admission, or selection preference that affected the order in which the family was selected from the waiting list.

Roseville Housing Authority (RHA) Policy

Pending disclosure and documentation of social security numbers, RHA will allow the family to retain its place on the waiting list for 30 days. RHA will grant an additional 30 day extension if needed for reasons beyond the applicant's control such as delayed processing of the SSN application by the SSA, death in the family or other emergency. If the applicant fails to comply with SSN disclosure and documentation requirements upon expiration of the provided time period the PHA will deny the applicant's assistance.

If RHA determines that the family is ineligible, RHA will send written notification of the ineligibility determination. The notice will specify the reasons for ineligibility and will inform the family of its right to request an informal review (Chapter 16).

If a family fails to qualify for any criteria that affected the order in which it was selected from the waiting list (e.g. targeted funding, extremely low-income), the family will be returned to the waiting list. RHA will notify the family in writing that it has been returned to the waiting list and will specify the reasons for it.

If RHA determines that the family appears to be eligible to receive assistance, RHA will invite the family to attend a briefing in accordance with the policies in Chapter 5.

Title:	HOUSING SUCCESSOR/CITY COUNCIL - Fiscal Year 2024-2025 Annual Report of the Low and Moderate Income Housing Asset Fund
Contact:	Emily Sawin 916-774-5388 esawin@roseville.ca.us

SUMMARY

Staff recommends approval of the Fiscal Year 2024-25 Annual Report for the Low and Moderate Income Housing Asset Fund. The Roseville Housing Successor Agency must produce a report of housing activities annually stating the fund balance and use of the funds. The Housing Successor Agency funds used for development of local affordable housing units and homeless prevention services reduces impacts on the General Fund.

RECOMMENDATION

Staff requests that the City Council, acting as the Housing Successor, adopt a resolution approving the Fiscal Year 2024-25 Annual Report for the Low and Moderate Income Housing Asset Fund.

BACKGROUND

State of California legislation dissolved all California Redevelopment Agencies in 2012. As part of the dissolution process of the City of Roseville's Redevelopment Agency, the City elected to become the Housing Successor. State law requires the Housing Successor to maintain any funds transferred to it, together with any funds generated from housing assets in a separate Low and Moderate Income Housing Asset (Low/Mod) Fund and requires the funds to be used in accordance with applicable affordable housing-related provisions of the Community Redevelopment Law. These statutes require the Housing Successor to expend funds for specified administrative and monitoring costs related to ensuring the long-term affordability of deed-restricted affordable units.

Beginning in 2014, Housing Successors were required to produce an annual report of their housing activities, required by SB 341. The annual report, known as the Report of Required Information, is due to the Housing Successor's governing body by December 31st of each year and must include an independent financial audit of the Low/Mod Fund, for the most recent fiscal year. The audit may be separate or included in the host jurisdiction's annual audit. The Report of Required Information must be included as part of the Annual Progress Report for the Housing Element which is reported to the State of California Department of Housing and Community Development and must also be posted on the Housing Successor's website by the end of the calendar year.

The Report of Required Information, per Health and Safety Code 34171.1(f), is mandated to include the following information from the prior year:

1. The amount deposited into the Low/Mod Fund.
2. A statement of the fund balance as of the close of the last fiscal year.
3. A description of expenditures from the fund by category.
4. The statutory value of real property owned by the Housing Successor, the value of loans and

grants receivable, and the sum of these two amounts.

5. A description of any transfers made.
6. A description and status of any project for which the Housing Successor receives or holds property tax revenue pursuant to the Recognized Obligation Payment Schedule.
7. For interests in real property acquired by the former Redevelopment Agency prior to February 1, 2012, a status update on compliance with Section 33334.16. For interests in real property acquired on or after February 1, 2012, a status update on the project.
8. A description of any outstanding obligations pursuant to Section 33413 that remained to transfer to the Housing Successor on February 1, 2012, of the Housing Successor's progress in meeting those obligations, and of the Housing Successor's plans to meet unmet obligations.
9. Reporting on income targeting requirements.
10. The percentage of units of deed-restricted rental housing restricted to seniors and assisted individually or jointly by the housing successor, its former redevelopment agency, and its host jurisdiction within the previous 10 years in relation to the aggregate number of units of deed-restricted rental housing assisted individually or jointly by the Housing Successor, its former redevelopment agency, and its host jurisdiction within the same time period.
11. The amount of any excess surplus, the amount of time that the Housing Successor has had excess surplus, and the Housing Successor's plan for eliminating the excess surplus. The completed Report of Required Information for the City of Roseville Housing Successor Agency is included as an attachment to this staff report.
12. An inventory of homeownership units assisted by the former redevelopment agency or the Housing Successor that are subject to covenants or restrictions or to an adopted program that protects the former redevelopment agency's investment of moneys from the Low/Mod Fund pursuant to subdivision (f) of Section 33334.3.

For FY2024-25, the total deposits made into the Housing Successor fund totaled \$1,032,069. A total of \$214,167 was received as program income from loan payoff proceeds and \$737,249 from city loan payoffs. The total expenditures from the Housing Successor fund equaled \$434,196, a decrease from the preceding year of \$479,500. The ending balance of the Housing Successor fund for FY2025-26 equaled \$2,379,350. The fund balance has not exceeded the sum of deposits in the prior four years.

Since the audit of the Low/Mod Fund is included in the City of Roseville's Annual Comprehensive Financial Report (ACFR), as allowed by SB 341, that information will be provided to the State of California. The City's ACFR for FY2024-25 will be presented to the City Council in early 2026 and will be available on the City's website at www.roseville.ca.us under Departments & Divisions, Finance, Financial Transparency, or by searching for ACFR.

FISCAL IMPACT

Activities of the Low and Moderate Income Housing Asset Fund are separate and are not dependent upon the General Fund. Use of these funds for the development and programming of local affordable housing units and homeless prevention services reduces impacts on the General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a

project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Fiscal Year 2024-25 Housing Successor Annual Report meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

3. Enhance economic vitality

Respectfully Submitted,
Emily Sawin, Administrative Technician

Melissa Anguiano, Economic Development Director

ATTACHMENTS:

1. Resolution 25-364
2. 24-25 Report of Required Information

REVIEWERS:

Trisha Isom, Economic Development Department - Housing	Created/Initiated - 11/19/2025
Trisha Isom, Economic Development Department - Housing	Approved - 11/20/2025
Melissa Anguiano, Economic Development Department	Approved - 11/21/2025
Kelly Aye, City Attorney Department	Approved - 11/25/2025
Katrina Six, City Clerk Department	Approved - 11/26/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/1/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/2/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/3/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/3/2025
Katrina Six, City Clerk Department	Final Approval - 12/3/2025

RESOLUTION NO. 25-364

APPROVING THE ANNUAL REPORT FOR THE LOW AND MODERATE INCOME
HOUSING ASSET FUND FOR FISCAL YEAR 2024-25

WHEREAS, in 2012 the California State Legislature dissolved redevelopment agencies, and the City of Roseville Housing Successor Agency assumed the housing assets and functions of the former City of Roseville Redevelopment Agency; and

WHEREAS, SB-341 requires Housing Successors to produce an annual report of their housing activities by December 31st of each year; and

WHEREAS, staff has prepared the Report of Required Information for the Low and Moderate Income Housing Asset Fund for fiscal year 2024-25.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville approves the Report of Required Information for the Low and Moderate Income Housing Asset Fund for fiscal year 2024-25.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

Report of Required Information per Health and Safety Code 34176.1 (f)
City of Roseville Housing Successor
Fiscal Year 2024-25

1. Any amounts deposited into the Fund, with segregation of amounts deposited from payments pursuant to a Recognized Obligation Payment Schedule ("ROPS") from other sources.

<i>Amount</i>	<i>Source</i>	<i>Purpose</i>
\$32,274	Interest on Investments Earned	Fund Balance-Reserved
\$7,059	Interest on Notes/Loans	Fund Balance-Reserved
\$41,319	Monitoring Fees	Fund Balance-Reserved
\$737,249	20% Deposit from City Loan Payoff	Fund Balance-Reserved
\$214,167	Loan Payoffs-Program Income	Fund Balance-Reserved
\$0.00	Other Income	Fund Balance-Reserved
\$1,032,069	Total Deposits	

2. The balance in the Fund at the fiscal year end, with segregation of amounts held to meet obligations on a ROPS from other amounts.

<i>Amount</i>	<i>Description</i>
\$2,370,814	Ending Cash
\$8,535	Interest Receivable
\$2,379,350	Fund Balance 6/30/24

3. A description of expenditures from the Fund by category for:
- Monitoring and preserving the long-term affordability of units subject to affordability restrictions or covenants entered by the redevelopment agency or the housing successor and administering permitted affordable housing activities. *The amount that can be spent on monitoring and administration is capped at 2% of the value of the assets in the Fund or \$200,000 whichever is greater.*
 - Homeless prevention and rapid rehousing services. *This amount is limited to \$250,000 annually.*
 - Development of housing affordable to households at or below 80% of area median income ("AMI").

<i>Amount</i>	<i>Description</i>
\$145,393	a. Staff charges for Monitoring
\$15,953	a. Professional Services
\$22,850	a. Misc Office Charges
\$250,000	b. Homeless Prevention
\$0.00	c. Development of housing
\$434,196	Total Expenditures

Report of Required Information per Health and Safety Code 34176.1 (f)
City of Roseville Housing Successor
Fiscal Year 2024-25

4. The statutory value of real property owned by the housing successor, the value of loans and grants receivable, and the sum of these two amounts. *"Statutory value of real property" means the value of properties formerly held by the former redevelopment agency as listed on the housing asset transfer form approved by the Department of Finance ("DOF") and the purchase price of properties purchased by the housing successor.*

Amount	Description
\$875,000	MSP Land - Note Receivable
\$5,760,000	Mercy Housing - Deferred Receivables
\$500,000	Hampstead Prospera at Fiddymont Workforce – Deferred Receivables
\$3,779,704	FTHB/commercial Deferred Receivables
\$761,715	Residential
\$11,676,419	Total Value of Land & A/R

5. A description of any inter-jurisdictional transfers of monies from the Fund in the previous fiscal year as well as any transfer from prior fiscal years if the funds are still unencumbered and a description of and status update on any project for which transferred funds have been or will be expended if that project has not yet been placed in service.

None

6. A description of any project for which the housing successor receives or holds real property tax revenue pursuant to the ROPS and the status of that project.

None

7. For interests in real property acquired by the former redevelopment agency prior to February 1, 2012, a status update on compliance with the development of the property within five (5) years after the DOF approved the property as a housing asset, which would typically be the date of approval of the housing asset transfer list. For interests in real property acquired on or after February 1, 2012, a status update on the project.

The Housing Successor provided gap financing to the projects listed below. The properties are privately owned and the Housing Successor holds no title:

Mercy Housing secured a loan from the Housing Successor for \$5,760,000 for the development of a 58-unit mixed-use affordable housing development at 623 Vernon Street, Roseville. The loan was approved by the City Council, acting as the Housing Successor, on November 16, 2016. The project was completed in November 2018.

In 2016, the Housing Successor committed \$600,000 of funding from the low/moderate affordable housing funds towards the Junction Crossing affordable rental housing development at 120 Pacific Street. The deferred low interest loan was approved by the City Council, acting as the Housing Successor, on October 20, 2021. This project includes 80 affordable units available for low- and very low-income households and was completed in February 2024.

Report of Required Information per Health and Safety Code 34176.1 (f)

City of Roseville Housing Successor

Fiscal Year 2024-25

The Housing Successor loaned \$500,000 in gap funding to Hampstead Company's Prospera at Fiddyment - Workforce Housing project for the development of a 104-unit mixed-income affordable housing development. The project is located at 2801 North Hayden Parkway in West Roseville and the loan was approved by the City Council, acting as the Housing Successor, on April 3, 2024. The project was completed in October 2024.

- 8. A description of any outstanding replacement housing and housing production obligations that transferred to the housing successor on February 1, 2012, the housing successor's progress in meeting those obligations, and the housing successor's plans to meet the unmet obligations.**

The Agency will continue to use loan portfolio payoffs and 20% set-aside deposits from City loan payments to provide additional assistance for affordable housing developments. The value of the 20% loan receivable from the Successor Agency on June 30, 2025, is \$1,497,692.20 providing the California Department of Finance approves the payment of the City loans by the Successor Agency.

- 9. Reporting on income targeting requirements does not need to be included until December 31, 2019 for the period from January 1, 2014 through the end of the fiscal year covered by the report (June 30, 2019 for most housing successors), and every five years thereafter. However, it may be useful for housing successors to track this information on an annual basis to ensure the requirement is met every five years. *The required income targeting expenditures are that, over a five year period, the funds remaining after expenditures for monitoring and administration and rapid rehousing services, if any, must be expended for the development of housing affordable to and occupied by households earning 80% or less of the AMI, with at least 30% of the funds expended on the development of housing affordable to and occupied by households earning 30% or less of the AMI and not more than 20% of the funds expended on the development of housing affordable to and occupied by households earning between 60% and 80% of the AMI.***

Current reporting period is FY 2024–25 - FY 2028–29 (due Dec 31, 2029)

The Housing Successor did not expend any funds on housing activities during FY 2024–25.

- 10. The percentage of units of deed-restricted rental housing restricted to seniors and assisted individually or jointly by the housing successor, its former redevelopment agency, and its host jurisdiction within the previous 10 years in relation to the total number of units of deed-restricted rental housing assisted individually or jointly by the housing successor, its former redevelopment agency, and its host jurisdiction within the same time period. *If the percentage of assisted senior rental housing is more than 50 percent of the total of all assisted rental housing, no additional senior rental housing can be assisted until the percentage falls to 50 percent or less.***

Units Assisted from 7/1/2015 - 6/30/2025:

# of Units	Description
0	Senior Restricted Rental Housing Units
891	Non-Senior Restricted Rental Housing Units
891	Total Units
0%	% of Senior Restricted Rental Housing Units

Report of Required Information per Health and Safety Code 34176.1 (f)
City of Roseville Housing Successor
Fiscal Year 2024-25

11. The amount of any excess surplus, the amount of time that the successor agency has had the excess surplus, and the housing successor's plan for eliminating the excess surplus. *The definition of excess surplus has been modified so that an "excess surplus" exists to the extent a housing successor holds unencumbered funds in its Fund in an amount that exceeds the greater of \$1,000,000 or the total amount of deposits into the Fund for the preceding four fiscal years. The housing successor is required to spend the excess surplus amount or transfer that amount to another jurisdiction as provided in Health and Safety Code Section 34176.1(c)(2) within three fiscal years. If not, the excess surplus amount must be transferred to HCD to use pursuant to the Multifamily Housing Program or the Joe Serna, Jr. Farmworker Housing Grant Program.*

Fiscal Year	Amount Deposited
FY2023-24	\$450,374
FY2022-23	\$500,424
FY2021-22	\$1,301,704
FY2020-21	\$603,561
TOTAL	\$2,8256,063

Fund Balance – 6/30/25	\$2,379,350
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Amount of Fund Balance does not exceed the sum of the deposits in the prior four years.	\$0
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12. Inventory of Home Ownership Units: This section provides an inventory of homeownership units assisted by the former Agency or FVHA as Housing Successor that are subject to covenants or restrictions or to an adopted program that protects the former Agency's investment of moneys from the Low and Moderate Income Fund per Section 33334.3 (f).

Loan Date	Loan Due in yrs	Address	Amount
12/2/2008	28	121 Hickory Street	77,300.00
2/18/2009	29	109 Hickory Street	100,000.00
6/30/2009	29	153 Hickory Street	98,637.00
11/4/2009	29	145 Hickory Street	100,000.00
11/24/2009	29	125 Hickory Street	85,778.00
11/25/2009	29	141 Hickory Street	100,000.00
11/25/2009	29	113 Hickory Street	100,000.00
3/11/2010	29	149 Hickory Street	100,000.00
4/14/2010	15	1232 Impressionist Loop	\$80,000
7/1/2010	15	1419 Wabash Way	\$28,650
		TOTAL	\$870,365.00

Title:	Homeless Prevention and Rapid Rehousing - Agreement Amendments
Contact:	Suzanne Acrell 916-774-5469 sacrell@roseville.ca.us

SUMMARY

Staff recommends approval of the Homeless Prevention and Rapid Rehousing agreement amendments with Advocates for Mentally Ill Housing, Latino Leadership Council, and Salvation Army. The amendments will increase the agreement grant amounts and support the City's goal to maintain a safe and healthy community. No General Fund resources will be used for these amendments.

RECOMMENDATION

Staff recommends that the City Council adopt resolutions to approve the Homeless Prevention and Rapid Rehousing agreement amendments to increase the FY2025-26 grant award amounts for AMI Housing, Latino Leadership Council, and Salvation Army and authorize the City Manager to execute them on behalf of the City of Roseville.

BACKGROUND

In 2017, SB 2 created the Building Homes and Jobs Trust Fund and the Permanent Local Housing Allocation (PLHA) program. The principal goal of this program is to make funding available to eligible local governments in California for housing-related projects and programs that assist in addressing the unmet housing needs of their local communities. The Cities of Roseville and Rocklin were designated as entitlement jurisdictions for PLHA funding. On June 23, 2020, the City of Rocklin adopted a resolution allowing the City of Roseville to apply for and administer their PLHA award. In July of 2020, City Council approved an application to the State of California PLHA funding for the Cities of Roseville and Rocklin. The Roseville Housing Division subsequently received awards for both applications, which supports the Homeless Prevention and Rapid Rehousing (HPRR) program with PLHA funds for a total of 5 years, through FY2025-26.

In May 2025, City Council approved the FY2025-26 HPRR funding recommendations, and agreements were subsequently prepared and executed. A total of \$63,618.94 in unspent PLHA funds, from the prior year, remains available and must be expended by June 30, 2026. Because the FY2025-26 HPRR applications were only partially funded, the remaining funds allow the City to provide additional support to the approved projects. The proposed funding amendments are as follows:

- AMI Housing: Increase by \$31,618.94, for a revised total of \$406,618.94.
- Latino Leadership Council: Increase by \$20,000.00, for a revised total of \$45,000.00.
- The Salvation Army: Increase by \$12,000.00, for a revised total of \$32,000.00.

Staff requests City Council authorization for the City Manager to execute the agreement amendments. These amendments will ensure timely expenditure of PLHA funds, expand the capacity of local service providers to support vulnerable households, and enhance the City's overall housing stability efforts. These

adjustments maximize the community benefit of existing resources, with no additional impact to the General Fund.

FISCAL IMPACT

The City of Roseville funded the original agreements with State Permanent Local Housing Allocation and Low and Moderate Income Housing Asset Fund (Low/Mod funds) and is funding the amendments with State Permanent Local Housing Allocation. No General Fund resources will be used for the HPRR amendments.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Approval of the Homeless Prevention and Rapid Rehousing program agreement amendments does not include the potential for a significant environmental effect, and therefore is not subject to CEQA.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community

Respectfully Submitted,
Suzanne Acrell, Housing Analyst

Melissa Anguiano, Economic Development Director

ATTACHMENTS:

1. Resolution 25-382
2. First Amendment of Grant Agreement - ASK signed
3. Resolution 25-383
4. First Amendment of Grant Agreement - Latino Leadership Council signed
5. Resolution 25-384
6. First Amendment of Grant Agreement - Salvation Army signed

REVIEWERS:

Suzanne Acrell, Economic Development Department - Housing	Created/Initiated - 11/24/2025
Trisha Isom, City Clerk Department	Approved - 11/24/2025
Melissa Anguiano, Economic Development Department	Approved - 11/25/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/4/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/4/2025
Katrina Six, City Clerk Department	Final Approval - 12/4/2025

RESOLUTION NO. 25-382

APPROVING A FIRST AMENDMENT TO GRANT AGREEMENT,
BY AND BETWEEN THE CITY OF ROSEVILLE AND ADVOCATES FOR MENTALLY
ILL HOUSING, INC., AND AUTHORIZING THE CITY MANAGER TO
EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, the First Amendment to Grant Agreement for Homeless Prevention and Rapid Rehousing Services, by and between the City of Roseville and Advocates for Mentally Ill Housing, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said First Amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**FIRST AMENDMENT TO GRANT AGREEMENT FOR
HOMELESS PREVENTION AND RAPID REHOUSING SERVICES**

THIS FIRST AMENDMENT TO GRANT AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville acting in its role as the Housing Successor, a municipal corporation (“CITY”), and Advocates for Mentally Ill Housing, Inc., a California non-profit corporation (“GRANTEE”).

W I T N E S S E T H:

WHEREAS, CITY and CONSULTANT previously entered into a Professional Services Agreement dated July 22, 2025 (“Agreement”) regarding Homeless Prevention and Rapid Rehousing Services (“Project”); and

WHEREAS, pursuant to Health and Safety Code Section 34175(b) and the California Supreme Court’s decision in California Redevelopment Association, et al. v. Ana Matosantos, et al. (53 Cal. 4th 231 (2011)), on February 1, 2012, all assets, properties, contracts, leases, books and records, buildings, and equipment of the Redevelopment Agency of the City of Roseville (“RDA”) transferred to the control of the Successor Agency of the RDA (“Successor Agency”) by operation of law; and

WHEREAS, pursuant to Health and Safety Code Section 34179.7, the California Department of Finance (“DOF”) issued a finding of completion to the Successor Agency on August 30, 2013; and

WHEREAS, funds in the Low and Moderate Income Housing Asset Fund were

subsequently transferred from the Successor Agency to CITY to use in its role as Housing Successor; and

WHEREAS, Section 34176.1(a)(2) of the California Health and Safety Code authorizes Housing Successors, after meeting certain obligations, to expend up to five hundred thousand dollars (\$500,000) per fiscal year for homeless prevention and rapid rehousing services; and

WHEREAS, CITY desires to amend the Agreement to grant GRANTEE additional funds for the homeless prevention and rapid rehousing services.

NOW, THEREFORE, the parties agree as follows:

1. Section 1 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY hereby authorizes an additional grant to GRANTEE in the amount of thirty-one thousand, six hundred and eighteen dollars and ninety-four cents (\$31,618.94) for homeless prevention and rapid rehousing services. This brings the total grant amount of the Agreement to four hundred six thousand, six hundred eighteen dollars and ninety-four cents (\$406,618.94)

2. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this First Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and GRANTEE has caused this First Amendment to Agreement to be executed.

[SIGNATURES ON FOLLOWING PAGE]

CITY OF ROSEVILLE, a
municipal corporation

BY: _____
DOMINICK CASEY
City Manager

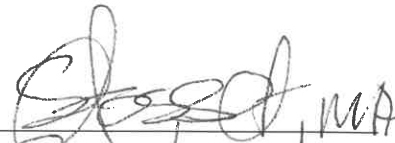
ADVOCATES FOR MENTALLY ILL
HOUSING, INC., a California non-profit
corporation

BY: _____
its: PRESIDENT

ATTEST:

BY: _____
CARMEN AVALOS
City Clerk

and

BY: _____
its: Secretary

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
MELISSA ANGUIANO
Economic Development Director

RESOLUTION NO. 25-383

APPROVING A FIRST AMENDMENT TO GRANT AGREEMENT,
BY AND BETWEEN THE CITY OF ROSEVILLE AND LATINO LEADERSHIP COUNCIL
INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, the First Amendment to Grant Agreement for Homeless Prevention and Rapid Rehousing Services, by and between the City of Roseville and Latino Leadership Council Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said First Amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**FIRST AMENDMENT TO GRANT AGREEMENT FOR
HOMELESS PREVENTION AND RAPID REHOUSING SERVICES**

THIS FIRST AMENDMENT TO GRANT AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville acting in its role as the Housing Successor, a municipal corporation (“CITY”), and Latino Leadership Council Inc., a California non-profit corporation (“GRANTEE”).

W I T N E S S E T H:

WHEREAS, CITY and GRANTEE previously entered into a Grant Agreement dated June 11, 2025 (“Agreement”) regarding Homeless Prevention and Rapid Rehousing Services (“Project”); and

WHEREAS, pursuant to Health and Safety Code Section 34175(b) and the California Supreme Court’s decision in California Redevelopment Association, et al. v. Ana Matosantos, et al. (53 Cal. 4th 231 (2011)), on February 1, 2012, all assets, properties, contracts, leases, books and records, buildings, and equipment of the Redevelopment Agency of the City of Roseville (“RDA”) transferred to the control of the Successor Agency of the RDA (“Successor Agency”) by operation of law; and

WHEREAS, pursuant to Health and Safety Code Section 34179.7, the California Department of Finance (“DOF”) issued a finding of completion to the Successor Agency on August 30, 2013; and

WHEREAS, funds in the Low and Moderate Income Housing Asset Fund were subsequently transferred from the Successor Agency to CITY to use in its role as Housing Successor; and

WHEREAS, Section 34176.1(a)(2) of the California Health and Safety Code authorizes Housing Successors, after meeting certain obligations, to expend up to five hundred thousand dollars (\$500,000) per fiscal year for homeless prevention and rapid rehousing services; and

WHEREAS, CITY desires to amend the Agreement to grant GRANTEE additional funds for the homeless prevention and rapid rehousing services.

NOW, THEREFORE, the parties agree as follows:

1. Section 1 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY hereby authorizes an additional grant to GRANTEE in the amount of twenty thousand dollars (\$20,000) for homeless prevention and rapid rehousing services. This brings the total grant amount of the Agreement to forty-five thousand dollars (\$45,000).

2. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this First Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and GRANTEE has caused this First Amendment to Agreement to be executed.

[SIGNATURES ON FOLLOWING PAGE]

CITY OF ROSEVILLE, a
municipal corporation

LATINO LEADERSHIP COUNCIL, INC.,
a California non-profit corporation

BY: _____
DOMINICK CASEY
City Manager

BY: Sandra Reyes
its: Board President

DocuSigned by:
SANDRA REYES 11/14/2025
BB5BE63C2376477...

ATTEST:

and

BY: _____
CARMEN AVALOS
City Clerk

BY: Karen Jakovac
its: CFO

DocuSigned by:
Karen Jakovac 11/14/2025
592151070B854EC...

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY: 
MELISSA ANGUIANO
Economic Development Director

RESOLUTION NO. 25-384

APPROVING A FIRST AMENDMENT TO GRANT AGREEMENT,
BY AND BETWEEN THE CITY OF ROSEVILLE AND THE SALVATION ARMY,
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, the First Amendment to Grant Agreement for Homeless Prevention and Rapid Rehousing Services, by and between the City of Roseville and the Salvation Army, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said First Amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**FIRST AMENDMENT TO GRANT AGREEMENT FOR
HOMELESS PREVENTION AND RAPID REHOUSING SERVICES**

THIS FIRST AMENDMENT TO GRANT AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville acting in its role as the Housing Successor, a municipal corporation (“CITY”), and The Salvation Army, a California non-profit corporation (“GRANTEE”).

W I T N E S S E T H:

WHEREAS, CITY and CONSULTANT previously entered into a Professional Services Agreement dated July 22, 2025 (“Agreement”) regarding Homeless Prevention and Rapid Rehousing Services (“Project”); and

WHEREAS, pursuant to Health and Safety Code Section 34175(b) and the California Supreme Court’s decision in California Redevelopment Association, et al. v. Ana Matosantos, et al. (53 Cal. 4th 231 (2011)), on February 1, 2012, all assets, properties, contracts, leases, books and records, buildings, and equipment of the Redevelopment Agency of the City of Roseville (“RDA”) transferred to the control of the Successor Agency of the RDA (“Successor Agency”) by operation of law; and

WHEREAS, pursuant to Health and Safety Code Section 34179.7, the California Department of Finance (“DOF”) issued a finding of completion to the Successor Agency on August 30, 2013; and

WHEREAS, funds in the Low and Moderate Income Housing Asset Fund were subsequently transferred from the Successor Agency to CITY to use in its role as Housing Successor; and

WHEREAS, Section 34176.1(a)(2) of the California Health and Safety Code authorizes Housing Successors, after meeting certain obligations, to expend up to five hundred thousand dollars (\$500,000) per fiscal year for homeless prevention and rapid rehousing services; and

WHEREAS, CITY desires to amend the Agreement to grant GRANTEE additional funds for the homeless prevention and rapid rehousing services.

NOW, THEREFORE, the parties agree as follows:

1. Section 1 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY hereby authorizes an additional grant to GRANTEE in the amount of twelve thousand dollars (\$12,000) for homeless prevention and rapid rehousing services. This brings the total grant amount of the Agreement to thirty-two thousand dollars (\$32,000).

2. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this First Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and GRANTEE has caused this First Amendment to Agreement to be executed.

[SIGNATURES ON FOLLOWING PAGE]

CITY OF ROSEVILLE, a
municipal corporation

THE SALVATION ARMY, a
California non-profit corporation

BY: _____
DOMINICK CASEY
City Manager
ATTEST:

Signed by:
BY: Captain Javier Castro Captain Javier Castro
its: Captain-Divisional Secretary of Business

and

BY: _____
CARMEN AVALOS
City Clerk

DocuSigned by:
BY: Osei Stewart Osei Stewart
its: Divisional Commander, Major

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
MELISSA ANGUIANO
Economic Development Director

CITY OF ROSEVILLE, a
municipal corporation

THE SALVATION ARMY, a
California non-profit corporation

BY: _____
DOMINICK CASEY
City Manager
ATTEST:

BY: _____
its: _____
and

BY: _____
CARMEN AVALOS
City Clerk

BY: _____
its: _____

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
MELISSA ANGUIANO
Economic Development Director

Title:	Staffing Changes
Contact:	Macy Dippert 916-774-5215 mdippert@roseville.ca.us

SUMMARY

Staff recommends that the City Council approve the International Brotherhood of Electrical Workers, Local 1245 (IBEW) A & B salary schedules reflecting the addition of a Power Generation Safety Technician classification. Updates to the City allocation schedule reflect the addition of three (3) regular full-time positions: a Power Generation Safety Technician, a Deputy City Attorney I/II and an Assistant Engineer. For the remainder of FY2025-26, the financial impact of the recommendations to the Electric Fund and Water Operations Fund is \$246,242. Beyond the current fiscal year, the recommended changes have an annual ongoing impact of \$613,483 to the Electric, General and Water Operations Fund, including an estimated \$121,000 to the General Fund.

RECOMMENDATION

As part of an ongoing assessment of the appropriate staffing structure to provide a high level of service to the community, staff recommend the following changes to the City's staffing allocation and salary schedules to meet business needs. It is recommended that City Council take the following actions:

1. Adopt an ordinance to approve the International Brotherhood of Electrical Workers, Local 1245 (IBEW) A and B Salary Schedules (Appendix K) reflecting the addition of one (1) Power Generation Safety Technician classification, effective December 27, 2025; and
2. Motion to approve the attached city-wide allocation schedule effective December 27, 2025.

BACKGROUND

As part of the Municipal Code, the Human Resources Department maintains the City's classification plan. Human Resources staff continually evaluate organizational structure and staffing levels necessary to provide high service levels to the community. The recommended changes to the salary schedules include the addition of one (1) new classification and the allocation schedule includes the addition of three (3) full-time regular positions.

Recommendations:

The proposed recommendations are as follows:

Addition of New Classification

Grade Codes	Classification Name	Monthly Salary Range Minimum	Monthly Salary Range Maximum	Bargaining Unit
-------------	---------------------	------------------------------	------------------------------	-----------------

1182A/1182B	Power Generation Safety Technician	\$12,051	16,958	IBEW
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Position Allocation Changes

Add

Position	Position Number	Department	Bargaining Unit
Power Generation Safety Technician	ELE701182001	Electric	IBEW
Deputy City Attorney I/II	CAO221658002	City Attorney	Management
Assistant Engineer	EUD741005003	Environmental Utilities	Local 39

Changes by Department:

City Attorney

The City Attorney's Office is requesting that one (1) full-time regular Deputy City Attorney I/II position be added to the position allocation schedule after a recent experienced attorney was moved over to Roseville Electric. With this move, the City Attorney's Office will need an additional Deputy City Attorney to handle the displaced work and provide needed depth in the department as well as coverage for existing workload and succession planning. Because the Electric Department will be receiving a higher level of legal services, it will reimburse the City Attorney's Office (General Fund) for those costs in the current fiscal year and going forward, resulting in a reduced fiscal impact of this new position to the General Fund.

Electric

The Electric Department was approved to undergo a classification study to evaluate the need for a generation safety position in the power plant. The classification will develop safety/training programs, develop safety policies, monitor safety compliance, collaborate with multiple agencies including OSHA, and perform on-site training that the utility has traditionally paid consultants to perform. As a result, the classification study recommended the creation of a Power Generation Safety Technician classification to bring a higher level of "field expertise" to the safety position. The classification will be set at approximately ten percent (10%) above the Senior Power Plant Operator Technician.

Environmental Utilities

The Environmental Utilities Department is requesting that one (1) full-time regular Assistant Engineer position be added to the position allocation schedule. The Engineering and Hydrology Section has had a 35% workload increase and adding this technical role to support this section, would restore efficiency, reduce burnout, and protect critical infrastructure.

FISCAL IMPACT

The estimated total cost of the recommended position adjustments to the Electric Fund and the Water Operations Fund will be \$246,242 for the remainder of FY2025-26, all of which can be absorbed by existing appropriations. The position added to the City Attorney's Office will be offset in the current fiscal year by additional reimbursement to the General Fund from Electric for its increased level of City Attorney's Office services.

Beyond the current fiscal year, the recommended changes have an annual ongoing impact of \$791,972 to the Electric, General and Water Operations Fund. The cost of the additional attorney will be partially offset by additional reimbursement from Electric. The following table provides a summary of costs for the Electric, General, and Water Operations funds.

Fund	Annual Ongoing Cost	Impact for remaining FY 2025-26
Electric Fund	\$315,544	\$157,772
General Fund	\$121,000	\$0
Water Operations Fund	\$176,939	\$88,470
Grand Total	\$613,483	\$246,242

City Attorney

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact *	Impact for remaining FY 2025-26
	Deputy City Attorney I	\$0	\$299,489	\$121,000	\$0
			Total	\$299,489	\$0

*This amount includes the estimated annual pension cost of \$21,592.64.

Electric

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact *	Impact for remaining FY 2025-26
	Power Generation Safety Technician	\$0	\$315,544	\$315,544	\$157,772
			Total	\$315,544	\$157,772

*This amount includes the estimated annual pension cost of \$22,750.18.

Environmental Utilities

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact *	Impact for remaining FY 2025-26
	Assistant Engineer	\$0	\$176,939	\$176,939	\$88,470
			Total	\$176,939	\$88,470

*This amount includes the estimated annual pension \$12,757.02.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The proposed staffing and salary changes meet the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
6. Deliver exceptional City services

Respectfully Submitted,
Macy Dippert, Human Resources Manager

Stacey Peterson, Human Resources Director

ATTACHMENTS:

1. Ordinance 7020
2. 2025.12.27 IBEW Salary Schedule-A
3. 2025.12.27 IBEW Salary Schedule-B
4. 2025-12-27 City-wide Allocation Schedule

REVIEWERS:

Tamiko Thomas, Human Resources Department
Stacey Peterson, Human Resources Department
Kelly Aye, City Attorney Department
Katrina Six, City Clerk Department
Ryan DeVore, City Manager Department - Assistant City Manager
Dennis Kauffman, City Manager Department - Assistant City Manager
Michelle Sheidenberger, City Attorney Department
Dominick Casey, City Clerk Department
Katrina Six, City Clerk Department

Created/Initiated - 12/5/2025
Approved - 12/8/2025
Approved - 12/8/2025
Approved - 12/8/2025
Approved - 12/8/2025
Approved - 12/9/2025
Approved - 12/9/2025
Approved - 12/9/2025
Final Approval - 12/9/2025

ORDINANCE NO. 7020

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE 6932, THE SALARY ORDINANCE FOR PERSONNEL REPRESENTED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245, AS
AMENDED BY APPENDIX “K” TO BE EFFECTIVE DECEMBER 27, 2025,
AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance 6932, the Salary Ordinance for employees represented by the International Brotherhood of Electrical Workers, Local 1245, is hereby amended as shown on Appendix “K” for salary schedules A & B attached hereto, reflecting the addition of one (1) Power Generation Safety Technician classification, effective December 27, 2025.

ADDITION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Hourly Rate</u>
1182A/1182B	Power Generation Safety Technician	\$97.83

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective December 27, 2025 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect December 27, 2025. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES: COUNCILMEMERS

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0150A	Electric Apprentice Line Technician-A	Step A	62.2946	4983.57	10797.73	129572.77
		Step B	67.0866	5366.93	11628.34	139540.13
		Step C	71.8785	5750.28	12458.94	149507.28
		Step D	76.6704	6133.63	13289.54	159474.43
		Step E	81.4623	6516.98	14120.13	169441.58
		Step F	86.2542	6900.34	14950.73	179408.74
1086A	Electric Apprentice Metering System Technician-A	Step A	56.1239	4489.91	9728.14	116737.71
		Step B	60.4412	4835.30	10476.47	125717.70
		Step C	64.7584	5180.67	11224.79	134697.47
		Step D	69.0756	5526.05	11973.10	143677.25
		Step E	73.3928	5871.42	12721.42	152657.02
		Step F	77.7101	6216.81	13469.75	161637.01



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1084A	Electric Apprentice Substation Technician-A	Step A	50.2515	4020.12	8710.26	104523.12
		Step B	54.8197	4385.58	9502.08	114024.98
		Step C	59.3880	4751.04	10293.92	123527.04
		Step D	63.9563	5116.50	11085.76	133029.10
		Step E	68.5246	5481.97	11877.60	142531.17
		Step F	73.0930	5847.44	12669.45	152033.44
		Step G	77.6613	6212.90	13461.29	161535.50
		Step H	82.2296	6578.37	14253.13	171037.57
2328A	Electric Drafting Technician I-A	Step A	41.1032	3288.26	7124.55	85494.66
		Step B	43.1582	3452.66	7480.75	89769.06
		Step C	45.3162	3625.30	7854.81	94257.70
		Step D	47.5820	3806.56	8247.55	98970.56
		Step E	49.9611	3996.89	8659.92	103919.09
		Step F	52.4591	4196.73	9092.91	109114.93
		Step G	55.0821	4406.57	9547.56	114570.77
		Step H	57.8363	4626.90	10024.96	120299.50



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2330A	Electric Drafting Technician II-A	Step A	45.2135	3617.08	7837.01	94044.08
		Step B	47.4743	3797.94	8228.88	98746.54
		Step C	49.8480	3987.84	8640.32	103683.84
		Step D	52.3402	4187.22	9072.30	108867.62
		Step E	54.9573	4396.58	9525.93	114311.18
		Step F	57.7053	4616.42	10002.25	120027.02
		Step G	60.5906	4847.25	10502.37	126028.45
		Step H	63.6200	5089.60	11027.47	132329.60
2340A	Electric Engineering Technician I-A	Step A	51.1336	4090.69	8863.16	106357.89
		Step B	53.6902	4295.22	9306.30	111675.62
		Step C	56.3750	4510.00	9771.67	117260.00
		Step D	59.1937	4735.50	10260.24	123122.90
		Step E	62.1533	4972.26	10773.24	129278.86
		Step F	65.2610	5220.88	11311.91	135742.88
		Step G	68.5240	5481.92	11877.49	142529.92
		Step H	71.9501	5756.01	12471.35	149656.21



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2345A	Electric Engineering Technician II-A	Step A	56.2468	4499.74	9749.45	116993.34
		Step B	59.0592	4724.74	10236.93	122843.14
		Step C	62.0123	4960.98	10748.80	128985.58
		Step D	65.1128	5209.02	11286.22	135434.62
		Step E	68.3684	5469.47	11850.52	142206.27
		Step F	71.7869	5742.95	12443.06	149316.75
		Step G	75.3761	6030.09	13065.19	156782.29
		Step H	79.1451	6331.61	13718.48	164621.81
1152A	Electric Line General Foreperson-A	Step A	76.7943	6143.54	13311.01	159732.14
		Step B	80.6340	6450.72	13976.56	167718.72
		Step C	84.6657	6773.26	14675.39	176104.66
		Step D	88.8990	7111.92	15409.16	184909.92
		Step E	93.3440	7467.52	16179.63	194155.52
		Step F	98.0111	7840.89	16988.59	203863.09
		Step G	102.9117	8232.94	17838.03	214056.34
		Step H	108.0573	8644.58	18729.93	224759.18
2285A	Electric Line Technician-A	Step A	95.8380	7667.04	16611.92	199343.04



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2286A	Electric Line Troubleshooter-A	Step A	73.2185	5857.48	12691.21	152294.48
		Step B	76.8795	6150.36	13325.78	159909.36
		Step C	80.7234	6457.87	13992.06	167904.67
		Step D	84.7596	6780.77	14691.66	176299.97
		Step E	88.9976	7119.81	15426.25	185115.01
		Step F	93.4474	7475.79	16197.55	194370.59
		Step G	98.1198	7849.58	17007.43	204089.18
		Step H	103.0258	8242.06	17857.81	214293.66
2210A	Electric Materials Technician I-A	Step A	39.8445	3187.56	6906.38	82876.56
		Step B	41.8368	3346.94	7251.71	87020.54
		Step C	43.9286	3514.29	7614.29	91371.49
		Step D	46.1249	3689.99	7994.98	95939.79
		Step E	48.4314	3874.51	8394.78	100737.31
		Step F	50.8527	4068.22	8814.47	105773.62
		Step G	53.3955	4271.64	9255.22	111062.64
		Step H	56.0652	4485.22	9717.97	116615.62



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2212A	Electric Materials Technician II-A	Step A	43.8288	3506.30	7596.99	91163.90
		Step B	46.0204	3681.63	7976.87	95722.43
		Step C	48.3215	3865.72	8375.73	100508.72
		Step D	50.7375	4059.00	8794.50	105534.00
		Step E	53.2744	4261.95	9234.23	110810.75
		Step F	55.9380	4475.04	9695.92	116351.04
		Step G	58.7351	4698.81	10180.75	122169.01
		Step H	61.6717	4933.74	10689.76	128277.14
1085A	Electric Metering System Technician-A	Step A	86.3445	6907.56	14966.38	179596.56
1130A	Electric Operations Safety Technician-A	Step A	74.9214	5993.71	12986.38	155836.51
		Step B	78.6674	6293.39	13635.68	163628.19
		Step C	82.6008	6608.06	14317.47	171809.66
		Step D	86.7309	6938.47	15033.36	180400.27
		Step E	91.0674	7285.39	15785.02	189420.19
		Step F	95.6209	7649.67	16574.29	198891.47
		Step G	100.4018	8032.14	17402.98	208835.74
		Step H	105.4218	8433.74	18273.11	219277.34



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2421A	Electric Pre-Apprentice-A	Step A	40.4915	3239.32	7018.53	84222.32
		Step B	43.6061	3488.49	7558.39	90700.69
		Step C	46.7209	3737.67	8098.29	97179.47
		Step D	49.8358	3986.86	8638.21	103658.46
		Step E	52.9505	4236.04	9178.09	110137.04
		Step F	56.0652	4485.22	9717.97	116615.62
2254A	Electric Preventive Data System Technician-A	Step A	36.2224	2897.79	6278.55	75342.59
		Step B	38.0334	3042.67	6592.46	79109.47
		Step C	39.9350	3194.80	6922.07	83064.80
		Step D	41.9318	3354.54	7268.18	87218.14
		Step E	44.0284	3522.27	7631.59	91579.07
		Step F	46.2298	3698.38	8013.17	96157.98
		Step G	48.5414	3883.31	8413.84	100966.11
		Step H	50.9684	4077.47	8834.52	106014.27
1083A	Electric Substation Technician-A	Step A	91.3662	7309.30	15836.81	190041.70



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2350A	Electric System Dispatcher-A	Step A	74.9214	5993.71	12986.38	155836.51
		Step B	78.6674	6293.39	13635.68	163628.19
		Step C	82.6008	6608.06	14317.47	171809.66
		Step D	86.7309	6938.47	15033.36	180400.27
		Step E	91.0674	7285.39	15785.02	189420.19
		Step F	95.6209	7649.67	16574.29	198891.47
		Step G	100.4018	8032.14	17402.98	208835.74
		Step H	105.4218	8433.74	18273.11	219277.34
2359A	Electric Technology System Technician-A	Step A	57.4606	4596.85	9959.84	119518.05
		Step B	60.3336	4826.69	10457.82	125493.89
		Step C	63.3504	5068.03	10980.74	131768.83
		Step D	66.5176	5321.41	11529.72	138356.61
		Step E	69.8437	5587.50	12106.24	145274.90
		Step F	73.3359	5866.87	12711.56	152538.67
		Step G	77.0026	6160.21	13347.12	160165.41
		Step H	80.8527	6468.22	14014.47	168173.62



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9250A	Electric Utility Inspection Technician-A	Step A	61.9183	4953.46	10732.51	128790.06
		Step B	65.0141	5201.13	11269.11	135229.33
		Step C	68.2649	5461.19	11832.58	141990.99
		Step D	71.6782	5734.26	12424.22	149090.66
		Step E	75.2623	6020.98	13045.47	156545.58
		Step F	79.0252	6322.02	13697.70	164372.42
		Step G	82.9766	6638.13	14382.61	172591.33
		Step H	87.1254	6970.03	15101.74	181220.83
2380A	Electronics Technician I-A	Step A	38.7017	3096.14	6708.29	80499.54
		Step B	40.6369	3250.95	7043.73	84524.75
		Step C	42.6687	3413.50	7395.91	88750.90
		Step D	44.8021	3584.17	7765.70	93188.37
		Step E	47.0422	3763.38	8153.98	97847.78
		Step F	49.3943	3951.54	8561.68	102740.14
		Step G	51.8640	4149.12	8989.76	107877.12
		Step H	54.4573	4356.58	9439.27	113271.18



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2385A	Electronics Technician II-A	Step A	42.5719	3405.75	7379.13	88549.55
		Step B	44.7005	3576.04	7748.09	92977.04
		Step C	46.9356	3754.85	8135.50	97626.05
		Step D	49.2823	3942.58	8542.27	102507.18
		Step E	51.7464	4139.71	8969.38	107632.51
		Step F	54.3337	4346.70	9417.84	113014.10
		Step G	57.0504	4564.03	9888.74	118664.83
		Step H	59.9030	4792.24	10383.19	124598.24
1120A	Electronics Technician III-A	Step A	46.8291	3746.33	8117.04	97404.53
		Step B	49.1706	3933.65	8522.90	102274.85
		Step C	51.6291	4130.33	8949.04	107388.53
		Step D	54.2106	4336.85	9396.50	112758.05
		Step E	56.9211	4553.69	9866.32	118395.89
		Step F	59.7672	4781.38	10359.65	124315.78
		Step G	62.7555	5020.44	10877.62	130531.44
		Step H	65.8933	5271.46	11421.51	137058.06



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1037A	Environmental Utilities Instrument and Control Technician I - A	Step A	38.7017	3096.14	6708.29	80499.54
		Step B	40.6369	3250.95	7043.73	84524.75
		Step C	42.6687	3413.50	7395.91	88750.90
		Step D	44.8021	3584.17	7765.70	93188.37
		Step E	47.0422	3763.38	8153.98	97847.78
		Step F	49.3943	3951.54	8561.68	102740.14
		Step G	51.8640	4149.12	8989.76	107877.12
		Step H	54.4573	4356.58	9439.27	113271.18
1038A	Environmental Utilities Instrument and Control Technician II - A	Step A	42.5719	3405.75	7379.13	88549.55
		Step B	44.7005	3576.04	7748.09	92977.04
		Step C	46.9356	3754.85	8135.50	97626.05
		Step D	49.2823	3942.58	8542.27	102507.18
		Step E	51.7464	4139.71	8969.38	107632.51
		Step F	54.3337	4346.70	9417.84	113014.10
		Step G	57.0504	4564.03	9888.74	118664.83
		Step H	59.9030	4792.24	10383.19	124598.24



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1082A	Generation Maintenance Scheduler-Coordinator-A	Step A	66.3668	5309.34	11503.58	138042.94
		Step B	69.6852	5574.82	12078.77	144945.22
		Step C	73.1695	5853.56	12682.71	152192.56
		Step D	76.8278	6146.22	13316.82	159801.82
		Step E	80.6694	6453.55	13982.70	167792.35
		Step F	84.7028	6776.22	14681.82	176181.82
		Step G	88.9379	7115.03	15415.90	184990.83
		Step H	93.3849	7470.79	16186.72	194240.59
3608A	Instrument and Control Technician-A	Step A	60.3334	4826.67	10457.79	125493.47
		Step B	63.3501	5068.01	10980.68	131768.21
		Step C	66.5177	5321.42	11529.73	138356.82
		Step D	69.8437	5587.50	12106.24	145274.90
		Step E	73.3358	5866.86	12711.54	152538.46
		Step F	77.0026	6160.21	13347.12	160165.41
		Step G	80.8527	6468.22	14014.47	168173.62
		Step H	84.8953	6791.62	14715.19	176582.22



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4520A	Materials Technician-A	Step A	39.3816	3150.53	6826.14	81913.73
		Step B	41.3504	3308.03	7167.40	86008.83
		Step C	43.4182	3473.46	7525.82	90309.86
		Step D	45.5892	3647.14	7902.13	94825.54
		Step E	47.8684	3829.47	8297.19	99566.27
		Step F	50.2619	4020.95	8712.06	104544.75
		Step G	52.7750	4222.00	9147.67	109772.00
		Step H	55.4137	4433.10	9605.04	115260.50
5316A	Plant and Equipment Maintenance Worker I-A	Step A	26.8981	2151.85	4662.34	55948.05
		Step B	28.2431	2259.45	4895.47	58745.65
		Step C	29.6551	2372.41	5140.22	61682.61
		Step D	31.1381	2491.05	5397.27	64767.25
		Step E	32.6947	2615.58	5667.08	68004.98
		Step F	34.3295	2746.36	5950.45	71405.36
		Step G	36.0459	2883.67	6247.96	74975.47
		Step H	37.8483	3027.86	6560.37	78724.46



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5319A	Plant and Equipment Maintenance Worker II-A	Step A	29.5877	2367.02	5128.53	61542.42
		Step B	31.0673	2485.38	5385.00	64619.98
		Step C	32.6206	2609.65	5654.24	67850.85
		Step D	34.2517	2740.14	5936.96	71243.54
		Step E	35.9642	2877.14	6233.79	74805.54
		Step F	37.7624	3020.99	6545.48	78545.79
		Step G	39.6505	3172.04	6872.75	82473.04
		Step H	41.6331	3330.65	7216.40	86596.85
5327A	Plant and Equipment Mechanic I-A	Step A	32.5469	2603.75	5641.46	67697.55
		Step B	34.1741	2733.93	5923.51	71082.13
		Step C	35.8827	2870.62	6219.67	74636.02
		Step D	37.6768	3014.14	6530.65	78367.74
		Step E	39.5607	3164.86	6857.19	82286.26
		Step F	41.5386	3323.09	7200.02	86400.29
		Step G	43.6156	3489.25	7560.04	90720.45
		Step H	45.7964	3663.71	7938.04	95256.51



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5328A	Plant and Equipment Mechanic II-A	Step A	35.8013	2864.10	6205.56	74466.70
		Step B	37.5913	3007.30	6515.83	78189.90
		Step C	39.4709	3157.67	6841.62	82099.47
		Step D	41.4446	3315.57	7183.73	86204.77
		Step E	43.5167	3481.34	7542.89	90514.74
		Step F	45.6926	3655.41	7920.05	95040.61
		Step G	47.9772	3838.18	8316.05	99792.58
		Step H	50.3761	4030.09	8731.86	104782.29
5595A	Power Engineer I-A	Step A	55.5317	4442.54	9625.49	115505.94
		Step B	58.3081	4664.65	10106.74	121280.85
		Step C	61.2236	4897.89	10612.09	127345.09
		Step D	64.2847	5142.78	11142.68	133712.18
		Step E	67.4991	5399.93	11699.84	140398.13
		Step F	70.8741	5669.93	12284.84	147418.13
		Step G	74.4178	5953.42	12899.09	154789.02
		Step H	78.1388	6251.10	13544.06	162528.70



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5596A	Power Engineer II-A	Step A	61.0850	4886.80	10588.07	127056.80
		Step B	64.1393	5131.14	11117.48	133409.74
		Step C	67.3463	5387.70	11673.36	140080.30
		Step D	70.7136	5657.09	12257.02	147084.29
		Step E	74.2493	5939.94	12869.88	154438.54
		Step F	77.9618	6236.94	13513.38	162160.54
		Step G	81.8598	6548.78	14189.03	170268.38
		Step H	85.9527	6876.22	14898.47	178781.62
1182A	Power Generation Safety Technician-A	Step A	69.5272	5562.18	12051.38	144616.58
		Step B	73.0035	5840.28	12653.94	151847.28
		Step C	76.6537	6132.30	13286.64	159439.70
		Step D	80.4864	6438.91	13950.98	167411.71
		Step E	84.5107	6760.86	14648.52	175782.26
		Step F	88.7363	7098.90	15380.96	184571.50
		Step G	93.1731	7453.85	16150.00	193800.05
		Step H	97.8317	7826.54	16957.49	203489.94



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5590A	Power Plant Engineer I-A	Step A	55.5317	4442.54	9625.49	115505.94
		Step B	58.3081	4664.65	10106.74	121280.85
		Step C	61.2236	4897.89	10612.09	127345.09
		Step D	64.2847	5142.78	11142.68	133712.18
		Step E	67.4991	5399.93	11699.84	140398.13
		Step F	70.8741	5669.93	12284.84	147418.13
		Step G	74.4178	5953.42	12899.09	154789.02
		Step H	78.1388	6251.10	13544.06	162528.70
5591A	Power Plant Engineer II-A	Step A	61.0850	4886.80	10588.07	127056.80
		Step B	64.1393	5131.14	11117.48	133409.74
		Step C	67.3462	5387.70	11673.34	140080.10
		Step D	70.7134	5657.07	12256.99	147083.87
		Step E	74.2491	5939.93	12869.84	154438.13
		Step F	77.9617	6236.94	13513.36	162160.34
		Step G	81.8597	6548.78	14189.01	170268.18
		Step H	85.9527	6876.22	14898.47	178781.62



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5526A	Power Plant Mechanic-A	Step A	54.8486	4387.89	9507.09	114085.09
		Step B	57.5911	4607.29	9982.46	119789.49
		Step C	60.4707	4837.66	10481.59	125779.06
		Step D	63.4942	5079.54	11005.66	132067.94
		Step E	66.6688	5333.50	11555.93	138671.10
		Step F	70.0021	5600.17	12133.70	145604.37
		Step G	73.5024	5880.19	12740.42	152884.99
		Step H	77.1776	6174.21	13377.45	160529.41
5522A	Power Plant Operator Technician I-A	Step A	52.2367	4178.94	9054.36	108652.34
		Step B	54.8487	4387.90	9507.11	114085.30
		Step C	57.5910	4607.28	9982.44	119789.28
		Step D	60.4707	4837.66	10481.59	125779.06
		Step E	63.4940	5079.52	11005.63	132067.52
		Step F	66.6689	5333.51	11555.94	138671.31
		Step G	70.0023	5600.18	12133.73	145604.78
		Step H	73.5024	5880.19	12740.42	152884.99



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5523A	Power Plant Operator Technician II-A	Step A	57.4606	4596.85	9959.84	119518.05
		Step B	60.3336	4826.69	10457.82	125493.89
		Step C	63.3504	5068.03	10980.74	131768.83
		Step D	66.5176	5321.41	11529.72	138356.61
		Step E	69.8437	5587.50	12106.24	145274.90
		Step F	73.3359	5866.87	12711.56	152538.67
		Step G	77.0027	6160.22	13347.13	160165.62
		Step H	80.8527	6468.22	14014.47	168173.62
5401A	Predictive Maintenance Technician I-A	Step A	38.7018	3096.14	6708.31	80499.74
		Step B	40.6369	3250.95	7043.73	84524.75
		Step C	42.6687	3413.50	7395.91	88750.90
		Step D	44.8021	3584.17	7765.70	93188.37
		Step E	47.0422	3763.38	8153.98	97847.78
		Step F	49.3944	3951.55	8561.70	102740.35
		Step G	51.8640	4149.12	8989.76	107877.12
		Step H	54.4573	4356.58	9439.27	113271.18



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5402A	Predictive Maintenance Technician II-A	Step A	42.5719	3405.75	7379.13	88549.55
		Step B	44.7005	3576.04	7748.09	92977.04
		Step C	46.9355	3754.84	8135.49	97625.84
		Step D	49.2824	3942.59	8542.28	102507.39
		Step E	51.7464	4139.71	8969.38	107632.51
		Step F	54.3338	4346.70	9417.86	113014.30
		Step G	57.0504	4564.03	9888.74	118664.83
		Step H	59.9030	4792.24	10383.19	124598.24
5533A	Preventative Maintenance Coordinator-A	Step A	43.3195	3465.56	7508.71	90104.56
		Step B	45.4857	3638.86	7884.19	94610.26
		Step C	47.7599	3820.79	8278.38	99340.59
		Step D	50.1479	4011.83	8692.30	104307.63
		Step E	52.6553	4212.42	9126.92	109523.02
		Step F	55.2880	4423.04	9583.25	114999.04
		Step G	58.0524	4644.19	10062.42	120748.99
		Step H	60.9551	4876.41	10565.55	126786.61



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5500A	Preventative Maintenance Technician I-A	Step A	35.1834	2814.67	6098.46	73181.47
		Step B	36.9425	2955.40	6403.37	76840.40
		Step C	38.7897	3103.18	6723.55	80682.58
		Step D	40.7292	3258.34	7059.73	84716.74
		Step E	42.7656	3421.25	7412.70	88952.45
		Step F	44.9039	3592.31	7783.34	93400.11
		Step G	47.1491	3771.93	8172.51	98070.13
		Step H	49.5066	3960.53	8581.14	102973.73
5502A	Preventative Maintenance Technician II-A	Step A	38.7018	3096.14	6708.31	80499.74
		Step B	40.6369	3250.95	7043.73	84524.75
		Step C	42.6687	3413.50	7395.91	88750.90
		Step D	44.8021	3584.17	7765.70	93188.37
		Step E	47.0422	3763.38	8153.98	97847.78
		Step F	49.3943	3951.54	8561.68	102740.14
		Step G	51.8641	4149.13	8989.78	107877.33
		Step H	54.4573	4356.58	9439.27	113271.18



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7020A	SCADA System Technician-A	Step A	42.5719	3405.75	7379.13	88549.55
		Step B	44.7005	3576.04	7748.09	92977.04
		Step C	46.9356	3754.85	8135.50	97626.05
		Step D	49.2823	3942.58	8542.27	102507.18
		Step E	51.7464	4139.71	8969.38	107632.51
		Step F	54.3337	4346.70	9417.84	113014.10
		Step G	57.0504	4564.03	9888.74	118664.83
		Step H	59.9030	4792.24	10383.19	124598.24
7118A	Senior Electric Line Technician-A	Step A	74.9214	5993.71	12986.38	155836.51
		Step B	78.6674	6293.39	13635.68	163628.19
		Step C	82.6008	6608.06	14317.47	171809.66
		Step D	86.7309	6938.47	15033.36	180400.27
		Step E	91.0674	7285.39	15785.02	189420.19
		Step F	95.6209	7649.67	16574.29	198891.47
		Step G	100.4018	8032.14	17402.98	208835.74
		Step H	105.4218	8433.74	18273.11	219277.34



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1153A	Senior Electric Line Troubleshooter-A	Step A	76.8794	6150.35	13325.76	159909.15
		Step B	80.7234	6457.87	13992.06	167904.67
		Step C	84.7596	6780.77	14691.66	176299.97
		Step D	88.9975	7119.80	15426.23	185114.80
		Step E	93.4475	7475.80	16197.57	194370.80
		Step F	98.1198	7849.58	17007.43	204089.18
		Step G	103.0257	8242.06	17857.79	214293.46
		Step H	108.1771	8654.17	18750.70	225008.37
7169A	Senior Electric Materials Technician-A	Step A	48.2120	3856.96	8356.75	100280.96
		Step B	50.6225	4049.80	8774.57	105294.80
		Step C	53.1536	4252.29	9213.29	110559.49
		Step D	55.8113	4464.90	9673.96	116087.50
		Step E	58.6020	4688.16	10157.68	121892.16
		Step F	61.5318	4922.54	10665.51	127986.14
		Step G	64.6085	5168.68	11198.81	134385.68
		Step H	67.8389	5427.11	11758.74	141104.91



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1036A	Senior Electric Metering Systems Technician - A	Step A	67.4998	5399.98	11699.97	140399.58
		Step B	70.8749	5669.99	12284.98	147419.79
		Step C	74.4186	5953.49	12899.22	154790.69
		Step D	78.1395	6251.16	13544.18	162530.16
		Step E	82.0465	6563.72	14221.39	170656.72
		Step F	86.1489	6891.91	14932.48	179189.71
		Step G	90.4562	7236.50	15679.07	188148.90
		Step H	94.9790	7598.32	16463.03	197556.32
7126A	Senior Electric Substation Technician-A	Step A	71.4254	5714.03	12380.40	148564.83
		Step B	74.9969	5999.75	12999.46	155993.55
		Step C	78.7464	6299.71	13649.38	163792.51
		Step D	82.6839	6614.71	14331.88	171982.51
		Step E	86.8182	6945.46	15048.49	180581.86
		Step F	91.1590	7292.72	15800.89	189610.72
		Step G	95.7171	7657.37	16590.96	199091.57
		Step H	100.5028	8040.22	17420.49	209045.82



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7168A	Senior Electric System Dispatcher-A	Step A	82.4135	6593.08	14285.01	171420.08
		Step B	86.5342	6922.74	14999.26	179991.14
		Step C	90.8608	7268.86	15749.21	188990.46
		Step D	95.4039	7632.31	16536.68	198440.11
		Step E	100.1740	8013.92	17363.49	208361.92
		Step F	105.1827	8414.62	18231.67	218780.02
		Step G	110.4419	8835.35	19143.26	229719.15
		Step H	115.9639	9277.11	20100.41	241204.91
7170A	Senior Electronic Technician-A	Step A	51.5120	4120.96	8928.75	107144.96
		Step B	54.0877	4327.02	9375.20	112502.42
		Step C	56.7921	4543.37	9843.96	118127.57
		Step D	59.6316	4770.53	10336.14	124033.73
		Step E	62.6132	5009.06	10852.95	130235.46
		Step F	65.7438	5259.50	11395.59	136747.10
		Step G	69.0311	5522.49	11965.39	143584.69
		Step H	72.4826	5798.61	12563.65	150763.81



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1123A	Senior Environmental Utilities Instrument & Control Technician-A	Step A	46.8291	3746.33	8117.04	97404.53
		Step B	49.1706	3933.65	8522.90	102274.85
		Step C	51.6291	4130.33	8949.04	107388.53
		Step D	54.2105	4336.84	9396.49	112757.84
		Step E	56.9211	4553.69	9866.32	118395.89
		Step F	59.7672	4781.38	10359.65	124315.78
		Step G	62.7556	5020.45	10877.64	130531.65
		Step H	65.8933	5271.46	11421.51	137058.06
7205A	Senior Plant and Equipment Mechanic-A	Step A	39.3816	3150.53	6826.14	81913.73
		Step B	41.3504	3308.03	7167.40	86008.83
		Step C	43.4182	3473.46	7525.82	90309.86
		Step D	45.5892	3647.14	7902.13	94825.54
		Step E	47.8684	3829.47	8297.19	99566.27
		Step F	50.2619	4020.95	8712.06	104544.75
		Step G	52.7750	4222.00	9147.67	109772.00
		Step H	55.4137	4433.10	9605.04	115260.50



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7152A	Senior Power Plant Operator Technician-A	Step A	63.2065	5056.52	10955.79	131469.52
		Step B	66.3668	5309.34	11503.58	138042.94
		Step C	69.6851	5574.81	12078.75	144945.01
		Step D	73.1694	5853.55	12682.70	152192.35
		Step E	76.8278	6146.22	13316.82	159801.82
		Step F	80.6693	6453.54	13982.68	167792.14
		Step G	84.7029	6776.23	14681.84	176182.03
		Step H	88.9380	7115.04	15415.92	184991.04
7284A	Senior Preventative Maintenance Technician-A	Step A	46.8291	3746.33	8117.04	97404.53
		Step B	49.1706	3933.65	8522.90	102274.85
		Step C	51.6291	4130.33	8949.04	107388.53
		Step D	54.2105	4336.84	9396.49	112757.84
		Step E	56.9211	4553.69	9866.32	118395.89
		Step F	59.7671	4781.37	10359.63	124315.57
		Step G	62.7561	5020.49	10877.72	130532.69
		Step H	65.8933	5271.46	11421.51	137058.06



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9559A	Senior SCADA System Technician-A	Step A	46.8292	3746.34	8117.06	97404.74
		Step B	49.1706	3933.65	8522.90	102274.85
		Step C	51.6291	4130.33	8949.04	107388.53
		Step D	54.2106	4336.85	9396.50	112758.05
		Step E	56.9211	4553.69	9866.32	118395.89
		Step F	59.7671	4781.37	10359.63	124315.57
		Step G	62.7555	5020.44	10877.62	130531.44
		Step H	65.8933	5271.46	11421.51	137058.06
7202A	Senior Wastewater Utility Maintenance Worker-A	Step A	33.7182	2697.46	5844.49	70133.86
		Step B	35.4043	2832.34	6136.75	73640.94
		Step C	37.1743	2973.94	6443.55	77322.54
		Step D	39.0331	3122.65	6765.74	81188.85
		Step E	40.9847	3278.78	7104.01	85248.18
		Step F	43.0338	3442.70	7459.19	89510.30
		Step G	45.1855	3614.84	7832.15	93985.84
		Step H	47.4449	3795.59	8223.78	98685.39



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7204A	Senior Water Distribution Worker-A	Step A	33.7182	2697.46	5844.49	70133.86
		Step B	35.4043	2832.34	6136.75	73640.94
		Step C	37.1743	2973.94	6443.55	77322.54
		Step D	39.0331	3122.65	6765.74	81188.85
		Step E	40.9847	3278.78	7104.01	85248.18
		Step F	43.0338	3442.70	7459.19	89510.30
		Step G	45.1855	3614.84	7832.15	93985.84
		Step H	47.4449	3795.59	8223.78	98685.39
2375A	Traffic Signal Maintenance Worker I-A	Step A	30.6530	2452.24	5313.19	63758.24
		Step B	32.1857	2574.86	5578.85	66946.26
		Step C	33.7948	2703.58	5857.77	70293.18
		Step D	35.4846	2838.77	6150.66	73807.97
		Step E	37.2589	2980.71	6458.21	77498.51
		Step F	39.1216	3129.73	6781.08	81372.93
		Step G	41.0779	3286.23	7120.17	85442.03
		Step H	43.1317	3450.54	7476.16	89713.94



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2376A	Traffic Signal Maintenance Worker II-A	Step A	33.7182	2697.46	5844.49	70133.86
		Step B	35.4043	2832.34	6136.75	73640.94
		Step C	37.1744	2973.95	6443.56	77322.75
		Step D	39.0330	3122.64	6765.72	81188.64
		Step E	40.9848	3278.78	7104.03	85248.38
		Step F	43.0339	3442.71	7459.21	89510.51
		Step G	45.1855	3614.84	7832.15	93985.84
		Step H	47.4449	3795.59	8223.78	98685.39
9027A	Wastewater Utility Maintenance Worker I-A	Step A	27.8661	2229.29	4830.12	57961.49
		Step B	29.2595	2340.76	5071.65	60859.76
		Step C	30.7225	2457.80	5325.23	63902.80
		Step D	32.2585	2580.68	5591.47	67097.68
		Step E	33.8715	2709.72	5871.06	70452.72
		Step F	35.5652	2845.22	6164.63	73975.62
		Step G	37.3433	2987.46	6472.84	77674.06
		Step H	39.2107	3136.86	6796.52	81558.26



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9029A	Wastewater Utility Maintenance Worker II-A	Step A	30.6530	2452.24	5313.19	63758.24
		Step B	32.1857	2574.86	5578.85	66946.26
		Step C	33.7948	2703.58	5857.77	70293.18
		Step D	35.4845	2838.76	6150.65	73807.76
		Step E	37.2589	2980.71	6458.21	77498.51
		Step F	39.1217	3129.74	6781.09	81373.14
		Step G	41.0779	3286.23	7120.17	85442.03
		Step H	43.1317	3450.54	7476.16	89713.94
9078A	Water Conservation Specialist-A	Step A	33.7182	2697.46	5844.49	70133.86
		Step B	35.4043	2832.34	6136.75	73640.94
		Step C	37.1743	2973.94	6443.55	77322.54
		Step D	39.0331	3122.65	6765.74	81188.85
		Step E	40.9847	3278.78	7104.01	85248.18
		Step F	43.0338	3442.70	7459.19	89510.30
		Step G	45.1855	3614.84	7832.15	93985.84
		Step H	47.4449	3795.59	8223.78	98685.39



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9049A	Water Conservation Worker I-A	Step A	27.8661	2229.29	4830.12	57961.49
		Step B	29.2595	2340.76	5071.65	60859.76
		Step C	30.7225	2457.80	5325.23	63902.80
		Step D	32.2585	2580.68	5591.47	67097.68
		Step E	33.8715	2709.72	5871.06	70452.72
		Step F	35.5652	2845.22	6164.63	73975.62
		Step G	37.3433	2987.46	6472.84	77674.06
		Step H	39.2107	3136.86	6796.52	81558.26
9051A	Water Conservation Worker II-A	Step A	30.6530	2452.24	5313.19	63758.24
		Step B	32.1857	2574.86	5578.85	66946.26
		Step C	33.7948	2703.58	5857.77	70293.18
		Step D	35.4845	2838.76	6150.65	73807.76
		Step E	37.2589	2980.71	6458.21	77498.51
		Step F	39.1217	3129.74	6781.09	81373.14
		Step G	41.0779	3286.23	7120.17	85442.03
		Step H	43.1317	3450.54	7476.16	89713.94



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9246A	Water Distribution Worker I-A	Step A	27.8661	2229.29	4830.12	57961.49
		Step B	29.2595	2340.76	5071.65	60859.76
		Step C	30.7225	2457.80	5325.23	63902.80
		Step D	32.2585	2580.68	5591.47	67097.68
		Step E	33.8715	2709.72	5871.06	70452.72
		Step F	35.5652	2845.22	6164.63	73975.62
		Step G	37.3433	2987.46	6472.84	77674.06
		Step H	39.2107	3136.86	6796.52	81558.26
9248A	Water Distribution Worker II-A	Step A	30.6530	2452.24	5313.19	63758.24
		Step B	32.1857	2574.86	5578.85	66946.26
		Step C	33.7948	2703.58	5857.77	70293.18
		Step D	35.4845	2838.76	6150.65	73807.76
		Step E	37.2589	2980.71	6458.21	77498.51
		Step F	39.1217	3129.74	6781.09	81373.14
		Step G	41.0779	3286.23	7120.17	85442.03
		Step H	43.1317	3450.54	7476.16	89713.94



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0150B	Electric Apprentice Line Technician-B	Step A	62.2946	4983.57	10797.73	129572.77
		Step B	67.0866	5366.93	11628.34	139540.13
		Step C	71.8785	5750.28	12458.94	149507.28
		Step D	76.6704	6133.63	13289.54	159474.43
		Step E	81.4623	6516.98	14120.13	169441.58
		Step F	86.2542	6900.34	14950.73	179408.74
1086B	Electric Apprentice Metering System Technician-B	Step A	56.1239	4489.91	9728.14	116737.71
		Step B	60.4412	4835.30	10476.47	125717.70
		Step C	64.7584	5180.67	11224.79	134697.47
		Step D	69.0756	5526.05	11973.10	143677.25
		Step E	73.3928	5871.42	12721.42	152657.02
		Step F	77.7101	6216.81	13469.75	161637.01



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1084B	Electric Apprentice Substation Technician-B	Step A	50.2515	4020.12	8710.26	104523.12
		Step B	54.8197	4385.58	9502.08	114024.98
		Step C	59.3880	4751.04	10293.92	123527.04
		Step D	63.9563	5116.50	11085.76	133029.10
		Step E	68.5246	5481.97	11877.60	142531.17
		Step F	73.0930	5847.44	12669.45	152033.44
		Step G	77.6613	6212.90	13461.29	161535.50
		Step H	82.2296	6578.37	14253.13	171037.57



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2328B	Electric Drafting Technician I-B	Step A	41.1032	3288.26	7124.55	85494.66
		Step B	43.0356	3442.85	7459.50	89514.05
		Step C	44.3266	3546.13	7683.28	92199.33
		Step D	45.6565	3652.52	7913.79	94965.52
		Step E	47.0262	3762.10	8151.21	97814.50
		Step F	48.4370	3874.96	8395.75	100748.96
		Step G	49.8900	3991.20	8647.60	103771.20
		Step H	51.3868	4110.94	8907.05	106884.54
		Step I	52.9284	4234.27	9174.26	110091.07
		Step J	54.5162	4361.30	9449.47	113393.70
		Step K	56.1516	4492.13	9732.94	116795.33
		Step L	57.8363	4626.90	10024.96	120299.50



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2330B	Electric Drafting Technician II-B	Step A	45.2135	3617.08	7837.01	94044.08
		Step B	47.3392	3787.14	8205.46	98465.54
		Step C	48.7594	3900.75	8451.63	101419.55
		Step D	50.2221	4017.77	8705.16	104461.97
		Step E	51.7288	4138.30	8966.33	107595.90
		Step F	53.2807	4262.46	9235.32	110823.86
		Step G	54.8792	4390.34	9512.39	114148.74
		Step H	56.5255	4522.04	9797.75	117573.04
		Step I	58.2213	4657.70	10091.69	121100.30
		Step J	59.9679	4797.43	10394.44	124733.23
		Step K	61.7670	4941.36	10706.28	128475.36
		Step L	63.6200	5089.60	11027.47	132329.60



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2340B	Electric Engineering Technician I-B	Step A	51.1336	4090.69	8863.16	106357.89
		Step B	53.5377	4283.02	9279.87	111358.42
		Step C	55.1438	4411.50	9558.26	114699.10
		Step D	56.7981	4543.85	9845.00	118140.05
		Step E	58.5020	4680.16	10140.35	121684.16
		Step F	60.2570	4820.56	10444.55	125334.56
		Step G	62.0649	4965.19	10757.92	129094.99
		Step H	63.9269	5114.15	11080.66	132967.95
		Step I	65.8446	5267.57	11413.06	136956.77
		Step J	67.8199	5425.59	11755.45	141065.39
		Step K	69.8546	5588.37	12108.13	145297.57
		Step L	71.9501	5756.01	12471.35	149656.21



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2345B	Electric Engineering Technician II-B	Step A	56.2468	4499.74	9749.45	116993.34
		Step B	58.8913	4711.30	10207.83	122493.90
		Step C	60.6581	4852.65	10514.07	126168.85
		Step D	62.4779	4998.23	10829.50	129954.03
		Step E	64.3522	5148.18	11154.38	133852.58
		Step F	66.2839	5302.71	11489.21	137870.51
		Step G	68.2712	5461.70	11833.67	142004.10
		Step H	70.3194	5625.55	12188.70	146264.35
		Step I	72.4290	5794.32	12554.36	150652.32
		Step J	74.6019	5968.15	12931.00	155171.95
		Step K	76.8398	6147.18	13318.90	159826.78
		Step L	79.1451	6331.61	13718.48	164621.81



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1152B	Electric Line General Foreperson-B	Step A	76.7943	6143.54	13311.01	159732.14
		Step B	80.4048	6432.38	13936.83	167241.98
		Step C	82.8169	6625.35	14354.93	172259.15
		Step D	85.3015	6824.12	14785.59	177427.12
		Step E	87.8604	7028.83	15229.14	182749.63
		Step F	90.4962	7239.70	15686.01	188232.10
		Step G	93.2112	7456.90	16156.61	193879.30
		Step H	96.0075	7680.60	16641.30	199695.60
		Step I	98.8877	7911.02	17140.53	205686.42
		Step J	101.8543	8148.34	17654.75	211856.94
		Step K	104.9100	8392.80	18184.40	218212.80
		Step L	108.0573	8644.58	18729.93	224759.18
2285B	Electric Line Technician-B	Step A	95.8380	7667.04	16611.92	199343.04



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2286B	Electric Line Troubleshooter-B	Step A	73.2185	5857.48	12691.21	152294.48
		Step B	76.6608	6132.86	13287.87	159454.46
		Step C	78.9607	6316.86	13686.52	164238.26
		Step D	81.3295	6506.36	14097.11	169165.36
		Step E	83.7694	6701.55	14520.03	174240.35
		Step F	86.2825	6902.60	14955.63	179467.60
		Step G	88.8709	7109.67	15404.29	184851.47
		Step H	91.5371	7322.97	15866.43	190397.17
		Step I	94.2832	7542.66	16342.42	196109.06
		Step J	97.1117	7768.94	16832.69	201992.34
		Step K	100.0251	8002.01	17337.68	208052.21
		Step L	103.0258	8242.06	17857.81	214293.66



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2210B	Electric Materials Technician I-B	Step A	39.8445	3187.56	6906.38	82876.56
		Step B	41.7177	3337.42	7231.07	86772.82
		Step C	42.9694	3437.55	7448.03	89376.35
		Step D	44.2584	3540.67	7671.46	92057.47
		Step E	45.5861	3646.89	7901.59	94819.09
		Step F	46.9537	3756.30	8138.64	97663.70
		Step G	48.3624	3868.99	8382.82	100593.79
		Step H	49.8132	3985.06	8634.29	103611.46
		Step I	51.3074	4104.59	8893.28	106719.39
		Step J	52.8468	4227.74	9160.11	109921.34
		Step K	54.4321	4354.57	9434.90	113218.77
		Step L	56.0652	4485.22	9717.97	116615.62



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2212B	Electric Materials Technician II-B	Step A	43.8288	3506.30	7596.99	91163.90
		Step B	45.8895	3671.16	7954.18	95450.16
		Step C	47.2664	3781.31	8192.84	98314.11
		Step D	48.6843	3894.74	8438.61	101263.34
		Step E	50.1448	4011.58	8691.77	104301.18
		Step F	51.6491	4131.93	8952.51	107430.13
		Step G	53.1986	4255.89	9221.09	110653.09
		Step H	54.7946	4383.57	9497.73	113972.77
		Step I	56.4385	4515.08	9782.67	117392.08
		Step J	58.1315	4650.52	10076.13	120913.52
		Step K	59.8755	4790.04	10378.42	124541.04
		Step L	61.6717	4933.74	10689.76	128277.14
1085B	Electric Metering System Technician-B	Step A	86.3445	6907.56	14966.38	179596.56



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1130B	Electric Operations Safety Technician-B	Step A	74.9214	5993.71	12986.38	155836.51
		Step B	78.4437	6275.50	13596.91	163162.90
		Step C	80.7970	6463.76	14004.81	168057.76
		Step D	83.2210	6657.68	14424.97	173099.68
		Step E	85.7176	6857.41	14857.72	178292.61
		Step F	88.2891	7063.13	15303.44	183641.33
		Step G	90.9378	7275.02	15762.55	189150.62
		Step H	93.6659	7493.27	16235.42	194825.07
		Step I	96.4759	7718.07	16722.49	200669.87
		Step J	99.3701	7949.61	17224.15	206689.81
		Step K	102.3513	8188.10	17740.89	212890.70
		Step L	105.4218	8433.74	18273.11	219277.34
2421B	Electric Pre-Apprentice-B	Step A	40.4915	3239.32	7018.53	84222.32
		Step B	43.6061	3488.49	7558.39	90700.69
		Step C	46.7209	3737.67	8098.29	97179.47
		Step D	49.8358	3986.86	8638.21	103658.46
		Step E	52.9505	4236.04	9178.09	110137.04
		Step F	56.0652	4485.22	9717.97	116615.62



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2254B	Electric Preventive Data System Technician-B	Step A	36.2224	2897.79	6278.55	75342.59
		Step B	37.9253	3034.02	6573.72	78884.62
		Step C	39.0631	3125.05	6770.94	81251.25
		Step D	40.2348	3218.78	6974.03	83688.38
		Step E	41.4420	3315.36	7183.28	86199.36
		Step F	42.6852	3414.82	7398.77	88785.22
		Step G	43.9658	3517.26	7620.74	91448.86
		Step H	45.2848	3622.78	7849.37	94192.38
		Step I	46.6432	3731.46	8084.82	97017.86
		Step J	48.0425	3843.40	8327.37	99928.40
		Step K	49.4838	3958.70	8577.19	102926.30
		Step L	50.9684	4077.47	8834.52	106014.27
1083B	Electric Substation Technician-B	Step A	91.3662	7309.30	15836.81	190041.70



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2350B	Electric System Dispatcher-B	Step A	74.9214	5993.71	12986.38	155836.51
		Step B	78.4437	6275.50	13596.91	163162.90
		Step C	80.7970	6463.76	14004.81	168057.76
		Step D	83.2217	6657.74	14425.09	173101.14
		Step E	85.7176	6857.41	14857.72	178292.61
		Step F	88.2891	7063.13	15303.44	183641.33
		Step G	90.9378	7275.02	15762.55	189150.62
		Step H	93.6659	7493.27	16235.42	194825.07
		Step I	96.4759	7718.07	16722.49	200669.87
		Step J	99.3701	7949.61	17224.15	206689.81
		Step K	102.3513	8188.10	17740.89	212890.70
		Step L	105.4218	8433.74	18273.11	219277.34



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2359B	Electric Technology System Technician-B	Step A	57.4606	4596.85	9959.84	119518.05
		Step B	60.1621	4812.97	10428.10	125137.17
		Step C	61.9669	4957.35	10740.93	128891.15
		Step D	63.8260	5106.08	11063.17	132758.08
		Step E	65.7407	5259.26	11395.05	136740.66
		Step F	67.7127	5417.02	11736.87	140842.42
		Step G	69.7443	5579.54	12089.01	145068.14
		Step H	71.8366	5746.93	12451.68	149420.13
		Step I	73.9917	5919.34	12825.23	153902.74
		Step J	76.2159	6097.27	13210.76	158529.07
		Step K	78.4978	6279.82	13606.29	163275.42
		Step L	80.8527	6468.22	14014.47	168173.62



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9250B	Electric Utility Inspection Technician-B	Step A	61.9183	4953.46	10732.51	128790.06
		Step B	64.8294	5186.35	11237.10	134845.15
		Step C	66.7743	5341.94	11574.21	138890.54
		Step D	68.7775	5502.20	11921.43	143057.20
		Step E	70.8409	5667.27	12279.09	147349.07
		Step F	72.9660	5837.28	12647.44	151769.28
		Step G	75.1551	6012.41	13026.88	156322.61
		Step H	77.4097	6192.78	13417.68	161012.18
		Step I	79.7320	6378.56	13820.21	165842.56
		Step J	82.1240	6569.92	14234.83	170817.92
		Step K	84.5878	6767.02	14661.89	175942.62
		Step L	87.1254	6970.03	15101.74	181220.83



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2380B	Electronics Technician I-B	Step A	38.7017	3096.14	6708.29	80499.54
		Step B	40.5213	3241.70	7023.69	84284.30
		Step C	41.7369	3338.95	7234.40	86812.75
		Step D	42.9890	3439.12	7451.43	89417.12
		Step E	44.2787	3542.30	7674.97	92099.70
		Step F	45.6071	3648.57	7905.23	94862.77
		Step G	46.9753	3758.02	8142.39	97708.62
		Step H	48.3845	3870.76	8386.65	100639.76
		Step I	49.8361	3986.89	8638.26	103659.09
		Step J	51.3311	4106.49	8897.39	106768.69
		Step K	52.8711	4229.69	9164.32	109971.89
		Step L	54.4573	4356.58	9439.27	113271.18



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2385B	Electronics Technician II-B	Step A	42.5719	3405.75	7379.13	88549.55
		Step B	44.5734	3565.87	7726.06	92712.67
		Step C	45.9107	3672.86	7957.85	95494.26
		Step D	47.2879	3783.03	8196.57	98358.83
		Step E	48.7066	3896.53	8442.48	101309.73
		Step F	50.1678	4013.42	8695.75	104349.02
		Step G	51.6728	4133.82	8956.62	107479.42
		Step H	53.2230	4257.84	9225.32	110703.84
		Step I	54.8197	4385.58	9502.08	114024.98
		Step J	56.4644	4517.15	9787.16	117445.95
		Step K	58.1583	4652.66	10080.77	120969.26
		Step L	59.9030	4792.24	10383.19	124598.24



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1120B	Electronics Technician III-B	Step A	46.8291	3746.33	8117.04	97404.53
		Step B	49.0308	3922.46	8498.67	101984.06
		Step C	50.5017	4040.14	8753.63	105043.54
		Step D	52.0168	4161.34	9016.25	108194.94
		Step E	53.5772	4286.18	9286.71	111440.58
		Step F	55.1846	4414.77	9565.33	114783.97
		Step G	56.8402	4547.22	9852.30	118227.62
		Step H	58.5453	4683.62	10147.85	121774.22
		Step I	60.3016	4824.13	10452.28	125427.33
		Step J	62.1108	4968.86	10765.87	129190.46
		Step K	63.9740	5117.92	11088.83	133065.92
		Step L	65.8933	5271.46	11421.51	137058.06



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1037B	Environmental Utilities Instrument and Control Technician I - B	Step A	38.7017	3096.14	6708.29	80499.54
		Step B	40.5213	3241.70	7023.69	84284.30
		Step C	41.7369	3338.95	7234.40	86812.75
		Step D	42.9890	3439.12	7451.43	89417.12
		Step E	44.2787	3542.30	7674.97	92099.70
		Step F	45.6071	3648.57	7905.23	94862.77
		Step G	46.9753	3758.02	8142.39	97708.62
		Step H	48.3845	3870.76	8386.65	100639.76
		Step I	49.8361	3986.89	8638.26	103659.09
		Step J	51.3311	4106.49	8897.39	106768.69
		Step K	52.8711	4229.69	9164.32	109971.89
		Step L	54.4573	4356.58	9439.27	113271.18



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1038B	Environmental Utilities Instrument and Control Technician II - B	Step A	42.5719	3405.75	7379.13	88549.55
		Step B	44.5734	3565.87	7726.06	92712.67
		Step C	45.9107	3672.86	7957.85	95494.26
		Step D	47.2879	3783.03	8196.57	98358.83
		Step E	48.7066	3896.53	8442.48	101309.73
		Step F	50.1678	4013.42	8695.75	104349.02
		Step G	51.6728	4133.82	8956.62	107479.42
		Step H	53.2230	4257.84	9225.32	110703.84
		Step I	54.8197	4385.58	9502.08	114024.98
		Step J	56.4644	4517.15	9787.16	117445.95
		Step K	58.1583	4652.66	10080.77	120969.26
		Step L	59.9030	4792.24	10383.19	124598.24



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1082B	Generation Maintenance Scheduler- Coordinator-B	Step A	66.3668	5309.34	11503.58	138042.94
		Step B	69.4870	5558.96	12044.41	144532.96
		Step C	71.5718	5725.74	12405.78	148869.34
		Step D	73.7190	5897.52	12777.96	153335.52
		Step E	75.9304	6074.43	13161.27	157935.23
		Step F	78.2084	6256.67	13556.12	162673.47
		Step G	80.5546	6444.37	13962.80	167553.57
		Step H	82.9714	6637.71	14381.71	172580.51
		Step I	85.4603	6836.82	14813.12	177757.42
		Step J	88.0243	7041.94	15257.55	183090.54
		Step K	90.6648	7253.18	15715.23	188582.78
		Step L	93.3849	7470.79	16186.72	194240.59



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3608B	Instrument and Control Technician-B	Step A	60.3334	4826.67	10457.79	125493.47
		Step B	63.1701	5053.61	10949.48	131393.81
		Step C	65.0652	5205.22	11277.97	135335.62
		Step D	67.0172	5361.38	11616.31	139395.78
		Step E	69.0277	5522.22	11964.80	143577.62
		Step F	71.0985	5687.88	12323.74	147884.88
		Step G	73.2314	5858.51	12693.44	152321.31
		Step H	75.4284	6034.27	13074.26	156891.07
		Step I	77.6913	6215.30	13466.49	161597.90
		Step J	80.0220	6401.76	13870.48	166445.76
		Step K	82.4225	6593.80	14286.57	171438.80
		Step L	84.8953	6791.62	14715.19	176582.22



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4520B	Materials Technician-B	Step A	39.3816	3150.53	6826.14	81913.73
		Step B	41.2331	3298.65	7147.07	85764.85
		Step C	42.4700	3397.60	7361.47	88337.60
		Step D	43.7443	3499.54	7582.35	90988.14
		Step E	45.0564	3604.51	7809.78	93717.31
		Step F	46.4081	3712.65	8044.07	96528.85
		Step G	47.8003	3824.02	8285.39	99424.62
		Step H	49.2345	3938.76	8533.98	102407.76
		Step I	50.7115	4056.92	8789.99	105479.92
		Step J	52.2328	4178.62	9053.69	108644.22
		Step K	53.7998	4303.98	9325.30	111903.58
		Step L	55.4137	4433.10	9605.04	115260.50



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5316B	Plant and Equipment Maintenance Worker I-B	Step A	26.8981	2151.85	4662.34	55948.05
		Step B	28.1626	2253.01	4881.52	58578.21
		Step C	29.0076	2320.61	5027.98	60335.81
		Step D	29.8778	2390.22	5178.82	62145.82
		Step E	30.7741	2461.93	5334.18	64010.13
		Step F	31.6974	2535.79	5494.22	65930.59
		Step G	32.6483	2611.86	5659.04	67908.46
		Step H	33.6278	2690.22	5828.82	69945.82
		Step I	34.6366	2770.93	6003.68	72044.13
		Step J	35.6757	2854.06	6183.79	74205.46
		Step K	36.7459	2939.67	6369.29	76431.47
		Step L	37.8483	3027.86	6560.37	78724.46



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5319B	Plant and Equipment Maintenance Worker II-B	Step A	29.5877	2367.02	5128.53	61542.42
		Step B	30.9790	2478.32	5369.69	64436.32
		Step C	31.9084	2552.67	5530.79	66369.47
		Step D	32.8656	2629.25	5696.70	68360.45
		Step E	33.8516	2708.13	5867.61	70411.33
		Step F	34.8670	2789.36	6043.61	72523.36
		Step G	35.9131	2873.05	6224.94	74699.25
		Step H	36.9905	2959.24	6411.69	76940.24
		Step I	38.1002	3048.02	6604.03	79248.42
		Step J	39.2432	3139.46	6802.15	81625.86
		Step K	40.4206	3233.65	7006.24	84074.85
		Step L	41.6331	3330.65	7216.40	86596.85



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5327B	Plant and Equipment Mechanic I-B	Step A	32.5469	2603.75	5641.46	67697.55
		Step B	34.0769	2726.15	5906.66	70879.95
		Step C	35.0993	2807.94	6083.88	73006.54
		Step D	36.1522	2892.18	6266.38	75196.58
		Step E	37.2367	2978.94	6454.36	77452.34
		Step F	38.3539	3068.31	6648.01	79776.11
		Step G	39.5045	3160.36	6847.45	82169.36
		Step H	40.6896	3255.17	7052.86	84634.37
		Step I	41.9103	3352.82	7264.45	87173.42
		Step J	43.1677	3453.42	7482.40	89788.82
		Step K	44.4626	3557.01	7706.85	92482.21
		Step L	45.7964	3663.71	7938.04	95256.51



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5328B	Plant and Equipment Mechanic II-B	Step A	35.8013	2864.10	6205.56	74466.70
		Step B	37.4844	2998.75	6497.30	77967.55
		Step C	38.6091	3088.73	6692.24	80306.93
		Step D	39.7674	3181.39	6893.02	82716.19
		Step E	40.9603	3276.82	7099.79	85197.42
		Step F	42.1892	3375.14	7312.79	87753.54
		Step G	43.4547	3476.38	7532.15	90385.78
		Step H	44.7585	3580.68	7758.14	93097.68
		Step I	46.1012	3688.10	7990.87	95890.50
		Step J	47.4843	3798.74	8230.61	98767.34
		Step K	48.9087	3912.70	8477.51	101730.10
		Step L	50.3761	4030.09	8731.86	104782.29



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5595B	Power Engineer I-B	Step A	55.5317	4442.54	9625.49	115505.94
		Step B	58.1425	4651.40	10078.03	120936.40
		Step C	59.8868	4790.94	10380.38	124564.54
		Step D	61.6833	4934.66	10691.77	128301.26
		Step E	63.5339	5082.71	11012.54	132150.51
		Step F	65.4400	5235.20	11342.93	136115.20
		Step G	67.4032	5392.26	11683.22	140198.66
		Step H	69.4251	5554.01	12033.68	144404.21
		Step I	71.5079	5720.63	12394.70	148736.43
		Step J	73.6532	5892.26	12766.55	153198.66
		Step K	75.8628	6069.02	13149.55	157794.62
		Step L	78.1388	6251.10	13544.06	162528.70



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5596B	Power Engineer II-B	Step A	61.0850	4886.80	10588.07	127056.80
		Step B	63.9569	5116.55	11085.86	133030.35
		Step C	65.8757	5270.06	11418.45	137021.46
		Step D	67.8518	5428.14	11760.98	141131.74
		Step E	69.8874	5590.99	12113.82	145365.79
		Step F	71.9841	5758.73	12477.24	149726.93
		Step G	74.1435	5931.48	12851.54	154218.48
		Step H	76.3680	6109.44	13237.12	158845.44
		Step I	78.6589	6292.71	13634.21	163610.51
		Step J	81.0187	6481.50	14043.24	168518.90
		Step K	83.4493	6675.94	14464.55	173574.54
		Step L	85.9527	6876.22	14898.47	178781.62



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1182B	Power Generation Safety Technician-B	Step A	69.5272	5562.18	12051.38	144616.58
		Step B	72.7960	5823.68	12617.97	151415.68
		Step C	74.9799	5998.39	12996.52	155958.19
		Step D	77.2293	6178.34	13386.41	160636.94
		Step E	79.5461	6363.69	13787.99	165455.89
		Step F	81.9325	6554.60	14201.63	170419.60
		Step G	84.3905	6751.24	14627.69	175532.24
		Step H	86.9222	6953.78	15066.51	180798.18
		Step I	89.5299	7162.39	15518.52	186222.19
		Step J	92.2158	7377.26	15984.07	191808.86
		Step K	94.9823	7598.58	16463.60	197563.18
		Step L	97.8317	7826.54	16957.49	203489.94



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5590B	Power Plant Engineer I-B	Step A	55.5317	4442.54	9625.49	115505.94
		Step B	58.1425	4651.40	10078.03	120936.40
		Step C	59.8868	4790.94	10380.38	124564.54
		Step D	61.6833	4934.66	10691.77	128301.26
		Step E	63.5339	5082.71	11012.54	132150.51
		Step F	65.4400	5235.20	11342.93	136115.20
		Step G	67.4032	5392.26	11683.22	140198.66
		Step H	69.4251	5554.01	12033.68	144404.21
		Step I	71.5079	5720.63	12394.70	148736.43
		Step J	73.6532	5892.26	12766.55	153198.66
		Step K	75.8628	6069.02	13149.55	157794.62
		Step L	78.1388	6251.10	13544.06	162528.70



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5591B	Power Plant Engineer II-B	Step A	61.0850	4886.80	10588.07	127056.80
		Step B	63.9569	5116.55	11085.86	133030.35
		Step C	65.8756	5270.05	11418.44	137021.25
		Step D	67.8518	5428.14	11760.98	141131.74
		Step E	69.8874	5590.99	12113.82	145365.79
		Step F	71.9840	5758.72	12477.23	149726.72
		Step G	74.1435	5931.48	12851.54	154218.48
		Step H	76.3679	6109.43	13237.10	158845.23
		Step I	78.6589	6292.71	13634.21	163610.51
		Step J	81.0187	6481.50	14043.24	168518.90
		Step K	83.4491	6675.93	14464.51	173574.13
		Step L	85.9527	6876.22	14898.47	178781.62



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5526B	Power Plant Mechanic-B	Step A	54.8486	4387.89	9507.09	114085.09
		Step B	57.4273	4594.18	9954.07	119448.78
		Step C	59.1501	4732.01	10252.68	123032.21
		Step D	60.9246	4873.97	10560.26	126723.17
		Step E	62.7524	5020.19	10877.08	130524.99
		Step F	64.6349	5170.79	11203.38	134440.59
		Step G	66.5741	5325.93	11539.51	138474.13
		Step H	68.5712	5485.70	11885.67	142628.10
		Step I	70.6283	5650.26	12242.24	146906.86
		Step J	72.7472	5819.78	12609.51	151314.18
		Step K	74.9296	5994.37	12987.80	155853.57
		Step L	77.1776	6174.21	13377.45	160529.41



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5522B	Power Plant Operator Technician I-B	Step A	52.2367	4178.94	9054.36	108652.34
		Step B	54.6928	4375.42	9480.09	113761.02
		Step C	56.3336	4506.69	9764.49	117173.89
		Step D	58.0235	4641.88	10057.41	120688.88
		Step E	59.7642	4781.14	10359.13	124309.54
		Step F	61.5572	4924.58	10669.91	128038.98
		Step G	63.4038	5072.30	10989.99	131879.90
		Step H	65.3060	5224.48	11319.71	135836.48
		Step I	67.2652	5381.22	11659.30	139911.62
		Step J	69.2831	5542.65	12009.07	144108.85
		Step K	71.3617	5708.94	12369.36	148432.34
		Step L	73.5024	5880.19	12740.42	152884.99



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5523B	Power Plant Operator Technician II-B	Step A	57.4606	4596.85	9959.84	119518.05
		Step B	60.1621	4812.97	10428.10	125137.17
		Step C	61.9669	4957.35	10740.93	128891.15
		Step D	63.8260	5106.08	11063.17	132758.08
		Step E	65.7407	5259.26	11395.05	136740.66
		Step F	67.7127	5417.02	11736.87	140842.42
		Step G	69.7443	5579.54	12089.01	145068.14
		Step H	71.8366	5746.93	12451.68	149420.13
		Step I	73.9917	5919.34	12825.23	153902.74
		Step J	76.2115	6096.92	13209.99	158519.92
		Step K	78.4978	6279.82	13606.29	163275.42
		Step L	80.8527	6468.22	14014.47	168173.62



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5401B	Predictive Maintenance Technician I-B	Step A	38.7018	3096.14	6708.31	80499.74
		Step B	40.5213	3241.70	7023.69	84284.30
		Step C	41.7370	3338.96	7234.41	86812.96
		Step D	42.9890	3439.12	7451.43	89417.12
		Step E	44.2788	3542.30	7674.99	92099.90
		Step F	45.6072	3648.58	7905.25	94862.98
		Step G	46.9753	3758.02	8142.39	97708.62
		Step H	48.3845	3870.76	8386.65	100639.76
		Step I	49.8361	3986.89	8638.26	103659.09
		Step J	51.3312	4106.50	8897.41	106768.90
		Step K	52.8711	4229.69	9164.32	109971.89
		Step L	54.4573	4356.58	9439.27	113271.18



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5402B	Predictive Maintenance Technician II-B	Step A	42.5719	3405.75	7379.13	88549.55
		Step B	44.5734	3565.87	7726.06	92712.67
		Step C	45.9106	3672.85	7957.84	95494.05
		Step D	47.2879	3783.03	8196.57	98358.83
		Step E	48.7066	3896.53	8442.48	101309.73
		Step F	50.1678	4013.42	8695.75	104349.02
		Step G	51.6728	4133.82	8956.62	107479.42
		Step H	53.2230	4257.84	9225.32	110703.84
		Step I	54.8197	4385.58	9502.08	114024.98
		Step J	56.4643	4517.14	9787.15	117445.74
		Step K	58.1582	4652.66	10080.75	120969.06
		Step L	59.9030	4792.24	10383.19	124598.24



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5533B	Preventative Maintenance Coordinator-B	Step A	43.3195	3465.56	7508.71	90104.56
		Step B	45.3564	3628.51	7861.78	94341.31
		Step C	46.7170	3737.36	8097.61	97171.36
		Step D	48.1184	3849.47	8340.52	100086.27
		Step E	49.5622	3964.98	8590.78	103089.38
		Step F	51.0489	4083.91	8848.48	106181.71
		Step G	52.5804	4206.43	9113.94	109367.23
		Step H	54.1577	4332.62	9387.33	112648.02
		Step I	55.7826	4462.61	9668.98	116027.81
		Step J	57.4560	4596.48	9959.04	119508.48
		Step K	59.1796	4734.37	10257.80	123093.57
		Step L	60.9551	4876.41	10565.55	126786.61



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5500B	Preventative Maintenance Technician I-B	Step A	35.1834	2814.67	6098.46	73181.47
		Step B	36.8376	2947.01	6385.18	76622.21
		Step C	37.9426	3035.41	6576.72	78920.61
		Step D	39.0809	3126.47	6774.02	81288.27
		Step E	40.2534	3220.27	6977.26	83727.07
		Step F	41.4610	3316.88	7186.57	86238.88
		Step G	42.7048	3416.38	7402.17	88825.98
		Step H	43.9859	3518.87	7624.22	91490.67
		Step I	45.3055	3624.44	7852.95	94235.44
		Step J	46.6647	3733.18	8088.55	97062.58
		Step K	48.0647	3845.18	8331.21	99974.58
		Step L	49.5066	3960.53	8581.14	102973.73



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5502B	Preventative Maintenance Technician II-B	Step A	38.7018	3096.14	6708.31	80499.74
		Step B	40.5213	3241.70	7023.69	84284.30
		Step C	41.7369	3338.95	7234.40	86812.75
		Step D	42.9891	3439.13	7451.44	89417.33
		Step E	44.2787	3542.30	7674.97	92099.70
		Step F	45.6071	3648.57	7905.23	94862.77
		Step G	46.9753	3758.02	8142.39	97708.62
		Step H	48.3846	3870.77	8386.66	100639.97
		Step I	49.8361	3986.89	8638.26	103659.09
		Step J	51.3312	4106.50	8897.41	106768.90
		Step K	52.8712	4229.70	9164.34	109972.10
		Step L	54.4573	4356.58	9439.27	113271.18



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7020B	SCADA System Technician-B	Step A	42.5719	3405.75	7379.13	88549.55
		Step B	44.5734	3565.87	7726.06	92712.67
		Step C	45.9107	3672.86	7957.85	95494.26
		Step D	47.2879	3783.03	8196.57	98358.83
		Step E	48.7066	3896.53	8442.48	101309.73
		Step F	50.1678	4013.42	8695.75	104349.02
		Step G	51.6728	4133.82	8956.62	107479.42
		Step H	53.2230	4257.84	9225.32	110703.84
		Step I	54.8197	4385.58	9502.08	114024.98
		Step J	56.4644	4517.15	9787.16	117445.95
		Step K	58.1583	4652.66	10080.77	120969.26
		Step L	59.9030	4792.24	10383.19	124598.24



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7118B	Senior Electric Line Technician-B	Step A	74.9214	5993.71	12986.38	155836.51
		Step B	78.4437	6275.50	13596.91	163162.90
		Step C	80.7970	6463.76	14004.81	168057.76
		Step D	83.2210	6657.68	14424.97	173099.68
		Step E	85.7176	6857.41	14857.72	178292.61
		Step F	88.2891	7063.13	15303.44	183641.33
		Step G	90.9378	7275.02	15762.55	189150.62
		Step H	93.6659	7493.27	16235.42	194825.07
		Step I	96.4759	7718.07	16722.49	200669.87
		Step J	99.3701	7949.61	17224.15	206689.81
		Step K	102.3513	8188.10	17740.89	212890.70
		Step L	105.4218	8433.74	18273.11	219277.34



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1153B	Senior Electric Line Troubleshooter-B	Step A	76.8794	6150.35	13325.76	159909.15
		Step B	80.4939	6439.51	13952.28	167427.31
		Step C	82.9087	6632.70	14370.84	172450.10
		Step D	85.3960	6831.68	14801.97	177623.68
		Step E	87.9579	7036.63	15246.04	182952.43
		Step F	90.5966	7247.73	15703.41	188440.93
		Step G	93.3145	7465.16	16174.51	194094.16
		Step H	96.1139	7689.11	16659.74	199916.91
		Step I	98.9974	7919.79	17159.55	205914.59
		Step J	101.9672	8157.38	17674.31	212091.78
		Step K	105.0263	8402.10	18204.56	218454.70
		Step L	108.1771	8654.17	18750.70	225008.37



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7169B	Senior Electric Materials Technician-B	Step A	48.2120	3856.96	8356.75	100280.96
		Step B	50.4786	4038.29	8749.62	104995.49
		Step C	51.9930	4159.44	9012.12	108145.44
		Step D	53.5527	4284.22	9282.47	111389.62
		Step E	55.1592	4412.74	9560.93	114731.14
		Step F	56.8139	4545.11	9847.74	118172.91
		Step G	58.5185	4681.48	10143.21	121718.48
		Step H	60.2740	4821.92	10447.49	125369.92
		Step I	62.0823	4966.58	10760.93	129131.18
		Step J	63.9448	5115.58	11083.77	133005.18
		Step K	65.8630	5269.04	11416.25	136995.04
		Step L	67.8389	5427.11	11758.74	141104.91



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1036B	Senior Electric Metering Systems Technician - B	Step A	67.4998	5399.98	11699.97	140399.58
		Step B	70.6734	5653.87	12250.06	147000.67
		Step C	72.7936	5823.49	12617.56	151410.69
		Step D	74.9774	5998.19	12996.08	155952.99
		Step E	77.2266	6178.13	13385.94	160631.33
		Step F	79.5435	6363.48	13787.54	165450.48
		Step G	81.9298	6554.38	14201.17	170413.98
		Step H	84.3877	6751.02	14627.20	175526.42
		Step I	86.9194	6953.55	15066.03	180792.35
		Step J	89.5269	7162.15	15518.00	186215.95
		Step K	92.2128	7377.02	15983.55	191802.62
		Step L	94.9790	7598.32	16463.03	197556.32



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7126B	Senior Electric Substation Technician-B	Step A	71.4254	5714.03	12380.40	148564.83
		Step B	74.7836	5982.69	12962.49	155549.89
		Step C	77.0272	6162.18	13351.38	160216.58
		Step D	79.3379	6347.03	13751.90	165022.83
		Step E	81.7180	6537.44	14164.45	169973.44
		Step F	84.1680	6733.44	14589.12	175069.44
		Step G	86.6946	6935.57	15027.06	180324.77
		Step H	89.2954	7143.63	15477.87	185734.43
		Step I	91.9744	7357.95	15942.23	191306.75
		Step J	94.7335	7578.68	16420.47	197045.68
		Step K	97.5756	7806.05	16913.10	202957.25
		Step L	100.5028	8040.22	17420.49	209045.82



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7168B	Senior Electric System Dispatcher-B	Step A	82.4135	6593.08	14285.01	171420.08
		Step B	86.2881	6903.05	14956.60	179479.25
		Step C	88.8767	7110.14	15405.29	184863.54
		Step D	91.5431	7323.45	15867.47	190409.65
		Step E	94.2895	7543.16	16343.51	196122.16
		Step F	97.1181	7769.45	16833.80	202005.65
		Step G	100.0315	8002.52	17338.79	208065.52
		Step H	103.0326	8242.61	17858.98	214307.81
		Step I	106.1235	8489.88	18394.74	220736.88
		Step J	109.3072	8744.58	18946.58	227358.98
		Step K	112.5864	9006.91	19514.98	234179.71
		Step L	115.9639	9277.11	20100.41	241204.91



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7170B	Senior Electronic Technician-B	Step A	51.5120	4120.96	8928.75	107144.96
		Step B	53.9339	4314.71	9348.54	112182.51
		Step C	55.5519	4444.15	9629.00	115547.95
		Step D	57.2185	4577.48	9917.87	119014.48
		Step E	58.9350	4714.80	10215.40	122584.80
		Step F	60.7031	4856.25	10521.87	126262.45
		Step G	62.5241	5001.93	10837.51	130050.13
		Step H	64.3999	5151.99	11162.65	133951.79
		Step I	66.3319	5306.55	11497.53	137970.35
		Step J	68.3219	5465.75	11842.46	142109.55
		Step K	70.3715	5629.72	12197.73	146372.72
		Step L	72.4826	5798.61	12563.65	150763.81



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1123B	Senior Environmental Utilities Instrument & Control Technician-B	Step A	46.8291	3746.33	8117.04	97404.53
		Step B	49.0308	3922.46	8498.67	101984.06
		Step C	50.5017	4040.14	8753.63	105043.54
		Step D	52.0167	4161.34	9016.23	108194.74
		Step E	53.5772	4286.18	9286.71	111440.58
		Step F	55.1846	4414.77	9565.33	114783.97
		Step G	56.8402	4547.22	9852.30	118227.62
		Step H	58.5454	4683.63	10147.87	121774.43
		Step I	60.3017	4824.14	10452.29	125427.54
		Step J	62.1108	4968.86	10765.87	129190.46
		Step K	63.9740	5117.92	11088.83	133065.92
		Step L	65.8933	5271.46	11421.51	137058.06



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7205B	Senior Plant and Equipment Mechanic-B	Step A	39.3816	3150.53	6826.14	81913.73
		Step B	41.2331	3298.65	7147.07	85764.85
		Step C	42.4700	3397.60	7361.47	88337.60
		Step D	43.7443	3499.54	7582.35	90988.14
		Step E	45.0564	3604.51	7809.78	93717.31
		Step F	46.4081	3712.65	8044.07	96528.85
		Step G	47.8003	3824.02	8285.39	99424.62
		Step H	49.2345	3938.76	8533.98	102407.76
		Step I	50.7115	4056.92	8789.99	105479.92
		Step J	52.2328	4178.62	9053.69	108644.22
		Step K	53.7998	4303.98	9325.30	111903.58
		Step L	55.4137	4433.10	9605.04	115260.50



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7152B	Senior Power Plant Operator Technician-B	Step A	63.2065	5056.52	10955.79	131469.52
		Step B	66.1783	5294.26	11470.91	137650.86
		Step C	68.1636	5453.09	11815.02	141780.29
		Step D	70.2084	5616.67	12169.46	146033.47
		Step E	72.3147	5785.18	12534.55	150414.58
		Step F	74.4842	5958.74	12910.59	154927.14
		Step G	76.7187	6137.50	13297.91	159574.90
		Step H	79.0202	6321.62	13696.83	164362.02
		Step I	81.3908	6511.26	14107.74	169292.86
		Step J	83.8326	6706.61	14530.98	174371.81
		Step K	86.3476	6907.81	14966.92	179603.01
		Step L	88.9380	7115.04	15415.92	184991.04



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7284B	Senior Preventative Maintenance Technician-B	Step A	46.8291	3746.33	8117.04	97404.53
		Step B	49.0308	3922.46	8498.67	101984.06
		Step C	50.5017	4040.14	8753.63	105043.54
		Step D	52.0168	4161.34	9016.25	108194.94
		Step E	53.5773	4286.18	9286.73	111440.78
		Step F	55.1846	4414.77	9565.33	114783.97
		Step G	56.8401	4547.21	9852.28	118227.41
		Step H	58.5453	4683.62	10147.85	121774.22
		Step I	60.3017	4824.14	10452.29	125427.54
		Step J	62.1108	4968.86	10765.87	129190.46
		Step K	63.9741	5117.93	11088.84	133066.13
		Step L	65.8933	5271.46	11421.51	137058.06



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9559B	Senior SCADA System Technician-B	Step A	46.8292	3746.34	8117.06	97404.74
		Step B	49.0308	3922.46	8498.67	101984.06
		Step C	50.5017	4040.14	8753.63	105043.54
		Step D	52.0168	4161.34	9016.25	108194.94
		Step E	53.5772	4286.18	9286.71	111440.58
		Step F	55.1846	4414.77	9565.33	114783.97
		Step G	56.8401	4547.21	9852.28	118227.41
		Step H	58.5453	4683.62	10147.85	121774.22
		Step I	60.3017	4824.14	10452.29	125427.54
		Step J	62.1107	4968.86	10765.85	129190.26
		Step K	63.9741	5117.93	11088.84	133066.13
		Step L	65.8933	5271.46	11421.51	137058.06



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7202B	Senior Wastewater Utility Maintenance Worker-B	Step A	33.7182	2697.46	5844.49	70133.86
		Step B	35.3034	2824.27	6119.26	73431.07
		Step C	36.3625	2909.00	6302.83	75634.00
		Step D	37.4535	2996.28	6491.94	77903.28
		Step E	38.5770	3086.16	6686.68	80240.16
		Step F	39.7343	3178.74	6887.28	82647.34
		Step G	40.9264	3274.11	7093.91	85126.91
		Step H	42.1541	3372.33	7306.71	87680.53
		Step I	43.4188	3473.50	7525.93	90311.10
		Step J	44.7213	3577.70	7751.69	93020.30
		Step K	46.0630	3685.04	7984.25	95811.04
		Step L	47.4449	3795.59	8223.78	98685.39



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7204B	Senior Water Distribution Worker-B	Step A	33.7182	2697.46	5844.49	70133.86
		Step B	35.3034	2824.27	6119.26	73431.07
		Step C	36.3625	2909.00	6302.83	75634.00
		Step D	37.4535	2996.28	6491.94	77903.28
		Step E	38.5770	3086.16	6686.68	80240.16
		Step F	39.7343	3178.74	6887.28	82647.34
		Step G	40.9264	3274.11	7093.91	85126.91
		Step H	42.1541	3372.33	7306.71	87680.53
		Step I	43.4188	3473.50	7525.93	90311.10
		Step J	44.7213	3577.70	7751.69	93020.30
		Step K	46.0630	3685.04	7984.25	95811.04
		Step L	47.4449	3795.59	8223.78	98685.39



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2375B	Traffic Signal Maintenance Worker I-B	Step A	30.6530	2452.24	5313.19	63758.24
		Step B	32.0939	2567.51	5562.94	66755.31
		Step C	33.0569	2644.55	5729.86	68758.35
		Step D	34.0486	2723.89	5901.76	70821.09
		Step E	35.0700	2805.60	6078.80	72945.60
		Step F	36.1222	2889.78	6261.18	75134.18
		Step G	37.2059	2976.47	6449.02	77388.27
		Step H	38.3219	3065.75	6642.46	79709.55
		Step I	39.4718	3157.74	6841.78	82101.34
		Step J	40.6558	3252.46	7047.01	84564.06
		Step K	41.8755	3350.04	7258.42	87101.04
		Step L	43.1317	3450.54	7476.16	89713.94



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2376B	Traffic Signal Maintenance Worker II-B	Step A	33.7182	2697.46	5844.49	70133.86
		Step B	35.3034	2824.27	6119.26	73431.07
		Step C	36.3626	2909.01	6302.85	75634.21
		Step D	37.4535	2996.28	6491.94	77903.28
		Step E	38.5770	3086.16	6686.68	80240.16
		Step F	39.7344	3178.75	6887.30	82647.55
		Step G	40.9265	3274.12	7093.93	85127.12
		Step H	42.1542	3372.34	7306.73	87680.74
		Step I	43.4188	3473.50	7525.93	90311.10
		Step J	44.7214	3577.71	7751.71	93020.51
		Step K	46.0630	3685.04	7984.25	95811.04
		Step L	47.4449	3795.59	8223.78	98685.39



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9027B	Wastewater Utility Maintenance Worker I-B	Step A	27.8661	2229.29	4830.12	57961.49
		Step B	29.1763	2334.10	5057.23	60686.70
		Step C	30.0517	2404.14	5208.96	62507.54
		Step D	30.9532	2476.26	5365.22	64382.66
		Step E	31.8818	2550.54	5526.18	66314.14
		Step F	32.8382	2627.06	5691.95	68303.46
		Step G	33.8235	2705.88	5862.74	70352.88
		Step H	34.8381	2787.05	6038.60	72463.25
		Step I	35.8832	2870.66	6219.75	74637.06
		Step J	36.9597	2956.78	6406.35	76876.18
		Step K	38.0685	3045.48	6598.54	79182.48
		Step L	39.2107	3136.86	6796.52	81558.26



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9029B	Wastewater Utility Maintenance Worker II-B	Step A	30.6530	2452.24	5313.19	63758.24
		Step B	32.0940	2567.52	5562.96	66755.52
		Step C	33.0570	2644.56	5729.88	68758.56
		Step D	34.0487	2723.90	5901.77	70821.30
		Step E	35.0700	2805.60	6078.80	72945.60
		Step F	36.1222	2889.78	6261.18	75134.18
		Step G	37.2059	2976.47	6449.02	77388.27
		Step H	38.3221	3065.77	6642.50	79709.97
		Step I	39.4717	3157.74	6841.76	82101.14
		Step J	40.6559	3252.47	7047.02	84564.27
		Step K	41.8756	3350.05	7258.44	87101.25
		Step L	43.1317	3450.54	7476.16	89713.94



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9078B	Water Conservation Specialist-B	Step A	33.7182	2697.46	5844.49	70133.86
		Step B	35.3034	2824.27	6119.26	73431.07
		Step C	36.3625	2909.00	6302.83	75634.00
		Step D	37.4535	2996.28	6491.94	77903.28
		Step E	38.5770	3086.16	6686.68	80240.16
		Step F	39.7343	3178.74	6887.28	82647.34
		Step G	40.9264	3274.11	7093.91	85126.91
		Step H	42.1541	3372.33	7306.71	87680.53
		Step I	43.4188	3473.50	7525.93	90311.10
		Step J	44.7213	3577.70	7751.69	93020.30
		Step K	46.0630	3685.04	7984.25	95811.04
		Step L	47.4449	3795.59	8223.78	98685.39



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9049B	Water Conservation Worker I-B	Step A	27.8661	2229.29	4830.12	57961.49
		Step B	29.1763	2334.10	5057.23	60686.70
		Step C	30.0517	2404.14	5208.96	62507.54
		Step D	30.9532	2476.26	5365.22	64382.66
		Step E	31.8818	2550.54	5526.18	66314.14
		Step F	32.8382	2627.06	5691.95	68303.46
		Step G	33.8235	2705.88	5862.74	70352.88
		Step H	34.8381	2787.05	6038.60	72463.25
		Step I	35.8832	2870.66	6219.75	74637.06
		Step J	36.9597	2956.78	6406.35	76876.18
		Step K	38.0685	3045.48	6598.54	79182.48
		Step L	39.2107	3136.86	6796.52	81558.26



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9051B	Water Conservation Worker II-B	Step A	30.6530	2452.24	5313.19	63758.24
		Step B	32.0940	2567.52	5562.96	66755.52
		Step C	33.0570	2644.56	5729.88	68758.56
		Step D	34.0487	2723.90	5901.77	70821.30
		Step E	35.0700	2805.60	6078.80	72945.60
		Step F	36.1222	2889.78	6261.18	75134.18
		Step G	37.2059	2976.47	6449.02	77388.27
		Step H	38.3221	3065.77	6642.50	79709.97
		Step I	39.4717	3157.74	6841.76	82101.14
		Step J	40.6559	3252.47	7047.02	84564.27
		Step K	41.8756	3350.05	7258.44	87101.25
		Step L	43.1317	3450.54	7476.16	89713.94



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9246B	Water Distribution Worker I-B	Step A	27.8661	2229.29	4830.12	57961.49
		Step B	29.1763	2334.10	5057.23	60686.70
		Step C	30.0517	2404.14	5208.96	62507.54
		Step D	30.9532	2476.26	5365.22	64382.66
		Step E	31.8818	2550.54	5526.18	66314.14
		Step F	32.8382	2627.06	5691.95	68303.46
		Step G	33.8235	2705.88	5862.74	70352.88
		Step H	34.8381	2787.05	6038.60	72463.25
		Step I	35.8832	2870.66	6219.75	74637.06
		Step J	36.9597	2956.78	6406.35	76876.18
		Step K	38.0685	3045.48	6598.54	79182.48
		Step L	39.2107	3136.86	6796.52	81558.26



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:K
Effective Date:12/27/2025

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9248B	Water Distribution Worker II-B	Step A	30.6530	2452.24	5313.19	63758.24
		Step B	32.0940	2567.52	5562.96	66755.52
		Step C	33.0570	2644.56	5729.88	68758.56
		Step D	34.0487	2723.90	5901.77	70821.30
		Step E	35.0700	2805.60	6078.80	72945.60
		Step F	36.1222	2889.78	6261.18	75134.18
		Step G	37.2059	2976.47	6449.02	77388.27
		Step H	38.3221	3065.77	6642.50	79709.97
		Step I	39.4717	3157.74	6841.76	82101.14
		Step J	40.6559	3252.47	7047.02	84564.27
		Step K	41.8756	3350.05	7258.44	87101.25
		Step L	43.1317	3450.54	7476.16	89713.94



Position Allocation Control Report

Report as of
Date:
12/27/2025

Position Code	Position Title	Allocated FTE
CAO220245001	Assistant City Attorney	1.00
CAO221200001	City Attorney	1.00
CAO221658003	Deputy City Attorney I/II	1.00
CAO221658001	Deputy City Attorney I/II	1.00
CAO221132002	Legal Assistant I/II	1.00
CAO221132001	Legal Assistant I/II	1.00
CAO225015001	Paralegal	1.00
CAO227123005	Senior Deputy City Attorney	1.00
CAO227123003	Senior Deputy City Attorney	1.00
CAO227123002	Senior Deputy City Attorney	1.00
CAO227123001	Senior Deputy City Attorney	1.00
Total for Department:	CAO City Attorney	11.00

Position Code	Position Title	Allocated FTE
CCD360250001	Assistant City Clerk	1.00
CCD361220001	City Clerk	1.00
CCD361227005	City Clerk Technician I/II	1.00
CCD361227004	City Clerk Technician I/II	1.00
CCD361227003	City Clerk Technician I/II	1.00
CCD361227002	City Clerk Technician I/II	1.00
CCD361227001	City Clerk Technician I/II	1.00
CCD361665002	Deputy City Clerk I/II	1.00
CCD361665001	Deputy City Clerk I/II	1.00
CCD369548006	Passport Agent	0.50
CCD369548004	Passport Agent	0.50
CCD369548002	Passport Agent	1.00
CCD369548001	Passport Agent	1.00
Total for Department:	CCD City Clerk Department	12.00

Position Code	Position Title	Allocated FTE
CMO140325001	Assistant City Manager	1.00
CMO141021001	Assistant City Manager/Chief Financial Officer	1.00
CMO141240001	City Manager	1.00
CMO142551001	Executive Assistant	1.00
CMO1414449001	Management Analyst - City Manager	1.00

CMO144457001	Management Assistant I/II	1.00
CMO141156001	Organizational Performance Program Administrator	1.00
CMO141171001	Senior Executive Assistant	1.00
Total for Department:	CMO City Manager	8.00

Position Code	Position Title	Allocated FTE
DSD660071001	Administrative Assistant	1.00
DSD660084001	Administrative Technician	1.00
DSD661017001	Assistant Building Official	1.00
DSD661179001	Assistant Development Services Director	1.00
DSD661005006	Associate (PE)/Assistant/Junior Engineer	1.00
DSD661005005	Associate (PE)/Assistant/Junior Engineer	1.00
DSD661005004	Associate (PE)/Assistant/Junior Engineer	1.00
DSD661005003	Associate (PE)/Assistant/Junior Engineer	1.00
DSD661005002	Associate (PE)/Assistant/Junior Engineer	1.00
DSD661005001	Associate (PE)/Assistant/Junior Engineer	1.00
DSD660820001	Associate Engineer	1.00
DSD660900005	Associate/Assistant Planner	1.00
DSD660900004	Associate/Assistant Planner	1.00
DSD660900003	Associate/Assistant Planner	1.00
DSD660900002	Associate/Assistant Planner	1.00
DSD660900001	Associate/Assistant Planner	1.00
DSD661019008	Building Inspector I/II	1.00
DSD661019007	Building Inspector I/II	1.00
DSD661019006	Building Inspector I/II	1.00
DSD661019005	Building Inspector I/II	1.00
DSD661019004	Building Inspector I/II	1.00
DSD661019003	Building Inspector I/II	1.00
DSD661019002	Building Inspector I/II	1.00
DSD661043001	Building Official	1.00
DSD661047005	Building Plans Examiner I/II	1.00
DSD661047004	Building Plans Examiner I/II	1.00
DSD661047003	Building Plans Examiner I/II	1.00
DSD661047002	Building Plans Examiner I/II	1.00
DSD661047001	Building Plans Examiner I/II	1.00
DSD661141001	Building Plans Examiner Supervisor	1.00
DSD661181001	City Engineer	1.00
DSD661369005	Code Enforcement Inspector I/II	1.00
DSD661369004	Code Enforcement Inspector I/II	1.00
DSD661369003	Code Enforcement Inspector I/II	1.00
DSD661369002	Code Enforcement Inspector I/II	1.00

DSD661369001	Code Enforcement Inspector I/II	1.00
DSD661368001	Code Enforcement Supervisor	1.00
DSD661027001	Construction Inspection Superintendent	1.00
DSD661248001	Construction Inspection Supervisor	1.00
DSD661434005	Construction Inspector I/II	1.00
DSD661434004	Construction Inspector I/II	1.00
DSD661434003	Construction Inspector I/II	1.00
DSD661434002	Construction Inspector I/II	1.00
DSD661434001	Construction Inspector I/II	1.00
DSD661096002	Development Services Business Analyst I/II	1.00
DSD661096001	Development Services Business Analyst I/II	1.00
DSD661280001	Development Services Business Systems Administrator	1.00
DSD661676001	Development Services Director	1.00
DSD661695001	Development Services Manager	1.00
DSD661672005	Development Technician I/II	1.00
DSD661672004	Development Technician I/II	1.00
DSD661672003	Development Technician I/II	1.00
DSD661672002	Development Technician I/II	1.00
DSD661672001	Development Technician I/II	1.00
DSD662540001	Environmental Coordinator	1.00
DSD663412001	GIS Analyst I/II	1.00
DSD662214001	GIS Technician I/II	1.00
DSD660050001	Management Analyst I/II	1.00
DSD664957002	Office Assistant I/II	1.00
DSD664957001	Office Assistant I/II	1.00
DSD665279004	Permit Technician I/II	1.00
DSD665279003	Permit Technician I/II	1.00
DSD665279002	Permit Technician I/II	1.00
DSD665279001	Permit Technician I/II	1.00
DSD661501001	Permits Supervisor	1.00
DSD665309001	Planning Manager	1.00
DSD665514001	Principal Engineer	1.00
DSD667117001	Senior Building Inspector	1.00
DSD661017002	Senior Building Inspector	1.00
DSD667195002	Senior Building Plans Examiner	1.00
DSD667121002	Senior Construction Inspector	1.00
DSD667121001	Senior Construction Inspector	1.00
DSD661097001	Senior Development Services Business Analyst	1.00
DSD667142003	Senior Engineer	1.00
DSD667142002	Senior Engineer	1.00
DSD661502001	Senior Permits Technician	1.00
DSD667180002	Senior Planner	1.00

DSD667180001	Senior Planner	1.00
Total for Department:	DSD Development Services Department	78.00

Position Code	Position Title	Allocated FTE
EDD541675001	Economic Development Analyst I/II	1.00
EDD541710001	Economic Development Director	1.00
EDD541118001	Economic Development Manager	1.00
EDD541001002	Economic Development Project Manager	1.00
EDD543402004	Housing Analyst I/II	1.00
EDD543402003	Housing Analyst I/II	1.00
EDD543402002	Housing Analyst I/II	1.00
EDD543402001	Housing Analyst I/II	1.00
EDD543589001	Housing Manager	1.00
EDD543590001	Housing Supervisor	1.00
EDD543592004	Housing Technician I/II	1.00
EDD543592003	Housing Technician I/II	1.00
EDD543592002	Housing Technician I/II	1.00
EDD543592001	Housing Technician I/II	1.00
EDD540050001	Management Analyst I/II	1.00
EDD544957001	Office Assistant I/II	1.00
EDD547148001	Senior Housing Technician	1.00
Total for Department:	EDD Economic Development Department	17.00

Position Code	Position Title	Allocated FTE
ELE700071001	Administrative Assistant	1.00
ELE700084005	Administrative Technician	1.00
ELE700084003	Administrative Technician	1.00
ELE700084002	Administrative Technician	1.00
ELE700395004	Assistant Electric Utility Director	1.00
ELE700395003	Assistant Electric Utility Director	1.00
ELE700395002	Assistant Electric Utility Director	1.00
ELE700395001	Assistant Electric Utility Director	1.00
ELE701067009	Associate/Assistant Electric Analyst	1.00
ELE701067008	Associate/Assistant Electric Analyst	1.00
ELE701067007	Associate/Assistant Electric Analyst	1.00
ELE701067006	Associate/Assistant Electric Analyst	1.00
ELE701067005	Associate/Assistant Electric Analyst	1.00
ELE701067004	Associate/Assistant Electric Analyst	1.00
ELE701067010	Associate/Assistant Electric Analyst	1.00
ELE701067002	Associate/Assistant Electric Analyst	1.00

ELE701067001	Associate/Assistant Electric Analyst	1.00
ELE700084010	Associate/Assistant Electric Analyst	1.00
ELE701150001	Customer Care Manager	1.00
ELE701645001	Department Public Information Officer	1.00
ELE701312009	Electric Business Analyst I/II	1.00
ELE701312008	Electric Business Analyst I/II	1.00
ELE701312006	Electric Business Analyst I/II	1.00
ELE701312005	Electric Business Analyst I/II	1.00
ELE701312004	Electric Business Analyst I/II	1.00
ELE701312003	Electric Business Analyst I/II	1.00
ELE701312002	Electric Business Analyst I/II	1.00
ELE701312001	Electric Business Analyst I/II	1.00
ELE701312007	Electric Business Analyst I/II	1.00
ELE702335002	Electric Compliance Analyst I/II	1.00
ELE702335001	Electric Compliance Analyst I/II	1.00
ELE701151001	Electric Customer Programs and Public Affairs Supervisor	1.00
ELE702330002	Electric Drafting Technician I/II	1.00
ELE701117001	Electric Economic Development and Partnership Manager	1.00
ELE702345005	Electric Engineering Technician I/II	1.00
ELE702345004	Electric Engineering Technician I/II	1.00
ELE702345003	Electric Engineering Technician I/II	1.00
ELE702345001	Electric Engineering Technician I/II	1.00
ELE702284001	Electric Engineering Technician Supervisor	1.00
ELE701152001	Electric Line General Foreperson	1.00
ELE702286004	Electric Line Troubleshooter	1.00
ELE702286003	Electric Line Troubleshooter	1.00
ELE702286002	Electric Line Troubleshooter	1.00
ELE702286001	Electric Line Troubleshooter	1.00
ELE702212004	Electric Materials Technician I/II	1.00
ELE702212003	Electric Materials Technician I/II	1.00
ELE702212002	Electric Materials Technician I/II	1.00
ELE702212001	Electric Materials Technician I/II	1.00
ELE702338001	Electric Operations Manager	1.00
ELE701130001	Electric Operations Safety Technician	1.00
ELE702339002	Electric Operations Supervisor	1.00
ELE702339001	Electric Operations Supervisor	1.00
ELE702254001	Electric Preventive Data System Technician	1.00
ELE702316005	Electric Resources Planner I/II	1.00
ELE702316003	Electric Resources Planner I/II	1.00
ELE702316002	Electric Resources Planner I/II	1.00
ELE702316001	Electric Resources Planner I/II	1.00
ELE702216001	Electric Risk and Compliance Supervisor	1.00

ELE702319001	Electric Substation Supervisor	1.00
ELE702350003	Electric System Dispatcher	1.00
ELE702350002	Electric System Dispatcher	1.00
ELE702350001	Electric System Dispatcher	1.00
ELE702359004	Electric Technology System Technician	1.00
ELE702359003	Electric Technology System Technician	1.00
ELE702359002	Electric Technology System Technician	1.00
ELE702359001	Electric Technology System Technician	1.00
ELE709560001	Electric Technology Systems Administrator	1.00
ELE701116001	Electric Utility Chief Operating Officer	1.00
ELE702320001	Electric Utility Director	1.00
ELE702215001	Electric Utility Financial Administrator	1.00
ELE709250003	Electric Utility Inspection Technician	1.00
ELE709250002	Electric Utility Inspection Technician	1.00
ELE709250001	Electric Utility Inspection Technician	1.00
ELE702285015	Electric/Apprentice Line Technician	1.00
ELE702285014	Electric/Apprentice Line Technician	1.00
ELE702285013	Electric/Apprentice Line Technician	1.00
ELE702285012	Electric/Apprentice Line Technician	1.00
ELE702285011	Electric/Apprentice Line Technician	1.00
ELE702285010	Electric/Apprentice Line Technician	1.00
ELE702285009	Electric/Apprentice Line Technician	1.00
ELE702285008	Electric/Apprentice Line Technician	1.00
ELE702285007	Electric/Apprentice Line Technician	1.00
ELE702285006	Electric/Apprentice Line Technician	1.00
ELE702285005	Electric/Apprentice Line Technician	1.00
ELE702285004	Electric/Apprentice Line Technician	1.00
ELE702285003	Electric/Apprentice Line Technician	1.00
ELE701085006	Electric/Apprentice Metering System Technician	1.00
ELE701085005	Electric/Apprentice Metering System Technician	1.00
ELE701085004	Electric/Apprentice Metering System Technician	1.00
ELE701085003	Electric/Apprentice Metering System Technician	1.00
ELE701085002	Electric/Apprentice Metering System Technician	1.00
ELE701085001	Electric/Apprentice Metering System Technician	1.00
ELE701083012	Electric/Apprentice Substation Technician	1.00
ELE701083011	Electric/Apprentice Substation Technician	1.00
ELE701083010	Electric/Apprentice Substation Technician	1.00
ELE701083009	Electric/Apprentice Substation Technician	1.00
ELE701083008	Electric/Apprentice Substation Technician	1.00
ELE701083007	Electric/Apprentice Substation Technician	1.00
ELE701083006	Electric/Apprentice Substation Technician	1.00
ELE701083005	Electric/Apprentice Substation Technician	1.00

ELE701083004	Electric/Apprentice Substation Technician	1.00
ELE701083003	Electric/Apprentice Substation Technician	1.00
ELE701083002	Electric/Apprentice Substation Technician	1.00
ELE701083001	Electric/Apprentice Substation Technician	1.00
ELE702466003	Energy Program Technician	1.00
ELE702466002	Energy Program Technician	1.00
ELE702501003	Energy Services Account Representative I/II	1.00
ELE702501002	Energy Services Account Representative I/II	1.00
ELE702501001	Energy Services Account Representative I/II	1.00
ELE701082001	Generation Maintenance Scheduler-Coordinator	1.00
ELE701648001	Government Relations Representative I/II	1.00
ELE703608004	Instrument and Control Technician	1.00
ELE703608003	Instrument and Control Technician	1.00
ELE703608002	Instrument and Control Technician	1.00
ELE703608001	Instrument and Control Technician	1.00
ELE704517002	Marketing and Communication Analyst I/II	1.00
ELE704517001	Marketing and Communication Analyst I/II	1.00
ELE704957004	Office Assistant I/II	1.00
ELE704957003	Office Assistant I/II	1.00
ELE704957002	Office Assistant I/II	1.00
ELE705596004	Power Engineer I/II	1.00
ELE705596003	Power Engineer I/II	1.00
ELE705596001	Power Engineer I/II	1.00
ELE701182001	Power Generation Safety Technician	1.00
ELE705600001	Power Generation Superintendent	1.00
ELE705591002	Power Plant Engineer I/II	1.00
ELE705591001	Power Plant Engineer I/II	1.00
ELE705526003	Power Plant Mechanic	1.00
ELE705526002	Power Plant Mechanic	1.00
ELE705526001	Power Plant Mechanic	1.00
ELE705530002	Power Plant Operations and Maintenance Supervisor	1.00
ELE705530001	Power Plant Operations and Maintenance Supervisor	1.00
ELE705523009	Power Plant Operator Technician I/II	1.00
ELE705523008	Power Plant Operator Technician I/II	1.00
ELE705523007	Power Plant Operator Technician I/II	1.00
ELE705523006	Power Plant Operator Technician I/II	1.00
ELE705523005	Power Plant Operator Technician I/II	1.00
ELE705523004	Power Plant Operator Technician I/II	1.00
ELE705523003	Power Plant Operator Technician I/II	1.00
ELE705523002	Power Plant Operator Technician I/II	1.00
ELE705523001	Power Plant Operator Technician I/II	1.00
ELE705535001	Power Supply and Portfolio Administrator	1.00

ELE701114002	Principal Power Engineer	1.00
ELE701114001	Principal Power Engineer	1.00
ELE707128004	Senior Electric Business Analyst	1.00
ELE707128003	Senior Electric Business Analyst	1.00
ELE707128002	Senior Electric Business Analyst	1.00
ELE707128001	Senior Electric Business Analyst	1.00
ELE707118004	Senior Electric Line Technician	1.00
ELE707118003	Senior Electric Line Technician	1.00
ELE707118001	Senior Electric Line Technician	1.00
ELE701153001	Senior Electric Line Troubleshooter	1.00
ELE707169001	Senior Electric Materials Technician	1.00
ELE701036001	Senior Electric Metering Systems Technician	1.00
ELE707126003	Senior Electric Substation Technician	1.00
ELE707126002	Senior Electric Substation Technician	1.00
ELE707126001	Senior Electric Substation Technician	1.00
ELE707168001	Senior Electric System Dispatcher	1.00
ELE701023001	Senior Electric Technology Systems Analyst	1.00
ELE707163002	Senior Energy Services Account Representative	1.00
ELE707163001	Senior Energy Services Account Representative	1.00
ELE707151001	Senior Power Engineer	1.00
ELE705555001	Senior Power Plant Engineer	1.00
ELE707152004	Senior Power Plant Operator Technician	1.00
ELE707152003	Senior Power Plant Operator Technician	1.00
ELE707152002	Senior Power Plant Operator Technician	1.00
ELE707152001	Senior Power Plant Operator Technician	1.00
ELE701029002	Senior Utility Billing Analyst	1.00
ELE701029001	Senior Utility Billing Analyst	1.00
ELE701044003	Senior Utility Customer Service Specialist	1.00
ELE701044002	Senior Utility Customer Service Specialist	1.00
ELE701044001	Senior Utility Customer Service Specialist	1.00
ELE703315005	Utility Billing Analyst I/II	1.00
ELE703315004	Utility Billing Analyst I/II	1.00
ELE703315003	Utility Billing Analyst I/II	1.00
ELE703315002	Utility Billing Analyst I/II	1.00
ELE703315001	Utility Billing Analyst I/II	1.00
ELE701041001	Utility Billing and Field Services Supervisor	1.00
ELE701154001	Utility Business Systems Administrator	1.00
ELE701049015	Utility Customer Service Representative I/II	1.00
ELE701049014	Utility Customer Service Representative I/II	1.00
ELE701049013	Utility Customer Service Representative I/II	1.00
ELE701049012	Utility Customer Service Representative I/II	1.00
ELE701049011	Utility Customer Service Representative I/II	0.75

ELE701049010	Utility Customer Service Representative I/II	0.50
ELE701049009	Utility Customer Service Representative I/II	1.00
ELE701049008	Utility Customer Service Representative I/II	0.50
ELE701049007	Utility Customer Service Representative I/II	1.00
ELE701049006	Utility Customer Service Representative I/II	1.00
ELE701049005	Utility Customer Service Representative I/II	1.00
ELE701049004	Utility Customer Service Representative I/II	1.00
ELE701049001	Utility Customer Service Representative I/II	1.00
ELE701046005	Utility Customer Service Specialist I/II	1.00
ELE701046004	Utility Customer Service Specialist I/II	1.00
ELE701046003	Utility Customer Service Specialist I/II	1.00
ELE701046002	Utility Customer Service Specialist I/II	1.00
ELE701046001	Utility Customer Service Specialist I/II	1.00
ELE701042001	Utility Customer Service Supervisor	1.00
Total for Department:	ELE Electric Department	196.75

Position Code	Position Title	Allocated FTE
EUD740071001	Administrative Assistant	1.00
EUD740084005	Administrative Technician	1.00
EUD740084004	Administrative Technician	1.00
EUD740084003	Administrative Technician	1.00
EUD740084002	Administrative Technician	1.00
EUD740084001	Administrative Technician	1.00
EUD740411003	Assistant Environmental Utilities Director	1.00
EUD741172001	Assistant Environmental Utilities Director of Operations	1.00
EUD741005003	Associate (PE)/Assistant/Junior Engineer	1.00
EUD741005002	Associate (PE)/Assistant/Junior Engineer	1.00
EUD741005001	Associate (PE)/Assistant/Junior Engineer	1.00
EUD740820003	Associate Engineer	1.00
EUD740820002	Associate Engineer	1.00
EUD740820001	Associate Engineer	1.00
EUD741548003	Data Management Specialist I/II	1.00
EUD741548002	Data Management Specialist I/II	1.00
EUD741548001	Data Management Specialist I/II	1.00
EUD741645001	Department Public Information Officer	1.00
EUD749550001	ERP Business Analyst I/II	1.00
EUD741277001	Engineering Manager	1.00
EUD741350001	Engineering Technician I/II	1.00
EUD742544002	Environmental Compliance Specialist I/II	1.00
EUD742544001	Environmental Compliance Specialist I/II	1.00
EUD742547005	Environmental Utilities Business Analyst I/II	1.00

EUD742547004	Environmental Utilities Business Analyst I/II	1.00
EUD742547003	Environmental Utilities Business Analyst I/II	1.00
EUD742547002	Environmental Utilities Business Analyst I/II	1.00
EUD742547001	Environmental Utilities Business Analyst I/II	1.00
EUD742548002	Environmental Utilities Business Services Manager	1.00
EUD742541004	Environmental Utilities Compliance Administrator	1.00
EUD742541003	Environmental Utilities Compliance Administrator	1.00
EUD742541002	Environmental Utilities Compliance Administrator	1.00
EUD742541001	Environmental Utilities Compliance Administrator	1.00
EUD741684001	Environmental Utilities Director	1.00
EUD741038006	Environmental Utilities Instrument and Control Technician I/II	1.00
EUD741038005	Environmental Utilities Instrument and Control Technician I/II	1.00
EUD741038004	Environmental Utilities Instrument and Control Technician I/II	1.00
EUD741038003	Environmental Utilities Instrument and Control Technician I/II	1.00
EUD741038002	Environmental Utilities Instrument and Control Technician I/II	1.00
EUD741024001	Environmental Utilities Maintenance Superintendent	1.00
EUD741147002	Environmental Utilities Operations Superintendent	1.00
EUD741147001	Environmental Utilities Operations Superintendent	1.00
EUD741173001	Environmental Utilities Policy and Compliance Manager	1.00
EUD743412003	GIS Analyst I/II	1.00
EUD743412002	GIS Analyst I/II	1.00
EUD743412001	GIS Analyst I/II	1.00
EUD741648001	Government Relations Representative I/II	1.00
EUD741136001	Industrial Waste Analyst	1.00
EUD741178001	Industrial Waste Supervisor	1.00
EUD741174001	Industrial Waste Technician I/II	1.00
EUD743732002	Interpretive Services Specialist I/II	1.00
EUD743732001	Interpretive Services Specialist I/II	1.00
EUD741135004	Laboratory Analyst I/II	1.00
EUD741135003	Laboratory Analyst I/II	1.00
EUD741135002	Laboratory Analyst I/II	1.00
EUD741135001	Laboratory Analyst I/II	1.00
EUD740050002	Management Analyst I/II	1.00
EUD740050001	Management Analyst I/II	1.00
EUD744517003	Marketing and Communication Analyst I/II	1.00
EUD744517002	Marketing and Communication Analyst I/II	1.00
EUD744520002	Materials Technician	1.00
EUD744520001	Materials Technician	1.00
EUD744957012	Office Assistant I/II	1.00
EUD744957011	Office Assistant I/II	1.00
EUD744957010	Office Assistant I/II	1.00
EUD744957009	Office Assistant I/II	1.00

EUD744957008	Office Assistant I/II	1.00
EUD744957006	Office Assistant I/II	1.00
EUD744957005	Office Assistant I/II	1.00
EUD744957004	Office Assistant I/II	1.00
EUD744957003	Office Assistant I/II	1.00
EUD744957002	Office Assistant I/II	1.00
EUD741175001	Operational Technology and Security Administrator	1.00
EUD741028001	Organics Truck Driver	1.00
EUD745319003	Plant and Equipment Maintenance Worker I/II	1.00
EUD745319002	Plant and Equipment Maintenance Worker I/II	1.00
EUD745319001	Plant and Equipment Maintenance Worker I/II	1.00
EUD745328006	Plant and Equipment Mechanic I/II	1.00
EUD745328005	Plant and Equipment Mechanic I/II	1.00
EUD745328004	Plant and Equipment Mechanic I/II	1.00
EUD745328003	Plant and Equipment Mechanic I/II	1.00
EUD745328002	Plant and Equipment Mechanic I/II	1.00
EUD745328001	Plant and Equipment Mechanic I/II	1.00
EUD745402001	Predictive Maintenance Technician I/II	1.00
EUD745533002	Preventative Maintenance Coordinator	1.00
EUD745533001	Preventative Maintenance Coordinator	1.00
EUD745519003	Preventative Maintenance Supervisor	1.00
EUD745519002	Preventative Maintenance Supervisor	1.00
EUD745502005	Preventative Maintenance Technician I/II	1.00
EUD745502004	Preventative Maintenance Technician I/II	1.00
EUD745502003	Preventative Maintenance Technician I/II	1.00
EUD745502002	Preventative Maintenance Technician I/II	1.00
EUD745502001	Preventative Maintenance Technician I/II	1.00
EUD745514002	Principal Engineer	1.00
EUD745514001	Principal Engineer	1.00
EUD741004001	Process Engineer	1.00
EUD746150001	Recycling and Organics Coordinator	1.00
EUD746226005	Refuse Maintenance Worker I/II	1.00
EUD746226004	Refuse Maintenance Worker I/II	1.00
EUD746226003	Refuse Maintenance Worker I/II	1.00
EUD746226002	Refuse Maintenance Worker I/II	1.00
EUD746226001	Refuse Maintenance Worker I/II	1.00
EUD746231001	Refuse Superintendent	1.00
EUD746235004	Refuse Supervisor	1.00
EUD746235003	Refuse Supervisor	1.00
EUD746235002	Refuse Supervisor	1.00
EUD746235001	Refuse Supervisor	1.00
EUD746304042	Refuse Truck Driver I/II	1.00

EUD746304040	Refuse Truck Driver I/II	1.00
EUD746304039	Refuse Truck Driver I/II	1.00
EUD746304036	Refuse Truck Driver I/II	1.00
EUD746304035	Refuse Truck Driver I/II	1.00
EUD746304034	Refuse Truck Driver I/II	1.00
EUD746304031	Refuse Truck Driver I/II	1.00
EUD746304030	Refuse Truck Driver I/II	1.00
EUD746304029	Refuse Truck Driver I/II	1.00
EUD746304028	Refuse Truck Driver I/II	1.00
EUD746304027	Refuse Truck Driver I/II	1.00
EUD746304026	Refuse Truck Driver I/II	1.00
EUD746304025	Refuse Truck Driver I/II	1.00
EUD746304024	Refuse Truck Driver I/II	1.00
EUD746304023	Refuse Truck Driver I/II	1.00
EUD746304022	Refuse Truck Driver I/II	1.00
EUD746304021	Refuse Truck Driver I/II	1.00
EUD746304020	Refuse Truck Driver I/II	1.00
EUD746304019	Refuse Truck Driver I/II	1.00
EUD746304018	Refuse Truck Driver I/II	1.00
EUD746304017	Refuse Truck Driver I/II	1.00
EUD746304016	Refuse Truck Driver I/II	1.00
EUD746304015	Refuse Truck Driver I/II	1.00
EUD746304014	Refuse Truck Driver I/II	1.00
EUD746304013	Refuse Truck Driver I/II	1.00
EUD746304012	Refuse Truck Driver I/II	1.00
EUD746304011	Refuse Truck Driver I/II	1.00
EUD746304010	Refuse Truck Driver I/II	1.00
EUD746304009	Refuse Truck Driver I/II	1.00
EUD746304008	Refuse Truck Driver I/II	1.00
EUD746304007	Refuse Truck Driver I/II	1.00
EUD746304006	Refuse Truck Driver I/II	1.00
EUD746304005	Refuse Truck Driver I/II	1.00
EUD746304004	Refuse Truck Driver I/II	1.00
EUD746304003	Refuse Truck Driver I/II	1.00
EUD746304002	Refuse Truck Driver I/II	1.00
EUD746304001	Refuse Truck Driver I/II	1.00
EUD746244001	Refuse and Stormwater Manager	1.00
EUD747020002	SCADA System Technician	1.00
EUD747020001	SCADA System Technician	1.00
EUD746500002	Safety Coordinator	1.00
EUD746500001	Safety Coordinator	1.00
EUD747142005	Senior Engineer	1.00

EUD747142004	Senior Engineer	1.00
EUD747142003	Senior Engineer	1.00
EUD747142002	Senior Engineer	1.00
EUD747142001	Senior Engineer	1.00
EUD747162001	Senior Engineering Technician	1.00
EUD741065001	Senior Environmental Utilities Business Analyst	1.00
EUD741123001	Senior Environmental Utilities Instrument & Control Technician	1.00
EUD747161001	Senior GIS Analyst	1.00
EUD743733001	Senior Interpretive Services Specialist	1.00
EUD741133002	Senior Laboratory Analyst	1.00
EUD741133001	Senior Laboratory Analyst	1.00
EUD747284003	Senior Preventative Maintenance Technician	1.00
EUD747284002	Senior Preventative Maintenance Technician	1.00
EUD747284001	Senior Preventative Maintenance Technician	1.00
EUD747129007	Senior Refuse Truck Driver	1.00
EUD747129006	Senior Refuse Truck Driver	1.00
EUD747129005	Senior Refuse Truck Driver	1.00
EUD747129004	Senior Refuse Truck Driver	1.00
EUD747129003	Senior Refuse Truck Driver	1.00
EUD747129002	Senior Refuse Truck Driver	1.00
EUD747129001	Senior Refuse Truck Driver	1.00
EUD749559001	Senior SCADA System Technician	1.00
EUD741279001	Senior Solid Waste Billing Technician	1.00
EUD747202006	Senior Wastewater Utility Maintenance Worker	1.00
EUD747202004	Senior Wastewater Utility Maintenance Worker	1.00
EUD747202003	Senior Wastewater Utility Maintenance Worker	1.00
EUD747202002	Senior Wastewater Utility Maintenance Worker	1.00
EUD747202001	Senior Wastewater Utility Maintenance Worker	1.00
EUD747202005	Senior Wastewater Utility Maintenance Worker	1.00
EUD747204008	Senior Water Distribution Worker	1.00
EUD747204007	Senior Water Distribution Worker	1.00
EUD747204006	Senior Water Distribution Worker	1.00
EUD747204005	Senior Water Distribution Worker	1.00
EUD747204004	Senior Water Distribution Worker	1.00
EUD747204003	Senior Water Distribution Worker	1.00
EUD747204002	Senior Water Distribution Worker	1.00
EUD747204001	Senior Water Distribution Worker	1.00
EUD747324001	Solid Waste Billing Technician	1.00
EUD741102001	Utility Exploration Center Supervisor	1.00
EUD741646001	Utility Government Relations Administrator	1.00
EUD741099002	Waste Services Clerk I/II	1.00
EUD741099001	Waste Services Clerk I/II	1.00

EUD741128001	Waste Services Field Enforcement Inspector	1.00
EUD748980001	Wastewater Collection Superintendent	1.00
EUD748978003	Wastewater Collection Supervisor	1.00
EUD748978002	Wastewater Collection Supervisor	1.00
EUD748978001	Wastewater Collection Supervisor	1.00
EUD749040002	Wastewater Treatment Plant Chief Operator	1.00
EUD749040001	Wastewater Treatment Plant Chief Operator	1.00
EUD749025009	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025006	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025005	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025004	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025003	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025002	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025001	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1.00
EUD749025010	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749025007	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749020004	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749020003	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749020002	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749020001	Wastewater Treatment Plant Operator Grade III 24Hr	1.00
EUD749030002	Wastewater Treatment Plant Operator Grade IV	1.00
EUD749030001	Wastewater Treatment Plant Operator Grade IV	1.00
EUD749029027	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029026	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029025	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029024	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029022	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029021	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029020	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029019	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029018	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029017	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029016	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029015	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029014	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029013	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029012	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029011	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029010	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029009	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029008	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029007	Wastewater Utility Maintenance Worker I/II	1.00

EUD749029006	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029005	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029004	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029003	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029002	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029001	Wastewater Utility Maintenance Worker I/II	1.00
EUD749029023	Wastewater Utility Maintenance Worker I/II	1.00
EUD749045001	Wastewater Utility Manager	1.00
EUD749047001	Water Conservation Administrator	1.00
EUD749078001	Water Conservation Specialist	1.00
EUD749051006	Water Conservation Worker I/II	1.00
EUD749051005	Water Conservation Worker I/II	1.00
EUD749051004	Water Conservation Worker I/II	1.00
EUD749051003	Water Conservation Worker I/II	1.00
EUD749051002	Water Conservation Worker I/II	1.00
EUD749051001	Water Conservation Worker I/II	1.00
EUD749085001	Water Distribution Superintendent	1.00
EUD749084004	Water Distribution Supervisor	1.00
EUD749084003	Water Distribution Supervisor	1.00
EUD749084002	Water Distribution Supervisor	1.00
EUD749084001	Water Distribution Supervisor	1.00
EUD749248028	Water Distribution Worker I/II	1.00
EUD749248027	Water Distribution Worker I/II	1.00
EUD749248026	Water Distribution Worker I/II	1.00
EUD749248025	Water Distribution Worker I/II	1.00
EUD749248024	Water Distribution Worker I/II	1.00
EUD749248023	Water Distribution Worker I/II	1.00
EUD749248022	Water Distribution Worker I/II	1.00
EUD749248021	Water Distribution Worker I/II	1.00
EUD749248020	Water Distribution Worker I/II	1.00
EUD749248019	Water Distribution Worker I/II	1.00
EUD749248018	Water Distribution Worker I/II	1.00
EUD749248017	Water Distribution Worker I/II	1.00
EUD749248016	Water Distribution Worker I/II	1.00
EUD749248015	Water Distribution Worker I/II	1.00
EUD749248014	Water Distribution Worker I/II	1.00
EUD749248013	Water Distribution Worker I/II	1.00
EUD749248012	Water Distribution Worker I/II	1.00
EUD749248011	Water Distribution Worker I/II	1.00
EUD749248010	Water Distribution Worker I/II	1.00
EUD749248009	Water Distribution Worker I/II	1.00
EUD749248008	Water Distribution Worker I/II	1.00

EUD749248007	Water Distribution Worker I/II	1.00
EUD749248006	Water Distribution Worker I/II	1.00
EUD749248005	Water Distribution Worker I/II	1.00
EUD749248004	Water Distribution Worker I/II	1.00
EUD749248003	Water Distribution Worker I/II	1.00
EUD749248002	Water Distribution Worker I/II	1.00
EUD749248001	Water Distribution Worker I/II	1.00
EUD749101001	Water Quality Lab Supervisor	1.00
EUD749101002	Water Quality Lab Supervisor	1.00
EUD741053001	Water Quality Technician	1.00
EUD749175001	Water Treatment Plant Chief Operator	1.00
EUD749230006	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749230005	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749230004	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749230003	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749230002	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749230001	Water Treatment Plant Operator Grade I/II/III 24Hr	1.00
EUD749244001	Water Utility Manager	1.00
Total for Department:	EUD Environmental Utilities Department	294.00

Position Code	Position Title	Allocated FTE
FIN240040003	Accountant I/II	1.00
FIN240040002	Accountant I/II	1.00
FIN240040001	Accountant I/II	1.00
FIN241370001	Accounting Manager	1.00
FIN240043001	Accounting Supervisor	1.00
FIN249427001	Accounts Payable Supervisor	1.00
FIN240071001	Administrative Assistant	1.00
FIN240084002	Administrative Technician	1.00
FIN240084001	Administrative Technician	1.00
FIN241026001	Assistant Finance Director	1.00
FIN240915004	Budget Analyst I/II	1.00
FIN240915003	Budget Analyst I/II	1.00
FIN240915002	Budget Analyst I/II	1.00
FIN240915001	Budget Analyst I/II	1.00
FIN240930001	Budget Manager	1.00
FIN241060004	Buyer I/II	1.00
FIN241060003	Buyer I/II	1.00
FIN241060002	Buyer I/II	1.00
FIN241060001	Buyer I/II	1.00
FIN249550005	ERP Business Analyst I/II	1.00

FIN249550004	ERP Business Analyst I/II	1.00
FIN249550003	ERP Business Analyst I/II	1.00
FIN249550002	ERP Business Analyst I/II	1.00
FIN249550001	ERP Business Analyst I/II	1.00
FIN246520001	ERP Program Manager	1.00
FIN241155001	Finance Director	1.00
FIN242900001	Finance Manager	1.00
FIN243326006	Finance Technician I/II	1.00
FIN243326005	Finance Technician I/II	1.00
FIN243326004	Finance Technician I/II	1.00
FIN243326003	Finance Technician I/II	1.00
FIN243326002	Finance Technician I/II	1.00
FIN243326001	Finance Technician I/II	1.00
FIN247203001	Inventory Control and Supply Technician	1.00
FIN248952002	Inventory Control and Supply Worker I/II	1.00
FIN248952001	Inventory Control and Supply Worker I/II	1.00
FIN240050002	Management Analyst I/II	1.00
FIN240050001	Management Analyst I/II	1.00
FIN241124002	Payroll Analyst I/II	1.00
FIN241124001	Payroll Analyst I/II	1.00
FIN249428001	Payroll Supervisor	1.00
FIN245101004	Payroll Technician I/II	0.60
FIN245101003	Payroll Technician I/II	1.00
FIN245101002	Payroll Technician I/II	1.00
FIN245101001	Payroll Technician I/II	1.00
FIN241129004	Purchasing Supervisor	1.00
FIN245652001	Purchasing and Warehouse Manager	1.00
FIN241051003	Senior Accountant	1.00
FIN241051002	Senior Accountant	1.00
FIN241051001	Senior Accountant	1.00
FIN247139001	Senior Buyer	1.00
FIN247147001	Senior Finance Technician	1.00
FIN247141001	Senior Payroll Technician	1.00
Total for Department:	FIN Finance Department	52.60

Position Code	Position Title	Allocated FTE
FIR480071001	Administrative Assistant	1.00
FIR480084001	Administrative Technician	1.00
FIR480480001	Assistant Fire Chief	1.00
FIR481645001	Department Public Information Officer	1.00
FIR482415001	EMS Quality Assurance Coordinator	1.00

FIR480905007	Fire Battalion Chief	1.00
FIR480905006	Fire Battalion Chief	1.00
FIR480905004	Fire Battalion Chief	1.00
FIR480905003	Fire Battalion Chief	1.00
FIR480905002	Fire Battalion Chief	1.00
FIR480905001	Fire Battalion Chief	1.00
FIR480905005	Fire Battalion Chief	1.00
FIR483320034	Fire Captain	1.00
FIR483320033	Fire Captain	1.00
FIR483320032	Fire Captain	1.00
FIR483320030	Fire Captain	1.00
FIR483320029	Fire Captain	1.00
FIR483320028	Fire Captain	1.00
FIR483320027	Fire Captain	1.00
FIR483320026	Fire Captain	1.00
FIR483320025	Fire Captain	1.00
FIR483320024	Fire Captain	1.00
FIR483320023	Fire Captain	1.00
FIR483320022	Fire Captain	1.00
FIR483320021	Fire Captain	1.00
FIR483320020	Fire Captain	1.00
FIR483320019	Fire Captain	1.00
FIR483320018	Fire Captain	1.00
FIR483320017	Fire Captain	1.00
FIR483320016	Fire Captain	1.00
FIR483320015	Fire Captain	1.00
FIR483320014	Fire Captain	1.00
FIR483320013	Fire Captain	1.00
FIR483320012	Fire Captain	1.00
FIR483320011	Fire Captain	1.00
FIR483320010	Fire Captain	1.00
FIR483320009	Fire Captain	1.00
FIR483320008	Fire Captain	1.00
FIR483320007	Fire Captain	1.00
FIR483320006	Fire Captain	1.00
FIR483320005	Fire Captain	1.00
FIR483320004	Fire Captain	1.00
FIR483320003	Fire Captain	1.00
FIR483320002	Fire Captain	1.00
FIR483320001	Fire Captain	1.00
FIR483320031	Fire Captain (8 Hr)	1.00
FIR483330001	Fire Chief	1.00

FIR483332002	Fire Division Chief	1.00
FIR483332001	Fire Division Chief	1.00
FIR483340033	Fire Engineer	1.00
FIR483340032	Fire Engineer	1.00
FIR483340031	Fire Engineer	1.00
FIR483340030	Fire Engineer	1.00
FIR483340029	Fire Engineer	1.00
FIR483340028	Fire Engineer	1.00
FIR483340027	Fire Engineer	1.00
FIR483340026	Fire Engineer	1.00
FIR483340025	Fire Engineer	1.00
FIR483340024	Fire Engineer	1.00
FIR483340023	Fire Engineer	1.00
FIR483340022	Fire Engineer	1.00
FIR483340021	Fire Engineer	1.00
FIR483340020	Fire Engineer	1.00
FIR483340019	Fire Engineer	1.00
FIR483340018	Fire Engineer	1.00
FIR483340017	Fire Engineer	1.00
FIR483340016	Fire Engineer	1.00
FIR483340015	Fire Engineer	1.00
FIR483340014	Fire Engineer	1.00
FIR483340013	Fire Engineer	1.00
FIR483340012	Fire Engineer	1.00
FIR483340011	Fire Engineer	1.00
FIR483340010	Fire Engineer	1.00
FIR483340009	Fire Engineer	1.00
FIR483340008	Fire Engineer	1.00
FIR483340007	Fire Engineer	1.00
FIR483340006	Fire Engineer	1.00
FIR483340005	Fire Engineer	1.00
FIR483340004	Fire Engineer	1.00
FIR483340003	Fire Engineer	1.00
FIR483340002	Fire Engineer	1.00
FIR483340001	Fire Engineer	1.00
FIR481174001	Fire Plans Examiner	1.00
FIR481022001	Fire and Environmental Inspection Supervisor	1.00
FIR483377005	Fire and Environmental Safety Inspector I/II	1.00
FIR483377004	Fire and Environmental Safety Inspector I/II	1.00
FIR483377003	Fire and Environmental Safety Inspector I/II	1.00
FIR483377002	Fire and Environmental Safety Inspector I/II	1.00
FIR483377001	Fire and Environmental Safety Inspector I/II	1.00

FIR483355039	Firefighter Paramedic I/II	1.00
FIR483355038	Firefighter Paramedic I/II	1.00
FIR483355037	Firefighter Paramedic I/II	1.00
FIR483355036	Firefighter Paramedic I/II	1.00
FIR483355035	Firefighter Paramedic I/II	1.00
FIR483355034	Firefighter Paramedic I/II	1.00
FIR483355033	Firefighter Paramedic I/II	1.00
FIR483355032	Firefighter Paramedic I/II	1.00
FIR483355031	Firefighter Paramedic I/II	1.00
FIR483355030	Firefighter Paramedic I/II	1.00
FIR483355029	Firefighter Paramedic I/II	1.00
FIR483355028	Firefighter Paramedic I/II	1.00
FIR483355027	Firefighter Paramedic I/II	1.00
FIR483355026	Firefighter Paramedic I/II	1.00
FIR483355025	Firefighter Paramedic I/II	1.00
FIR483355024	Firefighter Paramedic I/II	1.00
FIR483355023	Firefighter Paramedic I/II	1.00
FIR483355022	Firefighter Paramedic I/II	1.00
FIR483355021	Firefighter Paramedic I/II	1.00
FIR483355020	Firefighter Paramedic I/II	1.00
FIR483355019	Firefighter Paramedic I/II	1.00
FIR483355018	Firefighter Paramedic I/II	1.00
FIR483355017	Firefighter Paramedic I/II	1.00
FIR483355016	Firefighter Paramedic I/II	1.00
FIR483355015	Firefighter Paramedic I/II	1.00
FIR483355014	Firefighter Paramedic I/II	1.00
FIR483355013	Firefighter Paramedic I/II	1.00
FIR483355012	Firefighter Paramedic I/II	1.00
FIR483355011	Firefighter Paramedic I/II	1.00
FIR483355010	Firefighter Paramedic I/II	1.00
FIR483355009	Firefighter Paramedic I/II	1.00
FIR483355008	Firefighter Paramedic I/II	1.00
FIR483355007	Firefighter Paramedic I/II	1.00
FIR483355006	Firefighter Paramedic I/II	1.00
FIR483355005	Firefighter Paramedic I/II	1.00
FIR483355004	Firefighter Paramedic I/II	1.00
FIR483355003	Firefighter Paramedic I/II	1.00
FIR483355002	Firefighter Paramedic I/II	1.00
FIR483355001	Firefighter Paramedic I/II	1.00
FIR483412001	GIS Analyst I/II	1.00
FIR480050001	Management Analyst I/II	1.00
FIR484957001	Office Assistant I/II	1.00

Total for Department:	FIR Fire Department	131.00
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Position Code	Position Title	Allocated FTE
HRD280071001	Administrative Assistant	1.00
HRD280484001	Assistant Human Resources Director	1.00
HRD283596005	Human Resources Analyst I/II	1.00
HRD283596004	Human Resources Analyst I/II	1.00
HRD283596003	Human Resources Analyst I/II	1.00
HRD283596002	Human Resources Analyst I/II	1.00
HRD283596001	Human Resources Analyst I/II	1.00
HRD283598001	Human Resources Director	1.00
HRD283599001	Human Resources Manager	1.00
HRD285235008	Human Resources Technician	1.00
HRD285235007	Human Resources Technician	1.00
HRD285235006	Human Resources Technician	1.00
HRD285235005	Human Resources Technician	1.00
HRD285235004	Human Resources Technician	1.00
HRD285235003	Human Resources Technician	1.00
HRD285235002	Human Resources Technician	1.00
HRD285235001	Human Resources Technician	1.00
HRD286450001	Risk Manager	1.00
HRD287178002	Senior Human Resources Technician	1.00
HRD287178001	Senior Human Resources Technician	1.00
Total for Department:	HRD Human Resources Department	20.00

Position Code	Position Title	Allocated FTE
ITD320084001	Administrative Technician	1.00
ITD329558002	Assistant Information Technology Director	1.00
ITD329558001	Assistant Information Technology Director	1.00
ITD321362013	Business Systems Analyst I/II	1.00
ITD321362012	Business Systems Analyst I/II	1.00
ITD321362011	Business Systems Analyst I/II	1.00
ITD321362010	Business Systems Analyst I/II	1.00
ITD321362009	Business Systems Analyst I/II	1.00
ITD321362007	Business Systems Analyst I/II	1.00
ITD321362006	Business Systems Analyst I/II	1.00
ITD321362005	Business Systems Analyst I/II	1.00
ITD321362004	Business Systems Analyst I/II	1.00
ITD321362003	Business Systems Analyst I/II	1.00
ITD321362002	Business Systems Analyst I/II	1.00

ITD321362001	Business Systems Analyst I/II	1.00
ITD321166003	Business Systems Supervisor	1.00
ITD321166002	Business Systems Supervisor	1.00
ITD321166001	Business Systems Supervisor	1.00
ITD321180001	Chief Information Officer	1.00
ITD321552007	Database Analyst I/II	1.00
ITD321552006	Database Analyst I/II	1.00
ITD321552004	Database Analyst I/II	1.00
ITD321552003	Database Analyst I/II	1.00
ITD321552002	Database Analyst I/II	1.00
ITD321552001	Database Analyst I/II	1.00
ITD321168001	Database Supervisor	1.00
ITD323625001	Information Security Administrator	1.00
ITD323794012	Information Technology Analyst I/II	1.00
ITD323794010	Information Technology Analyst I/II	1.00
ITD323794009	Information Technology Analyst I/II	1.00
ITD323794007	Information Technology Analyst I/II	1.00
ITD323794006	Information Technology Analyst I/II	1.00
ITD323794003	Information Technology Analyst I/II	1.00
ITD323794002	Information Technology Analyst I/II	1.00
ITD323794001	Information Technology Analyst I/II	1.00
ITD329542001	Information Technology Client Services Supervisor	1.00
ITD323602005	Information Technology Program Manager	1.00
ITD323602004	Information Technology Program Manager	1.00
ITD323602003	Information Technology Program Manager	1.00
ITD323602002	Information Technology Program Manager	1.00
ITD323602001	Information Technology Program Manager	1.00
ITD321167001	Information Technology Supervisor	1.00
ITD323618004	Information Technology Technician I/II	1.00
ITD323618003	Information Technology Technician I/II	1.00
ITD320050001	Management Analyst I/II	1.00
ITD324956001	Office Assistant I/II	1.00
ITD321089003	Security Analyst I/II	1.00
ITD321089002	Security Analyst I/II	1.00
ITD321090001	Security Architect	1.00
ITD327149003	Senior Information Technology Technician	1.00
ITD327149001	Senior Information Technology Technician	1.00
ITD321091008	Systems Architect	1.00
ITD321091007	Systems Architect	1.00
ITD321091006	Systems Architect	1.00
ITD321091005	Systems Architect	1.00
ITD321091004	Systems Architect	1.00

ITD321091003	Systems Architect	1.00
ITD321091002	Systems Architect	1.00
ITD321091001	Systems Architect	1.00
Total for Department:	ITD Information Technology Department	59.00

Position Code	Position Title	Allocated FTE
PAC181645002	Department Public Information Officer	1.00
PAC181645001	Department Public Information Officer	1.00
PAC181659001	Deputy City Manager	1.00
PAC181109001	Digital Content Analyst	1.00
CMO143451001	Government Relations Administrator	1.00
PAC184517002	Marketing and Communication Analyst I/II	1.00
PAC184517001	Marketing and Communication Analyst I/II	1.00
PAC181108001	Public Affairs and Communication Manager	1.00
PAC188426001	Video and Multimedia Technician	1.00
Total for Department:	PAC Public Affairs and Communications	9.00

Position Code	Position Title	Allocated FTE
POL440071001	Administrative Assistant	1.00
POL440100003	Animal Control Officer	1.00
POL440100002	Animal Control Officer	1.00
POL440100001	Animal Control Officer	1.00
POL440110001	Animal Control Supervisor	1.00
POL441430004	Communications Supervisor	1.00
POL441430003	Communications Supervisor	1.00
POL441430002	Communications Supervisor	1.00
POL441430001	Communications Supervisor	1.00
POL441380011	Community Services Officer I/II	1.00
POL441380010	Community Services Officer I/II	1.00
POL441380009	Community Services Officer I/II	1.00
POL441380008	Community Services Officer I/II	1.00
POL441380007	Community Services Officer I/II	1.00
POL441380006	Community Services Officer I/II	1.00
POL441380005	Community Services Officer I/II	1.00
POL441380002	Community Services Officer I/II	1.00
POL441380001	Community Services Officer I/II	1.00
POL441146001	Crime Analysis Supervisor	1.00
POL441475002	Crime Analyst	1.00
POL441700021	Dispatcher I/II	1.00
POL441700020	Dispatcher I/II	1.00

POL441700019	Dispatcher I/II	1.00
POL441700018	Dispatcher I/II	1.00
POL441700017	Dispatcher I/II	1.00
POL441700016	Dispatcher I/II	1.00
POL441700015	Dispatcher I/II	1.00
POL441700014	Dispatcher I/II	1.00
POL441700013	Dispatcher I/II	1.00
POL441700012	Dispatcher I/II	1.00
POL441700011	Dispatcher I/II	1.00
POL441700010	Dispatcher I/II	1.00
POL441700009	Dispatcher I/II	1.00
POL441700008	Dispatcher I/II	1.00
POL441700007	Dispatcher I/II	1.00
POL441700006	Dispatcher I/II	1.00
POL441700005	Dispatcher I/II	1.00
POL441700004	Dispatcher I/II	1.00
POL441700003	Dispatcher I/II	1.00
POL441700002	Dispatcher I/II	1.00
POL441700001	Dispatcher I/II	1.00
POL440050001	Management Analyst I/II	1.00
POL445400003	Police Captain	1.00
POL445400002	Police Captain	1.00
POL445400001	Police Captain	1.00
POL445410001	Police Chief	1.00
POL441163001	Police Community Outreach Specialist	1.00
POL445420008	Police Lieutenant	1.00
POL445420007	Police Lieutenant	1.00
POL445420006	Police Lieutenant	1.00
POL445420005	Police Lieutenant	1.00
POL445420004	Police Lieutenant	1.00
POL445420003	Police Lieutenant	1.00
POL445420002	Police Lieutenant	1.00
POL445420001	Police Lieutenant	1.00
POL445430130	Police Officer/Police Trainee	1.00
POL445430129	Police Officer/Police Trainee	1.00
POL445430128	Police Officer/Police Trainee	1.00
POL445430127	Police Officer/Police Trainee	1.00
POL445430126	Police Officer/Police Trainee	1.00
POL445430125	Police Officer/Police Trainee	1.00
POL445430124	Police Officer/Police Trainee	1.00
POL445430123	Police Officer/Police Trainee	1.00
POL445430122	Police Officer/Police Trainee	1.00

POL445430121	Police Officer/Police Trainee	1.00
POL445430120	Police Officer/Police Trainee	1.00
POL445430119	Police Officer/Police Trainee	1.00
POL445430118	Police Officer/Police Trainee	1.00
POL445430117	Police Officer/Police Trainee	1.00
POL445430116	Police Officer/Police Trainee	1.00
POL445430115	Police Officer/Police Trainee	1.00
POL445430114	Police Officer/Police Trainee	1.00
POL445430113	Police Officer/Police Trainee	1.00
POL445430112	Police Officer/Police Trainee	1.00
POL445430111	Police Officer/Police Trainee	1.00
POL445430110	Police Officer/Police Trainee	1.00
POL445430109	Police Officer/Police Trainee	1.00
POL445430108	Police Officer/Police Trainee	1.00
POL445430107	Police Officer/Police Trainee	1.00
POL445430106	Police Officer/Police Trainee	1.00
POL445430105	Police Officer/Police Trainee	1.00
POL445430104	Police Officer/Police Trainee	1.00
POL445430103	Police Officer/Police Trainee	1.00
POL445430102	Police Officer/Police Trainee	1.00
POL445430101	Police Officer/Police Trainee	1.00
POL445430100	Police Officer/Police Trainee	1.00
POL445430099	Police Officer/Police Trainee	1.00
POL445430098	Police Officer/Police Trainee	1.00
POL445430097	Police Officer/Police Trainee	1.00
POL445430096	Police Officer/Police Trainee	1.00
POL445430095	Police Officer/Police Trainee	1.00
POL445430094	Police Officer/Police Trainee	1.00
POL445430093	Police Officer/Police Trainee	1.00
POL445430092	Police Officer/Police Trainee	1.00
POL445430091	Police Officer/Police Trainee	1.00
POL445430090	Police Officer/Police Trainee	1.00
POL445430089	Police Officer/Police Trainee	1.00
POL445430088	Police Officer/Police Trainee	1.00
POL445430087	Police Officer/Police Trainee	1.00
POL445430086	Police Officer/Police Trainee	1.00
POL445430085	Police Officer/Police Trainee	1.00
POL445430084	Police Officer/Police Trainee	1.00
POL445430083	Police Officer/Police Trainee	1.00
POL445430082	Police Officer/Police Trainee	1.00
POL445430081	Police Officer/Police Trainee	1.00
POL445430080	Police Officer/Police Trainee	1.00

POL445430079	Police Officer/Police Trainee	1.00
POL445430078	Police Officer/Police Trainee	1.00
POL445430077	Police Officer/Police Trainee	1.00
POL445430076	Police Officer/Police Trainee	1.00
POL445430075	Police Officer/Police Trainee	1.00
POL445430074	Police Officer/Police Trainee	1.00
POL445430073	Police Officer/Police Trainee	1.00
POL445430072	Police Officer/Police Trainee	1.00
POL445430071	Police Officer/Police Trainee	1.00
POL445430070	Police Officer/Police Trainee	1.00
POL445430069	Police Officer/Police Trainee	1.00
POL445430068	Police Officer/Police Trainee	1.00
POL445430067	Police Officer/Police Trainee	1.00
POL445430066	Police Officer/Police Trainee	1.00
POL445430065	Police Officer/Police Trainee	1.00
POL445430064	Police Officer/Police Trainee	1.00
POL445430063	Police Officer/Police Trainee	1.00
POL445430062	Police Officer/Police Trainee	1.00
POL445430061	Police Officer/Police Trainee	1.00
POL445430060	Police Officer/Police Trainee	1.00
POL445430059	Police Officer/Police Trainee	1.00
POL445430058	Police Officer/Police Trainee	1.00
POL445430057	Police Officer/Police Trainee	1.00
POL445430056	Police Officer/Police Trainee	1.00
POL445430055	Police Officer/Police Trainee	1.00
POL445430054	Police Officer/Police Trainee	1.00
POL445430053	Police Officer/Police Trainee	1.00
POL445430052	Police Officer/Police Trainee	1.00
POL445430051	Police Officer/Police Trainee	1.00
POL445430050	Police Officer/Police Trainee	1.00
POL445430049	Police Officer/Police Trainee	1.00
POL445430048	Police Officer/Police Trainee	1.00
POL445430047	Police Officer/Police Trainee	1.00
POL445430046	Police Officer/Police Trainee	1.00
POL445430045	Police Officer/Police Trainee	1.00
POL445430044	Police Officer/Police Trainee	1.00
POL445430043	Police Officer/Police Trainee	1.00
POL445430042	Police Officer/Police Trainee	1.00
POL445430041	Police Officer/Police Trainee	1.00
POL445430040	Police Officer/Police Trainee	1.00
POL445430039	Police Officer/Police Trainee	1.00
POL445430038	Police Officer/Police Trainee	1.00

POL445430037	Police Officer/Police Trainee	1.00
POL445430036	Police Officer/Police Trainee	1.00
POL445430035	Police Officer/Police Trainee	1.00
POL445430034	Police Officer/Police Trainee	1.00
POL445430033	Police Officer/Police Trainee	1.00
POL445430032	Police Officer/Police Trainee	1.00
POL445430031	Police Officer/Police Trainee	1.00
POL445430030	Police Officer/Police Trainee	1.00
POL445430029	Police Officer/Police Trainee	1.00
POL445430028	Police Officer/Police Trainee	1.00
POL445430027	Police Officer/Police Trainee	1.00
POL445430026	Police Officer/Police Trainee	1.00
POL445430025	Police Officer/Police Trainee	1.00
POL445430024	Police Officer/Police Trainee	1.00
POL445430023	Police Officer/Police Trainee	1.00
POL445430022	Police Officer/Police Trainee	1.00
POL445430021	Police Officer/Police Trainee	1.00
POL445430020	Police Officer/Police Trainee	1.00
POL445430019	Police Officer/Police Trainee	1.00
POL445430018	Police Officer/Police Trainee	1.00
POL445430017	Police Officer/Police Trainee	1.00
POL445430016	Police Officer/Police Trainee	1.00
POL445430015	Police Officer/Police Trainee	1.00
POL445430014	Police Officer/Police Trainee	1.00
POL445430013	Police Officer/Police Trainee	1.00
POL445430012	Police Officer/Police Trainee	1.00
POL445430011	Police Officer/Police Trainee	1.00
POL445430010	Police Officer/Police Trainee	1.00
POL445430009	Police Officer/Police Trainee	1.00
POL445430008	Police Officer/Police Trainee	1.00
POL445430007	Police Officer/Police Trainee	1.00
POL445430006	Police Officer/Police Trainee	1.00
POL445430005	Police Officer/Police Trainee	1.00
POL445430004	Police Officer/Police Trainee	1.00
POL445430003	Police Officer/Police Trainee	1.00
POL445430002	Police Officer/Police Trainee	1.00
POL445430001	Police Officer/Police Trainee	1.00
POL445429001	Police Property and Evidence Supervisor	1.00
POL441094004	Police Property and Evidence Technician I/II	1.00
POL441094003	Police Property and Evidence Technician I/II	1.00
POL441094002	Police Property and Evidence Technician I/II	1.00
POL441094001	Police Property and Evidence Technician I/II	1.00

POL445440010	Police Records Clerk I/II	1.00
POL445440009	Police Records Clerk I/II	1.00
POL445440008	Police Records Clerk I/II	1.00
POL445440007	Police Records Clerk I/II	1.00
POL445440005	Police Records Clerk I/II	1.00
POL445440004	Police Records Clerk I/II	1.00
POL445440003	Police Records Clerk I/II	1.00
POL445440002	Police Records Clerk I/II	1.00
POL445440001	Police Records Clerk I/II	1.00
POL445494004	Police Scene Technician I/II	1.00
POL445494003	Police Scene Technician I/II	1.00
POL445494002	Police Scene Technician I/II	1.00
POL445494001	Police Scene Technician I/II	1.00
POL445470017	Police Sergeant	1.00
POL445470016	Police Sergeant	1.00
POL445470015	Police Sergeant	1.00
POL445470014	Police Sergeant	1.00
POL445470013	Police Sergeant	1.00
POL445470012	Police Sergeant	1.00
POL445470011	Police Sergeant	1.00
POL445470010	Police Sergeant	1.00
POL445470009	Police Sergeant	1.00
POL445470008	Police Sergeant	1.00
POL445470007	Police Sergeant	1.00
POL445470006	Police Sergeant	1.00
POL445470005	Police Sergeant	1.00
POL445470004	Police Sergeant	1.00
POL445470003	Police Sergeant	1.00
POL445470002	Police Sergeant	1.00
POL445470001	Police Sergeant	1.00
POL445489002	Police Services Administrator	1.00
POL445489001	Police Services Administrator	1.00
POL441139001	Police Social Services Practitioner I/II	1.00
POL441126001	Police Social Services Supervisor	1.00
POL44117001	Police Systems Security and Compliance Technician	1.00
POL445657001	Public Safety Program Coordinator	1.00
POL441169002	Real Time Crime Center Specialist	1.00
POL441169001	Real Time Crime Center Specialist	1.00
POL445748002	Records Supervisor	1.00
POL445748001	Records Supervisor	1.00
POL441092003	Senior Police Records Clerk	1.00
POL441092002	Senior Police Records Clerk	1.00

Total for Department:	POL Police Department	232.00
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Position Code	Position Title	Allocated FTE
PRL580071001	Administrative Assistant	1.00
PRL580084008	Administrative Technician	1.00
PRL580084007	Administrative Technician	1.00
PRL580084006	Administrative Technician	1.00
PRL580084005	Administrative Technician	1.00
PRL580084004	Administrative Technician	1.00
PRL580084003	Administrative Technician	1.00
PRL580084002	Administrative Technician	1.00
PRL580084001	Administrative Technician	1.00
PRL588302002	Aquatics Maintenance Technician	1.00
PRL588302001	Aquatics Maintenance Technician	1.00
PRL588300001	Arborist Technician	1.00
PRL581225015	Child Care Site Coordinator	0.75
PRL581225014	Child Care Site Coordinator	1.00
PRL581225013	Child Care Site Coordinator	0.75
PRL581225012	Child Care Site Coordinator	1.00
PRL581225011	Child Care Site Coordinator	1.00
PRL581225010	Child Care Site Coordinator	1.00
PRL581225009	Child Care Site Coordinator	1.00
PRL581225008	Child Care Site Coordinator	0.75
PRL581225007	Child Care Site Coordinator	1.00
PRL581225006	Child Care Site Coordinator	1.00
PRL581225005	Child Care Site Coordinator	1.00
PRL581225004	Child Care Site Coordinator	0.75
PRL581225003	Child Care Site Coordinator	1.00
PRL581225002	Child Care Site Coordinator	1.00
PRL581225001	Child Care Site Coordinator	1.00
PRL581142001	City Librarian	1.00
PRL583740001	Cultural Arts Supervisor	1.00
PRL581645002	Department Public Information Officer	1.00
PRL581101001	Graphic Designer	1.00
PRL585075002	Irrigation Technician	1.00
PRL584152007	Librarian I/II	0.50
PRL584152005	Librarian I/II	1.00
PRL584152004	Librarian I/II	1.00
PRL584152003	Librarian I/II	1.00
PRL584152002	Librarian I/II	1.00
PRL584152001	Librarian I/II	1.00

PRL584210005	Library Assistant I/II	1.00
PRL584210003	Library Assistant I/II	1.00
PRL584210002	Library Assistant I/II	1.00
PRL584210001	Library Assistant I/II	1.00
PRL589544009	Library Supervisor	1.00
PRL589544005	Library Supervisor	1.00
PRL589544001	Library Supervisor	1.00
PRL584250003	Library Technician	1.00
PRL584250002	Library Technician	1.00
PRL584250001	Library Technician	1.00
PRL580050003	Management Analyst I/II	1.00
PRL580050002	Management Analyst I/II	1.00
PRL580050001	Management Analyst I/II	1.00
PRL584517002	Marketing and Communication Analyst I/II	1.00
PRL584517001	Marketing and Communication Analyst I/II	1.00
PRL581121001	Museum Assistant	1.00
PRL589545001	Natural Resources Specialist I/II	1.00
PRL584872003	Natural Resources Worker I/II	1.00
PRL584872002	Natural Resources Worker I/II	1.00
PRL584872001	Natural Resources Worker I/II	1.00
PRL584872006	Natural Resources Worker I/II	1.00
PRL584872005	Natural Resources Worker I/II	1.00
PRL584872004	Natural Resources Worker I/II	1.00
PRL584957009	Office Assistant I/II	1.00
PRL584957006	Office Assistant I/II	1.00
PRL584957003	Office Assistant I/II	1.00
PRL584957002	Office Assistant I/II	1.00
PRL585022002	Park Development Project Manager I/II	1.00
PRL585022001	Park Development Project Manager I/II	1.00
PRL581106001	Park Planning and Development Manager	1.00
PRL581160003	Parks Contract Compliance Technician	1.00
PRL581160002	Parks Contract Compliance Technician	1.00
PRL581160001	Parks Contract Compliance Technician	1.00
PRL581162002	Parks Inspector	1.00
PRL581162001	Parks Inspector	1.00
PRL585080032	Parks Maintenance Worker I/II	1.00
PRL585080031	Parks Maintenance Worker I/II	1.00
PRL585080030	Parks Maintenance Worker I/II	1.00
PRL585080029	Parks Maintenance Worker I/II	1.00
PRL585080028	Parks Maintenance Worker I/II	1.00
PRL585080027	Parks Maintenance Worker I/II	1.00
PRL585080026	Parks Maintenance Worker I/II	1.00

PRL585080025	Parks Maintenance Worker I/II	1.00
PRL585080024	Parks Maintenance Worker I/II	1.00
PRL585080023	Parks Maintenance Worker I/II	1.00
PRL585080022	Parks Maintenance Worker I/II	1.00
PRL585080021	Parks Maintenance Worker I/II	1.00
PRL585080020	Parks Maintenance Worker I/II	1.00
PRL585080019	Parks Maintenance Worker I/II	1.00
PRL585080018	Parks Maintenance Worker I/II	1.00
PRL585080017	Parks Maintenance Worker I/II	1.00
PRL585080016	Parks Maintenance Worker I/II	1.00
PRL585080015	Parks Maintenance Worker I/II	1.00
PRL585080014	Parks Maintenance Worker I/II	1.00
PRL585080013	Parks Maintenance Worker I/II	1.00
PRL585080012	Parks Maintenance Worker I/II	1.00
PRL585080011	Parks Maintenance Worker I/II	1.00
PRL585080010	Parks Maintenance Worker I/II	1.00
PRL585080009	Parks Maintenance Worker I/II	1.00
PRL585080008	Parks Maintenance Worker I/II	1.00
PRL585080007	Parks Maintenance Worker I/II	1.00
PRL585080006	Parks Maintenance Worker I/II	1.00
PRL585080005	Parks Maintenance Worker I/II	1.00
PRL585080004	Parks Maintenance Worker I/II	1.00
PRL585080003	Parks Maintenance Worker I/II	1.00
PRL585080002	Parks Maintenance Worker I/II	1.00
PRL585080001	Parks Maintenance Worker I/II	1.00
PRL581161001	Parks Maintenance and Construction Technician	1.00
PRL585082001	Parks Recreation and Libraries Director	1.00
PRL589547004	Parks Recreation and Libraries Manager	1.00
PRL589547003	Parks Recreation and Libraries Manager	1.00
PRL589547002	Parks Recreation and Libraries Manager	1.00
PRL589546003	Parks and Open Space Superintendent	1.00
PRL589546001	Parks and Open Space Superintendent	1.00
PRL585069005	Parks and Open Space Supervisor	1.00
PRL585069004	Parks and Open Space Supervisor	1.00
PRL585069003	Parks and Open Space Supervisor	1.00
PRL585069002	Parks and Open Space Supervisor	1.00
PRL585069001	Parks and Open Space Supervisor	1.00
PRL589543011	Recreation Coordinator I/II	1.00
PRL589543010	Recreation Coordinator I/II	1.00
PRL589543009	Recreation Coordinator I/II	1.00
PRL589543007	Recreation Coordinator I/II	1.00
PRL589543006	Recreation Coordinator I/II	1.00

PRL589543005	Recreation Coordinator I/II	1.00
PRL589543004	Recreation Coordinator I/II	1.00
PRL589543003	Recreation Coordinator I/II	1.00
PRL589543002	Recreation Coordinator I/II	1.00
PRL589543001	Recreation Coordinator I/II	1.00
PRL589543008	Recreation Coordinator I/II	1.00
PRL588304005	Recreation Leader	1.00
PRL588304004	Recreation Leader	1.00
PRL588304003	Recreation Leader	1.00
PRL588304002	Recreation Leader	1.00
PRL588304001	Recreation Leader	1.00
PRL581143005	Recreation Superintendent	1.00
PRL581143004	Recreation Superintendent	1.00
PRL581143002	Recreation Superintendent	1.00
PRL581144008	Recreation Supervisor	1.00
PRL581144007	Recreation Supervisor	1.00
PRL581144006	Recreation Supervisor	1.00
PRL581144004	Recreation Supervisor	1.00
PRL581144003	Recreation Supervisor	1.00
PRL581144002	Recreation Supervisor	1.00
PRL581144001	Recreation Supervisor	1.00
PRL583733001	Senior Interpretive Services Specialist	1.00
PRL587154001	Senior Natural Resources Worker	1.00
PRL581119001	Senior Park Development Project Manager	1.00
PRL587192006	Senior Parks Maintenance Worker	1.00
PRL587192005	Senior Parks Maintenance Worker	1.00
PRL587192004	Senior Parks Maintenance Worker	1.00
PRL587192003	Senior Parks Maintenance Worker	1.00
PRL587192002	Senior Parks Maintenance Worker	1.00
PRL587192001	Senior Parks Maintenance Worker	1.00
PRL587201001	Senior Tree Trimmer	1.00
PRL581504002	Tree Trimmer I/II	1.00
PRL581504001	Tree Trimmer I/II	1.00
PRL581107001	Turf and Sports Field Technician	1.00
PRL588762001	Urban Forester	1.00
PRL581641004	Youth Development Program Coordinator	1.00
PRL581641003	Youth Development Program Coordinator	1.00
PRL581641001	Youth Development Program Coordinator	1.00
Total for Department:	PRL Parks Recreation and Libraries	158.50

Position Code	Position Title	Allocated FTE
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PWD620088001	Associate/Assistant Transportation Planner	1.00
PWD620071001	Administrative Assistant	1.00
PWD620084007	Administrative Technician	1.00
PWD620084006	Administrative Technician	0.75
PWD620084005	Administrative Technician	1.00
PWD620084004	Administrative Technician	1.00
PWD620084003	Administrative Technician	1.00
PWD620084002	Administrative Technician	1.00
PWD620084001	Administrative Technician	1.00
PWD620090001	Alternative Transportation Manager	1.00
PWD621148001	Assistant Public Works Director	1.00
PWD621005012	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005011	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005010	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005009	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005008	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005007	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005006	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005005	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005004	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005003	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005002	Associate (PE)/Assistant/Junior Engineer	1.00
PWD621005001	Associate (PE)/Assistant/Junior Engineer	1.00
PWD620088003	Associate/Assistant Transportation Planner	1.00
PWD621032007	Building Maintenance Worker I/II	1.00
PWD621032006	Building Maintenance Worker I/II	1.00
PWD621032005	Building Maintenance Worker I/II	1.00
PWD621032004	Building Maintenance Worker I/II	1.00
PWD621032003	Building Maintenance Worker I/II	1.00
PWD621032002	Building Maintenance Worker I/II	1.00
PWD621032001	Building Maintenance Worker I/II	1.00
PWD621401001	Community Relations Analyst	1.00
PWD621485006	Custodian	1.00
PWD621485005	Custodian	1.00
PWD621485004	Custodian	1.00
PWD621485003	Custodian	1.00
PWD621485002	Custodian	1.00
PWD621485001	Custodian	1.00
PWD621025001	Custodian Supervisor	1.00
PWD622385005	Electronics Technician I/II/III	1.00
PWD622385004	Electronics Technician I/II/III	1.00
PWD622385003	Electronics Technician I/II/III	1.00

PWD622385002	Electronics Technician I/II/III	1.00
PWD622385001	Electronics Technician I/II/III	1.00
PWD621350001	Engineering Technician I/II	1.00
PWD621300002	Engineering Technician I/II	1.00
PWD622560005	Equipment Serviceworker	1.00
PWD622560004	Equipment Serviceworker	1.00
PWD622560003	Equipment Serviceworker	1.00
PWD622560002	Equipment Serviceworker	1.00
PWD622560001	Equipment Serviceworker	1.00
PWD624321001	Facilities Supervisor	1.00
PWD623319001	Fleet Management Technician	1.00
PWD621113001	Fleet Services Parts Buyer	1.00
PWD622565002	Fleet Services Supervisor	1.00
PWD622565001	Fleet Services Supervisor	1.00
PWD622214001	GIS Technician I/II	1.00
PWD621140001	Intelligent Transportation Systems Maintenance Supervisor	1.00
PWD628952002	Inventory Control and Supply Worker I/II	1.00
PWD628952001	Inventory Control and Supply Worker I/II	1.00
PWD620050002	Management Analyst I/II	1.00
PWD620050001	Management Analyst I/II	1.00
PWD624501011	Mechanic I/II	1.00
PWD624501010	Mechanic I/II	1.00
PWD624501009	Mechanic I/II	1.00
PWD624501008	Mechanic I/II	1.00
PWD624501007	Mechanic I/II	1.00
PWD624501006	Mechanic I/II	1.00
PWD624501005	Mechanic I/II	1.00
PWD624501004	Mechanic I/II	1.00
PWD624501003	Mechanic I/II	1.00
PWD624501002	Mechanic I/II	1.00
PWD624501001	Mechanic I/II	1.00
PWD624957008	Office Assistant I/II	1.00
PWD624957007	Office Assistant I/II	0.50
PWD624957006	Office Assistant I/II	1.00
PWD624957005	Office Assistant I/II	1.00
PWD624957003	Office Assistant I/II	1.00
PWD624957002	Office Assistant I/II	1.00
PWD624957001	Office Assistant I/II	1.00
PWD625514001	Principal Engineer	1.00
PWD625560004	Project Coordinator	1.00
PWD625560003	Project Coordinator	1.00
PWD625560002	Project Coordinator	1.00

PWD625560001	Project Coordinator	1.00
PWD621069001	Project Supervisor	1.00
PWD625635001	Public Works Director	1.00
PWD621087002	Public Works Manager	1.00
PWD621087001	Public Works Manager	1.00
PWD627119001	Senior Building Maintenance Worker	1.00
PWD627144001	Senior Custodian	1.00
PWD627170001	Senior Electronic Technician	1.00
PWD627142003	Senior Engineer	1.00
PWD627142002	Senior Engineer	1.00
PWD627142001	Senior Engineer	1.00
PWD627189002	Senior Mechanic	1.00
PWD627189001	Senior Mechanic	1.00
PWD627187006	Senior Street Maintenance Worker	1.00
PWD627187005	Senior Street Maintenance Worker	1.00
PWD627187003	Senior Street Maintenance Worker	1.00
PWD627187002	Senior Street Maintenance Worker	1.00
PWD627187001	Senior Street Maintenance Worker	1.00
PWD621183001	Senior Street Sweeper Operator	1.00
PWD621073001	Street Maintenance Manager	1.00
PWD627522003	Street Maintenance Supervisor	1.00
PWD627522002	Street Maintenance Supervisor	1.00
PWD627522001	Street Maintenance Supervisor	1.00
PWD627530020	Street Maintenance Worker I/II	1.00
PWD627530019	Street Maintenance Worker I/II	1.00
PWD627530018	Street Maintenance Worker I/II	1.00
PWD627530017	Street Maintenance Worker I/II	1.00
PWD627530016	Street Maintenance Worker I/II	1.00
PWD627530015	Street Maintenance Worker I/II	1.00
PWD627530014	Street Maintenance Worker I/II	1.00
PWD627530013	Street Maintenance Worker I/II	1.00
PWD627530012	Street Maintenance Worker I/II	1.00
PWD627530011	Street Maintenance Worker I/II	1.00
PWD627530010	Street Maintenance Worker I/II	1.00
PWD627530009	Street Maintenance Worker I/II	1.00
PWD627530008	Street Maintenance Worker I/II	1.00
PWD627530007	Street Maintenance Worker I/II	1.00
PWD627530006	Street Maintenance Worker I/II	1.00
PWD627530005	Street Maintenance Worker I/II	1.00
PWD627530004	Street Maintenance Worker I/II	1.00
PWD627530003	Street Maintenance Worker I/II	1.00
PWD627530002	Street Maintenance Worker I/II	1.00

PWD627530001	Street Maintenance Worker I/II	1.00
PWD27530021	Street Maintenance Worker I/II	1.00
PWD627540005	Street Sweeper Operator	1.00
PWD627540004	Street Sweeper Operator	1.00
PWD627540003	Street Sweeper Operator	1.00
PWD627540002	Street Sweeper Operator	1.00
PWD627540001	Street Sweeper Operator	1.00
PWD622376003	Traffic Signal Maintenance Worker	1.00
PWD622376002	Traffic Signal Maintenance Worker I/II	1.00
PWD622376001	Traffic Signal Maintenance Worker I/II	1.00
PWD621110001	Transit Operations Supervisor	1.00
PWD621052001	Transportation Grants Analyst	1.00
PWD621111001	Transportation Technician I/II	1.00
Total for Department:	PWD Public Works	138.25

Total for All Departments	1417.10
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* 2 positions will be eliminated after promotion process has been completed

Report : Position Allocation by Department , No Names



City Council Communication

Meeting Date: 12/17/2025

Item #: VII.11

File #: 0202

Item ID: 2025-917

Title:	Local Agency Special Tax and Bond Accountability Act Reports
Contact:	Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

SUMMARY

Staff recommends acceptance of the informational reports prepared for the 2024-25 levy year to be filed with the City Clerk. Senate Bill 165 (SB 165) enacted the Local Agency Special Tax and Bond Accountability Act (the "Act"). The Act requires that any local special tax or local bond measure subject to voter approval include a statement identifying the specific purposes of the special tax, that the proceeds be used for those purposes, the establishment of a designated account for the deposit of proceeds, and the preparation of an annual report detailing the use of those funds. There is no fiscal impact to the City's General Fund.

RECOMMENDATION

Staff recommends that the City Council accept the following informational reports prepared for the 2024-25 levy year to be filed with the City Clerk. No other action is required.

BACKGROUND

Senate Bill 165 (SB 165) enacted the Local Agency Special Tax and Bond Accountability Act (the "Act"). The Act requires that any local special tax/local bond measure subject to voter approval contain a statement indicating the specific purposes of the special tax, that the proceeds of the special tax be applied to those purposes, the creation of an account into which proceeds shall be deposited, and an annual report containing specified information concerning the use of the proceeds. The Act only applies to bonds issued on or after January 1, 2001, in accordance with Sections 50075.1 and 53410 of the California Government Code. The filing of the attached SB 165 reports for FY2024-25 fulfills the requirements of the Government Code Sections 50075.3 and 53411.

FISCAL IMPACT

There is no fiscal impact to the City's General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Local Agency Special Tax Bond Accountability Act Reports meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

2. Remain fiscally responsible in a changing world

Respectfully Submitted,
Jeannine Thrash, Management Analyst

Scott Pettingell, Finance Director

ATTACHMENTS:

1. SB165 Report - Bonded CFDs
2. SB165 Report - Non Bonded CFDs

REVIEWERS:

Jeannine Thrash, Finance Department	Created/Initiated - 11/24/2025
Scott Pettingell, Finance Department - Budget	Approved - 11/26/2025
Kelly Aye, City Attorney Department	Approved - 12/2/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025



City of Roseville

Bonded Community Facilities Districts

Fiscal Year 2024/25
Senate Bill 165 Annual Report

27368 Via Industria
Suite 200

Temecula, CA 92590

T 951.587.3500 | 800.755.6864

F 951.587.3510 | 888.326.6864

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City of Roseville Amoruso Ranch Community Facilities District No. 1 (Public Facilities), Improvement Area No. 1 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District, annexation of an Improvement Area or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the Improvement Area during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation of the above entitled district (the “District”) and Improvement Area No. 1 (the “Improvement Area”) and the respective fiscal agent agreement(s) or bond indenture(s) of each series of bonds issued by the Improvement Area (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more Improvement Area funds and/or accounts. For reporting purposes under the Act, the annual

collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the Improvement Area’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Amoruso Ranch CFD 1, Imp. Area 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$1,447,885
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$767,585

C. THE PROJECT

The City formed the District and established the Improvement Area pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District and Improvement Area formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District, the Improvement Area and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT, IMPROVEMENT AREA AND AUTHORIZED FACILITIES

On June 21, 2023, the City formed the District and Improvement Area through the adoption of Resolution No. 23-292. The District is located in the Amoruso Ranch Specific Plan in the northwest portion of the City. The District is planned primarily for single-family residential uses.

The District and Improvement Area were authorized to finance certain improvements and costs related to planned development within the Improvement Area (the “Facilities” or “Project”). The types of facilities authorized to be financed include transportation improvements, backbone drainage, water and sanitary sewer improvements, open space, and park improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

The District and Improvement Area formation documents authorized the financing of the Project related to the planned development therein. The qualified electors within the Improvement Area approved the levy of the annual special taxes in

accordance with its Rate and Method of Apportionment of Special Tax. The City issued one or more series of Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The Improvement Area’s Special Tax is levied annually to pay the annual debt service due on the Bonds, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the proceeds of each Bond is also provided.

Description	Imp. Area 1 Series 2024 Project Fund
Bond Proceeds Deposited	\$28,380,481
Prior Net Increase/(Decrease)	N/A
Project Fund Balance, June 30, 2024	N/A
FY 2024/25 Net Increase/(Decrease)	(27,119,462)
Project Fund Balance, June 30, 2025	\$1,261,020
Status of Project	Project is Ongoing

City of Roseville Baseline at Sierra Vista Community Facilities District No. 1 (Public Facilities), Improvement Area No. 1 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District, annexation of an Improvement Area or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the Improvement Area during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation of the above entitled district (the “District”) and Improvement Area No. 1 (the “Improvement Area”) and the respective fiscal agent agreement(s) or bond indenture(s) of each series of bonds issued by the Improvement Area (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more Improvement Area funds and/or accounts. For reporting purposes under the Act, the annual

collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the Improvement Area’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Baseline at Sierra Vista CFD 1 Imp. Area 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$412,990
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$483,700

C. THE PROJECT

The City formed the District and established the Improvement Area pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District and Improvement Area formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District, the Improvement Area and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT, IMPROVEMENT AREA AND AUTHORIZED FACILITIES

On November 18, 2020, the City formed the District and Improvement Area through the adoption of Resolution No. 20-452. The District is located in the southwestern part of the City and lies within the Sierra Vista Specific Plan. The District is planned primarily for single-family residential uses.

The District and Improvement Area were authorized to finance certain improvements and costs related to planned development within the Improvement Area (the “Facilities” or “Project”). The types of facilities authorized to be financed include transportation improvements, backbone drainage, water, sanitary sewer, utilities and solid waste improvements, development impact fees, open space, and parks improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

The District and Improvement Area formation documents authorized the financing of the Project related to the planned development therein. The qualified electors within the Improvement Area approved the levy of the annual special taxes in accordance with the Improvement Area's Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The Improvement Area's Special Tax is levied annually to pay the annual debt service due on the Bonds, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Imp. Area 1 Series 2021 Project Fund
Bond Proceeds Deposited	\$6,410,000
Prior Net Increase/(Decrease)	(6,377,174)
Project Fund Balance, June 30, 2024	\$32,826
FY 2024/25 Net Increase/(Decrease)	(32,826)
Project Fund Balance, June 30, 2025	\$0
Status of Project	Project is Ongoing

***City of Roseville
Creekview Community Facilities District No. 1
(Public Facilities), Improvement Area No. 1
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District, annexation of an Improvement Area or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the Improvement Area during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation of the above entitled district (the “District”) and Improvement Area No. 1 (the “Improvement Area”) and the respective fiscal agent agreement(s) or bond indenture(s) of each series of bonds issued by the Improvement Area (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more Improvement Area funds and/or accounts. For reporting purposes under the Act, the annual

collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the Improvement Area’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Creekview CFD 1 Imp. Area 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$1,341,864
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$1,435,435

C. THE PROJECT

The City formed the District and established the Improvement Area pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District and Improvement Area formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District, the Improvement Area and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT, IMPROVEMENT AREA AND AUTHORIZED FACILITIES

On November 6, 2019, the City formed the District and Improvement Area through the adoption of Resolution No. 19-456. The District is located in the Creekview Specific Plan in the northwest portion of the City. The District is planned primarily for single-family residential uses.

The District and Improvement Area were authorized to finance certain improvements and costs related to planned development within the Improvement Area (the “Facilities” or “Project”). The types of facilities authorized to be financed include transportation improvements, backbone drainage, water and sanitary sewer improvements, open space, and park improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

The District and Improvement Area formation documents authorized the financing of the Project related to the planned development therein. The qualified electors within the Improvement Area approved the levy of the annual special taxes in

accordance with its Rate and Method of Apportionment of Special Tax. The City issued one or more series of Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The Improvement Area’s Special Tax is levied annually to pay the annual debt service due on the Bonds, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the proceeds of each Bond is also provided.

Description	Imp. Area 1 Series 2020 Project Fund	Imp. Area 1 Series 2021 Project Fund
Bond Proceeds Deposited	\$10,317,173	\$12,114,470
Prior Net Increase/(Decrease)	<u>(10,317,173)</u>	<u>(12,114,470)</u>
Project Fund Balance, June 30, 2024	\$0	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>
Project Fund Balance, June 30, 2025	\$0	\$0
Status of Project	Project is Ongoing	

***City of Roseville
Creekview Community Facilities District No. 1
(Public Facilities), Improvement Area No. 2
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District, annexation of an Improvement Area or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the Improvement Area during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation of the above entitled district (the “District”), annexation of Improvement Area No. 2 (the “Improvement Area”) and the respective fiscal agent agreement(s) or bond indenture(s) of each series of bonds issued by the Improvement Area (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more Improvement Area funds and/or accounts. For reporting purposes under the Act, the annual

collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the Improvement Area’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Creekview CFD 1 Imp. Area 2
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$948,204
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$929,303

C. THE PROJECT

The City formed the District and established the Improvement Area pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District/Improvement Area formation/annexation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District, the Improvement Area and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT, IMPROVEMENT AREA AND AUTHORIZED FACILITIES

On November 6, 2019, the City formed the District through the adoption of Resolution No. 19-456. In July of 2022, the City annexed territory to the District which was designated as “Improvement Area No. 2”. The Improvement Area is located in the Creekview Specific Plan in the northwest portion of the City and is planned primarily for single-family residential uses.

The Improvement Area was authorized to finance certain improvements and costs related to planned development within the Improvement Area (the “Facilities” or “Project”). The types of facilities authorized to be financed include transportation improvements, backbone drainage, water and sanitary sewer improvements, open space, and park improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

The District/Improvement Area formation/annexation documents authorized the financing of the Project related to the planned development therein. The qualified

electors within the Improvement Area approved the levy of the annual special taxes in accordance with its Rate and Method of Apportionment of Special Tax. The City issued one or more series of Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The Improvement Area’s Special Tax is levied annually to pay the annual debt service due on the Bonds, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the proceeds of each Bond is also provided.

Description	Imp. Area 2 Series 2023	Imp. Area 2 Series 2024
	Project Fund	Project Fund
Bond Proceeds Deposited	\$12,317,483	\$12,409,314
Prior Net Increase/(Decrease)	(12,284,672)	N/A
Project Fund Balance, June 30, 2024	32,811	N/A
FY 2024/25 Net Increase/(Decrease)	(32,811)	(12,409,314)
Project Fund Balance, June 30, 2025	\$0	\$0
Status of Project	Project is Ongoing	Project is Ongoing

City of Roseville Crocker Ranch Community Facilities District No. 1 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District's Operating Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are reported in the table below.

Description	Crocker Ranch CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$1,439,186
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$1,456,382

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the "Project Fund") and such funds are to be deposited into the Project Fund upon close of each series. The District's formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On February 6, 2002, the City formed the District through the adoption of Resolution No. 02-53. The District is located in the northwestern area of the City within a portion of the North Roseville Specific Plan area. The area is generally bounded by the Highway 65 Bypass to the east, Blue Oaks Boulevard to the south, Fiddymment Road to the west, and the Placer County/Roseville City Limit on the north. The District is planned primarily for single-family residential uses.

The District was authorized to finance certain improvements and costs related to planned development within the District (the "Facilities" or "Project"). The types of facilities authorized to be financed by the District include transportation improvements, water and wastewater system improvements, drainage improvements, City capital improvements, and incidental expenses related thereto of benefit to the District.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District's formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District's Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2002 Project Fund	Series 2003 Project Fund
Bond Proceeds Deposited	\$3,801,148	\$13,630,382
Prior Net Increase/(Decrease)	<u>(3,801,148)</u>	<u>(13,629,192)</u>
Project Fund Balance, June 30, 2024	\$0	\$1,190
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>(1,190)</u>
Project Fund Balance, June 30, 2025	\$0	\$0
Status of Project	Completed	

City of Roseville Diamond Creek Community Facilities District No. 1 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District's Operating Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are reported in the table below.

Description	Diamond Creek CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$417,700
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$440,387

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the "Project Fund") and such funds are to be deposited into the Project Fund upon close of each series. The District's formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On April 4, 2007, the City formed the District by the adoption of Resolution No. 07-155. The District lies within the City's North Roseville Specific Plan area and identified as Specific Plan Parcel DC-31. The District is bounded by Diamond Creek Boulevard to the west, Blue Oaks Boulevard to the south and Parkside Way to the north. Upon formation, the District consisted of 19.1 acres which had been approved for residential and non-residential uses.

The District was authorized to finance certain improvements and costs related to planned development within the District (the "Facilities" or "Project"). The types of facilities authorized to be financed by the District include roadway improvements, drainage, water and sanitary sewer improvements and park improvements related thereto of benefit to the District.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District's formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District's Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2007 Project Fund	Series 2019 Project Fund
Bond Proceeds Deposited	\$5,622,000	\$300,000
Prior Net Increase/(Decrease)	<u>(5,622,000)</u>	<u>(161,540)</u>
Project Fund Balance, June 30, 2024	\$0	\$138,460
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>(128,452)</u>
Project Fund Balance, June 30, 2025	\$0	\$10,008
Status of Project	Project is Ongoing	

***City of Roseville
Fiddymment Ranch Community Facilities District No. 1
(Public Facilities)
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District's Operating Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are reported in the table below.

Description	Fiddymment Ranch CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$3,882,976
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$3,937,716

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the "Project Fund") and such funds are to be deposited into the Project Fund upon close of each series. The District's formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On September 15, 2004, the City formed the District by the adoption of Resolution No. 04-431. The District is located in the northwestern area of the City within a portion of the West Roseville Specific Plan area. This area is generally west of Fiddymment Road and bounded by Phillip Road on the south. The Placer County/Roseville City Limit line is the northern boundary. A substantial portion of the District has been developed.

The District was authorized to finance certain improvements and costs related to planned development within the District (the "Facilities" or "Project"). The types of facilities authorized to be financed by the District include roadway, sewer, water, drainage, parks, and open space improvements. The backbone infrastructure needed for development in the District has been completed.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District's formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District's Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2005 Project Fund	Series 2006 Project Fund
Bond Proceeds Deposited	\$31,015,033	\$38,394,613
Prior Net Increase/(Decrease)	<u>(31,015,033)</u>	<u>(38,394,613)</u>
Project Fund Balance, June 30, 2024	\$0	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>
Project Fund Balance, June 30, 2025	\$0	\$0
Status of Project	Substantially Complete	

***City of Roseville
Fiddymment Ranch Community Facilities District No. 5
(Public Facilities)
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District's Operating Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are reported in the table below.

Description	Fiddymment Ranch CFD 5
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$3,767,544
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$3,780,530

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the "Project Fund") and such funds are to be deposited into the Project Fund upon close of each series. The District's formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On March 16, 2016, the City formed the District by the adoption of Resolution No. 16-84. The District is located in the northwestern area of the City within a portion of the West Roseville Specific Plan area. The District is west of Fiddymment Road and bounded by Blue Oaks Road on the south and the Placer County/Roseville City Limit line on the west and north. The District is planned primarily for single-family residential uses.

The District was authorized to finance certain improvements and costs related to planned development within the District (the "Facilities" or "Project"). The types of facilities authorized to be financed by the District include roadway improvements, backbone drainage, water and sanitary sewer improvements and park and open space improvements thereto of benefit to the District.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District's formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District's Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2017 Project Fund	Series 2019 Project Fund	Series 2021 Project Fund
Bond Proceeds Deposited	\$6,000,000	\$17,000,000	\$29,670,531
Prior Net Increase/(Decrease)	<u>(6,000,000)</u>	<u>(17,000,000)</u>	<u>(29,530,679)</u>
Project Fund Balance, June 30, 2024	\$0	\$0	\$139,852
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>	<u>(139,852)</u>
Project Fund Balance, June 30, 2025	\$0	\$0	\$0
Status of Project	Substantially Complete		

***City of Roseville
Highland Reserve North Community Facilities District No. 1
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Highland Reserve North CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$2,566,948
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$2,589,606

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On August 18, 1999, the City formed the District by the adoption of Resolution No. 99-350. The District is generally bounded by the Blue Oaks Boulevard/Highway 65 interchange on the west, Stanford Ranch Road and the City limits on the east, the State Highway 65 bypass on the south and the city of Rocklin on the north.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District included roadway improvements, backbone drainage, water and sanitary sewer improvements, a school site and park improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 1999 Project Fund	Series 2006 Project Fund
Bond Proceeds Deposited	\$27,547,400	\$190,744
Prior Net Increase/(Decrease)	<u>(27,547,400)</u>	<u>(190,744)</u>
Project Fund Balance, June 30, 2024	\$0	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>
Project Fund Balance, June 30, 2025	\$0	\$0
Status of Project	Substantially Complete	

***City of Roseville
HP Campus Oaks Community Facilities District No. 1
(Public Facilities)
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	HP Campus Oaks CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$1,565,060
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$1,835,027

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On September 22, 2015, the City formed the District by the adoption of Resolution No. 15-443. The District is located in the City’s North Industrial Planning Area along the City’s northern boundary. The site is located in a primarily residential area, bound by Blue Oaks Boulevard to the north, the Hewlett Packard Campus to the east, Woodcreek Golf Club to the south, and Woodcreek Oaks Boulevard to the west.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District included roadway improvements, backbone drainage, water, and sanitary sewer improvements, including sewer and water treatment facilities and park and open space improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2016 Project Fund
Bond Proceeds Deposited	\$19,900,000
Prior Net Increase/(Decrease)	<u>(19,898,349)</u>
Project Fund Balance, June 30, 2024	\$1,651
FY 2024/25 Net Increase/(Decrease)	<u>(1,651)</u>
Project Fund Balance, June 30, 2025	\$0
Status of Project	Substantially Complete

***City of Roseville
Longmeadow Parkside Community Facilities District No. 1
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Longmeadow Parkside CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$532,956
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$508,424

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On October 19, 2005, the City formed the District by the adoption of Resolution No. 05-538. The District consists of two non-contiguous single-family residential subdivisions identified as Longmeadow at Crocker Ranch (“Longmeadow”) and Parkside Estates (“Parkside”). Longmeadow is situated along the north line of Blue Oaks Boulevard, east of Woodcreek Oaks Boulevard. Parkside Estates is located at the southeast quadrant of Junction Boulevard and Porter Drive, approximately 3 miles from the Longmeadow area. Both properties are located in the western portion of the City.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District included roadway improvements, drainage, water and sanitary sewer improvements and park improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate

and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District’s Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2005 Project Fund	Series 2013 Project Fund	Series 2023 Project Fund
Bond Proceeds Deposited	\$7,663,621	\$198,475	\$250,000
Prior Net Increase/(Decrease)	<u>(7,663,621)</u>	<u>(198,475)</u>	<u>(250,000)</u>
Project Fund Balance, June 30, 2024	\$0	\$0	0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>	<u>0</u>
Project Fund Balance, June 30, 2025	\$0	\$0	\$0
Status of Project	Substantially Complete		

City of Roseville North Roseville Community Facilities District No. 1 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District's Operating Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are reported in the table below.

Description	North Roseville CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$612
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$0

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the "Project Fund") and such funds are to be deposited into the Project Fund upon close of each series. The District's formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On June 9, 1998, the City formed the District by the adoption of Resolution No. 98-184. The District is located west of State Highway 65 via Blue Oaks Boulevard and south of the City's North Industrial Planning Area.

The District was authorized to finance certain improvements and costs related to planned development within the District (the "Facilities" or "Project"). The types of facilities authorized to be financed by the District include roadway, sewer, water and drainage facilities, acquire land for a school site, acquire a fire station site, and other public improvements.as well as incidental expenses related thereto of benefit to the District.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District's formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District's Rate and Method of Apportionment of Special Tax. The City issued one

or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District’s Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information for District Bonds subject to the Act, including the amount of bond proceeds deposited into the Project Fund and its beginning and ending annual balances. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2005 Project Fund
Bond Proceeds Deposited	\$3,021,620
Prior Net Increase/(Decrease)	<u>(3,021,620)</u>
Project Fund Balance, June 30, 2024	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>
Project Fund Balance, June 30, 2025	\$0
Status of Project	Completed

City of Roseville Stone Point Community Facilities District No. 1 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District's Operating Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are reported in the table below.

Description	Stone Point CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$630,402
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$636,596

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the "Project Fund") and such funds are to be deposited into the Project Fund upon close of each series. The District's formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On February 19, 2003, the City formed the District by the adoption of the Resolution of Formation. The District is located in the easterly portion of the City, within a portion of the City's Northeast Roseville Specific Plan area and east of I-80. The District is generally bounded by North Sunrise Boulevard and Eureka Road to the west, Rocky Ridge Drive to the south, East Roseville Parkway to the east and Miner's Ravine to the north. The single family portion of the District has been built out; the remaining portion of the District is substantially developed.

The District was authorized to finance certain improvements and costs related to planned development within the District (the "Facilities" or "Project"). The types of facilities authorized to be financed by the District included roadway improvements, drainage, water and sanitary sewer improvements and park and open space improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District's formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District's Rate

and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District’s Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2003 Project Fund
Bond Proceeds Deposited	\$8,942,000
Prior Net Increase/(Decrease)	<u>(8,942,000)</u>
Project Fund Balance, June 30, 2024	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>
Project Fund Balance, June 30, 2025	\$0
Status of Project	Complete

City of Roseville Stone Point Community Facilities District No. 5 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District's Operating Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are reported in the table below.

Description	Stone Point CFD 5
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$369,915
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$367,100

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the "Project Fund") and such funds are to be deposited into the Project Fund upon close of each series. The District's formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On August 16, 2006, the City formed the District by the adoption of Resolution No. 06-438. The District is located in the easterly portion of the City, within a portion of the City's Northeast Roseville Specific Plan area and east of I-80. The District is generally bounded by North Sunrise Boulevard and Eureka Road to the west, Rocky Ridge Drive to the south, East Roseville Parkway to the east and Miner's Ravine to the north. The single family portion of the District has been built out; the remaining portion of the District is substantially developed.

The District was authorized to finance certain improvements and costs related to planned development within the District (the "Facilities" or "Project"). The types of facilities authorized to be financed by the District roadway improvements, drainage, water and sanitary sewer improvements and parkland acquisition.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District's formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District's Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2006 Project Fund
Bond Proceeds Deposited	\$4,243,815
Prior Net Increase/(Decrease)	<u>(4,081,662)</u>
Project Fund Balance, June 30, 2024	\$162,153
FY 2024/25 Net Increase/(Decrease)	<u>(12,376)</u>
Project Fund Balance, June 30, 2025	\$149,777
Status of Project	Substantially Complete

City of Roseville Stoneridge East Community Facilities District No. 1 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Stoneridge East CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$1,206,087
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$1,206,963

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On June 20, 2001, the City formed the District by the adoption of Resolution No. 01-300. The District is located in the easterly portion of the City within a portion of the Stoneridge Specific Plan area, west of Sierra College Boulevard, north of Olympus Drive, east of Roseville Parkway, and south of the Roseville city limit. The District territory had been approved for approximately 1,512 residential units upon formation.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District include transportation improvements, water and wastewater system improvements, drainage improvements, park improvements, and other capital improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2001 Project Fund	Series 2007 Project Fund
Bond Proceeds Deposited	\$14,395,235	\$855,369
Prior Net Increase/(Decrease)	<u>(14,395,235)</u>	<u>(855,369)</u>
Project Fund Balance, June 30, 2024	\$0	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>
Project Fund Balance, June 30, 2025	\$0	\$0
Status of Project	Substantially Complete	

***City of Roseville
Stoneridge Parcel 1 Community Facilities District No. 1
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Stoneridge Parcel 1 CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$146,389
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$152,153

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On July 7, 1999, the City formed the District by the adoption of Resolution No. 99-248. The District is located in the easterly portion of the City, of which all the property in the district is located within a portion of the City’s 1,089-acre Stoneridge Specific Plan area. The District is located at the southerly apex of the Stoneridge Specific Plan area and is bounded by Roseville Parkway to the west and south, Olympus Drive to the east and south, and vacant land to the north zoned for park and recreational use.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District include roadway improvements and incidental expenses related thereto of benefit to the District.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District’s Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2000 Project Fund
Bond Proceeds Deposited	\$1,716,415
Prior Net Increase/(Decrease)	<u>(1,716,415)</u>
Project Fund Balance, June 30, 2024	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>
Project Fund Balance, June 30, 2025	\$0
Status of Project	Completed

City of Roseville Stoneridge West Community Facilities District No. 1 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Stoneridge West CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$937,833
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$941,855

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On July 18, 2001, the City formed the District by the adoption of Resolution No. 01-362. The District is located in the easterly portion of the City within a portion of the Stoneridge Specific Plan area, west of Sierra College Boulevard, north of Olympus Drive, east of Roseville Parkway, and south of Secret Ravine Parkway. The District represents only a portion of the Stoneridge Specific Plan area.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District include roadway, sewer, water, drainage, park facilities, and development fees related thereto of benefit to the District.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2001 Project Fund	Series 2007 Project Fund
Bond Proceeds Deposited	\$11,608,912	\$556,572
Prior Net Increase/(Decrease)	(11,605,670)	(556,572)
Project Fund Balance, June 30, 2024	\$3,242	\$0
FY 2024/25 Net Increase/(Decrease)	(3,242)	0
Project Fund Balance, June 30, 2025	\$0	\$0
Status of Project	Substantially Complete	

***City of Roseville
SVSP Westpark-Federico
Community Facilities District No. 1 (Public Facilities)
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	SVSP Westpark Federico CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$1,377,428
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$1,632,924

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On June 5, 2019, the City formed the District through the adoption of Resolution No. 19-259. The District is located in the Sierra Vista Specific Plan, in the northwest portion of the City. The District is planned primarily for single-family residential uses.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District include transportation improvements, backbone drainage, water and sanitary sewer improvements, open space, and park improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2019 Project Fund	Series 2021 Project Fund	Series 2022 Project Fund
Bond Proceeds Deposited	\$7,336,912	\$7,873,277	\$8,595,800
Prior Net Increase/(Decrease)	<u>(7,336,912)</u>	<u>(7,873,228)</u>	<u>(8,522,490)</u>
Project Fund Balance, June 30, 2024	\$0	\$49	\$73,311
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>1</u>	<u>(73,311)</u>
Project Fund Balance, June 30, 2025	\$0	\$50	\$0
Status of Project	Project is Ongoing		

***City of Roseville
The Fountains Community Facilities District No. 1
(Public Facilities)
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	The Fountains CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$730,131
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$787,716

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On December 5, 2007, the City formed the District by the adoption of Resolution No. 07-635. The District is located in the north central portion of the City next to the Westfield Galleria mall and is bounded by Reserve Drive to the west, Roseville Parkway to the north and Galleria Blvd to the east. The District is a fully developed commercial site.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District included roadway improvements, drainage, water and sanitary sewer improvements and development impact fees. The financed improvements required to develop have been completed.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District’s Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2008 Project Fund
Bond Proceeds Deposited	\$9,100,000
Prior Net Increase/(Decrease)	<u>(9,100,000)</u>
Project Fund Balance, June 30, 2024	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>
Project Fund Balance, June 30, 2025	\$0
Status of Project	Completed

***City of Roseville
The Ranch at Sierra Vista
Community Facilities District No. 1 (Public Facilities)
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District's Operating Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are reported in the table below.

Description	The Ranch at Sierra Vista CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$2,783,840
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$3,288,610

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the "Project Fund") and such funds are to be deposited into the Project Fund upon close of each series. The District's formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On January 16, 2019, the City formed the District through the adoption of Resolution No. 19-30. The District is located in the western part of the City and lies within the Sierra Vista Specific Plan. The District is planned primarily for single-family residential uses.

The District was authorized to finance certain improvements and costs related to planned development within the District (the "Facilities" or "Project"). The types of facilities authorized to be financed by the District include transportation improvements, backbone drainage, water and sanitary sewer improvements, open space, and parks improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District's formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District's Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2020 Project Fund	Series 2021 Project Fund	Series 2023 Project Fund
Bond Proceeds Deposited	\$19,192,451	\$12,987,170	\$14,165,550
Prior Net Increase/(Decrease)	<u>(19,192,451)</u>	<u>(12,987,170)</u>	<u>(14,165,550)</u>
Project Fund Balance, June 30, 2024	\$0	\$0	0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>	<u>303</u>
Project Fund Balance, June 30, 2025	\$0	\$0	\$303
Status of Project	Project is Ongoing		

***City of Roseville
Torrente at Sierra Vista
Community Facilities District No. 1 (Public Facilities)
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Torrente at Sierra Vista CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$481,044
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$471,509

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On November 3, 2021, the City formed the District through the adoption of Resolution No. 21-442. The District is located in the southwestern part of the City and lies within the Sierra Vista Specific Plan. The District is planned primarily for single-family residential uses.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District include transportation improvements, backbone drainage, water, sanitary sewer, utilities and solid waste improvements, development impact fees, open space, and parks improvements.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2023 Project Fund
Bond Proceeds Deposited	\$5,822,929
Prior Net Increase/(Decrease)	<u>(5,806,756)</u>
Project Fund Balance, June 30, 2024	16,173
FY 2024/25 Net Increase/(Decrease)	<u>16,879</u>
Project Fund Balance, June 30, 2025	\$33,052
Status of Project	Project is Ongoing

***City of Roseville
Villages at Sierra Vista
Community Facilities District No. 1 (Public Facilities)
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District's Operating Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are reported in the table below.

Description	Villages at Sierra Vista CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$2,239,353
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$2,389,310

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the "Project Fund") and such funds are to be deposited into the Project Fund upon close of each series. The District's formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On May 2, 2018, the City formed the District through the adoption of Resolution No. 18-119. The District is located in the Sierra Vista Specific Plan, in the northwest portion of the City. The District is planned primarily for single-family residential uses.

The District was authorized to finance certain improvements and costs related to planned development within the District (the "Facilities" or "Project"). The types of facilities authorized to be financed by the District include transportation improvements, backbone drainage, water and sanitary sewer improvements, open space, park improvements, and development impact fees.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District's formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District's Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2019 Project Fund	Series 2020 Project Fund	Series 2021 Project Fund	Series 2022 Project Fund	Series 2023 Project Fund
Bond Proceeds Deposited	\$12,441,926	\$9,270,417	\$10,653,101	\$2,759,549	\$3,436,203
Prior Net Increase/(Decrease)	<u>(12,441,926)</u>	<u>(9,270,417)</u>	<u>(10,653,101)</u>	<u>(2,759,549)</u>	<u>(3,427,663)</u>
Project Fund Balance, June 30, 2024	\$0	\$0	\$0	\$0	8,540
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>391</u>
Project Fund Balance, June 30, 2025	\$0	\$0	\$0	\$0	\$8,931
Status of Project	Project is Ongoing				

City of Roseville
Westbrook Community Facilities District No. 1
(Public Facilities)
Senate Bill 165 Annual Report
Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Westbrook CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$2,720,479
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$3,143,051

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On April 16, 2014, the City formed the District by the adoption of Resolution No. 14-131. The District lies within the Sierra Vista Specific Plan and is located along the south side of Pleasant Grove Boulevard, immediately south and west of the Westpark master planned community and the West Roseville Specific Plan. The District is planned primarily for single-family residential uses.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of public facilities authorized to be financed by the District include roadway improvements, backbone drainage, water, and sanitary sewer improvements, including sewer and water treatment facilities, park and open space improvements and development impact fees.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2014 Project Fund	Series 2018 Project Fund	Series 2019 Project Fund	Series 2023 Project Fund
Bond Proceeds Deposited	\$11,816,037	\$10,861,602	\$13,570,655	\$2,837,510
Prior Net Increase/(Decrease)	<u>(11,816,037)</u>	<u>(10,861,602)</u>	<u>(13,570,655)</u>	<u>(2,090,030)</u>
Project Fund Balance, June 30, 2024	\$0	\$0	\$0	\$747,480
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>	<u>0</u>	<u>(53,088)</u>
Project Fund Balance, June 30, 2025	\$0	\$0	\$0	\$694,391
Status of Project	Substantially Complete			

***City of Roseville
Westpark Community Facilities District No. 1
(Public Facilities)
Senate Bill 165 Annual Report
Fiscal Year 2024/25***

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District's Operating Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are reported in the table below.

Description	Westpark CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$7,389,629
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$7,538,732

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the "Project Fund") and such funds are to be deposited into the Project Fund upon close of each series. The District's formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On September 15, 2004, the City formed the District by the adoption of Resolution No. 04-439. The District is located in the northwestern area of the City within a portion of the West Roseville Specific Plan area. The area is approximately 1-mile north of Baseline Road and generally bounded by Fiddymment Road to the east, the then City limit to the west, Pleasant Grove Boulevard to the southwest (and north and south of Pleasant Grove Boulevard in the southeast area of the District), with Phillip Road forming the northern boundary. The District is planned primarily for single-family residential uses.

The District was authorized to finance certain improvements and costs related to planned development within the District (the "Facilities" or "Project"). The types of facilities authorized to be financed by the District included roadway improvements, backbone drainage, water and sanitary sewer improvements and park improvements and development impact fees.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District's formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District's Rate

and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2005 Project Fund	Series 2006 Project Fund
Bond Proceeds Deposited	\$48,135,105	\$20,774,854
Prior Net Increase/(Decrease)	<u>(48,135,105)</u>	<u>(20,774,854)</u>
Project Fund Balance, June 30, 2024	\$0	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>
Project Fund Balance, June 30, 2025	\$0	\$0
Status of Project	Substantially Complete	

City of Roseville Woodcreek East Community Facilities District No. 1 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Woodcreek East CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$477,142
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$481,838

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On October 11, 2000, the City formed the District by the adoption of Resolution No. 00-489. The District is located in the northwestern portion of the City and is bounded by the Roseville City Limits to the north, Woodcreek Oaks Boulevard to the west and generally bounded by Blue Oaks Boulevard to the south and Foothills Boulevard to the east. The District comprises of 350 single family units and is fully built out.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District included roadway improvements, drainage, water and sanitary sewer improvements, sound attenuation, and park improvements. The financed improvements required in order to develop the District have been completed.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate

and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District's Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information, including the amount of bond proceeds deposited into each Project Fund and the beginning and ending annual balances of each. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2000 Project Fund	Series 2006 Project Fund
Bond Proceeds Deposited	\$4,315,093	\$70,176
Prior Net Increase/(Decrease)	<u>(4,315,093)</u>	<u>(70,176)</u>
Project Fund Balance, June 30, 2024	\$0	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>	<u>0</u>
Project Fund Balance, June 30, 2025	\$0	\$0
Status of Project	Substantially Complete	

City of Roseville Woodcreek West Community Facilities District No. 1 Senate Bill 165 Annual Report Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval contain a statement indicating the specific purposes of bonds issued, requires that the proceeds of the bonds be applied to those purposes, requires the creation of an account into which the proceeds shall be deposited, and requires an annual report containing collection and expenditure information together with the status of the project.

Some of the requirements of the Act are fulfilled upon the formation of the Special Tax District or upon the issuance of bonds while others are satisfied through annual reports. This annual report intends to comply with Section 53411 of the California Government Code (“GC”) by providing the following:

- (a) The amount of funds collected and expended by the District during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the bonds.

A. STATED PURPOSES AND ACCOUNT RESTRICTIONS

The Act’s requirements of: i) a statement indicating the specific purposes of the bonds, ii) that the proceeds of the bonds be applied to those purposes and iii) the creation of an account into which the proceeds shall be deposited, were fulfilled through the formation documents of the above entitled district (the “District”) and the respective fiscal agent agreement or bond indenture of each series of bonds issued by the District (the “Bonds”)

B. OPERATING FUND – COLLECTIONS AND EXPENDITURES

Special Tax revenues are deposited and maintained in one or more District funds and/or accounts. For reporting purposes under the Act, the annual collection and expenditures of these funds are combined and reported below under a single fund (the “Operating Fund”).

Total collections and expenditures of the District’s Operating Fund for the 12 months ended June 30, 2025 (“Fiscal Year 2024/25”) are reported in the table below.

Description	Woodcreek West CFD 1
<u>FY 2024/25 REVENUES</u>	
Total Operating Fund Collections and Revenues	\$1,186,577
<u>FY 2024/25 EXPENDITURES</u>	
Total Operating Fund Expenditures	\$1,192,692

C. THE PROJECT

The City formed the District pursuant to the Mello-Roos Community Facilities Act of 1982 for the purpose of financing certain authorized facilities of the District. A separate construction or improvement account is created upon the issuance of each series of bonds for the above purpose (the “Project Fund”) and such funds are to be deposited into the Project Fund upon close of each series. The District’s formation documents define the facilities and costs authorized that may be funded from the Project Fund. A summary of the District and its authorized facilities are outlined below, together with the status towards its completion.

THE DISTRICT AND AUTHORIZED FACILITIES

On October 15, 1999, the City formed the District by the adoption of Resolution No. 99-384. The District is located in the northwestern portion of the City contiguous to the City’s then western limit and is bounded by Pleasant Grove Boulevard to the North, Fiddymment Road to the west and Baseline Road to the south.

The District was authorized to finance certain improvements and costs related to planned development within the District (the “Facilities” or “Project”). The types of facilities authorized to be financed by the District include roadway improvements, drainage, water and sanitary sewer improvements and park improvements. The financed improvements required in order to develop the District have been completed.

PURPOSE OF THE BONDS AND SPECIAL TAXES

District’s formation documents authorized the financing of the Project related to the planned development within the District. The qualified electors within the District approved the levy of the annual special taxes in accordance with the District’s Rate and Method of Apportionment of Special Tax. The City issued one or more Special Tax Bonds for the purpose of financing the Project and/or refunding the Bonds.

The District’s Special Tax is levied annually to pay the annual debt service due on the Bonds issued by the District, ongoing administration costs, and other authorized expenditures.

PROJECT FUND AND STATUS OF PROJECT

The following table provides the status of the Project and summary Project Fund information for District Bonds subject to the Act, including the amount of bond proceeds deposited into the Project Fund and its beginning and ending annual balances. The net increase/(decrease) between the bond proceeds and the balances is also provided.

Description	Series 2005 Project Fund
Bond Proceeds Deposited	\$2,794,089
Prior Net Increase/(Decrease)	<u>(2,794,089)</u>
Project Fund Balance, June 30, 2024	\$0
FY 2024/25 Net Increase/(Decrease)	<u>0</u>
Project Fund Balance, June 30, 2025	\$0
Status of Project	Completed



City of Roseville

Non-Bonded Community Facilities Districts

Fiscal Year 2024/25
Senate Bill 165 Annual Report

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Suite 200

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City of Roseville

Non-Bonded Community Facilities Districts

Senate Bill 165 Annual Report

Fiscal Year 2024/25

INTRODUCTION

Senate Bill 165 enacted the Local Agency Special Tax and Bond Accountability Act (the “Act”). The Act requires that certain local special tax measures subject to voter approval provide specified accountability measures. Although not all of the active non-bonded Mello Roos Districts (“Services Districts” or “Services CFDs”) formed by the City of Roseville (the “City”) are subject to the Act’s reporting requirements, information for each of the City’s Services CFDs is reported below.

Each Services District subject to the Act is required to state the specific purposes of the Special Tax, restrict the Special Tax revenues to be used only for those purposes, create an account into which the Special Tax revenues shall be deposited and prepare an annual report containing collection and expenditure information together with the status of the project.

Some of these requirements of the Act are fulfilled during the formation of each Services District while others are met through an annual reporting process. This annual report intends to comply with Section 50075.3 of the California Government Code by providing the following for each Services District:

- (a) The amount of funds collected and expended during the 12 months ended June 30, 2025.
- (b) The status of the project authorized to be funded by the Special Taxes.

A. STATED PURPOSE AND ACCOUNT RESTRICTIONS

The Act’s requirements of i) stating the specific purposes of the Special Tax revenues and ii) restricting the use of the Special Tax revenues to the authorized purposes, were fulfilled through the formation documents of each Services CFD. Shortly thereafter, a Special Tax Fund was created for each Services CFD where the Special Tax revenues of each are to be deposited. The expenditures from each Services CFD’s Special Tax Fund are restricted to the authorized services and costs of the respective district.

B. SPECIAL TAX FUND – COLLECTIONS AND EXPENDITURES

All revenues of the Services Districts are deposited into and maintained in one or more accounts within the Special Tax Fund of each respective Services District.

Total collections and expenditures through each Services District's Special Tax Fund for the 12 months ended June 30, 2025 ("Fiscal Year 2024/25") are listed below.

Non-Bonded Services CFD	Total Collections	Total Expenditures
Amoruso Ranch CFD 2, Public Services	\$76,917	\$10,876
CFD 3, Municipal Services	8,741,480	8,479,872
CFD 4 Infill, Services District	263,147	225,421
Creekview CFD 2, Public Services	383,903	201,193
Crocker Ranch CFD 2, Services District	415,427	376,910
Fiddymment Ranch CFD 2, Public Services	2,479,479	2,063,133
Highland Reserve North CFD 2, Services District	852,384	1,003,728
HP Campus Oaks CFD 2, Public Services	304,077	209,846
Longmeadow CFD 2, Services District	175,108	236,545
North Roseville CFD 2, Services District	572,416	587,056
Sierra Vista CFD 2, Public Services	1,139,199	647,358
Stone Point CFD 2, Services District	112,235	110,759
Stone Point CFD 4, Services District	106,481	103,887
Stoneridge CFD 1, Services District	871,986	819,547
Stoneridge Parcel 1 CFD 2, Services District	58,096	53,748
Westbrook CFD 2, Public Services	830,373	495,392
Westpark CFD 2, Public Services	1,961,838	1,710,632
Woodcreek East CFD 2, Services District	251,536	366,255
Woodcreek West CFD 2, Services District	592,712	602,712

Each year, the Special Tax fund of each Services District is analyzed to determine if any surplus funds exist. Surplus district funds, when available, are then applied against the budgeted annual costs of each such district, which would result in a reduction in the amount levied to the property owners than would have otherwise been charged.

C. STATUS OF PROJECTS

The status of the project of each Services District is ongoing.

The revenues generated by each Services CFD are to fund the authorized costs of each respective district. The Project of each Services CFD is specific to each and includes costs to maintain and/or replace certain public improvements and/or to fund municipal services; therefore, the funding needs of each are expected to continue on an annual basis into perpetuity.

Title:	Fertilizer Plus Dimension (RFQ 10-3430) - Purchase Orders
Contact:	Joanna Oukrop 916-746-1102 joukrop@roseville.ca.us

SUMMARY

Staff recommends approval of a purchase order to Nutrien Ag Solutions for the purchase of fertilizer plus Dimension in response to Request for Quotations No. 10-3430. The estimated cost for calendar year 2026 is \$93,096. Estimated spending for the optional renewal calendar years are as follows: Calendar Year (CY) 2027 \$98,000; CY 2028 \$103,000; CY 2029 \$108,000; CY2030 \$113,000. Funding for these purchases is and will be included in the Parks, Recreation, and Libraries Department's Parks Division budget and in the Community Facilities Districts' budgets for each respective year. Staff requests authorization to continue utilizing the remaining four optional renewal years without further Council approval, provided that the applicable budget is approved by the City Council each year, until the contract expires or until City staff determines that continuing with the same vendor is not in the City's best interest.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution to approve purchase orders to Nutrien Ag Solutions as the lowest responsive and responsible bidder for the purchase of fertilizer plus Dimension in response to Request for Quotations No. 10-3430.

Staff requests authorization for four (4) optional renewal years without further Council approval, provided that the applicable budget is approved by the City Council each year, until the contract expires or until City staff determines that continuing with the same vendor is not in the City's best interest.

BACKGROUND

The Parks, Recreation, and Libraries Department's Park Division has an ongoing requirement for fertilizer plus Dimension. The City applies fertilizer to all parks and City-maintained landscape corridors twice a year. The single-application fertilizer plus Dimension product provides essential supplemental nutrients and a pre-emergent herbicide to control crabgrass and other weeds. The combined fertilizer/herbicide product supports healthy turf that can tolerate high foot traffic for athletics and other recreational uses.

Two purchase orders will be issued in the calendar year, one immediately after the contract award for the spring application, and one in the fall for the second application. Six bids were received. The apparent lowest bid from Helena Agri-Enterprises, LLC did not meet the bid's fertilizer formula specifications. Their product formula only contained 12.95% slow-release nitrogen. The bid specifications required 35% slow-release nitrogen. The lowest responsive and responsible bidder was therefore Nutrien Ag Solutions, which met the fertilizer formula requirements.

A formal bid was issued with the following vendor responses:

<u>Bidder</u>	<u>Unit Price (50-pound bag)</u>
---------------	----------------------------------

Helena Agri-Enterprises, LLC \$35.50
Sacramento, California

Nutrien Ag Solutions \$48.00
Sacramento, California

Horizon Distributors, Inc. \$49.38
Roseville, California

Grow West \$49.98
Dixon, California

Sierra Pacific Turf Supply \$53.50
Rocklin, California

SiteOne Landscape Supply \$53.75
Westlake, Ohio

FISCAL IMPACT

The estimated total annual cost for Calendar Year (CY) 2026 is \$93,096. Funding is included in the Parks, Recreation, and Libraries Department's Parks Division FY2025-26 budget and the City's Community Facilities Districts budgets, and will be incorporated into the proposed FY2026-27 budgets. Spending for future optional renewal years will be subject to Council approval of the applicable budgets. Estimated costs for the optional renewal years are as follows: CY 2027 \$98,000; CY 2028 \$103,000; CY 2029 \$108,000; CY2030 \$113,000.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

The purchase of Fertilizer Plus Dimension for use at existing City-owned and operated facilities qualifies for the exemptions described above and is therefore not subject to CEQA. Accordingly, no further environmental analysis is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

6. Deliver exceptional City services

Respectfully Submitted,
Joanna Oukrop, Senior Buyer

Scott Pettingell, Finance Director

ATTACHMENTS:

1. Resolution 25-365

2. Bid Summary

REVIEWERS:

Joanna Oukrop, Finance Department - Purchasing	Created/Initiated - 11/21/2025
Shannon Wiest, Finance Department - Purchasing	Approved - 11/25/2025
Scott Pettingell, Finance Department - Budget	Approved - 11/26/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 11/26/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/1/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/2/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/3/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/3/2025
Katrina Six, City Clerk Department	Final Approval - 12/3/2025

RESOLUTION NO. 25-365

APPROVING PURCHASE ORDERS FOR FERTILIZER PLUS DIMENSION

WHEREAS, purchase orders for fertilizer plus dimension (RFQ 10-3430), by and between the City of Roseville and Nutrien Ag Solutions has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said purchase order is approved.

BE IT FURTHER RESOLVED, that the City Manager or his designee is authorized to execute four (4) additional one (1) year renewals without further City Council approval, provided that the applicable budget is approved by the City Council, or until staff determines that continuing with this consultant is not in the best interest of the City.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

Excel Format
Version
Bid
Bid Close Date
Item
Item Description

Bid Summary
1
RFQ #10-3430 - Fertilizer Plus Dimension
11-18-2025, 03:00 PM PST
Fertilizer Plus Dimension
50-pound bag of Fertilizer Plus Dimension

Qty 1.0
Unit Each

Vendor Name	Brand	Item Vendor Reference Number	Unit Price	Total Price	Notes
Helena Agri-Enterprises, LLC	Nutrite Professional Turf Fertilizer with .125% Dimension		\$35.50	\$35.50	
Nutrien Ag Solutions			\$48.00	\$48.00	
Horizon Distributors, Inc.	Marion Ag	2A027835	\$49.38	\$49.38	Horizon Quote #2A027835
Grow West	Site Pro 37-0-5 0.125 Dimension		\$49.98	\$49.96	MARION AG 37-0-5 w/ .125 DIMENSION
Sierra Pacific Turf Supply	37-0-5 w.125 Dim.	QT Q003875	\$53.50	\$53.50	See Attached label
SiteOne Landscape Supply	Sitepro		\$53.75	\$53.75	label and msds enclosed

Title:	Miscellaneous Waterworks Materials (RFQ-3376) - Purchase Order Increase
Contact:	Robert Strebel 916-746-1717 rjstrebel@roseville.ca.us

SUMMARY

Staff recommends approval of an increase of \$205,000 to the estimated total combined value of the FY2025-26 purchase orders to Pace Supply Corporation and Ferguson Enterprises, LLC dba Ferguson Waterworks, as the lowest responsive and responsible bidders for the purchase of miscellaneous waterworks materials. The requested increase is due to an unexpected increase in the Environmental Utilities Water Utility requirements for parts supplied. This request will increase the estimated total award between the two suppliers for FY2025-26 to \$1,250,000. Purchase orders will be issued as needed. Spending for FY2025-26 is included in department budgets in various City funds. Future spending is contingent upon Council approval of the City budget.

RECOMMENDATION

Staff recommends that City Council approve an increase to the existing purchase order authority with Pace Supply Corporation and Ferguson Enterprises, LLC dba Ferguson Waterworks to a combined not-to-exceed amount of \$1,250,000.

BACKGROUND

Various City departments have ongoing requirements for various waterworks materials to maintain City facilities and infrastructure. The materials are primarily used for repairs, upgrades, maintenance, and new service additions to the City's water and sewer lines. The requested increase is due to an unexpected increase in the Environmental Utilities Water Utility requirements for water meters and backflow devices supplied by Pace Supply Corporation and Ferguson Enterprises, LLC dba Ferguson Waterworks, primarily related to water meter retrofits.

Purchasing staff solicited pricing on 418 waterworks items as a sampling of products regularly purchased either directly by the end-using departments for specific projects or by Purchasing staff to stock the Central Stores Warehouse supply of waterworks materials. Bidders were asked to quote a quantity of one each of the products that were supplied to obtain the unit price for each item with the bid being awarded by line item. Bidders were also asked to quote a percentage discount off of manufacturer's list price for broad categories of waterworks items that were not specifically listed in the bid. The bid award specified that the two bidders who had the greatest number of low bids would be awarded the contract.

FISCAL IMPACT

The total annual value of the award between the two suppliers is \$1,250,000, after the recommended increase of \$250,000, for April 3, 2025, to April 2, 2026. Funding is included in departmental budgets in various City funds. Future spending is contingent upon Council approval of the City budget. The estimated spending for optional renewal years is not changed.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The purchase of waterworks materials meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

- 4. Invest in well-planned infrastructure and growth
- 6. Deliver exceptional City services

Respectfully Submitted,
Robert Strebel, Water Distribution Superintendent

Sean Bigley, Environmental Utilities Director

ATTACHMENTS:

REVIEWERS:

Robert Strebel, Environmental Utilities Department - Water	Created/Initiated - 11/14/2025
George Hanson, Environmental Utilities Department - Water	Approved - 11/20/2025
Devin Whittington, Environmental Utilities Department	Approved - 11/24/2025
Sean Bigley, Environmental Utilities Department - All	Approved - 11/24/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 11/26/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/1/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/4/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/4/2025
Katrina Six, City Clerk Department	Final Approval - 12/4/2025

Title:	Water and Local Wastewater Capacity/Connection Fee Update and Nexus Study - Professional Services Agreement Amendment
Contact:	Linda York 916-774-5564 lyork@roseville.ca.us

SUMMARY

Staff recommends approval of a First Amendment to the Professional Services Agreement with Raftelis Financial Consultants, Inc. for the Water and Local Wastewater Capacity/Connection Fee Update and Nexus Study in the amount of \$11,895. The First Amendment will increase the total not-to exceed amount from \$72,700 to \$84,595 with available funding in the Water and Wastewater Operations Funds.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution to approve a First Amendment to the Professional Services Agreement with Raftelis Financial Consultants, Inc. for the Water and Local Wastewater Capacity/Connection Fee Update and Nexus Study, and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

The Environmental Utilities Department (EU) is conducting a Water and Local Wastewater Capacity/Connection Fee Update and Nexus Study. Water connection fees are collected so that appropriate provisions are made for sharing the costs of the expansion of the raw water supply, water treatment, storage, and distribution facilities of the City by those who receive the benefits thereof. The local wastewater capacity fees are collected to share the costs for the City's local collection and conveyance system that transports sanitary sewage flows to the City's two wastewater treatment plants. These fees are assessed on all new development to obtain the necessary revenue to support and serve the increased system demands imposed by new growth.

EU published a Request for Proposal (RFP #08-129) on February 6th, 2024. On March 20, 2024, the City Clerk's office received proposals from (2) firms for review and consideration. Based on evaluation criteria established in the RFP, staff determined the highest-ranking firm to be Raftelis. On June 11, 2024, the City executed a contract with Raftelis in the amount of \$72,700.

Raftelis submitted a draft study report to the City on May 15, 2025. Since the submittal of the draft Study report, the City has updated its planned capital improvement program expenditures and Raftelis has worked with City staff to update the assumptions on past developer contributed distribution assets used in the original calculation. As a result of this updated information, additional analyses are required to develop recommended water and wastewater capacity/connection fees for consideration by the City, requiring a first amendment to the existing Professional Services Agreement.

FISCAL IMPACT

This amended Professional Services Agreement has a new not-to-exceed amount of \$84,595. Funding for

the additional \$11,895 is available in the FY2025-26 budget in the Water and Wastewater Operations Funds.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

2. Remain fiscally responsible in a changing world
4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Linda York, Environmental Utilities Business Analyst

Sean Bigley, Environmental Utilities Director

ATTACHMENTS:

1. Resolution 25-367
2. First Amendment

REVIEWERS:

Linda York, Environmental Utilities Department	Created/Initiated - 11/20/2025
Brian Craighead, Environmental Utilities Department	Approved - 11/20/2025
Sean Bigley, Environmental Utilities Department - All	Approved - 11/24/2025
Kelly Aye, City Attorney Department	Approved - 11/25/2025
Katrina Six, City Clerk Department	Approved - 12/1/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/1/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/2/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/3/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/3/2025
Katrina Six, City Clerk Department	Final Approval - 12/3/2025

RESOLUTION NO. 25-367

APPROVING A FIRST AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT,
BY AND BETWEEN THE CITY OF ROSEVILLE AND RAFTELIS FINANCIAL
CONSULTANTS, INC., AND AUTHORIZING THE CITY MANAGER TO
EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, the First Amendment to Professional Services Agreement, by and between the City of Roseville and Raftelis Financial Consultants, Inc., for the Water and Wastewater Capacity/Connection Fee Update and Nexus Study, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said First Amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**FIRST AMENDMENT TO
PROFESSIONAL SERVICES AGREEMENT**

Water and Wastewater Capacity/Connection Fee Update and Nexus Study

THIS FIRST AMENDMENT TO AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation (“CITY”), and Raftelis Financial Consultants, Inc., a North Carolina corporation (“CONSULTANT”); and

W I T N E S S E T H:

WHEREAS, CITY and CONSULTANT previously entered into a Professional Services Agreement dated June 11, 2024 (“Agreement”) regarding Water and Wastewater Capacity/Connection Fee Update and Nexus Study (“Project”); and

WHEREAS, CITY desires to amend the Agreement to include additional services as described in CONSULTANT’s letter/proposal dated November 5, 2025, which is attached hereto as Exhibit “A” and incorporated herein by reference; and

WHEREAS, CONSULTANT is willing and able to provide such additional services.

NOW, THEREFORE, the parties agree as follows:

1. CONSULTANT shall provide additional services as described in Exhibit “A” of this First Amendment to Agreement.
2. Section 2 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY shall pay eleven thousand, eight hundred ninety-five dollars (\$11,895), in consideration of the additional services as set forth in Exhibit “A” to the First Amendment to Agreement. This brings the total not to exceed contract amount to eighty-four thousand, five hundred ninety-five dollars (\$84,595).”

3. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this First Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this First Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

RAFTELIS FINANCIAL CONSULTANTS
INC., a North Carolina corporation

BY: _____
DOMINICK CASEY
City Manager

BY: Christine McIntyre
its: CFO

and

ATTEST:

BY: Elan Combs
its: Executive Vice President

BY: _____
CARMEN AVALOS
City Clerk

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
SEAN BIGLEY
Environmental Utilities Director

EXHIBIT “A”



November 5, 2025

Ms. Linda York
EU Business Analyst
Environmental Utilities – Business Services
Corporation Yard
2005 Hilltop Circle
Roseville, CA 95747

Subject: Request for Contract Amendment – Water and Wastewater Capacity/Connection Fee Update and Nexus Study

Dear Ms. York,

On June 11, 2024, the City of Roseville (City) and Raftelis Financial Consultants, Inc. (Raftelis) executed a professional service agreement (PSA) for the above referenced Water and Wastewater Capacity/Connection Fee Update and Nexus Study (Study). The purpose of this letter is to request a contract amendment in the amount of \$11,895. The reason for the contact amendment is described below.

Reason for the Contract Amendment Request

Raftelis submitted a draft Study report to the City on May 15, 2025. Since the submittal of the draft Study report, the City has updated its planned capital improvement program expenditures and Raftelis has worked with City staff to update the assumptions on past developer constructed capital improvements used in the original calculation. Also, at the City's direction, multiple years of data was evaluated, as opposed to just one. As a result of this updated information, additional analyses are required to develop recommend water and wastewater capacity/connection fees for consideration by the City.

Original Tasks and Contract Value

The current PSA between the City and Raftelis was in the amount of \$72,700. As shown below, \$12,680 of this amount was for optional services (i.e., unplanned contingencies). Through October 20, 2025, we have incurred costs of \$66,105 on the Study.

Tasks / Milestones	Total Fees	Expenses	Total Fees & Expenses
Task 1: Project Initiation and Management	\$5,460		\$5,460
Task 2: Water Connection Fee Calculation	\$18,400	\$0	\$18,400
Task 2A : Water Optional Services	\$6,340		\$6,340
Task 3: Local Wastewater Connection Fee Calculation	\$9,920	\$0	\$9,920
Task 3A : Optional Wastewater Services	\$6,340		\$6,340
Task 4: Preparation of Draft and Final Reports	\$12,080	\$0	\$12,080
Task 5: On-Site Meetings and Presentations	\$12,240	\$1,920	\$14,160
Total Fees & Expenses with Optional Tasks	\$70,780	\$1,920	\$72,700
Total Fees & Expenses <u>without</u> Optional Tasks 2A and 3A			\$60,020

Requested Contract Amendment

Our proposed not-to-exceed fee for the contract amendment is \$11,895 as detailed below. The amount of \$11,895 will be added to the original total contract value of \$72,700 resulting in a total amended contract value of \$84,595. Costs incurred by Raftelis will continue to be billed on a time and materials basis. Note that presenting at an onsite meeting of City Council is included in our original contract value and thus, is not shown in the table below.

Tasks	Web Meetings	Number of Onsite Meetings	John Wright, Senior Manager	Summer Simpson, Associate Consultant	Total Consulting Hours	Total Consulting Fees
Updated Analysis	3		4	4	8	\$2,020
Report Revision	2		16	10	26	\$6,970
Stakeholder Meeting	1		6	3	9	\$2,475
Total Hours	6	0	26	17	43	\$11,465
Hourly Billing Rate			\$320	\$185		
Total Professional Fees			\$8,320	\$3,145		

Technology & Communications Charge (\$/Hour) \$430

Onsite Travel \$0

Total Consulting Fees and Expenses \$11,895

If you have any questions about this contract amendment request, please contact me at 951-395-1674 or jwright@raftelis.com. Thank you.

John Wright
Senior Manager
Raftelis

Title:	Water, Wastewater and Recycled Water Cost-of-Service/Rate Study - Professional Services Agreement Amendment
Contact:	Deanne Garcia 916-774-1780 dagarcia@roseville.ca.us

SUMMARY

Staff recommends approval of a first amendment to the professional services agreement with Raftelis Financial Consultants, Inc. for the Water, Wastewater and Recycled Water Cost-of-Service / Rate Study in the amount of \$10,890. The first amendment will increase the total not-to exceed amount from \$91,560 to \$102,450 to cover additional recycled water-related services. Funding is available in the Wastewater Operations Fund.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution to approve a first amendment to professional services agreement with Raftelis Financial Consultants, Inc. for the Water, Wastewater and Recycled Water Cost-of-Service/Rate Study, and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

The Environmental Utilities Department (EU) coordinated the development of a water, wastewater, and recycled water utility rate study for fiscal years (FY) 2025-26 and 2026-27. The scope of the cost-of-service rate study includes a 10-year financial forecast, comprehensive financial planning and rate models, and review and documentation of the analyses.

EU published a Request for Proposals (RFP #08-136) on April 2, 2024, for a Water, Wastewater, and Recycled Water Utility Cost-of-Service Study. On May 13, 2024, the City Clerk's office received proposals from (4) firms for review and consideration. Based on evaluation criteria established in the RFP, staff determined the highest ranking firm to be Raftelis. On August 21, 2024, the City executed a contract with Raftelis in the amount of \$91,560.

Raftelis provided the City with a study report on April 22, 2025. The Water and Wastewater portion of the Cost of Service Study was completed and implemented as of July 1, 2025.

At the request of City staff, the study did not address the development of recycled water rates; however, new direction was given to Raftelis for additional recycled water-related services which were not included in the original scope. As a result, additional analyses are needed, requiring a first amendment to the existing Professional Services Agreement.

FISCAL IMPACT

This Professional Services Agreement, after the amendment, will have a new not-to-exceed amount of \$102,450. Funding for the additional \$10,890 is available in the FY2025-26 budget in the Wastewater

Operations Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

2. Remain fiscally responsible in a changing world
4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Deanne Garcia, Environmental Utilities Business Analyst

Sean Bigley, Environmental Utilities Director

ATTACHMENTS:

1. Resolution 25-369
2. First Amendment to Recycled Water Cost of Service

REVIEWERS:

Linda York, Environmental Utilities Department	Created/Initiated - 11/20/2025
Brian Craighead, Environmental Utilities Department	Approved - 11/20/2025
Sean Bigley, Environmental Utilities Department - All	Approved - 11/24/2025
Kelly Aye, City Attorney Department	Approved - 11/25/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/6/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

RESOLUTION NO. 25-369

APPROVING A FIRST AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT,
BY AND BETWEEN THE CITY OF ROSEVILLE AND RAFTELIS FINANCIAL
CONSULTANTS, INC., AND AUTHORIZING THE CITY MANAGER TO
EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, the First Amendment to Professional Services Agreement, by and between the City of Roseville and Raftelis Financial Consultants, Inc., for the Water, Wastewater and Recycled Water Cost-of-Services/Rate Study, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said First Amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

**FIRST AMENDMENT TO
PROFESSIONAL SERVICES AGREEMENT**

Water, Wastewater and Recycled Water Cost-of-Service/Rate Study

THIS FIRST AMENDMENT TO AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation (“CITY”), and Raftelis Financial Consultants, Inc., a North Carolina corporation (“CONSULTANT”); and

W I T N E S S E T H:

WHEREAS, CITY and CONSULTANT previously entered into a Professional Services Agreement dated August 21, 2024 (“Agreement”) regarding Water, Wastewater and Recycled Water Cost-of-Service/Rate Study (“Project”); and

WHEREAS, CITY desires to amend the Agreement to include additional services as described in CONSULTANT’s letter/proposal dated November 5, 2025, which is attached hereto as Exhibit “A” and incorporated herein by reference; and

WHEREAS, CONSULTANT is willing and able to provide such additional services.

NOW, THEREFORE, the parties agree as follows:

1. CONSULTANT shall provide additional services as described in Exhibit “A” of this First Amendment to Agreement.
2. Section 2 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY shall pay ten thousand, eight hundred ninety dollars (\$10,890), in consideration of the additional services as set forth in Exhibit “A” to the First Amendment to Agreement. This brings the total not to exceed contract amount to one hundred two thousand, four hundred fifty dollars (\$102,450).”

3. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this First Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this First Amendment to Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

RAFTELIS FINANCIAL CONSULTANTS
INC., a North Carolina corporation

BY: _____
DOMINICK CASEY
City Manager

BY: Christine McIntyre
its: CEO

and

ATTEST:

BY: Elaine Condo
its: Executive Vice President

BY: _____
CARMEN AVALOS
City Clerk

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

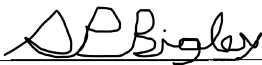
BY:  _____
SEAN BIGLEY
Environmental Utilities Director

EXHIBIT “A”

November 5, 2025

Deanne Garcia
EU Business Analyst
Environmental Utilities – Business Services
Corporation Yard
2005 Hilltop Circle
Roseville, CA 95747

Subject: Request for Contract Amendment – Water, Wastewater, and Recycled Water Cost-of-Service / Rate Study

Dear Ms. Garcia,

On August 21, 2024, the City of Roseville (City) and Raftelis Financial Consultants, Inc. (Raftelis) executed a professional service agreement (PSA) for the above referenced Water, Wastewater, and Recycled Water Cost-of-Service / Rate Study (Study). Raftelis provided the City with a Study report on April 22, 2025. At the request of City Staff, the study did not address the development of cost-based recycled water rates. City staff has subsequently requested the completion of a recycled water cost analysis. The purpose of this letter is to request a contract amendment for additional items requested by City staff that were not included in the original PSA.

Additional Recycled Water-Related Services Requested by City Staff

1. As part of the analysis, Raftelis will develop proposed retail and wholesale recycled water rates featuring a rate differential. It is anticipated that the development of retail and wholesale recycled water rates will require extensive discussions with City staff and multiple model iterations. Therefore, this contract amendment request includes time for these discussions.
2. Survey of recycled water costs and benefits of surrounding utilities as specified by City staff. This will include a rate comparison with other local agencies and how other agencies are calculating recycled water rates. A maximum of eight utilities will be surveyed by Raftelis.
3. Preparation of a brief technical memorandum documenting our findings and recommendations.

Requested Contract Amendment

The current PSA between the City and Raftelis was in the amount of \$91,560. Our proposed not-to-exceed fee for the requested contract amendment is \$10,890 as detailed below. The amount of \$10,890 will be added to the original total contract value of \$91,560 resulting in a total amended not-to-exceed contract value of \$102,450. Costs incurred by Raftelis will continue to be billed on a time and materials basis.

Tasks	Web Meetings	Number of Onsite Meetings	John Wright, Senior Manager	Summer Simpson, Associate Consultant	Total Consulting Hours	Total Consulting Fees
Discussions with Staff and Model Iterations for the Development of the Retail and Wholesale Rate Differential	3		8	8	16	\$4,040
Survey of surrounding utilities recycled water costs and benefits. This will include a rate comparison with other local agencies and how other agencies are calculating recycled water rates.	1		6	12	18	\$4,140
Technical Memorandum Documenting Study Findings			6	2	8	\$2,290
Total Hours	4	0	20	22	42	\$10,470
Hourly Billing Rate			\$320	\$185		
Total Professional Fees			\$6,400	\$4,070		

Technology & Communications Charge (\$/Hour) \$420

Onsite Travel \$0

Total Consulting Fees and Expenses \$10,890

Proposed Schedule

We propose to complete the Analysis in approximately one-month after the receipt of all necessary data. This includes: 1) recycled water retail and wholesale demand forecast; 2) recycled water CIP projection; and 3) the identification of administrative costs allocable to recycled water service.

If you have any questions about this contract amendment request, please contact me at 951-395-1674 or jwright@raftelis.com. Thank you.

John Wright
Senior Manager
Raftelis

Title:	Environmental Utilities Strategic Plan Development - Professional Services Agreement
Contact:	Kristina McKee 916-774-5595 kmmckee@roseville.ca.us

SUMMARY

Staff recommends approval of a professional services agreement with Raftelis Financial Consultants, Inc. in the amount of \$144,750 to provide strategic planning services for Waste Services and a comprehensive Environmental Utilities Strategic Plan. Funding is included in the Environmental Utilities Department budget.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution to approve a Professional Services Agreement with Raftelis Financial Consultants, Inc., for Environmental Utilities Strategic Plan Development and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

The project will develop a five-year strategic plan for the Waste Services Utility and a ten-year high-level strategic plan for the Environmental Utilities Department. Together, these plans will assess current services, identify key operational and regulatory needs, integrate administrative support functions, and establish a unified strategic direction aligned with the City's Strategic Plan. The consultant will coordinate efforts across both plans, with the Waste Services plan expected to be completed first.

On August 6, 2025, a Request for Proposals (RFP) was issued seeking qualified consultants to develop a Waste Services Strategic Plan and an overarching Environmental Utilities Strategic Plan that will unify the plans for all three utilities (Water, Wastewater, and Waste Services). Responses to the RFP were due September 11, 2025. Four submissions were received.

A six person panel made up of key staff within the Department reviewed and ranked the submissions. On October 7, 2025, virtual interviews were held with the top two ranked firms. Staff recommends a contract award to Raftelis Financial Consultants, Inc. for \$144,750.

FISCAL IMPACT

Funding of the \$144,750 is included in the Environmental Utilities Department budget.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Kristina McKee, Management Analyst

Sean Bigley, Environmental Utilities Director

ATTACHMENTS:

1. Resolution 25-381
2. Professional Services Agreement

REVIEWERS:

Kristina McKee, Environmental Utilities Department - Strategic Affairs Division	Created/Initiated - 11/19/2025
Lanie Paquin, Environmental Utilities Department - Strategic Affairs Division	Approved - 11/21/2025
Wes Heathcock, Environmental Utilities Department - Solid Waste	Approved - 11/24/2025
Devin Whittington, Environmental Utilities Department	Approved - 11/25/2025
Sean Bigley, Environmental Utilities Department - All	Approved - 11/26/2025
Kelly Aye, City Attorney Department	Approved - 12/1/2025
Katrina Six, City Clerk Department	Approved - 12/2/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/6/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

RESOLUTION NO. 25-381

APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE
CITY OF ROSEVILLE AND RAFTELIS FINANCIAL CONSULTANTS, INC., AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, a Professional Services Agreement for Environmental Utilities Strategic
Plan Development, by and between the City of Roseville and Raftelis Financial Consultants,
Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that
said Professional Services Agreement is hereby approved and that the City Manager is
authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of
_____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: Environmental Utilities Strategic Plan Development

THIS AGREEMENT is made and entered into this ____ day of _____, 20__,
by and between the City of Roseville, a municipal corporation (“CITY”), and Raftelis Financial
Consultants, Inc., a North Carolina corporation (“CONSULTANT”); and

W I T N E S S E T H:

WHEREAS, CITY issued Request for Proposal #08-171 in regards to professional
services for the development of the Waste Services Strategic Plan and the Unified Strategic Plan
for Environmental Utilities; and

WHEREAS, CONSULTANT has prepared a proposal dated September 11, 2025, which
describes the scope of work to be performed by CONSULTANT, the budget for the work, and
the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional
services.

NOW, THEREFORE, the parties agree as follows:

1. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services as described in EXHIBIT “A,” attached hereto and incorporated herein by this
reference.

2. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in EXHIBIT “B,” attached hereto and incorporated herein by this reference. Total compensation shall not exceed one hundred forty-four thousand, seven hundred fifty dollars (\$144,750).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

3. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT agrees to defend and indemnify CITY if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

4. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$1,000,000 each occurrence \$2,000,000 aggregate Personal Injury: \$1,000,000 each occurrence \$2,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$1,000,000 per claim \$2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be

primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor,

regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

5. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of

this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provision in its contracts with all subcontractors.

6. Time is of the Essence. Time is of the essence of this Agreement.

7. Prevailing Wages. When applicable, for purposes of this Agreement, CONSULTANT and its subcontractors shall comply with all applicable prevailing wage laws, e.g., but not limited to, California Labor Code Sections 1770 et seq. In accordance with said Section 1775, CONSULTANT shall forfeit as a penalty to the City two hundred dollars (\$200) for each calendar day or portion thereof for each worker paid less than the prevailing rates for such work or craft in which such worker is employed for any work done on-site under the Agreement by CONSULTANT or by any subcontractor in violation of the provisions of the Labor Code and in particular, Labor Code Sections 1770 to 1780, inclusive. In addition to said penalty and pursuant to said Section 1775, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage shall be paid to each worker by CONSULTANT or the applicable subcontractor.

Pursuant to the provisions of California Labor Code Section 1773, the contracting department has identified the source, stated below, of the general prevailing rate of wages

applicable to the site to be done, for straight time, overtime, and holiday work. The holiday wage rate listed shall be applicable to all holidays recognized in the collective bargaining agreement of the particular craft, classification or type of worker concerned. These wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.

Pursuant to Labor Code Section 1773.2, general prevailing wage rates set forth above, which forms a part of this Agreement, shall be posted by CONSULTANT at a prominent place at the work site. Prevailing wage rates to be posted at the work site will be furnished by the contracting department. The possibility of wage increases is one of the elements to be considered by CONSULTANT in determining its proposal and will not under any circumstances be considered as the basis of a claim against CITY or the Agreement.

8. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

9. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

10. Public Contracts: Conflicts of Interest. CONSULTANT's duties and services under this Agreement shall not include preparing or assisting CITY with any portion of the CITY's preparation of a request for proposals, request for qualifications, or any other solicitation regarding a subsequent or additional contract with CITY. CITY shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of this project. CONSULTANT's participation in the planning, discussions, or drawing of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or specifications.

CONSULTANT shall cooperate with CITY to ensure that all bidders for a subsequent contract on any subsequent phase of this project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by CONSULTANT pursuant to this Agreement.

11. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

12. The Levine Act Disclosure. The Levine Act (Govt. Code, Section 84308) requires a Party (and its agent(s), if any) to a Proceeding before the City of Roseville that involves any action or consideration related to their contract, license, permit, or other entitlement for use, to disclose any campaign contributions made to CITY elected or appointed officers totaling more than \$250 within the twelve (12) months prior to the CITY decision and while a proceeding is pending, and includes certain prohibitions on contribution activity thereafter. If applicable campaign contributions have been made by CONSULTANT and/or its agent(s), CONSULTANT is responsible for compliance, including for its disclosure obligations, if any, as further described at:

https://www.roseville.ca.us/government/departments/city_clerk/transparency/levine_act.

13. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

14. Independent Contractor. CONSULTANT, inclusive of its agents, officers, employees, volunteers, independent contractors, and subcontractors, shall act as an independent

contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

15. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the

Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

16. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

17. Copyright, Ownership and Use of Materials. All tangible material (“Material”) created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

18. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days

advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

19. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

20. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

21. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

22. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Environmental Utilities Department
Attn: Kristina McKee
2005 Hilltop Circle
Roseville, CA 95747

CONSULTANT

Raftelis Financial Consultants
Attn: Catherine Carter
611 Wilshire Boulevard, Suite 900
Los Angeles, CA 90017

Either party may amend its address for notice by giving notice to the other party in writing.

23. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

RAFTELIS FINANCIAL
CONSULTANTS, INC., a North
Carolina corporation

BY: _____
DOMINICK CASEY
City Manager

ATTEST:

BY: _____
CARMEN AVALOS
City Clerk

BY: R. C. B. A.
its: President & CEO

and
BY: Christine McIntyre
its: CFO

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
SEAN BIGLEY
Environmental Utilities Director

EXHIBIT “A”

TAB E: PROJECT PLAN

Project Plan

Phase I: Develop a Strategic Plan for Waste Services

ACTIVITY 1 – WASTE SERVICES KICKOFF

A successful process will benefit from a collaborative relationship between the consulting team and Waste Services from the very beginning of the process. This task is intended to begin building that relationship and gather the stakeholder input necessary to ensure a successful strategic planning process.

At the start of this engagement, we will request and review all background information, including all other planning documents, resource materials, and other relevant data. Next, we will meet with the EU and Waste Services' leadership team to gain a clear picture of what the Division hopes to accomplish from this process. We will develop a project charter with the team and discuss ongoing communication and engagement strategies. We want to ensure that we have a shared understanding of how to develop the plan and successfully integrate the learnings in other EU strategic planning efforts. We will review the project plan and finalize the timelines and schedule.

The project kickoff also allows an opportunity for discussion of key external trends that Waste Services will need to address over the next three to five years. These trends include population and demographic changes, technology, environmental, legal/regulatory, economic, risk, etc., and will provide important context for subsequent strategic planning discussions.

Deliverables:

- Draft and final work plan
- Data request
- Project Kick-Off Workshop agenda
- Kick-Off Workshop summary

ACTIVITY 2 - WASTE SERVICES ASSESSMENT

Environmental Utilities opted to use the Effective Utility Management (EUM) framework as the basis for the Department's Water and Wastewater strategic plans. We propose modifying the EUM framework for Waste Services and using a similar process, in conjunction with employee and stakeholder input, to conduct a comprehensive assessment of the Waste Services Division.

The modified EUM framework would support review of the practices and processes related to the following attributes:

- Regulatory and Reliability Performance
- Customer Experience and Satisfaction
- Workforce Development
- Operational Optimization (including collection efficiency and service delivery)
- Financial Viability
- Disposal and Landfill Management (including special waste management)
- Stormwater Quality and Management



- Community Sustainability (including resource recovery – recycling and organics processing)
- Enterprise Resiliency
- Stakeholder Understanding and Support (with a focus on waste prevention and reduction)

Raftelis will collaborate with the EU project manager and Waste Services leadership team to create a few small task forces, which will evaluate Waste Services' performance. Each task force will be composed of 4-7 organizational subject matter experts who will be responsible for working with Raftelis to assess Waste Services' practices against one, two, or three of the Attributes listed above. Raftelis will prepare workbooks and facilitate an interactive, 90-minute kickoff session in-person with each of the five task forces. From there, each group will be responsible for completing their workbooks and returning them to Raftelis. Raftelis will then conduct a virtual follow-up to validate performance and identify target performance for each area.

The assessment will be supplemented through interviews with Waste Services and the EU leadership team members, external stakeholders, and a survey of Waste Services employees. Raftelis will combine the work of the Attribute task forces, the employee survey data, and the results of the stakeholder engagement data into a comprehensive report, which will inform development of the Waste Services strategic plan.

Deliverables:

- Workbooks for task forces
- Meeting agendas and summaries
- Employee survey instrument and summary
- Draft and final Waste Services Assessment Report

ACTIVITY 3 - FOUNDATION WORKSHOP

Based on conversations with the Waste Services Project Team, we will prepare a draft agenda for the strategic planning session. We will then facilitate a full-day strategic planning workshop with the Waste Services leadership team and key staff to review the results of the assessment and stakeholder input, articulate a desired future for the Division, develop the Division's mission statement, and commit to shared organizational values. The majority of the session will be spent developing key goals for the next three to five years and defining the results that would demonstrate progress against these identified goals.

The session will include activities with the entire group as well as small group breakout sessions that will allow everyone to actively participate and engage in the process. During the session, the primary role of the facilitator is to ensure that the environment is respectful and conducive to open and constructive dialogue so that the established objectives are ultimately met. While the agenda provides the structure to accomplish the tasks, we also know how important it is to pay attention to the group and make sure that conversations that need to happen actually happen, so we are flexible and in tune with the group during the process.

Deliverables:

- Workshop agenda and summary
- Strategic framework, including draft vision, mission, values, and goals

ACTIVITY 4 - INITIAL IMPLEMENTATION PLANNING

Once the strategic framework is in place, the process shifts from planning to doing. Raftelis has assisted numerous organizations with developing implementation and operational models that work for their strategic plans and will work with the Division to recommend best practices for operationalizing its new strategic plan. Raftelis will also assist in updating the Division's approach, as necessary, for ongoing performance monitoring, measurement, and reporting, as

well as continued operational alignment with the strategic plan and initiatives. Strategic plans are not static documents, and the implementation approach needs to remain flexible in an ever-changing operating environment.

Achievement of the strategic plan will rest upon the Division's successful implementation. While the high-level strategic framework will be drafted during the previous task, understanding existing and ongoing work, as well as work that is already planned and resourced, will help to ensure that executing the plan is ultimately successful. To incorporate this information into the framework, we will facilitate a half-day session with the Waste Services leadership team to identify appropriate strategies (projects, programs, and/or initiatives that support the achievement of the Division's goals) and key performance indicators in each goal area. Agreement on these activities and metrics will allow the organization, the EU leadership, and others to track progress.

Deliverables:

- Workshop agenda and summary
- Strategic framework, including strategies and key performance indicators



ACTIVITY 5 - DRAFT THE STRATEGIC PLAN DOCUMENT

Raftelis will prepare a high-quality strategic planning document for review, which will represent the Division's strategic plan. This deliverable will help ensure that the City, and its stakeholders will be united and aligned throughout the implementation processes. Like all of the strategic plans that Raftelis develops, the Division's strategic plan deliverable will be a succinct planning instrument worthy of posting on the City's website and disseminating to internal and external audiences.

Subsequently, Raftelis will provide ongoing support for implementation tracking, monitoring, and reporting using the strategic planning implementation software, Ellio, or another reporting tool like Power BI, should the City prefer.

Deliverables:

- Draft and final Waste Services strategic plan

Phase II: Unified Strategic Plan for Environmental Utilities

ACTIVITY 6 - PHASE II KICKOFF

Once the Waste Services strategic plan has been completed, work on the unified strategic plan for EU can begin. Initially, this will include a kickoff workshop with EU leadership to review the three Division's strategic plans (water, wastewater, waste services), consider common themes, and what's working or needs to change with regard to plan implementation. During the initial kickoff, we will also discuss the project's timeline, activities, and desired outcomes.

To fully understand both internal and external expectations for the Division, Raftelis will conduct interviews with leadership team members and external stakeholders, as well as employee focus groups and/or a Division-wide survey (as appropriate). This engagement will help to ensure that the EU leadership team has a solid understanding of priorities and needs across different stakeholder groups.

Deliverables:

- Draft and final work plan for Phase II
- Data request
- Kick-Off Workshop agenda and summary
- Stakeholder engagement instruments

ACTIVITY 7 - BUILDING ALIGNMENT

Using the stakeholder engagement and the three existing plans as key inputs, Raftelis will facilitate a workshop with the EU leadership team to develop and define a shared vision, mission, values, and overarching goals, which will subsequently be supported by the three divisions. This will specifically include work on the organization's values, and the extent to which either shared values or core values in each division make sense for moving forward. Having an overarching vision and strategic framework will allow EU to build alignment across the divisions, highlight aspects of shared importance, and support a strong culture that is built around collective awareness of the vital nature of EU's roles and work.



Understanding that the divisional strategic plan needs to nest within the overarching strategic plan for the City of Roseville, Raftelis will review the City's plan and ensure that alignment exists not only within the Division, but with the larger municipal organization as well. Once alignment is concerned, Raftelis will facilitate a second half-day workshop with the EU leadership team to identify key projects, programs, and initiatives to advance, as well as departmental performance indicators for reporting progress.

Deliverables:

- Workshop agenda and summary
- Draft strategic framework for EU (including vision, mission, values, goal areas)
- Summary of alignment points between the EU strategic framework and the City's strategic plan

ACTIVITY 8 - FINALIZING THE STRATEGIC PLAN

As with the Waste Services plan, Raftelis will prepare a high-quality strategic planning document for review, which will represent the overarching strategic plan and direction. This deliverable will help ensure that the full Division and its stakeholders will be united and aligned throughout the implementation processes. Like all of the strategic plans that Raftelis develops, the Division's strategic plan deliverable will be a succinct planning instrument worthy of posting on the organization's website and disseminating to internal and external audiences.

As mentioned earlier, Raftelis will work with the Division to use Ellio, or another software like Power BI if preferred, to track, monitor, and report on strategic plan implementation, both within the Division and for the overall department. We will also ensure that the outputs from the reporting tool are such that they can easily be incorporated into the City's strategic plan tracking system.

Deliverables:

- Draft and final Environmental Utilities strategic plan

ACTIVITY 9 - DEPARTMENTAL COMMUNICATION AND ENGAGEMENT

Strategic planning is not a new concept for the EU, and by the time the overarching plan is being worked on, each of the Divisions will have undergone a recent planning effort. With as much focus as there has been within the Divisions, employees may experience some confusion when a new planning process is announced for the Department as a whole. They may also have questions about how the Division plans fit with the departmental work, whether the Division plans are still necessary, and overall alignment with the Department's new strategic framework.

Raftelis will work with the EU's Public Information Officer to promote awareness within the Department, including supporting collateral development and materials highlighting the process and outcomes. Raftelis will also assist in preparing materials for presentation to the City Council, the Public Utilities Commission, and other relevant stakeholders.

Deliverables:

- A strategic communications plan specific to the strategic planning efforts
- Support for collateral and material development
- A summary presentation, reflecting the strategic planning process and outcomes

Phase III: Ongoing Consulting Support

Raftelis will provide on-going consulting support to the EU on an as-needed basis. This work will be scoped and negotiated based on the EU's needs as they arise.

Schedule

A draft project timeline is provided below. We expect to review and finalize this with the City during Activity 1.

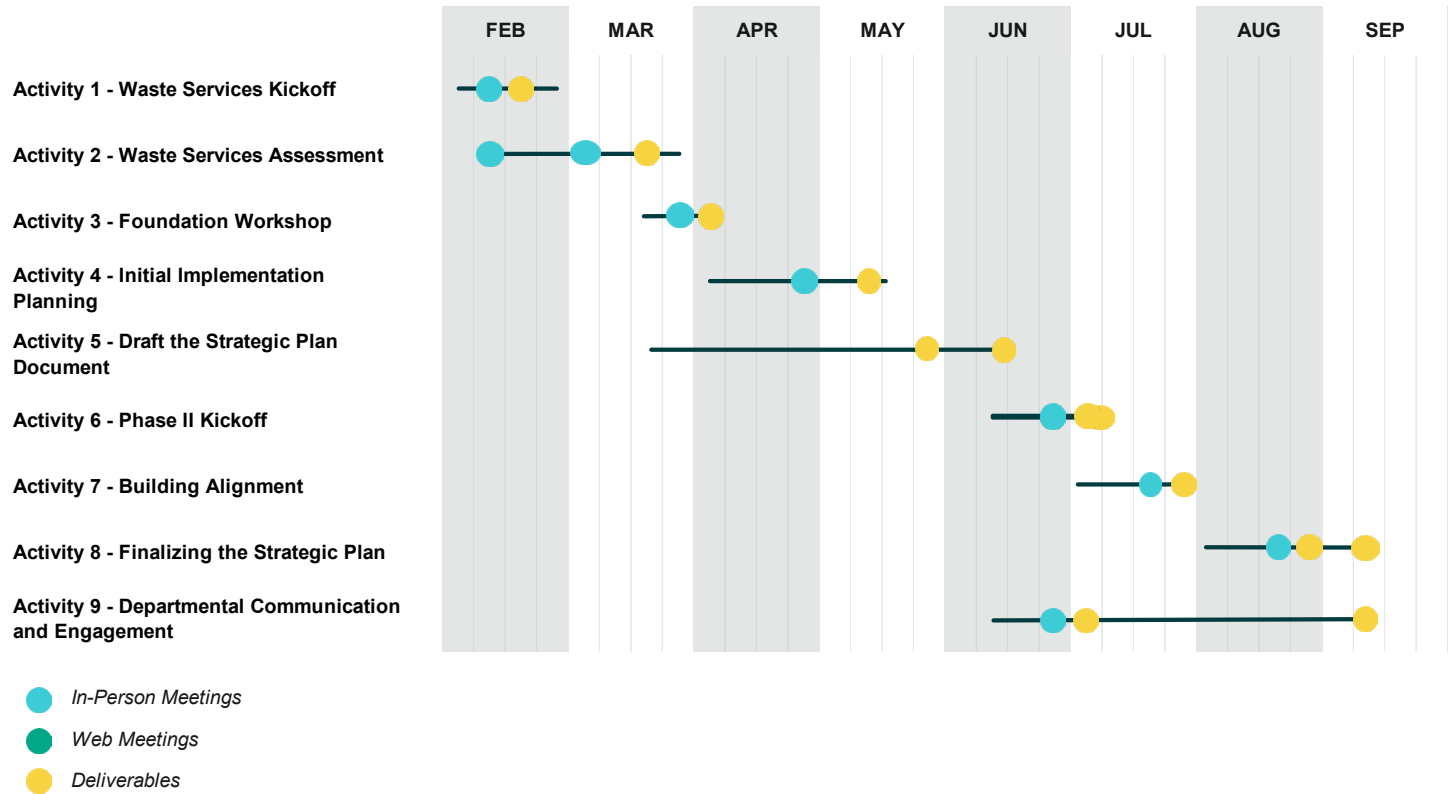


EXHIBIT “B”

TAB F: COST PROPOSAL

Cost Proposal

The total fixed fee to complete the scope of work outlined in this proposal is \$144,750, which includes all professional fees and expenses, including travel for Raftelis.

A breakdown of costs by project activity is provided in the table below.

Activity	Description	Cost
1	Waste Services Kickoff	\$14,425
2	Waste Services Assessment	\$32,575
3	Foundation Workshop	\$16,725
4	Initial Implementation Planning	\$12,225
5	Draft the Strategic Plan Document	\$8,950
6	Phase II Kickoff	\$16,950
7	Building Alignment	\$24,075
8	Finalizing the Strategic Plan	\$13,425
9	Department Communication and Engagement	\$5,400
TOTAL		\$144,750

Hourly rates and estimated project hours by team member job classification are provided below. These rates will be in effect for calendar year 2025 and will then increase annually by 3% unless specified otherwise by contract.

Classification	Estimated Hours	2025 Hourly Rate
Vice President	147	\$375
Senior Manager	2	\$340
Principal Consultant/ Subject Matter Expert	6	\$310
Manager	49	\$295
Senior Consultant	32	\$260
Consultant	124	\$230
Associate	20	\$195

It is our practice to invoice clients for monthly progress payments based upon work completed.



City Council Communication

Meeting Date: 12/17/2025

Item #: VII.17

File #: 0800-02

Item ID: 2025-933

Title:	Corridors Trunk Sewer Capacity Improvements Project – Professional Design Services Agreement
Contact:	Kyle Drury kjdrury@roseville.ca.us

SUMMARY

Staff recommends approval of a professional design services agreement with Water Works Engineers, LLC in the amount of \$779,214 for design services and engineering services during construction of the Corridors Trunk Sewer Capacity Improvements Project. Funding for this agreement is provided by the South Placer Wastewater Authority, which is jointly funded by the City, Placer County and South Placer Municipal Utilities District.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution to approve the Professional Design Services Agreement with Water Works Engineers, LLC for the Corridors Trunk Sewer Capacity Improvements Project and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

The City of Roseville (City) owns and operates a network of gravity sewers, pump stations, and force mains that serve customers within the City's limits. This system includes regional facilities that convey flow from South Placer Wastewater Authority (SPWA) partner agencies. Two regional trunk sewers, known as Cirby Trunk A and Cirby Trunk B, convey flows from the partner agencies to the Dry Creek Wastewater Treatment Plant (DCWWTP).

To support anticipated development in areas served by Cirby Trunk A and B, the City commissioned the *Commercial Corridors Specific Plans Sewer Evaluation* (2022), which identified a capacity deficiency in Cirby Trunk A. As a follow-up, the City commissioned the *Cirby Trunk A Alternatives Modeling Results Technical Memorandum* (2023) to identify and evaluate potential solutions. The Corridors Trunk Sewer Capacity Improvements Project was initiated to implement improvements that address this deficiency.

The City published a Request for Proposals (RFP #08-145) for design services for the Corridors Trunk Sewer Capacity Improvements Project on August 8, 2025. On September 10, 2025, four (4) firms submitted proposals to the City Clerk's office for review and consideration. Based upon evaluation of the proposals, a panel of Environmental Utilities staff determined the highest-ranking firm to be Water Works Engineers.

FISCAL IMPACT

The costs for this phase of the project include the Professional Design Services Agreement with Water Works Engineers for \$779,214 and an additional \$315,000 for secondary labor of City staff working on this project. The project has adequate budget to pay for this phase of work and is funded by the SPWA, which is jointly funded by the City, Placer County and South Placer Municipal Utilities District.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)). The proposed action would approve a contract for professional services to assist the City in designing and engineering a pipeline that would address the deficiency in the City's network of existing gravity sewers, pump stations, and force mains. Once design is completed, a separate contract will be executed for construction of the solution, and CEQA analysis will be completed at the time. No CEQA evaluation is necessary at this time.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Kyle Drury, Senior Engineer

Sean Bigley, Environmental Utilities Director

ATTACHMENTS:

1. Resolution 25-377
2. PDSA - Water Works Engineers

REVIEWERS:

Kyle Drury, Environmental Utilities Department - Wastewater	Created/Initiated - 11/25/2025
Tracie Mueller, Environmental Utilities Department - Wastewater	Approved - 11/26/2025
Devin Whittington, Environmental Utilities Department	Approved - 11/26/2025
Sean Bigley, Environmental Utilities Department - All	Approved - 11/26/2025
Kelly Aye, City Attorney Department	Approved - 12/1/2025
Katrina Six, City Clerk Department	Approved - 12/2/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/6/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

RESOLUTION NO. 25-377

APPROVING A PROFESSIONAL DESIGN SERVICES AGREEMENT, BY AND BETWEEN
THE CITY OF ROSEVILLE AND WATER WORKS ENGINEERS, LLC, AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, a Professional Design Services Agreement for the Corridors Trunk Sewer Capacity Improvements Project, by and between the City of Roseville and Water Works Engineers, LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL DESIGN SERVICES AGREEMENT

Project: Corridors Sewer Improvements Project

THIS AGREEMENT is made and entered into this ____ day of _____, 20__,
by and between the City of Roseville, a municipal corporation (“CITY”), and Water Works
Engineers, LLC, an Arizona limited liability company (“CONSULTANT”); and

W I T N E S S E T H:

WHEREAS, CITY desires professional design services consisting of engineering services
for the Corridors Sewer Improvements Project; and

WHEREAS, CONSULTANT has prepared a proposal dated October 22, 2025, which
describes the scope of work to be performed by CONSULTANT, the budget for the work, and
the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional
design services.

NOW, THEREFORE, the parties agree as follows:

1. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services as described in EXHIBIT “A,” attached hereto and incorporated herein by this
reference.
2. Compensation. For its services provided hereunder, CONSULTANT shall be
compensated on a time and expense basis in accordance with the budget estimate as described in

EXHIBIT “B,” attached hereto and incorporated herein by this reference. Total compensation shall not exceed seven hundred seventy-nine thousand, two hundred fourteen dollars (\$779,214).

CONSULTANT shall submit monthly invoices for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one-tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

3. Indemnification. To the fullest extent allowed by law, CONSULTANT agrees to indemnify, including the cost to defend CITY, and its officers, agents, employees and volunteers from any and all claims, demands, costs or liability that arise out of, or pertain to, or relate to the negligence, recklessness, or willful misconduct of CONSULTANT and its agents in the performance of services under this contract, but this indemnity does not apply to liability for damages for death or bodily injury to persons, injury to property, or other loss, arising from the sole negligence, willful misconduct or defects in design by CITY or the agents, servants, or independent contractors who are directly responsible to CITY, or arising from the active negligence of CITY. Notwithstanding any terms of this section, indemnification and defense obligations shall conform to California Civil Code Section 2782.8.

CONSULTANT agrees to defend and indemnify CITY if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.

CONSULTANT’s responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by

law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

4. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$2,000,000 each occurrence \$4,000,000 aggregate Personal Injury: \$2,000,000 each occurrence \$4,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$2,000,000 per claim \$4,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from CITY's insurance or self-insurance. In addition, the

additional insured coverage shall be at least as broad as the Insurance Services Office (“ISO”) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds.

Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY’s own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor’s work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY’s indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions (“SIR”) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

5. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall

have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provision in its contracts with all subcontractors.

6. Time is of the Essence. Time is of the essence of this Agreement.

7. Prevailing Wages. When applicable, for purposes of this Agreement, CONSULTANT and its subcontractors shall comply with all applicable prevailing wage laws, e.g., but not limited to, California Labor Code Sections 1770 et seq. In accordance with said Section 1775, CONSULTANT shall forfeit as a penalty to the City two hundred dollars (\$200) for each calendar day or portion thereof for each worker paid less than the prevailing rates for such work or craft in which such worker is employed for any work done on-site under the Agreement by CONSULTANT or by any subcontractor in violation of the provisions of the Labor Code and in particular, Labor Code Sections 1770 to 1780, inclusive. In addition to said penalty and pursuant to said Section 1775, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage shall be paid to each worker by CONSULTANT or the applicable subcontractor.

Pursuant to the provisions of California Labor Code Section 1773, the contracting department has identified the source, stated below, of the general prevailing rate of wages applicable to the site to be done, for straight time, overtime, and holiday work. The holiday wage rate listed shall be applicable to all holidays recognized in the collective bargaining

agreement of the particular craft, classification or type of worker concerned. These wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.

Pursuant to Labor Code Section 1773.2, general prevailing wage rates set forth above, which forms a part of this Agreement, shall be posted by CONSULTANT at a prominent place at the work site. Prevailing wage rates to be posted at the work site will be furnished by the contracting department. The possibility of wage increases is one of the elements to be considered by CONSULTANT in determining its proposal and will not under any circumstances be considered as the basis of a claim against CITY or the Agreement.

8. Contractor Registration. No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this Agreement, CONSULTANT and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. CONSULTANT is hereby notified that this Agreement is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

9. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

10. Public Contracts: Conflicts of Interest. CONSULTANT's duties and services under this Agreement shall not include preparing or assisting CITY with any portion of the CITY's preparation of a request for proposals, request for qualifications, or any other solicitation regarding a subsequent or additional contract with CITY. CITY shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of this

project. CONSULTANT's participation in the planning, discussions, or drawing of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or specifications. CONSULTANT shall cooperate with CITY to ensure that all bidders for a subsequent contract on any subsequent phase of this project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by CONSULTANT pursuant to this Agreement.

11. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

12. The Levine Act Disclosure. The Levine Act (Govt. Code, Section 84308) requires a Party (and its agent(s), if any) to a Proceeding before the City of Roseville that involves any action or consideration related to their contract, license, permit, or other entitlement for use, to disclose any campaign contributions made to CITY elected or appointed officers totaling more than \$250 within the twelve (12) months prior to the CITY decision and while a proceeding is pending, and includes certain prohibitions on contribution activity thereafter. If applicable campaign contributions have been made by CONSULTANT and/or its agent(s), CONSULTANT is responsible for compliance, including for its disclosure obligations, if any, as further described at:

https://www.roseville.ca.us/government/departments/city_clerk/transparency/levine_act.

13. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

14. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY.

CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

15. Independent Contractor. CONSULTANT, inclusive of its agents, officers, employees, volunteers, independent contractors, and subcontractors, shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

16. Representation and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for

CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

17. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

18. Copyright, Ownership and Use of Materials. All tangible materials (“Material”) created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings, papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this

Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

19. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

20. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

21. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

22. Severability. If any of the provisions contained in this Agreement is for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

23. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Environmental Utilities Department
Attn: Kyle Drury
2005 Hilltop Circle
Roseville, CA 95747

CONSULTANT

Water Works Engineers LLC
Attn: Mike Fisher
2260 Douglas Blvd., Suite 105
Roseville, CA 95661

Either party may amend its address for notice by giving notice to the other party in writing.

24. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

WATER WORKS ENGINEERS, LLC,
an Arizona limited liability company

BY: _____
DOMINICK CASEY
City Manager

BY: 
its: Michael J Fisher
Managing Member
and

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

ATTEST:

BY: 
its: Joe Riess
Managing Member

BY: _____
CARMEN AVALOS
City Clerk

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

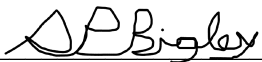
BY: 
SEAN BIGLEY
Environmental Utilities Director

EXHIBIT “A”

Project Understanding

Water Works Engineers, LLC (Engineer, Consultant, Water Works) shall provide engineering services for the Corridors Improvements Project. The project aims to address hydraulically modeled capacity deficiencies in Cirby Trunk A by evaluating and implementing conceptual improvements such as upsizing the existing sewer, adding a new sewer, and modifying Pump Station 25. The goal is to divert flows from Cirby Trunk A to reduce backup surges and prevent potential exceedance of minimum freeboard requirements in four manholes. The Consultant shall develop identify feasible alternatives, recommend a preferred alternative, and ensure effective project delivery through communication, innovative ideas, and collaborative teamwork with the City and their Design-Assis Contractor.

Project Plan / Approach

Our team's Project Plan / Approach is built on the premise that there are **CORE** project services that must be provided to meet the objectives and mitigate the constraints. In addition, there are **Optional** services that we have proactively identified that could be needed based on the core activities. The following summarizes how our **CORE** and **Optional** service approach will be implemented

CORE #1 - Limited Field Survey (Qty 37 Manholes and Property Ownership) – there are key parts of the existing collection system that bottleneck and/or shed flow between pipes and basins. We must update / confirm the geometry of the model to accurately evaluate the potential solutions. During this time, we will also confirm property ownership such that when we develop potential improvements, we know the property procurement needs these might necessitate.

CORE #2 - PS 25 Draw Down Testing – the actual installed capacity of the PS25 pumps and hydraulic system (inlet gravity system and downstream mechanical equipment and existing FM) will be key to confirming the potential and required upgrades to use it as a capacity deficiency mitigation option. With the use of Water Works pressure and flow equipment and some assistance from City staff operating the station, we will do a day of testing to confirm its firm and maximum capacity.

(Optional) Winter Flow Monitoring– there are between 2-5 locations in the East Roseville collection system where additional wet weather flow monitoring could provide confirmation that the current RTK storm response loaded in the City's model is representative of current conditions. These flow monitoring services could be provided by Water Works or contracted directly by the City outside of this project. We have included a stipend allowance in our proposal to cover these costs is so desired. If the City chooses to add this service, Water Works will use it to update the hydraulic model wet weather storm response.

Core #3 - Update Hydraulic Models– Using the information gathered, Water Works will update the City's **ICM InfoWorks model** with this information as well as the known Capital Improvement Projects that have been completed since the last model update. For example, the PS 26 and Sierra College project needs to be added to the model. We will work with the City staff to identify others that should be added as well.

In addition to the ICM model update, Water Works will develop an **AFT Fathom** pump system model of PS25 and its FM. ICM is an effective tool for evaluating gravity collection system piping, but it simplifies pumping systems hydraulics too much to design improvements based on it. As such, by developing an AFT Fathom model of PS25, we can take a deeper dive into evaluating the options for using its installed capacity as a capacity deficiency mitigation and/or confirm what improvements are needed for it to serve as mitigation.

CORE #4- Wastewater Generation/Loading and Phasing – in parallel with collecting field data for updating the model, Water Works will facilitate a workshop with wastewater staff and other key City partners/stakeholders (e.g. City Development/Planning, etc.) to confirm the growth planning (and associated timeframe) is accurately depicted in the model. All our analysis to date has assumed that the wastewater generation loading in the ultimate build-out model is accurate. While this may be true, the timing of this could be immediate for some, but 25-30 years for others. Confirming the likely timeframe that these flows come online will provide us with the ability to identify potential phased capital improvements with flow / growth triggers. For example, 70-80% of the capacity enhancements associated with the conceptual improvements comes from the “Coloma Way” work. If that is sufficient to meet the City’s needs for 5-10 years, maybe the City can design the PS25 upgrades but put them on the shelf until actual flows trigger its needs, or even decide to remove the PS25 design scope from this project.

Core #5 Initial Environmental Permitting and Property Procurement – In parallel with the updated hydraulic analysis we will confirm if the preferred alternative does require work within the ordinary high water mark (OHWM) of the creek. If the project team and City mutually agree that the work can be accomplished outside of the OHWM, we will prepare an Notice of Exemption text for the City to put on City Letterhead and process through the required internal and external notice and submittal procedures. This same proactive approach will be applied to property procurement. We will identify alignments that necessitate property procurement and pull preliminary title reports, evaluate the procurement hurdles, and alert the City to initial actions necessary to keep procurement out of the critical path.

(Optional) Environmental Permitting for Work within the OHWM – If we determine that the preferred alternative does require construction activities within the OHWM of the creek, we will proceed with a more in-depth environmental analysis of the impacts, starting with initial assessment work (Cultural, Biological, and Aquatic). We will then utilize the results to complete the necessary permitting documents and develop / integrate mitigation, monitoring and reporting requirements (MMRPs) into the Final Design.

Core #6 Existing Utilities and Base Mapping – Existing utilities have the potential to derail even the most promising looking designs that look great on paper. However, the best and most efficient entity to execute existing utility research (potholing) is the Contractor that is going to do the work. For that reason, we propose to utilize a combination of readily available data from our initial field survey, the City data, limited geotechnical desktop and geotechnical field work and our CivilGrid subscription to develop base mapping for alternatives analysis.

So, what is CivilGrid (<https://www.civilgrid.com/#what-is-civilgrid>)? CivilGrid centralizes proprietary utility, environmental, geotechnical, and other critical site data in a single platform where our team can collaboratively download this data to our base mapping and use that information to evaluate and plan projects. Our subscription allows us to download comprehensive utility information (gas, fiber, communications, etc.), historical geotech, environmental constraints, conflicting project information, land rights, high-res imagery, etc.

There is one other added benefit to this approach. This base mapping will be of sufficient detail to serve as the background for not only alternatives analysis, but also the preliminary design report, 60% design and our 75% Design-Assist RFP drawings.

Core #7 – Complete the Preliminary Design Report - Now we have all the information we need in sufficient detail to develop, evaluate and identify the feasible improvement alternatives that meet the City’s objectives. We will complete the PDR in three phases:

Phase 1 – Hydraulic Modeling Results Workshop - summarize the results of collection modeling and the PS25 modeling, with the objective of confirming the capacity deficiencies given the new survey, pump draw down and optional flow monitoring. We will also discuss the updated capacity deficiency mitigation improvement alternatives we have developed based on the new model.

Phase 2 – Alternatives Analysis Results Workshop – summarizing the evolution of the capacity improvement alternatives and the initial pros, cons, and costs of each, as well as potential for phasing improvements based on flow/growth triggering events. At this point, the analysis will be at a sufficient level of detail that the likely preferred alternative can be discussed and potentially selected and the next steps on environmental permitting and property procurement can be initiated.

Phase 3 – PDR Workshop – summarizing the final PDR and confirm improvements to be included in the 60% design and 75% Design-Assist RFP package.

Core #8 – Complete the 60% and 75% Design-Assist Contractor RFP and Assist with Selection-

We propose to submit the 60% design with the sufficient level of detail that it could serve as the Design-Assist RFP drawings will only minimal updates based on City review. We will facilitate a workshop to review the 60% with the City. We recommend that the 75% Design-Assist Drawings/Plans and Specifications include a list of field activities that the Contractor is required to cost and execute, such as potholing and work planning for permit MMRP compliance. This is how we contractually obligate the Contractor to provide the potholing data we will use to complete 90% design and define his anticipated work approach such that the environmental permitting can be completed. The City may complete the Design-Assist Contractor RFP with internal resources, and thus these services are listed as optional in our scope of work.

Core #9 – 90% Design Development and GMP- We will work proactively in a teaming environment with the selected Contractor to develop a 90% design that is consistent with their value engineering and constructability input. The design requirements, plans and specifications will be based on the potholing data they collect, the MMRP compliance work planning approach they provide, and preferred construction methodologies we have agreed upon together. Thus, resulting in construction documents that have no surprises and allows the Contractor to produce a fair and attainable GMP.

During the execution of **CORE** work items #8 and #9 there are some additional **Optional** services that we only intend to utilize if project conditions make them necessary.

(Optional) Enhanced Property Procurement – We have included plat & legal descriptions and limited assistance with negotiations, but also could provide as needed appraisal services, acquisition, title/escrow.

(Optional) Full Topographic and Aerial Survey of Project Sites – We believe our previously described base mapping approach provides the level of detail necessary for the Contractor to build the project. If additional survey is needed, we could require the Contractor to do it as part of the pre-construction services. However, if the field conditions indicate that full survey is needed, we have included that service as optional.

Core #10 – Construction Phase Engineering – Upon completion of design we will transition seamlessly into engineering support during construction with the same team members to maintain project consistency and knowledge. Our team will include input and involvement from our firmwide Construction Management services lead, Steve Hooper. Steve will be involved from a constructability review standpoint throughout the initial stages and slowly become more integrated into the review and quality control of Construction Documents as we move to 60%-75%, Design-Assist Contractor selection and 90% and GMP. He will be actively involved as a senior technical adviser and management resource during the construction phase

services, drawing on his considerable experience with the City or Roseville's Design-Assist construction delivery method.

Core #11 – Overall Project Management - As a Managing Member in our Firm and the overall Project Manager for this project, Mike Fisher will proactively oversee project execution. By staying actively involved with every aspect of field data collection, alternatives development, hydraulic evaluation, preferred alternative selection, production of Contract Docs and Construction phase engineering, Mike will ensure the Water Works team resources are dedicated to the successful, quality, on-time delivery of your project.

Scope of Services

Water Works Engineers, LLC (Engineer, Consultant, Water Works) shall provide the following professional services for the City of Roseville (Client, City) Corridors Sewer Improvements Project.

Task 1 – Project Management

Consultant shall establish and maintain a project management system that promotes proactive communication, including:

- Semi-Weekly (every 2-weeks) virtual project status calls, hosted by Water Works via Microsoft Teams, to facilitate effective communication between Consultant and the City
- Meeting notes that track key decisions and the status of document submittals.
- Email updates with invoices detailing the project scope, budget, and schedule status.
- Quality assurance and quality control (QA/QC) reviews of deliverables.

Consultant management service shall:

- Identify major critical project issues requiring resolution and/or direction from the City with associated recommendations on a bi-weekly basis.
- Clearly identify milestones, review periods, and interdependencies between tasks in the project schedule updates (this will be accomplished via the maintenance of a Microsoft Project schedule that is updated periodically with mutually acceptable changes) .
- Prepare monthly invoices & progress reports (submitted via email) with project scope, schedule updates, and budget status.
- Prepare meeting agendas, handouts, and presentation materials.
- Prepare meeting and conference call notes.
- Maintain a Critical Issues Requiring Resolution Log (integrated in the semi-weekly meeting notes).
- Maintain an Action Items Decision Log (integrated in the semi-weekly meeting notes).
- Update project schedules at key project milestones (periodic submittal with invoices capturing mutually acceptable changes to the project schedule).

Task 1 Deliverables

- Invoices (PDF)
- Project Status Summary, Action item/ Decision Log (via email or PDF)
- Meeting Agenda, Presentation Materials and Summary Notes and (via email or PDF)

Task 2 – Background Information Collection and Review

The City will provide Consultant with applicable and relevant reports, planning documents, and sewer models related to the project. Consultant shall review and synthesize this information to inform preliminary design decisions and alternatives development. It is assumed City provided background documents will

include record drawings and/or ACAD/GIS geometry of known capital improvements that impact the east Roseville collection system. Consultant will update hydraulic model to match these capital improvements.

Task 2 Deliverables

- None

Task 3 – Utility Coordination and Surveying

The Consultant shall conduct utility coordination along the pipeline alignments for this project. This includes:

- Gathering information from various utilities in the area to develop initial utility conflict mapping.
 - Consultant will utilize their CivilGrid software subscription to download and produce base of utility information (gas, fiber, communications, etc.), historical geotech, environmental constraints, conflicting project information, land rights, high-res imagery, etc.
- Using available as-built drawings provided by the City and integrating findings from the utility coordination process to inform the preliminary design effort.
- Budgeting for planimetric and topographical surveys of the areas relevant to this project.
 - This is provided as an optional service and noted as such in the project cost proposal.
- Using budget allocation as needed during the design process, including initial surveys to verify sewer elevations for validating preliminary design alternatives.
 - **Sewer Manhole Survey**
CWE will field locate and dip thirty-seven (37) existing sewer manholes in the project area. We will use the field information to prepare a base map showing all manholes located with rim and invert elevations as well as all property lines schematically shown based on information available from Placer County's Geographic Information System (GIS) system along with Assessor's Parcel Numbers (APNs) and owner information. Specifically, this survey will include:
 - Establish horizontal and vertical control for the topographic survey.
 - Obtain benchmark data, boundary data from Placer County GIS, and schematic sanitary sewer layout.
 - Obtain information from State, County and Municipality and other sources to identify applicable monumentation within project vicinity to tie survey into State Plane Coordinates and the vertical control from a previous survey and improvement plans.
 - Assumes City will secure access to properties for surveying purposes, if needed.
 - Conduct the fieldwork required to perform the field topographic survey of the project area. This survey will locate surface features within the project limits and will include, but not be limited to:
 - Tie the survey into the State Plane Coordinates
 - Set control for survey and utilize the vertical control as noted above
 - Tie into a minimum of two (2) control points
 - Provide rim and invert elevations for existing sanitary sewer manholes

- Prepare a base map of the project areas. This base map will include at a minimum the following:
 - Ties to State Plane Coordinates
 - Rim and invert elevations for existing sanitary sewer MHs surveyed
 - Parcel lines from Placer County GIS for parcels within and adjacent to the project
 - APN and owner info for each parcel within and adjacent to the project

The scope for this task does not include a boundary survey or boundary verification. Field work required to locate existing monuments needed to establish the boundary is excluded. This task only includes the topographic survey. CWE will subcontract with a local vendor for traffic control as needed during the manhole survey. If the City provides traffic control, this cost can be deducted.

- Conducting further survey work as necessary following geotechnical investigations and utility coordination to finalize the design.
 - Consultant's approach assumes that this could be added to the Design-Assist Contractor's Pre-Construction services and provided to Consultant to complete 90% design. As such, it is included as an optional service in the project cost proposal.

Task 3 Deliverables

- Base Map (PDF, dwg)

OPTIONAL TASK – Winter Flow Monitoring

The Consultant shall perform temporary flow monitoring at up to five (Qty 5) locations within the City's East Roseville collection system:

ENGINEER will complete the flow monitoring and analysis as outlined below:

1. Complete site reconnaissance (with field assistance from City staff to provide traffic control and opening of maintenance holes) to identify the most advantageous maintenance hole for the desired flow monitoring (sufficient access, straight flow-through – no angel in flow channel, no or limited arterial connections, no or limited flow disruptions – no eddy's, consistent channel geometry, etc.) – objective: identify the preferred maintenance hole monitoring location.
2. Install 1 rain gauge at City access-controlled facility in close general proximity of preferred maintenance hole monitoring location (this could be the Wastewater Treatment Plant if no facility is closer) – action: log and monitor rain data over the course of the project
3. Install up to qty. 5 flow meter in the preferred maintenance hole locations (with field assistance from City staff to provide traffic control if required). Confined Space certified field crew will install the flow meter and collect calibration points.
4. Monitor and maintain up to qty. 5 flow meters
 - a. Monitor and maintain flow meter (with periodic calibration visits) for a period of 8-10 weeks in wet weather (December 2025 to February 2026)
5. Collect and analyze results
 - a. Raw data will be collected remotely via cell service connection to data collection device

6. Remove up to qty. 5 flow meter from the preferred maintenance hole location (with field assistance from City staff to provide traffic control if required). Confined Space certified field crew will remove the flow meter.
7. Produce summary report including weekly hydrographs with summary flow data tables in excel.
8. Compare flow and rain derived inflow and infiltration response to available hydraulic modeling data (design storm RTK's and associated RDI&I) by performing preliminary assessment/comparison of modeled results to flow meter data.
9. Recommend update to hydraulic design storm RTK and hydrograph.

OPTIONAL TASK Deliverables

- Flow Monitoring Data (excel)
- Flow Monitoring Data Report – Draft and FINAL (PDF)

Task 4 – Geotechnical Investigation

The Consultant shall perform geotechnical investigations to support:

- Trench design and stability.
- Pipe bedding and backfill requirements.
- Groundwater management.
- Construction feasibility.

This work includes:

- Coordination with Underground Service Alert (USA) to identify potential utility conflicts.
- Securing any required permits (e.g., for soil borings or encroachment).
- Preparing draft and final geotechnical reports.
- Incorporating findings to recommend trench support systems, allowable excavation widths, and required utility relocations.

Consultant's approach assumes that this could be conducted in parallel with the 60%-75% or the Design-Assist Contractor's Pre-Construction services and provided to Consultant to complete 90% design. As such the timing of these services is approximated in the project schedule and could be modified or updated to match project timing needs. Bajada Geosciences, Inc. (Bajada) will provide geotechnical services as follows:

Task 4.1 Data Research & Pre-Exploration

During this task, we will mark proposed exploration locations and contact Underground Service Alert (USA) to assist in identifying potential buried utility conflicts, as required by California law. Associated with this task, we will obtain soil boring permits from The City of Roseville Environmental Utilities Department. In addition, we will obtain encroachment permits from the City for exploration performed within the City's easements. This will involve utilizing a licensed traffic control contractor to develop traffic control plans to be submitted with the encroachment permit. Since this is a City project, we assume that the permits will be issued with no fees.

Task 4.2 Subsurface Exploration

For the proposed new pipelines, we propose to advance a single drill hole at six locations (two within East Roseville Parkway and two within both the existing and new Coloma Street alignment). For the Coloma Street alignment, one drill hole is proposed within the private parking lot at 700 Sunrise Avenue and we assume that the City and Consultant will work together to secure permission to

access that site for drilling. The drill holes will be advanced to depths of at least 5 feet below the proposed pipeline invert. Sampling will be performed at depth intervals of 2 to 5 feet in each drill hole. Traffic control will be provided where exploration occurs on public streets.

Drilling will be performed using 4.25-inch diameter solid stem and/or 8.25-inch diameter hollow-stem augers. Sampling will be performed using Standard Penetration Test (SPT) and California modified split-spoon samples at no greater than 5-foot depth intervals using a 140-pound auto trip hammer in accordance with standard test method ASTM D1586-11. SPT samples will be collected in a sample bag, labeled, and transported to our laboratory for testing. California modified split-spoon samples will be collected in 2.5-inch diameter by 6-inch-long sleeves. Those sleeves will be capped, labeled, and transported to our office for assignment of laboratory testing.

Bajada personnel will log the soils and rocks exposed in the explorations, and will obtain samples for visual examination, classification, and laboratory testing. Logging of soils will be performed using the Unified Soil Classification System (USCS). We will estimate the exploration locations using a compass and tape measure from known geographic control points on the property, and using a handheld Global Position System (GPS) receiver.

Upon completion of drilling, the holes will be backfilled using cement grout. Asphaltic concrete will be patched using quickset concrete dyed black or permanent asphaltic patching compound. Drilling cuttings will be disposed of offsite at an approved location.

Task 4.3 Laboratory Testing

Soil samples obtained will be delivered to Bajada's laboratory for testing. It is anticipated that the following laboratory tests will be performed during the course of this study:

ANTICIPATED LABORATORY TESTING SCHEDULE		
Test	Standard Test Method	Number of Tests
In-Situ Moisture Density	ASTM D2937	40
Atterberg Limits	ASTM D4318	10
Grain-Size Distribution	ASTM D422	10
% Passing No. 200 Sieve (Fines)	ASTM D1140	8
Direct Shear	ASTM D3080	6
Maximum Density-Optimum Moisture	ASTM D1557	4
Soil Chemistry (for corrosion)	AASHTO T290/291	3

The actual types and numbers of tests will be determined after the field exploration has been performed.

Task 4.4 Geotechnical Analysis

Upon completion of the above-noted tasks, we will perform characterization of conditions encountered at the exploration sites. Those evaluations will include the following:

- Subsurface soil and rock profiles;
- Excavatability of the on-site soils and rocks;
- Evaluation of groundwater depths and distribution;

- Modulus of soil reaction (E') values for earth materials composing the trench sidewalls and backfill materials;
- Estimates of ground heave that might occur associated with pipe bursting;
- Static and dynamic lateral earth pressures for retention structures;
- 2022 and 2025 CBC seismic design parameters; and
- Corrosion potential for concrete and steel per Caltrans Corrosion Guidelines;

Task 4.5 Geotechnical Report

Results of our data review, field investigation, laboratory testing, and characterization will be summarized and concluded in a report that will contain, at a minimum, the following:

- A description of the proposed project including a site plan showing the approximate location of the explorations advanced for this study;
- A description of select, existing, available data collected, reviewed, and utilized during this study;
- A discussion regarding geologic hazards that could impact the project site;
- A description of the site surface and subsurface conditions encountered at the time of our field investigation;
- 2022 and 2025 CBC seismic design parameters;
- Estimated excavatability of soil and rock materials along the proposed new pipeline alignment;
- Recommendations for pipeline backfill and compaction;
- Recommendations for temporary excavations and shoring;
- An appendix presenting a summary of the field investigation including exploration logs denoting sampling intervals and laboratory test results;
- An appendix presenting the results of our laboratory testing;

Task 4 Deliverables

- Geotechnical Report – Draft and FINAL (PDF)

Task 5 – Preliminary Design Report (PDR)

Consultant shall complete preliminary design effort that includes the following:

- Evaluation of firm capacity of Pump Station 25, including evaluation of modifications to the inlet piping to divert flows into the pump station and to maximize its capacity. Pump Station 25 is currently equipped with constant speed pumps.
 - Consultant shall complete draw down test of PS 25 with assistance of City staff to operate the pump station and provide access
 - Consultant shall prepare an AFT Fathom hydraulic pumping system model of the existing and proposed improvements to PS 25 and its upstream gravity and downstream pressurized (forcemain) infrastructure
- Hydraulic modeling using the City's existing sewer model, including simulations to validate the conceptual solutions outlined at the beginning of Section 3. Simulations shall cover a range of scenarios, including but not limited to average dry weather and peak flow conditions. Consultant shall document results and refine the conceptual solutions based on modeling outcomes.
 - Consultant will update the City's ICM InfoWorks gravity sewer model with the information gathered under previous tasks.

- Consultant will facilitate a workshop with wastewater staff and other key City partners/stakeholders (e.g. City Development/Planning, etc.) to confirm the growth planning (and associated timeframe) is accurately depicted in the model. Our consultant will update the hydraulic model flow loading with an interim flow loading condition which best represents the 10–20-year growth planning horizon. Consultant will use these results compared with full build-out model to identify if interim phased approach to proposed capacity improvements could benefit the City.
- Development and evaluation of feasible alternatives not previously identified by the City that may improve performance, reduce cost, or enhance constructability.
- Comparative analysis of all alternatives with respect to hydraulics, constructability, cost, and operations.
- Recommendation of a preferred alternative to advance into final design.
- Evaluation of excavation methods, informed by available geotechnical and utility data.
- Assessment of construction needs, including bypass pumping, phasing, traffic control, surface restoration, and repaving requirements.
- Coordination with the City of Roseville Public Works Department to understand traffic control requirements and incorporate them into construction phasing and traffic management plans. Assume a minimum of two meetings.
- Preparation of a constructability review matrix and a high-level risk identification and mitigation summary.
- Identification of potential environmental constraints or permitting requirements that may influence design development or construction sequencing.

The Consultant shall present findings and alternatives evaluation covering these discussion points in a workshop and prepare meeting notes documenting decisions. The PDR shall memorialize the project design criteria, write-up on alternatives considered, including Consultant-developed options, preferred alternative with supporting rationale, preliminary alignment and layout exhibits, recommendation, preliminary schedule, and preliminary cost estimates. This report will serve as a basis for the development of final design for the project.

Task 5 Deliverables

- Growth Planning Workshop- Meeting Agenda and Notes (via email or PDF)
- Hydraulic Modeling Results Workshop - Meeting Agenda and Notes (via email or PDF)
- Alternatives Analysis Results Workshop - Meeting Agenda and Notes (via email or PDF)
- PDR Review Workshop - Workshop - Meeting Agenda and Notes (via email or PDF)
- Preliminary Design Report – Draft and FINAL (PDF)

Task 6 – Final Design (Design-Assist Delivery)

The Consultant shall prepare construction documents for the improvements. Plans, specifications, and engineer's opinion of probable construction cost (EOPCC) shall be submitted to the City for review at 60% and 75% design stages. The 60% design submittal shall include preliminary traffic control schematics, which shall be submitted to the City's Public Works Department for review. The Consultant shall coordinate with Public Works to review anticipated traffic impacts, staging constraints, detour requirements, and

restoration expectations. Review comments from Public Works shall be documented and incorporated into the 75% design submittal. The 75% design submittal shall be sufficiently detailed to:

- Support issuance of an RFP for selection of a design-assist construction contractor; and
- Provide prospective contractors with adequate information to develop a Guaranteed Maximum Price (GMP) proposal.

Following contractor selection, the Consultant shall prepare 90% design drawings and specifications that incorporate input from the design-assist contractor. The contractor's review of the 75% design may include, but is not limited to, technical design considerations, early conflict resolution, value engineering, safety, phasing, and constructability. The Consultant shall participate in review meetings with the City and the contractor, and address all comments in the 90% design submittal. While the 90% design is being prepared, the contractor may begin potholing to verify subsurface conditions. The Consultant shall incorporate any field data and contractor input from potholing activities into the 100% design deliverable, which shall represent the conformed-for-construction set of documents. The construction documents shall incorporate City standards. The drawings shall be prepared in AutoCAD format (Civil3D or newer) on 24"x36" sheets using City's standard title block. All design submittals, drawings, specifications, and EOPCC, shall be submitted in pdf version. Final 100% documents shall be submitted in original format and pdf for City filing needs. Design review meetings shall be held after each submittal to discuss City and other team member comments.

Task 6 Deliverables

- 60% Design Submittal - Drawings and Design-Assist RFP Contract Docs (PDF)
- 60% Design Review Workshop - Meeting Agenda and Notes (via email or PDF)
- 75% Design Submittal - Drawings and Design-Assist RFP Contract Docs (PDF)
- 90% Design Submittal - Drawings and Design-Assist Contract Docs (PDF)
- Final (100%) Drawings and Design-Assist Contract Docs (PDF)

Task 7 – Design-Assist Contractor Selection (OPTIONAL)

The Consultant will be responsible for several key tasks in the design-assist contract selection process. The Consultant shall prepare a comprehensive design-assist request for proposal package using the City's designated RFP template and standard design-assist contract agreement. This package will serve as a foundation for the project's procurement phase. The consultant will assist the City in reaching out to contractors to inform them of the project prior to the City posting the project on PublicPurchase. The Consultant, in collaboration with the City, shall conduct a pre-proposal meeting to provide an overview of the project and, if necessary, address any inquiries or concerns from potential bidders. The Consultant shall formalize responses to bidder questions by issuing addendum(s) in a timely manner. Once bids are received, the Consultant shall work with the City to review and analyze proposals and support the City in preparing a recommendation for contract award.

Task 8 – Permitting Assistance (NOE Only, no work within the Creek OHWM)

HELIX Environmental Planning, Inc. (HELIX) will provide environmental permitting services for the project, including support the City's compliance with the California Environmental Quality Act (CEQA). Based on the current project description, the project qualifies for a Statutory Exemption under Public Resources Code, Division 13, Chapter 2.6, Section 21080.21 state that public right-of-way pipeline projects less than one mile in length are exempt. This includes "the installation of a new pipeline or the maintenance, repair, restoration, reconditioning, relocation, replacement, removal, or demolition of an existing pipeline." Further, Section

21080.23 exempts any pipeline project, including “the inspection, maintenance, repair, restoration, reconditioning, relocation, replacement, or removal of an existing pipeline or any valve, flange, meter, or other piece of equipment that is directly attached to the pipeline” if the following conditions relevant to the Corridor Sewer Improvements Project are met:

- The project is less than 8 miles in length (21080.23(a)(1)(A)).
- Construction activities will not occur over more than ½ mile length at a time (21080.23(a)(1)(B)).
- Project activities take place within existing right-of-way and are restored to their original condition (21083.23(a)(5)).
- The project applicant will comply with all other applicable environmental laws and regulations (21083.23(a)(6)).
- The project will receive permission from property owner(s) for use of private rights-of-way (21083.23(b)(3)).

Helix and Water Works shall evaluate the preferred alternative to determine if the likely construction methodologies will require work within the ordinary high-water mark (OHWM) of the creek. If Consultant team and City mutually agree that the work meets the above CEQA exemption requirements and can be constructed in a manner that work activities stay outside of the OHWM, we will prepare a Notice of Exemption pursuant to Section 15284 of the CEQA Guidelines for the City to put on City Letterhead and process through the required internal and external notice and submittal procedures.

Task 8 Deliverables

- Notice of Exemption pursuant to Section 15284 (MS Word and/or PDF)

OPTIONAL TASK – Environmental Permitting for Work within the Creek OHWM

If the Consultant Project Team determines that the preferred alternative does require construction activities within the OHWM of the creek, we will proceed with a more in-depth environmental analysis of the impacts, starting with initial assessment work (Cultural, Biological, and Aquatic). We will then utilize the results to complete the necessary permitting documents and develop / integrate mitigation, monitoring and reporting requirements (MMRPs) into the Final Design. The following summarizes these optional services.

The Consultant shall identify all permits required for the project by coordinating with applicable regulatory agencies with jurisdiction in the project area. The Consultant shall prepare complete permit applications and all necessary support materials and submit them to the City for review and signature. Once approved, the Consultant shall forward the signed applications to the appropriate agencies. Supporting exhibits - such as maps showing temporary and permanent work areas - shall also be prepared as part of each submittal.

HELIX will prepare various technical studies in support of regulatory permit applications for the proposed improvements. Technical studies will include biological resources, including potential impacts to wetlands and other waters of the US and State, and cultural resources. Following completion of the technical studies and receipt of the executed NOE by the City, HELIX will prepare regulatory permit applications suitable for submittal to the various regulatory agencies.

Optional Task 8.1: Cultural Resources Assessment

HELIX will conduct a California Historical Resources Information System (CHRIS) inventory records search at the North Central Information Center (NCIC) located at Sacramento State University and send a letter requesting the Native American Heritage Commission (NAHC) to search their Sacred Lands File and provide recommendations on Native American concerns. The records search area will include the project's Area of Potential Effects (APE) and a 0.5-mile radius around the APE which is assumed to be less than 1-acre. From the Native American representatives list provided by the NAHC, letters will be sent to each tribal representative requesting any additional information they may have about the proposed project area.

HELIX will conduct a field survey for the less than 1-acre APE. HELIX will prepare a cultural resource report that will detail the results of the record searches, field investigation, and/or additional resources discovered. The report will be National Historic Preservation Act (NHPA) Section 106 compliant and meet Office of Historic Preservation (OHP) standards for Phase I Cultural Resource Assessment (CRA) studies. The CRA report will include recommendations for further study and/or mitigation, as needed. This level of effort estimate is provided on a time and materials, "best efforts" basis. Records search fees from the NCIC will be passed along to the City. An electronic draft of the report will be provided to the City in PDF format for review and comment. Upon receipt of City comments, a final report will be prepared in PDF format and electronically submitted to the City. This task assumes one round of review and minor revisions of the CRA from the project team and analysis of one version of a site plan. Major or multiple revisions may require a contract augment.

Optional Task 8.2: Biological Resources Assessment

This task consists of the preparation of a Biological Resources Assessment (BRA) for the less than 1-acre project area that can be used to support California Environmental Quality Act (CEQA) compliance, as well as regulatory permitting. Studies conducted in support of the report will consist of a desktop review, a general biological reconnaissance survey, a floral and faunal inventory, aquatic resource mapping (see Task 3), and an analysis of potential impacts to biological resources as well as proposed measures to reduce and/or avoid such impacts.

Literature Review, Database Search, and Field Preparation. HELIX will conduct a review of existing pertinent information on biological resources (i.e., CEQA documents for adjacent developments, if available) and conduct an in-house database search for sensitive species known to occur within the Project area and vicinity. The in-house database search will include a query of the following agency lists of special-status species:

- U.S. Fish and Wildlife Service (USFWS) Sacramento Fish and Wildlife Office;
- California Natural Diversity Database (CNDDB); and,
- The California Native Plant Society (CNPS) Database.

Vegetation Mapping, Wetland Mapping, and a General Botanical and Zoological Survey. HELIX will map vegetation consistent with SSHCP nomenclature and conduct a general botanical and zoological survey of the less than 1-acre project area, including mapping the locations of any sensitive species observed during the time of the survey. Plant and animal species encountered on the site will be identified to the taxonomic level possible at the time of the survey. The biological survey will include an assessment of potential wetlands and other waters of the U.S. and waters of

the State (wetland resources) that may be present on the site. As it is assumed that wetland resources are supported on the project site, an Aquatic Resources Delineation is required as part of the Application and will be conducted under Task 3.

HELIX will prepare a Biological Resources Assessment Report to describe the methods of the biological studies conducted, present the results of the literature review and fieldwork, provide mapping of the biological habitats present on the property, assess the potential for special-status species to occur on the property or be impacted by the proposed project, identify regulatory issues related to the resources on the site, quantify acreages of sensitive or special-status species habitats on the property, quantify impacts to sensitive resources, and recommend avoidance and minimization measures and/or mitigation measures, if pertinent. The report will include a soils map and a map of biological communities. An electronic draft of the report will be provided to the City in PDF format for review and comment. Upon receipt of City comments, a final report will be prepared in PDF format and electronically submitted to the City. This task assumes one round of review and minor revisions of the BRA from the project team and analysis of one version of a site plan. Major or multiple revisions may require a contract augment.

Optional Task 8.3: Aquatic Resources Delineation

HELIX will prepare an Aquatic Resources Delineation (ARD) in order to support environmental permitting (Task 8.4). Mapping of aquatic resources will follow the mapping guidelines stipulated by the U.S. Army Corps of Engineers (USACE) (February 10, 2016), USACE Updated Map and Drawing Standards for the South Pacific Division Regulatory Program, and will be consistent with the State Water Resources Control Board (April 6, 2021) Procedures for Discharges of Dredged or Fill Material to Waters of the State (Section III, Wetland Delineation). HELIX will also follow the USACE Wetlands Delineation Manual (Environmental Laboratory 1987), the Regional Supplement to the Corps of Engineers Wetland Delineation Manual: Arid West Region (Version 2.0; USACE 2008), and A Field Guide to the Identification of the Ordinary High-Water Mark (OHWM) in the Arid West Region of the Western United States.

Upon completion of the desktop and field assessments, HELIX will prepare a preliminary ARD report presenting the methods and results of the delineation. The ARD report will be based on HELIX's quantification of waters of the U.S. and State on the Study Area using the current regulations, written policies, and guidance from the regulatory agencies. The jurisdictional boundaries identified within the ARD are subject to verification by the applicable resource agencies. An electronic draft of the report will be provided to the Client in PDF format for review and comment. Upon receipt of Client comments, a final report will be prepared in PDF format and electronically submitted to the Client. HELIX will also incorporate comments from the USACE and the Regional Water Quality Control Board (RWQCB), as applicable, and will attend a brief field verification meeting with USACE, if necessary (up to xx hours, including travel time).

Optional Task 8.4: Regulatory Permit Applications and Processing

Task 8.4 consists of the preparation of regulatory permit applications in support of the proposed Project and based upon the results of the technical studies outlined above. HELIX assumes that an executed NOE will be provided by the City in advance of permit application submittal to the various resource agencies. Once the permit applications have been drafted, HELIX will submit the applications electronically and consult with regulatory agency staff, as needed, up to the identified hours

Optional Task 8.4.1: Clean Water Act Section 401 Water Quality Certification

HELIX will prepare a 401 Water Quality Certification Application for submittal to the Central Valley Regional Water Quality Control Board (RWQCB) (Region 5). The Application will include the 401 Water Quality Certification Application Form, the RWQCB fee calculator spreadsheet, and supporting figures showing impacts to federally jurisdictional waters and/or waters of the State, and any additional, relevant information required for a complete application. This task assumes the proposed Project does not require the preparation of a stand-alone Alternatives Analysis Information Report. If RWQCB determines an alternative analysis is required, an augment will be prepared for the additional work.

HELIX will prepare a Pre-filing/Pre-application packet including a Project Description narrative and supporting graphics to initiate a Pre-Application Meeting with the RWQCB 30 days prior to submitting an application. As applicable, relevant issues raised and discussed during the Pre-Application meeting will be incorporated into the Final Application for submittal.

A copy of the final, adopted California Environmental Quality Act (CEQA) document prepared and processed by the City for the project and the associated Notice of Determination (NOD) filed with the State Clearinghouse (SCH) is required to be submitted to the RWQCB prior to issuance of the 401 Water Quality Certification. In addition, design details, including the estimated square feet of impermeable surfaces and volumetric calculations for each structure to be constructed within aquatic features, are required for a complete application.

HELIX regulatory specialists will act as a liaison with the RWQCB during the application review process and will respond to questions concerning the application, requests for additional information, and other correspondence as necessary, up to budgeted amount. We have allocated approximately 4 hours of professional staff time for consultation with RWQCB.

Application fees are the responsibility of the City and are based on the area extent of impacts to aquatic features.

Optional Task 8.4.2: Clean Water Act Section 404 Nationwide Permit 58 Authorization

HELIX will prepare a Preconstruction Notification (PCN) for submittal to the U.S. Army Corps of Engineers (USACE) pursuant to the requirements for requesting authorization under the Federal Clean Water Act (CWA) Section 404 Nationwide 58 Permit (NWP 58) "Utility Line Activities for Water and Other Substances" for the proposed project. This scope assumes that proposed improvements can be constructed in a manner consistent with the March 15, 2021, NWP 58, and that project development will comply with all applicable Regional and General conditions.

This scope of work assumes that impacts will not exceed 0.5-acre of fill placed within federally jurisdictional waters for each single and complete project. and that any fill proposed for placement within the 100-year floodplain will be completed in a manner consistent with all applicable state and local floodplain management requirements.

The PCN will include all relevant project information as required for authorization under the NWP 58 and specified pursuant to 33 Code of Federal Regulations (CFR) 322 and 86 Federal Register (FR) 2744-2021. The following information is required to prepare the application submittal package:

- ✓ Surface area of waters to be filled and dredge volume;
- ✓ The PCN will rely on the Cultural Resources Assessment proposed by Task 8.1;
- ✓ The PCN will rely on the Biological Resources Assessment proposed by Task 8.2;
- ✓ The PCN will rely on the Aquatic Resources Delineation proposed by Task 8.3;
- ✓ Digital files for the project including the project boundary and/or area of potential effect, as applicable (usable file formats include .dwg, .dxf, or GIS-shape files, provided by the Consultant consistent with Contract Drawings); and
- ✓ Construction drawings/Improvement Plans, 11x17 PDF (consistent with Contract Drawings).

HELIX will provide agency liaison through all stages of the Section 404 permitting process and will address comments/questions concerning the PCN as necessary, up to our budgeted amount. We have allocated approximately 4 hours of professional staff time for consultation with USACE.

The scope assumes electronic submittal of the NWP PCN application package to the USACE via the Regulatory Request System (RRS) and that the USACE will determine that the proposed project will have no effect on federally listed species and will, therefore, not consult with the U.S. Fish and Wildlife Service under Section 7 of the Federal Endangered Species Act.

Optional Task 8.4.3: Streambed Alteration Agreement

HELIX regulatory specialists will prepare a Streambed Alteration Notification (Notification) for submittal to California Department of Fish and Wildlife (CDFW; Region 2, North Central Region) via CDFW's Environmental Permit Information Management System (EPIMS). HELIX will provide liaison during the application review process, up to budgeted amount. This scope of work includes up to 4 hours of professional staff time for a single field meeting with CDFW staff, if applicable.

A copy of the final, adopted CEQA document, Notice of Determination (NOD) filed with the State Clearinghouse, and CDFW filing fee receipt, is required for a complete application submittal.

This scope of work includes one day of travel/field time for a HELIX biologist to collect information on biological resources that could be impacted by project development within CDFW jurisdictional areas, as well as to take ground-level photographs of areas of proposed activities subject to Fish and Game Code Section 1602. If additional crossing or work in the creek get added to the project those would be considered additional services.

The CDFW Notification fee total is based on the construction costs of individual improvements to be constructed within the stream zone. This fee is not included in the cost estimate for this task and is the responsibility of the City. Application fees are due prior to submitting the Notification via EPIMS.

ASSUMPTIONS

- Once preparation of the analysis has begun, no changes to the project corridor or assumptions will occur such that re-analysis will be required. Re-analysis to expand project area are additional services.

- Any project design changes, project design refinements, or additional work that must be completed in response to the City or review agency request, and which results in additional work or revision of any completed portion of the analysis, may require a contract augment.
- HELIX has reasonably forecasted an estimated level of effort to consult with regulatory agencies in support of the permit applications. Consultation requests or requirements beyond these estimates may be accommodated with additional authorization by the City.

Optional Task 8 Deliverables

- Cultural Resources Assessment in letter report format (PDF)
- Biological Resources Assessment in letter report format (PDF)
- Aquatic Resources Delineation Report in letter report format (PDF)
- Digital copy of the 401 Water Quality Certification Application will be submitted to the Central Valley RWQCB. A single digital copy will be provided to the City (PDF)
- Digital (PDF) copy of the Section 404 NWP 58 PCN Packet will be submitted to the USACE. A single digital (PDF) copy will be provided to the City (PDF)
- Digital copy of the Notification will be submitted to CDFW, North Central Region (Region 2 via EPIMS) along with a digital copy of the Notification provided to the City (PDF)

Task 9 – Easement Acquisition Support

The Consultant shall support the City in identifying, documenting, and securing the permanent and temporary easements required for project construction and long-term access. This includes preparation of legal documentation, technical support during negotiations, and optional appraisal services.

- Easement Identification and Mapping:
 - Identify required permanent and construction easements based on final design, access needs, and construction methods.
- Plats and Legal Descriptions:
 - Prepare parcel-specific easement exhibits, plats, and legal descriptions in formats acceptable for recordation and City Attorney review.
- Technical Support During Negotiations:
 - Provide technical clarification and attend property owner meetings as requested by the City.
 - Support City staff in addressing owner concerns related to design and easement needs.
- Optional Appraisal Services (If Authorized by City):
 - Prepare property appraisals and valuation reports in accordance with applicable regulations.
 - Coordinate with City staff to support fair market value determinations.

The City will lead all property negotiations and legal transactions.

Task 9 Deliverables

- Ten (10) electronic Appraisal Reports that meet all State and Federal Standards - if this service is requested. (PDF)

Task 10 – Engineering Services During Construction

The Consultant shall provide comprehensive engineering services during construction (ESDC). This includes various responsibilities such as:

- Review of contractor submittals for conformance with the contract document.
 - Qty 150 Submittal reviews, with 35 resulting in comments that necessitate re-submittal and re-review are included
- Provide responses to contractor-generated requests for information (RFIs).
 - Qty 50 RFI reviews, with 15 resulting in comments that necessitate re-submittal and re-review are included
- Actively participate in project progress meetings and attend field meetings as necessary to provide input to resolve field issues.
 - Qty 52 construction meetings are included
 - Qty 25 site meetings are included
- Prepare documents for design changes or modifications.
 - Qty 25 design changes / modifications are included
 - A design change is assumed to require production of an updated drawing or detail
- Provide review of contractor proposed change orders as requested by the City.
 - Qty 15 change order reviews are included
- Participate in final inspections and walkthrough with Contractor for punch list development.
 - A total of Qty 3 site meetings are assumed to complete initial walkthrough, review ongoing punch list resolution, and participate in final inspection to confirm compliance
- Prepare record drawings depicting the finished project's as-built conditions. Consultant shall collect as-built information from the contractor and/or City's construction manager. It is assumed the format of the as-builts provided by the Contractor and/or City's construction manager shall be ACAD files and PDFs, as well as single consolidate full-size and half-size hardcopy marked up plan sets. Consultant shall provide record drawings in ACAD and PDF format.
- Coordinate the collection of the City's required asset management data with the Contractor and submit finalized data spreadsheets for input into Maximo. It is the Contractor and the City's Construction Manager's responsibility to provide all required in the format and level of detail required by the Design-Assist Contract Documents. Consultant shall submit spreadsheet with information provided by the Contractor and City's Construction Manager. Missing data will be identified by Consultant and provided by one of these two for incorporation into final spreadsheet.

The City uses Procore for project management of construction projects. The Consultant is required to submit and respond to documents using this system supplied by the City.

Task 10 Deliverables

- Submittals, RFIs, and Design Changes (PDF submitted via ProCore)
- Record Drawings (AutoCAD and PDF)
- Asset Management Spreadsheet (Excel using City provided formatted base file)

EXHIBIT “B”

COMPENSATION / FEE ESTIMATE

October 22, 2025

City of Roseville
Attn: City Clerk Department
311 Vernon Street
Roseville, CA 95678

RE: Fee for the City of Roseville, California (City) Corridors Sewer Improvements Project – Design Services

Water Works Engineers, LLC is pleased to submit the enclosed fee and rate schedules to provide Services for the City of Roseville Corridors Sewer Improvements Project.

If you have any questions or need additional information, please feel free to contact Mike Fisher (916) 277-9027.

Very truly yours,

WATER WORKS ENGINEERS, LLC



Michael Fisher, PE
Principal-in-Charge



WATERWORKS
ENGINEERS



Client City of Roseville
Project Corridors Sewer Improvements Project

Compensation / Fee Estimate

Prepared by M. Fisher
Date 10/22/2024

Date	10/22/2024	Proposed Schedule		Hours and Fee																						
		12/1/25-5/12/27		12/4/25-2/4/26		12/2/25-5/1/26		12/29/25-7/31/26		12/17/25-5/15/26		4/13/26-7/30/27		9/14/26-2/26/27		3/2/26-9/30/26		12/8/25-4/9/27		5/10/27-7/17/28				12/10/25-5/30/27		
		<u>Task 1 – Project Management</u>		<u>Task 2 – Background Info Collection & Review</u>		<u>Task 3 – Utility Coordination and Surveying</u>		<u>Task 4 – Geotechnical Investigation</u>		<u>Task 5 – Preliminary Design Report (PDR)</u>		<u>Task 6 – Final Design (Design-Assist Delivery)</u>		<u>Task 7 – Design-Assist Contractor Selection</u>		<u>Task 8 – NOE Only Permitting Assistance</u>		<u>Task 9 – Easement Acquisition Support</u>		<u>Task 10 – Engineering Services During Construction</u>				<u>OPTIONAL Services</u>		
		hrs	fee	hrs	fee	hrs	fee	hrs	fee	hrs	fee	hrs	fee	hrs	fee	hrs	fee	hrs	fee	hrs	fee	hrs	fee	hrs	fee	
Water Works Engineers		2025																								
Classification	Title	/Hr Rate																								
E5A	Mike Fisher - PM / PIC	\$302	110	\$34,217	4	\$1,208	4	\$1,208	4	\$1,208	24	\$7,248	24	\$7,465	20	\$6,221	4	\$1,244	8	\$2,488	52	\$16,660			8	\$2,416
E5	Todd Kotey - QC / Principal Eng	\$280							4	\$1,120	8	\$2,240	12	\$3,461	8	\$2,307					26	\$7,723				
E4A	Steve Hooper - QA / Constructability	\$261											12	\$3,226	20	\$5,377					52	\$14,399				
E3A	Kristina Alacon - Design Manager	\$224			24	\$5,376	8	\$1,792	12	\$2,688	24	\$5,376	80	\$18,458	20	\$4,614	8	\$1,846	8	\$1,846	172	\$40,874			16	\$3,584
E3	Anthony Baltazar - Sr. Proj Eng	\$209			4	\$836					24	\$5,016	80	\$17,222							86	\$19,069			8	\$1,672
E2	Brett Husa - Modeling / Proj Eng	\$185			40	\$7,400	12	\$2,220	12	\$2,220	120	\$22,200	180	\$34,299	40	\$7,622	8	\$1,524			344	\$67,516			92	\$17,020
E1	Staff Engineer	\$151			20	\$3,020					80	\$12,080	120	\$18,664							150	\$24,029				
I1A	Field Inspector II	\$162																								
T3A	Supervising Designer	\$180					8	\$1,440			8	\$1,440	80	\$14,832			2	\$371	2	\$371	45	\$8,593				
T2A	CADD Designer II	\$149					24	\$3,576			16	\$2,384	200	\$30,694							75	\$11,856			8	\$1,192
T1	CADD Tech I	\$93					60	\$5,580			44	\$4,092	200	\$19,158			6	\$575	8	\$766	155	\$15,293			18	\$1,674
AA1	Administrative	\$85	36	\$3,152																						
Expenses																										
WWE Expenses (Testing Equipment, Printing)						\$125		\$125			\$1,500		\$250		\$1,250				\$2,000		\$5,000					
Subconsultants																										
TotalFlow	Flow Monitoring Stipend/Allowance																							*	\$10,907	
Helix	NOE Evaluation and Production																*	\$9,600						*	\$13,000	
	Cultural Resources Assessment																							*	\$8,000	
	Biological Resources Evaluation																							*	\$10,000	
	Aquatic Resources Delineation																							*	\$32,000	
BRI	Regulatory Permit Applications and Processing																		*	\$4,200				*	\$10,000	
	As Needed Negotiation/Appraisal Assistance																									
	Full Service Property Procurement (Qty 2)																									
CWE	MH Survey & Mapping						*	\$20,500																		
	Easement Plat & Legal (Qty 2)						*	\$5,000																		
	Full Topographic Survey (Allowance)																							*	\$10,000	
Bajada	Geotechnical Desktop Analysis								*	\$8,400																
	Geotechnical Fieldwork, Testing & Report								*	\$28,800																
Subtask Totals			146	\$37,368	92	\$17,965	116	\$41,441	32	\$44,436	348	\$63,576	988	\$167,728	108	\$27,391	28	\$15,160	26	\$11,671	1157	\$231,012			150	\$121,465

Project Design (Task 1-7)	
WWE Hours	Fee
1830	\$399,906

Project Total (Tasks 1-10)	
WWE Hours	Fee
3041	\$657,749

*Lump Sum Provided individual Sub fee details available if desired



CITY OF ROSEVILLE – CORRIDORS SEWER IMPROVEMENTS PROJECT RATE SHEET

Classification	Title	2025-26	2026-27	2027-28
AA1	Administrative	\$85.00	\$87.55	\$90.18
AA2	Senior Administrative	\$121.00	\$124.63	\$128.37
E0	Jr Engineer / Jr Field Engineer	\$121.00	\$124.63	\$128.37
E1	Staff Engineer	\$151.00	\$155.53	\$160.20
E1A	Staff Engineer II	\$170.00	\$175.10	\$180.35
E2	Associate Engineer	\$185.00	\$190.55	\$196.27
E2A	Associate Engineer II	\$197.00	\$202.91	\$209.00
E3	Project Engineer	\$209.00	\$215.27	\$221.73
E3A	Project Engineer II	\$224.00	\$230.72	\$237.64
E4	Senior Project Engineer	\$242.00	\$249.26	\$256.74
E4A	Senior Project Engineer II	\$261.00	\$268.83	\$276.89
E5	Principal Engineer	\$280.00	\$288.40	\$297.05
E5A	Principal Engineer II	\$302.00	\$311.06	\$320.39
I1	Field Inspector	\$139.00	\$143.17	\$147.47
I1A	Field Inspector II	\$162.00	\$166.86	\$171.87
I2	Senior Inspector	\$172.00	\$177.16	\$182.47
I2A	Senior Inspector II	\$182.00	\$187.46	\$193.08
I3	Supervising Inspector	\$203.00	\$209.09	\$215.36
I3A	Supervising Inspector II	\$209.00	\$215.27	\$221.73
T1	CADD Tech 1 (Drafter/Jr. Technician)	\$93.00	\$95.79	\$98.66
T1A	CADD Tech 1A (Drafter/Jr. Technician II)	\$103.00	\$106.09	\$109.27
T2	CADD Tech 2 (Designer/Sr. Technician)	\$138.00	\$142.14	\$146.40
T2A	CADD Tech 2A (Designer/Sr. Technician II)	\$149.00	\$153.47	\$158.07
T3	CADD Tech 3 (Senior Designer)	\$168.00	\$173.04	\$178.23
T3A	CADD Tech 3A (Supervising Designer)	\$180.00	\$185.40	\$190.96

Notes:

1. Hourly rates include all work, materials, computers and software, overhead, and equipment. Water Works does not expense local travel within Roseville.
2. A markup of 5% will be added to sub-consultant fees.
3. Any significant direct expense costs, such as a large printing job that may be required, will be budgeted within project scopes/fees as needed and approved by Roseville and billed at cost with no markup.
4. Rates effective July 1st – June 30th of each City Fiscal year. A 3% increase to the previous fiscal year rate will be added for services performed in each fiscal year thereafter.

2025 HOURLY RATES

Principal	\$300-325	Director of Operations	\$220
Principal Planner	\$250-310	Safety Manager	\$215
Principal Biologist/Regulatory Specialist	\$235-310	Senior Construction Project Manager	\$260-310
Principal Noise/Air Quality Specialist	\$220-235	Construction Project Manager I-III	\$155-200
Principal Landscape Architect	\$220-250	Assistant Construction Project Manager	\$125
Principal Cultural Resources Specialist	\$220-250	Construction Foreman	\$104
Senior Noise/Air Quality Specialist	\$175-230	Land Manager	\$104
Senior Project Manager	\$185-230	Equipment Manager	\$104
Senior Environmental Planner	\$160-210	Operator	\$158
Senior Scientist/Regulatory Specialist	\$165-205	Irrigation Technician	\$140
Project Manager	\$145-185	Senior Restoration Supervisor	\$153
Assistant Project Manager	\$100-145	Restoration Supervisor I-II	\$131-147
Regulatory Specialist	\$130-150	Assistant Restoration Supervisor	\$110
Environmental Compliance Specialist	\$195	Restoration Foreman	\$104
Environmental Planner	\$110-145	Restoration Lead	\$86
Biologist	\$120-165	Restoration Technician I-III	\$61-80
Noise/Air Quality Specialist	\$135-170	Nursery Manager	\$140
Senior Archaeologist/Architectural Historian	\$125-170	Nursery Technician	\$55
Senior Archaeology Field Director	\$135-145		
Archaeology Field Director	\$125-135		
Asst. Archaeology Field Director	\$95-120		
Staff Archaeologist/Architectural Historian	\$90-135		
Landscape Architect	\$140-190		
Landscape Designer	\$110-140		
Senior GIS Specialist	\$160-190		
GIS Specialist/Graphics Specialist	\$115-150		
Operations Manager	\$100-150		
Technical Editor	\$115-125		
Word Processor	\$90-100		
Clerical	\$75-85		

CONSULTING SERVICES Consulting services performed by HELIX typically include, but are not necessarily limited to, office, field, meetings, hearings, and travel time. Consulting services for expert witness review, deposition, and/or testimony will be provided at one and one-half times our standard rates. Overtime also may be charged at one and one-half times our standard rates. Rates are subject to a 3% yearly escalation.

PAYMENT Invoices will be submitted monthly. Payment on invoices is due within 30 days of receipt.

DIRECT COSTS Certain identifiable direct costs will be charged to the project at cost plus ten percent. Examples of direct costs include subconsultants, vehicle or equipment rentals, airplane and train fares, parking, per diem and lodging, mileage (at IRS rates), communications, reproduction, and supplies. A 4-wheel drive premium will be charged at \$25 per project day. There will be additional charges for use of noise monitors, GPS, and other field equipment, as well as for plotting, color printing, and aerial photographs.



MULTI-YEAR HOURLY BILLING RATES

FISCAL YEAR	FY25/26	FY26/27	FY27/28	FY28/29	FY29/30
Principal Project Manager	\$266	\$274	\$282	\$290	\$299
Senior Project Manager	\$239	\$246	\$254	\$261	\$269
Project Manager	\$202	\$208	\$214	\$221	\$227
Assistant Project Manager	\$160	\$164	\$169	\$174	\$180
Sr. Designated Member (MAI/SRA/AI-GRS/ARA)*	\$234	\$241	\$248	\$255	\$263
Designated Member (MAI/SRA/AI-GRS/ARA)*	\$207	\$213	\$220	\$226	\$233
Senior Appraiser	\$186	\$192	\$198	\$204	\$210
Appraiser	\$160	\$164	\$169	\$174	\$180
Senior Right of Way Specialist	\$186	\$192	\$198	\$204	\$210
Senior Acquisition Agent	\$160	\$164	\$169	\$174	\$180
Acquisition Agent	\$128	\$132	\$135	\$140	\$144
Senior Relocation Agent	\$170	\$175	\$180	\$186	\$191
Relocation Agent	\$153	\$158	\$163	\$168	\$173
Senior Project Coordinator	\$144	\$149	\$153	\$158	\$162
Project Coordinator	\$106	\$109	\$113	\$116	\$119
Senior Land Agent	\$134	\$138	\$142	\$146	\$151
Land Agent	\$106	\$109	\$113	\$116	\$119
Researcher	\$96	\$99	\$102	\$105	\$108
Administrative Support II	\$91	\$93	\$96	\$99	\$102
Administrative Support I	\$75	\$77	\$80	\$82	\$85

***NOTE:** For court or briefing preparation, depositions, any pre-trial conferences, court appearances, and related activities, the hourly rate is \$450.

Valuation Services, including appraisals, appraisal reviews, and waiver valuations will be billed as lump sum services with the fee determined upon receipt of the scope of work.

Subconsultant Invoices will be marked up by 5% for processing services.

Mileage will be at the current IRS rate.

Preliminary Title Reports and Shipping will be at cost.

2025 FEE SCHEDULE

PROFESSIONAL STAFF	HOURLY RATE
Administrative	\$ 70
Illustrator.....	\$ 85
Technician.....	\$ 90
Staff Professional.....	\$ 120
Project Professional.....	\$ 145
Senior Professional.....	\$ 155
Principal Professional.....	\$ 170
Principal Consultant.....	\$ 170

Overtime & Prevailing Wage Rates for Technical and Office Staff:

- | | |
|--|----------------------------|
| a. Saturday or over 8 hours/day during weekdays..... | 1.3 x straight time |
| b. Sundays/holidays..... | 1.5 x straight time |
| c. Swing or graveyard shift premium..... | 1.3 x straight time |
| d. Prevailing Wage rates..... | Quoted relative to Project |

OTHER DIRECT CHARGES

Subcontracted Services	Cost Plus 15%
Outside Reproduction	Cost Plus 15%
Laboratory Testing	Cost Plus 15%
Outside Equipment	Cost Plus 15%
Out-of-Pocket Expenses	Cost Plus 15%
Travel and Subsistence	Cost Plus 15%
Field Vehicle	\$25/day
Unmanned Aerial System	\$250/day
Vehicle Mileage.....	\$0.80/mile
Specialized Software Applications	\$40/hr

Fee Increases will not exceed 3 percent annually



CWE
2260 DOUGLAS BOULEVARD
SUITE 160
ROSEVILLE, CA 95661
(916) 772-7800 PHONE
(916) 772-7804 FAX
www.cwecorp.com

Professional Services Hourly Rate and Expense Schedule

(Effective through December 31, 2025)

Engineering

Director	\$260
Engineering Manager	\$250
Project Manager	\$230
Senior Engineer	\$190
Project Engineer	\$186
Staff Engineer	\$165
Assistant Engineer	\$140

Surveying

Surveying Manager	\$260
Licensed Land Surveyor	\$248
Land Surveyor-In-Training	\$180
Drone Pilot	\$235
One Man Field Crew (GPS, and/or Robotic)	\$275
Two Man Field Crew	\$363
Three Man Field Crew	\$440

Technical Support

Project Designer/Land Survey Technician	\$180
CADD Operator	\$155

Administrative

Administrative Assistant	\$100
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Expert Witness

Research and Meetings	\$390
Depositions and Trial	\$520

General

Direct Expenses	Cost + 10%
Subcontract Services	Cost + 10%
Mileage	Current IRS Rate

Rates will be adjusted annually based on the US Department of Labor, Bureau of Labor Statistics, Consumer Price Index for All items in West urban, all urban consumers, not seasonally adjusted.

Rates for field equipment, health and safety equipment, and graphical supplies presented upon request.

Based on CWE maintaining General Liability Insurance for bodily injury and property damage with an aggregate limit of \$2,000,000 per occurrence. In the event the client desires additional coverage, CWE will, upon the client's written request, obtain additional insurance and adjust the above billing rates accordingly.



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(916) 772-7800 PHONE
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Professional Services Hourly Rate and Expense Schedule

(Effective through December 31, 2026)

Engineering

Director	\$268
Engineering Manager	\$258
Project Manager	\$237
Senior Engineer	\$196
Project Engineer	\$192
Staff Engineer	\$170
Assistant Engineer	\$145

Surveying

Surveying Manager	\$268
Licensed Land Surveyor	\$256
Land Surveyor-In-Training	\$186
Drone Pilot	\$243
One Man Field Crew (GPS, and/or Robotic)	\$284
Two Man Field Crew	\$374
Three Man Field Crew	\$454

Technical Support

Project Designer/Land Survey Technician	\$186
CADD Operator	\$160

Administrative

Administrative Assistant	\$105
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Expert Witness

Research and Meetings	\$402
Depositions and Trial	\$536

General

Direct Expenses	Cost + 10%
Subcontract Services	Cost + 10%
Mileage	Current IRS Rate

Rates will be adjusted annually based on the US Department of Labor, Bureau of Labor Statistics, Consumer Price Index for All items in West urban, all urban consumers, not seasonally adjusted.

Rates for field equipment, health and safety equipment, and graphical supplies presented upon request.

Based on CWE maintaining General Liability Insurance for bodily injury and property damage with an aggregate limit of \$2,000,000 per occurrence. In the event the client desires additional coverage, CWE will, upon the client's written request, obtain additional insurance and adjust the above billing rates accordingly.

Title:	Lower Bank Park Project - Notice of Completion
Contact:	Joel De Jong 916-774-5924 jdejong@roseville.ca.us

SUMMARY

Staff recommends approval of the Notice of Completion for the Lower Bank Park Project. The total cost of the construction contract with Brightview Landscape Development, Inc. is \$1,205,521.93. Funding for this project was included in the Creekview Neighborhood Park Fund.

RECOMMENDATION

Staff recommends that the City Council adopt the resolution accepting the Lower Bank Park Project as complete and authorizing the Parks, Recreation & Libraries Director to execute the Notice of Completion.

BACKGROUND

Lower Bank Park is a 2.5-acre neighborhood park located off Lemonade Lane at Lower Bank Drive within the Creekview area of Roseville. This project includes a playground, small picnic area with shade sail, open turf area, half-court basketball court, walking paths, planting and irrigation.

In accordance with City specifications, the contractor shall guarantee the installation of these improvements for a period of twelve (12) months from the date of this Notice of Completion.

FISCAL IMPACT

The total cost of the construction contract with Brightview Landscape Development, Inc. is \$1,205,521.93. Funding for the construction of this project was included in Creekview Neighborhood Park Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

Acceptance of the Notice of Completion meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
4. Invest in well-planned infrastructure and growth
5. Support community engagement and advocacy
6. Deliver exceptional City services

Respectfully Submitted,
Joel De Jong, Park Development Project Manager

Jill Geller, Parks Recreation and Libraries Director

ATTACHMENTS:

1. Resolution 25-376
2. Notice of Completion
3. Vicinity Map

REVIEWERS:

Katrina Six, City Clerk Department	Created/Initiated - 11/25/2025
Joel De Jong, Parks, Recreation, and Libraries Department - Park Development	Approved - 11/25/2025
Tara Gee, Parks, Recreation, and Libraries Department - Park Development	Approved - 11/25/2025
Jill Geller, Parks, Recreation, and Libraries - All	Approved - 11/25/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

RESOLUTION NO. 25-376

ACCEPTING THE PUBLIC WORK KNOWN AS LOWER BANK PARK PROJECT,
APPROVING THE “NOTICE OF COMPLETION”, AND AUTHORIZING THE PARKS,
RECREATION AND LIBRARIES DIRECTOR TO EXECUTE SAID NOTICE ON BEHALF
OF THE CITY OF ROSEVILLE

BE IT RESOLVED by the City Council of the City of Roseville as follows:

1. The “Notice of Completion” on file in the City Clerk’s Department relative to that public work known as Lower Bank Park Project, has been approved and the public work accepted.
2. The Parks, Recreation and Libraries Director is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

RECORDING REQUESTED BY AND WHEN
RECORDED MAIL TO:

CITY CLERK
CITY OF ROSEVILLE
311 VERNON STREET
ROSEVILLE, CA 95678

Exempt from recording fees
Pursuant to Gov't Code §27383

NOTICE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work of improvement known as the
Lower Bank Park Project Project was completed and
accepted by the City of Roseville on _____. The location is
situated in the City of Roseville, County of Placer, State of California and is indicated on the
attached map, marked as Exhibit "A" and incorporated herein by this reference. The real
property herein described is owned by the City of Roseville, 311 Vernon Street, Roseville CA
95678.

The direct/general contractor on said project was Brightview Landscape Development, Inc..

The surety on said project was Liberty Mutual Insurance Company

Jill Geller
Parks, Recreation & Libraries Director
City of Roseville
Owner

ATTEST:

Carmen Avalos, City Clerk

State of California)
County of Placer)

I, Jill Geller, being first duly sworn, depose and say: I am the Parks, Recreation & Libraries Direct of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Notice of Completion and know its contents and the facts stated therein are true.

Jill Geller

Parks, Recreation & Libraries Director
City of Roseville

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before
me on this ____ day of _____,
20__, Jill Geller

proved to me on the basis of satisfactory
evidence to be the person(s) who appeared
before me.

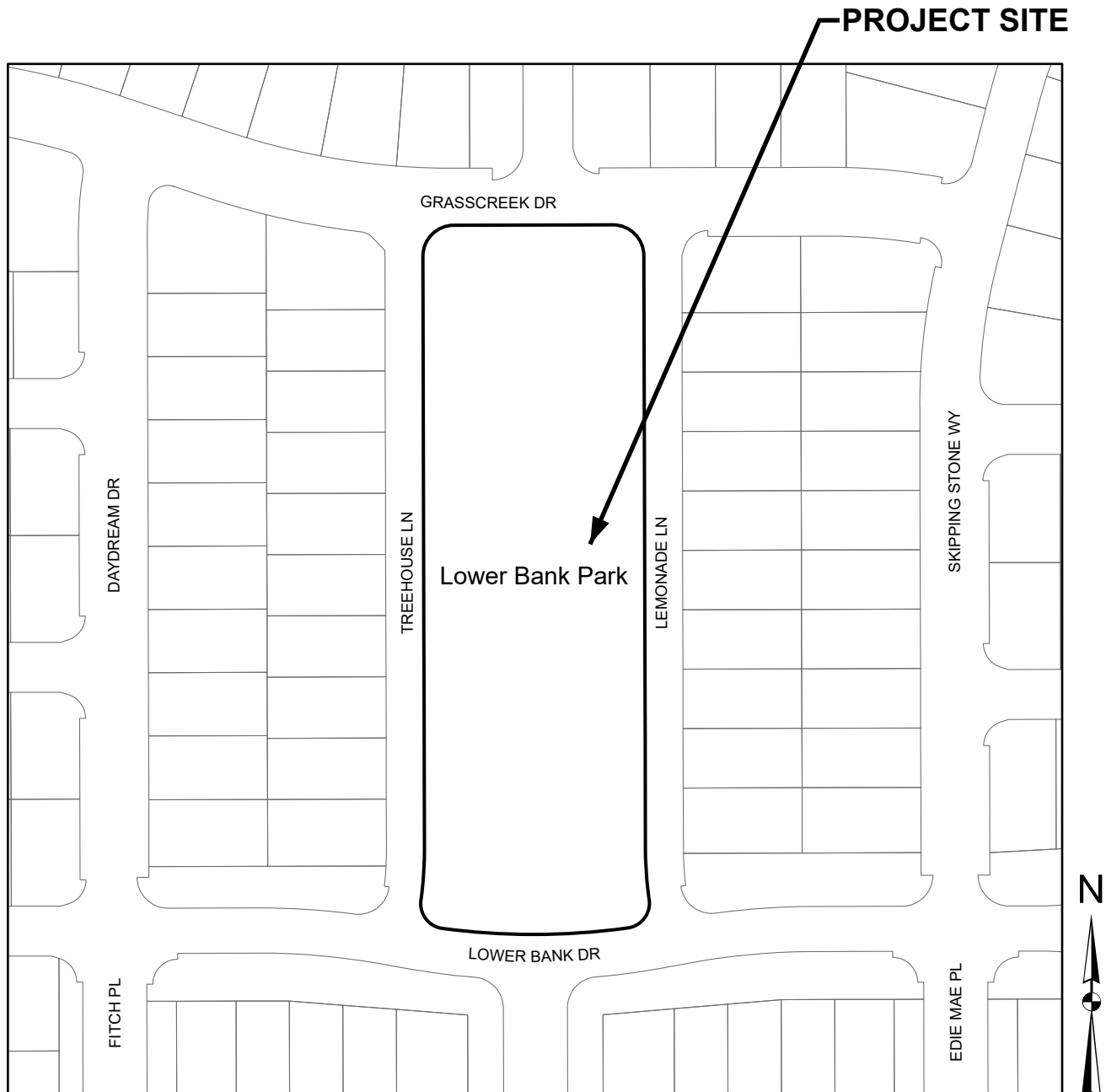
Place Notary Seal and/or Stamp Above

Signature of Notary Public

Exhibit A

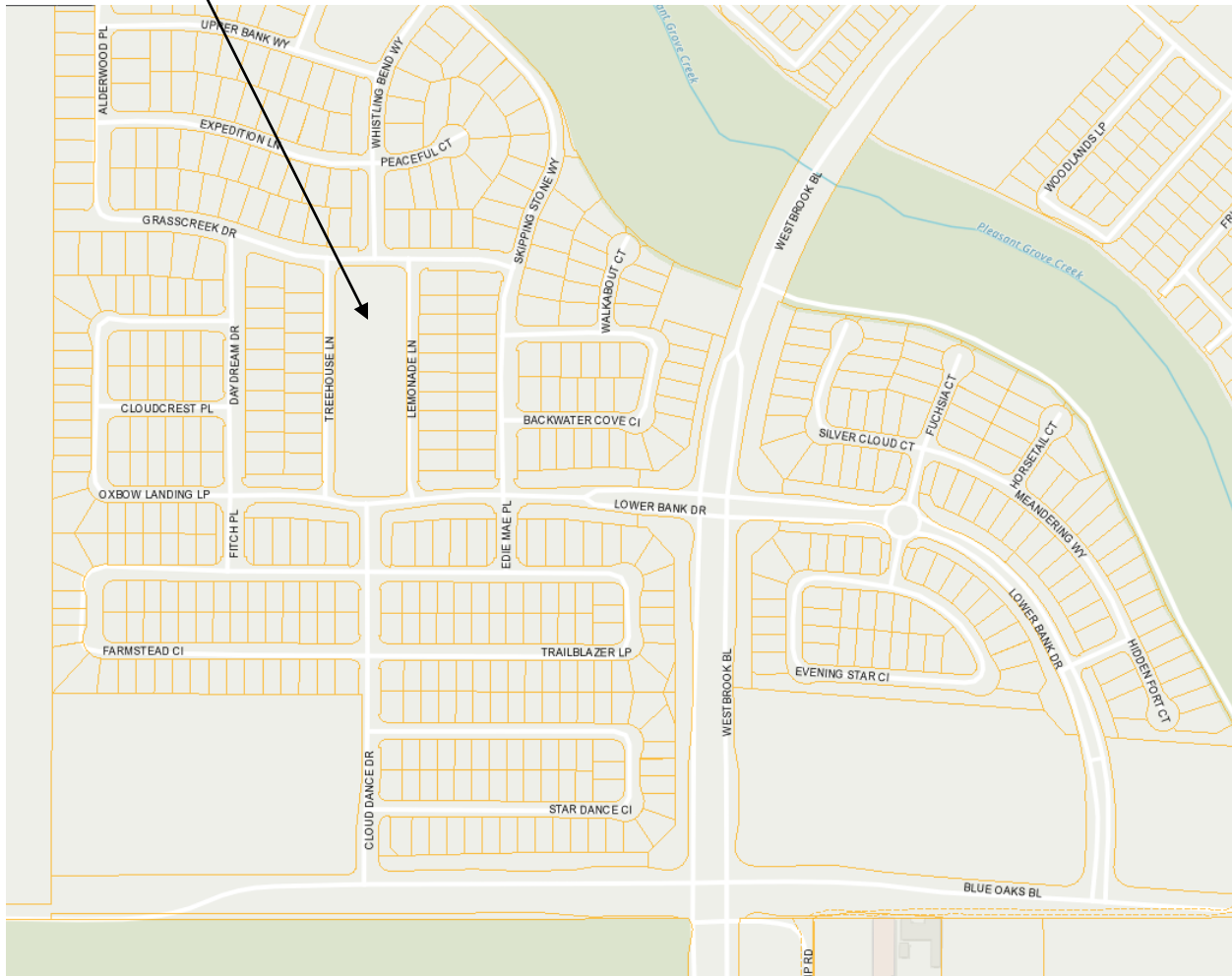
Lower Bank Park
1410 Lower Bank Dr.

Amenities include a playground, small picnic area with shade sail, open turf area, half-court basketball court, walking paths, planting and irrigation.



Vicinity Map

C-63 Park Site



Title:	Rocky Rockholm (FD-51) Park Project - Notice of Completion
Contact:	Joel De Jong 916-774-5924 jdejong@roseville.ca.us

SUMMARY

Staff recommends approval of the Notice of Completion for the Rocky Rockholm (FD-51) Park Project. The total cost of the construction contract with Hemington Landscape Service, Inc. is \$520,888.04. Funding for this project was included in the Neighborhood Park - Sierra Vista Fund.

RECOMMENDATION

Staff recommends that the City Council adopt the attached resolution accepting the Rocky Rockholm (FD-51) Park Project as complete and authorizing the Parks, Recreation & Libraries Director to execute the Notice of Completion.

BACKGROUND

The Rocky Rockholm Park Project is located on the 1.12-acre park site off Earl Rush Drive at Market Street in Sierra Vista. This project includes a turf (natural grass) area, concrete walkways, a shaded seating/picnic area, undeveloped natural space with native trees, fencing, natural walking paths, planting, and irrigation.

In accordance with City specifications, the contractor shall guarantee the installation of these improvements for a period of twelve (12) months from the date of this Notice of Completion.

FISCAL IMPACT

The total cost of the construction contract with Hemington Landscape Service, Inc. is \$520,888.04. Funding for the construction of this project was included in the Neighborhood Park - Sierra Vista Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

Acceptance of the Notice of Completion meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
4. Invest in well-planned infrastructure and growth
5. Support community engagement and advocacy
6. Deliver exceptional City services

Respectfully Submitted,
Joel De Jong, Park Development Project Manager

Jill Geller, Parks Recreation and Libraries Director

ATTACHMENTS:

1. Resolution 25-366
2. NOC
3. FD-51 Vicinity Map

REVIEWERS:

Joel De Jong, Parks, Recreation, and Libraries Department - Park Development	Created/Initiated - 11/24/2025
Tara Gee, Parks, Recreation, and Libraries Department - Park Development	Approved - 11/25/2025
Jill Geller, Parks, Recreation, and Libraries - All	Approved - 11/25/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 11/26/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/1/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/2/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/2/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/2/2025
Katrina Six, City Clerk Department	Final Approval - 12/3/2025

RESOLUTION NO. 25-366

ACCEPTING THE PUBLIC WORK KNOWN AS ROCKY ROCKHOLM (FD-51) PARK PROJECT, APPROVING THE “NOTICE OF COMPLETION”, AND AUTHORIZING THE PARKS, RECREATION AND LIBRARIES DIRECTOR TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE

BE IT RESOLVED by the City Council of the City of Roseville as follows:

1. The “Notice of Completion” on file in the City Clerk’s Department relative to that public work known as Rocky Rockholm (FD-51) Park Project, has been approved and the public work accepted.
2. The Parks, Recreation and Libraries Director is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

RECORDING REQUESTED BY AND WHEN
RECORDED MAIL TO:

CITY CLERK
CITY OF ROSEVILLE
311 VERNON STREET
ROSEVILLE, CA 95678

Exempt from recording fees
Pursuant to Gov't Code §27383

NOTICE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work of improvement known as the
Rocky Rockholm (FD-51) Park Project Project was completed and
accepted by the City of Roseville on _____. The location is
situated in the City of Roseville, County of Placer, State of California and is indicated on the
attached map, marked as Exhibit "A" and incorporated herein by this reference. The real
property herein described is owned by the City of Roseville, 311 Vernon Street, Roseville CA
95678.

The direct/general contractor on said project was Hemington Landscape Services, Inc..

The surety on said project was Fidelity and Deposit Company of Maryland

Jill Geller
Parks, Recreation & Libraries Director
City of Roseville
Owner

ATTEST:

Carmen Avalos, City Clerk

State of California)
County of Placer)

I, Jill Geller, being first duly sworn, depose and say: I am the Parks, Recreation & Libraries Direct of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Notice of Completion and know its contents and the facts stated therein are true.

Jill Geller

Parks, Recreation & Libraries Director
City of Roseville

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.
--

State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before me on this ____ day of _____,
20____, Jill Geller
proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

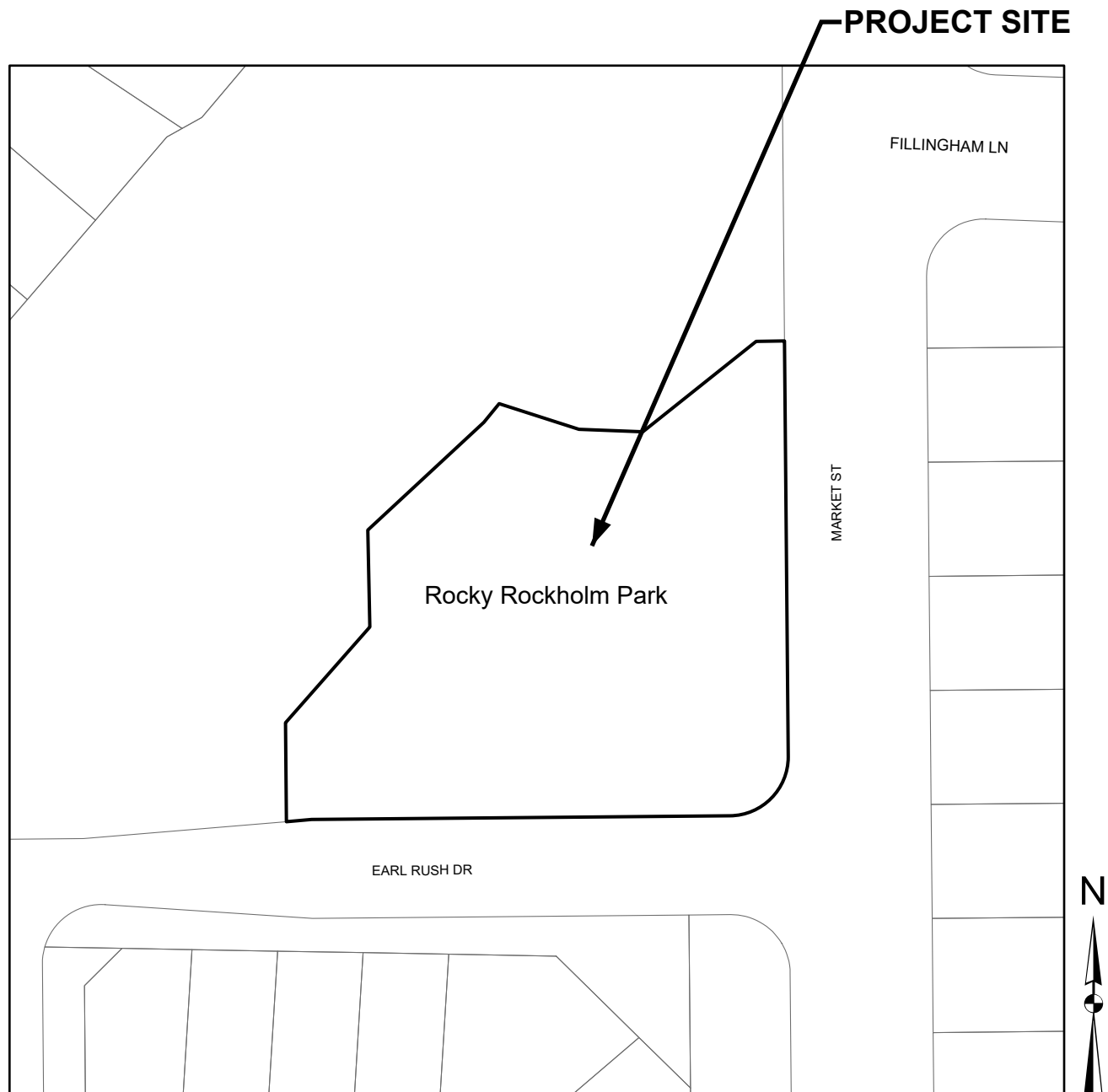
Place Notary Seal and/or Stamp Above

Signature of Notary Public

Exhibit A

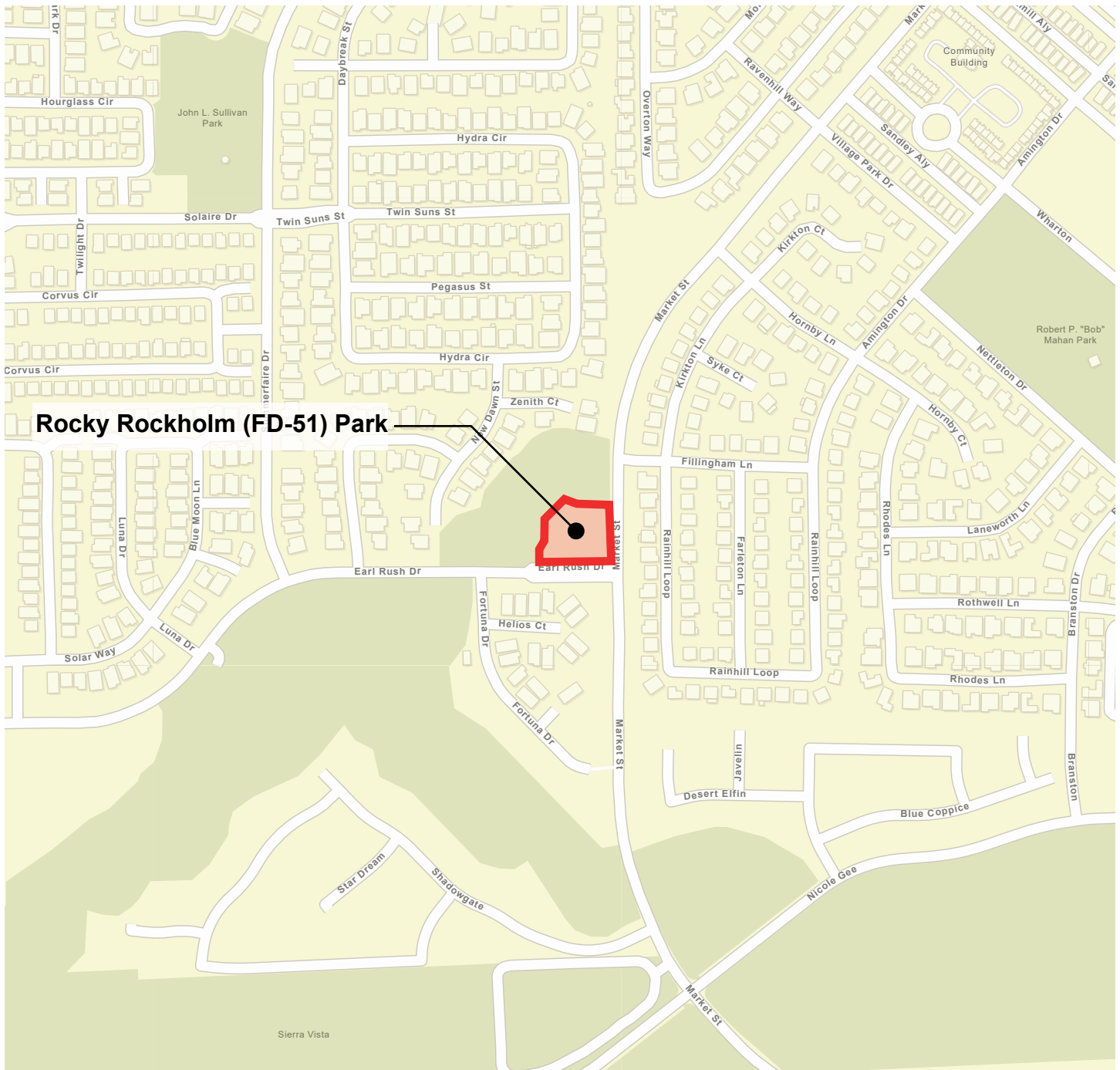
Rocky Rockholm Park
3000 Earl Rush Dr

Amenities include a turf area, concrete walkways, a shaded seating/picnic area, undeveloped natural space with native trees, fencing, natural walking paths, planting, and irrigation.



Rocky Rockholm (FD-51) Park

Vicinity Map



Title:	Professional Golf Services - Agreement Amendment
Contact:	Rob Nakamura 916-774-5135 rnakamura@roseville.ca.us

SUMMARY

Staff recommends approval of a second amendment to the agreement with SRI Golf, Inc. to provide golf services at Woodcreek Golf Club and Diamond Oaks Golf Course. The financial impacts will be based on revenues generated under the contract's structure, including a fixed annual fee and percentage-based revenues generated from golf rounds played, cart rentals, and driving range sales. Funding is in the Golf Course Funds, in which golf revenues offset expenses including maintenance, utilities and internal service fee expenses.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution authorizing the City Manager to execute the Second Amendment with SRI Golf, Inc. to extend the term of the Agreement for an additional five (5) years commencing on January 1, 2026, and ending on December 31, 2030.

BACKGROUND

On June 5, 2015, a Request For Proposals (RFP) was published for golf services for both city-owned golf courses, Woodcreek Golf Club and Diamond Oaks Golf Course. This RFP was published to include all daily operation functions performed in the pro shop and restaurant.

The City and SRI Golf, Inc. entered into a five (5) year agreement on June 15, 2016, that allows for up to three (3) additional five (5) year terms. This is the Second Amendment of the three renewals. SRI Golf, Inc. was selected based on their extensive background and experience in the Roseville golf market and their experience operating other restaurant and banquet facilities at multiple golf courses in the Central Valley and Bay Area. SRI Golf, Inc. continues to provide innovative approaches to managing golf operations to serve the Roseville and surrounding communities.

The 2016 Agreement specifies that SRI Golf will provide the following share of golf course revenues to the City:

- One hundred percent (100%) of Green Fees at both Golf Courses less the proportional share of credit card fees.
- Nineteen percent (19%) of Power Cart Revenue at both Golf Courses.
- Twenty percent (20%) of Driving Range Revenue at both Golf Courses.
- Six percent (6%) of annual Food and Beverage Revenue in excess of one million nine hundred thousand dollars (\$1,900,000).

These percentages remain the same per this amendment, however this Amendment does increase the

annual concession fee paid by SRI Golf to the City by 10%, to \$136,400 annually; requires SRI Golf to make facility improvements and upgrades to the restaurant and pro shop facilities; and updates language in Agreement Exhibits.

FISCAL IMPACT

The funds for this contract are included in the approved FY2025-26 golf operating budgets and will be included in all future proposed golf operating budgets through FY2030-31. Both golf courses are managed in the Golf Course Funds, in which golf revenues offset expenses including maintenance, utilities and internal service fund expenses. The total financial impact for the City will be based on revenues generated under the contract's structure for the fixed annual fee and percentage-based revenues generated from golf rounds played, cart rentals, and driving range sales.

ENVIRONMENTAL REVIEW

The proposed project involves the operation, maintenance, and minor alteration of existing facilities. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines Section 15301). The Exemption has been prepared and no further CEQA action is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
2. Remain fiscally responsible in a changing world
3. Enhance economic vitality
4. Invest in well-planned infrastructure and growth
5. Support community engagement and advocacy
6. Deliver exceptional City services

Respectfully Submitted,
Rob Nakamura, Recreation Superintendent

Jill Geller, Parks Recreation and Libraries Director

ATTACHMENTS:

1. Resolution 25-373
2. Agreement - Second Amendment
3. Notice of Exemption

REVIEWERS:

Rob Nakamura, Parks, Recreation, and Libraries Department - Recreation	Created/Initiated - 11/24/2025
Jeff Nereson, Parks, Recreation, and Libraries Department - Recreation	Approved - 11/24/2025
Jill Geller, Parks, Recreation, and Libraries - All	Approved - 11/25/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/8/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/8/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025

RESOLUTION NO. 25-373

APPROVING A SECOND AMENDMENT TO AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND SRI GOLF, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Second Amendment to Agreement for Professional Golf Services for Woodcreek Golf Club and Diamond Oaks Golf Course, by and between the City of Roseville and SRI Golf, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said Second Amendment is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

SECOND AMENDMENT TO AGREEMENT

Professional Golf Services for Woodcreek Golf Club and Diamond Oaks Golf Course

THIS SECOND AMENDMENT TO AGREEMENT is made and entered into this ____ day of _____, 20__, by and between the City of Roseville, a municipal corporation (“CITY”), and SRI Golf, Inc., a California corporation (“CONCESSIONAIRE”); and

W I T N E S S E T H:

WHEREAS, CITY and CONCESSIONAIRE previously entered into an Agreement dated June 15, 2016 (“Agreement”), and amended on December 16, 2020, regarding professional golf services for the convenience and enjoyment of the public; and

WHEREAS, CITY desires to amend the Agreement to extend the term of the Agreement; and

WHEREAS, CONCESSIONAIRE is willing and able to provide such services.

NOW, THEREFORE, the parties agree as follows:

1. Paragraph 2 of the Agreement is amended by adding an additional paragraph to read as follows:

“CITY is exercising its option to extend the term of the Agreement for an additional five (5) year period commencing January 1, 2026 and ending on December 31, 2030.”

2. Paragraph 4 (a) of the Agreement is amended to read as follows:

“a. Fixed Fee. The fixed fee portion of the Concession Fee shall be one hundred thirty-six thousand four hundred dollars (\$136,400) per year payable by CONCESSIONAIRE to CITY in eight (8) equal monthly installments of seventeen thousand fifty dollars (\$17,050) March through October.”

3. Paragraph 5 of the Agreement is amended to read as follows:

“CONCESSIONAIRE shall invest in interior facility improvements and upgrades in the first two (2) years of this Agreement. Interior facility areas include the restaurant, bar, banquet and kitchen. Improvements and upgrades include, but are not limited to, interior paint, furnishings, décor, fixtures, and flooring. All facility improvements and upgrades are subject to approval by CITY and must meet standards outlined in General Conditions for both Golf Operations (EXHIBIT “A1”) and Food/Beverage Operations (EXHIBIT “A2”).

CONCESSIONAIRE shall also contribute \$500 per month during the term of this Agreement into a sinking fund for facility improvements to be mutually determined and approved by CITY at a future date. Such facility improvements shall be in addition to CONCESSIONAIRE’s obligations as provided by EXHIBIT “C1.”

4. Exhibits “A1” and “A2” to the Agreement are hereby replaced with Exhibits “A1” and “A2” to this Second Amendment to Agreement, attached hereto and incorporated herein by reference.

5. Exhibits “B1” and “B2” to the Agreement are hereby replaced with Exhibits “B1” and “B2” to this Second Amendment to Agreement, attached hereto and incorporated herein by reference.

6. Exhibits “C1” and “C2” to the Agreement are hereby replaced with Exhibit “C1” to this Second Amendment to Agreement, attached hereto and incorporated herein by reference.

7. The Agreement is further amended by adding an additional paragraph regarding compliance with the Levine Act:

“44. The Levine Act Disclosure. The Levine Act (Govt. Code, Section 84308) requires a Party (and its agent(s), if any) to a Proceeding before the City of Roseville that involves any action or consideration related to their contract, license, permit, or other entitlement for use, to disclose any campaign contributions made to CITY elected or appointed officers totaling more than \$250 within the twelve (12) months prior to the CITY decision and while a proceeding is pending, and includes certain prohibitions on contribution activity thereafter. If applicable campaign contributions have been made by CONSULTANT and/or its agent(s), CONSULTANT is responsible for compliance, including for its disclosure obligations, if any, as further described at https://www.roseville.ca.us/government/departments/city_clerk/transparency/levine_act.”

8. All other provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Second Amendment to Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20____, and CONCESSIONAIRE has caused this Second Amendment to Agreement to be executed.

[SIGNATURES ON NEXT PAGE]

CITY OF ROSEVILLE, a
municipal corporation

BY: _____
DOMINICK CASEY
City Manager

ATTEST:

BY: _____
CARMEN AVALOS
City Clerk

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY: _____
JILL GELLER
Parks, Recreation & Libraries Director

SRI GOLF, INC., a California corporation

BY: _____
its: PRESIDENT

and

BY: _____
its: SECRETARY

EXHIBIT A-1

EXHIBIT A1

Golf Operations

General Conditions

The city is seeking an experienced and capable firm interested in:

- a) operating both the Woodcreek and Diamond Oaks Golf Courses' Golf Course operations and Pro Shop, including starter services, golf cart rentals and driving range services;
- b) providing instructional services in the play of golf; and
- c) providing golf-related merchandise for purchase, rent or lease, including repairing golf equipment.

The Contractor shall manage and account for all costs of operating the Golf Course operations and pro shop. These include staffing, marketing, maintenance, insurance, all taxes, janitorial services and supplies, all permits licenses required by law, and utilities used for the pro shop facility (the City is responsible for electricity costs at the driving ranges).

Golf Operations at Diamond Oaks Golf Course includes the pro shop, covered breezeway and restrooms within the main courtyard. The cart barn and cart wash area are immediately adjacent to the restrooms.

Golf Operations at Woodcreek Golf Club includes the pro shop and restrooms within the covered breezeway. The cart barn and cart wash area are immediately adjacent to the pro shop.

A. General Services

The Contractor shall obtain and maintain in full force and effect through the term of this Agreement any and all applicable permits and business licenses which may be required by any law, including administrative regulations and local ordinances. The Contractor must obtain a City of Roseville Business License.

Comply with all applicable rules and regulations adopted by the City, and all laws, ordinances and/or rules and regulations of other governmental units and agencies having lawful jurisdiction, which may be applicable to Contractor's operations of the Golf Operations. Any penalties, fines or fees imposed on the City by any state or federal agency arising out of Contractor's negligence or intentional misconduct shall be responsibility of the Contractor.

Contractor shall register facility with GERS (California Environmental Reporting System) and comply with storage, labeling and disposal requirements of any hazardous materials as required.

Conduct its operations in a first-class businesslike, efficient, courteous, and accommodating manner. Be solely responsible for providing all services, equipment, supplies and personnel for the administration, staffing, operation and maintenance of the Pro Shop area, including restrooms in the breezeway.

Set prices for golf course services and retail merchandise that shall be comparable within the range of prices for the same or similar items/services at facilities in the Sacramento region.

Receive requests from property owners for property access via golf course and communicate with City. Be in full operation to provide golf services no later than a certain time period negotiated between the City and Contractor following the commencement date of the contract award. The City reserves the right to extend this time frame if necessary.

Work cooperatively and collaboratively with Grounds Maintenance Contractor, Food and Beverage Contractor and City staff to provide a positive golf experience for all users.

The Contractor shall agree to participate in a "service audit" program. The service audit shall evaluate all operations and make recommendations about all services provided under this contract. Examples of the tools and methods to be used in the service audit include, without limitation, comment cards, shopper programs, surveys and evaluation forms.

Provide a business plan prior to operations.

Hours of Operation

The selected Proposer shall submit a schedule of intended hours of operation and level of service to the City for approval, prior to beginning operations.

Operations may begin as early as 5:30 A.M. during summer and close as late as 10:30 P.M. (Driving Range lights must be off by 10:00 P.M.). Golf Operations will coordinate with Grounds Maintenance Contractor regarding starting tee times and early morning maintenance.

The Pro Shop shall operate seven days a week during specified hours of operation, including holidays, with the exception of Christmas. The City may require changes in the hours of operation if, at the discretion of the City, such a change is desirable in providing the best service to the golf patrons and the public.

In the event play and/or use must be temporarily suspended on the golf course due to inclement weather conditions, the decision on when to allow use and/or play to resume, and when to allow golf carts to go on the course, will be made using the "Inclement Weather Policy" in Exhibit D5, and the City will be notified.

Personnel Requirements

The Contract is intended to be a "partnership" between the City, the City's Golf Operations and Food and Beverage Operations Contractors and the Contractor. The Contractor and its employees represent the city in the performance of their work. Only Contractor's employees or subcontractors are allowed on City premises where work is being performed.

City will rely upon information provided by proposer when awarding contract for these services. City acknowledges Contractors may change ownership from time to time. However, when owners are principals to services provided, written approval of the City must be obtained.

Golf Operations shall be supervised by a professional manager or combination of management staff to conduct day-to-day operations. A manager shall be present at all times the Golf Courses are open for business. Salaries for these positions shall be competitive to attract and recruit the best employees. Contractor shall provide sufficient employees in order to provide exceptional service and meet public demand for prompt, courteous, and efficient service.

Contractor's personnel shall at all times while on duty at the Golf Course be clean and neatly groomed, courteous, efficient and attired in a suitable uniform. All personnel shall wear name tags. Contractor's personnel shall perform its operations in a businesslike manner, without rudeness or discourtesy to any person, or use of profanity. Contractor shall maintain a high standard of services to the public, to the satisfaction of the City.

Contractor shall provide training for all employees. Training must include, but is not limited to, the following: Interfacing with customers in a friendly and positive way; Resolving complaints to a customer's satisfaction Working with internal customers and partners; Phone service skills.

Safety in the workplace

The Contractor shall interview all existing Golf Operations employees for possible retention.

The City shall approve any changes to the staffing structure.

The City shall have the right to have Contractor remove from assignment to City facilities such employees of Contractor or subcontractors as shall be deemed incompetent, careless, insubordinate, or in any way objectionable, or any personnel whose actions may be contrary to the public interest, create a risk of liability to the City, or whose actions are inconsistent with the best interest of the City.

Technology Requirements

The Contractor shall provide their own computers and all hardware, including but not limited to phones, computers, printers, and peripherals as needed to perform operations.

The Contractor shall provide their own phone system. The Contractor shall provide their own internet connection and service.

All computers and software must be PCI compliant and have the latest antivirus software and security patches. City staff may do periodic verifications for security of computers.

Use of existing raceways is encouraged. Any modifications to the building for new raceways or adding new raceways must be approved or coordinated by City of Roseville and are at the Contractor's expense.

Any modifications to the building or wiring must be approved or coordinated by City of Roseville and are at the Contractor's expense.

The city recommends a cloud solution for Contractor provided software. At minimum, software must be able to allow for online reservations of tee times and maintain a customer database for each course that specifies customer type and includes email addresses. The City reserves the right to access customer data as needed.

The Contractor shall provide read only access for City staff to the point-of-sale system and customer database.

The Contractor shall be able to take over and manage the existing monthly EFT payments for annual passes, averaging about 60 customers per month (see Section G.7.e).

The Contractor must use 771-GOLF phone number to facilitate ease of access to golf courses and golf information. City will coordinate new transfers to Contractor phone numbers via the phone tree.

The Contractor shall provide public Wi-Fi coverage at public building areas. Minimum requirements for Wi-Fi router: capable of supporting 64 concurrent connections and 5Mb connection.

The City recommends the Contractor obtain a security system which shall be at the Contractor's expense. The Contractor must also obtain an alarm permit.

Marketing

The Contractor shall provide a marketing plan prior to operations. The marketing plan should discuss, at minimum, pricing, advertising, promotions, calendar of events, and partnership/outreach opportunities or agreements within the community.

All marketing materials must follow golf branding guidelines outlined in Exhibit D7.

Any social media site must be actively maintained and must adhere to current City of Roseville Social Media Policy. This policy can be referenced at:

https://www.roseville.ca.us/government/departments/public_affairs_communications/social_media_policy

Contractor must provide city staff with administrative access.

City owns domain golfroseville.com. Contractor is required to use this domain. Contractor is required to create and maintain a website. Contractor shall ensure that all content and images displayed at golfroseville.com shall comply with the US Department of Justice Civil Rights Division's Web Accessibility requirements under the Americans with Disabilities Act (ADA). Food/Beverage information shall be included on website.

Parks, Recreation and Libraries Department publishes activity guide 3 times per year. Contractor may be required to provide specific program information to be included in the activity guide.

Contractor may be required to include city messaging about appropriate topics on material made available to the public including but not limited to use of recycled water and drought information.

The City will provide City branded logos for both golf courses. Any changes to the logos must be approved by the City.

Clubhouse and Pro Shop Services

The Contractor shall operate complete and first-class golf shops. Contractor shall provide an adequate inventory of golf equipment, apparel and supplies to adequately meet the expectations of the public. It is expected that the Contractor shall keep inventory of men's and women's golf clothing, shoes and golf equipment (including, but not limited to clubs, bags, golf balls, gloves, and supplies).

Contractor shall provide a point-of-sale system, and all fixtures necessary for the display and sale of merchandise.

Contractor shall be responsible for and have exclusive rights to golf ball retrieval from golf course water areas. The golf balls retrieved may be sold at Pro Shop and included in gross.

The Contractor may procure and offer for sale promotional merchandise for scheduled golf events and/or tournaments. Such merchandise may include, without limitation, golf shirts, hats or visors bearing an insignia, slogan, or other imprint memorializing the event or occasion to which the merchandise pertains. The Contractor is solely responsible for obtaining such imprinting and offering such merchandise. Contractor shall not offer for sale or rental any item of merchandise which the City deems objectionable or beyond the scope of the agreement.

The Contractor shall have the right to charge competitive prices for the same or similar goods sold at equivalent quality, daily fee golf courses in the area.

Provide quality golf lessons and instruction for all levels of play.

Promote golf and golf related activities in cooperation with existing golf clubs or organizations.

Schedule and facilitate golf tournaments, clinics and junior golf.

Provide, schedule and supervise course ranger and starter services.

Contractor will make a representative available for meetings with any men's and women's golf association or clubs upon request.

Provide space for signage and advertisement for the men's and women's golf associations.

Maintain golf course membership status with the NCGA (Northern California Golf Association) and to facilitate individual membership opportunity into the NCGA.

Provide water for customers on course. The Contractor shall be responsible for all necessary supplies.

Starter Services

The Contractor shall provide, maintain and upgrade reservation systems as needed.

The Contractor shall provide a Starter and a plan for the Starter to monitor play and provide a quality experience as players begin each round of golf.

The Contractor shall provide golf course marshal services to improve or protect pace of play during high peak times.

Any special requirements for group/tournament play will be established by the Contractor, conveyed when reservations are booked and communicated by golf operations staff as groups are checked in.

The Contractor shall provide, at its sole cost and expense, all complimentary, necessary and consumable golf supplies, including but not limited to scoring pencils and scorecards.

The Contractor shall provide cart assignment sheets, scoreboards and other special materials to support group/tournament events.

Equipment Rental and Repair

The Contractor shall provide and maintain for rental an inventory of quality, recognized brand sets of golf clubs, with bags, in sufficient quantity to meet the player's demands.

The Contractor shall furnish and maintain proper facilities, equipment and devices for the repair of all types of golf equipment and make such repair services available to the public.

The Contractor shall provide and maintain for rental a supply of pull carts in sufficient quantity to meet player's demands.

The Contractor shall ensure an adequate number of electrically-powered golf carts are available. Carts must be new or, if used, kept in good mechanical and aesthetic condition.

Cart must be equipped with a quality distance measuring device utilizing global position system ("GPS") or similar technology and shade tops.

Contractor shall ensure carts are clean, fully-charged, and in excellent working condition and maintain all golf cart lease agreements.

Lessons

The Contractor shall provide a full range of golf instruction including, but not limited to, beginner to advanced, individual and group, and for all age groups.

The Contractor shall promote junior golf among Roseville area youth by offering lessons, special event days, camps, clinics, tournaments and discounts for Roseville school leagues. In addition, the Contractor shall provide quarterly junior golf etiquette training programs to instruct youth golfers in the rules of golf and appropriate behavior on the golf course. Completion cards and/or certificates shall be provided for juniors completing the program and shall be used to verify eligibility for junior discount rates on green fees at both Golf Courses.

The Contractor shall design and publish information brochures to advertise and promote golf lessons at both Golf Courses. Said brochures should include information outlining the programs available, fees, schedules, registration dates and procedures, and the qualifications of the golf professional staff teaching the lessons.

The Contractor shall employ qualified instructors accredited by the PGA, LPGA, and the PGA, LPGA apprentice program. Salaries for these positions shall be competitive to attract and recruit the best employees.

Driving Ranges

The Contractor shall be solely responsible for the operation of the driving ranges at both Golf Courses and shall:

Furnish at its own expense all equipment necessary for suitable operation of said driving range, including an automatic ball dispenser equipped with a proper registering mechanism.

Provide and maintain a sufficient number of driving range mats. Driving range mats shall be replaced no less than once a year or sooner, if necessary.

Provide adequate yardage signage on the range.

Provide an adequate supply of practice golf balls for use by range customers. Practice golf balls at the driving range shall be replaced no less than once a year.

Shall maintain and operate premises in the same condition as exists, excepting only reasonable wear and tear arising from the use to provide the services herein.

Contractor shall maintain the range netting and lighting system, as specified and outlined in Exhibit A3. Other general Driving Range maintenance shall be performed to meet the standards described in Exhibit A2.

Group Tournament Services

The Contractor, with approval by the City, shall establish policies and procedures relative to golf tournaments, events and other special golf activities on the Golf Courses.

Group and tournament events shall be handled by qualified, experienced personnel.

The Contractor will honor all tournaments booked and scheduled for up to twelve (12) months following the commencement of this agreement.

The City reserves the right to utilize the Woodcreek Golf Club for the annual Mayor's Cup Tournament held on the first Friday in May, date is subject to change. The City will pay a negotiated tournament fee for the over hundred (100) players attending the event. The Contractor will provide requested merchandise at cost.

Golf Green Fees

The Contractor shall keep current a comprehensive schedule of fees for golf play and cart rentals. Standard fees shall be displayed and posted on website.

The Contractor shall conduct an annual, comprehensive survey of green fee and rental rates at comparable golf courses within the market area and provide recommended green fee and rental rate changes to the City for approval.

The Contractor may develop and implements a discount, loyalty and/or annual pass program in accordance with their marketing plan and approved by the city.

Customers may purchase annual passes for both golf courses either with a one-time lump sum payment or monthly using EFT payments. The Contractor shall honor all annual passes purchased for up to twelve (12) months after the commencement of services. City will credit the Contractor for annual passes purchased as a lump sum.

Complimentary Play

The Contractor shall be permitted to waive green fees for visiting Class "A" members of the Golf Course Superintendent's Association with the approval of the Golf Course Superintendent, visiting Class "A" Golf Professionals who are members of the Professional Golf Association (PGA or LPGA), and Assistant Golf Professional staff resident at the Golf Courses who are employed by the Contractor and who are members of the Professional Golf Association or Ladies Professional Golf Association.

Contractor may allow individuals under its direct employ, or currently employed by the Food Beverage Operations and Maintenance Contractors, if different, to utilize complimentary play at the golf courses with the following restrictions:

- a) Weekday only after 1:00pm during Daylight Savings Time periods and 12:00 noon during Pacific Standard Time periods, provided that space is available and that no golfers are on a waiting list.
- b) Employees may not reserve tee times for employee play
- c) Contractor shall document employee play in green fee system.
- d) The Contractor will honor City issued certificates for complimentary play (including carts) to non- profit agencies. The certificates are typically restricted for use Monday through Friday anytime and weekends after 12 noon.
- e) The Contractor may provide complimentary play in trade for services as approved by City. If play in trade for services substantially impacts City's share of revenue percentage, City reserves the right to limit play in trade.

Utilities

The Contractor shall contract directly and be responsible for all utility services and charges. Contractor shall timely pay for all electrical power, gas, water, sewer, cable TV, refuse and telephone services (exclusive of the telephone utility costs for the main line 771-GOLF, which costs shall be paid by the City) provided to the Pro Shop area and any and all connection fees and other associated charges regardless of whether such utility services are furnished by the City or by other utility service providers.

The City is not liable in damages or otherwise for any failure or interruption of any utility service being furnished to the Golf Courses and no such failure or interruption alone shall entitle Contractor to terminate the Agreement.

The Contractor shall provide a complete and proper arrangement for the adequate sanitary handling and disposal away from the Golf Courses of all trash, dry and wet garbage, and other refuse resulting from, or in any way associated with, the Contractor's use of the Pro Shop area, including the cart barn, breezeway and breezeway restrooms.

Parking lot lights at Woodcreek Golf Club cannot be separated from the main meter. The Contractor will be required to pay for this expense which averages about \$3600 annually. Parking lot lights at Diamond Oaks Golf Course are a City expense.

Facilities

Improvements, Maintenance and Repairs

The Contractor:

Shall perform ongoing interior improvements or repairs to the Pro Shop, if any, with all necessary permits and approvals. The Contractor shall obtain permit and Department approval, prior to starting said improvements or repairs. Contractor shall bear all costs associated with improvements or repairs. All fixed improvements shall become the property of the City at the end of the contract period.

Shall maintain interior areas, wall to wall and ceiling to floor, including indoor lighting, as specified and outlined in Exhibit A3. Contractor shall maintain and operate premises in the same condition as exists, excepting only reasonable wear and tear arising from the use to provide the services herein.

Shall provide all furnishings, fixtures, equipment, soft goods, at its own expense to fulfill the requirements herein.

All furnishings, equipment, etc., furnished by the Contractor, shall be of commercial grade, good quality and suitable for its purpose.

Shall provide equipment maintenance and repair of all existing appliances and equipment related to the operation of Golf operations.

The Contractor shall comply with the " Facility Maintenance Responsibility List" as outlined in Exhibit C1.

No equipment provided by City shall be removed or replaced by Contractor without the prior written consent of the City.

Shall provide maintenance and repair to furniture, furnishings and equipment (FF&E) purchased by Contractor related to the operation of golf services. In addition, if a piece of FF&E fails, needs to be replaced due to age, or is added to provide service, the Contractor is responsible for the purchase and/or repair costs. Any new piece of FF&E remains the property of the Contractor upon termination of the contract.

Shall only use licensed sub-contractors.

Shall provide an annual maintenance plan for all FF&E and interior facility needs.

May propose a plan to renovate the Pro Shop, including: painting indoor walls; replacing flooring (carpet or tile); installing new, high quality display units, lighting, decor, and/or other improvements as specified herein.

The Contractor will submit all improvement plans, including a complete description, estimate of their cost and how it will be funded, and a timeline for completion to the City for approval. Contractor is responsible for obtaining all required permits.

Cleanliness

Contractor shall, at its own expense, keep the Pro Shop premises clean and sanitary at all times. No offensive or refuse matter, nor any substance constituting an unnecessary, unreasonable, or unlawful fire hazard, nor any material detrimental to the public health, shall be permitted to remain thereon, and Contractor shall prevent any such matter or material from being or accumulating upon said premises. Contractor shall be required to clean carpets, at a minimum, once per year.

Contractor shall supply its own janitorial service, including window washing, restroom cleaning and emptying of refuse containers and shall keep the area used and occupied by it in a neat, clean, and sanitary condition at all times. Pro Shop area maintenance, including breezeway restrooms, shall take place at least once per day or more often as needed. Contractor shall comply with maintenance standards as noted in Exhibit A2.

Contractor, at its own expense, shall see that all garbage or refuse is removed and placed in appropriate dumpster as often as necessary and in no case less than once a day and disposed of in the main dumpster. Contractor shall furnish all equipment and materials necessary therefore, including trash receptacles of a size, type, and number approved by the City. Main dumpster will be shared with restaurant. Expenses related to refuse removal shall be negotiated with Food and Beverage Operations Contractor.

Water shall be utilized by Contractor in the most efficient manner possible, and Contractor expressly agrees to comply with all City water conservation programs. Contractor shall keep updated on and comply with current drought stage and related restrictions.

Locks and Keys

The Contractor shall be responsible for the series of keys assigned to it and shall assign these keys to its personnel for use in the facilities. The Contractor shall properly use and keep safe all keys or locks issued by the City to the Contractor.

The Contractor shall report all lost or stolen keys or locks to the City as soon as possible after discovery. The Contractor shall reimburse the City for the total cost of replacement keys and/or locks that have been lost. Keys/remotes will be returned upon termination or cancellation of the contract. No building lock shall be rekeyed without prior approval from the City.

Financial Reporting/Recordkeeping

The Contractor shall maintain a system of accounting that accounts for all monies received at the time of sale and at any time be prepared to submit accurate records of all transactions.

All sales shall be entered into a point-of-sale system provided by the Contractor.

The Contractor shall offer to provide receipts to every customer for all goods and services sold in the Pro Shop.

Contractor shall propose a system of internal controls, including their cash handling policy.

The Contractor shall provide a monthly summary report of gross sales by receipt category.

Within sixty (60) days following the last day of each business year, the Contractor shall submit a financial statement covering all business transacted at the golf courses during the business year.

All financial statements shall be prepared in accordance with-generally accepted accounting principles (GAAP).

The City has the right to reasonably request any other internally prepared financial or statistical reports from time to time, without cost to the City.

EXHIBIT A-2

EXHIBIT A2

Food and Beverage/Banquet Operations

General Conditions

The City is seeking an experienced and capable firm interested in: a) operating both the Diamond Oaks and Woodcreek Golf Club Golf Courses' food and beverage services, including banquets; b) marketing the Restaurant and the food and beverage services, including banquet options; and c) providing mobile concession carts, which will be used to provide basic food and beverage service on the golf course as play warrants. The Contractor shall manage and account for all costs of operating the food and beverage catering services. These include staffing, marketing, maintenance, insurance, all taxes, janitorial services and supplies, all permits licenses required by law, and utilities used for the Restaurant/Banquet facilities.

The Food and Beverage area of operations at Diamond Oaks Golf Course features an estimated 1200 square foot restaurant/cafe with a small outdoor seating area. The kitchen/grill is about 300 square feet.

The Food and Beverage area of operations at Woodcreek Golf Club features an estimated 675 square feet lounge area with bar, an estimated 1600 square foot dining area and 1800 square foot banquet meeting space with outdoor seating off the dining area. The dining area and banquet room are separated by a folding partition that can be opened for full use of the space. The banquet room can be further separated by an additional partition to create two smaller spaces. The banquet space is accessible through the restaurant or an outside feature entrance. The kitchen is about 900 square feet.

A. General Services

The Contractor shall:

1. Obtain and maintain in full force and effect through the term of this Agreement any and all applicable permits and business licenses which may be required by any law, including administrative regulations and local ordinances. The Contractor must obtain a City of Roseville Business License. Contractor shall maintain its liquor licenses allowing sale of liquor, beer and wine (as applicable), and keep them in effect during the term of this agreement.

2. Comply with all applicable rules and regulations adopted by the City, and all laws, ordinances and/or rules and regulations of other governmental units and agencies having lawful jurisdiction, which may be applicable to Contractor's operations of the Restaurant. Any penalties, fines or fees imposed on the City by any state or federal agency arising out of Contractor's negligence or intentional misconduct shall be responsibility of the Contractor.
3. Contractor shall register facility with CERS (California Environmental Reporting System) and comply with storage, labeling and disposal requirements of any hazardous materials as required. Provide good, prompt and efficient service, adequate to meet all reasonable demands.
4. Be solely responsible for providing all services, equipment, supplies and personnel for the administration, staffing, operation and maintenance of the Restaurant Mobile Carts.
5. Set prices *for* food and beverages that shall be comparable within the range of prices for the same or similar items/services at facilities in the Sacramento region.
6. Be in full operation to provide food and beverage service no later than a certain time period negotiated between the City and Contractor following the commencement date of the contract award. The City reserves the right to extend this time frame if necessary.
7. Work cooperatively and collaboratively with Grounds Maintenance Contractor, Golf Operations Contractor and City management staff to provide a positive golf experience for all users.
8. The Contractor shall agree to participate in a "service audit" program. The service audit shall evaluate all operations and make recommendations about all services provided under this contract. Examples of the tools and methods to be used in the service audit include, without limitation, comment cards, shopper programs, surveys and evaluation forms.
9. Provide a business plan prior to operations.

B. Hours of Operation

The Contractor shall submit a schedule of intended hours of operation, including the intended hours and level of service to the City for approval, prior to beginning operations. Level of service may vary throughout the day.

1. Operations may begin as early as 5:30 A.M. during summer and close as late as 2:00 A.M., depending on special events.

2. The Contractor must also include hours of operation and plans for operation of the mobile concession units.
3. The Restaurant shall operate seven days a week during specified hours of operation, including holidays, with the exception of Christmas. The City may require changes in the hours of operation if, at the discretion of the City, such a change is desirable in providing the best service to the golf patrons and the public. The Contractor may propose alternative hours of operation to meet business needs to remain fiscally prudent.

C. Personnel Requirements

The Contract is intended to be a "partnership" between the City, the City's Golf Operations and Food and Beverage Operations Contractors and the Contractor. The Contractor and its employees represent the City in the performance of their work. Only Contractor's employees or subcontractors are allowed on City premises where work is being performed.

1. City will rely upon information provided by proposer when awarding contract for these services. City acknowledges Contractors may change ownership from time to time. However, when owners are principals to services provided, written approval of the City must be obtained.
2. Food and Beverage Operations shall be supervised by a professional manager or combination of management staff to conduct day-to-day operations. A manager shall be present at all times the food and beverage operation is open for business.
3. Contractor shall provide sufficient employees in order to provide exceptional service and meet public demand for prompt, courteous, and efficient service.
4. Contractor's personnel shall at all times while on duty at the Golf Course be clean and neatly groomed, courteous, efficient and attired in a suitable uniform. All personnel shall wear name tags.
5. Contractor's personnel shall perform its operations in a businesslike manner, without rudeness or discourtesy to any person, or use of profanity. Contractor shall maintain a high standard of services to the public, to the satisfaction of the City.

6. Contractor shall provide training for all employees. Training must include, but is not limited to, the following:
 - a) Interfacing with customers in a friendly and positive way
 - b) Resolving complaints to a customer's satisfaction
 - c) Working with internal customers and partners
 - d) Phone service skills
 - e) Safety in the workplace
7. The Contractor shall interview all existing Restaurant employees for possible retention.
8. The City shall approve any changes to the staffing structure.
9. The City shall have the right to have Contractor remove from assignment to City facilities such employees of Contractor or subcontractors as shall be deemed incompetent, careless, insubordinate, or in any way objectionable, or any personnel whose actions may be contrary to the public interest, create a risk of liability to the City, or whose actions are inconsistent with the best interest of the City.

D. Technology Requirements

The Contractor shall provide their own computers and all hardware, including but not limited to phones, computers, printers, and peripherals as needed to perform operations.

1. The Contractor shall provide their own phone system.
2. The Contractor shall provide their own internet connection and service.
3. The Contractor shall provide their own point of sale system.
4. All computers and software must be PCI compliant and have the latest antivirus software and security patches. City staff may do periodic verifications for security of computers.
5. Use of existing raceways is encouraged. Any modifications to the building for new raceways or adding new raceways must be approved or coordinated by City of Roseville and are at the Contractor's expense.
6. Any modifications to the building or wiring must be approved or coordinated by City of Roseville and are at the Contractor's expense.

7. The Contractor must use 771-GOLF phone number to facilitate ease of access to golf courses and golf information. City will coordinate new transfers to Contractor phone numbers via the phone tree.
8. The Contractor shall provide public Wi-Fi coverage at public building areas. Minimum requirements for Wi-Fi router: capable of supporting 64 concurrent connections and 5Mb connection.
9. City will maintain fire alarm system.
10. The City recommends the Contractor obtain a security system which shall be at the Contractor's expense. The Contractor must also obtain an alarm permit.

E. Marketing

1. The Contractor shall provide a marketing plan prior to operations. The marketing plan should discuss, at minimum, pricing, advertising, promotions, calendar of events, and partnership/outreach opportunities or agreements within the community.
2. All marketing materials must follow golf branding guidelines outlined in Exhibit D7.

Any social media site must be actively maintained and must adhere to current City of Roseville Social Media Policy. This policy can be referenced at:

[https://www.roseville.ca.us/government/departments/public_affairs_communications/social media_policy](https://www.roseville.ca.us/government/departments/public_affairs_communications/social_media_policy).

Contractor must provide city staff with administrative access.

3. City owns domain golfroseville.com. Contractor is required to use this domain. Contractor is required to create and maintain a website. Contractor shall ensure that all content and images displayed at golfroseville.com shall comply with the US Department of Justice Civil Rights Division's Web Accessibility requirements under the Americans with Disabilities Act (ADA). Food/Beverage information shall be included on website.
4. Parks, Recreation and Libraries Department publishes activity guide 3 times per year. Contractor may be required to provide specific program information to be included in the activity guide.
5. Contractor may be required to include city messaging about appropriate topics on material made available to the public including but not limited to use of recycled water and drought information.

6. The City will provide City branded logos for both golf courses. Contractor may provide restaurant specific logo subject to City approval. Any changes to the logos must be approved by the City.

F. Food and Beverage Services

The Contractor shall:

1. Provide a variety of food and beverage services in a manner that ensures a high level of service and quality to all customers. Food and beverage services shall be provided, based on demand, on a set schedule as described in the approved hours of operation as negotiated by City and Contractor. Style of menu and general range of prices are subject to review and approval by the City. Prices shall be comparable to those prevailing for similar services and facilities in the Sacramento region.
2. Provide a mobile food cart for food and beverage. The food cart shall be operated as described in the approved hours of operation as negotiated by City and Contractor. The Contractor shall be responsible for the maintenance of the mobile food cart, including the cost for all operations and approvals, permitting, and licensing.
3. Allow the City to reserve a portion of the restaurant, banquet, and snack bar areas at no charge, for staff, committee and other business meetings, provided that such use shall be coordinated with Contractor so as to avoid displacing private customers. The room shall be provided at no cost but food and beverage services may be procured at menu pricing.
4. Work with golf groups and Golf Operations Contractor to provide various types of food and beverage service for Golf Tournaments.
5. Honor all banquets/special events booked and with a signed contract for a period extending up to 12 months from the commencement of the agreement with the City.
6. The City reserves the right to utilize the Woodcreek Golf Club for the annual Mayor's Cup Tournament held on the first Friday in May, date is subject to change. The City will pay a negotiated rate for food and beverage for the over hundred (100) players attending the event.

G. Utilities

1. The Contractor shall contract directly and be responsible for all utility services and charges. Refer to Exhibit 04 "Utility Snapshot" for information. Contractor shall timely pay for all electrical power, gas, water, sewer, cable TV, refuse and telephone services (exclusive of the telephone utility costs for the main line 771-GOLF, which costs shall be paid by the City) provided to the Restaurant area and any and all connection fees and other associated charges regardless of whether such utility services are furnished by the City or by other utility service providers. The City is not liable in damages or otherwise for any failure or interruption of any utility service being furnished to the Golf Courses and no such failure or interruption alone shall entitle Contractor to terminate the Agreement.
2. The Contractor shall provide a complete and proper arrangement for the adequate sanitary handling and disposal away from the Golf Courses of all trash, dry and wet garbage, and other refuse resulting from, or in any way associated with, the Contractor's use of the restaurant areas.

H. Facilities

1. Improvements, Maintenance and Repairs

The City will provide the Restaurant in as-is condition. The Contractor:

- a) May perform initial and ongoing interior improvements or repairs to the Restaurant, if any, with all necessary permits and approvals. The Contractor shall obtain permit and Department approval, prior to starting said improvements or repairs. Contractor shall bear all costs associated with improvements or repairs. All fixed improvements shall become the property of the City at the end of the contract period.
- b) Shall maintain interior areas, wall to wall and ceiling to floor, including indoor lighting, as specified and outlined in Exhibit 83 "Resource Inventory and Facility Maintenance Responsibility List." Contractor shall maintain and operate premises in the same condition as exists, excepting only reasonable wear and tear arising from the use to provide the services herein.
- c) Shall provide all furnishings, fixtures, equipment, soft goods, at its own expense to fulfill the requirements herein. All furnishings, equipment, etc., furnished by the Contractor, shall be of good quality and suitable for its purpose.

- d) Shall provide equipment maintenance and repair of all existing appliances and equipment.
The Contractor accepts the "AS IS" condition of the property and any equipment and appliances provided. The Contractor shall comply with the "Resource Inventory and Facility Maintenance List" as outlined in Exhibit C1.
- e) No equipment provided by City shall be removed or replaced by Contractor without the prior written consent of the City.
- f) Shall provide maintenance and repair to furniture, furnishings and equipment (FF&E) purchased by Contractor related to the operation of food and beverage services. In addition, if a piece of FF&E fails, needs to be replaced due to age, or is added to provide service, the Contractor is responsible for the purchase and/or repair costs. Any new piece of FF&E remains the property of the Contractor upon termination of the contract.
- g) Shall only use licensed sub-contractors.
- h) Shall provide an annual maintenance plan for all FF&E and interior facility needs.
- i) May propose a plan to renovate the Restaurant, including: painting indoor walls; replacing flooring (carpet or tile); installing new, high quality display units, lighting, decor, appliances, and/or other improvements as specified herein. The Contractor will submit all improvement plans, including a complete description, estimate of their cost and how it will be funded, and a timeline for completion to the City for approval. Contractor is responsible for obtaining all necessary permits.

2. Cleanliness

- a) Contractor shall, at its own expense, keep the Restaurant premises clean and sanitary at all times. No offensive or refuse matter, nor any substance constituting an unnecessary, unreasonable, or unlawful fire hazard, nor any material detrimental to the public health, shall be permitted to remain thereon, and Contractor shall prevent any such matter or material from being or accumulating upon said premises.
- b) Contractor shall be required to clean carpets, at a minimum, once per year.
- c) Contractor shall ensure that proper techniques for handling and disposal of grease are followed at all times. The grease bin located in the dumpster area shall be emptied, cleaned and serviced on a regular basis.

- d) Contractor shall supply its own janitorial service, including window washing, restroom cleaning and emptying of refuse containers and shall keep the area used and occupied by it in a neat, clean, and sanitary condition at all times. Restaurant area maintenance, including restrooms, shall take place at least once per day or more often as needed. Contractor shall comply with maintenance standards as noted in Exhibit 82 "Maintenance Standards."
- e) Contractor, at its own expense, shall see that all garbage or refuse is removed and placed in appropriate dumpster as often as necessary and in no case less than once a day and disposed of in the main dumpster. Contractor shall furnish all equipment and materials necessary therefore, including trash receptacles of a size, type, and number approved by the City. Main dumpster will be shared with restaurant. Expenses related to refuse removal shall be negotiated with Food and Beverage Operations Contractor.
- f) Water shall be utilized by Contractor in the most efficient manner possible, and Contractor expressly agrees to comply with all City water conservation programs. Contractor shall keep updated on and comply with current drought stage and related restrictions.

3. Locks and Keys

- a) The Contractor shall be responsible for the series of keys assigned to it and shall assign these keys to its personnel for use in the facilities. The Contractor shall properly use and keep safe all keys or locks issued by the City to the Contractor.
- b) The Contractor shall report all lost or stolen keys or locks to the City as soon as possible after discovery. The Contractor shall reimburse the City for the total cost of replacement keys and/or locks that have been lost.
- c) Keys/remotes will be returned upon termination or cancellation of the contract.
- d) No building lock shall be rekeyed without prior approval from the City.

I. Financial Reporting/Recordkeeping

1. The Contractor shall maintain a system of accounting that accounts for all monies received at the time of sale and at any time be prepared to submit accurate records of all transactions.
2. All sales shall be entered into a point-of-sale system provided by the Contractor.
3. The Contractor shall offer to provide receipts to every customer for each sale.
4. Contractor shall propose a system of internal controls, including their cash handling policy.
5. The Contractor shall provide a monthly summary report of gross sales by receipt category.
6. Within sixty (60) days following the last day of each business year, the Contractor shall submit a financial statement covering all business transacted at the golf courses during the business year.
7. All financial statements shall be prepared in accordance with generally accepted accounting principles (GAAP).
8. The City has the right to reasonably request any other internally prepared financial or statistical reports from time to time, without cost to the City.

EXHIBIT B-1

EXHIBIT B1
Revised October 28, 2025

Maintenance Standards Woodcreek & Diamond Oaks Golf Courses

Golf Operations

This document provides details and specifications for maintenance requirements in the pro shop, restrooms located in the breezeway, parking lot, cart barn and on the driving range. All site amenities shall be kept in "like new" condition at all times. Proper maintenance practices shall be implemented to reach this desired outcome.

Pro Shop Maintenance

- Floors will be swept, vacuumed and/or moped daily
- Doors and windows will be cleaned daily
- Trash will be emptied daily
- Bulletin Boards shall be updated daily
- Graffiti is to be removed immediately upon discovery and documented
- Staff workroom shall be cleaned as needed to ensure a safe working environment

Restroom Maintenance - Breezeway

- Restrooms shall be cleaned and stocked daily
- Floors will be swept, vacuumed and moped daily
- Walls will be spot cleaned daily
- Mirrors shall be cleaned daily
- Ceilings will be dusted weekly
- Toilets will be scrubbed and disinfected daily
- Sinks will be scrubbed and disinfected daily
- Trash will be emptied daily
- Doors and stalls will be cleaned daily Deodorizers shall be refilled as needed
- Bulletin Boards shall be updated daily
- Human waste shall be removed, and the area disinfected, immediately upon discovery
- There is to be at least one full roll of toilet paper in each dispenser at the conclusion of the cleaning service
- Paper towel machines shall have at least ½ roll remaining at the conclusion of the service
- Graffiti is to be removed immediately upon discovery and documented
- Cleaning logs shall be completed daily with the time of service and completed by whom

Parking Lot Maintenance

- Trash and debris to be removed daily
- Routine parking lot cleaning and sweeping performed at least monthly

Interior and Exterior Storage Rooms/Utility Closets

- Storage spaces and Utility Closets shall be maintained in a clean and orderly fashion avoiding unnecessary clutter.
- Storage spaces and utility closets shall adhere to all current fire codes and standards.

Cart Barn Maintenance

- Cart barn shall be free of debris
- Cart barn shall be kept in a safe and tidy manner

Driving Range Maintenance

- Driving range mats shall be utilized to ensure turf quality and minimum standards
- Driving range mats shall be clean, in good repair, and presentable
- Driving range mats in disrepair shall be repaired/removed/replaced within 48 hours of discovery
- Driving range mats shall be replaced annually
- Driving range light foot-candle levels will be maintained to preserve original design
- Repairs to lights, bulbs, ballasts, screens, netting, and other infrastructure shall be performed in a timely fashion to ensure facility is kept in a "like new" condition
- Golf balls shall be removed from driving range tees and target greens daily
- The driving range shall be "picked" at least weekly. All golf balls shall be removed in order to prevent damage to mowing equipment, operators, and the general public.

THE FOLLOWING IS THE RESPONSIBILITY OF A GOLF MAINTENANCE CONTRACTOR AND NOT THE RESPONSIBILITY OF SRI GOLF, INC.

Restroom Maintenance - On Golf Courses

- Restrooms shall be cleaned and stocked daily
- Floors will be swept and moped daily
- Walls will be spot cleaned daily
- Mirrors shall be cleaned daily
- Ceilings will be dusted weekly
- Toilets will be scrubbed and disinfected daily
- Sinks will be scrubbed and disinfected daily
- Trash will be emptied daily
- Doors and stalls will be cleaned daily
- Deodorizers shall be refilled as needed
- Bulletin Boards shall be updated daily
- Human waste shall be removed, and the area disinfected, immediately upon discovery
- There is to be at least one full roll of toilet paper in each dispenser at the conclusion of the cleaning service
- Paper towel machines shall have at least ½ roll remaining at the conclusion of the service
- Graffiti is to be removed immediately upon discovery and documented
- Cleaning logs shall be completed daily with the time of service and completed by whom

Driving Range Maintenance

- Driving range tee shall be maintained at a maximum height of .675"
- Driving range tee and target green mowing shall occur a minimum of 2 times per week during. Off season (November - March) shall be mowed only as conditions allow.
- Driving range turf mowing shall occur weekly.
- Turf Coverage - Driving Range Tee - 75% turf coverage shall be acceptable
- Turf Coverage - Driving Range Turf - 75% turf coverage shall be acceptable
- Specific day selection for the "pick" shall be determined by the Golf Course Superintendent and the Golf Professional on a semi-annual basis.

EXHIBIT B-2

EXHIBIT B2
Revised October 28, 2025

Maintenance Standards Woodcreek & Diamond Oaks Golf Courses

Food/Beverage Operations

This document provides details and specifications for maintenance requirements in the restaurant, bar, banquet room, restaurant restrooms and outdoor servings areas such as the patio or breezeway. All site amenities shall be kept in "like new" condition at all times. Proper maintenance practices shall be implemented to reach this desired outcome.

Restaurant, Patio and Breezeway Maintenance

- Restaurant and kitchen are to be maintained and cleaned to meet or exceed all local county health department codes
- Floors will be swept, vacuumed and/or moped daily
- Patio, Breezeway and all food service areas shall be pressure washed and free of trash, oil and grease stains.
- Breezeway dining set up must be clean and organized and free of clutter to maintain a professional space.
- Tables and chairs will be cleaned daily
- Doors and windows will be cleaned daily
- Trash will be emptied daily
- Bulletin Boards shall be updated daily and free of staples and push pins when not in use.
- Graffiti is to be removed immediately upon discovery and documented
- Staff workrooms and storerooms shall be cleaned as needed to ensure a safe working environment

Restroom Maintenance - Restaurant

- Restrooms shall be cleaned and stocked daily
- Floors will be swept and moped daily
- Walls will be spot cleaned daily
- Mirrors shall be cleaned daily
- Ceilings will be dusted weekly
- Toilets will be scrubbed and disinfected daily
- Sinks will be scrubbed and disinfected daily
- Trash will be emptied daily
- Doors and stalls will be cleaned daily
- Deodorizers shall be refilled as needed
- Bulletin Boards shall be updated daily and free of staples and push pins when not in use.
- Human waste shall be removed, and the area disinfected, immediately upon discovery
- There is to be at least one full roll of toilet paper in each dispenser at the conclusion of the cleaning service
- Paper towel machines shall have at least ½ roll remaining at the conclusion of the service
- Graffiti is to be removed immediately upon discovery and documented
- Cleaning logs shall be completed daily with the time of service and completed by whom

THE FOLLOWING IS THE RESPONSIBILITY OF A GOLF MAINTENANCE CONTRACTOR AND NOT THE RESPONSIBILITY OF SRI GOLF, INC.

Restroom Maintenance - On Golf Courses

- Restrooms shall be cleaned and stocked daily
- Floors will be swept and moped daily
- Walls will be spot cleaned daily
- Mirrors shall be cleaned daily
- Ceilings will be dusted weekly
- Toilets will be scrubbed and disinfected daily
- Sinks will be scrubbed and disinfected daily
- Trash will be emptied daily
- Doors and stalls will be cleaned daily
- Deodorizers shall be refilled as needed
- Human waste shall be removed, and the area disinfected, immediately upon discovery
- There is to be at least one full roll of toilet paper in each dispenser at the conclusion of the cleaning service
- Paper towel machines shall have at least ½ roll remaining at the conclusion of the service
- Graffiti is to be removed immediately upon discovery and documented
- Cleaning logs shall be completed daily with the time of service and completed by whom

EXHIBIT C-1

EXHIBIT C1

Facility Maintenance Responsibility List Woodcreek & Diamond Oaks Golf Courses

Golf Course and Restaurant Operations
Revised October 28, 2025

OWNS = Identifies ownership of the asset

CLEANS = To keep the asset free of debris and in "like new" condition

REPAIRS = To repair, fix, or replace parts in effort to keep asset in "like new" condition and working safely

MAINTENANCE FREQUENCY = Identifies the minimum standard to maintain, clean and/or service to keep the asset in "like new" condition to prevent expensive repairs or replacements

REPLACES = Identifies who is responsible to replace asset as necessary or required

Parking Lot & Grounds

	<i>Owns</i>	<i>Repairs</i>	<i>Cleans</i>	<i>Frequency</i>	<i>Replaces</i>
<i>Parking Lot Surface</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>Sweep Monthly</i>	<i>City</i>
<i>Painting & Striping</i>	<i>City</i>	<i>City</i>	<i>City</i>	<i>City Scheduled</i>	<i>City</i>
<i>Light Poles</i>	<i>City</i>	<i>City</i>	<i>City</i>	<i>As Necessary</i>	<i>City</i>
<i>Light Fixtures</i>	<i>City</i>	<i>City</i>	<i>City</i>	<i>As Necessary</i>	<i>City</i>
<i>Landscapes & Irrigation</i>	<i>City</i>	<i>City</i>	<i>City</i>	<i>As Necessary</i>	<i>City</i>

CONTRACTOR: Routine parking lot cleaning and sweeping to be provided by CONTRACTOR on a monthly basis or more frequent as needed. Dumpster cage and walkway/staircase shall be kept neat, clean and free of oil and grease.

CITY: Parking lot repairs or renovations including resurface, painting, or striping to be scheduled by the CITY. Parking lot light lamps, ballasts, starters and bulbs to be replaced and repaired by CITY as needed to maintain a safe and attractive parking area. Any added landscape or amenities to the parking lot areas or the grounds surrounding the golf facilities (Pro shop, Restaurant, Driving Range, Wedding Lawn) shall be approved by the CITY and subject to be maintained by CONTRACTOR.

Building Structures, Breezeways, Cart Barns, Driving Range Sheds

	<i>Owns</i>	<i>Repairs</i>	<i>Cleans</i>	<i>Frequency</i>	<i>Replaces</i>
<i>Roof</i>	<i>City</i>	<i>City</i>	<i>City</i>	<i>As Necessary</i>	<i>City</i>
<i>Drains and Gutters</i>	<i>City</i>	<i>City</i>	<i>City</i>	<i>As Necessary</i>	<i>City</i>
<i>Exterior Walls</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>City</i>
<i>Breezeway Walls</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>Weekly</i>	<i>City</i>
<i>Breezeway Ceilings</i>	<i>City</i>	<i>City</i>	<i>CITY</i>	<i>Annually</i>	<i>City</i>
<i>Breezeway Restrooms</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>Daily</i>	<i>City</i>
<i>Doors and Windows</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>Weekly</i>	<i>City</i>
<i>Interior Walls, Ceilings, Trim</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>Weekly</i>	<i>City</i>

CONTRACTOR: Exterior walls, excluding the Breezeways shall be cleaned by the CONTRACTOR as necessary to keep appearance of facility in "like new" condition and free of cobwebs, clutter and A/V cords. Interior walls, ceilings and woodwork, trim shall be cleaned monthly and painted by CONTRACTOR every 10 years or more frequently as needed. Windows and restrooms shall be part of CONTRACTOR cleaning schedule as required.

CITY: Facility roofing, inclusive of drains and gutters, shall be inspected monthly and cleaned annually or more frequently as necessary to keep the roof and drains free of debris. The exterior or facilities (including doors) will be painted as scheduled by the CITY. Any window replacements or restroom replacement shall be part of any future CITY approved facility renovations or remodels. Broken glass due to vandalism or accidents shall be repaired by the CITY.

Appliances, Equipment and Furniture

	<i>Owns</i>	<i>Repairs</i>	<i>Cleans</i>	<i>Frequency</i>	<i>Replaces</i>
<i>Reach-In Freezers, Coolers</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>CONTRACTOR</i>
<i>Walk-In Freezers, Coolers</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>City</i>
<i>Dishwashers, Sinks</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>City</i>
<i>Ice Machines</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>Monthly</i>	<i>CONTRACTOR</i>
<i>Grills, Ovens, Cook Tops</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>CONTRACTOR</i>
<i>Hood Fan, Exhaust Fan (Roof)</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>Annual Service</i>	<i>City</i>
<i>Tables, Chairs, Furnishings</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>Daily</i>	<i>CONTRACTOR</i>
<i>Cabinets, Counters</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>Daily</i>	<i>CONTRACTOR</i>
<i>Window Coverings</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>Monthly</i>	<i>CONTRACTOR</i>
<i>Fire Extinguishers</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>Annual Service</i>	<i>City</i>
<i>Room Partition Doors/Dividers</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>City</i>

CONTRACTOR: Shall supply and maintain any reach-in coolers or ice machines required for golf course services. Appliances and furnishings purchased by CONTRACTOR shall remain the property of CONTRACTOR.

Systems, Plumbing and Electrical

	<i>Owns</i>	<i>Repairs</i>	<i>Cleans</i>	<i>Frequency</i>	<i>Replaces</i>
<i>HVAC</i>	<i>City</i>	<i>City</i>	<i>City</i>	<i>As Necessary</i>	<i>City</i>
<i>Fire Alarm (Equipment/Panel)</i>	<i>City</i>	<i>City</i>	<i>City</i>	<i>As Necessary</i>	<i>City</i>
<i>Fire Sprinkler System</i>	<i>City</i>	<i>City</i>	<i>City</i>	<i>As Necessary</i>	<i>City</i>
<i>Security Alarm</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>CONTRACTOR</i>
<i>PA System</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>City</i>
<i>Electrical Wiring, Switches, Fuses</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>City</i>
<i>Interior Lighting Fixtures/Bulbs</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>CONTRACTOR</i>
<i>Exterior Lighting</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>City</i>
<i>Hot Water Heater</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>City</i>
<i>Plumbing – Water Lines</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>City</i>
<i>Grease Interceptor</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>Annually</i>	<i>City</i>
<i>Sewer System/Drains</i>	<i>City</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>Monthly</i>	<i>City</i>

CONTRACTOR: Install and maintain security alarms. Replace/repair interior lighting bulbs and fixtures as necessary. Clean grease interceptor by licensed technician annually. Flush drain lines in bar and restaurant monthly.

CITY: CITY to perform quarterly Service on HVAC Systems by a licensed technician and perform all necessary repairs as needed. CITY to replace HVAC System every 12 to 15 years. CITY to perform annual inspection on fire alarm equipment including detectors, strobes, pull stations, and electrical panel by a certified technician. CITY will test and inspect Fire Sprinkler System every 5 years.

CITY to repair all electrical malfunctions including fuses, outlets, switches as necessary. Lighting upgrades to be completed as part of any future CITY approved renovations or remodels. CITY is responsible for all exterior lighting, with the exception of all Drilling Range Lighting as noted below.

CITY to repair all plumbing malfunctions including water heater, water/sewer lines, and fixtures as necessary. Plumbing upgrades to be completed as part of any future CITY renovations or remodels.

Driving Range

	<i>Owns</i>	<i>Repairs</i>	<i>Cleans</i>	<i>Frequency</i>	<i>Replaces</i>
<i>Netting and Poles</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>As Necessary</i>	<i>City</i>
<i>Lighting and Fixtures</i>	<i>City</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>City Scheduled</i>	<i>City</i>
<i>Mats, Ball Machines, Balls</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>CONTRACTOR</i>	<i>Annually</i>	<i>CONTRACTOR</i>

CONTRACTOR: Repair any torn or damaged netting upon discovery so that full panel replacement can be avoided. Repair and replace all Driving Range light lamps, ballasts and starters, ground lighting and light bulbs as necessary. Replace range mats, balls and amenities annually or more frequently as necessary.

CITY: Range netting, poles and range lighting upgrades to be completed as part of future CITY remodels.



Notice of Exemption

To: Placer County Clerk
Recorder's Office
2954 Richardson Drive
Auburn, CA 95603

From: City of Roseville
Development Services Dept.
311 Vernon Street
Roseville, CA 95678

Project Title: SRI Golf, Inc. – Agreement Amendment

Project Location(s): Woodcreek Golf Club, 5880 Woodcreek Oaks Boulevard, Roseville, CA 95747 (APN 477-090-007) and Diamond Oaks Golf Course, 349 Diamond Oaks Road (APN 15-020-002 and 015-011-005), Roseville, CA 95678.

Project Description: The City of Roseville Parks, Recreation & Libraries Department recommends the City Council adopt a resolution authorizing the City Manager to execute an amendment with SRI Golf, Inc. to extend the term of the Agreement for an additional five (5) years commencing on January 1, 2026, and ending on December 31, 2031..The agreement authorizes the vendor to provide all functions performed in the daily operations (pro shop) and all food/beverage operations at both golf courses. Providing these services requires facility improvements and upgrades to the restaurant and pro shop facilities. The agreement ensures proper operation and maintenance of public facilities would not result in an expansion of use or capacity.

Public Agency Approving Project: Roseville City Council

Agency/Individual Carrying Out Project: City of Roseville Parks, Recreation & Libraries Department

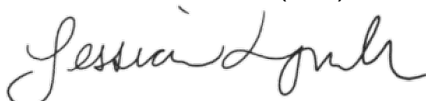
Reason why this Project is Exempt: This project qualifies for a Class 1 Exemption as described in Section 15301 of the California Environmental Quality Act (CEQA) guidelines which states:

"Class 1 consists of the operation,...maintenance, ... or minor alteration of existing public facilities,involving negligible or no expansion of existing or former use.... Examples include but are not limited to: (a) Interior or exterior alterations involving such things as interior partitions, plumbing, and electrical conveyance..."

The agreement authorizes the vendor to perform daily operations at the City's golf courses and for minor improvements to the restaurant and pro shop facilities. There would be no expansion of use and, and there are no environmentally sensitive resources within any of the affected facilities; therefore the Class 1 exemption is applicable to the proposed project.

Lead Agency Contact Person: Rob Nakamura, Parks, Recreation & Libraries Department Services, 316 Vernon Street, Roseville, CA 95678. (916) 774-5135.

Signature: _____


Jessica Lynch, Environmental Coordinator
City of Roseville

Date: 11/20/2025

Title:	Taser Equipment - Contract Purchase Agreement Amendment
Contact:	Mark Peinado 916-774-5021 mcpeinado@roseville.ca.us

SUMMARY

Staff recommends approval of an amendment to a contract purchase agreement with Axon Enterprise, Inc. to increase the agreement total by \$93,685.89, bringing the total agreement amount to \$818,520.42 to provide tasers for the Police Department. Twenty additional taser handles will be purchased and assigned to the Department's Animal Control Officers, Reserve Officers, and Special Weapons and Tactical Team. The FY2025-26 total cost for the twenty additional taser handles is \$31,728.81. Funding is included in the Police Department's General Fund budget.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution to approve contract purchase agreement amendment no. 1 (3003323) with Axon Enterprise, Inc. for the purchase of twenty additional taser handles and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

The Police Department has an ongoing requirement for tasers for its police personnel. The contract purchase agreement amendment will increase the department's total Taser handles purchased by a quantity of 20 Tasers, for a total of 170 tasers handles. The additional tasers will enable the Police Department to equip every sworn officer position, as well as assign tasers to the department's Animal Control Officers, Reserve Officers, and Special Weapons and Tactical (SWAT) Team, while maintaining an inventory to accommodate future positions.

FISCAL IMPACT

The amendment increases the agreement total by \$93,675.89, from \$724,844.53 to \$818,520.42. The annual cost for the additional 20 Tasers are: FY2025-26, \$31,728.81; FY2026-27, \$30,366.22, and FY2027-28, \$31,580.86. Funding for this purchase has been approved in the Police Department's operating budget in the General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The agreement and purchase meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community

Respectfully Submitted,
Mark Peinado, Management Analyst

Troy Bergstrom, Police Chief

ATTACHMENTS:

1. Resolution 25-372
2. Agreement

REVIEWERS:

Mark Peinado, Police Department	Created/Initiated - 11/26/2025
Liz Luevano, Police Department	Approved - 11/26/2025
Troy Bergstrom, Police Department	Approved - 12/1/2025
Kelly Aye, City Attorney Department	Approved - 12/1/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/6/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

RESOLUTION NO. 25-372

APPROVING A CONTRACT PURCHASE AGREEMENT AMENDMENT #1, BY AND
BETWEEN THE CITY OF ROSEVILLE AND AXON ENTERPRISE, INC., AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF
THE CITY OF ROSEVILLE

WHEREAS, a Contract Purchase Agreement Amendment #1 (3003323) for the purchase of Tasers for the Roseville Police Department, by and between the City of Roseville and Axon Enterprise, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said amendment is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



Contract Purchase Agreement 3003323

Supplier Details:

Company Axon Enterprise Inc
Contact Allen Sliper
Address 17800 N 85th St

Scottsdale, Arizona 85255

Submit your response to:

Company City of Roseville
Contact Joanna Oukrop
Address Purchasing Division
311 Vernon St
Roseville, CA 95678
Phone (916) 746-1102
Fax (916) 746-1115
E-mail JOukrop@roseville.ca.us

This Contract Purchase Agreement is sent for your review and acceptance. Notify the Buyer via email of any needed changes to the company name, address, and contact information. The Buyer will update the agreement prior to you signing the document.

Return signed copies of the agreement to the Buyer noted on the agreement. Alterations or modifications to the agreement are not allowed. Upon receipt of all necessary documents, the City will sign the agreement and return a fully executed copy to you. Receipt of the signed copy will be your notice to proceed with the work in accordance with the terms and conditions of the agreement. Work must not begin until the contract has been fully executed.

The following guidelines must be followed for the signature block on the agreement:

Sole proprietorship - **By owner**
Partnership - **Any general partner**
Corporation - **Two options:**

(1) A signature from the President and the corporate seal; **OR**

(2) One signature from the Chairman of the Board, President, or any Vice President **AND** one signature from the Secretary, any Assistant Secretary, Chief Financial Officer, or any Treasurer or Assistant Treasurer of the corporation

*General Manager, Office Manager and/or Sales Manager are **not** corporate officer titles. The agreement will be rejected if not signed in accordance with these guidelines.

Insurance requirements:

The City's insurance requirements are referenced on Attachment A of the agreement. By signing the agreement, you are confirming that your company has the minimum insurance limits required.



Contract Purchase Agreement 3003323

Agreement	3003323
Agreement Date	09-OCT-2023
Change Order	3
Change Order Date	07-NOV-2025
Revision	3
Agreement Amount	818,520.42 USD

Invoice To **City of Roseville**
Accounts Payable
311 Vernon St
ROSEVILLE CA 95678

Phone: (916) 774-5488

Fax: (916) 784-3796

Email: accountspayable@roseville.ca.us

Supplier **Axon Enterprise Inc**
 17800 N 85th St

Scottsdale, Arizona 85255

Phone: (800) 978-2737

Fax: ()

Email: asliper@axon.com

Description of Labor, equipment and/or materials AMENDMENT# 1
 CONTRACT PURCHASE AGREEMENT NUMBER 3003323, WHICH WAS EXECUTED ON 11/15/23, IS HEREBY MODIFIED TO INCREASE THE AGREEMENT TOTAL BY \$93,675.89 FROM \$724,844.53 TO \$818,520.42. THE PURPOSE OF THIS MODIFICATION IS TO INCREASE THE NUMBER OF TASERS PURCHASED BY A QUANTITY OF 20 FROM 150 TO 170 IN ACCORDANCE WITH THE ATTACHED AXON ENTERPRISE, INC. QUOTE# Q-616251-45958AV DATED 10/28/25 FOR THE 20 TASERS. ALL OTHER PROVISIONS OF THE AGREEMENT SHALL REMAIN UNCHANGED AND IN FULL FORCE AND EFFECT.

START DATE: EXECUTED AGREEMENT

END DATE: REFERENCE AXON ENTERPRISE, INC.'S TASER ENERGY WEAPON AGREEMENT SECTION 1 "TERM." (60-MONTH TERM FOR EACH TASER) OR WILL BE PRORATED FOR THE 20 TASERS ON VENDOR QUOTE# Q-616251-45958AV DATED 10/28/25 TO CO-TERMINATE ALL TASERS.

PLEASE CONTACT MARK PEINADO IN THE POLICE DEPARTMENT AT (916) 774-5040 OR MCPEINADO@ROSEVILLE.CA.US FOR QUESTIONS REGARDING THIS AGREEMENT.

Customer #	Supplier #	Payment Terms	Freight Terms	FOB	Shipping Method
	15783	Net 30	Freight on Board at the destination	Destination	Best Method
Start Date	End Date	Confirm To			
		Joanna Oukrop Phone 1-916-746-1102			

Attention: Total Cost not to exceed the agreement amount without prior approval of the Purchasing office.

Contract Purchase Agreement 3003323

Supplier Signed by:
Signature: Robert Driscoll, Jr.
55DAEBB131A4424...
Print Name: Robert E. Driscoll, Jr.
Title: Vice President, Associate Counsel, Assistant Secretary
Date: 11/11/2025

Supplier DocuSigned by:
Signature: Jim Zito
B3C3CD6C401F47F...
Print Name: Jim Zito
Title: Sr. Vice President, Accounting
Date: 11/11/2025

City of Roseville, A Municipal Corporation
Signature: _____
Print Name: **Dominick Casey**
Title: **City Manager**
Date: _____

DocuSign Envelope ID: 4749B558-6FCA-43A5-91D4-B595639FE9FA



April, 2022

RE: Contractor and Grantee Compliance with Economic Sanctions Imposed in Response to Russia's Actions in Ukraine

Dear Vendor:

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (EO) regarding sanctions in response to Russian aggression in Ukraine. The EO is located at <https://www.gov.ca.gov/wp-content/uploads/2022/03/3.4.22-Russia-Ukraine-Executive-Order.pdf>.

The EO directs all agencies and departments that are subject to the Governor's authority to take certain immediate steps, including notifying all contractors and grantees of their obligations to comply with existing economic sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law.

This correspondence serves as a notice under the EO that as a contractor or grantee, compliance with the economic sanctions imposed in response to Russia's actions in Ukraine is required, including with respect to, but not limited to, the federal executive orders identified in the EO and the sanctions identified on the U.S. Department of the Treasury website (<https://home.treasury.gov/policy-issues/financial-sanctions/sanctions-programs-and-country-information/ukraine-russia-related-sanctions>). Failure to comply may result in the termination of contracts or grants, as applicable.

Please note that for any agreements or grants valued at \$5 million or more you must report to the City of Roseville your compliance with economic sanctions including steps you have taken in response to Russia's actions in Ukraine, including, but not limited to, desisting from making new investments in, or engaging in financial transactions with, Russian entities, not transferring technology to Russia or Russian entities, and directly providing support to the government and people of Ukraine.

Sincerely,

DocuSigned by:
Shannon Wiest
A3035660A19747F...

4/25/2022

Shannon Wiest
City of Roseville
Purchasing and Warehouse Manager



Axon Enterprise, Inc.
17800 N 85th St
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic:(800) 978-2737
International: +1.800.978.2737

Q-616251-45958AV

Issued: 10/28/2025

Quote Expiration: 12/24/2025

Estimated Contract Start Date: 01/01/2026

Account Number: 106449

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Roseville Police Dept. - CA 1051 Junction Blvd Roseville, CA 95678-7191 USA	Roseville Police Dept. - CA 1051 Junction Blvd Roseville CA 95678-7191 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Allen Sliper Phone: Email: asliper@axon.com Fax:	Matthew Jones Phone: 9162989427 Email: mjones@roseville.ca.us Fax:

Quote Summary

Program Length	37 Months
TOTAL COST	\$87,388.40
ESTIMATED TOTAL W/ TAX	\$93,675.89

Discount Summary

Average Savings Per Year	\$11,193.16
TOTAL SAVINGS	\$34,512.24

Payment Summary

Date	Subtotal	Tax	Total
Dec 2025	\$2,360.67	\$169.84	\$2,530.51
Jan 2026	\$27,238.51	\$1,959.79	\$29,198.30
Jan 2027	\$28,328.05	\$2,038.17	\$30,366.22
Jan 2028	\$29,461.17	\$2,119.69	\$31,580.86
Total	\$87,388.40	\$6,287.49	\$93,675.89

Quote Unbundled Price:	\$121,894.60
Quote List Price:	\$96,386.80
Quote Subtotal:	\$87,388.40

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100844	TRUE UP - TASER 10 BASIC	20	23		\$40.80	\$40.80	\$18,768.00	\$1,454.52	\$20,222.52
C00026	BUNDLE - TASER 10 BASIC	20	37	\$94.47	\$60.00	\$47.84	\$35,401.60	\$2,258.51	\$37,660.11
A la Carte Hardware									
100399	AXON TASER 10 - CARTRIDGE - LIVE	60			\$24.00	\$24.00	\$1,440.00	\$111.60	\$1,551.60
100399	AXON TASER 10 - CARTRIDGE - LIVE	60			\$24.00	\$24.00	\$1,440.00	\$111.60	\$1,551.60
100399	AXON TASER 10 - CARTRIDGE - LIVE	60			\$24.00	\$24.00	\$1,440.00	\$111.60	\$1,551.60
100399	AXON TASER 10 - CARTRIDGE - LIVE	120			\$24.00	\$24.00	\$2,880.00	\$223.20	\$3,103.20
100400	AXON TASER 10 - CARTRIDGE - HALT	160			\$24.00	\$24.00	\$3,840.00	\$297.60	\$4,137.60
100400	AXON TASER 10 - CARTRIDGE - HALT	160			\$24.00	\$24.00	\$3,840.00	\$297.60	\$4,137.60
100400	AXON TASER 10 - CARTRIDGE - HALT	160			\$24.00	\$24.00	\$3,840.00	\$297.60	\$4,137.60
100400	AXON TASER 10 - CARTRIDGE - HALT	400			\$24.00	\$24.00	\$9,600.00	\$744.00	\$10,344.00
A la Carte Services									
100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	20	37		\$6.62	\$6.62	\$4,898.80	\$379.66	\$5,278.46
Total							\$87,388.40	\$6,287.49	\$93,675.89

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - TASER 10 BASIC	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	20	2	12/01/2025
BUNDLE - TASER 10 BASIC	100396	AXON TASER 10 - MAGAZINE - INERT RED	1	1	12/01/2025
BUNDLE - TASER 10 BASIC	100399	AXON TASER 10 - CARTRIDGE - LIVE	200	1	12/01/2025
BUNDLE - TASER 10 BASIC	100591	AXON TASER - CLEANING KIT	1	1	12/01/2025
BUNDLE - TASER 10 BASIC	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	1	12/01/2025
BUNDLE - TASER 10 BASIC	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	10	1	12/01/2025
BUNDLE - TASER 10 BASIC	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	12/01/2025
BUNDLE - TASER 10 BASIC	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	12/01/2025
BUNDLE - TASER 10 BASIC	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	20	1	12/01/2025
BUNDLE - TASER 10 BASIC	20018	AXON TASER - BATTERY PACK - TACTICAL	20	1	12/01/2025
BUNDLE - TASER 10 BASIC	20018	AXON TASER - BATTERY PACK - TACTICAL	4	1	12/01/2025
A la Carte	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	1	12/01/2025
A la Carte	100400	AXON TASER 10 - CARTRIDGE - HALT	400	1	12/01/2025
A la Carte	100400	AXON TASER 10 - CARTRIDGE - HALT	160	1	01/01/2026
A la Carte	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	1	01/01/2027
A la Carte	100400	AXON TASER 10 - CARTRIDGE - HALT	160	1	01/01/2027

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
A la Carte	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	1	01/01/2028
A la Carte	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	1	01/01/2028
A la Carte	100400	AXON TASER 10 - CARTRIDGE - HALT	160	1	01/01/2028

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - TASER 10 BASIC	101180	AXON TASER - DATA SCIENCE PROGRAM	20	01/01/2026	01/31/2029
BUNDLE - TASER 10 BASIC	20248	AXON TASER - EVIDENCE.COM LICENSE	20	01/01/2026	01/31/2029
BUNDLE - TASER 10 BASIC	20248	AXON TASER - EVIDENCE.COM LICENSE	1	01/01/2026	01/31/2029

Services

Bundle	Item	Description	QTY
A la Carte	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	20

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - TASER 10 BASIC	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	20	12/01/2026	01/31/2029
BUNDLE - TASER 10 BASIC	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	20	12/01/2026	01/31/2029
BUNDLE - TASER 10 BASIC	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	4	12/01/2026	01/31/2029

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	1051 Junction Blvd	Roseville	CA	95678-7191	USA
2	1051 Junction Blvd	Roseville	CA	95678-7191	USA

Payment Details

Dec 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$38.90	\$3.01	\$41.91
Year 1	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$38.90	\$3.01	\$41.91
Year 1	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$38.90	\$3.01	\$41.91
Year 1	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	\$77.80	\$6.03	\$83.83
Year 1	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$103.73	\$8.04	\$111.77
Year 1	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$103.73	\$8.04	\$111.77
Year 1	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$103.73	\$8.04	\$111.77
Year 1	100400	AXON TASER 10 - CARTRIDGE - HALT	400	\$259.33	\$20.10	\$279.43
Year 1	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	20	\$132.33	\$10.26	\$142.59
Year 1	100844	TRUE UP - TASER 10 BASIC	20	\$506.99	\$39.29	\$546.28
Year 1	C00026	BUNDLE - TASER 10 BASIC	20	\$956.33	\$61.01	\$1,017.34
Total				\$2,360.67	\$169.84	\$2,530.51

Jan 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$448.84	\$34.79	\$483.63
Year 2	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$448.84	\$34.79	\$483.63
Year 2	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	\$897.68	\$69.57	\$967.25
Year 2	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$448.84	\$34.79	\$483.63
Year 2	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$1,196.91	\$92.76	\$1,289.67
Year 2	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$1,196.91	\$92.76	\$1,289.67
Year 2	100400	AXON TASER 10 - CARTRIDGE - HALT	400	\$2,992.27	\$231.90	\$3,224.17
Year 2	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$1,196.91	\$92.76	\$1,289.67
Year 2	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	20	\$1,526.93	\$118.34	\$1,645.27
Year 2	100844	TRUE UP - TASER 10 BASIC	20	\$5,849.89	\$453.37	\$6,303.26
Year 2	C00026	BUNDLE - TASER 10 BASIC	20	\$11,034.49	\$703.96	\$11,738.45
Total				\$27,238.51	\$1,959.79	\$29,198.30

Jan 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	\$933.59	\$72.35	\$1,005.94
Year 3	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$466.79	\$36.18	\$502.97
Year 3	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$466.79	\$36.18	\$502.97
Year 3	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$466.79	\$36.18	\$502.97
Year 3	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$1,244.78	\$96.47	\$1,341.25
Year 3	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$1,244.78	\$96.47	\$1,341.25
Year 3	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$1,244.78	\$96.47	\$1,341.25

Jan 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	100400	AXON TASER 10 - CARTRIDGE - HALT	400	\$3,111.96	\$241.18	\$3,353.14
Year 3	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	20	\$1,588.01	\$123.07	\$1,711.08
Year 3	100844	TRUE UP - TASER 10 BASIC	20	\$6,083.88	\$471.50	\$6,555.38
Year 3	C00026	BUNDLE - TASER 10 BASIC	20	\$11,475.90	\$732.12	\$12,208.02
Total				\$28,328.05	\$2,038.17	\$30,366.22

Jan 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$485.47	\$37.62	\$523.09
Year 4	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	\$970.93	\$75.25	\$1,046.18
Year 4	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$485.47	\$37.62	\$523.09
Year 4	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	\$485.47	\$37.62	\$523.09
Year 4	100400	AXON TASER 10 - CARTRIDGE - HALT	400	\$3,236.44	\$250.82	\$3,487.26
Year 4	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$1,294.58	\$100.33	\$1,394.91
Year 4	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$1,294.58	\$100.33	\$1,394.91
Year 4	100400	AXON TASER 10 - CARTRIDGE - HALT	160	\$1,294.58	\$100.33	\$1,394.91
Year 4	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	20	\$1,651.53	\$127.99	\$1,779.52
Year 4	100844	TRUE UP - TASER 10 BASIC	20	\$6,327.24	\$490.36	\$6,817.60
Year 4	C00026	BUNDLE - TASER 10 BASIC	20	\$11,934.88	\$761.42	\$12,696.30
Total				\$29,461.17	\$2,119.69	\$31,580.86

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

This Quote is governed by the Contract Purchase Agreement, Agreement No. 3003323, between the City of Roseville, California and Axon Enterprise, Inc. dated October 9, 2023.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Signature

Date Signed

10/28/2025



Title:	Advanced Metering Infrastructure — Master Services Agreement Amendment
Contact:	Caitlin Ornelas 916-774-5178 cornelas@roseville.ca.us

SUMMARY

Staff recommends approval of the fourth amendment to the master services agreement with Itron, Inc. for continued Advanced Metering Infrastructure Data Collection and Meter Data Management software, licensing, and maintenance. This amendment will increase the contract amount by \$4,984,915.78 to ensure continued system support and pricing stability over the next five years. This contract will be funded by both the Electric Utility and Environmental Utilities and allocated annually in the Utility Business Systems budget.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution authorizing the City Manager execute the Fourth Amendment to the Master Services Agreement with Itron, Inc. for Advanced Metering Infrastructure services.

BACKGROUND

Advanced Metering Infrastructure (AMI) is an integrated network of advanced meters, communications systems, and data management tools that enables two-way communication between the City's utilities and their customers. AMI improves operational efficiency, enhances customer service, increases meter reading accuracy, and enables faster response to outages, leaks, and service issues.

In 2024, Roseville Electric and Environmental Utilities successfully completed the full deployment phase of the City's multi-year meter upgrade initiative. This effort included the installation of over 120,000 upgraded electric and water meters capable of wirelessly transmitting readings and key service information to City systems. This modernization of the City's utility infrastructure has delivered significant benefits, including improved water efficiency and conservation efforts, enhanced grid operations, automated meter reading, and streamlined customer service and billing processes.

Throughout the duration of the AMI project, the City has executed three prior amendments to the Itron Master Services Agreement to support software, installation, maintenance services, and the purchase of additional metering equipment. These amendments totaled \$2,974,484.44 and were necessary to ensure successful implementation and ongoing support of the AMI infrastructure.

FISCAL IMPACT

The total contract cost will increase by \$4,984,915.78 with this amendment, which includes the cost of recurring software and licensing fees needed to manage and maintain the AMI system. The not-to-exceed value of the contract after this amendment will be \$24,952,420.42. This contract will be funded by both the Electric Utility and Environmental Utilities and allocated annually in the Utility Business Systems budget.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Caitlin Ornelas, AMI Project Manager

Daniel Beans, Electric Utility Director

ATTACHMENTS:

1. Resolution 25-370
2. Fourth Amendment to Master Service Agreement
3. Sole Source

REVIEWERS:

Danika Spain, Electric Department - Utility Billing	Created/Initiated - 11/26/2025
Joanna Cucchi, Electric Department - Financial & Administrative	Approved - 12/1/2025
Shawn Matchim, City Clerk Department	Approved - 12/1/2025
Daniel Beans, Electric Department - All	Approved - 12/1/2025
Kelly Aye, City Attorney Department	Approved - 12/1/2025
Katrina Six, City Clerk Department	Approved - 12/2/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/6/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

RESOLUTION NO. 25-370

APPROVING A FOURTH AMENDMENT TO MASTER SERVICES AGREEMENT,
BY AND BETWEEN THE CITY OF ROSEVILLE AND ITRON, INC., AND AUTHORIZING
THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Fourth Amendment to Master Services Agreement for the Advanced
Metering Infrastructure Project, by and between the City of Roseville and Itron, Inc., has been
reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that
said Fourth Amendment to Master Services Agreement is hereby approved and that the City
Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of
_____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

Fourth Amendment

This Fourth Amendment (this "Amendment") is effective as of the last date of execution below the ("Amendment Effective Date").

RECITALS

WHEREAS, Itron, Inc. ("Itron") and City of Roseville, California ("Customer") entered into that certain Master Sales Agreement Terms and Conditions dated December 20, 2017 (the "Agreement");

WHEREAS, the Parties wish to amend the Agreement for the purpose of extending the Agreement term and adding additional Pricing; and

NOW, THEREFORE, in consideration of the mutual promises and obligations below, Itron and Customer agree to the foregoing recitals and as follows:

- 1 Capitalized terms used herein that are not otherwise defined in this Amendment shall have their meanings specified in the Agreement.
- 2 Section 5.1 Term is hereby replaced in its entirety with the following:

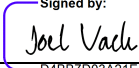
"5.1 Term. The term of this Agreement begins on the Effective Date and expires on December 31, 2030. Any in-process Statements of Work and any accepted Purchase Orders as of the expiration date of this Agreement shall be completed by the Parties and the term of this Agreement will be extended solely for that purpose until completion. This section is subject to Section 5 ("Term and Termination") of this Agreement."
- 3 The following Pricing Summary with Quote Number: Q-14972 dated October 24, 2025, is added to the Agreement and attached hereto as Attachment A.
- 4 Except as provided in this Amendment, all terms and conditions of the Agreement remain unchanged and in full force and effect. In the event of a conflict or ambiguity between this Amendment and the Agreement, this Amendment shall control.
- 5 This Amendment may be executed in counterparts, which may be delivered by email, facsimile transmission or similar means.

INTENDING TO BE LEGALLY BOUND, each party represents and warrants that it has all necessary power and authority to enter into this Amendment to the Agreement.

AGREED:

Itron, Inc.

City of Roseville, California

Signed by:

D4BB7D03A21E4BB...
Signature
Joel Vach
Printed Name
VP, Tax, Corporate Treasurer, MD&A
Title
20 November 2025
Date

Signature
Printed Name
Title
Date

Attachment A

Ittron
Electric / Gas / Water
Information collection, analysis and application
2111 N. Moller Rd.
Liberty Lake, WA 99019
fax: 866-787-6910
www.ittron.com

Pricing Summary for
City of Roseville, California

Q-14072
October 24, 2025

	128,550	131,100	132,550	134,000	135,450	136,900	138,300	139,700	141,100	142,500
Description	1/1/26-6/30/26	7/1/26-12/31/26	1/1/27-6/30/27	7/1/27-12/31/27	1/1/28-6/30/28	7/1/28-12/31/28	1/1/29-6/30/29	7/1/29-12/31/29	1/1/30-6/30/30	7/1/30-12/31/30
FND-SAAS SUBSCRIPTION	\$ 53,989.52	\$ 53,989.52	\$ 56,149.10	\$ 56,149.10	\$ 58,395.06	\$ 58,395.06	\$ 60,730.87	\$ 60,730.87	\$ 63,160.10	\$ 63,160.10
PERFORMANCE MANAGER-HOSTED APPLICATION MGMT SERVICES - PROD	\$ 61,033.51	\$ 61,505.26	\$ 63,263.58	\$ 63,531.83	\$ 65,349.75	\$ 65,618.00	\$ 67,488.66	\$ 67,747.66	\$ 69,682.79	\$ 69,941.79
PERFORMANCE MANAGER-HOSTED APPLICATION MGMT SERVICES - TEST, 1,000	\$ 30,008.16	\$ 30,008.16	\$ 31,208.49	\$ 31,208.49	\$ 32,456.83	\$ 32,456.83	\$ 33,755.10	\$ 33,755.10	\$ 35,105.30	\$ 35,105.30
OWCM-HOSTED APPLICATION MGMT SERVICES - DEDICATED PROD	\$ 143,139.76	\$ 143,751.76	\$ 148,591.27	\$ 148,939.27	\$ 153,958.44	\$ 154,306.44	\$ 159,500.46	\$ 159,836.46	\$ 165,224.80	\$ 165,560.80
OWCM-HOSTED APPLICATION MGMT SERVICES - DEDICATED TEST, 1,000 Endpoints	\$ 42,869.84	\$ 42,869.84	\$ 44,584.63	\$ 44,584.63	\$ 46,368.02	\$ 46,368.02	\$ 48,222.74	\$ 48,222.74	\$ 50,151.65	\$ 50,151.65
IEE MDM-HOSTED APPLICATION MGMT SERVICES - PROD	\$ 36,823.91	\$ 37,091.66	\$ 38,176.96	\$ 38,329.21	\$ 39,451.82	\$ 39,604.07	\$ 40,760.26	\$ 40,907.26	\$ 42,103.81	\$ 42,250.81
IEE MDM-HOSTED APPLICATION MGMT SERVICES - TEST, 1,000 Endpoints	\$ 13,043.68	\$ 13,043.68	\$ 13,565.43	\$ 13,565.43	\$ 14,108.04	\$ 14,108.04	\$ 14,672.37	\$ 14,672.37	\$ 15,259.26	\$ 15,259.26
ISM-HOSTED APPLICATION MGMT SERVICES - PROD	\$ 7,756.76	\$ 7,756.76	\$ 8,021.71	\$ 8,021.71	\$ 8,297.26	\$ 8,297.26	\$ 8,583.83	\$ 8,583.83	\$ 8,881.86	\$ 8,881.86
ISM-HOSTED APPLICATION MGMT SERVICES - TEST, 1,000 Endpoints	\$ 3,990.18	\$ 3,990.18	\$ 4,127.13	\$ 4,127.13	\$ 4,269.55	\$ 4,269.55	\$ 4,417.67	\$ 4,417.67	\$ 4,571.72	\$ 4,571.72
Total 6 Month Costs	\$ 392,655.32	\$ 394,006.82	\$ 407,688.30	\$ 408,456.80	\$ 422,654.77	\$ 423,423.27	\$ 438,131.96	\$ 438,873.96	\$ 454,141.29	\$ 454,883.29

Notes & Assumptions

This quote is governed by the Ittron Terms of Sale found at <https://na.ittron.com/terms-of-sale>, unless the customer has a written sales agreement executed by Ittron for the products and services included within this quote, in which case such written agreement will govern.

This quote expires sixty (60) days following the date of this quote, unless customer and Ittron establish a written sales agreement for the products and services included within this quote prior to the expiration date.

All prices are in USD and payments are required in the same currency.

Prices do not include any taxes, duties, or tariffs.

Ittron reserves the right to adjust services pricing after the first year following the date of the applicable agreement at the then-current price list.



PURCHASING

FINANCE

SOLE SOURCE INSTRUCTIONS

1. Departments may request a waiver of the competitive bid/proposal process for either goods or services by submitting a "Sole Source Form" to Purchasing. Sole Source purchases are an exception to the competitive procurement function. The requesting department shall avoid sole source purchases whenever possible.
2. The Sole Source Form is not required when purchasing from existing public agency contracts that allow for "piggy-back" purchases and/or any other cooperative purchasing contracts as long as the contract complies with all provisions of Roseville Municipal Code Section 4.12.105. This form is also not required for professional services under the bid limit. For professional services above the bid limit, compelling reasons shall be provided on the form to support the request (see RFP Policy Section III, paragraph B).
3. The Sole Source Form is required for all sole source purchase requests valued at or over \$5,000, including costs such as taxes, freight, and any other miscellaneous fees. The completed form must be attached to Purchase Requisitions (PR) for Purchase Orders (PO) and Contract Purchase Agreements (CPA). It must also be attached to Requests for Legal Services (Greenies) sent to the City Attorney's Office for the preparation of Professional Service Agreements (PSA) and Professional Design Service Agreements (PDSA).
4. If the sole source request is over the formal bid limit, then the end using department is responsible for submitting the Sole Source Form to the City Attorney's office for final review/signature after obtaining departmental signatures. The Department is also responsible for submitting the Council Communication into Novus after obtaining the proper signatures on this form. The original, signed Sole Source Form does not need to be included with your hard copy submittal to the City Clerk; however, a copy of the fully signed form needs to be attached in Novus as a non-public attachment.
5. The Sole Source Form is never to be used for emergency construction services or goods. Procurement of emergency construction services or goods over the bid limit must comply with Public Contracts Code Sections 1102, 20168, and 22050. Consultation with the City Attorney's Office is recommended.

Approval process for Sole Source purchases:

REQUIRED SIGNATURES:	
\$5000 to \$74,999.99	At or Above Formal Bid Limit (\$75,000)
Requestor	Requestor
Division Manager	Division Manager
Purchasing Official	Department Head
	City Attorney
	City Manager (for professional services only)
	Council Approval

- a) The criteria for a sole source justification, at a minimum, shall be as follows:

Sole Source Definition: a) There is only one known provider or distributor capable of providing a particular service or commodity required by the City. No other commodities or services are known to exist which perform the same function; or b) There is more than one provider or distributor capable of providing a particular service or commodity required by the City; however, certain compelling reasons require a specific vendor.

Personal preference, history of dealing, or familiarity with a facility, good or service are not adequate justifications for a sole source purchase. Independent research must be conducted by the end using department to support their request.

The Purchasing Official shall review sole source requests for conformity to the requirements of the City's Municipal Code and policies. Potential denial of a sole source request shall be discussed with the requesting Division Manager or Department Head. The City Attorney's Office shall review exceptions to these requirements and make the final determinations of approval or denial of sole source requests. Typically the Sole Source Form will be active for a one year period. The renewal process is one year from approval or through the coverage period of any multi-year contracts. If a contract has approval to be renewed annually without further City Council authorization, a new Sole Source Form is still required for each annual renewal.



PURCHASING FINANCE

SOLE SOURCE FORM

Requesting Department: Electric
Name of Requestor: Caitlin Ornelas

Division: Utility Business Systems
Extension: 5178

Total Dollar Amount: 4,984,915.78

Vendor Name: Itron, Inc

Sole Source forms are not required for purchases less than \$5,000

DEFINITIONS: **Sole Source** means that there is only one supplier who can provide the required product or service; or there may be more than one available supplier for a particular product or service; however, a **sole provider** is being selected based upon one or more of the following reasons:

Check applicable criteria and complete explanation section.

- ☐ **Standardization:** Sole Brand items are used in cases where the City requires the item(s) to standardize parts, design, quality, etc. with a particular brand or model. Sole Brand items may be items which perform a certain function for which no other items are known to exist. *(Explain below)*
- ☐ **Critical Schedule Requirements:** Supplier is the firm best able to meet critical schedule requirements. **NOTE:** This is not available for construction goods or services over the Council limit. *(Explain below)*
- ☐ **Specialized Test Facilities/Equipment:** Supplier is known to have facilities and/or test equipment which is highly specialized. *(Explain below)*
- ☒ **Patented, Copyrighted, or Licensed Item or Service:** The item or service is held under exclusive title, trademark or copyright by a private person or company. *(Attach letter from manufacturer authorizing specific supplier.)*
- ☐ **Distributorship:** Manufacturer defines limited or proprietary distribution channels, i.e., one designated vendor for the local sales territory. *(Attach letter from manufacturer authorizing specific supplier.)*
- ☐ **Professional Services Over Bid Limit (Requires City Manager and City Attorney approval):** Contracts for professional services not conducive to bidding (including, without limitation, contracts for engineering, architectural, accounting or legal services). Compelling reasons warrant an exception to the competitive procurement process. *(Explain below)*

Explanation: (Attach additional pages if needed.)

Itron, Inc is the exclusive provider of the Advanced Metering Infrastructure (AMI) system reading the City of Roseville's Electric and Water meters. There are no other providers offering the same platform and services within this region.

ADDITIONAL INFORMATION:

Vendor Name: Itron, Inc.

Phone: 916-740-5158

Contact Person: Nangy Gul

Email Address: nangy.gul@itron.com

Address: 2111 North Molter Road
Liberty Lake, WA 99019

Define / Describe specific product(s) or service(s): *required

The City of Roseville's electric meters, water meters, and AMI network are managed through the Itron headend data collection and Meter Data Management System (MDMS), which are custom-built and configured specifically for City of Roseville Utilities. These systems have been fully integrated with Roseville's Customer Information System (CIS) and Billing systems, ensuring a seamless operation. Our existing AMI contract with City of Roseville comprehensively covers the headend and MDMS application as Software as a Service solution.

This Sole Source includes the cost of the fourth amendment and other recurring software and licensing fees needed to manage and maintain the AMI system. Total contract cost will increase in the amount of \$4,984,915.78.

AUTHORIZATION:

"I, the Undersigned, understand the City's requirement for competitive bidding. I also understand sole source purchases do not allow a competitive bid process. I have researched alternatives and other sources and have made a concerted effort to review comparable/equal equipment and sources. I believe, to the best of my knowledge, this sole source request to be justified and have found the supplier identified above to be the best source for this procurement action, with the agreed-upon pricing to be fair and reasonable and in the best interest of the City of Roseville for the utilization of its public funds."

Signature (Requestor): Caitlin Ornelas Date: 11/21/25
Caitlin Ornelas (Nov 21, 2025 13:39:21 PST)

The signatures below certify that the information submitted on this form has been reviewed and has departmental approval. The final determination of sole source approval shall be made by the Purchasing Office in coordination with the City Attorney's Office. The City Attorney's Office or Purchasing Office should be the final signature received.

Division Manager Approval (required for purchases equal to or greater than \$5,000)

Signature (Division Manager): Joanna Cuschi Date: _____
Joanna Cuschi (Nov 21, 2025 13:39:21 PST)

***Purchasing Signature is not required if over Council Limit**

Purchasing Official Approval (required for purchases between \$5,000 – \$74,999.99)

Signature (Purchasing Official): _____ Date: _____

Department Head and City Attorney Approval (required for purchases equal to or greater than \$75,000)

Signature (Department Head): Daniel Beans Date: _____
Daniel Beans (Nov 24, 2025 11:18:50 PST)

Signature (City Attorney): Joseph Mandell Date: _____
Joseph Mandell (Nov 24, 2025 11:55:39 PST)

City Manager and City Attorney Approval (required only for professional services equal to or greater than \$75,000)

Signature (City Manager): Michelle Schneider Date: 11/25/2025

Signature (City Attorney): Joseph Mandell Date: 12/1/25
Joseph Mandell (Nov 24, 2025 11:55:39 PST)

Purchasing Use Only

PR Number: _____ CPA/ PO Number: _____ Dollar Amount: \$ _____

Buyer: _____ City Council Approval Date: _____ Expires: _____

Sole Source - Fourth Amendment

Final Audit Report

2025-11-24

Created:	2025-11-21
By:	Danika Spain (dmspain@roseville.ca.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAAZZOtab9mvD6hqBatetBk0gLV25HJAWaA

"Sole Source - Fourth Amendment" History

-  Document created by Danika Spain (dmspain@roseville.ca.us)
2025-11-21 - 9:18:40 PM GMT
-  Document emailed to Caitlin Ornelas (COrnelas@roseville.ca.us) for signature
2025-11-21 - 9:18:46 PM GMT
-  Email viewed by Caitlin Ornelas (COrnelas@roseville.ca.us)
2025-11-21 - 9:25:08 PM GMT
-  Document e-signed by Caitlin Ornelas (COrnelas@roseville.ca.us)
Signature Date: 2025-11-21 - 9:39:21 PM GMT - Time Source: server
-  Document emailed to Joanna Cucchi (jcucchi@roseville.ca.us) for signature
2025-11-21 - 9:39:23 PM GMT
-  Email viewed by Joanna Cucchi (jcucchi@roseville.ca.us)
2025-11-21 - 10:36:04 PM GMT
-  Document e-signed by Joanna Cucchi (jcucchi@roseville.ca.us)
Signature Date: 2025-11-21 - 10:36:49 PM GMT - Time Source: server
-  Document emailed to Shawn Matchim (smatchim@roseville.ca.us) for signature
2025-11-21 - 10:36:51 PM GMT
-  Email viewed by Shawn Matchim (smatchim@roseville.ca.us)
2025-11-24 - 7:12:33 PM GMT
-  Document e-signed by Shawn Matchim (smatchim@roseville.ca.us)
Signature Date: 2025-11-24 - 7:14:17 PM GMT - Time Source: server
-  Document emailed to Daniel Beans (DCBeans@roseville.ca.us) for signature
2025-11-24 - 7:14:21 PM GMT



Adobe Acrobat Sign

 Email viewed by Daniel Beans (DCBeans@roseville.ca.us)
2025-11-24 - 7:18:09 PM GMT

 Document e-signed by Daniel Beans (DCBeans@roseville.ca.us)
Signature Date: 2025-11-24 - 7:18:50 PM GMT - Time Source: server

 Document emailed to Joseph Mandell (jmandell@roseville.ca.us) for signature
2025-11-24 - 7:18:52 PM GMT

 Email viewed by Joseph Mandell (jmandell@roseville.ca.us)
2025-11-24 - 7:51:19 PM GMT

 Document e-signed by Joseph Mandell (jmandell@roseville.ca.us)
Signature Date: 2025-11-24 - 7:55:39 PM GMT - Time Source: server

 Agreement completed.
2025-11-24 - 7:55:39 PM GMT

Title:	Settlement Software System Implementation and Support - Sole Source Contract Purchase Agreement
Contact:	Steve Hancock 916-774-5631 sjhancock@roseville.ca.us

SUMMARY

Staff recommends approval of a sole source contract purchase agreement with Yes Energy LLC dba Power Settlements Consulting and Software LLC, in the amount of \$866,217, to provide implementation, license and support services for the CAISO Settlecore Software Settlement System (Settlecore), a modern settlement software platform that will replace Roseville Electric's existing system. The current software is outdated and no longer aligns with the City's technology environment or business requirements. The Settlecore system is being procured as a sole source as it is the only solution already integrated with the existing Energy Imbalance Market settlements through the Balancing Authority of Northern California (BANC). Funding is included in the Electric Fund budget.

RECOMMENDATION

Staff recommends that the City Council adopt a resolution to approve the Sole Source Contract Purchase Agreement (3004896) with Yes Energy LLC dba Power Settlements Consulting and Software LLC to implement, license and support the CAISO Settlecore Software Settlement System, and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

Roseville Electric's current settlement software no longer aligns with today's technology standards. The system lacks key features, limits troubleshooting capabilities, and cannot accommodate the enhancements needed to support ongoing business requirements.

Electric settlements are the monthly financial true-ups Roseville Electric performs with counterparties that provide power, natural gas, and other energy-related services. These activities include settling:

- Natural gas purchases for Roseville Energy Park operations
- Electricity purchased from external suppliers to meet customer demand
- Financial energy transactions used to manage price risk
- Charges for power management services, subscriptions, and other contracted activities
- Renewable Energy Credit (REC) purchases and debt service obligations

Staff processes approximately 30–50 settlements each month, totaling roughly \$86 million annually. These activities are essential for accurate cost accounting, contractual compliance, and maintaining stable utility rates for customers.

Settlecore from Yes Energy, LLC provides the functionality needed to support these settlement processes,

including configurable reporting that aligns with the City's accounting requirements and automated generation of wire and invoice requests. The platform improves reliability, reduces operational risk, and supports long-term adaptability as energy markets and regulatory requirements continue to evolve.

FISCAL IMPACT

The total cost of the five-year contract purchase agreement is \$866,217. Funding for FY2025-26 is included in the Electric Fund budget. Funding for FY2026-27 through FY2029-30 will be contingent upon City Council approval of the respective Electric Fund budgets.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Contract Purchase Agreement meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

- 2. Remain fiscally responsible in a changing world
- 6. Deliver exceptional City services

Respectfully Submitted,
Steve Hancock, Senior Electric Business Analyst

Daniel Beans, Electric Utility Director

ATTACHMENTS:

- 1. Resolution 25-387
- 2. Contract Purchase Agreement

REVIEWERS:

Steve Hancock, Electric Department - All	Created/Initiated - 11/25/2025
Joanna Cucchi, Electric Department - Financial & Administrative	Approved - 12/2/2025
Daniel Beans, City Clerk Department	Approved - 12/4/2025
Kelly Aye, City Attorney Department	Approved - 12/4/2025
Katrina Six, City Clerk Department	Approved - 12/4/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/6/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

RESOLUTION NO. 25-387

APPROVING A CONTRACT PURCHASE AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND YES ENERGY LLC DBA POWER SETTLEMENTS CONSULTING AND SOFTWARE LLC, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Contract Purchase Agreement (3004896) for the Caiso Settlecore Software Settlement System Implementation and Software License and Support Services, by and between the City of Roseville and Yes Energy LLC dba Power Settlements Consulting and Software LLC, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said agreement is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



Contract Purchase Agreement 3004896

Supplier Details:

Company Yes Energy LLC dba Power Settlements Consulting and Software LLC
Contact Jason Hebert
Address 1877 Broadway Ste 606

Boulder, CO 80302

Submit your response to:

Company City of Roseville
Contact Erica Kaminski
Address Purchasing Division
311 Vernon St
Roseville, CA 95678
Phone (916) 746-1108
Fax (916) 746-1115
E-mail enkaminski@roseville.ca.us

This Contract Purchase Agreement is sent for your review and acceptance. Notify the Buyer via email of any needed changes to the company name, address, and contact information. The Buyer will update the agreement prior to you signing the document.

Return signed copies of the agreement to the Buyer noted on the agreement. Alterations or modifications to the agreement are not allowed. Upon receipt of all necessary documents, the City will sign the agreement and return a fully executed copy to you. Receipt of the signed copy will be your notice to proceed with the work in accordance with the terms and conditions of the agreement. Work must not begin until the contract has been fully executed.

The following guidelines must be followed for the signature block on the agreement:

Sole proprietorship - **By owner**
Partnership - **Any general partner**
Corporation - **Two options:**

(1) A signature from the President and the corporate seal; **OR**

(2) One signature from the Chairman of the Board, President, or any Vice President **AND** one signature from the Secretary, any Assistant Secretary, Chief Financial Officer, or any Treasurer or Assistant Treasurer of the corporation

*General Manager, Office Manager and/or Sales Manager are not corporate officer titles. The agreement will be rejected if not signed in accordance with these guidelines.

Insurance requirements:

The City's insurance requirements are referenced on Attachment A of the agreement. By signing the agreement, you are confirming that your company has the minimum insurance limits required.



Contract Purchase Agreement 3004896

Agreement	3004896
Agreement Date	12-NOV-2025
Change Order	2
Change Order Date	25-NOV-2025
Revision	1
Agreement Amount	866,217.00 USD

Invoice To **City of Roseville**
Accounts Payable
311 Vernon St
ROSEVILLE CA 95678

Phone: (916) 774-5488
Fax: (916) 784-3796
Email: accountspayable@roseville.ca.us

Supplier **Yes Energy LLC dba Power Settlements**
Consulting and Software LLC
 1877 Broadway Ste 606

Boulder, CO 80302

Phone: (626) 385-6893
Fax: ()
Email: jason.hebert@yesenergy.com

Description of Labor, equipment and/or materials: **VENDOR SHALL PROVIDE CAISO SETTLECORE SOFTWARE SETTLEMENT SYSTEM IMPLEMENTATION AND SOFTWARE LICENSE AND SUPPORT SERVICES IN ACCORDANCE WITH THE ATTACHED YES ENERGY LLC "LICENSE AND SOFTWARE SERVICES AGREEMENT (NON-EXCLUSIVE)" DATED 12/17/25.**

PLEASE CONTACT STEVE HANCOCK IN THE ELECTRIC DEPARTMENT AT (916) 774-5631 OR SJHANCOCK@ROSEVILLE.CA.US FOR ANY QUESTIONS REGARDING THIS AGREEMENT.

Customer #	Supplier #	Payment Terms	Freight Terms	FOB	Shipping Method
	16580	Net 30	Freight on Board at the destination	Destination	Best Method
Start Date	End Date	Confirm To			
17-Dec-2025	16-Dec-2030	Erica Kaminski Phone 1-916-746-1108			

Attention: Total Cost not to exceed the agreement amount without prior approval of the Purchasing office.

Contract Purchase Agreement 3004896

Contract Terms and Conditions

1. To the fullest extent allowed by law, Consultant shall defend, indemnify, and save and hold harmless City, its officers, agents, employees and volunteers from any third-party claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of Consultant's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from City's negligence or willful misconduct. The parties intend that this provision shall be broadly construed. Consultant's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.
2. Consultant is an independent contractor, and shall not be considered an officer, agent, or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Consultant either in whole or in part.
4. Time is of the essence of this Agreement.
5. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
6. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
7. Unless notified to the contrary, in writing, the City assumes that the Consultant has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement. Any work product created for City pursuant to this Agreement is deemed owned by City. For the avoidance of doubt, City does not and will not have or acquire under or in connection with this Agreement any ownership interest in the Software. Consultant is and will remain the sole and exclusive owner of all right, title, and interest in and to the Software and all modifications, customizations, and enhancements thereof (including ownership of all trade secrets and copyrights pertaining thereto and/or any rights in derivative works or improvements relating thereto).
8. All prevailing wages and fair employment practices must be adhered to. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address:
<http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>. In compliance with Labor Code Section 1773.2, as may be amended from time to time, Contractor shall cause a copy of this website to be posted at each jobsite, as applicable.
9. Consultant agrees to the below insurance requirements:
 - a. Unless otherwise specified, the Consultant shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.
 - b. Form. Consultant shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City

Contract Purchase Agreement 3004896

Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

- c. Additional Insureds. Consultant shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of Consultant. The additional insured coverage under the Consultant's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office (ISO) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be:
 - (1) the minimum coverage and limits specified in this Agreement; or
 - (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.
- d. Cancellation/Modification. Consultant shall provide thirty (30) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
- e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
- f. Subconsultants. Consultant agrees to include in its contracts with all subconsultants the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subconsultants work. Furthermore, Consultant shall require its subconsultants to agree to be bound to Consultant and City in the same manner and to the same extent as Consultant is bound to City under this Agreement. Additionally, Consultant shall obligate its subconsultants to comply with these same provisions with respect to any tertiary subconsultant, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subconsultant or tertiary subconsultant upon request.
- g. Self-Insured Retentions. All self-insured retentions (SIR) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
- h. Waiver of Subrogation. Consultant hereby agrees to waive subrogation which any insurer of Consultant may acquire from Consultant by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees, and volunteers for all work performed by Consultant, its employees, agents, and sub consultants.
- i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Consultant of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other

Contract Purchase Agreement 3004896

provisions of this Agreement or law.

10. Consultant shall comply with all federal, state, local laws, ordinances, and policies as may be applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement.
11. In the event that the terms of any attachment or exhibit conflict with any terms of this Agreement, the terms of this Agreement shall control.
12. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
13. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
14. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
15. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
16. For purposes of this Agreement, the terms "Contractor," "Consultant," and "Supplier" are used interchangeably.
17. RESERVED
18. Consultant may not advertise that City is a client, list City as a reference or otherwise use City's name, logos, trademarks, or service marks without prior written permission from City.
19. Consultant acknowledges that services rendered under this agreement (including but not limited to service levels and operational levels) shall be performed in accordance with industry standards.
20. If the project referenced on this agreement is a Public Works project, then the following shall apply: No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
21. If the project referenced on this agreement is a Public Works project, then the following shall apply: Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be received prior to acceptance of the work.

Contract Purchase Agreement 3004896

22. Contractor/consultant's duties and services under this agreement shall not include preparing or assisting the public entity with any portion of the public entity's preparation of a request for proposals, request for qualifications, or any other solicitation regarding a subsequent or additional contract with the public entity. The public entity entering this agreement shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of this project. Contractor/consultant's participation in the planning, discussions, or drawing of project plans or specifications, if any, shall be limited to conceptual, preliminary, or initial plans or specifications. Contractor/consultant shall cooperate with the public entity to ensure that all bidders for a subsequent contract on any subsequent phase of this project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by contractor pursuant to this agreement.
23. Consultant certifies that Consultant, its employees, directors, officers, agents, subcontractors, vendors, and volunteers are not presently debarred, excluded, suspended, declared ineligible, voluntarily excluded, or proposed for debarment, exclusion, suspension, or ineligibility by any federal, state, or local department or agency.
24. The Levine Act (Govt. Code, Section 84308) requires a Party (and its agent(s), if any) to a Proceeding before the City of Roseville that involves any action or consideration related to their contract, license, permit, or other entitlement for use, to disclose any campaign contributions made to City elected or appointed officers totaling more than \$250 within the twelve (12) months prior to the City decision and while a proceeding is pending, and includes certain prohibitions on contribution activity thereafter. If applicable campaign contributions have been made by Contractor and/or its agent(s), Contractor is responsible for compliance, including for its disclosure obligations, if any, as further described at: https://www.roseville.ca.us/government/departments/city_clerk/transparency/levine_act.
25. This Agreement may be amended via change order, but only if such change order is made in writing, approved by the City, and signed by both parties.
26. CONSULTANT agrees to defend and indemnify CITY if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.

CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

The supplier named hereon by the acceptance of this order agrees to the provisions of this document titled "Contract Purchase Agreement" and all accompanying terms, conditions, and attachments.

Roseville Business License No. _____

Contractor License No. N/A

Contract Purchase Agreement 3004896

DIR Registration No. N/A

Check mark the applicable company type below:

 Corporation

 X Limited Liability Company

 Partnership

 Sole Proprietor

City reserves the right to withhold any payments to Consultant in the event of noncompliance with insurance requirements or if required by law.
Information Technology T&C (Negotiated for Yes Energy LLC dba Power Settlements Consulting and Software LLC)
REV 10/24/25 MC

Contract Purchase Agreement 3004896

**ATTACHMENT A
HUMAN RESOURCES/RISK MANAGEMENT DIVISION
INSURANCE REQUIREMENTS
AGREEMENT OVER FORMAL BID LIMIT OR INVOLVING HIGH RISK ACTIVITIES**

General - Required Coverage/Documentation

- General Liability: \$1 Million per occurrence /\$2 Million aggregate
- Automobile Liability: \$1 Million combined single limit
- Workers' Compensation: Statutory *Must provide a Waiver of subrogation
- Additional Insured Endorsement (AIE) - General Liability policy: CG 20 38 04 13 or an equivalent, blanket endorsement or section of the policy. Endorsement shall cover the City of Roseville, its officers, agents, employees and volunteers as additional insured.
- Policies must be primary and non-contributory
- A 30 day notice of cancellation must be provided
- List certificate holder as: The City of Roseville - Insurance Compliance, PO Box 100085-R1, Duluth, GA 30096

Additional Liability/Insurance Requirements if required by Agreement (and marked below):

Construction: _____

General Liability:
\$2 Million/occurrence
\$4 Million aggregate

Design Professional: _____

General Liability:
\$2 Million/occurrence
\$4 Million aggregate
Professional Liability:
\$2 Million/occurrence

Professional Consultant: _____

Professional Liability:
\$1 Million/occurrence

IT Services: X _____

Professional Liability:
\$1 Million/occurrence
No auto required
Cyber Liability:
\$1 Million/occurrence

Hazardous Materials: _____

Pollution Liability:
\$1 Million/occurrence

Special Events/Caterers-Vendors: _____

No auto required
No workers' comp required

Professional Counseling/ Psychological: _____

Professional Liability:
\$1 Million/occurrence
No auto required

Contract Purchase Agreement 3004896

Pyrotechnics: _____

General Liability:

\$5 Million/occurrence

\$10 Million aggregate

Auto - \$2 Million/occurrence

Chemical/Environmental: _____

General Liability:

\$3 Million/occurrence

\$6 Million aggregate

Pollution - \$2 Million/Occurrence

Auto - \$2 Million/Occurrence

Insurance Submission Process

The City of Roseville Human Resources/Risk Management Department uses a service called EBIX to manage our insurance certificate tracking.

How It Works

- The vendor's contact information is entered into EBIX. EBIX will contact the vendor to request proof of insurance.
- The Vendor can forward the request to their Insurance Agent(s) if necessary.
- Vendor/Insurance Agent submits insurance to EBIX by email to roseville@ebix.com or by fax to (770) 325-5727. After faxing or emailing the certificate, please DO NOT send the certificate by mail to EBIX. Please do not mail, email or fax any certificates to the City of Roseville.
- Once submitted, EBIX reviews the insurance documentation. If there are deficiencies, EBIX will send a follow up letter or email requesting additional information.

Questions Regarding Insurance Submission: Contact EBIX at (951) 652-4239

Questions Regarding Insurance Requirements Contact Risk Management at (916) 774-5202

Contract Purchase Agreement 3004896

Supplier

DocuSigned by:
Signature: Isaac Velander
51212E12DBD9496...
Print Name: Isaac Velander
Title: Chief Product Officer and Manager
Date: 11/25/2025

Supplier

Signature: _____
Print Name: _____
Title: _____
Date: _____

City of Roseville, A Municipal Corporation

Signature: _____
Print Name: **Dominick Casey**
Title: **City Manager**
Date: _____

DocuSign Envelope ID: 4749B558-6FCA-43A5-91D4-B595639FE9FA



April, 2022

RE: Contractor and Grantee Compliance with Economic Sanctions Imposed in Response to Russia's Actions in Ukraine

Dear Vendor:

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (EO) regarding sanctions in response to Russian aggression in Ukraine. The EO is located at <https://www.gov.ca.gov/wp-content/uploads/2022/03/3.4.22-Russia-Ukraine-Executive-Order.pdf>.

The EO directs all agencies and departments that are subject to the Governor's authority to take certain immediate steps, including notifying all contractors and grantees of their obligations to comply with existing economic sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law.

This correspondence serves as a notice under the EO that as a contractor or grantee, compliance with the economic sanctions imposed in response to Russia's actions in Ukraine is required, including with respect to, but not limited to, the federal executive orders identified in the EO and the sanctions identified on the U.S. Department of the Treasury website (<https://home.treasury.gov/policy-issues/financial-sanctions/sanctions-programs-and-country-information/ukraine-russia-related-sanctions>). Failure to comply may result in the termination of contracts or grants, as applicable.

Please note that for any agreements or grants valued at \$5 million or more you must report to the City of Roseville your compliance with economic sanctions including steps you have taken in response to Russia's actions in Ukraine, including, but not limited to, desisting from making new investments in, or engaging in financial transactions with, Russian entities, not transferring technology to Russia or Russian entities, and directly providing support to the government and people of Ukraine.

Sincerely,

DocuSigned by:
Shannon Wiest
A3035660A19747F...

4/25/2022

Shannon Wiest
City of Roseville
Purchasing and Warehouse Manager

LICENSE AND SOFTWARE SERVICES AGREEMENT (NON-EXCLUSIVE)

This LICENSE AND SOFTWARE SERVICES AGREEMENT (this “**Agreement**”) is made and entered into this 17th day of December, 2025, by and Yes Energy LLC, a Colorado Limited Liability Company (hereinafter “**Yes Energy**”); and City of Roseville (hereinafter “**Licensee**”). Yes Energy and Licensee may be referred to individually as a “**Party**” and collectively as the “**Parties**” within this Agreement.

RECITALS

WHEREAS, Licensee and Yes Energy are entering into this License and Software Services Agreement (Non-Exclusive) for Licensee’s use of the Software and Software services; and

WHEREAS, Yes Energy is the owner of all right, title and interest in and to the Software, Documentation, Code, Maintenance Modifications, Enhancements, and related information, including the intellectual property rights embodied therein, which is altogether known as the SettleCore System (collectively the “**Software**”) and as further defined in Section 1.1, below; and

WHEREAS, Licensee desires to install and operate the Software pursuant to the rights and licenses granted herein for Licensee’s non-exclusive use of the Software, and use of the Documentation and related information for permissible purposes; and

WHEREAS, Licensee desires that Yes Energy provide additional daily processing and support and maintenance services to remotely operate the Software as Software Services as further described in Exhibit A (the “**Software Services**”), attached hereto and incorporated by reference herein; and

WHEREAS, Yes Energy is willing to grant such rights and licenses under the terms and conditions of this Agreement.

NOW, THEREFORE, the Parties hereto, intending to be legally bound, hereby agree as follows:

Article 1

DEFINITIONS

When used in this Agreement the capitalized terms listed below shall have the following meanings:

- 1.1 “**Software**” means “CAISO SettleCore Software” as such term is defined in Exhibit B, which is attached hereto and incorporated herein by this reference.
- 1.2 “**Code**” means computer programming code. If not otherwise specified, Code shall include both Object Code and Source Code. Code shall include Maintenance Modifications and Enhancements thereto if, when, and to the extent that such Maintenance Modifications

and/or Enhancements are delivered to Licensee by Yes Energy under this Agreement or under any other agreement or arrangement between the Parties.

- 1.2 **“Source Code”** means code in programming languages such as “C#” and “JavaScript”, including all database operations and procedures such as “SQL” a
- 1.3 nd “SQL stored procedures”, plus all related development documents such as flow charts, schematics, statements of principles of operations, end-user manuals, architectural standards, and any other specifications that are used to create or that constitute the Software. Source Code shall also include the database tables and their design and layout, which are used by the Software.
- 1.4 **“Object Code”** means code in machine-readable form generated by compilation of Source Code and contained in a medium that permits it to be operated by Licensee. Object Code shall also include the database and database design and layout provided in the Software.
- 1.5 **“Documentation”** means user manuals and other written materials that relate to particular Object Code, including materials useful for operation (for example, user guides and training materials). Documentation shall include Maintenance Modifications and Enhancements thereto if, when, and to the extent that such Maintenance Modifications and/or Enhancements are delivered to Licensee by Yes Energy under this Agreement or under any other agreement or arrangement between the Parties.
- 1.6 **“Maintenance Modifications”** means modifications, updates, or revisions made by Yes Energy to Code or Documentation that correct errors, support new releases of operating systems, or support new models of input-output (“*I/O*”) devices with which the Code is designed to operate.
- 1.7 **“Enhancements”** means modifications, additions, or substitutions, other than Maintenance Modifications, made by Yes Energy to Code or Documentation that accomplish incidental, performance, structural, or functional improvements. Enhancements may consist of Basic Enhancements or Major Enhancements, as defined below:
 - a. For purposes of this Agreement, **“Basic Enhancements”** means Enhancements that result from maintenance services or that otherwise accomplish incidental, structural, functional, or performance improvements for which Yes Energy generally does not impose a separate charge on Licensee.
 - b. For purposes of this Agreement, **“Major Enhancements”** means Enhancements that result in substantial performance, structural, or functional improvements or additions, including substantial redesign or replacement of any parts of the Source Code, for which Yes Energy generally does impose a separate charge on Licensee, but which Licensee has the option of rejecting and not receiving the Major Enhancement and such additional charge.
- 1.8 **“Dollars”** means U.S. Dollars.

- 1.9 **“Regular Business Hours”** means “Regular Business Hours” as such term is defined in Exhibit A.

Article 2

LICENSE

- 2.1 **Grant.** In consideration of the fees payable to Yes Energy pursuant to Article 5 hereof, and subject to the terms and conditions of this Agreement, Yes Energy hereby grants to Licensee a revocable, non-sublicensable, non-transferable (except in compliance with Section 12.15), non-exclusive limited right and license (the “**License**”) to use and operate the Software.
- 2.2 **Restrictions.** Licensee agrees to the restrictions on the Software contained in Exhibit C, which is attached hereto and incorporated herein by this reference. Failure to adhere to these restrictions may result in the revocation of the License at the sole and unilateral discretion of Yes Energy with or without notice to Licensee, except as specifically set forth herein.
- 2.3 **Feedback.** If Licensee or any of its employees or contractors sends or transmits any communications or materials to Yes Energy by mail, email, telephone, or otherwise, suggesting or recommending changes to the Software, including without limitation, new features or functionality relating thereto, or any comments, questions, suggestions, or the like (“**Feedback**”), Yes Energy is free to use such Feedback and Licensee hereby assigns to Yes Energy on Licensee’s behalf, and on behalf of its employees, contractors and/or agents, all right, title, and interest in, any ideas, know-how, concepts, techniques, or other intellectual property rights contained in the Feedback, for any purpose whatsoever, although Yes Energy is not required to use any Feedback.

Article 3

SOFTWARE MAINTENANCE

- 3.1 **Generally.** Yes Energy shall perform software maintenance and support as further detailed in Exhibit A.

Article 4

SOFTWARE SERVICES

- 4.1 **Generally.** Yes Energy shall perform software services as further detailed in Exhibit A.

Article 5

PAYMENTS

- 5.1 Software License Fee.** The license fee that is assessed by Yes Energy to Licensee for the license of the Software (the “*Software License Fee*”) will not be assessed by Yes Energy to Licensee in consideration of the Software Services Fee.
- 5.2 Software Implementation Fee.** In consideration of the implementation of the Software, as described in Exhibit D, which is attached hereto and incorporated herein by this reference, Licensee shall pay a Software Implementation Fee which shall be defined and further described in Exhibit D.
- 5.3 Software Services Fee.** For the Term of the Agreement and any subsequent extensions to the Term of the Agreement, Licensee shall pay an annual Software Services Fee, which such Software Services Fee shall be defined and further described in Exhibit E, which is attached hereto and incorporated herein by this reference.
- 5.4 Medium of Payment.** All payments due hereunder are payable in U.S. Dollars.
- 5.5 Payment Due Dates; Late Fees; Interest.**
- a. Software Implementation Fee.** Licensee shall pay to Yes Energy a Software Implementation Fee as described in Section 5.2 with the payment due dates specified in Exhibit D.
 - b. Software Services Fees.** Licensee shall pay to Yes Energy an annual Software Services Fee as described in Section 5.3, with the payment due dates specified in Exhibit E.
 - c. Hosting Fee.** Licensee shall pay to Yes Energy for Hosting Fee as described in Section 5.9, with the payment due dates specified in Exhibit F, which is attached hereto and incorporated herein by this reference.
 - d. Late Fees; Interest.** In the event that any payment due to Yes Energy is not paid within five days of its due date, a late fee of two percent (2%) of the amount owed shall be due and payable to Yes Energy. Additionally, interest at the rate of three percent (3%), or the greatest amount authorized by applicable law, per annum shall accrue on the unpaid payment from the date due until paid.
- 5.6 Omitted**
- 5.7 Discount to the Payment.** The Software Services Fee is subject to a discount, which such discount is further described in Exhibit G, which is attached hereto and incorporated herein by this reference.

- 5.8 Travel Costs.** When traveling to Licensee's office, Yes Energy will charge the actual travel costs incurred without any markup. These fees include but are not limited to airfare, hotel, car rental, taxi service, parking, and a daily per diem for meals and incidentals of not less than \$55 per day. Yes Energy will only incur travel related expenses after receiving written approval via email from Licensee for travel to Licensee's office. Licensee will be responsible for the payment of the travel costs within thirty (30) days of being invoiced by Yes Energy.
- 5.9 Hosting Fee.** For the Term of the Agreement and any subsequent extensions to the Term of the Agreement, Licensee has elected to have the Software installed in an off-premise hosted environment, such as through Microsoft Azure or another hosting provider, and Licensee shall be responsible for payment of an annual fixed fee associated with the hosting costs (the "**Hosting Fee**"), which such Hosting Fee shall be as further described in Exhibit F. Licensee will use Yes Energy's Microsoft Azure, or another hosting provider selected by Yes Energy and approved by Licensee, for the hosting services. Licensee will be responsible for payment of all invoices relating to the Hosting Fee within thirty (30) days of being invoiced by Yes Energy.
- 5.10 Sales Tax.** In the event that a municipal, county, state, or federal instrumentality or agency levies a sales or use tax on software or services provided by Yes Energy to Licensee under this Agreement, then Licensee shall be responsible for the payment of all such sales or use taxes. To the extent that sales or use tax on software or services provided by Yes Energy to Licensee under this Agreement is levied, if and only if Yes Energy collects sales or use tax in the state of the license, then Yes Energy will bill same to Licensee and separate out the sales or use tax on the invoice and Licensee will pay the sales or use tax amount to Yes Energy, and Yes Energy will then remit the same amount to the instrumentality or agency that levies the sales or use tax. If Yes Energy is not registered in the state of the license to collect sales or use tax then Licensee will remit the sales or use tax directly to the applicable governmental authority.

Article 6

AUDITS

- 6.1 Audit Procedure.** Yes Energy may periodically, upon Yes Energy's request, with reasonable notice, and at its own expense inspect and audit Licensee's use of the Software under this Agreement at any time during the Term. Licensee shall make available all such equipment, information and personnel, and provide such cooperation and assistance, as may reasonably be requested by Yes Energy with respect to such audit. Requests for audit shall not exceed one request every two years.
- 6.2 Results of Audit.** If the audit determines that Licensee's use of the Software does not comport with the usage permitted by this Agreement and/or Licensee's obligations under this Agreement, including without limitation the restrictions set forth in Exhibit C, Licensee shall take immediate steps to bring itself into compliance with the Agreement.

Licensee's failure to do so will constitute grounds for Yes Energy to terminate the Agreement for cause as set forth in Article 9.

Article 7

CONFIDENTIAL INFORMATION

- 7.1 Confidential Information.** The term “*Confidential Information*” means all information in the possession of and being disclosed by a Party (the “*Disclosing Party*”) pursuant to this Agreement to the other Party (the “*Receiving Party*”), which has value to the Disclosing Party (or to a third party to whom the Disclosing Party in possession owes a duty of confidentiality), which is not generally known in the industry, and which is known or should be known to the Receiving Party to be of a confidential nature. By example and without limitation, Confidential Information includes any and all information concerning teaching techniques, processes, software, database designs, formulas, trade secrets, inventions, discoveries, improvements, research or development and test results, specifications, data, know-how, formats, marketing plans, business plans, strategies, forecasts, unpublished financial information, budgets, projections, and customer and supplier identities, characteristics, and agreements.
- 7.2 Non-Confidential Information.** Notwithstanding the other provisions of this Agreement, nothing received by Receiving Party from the Disclosing Party will be considered to be Confidential Information if (i) it has been published or is otherwise readily available to the public other than by a breach of this Agreement; or (ii) it has been rightfully received by the Receiving Party from a third party without confidential limitations.
- 7.3 Protection of Confidential Information.** During the Term of this Agreement and for five (5) years thereafter, each Party agrees to take all steps reasonably necessary to hold in trust and confidence the Disclosing Party's Confidential Information. Each Party agrees to hold such Confidential Information in strict confidence, and not to disclose it to third parties or to use it in any way, commercially or otherwise, other than as permitted under this Agreement. Except as set forth in Section 7.2, each Party agrees not to allow any unauthorized person access to such Confidential Information, either before or after termination of this Agreement, without the prior written consent of the Disclosing Party and without court order or regulatory requirement. Each Party agrees to limit the disclosure of Confidential Information to employees or independent contractors with a need to know, who have been advised of the confidential nature thereof, and have acknowledged in writing the express obligation to maintain such confidentiality. Receiving Party further agrees to promptly notify the Disclosing Party of any unauthorized use or disclosure of Confidential Information and to take all reasonable steps in cooperation with the Disclosing Party to prevent further unauthorized use or disclosure.

Notwithstanding any other provisions of this Agreement, the Receiving Party's obligations under this Article 7 with respect to any Confidential Information that constitutes a trade secret under any applicable law will continue until such time, if ever, as such Confidential

Information ceases to qualify for trade secret protection under one or more such applicable laws other than as a result of any act or omission of the Receiving Party or any of its representatives.

- 7.4 Compelled Disclosures.** If either Party or any of its Representatives is compelled by applicable law or regulatory requirement to disclose any Confidential Information of the other Party then, to the extent permitted by applicable law, the receiving Party shall: (a) promptly, and prior to such disclosure, notify the disclosing Party in writing of such requirement so that the disclosing Party can seek a protective order or other remedy or waive its rights under Section 7.3; and (b) provide reasonable assistance to the disclosing Party in opposing such disclosure or seeking a protective order or other limitations on disclosure. If the disclosing Party waives compliance or, after providing the notice and assistance required under this Section 7.4, the receiving Party remains required by law to disclose any Confidential Information, the receiving Party shall disclose only that portion of the Confidential Information that the receiving Party is legally required to disclose.

Article 8

REPRESENTATIONS AND WARRANTIES

- 8.1 Mutual Representations and Warranties.** Each Party represents, warrants and covenants to the other Party that:

- (a) it is duly organized, validly existing and in good standing as a corporation or other entity under the laws of the jurisdiction of its incorporation or other organization;
- (b) it has the full right, Yes Energy and authority to enter into and perform its obligations and grant the rights, licenses and authorizations it grants and is required to grant under this Agreement;
- (c) the execution of this Agreement by its representative whose signature is set forth at the end of this Agreement has been duly authorized by all necessary corporate or organizational action of such Party; and
- (d) when executed and delivered by both Parties, this Agreement will constitute the legal, valid and binding obligation of such Party, enforceable against such Party in accordance with its terms.

- 8.2 Yes Energy's Representations and Warranties.**

- a. Right and Authority.** Yes Energy represents and warrants that:

- (i) it is the owner of the Software and Documentation (including all intellectual property rights therein under copyright, patent, trademark, trade secret, and other applicable law);

(ii) it has the full and sufficient right and authority to grant the rights and licenses granted herein;

(iii) the Software and Documentation have not been published under circumstances that have caused loss of any U.S. copyright therein; and

(iv) the Software and Documentation, to the best of Yes Energy's knowledge, do not infringe any copyright or other intellectual property right of any third party.

b. Adequacy of Software and Documentation. Yes Energy represents and warrants that:

(i) the Software and Documentation are and shall be reasonably understandable and reasonably usable by the Licensee's users.

c. Conformity, Performance, and Compliance. Yes Energy represents and warrants that:

(i) the Software to be delivered by Yes Energy hereunder have been prepared in a workmanlike manner and with professional diligence and skill,

(ii) such Software will reasonably function on the machines and with operating systems for which they are designed, as further explained in Exhibit A, and

(iii) such Software conform to the specifications and functions relating thereto.

8.3 Omitted

8.4. Limitation of Warranties. Yes Energy does not assume any responsibility for any processes performed by Licensee utilizing the Software or the Software Services. Yes Energy shall not be deemed to make, or to have made, any express or implied warranties of any kind, character or description, including, but not limited to, fitness for a particular purpose or the warranty of merchantability concerning the Software or the Software Services, except as expressly stated in this Agreement.

Article 9

TERM

9.1 Term of Agreement. The initial term ("**Initial Term**") of this Agreement shall commence on December 17, 2025 ("**Effective Date**") and shall continue until December 16, 2030. Subject to Section 9.2, after the end of the Initial Term, and after the end of each subsequent one (1) year period (each a "**Renewal Term**"), this Agreement will automatically renew for an additional Renewal Term unless either Party has provided written notice to the other Party at least ninety (90) days prior to the expiration of the then-current Term that the Agreement shall not be automatically renewed. The Initial Term and each Renewal Term

collectively make up the “***Term***” of this Agreement. Except as expressly provided otherwise under this Agreement, all fees provided for under this Agreement are fully earned by Yes Energy when due and payable hereunder and are not subject to refund or offset notwithstanding the early termination of this Agreement by either Yes Energy or Licensee.

9.2 Termination. This Agreement may be terminated upon the occurrence of any of the following events:

- a. Termination by Mutual Agreement. Licensee and Yes Energy may terminate or modify the terms of this Agreement by written agreement executed by both Parties.
- b. Termination For Cause. In addition to the foregoing, a Party may terminate this Agreement at any time for just cause, herein defined as the happening of any of the following occurrences or acts:
 - (i) A receiver for a Party is appointed or applied for, or a petition under any bankruptcy chapter is filed by or against a Party, or a Party becomes insolvent or makes an assignment for the benefit of creditors, or is unable to pay its debts as they become due, or, if there is any levy, attachment or similar action that is not vacated or removed by payment or bonding within ten (10) days of such levy or attachment; or
 - (ii) A Party is charged with unethical or illegal practices or acts thereby jeopardizing, in the opinion of the other Party, that other Party’s good name and good will; or
 - (iii) A Party fails to perform a material condition or delegation of this Agreement that adversely and substantially affects the interests of the other Party.

Termination For Cause may be affected through written notice to the breaching party, specifically identifying the breach on which termination is based and such termination shall be effective (a) immediately if it is incapable of cure; or (b) if capable of cure, such breach remains uncured 30 days after written notice thereof.

- c. Upon early termination for any reason, Licensee shall be refunded on a prorated basis any Software Services Fees pre-paid in advance for services not used as of the date of termination.

9.3 Survival. In the event of the expiration or termination of this Agreement, in whole or in part, the provisions of Articles 7, 8, 10, and 11 shall survive and continue in effect.

Article 10

LIMITATIONS ON LIABILITY

- 10.1 Exclusion of Consequential Damages, Etc.** IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY CONSEQUENTIAL, INDIRECT, SPECIAL, OR INCIDENTAL PUNITIVE, OR CONSEQUENTIAL DAMAGES ARISING OUT OF OR RELATED TO THIS AGREEMENT, INCLUDING BUT NOT LIMITED TO FAILURES OR LIMITATIONS OF THE SOFTWARE OR SOFTWARE SERVICES, LOSS, DAMAGE, CORRUPTION OR RECOVERY OF DATA, OR BREACH OF DATA OR SYSTEM SECURITY, OR MICROSOFT AZURE OUTAGES OR AUTH0 OUTAGES, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH POTENTIAL DAMAGES, WITHOUT LIMITATION, WHETHER BASED ON CONTRACT, TORT, OR ANY OTHER LEGAL THEORY.
- 10.2 Limit on Damages.** EXCEPT IN THE CASE OF (A) FRAUD OR WILLFUL MISCONDUCT, AND (B) BREACH OF THE CONFIDENTIALITY OBLIGATIONS SET FORTH HEREIN, EACH PARTY'S AGGREGATE LIABILITY UNDER THIS AGREEMENT SHALL BE LIMITED TO THE SOFTWARE SERVICES FEES PAID BY LICENSEE TO YES ENERGY DURING THE TWELVE (12) MONTHS PRIOR TO THE DATE SUCH CLAIM AROSE.
- 10.3 Reduction to Statute of Limitations.** To the extent allowed by applicable law and notwithstanding anything to the contrary herein, any action for breach of this Agreement must be brought within one year after the breach was or should have been discovered.

Article 11

INDEMNIFICATION

- 11.1 Indemnification by Licensee.** Licensee shall indemnify, defend, and hold harmless Yes Energy and its officers, directors, shareholders, members, employees, agents, representatives, and customers (collectively, "***Yes Energy Indemnatee***") against all liability, claims, costs, damages, and expenses incurred by Yes Energy Indemnatee relating to or arising from: (a) a claim that Licensee's use or combination of the Software with any hardware, software, system, network, service or other matter whatsoever that is neither provided by Yes Energy nor authorized by Yes Energy in this Agreement (including the Documentation), infringes any patent, copyright, trademark, trade secret, or other proprietary right of a third party; (b) a breach by Licensee of any representation, warranty, covenant or obligation under this Agreement; (c) negligence, abuse, misapplication, misuse or more culpable act or omission (including recklessness or willful misconduct) by or on behalf of Licensee or any of its Representatives with respect to the Software or Documentation or otherwise in connection with this Agreement; or (d) use of the Software or Documentation by or on behalf of Licensee or any of its Representatives that is outside

the purpose, scope or manner of use authorized by this Agreement or the Documentation, or in any manner contrary to Yes Energy's instructions.

- 11.2 Indemnification by Yes Energy.** Yes Energy shall indemnify, defend, and hold harmless Licensee and its officers, directors, shareholders, members, employees, agents, representatives, and customers (collectively, "***Licensee Indemnitee***") against all liability, claims, costs, damages, and expenses incurred by Licensee Indemnitee relating to or arising from a third-party claim: (a) that the Software, or any use of the Software in accordance with this Agreement (including the Documentation), infringes any patent, copyright, trademark, trade secret, or other proprietary right of a third party; (b) based on a breach by Yes Energy of any representation, warranty, covenant or obligation under this Agreement; or (c) based on negligence, abuse, misapplication, misuse or more culpable act or omission (including recklessness or willful misconduct) by or on behalf of Yes Energy or any of its Representatives with respect to the Software or Documentation or otherwise in connection with this Agreement, including without limitation failure to appropriately service, support, or maintain the Software during the term of this Agreement.

Notwithstanding the foregoing, Yes Energy will have no obligation under this Agreement to indemnify or defend a Licensee Indemnitee against an intellectual property infringement claim relating to or arising from: (a) open-source components or other third-party materials; (b) incorporation by the Software of, or combination, operation or use of the Software in or with, any technology (including any software, hardware, firmware, system or network) or service not provided by Yes Energy or specified for Licensee's use in the Documentation or this Agreement, unless otherwise expressly permitted by Yes Energy in writing; (c) modification, support, or maintenance of the Software other than: (i) by Yes Energy in connection with this Agreement; or (ii) with Yes Energy's express written authorization and in strict accordance with Yes Energy's written directions and specifications; (d) failure to timely implement any Maintenance Release, modification, update or replacement of the Software made available to Licensee by Yes Energy; (e) use of the Software after Yes Energy's notice to Licensee of such activity's alleged or actual infringement, misappropriation or other violation of a third party's rights; (f) negligence, abuse, misapplication or misuse of the Software or Documentation by or on behalf of Licensee; (g) use of the Software or Documentation by or on behalf of Licensee that is outside the purpose, scope or manner of use authorized by this Agreement or in any manner contrary to Yes Energy's instructions; or (h) events or circumstances outside of Yes Energy's commercially reasonable control (including any third-party hardware, software or system bugs, defects or malfunctions).

- 11.3 Indemnification Procedure.** Each Party shall promptly notify the other Party in writing of any Action for which such Party believes it is entitled to be indemnified pursuant to Section 11.1 or Section 11.2. The Party seeking indemnification (the "***Indemnitee***") shall cooperate with the other Party (the "***Indemnitor***"). The Indemnitor may in its sole discretion take control of the defense and investigation of such Action and employ counsel of its choice to handle and defend the same. The Indemnitee may participate in and observe the proceedings at its own cost and expense with counsel of its own choosing.

Article 12

MISCELLANEOUS

- 12.1 Freedom of Action.** This Agreement shall not be construed to limit Licensee's right to obtain services or software programs from other sources, nor shall this Agreement be construed to limit Yes Energy's right to grant others any further non-exclusive right or license of the Software and Documentation. This Agreement alone establishes the rights, duties, and obligations of Licensee and Yes Energy with respect to the subject matter hereof. Licensee shall have no right or interest whatsoever in any software of Yes Energy other than the rights and licenses in the Software and Documentation granted herein, whether such software is conceived or developed by Yes Energy before, during, or after the course of Yes Energy's performance of this Agreement.
- 12.2 Independent Contractor.** With respect to all duties performed by Yes Energy pursuant to this Agreement, Yes Energy shall be deemed to be an independent contractor.
- 12.3 Rights and Obligations After Notice of Termination.** If Yes Energy gives notice of termination of this Agreement, or if it becomes known that this Agreement will otherwise terminate in accordance with its provisions, Licensee shall return to Yes Energy all Software, Documentation, and other items of property owned by Yes Energy forthwith.
- 12.4 Notices.** Unless otherwise stated herein, all notices or other communications required or permitted hereunder shall be in writing including email form, and shall be personally delivered including through email or sent by registered or certified mail, postage prepaid, return receipt requested, delivered or sent by overnight courier and shall be deemed received upon the earlier of: (i) If personally delivered or delivered through email, the date of delivery to the address of the person to receive such notice; (ii) If mailed, three (3) business days after the date of posting by the United States post office; and (iii) If sent by overnight courier, when delivered to the specified address.

To Yes Energy: Pat Benner, Chief Financial Officer
 Yes Energy, LLC
 1877 Broadway
 Suite 606
 Boulder, CO 80302
 Telephone Number: (303) 993-3927
 Facsimile: N/A
 Electronic Mail: pat@yesenergy.com

To Licensee: Steve Hancock, Senior Electric Business Analyst
 City of Roseville
 116 S. Grant St.
 Roseville, CA 95678
 Telephone Number: (916) 774-5631
 Electronic Mail: sjhancock@roseville.ca.us

Notice of change of address shall be given by written notice in the manner detailed in this section. Rejection or other refusal to accept, or the inability to deliver because of changed address of which no notice was given, shall be deemed to constitute receipt of the notice, demand, request or communication.

- 12.5. Required Actions of Yes Energy and Licensee.** Yes Energy and Licensee agree to effectuate the intent of this Agreement.
- 12.6 Captions.** Any captions to, or headings of, the section or subsections of this Agreement are solely for the convenience of the Parties hereto, are not a part of this Agreement and shall not be used for the interpretation or determination of the validity of this Agreement or any provision hereof.
- 12.7 No Obligations to Third Parties.** Except as otherwise expressly provided herein, the execution and delivery of this Agreement shall not be deemed to confer any rights upon, nor obligate any of the Parties hereto, to any person or entity other than the parties hereto.
- 12.8 Amendment.** The terms of this Agreement may not be modified or amended except by an instrument in writing executed by each of the Parties hereto.
- 12.9 Waiver.** The waiver or failure to enforce any provision of this Agreement shall not operate as a waiver of any future breach of any such provision or any other provision hereof.
- 12.10 Applicable Law.** The terms and provisions of this Agreement shall be governed by and construed in accordance with the laws of the State of Colorado without regard to its conflicts of laws' provisions.
- 12.11 Entire Agreement.** This Agreement, including the RECITALS, attachments, and exhibits hereto, supersedes any prior agreements, negotiations and communications, oral or written, and contains the entire agreement between Yes Energy and Licensee as to the subject matter hereof. No subsequent agreement, representation or promise made by either Party hereto, or by or to any employee, officer, agent or representative of either Party shall be of any effect unless it is in writing and executed by the Party to be bound thereby.
- 12.12 No Presumption.** Each provision of this Agreement has been independently and freely negotiated by both Parties as if this Agreement were drafted by both Parties. In the event of any ambiguity in this Agreement, the Parties waive any presumption or rule requiring or permitting interpretation of said ambiguity against or in favor of either Party.
- 12.13 Severability.** If any provision of this Agreement is held invalid or unenforceable, the remainder of this Agreement shall nevertheless remain in full force and effect. If any provision is held invalid or unenforceable with respect to particular circumstances, it shall nevertheless remain in full force and effect in all other circumstances.

12.14 Attorney's Fees. If any legal action is taken to enforce the terms of this Agreement by any Party, the prevailing Party shall be entitled to recover reasonable attorney fees and other costs and expenses incurred in connection with that legal action.

12.15 Binding on Successors; Assignment. This Agreement will bind and inure to the benefit of each Party's permitted successors and assigns. Neither Party may assign this Agreement without the advance written consent of the other Party, which shall not be unreasonably withheld or delayed, except that either Party may assign this Agreement in connection with a merger, reorganization, acquisition or other transfer of all or substantially all of such Party's assets or voting securities. Any attempt to transfer or assign this Agreement except as expressly authorized under this Section will be null and void.

12.16 Reserved.

12.17 Reserved.

12.18 Insurance. During the Term, Yes Energy shall maintain the insurance coverages and comply with the requirements set forth on attached Exhibit H, which is attached hereto and incorporated herein by this reference.

12.19 Force Majeure. In no event shall either Party be liable to the other Party, or be deemed to have breached this Agreement, for any failure or delay in performing its obligations under this Agreement (except for any obligations to make payments), if and to the extent such failure or delay is caused by any circumstances beyond such Party's reasonable control, including but not limited to acts of God, flood, fire, earthquake, other potential disaster(s) or catastrophe(s), such as epidemics, explosion, war, terrorism, invasion, riot or other civil unrest, strikes, labor stoppages or slowdowns or other industrial disturbances, or passage of law or any action taken by a governmental or public authority, including imposing an embargo.

12.20 Counterparts. This Agreement may be executed in multiple counterparts, each of which shall be deemed to be an original, and all such counterparts shall constitute one and the same agreement. This Agreement may be executed via facsimile or electronic transmission.

12.21 Exhibits. The following documents are attached hereto and incorporated into and made a part of this Agreement:

Exhibit A	Software Services
Exhibit B	Definition of CAISO SettleCore Software
Exhibit C	License Restrictions
Exhibit D	Software Implementation
Exhibit E	Software Services Fee
Exhibit F	Hosting Fee
Exhibit G	Discount to Software Services Fee
Exhibit H	Insurance
Exhibit I	Service Level Agreement

License and Software Services Agreement

December 17, 2025

Page 14 of 41

Exhibit J System Functional Requirements and Implementation Scope

*[Signature Page and Exhibits to Follow]
[Remainder of this Page is Intentionally Blank]*

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and year first above written.

YES ENERGY:

Yes Energy, LLC.

By: _____
Isaac Velander
Chief Product Officer and Manager

LICENSEE:

City of Roseville

By: _____
Printed Name: _____
Title: _____

[Exhibits to Follow]
[Remainder of this Page is Intentionally Blank]

EXHIBIT A – SOFTWARE SERVICES

On the terms and subject to the conditions set forth below, Yes Energy and Licensee hereby enter into this Exhibit A – Software Services (“***Exhibit A***”) and agree that this Exhibit A is incorporated into, made subject to, and governed by the provisions of the Agreement. In the event of any conflict, ambiguity, or inconsistency between this Exhibit A and the Agreement or any other document that is part of the Agreement, the terms of this Exhibit A shall control.

Article 1

SOFTWARE SERVICES

For purposes of this Exhibit A, “***Regular Business Hours***” means from 8:00 a.m. to 6:00 p.m. Pacific Prevailing Time on Regular Business Days. For purposes of this Exhibit A, “***Regular Business Days***” means all weekdays, excluding federal and Yes Energy Recognized Holidays. For purposes of this Exhibit A, “***Yes Energy Recognized Holidays***” shall be New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, and Christmas Day.

- 1.1 **Software Services.** Yes Energy shall provide the following daily Software services to the Licensee on each Regular Business Day:
 - a. Communicate, via email or verbally, with a Licensee user that the Software Service has been performed.
- 1.2 **Limitation of the CAISO Software Services.** Yes Energy shall provide the CAISO Software Services within the following manner:
 - a. Yes Energy is not required to perform a minimum number of hours to complete the Software Services.
 - b. Yes Energy shall perform the Software Services, offsite, through a secure connection.
- 1.3 **CAISO Software Service Software Maintenance and Support.** Yes Energy shall provide the Software Maintenance Software Services, as described below:
 - a. Yes Energy shall perform all Software Maintenance Modifications for the Licensee, *provided that* Yes Energy shall only perform the Software Maintenance Modifications in one production environment.
 - b. Yes Energy shall deliver to Licensee an updated version of the Software at any time that the relevant ISO initiates a change that impacts existing functionality of one of Licensee’s licensed modules of the Software. Enhancements relating to future CAISO market changes that affect the existing Software are Basic Enhancements, excluding the introductions of new CAISO markets or other ISO markets or RTO markets or major market changes (e.g., moving from 5-minute settlements to 1-minute

settlements).

- c. Yes Energy shall deliver to Licensee, when and as prepared by Yes Energy in the course of its business, all Basic Enhancements and Maintenance Modifications arising from time to time, for inclusion in the Software. However, Major Enhancements will not be included within the Software or Software Services.
- d. If Licensee reports an error in the functionality of the Software (a “**Bug**”), and Yes Energy verifies the validity of the Bug, Yes Energy shall include a Bug fix in a future delivery of the Software to Licensee, on a schedule to be determined in the sole and absolute discretion of Yes Energy. Further, from time to time, in the sole and absolute discretion of Yes Energy, Yes Energy shall issue updated versions of the Software that include Bug fixes for Bugs identified by Yes Energy or customers of Yes Energy other than Licensee.
- e. Prior to the completion of the initial installation of the Software, remotely or at the Licensee’s site, Yes Energy shall provide the Licensee with the level of training reasonably required to operate the Software.

Article 2

SUPPORT OBLIGATIONS CLOUD HOSTED DEPLOYMENT

2.1 Obligations of the Licensee. The Software will be deployed in an Azure hosted environment that will be maintained by Yes Energy. In order for Yes Energy to perform the Software Services and for the Software to function as required, the Licensee shall be required to fulfill the following obligations. Failure of the Licensee to meet the obligations below, (1) may result in adverse performance of the Software and Software Services, and (2) shall not relieve the Licensee of any obligations of payment for the Software License Fee and/or Software Services Fees for the Term.

- a. Each client that accesses the server with the Software shall have the following hardware: (1) a processor, which shall be a dual-core processor or a higher version, (2) have a minimum of eight gigabytes of RAM, and (3) a hard drive with at least twenty gigabytes of free space.
- b. Each client that accesses the server with the Software shall have the following software: (1) an operating system that is one of the following: Microsoft Windows 2016 or Windows 10 or higher, (2) the Microsoft .Net Framework version 4.6.1 or a higher version, (3) the Chrome browser, and (4) Microsoft Excel 2007 or higher version.
- c. Licensee shall be responsible for providing a minimum bandwidth of 0.5 Mbps on the connection to the Software at all times.
- d. Licensee shall be responsible for providing a secure connection to the Azure environment in which the Software is deployed.

- e. Licensee shall be responsible for providing the certificates required by the CAISO to access the files that are downloaded by the SettleCore Software.

2.2 Support Hours. Yes Energy shall be reasonably available to provide support to Licensee during Regular Business Hours.

- a. During Regular Business Hours, Yes Energy shall be available for Licensee's users via email at powercore.support@yesenergy.com
- b. During Regular Business Hours, Yes Energy shall be available for Licensee's users via telephone at Yes Energy's office phone number 626.385.6893.

EXHIBIT B – DEFINITION OF CAISO SETTLECORE SOFTWARE

On the terms and subject to the conditions set forth below, Yes Energy and Licensee hereby enter into this Exhibit B – Definition of CAISO SettleCore Software (“***Exhibit B***”) and agree that this **Exhibit B** is incorporated into, made subject to, and governed by the provisions of the Agreement. In the event of any conflict, ambiguity, or inconsistency between this **Exhibit B** and the Agreement or any other document that is part of the Agreement, the terms of this **Exhibit B** shall control.

- 1.1 **“CAISO SettleCore Software.”** SettleCore System for the CAISO Market is comprised of the Contract Billing Module. The SettleCore System for the CAISO market is further described in **Exhibit A**, and is used to interface with the CAISO. Software is comprised of Object Code and Documentation that is installed on a server(s) and accessed by the users on client computers.
- 1.2 **“Contract Billing Module.”** The functionality within the SettleCore Software that is used to independently provide an estimate and/or validation of defined Licensee’s bilateral contracts, power purchase agreements, and/or transmission settlements (“***Contracts***”), using those custom contract-specific formulas provided by Licensee to generate an invoice with supporting contract settlement data that can be provided to Licensee’s customers. One (1) Contract shall be defined as one of Licensee’s bilateral contracts, power purchase agreements, and/or transmission settlements that results in one (1) invoice per calendar month generated in the Contract Billing Module for one of Licensee’s customers.

EXHIBIT C – LICENSE RESTRICTIONS

On the terms and subject to the conditions set forth below, Yes Energy and Licensee hereby enter into this Exhibit C – License Restrictions (“***Exhibit C***”) and agree that this Exhibit C is incorporated into, made subject to, and governed by the provisions of the Agreement. In the event of any conflict, ambiguity, or inconsistency between this Exhibit C and the Agreement or any other document that is part of the Agreement, the terms of this Exhibit C shall control.

Restrictions. Licensee agrees to the following restrictions on the Software:

- a. Reserved.
- b. Licensee may not reproduce or transfer the Software, or any copy, adaptation, transcription, or merged portion thereof, except as expressly permitted in writing by Yes Energy. Licensee’s rights are non-exclusive and non-assignable. If Licensee transfers possession of any copy, adaptation, transcription, or merged portion of the Software to any other Party, including, but not limited to, a successor in interest of Licensee’s business that assumes all of the Licensee’s obligations with respect to the Software, the Licensee’s rights in the Software are automatically terminated.
- c. Reserved.
- d. **Licensee does not and will not have or acquire under or in connection with this Agreement any ownership interest in the Software. Yes Energy is and will remain the sole and exclusive owner of all right, title, and interest in and to the Software and all modifications, customizations, and enhancements thereof (including ownership of all trade secrets and copyrights pertaining thereto and/or any rights in derivative works or improvements relating thereto), subject only to the rights and privileges expressly granted by Yes Energy hereunder.**
- e. By accepting delivery of the Software Licensee acknowledges that Yes Energy claims and reserves all rights and benefits that are afforded under federal copyright law in the Software.
- f. The Source Code for the Software (and the information therein, to the extent not otherwise apparent in the Object Code and the Documentation) is a trade secret of Yes Energy. Licensee is not entitled to receive Source Code, and under no circumstances may Licensee reverse-compile or reverse-assemble the Object Code.
- g. Licensee’s obligations hereunder remain in effect for as long as it continues to possess or use the Software.
- h. Licensee shall not modify, correct, adapt, translate, enhance or otherwise prepare derivative works or improvements of any Software, nor make any updates to the

database used by the Software, including but not limited to updates to the data, tables, layouts, or schema, as long as the Term of this Agreement is in effect.

- i. Licensee agrees that only employees of the Licensee or Licensee's affiliates, and those contractors of Licensee to whom Yes Energy agrees (and Yes Energy shall not withhold such agreement unless the contractor is in Direct Competition with Yes Energy), shall be permitted to operate the Software and to access the database used by the Software. Any requests to operate the Software, or to access the database used by the Software, by non-employees of the Licensee (including but not limited to consultants or other agents), must be approved by Yes Energy in writing (with email being acceptable). For purposes of this section, "**Direct Competition**" means that the vendor owns and offers for sale its software product or software service that provides substantially similar features or functionality as the Software provides and is provided by the vendor for the same intended use. Direct Competition includes but is not limited to the following companies: Power Costs Inc. (www.powercosts.com), Open Access Technology International, Inc. (www.oati.com), Adapt2 Solutions (www.adapt2solutions.com), Hartigen (www.hartigen.com), MCG Energy Solutions (www.mcgenenergy.com), and Czarnecki-Yester Consulting Group (www.cycg.com).
- j. Reserved.
- k. Licensee agrees that Licensee's Software users will not share Software accounts with any other individuals. Each Software user shall have their own login and password.
- l. Licensee agrees that if the Agreement (i) expires, or (ii) is Terminated as further described in Section 9.2 of the Agreement, that the Software license is immediately revoked as of the expiration or termination date, and that the Licensee must permit Yes Energy to immediately uninstall the Software, including any and all copies.
- m. Reserved.
- n. Licensee may access its data through either the screens and reports accessible to Software users through the web-browser user interface or through the APIs as described in the Software Documentation.
- o. Licensee must abide by the terms in the Software Documentation for querying or submitting data using the Software APIs.
- p. Reserved.
- q. Reserved.
- r. Reserved.
- s. Licensee shall use the License only for the benefit of Licensee, in the course of its normal internal business activities, and not in competition with Yes Energy.

- t. In the event that this Agreement expires or is terminated per the conditions in Section 9.2, or the Licensee fails to pay any fees for a period of 60 days after such fee is due, then Yes Energy shall not have any obligation to provide any support or maintenance of the Software to Licensee (including but not limited to Maintenance Modifications, Enhancements, Software Services, and Software Maintenance).
- u. Licensee is responsible for configuring the Contract Billing Module contracts after go-live and after the first ten (10) Contracts. Further, Licensee is responsible for payment of any additional fees for Yes Energy to configure additional contracts after go-live and/or for Yes Energy to maintain contracts after go-live.

EXHIBIT D – SOFTWARE IMPLEMENTATION

On the terms and subject to the conditions set forth below, Yes Energy and Licensee hereby enter into this Exhibit D – Software Implementation (“***Exhibit D***”) and agree that this Exhibit D is incorporated into, made subject to, and governed by the provisions of the Agreement. In the event of any conflict, ambiguity, or inconsistency between this Exhibit D and the Agreement or any other document that is part of the Agreement, the terms of this Exhibit D shall control.

1. Fees for Software Implementation. In consideration of the implementation of the Software, as described in this Exhibit D, Licensee shall pay to Yes Energy a one-time Software Implementation Fee in the total amount of Sixty-Five Thousand and no/100 Dollars (\$65,000.00). Such Software Implementation Fee shall be due and payable pursuant to the following table:

<i>Milestone</i>	<i>Fee</i>	<i>Expected Invoice Date</i>	<i>Due Date</i>
<i>January 5, 2026</i>	<i>\$32,500</i>	<i>January 5, 2026</i>	<i>30 days after invoice</i>
<i>Go Live</i>	<i>\$32,500</i>	<i>April 15, 2026</i>	<i>30 days after invoice</i>

The fixed-fee implementation project contemplated herein is intended to be approximately four (4) months. In the event that the implementation project takes greater than four (4) months (which includes an additional 1 month of project extension at no additional fee) then Licensee shall pay an additional Twenty Thousand and no/100 Dollars (\$20,000.00) and no/100 Dollars per month for each calendar month until all of the foregoing milestone deliverables have been paid by Licensee to Yes Energy, unless the reason for the project extension beyond the original plan is solely due to Yes Energy’s actions.

2. Implementation Approach. Yes Energy will provide project management for the successful implementation of the SettleCore™ Contract Billing Module for Licensee. The project approach employed leverages best practices and lessons learned from Yes Energy experiences and history of successful, on-time, and on-budget system deliveries for similar energy companies.

Yes Energy will assign a project management lead and assistant to lead this implementation project. The project management leads will be responsible for:

- Project planning
- Timely communications and coordination of work efforts with the Licensee project lead,
- Status reporting,
- Risk assessment, risk mitigation and issue management,
- Managing implementation project schedule and resources,
- Management of vendor project deliverables,
- Management of go-live and post go-live transition to support and maintenance.

Licensee should consider appointing an overall project lead from its own staff to interface with Yes Energy to help coordinate meetings, coordinate with Licensee’s SMEs, review project documentation, coordinate onsite visits, coordinate testing, review/approve vendor milestones/invoices, and to coordinate the implementation/project plan.

Yes Energy's approach to managing successful implementation projects is based on regular and open communication between vendor and client. Based on experience delivering projects of the size of the system implementation contemplated herein, Yes Energy proposes a schedule of weekly project status meetings throughout the life cycle of the project.

- Conducted via MS Teams (or similar online meeting system),
- Attendees include project management leads as well as key project team members from both Yes Energy and Licensee,
- Agenda covers review of current status for tasks, schedule and deliverables as well as issues and resolution action plan,
- Status detailing discussion and agreed action item assignments provided for each meeting.

The delivery methodology for the SettleCore™ system implementation for Licensee will follow Yes Energy's product-project management best practices and can be summarized in five project stages which incorporate the Agile Methodology applied to our development life cycle:

- 1) Discovery and Analysis
- 2) Software Installation and Configuration
- 3) Testing and Training
- 4) Go-Live
- 5) Post Go-Live and Support

In some cases, the 5-stage project cycle may be applied iteratively in multiple project phases to implement smaller subsets of the total desired system business requirements where needed. This iterative methodology allows for shorter implementation cycles and quicker customer review and feedback; the ability to overlap implementation stages thus reducing the "down-time" of project resources; and more effectively leverages lessons learned to implement continuous improvement during the project. This option will be explored during the project Plan/Scope/Discovery phase.

Yes Energy's project management team will maintain a log of all issues reported and current status throughout the project. The issue log will be shared with Licensee. The project management lead for this project will be the point of contact for any issue escalation from Licensee project management or executive management.

OBJECTIVES AND SUMMARY

Yes Energy and Licensee will jointly commence an approximate 4 month project to implement the Contract Billing Module. This project will enable Licensee to:

- Create bilateral settlement counterparty invoices with the supporting detail for Licensee's counterparties to validate
- Enable Licensee to import counterparty invoice data into the Contract Billing Module.
- Note: Licensee is required to provide the counterparty invoice data in the invoice template format supplied by Yes Energy, and Yes Energy is not required to conform to the counterparty invoice template formats from Licensee's counterparties.

PROJECT PHASES

The following are the high-level activities within the project schedule.

- Discovery and Design
 - Weekly meetings to define the project scope.
 - Licensee to identify all required interfaces and data points.
 - Licensee to provide all contract formulas in the Yes Energy-provided template format.
- Customization and Coding
 - Yes Energy implements the Licensee configurations
 - Yes Energy implements the interfaces
 - Licensee provides bilateral data to be configured
- User Acceptance Testing
 - Licensee performs daily testing of the SettleCore System
 - Note: Formal use cases will not be utilized. Rather an informal parallel operations will be used by Licensee to compare SettleCore System results to the counterparty invoice template results
- Go-Live date
 - Phase 1 – First 1 CBM Contracts

PROJECT TIMING

Note: The following is a ballpark timeline that is subject to change.

- December 17th, 2025: Contract Signing
- December 18th, 2025: Begin the project
- March 16th, 2026 Training
- March 18th, 2026: Licensee begins Testing the first 1 CBM Contracts
- April 15th, 2026: Phase #1 Go-Live

SettleCore™ Solution

Includes an Azure cloud-hosted deployment of the SettleCore Contract Billing Module, deployed on the cloud-hosted Azure environment, which is supported and maintained remotely by Yes Energy Settlements to minimize the need for internal IT support of the system. Yes Energy will configure the SettleCore System. Yes Energy will perform 100% of the SettleCore system maintenance and support remotely.

Yes Energy will implement the following SettleCore System modules for Licensee:

- Contract Billing Module

YES ENERGY DELIVERY TEAM

Yes Energy will use a highly accomplished delivery team on this project.

A primary project manager will be provided by Yes Energy as will a technical project lead.

INTEGRATION WITH LICENSEE'S OTHER SYSTEMS

An integral portion of our solution for Licensee includes the integration of the SettleCore System with Licensee's various systems. Yes Energy understands the importance of system integration and has successfully integrated at many customers and will do so to meet Licensee's requirements as described in the specifications provided during the Discovery and Design Phase.

DELIVERABLES TO BE PROVIDED BY YES ENERGY TO LICENSEE

The Deliverable(s):

- Yes Energy will set up the SettleCore System in one environment
- Yes Energy will configure the SettleCore System
- Yes Energy will perform system training for the Licensee users
- Yes Energy will provide a project manager
- Yes Energy will lead weekly meetings
- Yes Energy will provide business analysts and software developers to staff the project
- Yes Energy will be available for daily communications and bug fixes
- Yes Energy will provide support for user acceptance testing (to fix bugs and configuration issues)

LICENSEE'S RESPONSIBILITIES

Licensee will be responsible for the following in order to ensure that Yes Energy may deliver the Scope of Work.

- Licensee is responsible for assigning a project manager that is involved with weekly meetings and correspondence
- Licensee is responsible for providing enough time for the Licensee users to adequately perform during the project, including in requirements scoping (Discovery and Design), providing contract formulas, testing, weekly meetings, and daily correspondence
- Licensee is responsible for providing all of the bilateral contract formulas and data
- Licensee is responsible for identifying the data points and interfaces in the Contract Billing Module formulas if not sourced with CAISO data

CONTRACT BILLING MODULE CONFIGURATION

The SettleCore – Contract Billing Module requires that Licensee’s bilateral settlements and invoicing calculations be configured. Please note:

- Yes Energy is responsible for configuring the first ten (10) monthly customer invoice Contracts that will be processed by the SettleCore – Contract Billing Module. This configuration may be performed both before and after the Go-Live.
- After Go-Live and after the first ten (10) monthly customer invoice Contracts have been configured, Licensee may (a) self-configure the Contract Billing Module contracts for new monthly customer invoices and changes to existing monthly customer contracts or (b) pay \$200 per hour to have Yes Energy configure the Contract Billing Module contracts for new contracts and changes to existing contracts

3. Travel. Not applicable.

EXHIBIT E – SOFTWARE SERVICES FEE

On the terms and subject to the conditions set forth below, Yes Energy and Licensee hereby enter into this Exhibit E – Software Services Fee (“***Exhibit E***”) and agree that this Exhibit E is incorporated into, made subject to, and governed by the provisions of the Agreement. In the event of any conflict, ambiguity, or inconsistency between this Exhibit E and the Agreement or any other document that is part of the Agreement, the terms of this Exhibit E shall control.

- 1.** **Generally.** Licensee shall pay an annual Software Services Fee to Yes Energy (the “***Software Services Fee***”). The Software Services Fee amount for the first year of the Initial Term shall be One Hundred and Forty-Five Thousand and 0/100 dollars (\$145,000) and shall be due within thirty (30) days of the execution of the Agreement. The annual Software Services Fee for each subsequent year of the Initial Term and any Renewal Term shall increase over the prior year’s Software Services Fee according to the Inflation Adjustment set forth in Table 1, below, and shall be prepaid by Licensee as shown in the following schedule:

Table 1

<i>Time Period</i>	<i>Fee</i>	<i>Expected Invoice Date</i>	<i>Due Date</i>
<i>Year 1 (12-17-2025 to 12-16-2026)</i>	<i>\$145,000</i>	<i>December 18, 2025</i>	<i>December 31, 2025 or 30 days after invoice, whichever is later</i>
<i>Year 2 (12-17-2026 to 12-16-2027)</i>	<i>\$152,250</i>	<i>November 1, 2026</i>	<i>December 1, 2026 or 30 days after invoice, whichever is later</i>
<i>Year 3 (12-17-2027 to 12-16-2028)</i>	<i>\$159,863</i>	<i>November 1, 2027</i>	<i>December 1, 2027 or 30 days after invoice, whichever is later</i>
<i>Year 4 (12-17-2028 to 12-16-2029)</i>	<i>\$167,856</i>	<i>November 1, 2028</i>	<i>December 1, 2028 or 30 days after invoice, whichever is later</i>
<i>Year 5 (12-17-2029 to 12-16-2030)</i>	<i>\$176,248</i>	<i>November 1, 2029</i>	<i>December 1, 2029 or 30 days after invoice, whichever is later</i>

- 2.** **Intentionally Omitted**

- 3. Number of Named Users.** In consideration of the Software Services Fee paid by Licensee to Yes Energy pursuant to Section 5.3 of the Agreement, the following shall apply:

Number of Named Users	Cost	Process
Zero (0) to Ten (10) Named Users	Current Software Services Fee	N/A
Eleven (11) to Seventy-Five (75) Named Users	\$4,500 per Named User	Evidenced in an email approval, service order, change order, or similar writing, agreed to by both Parties.

- 4. Number of Contracts.** In consideration of the Software Services Fee paid by Licensee to Yes Energy pursuant to Section 5.3 of the Agreement, the following shall apply:

Number of Contracts	Cost	Process
Zero (0) to Ten (10) Contracts	Included in annual Software Services Fee	N/A
Greater than Ten (10) Contracts	Software Services Fee shall increase each year by an additional Five Thousand and no/100 Dollars (\$5,000.00) per one (1) customer monthly invoice Contract, to be assessed on November 1 st of each year of the Term, and to increase annually by the Inflation Adjustment	Evidenced in an email approval, service order, change order, or similar writing, agreed to by both Parties.

5. After-hours Support. In the event that Licensee determines it requires 24x7x365 support (“After-Hours Support”) instead of support occurring during the Regular Business Hours (as such term is described in the Agreement), Licensee will notify Power in writing, and the Software Services Fee will increase each year by an additional Fifty Thousand and no/100 Dollars (\$50,000.00), to be assessed on **November** 1st of each year of the Term, and to increase annually by the Inflation Adjustment.

EXHIBIT F – HOSTING FEE

On the terms and subject to the conditions set forth below, Yes Energy and Licensee hereby enter into this Exhibit F – Hosting Fee (“***Exhibit F***”) and agree that this Exhibit F is incorporated into, made subject to, and governed by the provisions of the Agreement. In the event of any conflict, ambiguity, or inconsistency between this Exhibit F and the Agreement or any other document that is part of the Agreement, the terms of this Exhibit F shall control.

1. Generally.

Licensee has elected to have the Software installed in an off-premise hosted environment, such as through Microsoft Azure or another hosting provider, and Licensee shall be responsible for payment of a fixed fee associated therewith (the “***Hosting Fee***”). For the purposes of this Agreement, the Hosting Fee is included in the Software Services Fee.

EXHIBIT G – DISCOUNT TO SOFTWARE SERVICES FEE

On the terms and subject to the conditions set forth below, Yes Energy and Licensee hereby enter into this Exhibit G – Discount to Software Services Fee (“**Exhibit G**”) and agree that this Exhibit G is incorporated into, made subject to, and governed by the provisions of the Agreement. In the event of any conflict, ambiguity, or inconsistency between this Exhibit G and the Agreement or any other document that is part of the Agreement, the terms of this Exhibit G shall control.

1. Generally. The Software Services Fee is inclusive of a discount of Ten Thousand and No/100 Dollars (\$10,000); however, such discount is contingent upon Licensee’s current and continuing compliance with both of the following conditions (collectively, the “**Discount Conditions**”):

- a. Customer Quote.** Licensee shall provide a customer quote, attributed to Licensee, regarding the benefits of the CAISO SettleCore System and shall provide Yes Energy express written consent to post such customer quote on Yes Energy’s website.
- b. Logo.** Licensee shall provide its logo and shall provide Yes Energy express written consent to permit Yes Energy to disclose Licensee as Yes Energy’s customer by posting Licensee’s logo on Yes Energy’s website.

In the event that either of the Discount Conditions are unsatisfied as of March 31, 2026, or if Licensee becomes out of compliance with either of the Discount Conditions at any time thereafter, then Yes Energy shall reverse the discount discussed in this Section and annually invoice Licensee Ten Thousand and No/100 Dollars (\$10,000), which payment of such invoice shall be due from Licensee to Yes Energy within thirty (30) days of the initial invoice date and annually thereafter on February 1st of each year of the Term. In no case may the discount described in this Section, nor Licensee’s compliance or noncompliance with the Discount Conditions, result in any payments due from Yes Energy to Licensee.

EXHIBIT H – INSURANCE

On the terms and subject to the conditions set forth below, Yes Energy and Licensee hereby enter into this Exhibit H – Insurance (“**Exhibit H**”) and agree that this Exhibit H is incorporated into, made subject to, and governed by the provisions of the Agreement. In the event of any conflict, ambiguity, or inconsistency between this Exhibit H and the Agreement or any other document that is part of the Agreement, the terms of this Exhibit H shall control.

1. Generally. Yes Energy shall maintain in effect at all times during the term of this Agreement insurance with a carrier acceptable to Licensee, in Licensee’s reasonable discretion. Such insurance shall include, at a minimum, (i) worker’s compensation in statutory amounts; (ii) professional liability OR errors and omissions; and (iii) cyber liability. Yes Energy shall, upon Licensee’s reasonable request, provide Licensee with certified copies of all applicable certificates of insurance.

EXHIBIT I - SERVICE LEVEL AGREEMENT

On the terms and subject to the conditions set forth below, Yes Energy and Licensee hereby enter into this Exhibit I – Service Level Agreement (“***Exhibit I***”) and agree that this Exhibit I is incorporated into, made subject to, and governed by the provisions of the Agreement. In the event of any conflict, ambiguity, or inconsistency between this Exhibit I and the Agreement or any other document that is part of the Agreement, the terms of this Exhibit I shall control.

All issues with the SettleCore Software that are reported by Licensee shall be classified in good faith by Licensee’s representative who reports the Error, based on the severity level definitions set forth below. After acknowledgment of the Error, Yes Energy and Licensee may mutually agree to assign a different severity level. If there is no Error, but another issue is impacting the SettleCore Software, then Yes Energy and Licensee will cooperate to resolve such issue in an expedited manner.

“Resolution” means any modification of the SettleCore Software that is a final solution to prevent the recurrence of the reported Error and which does not cause a different Error.

Severity Level of Error	Description	Response Time to Begin Working on Issue	Resolution Time	Target Metric Based On Resolution Time
Full System Crash/ Disaster Recovery	Full system crash/failure which requires reinstallation and reconfiguration of all applications.	Within 60 minutes from time reported to Yes Energy support during normal business hours Within 90 minutes after normal business hours, through email to Yes Energy support and phone call to Yes Energy support after hours mobile numbers	Within 48 hours	100% <i>Notes: 1, 2</i>
Critical Priority Errors	All users are unable to access SettleCore or are unable to perform mission critical business functions that are highly time sensitive	Within 60 minutes from time reported to Yes Energy support during normal business hours Within 90 minutes after normal business hours, through email to Yes Energy support and phone call to Yes	Within 1 business day	100% <i>Notes: 1, 2</i>

Severity Level of Error	Description	Response Time to Begin Working on Issue	Resolution Time	Target Metric Based On Resolution Time
	Example: Unable to log into the application. All CAISO data is not importing.	Energy support after hours mobile numbers		
High Priority Errors	An individual is unable to access SettleCore or is unable to perform mission critical business functions that are highly time sensitive, or all or multiple users are affected, but a workaround is available Example: A user is unable to log in to SettleCore while other users are able to log in; CAISO ADS data is not importing into SettleCore, etc.	Within 90 minutes from time reported to Yes Energy support during normal business hours Within 120 minutes from the time reported to Yes Energy support after normal business hours, through email to Yes Energy support and phone call to Yes Energy support after hours mobile numbers	Within 2 business days	90% <i>Notes: 1, 2</i>

Severity Level of Error	Description	Response Time to Begin Working on Issue	Resolution Time	Target Metric Based On Resolution Time
Medium Priority Errors	One or more users' ability to perform a SettleCore function may be negatively impacted or inconvenienced, but the issue is not highly time sensitive or a workaround exists. Example: A non-critical report is timing out, etc.	Within 8 hours from time reported to Yes Energy support during normal business hours Not supported after normal business hours	Inclusion in a Software release within the next 3 months.	70% <i>Notes: 1, 2</i>
Low Priority Errors	An issue exists that is inconsequential or unusually time insensitive. Example: A misspelling is found in SettleCore, etc.	Within 48 hours from time reported to Yes Energy support during normal business hours Not supported after normal business hours	Inclusion in a Software release within the next 6 months.	75% <i>Notes: 1, 2</i>

Notes:

- (1) The time to provide a Resolution does not begin until all requested information for troubleshooting purposes has been provided from Licensee to Yes Energy support personnel.
- (2) Metric excludes items that require a new version of the Software or that require assistance from Licensee's IT or the CAISO.

EXHIBIT J

SYSTEM FUNCTIONAL REQUIREMENTS AND IMPLEMENTATION SCOPE

The objective of the **CAISO SettleCore Software settlement system** is to replace the current legacy system, which is based on Microsoft Access and is no longer supported by the City of Roseville. The new system is to provide an integrated platform for managing the financial transactions associated with energy market settlements. It ensures accurate and efficient handling of accounts receivable (AR), accounts payable (AP), reporting, reconciliation, and data inquiry processes. Key objectives include:

1. Chart of Accounts and Counterparty Account Maintenance

Chart of Accounts Management

- The ability to maintain a structured settlement charge code aligned with the City's financial system and Chart of Accounts.
- The ability to assign financial system account strings for each settlement charge code.
 1. The ability to configure (add new, update existing, expire) financial system account strings.

Counterparty Account Maintenance

- The ability to establish and maintain (create, update, expire) counterparty master records with unique identifiers.
- The ability to validate counterparty details to prevent duplication and errors including addresses, Tax IDs, wire/ACH instructions, etc.
- The ability to Implement approval workflows to approve the creation and modification of counterparty accounts. (Not required but would like more information if possible)
- Report list of counterparties with unique information for review and update.

2. Convert current system data to PowerCore

- Convert at least the previous five years of settlement data from the legacy system consisting of a SQL database with an Access front end.

3. Accounts Receivable (AR) Management

- The ability to generate AR invoices, including tracking energy sales, capacity, and ancillary services.
- The ability to track and manage payments due from counterparties (e.g., payments for energy sales, capacity, ancillary services).
- The ability to generate an Accounts Receivable Invoice for Sending to Counterparty

- 1) Record invoice data, including dollar value and energy quantity, using the City's financial system account string.
- 2) Generate an AR invoice for the Oracle financial system process (refer to the current Accounts Receivable Invoice Request form).
- 3) Allow transactions to integrate into the City's financial system general ledger. (potential, need to discuss with Finance ERP and Accounting)
- 4) Allow specific fields to identify different settlement types using Bill Type (Finance, Power, Gas and Other), Items (Settlement charge code), and a Memo Line.
- 5) Enable tracking of individual invoices by Invoice Date, and Due Date with settlement types describe on step 4.
- 6) Allow indication of payment received with date and Oracle cash receipt reference (Requires Oracle Integration).
- 7) Generate AR report.

4. Accounts Payable (AP) Management

- Process and manage payments due to counterparties
- The ability to record invoices due to Counterparty:
 - 1) Record invoice data, including dollar value and energy quantity, using the City's financial system accounting strings.
 - 2) Generate a payment request using the City's financial system template for the wire transfer payment process.
 - 3) Allow payment transactions to integrate into the City's financial system general ledger.
 - 4) Allow specific fields to identify different settlement types with Bill Type (Finance, Power, Gas and Other), Items (Settlement charge code), and a Memo Line.
 - 5) Enable tracking of individual invoices by Invoice Date, Incurred Date, and Due Date with settlement types describe on step 4.
 - 6) Allow the indication of a payment made including the date and Oracle payment reference (Requires Oracle Integration).
 - 7) Generate an AP report.

5. Line-Item Specific Requirements

- Each line item entered for an invoice must be assigned a “date incurred”. Each line item on an invoice can have different incurred dates.
- Line items with quantities must include the appropriate units (MW, MWh, MMBTU, REC)
- Any line-item REC line items must include vintage date. Each line item on an invoice can have different vintage dates.
- Each line item must be relatable to an agreed upon accounting hierarchy (FERC)

6. Collateral Payment and tracking

- a. The ability to process and manage cash collateral collections for Roseville and disbursements due to counterparties
- b. The ability to record cash collateral collections and returns to Counterparty:
 1. Record collateral transaction data such as dollar value and date .
 2. Generate a cash collateral request using the City's financial system template for the wire transfer payment process.
 3. Allow cash collateral transactions to integrate into the City's financial system general ledger.
 4. Enable tracking of individual collateral transactions by counterparty, date, dollar amount

7. Reporting, Analytics & Reconciliation

- Provide Dashboards and reports for tracking settlements
 1. Enable periodic review and updates to account structures as business needs change.
 2. Report list a of Charts of Accounts information for review and update.
 3. Ability to generate an AR report
 4. Generate detailed settlement reports as needed covering receipts, payments, adjustment, quantities by counterparties and transaction types.
- The ability to query and analyze data related to all settlement transactions through a direct data connection to the database using data reporting tools. Ex: Power BI; Excel
- Reconcile financial data from PowerCore (settlement receipts and payments) with the City's financial records, ensuring accuracy between the two systems.
- The ability to download data exports on demand and through scheduled automated processes (ie: daily, weekly, monthly)
- The ability to upload invoices / line items on demand and through scheduled automated processes (ie: daily, weekly, monthly)

8. User Training & Documentation:

- Provide training to users on the new system, including AR/AP processes, reporting tools, and system navigation.
- Provide editable user manuals and training materials to allow the Utility to develop Utility specific processes and procedures.



City Council Communication

Meeting Date: 12/17/2025

Item #: VII.24

File #: 0400-07

Item ID: 2025-922

Title:	106 Ben Ezra Avenue - Parcel Map
Contact:	Ed Winston 916-774-5432 ewinston@roseville.ca.us

SUMMARY

Staff recommends approval of the 106 Ben Ezra Avenue parcel map. Engineering has completed its review of the parcel map and found that it is in compliance with the approved tentative map. This map will create two lots for future development. The actions requested have no fiscal impact to the City's General Fund.

RECOMMENDATION

Staff recommends that the City Council approve the parcel map on file with the City Clerk and accept, on behalf of the public, the public easements offered thereon for dedication.

BACKGROUND

The Development Services - Engineering Division has reviewed the subject parcel map and found that it is in compliance with the Subdivision Map Act and the City's Subdivision Ordinance and all conditions of the tentative map have been met. This map will be creating two lots for future development.

FISCAL IMPACT

There is no fiscal impact to the City's General Fund associated with this approval.

ENVIRONMENTAL REVIEW

This project was previously determined to be categorically exempt from the provisions of the California Environmental Quality Act (CEQA) Guidelines pursuant to Section 15315, Minor Land Divisions. Consistent with this exemption, the project involves the division of property in an urbanized area zoned for residential use into four or fewer parcels and is in conformance with the General Plan and zoning; no variances or exceptions are required; all services and access to the proposed parcels to local standards are available; the parcel was not involved in a division of a larger parcel within the previous 2 years; and the parcel does not have an average slope greater than 20 percent. No further CEQA action is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Ed Winston, Associate Engineer

Mike Isom, Development Services Director

ATTACHMENTS:

1. Parcel Map
2. Vicinity Map

REVIEWERS:

Ed Winston, Development Services Department - Engineering Division	Created/Initiated - 11/24/2025
Marc Stout, Development Services Department - Engineering Division	Approved - 12/3/2025
Mike Isom, City Clerk Department	Approved - 12/3/2025
Kelly Aye, City Attorney Department	Approved - 12/3/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/5/2025
Katrina Six, City Clerk Department	Final Approval - 12/5/2025

OWNER’S STATEMENT

THE UNDERSIGNED HEREBY STATE THAT THEY ARE THE OWNERS OF THE REAL PROPERTY INCLUDED WITHIN THIS SUBDIVISION, THAT THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS PARCEL MAP OF "106 BEN EZRA AVENUE - SUBDIVISION NO. PL25-0267" AND DO OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR PARTICULAR PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS AN EASEMENT FOR PUBLIC PURPOSES:

- A. THAT CERTAIN 10' WIDE STORM DRAIN EASEMENT FOR THE CONSTRUCTION AND MAINTENANCE OF A STORM DRAINAGE SYSTEM AND ALL APPURTENANCES PERTAINING THERETO, ON, OVER, UNDER AND ACROSS THE STRIP OF LAND. SHOWN HEREON AS E-1.
- B. PUBLIC EASEMENTS FOR THE INSTALLATION AND MAINTENANCE OF WATER AND SANITARY SEWER PIPES TOGETHER WITH ANY AND APPURTENANCES PERTAINING THERETO, ON, OVER, UNDER AND ACROSS THE STRIP OF LAND SHOWN HEREON AND DESIGNATED "E-4" (PUBLIC UTILITY EASEMENT).

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS A NONEXCLUSIVE EASEMENT FOR PRIVATE PURPOSES

- A. THAT CERTAIN 20' WIDE PRIVATE ROAD FOR ACCESS AND FOR THE INSTALLATION AND MAINTENANCE OF AN ACCESS WAY AND UTILITIES, ON, OVER, UNDER AND ACROSS THE STRIP OF LAND SHOWN HEREON AS E-2, FOR THE BENEFIT OF PARCEL 2.
- B. THAT CERTAIN 10' WIDE DRAINAGE EASEMENT FOR THE INSTALLATION OF AND MAINTENANCE OF STORM DRAINAGE ON, UNDER, AND ACROSS THE STRIP OF LAND SHOWN HEREON AS E-3, FOR THE BENEFIT OF PARCEL 1.

JOSHUA I. ALVA AND CASSIA N. ALVA, HUSBAND AND WIFE, AS TO AN UNDIVIDED 22,255 SQ. FT INTEREST AND PHILIP T. HICKS AND PATRICIA L. HICKS, AS TRUSTEE OF THE HICKS FAMILY REVOCABLE LIVING TRUST DATED APRIL 7, 2000, AS TO AN UNDIVIDED 22,255 SQ. FT INTEREST, AS TENANTS IN COMMON

BY: _____ DATE _____
JOSHUA I. ALVA, OWNER

BY: _____ DATE _____
CASSIA N. ALVA, OWNER

BY: _____ DATE _____
PHILIP T. HICKS, OWNER

BY: _____ DATE _____
PATRICA L. HICKS, OWNER

CITY CLERK’S STATEMENT

I HEREBY STATE THAT THE CITY COUNCIL OF THE CITY OF ROSEVILLE HAS APPROVED THIS PARCEL MAP OF "106 BEN EZRA AVENUE - SUBDIVISION NO. PL 25-0267" AND HAS ACCEPTED ON BEHALF OF THE PUBLIC THE EASEMENTS OFFERED HEREON FOR DEDICATION

DATED _____ CITY CLERK CITY OF ROSEVILLE

ASSISTANT CITY OF CLERK

PARCEL MAP
106 BEN EZRA AVENUE
SUBDIVISION NO. PL25-0267
A PORTION OF THE SOUTHWEST QUARTER OF THE
SOUTHWEST QUARTER OF SECTION 1, TOWNSHIP 10
NORTH, RANGE 6 EAST, M.D.M.
CITY OF ROSEVILLE, COUNTY OF PLACER, STATE OF CALIFORNIA
DECEMBER, 2025 SHEET 1 OF 3

WONG & ASSOCIATES
ENGINEERING * SURVEYING * LAND PLANNING
11344 COLOMA ROAD, SUITE 235A
GOLD RIVER, CALIFORNIA 95670
TEL: (916) 283-4800 FAX: (916) 283-4809

NOTARY’S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY,OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA)
COUNTY OF _____)

ON _____,2025, BEFORE ME, _____ ,

PERSONALLY APPEARED _____ ,

WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S)IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S),OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL:

SIGNATURE PRINT NAME

MY REGISTRATION NUMBER: _____

MY COMMISSION EXPIRES: _____

MY PRINCIPAL PLACE OF BUSINESS IN THE COUNTY OF _____

SURVEYOR’S STATEMENT

THIS MAP WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCES AT THE REQUEST OF JOSH ALVA, I HEREBY STATE THAT THIS PARCEL MAP OF "106 BEN EZRA AVENUE - SUBDIVISION NO. PL 25-0267" SUBSTANTIALLY CONFORMS TO THE APPROVED OR CONDITIONALLY APPROVED TENTATIVE MAP THAT ALL MONUMENTS SHOWN HEREON ARE OF THE CHARACTER AND OCCUPY THE POSITIONS INDIICATED AND THAT SAID MONUMENTS ARE SUFFIENT TO ENABLE THE SURVEY TO BE RETRACED.

GARY TIMOTHY WONG, P.L.S. 5035 DATE _____



CITY SURVEYOR’S STATEMENT

I HEREBY STATE THAT I HAVE EXAMINED THIS PARCEL MAP OF "106 BEN EZRA AVENUE - SUBDIVISION NO. PL25-0267" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATION THEREOF. THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

MARC STOUT
CITY ENGINEER, CITY OF ROSEVILLE
R.C.E. #69879
EXPIRATION DATE:09/30/26

I HEREBY STATE THAT I AM SATISFIED THAT THIS PARCEL MAP OF "106 BEN EZRA AVENUE - SUBDIVISION NO. PL25-0267" IS TECHNICAL CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

TIMOTHY G. BLAIR, P.L.S. 8276
EXPIRATION DATE: 12/31/25

RECORDER’S STATEMENT

FILED THIS ____ DAY OF _____, 202__, AT _____ M., IN BOOK _____ OF PARCEL MAPS, AT PAGE _____ , IN THE

OFFICE OF THE PLACER COUNTY RECORDER AT THE REQUEST OF WONG & ASSOCIATES.

DOCUMENT NO. 2025 - _____ FEE: \$ _____

RYAN RONCO
RECORDER OF PLACER COUNTY

BY: _____
DEPUTY

JOB NO. 2024-054

PARCEL MAP
106 BEN EZRA AVENUE
SUBDIVISION NO. PL25-0267
A PORTION OF THE SOUTHWEST QUARTER OF THE
SOUTHWEST QUARTER OF SECTION 1, TOWNSHIP 10
NORTH, RANGE 6 EAST, M.D.M.
CITY OF ROSEVILLE, COUNTY OF PLACER, STATE OF CALIFORNIA
DECEMBER, 2025 SHEET 2 OF 3

WONG & ASSOCIATES

ENGINEERING * SURVEYING * LAND PLANNING
11344 COLOMA ROAD, SUITE 235A
GOLD RIVER, CALIFORNIA 95670
TEL: (916) 283-4800 FAX: (916) 283-4809

TRUSTEE'S STATEMENT

PLACER TITLE COMPANY AS TRUSTEE UNDER DEED OF TRUST RECORDED
SEPTEMBER 25, 2025, AS INSTRUMENT NO. 2025-0049692-00 OFFICIAL
RECORDS OF PLACER COUNTY, HEREBY CONSENTS TO THE RECORDING OF
THIS MAP.

BY: _____

NAME: _____

TITLE: _____

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE
VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE
DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE
TRUTHFULNESS, ACCURACY, OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA)
COUNTY OF _____)

ON _____, 2025, BEFORE ME, _____.

PERSONALLY APPEARED _____

WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S)/IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL:

SIGNATURE _____ PRINT NAME _____

MY REGISTRATION NUMBER: _____

MY COMMISSION EXPIRES:

MY PRINCIPAL PLACE OF BUSINESS IN THE COUNTY OF _____

REFERENCE LIST

- ()A ... RECORD DATA PER 35 P.M. 19 - PARCEL MAP - (CNA ENGINEERING)
()B ... RECORD DATA PER 3 P.M. 75 - (ATTEBERRY AND ASSOCIATES)
()C ... RECORD DATA PER "GRANT DEED" DOCUMENT, DOC. #2024-0033694

BASIS OF BEARINGS

THE BASIS OF BEARINGS FOR THIS SURVEY IS BASED ON THE FOUND MONUMENTS ON THE DOUTH LINE OF BEN EZRA AVENUE PER THE PARCEL MAP RECORD IN BOOK 35 PARCEL MAPS, AT PAGE 19, PLACER COUNTY RECORDS; THAT BEARING BEING (M-3 TO M-2).

AREA NOTES

THE AREA CONTAINED WITH THE PARCELS ARE AS FOLLOWS:

- PARCEL A: 0.214± ACRES (9,320 SQUARE FEET)
PARCEL B: 0.297± ACRES (12,934 SQUARE FEET)

LEGEND

- DIMENSION POINT, NOTHING FOUND OR SET
● FOUND 1/2" IRON PIN; NO TAG IN MONUMENT WELL
P.M. PARCEL MAP
B.M. BOOK OF MAPS
(T) TOTAL DISTANCE MEASURED
SET 5/8" X 30" REBAR WITH 1-1/4" ALUMINUM CAP "L.S. 5035"
FOUND 5/8" REBAR W/TAG STAMPED "R.C.E. 33407"
FOUND 1/2" IRON PIN; NO TAG
P.C.R. PLACER COUNTY RECORDS

PARCEL MAP

106 BEN EZRA AVENUE

SUBDIVISION NO. PL25-0267

A PORTION OF THE SOUTHWEST QUARTER OF THE
SOUTHWEST QUARTER OF SECTION 1, TOWNSHIP 10
NORTH, RANGE 6 EAST, M.D.M.

CITY OF ROSEVILLE, COUNTY OF PLACER, STATE OF CALIFORNIA

DECEMBER, 2025

SCALE: 1"=40'

SHEET 3 OF 3

WONG & ASSOCIATES

ENGINEERING * SURVEYING * LAND PLANNING
11344 COLOMA ROAD, SUITE 235A
GOLD RIVER, CALIFORNIA 95670
TEL: (916) 283-4800 FAX: (916) 283-4809

MONUMENT NOTES

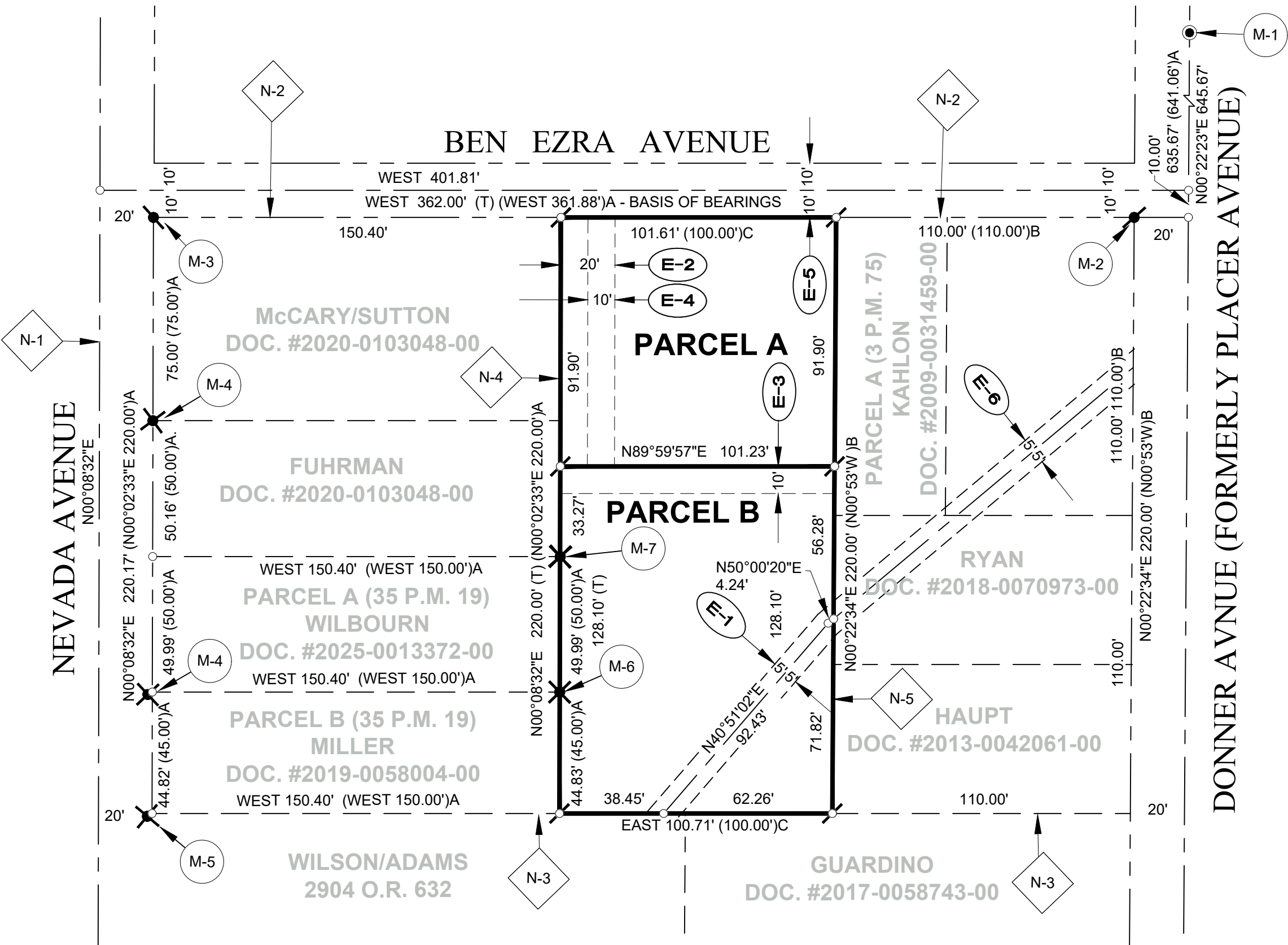
- # DESCRIPTION
M-1 FOUND 1/2" IRON PIN, NO TAG, IN MONUMENT WELL PER 35 P.M. 19
M-2 FOUND 1/2" IRON PIN, NO TAG, PER 35 P.M. 19, 3 P.M. 75
M-3 FOUND 1/2 " IRON PIN, NO TAG, NO RECORD, FOUND "X" (35 P.M. 19) WEST 0.15' (0.25')A
M-4 FOUND 5/8" REBAR, W/TAG STAMPED "R.C.E. 33407", (1/2" REBAR)A PER 35 P.M. 19, SOUTH 0.91' AND WEST 1.66' FROM CORNER
M-5 FOUND 5/8" REBAR, W/TAG STAMPED "R.C.E. 33407", (1/2" REBAR)A PER 35 P.M. 19, SOUTH 1.02' AND WEST 1.74' FROM CORNER
M-6 FOUND 5/8" REBAR W/TAG STAMPED "R.C.E. 33407", (1/2" REBAR)A PER 35 P.M. 19. ACCEPTED AS THE SOUTHEAST CORNER OF LOT A (35 P.M. 19)
M-7 FOUND 5/8" REBAR W/TAG STAMPED "R.C.E. 33407", (1/2" REBAR)A PER 35 P.M. 19, ACCEPTED AS THE NORTHEAST CORNER OF LOT A (35 P.M. 19)

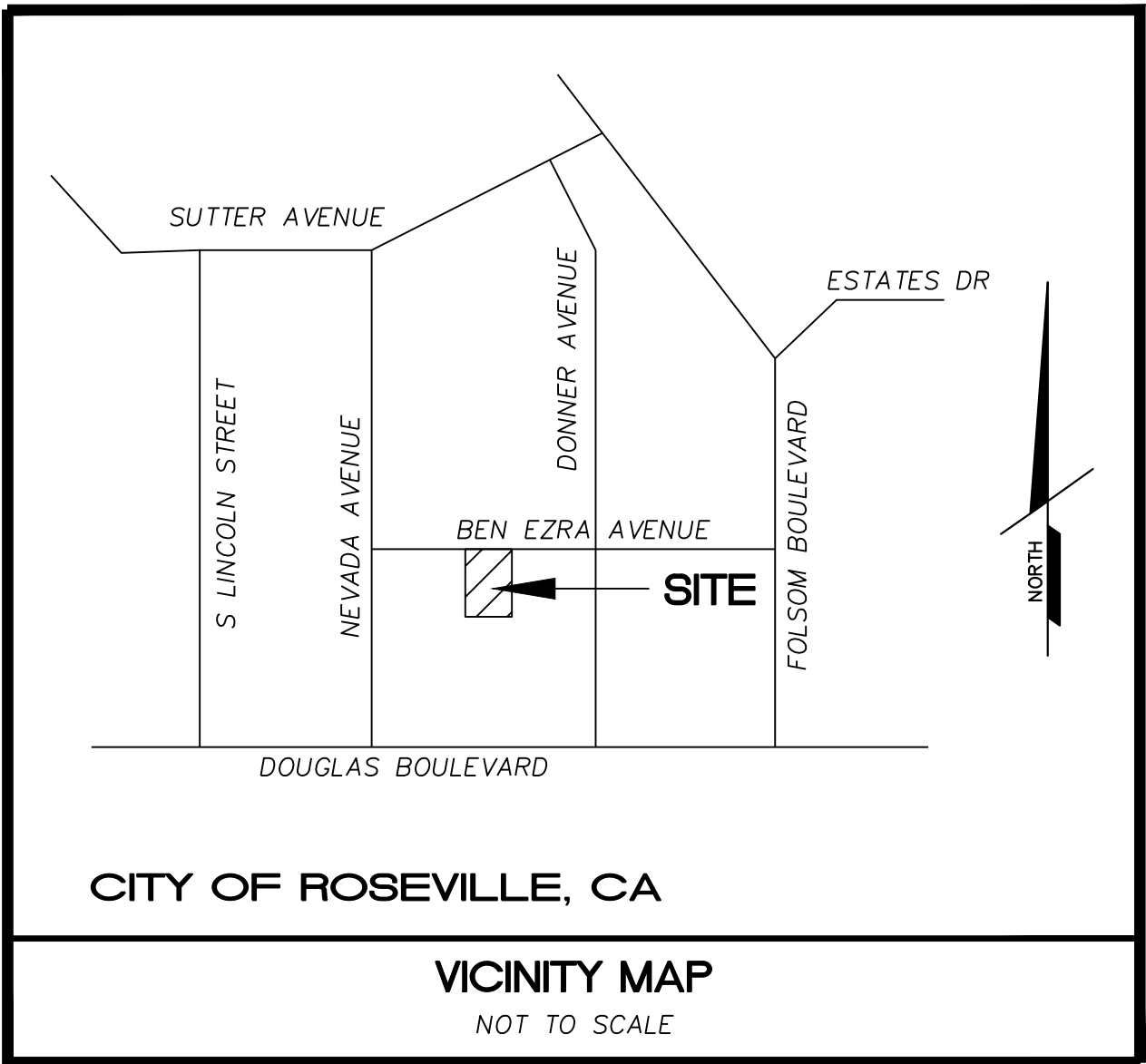
BOUNDARY NOTES

- # DESCRIPTION
N-1 CENTERLINE OF NEVADA AVENUE ESTABLISHED BY SPLIT OF IMPROVEMENTS AND FOUND MONUMENTS.
N-2 NORTH LINE OF CHARLES & DAISY COPE PER 181 DEEDS 146, DATED 11/13/1917
N-3 SOUTH LINE OF CHARLES & DAISY COPE PER 181 DEEDS 146, DATED 11/13/1917
N-4 WEST LINE OF 234 O.R. 160 (12/4/1925), 250 O.R. 30 (05/31/1927), 355 O.R. 165 (08/01/1939) & 901 O.R. 603 (12/22/1961)
N-5 EAST LINE OF 264 O.R. 213 (10/26/1927), 393 O.R. 319 (05/10/1939), 512 O.R. 43 (11/06/1947), 586 O.R. 9 (08/30/1950)

EASEMENT NOTES

- E-1 ... 10' STORM DRAINAGE PIPELINE EASEMENT TO BE DEDICATED PER THIS PARCEL MAP.
E-2 ... 20' WIDE INGRESS EGRESS EASEMENT TO BE DEDICATED PER THIS MAP.
E-3 ... 10' WIDE RECIPROCAL DRAINAGE EASEMENT DEDICATED PER THIS PARCEL MAP.
E-4 ... 10' WIDE PUBLIC UTILITY EASEMENT FOR WATER AND SEWER DEDICATED PER PARCEL MAP.
E-5 ... 20' ROADWAY EASEMENT PER C MAPS 38
E-6 ... 10' WIDE STORM DRAIN EASEMENT PER BOOK 363, PAGE 181; P.C.R.





Title:	Sierra Vista KT-1A - Notice of Completion
Contact:	Ignacio Vizcarra 916-774-5578 ivizcarra@roseville.ca.us

SUMMARY

Staff recommends approval of the Notice of Completion for Sierra Vista KT-1A. The Engineering Division has made a final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

RECOMMENDATION

Staff recommends that the City Council adopt the attached resolution accepting Sierra Vista Village KT-1A, CWJ# 190341, as complete and authorizing the City Engineer to execute the Notice of Completion.

BACKGROUND

The Engineering Division has made a final inspection of the above project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications.

FISCAL IMPACT

The actions requested as part of this action have no impact to the City's General Fund. Construction costs were paid by the developer.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Ignacio Vizcarra, Construction Inspector Supervisor

Mike Isom, Development Services Director

ATTACHMENTS:

1. Resolution 25-362
2. Notice of Completion
3. Exhibit A Map

4. Final Map Sierra Vista Village KT1A

REVIEWERS:

Ignacio Vizcarra, Development Services Department - Engineering Division	Created/Initiated - 11/13/2025
Marc Stout, Development Services Department - Engineering Division	Approved - 11/20/2025
Mike Isom, Development Services Department	Approved - 11/20/2025
Gretchen Hakala, City Clerk Department	Approved - 11/20/2025
Kelly Aye, City Attorney Department	Approved - 11/20/2025
Katrina Six, City Clerk Department	Approved - 11/24/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/1/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/2/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/2/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/2/2025
Katrina Six, City Clerk Department	Final Approval - 12/2/2025

RESOLUTION NO. 25-362

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS SIERRA VISTA KT-1A PROJECT, APPROVING THE "NOTICE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION.

BE IT RESOLVED by the Council of the City of Roseville as follows:

1. The "Notice of Completion" on file in the City Clerk's Department relative to that public work known as the Sierra Vista KT-1A is hereby approved and the public work accepted.
2. All rights of way and easements as offered on the final map of recorded with Placer County Recorder's Office Book GG of Maps, Page 6 is hereby accepted.
3. The City Engineer is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville, this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

CITY CLERK

RECORDING REQUESTED BY AND WHEN
RECORDED MAIL TO:

CITY CLERK
CITY OF ROSEVILLE
311 VERNON STREET
ROSEVILLE, CA 95678

Exempt from recording fees
Pursuant to Gov't Code §27383

NOTICE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work of improvement known as the
Sierra Vista KT-1A Project was completed and
accepted by the City of Roseville on _____. The location is
situated in the City of Roseville, County of Placer, State of California and is indicated on the
attached map, marked as Exhibit "A" and incorporated herein by this reference. The real
property herein described is owned by the City of Roseville, 311 Vernon Street, Roseville CA
95678.

The direct/general contractor on said project was Marques General Engineering.

The surety on said project was _____
Arch Insurance Company a Missouri Corporation Bond # SU1182211.

Marc Stout

City of Roseville
Owner

ATTEST:

Carmen Avalos, City Clerk

State of California)
County of Placer)

I, Marc Stout, being first duly sworn, depose and say: I am the _____ of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Notice of Completion and know its contents and the facts stated therein are true.

Marc Stout

City of Roseville

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.
--

State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before
me on this ____ day of _____,
20__, Marc Stout

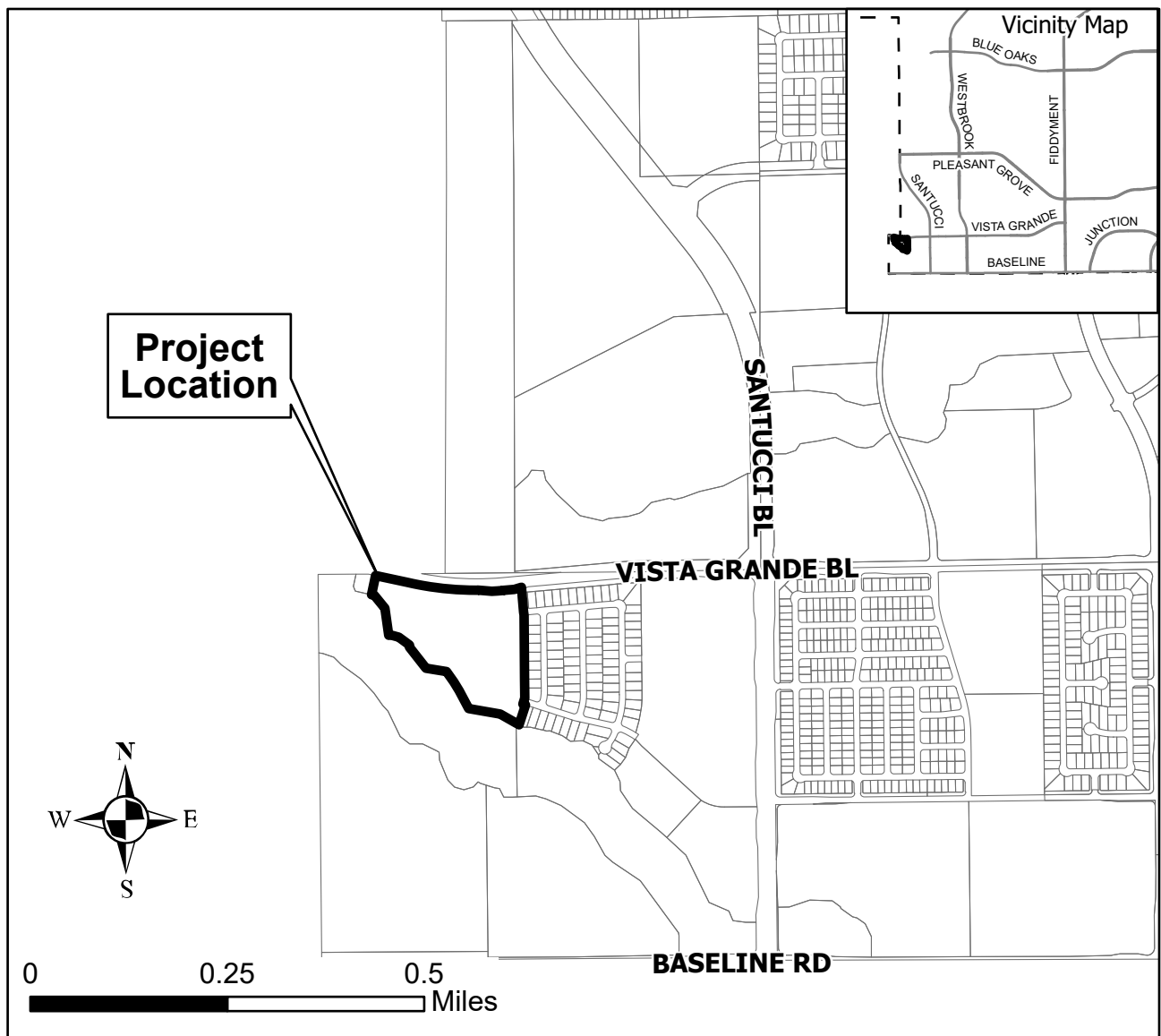
proved to me on the basis of satisfactory
evidence to be the person(s) who appeared
before me.

Place Notary Seal and/or Stamp Above

Signature of Notary Public

EXHIBIT A

City of Roseville Sierra Vista KT-1A



OWNER'S STATEMENT

THE UNDERSIGNED HEREBY CERTIFY THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE SUBDIVISION SHOWN UPON THIS FINAL MAP OF "SIERRA VISTA KT-1A" AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR PARTICULAR PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENT FOR PUBLIC PURPOSES:

- (A) PUBLIC EASEMENTS FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO, ELECTROLIERS, WATER AND GAS PIPES, SEWER AND DRAINAGE PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS, ABOVE GROUND APPURTENANCES FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES AND TRAFFIC CONTROL APPURTENANCES TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS CLOUD PEAK COURT, KINGS PEAK COURT, GARIBALDI DRIVE, BLUE RANGE WAY, SIERRA MADRE WAY, LOT A, LOT B, LOT C, LOT D AND THOSE STRIPS OF LAND LYING CONTIGUOUS TO THE RIGHT OF WAY AS SHOWN HEREON AND DESIGNATED "P.U.E." (PUBLIC UTILITY EASEMENT).

STAINING WAY,

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR PUBLIC PURPOSES:

- (A) AS PUBLIC RIGHT OF WAY (INCLUDING IMPROVEMENTS THEREON) THE STREETS SHOWN HEREON AS CLOUD PEAK COURT, KINGS PEAK COURT, GARIBALDI DRIVE, BLUE RANGE WAY, SIERRA MADRE WAY, STAINING WAY, LOT A, LOT B, LOT C AND LOT D.
- (B) PUBLIC EASEMENT FOR THE INSTALLATION AND MAINTENANCE OF STORM DRAIN PIPES AND ALL APPURTENANCES THERETO ON, OVER, UNDER, AND ACROSS THAT STRIP OF LAND SHOWN HEREON AND DESIGNATED AS "SDE" (STORM DRAINAGE EASEMENT).

SIERRA VISTA COMMUNITIES, LLC
A CALIFORNIA LIMITED LIABILITY COMPANY

BY: LENNAR HOMES CALIFORNIA INC., A CALIFORNIA CORPORATION
LLC, A LIMITED LIABILITY COMPANY

BY:

NAME: LARRY GUALCO
TITLE: VICE PRESIDENT

BY:

NAME: MICHELLE VELKY
TITLE: VICE PRESIDENT

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY, OR VALIDITY OF THAT DOCUMENT.

STATE OF California } SS
COUNTY OF Placer

ON April 7, 2022 BEFORE ME, Monique Reynolds, Notary Public

PERSONALLY APPEARED, Larry Gualco & Michelle Velky
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND: Monique Reynolds
AND OFFICIAL SEAL

PRINTED NAME: Monique Reynolds

MY PRINCIPAL PLACE OF BUSINESS IS THE

COUNTY OF: Placer

MY COMMISSION EXPIRES: Nov. 24, 2024

MY COMMISSION NO.: 2337907

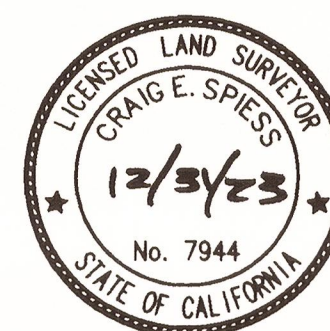
SURVEYOR'S STATEMENT

THIS FINAL MAP OF "SIERRA VISTA KT-1A" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCES AT THE REQUEST OF SIERRA VISTA COMMUNITIES, LLC, A CALIFORNIA LIMITED LIABILITY COMPANY, IN DECEMBER 2019. I HEREBY STATE THAT THIS FINAL MAP SUBSTANTIALLY CONFORMS TO THE APPROVED OR CONDITIONALLY APPROVED TENTATIVE MAP. ALL MONUMENTS SHOWN HEREON ARE OF THE CHARACTER AND WILL OCCUPY THE POSITIONS INDICATED, AND WILL BE SET BY DECEMBER 31, 2023 AND THAT THE MONUMENTS ARE SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED.

R.E.Y. ENGINEERS, INC.

Craig E. Spiess
CRAIG E. SPIESS, PLS 7944
EXPIRATION DATE: DECEMBER 31, 2023

DATE: 4/7/22



CITY ENGINEER'S STATEMENT

I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF "SIERRA VISTA KT-1A" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

Marc Stout
MARC STOUT, R.C.E. 88879
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES: SEPTEMBER 30, 2022

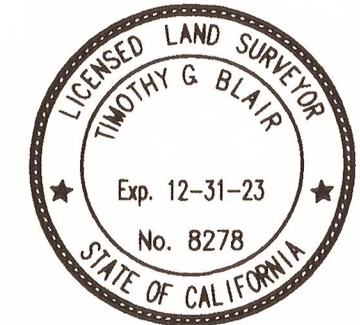
DATE: 4/8/22

I HEREBY STATE THAT I AM SATISFIED WITH THIS FINAL MAP OF "SIERRA VISTA - VILLAGE KT-1A" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

Timothy G. Blair
TIMOTHY G. BLAIR, PLS 8278
EXPIRES DECEMBER 31, 2023

DATE: 4/13/22



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL OF THE CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF "SIERRA VISTA KT-1A", AND HAS ACCEPTED ON BEHALF OF THE PUBLIC THE PUBLIC UTILITY EASEMENTS AND STORM DRAINAGE EASEMENT OFFERED HEREON FOR DEDICATIONS, AND HAS ACCEPTED, SUBJECT TO IMPROVEMENT, LOTS A, B, C, D AND ALL RIGHTS-OF-WAY OFFERED HEREON FOR DEDICATION IN ACCORDANCE WITH THE TERMS OF THAT OFFER.

Carrie Ann
CITY CLERK, CITY OF ROSEVILLE

DATE: 4/21/2022

BY:

ASSISTANT CITY CLERK

RECORDER'S STATEMENT

FILED THIS 2nd DAY OF May, 2022, AT 12:13 P.M. IN BOOK 66 OF MAPS, AT PAGE 6, IN THE OFFICE OF THE PLACER COUNTY RECORDER, STATE OF CALIFORNIA, AT THE REQUEST OF R.E.Y. ENGINEERS, INC.

Ryan Ronco
RECORDER OF PLACER COUNTY
STATE OF CALIFORNIA

DOCUMENT NO.: 2022-0037964

BY: Ryan Ronco
DEPUTY

FEE: \$ 98.00

FINAL MAP OF SIERRA VISTA KT-1A

SUBDIVISION No. PL17-0305

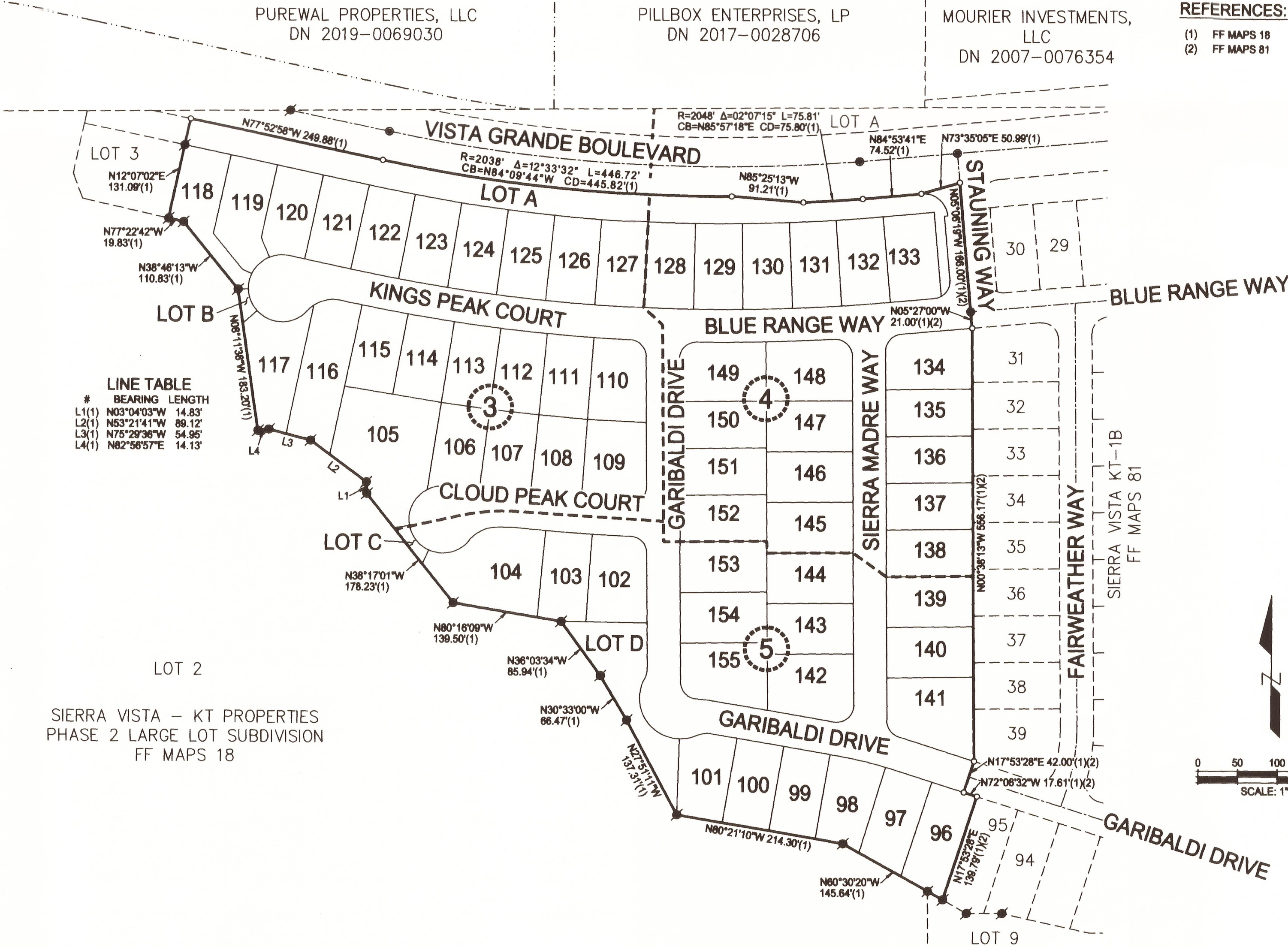
BEING A SUBDIVISION OF LOT 4 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 16-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

R. E. Y. ENGINEERS, Inc.
Civil Engineers / Land Surveyors
905 Sutter St. Ste 200 Folsom CA 95630
(916) 366-3040 Fax (916) 366-3303

APRIL 2022

SHEET 1 OF 6 7310.024



LINE TABLE

#	BEARING	LENGTH
L1(1)	N03°04'03"W	14.83'
L2(1)	N53°21'41"W	89.12'
L3(1)	N75°29'36"W	54.95'
L4(1)	N62°56'57"E	14.13'

- REFERENCES:
- (1) FF MAPS 18
 - (2) FF MAPS 81

BASIS OF BEARINGS:
THE BEARING N84°53'41"E, AS SHOWN BETWEEN FOUND MONUMENTS ALONG THE CENTERLINE OF VISTA GRANDE BOULEVARD AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS. DISTANCES SHOWN HEREON ARE GROUND DISTANCES.

- LEGEND**
- FOUND 5/8" REBAR WITH PLASTIC PLUG STAMPED "LS 7944"(1)
 - FOUND COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944"(1)(2)
 - SET COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944"
 - | DIMENSION POINT NOTHING FOUND OR SET
 - AC. ACRE
 - CB. CHORD BEARING
 - CD. CHORD DISTANCE
 - (OA) OVERALL
 - P.E. PEDESTRAIN EASEMENT
 - P.U.E. PUBLIC UTILITY EASEMENT
 - (R) RADIAL
 - S.D.E. STORM DRAIN EASEMENT
 - S.F. SQUARE FEET
 - () DENOTES RECORD INFORMATION
 - (1) SHEET NUMBER

- NOTES:**
1. THE TOTAL AREA OF THIS SUBDIVISION IS 14.08 ACRES +/-, GROSS, CONSISTING OF 60 RESIDENTIAL LOTS AND 4 LANDSCAPE LOTS.
 2. ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARC LENGTH, CHORD BEARING AND CHORD LENGTH. CHORD LENGTHS MAY CONTAIN SOME ROUNDING ERROR. DISTANCES SHOWN HEREON ARE IN FEET AND DECIMALS THEREOF AND ARE "GROUND" DISTANCES.
 3. A PRELIMINARY SOILS REPORT WAS PREPARED BY WALLACE KUHLE & ASSOCIATES DATED NOVEMBER 10, 2018; PROJECT NUMBER WKA NO. 11712.01 AND ON FILE WITH THE CITY OF ROSEVILLE DEVELOPMENT - ENGINEERING DEPARTMENT FILE #308-876.
 4. ALL FRONT CORNERS ARE MARKED BY A 1" BRASS MARKER STAMPED "LS 7944" IN THE SIDEWALK ON THE EXTENSION OF SIDE LOT LINES 1.00' FROM THE PROPERTY LINE UNLESS OTHERWISE NOTED.
 5. ALL REAR CORNERS AND ANGLE POINTS WILL BE SET WITH A 5/8" REBAR AND PLASTIC CAP STAMPED "LS 7944", WHERE REAR CORNER FALLS WITHIN A MASONRY RETAINING WALL, MASONRY SOUND WALL OR CONCRETE FOOTING, A 5/8" REBAR WITH PLASTIC CAP STAMPED "LS 7944" WILL BE SET ON THE SIDE LOT LINE 4.00 FOOT OFFSET TO THE REAR CORNER OR A BRASS TAG STAMPED "LS 7944" WILL BE SET WITH EPOXY TO THE FACE WALL 2.00 FOOT ABOVE GROUND OR ON TOP OF WALL WHERE AS OFFSET MONUMENT CANNOT BE SET.
 6. THE I.O.D./R.O.W. ON LOT 4 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, IS FULLY CONTAINED WITHIN THE RIGHT OF WAY SHOWN HEREON.
 7. COVENANTS, CONDITIONS AND RESTRICTIONS AFFECTING THE LOTS SHOWN HEREON ARE RECORDED AS DOCUMENT NO. 2020-0042952 OFFICIAL RECORDS OF PLACER COUNTY.

FINAL MAP OF
SIERRA VISTA
KT-1A
SUBDIVISION No. PL17-0305

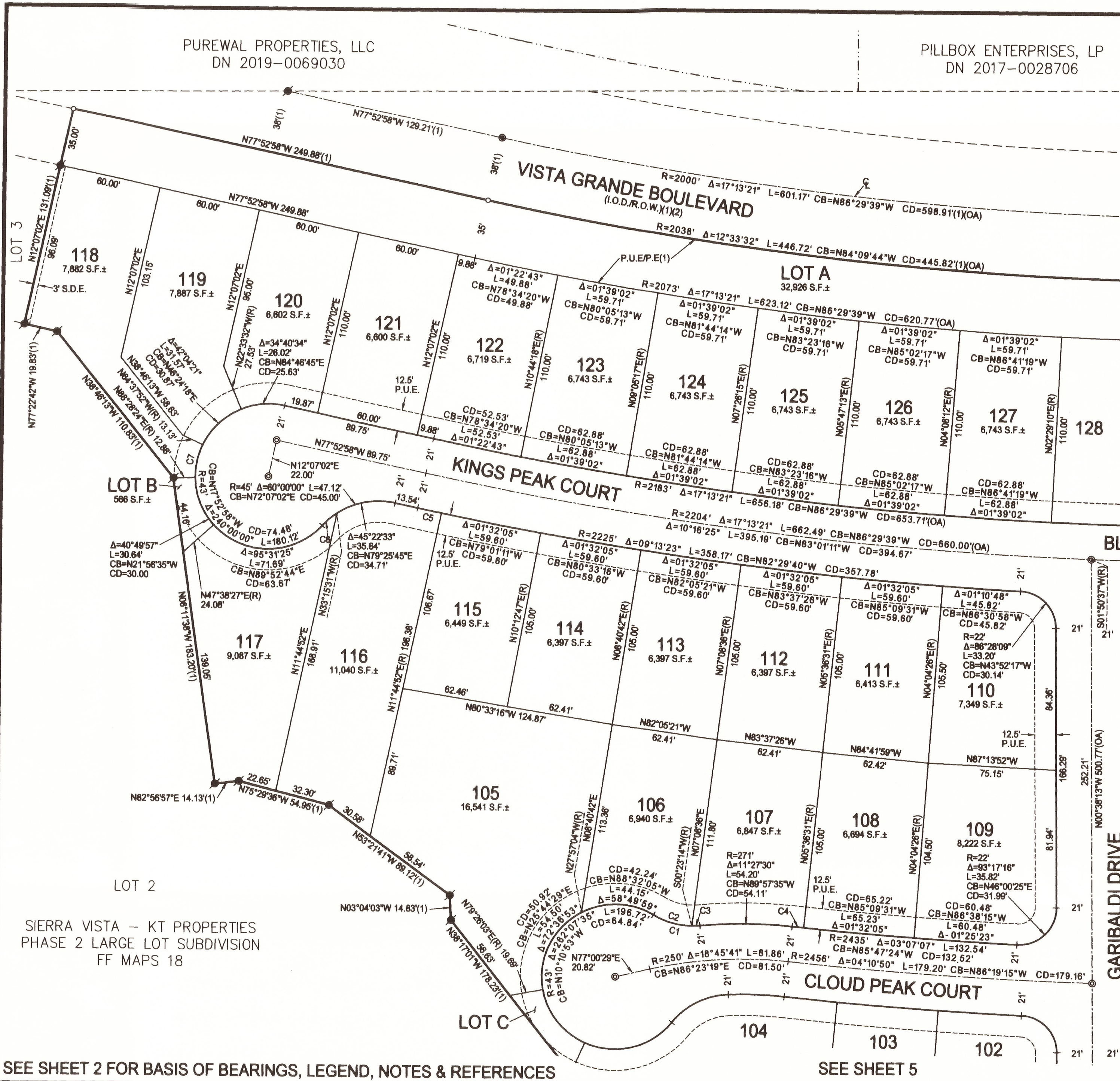
BEING A SUBDIVISION OF LOT 4 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

R. E. Y. ENGINEERS, Inc.
Civil Engineers / Land Surveyors
905 Sutter St. Ste 200, Folsom, CA 95630
(916) 366-3040 Fax (916) 366-3303

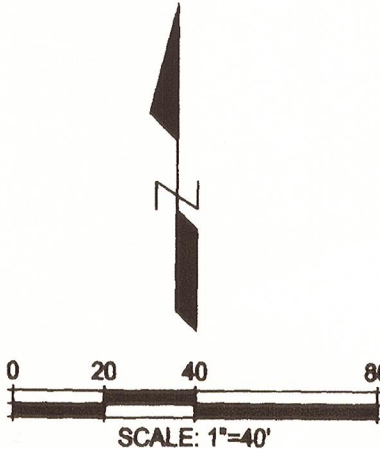
APRIL 2022

SHEET 2 OF 6 7310.024



CURVE TABLE

#	RADIUS	DELTA	LENGTH	BEARING	CHORD LENGTH
C1	45'	36°34'14"	28.72'	N77°24'13"W	28.24'
C2	45'	30°29'41"	23.95'	N74°21'56"W	23.67'
C3	45'	06°04'33"	4.77'	N87°20'57"E	4.77'
C4	2435'	00°09'38"	6.83'	N84°18'39"W	6.83'
C5	2225'	00°22'10"	14.34'	N78°04'03"W	14.34'
C6	45'	14°37'27"	11.49'	N49°25'45"E	11.45'
C7	43'	26°53'44"	20.18'	N11°55'16"E	20.00'



FINAL MAP OF
SIERRA VISTA
KT-1A
SUBDIVISION No. PL17-0305

BEING A SUBDIVISION OF LOT 4 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

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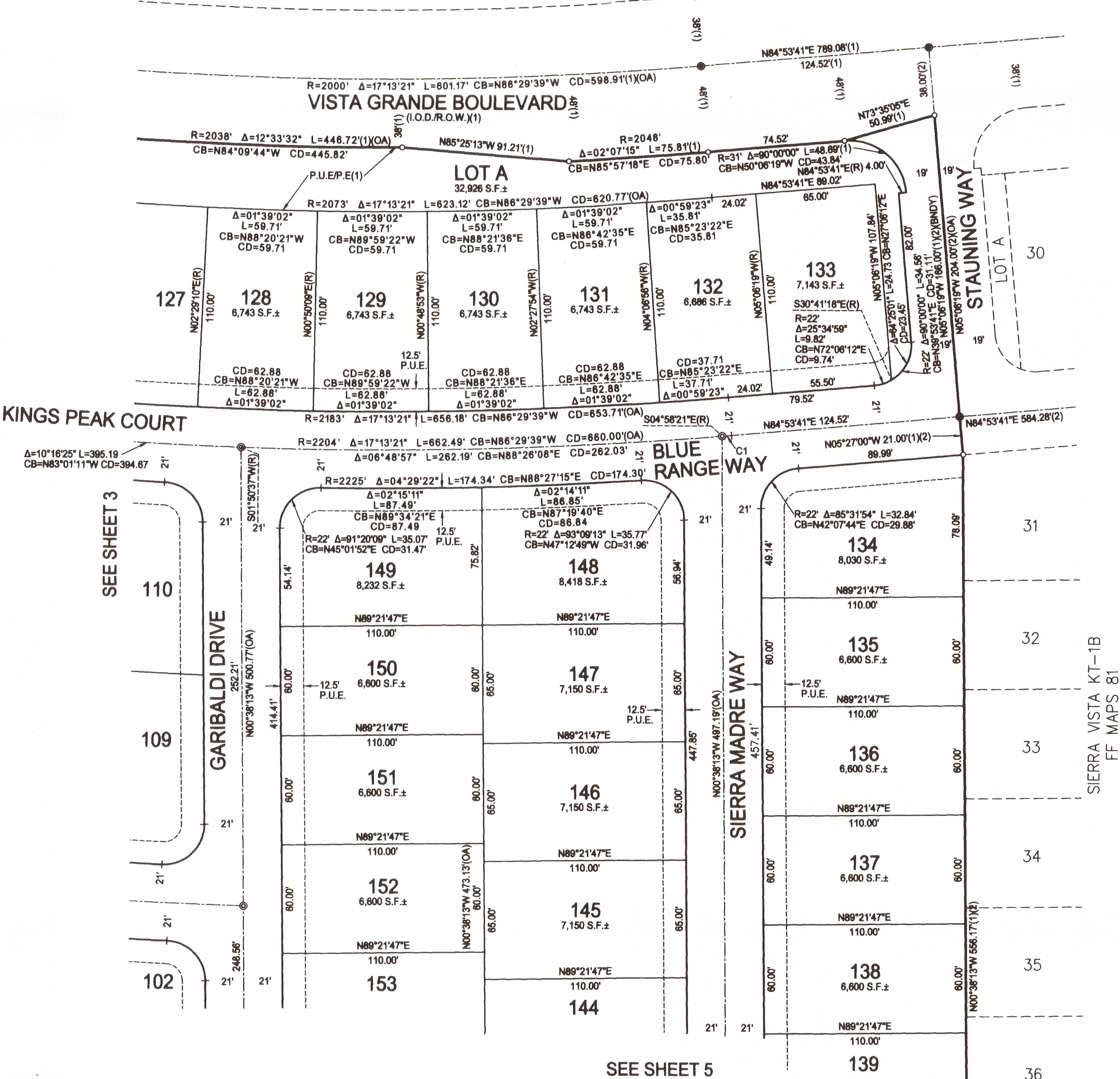
APRIL 2022

SHEET 3 OF 6 7310.024

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES & REFERENCES

SEE SHEET 5

SIERRA VISTA - KT PROPERTIES
PHASE 2 LARGE LOT SUBDIVISION
FF MAPS 18 LOT A



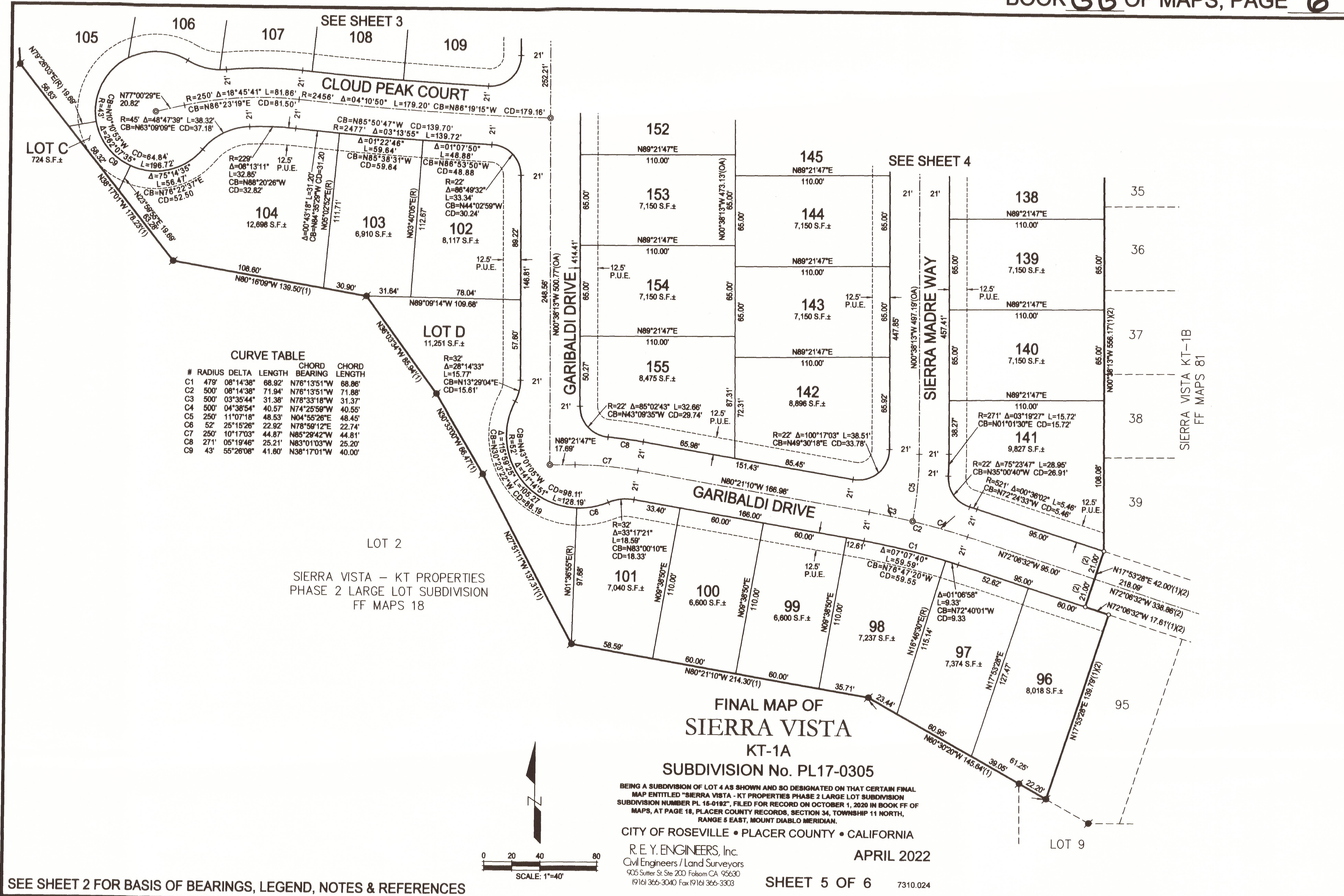
CURVE TABLE

#	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD LENGTH
C1	2204'	00°07'58"	5.11'	N84°57'40"E	5.11'

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES & REFERENCES

SEE SHEET 5

FINAL MAP OF
SIERRA VISTA
KT-1A
SUBDIVISION No. PL17-0305
BEING A SUBDIVISION OF LOT 4 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL
MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION
SUBDIVISION NUMBER PL 16-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF
MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34, TOWNSHIP 11 NORTH,
RANGE 6 EAST, MOUNT DIABLO MERIDIAN.
CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA
R. E. Y. ENGINEERS, Inc.
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(916) 366-3040 Fax (916) 366-3303
APRIL 2022
SHEET 4 OF 6 7310.024



SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES & REFERENCES

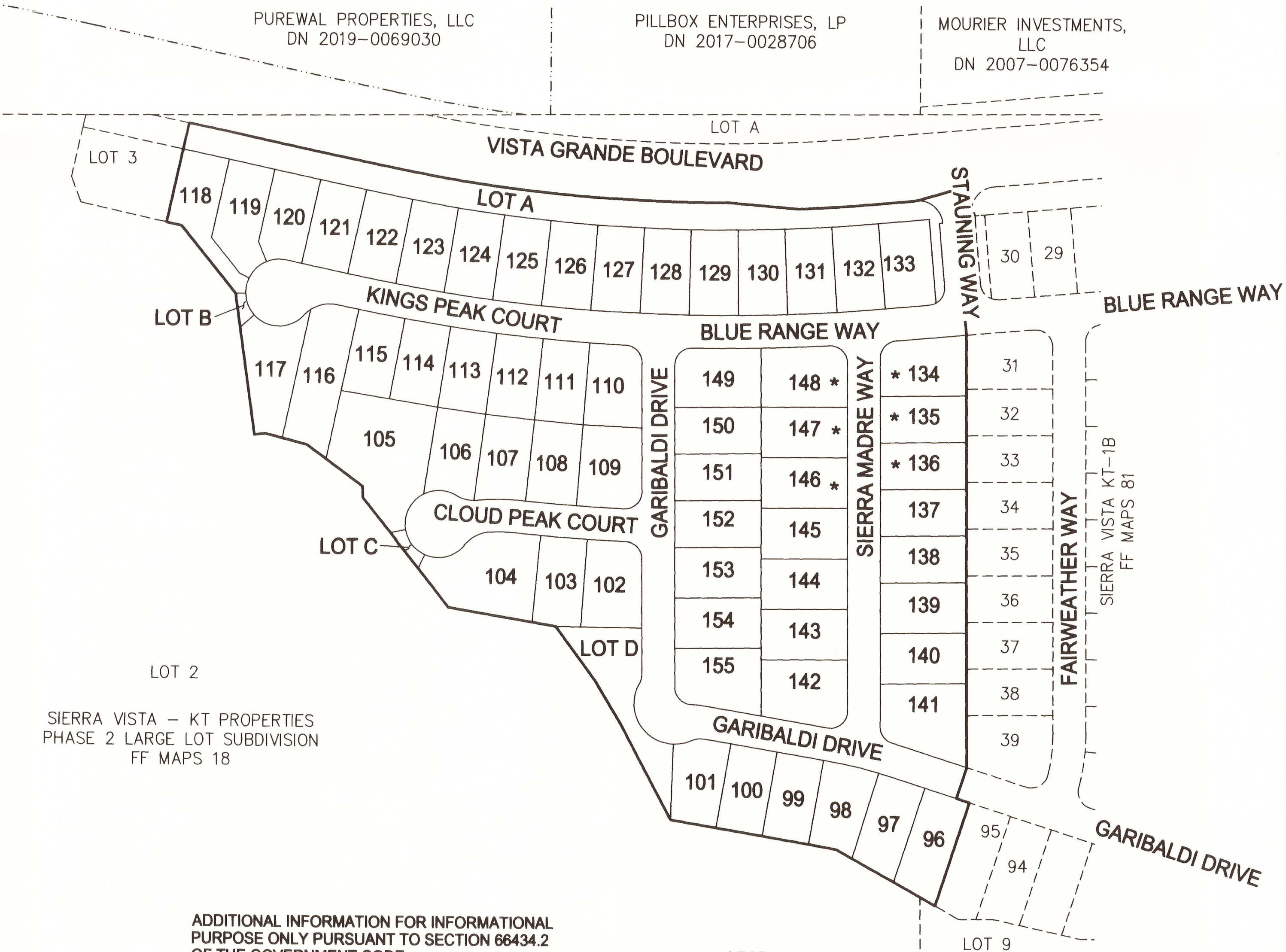
BEING A SUBDIVISION OF LOT 4 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION" SUBDIVISION NUMBER PL 16-0182, FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK 66 OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

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APRIL 2022

SHEET 5 OF 6 7310.024



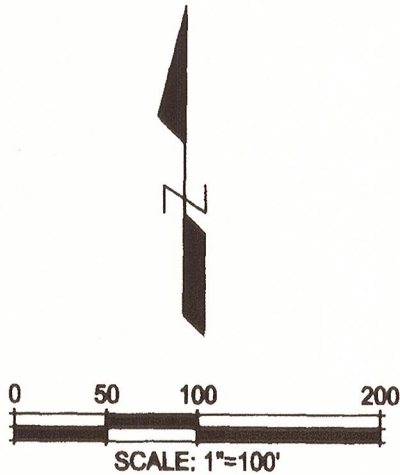
SIERRA VISTA - KT PROPERTIES
PHASE 2 LARGE LOT SUBDIVISION
FF MAPS 18

ADDITIONAL INFORMATION FOR INFORMATIONAL
PURPOSE ONLY PURSUANT TO SECTION 66434.2
OF THE GOVERNMENT CODE

EACH RESIDENTIAL DWELLING CONSTRUCTED ON ANY OF THE LOTS INDICATED SHALL BE FITTED WITH A SEWER BACKFLOW PREVENTER VALVE AS APPROVED BY THE CITY OF ROSEVILLE. IT SHALL BE THE RESPONSIBILITY OF THE OWNER OF SAID DWELLING TO MAINTAIN THE VALVE AND PREVENT DAMAGE FROM OCCURRING THERETO. THE CITY OF ROSEVILLE SHALL NOT BE RESPONSIBLE FOR THE MAINTENANCE OR PERFORMANCE OF THE VALVE, AND THE CITY OF ROSEVILLE SHALL NOT BE LIABLE FOR ANY DAMAGE OCCURRING TO ANY SUCH DWELLING OR ITS CONTENTS DUE TO FAILURE OF THE VALVE FOR ANY REASON WHATSOEVER.

LEGEND

* DENOTES SEWER BACKFLOW PREVENTER VALVE REQUIRED ON SANITARY SEWER CONNECTION BY THE CITY OF ROSEVILLE WITH THE BUILDING PERMIT AND MAINTAINED THEREAFTER BY THE OWNER.



FINAL MAP OF
SIERRA VISTA
KT-1A

SUBDIVISION No. PL17-0305

BEING A SUBDIVISION OF LOT 4 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0182", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34, TOWNSHIP 11 NORTH, RANGE 6 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

R. E. Y. ENGINEERS, Inc.
Civil Engineers / Land Surveyors
905 Sutter St. Ste 200 Folsom CA 95630
(916) 366-3040 Fax (916) 366-3303

APRIL 2022

SHEET 6 OF 6 7310.024

Title:	Sierra Vista KT-1B - Notice of Completion
Contact:	Ignacio Vizcarra 916-774-5578 ivizcarra@roseville.ca.us

SUMMARY

Staff recommends approval of the Notice of Completion for Sierra Vista KT-1B. The Engineering Division has made a final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

RECOMMENDATION

Staff recommends that the City Council adopt the attached resolution accepting Sierra Vista KT-1B, CWJ# 190340, as complete and authorizing the City Engineer to execute the Notice of Completion.

BACKGROUND

The Engineering Division has made a final inspection of the above project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications.

FISCAL IMPACT

The actions requested as part of this action have no impact to the City's General Fund. Construction costs were paid by the developer.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Ignacio Vizcarra, Construction Inspector Supervisor

Mike Isom, Development Services Director

ATTACHMENTS:

1. Resolution 25-363
2. Notice of Completion
3. Exhibit A map

4. FINAL MAP Village KT-1B

REVIEWERS:

Ignacio Vizcarra, Development Services Department - Engineering Division	Created/Initiated - 11/13/2025
Marc Stout, Development Services Department - Engineering Division	Approved - 11/20/2025
Mike Isom, Development Services Department	Approved - 11/20/2025
Gretchen Hakala, City Clerk Department	Approved - 11/20/2025
Kelly Aye, City Attorney Department	Approved - 11/20/2025
Katrina Six, City Clerk Department	Approved - 11/24/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/1/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/2/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/2/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/2/2025
Katrina Six, City Clerk Department	Final Approval - 12/2/2025

RESOLUTION NO. 25-363

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS SIERRA VISTA KT-1B PROJECT, APPROVING THE "NOTICE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION.

BE IT RESOLVED by the Council of the City of Roseville as follows:

1. The "Notice of Completion" on file in the City Clerk's Department relative to that public work known as the Sierra Vista KT-1B is hereby approved and the public work accepted.
2. All rights of way and easements as offered on the final map of recorded with Placer County Recorder's Office Book FF of Maps, Page 81 is hereby accepted.
3. The City Engineer is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville, this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

CITY CLERK

RECORDING REQUESTED BY AND WHEN
RECORDED MAIL TO:

CITY CLERK
CITY OF ROSEVILLE
311 VERNON STREET
ROSEVILLE, CA 95678

Exempt from recording fees
Pursuant to Gov't Code §27383

NOTICE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work of improvement known as the
Sierra Vista KT-1B Project was completed and
accepted by the City of Roseville on _____. The location is
situated in the City of Roseville, County of Placer, State of California and is indicated on the
attached map, marked as Exhibit "A" and incorporated herein by this reference. The real
property herein described is owned by the City of Roseville, 311 Vernon Street, Roseville CA
95678.

The direct/general contractor on said project was Marques General Engineering.

The surety on said project was _____
Lexon Insurance Company Bond # LICX1200328.

Marc Stout

City of Roseville
Owner

ATTEST:

Carmen Avalos, City Clerk

State of California)
County of Placer)

I, Marc Stout, being first duly sworn, depose and say: I am the _____ of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Notice of Completion and know its contents and the facts stated therein are true.

Marc Stout

City of Roseville

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.
--

State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before me on this ____ day of _____, 20____, Marc Stout

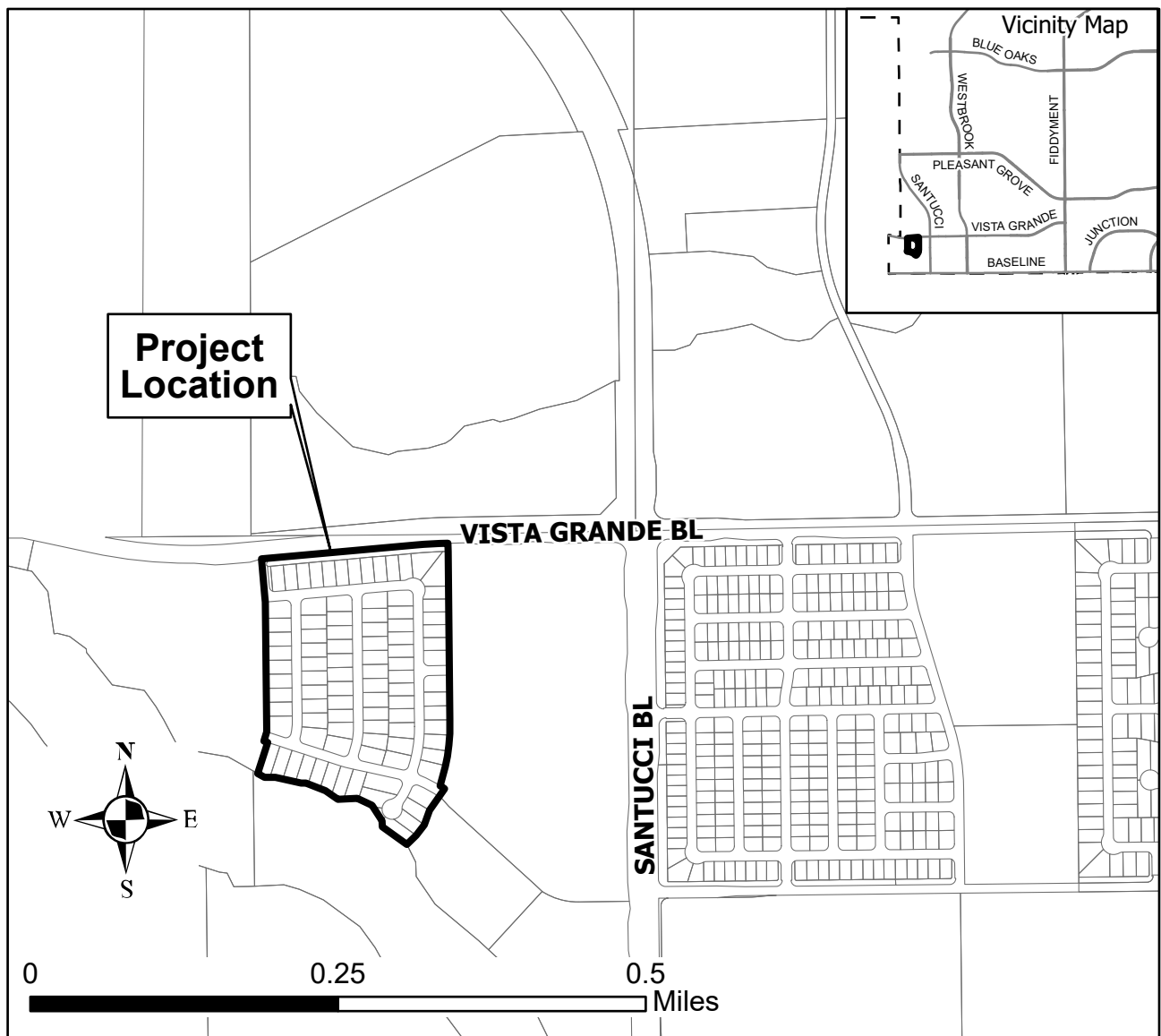
proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Place Notary Seal and/or Stamp Above

Signature of Notary Public

EXHIBIT A

City of Roseville Sierra Vista KT-1B



OWNER'S STATEMENT

THE UNDERSIGNED HEREBY CERTIFY THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE SUBDIVISION SHOWN UPON THIS FINAL MAP OF "SIERRA VISTA KT-1B" AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR PARTICULAR PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENT FOR PUBLIC PURPOSES:

- (A) PUBLIC EASEMENTS FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO ELECTROLIERS, WATER AND GAS PIPES, SEWER AND DRAINAGE PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS, ABOVE GROUND APPURTENANCES FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES AND TRAFFIC CONTROL APPURTENANCES TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS GRAYS PEAK COURT, GARIBALDI DRIVE, BLUE RANGE WAY, FAIRWEATHER WAY, LA SAL WAY, MERU WAY, STAUNING WAY, LOT A, LOT B, LOT C AND THOSE STRIPS OF LAND LYING CONTIGUOUS TO THE RIGHT OF WAY AS SHOWN HEREON AND DESIGNATED "P.U.E." (PUBLIC UTILITY EASEMENT).

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR PUBLIC PURPOSES:

- (A) AS PUBLIC RIGHT OF WAY (INCLUDING IMPROVEMENTS THEREON), LOT A, LOT B AND LOT C AND THE STREETS SHOWN HEREON AS GRAYS PEAK COURT, GARIBALDI DRIVE, BLUE RANGE WAY, FAIRWEATHER WAY, LA SAL WAY, MERU WAY, STAUNING WAY, .

SIERRA VISTA COMMUNITIES, LLC
A CALIFORNIA LIMITED LIABILITY COMPANY

BY: AKT INVESTMENTS, INC., A CALIFORNIA CORPORATION

BY: Angelo K. Tsakopoulos BY: R. Butth
NAME: Angelo K. Tsakopoulos NAME: Ron Bertolina
TITLE: President; CEO TITLE: General Counsel

BY: LENNAR HOMES CALIFORNIA INC., A CALIFORNIA CORPORATION

BY: Larry Gualco BY: Earl Keith
NAME: LARRY GUALCO NAME: Earl Keith
TITLE: VICE PRESIDENT TITLE: Controller Nice Pres

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY, OR VALIDITY OF THAT DOCUMENT.

STATE OF California } SS
COUNTY OF SACRAMENTO
ON September 24, 2021 BEFORE ME, Alim Valiev, a Notary Public

PERSONALLY APPEARED Angelo K. Tsakopoulos & Ron Bertolina
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND: A. Valiev
PRINTED NAME: Alim Valiev

MY PRINCIPAL PLACE OF BUSINESS IS THE
COUNTY OF: SACRAMENTO

MY COMMISSION EXPIRES: Dec 27, 2023
MY COMMISSION NO.: 2317355

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY, OR VALIDITY OF THAT DOCUMENT.

STATE OF California } SS
COUNTY OF Placer
ON Sept. 24, 2021 BEFORE ME, Monique Reynolds, Notary Public

PERSONALLY APPEARED Larry Gualco & Earl Keith
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND: Monique Reynolds
PRINTED NAME: Monique Reynolds

MY PRINCIPAL PLACE OF BUSINESS IS THE
COUNTY OF: Placer

MY COMMISSION EXPIRES: Nov. 24, 2024
MY COMMISSION NO.: 2337907

SURVEYOR'S STATEMENT

THIS FINAL MAP OF "SIERRA VISTA KT-1B" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCES AT THE REQUEST OF SIERRA VISTA COMMUNITIES, LLC, A CALIFORNIA LIMITED LIABILITY COMPANY, IN DECEMBER 2019. I HEREBY STATE THAT THIS FINAL MAP SUBSTANTIALLY CONFORMS TO THE APPROVED OR CONDITIONALLY APPROVED TENTATIVE MAP. ALL MONUMENTS SHOWN HEREON ARE OF THE CHARACTER AND WILL OCCUPY THE POSITIONS INDICATED, AND WILL BE SET BY DECEMBER 31, 2022 AND THAT THE MONUMENTS ARE SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED.

R.E.Y. ENGINEERS, INC.

Craig E. Spiess
CRAIG E. SPIESS, PL 7944
EXPIRATION DATE: DECEMBER 31, 2021
DATE: 9/23/21



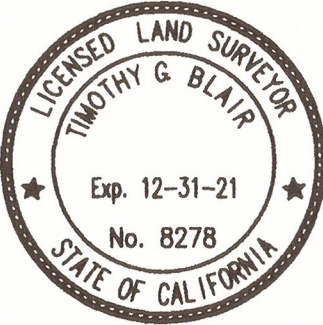
CITY ENGINEER'S STATEMENT

I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF "SIERRA VISTA KT-1B" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

Marc Stout DATE: 9/28/21
MARC STOUT, R.C.E. 88679
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES: SEPTEMBER 30, 2022

I HEREBY STATE THAT I AM SATISFIED WITH THIS FINAL MAP OF "SIERRA VISTA - VILLAGE KT-1B" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE
Timothy G. Blair DATE: 9/27/21
TIMOTHY G. BLAIR, PLS 8278
EXPIRES DECEMBER 31, 2021



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL OF THE CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF "SIERRA VISTA KT-1B", AND HAS ACCEPTED ON BEHALF OF THE PUBLIC THE PUBLIC UTILITY EASEMENTS OFFERED HEREON FOR DEDICATIONS, AND HAS ACCEPTED, SUBJECT TO IMPROVEMENT, LOTS A, B, C AND ALL RIGHTS-OF-WAY OFFERED HEREON FOR DEDICATION IN ACCORDANCE WITH THE TERMS OF THAT OFFER.

Sonia Ornela
CITY CLERK, CITY OF ROSEVILLE
DATE: Oct. 20, 2021 BY: _____
ASSISTANT CITY CLERK

RECORDER'S STATEMENT

FILED THIS 10th DAY OF November, 2021, AT 9:48 A.M. IN BOOK FF OF MAPS, AT PAGE 81, IN THE OFFICE OF THE PLACER COUNTY RECORDER, STATE OF CALIFORNIA, AT THE REQUEST OF R.E.Y. ENGINEERS, INC.

Ryan Ronco DOCUMENT NO.: 2021-0139217
RECORDER OF PLACER COUNTY
STATE OF CALIFORNIA
BY: M. Ronco FEE: \$ 98.00
DEPUTY

FINAL MAP OF
SIERRA VISTA
KT-1B

SUBDIVISION No. PL17-0305

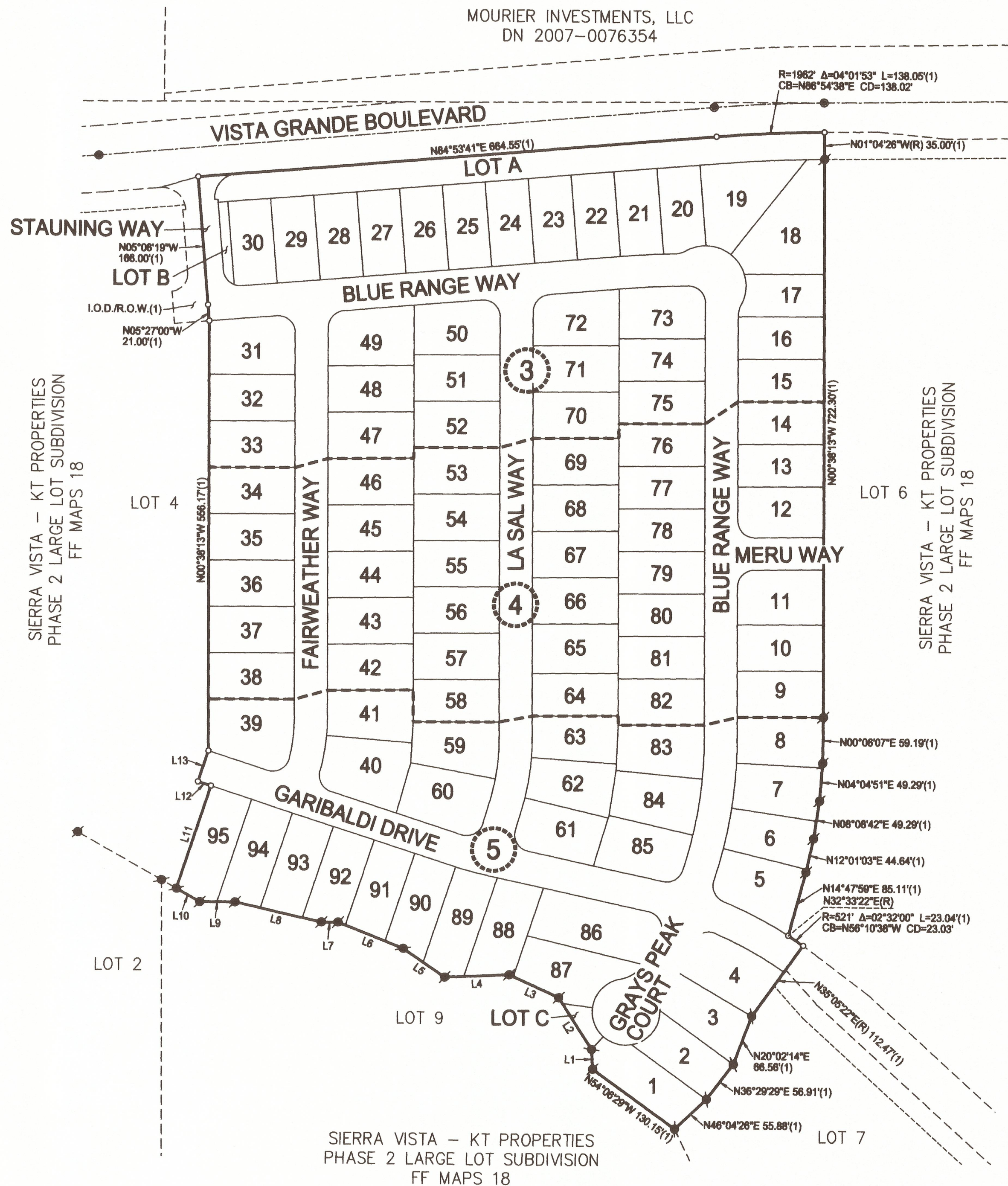
BEING A SUBDIVISION OF LOT 5 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34 & 35, TOWNSHIP 11 NORTH, RANGE 6 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

R. E. Y. ENGINEERS, Inc.
Civil Engineers / Land Surveyors
905 Sutter St. Ste 200 Folsom CA 95630
(916) 366-3040 Fax (916) 366-3303

OCTOBER 2021

SHEET 1 OF 6 7310.024



REFERENCES:

(1) FF MAPS 18

BASIS OF BEARINGS:

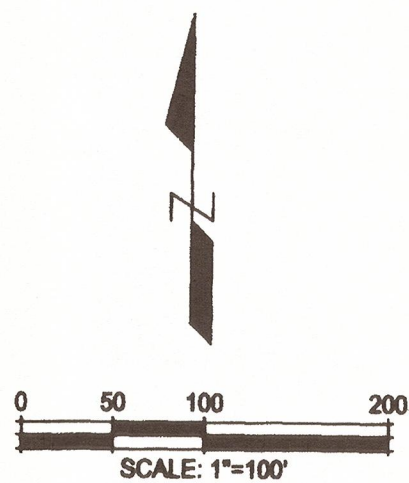
THE BEARING N84°53'41"E, AS SHOWN BETWEEN FOUND MONUMENTS ALONG THE CENTERLINE OF VISTA GRANDE BOULEVARD AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0192" FILED FOR RECORD ON OCT 1, 2020 IN BOOK FF OF MAPS, AT PAGE 8, PLACER COUNTY RECORDS. DISTANCES SHOWN HEREON ARE GROUND DISTANCES.

LEGEND

- FOUND 5/8" REBAR WITH PLASTIC PLUG STAMPED "LS 7944"
- FOUND COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944"
- SET COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 7944"
- DIMENSION POINT NOTHING FOUND OR SET
- AC. ACRE
- CB CHORD BEARING
- CD CHORD DISTANCE
- (OA) OVERALL
- P.E. PEDESTRAIN EASEMENT
- P.U.E. PUBLIC UTILITY EASEMENT
- (R) RADIAL
- S.F. SQUARE FEET
- () DENOTES RECORD INFORMATION
- ① SHEET NUMBER

NOTES:

1. THE TOTAL AREA OF THIS SUBDIVISION IS 19.56 ACRES +/-, GROSS, CONSISTING OF 95 RESIDENTIAL LOTS AND 3 LANDSCAPE LOTS.
2. ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARC LENGTH, CHORD BEARING AND CHORD LENGTH. CHORD LENGTHS MAY CONTAIN SOME ROUNDING ERROR. DISTANCES SHOWN HEREON ARE IN FEET AND DECIMALS THEREOF AND ARE "GROUND" DISTANCES.
3. A PRELIMINARY SOILS REPORT WAS PREPARED BY WALLACE KUHLE & ASSOCIATES DATED FEBRUARY 12, 2018; PROJECT NUMBER WKA NO. 11712.02P AND ON FILE WITH THE CITY OF ROSEVILLE DEVELOPMENT - ENGINEERING DEPARTMENT FILE #308-876.
4. ALL FRONT CORNERS ARE MARKED BY A 1" BRASS MARKER STAMPED "LS 7944" IN THE SIDEWALK ON THE EXTENSION OF SIDE LOT LINES 1.00' FROM THE PROPERTY LINE UNLESS OTHERWISE NOTED.
5. ALL REAR CORNERS AND ANGLE POINTS WILL BE SET WITH A 5/8" REBAR AND PLASTIC CAP STAMPED "LS 7944", WHERE REAR CORNER FALLS WITHIN A MASONRY RETAINING WALL, MASONRY SOUND WALL OR CONCRETE FOOTING, A 5/8" REBAR WITH PLASTIC CAP STAMPED "LS 7944" WILL BE SET ON THE SIDE LOT LINE 4.00 FOOT OFFSET TO THE REAR CORNER OR A BRASS TAG STAMPED "LS 7944" WILL BE SET WITH EPOXY TO THE FACE WALL 2.00 FOOT ABOVE GROUND OR ON TOP OF WALL WHERE AS OFFSET MONUMENT CANNOT BE SET.
6. THE I.O.D./R.O.W. ON LOT 5 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, IS FULLY CONTAINED WITHIN THE RIGHT OF WAY SHOWN HEREON.
7. COVENANTS, CONDITIONS AND RESTRICTIONS AFFECTING THE LOTS SHOWN HEREON ARE RECORDED AS DOCUMENT NO. 2020-0042852 OFFICIAL RECORDS OF PLACER COUNTY.



FINAL MAP OF
SIERRA VISTA
KT-1B

SUBDIVISION No. PL17-0305

BEING A SUBDIVISION OF LOT 5 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34 & 35, TOWNSHIP 11 NORTH, RANGE 8 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

R. E. Y. ENGINEERS, Inc.
Civil Engineers / Land Surveyors
905 Sutter St Ste 200 Folsom CA 95630
(916) 366-3040 Fax (916) 366-3303

OCTOBER 2021

SHEET 2 OF 6 7310.024

MOURIER INVESTMENTS, LLC
DN 2007-0076354

AREA R-1 PER DOC #
2015-064321 & 2015-064331

VISTA GRANDE BOULEVARD
(I.O.D./R.O.W.)(1)

STAINING WAY
(I.O.D./R.O.W.)(1)

BLUE RANGE WAY

LA SAL WAY
(I.O.D./R.O.W.)(1)

BLUE RANGE WAY
(I.O.D./R.O.W.)(1)

SIERRA VISTA - KT PROPERTIES
PHASE 2 LARGE LOT SUBDIVISION
FF MAPS 18

SIERRA VISTA - KT PROPERTIES
PHASE 2 LARGE LOT SUBDIVISION
FF MAPS 18

LOT 4

LOT 6

CURVE TABLE

#	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD LENGTH
C1	22'	90°00'00"	34.56'	N39°53'41"E	31.11'
C2	22'	64°25'01"	24.73'	N27°06'12"E	23.45'
C3	22'	64°25'01"	24.73'	N37°18'50"W	23.45'
C4	1021'	00°47'30"	14.11'	N87°53'07"E	14.11'
C5	52'	29°20'10"	26.62'	N75°31'09"E	26.33'
C6	32'	28°14'33"	15.77'	N13°29'04"E	15.61'

SEE SHEET 4

FINAL MAP OF
SIERRA VISTA
KT-1B

SUBDIVISION No. PL17-0305

BEING A SUBDIVISION OF LOT 6 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0182", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34 & 35, TOWNSHIP 11 NORTH, RANGE 6 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

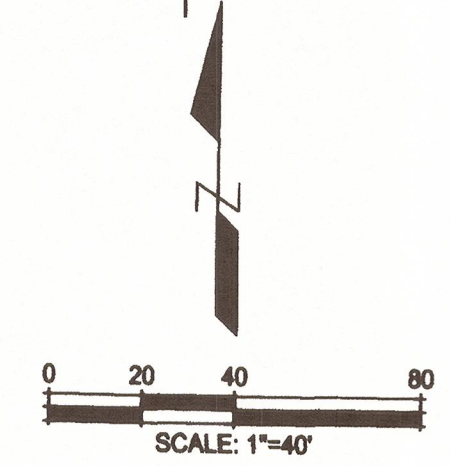
R. E. Y. ENGINEERS, Inc.
Civil Engineers / Land Surveyors
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(916) 366-3040 Fax (916) 366-3303

OCTOBER 2021

SHEET 3 OF 6

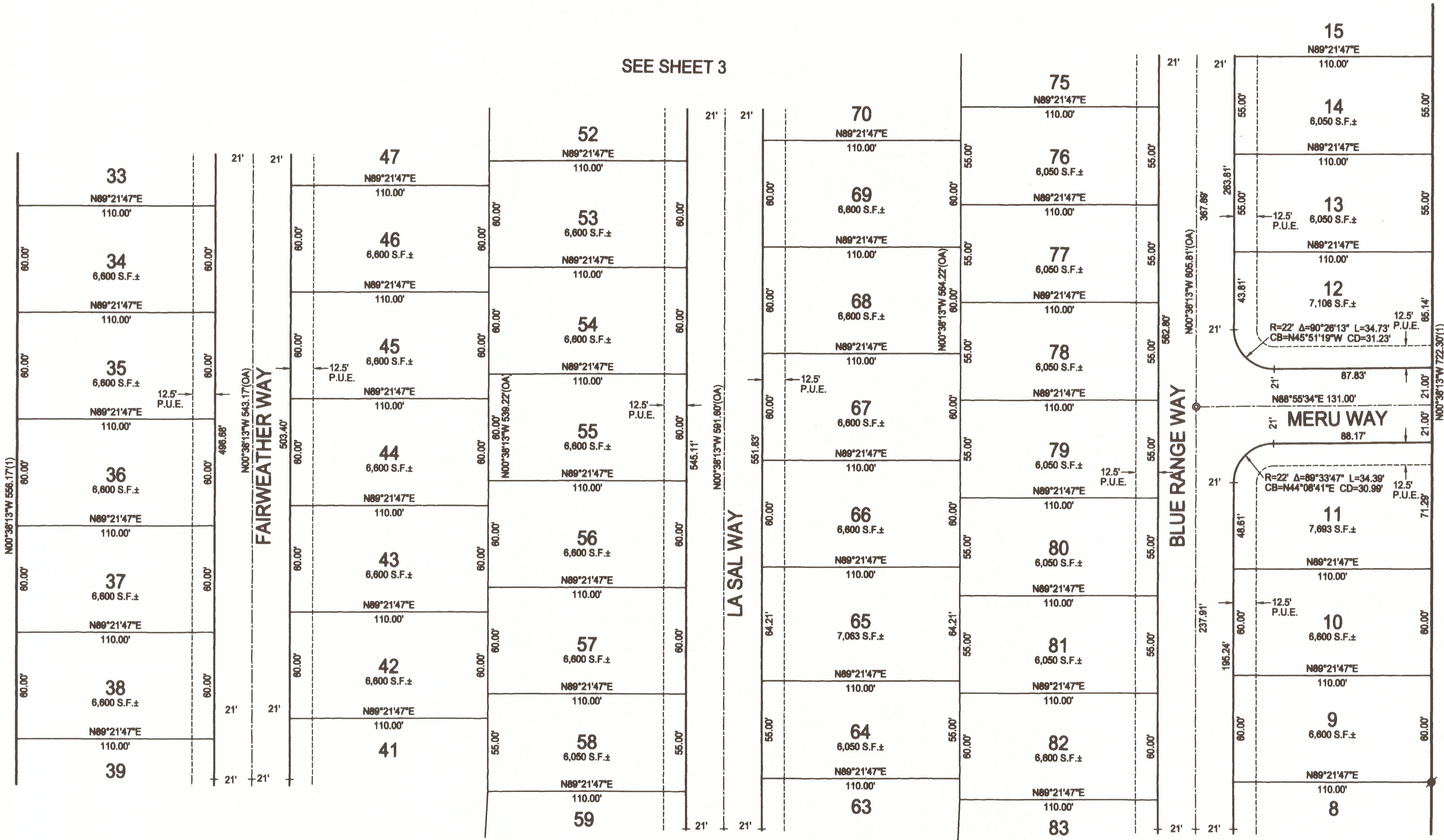
7310.024

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES & REFERENCES



SIERRA VISTA - KT PROPERTIES
PHASE 2 LARGE LOT SUBDIVISION
FF MAPS 18

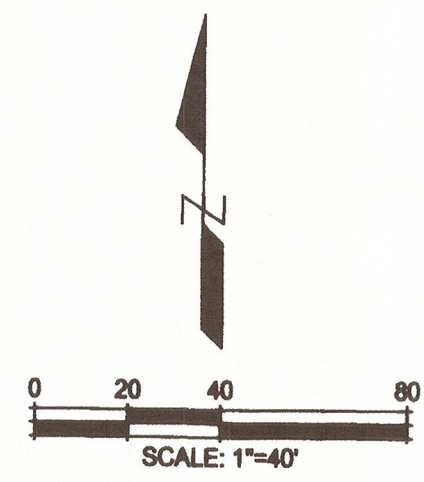
SIERRA VISTA - KT PROPERTIES
PHASE 2 LARGE LOT SUBDIVISION
FF MAPS 18



SEE SHEET 3

SEE SHEET 5

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES & REFERENCES



FINAL MAP OF
SIERRA VISTA
KT-1B
SUBDIVISION No. PL17-0305

BEING A SUBDIVISION OF LOT 5 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 16-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34 & 35, TOWNSHIP 11 NORTH, RANGE 6 EAST, MOUNT DIABLO MERIDIAN.

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

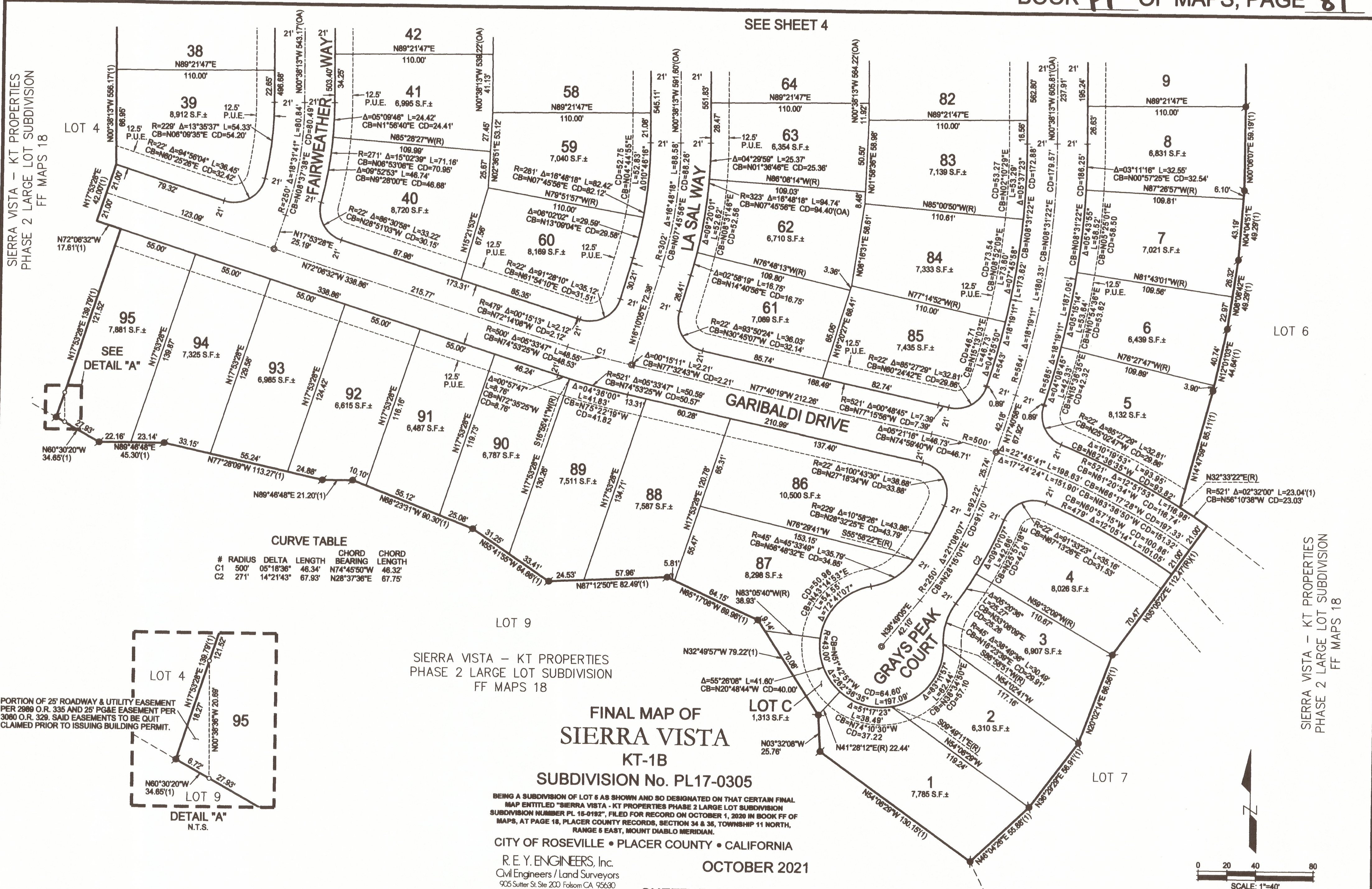
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OCTOBER 2021

SHEET 4 OF 6 7310.024

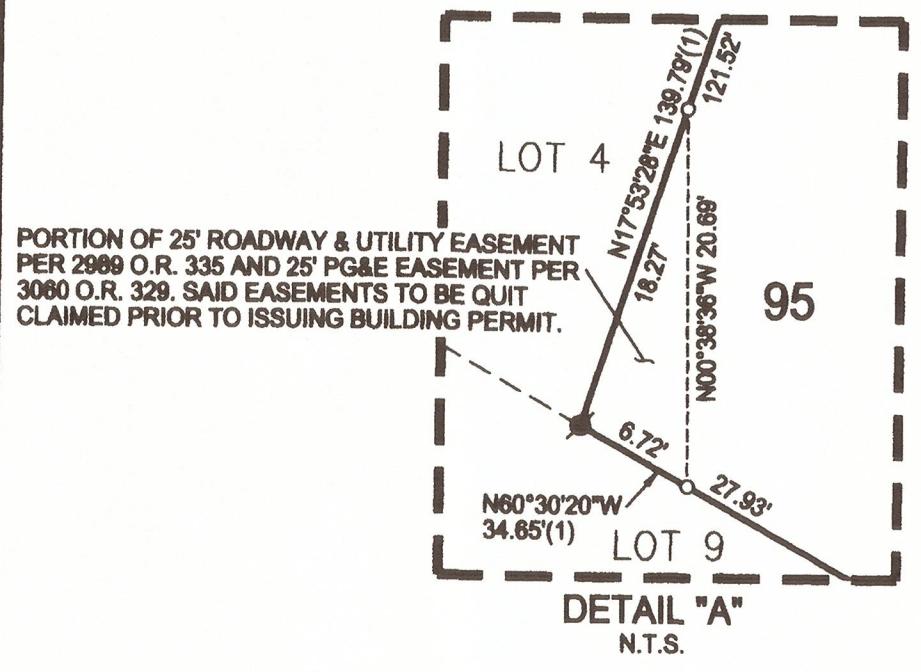
SEE SHEET 4

SIERRA VISTA - KT PROPERTIES
PHASE 2 LARGE LOT SUBDIVISION
FF MAPS 18



CURVE TABLE

#	RADIUS	DELTA	LENGTH	CHORD	CHORD BEARING	CHORD LENGTH
C1	500'	05°18'36"	46.34'	N74°45'50"W	46.32'	67.75'
C2	271'	14°21'43"	67.93'	N28°37'38"E	67.75'	



LOT 9
SIERRA VISTA - KT PROPERTIES
PHASE 2 LARGE LOT SUBDIVISION
FF MAPS 18

FINAL MAP OF
SIERRA VISTA
KT-1B
SUBDIVISION No. PL17-0305

BEING A SUBDIVISION OF LOT 5 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 15-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34 & 35, TOWNSHIP 11 NORTH, RANGE 6 EAST, MOUNT DIABLO MERIDIAN.

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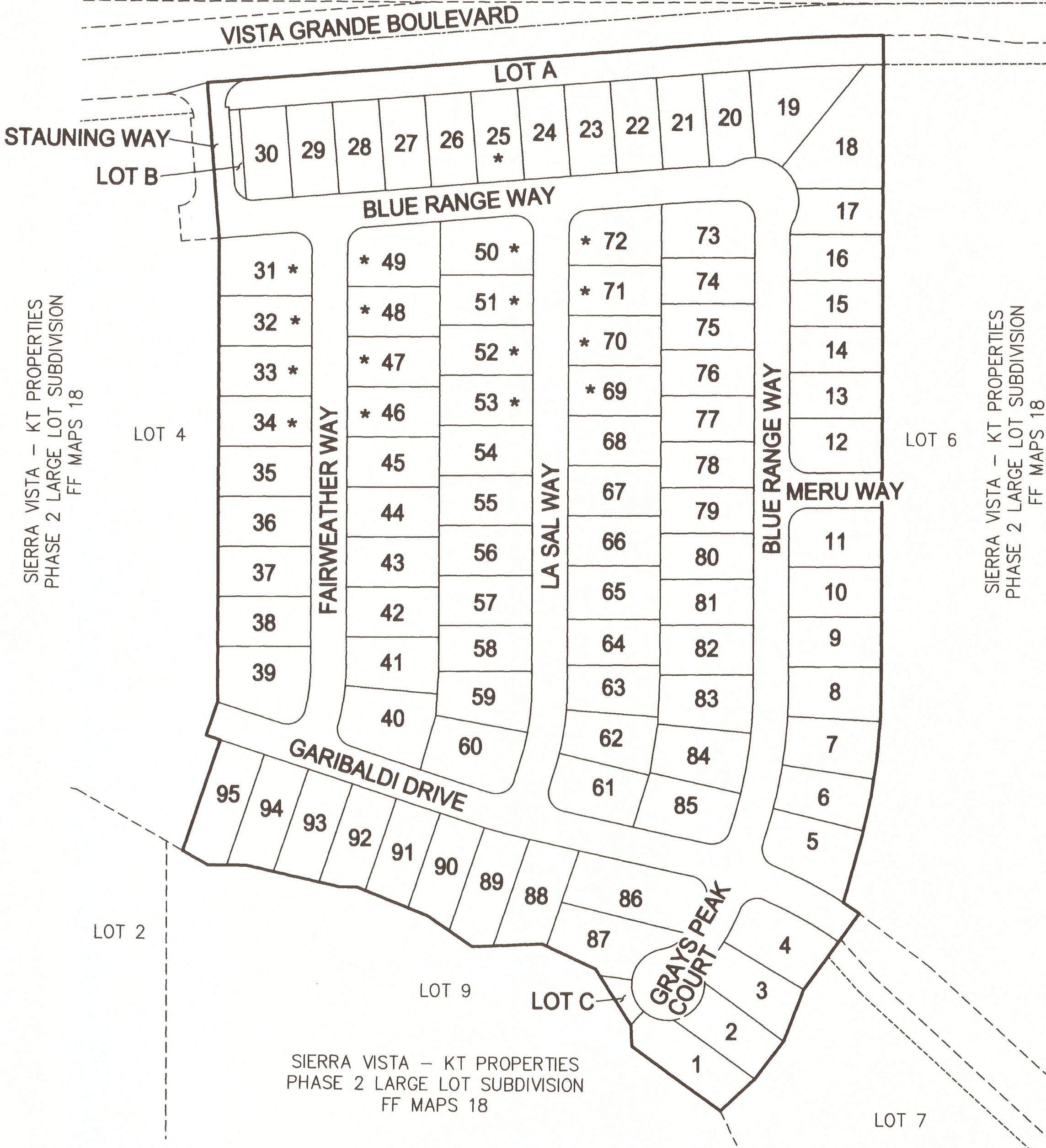
OCTOBER 2021

SHEET 5 OF 6 7310.024

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES & REFERENCES

SIERRA VISTA - KT PROPERTIES
PHASE 2 LARGE LOT SUBDIVISION
FF MAPS 18

MOURIER INVESTMENTS, LLC
DN 2007-0076354

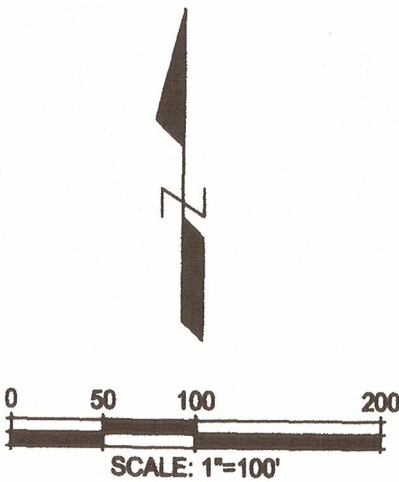


ADDITIONAL INFORMATION FOR INFORMATIONAL
PURPOSE ONLY PURSUANT TO SECTION 66434.2
OF THE GOVERNMENT CODE

EACH RESIDENTIAL DWELLING CONSTRUCTED ON ANY OF THE LOTS INDICATED SHALL BE FITTED WITH A SEWER BACKFLOW PREVENTER VALVE AS APPROVED BY THE CITY OF ROSEVILLE. IT SHALL BE THE RESPONSIBILITY OF THE OWNER OF SAID DWELLING TO MAINTAIN THE VALVE AND PREVENT DAMAGE FROM OCCURRING THERETO. THE CITY OF ROSEVILLE SHALL NOT BE RESPONSIBLE FOR THE MAINTENANCE OR PERFORMANCE OF THE VALVE, AND THE CITY OF ROSEVILLE SHALL NOT BE LIABLE FOR ANY DAMAGE OCCURRING TO ANY SUCH DWELLING OR ITS CONTENTS DUE TO FAILURE OF THE VALVE FOR ANY REASON WHATSOEVER.

LEGEND

* DENOTES SEWER BACKFLOW PREVENTER VALVE REQUIRED ON SANITARY SEWER CONNECTION BY THE CITY OF ROSEVILLE WITH THE BUILDING PERMIT AND MAINTAINED THEREAFTER BY THE OWNER.



FINAL MAP OF
SIERRA VISTA
KT-1B

SUBDIVISION No. PL17-0305

BEING A SUBDIVISION OF LOT 5 AS SHOWN AND SO DESIGNATED ON THAT CERTAIN FINAL MAP ENTITLED "SIERRA VISTA - KT PROPERTIES PHASE 2 LARGE LOT SUBDIVISION SUBDIVISION NUMBER PL 16-0192", FILED FOR RECORD ON OCTOBER 1, 2020 IN BOOK FF OF MAPS, AT PAGE 18, PLACER COUNTY RECORDS, SECTION 34 & 35, TOWNSHIP 11 NORTH, RANGE 6 EAST, MOUNT DIABLO MERIDIAN.

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OCTOBER 2021

SHEET 6 OF 6 7310.024



City Council Communication

Meeting Date: 12/17/2025

Item #: VII.27

File #: 0400-04-13-1

Item ID: 2025-908

Title:	Creekview Phase 5 Villages 1 & 2 - Notice of Completion
Contact:	Troy Galvin 916-774-5441 jtgalvin@roseville.ca.us

SUMMARY

Staff recommends approval of the Notice of Completion for the Creekview Phase 5 Villages 1 & 2 as complete. The Engineering Division has made the final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

RECOMMENDATION

Staff recommends that the City Council adopt the attached resolution accepting Creekview Phase 5 Villages 1 & 2 CWJ#191331 as complete and authorizing the City Engineer to execute the Notice of Completion.

BACKGROUND

The Engineering Division has made a final inspection of the above project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications.

FISCAL IMPACT

The actions requested as part of this action have no impact to the City's General Fund. Construction costs were paid by the developer.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Notice of Completion meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Troy Galvin, Construction Inspector

Mike Isom, Development Services Director

ATTACHMENTS:

1. Resolution 25-386

2. Notice of Completion
3. Vicinity Map
4. Final Map - Village 1
5. Final Map - Village 2
6. Maintenance Bond

REVIEWERS:

Troy Galvin, Development Services Department - Engineering Division	Created/Initiated - 11/25/2025
Marc Stout, Development Services Department - Engineering Division	Approved - 12/3/2025
Mike Isom, City Clerk Department	Approved - 12/3/2025
Kelly Aye, City Attorney Department	Approved - 12/3/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/5/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

RESOLUTION NO. 25-386

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS CREEKVIEW PHASE 5 VILLAGES 1 & 2 PROJECT, APPROVING THE "NOTICE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL OF THE DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION.

BE IT RESOLVED by the Council of the City of Roseville as follows:

1. The "Notice of Completion" on file in the City Clerk's Department relative to that public work known as the Creekview Phase 5 Villages 1 & 2 is hereby approved and the public work accepted.
2. All of the right-of-way, including lettered lots A & B, and easements offered for dedication on the final map of Creekview Phase 5 Villages 1 & 2 recorded in Book HH of Maps, Page 23 & 24, in the office of the recorder of Placer County, is hereby accepted by the City in part as said dedications relates to the improvement plan set known as Creekview Phase 5 Villages 1 & 2.
3. The City Engineer is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville, this _____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

CITY CLERK

RECORDING REQUESTED BY AND WHEN
RECORDED MAIL TO:

CITY CLERK
CITY OF ROSEVILLE
311 VERNON STREET
ROSEVILLE, CA 95678

Exempt from recording fees
Pursuant to Gov't Code §27383

NOTICE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work of improvement known as the
Creekview Phase 5 Villages 1 & 2 Project was completed and
accepted by the City of Roseville on _____. The location is
situated in the City of Roseville, County of Placer, State of California and is indicated on the
attached map, marked as Exhibit "A" and incorporated herein by this reference. The real
property herein described is owned by the City of Roseville, 311 Vernon Street, Roseville CA
95678.

The direct/general contractor on said project was Teichert Construction.

The surety on said project was Lexon Insurance Company
LICX1980661.

Marc Stout
City Engineer
City of Roseville
Owner

ATTEST:

Carmen Avalos, City Clerk

State of California)
County of Placer)

I, Marc Stout, being first duly sworn, depose and say: I am the City Engineer of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Notice of Completion and know its contents and the facts stated therein are true.

Marc Stout

City Engineer
City of Roseville

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.
--

State of California)
County of Placer)

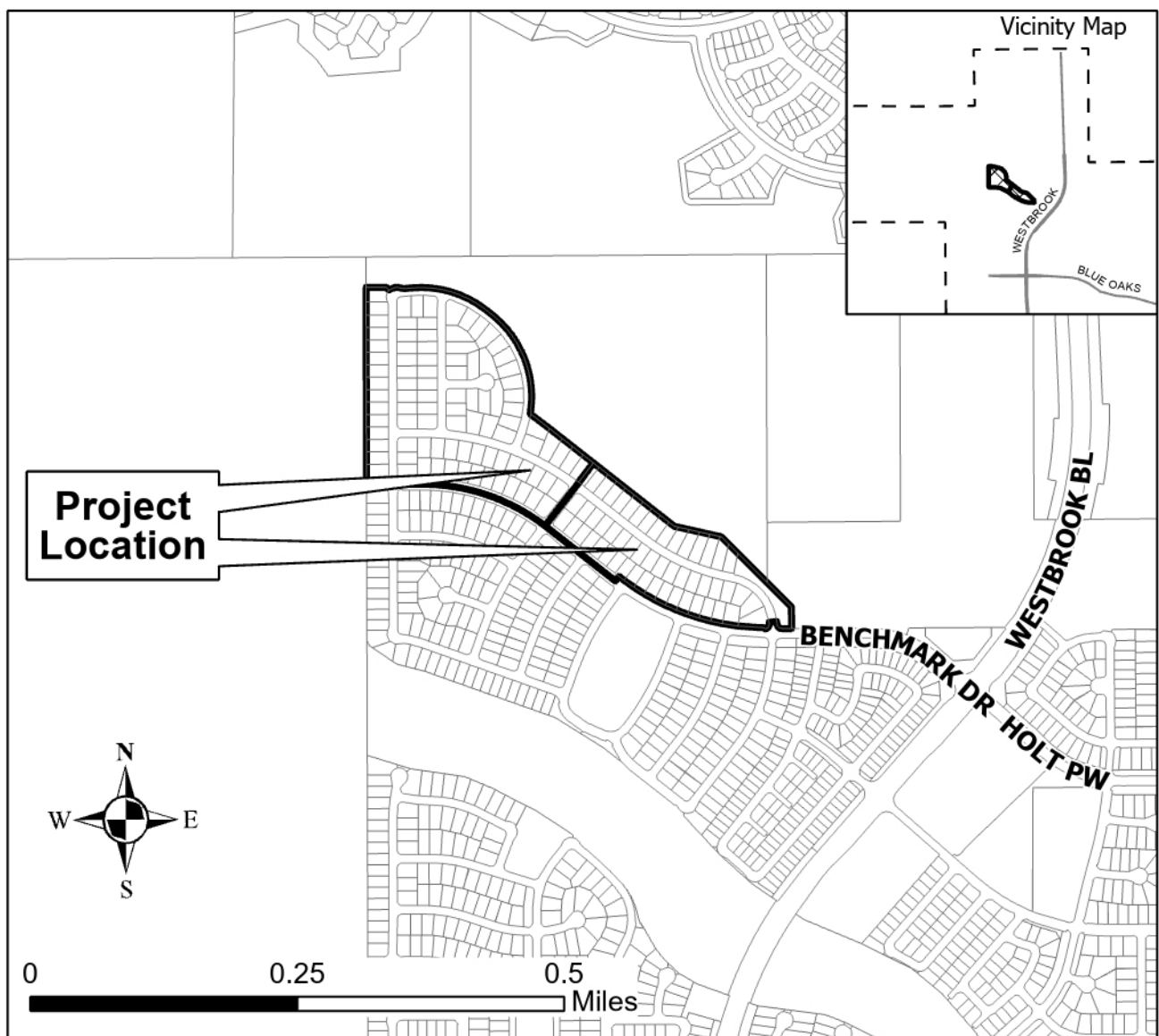
Subscribed and sworn to (or affirmed) before me on this ____ day of _____, 20____, Marc Stout proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Place Notary Seal and/or Stamp Above

Signature of Notary Public

EXHIBIT A: Location Map

City of Roseville Creekview Phase 5 Villages 1 & 2



OWNER'S STATEMENT

THE UNDERSIGNED HEREBY CERTIFY THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE SUBDIVISION SHOWN UPON THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 1" AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR SPECIFIC PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENTS FOR PUBLIC PURPOSES:

- (A) A PUBLIC EASEMENT FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO ELECTROLIERS, WATER AND GAS PIPES, SEWER AND DRAINAGE PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES AND TRAFFIC CONTROL APPURTENANCES TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS THE STREETS SHOWN HEREON AS BENCHMARK DRIVE, SERENDIPITY DRIVE, SWITCHBACK STREET, SAGEBRUSH WAY, ROOTSTOCK PLACE, AND CANADA GOOSE COURT AND THOSE STRIPS OF LAND LYING CONTIGUOUS TO THE RIGHTS-OF-WAY AS SHOWN HEREON AND DESIGNATED "PUE" (PUBLIC UTILITY EASEMENT).

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR PUBLIC PURPOSES:

- (A) AS PUBLIC RIGHTS-OF-WAY (INCLUDING ALL IMPROVEMENTS THEREON) THE STREETS SHOWN HEREON AS BENCHMARK DRIVE, SERENDIPITY DRIVE, SWITCHBACK STREET, SAGEBRUSH WAY, ROOTSTOCK PLACE, AND CANADA GOOSE COURT.

ANTHEM UNITED CREEKVIEW DEVELOPMENTS LIMITED PARTNERSHIP,
A WASHINGTON LIMITED PARTNERSHIP

BY: BZ
NAME: Brian Moore
TITLE: Vice President

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA
COUNTY OF Placer
ON 6/18/25 BEFORE ME, Bonnie Kwan, A NOTARY PUBLIC
PERSONALLY APPEARED Brian Moore
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.
BZ Bonnie Kwan
SIGNATURE PRINTED NAME

MY PRINCIPAL PLACE OF BUSINESS IS Placer COUNTY
MY COMMISSION EXPIRES: 12/21/27 MY COMMISSION NUMBER: 2475966

TRUSTEE'S STATEMENT

FIRST AMERICAN TITLE INSURANCE COMPANY, AS TRUSTEE UNDER THAT CERTAIN CONSTRUCTION DEED OF TRUST AND SECURITY AGREEMENT RECORDED ON JUNE 29, 2023, AS INSTRUMENT NO. 2023-0033905, ORPC AND MODIFIED BY INSTRUMENT NO. 2023-0033906 ORPC, HEREBY CONSENTS TO THE RECORDING OF THIS MAP AND THE SUBDIVISION OF THE LANDS SHOWN HEREON.

BY: Amy Navarro
NAME: Amy Navarro
TITLE: Nor Cal Area Branch Manager

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA
COUNTY OF Placer
ON June 18, 2025 BEFORE ME, Christina Edwards, A NOTARY PUBLIC
PERSONALLY APPEARED Amy Navarro
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.
Christina Edwards
SIGNATURE PRINTED NAME

MY PRINCIPAL PLACE OF BUSINESS IS Placer COUNTY
MY COMMISSION EXPIRES: 11/7/2027 MY COMMISSION NUMBER: 2470151

SURVEYOR'S STATEMENT

THIS MAP OF "CREEKVIEW PHASE 5 VILLAGE 1" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCE AT THE REQUEST OF ANTHEM UNITED CREEKVIEW DEVELOPMENTS LIMITED PARTNERSHIP, IN JANUARY, 2019, I HEREBY STATE THAT THE SURVEY IS TRUE AND COMPLETE AS SHOWN, THAT ALL THE MONUMENTS ARE OF THE CHARACTER AND OCCUPY THE POSITIONS INDICATED OR THAT THEY WILL BE SET IN THOSE POSITIONS BEFORE DECEMBER 31, 2027, AND THAT THE MONUMENTS ARE, OR WILL BE, SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED, AND THAT THIS FINAL MAP SUBSTANTIALLY CONFORMS TO THE CONDITIONALLY APPROVED TENTATIVE MAP.

MACKAY & SOMPS CIVIL ENGINEERS, INC.

BY: Pedro Jarquin
PEDRO JARQUIN, PLS 8268
EXPIRATION DATE: DECEMBER 31, 2025

DATE: 6/14/25



CITY ENGINEER'S STATEMENT

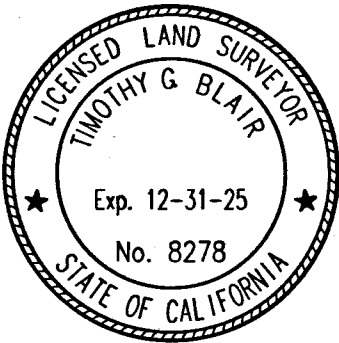
I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 1" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

Marc Stout
DATE: 7/16/25
MARC STOUT, R.C.E. 69879
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES: SEPTEMBER 30, 2026

I HEREBY STATE THAT I AM SATISFIED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 1" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

Timothy G. Blair
DATE: 7/14/25
TIMOTHY G. BLAIR, PLS 8278
EXPIRES DECEMBER 31, 2025



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL, CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 1", AND HAS ACCEPTED ON BEHALF OF THE PUBLIC, THE PUBLIC UTILITY EASEMENTS OFFERED HEREON FOR DEDICATION AND HAS ACCEPTED, SUBJECT TO IMPROVEMENT, THE RIGHTS-OF-WAY OFFERED HEREON FOR DEDICATION, AND HEREBY APPROVES THE ABANDONMENT OF THE RIGHT-OF-WAY AND EASEMENT LISTED WITHIN NOTE 5 ON SHEET 2.

Helena Dreyer
DATE: 7-17-25
BY: Helena Dreyer
CITY CLERK, CITY OF ROSEVILLE
ASSISTANT CITY CLERK

RECORDER'S STATEMENT

FILED THIS 29th DAY OF July, 2025, AT 10:16A M. IN BOOK HH OF MAPS, AT PAGE 23, IN THE OFFICE OF THE PLACER COUNTY RECORDER, AT THE REQUEST OF MACKAY & SOMPS CIVIL ENGINEERS, INC.

Ryan Ronco
DOCUMENT NO.: 2025-0040349
RECORDER OF PLACER COUNTY
STATE OF CALIFORNIA
BY: Jh
DEPUTY
FEE: \$ 107.00

FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 1
SUBDIVISION NO. PL20-0201

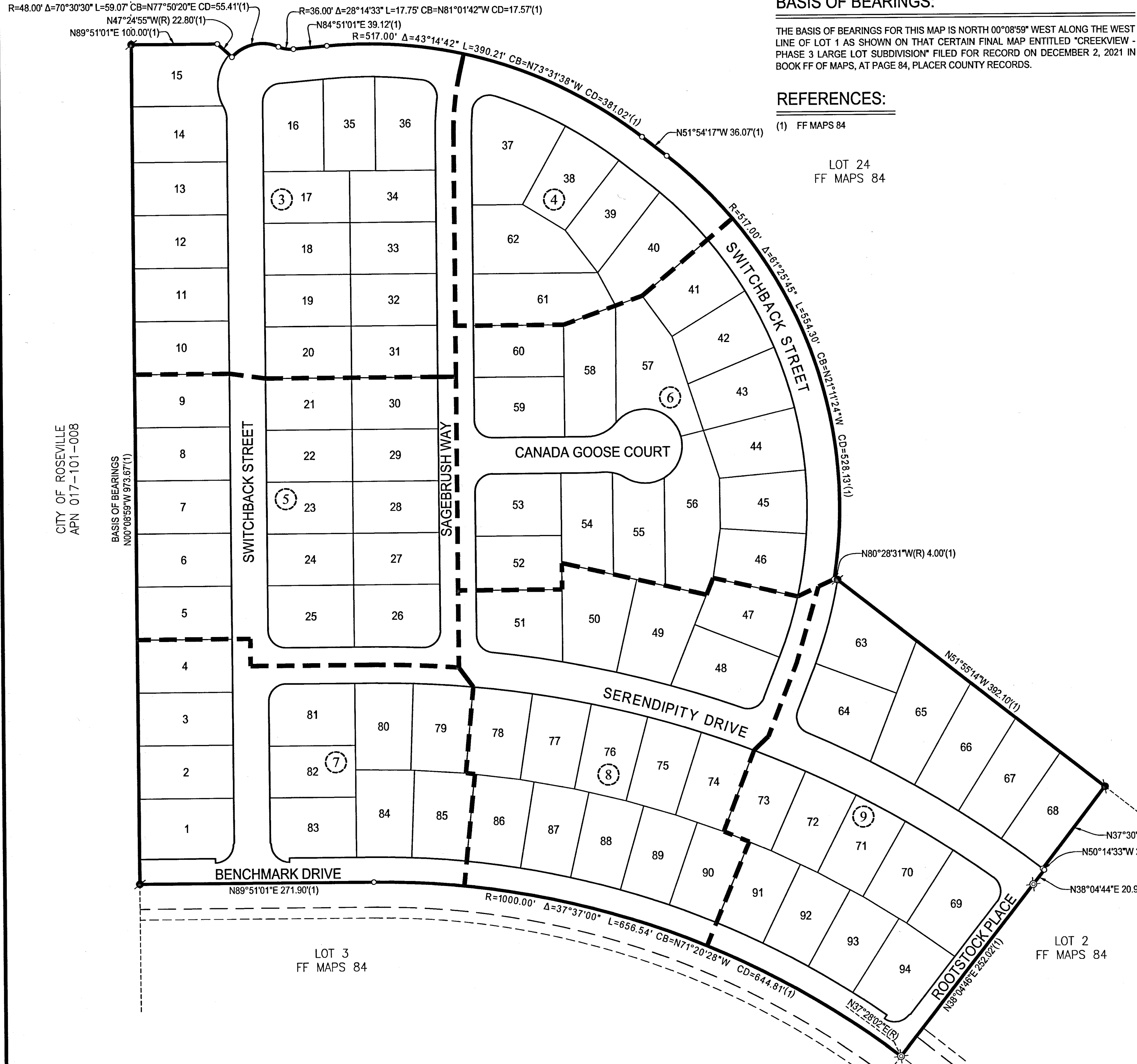
ALL OF LOT 1 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

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Mackay & Somps
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

JULY 2025

SHEET 1 OF 9 18431.CV.PH5.V1



BASIS OF BEARINGS:

THE BASIS OF BEARINGS FOR THIS MAP IS NORTH 00°08'59" WEST ALONG THE WEST LINE OF LOT 1 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION" FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS, AT PAGE 84, PLACER COUNTY RECORDS.

REFERENCES:

(1) FF MAPS 84

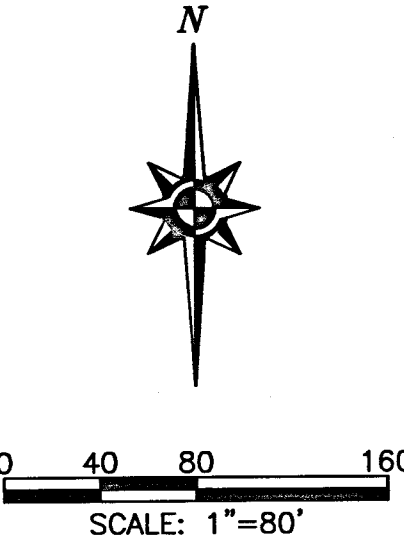
LOT 24
FF MAPS 84

NOTES

- ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARC LENGTH, CHORD BEARING AND CHORD LENGTH. DISTANCES SHOWN HEREON ARE IN FEET AND DECIMALS THEREOF AND ARE "GROUND" DISTANCES. DUE TO ROUNDING, THE SUM OF INDIVIDUAL DIMENSIONS MAY NOT EQUAL THE OVERALL DIMENSION.
- TOTAL AREA FOR THIS SUBDIVISION IS 19.523± ACRES, CONSISTING OF 94 RESIDENTIAL LOTS.
- ALL FRONT LOT CORNERS WILL BE SET WITH A 1" DIAMETER BRASS DISC STAMPED "LS 8268" IN THE SIDEWALK ON THE EXTENSION OF SIDE LOT LINES 1.00 FOOT FROM THE FRONT PROPERTY LINE UNLESS OTHERWISE NOTED.
- ALL REAR LOT CORNERS AND ANGLE POINTS WILL BE SET WITH A 5/8" REBAR, 18" LONG, WITH PLASTIC CAP STAMPED "LS 8268". WHERE MONUMENTS FALL WITHIN A SOUND WALL OR CONCRETE FOOTING A 5/8" REBAR WITH PLASTIC CAP STAMPED "LS 8268" WILL BE SET ON THE SIDE LOT LINE ON A 4.00 FOOT OFFSET TO THE REAR LOT CORNER OR A 3/4" DIAMETER BRASS TAG STAMPED "LS 8268" WILL BE SET WITH EPOXY TO THE FACE OF WALL 2.00 FOOT ABOVE GROUND OR ON TOP OF WALL WHERE AN OFFSET MONUMENT CANNOT BE SET.
- PURSUANT TO GOVERNMENT CODE SECTION 66434(G), THE FOLLOWING RIGHT-OF-WAY AND EASEMENTS, NOT SHOWN HEREON, IS HEREBY ABANDONED:
 - THE 12.5' PUE/PE ALONG THE NORTHERLY RIGHT-OF-WAY OF BENCHMARK DRIVE, WITHIN LOT 2 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS, AT PAGE 84, PLACER COUNTY RECORDS.
 - THAT PORTION OF THE 29' IOD OF BENCHMARK DRIVE, WITHIN LOT 1 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS, AT PAGE 84, PLACER COUNTY RECORDS.
- A PRELIMINARY SOILS REPORT WAS PREPARED BY GEOCON CONSULTANTS, INC. DATED AUGUST, 2014; PROJECT NO. S9578-05-05 AND ON FILE WITH THE CITY OF ROSEVILLE DEVELOPMENT SERVICES - ENGINEERING DEPARTMENT, FILE NO. 308-885.
- NO SEWER BACKWATER VALVES ARE REQUIRED WITH THE CREEKVIEW PHASE 5, VILLAGE 1 PLANS.

LEGEND:

- COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 9265" TO BE SET PER (1)
- 5/8" REBAR WITH PLASTIC CAP STAMPED "LS 9265" TO BE SET PER (1)
- SET COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 8268"
- DIMENSION POINT
- APN ASSESSOR'S PARCEL NUMBER
- CB CHORD BEARING
- CD CHORD DISTANCE
- IOD IRREVOCABLE OFFER OF DEDICATION
- (OA) OVERALL
- OR OFFICIAL RECORDS OF PLACER COUNTY
- PUE PUBLIC UTILITY EASEMENT
- (R) RADIAL BEARING
- SF SQUARE FEET
- SHEET INDEX NUMBER
- BOUNDARY
- LOT LINE
- ADJACENT PROPERTY
- RIGHT-OF-WAY
- EXISTING RIGHT-OF-WAY
- EASEMENT
- CENTER LINE



FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 1
SUBDIVISION NO. PL20-0201

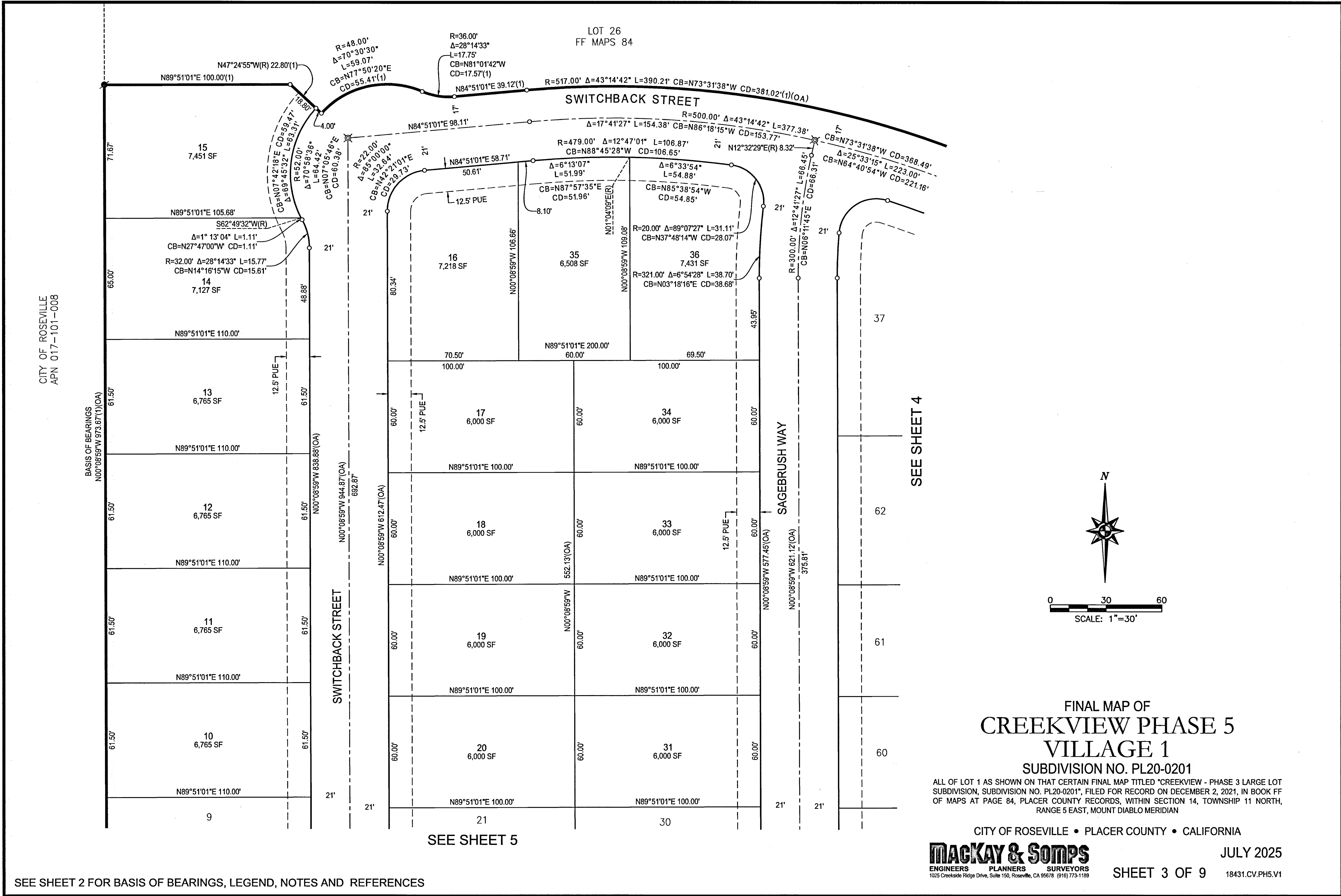
ALL OF LOT 1 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

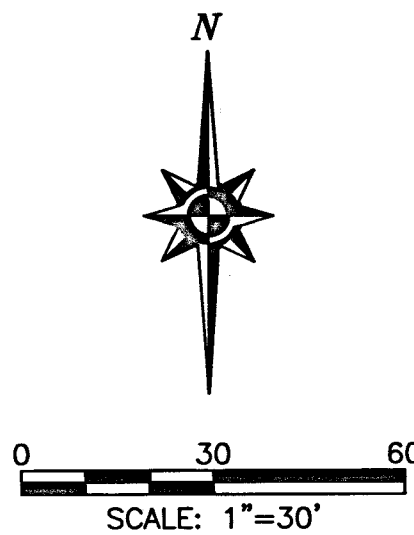
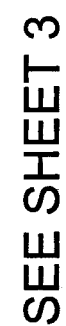
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JULY 2025

SHEET 2 OF 9 18431.CV.PH5.V1





FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 1
SUBDIVISION NO. PL20-0201

ALL OF LOT 1 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-Q201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

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MAC KAY & SOMPS
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

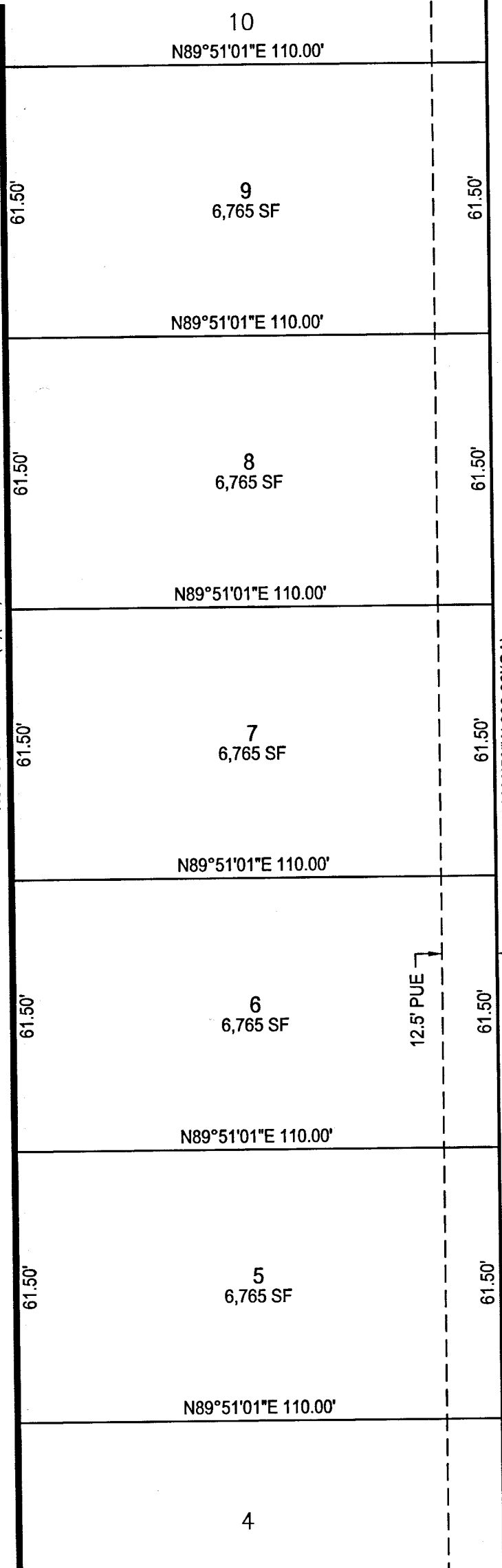
JULY 2025

SHEET 4 OF 9 18431.CV.PH5.V1

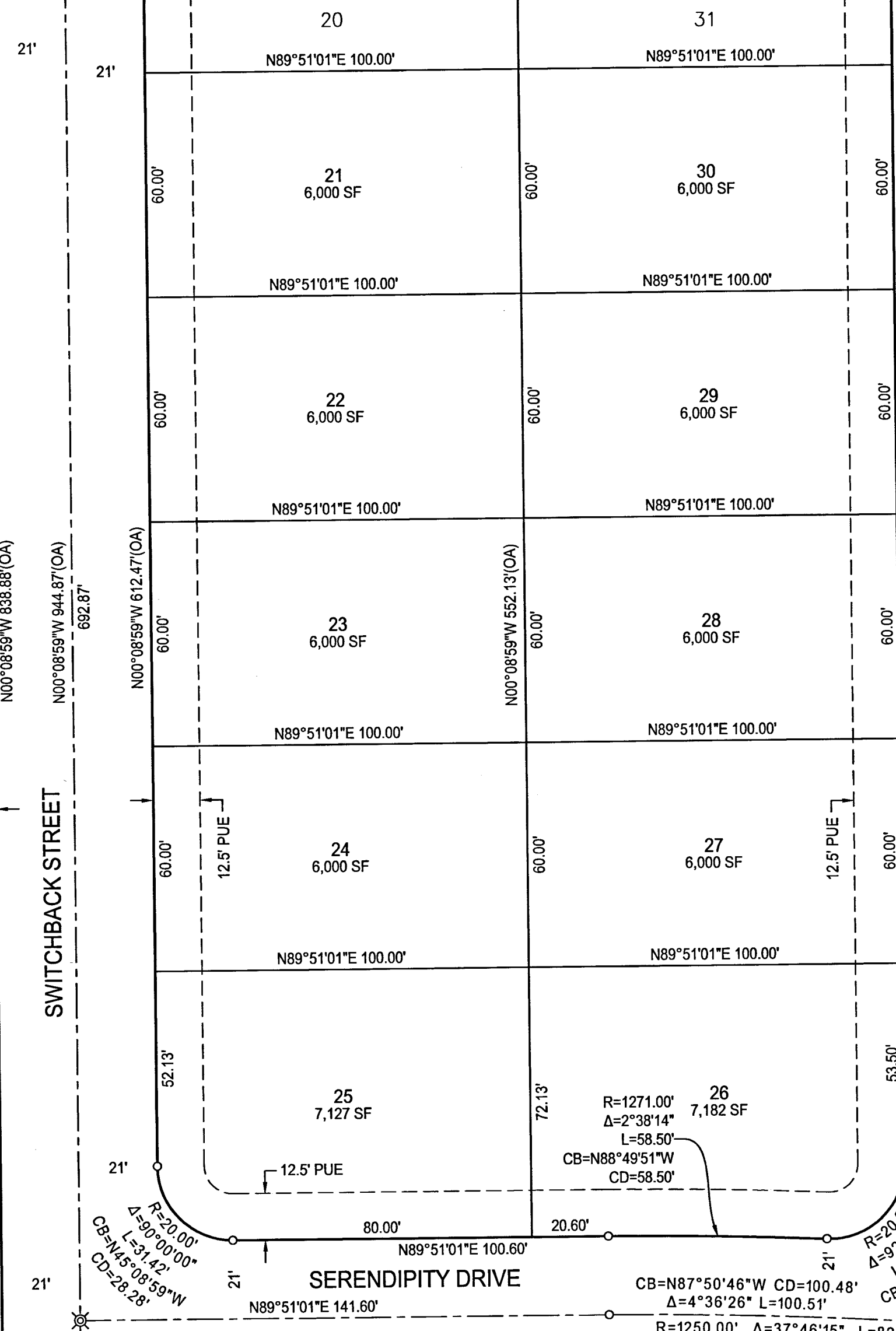
SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES

CITY OF ROSEVILLE
APN 017-101-008

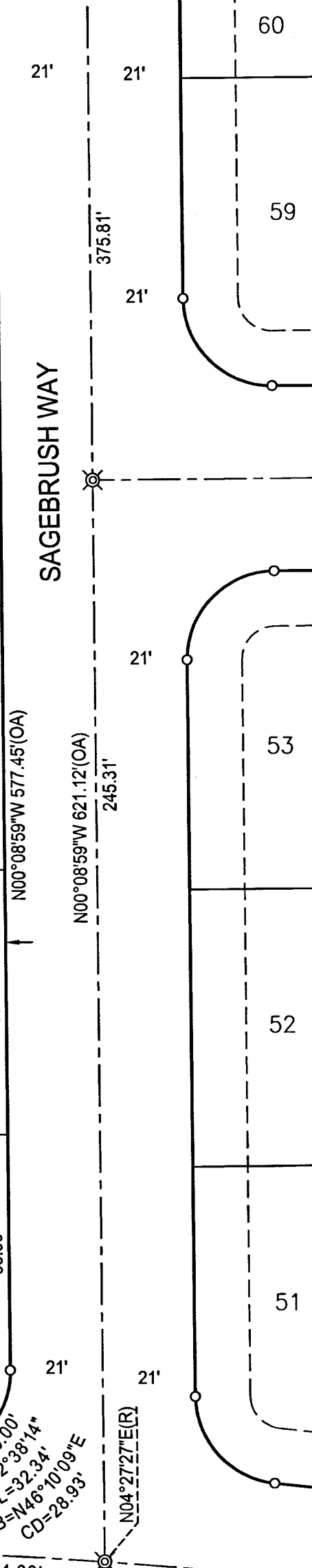
111-008
BASIS OF BEARINGS
N00°08'59"W 973.67'(1)(OA)



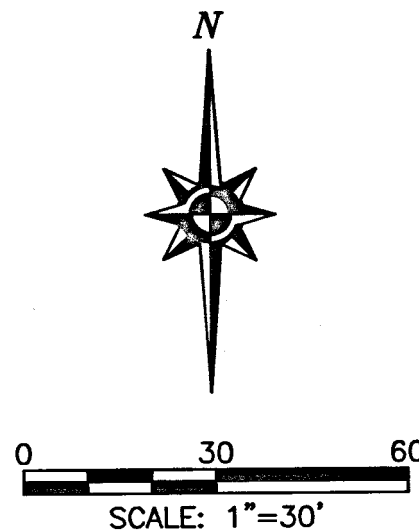
SEE SHEET 3



SEE SHEET 3



SEE SHEET 7



FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 1
SUBDIVISION NO. PL20-0201

ALL OF LOT 1 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT
SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF
OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH,
RANGE 5 EAST, MOUNT DIABLO MERIDIAN

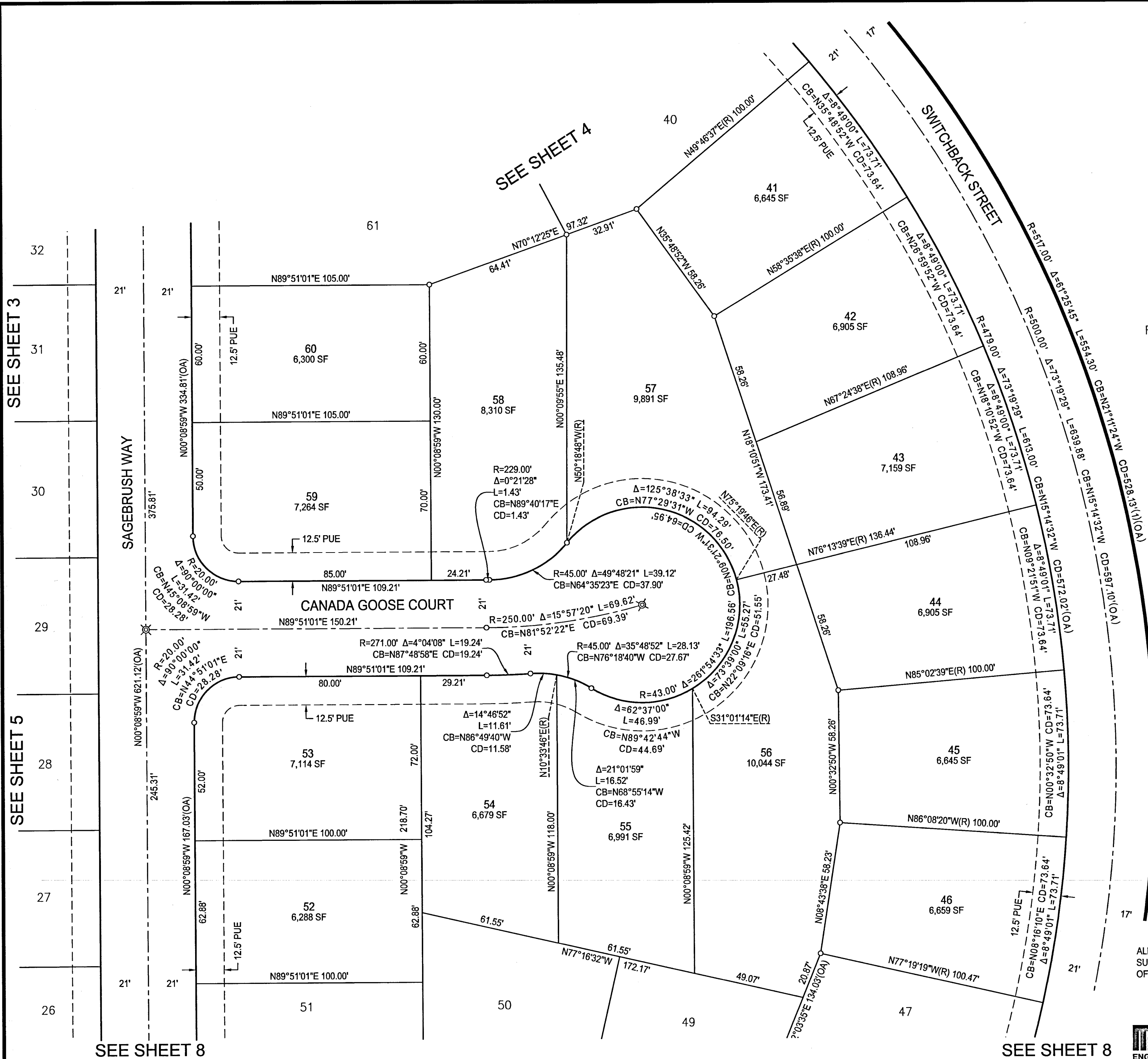
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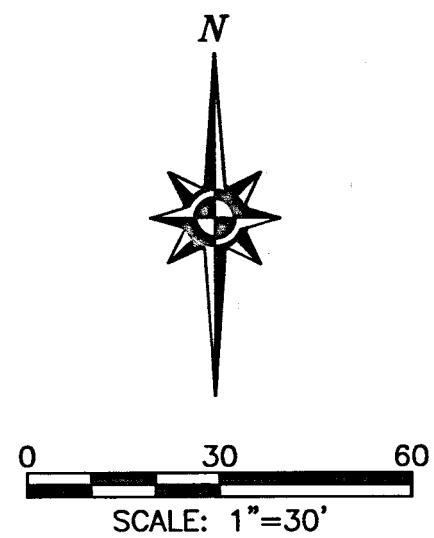
JULY 2025

SHEET 5 OF 9 18431.CV.PH5.V1

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES



LOT 26
FF MAPS 84



FINAL MAP OF
**CREEKVIEW PHASE 5
VILLAGE 1**
SUBDIVISION NO. PL20-0201

ALL OF LOT 1 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

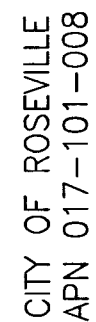
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JULY 2025

SHEET 6 OF 9 18431.CV.PH5.V1

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES



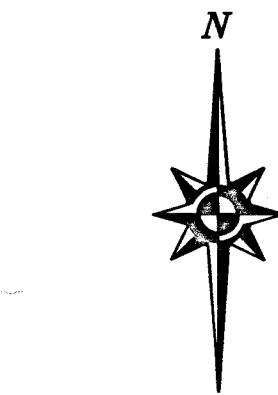
BASIS OF BEARINGS
N00°08'59"W 973.67'(1)(OA)

SEE SHEET 5

SEE SHEET 5

SEE SHEET 8

SEE SHEET 8



SCALE: 1"=30

FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 1
SUBDIVISION NO. PL20-0201

ALL OF LOT 1 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

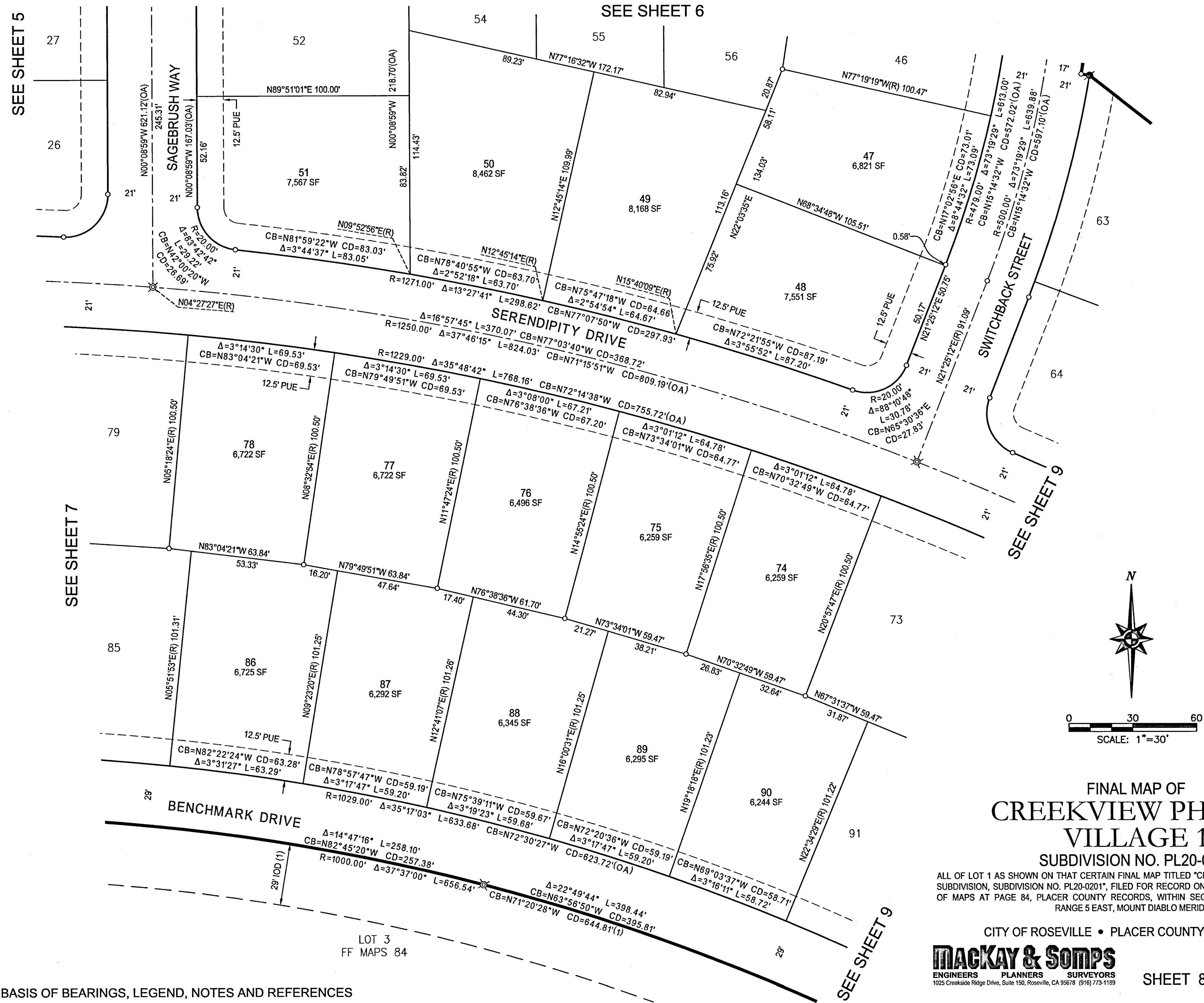
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JULY 2025

SHEET 7 OF 9 18431.CV.PH5.V1

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES



FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 1
SUBDIVISION NO. PL20-0201

ALL OF LOT 1 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

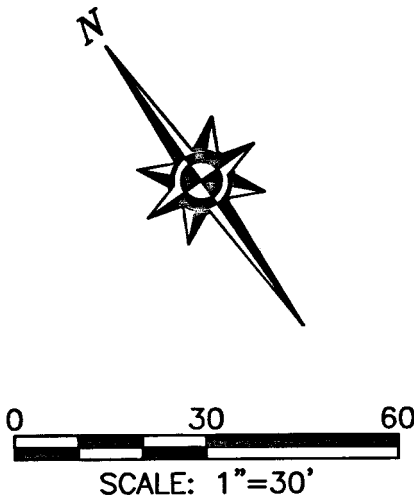
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JULY 2025

SHEET 8 OF 9 18431.CV.PH5.V1

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES



FINAL MAP OF
**CREEKVIEW PHASE 5
VILLAGE 1**
SUBDIVISION NO. PL20-0201

ALL OF LOT 1 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

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Mackay & Somps
ENGINEERS PLANNERS SURVEYORS
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JULY 2025

SHEET 9 OF 9 18431.CV.PH5.V1

SEE SHEET 2 FOR NOTES, REFERENCES, BASIS OF BEARINGS AND LEGEND

OWNER'S STATEMENT

THE UNDERSIGNED HEREBY CERTIFY THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE SUBDIVISION SHOWN UPON THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 2" AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR SPECIFIC PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENTS FOR PUBLIC PURPOSES:

- (A) A PUBLIC EASEMENT FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO ELECTROLIERS, WATER AND GAS PIPES, SEWER AND DRAINAGE PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES AND TRAFFIC CONTROL APPURTENANCES TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS LOTS A AND B, THE STREETS SHOWN HEREON AS BENCHMARK DRIVE, ROOTSTOCK PLACE AND SERENDIPITY DRIVE AND THOSE STRIPS OF LAND LYING CONTIGUOUS TO THE RIGHTS-OF-WAY AS SHOWN HEREON AND DESIGNATED "PUE" (PUBLIC UTILITY EASEMENT).

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR PUBLIC PURPOSES:

- (A) AS PUBLIC RIGHTS-OF-WAY (INCLUDING ALL IMPROVEMENTS THEREON) THE STREETS SHOWN HEREON AS BENCHMARK DRIVE, ROOTSTOCK PLACE AND SERENDIPITY DRIVE.
- (B) LOTS A AND B AS SHOWN HEREON TO THE CITY OF ROSEVILLE FOR LANDSCAPING AND AS PUBLIC RIGHT-OF-WAY.

ANTHEM UNITED CREEKVIEW DEVELOPMENTS LIMITED PARTNERSHIP,
A WASHINGTON LIMITED PARTNERSHIP

BY: [Signature]
NAME: Brian Moore
TITLE: Vice President

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA
COUNTY OF Placer
ON 6/18/25 BEFORE ME, Bonnie Kwan, A NOTARY PUBLIC
PERSONALLY APPEARED Brian Moore
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.

[Signature] Bonnie Kwan
SIGNATURE PRINTED NAME

MY PRINCIPAL PLACE OF BUSINESS IS Placer COUNTY

MY COMMISSION EXPIRES: 12/27/27 MY COMMISSION NUMBER: 2475966

TRUSTEE'S STATEMENT

FIRST AMERICAN TITLE INSURANCE COMPANY, A NEBRASKA CORPORATION, AS TRUSTEE UNDER THAT CERTAIN CONSTRUCTION DEED OF TRUST AND SECURITY AGREEMENT RECORDED ON JUNE 29, 2023, AS INSTRUMENT NO. 2023-0033905, ORPC AND AS MODIFIED BY INSTRUMENT NO. 2023-0033906 ORPC, HEREBY CONSENTS TO THE RECORDING OF THIS MAP AND THE SUBDIVISION OF THE LANDS SHOWN HEREON.

BY: [Signature]
NAME: Amy Navarro
TITLE: Nor Cal Area Branch Manager

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA
COUNTY OF Placer
ON June 18, 2025 BEFORE ME, Christina Edwards, A NOTARY PUBLIC
PERSONALLY APPEARED Amy Navarro
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.

[Signature] Christina Edwards
SIGNATURE PRINTED NAME

MY PRINCIPAL PLACE OF BUSINESS IS Placer COUNTY

MY COMMISSION EXPIRES: 11/7/2027 MY COMMISSION NUMBER: 2470151

SURVEYOR'S STATEMENT

THIS MAP OF "CREEKVIEW PHASE 5 VILLAGE 2" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCE AT THE REQUEST OF ANTHEM UNITED CREEKVIEW DEVELOPMENTS LIMITED PARTNERSHIP, IN JANUARY, 2019, I HEREBY STATE THAT THE SURVEY IS TRUE AND COMPLETE AS SHOWN, THAT ALL THE MONUMENTS ARE OF THE CHARACTER AND OCCUPY THE POSITIONS INDICATED OR THAT THEY WILL BE SET IN THOSE POSITIONS BEFORE DECEMBER 31, 2027, AND THAT THE MONUMENTS ARE, OR WILL BE, SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED, AND THAT THIS FINAL MAP SUBSTANTIALLY CONFORMS TO THE CONDITIONALLY APPROVED TENTATIVE MAP.

MACKAY & SOMPS CIVIL ENGINEERS, INC.

BY: [Signature]
PEDRO JARQUIN, PLS 8268
EXPIRATION DATE: DECEMBER 31, 2025

DATE: 6/16/25



CITY ENGINEER'S STATEMENT

I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 2" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

[Signature] DATE: 7/16/25
MARC STOUT, R.C.E. 69879
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES: SEPTEMBER 30, 2025

I HEREBY STATE THAT I AM SATISFIED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 2" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

[Signature] DATE: 7/14/25
TIMOTHY G. BLAIR, PLS 8278
EXPIRES DECEMBER 31, 2025



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL, CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 2", AND HAS ACCEPTED ON BEHALF OF THE PUBLIC, THE PUBLIC UTILITY EASEMENTS OFFERED HEREON FOR DEDICATION AND HAS ACCEPTED, SUBJECT TO IMPROVEMENT, LOTS A AND B AND THE RIGHTS-OF-WAY OFFERED HEREON FOR DEDICATION, AND HEREBY APPROVES THE ABANDONMENT OF THE RIGHT OF WAY AND EASEMENT LISTED WITHIN NOTE 5 ON SHEET 2.

CITY CLERK, CITY OF ROSEVILLE
DATE: 7-17-25 BY: [Signature]
ASSISTANT CITY CLERK

RECORDER'S STATEMENT

FILED THIS 29th DAY OF July, 2025, AT 10:16 A. M. IN BOOK 44 OF MAPS, AT PAGE 24, IN THE OFFICE OF THE PLACER COUNTY RECORDER, AT THE REQUEST OF MACKAY & SOMPS CIVIL ENGINEERS, INC.

[Signature] DOCUMENT NO.: 2025-0040350
RECORDER OF PLACER COUNTY
STATE OF CALIFORNIA
BY: [Signature] DEPUTY
FEE: \$ 95.00

FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 2
SUBDIVISION NO. PL20-0201

ALL OF LOT 2 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

Mackay & Somps JULY 2025
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189 SHEET 1 OF 5 18431.PH5.V12

BASIS OF BEARINGS:

THE BASIS OF BEARINGS FOR THIS MAP IS NORTH 55°51'14" WEST ALONG THE NORTHEASTERLY LINE OF LOT 2 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION" FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS, AT PAGE 84, PLACER COUNTY RECORDS.

REFERENCES:

(1) FF MAPS 84

NOTES

- 1. ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARC LENGTH, CHORD BEARING AND CHORD LENGTH. DISTANCES SHOWN HEREON ARE IN FEET AND DECIMALS THEREOF AND ARE "GROUND" DISTANCES. DUE TO ROUNDING, THE SUM OF INDIVIDUAL DIMENSIONS MAY NOT EQUAL THE OVERALL DIMENSION.
- 2. TOTAL AREA FOR THIS SUBDIVISION IS 9.991± ACRES, CONSISTING OF 52 RESIDENTIAL LOTS AND 2 LANDSCAPE LOTS.
- 3. ALL FRONT LOT CORNERS WILL BE SET WITH A 1" DIAMETER BRASS DISC STAMPED "LS 8268" IN THE SIDEWALK ON THE EXTENSION OF SIDE LOT LINES 1.00 FOOT FROM THE FRONT PROPERTY LINE UNLESS OTHERWISE NOTED.
- 4. ALL REAR LOT CORNERS AND ANGLE POINTS WILL BE SET WITH A 5/8" REBAR, 18" LONG, WITH PLASTIC CAP STAMPED "LS 8268". WHERE MONUMENTS FALL WITHIN A SOUND WALL OR CONCRETE FOOTING A 5/8" REBAR WITH PLASTIC CAP STAMPED "LS 8268" WILL BE SET ON THE SIDE LOT LINE ON A 4.00 FOOT OFFSET TO THE REAR LOT CORNER OR A 3/4" DIAMETER BRASS TAG STAMPED "LS 8268" WILL BE SET WITH EPOXY TO THE FACE OF WALL 2.00 FOOT ABOVE GROUND OR ON TOP OF WALL WHERE AN OFFSET MONUMENT CANNOT BE SET.
- 5. PURSUANT TO GOVERNMENT CODE SECTION 66434(G), THE FOLLOWING RIGHT OF WAY AND EASEMENT, NOT SHOWN HEREON, IS HEREBY ABANDONED:
 - a. THE 12.5' PUE/PE ALONG THE NORTHERLY RIGHT-OF-WAY OF BENCHMARK DRIVE, WITHIN LOT 2 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS, AT PAGE 84, PLACER COUNTY RECORDS.
 - b. THAT PORTION OF THE 29' IOD OF BENCHMARK DRIVE, WITHIN LOT 2 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS, AT PAGE 84, PLACER COUNTY RECORDS.
- 6. A PRELIMINARY SOILS REPORT WAS PREPARED BY GEOCON CONSULTANTS, INC. DATED AUGUST, 2014; PROJECT NO. S9578-05-05 AND ON FILE WITH THE CITY OF ROSEVILLE DEVELOPMENT SERVICES - ENGINEERING DEPARTMENT, FILE NO. 308-885.
- 7. NO SEWER BACKWATER VALVES ARE REQUIRED WITH THE CREEKVIEW PHASE 5, VILLAGE 2 PLANS.

LEGEND:

- ⊗ COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 9265" TO BE SET PER (1)
- ⊗ 5/8" REBAR WITH PLASTIC CAP STAMPED "LS 9265" TO BE SET PER (1)
- ⊗ SET COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH IN MONUMENT WELL STAMPED "LS 8268"
- DIMENSION POINT
- CB CHORD BEARING
- CD CHORD DISTANCE
- IOD IRREVOCABLE OFFER OF DEDICATION
- (OA) OVERALL
- ORPC OFFICIAL RECORDS OF PLACER COUNTY
- PUE PUBLIC UTILITY EASEMENT
- (R) RADIAL BEARING
- SF SQUARE FEET
- (X) SHEET INDEX NUMBER
- BOUNDARY
- LOT LINE
- ADJACENT PROPERTY
- RIGHT-OF-WAY
- EXISTING IOD/RIGHT-OF-WAY
- EASEMENT
- CENTER LINE

FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 2
SUBDIVISION NO. PL20-0201

ALL OF LOT 2 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

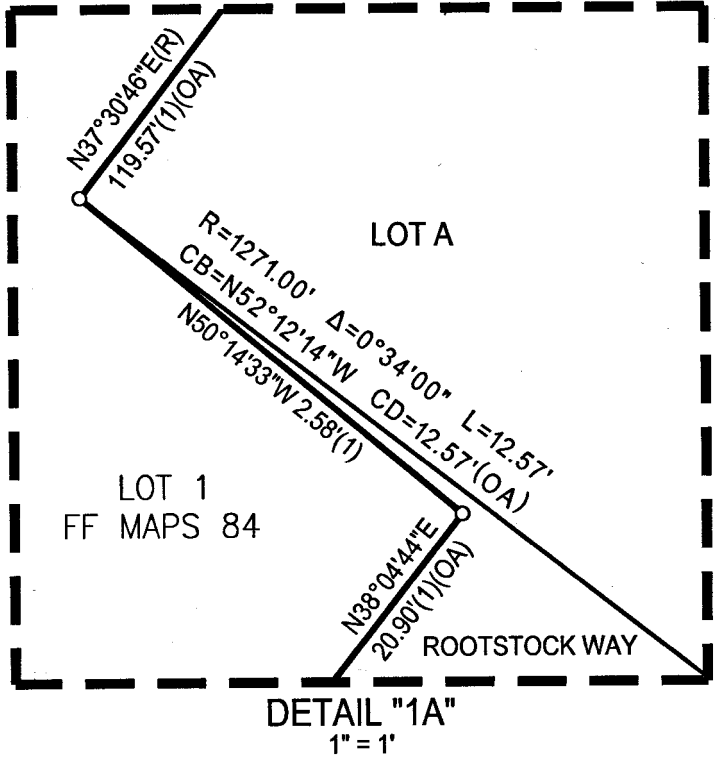
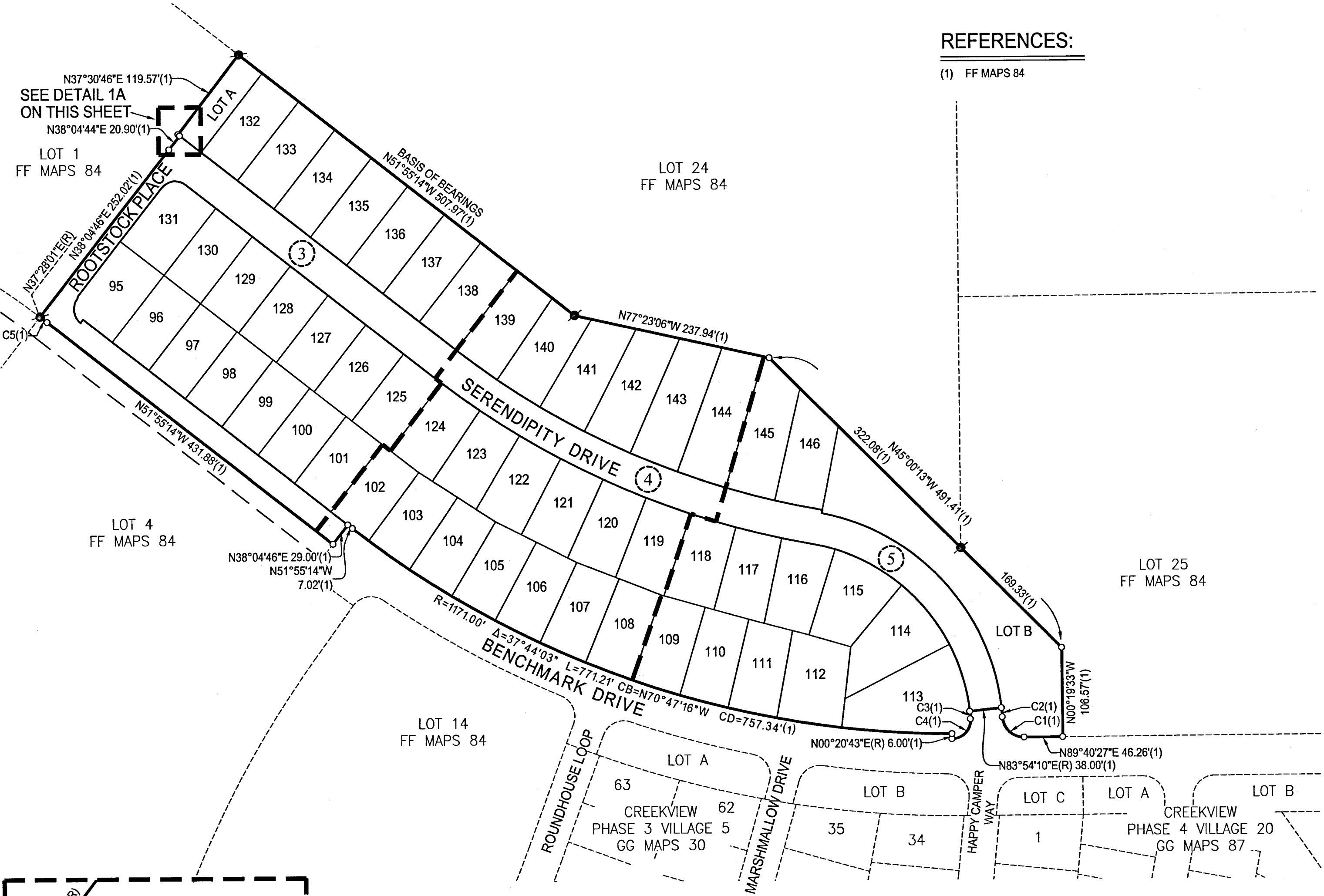
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MACKAY & SOMPS
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

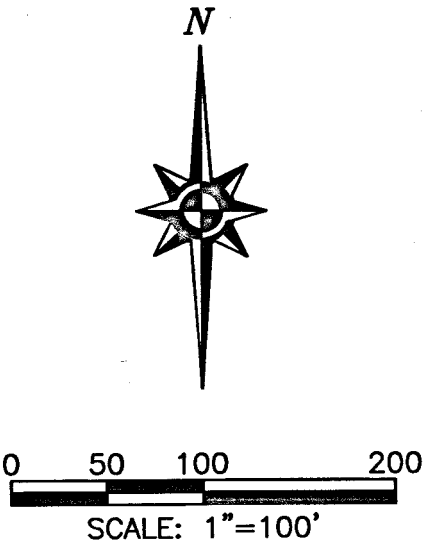
JULY 2025

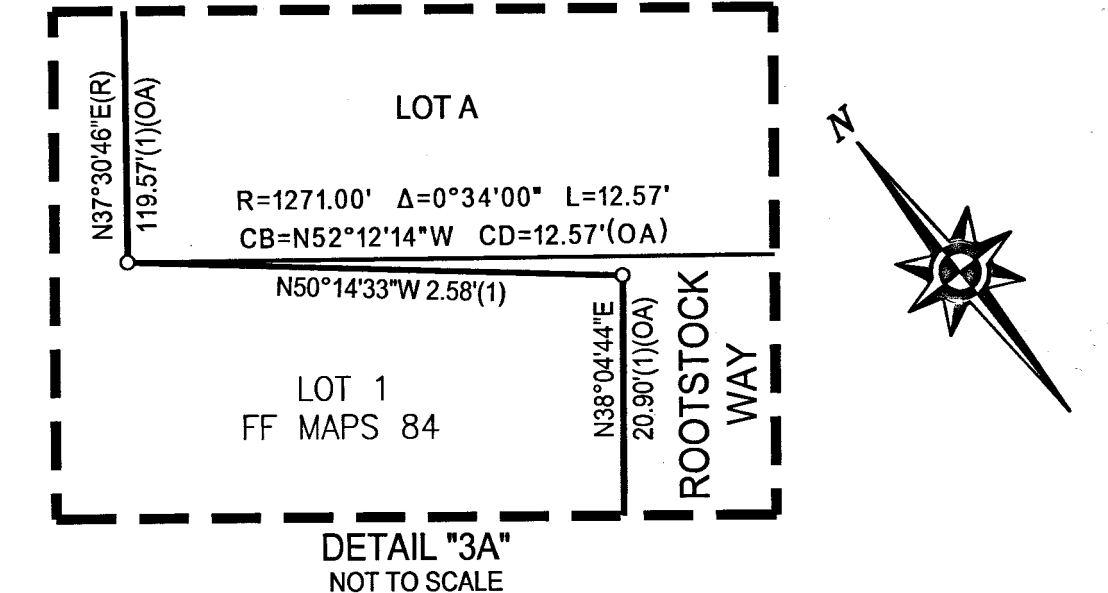
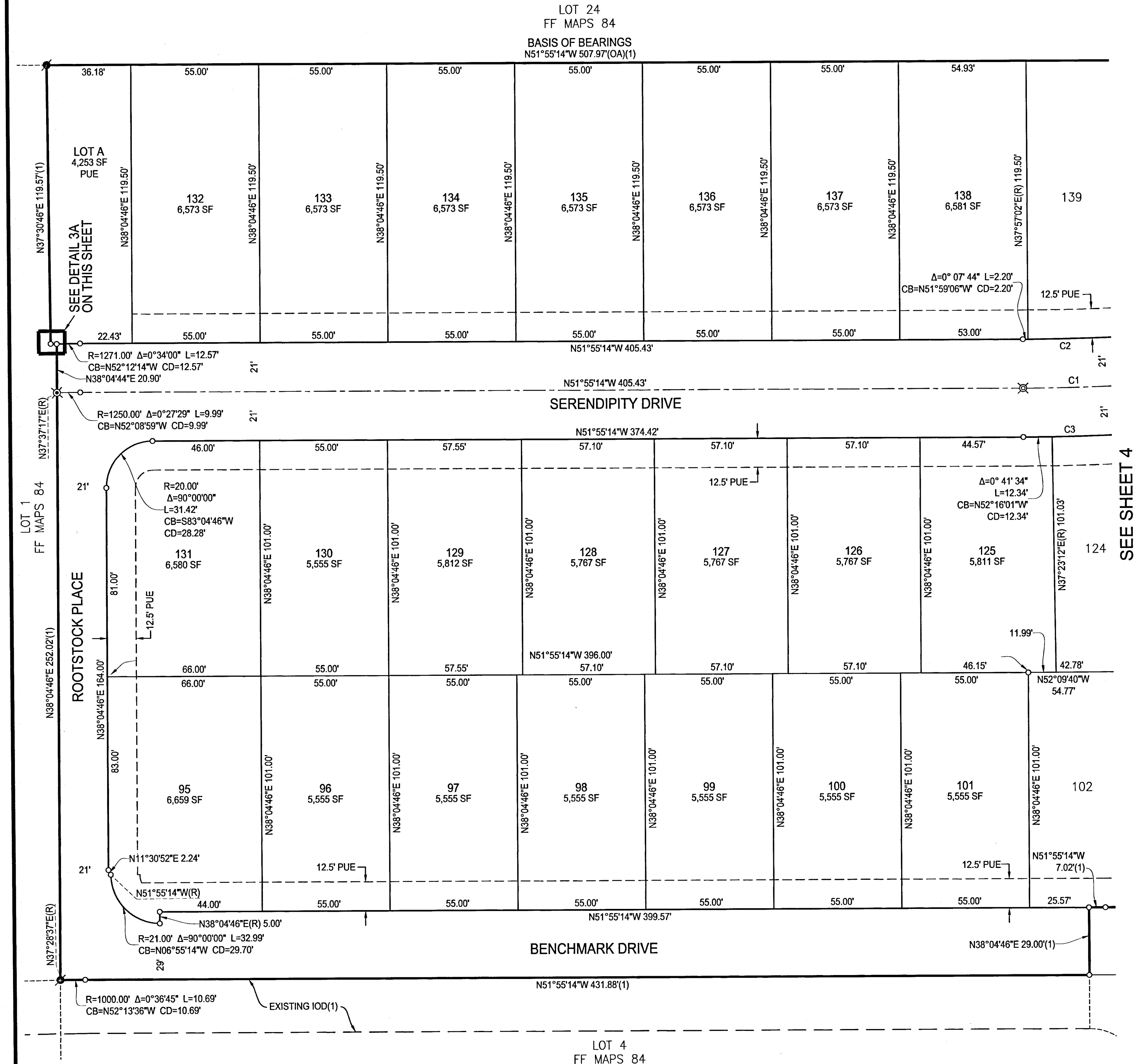
SHEET 2 OF 5

18431.PH.5.V12

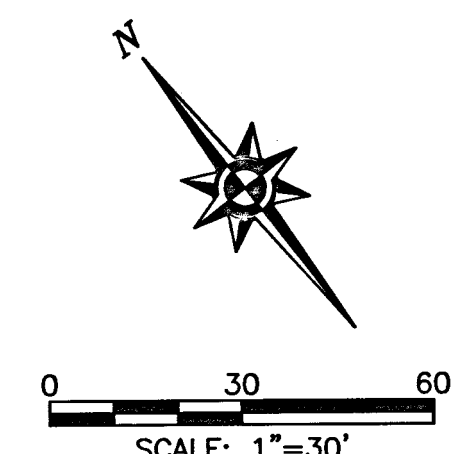


Curve Table					
Curve #	Radius	Delta	Length	Chord Bearing	Chord Length
C1	26.00'	86°34'44"	39.29'	N47° 02' 11"W	35.66'
C2	267.00'	2°21'01"	10.95'	N04° 55' 20"W	10.95'
C3	229.00'	2°17'31"	9.16'	N04° 57' 05"W	9.16'
C4	22.00'	94°09'02"	36.15'	N43° 16' 11"E	32.22'
C5	1000.00'	0°36'45"	10.69'	N52° 13' 36"W	10.69'





Curve Table					
Curve #	Radius	Delta	Length	Chord Bearing	Chord Length
C1	1000.00'	28°00'15"	488.77'	N65° 55' 22"W	483.92'
C2	979.00'	28°00'15"	478.50'	N65° 55' 22"W	473.75'
C3	1021.00'	28°00'15"	499.03'	N65° 55' 22"W	494.08'



FINAL MAP OF
**CREEKVIEW PHASE 5
VILLAGE 2**
SUBDIVISION NO. PL20-0201

ALL OF LOT 2 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

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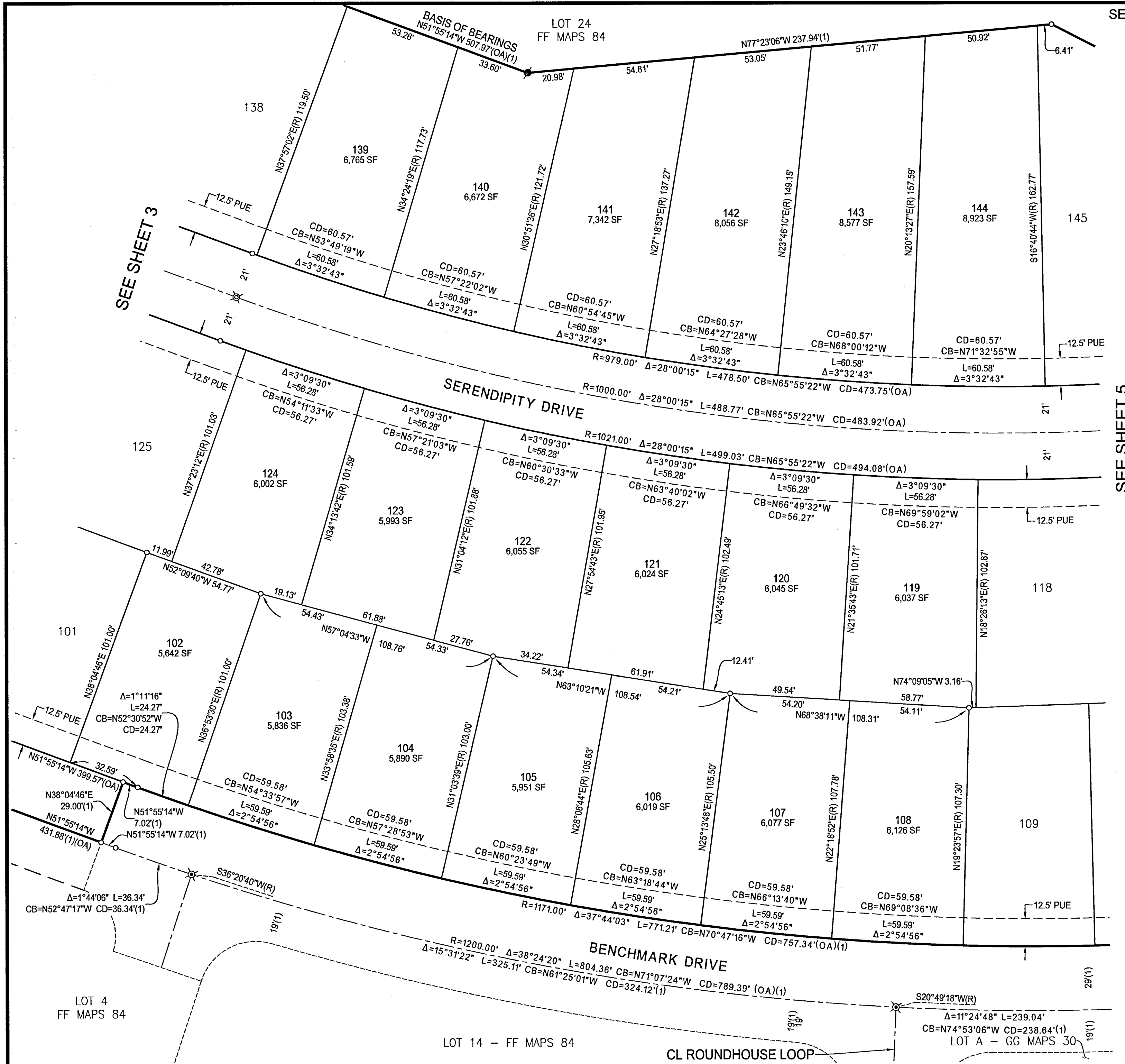
MACKAY & SOMPS
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

JULY 2025

SHEET 3 OF 5 18431.PH5.V12

SEE SHEET 2 FOR NOTES, REFERENCES, BASIS OF BEARINGS AND LEGEND

SEE SHEET 2 FOR NOTES, REFERENCES, BASIS OF BEARINGS AND LEGEND



FINAL MAP OF CREEKVIEW PHASE 5 VILLAGE 2

SUBDIVISION NO. PL20-0201

ALL OF LOT 2 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

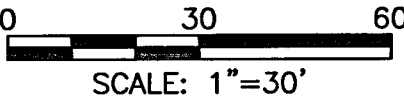
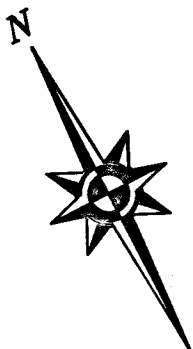
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MAC KAY & SOMPS
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

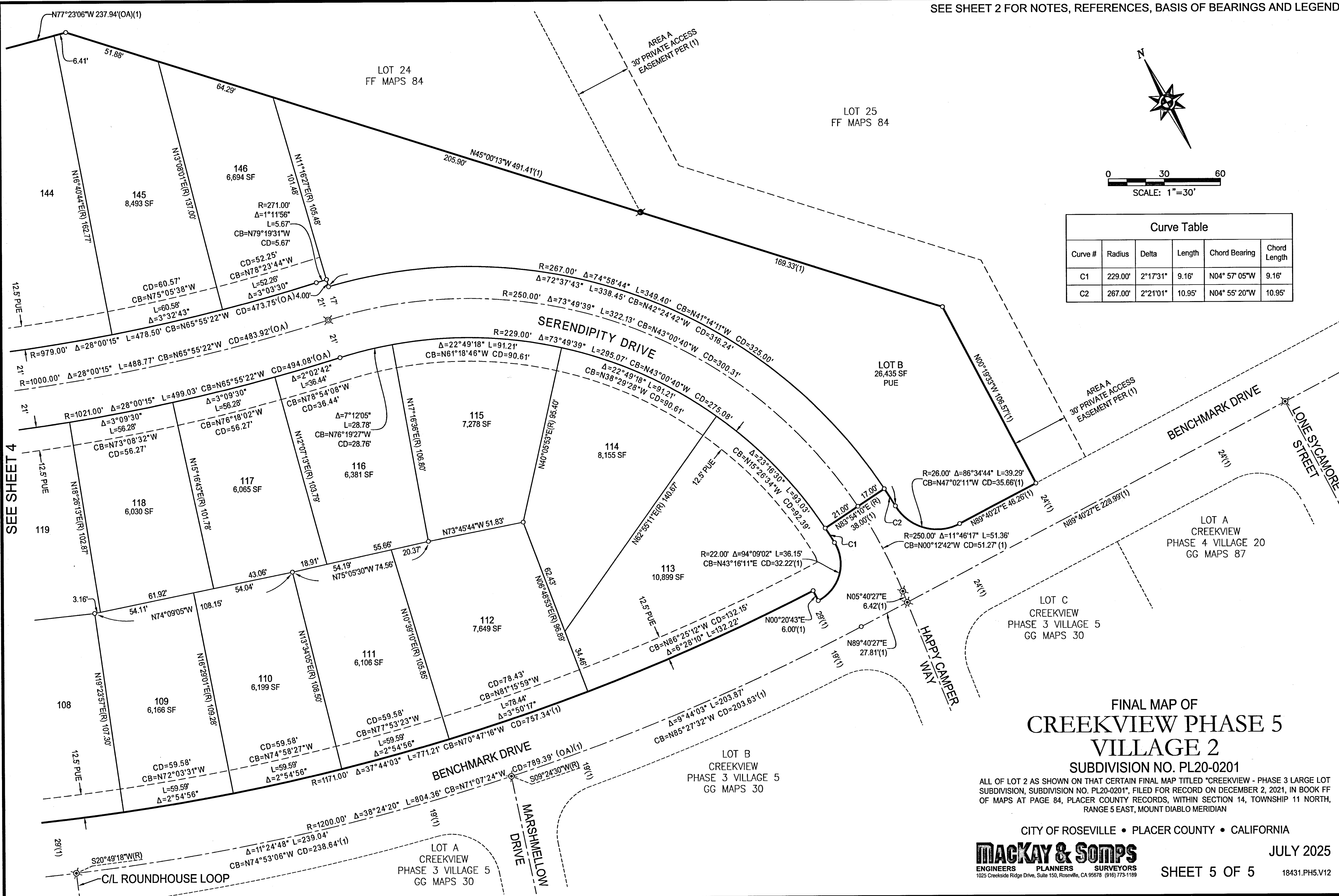
JULY 2025

SHEET 4 OF 5 18431.PH5.V12

SEE SHEET 2 FOR NOTES, REFERENCES, BASIS OF BEARINGS AND LEGEND



Curve Table					
Curve #	Radius	Delta	Length	Chord Bearing	Chord Length
C1	229.00'	2°17'31"	9.16'	N04° 57' 05"W	9.16'
C2	267.00'	2°21'01"	10.95'	N04° 55' 20"W	10.95'



FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 2
SUBDIVISION NO. PL20-0201

ALL OF LOT 2 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

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MacKay & Somp
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

JULY 2025

SHEET 5 OF 5 18431.PH5.V12

Bond No. LICX1980661-M

Premium \$ n/a

**SUBDIVISION MAINTENANCE BOND
GUARANTEE AND WARRANTY SECURITY**
(Subdivision: Creekview Phase 5 Village 1 & Village 2)

WHEREAS, the City of Roseville ("CITY") and Anthem United Creekview Developments Limited Partnership,
a Washington Limited Partnership

("PRINCIPAL") have entered into an agreement by which PRINCIPAL agrees to install and complete certain designated public improvements and to guarantee and warrant the work for a period of one year following its completion and acceptance, which agreement, dated _____, 20____, and identified as _____
Creekview Phase 5 Village 1 & Village 2

(Name of Subdivision)

is hereby referred to and made a part hereof; and

WHEREAS, said PRINCIPAL is required under the terms of said AGREEMENT to furnish a bond to guarantee and warrant the work for a period of one year following its completion and acceptance against any defective work or labor done, or defective materials furnished, to comply with the terms of said AGREEMENT; and

NOW, THEREFORE, we, the PRINCIPAL and Lexon Insurance Company
a Texas Corporation, admitted and duly authorized to transact business under the laws of the State of California, as Surety ("SURETY"), are held and firmly bound unto the CITY in the penal sum of _____
Four Hundred Twenty Six Thousand Nine Hundred Seventy Eight and 00/100-- dollars
(\$ 426,978.00), lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, successors, executors and administrators, jointly and severally, firmly by these presents.

The condition of this obligation is such that if the PRINCIPAL, his or its heirs, executors, administrators, successors or assigns, shall abide by, and in all respects perform the covenants, conditions and provisions in said AGREEMENT and any alteration thereof made as therein provided, on his or its part to be kept and performed at the time and in the manner therein specified, and in all respects according to their true intent and meaning, and shall indemnify and save harmless CITY, its officers, agents and employees, as therein stipulated, then this obligation shall be null and void; otherwise, this obligation shall be and remain in full force and effect.

As part of the obligation secured hereby and in addition to the face amount specified therefore, there shall be included costs and reasonable expenses and fees, including reasonable attorneys' fees, incurred by CITY in successfully enforcing such obligation, all to be taxed as costs and included in any judgment rendered.

The SURETY hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the AGREEMENT or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect SURETY'S obligations under this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the agreement or to the work or to the specifications. The SURETY waives all rights of subrogation against the CITY or any person employed by the CITY. The SURETY hereby waives the provisions of Section 2819 of the Civil Code.

IN WITNESS WHEREOF, this instrument has been duly executed by the PRINCIPAL and SURETY above-named, on the 16th day of June, 2025.

PRINCIPAL: Anthem United Creekview
Developments Limited
Partnership, a Washington
Limited Partnership

BY: [Signature]

PRINT NAME: Brian Moore

PRINT TITLE: Vice President

SURETY: Lexon Insurance
Company

BY: [Signature]

PRINT NAME: Jennifer Ochs

PRINT TITLE: Attorney-in-Fact

AND

BY: [Signature]

PRINT NAME: Matt Gustus

PRINT TITLE: Vice President

MAILING ADDRESS:

777 S. Figueroa St., Ste 5200
Los Angeles, CA 90017

*(Notarization by Surety and copy of
Power of Attorney required.)*

APPROVED AS TO FORM:

BY: [Signature]

City Attorney

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)

County of LOS ANGELES)

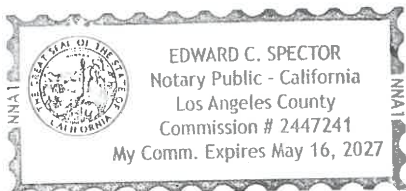
On JUN 16 2025 before me, EDWARD C. SPECTOR, NOTARY PUBLIC,
Date Here Insert Name and Title of the Officer

personally appeared JENNIFER OCHS
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature [Signature]
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____ Document Date: _____

Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____

☐ Corporate Officer — Title(s): _____

☐ Partner — ☐ Limited ☐ General

☐ Individual ☐ Attorney in Fact

☐ Trustee ☐ Guardian or Conservator

☐ Other: _____

Signer Is Representing: _____

Signer's Name: _____

☐ Corporate Officer — Title(s): _____

☐ Partner — ☐ Limited ☐ General

☐ Individual ☐ Attorney in Fact

☐ Trustee ☐ Guardian or Conservator

☐ Other: _____

Signer Is Representing: _____

KNOW ALL BY THESE PRESENTS, that **Endurance Assurance Corporation**, a Delaware corporation, **Endurance American Insurance Company**, a Delaware corporation, **Lexon Insurance Company**, a Texas corporation, and/or **Bond Safeguard Insurance Company**, a South Dakota corporation, each, a "Company" and collectively, "**Sompo International**," do hereby constitute and appoint: **Janina Monroe, Timothy Noonan, Jennifer Ochs, Charles R. Teter III, Erin Brown, D. Garcia, B. Aleman, KD Wapato, Marina Tapia, Edward C. Spector, Ethan Spector, Aidan Smock, Lisa Crail, Simone Gerhard, Rachel A. Mullen, Sarah Campbell, Jaren A. Marx, Sandra Corona, Nathan Varnold** as true and lawful Attorney(s)-In-Fact to make, execute, seal, and deliver for, and on its behalf as surety or co-surety; bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking so made, executed and delivered shall obligate the Company for any portion of the penal sum thereof in excess of the sum of **One Hundred Million Dollars (\$100,000,000.00)**.

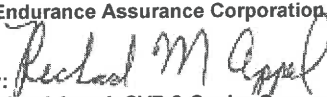
Such bonds and undertakings for said purposes, when duly executed by said attorney(s)-in-fact, shall be binding upon the Company as fully and to the same extent as if signed by the President of the Company under its corporate seal attested by its Corporate Secretary.

This appointment is made under and by authority of certain resolutions adopted by the sole shareholder of each Company by unanimous written consent effective the 15th day of June, 2019, a copy of which appears below under the heading entitled "Certificate".

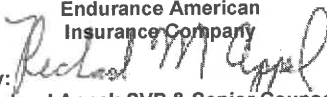
This Power of Attorney is signed and sealed by facsimile under and by authority of the following resolution adopted by the sole shareholder of each Company by unanimous written consent effective the 15th day of June, 2019 and said resolution has not since been revoked, amended or repealed:

RESOLVED, that the signature of an individual named above and the seal of the Company may be affixed to any such power of attorney or any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signature or seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking to which it is attached.

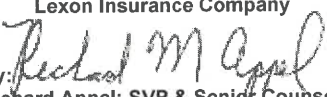
IN WITNESS WHEREOF, each Company has caused this instrument to be signed by the following officers, and its corporate seal to be affixed this 15th day of June, 2019.

Endurance Assurance Corporation
By: 
Richard Appel; SVP & Senior Counsel

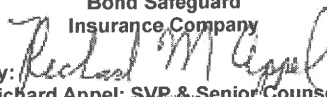


Endurance American Insurance Company
By: 
Richard Appel; SVP & Senior Counsel



Lexon Insurance Company
By: 
Richard Appel; SVP & Senior Counsel

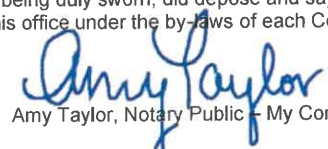


Bond Safeguard Insurance Company
By: 
Richard Appel; SVP & Senior Counsel



ACKNOWLEDGEMENT

On this 15th day of June, 2019, before me, personally came the above signatories known to me, who being duly sworn, did depose and say that he/she is an officer of each of the Companies; and that he executed said instrument on behalf of each Company by authority of his office under the by-laws of each Company.

By: 
Amy Taylor, Notary Public - My Commission Expires 3/9/27



CERTIFICATE

I, the undersigned Officer of each Company, DO HEREBY CERTIFY that:

1. That the original power of attorney of which the foregoing is a copy was duly executed on behalf of each Company and has not since been revoked, amended or modified; that the undersigned has compared the foregoing copy thereof with the original power of attorney, and that the same is a true and correct copy of the original power of attorney and of the whole thereof;
2. The following are resolutions which were adopted by the sole shareholder of each Company by unanimous written consent effective June 15, 2019 and said resolutions have not since been revoked, amended or modified:

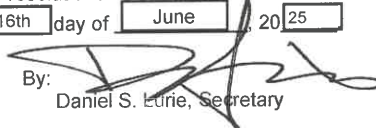
"RESOLVED, that each of the individuals named below is authorized to make, execute, seal and deliver for and on behalf of the Company any and all bonds, undertakings or obligations in surety or co-surety with others: **RICHARD M. APPEL, BRIAN J. BEGGS, CHRISTOPHER DONELAN, SHARON L. SIMS, CHRISTOPHER L. SPARRO, MARIANNE L. WILBERT**

; and be it further

RESOLVED, that each of the individuals named above is authorized to appoint attorneys-in-fact for the purpose of making, executing, sealing and delivering bonds, undertakings or obligations in surety or co-surety for and on behalf of the Company."

3. The undersigned further certifies that the above resolutions are true and correct copies of the resolutions as so recorded and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal this 16th day of June, 2025

By: 
Daniel S. Lurie, Secretary

NOTICE: U. S. TREASURY DEPARTMENT'S OFFICE OF FOREIGN ASSETS CONTROL (OFAC)

No coverage is provided by this Notice nor can it be construed to replace any provisions of any surety bond or other surety coverage provided. This Notice provides information concerning possible impact on your surety coverage due to directives issued by OFAC. **Please read this Notice carefully.**

The Office of Foreign Assets Control (OFAC) administers and enforces sanctions policy, based on Presidential declarations of "national emergency". OFAC has identified and listed numerous foreign agents, front organizations, terrorists, terrorist organizations, and narcotics traffickers as "Specially Designated Nationals and Blocked Persons". This list can be located on the United States Treasury's website - <https://www.treasury.gov/resource-center/sanctions/SDN-List>.

In accordance with OFAC regulations, if it is determined that you or any other person or entity claiming the benefits of any coverage has violated U.S. sanctions law or is a Specially Designated National and Blocked Person, as identified by OFAC, any coverage will be considered a blocked or frozen contract and all provisions of any coverage provided are immediately subject to OFAC. When a surety bond or other form of surety coverage is considered to be such a blocked or frozen contract, no payments nor premium refunds may be made without authorization from OFAC. Other limitations on the premiums and payments may also apply.

Any reproductions are void.

Surety Claims Submission: LexonClaimAdministration@sompo-intl.com

Telephone: 615-553-9500 Mailing Address: Sompo International; 12890 Lebanon Road; Mount Juliet, TN 37122-2870

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Placer)
On 6/16/25 before me, Dani Pless, Notary Public,
Date Here Insert Name and Title of the Officer
personally appeared Brian Moore
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature [Signature]
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____
Document Date: _____ Number of Pages: _____
Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____
☐ Corporate Officer — Title(s): _____
☐ Partner — ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other: _____
Signer Is Representing: _____

Signer's Name: _____
☐ Corporate Officer — Title(s): _____
☐ Partner — ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other: _____
Signer Is Representing: _____

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**CIVIL CODE § 1189**

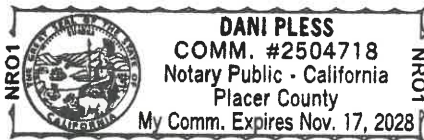
A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Placer)
On 10/16/25 before me, Dani Pless, Notary Public,
Date Here Insert Name and Title of the Officer
personally appeared Matt Gustus
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature [Signature]
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____
Document Date: _____ Number of Pages: _____
Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____
☐ Corporate Officer — Title(s): _____
☐ Partner — ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other: _____
Signer Is Representing: _____

Signer's Name: _____
☐ Corporate Officer — Title(s): _____
☐ Partner — ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other: _____
Signer Is Representing: _____



Company Profile

Company Search

Company Search
ResultsCompany
InformationOld Company
Names

Agent for Service

Reference
Information

NAIC Group List

Lines of Business

Workers'
Compensation
Complaint and
Request for
Action/Appeals
Contact InformationFinancial Statements
PDF's

Annual Statements

Quarterly
Statements

Company Complaint

Company
Performance &
Comparison DataCompany
Enforcement ActionComposite
Complaints Studies

Additional Info

Find A Company
Representative In
Your AreaView Financial
Disclaimer

COMPANY PROFILE

Company Information

LEXON INSURANCE COMPANY

**12890 LEBANON ROAD
MOUNT JULIET, TN 37216
800-444-6870**

Old Company Names

Effective Date

Agent For Service

Melissa DeKoven
2710 Gateway Oaks Drive, Suite 150N
Sacramento CA 95833-3505

Reference Information

NAIC #:	13307
California Company ID #:	5113-6
Date Authorized in California:	06/02/2008
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	TEXAS

[back to top](#)

NAIC Group List

NAIC Group #: **3219** Sompo Grp

Lines Of Business

The company is authorized to transact business within these lines of insurance.
For an explanation of any of these terms, please refer to the [glossary](#).

SURETY

[back to top](#)



City Council Communication

Meeting Date: 12/17/2025

Item #: VII.28

File #: 0400-04-13-1

Item ID: 2025-912

Title:	Creekview Phase 5 Villages 3 & 4 - Notice of Completion
Contact:	Troy Galvin 916-774-5441 jtgaltin@roseville.ca.us

SUMMARY

Staff recommends approval of the Notice of Completion for the Creekview Phase 5 Villages 3 & 4 as complete. The Engineering Division has made a final inspection of the project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications. This action has no impact to the City's General Fund. Construction costs were paid by the developer.

RECOMMENDATION

Staff recommends that the City Council adopt the attached resolution accepting Creekview Phase 5 Villages 3 & 4 as complete and authorizing the City Engineer to execute the Notice of Completion.

BACKGROUND

The Engineering Division has made a final inspection of the above project and has found the roadway infrastructure work complete in accordance with the improvement plans and City specifications.

FISCAL IMPACT

The actions requested as part of this action have no impact to the City's General Fund. Construction costs were paid by the developer.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Notice of Completion meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Troy Galvin, Construction Inspector

Mike Isom, Development Services Director

ATTACHMENTS:

1. Resolution 25-385
2. Notice of Completion

3. Vicinity Map
4. Final Map Village 3
5. Final Map Village 4
6. Maintenance Bond

REVIEWERS:

Troy Galvin, Development Services Department - Engineering Division	Created/Initiated - 11/25/2025
Marc Stout, Development Services Department - Engineering Division	Approved - 12/3/2025
Mike Isom, City Clerk Department	Approved - 12/3/2025
Kelly Aye, City Attorney Department	Approved - 12/3/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/5/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

RESOLUTION NO. 25-385

RESOLUTION OF THE COUNCIL OF THE CITY OF ROSEVILLE ACCEPTING THE PUBLIC WORK KNOWN AS CREEKVIEW PHASE 5 VILLAGES 3 & 4 PROJECT, APPROVING THE "NOTICE OF COMPLETION", AND AUTHORIZING AND DIRECTING THE CITY ENGINEER TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE, THEREFORE, AND ACCEPTING ALL OF THE DEDICATIONS OFFERED ON THE RECORDED MAP OF THE SUBDIVISION.

BE IT RESOLVED by the Council of the City of Roseville as follows:

1. The "Notice of Completion" on file in the City Clerk's Department relative to that public work known as the Creekview Phase 5 Villages 3 & 4 is hereby approved and the public work accepted.
2. All of the right-of-way, including lot A, and easements offered for dedication on the final map of Creekview Phase 5 Village 3 & 4 recorded in Book HH of Maps, Pages 25 & 26, in the office of the recorder of Placer County, is hereby accepted by the City in part as said dedications relates to the improvement plan set known as Creekview Phase 5 Villages 3 & 4.
3. The City Engineer is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville, this _____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

CITY CLERK

RECORDING REQUESTED BY AND WHEN
RECORDED MAIL TO:

CITY CLERK
CITY OF ROSEVILLE
311 VERNON STREET
ROSEVILLE, CA 95678

Exempt from recording fees
Pursuant to Gov't Code §27383

NOTICE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work of improvement known as the
Creekview Phase 5 Villages 3 & 4 Project was completed and
accepted by the City of Roseville on _____. The location is
situated in the City of Roseville, County of Placer, State of California and is indicated on the
attached map, marked as Exhibit "A" and incorporated herein by this reference. The real
property herein described is owned by the City of Roseville, 311 Vernon Street, Roseville CA
95678.

The direct/general contractor on said project was Teichert Construction.

The surety on said project was Lexon Insurance Company
LICX1980662.

Marc Stout
City Engineer
City of Roseville
Owner

ATTEST:

Carmen Avalos, City Clerk

State of California)
County of Placer)

I, Marc Stout, being first duly sworn, depose and say: I am the City Engineer of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Notice of Completion and know its contents and the facts stated therein are true.

Marc Stout

City Engineer
City of Roseville

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before me on this ____ day of _____, 20____, Marc Stout

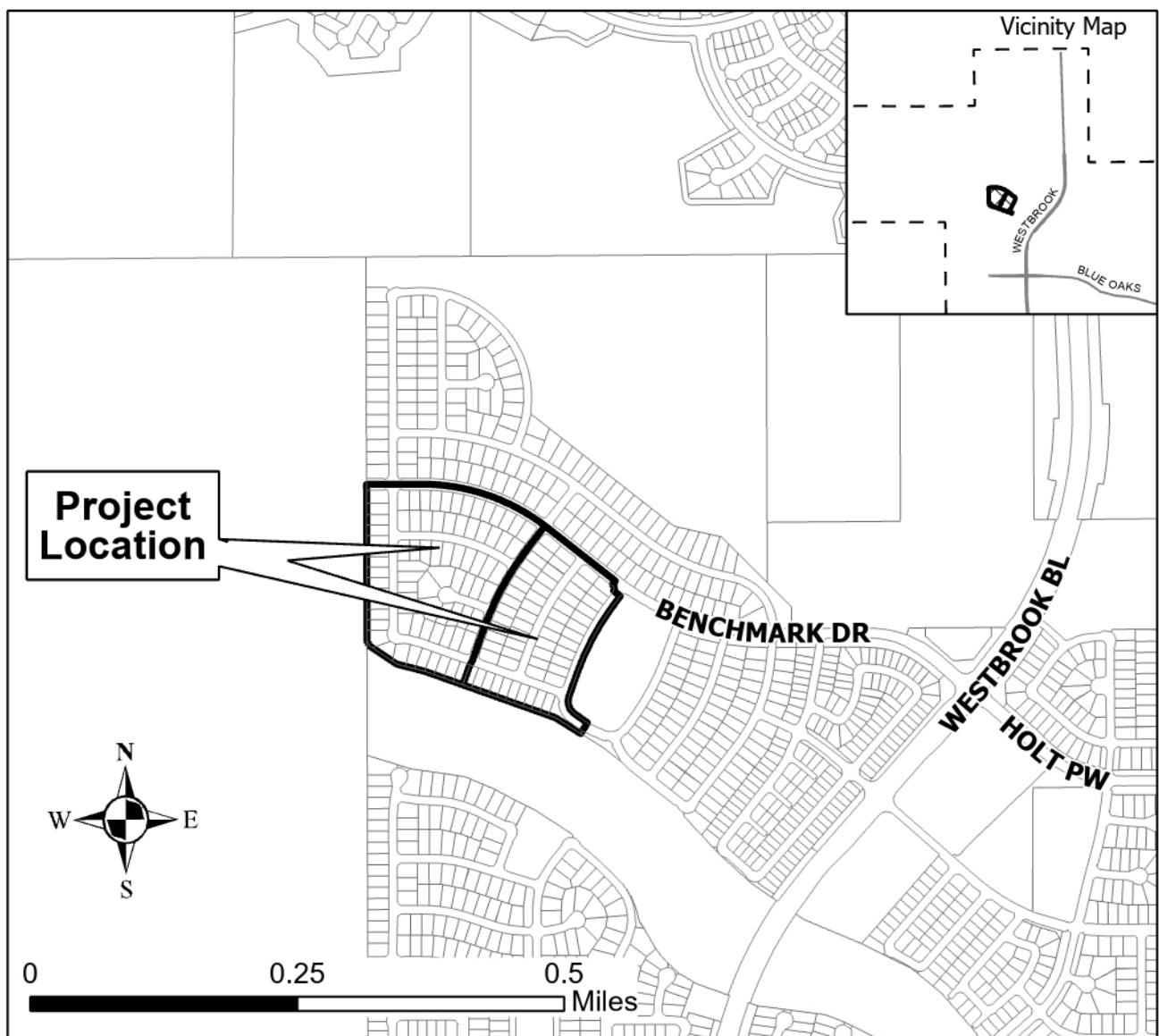
proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Place Notary Seal and/or Stamp Above

Signature of Notary Public

EXHIBIT A: Location Map

City of Roseville Creekview Phase 5 Villages 3 & 4



OWNER'S STATEMENT

THE UNDERSIGNED HEREBY CERTIFY THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE SUBDIVISION SHOWN UPON THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 3" AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR SPECIFIC PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENTS FOR PUBLIC PURPOSES:

- (A) A PUBLIC EASEMENT FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO ELECTROLIERS, WATER AND GAS PIPES, SEWER AND DRAINAGE PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES AND TRAFFIC CONTROL APPURTENANCES TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS LOT A, THE STREETS SHOWN HEREON AS BENCHMARK DRIVE, PRESERVE DRIVE, TIMBER WAY, SARSAPARILLA STREET, AND BEEHIVE COURT AND THOSE STRIPS OF LAND LYING CONTIGUOUS TO THE RIGHTS-OF-WAY AS SHOWN HEREON AND DESIGNATED "PUE" (PUBLIC UTILITY EASEMENT).

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR PUBLIC PURPOSES:

- (A) AS PUBLIC RIGHTS-OF-WAY (INCLUDING ALL IMPROVEMENTS THEREON) THE STREETS SHOWN HEREON AS BENCHMARK DRIVE, PRESERVE DRIVE, TIMBER WAY, SARSAPARILLA STREET, AND BEEHIVE COURT.
- (B) LOT A AS SHOWN HEREON TO THE CITY OF ROSEVILLE FOR LANDSCAPING AND AS PUBLIC RIGHT-OF-WAY.

ANTHEM UNITED CREEKVIEW DEVELOPMENTS LIMITED PARTNERSHIP,
A WASHINGTON LIMITED PARTNERSHIP

BY: Brian Moore
NAME: Brian Moore
TITLE: Vice President

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA
COUNTY OF Placer
ON 6/18/25 BEFORE ME, Bonnie Kuan, A NOTARY PUBLIC

PERSONALLY APPEARED Brian Moore
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.
BK Bonnie Kuan
SIGNATURE PRINTED NAME

MY PRINCIPAL PLACE OF BUSINESS IS Placer COUNTY
MY COMMISSION EXPIRES: 12/21/27 MY COMMISSION NUMBER: 2475966

TRUSTEE'S STATEMENT

FIRST AMERICAN TITLE INSURANCE COMPANY, AS TRUSTEE UNDER THAT CERTAIN CONSTRUCTION DEED OF TRUST AND SECURITY AGREEMENT RECORDED ON JUNE 29, 2023, AS INSTRUMENT NO. 2023-0033905, ORPC, AND AS MODIFIED BY INSTRUMENT NO. 2023-0033906 ORPC, HEREBY CONSENTS TO THE RECORDING OF THIS MAP AND THE SUBDIVISION OF THE LANDS SHOWN HEREON.

BY: Amy Navarro
NAME: Amy Navarro
TITLE: NorCal Area Branch Manager

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA
COUNTY OF Placer
ON June 18, 2025 BEFORE ME, Christina Edwards, A NOTARY PUBLIC

PERSONALLY APPEARED Amy Navarro
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/THEY EXECUTED THE SAME IN HIS/HER/THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.
Christina Edwards
SIGNATURE PRINTED NAME

MY PRINCIPAL PLACE OF BUSINESS IS Placer COUNTY
MY COMMISSION EXPIRES: 24th 11/7/2027 MY COMMISSION NUMBER: 2470151

SURVEYOR'S STATEMENT

THIS MAP OF "CREEKVIEW PHASE 5 VILLAGE 3" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCE AT THE REQUEST OF ANTHEM UNITED CREEKVIEW DEVELOPMENTS LIMITED PARTNERSHIP. IN JANUARY, 2019, I HEREBY STATE THAT THE SURVEY IS TRUE AND COMPLETE AS SHOWN, THAT ALL THE MONUMENTS ARE OF THE CHARACTER AND OCCUPY THE POSITIONS INDICATED OR THAT THEY WILL BE SET IN THOSE POSITIONS BEFORE DECEMBER 31, 2027, AND THAT THE MONUMENTS ARE, OR WILL BE, SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED, AND THAT THIS FINAL MAP SUBSTANTIALLY CONFORMS TO THE CONDITIONALLY APPROVED TENTATIVE MAP.

MACKAY & SOMPS CIVIL ENGINEERS, INC.

BY: Pedro Jarquin
PEDRO JARQUIN, PLS 8268
EXPIRATION DATE: DECEMBER 31, 2025

DATE: 6/16/25



CITY ENGINEER'S STATEMENT

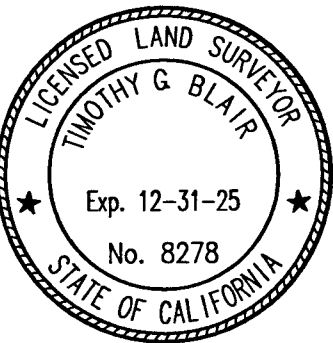
I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 3" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

Marc Stout
DATE: 7/16/25
MARC STOUT, R.C.E. 69879
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES: SEPTEMBER 30, 2026

I HEREBY STATE THAT I AM SATISFIED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 3" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

Timothy G. Blair
DATE: 7/14/25
TIMOTHY G. BLAIR, PLS 8278
EXPIRES DECEMBER 31, 2025



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL, CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 3", AND HAS ACCEPTED ON BEHALF OF THE PUBLIC, THE PUBLIC UTILITY EASEMENTS OFFERED HEREON FOR DEDICATION AND HAS ACCEPTED, SUBJECT TO IMPROVEMENT, LOT A AND THE RIGHTS-OF-WAY OFFERED HEREON FOR DEDICATION, AND HEREBY APPROVES THE ABANDONMENT OF THE RIGHT OF WAY AND EASEMENT LISTED WITHIN NOTE 5 ON SHEET 2.

Sellen Dwyer
DATE: 7-17-25
BY: Sellen Dwyer
CITY CLERK, CITY OF ROSEVILLE
ASSISTANT CITY CLERK

RECORDER'S STATEMENT

FILED THIS 29th DAY OF July, 2025, AT 10:16 A. M. IN BOOK HH OF MAPS, AT PAGE 25, IN THE OFFICE OF THE PLACER COUNTY RECORDER, AT THE REQUEST OF MACKAY & SOMPS CIVIL ENGINEERS, INC.

Ryan Ronco
DOCUMENT NO.: 2025-0040352
RECORDER OF PLACER COUNTY
STATE OF CALIFORNIA
BY: JM DEPUTY
FEE: \$ 104.00

FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 3
SUBDIVISION NO. PL20-0201

ALL OF LOT 3 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA
MACKAY & SOMPS
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189
JULY 2025
SHEET 1 OF 8 18431.CV.PH5.V3



NOTES

- ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARC LENGTH, CHORD BEARING AND CHORD LENGTH. DISTANCES SHOWN HEREON ARE IN FEET AND DECIMALS THEREOF AND ARE "GROUND" DISTANCES. DUE TO ROUNDING, THE SUM OF INDIVIDUAL DIMENSIONS MAY NOT EQUAL THE OVERALL DIMENSION.
- TOTAL AREA FOR THIS SUBDIVISION IS 13.968± ACRES, CONSISTING OF 78 RESIDENTIAL LOTS, 1 LANDSCAPE LOT.
- ALL FRONT LOT CORNERS WILL BE SET WITH A 1" DIAMETER BRASS DISC STAMPED "LS 8268" IN THE SIDEWALK ON THE EXTENSION OF SIDE LOT LINES 1.00 FOOT FROM THE FRONT PROPERTY LINE UNLESS OTHERWISE NOTED.
- ALL REAR LOT CORNERS AND ANGLE POINTS WILL BE SET WITH A 5/8" REBAR, 18" LONG, WITH PLASTIC CAP STAMPED "LS 8268". WHERE MONUMENTS FALL WITHIN A SOUND WALL OR CONCRETE FOOTING A 5/8" REBAR WITH PLASTIC CAP STAMPED "LS 8268" WILL BE SET ON THE SIDE LOT LINE ON A 4.00 FOOT OFFSET TO THE REAR LOT CORNER OR A 3/4" DIAMETER BRASS TAG STAMPED "LS 8268" WILL BE SET WITH EPOXY TO THE FACE OF WALL 2.00 FOOT ABOVE GROUND OR ON TOP OF WALL WHERE AN OFFSET MONUMENT CANNOT BE SET.
- PURSUANT TO GOVERNMENT CODE SECTION 66434(G), THE FOLLOWING RIGHT OF WAY AND EASEMENT, NOT SHOWN HEREON, IS HEREBY ABANDONED:
 - THE PORTION OF THE FIFTY EIGHT (58) FOOT IRREVOCABLE OFFER OF DEDICATION (IOD) BENCHMARK DRIVE OVER LOT 3 ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS, AT PAGE 84, PLACER COUNTY RECORDS.
 - 12.5' PUE ALONG THE SOUTHERLY IOD OF BENCHMARK DRIVE, WITHIN LOT 3 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS, AT PAGE 84, PLACER COUNTY RECORDS.
- A PRELIMINARY SOILS REPORT WAS PREPARED BY GEOCON CONSULTANTS, INC. DATED AUGUST, 2014; PROJECT NO. S9578-05-05 AND ON FILE WITH THE CITY OF ROSEVILLE DEVELOPMENT SERVICES - ENGINEERING DEPARTMENT, FILE NO. 308-885.

BASIS OF BEARINGS:

THE BASIS OF BEARINGS FOR THIS MAP IS NORTH 00°08'59" WEST ALONG THE WESTERLY BOUNDARY LINE OF LOT 3 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION" FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS, AT PAGE 84, PLACER COUNTY RECORDS.

REFERENCES:

- (1) FF MAPS 84

FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 3
SUBDIVISION NO. PL20-0201

ALL OF LOT 3 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

CITY OF ROSEVILLE • PLACER COUNTY • CALIFORNIA

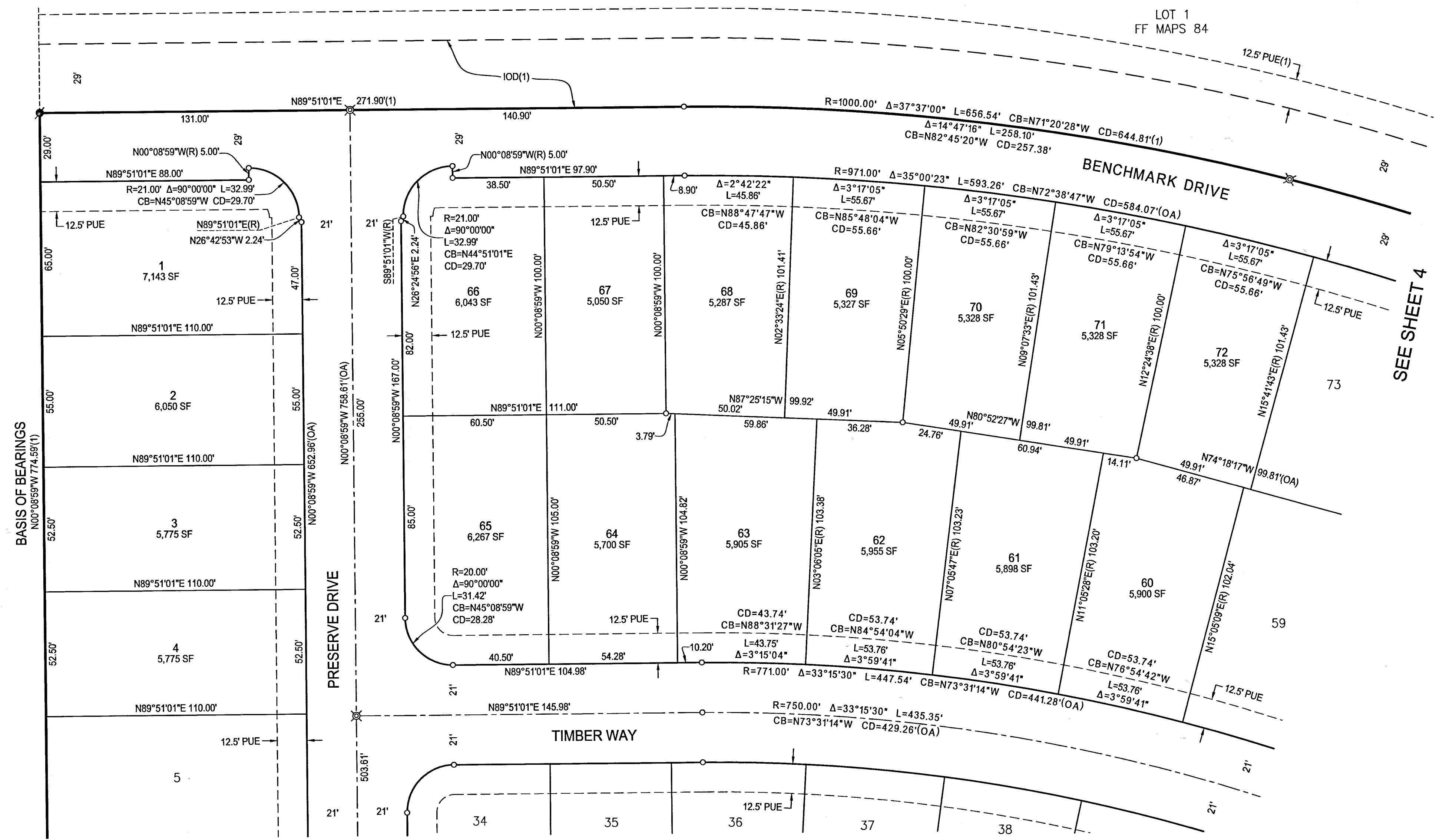
MAC KAY & SOMPS
ENGINEERS PLANNERS SURVEYORS
1025 Creekside Ridge Drive, Suite 150, Roseville, CA 95678 (916) 773-1189

JULY 2025

SHEET 2 OF 8 18431.CV.PH5.V3

CITY OF ROSEVILLE
APN: 017-101-008

BASIS OF BEARINGS
N00°08'59"W 774.59'(1)



SEE SHEET 5

FINAL MAP OF
**CREEKVIEW PHASE 5
VILLAGE 3**
SUBDIVISION NO. PL20-0201

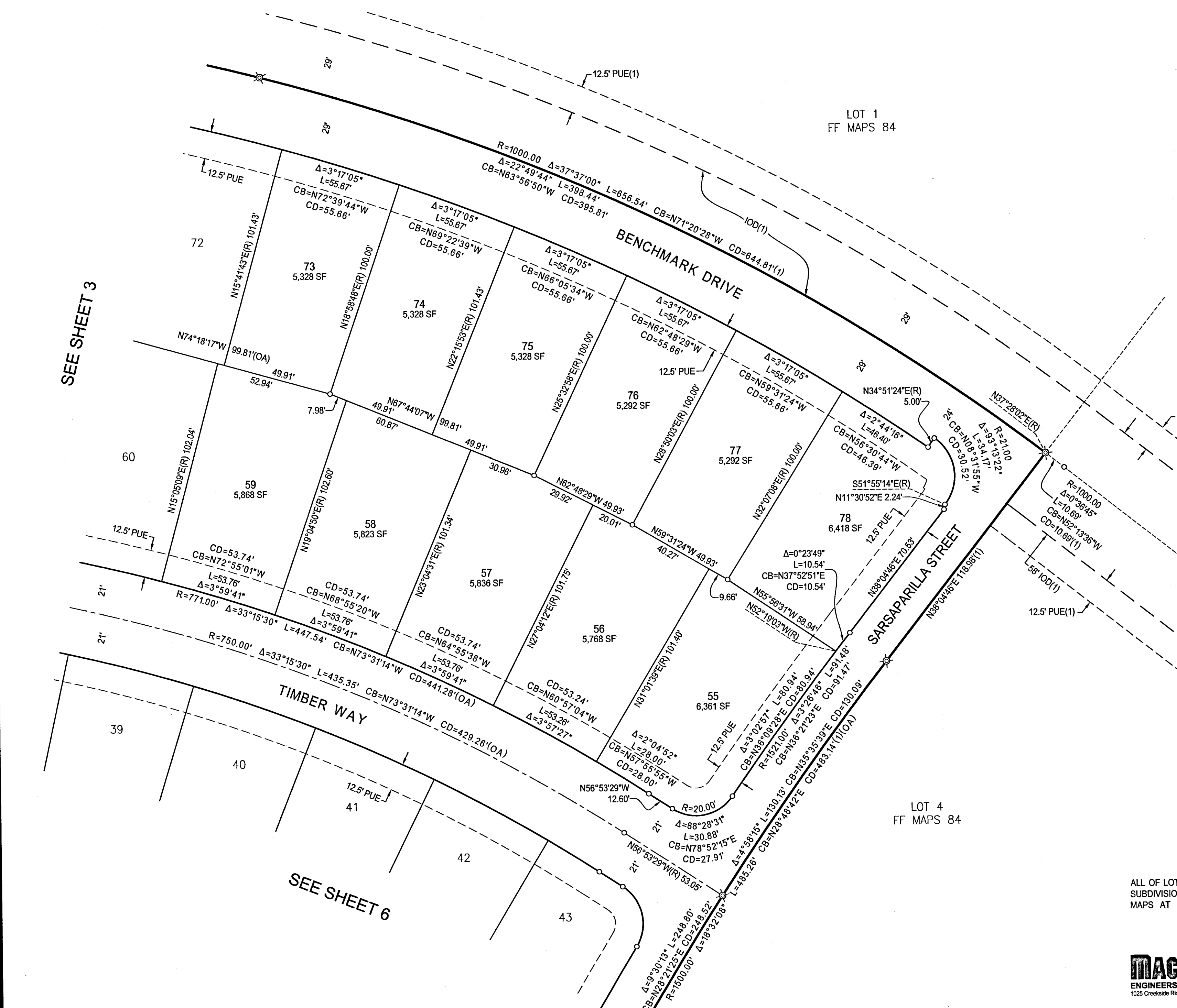
ALL OF LOT 3 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

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JULY 2025
SHEET 3 OF 8 18431.CV.PH.5.V3

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES



FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 3
SUBDIVISION NO. PL20-0201

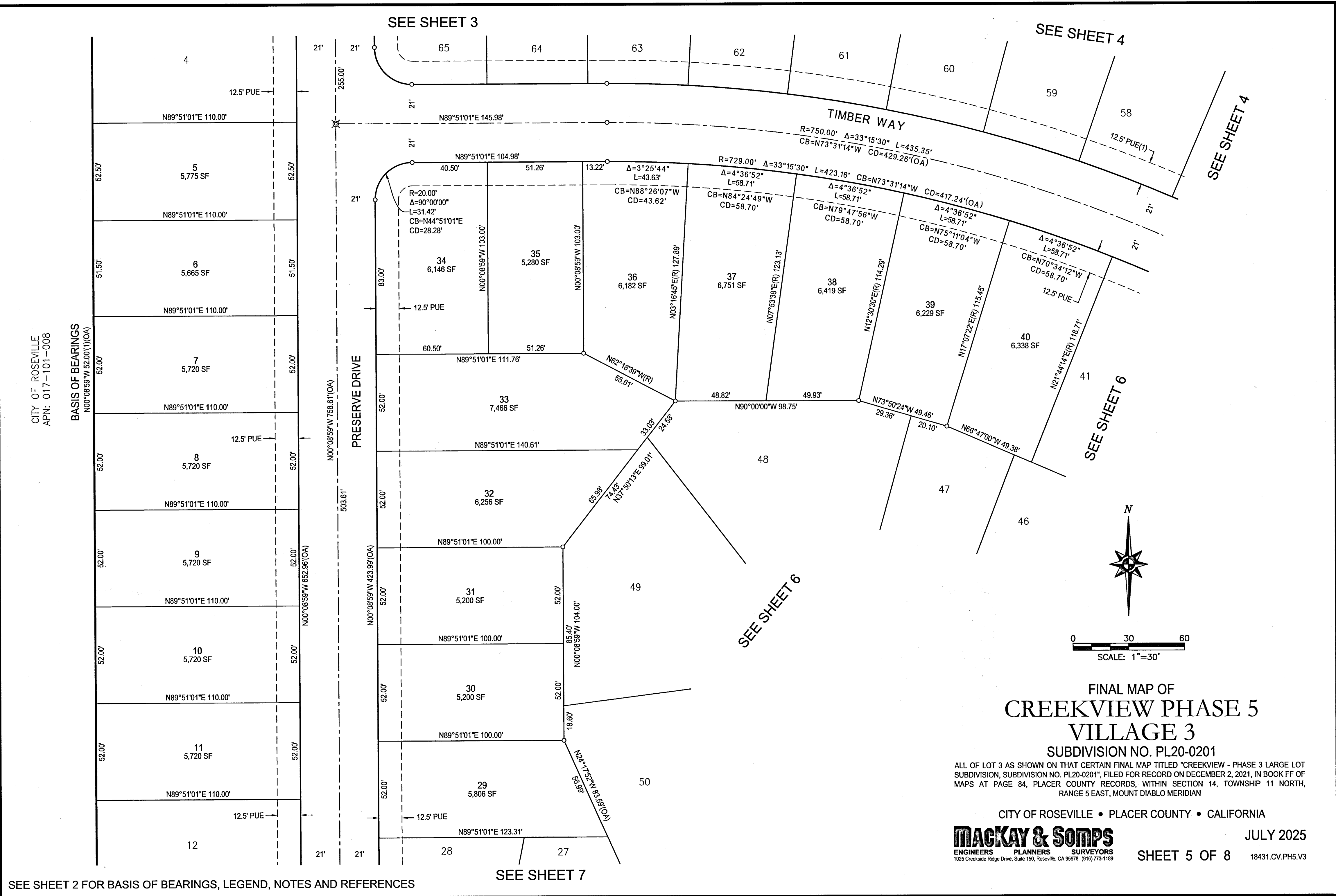
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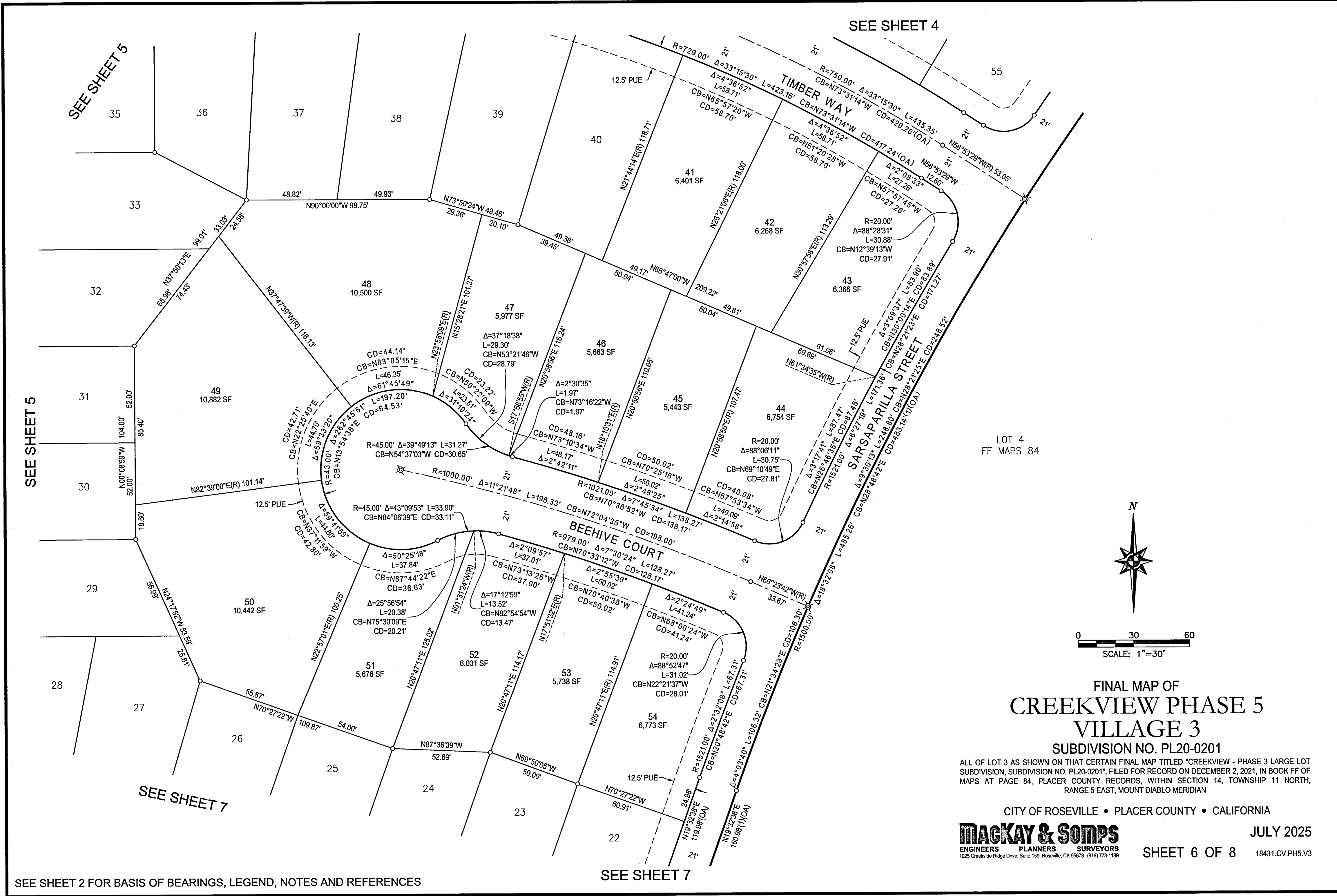
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SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES





FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 3

SUBDIVISION NO. PL20-0201

ALL OF LOT 3 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

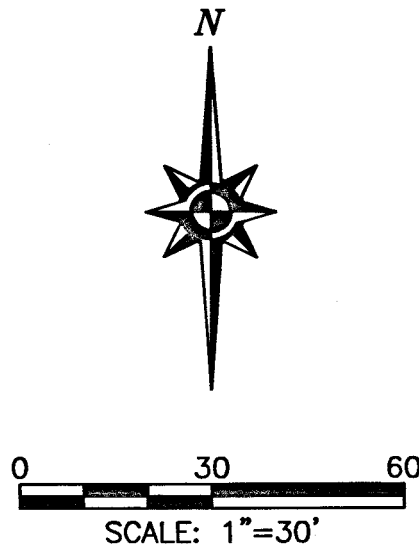
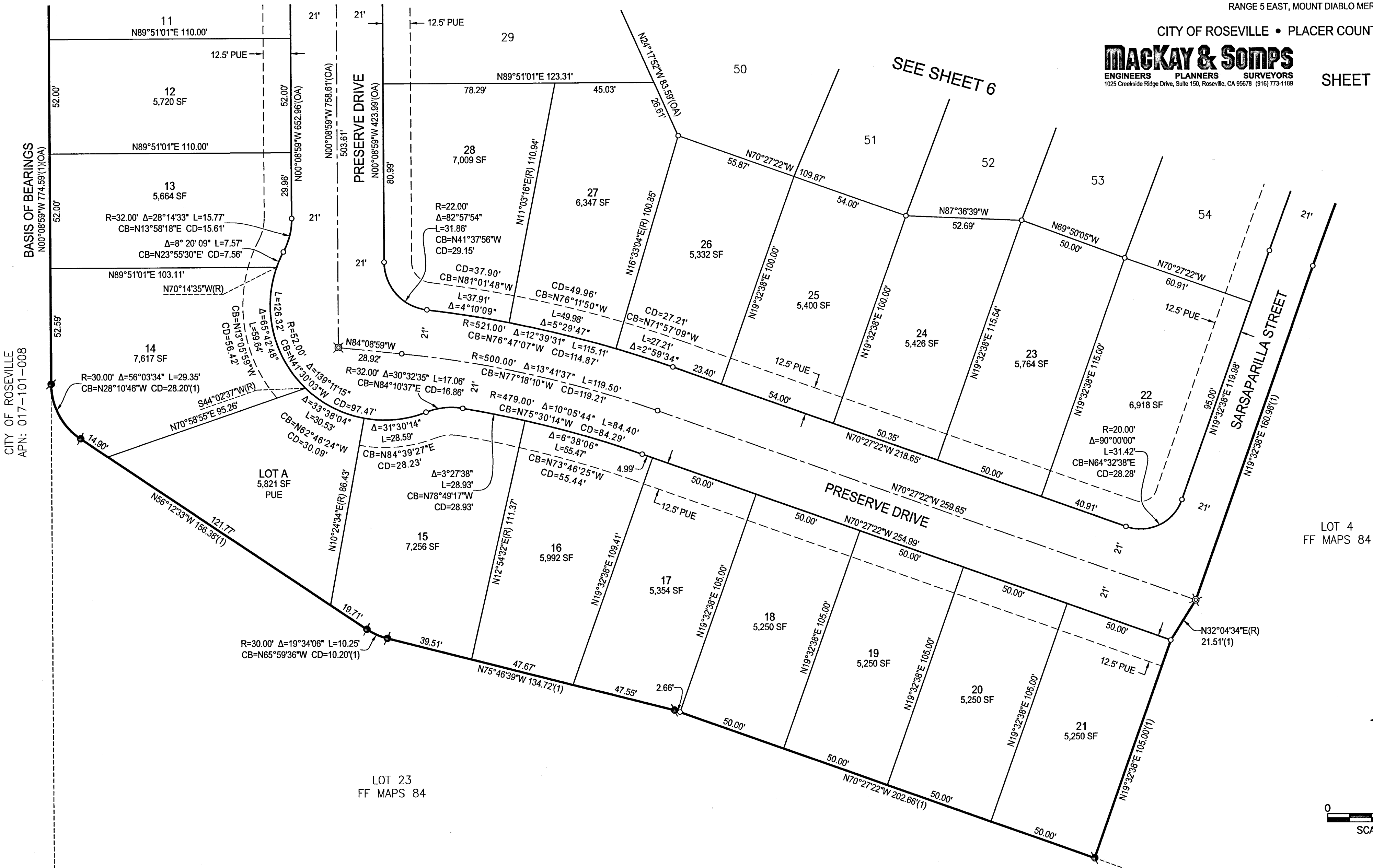
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SHEET 7 OF 8 18431.CV.PH5.V3

SEE SHEET 5

SEE SHEET 6



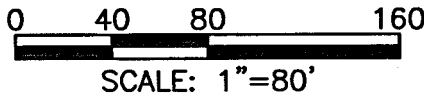
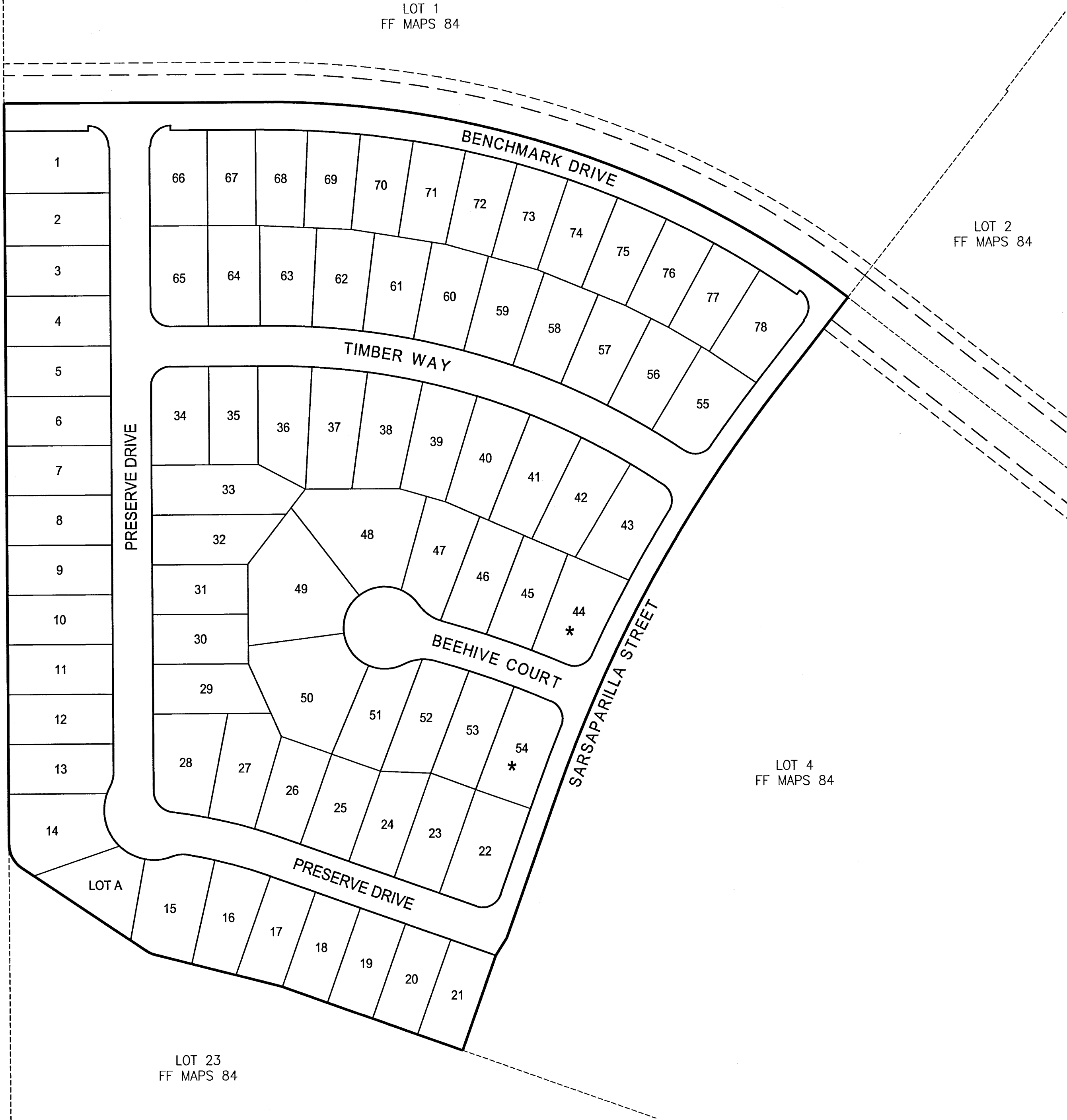
SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES

ADDITIONAL INFORMATION FOR INFORMATIONAL PURPOSES ONLY PURSUANT TO SECTION 66434.2 OF THE GOVERNMENT CODE

EACH RESIDENTIAL DWELLING CONSTRUCTED ON ANY OF THE LOTS INDICATED SHALL BE FITTED WITH A SEWER BACKFLOW PREVENTER VALVE AS APPROVED BY THE CITY OF ROSEVILLE. IT SHALL BE THE RESPONSIBILITY OF THE OWNER OF SAID DWELLING TO MAINTAIN THE VALVE AND PREVENT DAMAGE FROM OCCURRING THERETO. THE CITY OF ROSEVILLE SHALL NOT BE RESPONSIBLE FOR THE MAINTENANCE OR PERFORMANCE OF THE VALVE, AND THE CITY OF ROSEVILLE SHALL NOT BE LIABLE FOR ANY DAMAGE OCCURRING TO ANY SUCH DWELLING OR ITS CONTENTS DUE TO FAILURE OF THE VALVE FOR ANY REASON WHATSOEVER.

LEGEND

* DENOTES SEWER BACKFLOW PREVENTER VALVE REQUIRED ON SANITARY SEWER CONNECTION BY THE CITY OF ROSEVILLE WITH THE BUILDING PERMIT AND MAINTAINED THEREAFTER BY THE OWNER.



FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 3
SUBDIVISION NO. PL20-0201

ALL OF LOT 3 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

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JULY 2025
SHEET 8 OF 8 18431.CV.PH5.V3

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES

OWNER'S STATEMENT

THE UNDERSIGNED HEREBY CERTIFY THAT THEY ARE THE ONLY PERSONS HAVING ANY RECORD TITLE INTEREST IN THE REAL PROPERTY INCLUDED WITHIN THE SUBDIVISION SHOWN UPON THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 4" AND THEY HEREBY CONSENT TO THE PREPARATION AND RECORDATION OF THIS FINAL MAP AND HEREBY OFFER FOR DEDICATION AND DO HEREBY DEDICATE FOR SPECIFIC PURPOSES THE FOLLOWING:

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED AS EASEMENTS FOR PUBLIC PURPOSES:

- (A) A PUBLIC EASEMENT FOR THE INSTALLATION AND MAINTENANCE OF, BUT NOT LIMITED TO ELECTROLIERS, WATER AND GAS PIPES, SEWER AND DRAINAGE PIPES, AND FOR UNDERGROUND WIRE AND CONDUITS FOR ELECTRIC, TELEPHONE AND TELEVISION SERVICES AND TRAFFIC CONTROL APPURTENANCES TOGETHER WITH ANY AND ALL APPURTENANCES PERTAINING THERETO ON, OVER, UNDER AND ACROSS LOT A, THE STREETS SHOWN HEREON AS BENCHMARK DRIVE, SARSAPARILLA STREET, ROUNDHOUSE LOOP, PRESERVE DRIVE, AND CARAVAN STREET AND THOSE STRIPS OF LAND LYING CONTIGUOUS TO THE RIGHTS-OF-WAY AS SHOWN HEREON AND DESIGNATED "PUE" (PUBLIC UTILITY EASEMENT).

THE REAL PROPERTY DESCRIBED BELOW IS DEDICATED IN FEE FOR PUBLIC PURPOSES:

- (A) AS PUBLIC RIGHTS-OF-WAY (INCLUDING ALL IMPROVEMENTS THEREON) THE STREETS SHOWN HEREON AS BENCHMARK DRIVE, SARSAPARILLA STREET, ROUNDHOUSE LOOP, PRESERVE DRIVE, AND CARAVAN STREET.
- (B) LOT A AS SHOWN HEREON TO THE CITY OF ROSEVILLE FOR LANDSCAPING AND AS PUBLIC RIGHTS-OF-WAY.

ANTHEM UNITED CREEKVIEW DEVELOPMENTS LIMITED PARTNERSHIP,
A WASHINGTON LIMITED PARTNERSHIP

BY: [Signature]
NAME: Brian Moore
TITLE: Vice President

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA
COUNTY OF Placer
ON 6/18/25 BEFORE ME, Bonnie Kwan, A NOTARY PUBLIC
PERSONALLY APPEARED Brian Moore
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/ THEY EXECUTED THE SAME IN HIS/HER/ THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/ THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.

[Signature] Bonnie Kwan
SIGNATURE PRINTED NAME

MY PRINCIPAL PLACE OF BUSINESS IS Placer COUNTY

MY COMMISSION EXPIRES: 12/27/27 MY COMMISSION NUMBER: 2475966

TRUSTEE'S STATEMENT

FIRST AMERICAN TITLE INSURANCE COMPANY, A NEBRASKA CORPORATION, AS TRUSTEE UNDER THAT CERTAIN CONSTRUCTION DEED OF TRUST AND SECURITY AGREEMENT RECORDED ON JUNE 29, 2023, AS INSTRUMENT NO. 2023-0033905, ORPC, AND AS MODIFIED BY INSTRUMENT NO. 2023-0033906, ORPC, HEREBY CONSENTS TO THE RECORDING OF THIS MAP AND THE SUBDIVISION OF THE LANDS SHOWN HEREON.

BY: [Signature]
NAME: Amy Navarro
TITLE: NorCal Area Branch Manager

NOTARY'S ACKNOWLEDGMENT

A NOTARY PUBLIC OR OTHER OFFICER COMPLETING THIS CERTIFICATE VERIFIES ONLY THE IDENTITY OF THE INDIVIDUAL WHO SIGNED THE DOCUMENT TO WHICH THIS CERTIFICATE IS ATTACHED, AND NOT THE TRUTHFULNESS, ACCURACY OR VALIDITY OF THAT DOCUMENT.

STATE OF CALIFORNIA
COUNTY OF Placer
ON June 18, 2025 BEFORE ME, Christina Edwards, A NOTARY PUBLIC
PERSONALLY APPEARED Amy Navarro
WHO PROVED TO ME ON THE BASIS OF SATISFACTORY EVIDENCE TO BE THE PERSON(S) WHOSE NAME(S) IS/ARE SUBSCRIBED TO THE WITHIN INSTRUMENT AND ACKNOWLEDGED TO ME THAT HE/SHE/ THEY EXECUTED THE SAME IN HIS/HER/ THEIR AUTHORIZED CAPACITY(IES), AND THAT BY HIS/HER/ THEIR SIGNATURE(S) ON THE INSTRUMENT THE PERSON(S), OR THE ENTITY UPON BEHALF OF WHICH THE PERSON(S) ACTED, EXECUTED THE INSTRUMENT.

I CERTIFY UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE FOREGOING PARAGRAPH IS TRUE AND CORRECT.

WITNESS MY HAND AND OFFICIAL SEAL.

[Signature] Christina Edwards
SIGNATURE PRINTED NAME

MY PRINCIPAL PLACE OF BUSINESS IS Placer COUNTY

MY COMMISSION EXPIRES: 11/7/2027 MY COMMISSION NUMBER: 2470151

SURVEYOR'S STATEMENT

THIS MAP OF "CREEKVIEW PHASE 5 VILLAGE 4" WAS PREPARED BY ME OR UNDER MY DIRECTION AND IS BASED UPON A FIELD SURVEY IN CONFORMANCE WITH THE REQUIREMENTS OF THE SUBDIVISION MAP ACT AND LOCAL ORDINANCE AT THE REQUEST OF ANTHEM UNITED CREEKVIEW DEVELOPMENTS LIMITED PARTNERSHIP, IN JANUARY, 2019, I HEREBY STATE THAT THE SURVEY IS TRUE AND COMPLETE AS SHOWN, THAT ALL THE MONUMENTS ARE OF THE CHARACTER AND OCCUPY THE POSITIONS INDICATED OR THAT THEY WILL BE SET IN THOSE POSITIONS BEFORE DECEMBER 31, 2027, AND THAT THE MONUMENTS ARE, OR WILL BE, SUFFICIENT TO ENABLE THE SURVEY TO BE RETRACED, AND THAT THIS FINAL MAP SUBSTANTIALLY CONFORMS TO THE CONDITIONALLY APPROVED TENTATIVE MAP.

MACKAY & SOMPS CIVIL ENGINEERS, INC.

BY: [Signature]
PEDRO JARQUIN, PLS 8268
EXPIRATION DATE: DECEMBER 31, 2025

DATE: 6/16/25



CITY ENGINEER'S STATEMENT

I HEREBY STATE THAT I HAVE EXAMINED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 4" AND FIND IT TO BE SUBSTANTIALLY THE SAME AS THE TENTATIVE MAP ON FILE AND ANY APPROVED ALTERATIONS THEREOF; THAT ALL PROVISIONS OF THE SUBDIVISION MAP ACT AND ALL APPLICABLE CITY ORDINANCES HAVE BEEN COMPLIED WITH.

[Signature] DATE: 7/16/25
MARC STOUT, R.C.E. 69879
CITY ENGINEER, CITY OF ROSEVILLE
LICENSE EXPIRES: SEPTEMBER 30, 2026

I HEREBY STATE THAT I AM SATISFIED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 4" IS TECHNICALLY CORRECT.

FOR MARC STOUT, CITY ENGINEER, CITY OF ROSEVILLE

[Signature] DATE: 7/14/25
TIMOTHY G. BLAIR, PLS 8278
EXPIRES DECEMBER 31, 2025



CITY CLERK'S STATEMENT

I HEREBY CERTIFY THAT THE CITY COUNCIL, CITY OF ROSEVILLE, HAS APPROVED THIS FINAL MAP OF "CREEKVIEW PHASE 5 VILLAGE 4", AND HAS ACCEPTED ON BEHALF OF THE PUBLIC, THE PUBLIC UTILITY EASEMENTS OFFERED HEREON FOR DEDICATION AND HAS ACCEPTED, SUBJECT TO IMPROVEMENT, LOT A AND THE RIGHTS-OF-WAY OFFERED HEREON FOR DEDICATION, AND HEREBY APPROVES THE ABANDONMENT OF THE RIGHT OF WAY AND EASEMENT LISTED WITHIN NOTE 5 ON SHEET 2.

CITY CLERK, CITY OF ROSEVILLE
DATE: 7-17-25 BY: [Signature]
ASSISTANT CITY CLERK

RECORDER'S STATEMENT

FILED THIS 29th DAY OF July, 2025, AT 10:16A .M. IN BOOK HH OF MAPS, AT PAGE 26, IN THE OFFICE OF THE PLACER COUNTY RECORDER, AT THE REQUEST OF MACKAY & SOMPS CIVIL ENGINEERS, INC.

Ryan Ronco DOCUMENT NO.: 2025-0040353
RECORDER OF PLACER COUNTY
STATE OF CALIFORNIA
BY: [Signature] FEE: \$ 98.00
DEPUTY

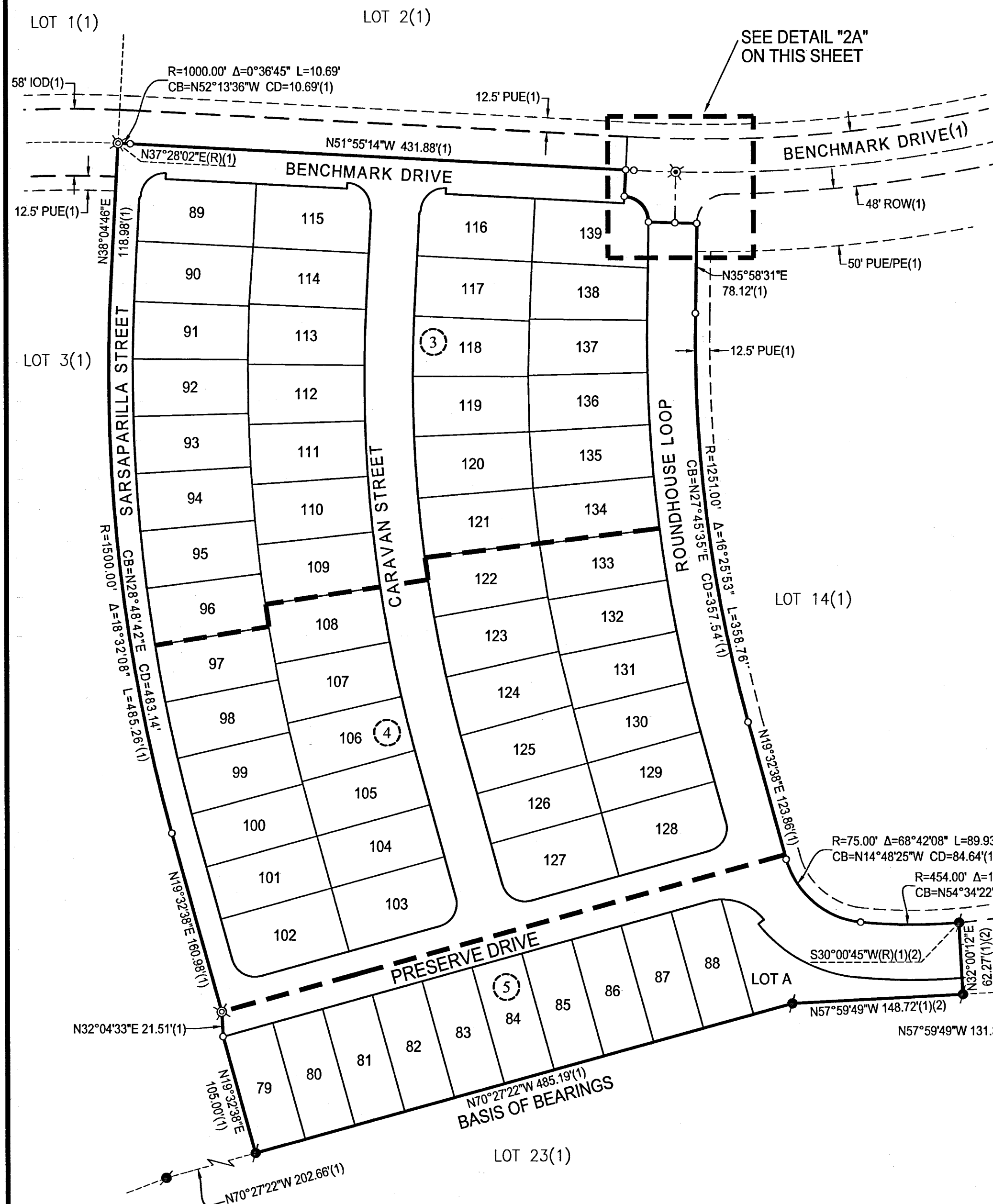
FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 4
SUBDIVISION NO. PL20-0201

ALL OF LOT 4 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

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JULY 2025
SHEET 1 OF 6 18431.CV.PH.5.V4



LEGEND:

- | | |
|------|--|
| | 5/8" REBAR WITH PLASTIC CAP STAMPED
"LS 9265" TO BE SET PER (1) |
| | COPPERWELD SURVEY MONUMENT WITH CENTER PUNCH
IN MONUMENT WELL STAMPED "LS 9265" TO BE SET PER (1) |
| | SET COPPERWELD SURVEY MONUMENT WITH CENTER
PUNCH IN MONUMENT WELL STAMPED "LS 8268" |
| | DIMENSION POINT |
| CB | CHORD BEARING |
| CD | CHORD DISTANCE |
| IOD | IRREVOCABLE OFFER OF DEDICATION |
| (OA) | OVERALL |
| ORPC | OFFICIAL RECORDS OF PLACER COUNTY |
| PUE | PUBLIC UTILITY EASEMENT |
| (R) | RADIAL BEARING |
| SF | SQUARE FEET |
| | SHEET INDEX NUMBER |
| | BOUNDARY |
| | LOT LINE |
| | ADJACENT PROPERTY |
| | RIGHT-OF-WAY |
| | RIGHT-OF-WAY (EXISTING) |
| | IOD |
| | EASEMENT |
| | CENTER LINE |

NOTES

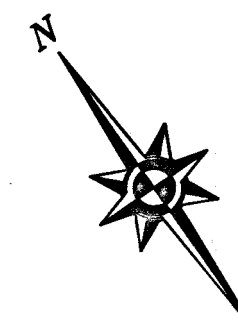
1. ALL CURVES ARE DIMENSIONED WITH RADIUS, DELTA, ARC LENGTH, CHORD BEARING AND CHORD LENGTH. DISTANCES SHOWN HEREON ARE IN FEET AND DECIMALS THEREOF AND ARE "GROUND" DISTANCES. DUE TO ROUNDING, THE SUM OF INDIVIDUAL DIMENSIONS MAY NOT EQUAL THE OVERALL DIMENSION.
2. TOTAL AREA FOR THIS SUBDIVISION IS 9.628± ACRES, CONSISTING OF 61 RESIDENTIAL LOTS, AND 1 LANDSCAPE LOT.
3. ALL FRONT LOT CORNERS WILL BE SET WITH A 1" DIAMETER BRASS DISC STAMPED "LS 8268" IN THE SIDEWALK ON THE EXTENSION OF SIDE LOT LINES 1.00 FOOT FROM THE FRONT PROPERTY LINE UNLESS OTHERWISE NOTED.
4. ALL REAR LOT CORNERS AND ANGLE POINTS WILL BE SET WITH A 5/8" REBAR, 18" LONG, WITH PLASTIC CAP STAMPED "LS 8268". WHERE MONUMENTS FALL WITHIN A SOUND WALL OR CONCRETE FOOTING A 5/8" REBAR WITH PLASTIC CAP STAMPED "LS 8268" WILL BE SET ON THE SIDE LOT LINE ON A 4.00 FOOT OFFSET TO THE REAR LOT CORNER OR A 3/4" DIAMETER BRASS TAG STAMPED "LS 8268" WILL BE SET WITH EPOXY TO THE FACE OF WALL 2.00 FOOT ABOVE GROUND OR ON TOP OF WALL WHERE AN OFFSET MONUMENT CANNOT BE SET.
5. PURSUANT TO GOVERNMENT CODE SECTION 66434(G), THE FOLLOWING RIGHT OF WAY AND EASEMENT, NOT SHOWN HEREON, IS HEREBY ABANDONED:
 - a. THE SOUTHERLY PORTION OF THE IRREVOCABLE OFFER OF DEDICATION (IOD) OF BENCHMARK DRIVE WITHIN LOT 4 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS , AT PAGE 84, PLACER COUNTY RECORDS.
 - b. 12.5' PUE ALONG THE SOUTHERLY IOD OF BENCHMARK DRIVE, WITHIN LOT 4 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION", FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS , AT PAGE 84, PLACER COUNTY RECORDS.
6. A PRELIMINARY SOILS REPORT WAS PREPARED BY GEOCON CONSULTANTS, INC. DATED AUGUST, 2014; PROJECT NO. S9578-05-05 AND ON FILE WITH THE CITY OF ROSEVILLE DEVELOPMENT SERVICES - ENGINEERING DEPARTMENT, FILE NO. 308-885.

BASIS OF BEARINGS:

THE BASIS OF BEARINGS FOR THIS MAP IS NORTH 70°27'22" WEST ALONG THE SOUTHERLY BOUNDARY LINE OF LOT 4 AS SHOWN ON THAT CERTAIN FINAL MAP ENTITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION" FILED FOR RECORD ON DECEMBER 2, 2021 IN BOOK FF OF MAPS, AT PAGE 84, PLACER COUNTY RECORDS.

REFERENCES:

- (1) FF MAPS 84
(2) GG MAPS 30



0 40 80 160
SCALE: 1"=80'

FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 4
SUBDIVISION NO. PL20-0201

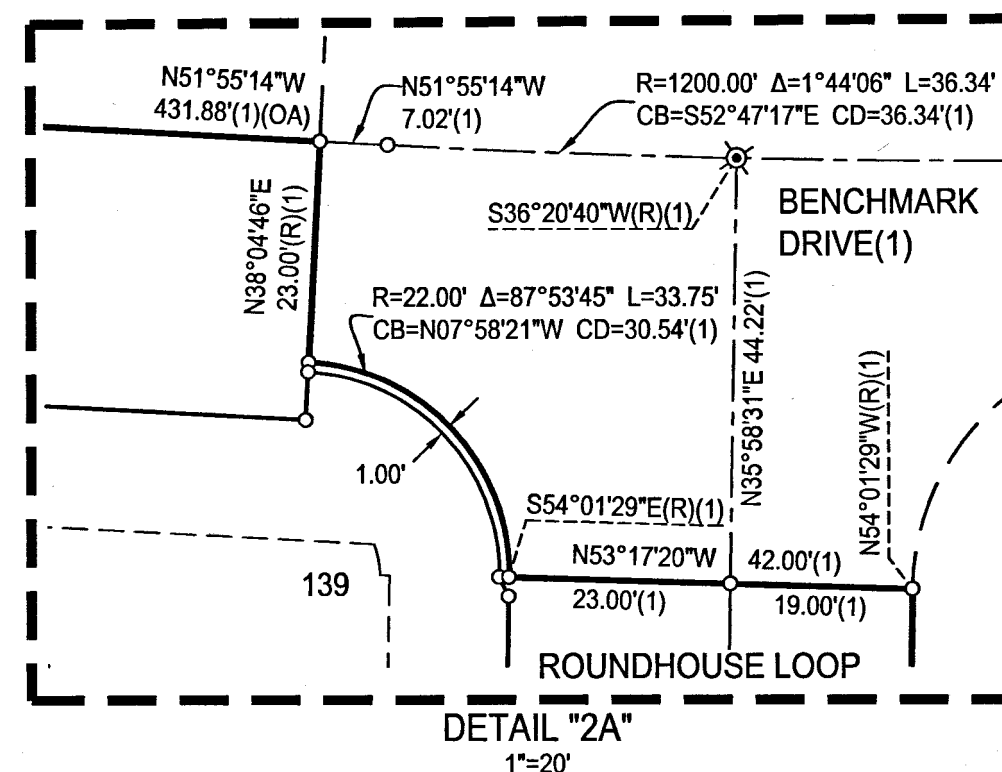
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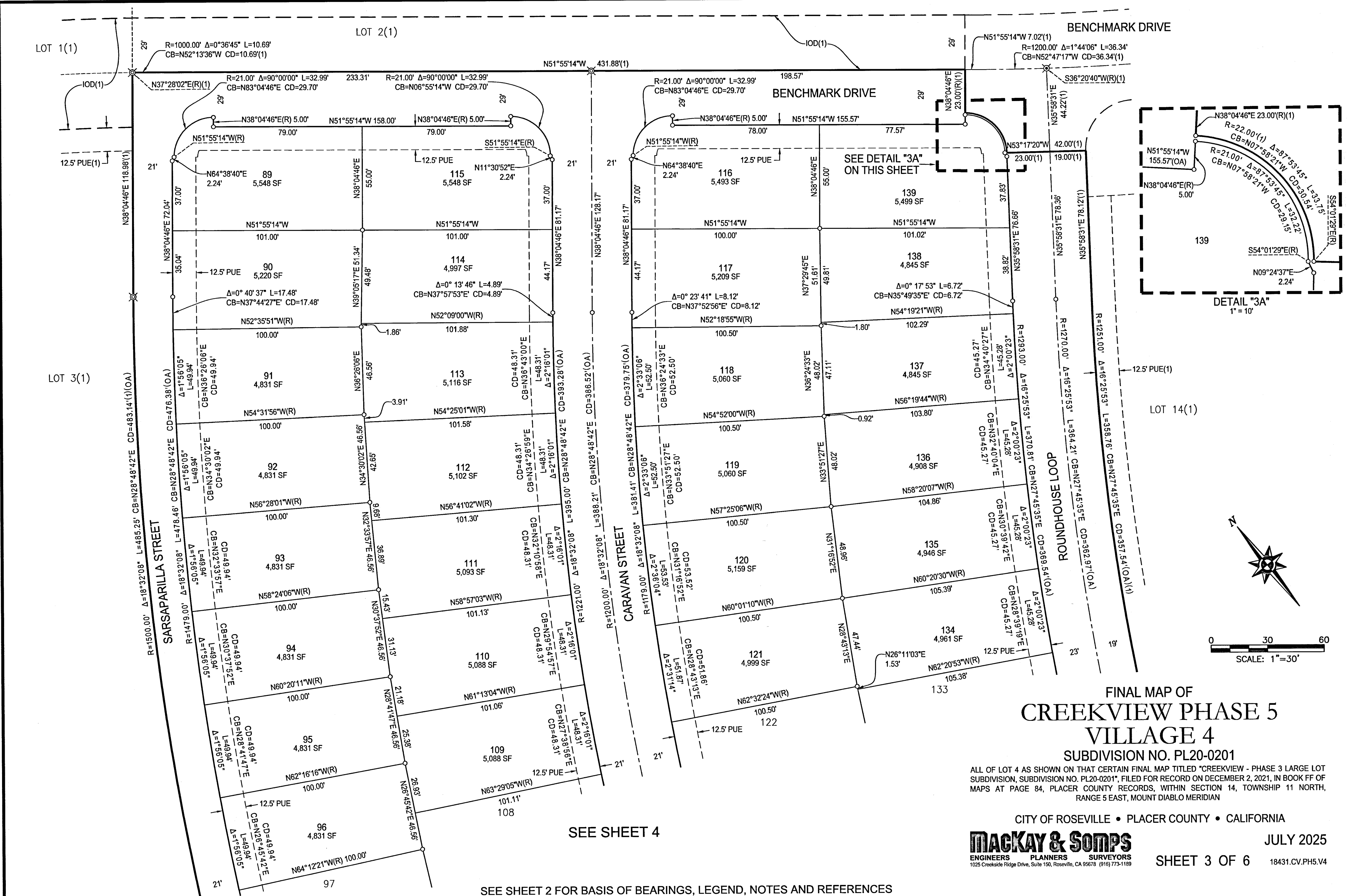
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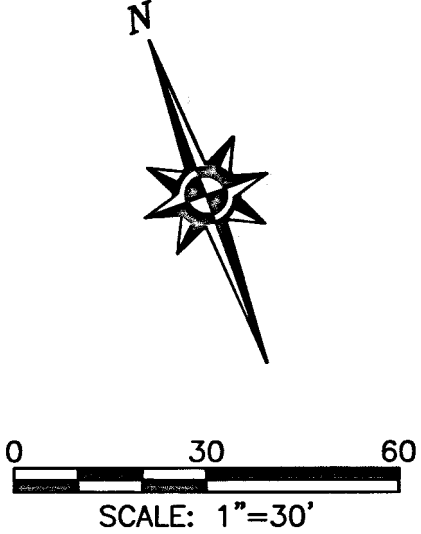
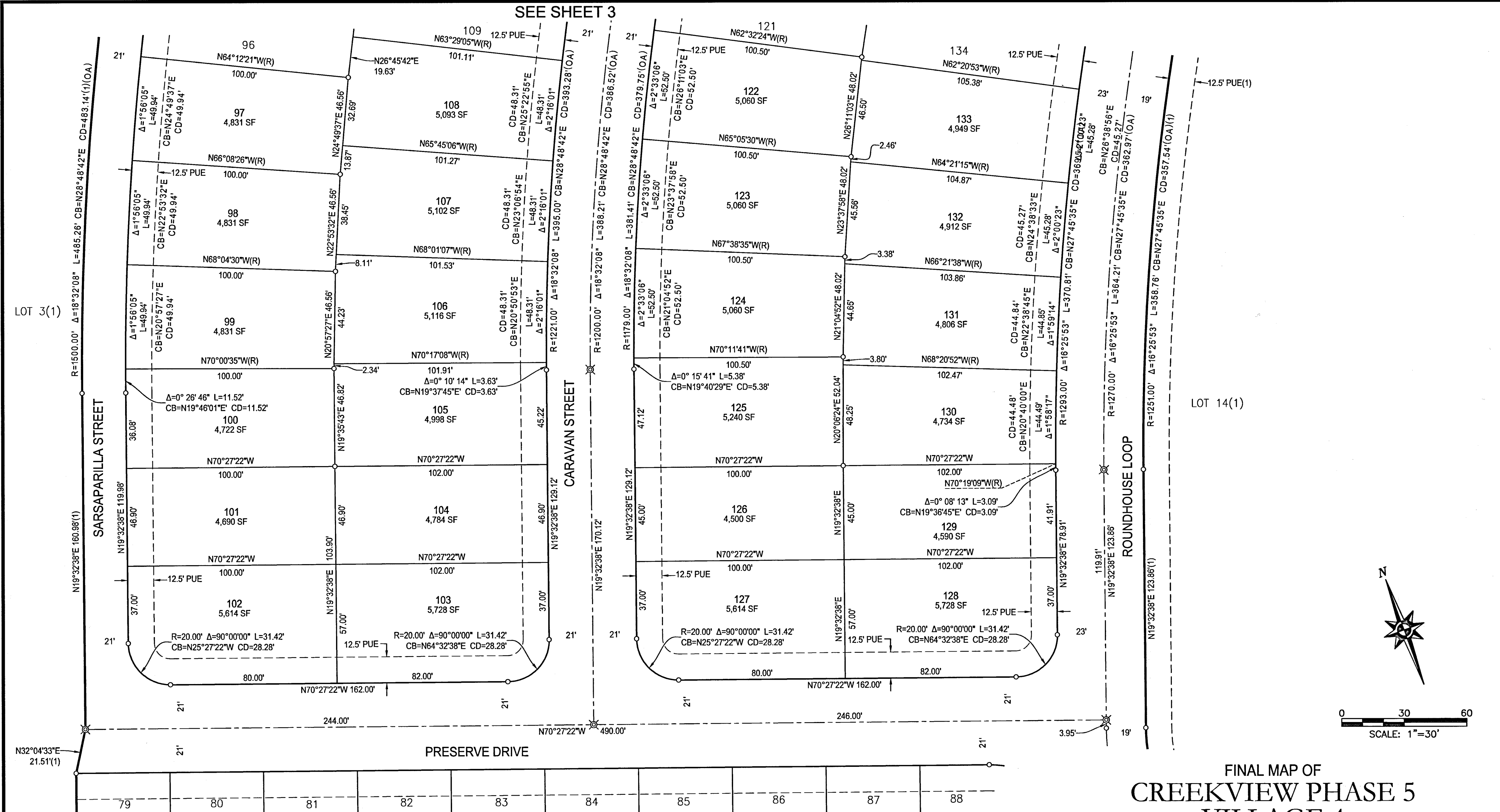
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JULY 2025

SHEET 2 OF 6 18431.CV.PH5.V4







FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 4
SUBDIVISION NO. PL20-0201

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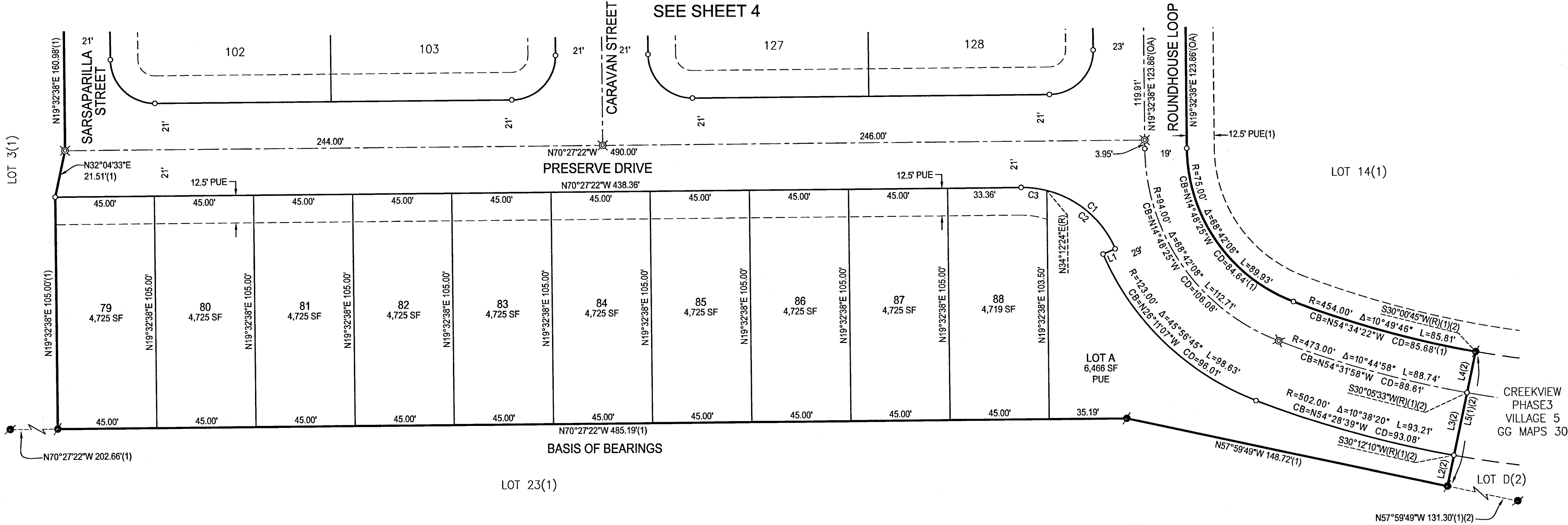
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JULY 2025

SHEET 4 OF 6 18431.CV.PH5.V4

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES

SEE SHEET 4

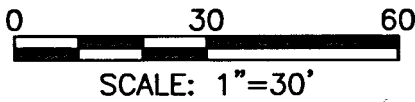
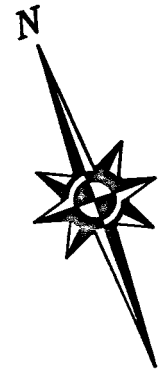


CURVE TABLE

CURVE #	RADIUS	DELTA	LENGTH	CHORD BEARING	CHORD DISTANCE
C1	46.00'	67°14'37"	53.99'	N36° 50' 03"W	50.94'
C2	46.00'	52°34'51"	42.21'	N29° 30' 10"W	40.75'
C3	46.00'	14°39'46"	11.77'	N63° 07' 29"W	11.74'

LINE TABLE

LINE #	BEARING	LENGTH
L1	N86°47'16"E (R)	6.00'
L2	N32°00'12"E	14.25'
L3	N32°00'12"E	29.02'
L4	N32°00'12"E	19.01'
L5	N32°00'12"E	62.27'



FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 4
SUBDIVISION NO. PL20-0201

ALL OF LOT 4 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK 44 OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

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JULY 2025

SHEET 5 OF 6 18431.CV.PH5.V4

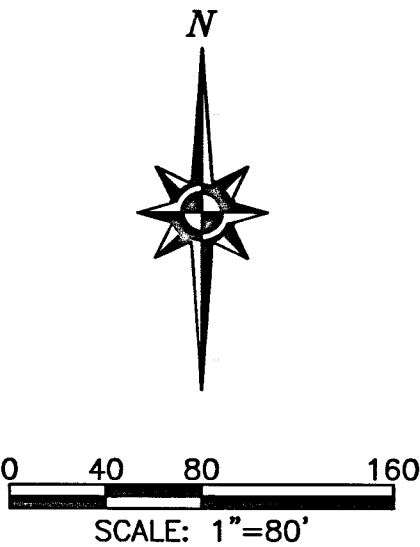
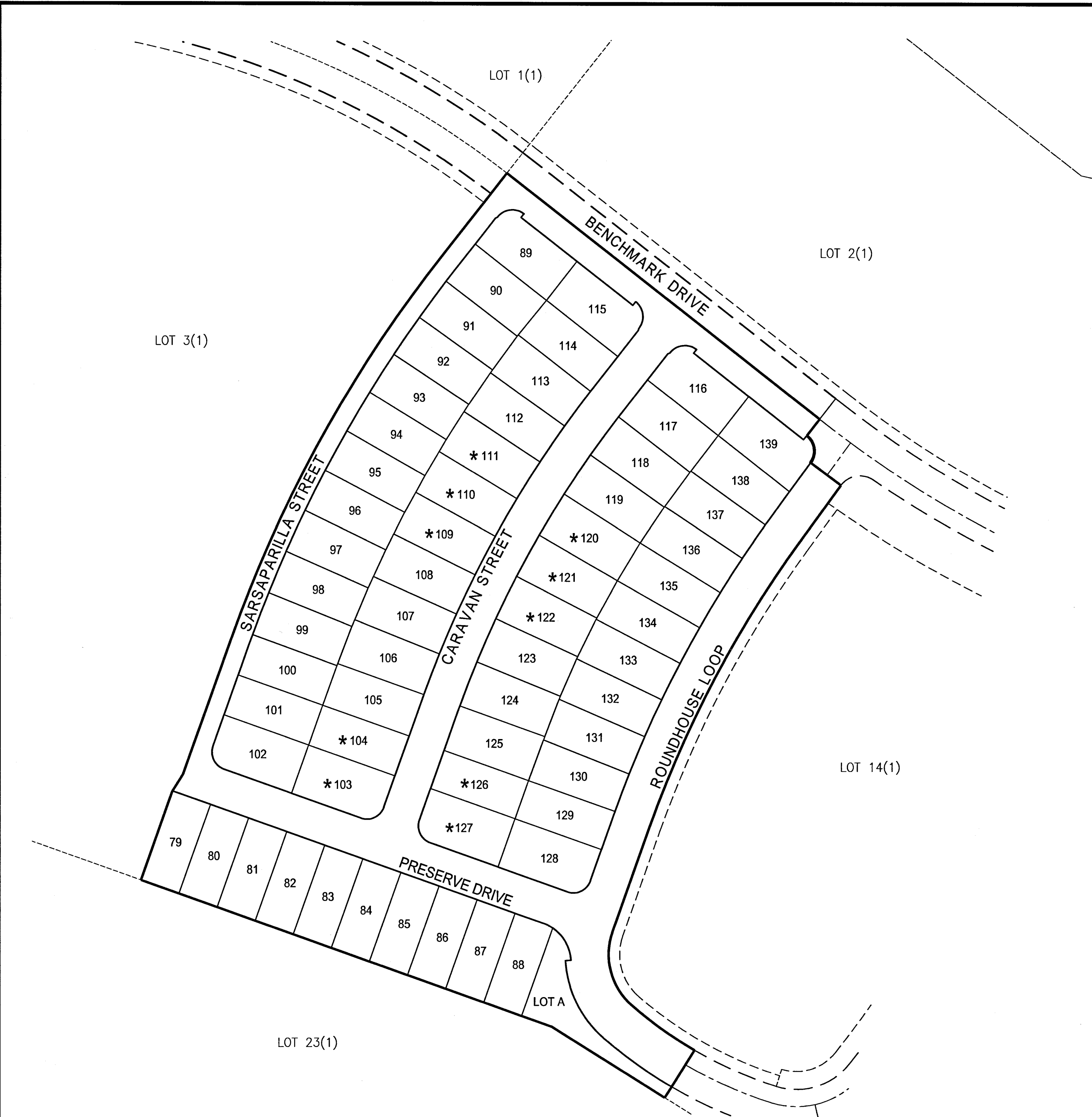
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LEGEND

* DENOTES SEWER BACKFLOW PREVENTER VALVE REQUIRED ON SANITARY SEWER CONNECTION BY THE CITY OF ROSEVILLE WITH THE BUILDING PERMIT AND MAINTAINED THEREAFTER BY THE OWNER.



FINAL MAP OF
CREEKVIEW PHASE 5
VILLAGE 4
SUBDIVISION NO. PL20-0201

ALL OF LOT 4 AS SHOWN ON THAT CERTAIN FINAL MAP TITLED "CREEKVIEW - PHASE 3 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201", FILED FOR RECORD ON DECEMBER 2, 2021, IN BOOK FF OF MAPS AT PAGE 84, PLACER COUNTY RECORDS, WITHIN SECTION 14, TOWNSHIP 11 NORTH, RANGE 5 EAST, MOUNT DIABLO MERIDIAN

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JULY 2025

SHEET 6 OF 6 18431.CV.PH5.V4

SEE SHEET 2 FOR BASIS OF BEARINGS, LEGEND, NOTES AND REFERENCES

Bond No. LICX1980662-M
Premium \$ n/a

**SUBDIVISION MAINTENANCE BOND
GUARANTEE AND WARRANTY SECURITY**
(Subdivision: Creekview Phase 5 Village 3 & Village 4)

WHEREAS, the City of Roseville ("CITY") and Anthem United Creekview Developments Limited Partnership,
a Washington Limited Partnership

("PRINCIPAL") have entered into an agreement by which PRINCIPAL agrees to install and complete certain designated public improvements and to guarantee and warrant the work for a period of one year following its completion and acceptance, which agreement, dated _____, 20____, and identified as _____
Creekview Phase 5 Village 3 & Village 4

(Name of Subdivision)

is hereby referred to and made a part hereof; and

WHEREAS, said PRINCIPAL is required under the terms of said AGREEMENT to furnish a bond to guarantee and warrant the work for a period of one year following its completion and acceptance against any defective work or labor done, or defective materials furnished, to comply with the terms of said AGREEMENT; and

NOW, THEREFORE, we, the PRINCIPAL and Lexon Insurance Company
a Texas Corporation, admitted and duly authorized to transact business under the laws of the State of California, as Surety ("SURETY"), are held and firmly bound unto the CITY in the penal sum of _____
Two Hundred Fifty Eight Thousand Three Hundred Forty One and 00/100 ----- dollars
(\$ 258,341.00), lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, successors, executors and administrators, jointly and severally, firmly by these presents.

The condition of this obligation is such that if the PRINCIPAL, his or its heirs, executors, administrators, successors or assigns, shall abide by, and in all respects perform the covenants, conditions and provisions in said AGREEMENT and any alteration thereof made as therein provided, on his or its part to be kept and performed at the time and in the manner therein specified, and in all respects according to their true intent and meaning, and shall indemnify and save harmless CITY, its officers, agents and employees, as therein stipulated, then this obligation shall be null and void; otherwise, this obligation shall be and remain in full force and effect.

As part of the obligation secured hereby and in addition to the face amount specified therefore, there shall be included costs and reasonable expenses and fees, including reasonable attorneys' fees, incurred by CITY in successfully enforcing such obligation, all to be taxed as costs and included in any judgment rendered.

The SURETY hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the AGREEMENT or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect SURETY'S obligations under this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the agreement or to the work or to the specifications. The SURETY waives all rights of subrogation against the CITY or any person employed by the CITY. The SURETY hereby waives the provisions of Section 2819 of the Civil Code.

IN WITNESS WHEREOF, this instrument has been duly executed by the PRINCIPAL and SURETY above-named, on the 16th day of June, 2025.

PRINCIPAL: Anthem United Creekview
Developments Limited Partnership,
a Washington Limited Partnership

BY: [Signature]

PRINT NAME: Brian Moore

PRINT TITLE: Vice President

SURETY: Lexon Insurance Company

BY: [Signature]

PRINT NAME: Jennifer Ochs

PRINT TITLE: Attorney-in-Fact

AND

MAILING ADDRESS:

BY: [Signature]

PRINT NAME: Matt Gustus

PRINT TITLE: Vice President

777 S. Figueroa St., Ste 5200

Los Angeles, CA 90017

*(Notarization by Surety and copy of
Power of Attorney required.)*

APPROVED AS TO FORM:

BY: [Signature]

City Attorney

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

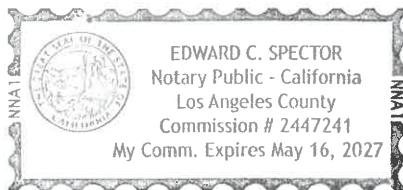
State of California)
County of LOS ANGELES)

On JUN 16 2025 before me, EDWARD C. SPECTOR, NOTARY PUBLIC,
Date Here Insert Name and Title of the Officer
personally appeared JENNIFER OCHS
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature [Signature]
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____ Document Date: _____
Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____
☐ Corporate Officer — Title(s): _____
☐ Partner — ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other: _____
Signer Is Representing: _____

Signer's Name: _____
☐ Corporate Officer — Title(s): _____
☐ Partner — ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other: _____
Signer Is Representing: _____

KNOW ALL BY THESE PRESENTS, that **Endurance Assurance Corporation**, a Delaware corporation, **Endurance American Insurance Company**, a Delaware corporation, **Lexon Insurance Company**, a Texas corporation, and/or **Bond Safeguard Insurance Company**, a South Dakota corporation, each, a "Company" and collectively, "**Sompo International**," do hereby constitute and appoint: **Janina Monroe, Timothy Noonan, Jennifer Ochs, Charles R. Teter III, Erin Brown, D. Garcia, B. Aleman, KD Wapato, Marina Tapia, Edward C. Spector, Ethan Spector, Aidan Smock, Lisa Crail, Simone Gerhard, Rachel A. Mullen, Sarah Campbell, Jaren A. Marx, Sandra Corona, Nathan Varnold** as true and lawful Attorney(s)-In-Fact to make, execute, seal, and deliver for, and on its behalf as surety or co-surety; bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking so made, executed and delivered shall obligate the Company for any portion of the penal sum thereof in excess of the sum of **One Hundred Million Dollars (\$100,000,000.00)**.

Such bonds and undertakings for said purposes, when duly executed by said attorney(s)-in-fact, shall be binding upon the Company as fully and to the same extent as if signed by the President of the Company under its corporate seal attested by its Corporate Secretary.

This appointment is made under and by authority of certain resolutions adopted by the sole shareholder of each Company by unanimous written consent effective the 15th day of June, 2019, a copy of which appears below under the heading entitled "Certificate".

This Power of Attorney is signed and sealed by facsimile under and by authority of the following resolution adopted by the sole shareholder of each Company by unanimous written consent effective the 15th day of June, 2019 and said resolution has not since been revoked, amended or repealed:

RESOLVED, that the signature of an individual named above and the seal of the Company may be affixed to any such power of attorney or any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signature or seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking to which it is attached.

IN WITNESS WHEREOF, each Company has caused this instrument to be signed by the following officers, and its corporate seal to be affixed this 15th day of June, 2019.

Endurance Assurance Corporation
By: *Richard M Appel*
Richard Appel; SVP & Senior Counsel



Endurance American Insurance Company
By: *Richard M Appel*
Richard Appel; SVP & Senior Counsel



Lexon Insurance Company
By: *Richard M Appel*
Richard Appel; SVP & Senior Counsel



Bond Safeguard Insurance Company
By: *Richard M Appel*
Richard Appel; SVP & Senior Counsel



ACKNOWLEDGEMENT

On this 15th day of June, 2019, before me, personally came the above signatories known to me, who being duly sworn, did depose and say that he/she is an officer of each of the Companies; and that he executed said instrument on behalf of each Company by authority of his office under the by-laws of each Company.

By: *Amy Taylor*
Amy Taylor, Notary Public - My Commission Expires 3/9/27



CERTIFICATE

I, the undersigned Officer of each Company, DO HEREBY CERTIFY that:

1. That the original power of attorney of which the foregoing is a copy was duly executed on behalf of each Company and has not since been revoked, amended or modified; that the undersigned has compared the foregoing copy thereof with the original power of attorney, and that the same is a true and correct copy of the original power of attorney and of the whole thereof;
2. The following are resolutions which were adopted by the sole shareholder of each Company by unanimous written consent effective June 15, 2019 and said resolutions have not since been revoked, amended or modified:

"RESOLVED, that each of the individuals named below is authorized to make, execute, seal and deliver for and on behalf of the Company any and all bonds, undertakings or obligations in surety or co-surety with others: **RICHARD M. APPEL, BRIAN J. BEGGS, CHRISTOPHER DONELAN, SHARON L. SIMS, CHRISTOPHER L. SPARRO, MARIANNE L. WILBERT**

; and be it further

RESOLVED, that each of the individuals named above is authorized to appoint attorneys-in-fact for the purpose of making, executing, sealing and delivering bonds, undertakings or obligations in surety or co-surety for and on behalf of the Company."

3. The undersigned further certifies that the above resolutions are true and correct copies of the resolutions as so recorded and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal this 16th day of June, 2025

By: *Daniel S. Lurie*
Daniel S. Lurie, Secretary

NOTICE: U. S. TREASURY DEPARTMENT'S OFFICE OF FOREIGN ASSETS CONTROL (OFAC)

No coverage is provided by this Notice nor can it be construed to replace any provisions of any surety bond or other surety coverage provided. This Notice provides information concerning possible impact on your surety coverage due to directives issued by OFAC. **Please read this Notice carefully.**

The Office of Foreign Assets Control (OFAC) administers and enforces sanctions policy, based on Presidential declarations of "national emergency". OFAC has identified and listed numerous foreign agents, front organizations, terrorists, terrorist organizations, and narcotics traffickers as "Specially Designated Nationals and Blocked Persons". This list can be located on the United States Treasury's website - <https://www.treasury.gov/resource-center/sanctions/SDN-List>.

In accordance with OFAC regulations, if it is determined that you or any other person or entity claiming the benefits of any coverage has violated U.S. sanctions law or is a Specially Designated National and Blocked Person, as identified by OFAC, any coverage will be considered a blocked or frozen contract and all provisions of any coverage provided are immediately subject to OFAC. When a surety bond or other form of surety coverage is considered to be such a blocked or frozen contract, no payments nor premium refunds may be made without authorization from OFAC. Other limitations on the premiums and payments may also apply.

Any reproductions are void.

Surety Claims Submission: LexonClaimAdministration@sompo-intl.com

Telephone: 615-553-9500 Mailing Address: Sompo International; 12890 Lebanon Road; Mount Juliet, TN 37122-2870

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Placer)
On 6/16/25 before me, Dani Pless, Notary Public,
Date Here Insert Name and Title of the Officer
personally appeared Brian Moore
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature [Signature]
Signature of Notary Public

Place Notary Seal Above

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☐ Partner — ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other: _____
Signer Is Representing: _____

Signer's Name: _____
☐ Corporate Officer — Title(s): _____
☐ Partner — ☐ Limited ☐ General
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☐ Other: _____
Signer Is Representing: _____

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State of California)
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On 6/16/25 before me, Dani Pless, Notary Public,
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personally appeared Matt Gustus
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



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WITNESS my hand and official seal.

Signature

Signature of Notary Public

Place Notary Seal Above

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Signer's Name: _____

☐ Corporate Officer — Title(s): _____

☐ Partner — ☐ Limited ☐ General

☐ Individual ☐ Attorney in Fact

☐ Trustee ☐ Guardian or Conservator

☐ Other: _____

Signer Is Representing: _____



- Company Profile
 - Company Search
 - Company Search Results
 - Company Information
 - Old Company Names
 - Agent for Service
 - Reference Information
 - NAIC Group List
 - Lines of Business
 - Workers' Compensation
 - Complaint and Request for Action/Appeals
 - Contact Information
- Financial Statements PDF's
 - Annual Statements
 - Quarterly Statements
- Company Complaint
 - Company Performance & Comparison Data
 - Company Enforcement Action
 - Composite Complaints Studies
- Additional Info
 - Find A Company Representative In Your Area
 - View Financial Disclaimer

COMPANY PROFILE

Company Information

LEXON INSURANCE COMPANY
12890 LEBANON ROAD
MOUNT JULIET, TN 37216
800-444-6870

Old Company Names Effective Date

Agent For Service

Melissa DeKoven
2710 Gateway Oaks Drive, Suite 150N
Sacramento CA 95833-3505

Reference Information

NAIC #:	13307
California Company ID #:	5113-6
Date Authorized in California:	06/02/2008
License Status:	UNLIMITED-NORMAL
Company Type:	Property & Casualty
State of Domicile:	TEXAS

[back to top](#)

NAIC Group List

NAIC Group #: 3219 Sampo Grp

Lines Of Business

The company is authorized to transact business within these lines of insurance. For an explanation of any of these terms, please refer to the [glossary](#).

SURETY

[back to top](#)



City Council Communication

Meeting Date: 12/17/2025
Item #: VII.29
File #: 0102-03
Item ID: 2025-909

Title:	Minutes of Prior Meetings
Contact:	Adilia Keller 916-774-5265 amkeller@roseville.ca.us

SUMMARY

Staff recommends approval of the minutes of the November 19, 2025 Closed Session and the November 19, 2025 City Council Meeting.

RECOMMENDATION

Approve the minutes of the November 19, 2025 Closed Session and the November 19, 2025 City Council Meeting.

BACKGROUND

Not applicable.

FISCAL IMPACT

There is no fiscal impact associated with this request.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The City Council minutes are not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

6. Deliver exceptional City services

Respectfully Submitted,
Adilia Keller, City Clerk Technician

Carmen Avalos, City Clerk

ATTACHMENTS:

1. November 19, 2025 Minutes
2. November 19, 2025 Closed Session Minutes

REVIEWERS:

Adilia Keller, City Clerk Department
Katrina Six, City Clerk Department

Created/Initiated - 12/3/2025
Final Approval - 12/3/2025



Krista Bernasconi, Mayor
Karen Alvord, Vice Mayor
Bruce Houdesheldt, Councilmember
Tracy Mendonsa, Councilmember
Pauline Roccucci, Councilmember
Dominick Casey, City Manager
Michelle Sheidenberger, City Attorney
Carmen Avalos, City Clerk

MINUTES

City Council Regular Meeting

November 19, 2025

6:00 PM

**Roseville Electric Building,
116 S. Grant Street, 1st Floor**

I. CALL TO ORDER

Mayor Bernasconi called the meeting to order at 6:03 PM.

II. ROLL CALL

Present: Vice Mayor Alvord, Councilmember Houdesheldt, Councilmember Mendonsa, Councilmember Roccucci, Mayor Bernasconi.

III. PLEDGE OF ALLEGIANCE

Honorable Alan V. Pineschi led the Pledge of Allegiance.

IV. MEETING PROCEDURES

City Clerk Carmen Avalos announced the procedures for addressing the City Council.

V. PRESENTATIONS

1. Resolution - Alan V. Pineschi

Summary: Commend Alan V. Pineschi for his outstanding service, leadership, and contributions to the betterment of the Roseville community; and extend best wishes for continued success in his future endeavors.

CONTACT: Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

City Council presented the resolution to the Honorable Alan V. Pineschi, who responded,

VI. PUBLIC COMMENTS

This is the first opportunity to make a public comment on non-agenda items.

Jennifer Chapman emailed comment regarding Roseville Coalition of Neighborhood Associations' bylaws.

Robert Dobbins - Spoke on election integrity.

Brian Brubaker - Read resolution about election process.

Dan Graydon - Continued reading the resolution.

Adrianne Uhl - Requested a resolution in support of the Unite 4 Freedom beliefs.

Margaret Lowry - Spoke on pedestrian safety concerns.

VII. CONSENT CALENDAR

Motion by Vice Mayor Alvord, seconded by Councilmember Roccucci, to remove Item 3 from the Consent Calendar and approve the remaining items as recommended. The motion Passed.

Ayes: Vice Mayor Alvord, Councilmember Houdesheldt, Councilmember Mendonsa, Councilmember Roccucci, Mayor Bernasconi.

2. FY2024/25 Grants Advisory Commission Non-Profit Year End Summary Report (CITY MANAGER DEPARTMENT - ASSISTANT CITY MANAGER)

Summary: The Roseville Grants Advisory Commission is sharing the Citizens' Benefit Fund, American Rescue Plan Act and Roseville Employees Annual Charitable Hearts year-end summary report highlighting 23 non-profit accomplishments for the grant funding cycle FY2024-25. A total of \$621,270 in grant funds were awarded for use between July 2024 and June 2025.

CONTACT: Tobi Thomas 916-746-1368 tthomas@roseville.ca.us

The City Council will consider the recommendation to:

a. This is an informational item and requires no Council action.

3. Massage Services – Municipal Code Amendment (CITY ATTORNEY DEPARTMENT)

Summary: Staff recommends the City Council introduce for first reading an ordinance amending Chapter 9.10 of the Roseville Municipal Code regarding massage services. The proposed revisions to Chapter 9.10 build upon changes adopted by City Council last year. As staff has implemented and enforced these changes during the past year, staff has identified areas of the ordinance that would benefit from minor revisions. This ordinance does not make material changes to what is currently allowed or not allowed, but instead, it clarifies the City's existing interpretation of certain provisions of the ordinance. These changes will allow for better and more efficient enforcement as the City continues to address and abate unpermitted and illicit services and other massage-related nuisances. There is no direct fiscal impact associated with the proposed ordinance, although the proposed changes may lead to higher numbers of administrative citations being issued for violations and/or more successful collection of the corresponding fines.

CONTACT: Travis Cochran 916-774-5325 tecochran@roseville.ca.us

The City Council will consider the recommendation to:

a. Introduce for first reading an ordinance amending Chapter 9.10 of the Roseville Municipal Code regarding massage services.

Item removed from the Consent Calendar by Mayor Bernasconi for discussion.

Senior Deputy City Attorney Travis Cochran provided clarification.

No public comment received.

Motion by Councilmember Roccucci, seconded by Councilmember Mendonsa, to introduce for first reading an ordinance amending Chapter 9.10 of the Roseville Municipal Code regarding massage services. The motion passed.

4. Managed Relay Utility Interactive Voice Response System - Contract Purchase Agreement Amendment (ELECTRIC DEPARTMENT - UTILITY BILLING)

Summary: Staff recommends approval of a contract purchase agreement amendment with Selectron Technologies, Inc. The amendment will enhance the Managed Relay Utility Interactive Voice Response (IVR) system by adding IVR payment functionality. The total cost of the amendment is \$22,446.34, bringing the amended contract to a not-to-exceed amount of \$528,717.23. Funding for this amendment is available in the Utilities Customer Care FY2025-26 budget in the Electric and Environmental Utilities Funds.

CONTACT: Matthew Sakamoto, Jorence Wu 916-774-5613, 916-746-1261
msakamoto@roseville.ca.us, jwu@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-353 approving a contract purchase agreement amendment, by and between the City of Roseville and Selectron Technologies, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

5. Fleet Fuel Station Upgrades - Sole Source Contract Purchase Agreement (PUBLIC WORKS DEPARTMENT - FLEET)

Summary: Staff recommends approval of a sole source contract purchase agreement with Fleet Data Systems LLC in the amount of \$191,650.89 for equipment replacement installations. Fleet Data Systems is the City's current fuel station vendor and provides the equipment used to capture citywide fuel transactions for City vehicles, establishing them as a sole source provider. Funding for this purchase is included in the Fleet Services - Fuel Station Upgrades Project budget in the Fleet Services Fund.

CONTACT: Brandy LeBeau 916-774-5531 blebeau@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-350 approving a contract purchase agreement, by and between the City of Roseville and Fleet Data Systems LLC, and authorizing the City Manager to execute it on behalf of the City of Roseville.

6. Second Reading - Campaign Contribution Limitation and the Levine Act - Roseville Municipal Code Amendments (CITY ATTORNEY DEPARTMENT)

Summary: Staff recommends that the City Council approve an ordinance for second reading to amend Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code (RMC), to remove the odd-year CPI-based adjustment language and align with the current Levine Act limitation amount (\$500).

CONTACT: Jonathan Levy 916-774-5325 jlevy@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Ordinance No. 7013 amending Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code regarding Mandatory Contribution Limits.

7. Alarm Systems - Roseville Municipal Code Amendment (CITY ATTORNEY DEPARTMENT)

Summary: Staff recommends the City Council introduce for first reading an ordinance amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems. The proposed revisions to Chapter 10.64 are intended primarily to address the use of “e-cameras” and “mobile cameras” for security at sites that are under development or construction. Specifically, the revised ordinance clarifies that use of these cameras as part of a monitored alarm system requires a valid alarm system permit from the City. This ordinance also requires an alarm company to verify that a resident has obtained a valid alarm permit from the City within 14 days of connection of a system. There is no direct fiscal impact associated with the proposed ordinance, although the proposed changes may lead to higher numbers of administrative citations being issued for violations and/or more successful collection of the corresponding fines.

CONTACT: Travis Cochran 916-774-5325 tecochran@roseville.ca.us

The City Council will consider the recommendation to:

a. Introduce for first reading an ordinance amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems.

8. Staffing Changes (HUMAN RESOURCES DEPARTMENT)

Summary: Staff recommends approval of the Management A & B salary schedules reflecting the addition of an Assistant Development Services Director classification and a City Engineer classification and the Local 39 A & B salary schedules reflecting the addition of a Senior Street Sweeper Operator classification. Staff also recommend updates to the City allocation schedule reflecting the addition of two (2) regular full-time positions: an Assistant Development Services Director and an Administrative Technician; the deletion of two (2) regular full-time Community Services Officer I/II positions; the deletion of one (1) Executive Assistant position; the

reallocation of two (2) full-time Child Care Site Coordinator positions to .75 full-time equivalent (.75 FTE) Child Care Site Coordinator positions; and the reclassification of three (3) regular, full-time positions: from Engineering Manager to City Engineer, from an Administrative Technician to an Assistant Electric Analyst, and from a Senior Street Maintenance Worker to a Senior Street Sweeper Operator. One of these allocation changes was included in the Fiscal Year (FY) 2025-26 budget. For the remainder of FY2025-26, the financial impact of the recommendations to the General Fund is \$202,486, which will be offset by salary savings from existing appropriations, so no budget adjustments are requested at this time. The Youth Development Fund will have cost savings of \$36,543 for the remainder of FY2025-26. Beyond this fiscal year, the recommended changes have an annual ongoing impact of \$350,976 on the General Fund and the Youth Development Fund will have cost savings of \$63,342. The cost of these ongoing increases will be included in the proposed FY2026-27 budget and future budgets.

CONTACT: Macy Dippert 916-774-5215 mdippert@roseville.ca.us

The City Council will consider the recommendation to:

- a. Adopt Ordinance No. 7014 amending Ordinance No. 6996, the salary ordinance for management employees, as amended by appendix "M" to be effective November 29, 2025, as an urgency measure; and
- b. Adopt Ordinance No. 7015 amending Ordinance No. 6995, the salary ordinance for employees represented by the International Union of Operating Engineers, Stationary Engineers, Local 39, as amended by appendix "I" to be effective November 29, 2025, as an urgency measure ; and
- c. Approve the city-wide allocation schedule effective November 29, 2025.

9. Monarch House - First Amended and Restated Regulatory Agreement (ECONOMIC DEVELOPMENT DEPARTMENT - HOUSING)

Summary: Staff recommends approval of the first amended and restated regulatory agreement with Advocates for Mentally Ill Housing, Inc. for the Monarch House located at 1122 Salmon Drive. The amended agreement updates the project's use to reflect a change from transitional housing to permanent supportive housing. No General Fund resources will be used for this project.

CONTACT: Trisha Isom 916-746-1239 tisom@roseville.ca.us

The City Council will consider the recommendation to:

- a. Adopt Resolution No. 25-354 approving a first amended and restated regulatory agreement, by and between the City of Roseville and Advocates For Mentally Ill Housing, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

10. Advanced Metering Infrastructure - Sole Source Purchase Order (ELECTRIC DEPARTMENT - DISTRIBUTION & OPERATIONS)

Summary: Staff recommends approval of a sole source purchase order with Itron, Inc. for the purchase of Advanced Metering Infrastructure meters, hardware, and continued software support for Roseville Electric Utility. Itron was selected through a competitive process in 2016, and continuing to purchase meters from Itron is necessary for the standardization of metering equipment and ongoing installation of new AMI meters. The total cost of the purchase order is \$695,206.08. Funding is available in the Electric Department's FY2025-26 Budget in the Electric Fund.

CONTACT: Tom Pontes 916-774-5550 tpontes@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve a sole source purchase order with Itron Inc.

11. 251 Sunrise Avenue - Surplus Land Act Exemption (ECONOMIC DEVELOPMENT DEPARTMENT)

Summary: Staff recommends approval to designate 251 Sunrise Avenue (APN 014-440-090-000) as Exempt Surplus Land pursuant to Government Code § 54221(f)(1)(B) of the Surplus Land Act. Designation of 251 Sunrise Avenue as exempt will allow a streamlined disposition process and position the property for potential private investment. There are no costs or fiscal impacts associated with this request. However, a future sale of the property will result in one-time revenue to the City.

CONTACT: Rob Cline 916-746-1172 racline@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-355 declaring pursuant to California Government Code section 54221 and Roseville Municipal Code section 4.12.110 that real property owned by the City of Roseville and located at 251 Sunrise Boulevard is exempt surplus land for purposes stated herein, and finding that such declaration is exempt from environmental review under the California environmental quality act.

12. Software Maintenance and Support Services - Amendment Order Form (ELECTRIC DEPARTMENT - DISTRIBUTION & OPERATIONS)

Summary: Staff recommends approval of an amendment order form to the existing General Terms and Conditions with AVEVA Software, LLC. This amendment provides an additional \$22,698.00 for the software maintenance and support services of the PI System, which captures, processes, and visualizes operational data from the utility's distribution and generation industrial control systems. The total cost of the contract with the amendment will be \$285,122.92. Funding for this amendment is included in the Electric Department's FY2025-26 Budget in the Electric Fund.

CONTACT: Tom Pontes 916-774-5550 tpontes@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-356 approving an amendment order form, by and between the City

of Roseville and Aveva Software, LLC, and authorizing the City Manager to execute it on behalf of the City of Roseville.

13. Fleet Truck Purchase – Sole Source Purchase Order (PUBLIC WORKS DEPARTMENT - FLEET)

Summary: Staff recommends approval of a sole source purchase order with Altec Industries, Inc. for one (1) Altec AT40G articulating telescopic aerial device as a replacement for an existing device in the amount of \$245,797. A sole source purchase order is recommended because, although the vehicle will be purchased using competitively-solicited pricing from Sourcewell, many of the required customizations and accessories are not included in the Sourcewell contract. Funding is included in the FY2025-26 Fleet Replacement Fund budget.

CONTACT: Lea Schroeder 916-774-5503 lschroeder@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-349 approving a purchase order for one (1) Altec at40g articulating telescopic aerial device.

14. Generation Engineering Support Services - Professional Services Agreements (ELECTRIC DEPARTMENT - ENGINEERING)

Summary: Staff recommends approval of two (2), five (5) year professional services agreements with IEC Corporation and Mesa Associates, Inc. in the amount of \$2,500,000 per agreement to provide engineering support services at Roseville's power generation facilities. Funding for the first year of the agreements in the amount of \$500,000 per agreement is included in the Electric FY2025-26 budget. Future spending of approximately \$500,000 per agreement per year is subject to approval of future fiscal year budgets.

CONTACT: Oscar Plasencia 916-746-1648 oplasencia@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-358 approving a professional services agreement, by and between the City of Roseville and Integrated Engineers and Contractors Corporation, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville; and

b. Adopt Resolution No. 25-359 approving an agreement, by and between the City of Roseville and Mesa Associates, Inc., and authorizing the City Manager to execute it on behalf of the City of Roseville.

15. 2026 Selective Traffic Enforcement Program - Non-Capital Multi-Year Project Approval, Grant Award, and Budget Adjustment (POLICE DEPARTMENT)

Summary: Staff recommends Council authorize a new non-capital multi-year project, accept the 2026 Selective Traffic Enforcement Program Grant, and approve a budget adjustment to appropriate \$165,000 of grant funding in the City's Grants Fund.

CONTACT: Mark Peinado 916-774-5021 mcpeinado@roseville.ca.us

The City Council will consider the recommendation to:

- a. Approve the establishment of a new Non-Capital Project, 2026 Selective Traffic Enforcement Program - STEP; and
- b. Adopt Resolution No. 25-357 accepting a grant award from the California Office of Traffic Safety, Selective Traffic Enforcement Program (STEP); and
- c. Adopt Ordinance No. 7012 authorizing certain amendments to the fiscal year 2025-26 budget and declaring this ordinance to be immediately effective as an appropriation measure.

16. 2024 Homeland Security Grant Program — Capital Improvement Project Approval, Grant Award, and Budget Adjustment (POLICE DEPARTMENT)

Summary: Staff recommends authorization of a new Capital Improvement Project, acceptance of the 2024 Homeland Security Grant Program award, and approval of a budget adjustment to appropriate \$57,887 of grant funding in the City's Grant Fund.

CONTACT: Mark Peinado 916-774-5021 mcpeinado@roseville.ca.us

The City Council will consider the recommendation to:

- a. Authorize the establishment of a new Capital Improvement Project, FY2024 Homeland Security Grant Program; and
- b. Adopt Resolution No. 25-351 approving a subawardee grant agreement, by and between the City of Roseville and the Placer County Office of Emergency Services, and authorizing the City Manager to execute the agreement on behalf of the City of Roseville.
- c. Adopt Ordinance No. 7011 authorizing certain amendments to the fiscal year 2025-26 budget and declaring this ordinance to be immediately effective as an appropriation measure.

17. Roseville Peaker Plant 15kV Switchgear Addition - Sole Source Purchase Order (ELECTRIC DEPARTMENT - ENGINEERING)

Summary: Staff recommends approval of a sole source purchase order with Powell Industries for the purchase of an additional 15kV switchgear section to be added on to the existing 15kV switchgear at the Roseville Peaker Plant (RPEAK) site. Powell Industries is the manufacturer of the existing 15kV switchgear and is the sole provider capable of manufacturing an additional section to be added onto the existing switchgear in order to assure proper fitment, function, and safety, and maintain associated warranties. The amount of this purchase order is \$186,030 and staff additionally requests authority to approve unforeseen change orders up to 5% of the cost, or \$9,301.50, for a total of \$195,331.50, with funding included in the Electric Department's FY2025-26 budget in the Electric Fund.

CONTACT: Oscar Plasencia 916-746-1648 oplasencia@roseville.ca.us

The City Council will consider the recommendation to:

a. Adopt Resolution No. 25-352 approving a purchase order, by and between the City of Roseville and Powell Industries, and authorizing the City Manager to execute it on behalf of the City of Roseville.

18. Minutes of Prior Meeting (CITY CLERK DEPARTMENT)

Summary: Staff recommends approval of the minutes of the November 5, 2025 City Council Meeting.

CONTACT: Adilia Keller 916-774-5265 amkeller@roseville.ca.us

The City Council will consider the recommendation to:

a. Approve the minutes of the November 5, 2025 City Council Meeting.

19. Proclamation - Global Entrepreneurship Week November 17-23, 2025

Summary: Proclaim November 17-23, 2025 as Global Entrepreneurship Week and encourage the community to support our local entrepreneurs and small business innovators by recognizing the value they bring to our community.

CONTACT: Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

END OF CONSENT CALENDAR

VIII. PRESENTATIONS/REPORTS

20. Government Relations 2025 Legislative Review (PUBLIC AFFAIRS AND COMMUNICATIONS DEPARTMENT)

Summary: This staff report provides updates to the City Council on priorities outlined in the City of Roseville's Legislative Platform. This includes state and federal legislative, regulatory, and other relevant activities being tracked and acted on by the City's Government Relations Team.

CONTACT: Rob Baquera 916-746-1170 rbaquera@roseville.ca.us

The City Council will consider the recommendation to:

a. This is an informational item and requires no City Council action.

Government and Community Relations Manager Rob Baquera made the presentation to the City Council.

Senior Electric Business Analyst Amber Blixt continued the presentation to the City Council.

Environmental Utilities Government Relations Representative Sarah Starr continued the presentation to the City Council.

No public comment received.

For information only. No action required.

IX. PUBLIC HEARINGS

NOTICE TO THE PUBLIC: Public Hearing Process

City Council, when considering the matter, will take the following actions:

1. Open the Public Hearing
2. Presentation by staff
3. Presentation by applicant or appellant
4. Accept public testimony
5. Appellant or applicant rebuttal period
6. Close the Public Hearing
7. City Council comments and questions
8. City Council action

Any challenges in court about public hearing matters noticed on this agenda may be limited to only those issues, that were raised orally at the public hearing or in written form received by the City on or before the hearing.

Public Hearings listed for continuance will be continued and posting of this agenda will serve as notice of continuation.

21. **Public Facilities Fee Update, Nexus Study Adoption, and Roseville Municipal Code Amendment** (FINANCE DEPARTMENT)

Summary: Staff recommends that the City Council introduce for first reading an ordinance approving adjustments to the Public Facilities Fee and amending Roseville Municipal Code Sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 related to Public Facilities Fees. The 2025 Public Facilities Impact Fee Nexus Study presents proposed updates to the City's Public Facilities Fees (PFF) for City Council consideration. Since the last update in 2020, the City has continued to grow, creating additional demand for public facilities. At the same time, the costs of constructing capital facilities have increased significantly. In response, the 2025 update recommends raising fees to reflect higher construction costs. The proposed adjustments are intended to fund the facilities needed to support new development. The fee structure is designed to capture the impacts of growth and ensure that development contributes its fair share toward the cost of required capital facilities. In accordance with Municipal Code 4.52.150, all collected fees must be used solely to finance the identified facilities.

CONTACT: Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

The City Council will consider the recommendation to:

- a. Adopt Resolution No. 25-358 adopting the 2025 Public Facilities Impact Fee Nexus Study; and

b. Introduce for first reading an ordinance approving adjustments to the Public Facilities Fee and amending Roseville Municipal Code Sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 related to Public Facilities Fees.

Mayor Bernasconi opened the public hearing at 6:56 p.m.

Assistant City Manager/Chief Financial Officer Dennis Kauffman introduced Finance Director Scott Pettingell.

Finance Director Scott Pettingell made the presentation to the City Council.

Jamie Gomes with Economic & Planning Systems, Inc. continued the presentation.

Assistant City Manager/Chief Financial Officer Dennis Kauffman continued the presentation.

Parks, Recreation & Libraries Director Jill Geller provided clarification.

North State Building Industry Association Government & Public Affairs Director Jeff Short spoke on concerns.

Scott Alvord - Spoke in support of new amenities on the West Roseville.

Mike Whipple with Development and Financial Advisory - Spoke on concerns with the Nexus Study.

Mayor Bernasconi closed the public hearing at 7:32 p.m.

Motion by Roccucci, seconded by Bernasconi, to adopt Resolution No. 25-358 adopting the 2025 Public Facilities Impact Fee Nexus Study; and introduce for first reading an ordinance approving adjustments to the Public Facilities Fee and amending Roseville Municipal Code Sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 related to Public Facilities Fee. Motion by Vice Mayor Alvord; seconded by Councilmember Roccucci, to Remove Item 3 from the Consent Calendar and approve the remaining items as recommended. The motion passed.

Ayes: Vice Mayor Alvord, Councilmember Houdesheldt, Councilmember Roccucci, Mayor Bernasconi.

Noes: Councilmember Mendonsa.

X. PUBLIC COMMENTS

This is the second opportunity to make a public comment on non-agenda items.

No public comment received.

XI. STAFF/COUNCIL REPORTS

Councilmember Mendonsa reported on community activities.

Northern California Power Agency Meeting - Councilmember Roccucci reported on attendance.

South Placer Wastewater Authority Meeting - Councilmember Roccucci reported on attendance.

Councilmember Roccucci reported on community activities.

Vice Mayor Alvord reported on community activities.

Councilmember Houdesheldt reported on community activities.

Western Placer Waste Management Authority Meeting - Councilmember Houdesheldt reported on attendance.

Capitol Corridor Joint Powers Authority Meeting - Councilmember Houdesheldt reported on attendance.

Mayor Bernasconi reported on community activities.

Roseville Police Activities League Meeting - Mayor Bernasconi reported.

XII. ADJOURNMENT

Mayor Bernasconi adjourned the meeting at 8:14 p.m.



Krista Bernasconi, Mayor
Karen Alvord, Vice Mayor
Bruce Houdesheldt, Councilmember
Tracy Mendonsa, Councilmember
Pauline Roccucci, Councilmember
Dominick Casey, City Manager
Michelle Sheidenberger, City Attorney
Carmen Avalos, City Clerk

MINUTES

City Council Closed Session Meeting

November 19, 2025

5:30 PM

**Roseville Electric Building,
116 S. Grant Street, 1st Floor**

I. CALL TO ORDER

Mayor Bernasconi called the meeting to order at 5:30 p.m.

II. ROLL CALL

Present: Vice Mayor Alvord, Councilmember Houdesheldt, Councilmember Mendonsa, Councilmember Roccucci, Mayor Bernasconi.

III. PUBLIC COMMENTS

No public comment received.

IV. CLOSED SESSION

1. Conference with Labor Negotiator (HUMAN RESOURCES DEPARTMENT)

Summary: Pursuant to California Government Code Section 54957.6

Chief Negotiator: Timothy Davis, Burke, Williams & Sorensen, LLP

Agency designated representative: Stacey Peterson, Human Resources Director

Employee Organizations: Roseville Police Officers' Association; Roseville Firefighters' Association, Local 1592

CONTACT: Stacey Peterson 916-774-5374 slpeterson@roseville.ca.us

Closed Disclosure: No reportable action taken.

V. ADJOURNMENT

Mayor Bernasconi adjourned the meeting at 5:56 p.m.



City Council Communication

Meeting Date: 12/17/2025

Item #: VII.30

File #: 0102-10

Item ID: 2025-940

Title:	Resolution - Estela Roig
Contact:	Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

SUMMARY

Commend Estela Roig for her 20 years of outstanding service and dedication to the City of Roseville and the Finance Department, congratulate her for her many accomplishments, and wish her a long, healthy, and fulfilling retirement.

RECOMMENDATION

Commend Estela Roig for her 20 years of outstanding service and dedication to the City of Roseville and the Finance Department, congratulate her for her many accomplishments, and wish her a long, healthy, and fulfilling retirement.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

Ceremonial documents meet the above criteria and are not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

6. Deliver exceptional City services

Respectfully Submitted,
Arleta Wagenhals, City Clerk Technician

Carmen Avalos, City Clerk

ATTACHMENTS:

1. Resolution

REVIEWERS:

Katrina Six, City Clerk Department

Created/Initiated - 12/3/2025

Dennis Kauffman, City Manager Department - Assistant City Manager
Michelle Sheidenberger, City Attorney Department
Katrina Six, City Clerk Department

Approved - 12/3/2025
Approved - 12/4/2025
Final Approval - 12/4/2025

Resolution

WHEREAS, Estela began her service with the City of Roseville in 2005 as an Account Clerk II on the Accounts Payable team within the Finance Department, and was later promoted to Accountant in 2008, supporting citywide accounting functions; and

WHEREAS, Estela developed strong expertise in grants administration, earning certification and becoming the department's go-to person for navigating federal, state, and local grant requirements; and

WHEREAS, Estela played a key role in managing the City's COVID-19 reimbursement requests and other disaster and homeland-security-related claims, helping the City recover critical funding during major emergency events; and

WHEREAS, Estela's work across numerous grant programs, spanning public safety, disaster recovery, and transportation, helped secure funding that directly supported essential services for Roseville residents; and

WHEREAS, Estela contributed to fleet accounting operations, helping maintain accurate cost tracking and supporting internal service fund processes related to citywide fleet management; and

WHEREAS, Estela's outstanding work and distinguished service have been highlighted through her Pride of Roseville Recognitions; and

WHEREAS, Estela is known for her tenacity, attention to detail, and strong work ethic, consistently taking on complex assignments and ensuring work was completed on time; and

WHEREAS, beyond her technical skills, Estela brought energy and warmth to the Finance Department that made a real difference, whether through her sense of humor, her ability to lighten a stressful day, or personal connections she built with her colleagues; and

WHEREAS, Estela's genuine care for others, her kindness, and the everyday moments of laughter and encouragement she shared helped create a positive, supportive, and tight-knit work culture that her colleagues deeply appreciate; and

WHEREAS, after more than 20 years of dedicated service, Estela is retiring from the City of Roseville.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ROSEVILLE, CALIFORNIA, that we recommend and commend **ESTELA ROIG** for her service and contributions to the Finance Department and the City of Roseville, and we extend our sincere appreciation and best wishes for a long, healthy, and enjoyable retirement.

SIGNED and APPROVED this 17th day of December 2025.



KRISTA BERNASCONI, MAYOR



City Council Communication

Meeting Date: 12/17/2025

Item #: VII.31

File #: 0323

Item ID: 2025-791

Title:	Second Reading - Massage Services – Municipal Code Amendment
Contact:	Travis Cochran 916-774-5325 tecochran@roseville.ca.us

SUMMARY

Staff recommends the City Council approve an ordinance amending Chapter 9.10 of the Roseville Municipal Code regarding massage services.

RECOMMENDATION

Staff recommends the City Council introduce for first reading an ordinance amending Chapter 9.10 of the Roseville Municipal Code regarding massage services.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
6. Deliver exceptional City services

Respectfully Submitted,
Travis Cochran, Senior Deputy City Attorney

Michelle Sheidenberger, City Attorney

ATTACHMENTS:

1. Ordinance 7017

REVIEWERS:

Katrina Six, City Clerk Department
Kelly Aye, City Clerk Department
Katrina Six, City Clerk Department

Created/Initiated - 11/24/2025
Approved - 11/24/2025
Final Approval - 11/24/2025

ORDINANCE NO. 7017

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE AMENDING
CHAPTER 9.10 OF TITLE 9 OF THE ROSEVILLE MUNICIPAL CODE REGARDING
MASSAGE SERVICES

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 9.10 of Title 9 of the Roseville Municipal Code is hereby amended to read as follows:

**Chapter 9.10
MASSAGE SERVICES**

Sections:

9.10.010. Purpose and intent.

9.10.020. Definitions.

9.10.030 Requirements for massage businesses.

9.10.040 Advertisements.

9.10.050 Massage business permit—Application.

9.10.060 Term of massage business permits.

9.10.070 Massage business permit fee.

9.10.080 Massage business permit issuance—Investigation—Grounds for denial.

9.10.090 Appeal from police chief determination—Permit conditions and denials.

9.10.100 Hearing—Scheduling.

9.10.110 Hearing—Notice.

9.10.120 City manager action.

9.10.130 Suspension and revocation—Notice.

9.10.140 Grounds for suspension and revocation of an active permit.

9.10.150 Appeal from police chief determination—Permit renewals, suspensions and revocations.

9.10.160 New permit application after denial, revocation or suspension.

9.10.170 Limited exemption to CAMTC certification for massage professionals.

9.10.180 Minors.

9.10.190 Health requirements.

9.10.200 Operating requirements for massage businesses—General conditions.

9.10.210 Operating requirements for massage businesses—Facilities.

9.10.220 Operating requirements for massage businesses—Operations.

9.10.230 Operating requirements for mobile massage services.

9.10.240 Display of permits and certifications.

9.10.250 Permit—Non-transferable, change of address or contact information.

9.10.260 Exemptions.

9.10.270 Criminal penalties.

9.10.280 Civil injunction.

9.10.290 Administrative remedies.

9.10.300 Cumulative remedies, procedures and penalties.

9.10.310 Separate offense for each day.

9.10.320 Severability.

9.10.010. Purpose and intent.

It is the purpose and intent of the City of Roseville to comply with California law while also protecting the health, safety and welfare of the inhabitants of the city through the enactment of standards of professional competence and operational requirements which promote the therapeutic use of massage therapy.

This chapter is not intended to be exclusive and compliance with city regulations will not excuse noncompliance with any state or local laws or regulations that are uniformly applied to other professional or personal services businesses including, without limitation, all zoning applications; business license regulations; building, fire, electrical, and plumbing codes; and health and safety laws and regulations applicable to professional or personal services businesses.

The California State Legislature implemented uniform statewide regulations pertaining to massage therapy and massage businesses (enacted by AB 1147 in 2014 and extended by AB 2194 in 2017 to January 1, 2021, by AB 1537 to January 1, 2023, and by AB 2687 to January 1, 2027) now codified in Chapter 10.5 of Division 2 of the California Business and Professions Code (commencing at Section 4600 et seq.), hereinafter referred to as the “Massage Therapy Act,” which created a statewide system for issuing massage therapist certification, thereby preempting certain local permitting systems and requirements for those that are certified. The statewide permitting system is administered by the California Massage Therapy Council (“CAMTC”).

The Massage Therapy Act allows local jurisdictions to enforce certain business licensing and to establish reasonable health and safety requirements for massage businesses, not in conflict

with the Massage Therapy Act. To enable the city to carry out the local regulation and review of massage businesses found in the Massage Therapy Act, the city must maintain massage business regulations in the Roseville Municipal Code.

The city wishes to promote the ethical practice of massage therapy as an important healing art and to prevent and discourage the misuse of massage therapy as a front for prostitution activities in violation of the law, including, but not limited to, subdivisions (a) and (b) of Section 647 of the California Penal Code, as may be amended.

The adoption of qualification standards for massage service providers based upon the CAMTC certification program established under the Massage Therapy Act and the enhancement of the city's reasonable regulations on the operation of massage businesses and the conduct of all massage service providers will serve to reduce the risk of potentially injurious and illegal activity.

This chapter establishes a local regulatory system for massage businesses to operate within the city.

9.10.020. Definitions

The following words and phrases, whenever used in this chapter, shall be construed as defined in this section:

“Applicant” means any person that seeks a massage business permit as required by this chapter.

“California massage therapy council (CAMTC)” means the California Massage Therapy Council created pursuant to Business and Professions Code Section 4602(a).

“Certificate” means the certificate issued by the CAMTC to massage therapists, pursuant to Business and Professions Code Section 4601(h) and to massage practitioners pursuant to subdivision 4601(g), 4604.1(a), or 4604.2(c) that entitles the holder to practice massage. When used in this chapter, “certification” means a person who has an active and valid CAMTC certificate.

“City” means the City of Roseville.

“Compensation” means the payment, loan, advance, donation, contribution, deposit, or gift of money or anything of value.

“Convicted” means having entered a plea, or receiving a verdict, of guilty. “Convicted” also includes having entered a plea of nolo contendere.

“Exempt therapist” means an individual granted an exemption from the CAMTC certification requirement pursuant to this chapter and is issued an exemption certificate by the city.

“Independent contractor” means a person who contracts to do work for another person according to his or her own processes and methods; the contractor is not subject to another's control except for what is specified in a mutually binding agreement for a specific job.

“Manager” means a person who supervises, inspects, directs, organizes, controls, or in any other way is responsible for or in charge of the conduct of the activities within a massage business.

“Massage” or “massage therapy” means the systematic and scientific manipulation and treatment involving the external manipulation or pressure of soft tissue for therapeutic purposes. Massage therapy includes any method of pressure on or friction against, or stroking, kneading, rubbing, tapping, pounding, vibrating, or stimulating of the external surfaces of the body with hands, apparatus or appliances, with or without such supplementary aids as rubbing alcohol, liniments, antiseptics, oils, powder, creams, lotions, ointment, or other similar preparations. Massage therapy scope of practice does not include diagnosis, prescribing of drugs or medicines, spinal or other joint manipulations, nor any service or procedure for which a license to practice medicine, chiropractic, physical therapy, acupuncture, or podiatry is required by law.

“Massage business” means a fixed place of business, premises, facility, establishment, or membership club where any person gives, performs or administers massage for compensation.

“Massage professional” means any person who performs or administers to another person massage for compensation. Massage professionals shall include massage practitioners and massage therapists.

“Mobile massage services” means services in which a massage professional gives, performs or administers to another person a massage for compensation at a location other than a massage business permitted pursuant to this chapter.

“Owner” means any and all owners of a massage business including any of the following persons:

1. A sole provider as defined in this section;
2. Any general partner of a general or limited partnership that owns a massage business;
3. Any person who has an ownership interest in a corporation that owns a massage business;
4. Any person who is a member of a limited liability company that owns a massage business;
5. A massage professional acting as an independent contractor as defined in this section;
6. All owners of any other type of business association that owns a massage business.

“Permit” means the massage business permit.

“Person” means any natural person, individual, group, firm, association, partnership, corporation, company, sole proprietorship, or any other legal entity.

“Police chief” means the chief of police of the City of Roseville and his or her designee.

“Sole provider” means a massage business where the owner owns 100 percent of the business, is the only person who provides massage services for compensation for that business, and has no other employees or independent contractors.

“Visitor” means any individual not retained or employed by the massage business and not receiving or waiting to receive massage services, but excluding law enforcement personnel or government officials performing government business.

9.10.030 Requirements for massage businesses.

A. It is unlawful for any person to own, conduct, operate or maintain a massage business within the city without having a valid massage business permit issued pursuant to this chapter. Massage business permits shall also be required of any permanent or semi-permanent seated massage or reflexology installation.

B. It is unlawful for any person to own, conduct, operate or maintain a massage business within the city unless all persons providing massage services at the massage business each hold an active and valid certificate from the CAMTC as a massage practitioner or massage therapist or qualify as an exempt therapist. A massage business permit shall in no way be construed to allow any person to perform massage services within the city without either an active and valid certificate from the CAMTC or qualifying as an exempt therapist.

C. Each massage business holding an active and valid city-issued massage business permit pursuant to this chapter, which employs or retains any massage professional who does not have an active and valid certificate from the CAMTC as a massage practitioner or massage therapist or qualify as an exempt therapist pursuant to this chapter, will have until December 31, 2024, to comply with the requirements of paragraph (B) of this section.

D. The massage business permit required by this chapter shall be in addition to any required city business license, certificate of occupancy, and any other permit or approval required by state or local law.

9.10.040 Advertisements.

It is unlawful for any person to advertise massage services within the city without complying with the requirements provided for in this chapter.

9.10.050 Massage business permit—Application.

A. An application for a massage business permit shall be made by each owner, as defined in Section 9.10.020. Such application shall designate the person or persons who will be the manager, if applicable, of the premises.

B. All applications for permits shall be filed with the police chief on such forms as he or she may prescribe, and shall contain such information as the police chief shall reasonably deem necessary for the proper processing of the application. The application for a permit does not authorize the operation of a massage business unless and until such permit has been granted.

C. Any application for a massage business permit shall contain the following information for each applicant:

1. The full true name and any other names used by the applicant. If the applicant is:
 - a. An individual, the individual shall state his or her full legal name.
 - b. A partnership, the partnership shall state its complete name, address, and the names of all partners, whether the partnership is general or limited, and a copy of the partnership agreement, if any. In addition, the application must designate the person who will provide all information required by this chapter.
 - c. A corporation, the corporation shall state its complete name, the date of its incorporation, evidence that the corporation is in good standing under the laws of California, the names and capacities of all officers and directors, and the name of the registered corporate agent and the address of the registered agent for service of process. In addition, the application must designate the person who will provide all information required by this chapter.
2. The true, full and precise name under which the massage business is to be conducted, as well as any and all names under which the massage business is to be advertised.
3. The address where the massage business is to be located and all telephone numbers for the massage business.
4. The name and address of the owner of the real property upon or in which the proposed massage business is to be conducted and, if applicable, the lessor. In the event the applicant is not the legal owner of the property, the application must be accompanied by a copy of a valid and current lease for the property, containing specific language from the owner of the property acknowledging that a massage business will be located on the property. If the lease does not contain such language, then the applicant shall submit other documentation demonstrating the property owner's knowledge and approval of the operation of a massage business on the property. The city may also provide the property owner with copies of permits or notices issued to an applicant at any time before or after issuance of a permit, or with copies of any communications between the city and applicant.
5. The current residential address and telephone number of each owner, as well as each manager (if the manager is a different person) who will be principally in charge of the operation of the massage business, and the previous residential addresses and business addresses within the previous five years, if any.
6. The applicant's height, weight, eye color, and hair color.
7. Written proof to the satisfaction of the city that the applicant is at least 18 years of age.

8. The applicant's business, occupation or employment history for the five years immediately preceding the date of the application.

9. The massage or similar business license history of the applicant, including whether such person, previously operating in this city or another city, county or state under a certificate, license or permit, has had such certificate, license or permit denied, revoked or suspended; and the reasons and dates for any such denial, revocation or suspension.

10. All criminal charges within the past ten (10) years, and all criminal convictions since the age of eighteen (18), except minor traffic violations.

11. A complete and current list of the names and birthdates of all proposed massage professionals and their CAMTC certification numbers, including massage professionals retained as independent contractors, and all other employees or independent contractors who are or will be employed or retained in the massage business, if known. If not known at the time of submission of the application, the applicant shall provide the required information no later than ten (10) calendar days prior to opening for business. If an applicant is proposing to retain a massage therapist as an independent contractor, then the applicant must also provide sufficient information demonstrating that such massage professional is operating as an independent contractor pursuant to applicable state and federal law.

12. A clear, color photocopy of a valid, government issued identification card for each applicant.

13. A complete set of fingerprints (LiveScan) for each applicant. The applicant shall be responsible for payment of any fingerprinting fees. Applicants in good standing as determined by the police chief are exempt from this requirement.

14. If the owner will provide massage services, then either the owner's original CAMTC certificate and original CAMTC photo identification card, or the owner's exemption certificate.

15. Authorization for the city, its agents, and employees to seek verification of the information contained in the application.

16. Such other identification and information as the police chief may reasonably require in order to discover the truth of the matters herein specified and as required to be set forth in the application.

17. A current and valid policy of insurance issued by an insurance company authorized to do business in the state of California evidencing that the applicant is insured under a liability insurance policy providing minimum coverage of \$1,000,000 for injury or death to any one person arising out of the operation of any massage business and the administration of a massage.

18. Proof of current City of Roseville business license for the massage business which matches the business name listed on the massage business permit application.

19. A statement in writing and dated by the person providing the information, that he or she certifies under penalty of perjury, that all information contained in the application is true and correct.

D. In the event that the police chief requires further information, or deems the application incomplete, the applicant shall be notified in writing of the required information within twenty calendar days of submitting the application. Additional information shall be provided within fifteen calendar days of the date of the request, after which time the application shall be deemed abandoned. Abandoned and incomplete applications shall be denied.

9.10.060 Term of massage business permits.

A. A permit for a massage business shall be issued for a term of two years. It may be renewed by the police chief for additional two-year periods upon application by the permittee unless the permit is suspended or revoked in accordance with Section 9.10.140. An application for renewal shall be accompanied by a nonrefundable fee as established by resolution adopted by the city council, as amended from time to time.

B. During the term of a permit, if the permittee or any owner or manager has any change in the information submitted on the original application or any renewal application, the permittee shall notify the chief of police in writing of any such change within fourteen calendar days of the change.

C. In addition to any other remedy available to the city under applicable law, a massage business permit shall not be issued or renewed unless and until all due and unpaid administrative citations issued to the applicant or permittee for violations of this chapter are paid in full and all outstanding violations of the municipal code have been corrected to the satisfaction of the police chief.

9.10.070 Massage business permit fee.

Every application for a massage business permit shall be accompanied by a nonrefundable fee as established by resolution adopted by the city council, as amended from time to time. The application and fee required pursuant to this section shall be in addition to any other license, permit or fee required by federal, state or local law.

9.10.080 Massage business permit issuance—Investigation—Grounds for denial.

A. Upon receipt of a completed massage business permit application, the police chief shall conduct an investigation, including an inspection of the massage business, if applicable, to ascertain whether a permit should be issued as requested. The police chief shall, within forty-five calendar days of receipt of the completed application, approve, condition or deny the permit.

B. The police chief may deny a permit provided for in this chapter if he or she finds any of the following:

1. The applicant, any owner, or any person directly engaged, employed, or retained in the massage business, has:

a. Been convicted of a violation of any provision of law pursuant to which a person is required to register under the provisions of Penal Code Section 290, or conduct in violation of California Penal Code Sections 266h, 266i, 314, 315, 316, 318, subsections (b) or (d) of Penal Code Section 647, Penal Code Section 653.23, as may be amended, or convicted of an attempt to commit or conspiracy to commit any of the above-mentioned offenses, or any other crime involving dishonesty, fraud, deceit, or moral turpitude or when the prosecution accepted a plea of guilty or nolo contendere to a charge of a violation of California Penal Code Sections 415 or 602, as may be amended, or any lesser included or related offense, in satisfaction of, or as a substitute for, any of the previously listed crimes, or any crime committed while engaged in the ownership of a massage business or the practice of massage.

b. Been convicted of a violation of Health and Safety Code Section 11550 or any offense involving the illegal sale, distribution or possession of a controlled substance specified in Health and Safety Code Sections 11054, 11055, 11056, 11057 or 11058, as may be amended.

c. Been convicted of any offense in any other state or U.S. territory, which is the equivalent of any of the abovementioned offenses.

d. Been subjected to a permanent injunction against the conduction or maintaining of a nuisance pursuant to Sections 11225 through 11235 of the California Penal Code, as may be amended, or any similar provisions of law in a jurisdiction outside the state of California.

e. Committed an act in another jurisdiction which, if committed in this state, would have been a violation of law and which, if done by a permittee under this chapter, would be grounds for denial, suspension or revocation of the permit.

f. Committed any act, which, if done by a permittee, would be grounds for suspension or revocation of a permit.

g. Had a massage business permit or massage therapist/practitioner permit or other similar license or permit denied, suspended or revoked for cause by the city, any state, local agency or other licensing authority, or has had to surrender a permit or license as a result of pending criminal charges or in lieu of said permit or license being suspended or revoked.

2. The applicant has knowingly made any false, misleading or fraudulent statement of material fact in the application or in any documentation required to be filed in conjunction with said application.

3. The application does not contain all the information required by Section 9.10.050 and applicant fails to complete the application after having been notified of any additional information or documents required.

4. The applicant is not at least 18 years of age.
5. The massage business, as proposed, does not comply with all applicable laws, including, but not limited to, health, zoning, fire, building, and safety requirements and standards imposed by the laws of the state and the ordinances of the city, including this chapter.
6. The applicant failed to obtain all the necessary approvals from the necessary city departments or other governmental agencies, including, but not limited to, the city's development services department.
7. The applicant has refused to or cannot meet the requirements established by this code.
8. The required fee(s) have not been paid and/or any other requirements of this chapter have not been satisfied within the time specified.
9. The massage business is proposed in the same location in which a massage business has, within three years prior to the date of the application, had a massage business permit revoked pursuant to Section 9.10.130 of this chapter or has otherwise been closed due to criminal activity.
10. The applicant currently owns and/or operates, or previously owned and/or operated, a massage business in the city that is subject to unpaid fines or fees resulting from violations of this chapter.

C. Notwithstanding subsection B, the applicant shall not be denied a permit solely on the basis that he or she has been convicted of a felony if he or she has obtained a certificate of rehabilitation under Section 4852.01 of the California Penal Code, as may be amended, or on the basis that he or she has been convicted of a misdemeanor not specified in Section 9.10.080(B)(1)(a), (b), or (c) of this chapter.

D. If the police chief, upon completion of the investigation, determines the applicant does not fulfill the requirements set forth in this chapter, the police chief shall deny the application by dated written notice to the applicant. The applicant shall have the right of appeal as set forth in Section 9.10.090.

E. Upon issuance of any permit, the police chief may limit the permit by any condition reasonably necessary to preserve the intent and purpose of this chapter. Such permit limitations shall be in writing and provided to the permittee.

9.10.090 Appeal from police chief determination—Permit conditions and denials.

The police chief shall cause a written notice of his or her decision to issue, condition or deny a permit to be mailed to the applicant by certified U.S. mail, postage prepaid, return receipt requested, to the mailing address listed on the application. An applicant aggrieved by the police chief's decision to condition or deny a permit may appeal such decision to the city manager, or his or her designee, by filing a written notice with the city clerk within fourteen calendar days of the applicant's receipt of the police chief's written notice of decision. If an appeal is not filed

within such time, the police chief's decision shall be final. If the police chief's written notice of his or her decision is mailed to the mailing address listed on the applicant's application but is returned without delivery, or the date of the applicant's receipt of the written notice is otherwise indeterminable, the police chief's decisions shall become final on thirty-first (31st) calendar day after such notice is mailed by the city.

9.10.100 Hearing—Scheduling.

Upon appeal to the city manager, or his or her designee, the permit application shall be scheduled for a hearing within forty-five calendar days, or as soon thereafter as is practicable.

9.10.110 Hearing—Notice.

Notice of the hearing shall be mailed to the applicant by regular U.S. Mail to the address listed on their application with a copy to the proposed business address at least seven calendar days in advance of the hearing, or, alternatively, delivered personally to the applicant at least five calendar days in advance of the hearing.

9.10.120 City manager action.

Following a hearing, the city manager, or his or her designee, may grant the permit subject to such conditions as it deems reasonable under the circumstances, or it may deny the issuance of the permit if it finds any of the grounds specified in Section 9.10.080(B). The decision of the city manager, or his or her designee shall be final.

9.10.130 Suspension and revocation—Notice.

Any permit issued under the terms of this chapter may be suspended immediately by the police chief for a period of up to ten (10) calendar days upon determining that any of the grounds specified in Section 9.10.140 exist. A permit may be suspended for a period of more than ten (10) calendar days or revoked in its entirety by the police chief after a hearing, upon determining that any of the grounds specified in Section 9.10.140 exist. No permit shall be suspended for a period of greater than ten (10) calendar days or revoked by virtue of this section until a hearing has been held by the police chief. Written notice of the time and place of such hearing shall be served upon the person to whom the permit was granted at least five calendar days prior to the date set for such hearing. Such notice shall contain a brief statement of the grounds to be relied upon for revoking or suspending such permit. Service of notice may be either by personal delivery to the person to be notified, or by depositing it in the U.S. mail in a sealed envelope, postage prepaid, addressed to the person to be notified at his or her mailing address as it appears in his or her application for a permit. The hearing must be held within ten calendar days of the date of service of notice. During any suspension period resulting from the police chief's suspension of the permit pursuant to this section, the permit shall be temporarily null and void, and the business operations and all services provided by such massage business shall be prohibited.

9.10.140 Grounds for suspension and revocation of an active permit.

Any permit issued under the terms of this chapter may be suspended or revoked if any permittee, his or her agent, employee, or independent contractor:

- A. Has demonstrated a pattern of violating or failing to comply with the terms and conditions of the permit.
- B. Does any act which violates any of the grounds for denial of the permit.
- C. Has demonstrated a pattern of violating any other provision of this chapter or any federal, state or local law or regulation relating to his or her permitted activity.
- D. Has demonstrated a pattern of engaging in or permitting misconduct substantially related to the qualifications, functions or duties of the permittee.
- E. Conducts the massage business in a manner contrary to the peace, health, or safety of the public.
- F. Has made any false, misleading or fraudulent statement of material fact in the application or in any documentation required to be filed in conjunction with said application or has omitted material information from the application or in any documentation required to be filed in conjunction with said application.
- G. Has been convicted of any of the crimes identified in Section 9.10.080(B)(1)(a), (B)(1)(b) or (B)(1)(c).
- H. Employs, retains, or otherwise allows any person to provide massage services without: (1) an active and valid certificate from the CAMTC as a massage practitioner or massage therapist; or (2) qualifying as an exempt therapist and having a valid exemption certificate.
- I. Engages in unprofessional conduct, including, but not limited to, the following:
 - 1. Engaging in sexually suggestive advertising related to massage services.
 - 2. Engaging in any form of sexual activity on the premises of a massage business where massage is provided for compensation.
 - 3. Engaging in sexual activity while providing massage services for compensation.
 - 4. Practicing massage on a suspended or revoked permit.
 - 5. Practicing massage without a permit.
 - 6. Providing massage of the genitals or anal region.
 - 7. Providing massage of the female breasts without the written consent of the person receiving the massage and a referral from a licensed California health provider.
 - 8. Dressing while engaged in the practice of massage for compensation, or while visible to clients in a massage business, in any of the following:
 - a. Attire that is transparent, see-through, or substantially exposes the massage professional's undergarments.

- b. Swim attire, if not providing a water based massage modality approved by the CAMTC.
- c. A manner that exposes the massage professional's breasts, buttocks, or genitals.
- d. A manner that constitutes a violation of Section 314 of the California Penal Code, as may be amended.
- e. A manner that is otherwise deemed by the CAMTC to constitute unprofessional attire based on the custom and practice of the profession in California.

9.10.150 Appeal from police chief determination—Permit renewals, suspensions and revocations.

Any permittee aggrieved by the decision of the police chief in refusing to renew a massage business permit, or a decision suspending a permit for a period greater than ten (10) calendar days or revoking a permit in its entirety may, within fourteen calendar days from the issuance of the police chiefs written decision, appeal to the city manager, or his or her designee, by filing a written notice with the city clerk. If such appeal is not filed within fourteen calendar days, the decision of the police chief shall be final. If an appeal is filed in a timely manner, the city manager, or his or her designee shall, after notice as provided in Section 9.10.110, hold a hearing on the appeal, and deny the renewal for any of the grounds specified in Section 9.10.080 or suspend or revoke the permit for any of the grounds specified in Section 9.10.140. The city manager's or his or her designee's decision shall be final.

9.10.160 New permit application after denial, revocation or suspension.

If a massage business permit is revoked pursuant to this chapter, no permit shall be granted to the former permittee to conduct or carry on a massage business within three years after such revocation. Furthermore, when an application for a permit is denied for cause, no new application for a permit from the same person shall be accepted within two years after denial unless the applicant can show a material change in his or her situation that would justify the issuance of such permit. The determination of whether a material change to an applicant's situation exists and whether such material change justifies the issuance of the permit is solely within the discretion of the police chief.

9.10.170 Limited exemption to CAMTC certification for massage professionals.

A. The city recognizes that some massage professionals currently practicing within the city may not meet the current requirements set forth by the CAMTC due to changes in educational or other requirements, particularly changes in requirements concerning hours of schooling, although the person has been in practice as a massage professional for a significant period. The city will therefore allow individuals who were working within the city as a massage therapist prior to August 1, 2024, and who meet the requirements of this section to continue to practice massage as a massage professional under this exemption without certification from the CAMTC.

B. An individual seeking this exemption must demonstrate each of the following to the satisfaction of the police chief or his or her designee.

1. Evidence that the individual worked as a massage professional in the city, either pursuant to their own massage business permit or under the massage business permit of another, on an ongoing basis for at least three years prior to August 1, 2024.

2. Evidence that the individual holds a diploma or certificate of graduation from a school of massage that requires a resident course of study of not less than one hundred twenty-five (125) hours to be given before the student shall be furnished with a diploma or certificate of graduation from such school showing the successful completion of such course of study. Schools offering correspondence course(s) not requiring actual attendance of class and/or schools not approved by the state of California under the provisions of Section 4601(a) of the California Business and Professions Code or an equivalent out of state school shall not be deemed acceptable for purposes of this section.

C. An individual granted an exemption from the CAMTC certification requirement pursuant to this section shall be referred to as an “exempt therapist”. An exempt therapist will be issued an exemption certificate that includes a statement from the police chief that the person met the requirements of this exemption. Any individual granted an exemption certificate is required to display, in the same manner this chapter requires the display of CAMTC certification, the exemption certificate showing that the person met the requirements of this exemption.

D. An exemption from the CAMTC certification requirement pursuant to this section is valid for two years from the date of issuance of the exemption certificate and must be renewed every two years thereafter. Any exempt therapist who allows their exemption certificate to expire shall not be eligible to renew such exemption certificate or operate as a massage professional under this exemption. Failure to obtain a renewal on or before the date an existing exemption certificate expires shall make the individual ineligible for a continued exemption.

E. The city may establish a nonrefundable fee by resolution adopted by the city council, as amended from time to time, to recover costs associated with initial applications and annual renewals of an exemption certificate.

F. Individuals who do not submit an initial application on or before December 31, 2024, for the exemption described in this section shall be ineligible to qualify for the exemption.

G. An exempt therapist is subject to and shall comply with all the requirements of this chapter, except for the CAMTC certification requirements.

H. It is unlawful for any person to provide massage to any other person for compensation unless the person providing the massage holds an active and valid certificate from the CAMTC as a massage practitioner or massage therapist or qualifies as an exempt therapist pursuant to this chapter.

9.10.180 Minors.

It is unlawful for any person to employ or retain anyone under the age of 18 years as a massage professional. It is unlawful for any person under the age of 18 to perform services as a massage professional.

9.10.190 Health requirements.

A. It shall be the responsibility of a massage professional to refrain from providing massage services, if the massage professional has reason to believe that he or she has any communicable or contagious disease, any open wound of any nature, or any other condition which may be hazardous to the health of a client. Any massage professional having reason to believe that he or she may have any such disease or condition shall promptly notify his or her employer, or, if the massage professional is an independent contractor, to notify the person with whom he or she has been retained, and it shall thereafter be unlawful for the employer or owner to utilize the services of the massage professional unless the disease or condition is no longer present.

B. Whenever the manager has reason to suspect that a massage professional has a communicable or contagious disease, he or she shall require the suspected individual to have an examination by a licensed physician. If the massage professional is found to have a disease or condition which may be hazardous to the health of a client, his or her employment or services rendered under contract shall be discontinued until reinstatement as a massage professional is approved in writing by a licensed physician certifying that the massage professional is free from communicable or contagious diseases.

9.10.200 Operating requirements for massage businesses—General conditions.

A. It is unlawful and a public nuisance to own, conduct, control, or operate a massage business unless the owner or manager designated in the application for the massage business is present within such massage business at all times the business is open. It is unlawful for any massage professional to provide massage to any other person for compensation unless the owner or manager designated in the application for the massage business is present within the massage business at the time of the massage service.

B. An owner and/or manager shall be responsible for the conduct of all massage professionals while they are on the massage business premises. Any act or omission of any massage professional, whether an employee or an independent contractor, constituting a violation of the provisions of this chapter shall be deemed an act or omission of the owner or manager for the purposes of determining whether the massage business permit shall be revoked, suspended, conditioned, denied, or renewed.

C. No massage professional shall provide massage of the genitals or anal region of any client or the breasts of any female client without the written consent of the female client and a referral from a licensed California health care provider, nor shall any owner or manager of a massage business allow or permit such massage to the above specified areas. A massage shall not be given and no client shall be in the presence of a massage professional, independent contractor, owner, manager, or other employee of a massage business unless the client's genitals and the female client's breasts are fully covered by a non-transparent covering.

D. The hours of operation of the massage business must be posted in the front window, or on the door if there is no front window, and clearly visible from outside the massage business.

E. The owner and/or manager shall ensure that the original CAMTC certificate or original exemption certificate for each on-duty massage professional is conspicuously displayed, visible from the entrance and/or reception and waiting area of the massage business, and that each massage professional has at his or her immediate disposal the original CAMTC photo identification card or copy of the applicable exemption certificate at all times when working in the massage business. Such identification shall be provided upon request by a member of the public, the CAMTC, a member of law enforcement, or a city official.

F. No owner and/or manager shall employ or retain any person as a massage professional or otherwise allow any person to provide massage services for compensation who does not have an active and valid CAMTC certificate or exemption certificate. Every owner or manager shall report to the chief of police any change of employees or independent contractors, whether by new or renewed employment, contractual relationship, discharge or termination or other type of separation, on the form and in the manner required by the chief of police. The owner or manager shall provide the name of the employee or contractor and the date of the applicable change within seven calendar days of the date of the change.

G. All owners, managers, massage professionals, other employees and independent contractors of the massage business shall be fully clothed at all times while furnishing massage services. No such individual shall dress while engaged in the practice of massage for compensation in any of the following:

1. Attire that is transparent, see-through, or substantially exposes the individual's undergarments.
2. Swim attire, if not providing a water-based modality approved by the CAMTC.
3. A manner that exposes the individual's breasts, buttocks, or genitals.
4. A manner that constitutes a violation of Section 314 of the Penal Code, as may be amended.
5. A manner that is otherwise deemed by the CAMTC to constitute unprofessional attire based on the custom and practice of the profession in California.

H. No massage business shall operate as a school of massage, or use the same facilities as that of a school of massage.

I. The massage business shall be open to inspection by the police chief, the fire chief, the building official, any enforcement officer (as defined by Section 2.50.020 of the Roseville Municipal Code) or their authorized representatives during normal business hours of the massage business, without a search or inspection warrant, to ascertain compliance with the provisions of this chapter.

9.10.210 Operating requirements for massage businesses—Facilities.

All owners and managers shall comply with the following operating requirements for massage businesses as well as any other conditions specified by the police chief:

A. Structure. Massage businesses shall be carried on in a permanent building. The owner shall obtain all required building permits per the California Building Code (“CBC”).

B. Signs. Any signs shall be in conformance with the current sign ordinances of the city. Each owner and/or manager shall post and maintain, adjacent to the main entrance and the front of the business, a readable informational sign identifying the premises as a massage business. Any signage referring to the massage business located on or adjacent to the premises of the massage business or building within which the business is located shall match the business name that is listed on the massage business permit and business license. A massage business shall not have signage that refers to another business name or is otherwise misleading or materially inaccurate.

C. Services List. Each owner and/or manager shall post and maintain a list of services available and the cost of such services in the lobby of the massage business in a conspicuous public place. The services shall be described in English. No owner or manager shall permit, and no person employed or retained by the massage business shall offer to perform, any services or charge any fees other than those posted.

D. Lighting. The interior of the massage business shall maintain adequate illumination to make the conduct of employees, independent contractors, and clients within the premises readily discernible. A minimum lighting consisting of at least one artificial light of 40 watts or lumens, or higher, shall be provided and shall be operating at all times in each room or enclosure where massage services are provided. No strobe or flashing lights shall be used.

E. Ventilation. In each massage room, the owner and/or manager shall provide minimum ventilation in accordance with the applicable building and fire codes.

F. Toilet Facilities. A minimum of one toilet and one separate wash basin shall be provided for clients in each massage business. The wash basin shall provide soap and hot and cold running water at all times and shall be located within close proximity to the massage rooms. A permanently installed soap dispenser, filled with soap, and a single service towel dispenser or hand dryer shall be provided at the restroom wash basin. Bar soaps shall not be used. A trash receptacle shall be provided in each toilet room.

G. Massage Rooms. The room where massage is administered for each client shall have doors that remain unlocked at all times any client is in the room. A separate dressing area and clothing storage area is required where the massage is performed in a place other than where the client changes his or her clothing. Doors to such dressing rooms shall be self-closing.

H. Maintenance. Wet and dry heat rooms, shower rooms and bath and toilet rooms shall be thoroughly cleaned and disinfected as needed, but at least once each day the premises

are open. All facilities for the massage business must be in good repair and shall be thoroughly cleaned and sanitized at least on a daily basis when the massage business is in operation.

I. **Massage Tables.** A massage table shall be provided in each massage room and all massages shall be performed on the massage table, with the exception of “Thai,” “Shiatsu,” and similar modalities of massage therapy, which may be performed on a padded mat on the floor. No more than one client may occupy a massage table at the same time. Beds and floor mattresses shall not be permitted on the premises.

J. **Front Door.** One front door that enters into the lobby and/or other waiting room shall be provided for client use. All clients and any persons other than employees or independent contractors shall be required to enter and exit through the front door of the massage business.

K. **Window Coverings.** No massage business located in a building or structure with exterior windows fronting a public street, highway, walkway, or parking area shall block visibility into the interior reception and/or waiting area through the use of curtains, closed blinds, tints, or any other materials that obstruct, blur, or unreasonably impede or darken the view into such reception and/or waiting areas.

9.10.220 Operating requirements for massage businesses—Operations.

All owners and managers shall comply with the following operating requirements for massage businesses as well as any other conditions specified by the police chief:

A. **Sanitation.** Each owner and/or manager shall provide and maintain on the premises adequate equipment and supplies for disinfecting and sterilizing instruments used in providing massages. Every portion of a massage business, including appliances and apparatus, shall be kept clean and in a sanitary condition. Appliances, apparatus, and equipment shall be disinfected after each use.

B. **Linen.** Shared use of towels or linen shall not be permitted. Towels and linen shall be laundered or changed promptly after each use and stored in a sanitary manner.

C. **Living Quarters Prohibited.** Beds, floor mattresses, and waterbeds of any kind are not permitted on the premises of the business. No person or persons shall be allowed to reside, dwell, occupy or live inside a massage business at any time, which may be shown by circumstantial evidence such as the presence of beds or other sleeping apparatuses, bedding, pillows, sleeping bags, suitcases, clothing, toiletries or other personal belongings, major cooking appliances, and food in excess of a business establishment’s normal and reasonable requirements. A kitchen area, if any, shall be for the sole use of employees and independent contractors during business hours only, shall contain only minor cooking appliances or apparatuses, shall meet the requires of any applicable state and local building and/or code standards, and shall be installed in an “employees only” area.

D. **Persons Consuming Alcohol or Drugs.** No person shall enter, be, or remain in any part of a massage business while under the influence of an alcoholic beverage or drug unless it is a drug prescribed for that individual. The owner or manager shall not permit any person under the influence of an alcoholic beverage or non-prescribed drug to enter or remain on such

premises. Furthermore, no person shall administer or receive a massage while consuming or using an alcoholic beverage or drug unless it is a drug prescribed for that individual.

E. Recordings. No building or part thereof where massage or massage services are being conducted shall be equipped with any electronic, mechanical or artificial device used, or capable of being used, for recording or videotaping or monitoring the activities, conversation or other sounds in the treatment room or room used by clients. In the event a portable recording device is located within a treatment room, the camera and/or microphone of the device shall be rendered inoperable.

F. Warning Devices. The presence of any device which can be utilized as an early warning system, to alert the employees or independent contractors of a massage business to the presence of law enforcement officers or city authorities is prohibited in any massage business. Said devices may include, but are not limited to, monitors, light or music dimmers, electronic detection devices, external or internal video equipment and alarm systems other than those used for security, fire alarms, or as required by law. Each massage business is allowed up to two fixed security cameras that must face the reception desk and/or the customer waiting area. Standard alert chimes to notify staff that a client has entered are permitted.

G. Coverings. Each massage business shall provide to all clients clean, sanitary, and opaque coverings of a minimum size of 30 inches by 60 inches, capable of covering the clients' specified anatomical areas, including, but not limited to, the genital area, buttocks, and female breasts. No shared use of such covering shall be permitted, and re-use is specifically prohibited unless adequately cleaned prior to its re-use.

H. Service Records. Every owner and/or manager shall keep a record of the dates and hours of each massage service, the name, address, and phone number of the client, the name of the massage professional administering such service, the name of the owner or manager on site at the time of the service, and a generic description of the massage services rendered. These records shall be prepared prior to administering any massage and shall be retained for a period of two years after such treatment or service. These records shall be open to inspection upon demand by the police chief, the fire chief, the building official, any enforcement officer (as defined by Section 2.50.020 of the Roseville Municipal Code) or their authorized representatives or emergency personnel for emergency purposes.

I. Hours of Operation. No massage business shall be open for business except during the hours of 6:00 a.m. to 10:00 p.m. on any day, or as otherwise set by the massage business permit. A massage begun before the time a business is required to close for business must terminate early enough to allow the customer to exit the business no later than the time the business is required to close. No customers are allowed to be present within the massage business past 10:00 p.m. or the closing time established by the massage business permit, whichever is earlier.

J. Doors. All exterior doors (except a rear entrance for staff only) and interior doors must remain unlocked during business hours, unless there is no massage business staff available to assure the security of clients and massage professionals who are behind closed doors. This subsection shall not apply to sole providers as defined in Section 9.10.020 of this chapter.

K. Dress Code for Clients and Visitors. Except for a client who is inside a massage room for the purpose of receiving a massage, no clients or visitors shall be permitted in or on the massage business premises at any time who are not fully clothed in outer garments of nontransparent material, or who display or expose themselves in underclothing, sheer clothing, or similar intimate apparel that exposes the breasts, buttocks, or genital area.

L. Advertising.

1. Any advertising matter published or distributed shall include in legible print the massage business permit number.

2. No massage business shall place, publish or distribute or cause to be placed, published or distributed any advertising matter that:

a. Depicts any portion of the human body that would reasonably suggest to prospective clients that any service is available other than legitimate massage services; or

b. Depicts individuals in suggestive poses that would reasonably suggest to prospective clients that any service is available other than legitimate massage services; or

c. Employs language in the text of any advertising that would reasonably suggest to prospective clients that any service is available other than legitimate massage services.

d. Advertises on a website known to advertise or promote illegal activities.

M. Display of Human Trafficking Notices. The massage business shall comply with the requirements of California Civil Code Section 52.6 related to the posting of information for victims of human trafficking.

N. Visitors. During the hours of operation, no visitors shall be permitted in massage therapy rooms, break rooms, dressing rooms, showers, or any other room or part of the massage business premises other than the reception area, waiting area, toilet room, or dressing area and/or clothes storage area designated for customer use.

O. Liquids, Oils, and Creams. All liquids, creams, oils, lotions, powders, or other preparations used during massage services or made available to customers, which are located in massage rooms or stored elsewhere, shall be kept in clean and closed containers or bottles that are distinctly and correctly labeled to identify the contents.

P. No Drugs or Alcohol. The sale, service, consumption, or possession of an alcoholic beverage or any illegal drug at the massage business, or in connection with the performance of any massage service, is prohibited.

Q. Sexual Activity. It is unlawful for any person, including an owner, manager, massage professional, customer, or visitor, to engage in or permit sexual activity of any kind at a massage business.

R. Unprofessional Conduct. It is a violation of this chapter for a massage professional to engage in any unprofessional conduct as defined by California Business and Professions Code Section 4609, as that section may be amended from time to time.

S. Table Showers. No person shall use a table shower at a massage business for any purpose. Beginning on January 1, 2026, no person shall erect, construct, or otherwise install a shower table at any massage business.

9.10.230 Operating requirements for mobile massage services.

A. All equipment and apparatus shall be kept in a clean and sanitary condition and shall be disinfected after each use.

B. No massage professional performing mobile massage services shall dress while engaged in the practice of massage for compensation in any manner as outlined in Section 9.10.140(I)(8).

C. Each massage professional performing mobile massage services shall have in his or her possession proof of an active and valid massage business permit while administering massage.

D. Mobile massage services must be performed in accordance with all other conditions as set forth in this chapter, and shall not include any services prohibited from being offered at a massage business under this chapter.

E. No mobile massage services shall be conducted except during the hours of 6:00 a.m. to 10:00 p.m. on any day.

F. No massage professional performing mobile massage services shall provide massage of the genitals or anal region of any client. No massage professional performing mobile massage services shall provide massage to the breasts of any female client without the written consent of the female client and a referral from a licensed California health care provider. A massage shall not be given and no client shall be in the presence of a massage professional performing mobile massage services unless the client's genitals and the female client's breasts are fully covered by a non-transparent covering.

G. A list of services shall be available for review of the client or authorized representative of the police chief upon request and shall be described in English. No massage professional shall offer to perform mobile massage services other than those listed.

H. No person shall administer or receive a mobile massage while under the influence of an alcoholic beverage or drug unless it is a drug prescribed for that individual.

9.10.240 Display of permits and certifications.

A. The original massage business permit issued pursuant to this chapter shall be conspicuously displayed so that it may be easily seen by any client or other person on the massage business premises.

B. Any person providing massage services or mobile massage services shall have either: (1) an active and valid CAMTC certificate and CAMTC photo identification card; or (2) an active and valid exemption certificate, the original of which shall be readily available for inspection at all times while providing such services, and such massage professional shall show the CAMTC certificate and identification card or exemption certificate to any member of the public, the CAMTC, a member of law enforcement, or a city official upon request.

C. Any person who provides mobile massage services, or who is a sole proprietor or independent contractor leasing space at a massage business, shall have their original massage business permit available for inspection at all times while providing such services, and shall show the massage business permit to any authorized representative of the city.

9.10.250 Permit—Non-transferable, change of address or contact information.

It is unlawful for a massage business to continue to operate following the sale or transfer of any interest in the business to a person not identified as an owner in the massage business permit application. Any massage business permit issued pursuant to this chapter is valid only at the address, if applicable, and for the person specified therein and cannot be sold, transferred or assigned to any other person. Change of the massage business address requires the owner or manager to notify the police chief in writing ten calendar days prior to the massage business moving to a new location and requires an inspection of the massage business prior to the massage business accepting clients for massage therapy. Failure to notify the police chief of the change of address shall render any permit void and any operation of a massage business unlawful.

9.10.260 Exemptions.

The following persons and businesses shall be exempt from the requirements of this chapter.

A. Persons holding an active and valid certificate to practice the healing arts under the laws of the state of California and their employees, including, but not limited to, holders of medical degrees such as physicians, surgeons, chiropractors, osteopaths, naturopaths, podiatrists, acupuncturists, physical therapists, registered nurses, and licensed vocational nurses, when practicing the healing arts within the scope of an applicable license.

B. State-licensed hospitals, nursing homes, sanitariums, physiotherapy businesses, or other state-licensed physical or mental health facilities and their employees or independent contractors.

C. Schools of massage approved by the state of California under the provisions of Section 4601(a) of the California Business and Professions Code and their students in training, provided such students provide massage therapy only under the direct personal supervision of an instructor.

D. Barbers and cosmetologists who are licensed under the laws of the state of California, while providing massage therapy within the scope of their licenses, provided that such massage therapy is limited solely to the neck, face, scalp, feet, and lower limbs up to the knees, and hands and arms, of their clients.

E. Persons who, acting within the scope of their employment, provide massage therapy to semi-professional or professional athletes or athletic teams, facilities or events, so long as such persons do not practice massage therapy as their primary occupation within city limits.

9.10.270 Criminal penalties.

It is unlawful and a public nuisance to intentionally violate any of the provisions of this chapter. Violation of this chapter shall be a misdemeanor.

9.10.280 Civil injunction.

The violation of any provision of this chapter shall be and is hereby declared to be contrary to the public interest and shall, at the discretion of city, create a cause of action for injunctive relief.

9.10.290 Administrative remedies.

In addition to the civil remedies and criminal penalties set forth above, any person that violates the provisions of this chapter may be subject to administrative remedies, as set forth by city ordinance.

9.10.300 Cumulative remedies, procedures and penalties.

Unless otherwise expressly provided, the remedies, procedures and penalties provided by this chapter are cumulative to each other and to any others available under state law or other city ordinances. Each criminal citation or complaint, civil penalty, or administrative citation issued for a violation of any provision of this chapter may be issued, levied, or assessed against each or all those persons in violation, including the owner and/or permittee, manager, massage professional, and any other person who caused, created, committed, or maintained the violation.

§ 9.10.310 Separate offense for each day.

Any person that violates any provision of this chapter shall be guilty of a separate offense for each and every day during any portion of which any such person commits, continues, permits, or causes a violation thereof, and shall be punished accordingly.

§ 9.10.321 Severability.

The provisions of this chapter are hereby declared to be severable. If any provision, clause, word, sentence, or paragraph of this chapter or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this chapter.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general

circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk



City Council Communication

Meeting Date: 12/17/2025

Item #: VII.32

File #: 0323

Item ID: 2025-830

Title:	Second Reading - Alarm Systems - Roseville Municipal Code Amendment
Contact:	Travis Cochran 916-774-5325 tecochran@roseville.ca.us

SUMMARY

Staff recommends approval of a second reading of an ordinance amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems and corresponding fines.

RECOMMENDATION

Staff recommends that the City Council adopt an ordinance for second reading amending Sections 10.64.030, 10.64.060, and 10.64.130 of the Roseville Municipal Code regarding alarm systems.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
2. Remain fiscally responsible in a changing world
6. Deliver exceptional City services

Respectfully Submitted,
Travis Cochran, Senior Deputy City Attorney

Michelle Sheidenberger, City Attorney

ATTACHMENTS:

1. Ordinance 7018

REVIEWERS:

Katrina Six, City Clerk Department
Katrina Six, City Clerk Department

Created/Initiated - 11/26/2025
Final Approval - 11/26/2025

ORDINANCE NO. 7018

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTIONS
10.64.030, 10.64.060, AND 10.64.130 OF CHAPTER 10.64 OF TITLE 10 THE ROSEVILLE
MUNICIPAL CODE REGARDING ALARM SYSTEMS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 10.64.030 of Chapter 10.64 of Title 10 of the Roseville Municipal Code is hereby amended to read as follows:

10.64.030. Definitions.

For the purpose of this chapter the meaning of certain words and phrases shall be construed as set forth in this section, unless it is apparent from the context that a different meaning is intended:

“Alarm administrator” means the person designated by the police chief or such person’s designee as the person responsible for administering the provisions of this chapter and/or the standards and regulations adopted pursuant to this chapter.

“Alarm company” means a person in the business of selling, providing, monitoring, maintaining, servicing, repairing, altering, replacing, moving or installing an alarm system in an alarm site. Such companies shall be licensed in accordance with the provisions of Business and Professions Code Section 7590 et seq. Such companies must also be licensed with the City of Roseville business licensing department.

“Alarm permit” means the permit required under Section 10.64.060 of this code.

“Alarm site” means the location served by one or more alarm systems. An alarm site may be a single fixed premises, a unit within a premises, or a geographic area, including an undeveloped parcel of land or a construction site. Each unit, if served by a separate alarm system in a multi-unit building or complex shall be considered a separate alarm site. For a residential subdivision under development, the entirety of the area still under the ownership, possession, or control of the owner, developer, or contractor, and which is served by an alarm system anywhere within that area, shall be considered the alarm site.

“Alarm system” means any mechanical or electrical device which is designed or used for the detection of an unauthorized entry into a building, structure, facility, or site or for alerting others of the commission of an unlawful act within a building, structure, facility, or site, or both; and which emits a sound or transmits a telephonic, wireless, electronic, video, or other signal or message to an alarm system monitoring company when actuated, or emits any other audible or visible signal that can be heard or seen by persons outside the protected premises or transmits a signal beyond the premises in some other fashion. Alarm systems include, but are not limited to, duress alarms, direct dial telephone devices, audible alarms, and proprietor alarms. An alarm system or alarm device may consist of one or more components, which may be fixed or mobile, including but not limited to motion detectors, window breach detectors, video cameras, microphones, and similar components, which report to a central station or central system which, in turn, connect to or reports to an alarm system monitoring company. Devices which are not designed or used in any manner that will result in police department response are not included within this definition, nor are auxiliary devices installed by a telephone company to protect telephone company systems which might be damaged or disrupted by the use of an alarm system.

Alarm devices installed on a temporary basis by the Roseville police department or other law enforcement agencies are not included under this definition.

“Alarm system monitoring company” or “monitoring company” means any person (located within or outside the city) that engages in the business, practice, or profession of monitoring alarm systems within the city, and which reports directly or indirectly any activation of such alarm systems to the city, its departments, divisions, officials, agents, or employees, including but not limited to, the police department and/or dispatch. For purposes of this chapter, alarm system monitoring companies include those dealers and installers who contract with a property owner, subscriber, or customer to perform alarm system monitoring services and then subcontract with another alarm system monitoring company to provide the actual monitoring service.

“Alarm user” means a person having or maintaining an alarm system on real property owned, possessed, or controlled by such user. “Alarm user” does include alarm businesses and alarm system monitoring companies if they maintain an operating alarm system on the alarm business property within the city.

“Applicant” means a person who files an application for a new or renewal permit as provided in this chapter.

“Audible alarm” means an alarm system that generates an audible sound on the premises when it is actuated.

“Automatic shutoff device” means a mechanism that will cause the alarm system to shutoff and reset within 15 minutes.

“City” means the City of Roseville.

“Direct dial telephone alarm” means a device which automatically telephones the Roseville police department and delivers a prerecorded message upon the detection of an unauthorized entry or illegal act.

“Duress alarm” or “holdup alarm” means an alarm signal generated by manual activation of a device intended to signal a life threatening or emergency situation requiring a police response.

“Excessive false alarms” means four or more false alarms within a rolling 12-month period. Alarms caused by power outage, severe storms, earthquakes, or other violent acts of nature shall not be included in determining an excessive false alarm.

“False alarm” means an alarm signal necessitating response by the Roseville police department where a life threatening or emergency situation does not exist.

“Notice” means written notice, served either by personal service or by United States mail, first class postage prepaid, addressed to the person to be notified at the last known address. Service of such notice shall be effective upon the completion of personal service or 48 hours after the placing of the notice in the custody of United States Postal Service.

“Permittee” means any person granted a permit as provided herein, and his, her or its agents and representatives.

“Person” means any natural person, firm, partnership, association, corporation, or similar entity.

“Police chief” means the police chief of the City of Roseville or designee.

“Siren” means any audible noise similar to that which must be sounded by an authorized emergency vehicle under the conditions set forth in Section 21055 of the California Vehicle Code.

SECTION 2. Section 10.64.060 of Chapter 10.64 of Title 10 of the Roseville Municipal Code is hereby amended to read as follows:

10.64.060 Alarm permit required.

A. Police response to private alarm sites in the city is a privilege available only to those alarm users who have a valid alarm system permit.

B. Individual Users. It is unlawful for any person to operate, or to cause to be operated, an alarm system within the city without obtaining an active and valid alarm permit within 14 days of connecting or commencing to operate an alarm system. An active and valid alarm system permit shall be kept in full force and effect at all times the alarm system remains connected and operational. Upon registration, each alarm permit shall be assigned a permit number.

C. Alarm Company/Installers. At the time of installation and/or connection, an alarm company shall verify whether the alarm user has obtained a valid alarm permit. While an alarm company may install an alarm system at an alarm site prior to the alarm user obtaining an alarm permit, where the alarm user has not yet obtained a valid alarm permit, the alarm company shall require that the alarm system user obtain such permit within 14 days of connecting or commencing to operate the alarm system, and that the alarm user verify the existence of such permit with the alarm company. If the alarm user fails to verify the existence of a current and valid permit for the alarm site within the 14 days following connection or commencement of the alarm system, the alarm company shall disconnect or deactivate the alarm system until a valid permit is obtained.

D. Alarm System Monitoring Company. No monitoring company providing monitoring service to alarm sites in the city shall activate alarm monitoring service or initiate alarm dispatch requests for any alarm site in the city that is not properly permitted.

E. Any person found operating an alarm system without a permit shall obtain a permit within 30 days of the police department's mailing of a notice to obtain permit, and shall pay the permit fee, including late fees, in the amounts established by resolution adopted by the city council, as amended from time to time. In addition, any non-registration 120 days past due will be sent to collections for processing. The alarm administrator may waive a late fee upon a showing of good cause, which shall be determined in the sole discretion of the police chief or alarm administrator.

F. Failure to acquire and/or maintain an alarm permit as required by this chapter is unlawful.

G. Payment of Fee. A non-registration fee invoice shall be mailed with the notice to obtain permit to the alarm user within 30 days following the assessment of the fee. Fees are due and owing no later than 30 days after the date of the invoice; fees received after that date shall be subject to additional fees as provided in subsection E.

SECTION 3. Section 10.64.130 of Chapter 10.64 of Title 10 of the Roseville Municipal Code is hereby amended to read as follows:

10.64.130 Violation - Penalties.

A. False Alarm. A false alarm, for which the city assesses a false alarm response fee, is not punishable as a misdemeanor, infraction, or administrative citation under this code.

B. Penalties. Except as provided in subsection A of this section, violations of the provisions of this chapter may be charged as an administrative citation or infraction, at the discretion of the city attorney.

SECTION 4. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 5. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

Title:	Second Reading - Public Facilities Fee Update - Roseville Municipal Code Amendment
Contact:	Jeannine Thrash 916-774-5473 jthrash@roseville.ca.us

SUMMARY

Staff recommends that the City Council approve the second reading of an ordinance approving adjustments to the Public Facilities Fee and amending Roseville Municipal Code Sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 related to Public Facilities Fees.

RECOMMENDATION

Staff recommends that the City Council approve a second reading of an ordinance approving adjustments to the Public Facilities Fee and amending Roseville Municipal Code Sections 4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090, and 4.52.130 of Chapter 4.52 related to Public Facilities Fees.

BACKGROUND

Roseville's success in managing growth and providing high-quality services has long depended on the City's ability to build the right public facilities such as police stations, community centers, parking garages, and bridges when they are needed. By delivering these improvements on time, the City has consistently attracted investment and supported strong economic growth.

The Public Facilities Fee (PFF) is updated periodically to reflect changes in developable land, cost estimates, or outside funding sources. Its purpose is to fund construction of the public facilities needed to serve the City's projected 2035 population at full buildout of the current General Plan. The City regularly reviews development fees to ensure that these facilities can be built when needed.

The most recent major update to the PFF Program occurred in 2020, when the Public Facilities Impact Fee Nexus Study established the legal basis for the update. Since then, the fees have been adjusted annually to reflect cost inflation.

The 2025 Public Facilities Impact Fee Nexus Study (2025 Nexus Study) proposes a major update to the PFF Program. Since the last update in 2020, Roseville's continued growth has increased the demand for public facilities. Evolving community needs and values have also prompted adjustments to the Program. At the same time, some capital improvements identified in the 2015 Program have been completed or partially completed, reducing certain cost requirements. In addition, recent changes to state law now require residential impact fees to be calculated based on the square footage of each dwelling unit, except for water and sewer fees or other fees where the City can make specific legal findings to justify a different method.

An adjustment to the fee is recommended to reflect changes in the building program and rising

construction costs needed to deliver the public facilities required to serve the community. The adjustment is also necessary to ensure compliance with the provisions of AB 602.

Public Outreach

Staff has engaged the North State Building Industry Association (BIA) as part of public outreach, presenting the proposed Public Facilities Fee update on March 6, 2025, and again on September 15, 2025.

Proposed Adjustment

PFF Summary

The proposed fees include increases for most categories. The current and proposed fees are shown in the table below.

Land Use	Public Facilities Fee (including 2% administration)		Difference
	Current Fee [1]	Proposed	
Effective Date	July 1, 2025	January 5, 2026	
Residential			
Residential			
<1,500 sq. ft.		\$5,067	\$1,025
1,500 to 2,500 sq. ft.	\$4,042	\$6,281	\$2,239
2,500 to 3,500 sq. ft.		\$6,805	\$2,763
>3,500 sq. ft.		\$7,185	\$3,143
Age-Restricted			
<1,500 sq. ft.		\$3,450	\$756
1,500 to 2,500 sq. ft.	\$2,694	\$4,283	\$1,589
2,500 to 3,500 sq. ft.		\$4,640	\$1,946
>3,500 sq. ft.		\$4,758	\$2,064
Multifamily			
<1,500 sq. ft.		\$3,420	\$726
1,500 to 2,500 sq. ft.	\$2,694	\$4,239	\$1,545
2,500 to 3,500 sq. ft.		\$4,591	\$1,897
>3,500 sq. ft.		\$4,848	\$2,154
Multifamily Age-Restricted			
<1,500 sq. ft.		\$2,380	(\$314)
1,500 to 2,500 sq. ft.	\$2,245	\$2,890	\$196
2,500 to 3,500 sq. ft.		\$3,130	\$436
>3,500 sq. ft.		\$3,211	\$517
Nonresidential			
Commercial			
Neighborhood Commercial	\$0.75	\$1.08	\$0.33
Community Commercial	\$0.75	\$1.08	\$0.33
Regional Commercial	\$0.75	\$1.08	\$0.33
Business Professional	\$1.02	\$1.45	\$0.43
Central Business District	\$1.02	\$1.45	\$0.43
Industrial			
Light Industrial	\$0.50	\$0.72	\$0.22
General Industrial	\$0.31	\$0.44	\$0.13

Source: City of Roseville and EPS

[1] The current fee in effect for residential development is currently applied on a per unit basis by unit type, e.g. low density, medium density, high density. The proposed fee and subsequent nexus study calculates the residential impact fees proportionately to the square footage of dwelling units.

The proposed fees are subject to annual inflation adjustments as set forth in California Government Code Section 66017. The Roseville Municipal Code Section 4.52.140 defines the inflationary adjustment to the Public Facilities Fee as follows: *The Construction Cost Index (CCI) inflationary fee adjustment shall become effective July 1, 2013. The fee established by this chapter shall be adjusted annually on July 1st beginning on July 1, 2013, by a percentage equal to the adjustment rate for the prior year for construction costs as determined by the director in the preceding June. The director's determination shall be based upon averaging the Construction Cost Index (CCI) for 20 cities and for San Francisco, as published in the Engineering News Record publication for the preceding 12 months ending in May. The resultant fee shall be rounded to the nearest dollar figure.*

Improvements, Costs, and Cost Allocation

The total PFF Program cost has increased from \$69.4 million in the 2020 update to \$95.5 million in the proposed 2025 update. These costs reflect both project improvement costs and an adjustment for the current PFF Program fund balance. Since 2020, several planned facilities have been completed or partially completed. The table below summarizes the proposed improvements and estimated costs included in the updated study.

Projects	PFF Program Costs 2025
316 Vernon Street	\$ 5,048,275
Oak Street Parking Garage-interfund loan repayment	\$ 364,746
Historic Old Town Parking Garage	\$ 14,344,729
Public Safety Expansion	\$ 30,413,000
Animal Control Facility	\$ 6,000,000
East Site Communication Tower	\$ 402,401
Citywide Park Improvements:	
Pistachio Regional Park -West Roseville Community Center and Library; BMX, Pickleball Complex and Parking	\$ 46,273,304
WRSP Skate Park	\$ 1,465,441
Universally Accessible and Destination Playgrounds	\$ 1,190,000
Water/Splash Pad	\$ 873,931
Citywide Park (KT-50)	\$ 14,721,708
Total PFF Funded Costs	\$ 121,097,535
Less Fund Balance	\$ (25,629,000)
Total	\$ 95,468,535

The 2025 Nexus Study defines the PFF Program's share of improvement costs and provides the legal basis for updating the fees charged on future residential and nonresidential development to fund these improvements. Project costs are based on current construction costs and estimates, and the projects have been confirmed as qualified and appropriate public facilities and infrastructure.

Table 3-2 of the 2025 Nexus Study outlines the costs and funding sources for all planned public facilities in the PFF Program. The total cost of these improvements is estimated at \$328.9 million, with about \$121.1 million to be funded through PFF fees on future development. After accounting for the current fund balance, the proposed net PFF Program cost is approximately \$95.5 million, as shown in the table above.

Persons served are used to estimate the demand of each land use for the public facilities included in the PFF Program and to allocate the costs to the land uses. For each land use, the persons served are estimated by applying persons per household or square feet per employee factors to projected future development. The PFF Program fees are established by allocating the net improvement costs to the various land uses in proportion to the estimated persons served by the square footage ranges of proposed

units of development.

FISCAL IMPACT

The proposed PFF adjustments will fund the public facilities needed to serve new development. By 2035, the fee is expected to generate \$95.5 million. As required by Municipal Code 4.52.150, these funds must be used solely for facilities. The fee will continue to be collected beyond 2035 and updated periodically to keep pace with growth. The adjustments are necessary to construct the facilities identified in the 2025 Nexus Study. Without this funding, the City would need to either delay facility construction or cover the shortfall with General Fund or other revenues. The fee ensures that new development pays its fair share of the costs it creates.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The approval of the ordinance meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
2. Remain fiscally responsible in a changing world
4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Jeannine Thrash, Management Analyst

Scott Pettingell, Finance Director

ATTACHMENTS:

1. Ordinance 7016
2. Proof of Publication

REVIEWERS:

Katrina Six, City Clerk Department
Katrina Six, City Clerk Department

Created/Initiated - 11/20/2025
Final Approval - 11/20/2025

ORDINANCE NO. 7016

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTIONS
4.52.010, 4.52.020, 4.52.040, 4.52.050, 4.52.060, 4.52.070, 4.52.080, 4.52.090 AND 4.52.130
OF CHAPTER 4.52 OF TITLE 4 OF THE ROSEVILLE MUNICIPAL CODE REGARDING
PUBLIC FACILITIES FEES

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The sections of the Roseville Municipal Code listed above are hereby amended to read as shown on Attachment "A".

SECTION 2. This ordinance shall be effective February 16, 2026.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

ATTACHMENT "A"

§ 4.52.010. Purpose.

The city council finds and declares that the purpose of this chapter is as follows:

- A. The city must be provided, in a time frame related to its development, with an adequate level of public facilities so as to maintain adequate levels of public services.
- B. New development, and the expansion of existing development, within the city imposes a burden on the existing public facilities and creates a need for additional public facilities. Such burdens may vary by the type of land use.
- C. Analysis of the current land use within the city makes it possible to estimate the burden or need for various public facilities generated by different types of land uses. Analysis of the land use expected at buildout of the city pursuant to the general plan makes it possible to estimate the type and amount of public facilities necessary to support that additional land use. It is therefore possible to construct a fee, imposed on new development, which equitably spreads the burden of public facilities to development which creates the need for them. It is the intent of this chapter to create such a fee, spreading costs of public facilities to development which creates the need for such public facilities, without generating any surplus to the general fund. It is the further purpose of this chapter to implement the general plan by assuring that adequate public facilities are financed and provided to serve the city.
- D. The fee established by this chapter has been calculated in the manner set forth in the study, as hereinafter defined, so as to pay for those facilities listed in the study.
- E. The fee established by this chapter is in addition to any other fees or charges required by law as a condition of development.
- F. The fee established by this chapter is to be collected for public facilities for which an account has been established.
- G. That the failure to impose the conditions and regulations of this chapter relating to payment of the fee on building permits, or as soon as otherwise authorized by law, would jeopardize residents of the community, in that it would permit construction to proceed without adequate public facilities or means of financing said public facilities.
- H. The requirement of this chapter to pay the fee is necessary in order to assure compliance with the applicable zoning ordinance and general plan requirements for the facilities funded by this chapter.
- I. That for a period of greater than 10 days prior to adoption of this chapter, data has been available to the public and to developers and their representatives indicating the cost or estimated cost of all the facilities to be funded, the revenue sources anticipated and the means of spreading these costs.
- J. That the city council has considered the effect of the fee imposed by this chapter with respect to the housing needs of the city as a whole and of the region, particularly as required by the housing element of the general plan, and the city council finds that this chapter does not unduly adversely affect the city's ability to provide for such needs.

- K. That the establishment of the fee is for the purpose of obtaining funds for capital projects, necessary to maintain service required by the general plan within existing service areas and existing portions of the city which are developed or for which land use has already been granted.

§ 4.52.020. Definitions.

The following words are defined for purposes of this chapter as follows:

“Building permit” means the permit issued or required by the city for the construction of any structure pursuant to and as defined by the building code.

“Director” means the administrative services director/city treasurer of the City of Roseville.

“Facilities” mean those public facilities, improvements or infrastructure shown and included in the study, including ancillary uses and appurtenances.

“Fee” or “public facilities fee” means the fee established by this chapter. The fee shall be collected prior to the approval of any building permit, or as soon as otherwise authorized by law. The fee shall be used solely to finance the facilities.

“Improvement plan” means a site plan of property proposed for development showing all required improvements that must be approved by the city prior to the issuance of a building permit for the property.

“Public facilities fund” means that special interest-bearing fund established pursuant to Section 4.52.030.

“Public facilities” mean buildings or other improvements owned by the City of Roseville or Placer County.

“Study” means the “Public Facilities Fee Impact Study” prepared by MuniFinancial and dated November 20, 2003, and the Public Facilities Fee Impact Fee Update prepared by MuniFinancial and dated November 7, 2007, and the Public Facilities Fee Update prepared by Economic & Planning Systems, Inc. prepared for the fee increase effective October 1, 2015, and the Public Facilities Fee Update prepared by Economic & Planning Systems, Inc. prepared for the fee increase effective January 4, 2021, and the Public Facilities Fee Update prepared by Economic & Planning Systems, Inc. prepared for the fee increase effective February 16, 2026. The Study and Fee Update are on file in the office of the city clerk.

§ 4.52.040. Payment of public facilities fee.

Except as otherwise provided by this chapter, the fee imposed pursuant to this chapter shall be paid at or prior to the issuance of any building permit, or as soon as otherwise authorized by law. Calculation of the fee shall be determined in accordance with the Study and this chapter, the type of development and the extent of development. Descriptions of land use categories in this chapter,

except as otherwise noted, are utilized in the same manner as in the general plan. Public facilities are exempt from the public facilities fee.

§ 4.52.050. Public facilities fee—Residential.

Effective February 16, 2026, the fee for residential development shall be:

<1,500 sq. ft. shall be \$5,067 per dwelling unit

1,500 to 2,500 sq. ft. shall be \$6,281 per dwelling unit

2,500 to 3,500 sq. ft. shall be \$6,805 per dwelling unit

>3,500 sq. ft. shall be \$7,185 per dwelling unit

Effective February 16, 2026, the fee for single-family age-restricted residential development shall be:

<1,500 sq. ft. shall be \$3,450 per dwelling unit

1,500 to 2,500 sq. ft. shall be \$4,283 per dwelling unit

2,500 to 3,500 sq. ft. shall be \$4,640 per dwelling unit

>3,500 sq. ft. shall be \$4,758 per dwelling unit

§ 4.52.060. Public facilities fee—Commercial and unspecified development.

Effective February 16, 2026, the fee for commercial or unspecified development shall be \$1.08 per square foot of structure.

§ 4.52.070. Public facilities fee—Industrial.

Effective February 16, 2026, the fee for light industrial development shall be \$0.72 per square foot of structure and for general industrial the fee shall be \$0.44 per square foot of structure.

§ 4.52.080. Public facilities fee—Business/professional.

Effective February 16, 2026, the fee for business/professional and central business district development shall be \$1.45 per square foot of structure.

§ 4.52.090. Public facilities fee—Multifamily-HDR and HDR-age restricted.

Effective February 16, 2026, the fee for multifamily development shall be:

<1,500 sq. ft. shall be \$3,420 per dwelling unit

1,500 to 2,500 sq. ft. shall be \$4,239 per dwelling unit

2,500 to 3,500 sq. ft. shall be \$4,591 per dwelling unit

>3,500 sq. ft. shall be \$4,848 per dwelling unit

Effective February 16, 2026, the fee for multifamily age-restricted development shall be:

<1,500 sq. ft. shall be \$2,380 per dwelling unit

1,500 to 2,500 sq. ft. shall be \$2,890 per dwelling unit

2,500 to 3,500 sq. ft. shall be \$3,130 per dwelling unit

>3,500 sq. ft. shall be \$3,211 per dwelling unit

§ 4.52.130. Fee adjustments.

- A. A developer of any project subject to the fee established by this chapter may apply to the director for a reduction or adjustment to the fee based upon the absence of any reasonable relationship or nexus between the impacts of the project and either the amount of the fee or the facilities to be financed by the fee. The application shall be made in writing and filed with the director not later than 20 calendar days after notification of the amount of the fee. The application shall state in detail the factual basis for the claim of reduction or adjustment and the amount of the proposed reduction or adjustment. The director shall consider the application and render his or her decision in writing not later than 45 calendar days after the filing of the fee adjustment request. Any person aggrieved by the decision of the director may, within 20 calendar days thereafter, appeal the decision in writing to the city council by filing an appeal with the city clerk. The city council shall consider such appeals within 45 calendar days after filing. The decision of the city council shall be final. No building permit, unless as otherwise required by law, shall be issued for the project until the final decision pursuant to this section has been made. No application for a project shall be considered final or complete for purposes of the Permit Streamlining Act (Government Code Section 65920 et seq.), or any other purpose, until a final decision pursuant to this section has been made.
- B. Notwithstanding the provisions of subsection A, a project proponent or applicant may pay the fee “under protest” and receive a building permit; provided, however, that the application for reduction or adjustment shall thereafter be filed within 10 calendar days or any objection shall be deemed waived. If a reduction or adjustment is received after payment pursuant this subsection is made, a refund to the applicant shall be made of that amount by which the fee is reduced or adjusted.
- C. The project proponent or applicant applying for a reduction or adjustment shall have the burden of proof, by a preponderance of the evidence, that a reasonable relationship or nexus is lacking between the fee, or the facilities to be financed by the fee, and the particular project.

- D. In the event of any reduction or adjustment in the fee granted pursuant to this section, any later change in the use, zoning, or land use designation for the property involved shall subject the then owner to payment of the then applicable fee for such new uses, zoning, or land use designation, whether or not a building permit is required.
- E. The protest procedures set forth in this section are administrative procedures which must be exhausted prior to the institution of any judicial proceeding concerning the fees protested.

128177

NOTICE OF PUBLIC HEARING

Notice is hereby given that on **December 17th, 2025**, at 6 pm, or as soon thereafter as the matter may be heard, the **City Council** of the City of Roseville will hold a Public Hearing, at **the City Council Chambers located at 116 S. Grant Street, Roseville, CA** to conduct the second reading of an Ordinance amending the municipal code, adjusting the Public Facilities Fee, and adoption and approval thereof. If approved and adopted, the updated fees will be effective February 16, 2026.

For further information contact the Finance Director, Scott Pettingell at (916) 746-1306. Written communications may be directed to: City Council, 311 Vernon Street, Roseville, CA 95678.

If you challenge the decision in court, you may be limited to raising only those issues you or someone else raised at the Public Hearing described in this notice, or in written correspondence delivered to the City Clerk at, or prior to, the Public Hearing.

ROSEVILLE CITY COUNCIL

Carmen Avalos, City Clerk

Dated: November 18, 2025

**PUBLISHED IN THE ROSEVILLE PRESS TRIBUNE ON
NOVEMBER 28 & DECEMBER 5, 2025**



City Council Communication

Meeting Date: 12/17/2025
Item #: VII.34
File #: 0103-04-02 & 0103-
05-02 & 0103-13-02 &
0103-34-02
Item ID: 2025-913

Title:	Appointment of Youth Board Member and Youth Commissioners
Contact:	Katrina Six 916-774-5267 kmsix@roseville.ca.us

SUMMARY

Staff recommends Council appoint Zach Unidad as the Grants Advisory Commission Youth Commissioner to a term ending December 31, 2026; and appoint Rochaelin Nguyen as the Library Board Youth Member to a term ending December 31, 2026; and appoint Olive Bailey as the Parks and Recreation Commission Youth Commissioner to a term ending December 31, 2026; and appoint Aishani Thakur as the Transportation Commission Youth Commissioner to a term ending December 31, 2026.

RECOMMENDATION

Appoint Zach Unidad as the Grants Advisory Commission Youth Commissioner to a term expiring December 31, 2026.

Appoint Rochaelin Nguyen as the Library Board Youth Member to a term expiring December 31, 2026.

Appoint Olive Bailey as the Parks and Recreation Commission Youth Commissioner to a term expiring December 31, 2026.

Appoint Aishani Thakur as the Transportation Commission Youth Commissioner to a term expiring December 31, 2026.

BACKGROUND

The Municipal Code allows for the opportunity for high school students to serve a one-year term on the Grants Advisory Commission, Library Board, Parks and Recreation Commission, and Transportation Commission. The terms of Youth Commissioners are one year and expire every year on December 31. This will be the last appointment to the Parks & Recreation Commission and the Library Board as both will be dissolved into the new Parks, Recreation & Libraries Commission set to be effective January 1, 2027.

Recruitment of Youth Commissioners was conducted by the City Clerk's Department in October. The opportunity to serve as a Youth Commissioner was advertised on the City website and with the Press Tribune. Counselors and administrators at the City's high schools were also notified of the City's recruitment efforts.

Review of the applications and interviews of the applicants were completed by the Boards and Commissions in November. Staff is now requesting City Council approve the recommended appointments.

FISCAL IMPACT

The appointment of youth commissioners does not have any fiscal impact on the City's General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The appointment of youth board members and youth commissioners meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

5. Support community engagement and advocacy

Respectfully Submitted,
Katrina Six, City Clerk Technician

Carmen Avalos, City Clerk

ATTACHMENTS:

1. Youth Commission Flyer
2. Proof of Publication

REVIEWERS:

Katrina Six, City Clerk Department	Created/Initiated - 11/24/2025
Helen Dreyer, City Clerk Department	Approved - 11/24/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 11/26/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/1/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/3/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/4/2025
Katrina Six, City Clerk Department	Final Approval - 12/4/2025



Serve your community

Current vacancies

Library Board

One Vacancy

Grants Advisory Commission

One Vacancy

Parks & Recreation Commission

One Vacancy

Transportation Commission

One Vacancy



Youth Commission Vacancies

The Roseville City Council is now accepting applications from high school students residing within the city limits of Roseville interested in serving as youth commissioners. No special experience is necessary.

The commissions meet once a month and serve as advisory bodies to the City Council. Commissioners receive no compensation for their time, although they may attend training workshops or seminars at City expense. The term of office runs from January 1, 2026 to December 31, 2026. Commissioners must be enrolled in high school during their entire term.

Thursday, October 30, 2025 at 5:00 p.m. is the deadline for submitting applications to the City Clerk at 311 Vernon Street. The youth commissioner appointments are scheduled to be made at a December Council meeting.

Applications and information on each of the Commissions may be obtained:



From the
City website
roseville.ca.us



From the City Clerk
at 311 Vernon Street,
Roseville, CA 95678



by calling
916- 774-5267

PUBLIC NOTICE

126668

NOTICE

The Roseville City Council is accepting applications from high school students interested in serving as a youth representative on the City's Library Board, Parks & Recreation Commission, Grants Advisory Commission, and the Transportation Commission. The appointed individuals are expected to attend all Commission or Board meetings and to participate as active members.

The Library Board meets the fourth Monday of odd numbered months at 6:00 p.m. at various city libraries.

The Parks & Recreation Commission meets the first Monday of every month at 6:00 p.m. in the City Council Chambers.

The Grants Advisory Commission primarily meets the second Tuesday of each month at 5:30 p.m. in the City Council Chambers.

The Transportation Commission meets the third Tuesday of each month at 6:00 p.m. in the City Council Chambers.

Deadline to apply is 5:00 p.m. Thursday, October 30, 2025. Interviews will be conducted in November and appointments will be made in December. Youth Board Members and Commissioners must be a resident of the City and enrolled in high school during their one-year term.

No special experience is necessary. Call (916) 774-5267 for more information or visit the City's board and commission website http://roseville.ca.us/government/boards_commissions.

ROSEVILLE CITY COUNCIL

Carmen Avalos, CMC

City Clerk

Dated: September 24, 2025

Publish: Friday, October 3, 2025

**PUBLISHED IN THE ROSEVILLE PRESS TRIBUNE ON
OCTOBER 3, 2025**

The above space is reserved for Court/County Filed Date Stamp

**PROOF OF PUBLICATION
(2015.5 C.C.P.)**

**STATE OF CALIFORNIA
County of Placer**

I am a citizen of the United States and employed by a publication in the County aforesaid. I am over the age of eighteen years, and not a party to the mentioned matter. I am the principal clerk of the **Roseville Press Tribune**, a newspaper of general circulation, in the **City of Roseville**, which is printed and published in the **County of Placer**. This newspaper has been judged a newspaper of general circulation by the Superior Court of the State of California, in and for the **County of Placer**, on the date of May 5, 1952, (Case Number 17357). The notice, of which the attached is a printed copy (set in type not smaller than nonpareil) has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

10/3/2025

I certify, under penalty of perjury, that the foregoing is true and correct.



RITA MARANELLI

Dated in Roseville, California

10/3/2025

**PROOF OF PUBLICATION
THE ROSEVILLE PRESS TRIBUNE
1030 High Street
Auburn, CA 95603
P.O. Box 5910
Auburn, CA 95604**



City Council Communication

Meeting Date: 12/17/2025

Item #: VII.35

File #: 0102-06

Item ID: 2025-974

Title:	Proclamation - Homeless Persons' Memorial Day December 21, 2025
Contact:	Arleta Wagenhals 916-774-5200 amswagenhals@roseville.ca.us

SUMMARY

Proclaim the 21st day of December 2025 as Homeless Persons' Memorial Day in the City of Roseville.

RECOMMENDATION

Proclaim the 21st day of December 2025 as Homeless Persons' Memorial Day in the City of Roseville.

BACKGROUND

Not Applicable

FISCAL IMPACT

Not Applicable

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

6. Deliver exceptional City services

Respectfully Submitted,
Arleta Wagenhals, City Clerk Technician

Carmen Avalos, City Clerk

ATTACHMENTS:

1. Proclamation - Homeless Person's Memorial Day

REVIEWERS:

Arleta Wagenhals, City Clerk Department
Helen Dreyer, City Clerk Department
Katrina Six, City Clerk Department

Created/Initiated - 12/11/2025

Approved - 12/11/2025

Final Approval - 12/11/2025

Proclamation

HOMELESS PERSONS' MEMORIAL DAY DECEMBER 21, 2025

WHEREAS, December 21, 2025 marks the first day of winter and the longest night of the year;

WHEREAS, the National Coalition for the Homeless and the National Health Care for the Homeless Council have designated December 21, 2025 as National Homeless Persons' Memorial Day;

WHEREAS, the experience of homelessness greatly increases the risk of illness, injury, and premature death;

WHEREAS, the City of Roseville has taken a comprehensive and integrated approach to addressing homelessness that includes working with the County, agencies, nonprofits, and other organizations that provide essential services and affordable housing;

WHEREAS, these efforts focus on understanding the resources needed to help those experiencing homelessness, implementing programs that support individuals and families in moving out of homelessness, identifying future funding opportunities and strategies to further improve community outcomes, and analyzing program effectiveness to ensure that services meet intended goals;

WHEREAS, the Roseville Police Department's Social Services Unit (SSU), a Problem-Oriented Policing (POP) Unit, leads a solution-focused approach offering outreach, intervention, and opportunities for reunification when possible; the SSU supports individuals with significant needs including mental health challenges, substance use disorders, or chronic involvement with the justice system;

WHEREAS, the SSU's goal is to proactively address issues through innovation, collaboration, and solution-focused policing methods, using a blended model of enforcement and services that emphasize outreach, prevention, intervention, and reintegration to achieve meaningful, community-wide results;

WHEREAS, the Roseville Housing Authority (RHA) continues to ensure safe and affordable housing for residents of Roseville and Rocklin through monthly rental assistance payments, with the federally funded Housing Choice Voucher; and with the authorization of up to 845 vouchers, including 200 special vouchers such as Emergency Housing Vouchers and (U.S. Department of Housing and Urban Development (HUD)-Veterans Affairs Supportive Housing vouchers, the RHA supports residents who are homeless or at risk of homelessness;

WHEREAS, the Parks, Recreation & Libraries Department plays an active role in addressing the visible and environmental impacts of homelessness through encampment management, cleanup, vandalism response, and public outreach, ensuring balanced protection of public spaces and compassion for affected individuals;

WHEREAS, the City works closely with the County of Placer and neighboring cities in South Placer to foster collaboration, share resources, and develop coordinated strategies that connect those experiencing homelessness with housing opportunities and supportive services to overcome barriers and achieve long-term stability;

WHEREAS, Roseville Advocates for the Homeless and Placer People of Faith Together will host the Homeless Persons' Memorial Service on Sunday, December 21, 2025, from 3-5 p.m. at Bethel Lutheran Church in Roseville to honor and remember our neighbors who have passed away this year while experiencing homelessness.

NOW, THEREFORE, I, KRISTA BERNASCONI, MAYOR OF THE CITY OF ROSEVILLE, CALIFORNIA, do hereby proclaim **DECEMBER 21, 2025** as **HOMELESS PERSONS' MEMORIAL DAY** in the City of Roseville.

SIGNED and APPROVED this 17th day of DECEMBER 2025.



KRISTA BERNASCONI, MAYOR





City Council Communication

Meeting Date: 12/17/2025
Item #: VIII.36
File #: 0103 & 0103-07-03
& 0103-09-03 & 0103-12-03
& 0103-22-03
Item ID: 2025-763

Title:	Unscheduled Board and Commission Vacancies - Appointments
Contact:	Katrina Six 916-774-5267 kmsix@roseville.ca.us

SUMMARY

Staff recommends Council appoint one (1) individual to the Local Sales Tax Citizens' Oversight Committee to a term expiring June 30, 2029, from the applications received from Lori Benitez and Frank Udvarhely; and appoint one (1) individual to the Planning Commission to a term expiring June 30, 2026, from applications received from Michael Bradford, Jeffrey Gold, Ed Kriz, Lewis McGeorge, Jason Probst, Jim Ratliff, and Ravi Sharma; and appoint one (1) individual to the Public Utilities Commission to a term expiring June 30, 2028, from the applications received from John Carrier and Frank Udvarhely; and appoint Jeffrey Gold and Gerald Feinerman to the Senior Commission to terms expiring December 31, 2026.

RECOMMENDATION

Staff recommends that the City Council:

- a. Appoint one (1) individual to the Local Sales Tax Citizens' Oversight Committee to a term expiring June 30, 2029, from the applications received from Lori Benitez and Frank Udvarhely; and
- b. Appoint one (1) individual to the Planning Commission to a term expiring June 30, 2026, from the applications received from Michael Bradford, Jeffrey Gold, Ed Kriz, Lewis McGeorge, Jason Probst, Jim Ratliff, and Ravi Sharma; and
- c. Appoint one (1) individual to the Public Utilities Commission to a term expiring June 30, 2028, from the applications received from John Carrier and Frank Udvarhely; and
- d. Appoint Jeffrey Gold and Gerald Feinerman to the Senior Commission to terms expiring December 31, 2026.

BACKGROUND

Appointments are due to be made as a result of unscheduled vacancies. Robert Jensen has vacated his seat on the Planning Commission, Shayan Lee and Arlene Starr vacated their seats on the Senior Commission, the appointment of Einar Maisch to the Planning Commission left a vacancy on the Public Utilities Commission, and John Speight vacated his position on the Local Sales Tax Citizens' Oversight Committee. Video interviews of the applicants were conducted by the City Clerk Department, and the City Attorney's Office reviewed the Statements of Economic Interest (Form 700) for potential conflicts of interest. The applications, video interviews, and confidential attorney review are compiled and provided to the City Council for consideration.

FISCAL IMPACT

There is no fiscal impact.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The appointment of members to boards or commissions meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

5. Support community engagement and advocacy

Respectfully Submitted,
Katrina Six, City Clerk Technician

Carmen Avalos, City Clerk

ATTACHMENTS:

1. Unscheduled Vacancy Flyer Multi Recruitment - Extension
2. Unscheduled Vacancy Flyer Multi Recruitment
3. Proof Planning
4. Proof Planning 2
5. Proof PUC

REVIEWERS:

Katrina Six, City Clerk Department	Created/Initiated - 12/2/2025
Helen Dreyer, City Clerk Department	Approved - 12/2/2025
Katrina Six, City Clerk Department	Approved - 12/2/2025
Kelly Aye, City Attorney Department	Approved - 12/2/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/4/2025
Dominick Casey, City Clerk Department	Approved - 12/4/2025
Katrina Six, City Clerk Department	Final Approval - 12/4/2025



Serve Your Community

CURRENT VACANCY

**Local Sales Tax Citizens'
Oversight Committee**
One Vacancy

Public Utilities Commission
One Vacancy



Unscheduled Committee Vacancy

Public notice is hereby given that the Roseville City Council is accepting applications from citizens 18 or older **residing within the City limits** of Roseville interested in serving their community.

The Local Sales Tax Citizens' Oversight Committee meets twice a year at 6:00 p.m. in the Council Chambers at 311 Vernon Street, unless otherwise noticed.

The Public Utilities Commission meets the fourth Tuesday of each month at 6:00 p.m. in the Council Chambers at 311 Vernon Street, unless otherwise noticed.

The application process also includes a video interview. Members receive no compensation for their time, although they may attend training workshops or seminars at City expense. Friday, December 5, 2025 at 4:00 p.m. is the deadline for submitting applications to the City Clerk. The appointments are tentatively scheduled to be made at a December 2025 Council meeting.

**Applications and information on each
of the Commissions may be obtained:**



From the
City website
[roseville.ca.us](https://www.roseville.ca.us)



From the City Clerk
at 311 Vernon Street,
Roseville, CA 95678



by calling
916- 774-5267



Serve Your Community

CURRENT VACANCY

**Local Sales Tax Citizens'
Oversight Committee**
One Vacancy

Planning Commission
One Vacancy

Public Utilities Commission
One Vacancy

Senior Commission
Two Vacancies



Unscheduled Committee Vacancy

Public notice is hereby given that the Roseville City Council is accepting applications from citizens 18 or older residing within the City limits of Roseville interested in serving on the Public Utilities Commission.

The Public Utilities Commission meets the fourth Tuesday of each month at 6:00 p.m. in the Council Chambers at 311 Vernon Street, unless otherwise noticed.

The application process also includes a video interview. Members receive no compensation for their time, although they may attend training workshops or seminars at City expense. Friday, October 24, 2025 at 4:00 p.m. is the deadline for submitting applications to the City Clerk. The appointments are tentatively scheduled to be made at a November 2025 Council meeting.

**Applications and information on each
of the Commissions may be obtained:**



From the
City website
roseville.ca.us



From the City Clerk
at 311 Vernon Street,
Roseville, CA 95678



by calling
916- 774-5267

124831

NOTICE OF UNSCHEDULED VACANCY

The Roseville City Council is now accepting applications from residents interested in serving on the Planning Commission to fill one unscheduled vacancy with a term ending June 30, 2026. The application deadline is 4:00 p.m. Friday, August 22, 2025 and the appointment is scheduled to be made at a September 2025 City Council meeting. For further information call 916-774-5267.

ROSEVILLE CITY COUNCIL

Carmen Avalos, City Clerk

Publish: Friday, August 8, 2025

**PUBLISHED IN THE ROSEVILLE PRESS TRIBUNE ON AUGUST
8, 2025**

The above space is reserved for Court/County Filed Date Stamp

**PROOF OF PUBLICATION
(2015.5 C.C.P.)**

**STATE OF CALIFORNIA
County of Placer**

I am a citizen of the United States and employed by a publication in the County aforesaid. I am over the age of eighteen years, and not a party to the mentioned matter. I am the principal clerk of the **Roseville Press Tribune**, a newspaper of general circulation, in the **City of Roseville**, which is printed and published in the **County of Placer**. This newspaper has been judged a newspaper of general circulation by the Superior Court of the State of California, in and for the **County of Placer**, on the date of May 5, 1952, (Case Number 17357). The notice, of which the attached is a printed copy (set in type not smaller than nonpareil) has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

8/8/2025

I certify, under penalty of perjury, that the foregoing is true and correct.



RITA MARANELLI

Dated in Roseville, California

8/8/2025

**PROOF OF PUBLICATION
THE ROSEVILLE PRESS TRIBUNE
1030 High Street
Auburn, CA 95603
P.O. Box 5910
Auburn, CA 95604**

124831

NOTICE OF UNSCHEDULED VACANCY

The Roseville City Council is now accepting applications from residents interested in serving on the Planning Commission to fill one unscheduled vacancy with a term ending June 30, 2026. The application deadline is 4:00 p.m. Friday, August 22, 2025 and the appointment is scheduled to be made at a September 2025 City Council meeting. For further information call 916-774-5267.

ROSEVILLE CITY COUNCIL

Carmen Avalos, City Clerk

Publish: Friday, August 8, 2025

**PUBLISHED IN THE ROSEVILLE PRESS TRIBUNE ON AUGUST
8, 2025**

124144

NOTICE OF UNSCHEDULED VACANCY

The Roseville City Council is now accepting applications from residents interested in serving on the Public Utilities Commission to fill one unscheduled vacancy with a term ending June 30, 2029. The application deadline is 4:00 p.m. Friday, July 25, 2025 and the appointment is scheduled to be made at an April 2025 City Council meeting. For further information call 916-774-5267.

ROSEVILLE CITY COUNCIL

Carmen Avalos, City Clerk

Publish: Friday, July 25, 2025

PUBLISHED IN THE ROSEVILLE PRESS TRIBUNE: JULY 25, 2025

Title:	Council Discretionary Funds Request - Roseville Joint Unified High School District
Contact:	Heather Blanco 916-746-1171 hblanco@roseville.ca.us

SUMMARY

Staff recommends the City Council consider a request for \$3,000 from Council Discretionary Funds for Roseville Joint Union High School District (RJUHS) for the Local Scholarship Program. The district would use the funds to award three \$1,000 scholarships to Class of 2026 students in May 2026. The scholarship will be open to seniors in the RJUHS school district who will be continuing their education at a two or four-year college or trade school and either complete a Career Technical Education pathway at their high school and/or worked as a City employee or intern. The balance remaining in the Council's Discretionary Funds for FY2025-26 is \$16,321.

RECOMMENDATION

Recommend City Council consider a request for \$3,000 from Council Discretionary Funds for Roseville Joint Union High School District (RJUHS) for the Local Scholarship Program to award three \$1,000 scholarships to Class of 2026 students in May 2026.

BACKGROUND

Last year, RJUHS was awarded \$3,000 from Council Discretionary Funds to maintain this Local Scholarship Program. There were nearly 150 seniors that applied for this scholarship, and three students were awarded \$1,000 scholarships to go towards their higher education.

The Citizens' Benefit Fund was established in 1993 with the net proceeds from the sale of the Roseville Hospital. The City Council may, after receiving the recommendation of the Roseville Grants Advisory Commission, annually appropriate up to 90 percent of the annual earnings of the Citizens' Benefit Fund for the purpose of improving the quality of life for the citizens of the City of Roseville. The City Council, without the recommendation of the Roseville Grants Advisory Commission, may annually appropriate a minor amount up to \$15,000 of the annual earnings for the purpose of improving the quality of life in Roseville.

FISCAL IMPACT

There is no fiscal impact to the City's General Fund. Annually, the Assistant City Manager/Chief Financial Officer allocates \$15,000 of the annual earnings on the Citizens' Benefit Fund per section 4.06.040 in the Municipal Code and includes it in the annual budget along with the Citizens' Benefit Fund resources available for appropriation each year. These earnings are restricted for the purpose of improving the quality of life for Roseville residents and appropriated by the City Council. The balance remaining in the Council's Discretionary Funds for FY2025-26 is \$16,321.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a

project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The award of funds meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

5. Support community engagement and advocacy

Respectfully Submitted,
Heather Blanco, Executive Assistant

Dennis Kauffman, Chief Financial Officer/Assistant City Manager

ATTACHMENTS:

1. RJUHSD_Request_10.1.25

REVIEWERS:

Heather Blanco, City Manager Department - City Manager	Created/Initiated - 10/21/2025
Heather Blanco, City Manager Department - City Manager	Approved - 11/3/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Gretchen Hakala, City Clerk Department	Approved - 11/20/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 12/2/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/5/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025



October 1, 2025

Dear Roseville City Council,

I am writing to you today on behalf of the Roseville Joint Union High School District (RJUHS) Local Scholarship Program committee and respectfully request an investment from the Roseville City Council discretionary funds to help fund student scholarships. The district is a non-profit government entity.

Last year, Roseville City Council voted to award our district \$3,000 from the discretionary fund to maintain this scholarship. We had nearly 150 seniors apply (up from 100 in 2024) and we awarded 3 of them with a \$1,000 scholarship. These applicants all completed a Career Technical Education (CTE) pathway at their high school and/or worked as a city employee or intern.

The Roseville Joint Union High School District is requesting \$3,000 from the Roseville City Council discretionary funds to continue the scholarship this academic year (2025-2026). This scholarship would be open to seniors in the Roseville Joint Union High School District who will be continuing their education at a 2 or 4 year college or trade school and either completed a CTE pathway in high school and/or worked as a city employee or intern.

The district would use the funds in the following manner:

Date Awarded	Class	# of winners	Amount awarded to each winner	Total amount awarded
May 2026	2026	3	\$1,000	\$3,000

The RJUHS Local Scholarship Program offers various scholarships to all seniors in our district. The scholarships available are from local families, businesses, organizations, and clubs. The class of 2025 was awarded **\$355,750** from our program through the generosity of our community. Approximately 83% of RJUHS seniors attend either a 2 or 4 year college after high school and we strive to help alleviate the cost of attendance. The average student debt for a California college student at the time of graduation is \$38,300 (source: Education Data Initiative).

This program has grown immensely since 2016 (when scholarship awards totaled \$160,850). The district has worked with the Roseville Chamber of Commerce to send out an e-blast to their

4,000 members in hopes of attaining new scholarships from the City of Roseville businesses. Additionally, we regularly reach out to our community in efforts to promote and grow the program.

Thank you greatly for your consideration and all the hard work the council provides to make the city of Roseville the best place to live. If you grant us these funds, we pledge to award well-deserving high school seniors a scholarship that will help alleviate some financial burden.

This is a great opportunity to invest in our future workers.

Respectfully,

Janelle Lott

RJUHSD Local Scholarship Program Coordinator,

Communications & Marketing

JLott@rjuhsd.us

(916) 771-6565 x4050

Title:	Council Discretionary Funds Request - AllegiantVETS
Contact:	Heather Blanco 916-746-1171 hblanco@roseville.ca.us

SUMMARY

Staff recommends the City Council consider a sponsorship request in the amount of \$500 from Council Discretionary Funds to support AllegiantVETS for their "All In for Veterans" Poker Tournament on November 7, 2025. The \$500 will help with the prizes for the Poker Tournament. AllegiantVETS assists with transitioning veterans once the uniform comes off with job placement, hands-on career training, one-on-one mentorship, and provides America's heroes with the tools and network to thrive in civilian life. The balance remaining in the Council's Discretionary Funds for FY2025-26 is \$16,321.

RECOMMENDATION

Staff recommends that the City Council consider a sponsorship request in the amount of \$500 from Council Discretionary Funds to support AllegiantVETS for their "All In for Veterans" Poker Tournament on November 7, 2025.

BACKGROUND

AllegiantVETS has never received Council Discretionary Funds or Citizens' Benefit Fund (CBF) grants from the City. AllegiantVETS is always searching for community partners to help with the success of transitioning our military men and women.

The Citizens' Benefit Fund was established in 1993 with the net proceeds from the sale of the Roseville Hospital. The City Council may, after receiving the recommendation of the Roseville Grants Advisory Commission, annually appropriate up to 90 percent of the annual earnings of the Citizens' Benefit Fund for the purpose of improving the quality of life for the citizens of the City of Roseville. The City Council, without the recommendation of the Roseville Grants Advisory Commission, may annually appropriate a minor amount up to \$15,000 of the annual earnings for the purpose of improving the quality of life in Roseville.

FISCAL IMPACT

There is no fiscal impact to the City's General Fund. Annually, the Assistant City Manager/Chief Financial Officer allocates \$15,000 of the annual earnings on the Citizens' Benefit Fund per section 4.06.040 in the Municipal Code and includes it in the annual budget along with the Citizens' Benefit Fund resources available for appropriation each year. These earnings are restricted for the purpose of improving the quality of life for Roseville residents and appropriated by the City Council. The balance remaining in the Council's Discretionary Funds for FY2025-26 is \$16,321.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The

award of funds meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

5. Support community engagement and advocacy

Respectfully Submitted,
Heather Blanco, Executive Assistant

Dennis Kauffman, Chief Financial Officer/Assistant City Manager

ATTACHMENTS:

1. AllegiantVETS_Poker Event

REVIEWERS:

Heather Blanco, City Manager Department - City Manager	Created/Initiated - 11/3/2025
Heather Blanco, City Manager Department - City Manager	Approved - 11/3/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 12/2/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/5/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

ALLEGIANTVETS

ALLEGIANTVETS
HOSTS

“ALL IN”
For Veterans

PLACE YOUR BETS TO HONOR OUR VETS

BLACK JACK • TEXAS HOLD' EM

07 NOV • 5:30 PM

4465 Granite Dr. Rocklin CA

\$150 BUY IN (1RE-BUY)

Why We're Playing

Because for too many veterans, the hardest battles begin after the uniform comes off.

When the mission ends, the questions begin: *Who am I now? What comes next? How do I find purpose again?*

That's where **AllegiantVETS** steps in.

We're not just helping veterans find jobs — we're helping them find their next calling. Through hands-on career training, one-on-one mentorship, and real-world job placement, we give America's heroes the tools, the network, and the confidence to thrive in civilian life.

And on November 7th?

We play for them.

We play for the men and women who gave everything to protect our freedom — and now need us to stand by theirs.

Every hand played, every chip stacked, every laugh shared across the table fuels a mission bigger than the game. It funds training. It builds bridges. It changes lives.

Because at AllegiantVETS, we don't just thank veterans for their service.

We **stand by their side** as they build their next chapter.

So grab your seat, go all in, and let's play with purpose.

Be the Hero Behind the Heroes

Want to make a bigger impact?
Become an event sponsor and get featured throughout the evening.

\$2,500 — Table Sponsor

Be the anchor of the event. As a **Table Sponsor**, your company will host a full table of players and gain premium visibility throughout the evening. Your support directly fuels veteran career transition programs, training, and mentorship — helping those who've served find their next mission in civilian life.

✦ *Includes 8 player seats, branded table signage, logo on event materials, verbal recognition by emcee, and social media mentions.*

\$1,500 — Food Sponsor

Feed the mission. As the **Food Sponsor**, your company provides the energy that keeps the evening going strong. Your brand will be showcased at all food stations and recognized as the force behind an unforgettable night that empowers veterans to thrive beyond the uniform.

✦ *Includes branded signage at all food stations, emcee recognition, social media mentions, and two event tickets.*

\$1,000 — Drink Station Sponsor – SOLD OUT!

Shout out to [FIAT Ventures](#) for providing the drinks for the evening!

\$500 — Entertainment Sponsor

Set the tone for the night. As the **Entertainment Sponsor**, your brand fuels the fun, providing the soundtrack and atmosphere that make the evening memorable. You'll be recognized throughout the event for supporting veterans and keeping the energy alive.

✦ *Includes logo on signage, verbal recognition by emcee, and social media mentions.*

\$250 — Prize & Gift Sponsor

Make every win count. As a **Prize & Gift Sponsor**, your contribution adds excitement to the event while helping fund AllegiantVETS' veteran success programs. Every prize represents another victory for those transitioning into new careers and futures.

🌟 *Includes recognition during raffle announcements, logo on prize display, and a social media thank-you post.*

Donation Amount	Table Sponsor (\$2,500)
	Food Sponsor (\$1,500)
	Entertainment Sponsor (\$500)
	Prize & Gift Sponsor (\$250)
	Add 3% to my donation to cover credit card fees. 

Poker Registration

Amount	One Player Poker Registration (\$150)
	2 Players Poker Registration (\$300)
	Non - Poker Player (\$50)
	Add 3% to my donation to cover credit card fees. 

Title:	Council Discretionary Funds Request - Downtown Roseville Partnership
Contact:	Heather Blanco 916-746-1171 hblanco@roseville.ca.us

SUMMARY

Staff recommends the City Council consider a request for \$2,000 from Council Discretionary Funds for Downtown Roseville Partnership for the 64th Annual Sylvia Besana Holiday Parade on December 6, 2025, in downtown Roseville. This family-friendly event includes food and craft booth vendors, and a parade with Santa. The parade presents an opportunity to drive business and interest in our downtown area as well as create additional revenue for our city through sales and increased business. In 2024, this event drew over 4,000 parade watchers, 60 parade units, and dozens of volunteers to make it a success. The balance remaining in the Council's Discretionary Funds for FY2025-26 is \$16,321.

RECOMMENDATION

Recommend City Council consider a request for \$2,000 from Council Discretionary Funds for Downtown Roseville Partnership (DRP) for the 64th annual Sylvia Besana Holiday Parade on December 6, 2025, in downtown Roseville.

BACKGROUND

DRP's history with Council Discretionary Funds was last received in FY2022-23 and FY2023-24 for \$2,000 each year to support the Sylvia Besana Holiday Parade and event.

The Citizens' Benefit Fund was established in 1993 with the net proceeds from the sale of the Roseville Hospital. The City Council may, after receiving the recommendation of the Roseville Grants Advisory Commission, annually appropriate up to 90 percent of the annual earnings of the Citizens' Benefit Fund for the purpose of improving the quality of life for the citizens of the City of Roseville. The City Council, without the recommendation of the Roseville Grants Advisory Commission, may annually appropriate a minor amount up to \$15,000 of the annual earnings for the purpose of improving the quality of life in Roseville.

FISCAL IMPACT

There is no fiscal impact to the City's General Fund. Annually, the Assistant City Manager/Chief Financial Officer allocates \$15,000 of the annual earnings on the Citizens' Benefit Fund per section 4.06.040 in the Municipal Code and includes it in the annual budget along with the Citizens' Benefit Fund resources available for appropriation each year. These earnings are restricted for the purpose of improving the quality of life for Roseville residents and appropriated by the City Council. The balance remaining in the Council's Discretionary Funds for FY2025-26 is \$16,321.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The

award of funds meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

5. Support community engagement and advocacy

Respectfully Submitted,
Heather Blanco, Executive Assistant

Dennis Kauffman, Chief Financial Officer/Assistant City Manager

ATTACHMENTS:

1. 2025 Sylvia Besana Holiday Parade

REVIEWERS:

Heather Blanco, City Manager Department - City Manager	Created/Initiated - 11/4/2025
Heather Blanco, City Manager Department - City Manager	Approved - 11/4/2025
Dominick Casey, City Clerk Department	Approved - 11/10/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 12/2/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/5/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

64th Annual Sylvia Besana Holiday Parade

presented by the Downtown Roseville Partnership



**SATURDAY, DECEMBER 6
IN DOWNTOWN ROSEVILLE**

**10:00 AM TO 1:00 PM
PARADE STARTS AT 10:30**

**SPONSORSHIPS AND
VENDOR BOOTHS AVAILABLE**

Join Us For Our Holiday Parade!
Family Friendly Fun - Craft & Vendor Booths
Food - Santa- And much more!



**Please visit www.sylviabesanaparade.org or email
info@sylviabesanaparade.org for more information!**

Title:	Labor Market Adjustments, Updates to the Management and Confidential Terms, Conditions and Understandings, and Temporary Salary Schedule Updates with Minimum Wage Increases
Contact:	Macy Dippert 916-774-5215 mdippert@roseville.ca.us

SUMMARY

In accordance with current labor agreements, staff recommends Council approve the updated International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39), Roseville Police Association (RPA), Confidential and Management A and B salary schedules reflecting labor market adjustments to bring classifications to the 55% percentile effective January 10, 2026. In addition, updates are recommended to the Management and Confidential Terms, Conditions and Understandings. The salary schedule updates cost \$2,493,457 for the remaining 12 pay periods of the fiscal year, with the General Fund portion totaling \$1,312,742, and the updated management terms will cost \$7,126 to the General Fund. The Fiscal Year (FY) 2025-26 adopted budget includes adequate resources in the General Fund Contingency to fund this cost. The California Department of Finance has certified a minimum wage increase from \$16.50 per hour to \$16.90 per hour on January 1, 2026. A total of thirteen (13) temporary classifications are recommended to receive a salary increase. The fiscal impact to the Youth Development Fund is \$1,250 and to the General Fund is approximately \$23,800. There are adequate resources available in the FY2025-26 budget to absorb this cost. Staff is also requesting the addition of two (2) new temporary classifications and retitling of one (1) temporary classification to meet the City's business needs.

RECOMMENDATION

It is recommended that the City Council take the following actions:

1. Adopt an ordinance to approve the International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39) A & B Salary schedules (Appendix J) reflecting a Labor Market Adjustments effective January 10, 2026; and
2. Adopt an ordinance to approve the Roseville Police Association (RPA) A & B Salary Schedules (Appendix F) reflecting Labor Market Adjustments effective January 10, 2026; and
3. Adopt an ordinance to approve the Confidential A & B Salary Schedules (Appendix D) reflecting Labor Market Adjustments effective January 10, 2026; and
4. Adopt an ordinance to approve the Management A & B Salary Schedules (Appendix N) reflecting Labor Market Adjustments effective January 10, 2026; and
5. Adopt a resolution to approve the updated Management and Confidential Terms, Conditions and Understandings, effective December 27, 2025; and
6. Adopt an ordinance to approve the attached Temporary salary schedule reflecting minimum wage adjustments (Appendix Z) reflecting the addition of (1184) Library Page II and (1185) Library Program Leader; and the retitle of (9515) Library Page to Library Page I, effective December 27, 2025.

BACKGROUND

As part of the Municipal Code, the Human Resources Department is charged with maintaining the

City's classification and compensation plan. The City's goal has been to ensure it is fiscally responsible while remaining competitive in the marketplace on recruitment and retention among comparable public agencies in our region.

Labor Market Adjustments

The current Memorandums of Understanding (MOUs) with the International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39) and Roseville Police Association (RPA), and the Management and Confidential Terms, Conditions and Understandings, have provisions for a labor market study in July 2025. Based on these agreed-upon terms, the City engaged an independent classification and compensation consultant to conduct a comprehensive total compensation study using the same comparable jurisdictions and the same salary, benefit elements, and methodology that was used in the July 2023 Total Compensation Study.

Staff conducted the meet and confer process with the labor groups regarding the accuracy of the market total compensation data over the agreed-upon two weeks in October. The average labor market percentage increase is 3.87%. The average percent increase for each bargaining group is as follows: Local 39: 3.65%, RPA: 3.19%, Confidential: 4.56% and Management: 4.33%.

The salary schedule updates for **Local 39** include the following labor market adjustments:

	A Salary Schedule	B Salary Schedule
Classification Title	% Change	% Change
Accountant I	2.76%	2.76%
Accountant II	2.76%	2.76%
Administrative Supervisor	2.61%	2.61%
Administrative Technician	2.61%	2.61%
Aquatics Maintenance Technician	2.26%	2.26%
Arborist Technician	2.26%	2.26%
Assistant Child Care Site Coordinator	4.12%	4.12%
Assistant Engineer	6.69%	6.69%
Assistant Planner	2.91%	2.91%
Associate Engineer	6.69%	6.69%
Associate Engineer (PE)	6.69%	6.69%
Associate Planner	2.91%	2.91%
Building Inspector I	3.25%	3.25%
Building Inspector II	3.25%	3.25%
Building Maintenance Aide	2.10%	2.10%
Building Maintenance Worker I	2.10%	2.10%
Building Maintenance Worker II	2.10%	2.10%
Building Plans Examiner I	5.52%	5.52%
Building Plans Examiner II	5.52%	5.52%
Business Systems Analyst I	2.00%	2.00%
Business Systems Analyst II	2.00%	2.00%

Buyer I	2.76%	2.76%
Buyer II	2.76%	2.76%
Child Care Site Coordinator	4.12%	4.12%
City Clerk Technician I	8.00%	8.00%
City Clerk Technician II	8.00%	8.00%
Code Enforcement Inspector I	10.00%	10.00%
Code Enforcement Inspector II	10.00%	10.00%
Community Relations Analyst	2.00%	2.00%
Construction Inspection Supervisor	3.91%	3.91%
Construction Inspector I	3.91%	3.91%
Construction Inspector II	3.91%	3.91%
Custodian	6.40%	6.40%
Data Management Specialist I	2.00%	2.00%
Data Management Specialist II	2.00%	2.00%
Database Analyst I	2.00%	2.00%
Database Analyst II	2.00%	2.00%
Deputy City Clerk I	2.00%	2.00%
Deputy City Clerk II	2.00%	2.00%
Development Services Business Analyst I	3.70%	3.70%
Development Services Business Analyst II	3.70%	3.70%
Development Technician I	2.97%	2.97%
Development Technician II	2.97%	2.97%
Digital Content Analyst	2.00%	2.00%
Energy Program Technician	2.61%	2.61%
Engineering Technician I	6.11%	6.11%
Engineering Technician II	6.11%	6.11%
Environmental Compliance Specialist I	6.20%	6.20%
Environmental Compliance Specialist II	6.20%	6.20%
Equipment Serviceworker	4.23%	4.23%
ERP Business Analyst I	2.76%	2.76%
ERP Business Analyst II	2.76%	2.76%
Finance Clerk I	2.00%	2.00%
Finance Clerk II	2.00%	2.00%
Finance Technician I	5.58%	5.58%
Finance Technician II	5.58%	5.58%
Fleet Management Technician	4.23%	4.23%
Fleet Services Parts Buyer	4.23%	4.23%
GIS Analyst I	3.70%	3.70%
GIS Analyst II	3.70%	3.70%
GIS Technician I	6.11%	6.11%
GIS Technician II	6.11%	6.11%
Graphic Designer	2.00%	2.00%
Housing Analyst I	2.00%	2.00%

Housing Analyst II	2.00%	2.00%
Housing Technician I	2.61%	2.61%
Housing Technician II	2.61%	2.61%
Industrial Waste Analyst	10.00%	10.00%
Industrial Waste Technician I	10.00%	10.00%
Industrial Waste Technician II	10.00%	10.00%
Information Technology Analyst I	2.00%	2.00%
Information Technology Analyst II	2.00%	2.00%
Information Technology Technician I	3.80%	3.80%
Information Technology Technician II	3.80%	3.80%
Interpretive Services Specialist I	4.12%	4.12%
Interpretive Services Specialist II	4.12%	4.12%
Inventory Control and Supply Technician	2.00%	2.00%
Inventory Control and Supply Worker I	2.00%	2.00%
Inventory Control and Supply Worker II	2.00%	2.00%
Irrigation Technician	2.26%	2.26%
Junior Engineer	6.69%	6.69%
Laboratory Analyst I	10.00%	10.00%
Laboratory Analyst II	10.00%	10.00%
Laboratory Technician I	4.90%	4.90%
Laboratory Technician II	4.90%	4.90%
Librarian I	3.48%	3.48%
Librarian II	3.48%	3.48%
Library Assistant I	2.07%	2.07%
Library Assistant II	2.07%	2.07%
Library Technician	2.00%	2.00%
Marketing and Communication Analyst I	2.00%	2.00%
Marketing and Communication Analyst II	2.00%	2.00%
Mechanic I	4.23%	4.23%
Mechanic II	4.23%	4.23%
Meter Reader	2.26%	2.26%
Meter Service Worker	2.26%	2.26%
Museum Assistant	2.00%	2.00%
Natural Resources Specialist I	2.26%	2.26%
Natural Resources Specialist II	2.26%	2.26%
Natural Resources Worker I	2.26%	2.26%
Natural Resources Worker II	2.26%	2.26%
Office Assistant I	2.00%	2.00%
Office Assistant II	2.00%	2.00%
Organics Truck Driver	5.20%	5.20%
Parks Contract Compliance Technician	2.26%	2.26%
Parks Inspector	2.26%	2.26%
Parks Maintenance and Construction Technician	2.26%	2.26%

Parks Maintenance Worker I	2.26%	2.26%
Parks Maintenance Worker II	2.26%	2.26%
Parks Recreation and Libraries Technician	2.97%	2.97%
Passport Agent	2.00%	2.00%
Permit Technician I	2.97%	2.97%
Permit Technician II	2.97%	2.97%
Project Coordinator	3.91%	3.91%
Recreation Coordinator I	4.12%	4.12%
Recreation Coordinator II	4.12%	4.12%
Recreation Leader	2.00%	2.00%
Recycling and Organics Coordinator	6.20%	6.20%
Refuse Maintenance Worker I	5.20%	5.20%
Refuse Maintenance Worker II	5.20%	5.20%
Refuse Truck Driver I	5.21%	5.21%
Refuse Truck Driver II	5.20%	5.20%
Security Analyst I	2.00%	2.00%
Security Analyst II	2.00%	2.00%
Security Architect	2.00%	2.00%
Senior Accountant	2.76%	2.76%
Senior Building Inspector	3.25%	3.25%
Senior Building Maintenance Worker	2.10%	2.10%
Senior Building Plans Examiner	5.52%	5.52%
Senior Buyer	2.76%	2.76%
Senior Code Enforcement Inspector	5.96%	5.96%
Senior Construction Inspector	3.91%	3.91%
Senior Custodian	6.40%	6.40%
Senior Engineering Technician	6.11%	6.11%
Senior Finance Clerk	2.00%	2.00%
Senior Finance Technician	5.58%	5.58%
Senior Housing Technician	2.61%	2.61%
Senior Information Technology Technician	3.80%	3.80%
Senior Interpretive Services Specialist	4.12%	4.12%
Senior Laboratory Analyst	10.00%	10.00%
Senior Mechanic	4.23%	4.23%
Senior Meter Service Worker	2.26%	2.26%
Senior Natural Resources Worker	2.26%	2.26%
Senior Parks Maintenance Worker	2.26%	2.26%
Senior Permits Technician	2.97%	2.97%
Senior Refuse Truck Driver	5.21%	5.21%
Senior Solid Waste Billing Technician	5.58%	5.58%
Senior Street Maintenance Worker	5.20%	5.20%
Senior Street Sweeper Operator	5.20%	5.20%
Senior Tree Trimmer	2.26%	2.26%

Senior Utility Customer Service Field Representative	3.04%	3.04%
Senior Utility Customer Service Specialist	3.04%	3.04%
Solid Waste Billing Technician	5.58%	5.58%
Street Maintenance Worker I	5.20%	5.20%
Street Maintenance Worker II	5.20%	5.20%
Street Sweeper Operator	5.20%	5.20%
Systems Architect	2.00%	2.00%
Transportation Grants Analyst	2.00%	2.00%
Transportation Technician I	2.61%	2.61%
Transportation Technician II	2.61%	2.61%
Tree Trimmer I	2.26%	2.26%
Tree Trimmer II	2.26%	2.26%
Turf and Sports Field Technician	2.26%	2.26%
Utility Billing Analyst I	2.76%	2.76%
Utility Billing Analyst II	2.76%	2.76%
Utility Customer Service Field Representative I	3.04%	3.04%
Utility Customer Service Field Representative II	3.04%	3.04%
Utility Customer Service Representative I	3.04%	3.04%
Utility Customer Service Representative II	3.04%	3.04%
Utility Customer Service Specialist I	3.04%	3.04%
Utility Customer Service Specialist II	3.04%	3.04%
Vehicle Maintenance Servicewriter	4.23%	4.23%
Video and Multimedia Technician	2.00%	2.00%
Waste Services Clerk I	2.00%	2.00%
Waste Services Clerk II	2.00%	2.00%
Waste Services Field Enforcement Inspector	5.21%	5.21%
Wastewater Treatment Plant Operator Grade I	8.50%	8.50%
Wastewater Treatment Plant Operator Grade II	8.16%	8.16%
Wastewater Treatment Plant Operator Grade III 24Hr	6.12%	6.12%
Wastewater Treatment Plant Operator Grade III 8Hr	6.12%	6.12%
Wastewater Treatment Plant Operator Grade IV	6.12%	6.12%
Water Quality Technician	4.90%	4.90%
Water Treatment Plant Operator Grade I 24Hr	8.50%	8.50%
Water Treatment Plant Operator Grade I 8Hr	8.50%	8.50%
Water Treatment Plant Operator Grade II 24Hr	8.16%	8.16%
Water Treatment Plant Operator Grade II 8Hr	8.16%	8.16%
Water Treatment Plant Operator Grade III 24Hr	6.12%	6.12%
Water Treatment Plant Operator Grade III 8Hr	6.12%	6.12%
Youth Development Program Coordinator	4.12%	4.12%

The salary schedule updates for **RPA** include the following labor market adjustments:

	A Salary Schedule	B Salary Schedule
Classification Title	% Change	% Change
Animal Control Officer	2.61%	2.61%
Animal Control Supervisor	2.61%	2.61%
Communications Supervisor	3.08%	3.08%
Community Services Officer I	2.61%	2.61%
Community Services Officer II	2.61%	2.61%
Crime Analysis Supervisor	5.14%	5.14%
Crime Analyst	5.14%	5.14%
Dispatcher I	3.08%	3.08%
Dispatcher II	3.08%	3.08%
Police Community Outreach Specialist	10.00%	10.00%
Police Officer Trainee	6.75%	6.75%
Police Property and Evidence Supervisor	3.08%	3.08%
Police Property and Evidence Technician I	2.00%	2.00%
Police Property and Evidence Technician II	2.00%	2.00%
Police Records Clerk I	2.00%	2.00%
Police Records Clerk II	2.00%	2.00%
Police Scene Technician I	3.08%	3.08%
Police Scene Technician II	3.08%	3.08%
Police Systems Security and Compliance Technician	2.00%	2.00%
Public Safety Program Coordinator	3.08%	3.08%
Real Time Crime Center Specialist	3.08%	3.08%
Records Supervisor	2.00%	2.00%
Senior Police Records Clerk	2.00%	2.00%

The salary schedule updates for **Confidential** include the following labor market adjustments:

	A Salary Schedule	B Salary Schedule
Classification Title	% Change	% Change
Administrative Assistant	2.61%	2.61%
Executive Assistant	2.61%	2.61%
Human Resources Technician	6.75%	6.75%
Legal Assistant I	2.61%	2.61%
Legal Assistant II	2.61%	2.61%

Management Assistant I	2.61%	2.61%
Management Assistant II	2.61%	2.61%
Office Assistant I (C)	2.00%	2.00%
Office Assistant II (C)	2.00%	2.00%
Paralegal	2.61%	2.61%
Payroll Technician I	6.75%	6.75%
Payroll Technician II	6.75%	6.75%
Senior Executive Assistant	2.61%	2.61%
Senior Human Resources Technician	6.75%	6.75%
Senior Payroll Technician	6.76%	6.76%

The salary schedule updates for **Management** include the following labor market adjustments:

	A Salary Schedule	B Salary Schedule
Classification Title	% Change	% Change
Accounting Manager	3.25%	3.25%
Accounting Supervisor	3.32%	3.32%
Accounts Payable Supervisor	3.32%	3.32%
Alternative Transportation Manager	3.60%	3.60%
Assistant Building Official	2.91%	2.91%
Assistant City Attorney	2.82%	2.82%
Assistant City Clerk	2.00%	2.00%
Assistant City Manager	4.44%	4.44%
Assistant City Manager/Chief Financial Officer	4.44%	4.44%
Assistant Development Services Director	2.90%	2.90%
Assistant Electric Analyst	2.00%	2.00%
Assistant Electric Utility Director	2.00%	2.00%
Assistant Environmental Utilities Director	2.00%	2.00%
Assistant Environmental Utilities Director of Operations	2.00%	2.00%
Assistant Finance Director	3.25%	3.25%
Assistant Fire Chief	10.00%	10.00%
Assistant Human Resources Director	8.05%	8.05%
Assistant Information Technology Director	2.79%	2.79%
Assistant Police Chief	8.95%	8.95%
Assistant Public Works Director	2.90%	2.90%
Assistant Transportation Planner	2.00%	2.00%
Associate Electric Analyst	2.00%	2.00%
Associate Transportation Planner	2.00%	2.00%
Budget Analyst I	2.00%	2.00%
Budget Analyst II	2.00%	2.00%

Budget Manager	3.25%	3.25%
Building Official	5.11%	5.11%
Building Plans Examiner Supervisor	5.52%	5.52%
Business Systems Supervisor	7.10%	7.10%
Chief Information Officer	2.90%	2.90%
City Clerk	2.90%	2.90%
City Engineer	6.69%	6.69%
City Librarian	2.00%	2.00%
Code Enforcement Supervisor	2.00%	2.00%
Construction Inspection Superintendent	3.91%	3.91%
Cultural Arts Supervisor	4.12%	4.12%
Custodian Supervisor	6.40%	6.40%
Customer Care Manager	3.32%	3.32%
Data Management System Administrator	2.00%	2.00%
Database Supervisor	7.10%	7.10%
Department Public Information Officer	2.00%	2.00%
Deputy City Attorney I	2.82%	2.82%
Deputy City Attorney II	2.82%	2.82%
Deputy City Manager	2.90%	2.90%
Development Services Business Systems Administrator	2.07%	2.07%
Development Services Director	2.90%	2.90%
Development Services Manager	2.93%	2.93%
Economic Development Analyst I	2.00%	2.00%
Economic Development Analyst II	2.00%	2.00%
Economic Development Director	2.90%	2.90%
Economic Development Manager	5.98%	5.98%
Economic Development Project Manager	3.90%	3.90%
Electric Business Analyst I	2.00%	2.00%
Electric Business Analyst II	2.00%	2.00%
Electric Compliance Analyst I	2.00%	2.00%
Electric Compliance Analyst II	2.00%	2.00%
Electric Customer Programs and Public Affairs Supervisor	2.00%	2.00%
Electric Economic and Development Partnership Manager	2.00%	2.00%
Electric Engineering Technician Supervisor	3.60%	3.60%
Electric Operations Manager	5.33%	5.33%
Electric Operations Supervisor	5.33%	5.33%
Electric Resources Planner II	2.00%	2.00%
Electric Resources Planner I	2.00%	2.00%
Electric Risk and Compliance Supervisor	2.00%	2.00%
Electric Safety Coordinator	2.00%	2.00%
Electric Substation Supervisor	5.33%	5.33%
Electric Technology Systems Administrator	8.96%	8.96%

Electric Utility Chief Operating Officer	2.00%	2.00%
Electric Utility Director	2.00%	2.00%
Electric Utility Financial Administrator	2.00%	2.00%
Electronic Maintenance Coordinator	4.18%	4.18%
EMS Quality Assurance Coordinator	10.00%	10.00%
Energy Services Account Representative I	2.00%	2.00%
Energy Services Account Representative II	2.00%	2.00%
Engineering Manager	6.69%	6.69%
Environmental Coordinator	2.00%	2.00%
Environmental Utilities Business Analyst I	2.00%	2.00%
Environmental Utilities Business Analyst II	2.00%	2.00%
Environmental Utilities Business Services Manager	2.00%	2.00%
Environmental Utilities Compliance Administrator	10.00%	10.00%
Environmental Utilities Director	2.00%	2.00%
Environmental Utilities Maintenance Superintendent	2.00%	4.19%
Environmental Utilities Operations Superintendent	6.12%	6.12%
Environmental Utilities Policy and Compliance Manager	10.00%	10.00%
ERP Program Manager	2.00%	2.00%
Facilities Supervisor	8.33%	8.33%
Finance Director	5.93%	5.93%
Finance Manager	3.25%	3.25%
Fire Battalion Chief	10.00%	10.00%
Fire Chief	6.36%	6.36%
Fire Division Chief	10.00%	10.00%
Fleet Services Supervisor	4.23%	4.23%
Government Relations Administrator	2.00%	2.00%
Government Relations Representative I	2.00%	2.00%
Government Relations Representative II	2.00%	2.00%
Housing Manager	5.98%	5.98%
Housing Supervisor	2.00%	2.00%
Human Resources Analyst I	3.66%	3.66%
Human Resources Analyst II	3.66%	3.66%
Human Resources Director	8.04%	8.04%
Human Resources Manager	10.00%	10.00%
Hydrogeologist	6.69%	6.69%
Industrial Waste Supervisor	10.00%	10.00%
Information Security Administrator	7.07%	7.07%
Information Technology Client Services Supervisor	2.00%	2.00%
Information Technology Program Manager	7.07%	7.07%
Information Technology Supervisor	7.10%	7.10%
Intelligent Transportation Systems Maintenance Supervisor	4.19%	4.19%
Key Accounts Representative	2.01%	2.01%

Library Supervisor	2.00%	10.00%
Management Analyst - City Manager's Office	2.00%	2.00%
Management Analyst I	2.00%	2.00%
Management Analyst II	2.00%	2.00%
Operational Technology Security Administrator	4.19%	4.19%
Organizational Performance Program Administrator	2.00%	2.00%
Park and Open Space Superintendent	2.00%	2.00%
Park Development Project Manager I	2.00%	2.00%
Park Development Project Manager II	2.00%	2.00%
Park Planning and Development Manager	2.00%	2.00%
Parks and Open Space Supervisor	3.65%	3.83%
Parks Recreation and Libraries Director	2.90%	2.90%
Parks Recreation and Libraries Manager	2.00%	2.00%
Payroll Analyst I	2.00%	2.00%
Payroll Analyst II	2.00%	2.00%
Payroll Supervisor	3.32%	3.32%
Permits Supervisor	2.00%	2.00%
Planning Manager	2.91%	2.91%
Police Captain	8.95%	8.95%
Police Chief	4.78%	4.78%
Police Lieutenant	8.95%	8.95%
Police Services Administrator	2.00%	2.00%
Police Social Services Practitioner I	10.00%	10.00%
Police Social Services Practitioner II	10.00%	10.00%
Police Social Services Supervisor	10.00%	10.00%
Power Engineering Manager	4.18%	4.18%
Power Generation Superintendent	5.96%	5.96%
Power Plant Operations and Maintenance Supervisor	5.95%	5.95%
Power Supply and Portfolio Administrator	4.19%	4.19%
Preventative Maintenance Supervisor	2.00%	4.19%
Principal Engineer	6.69%	6.69%
Principal Planner	2.91%	2.91%
Principal Power Engineer	4.19%	4.19%
Principal Power Plant Engineer	4.19%	4.19%
Process Engineer	6.69%	6.69%
Project Supervisor	6.69%	6.69%
Public Affairs and Communication Manager	2.00%	2.00%
Public Works Director	2.90%	2.90%
Public Works Manager	6.69%	6.69%
Purchasing and Warehouse Manager	2.00%	2.00%
Purchasing Supervisor	2.76%	2.76%
Recreation Superintendent	2.00%	2.00%
Recreation Supervisor	2.00%	7.24%

Refuse and Stormwater Manager	6.69%	6.69%
Refuse Superintendent	8.18%	8.18%
Refuse Supervisor	8.18%	8.18%
Risk Manager	10.00%	10.00%
Safety Coordinator	2.00%	2.00%
Senior Business Systems Analyst	2.00%	2.00%
Senior Database Analyst	2.00%	2.00%
Senior Deputy City Attorney	2.82%	2.82%
Senior Development Services Business Analyst	2.00%	2.00%
Senior Electric Business Analyst	2.00%	2.00%
Senior Electric Technology Systems Analyst	5.95%	5.95%
Senior Energy Services Account Representative	2.01%	2.01%
Senior Engineer	6.69%	6.69%
Senior Environmental Utilities Business Analyst	2.00%	2.00%
Senior GIS Analyst	2.00%	2.00%
Senior Human Resources Analyst	3.66%	3.66%
Senior Information Technology Analyst	2.00%	2.00%
Senior Park Development Project Manager	2.00%	2.00%
Senior Planner	2.91%	2.91%
Senior Power Engineer	4.19%	4.19%
Senior Power Plant Engineer	4.19%	4.19%
Senior Utility Billing Analyst	2.76%	2.76%
Street Maintenance Manager	2.00%	2.00%
Street Maintenance Supervisor	9.74%	9.74%
Transit Operations Supervisor	2.00%	2.00%
Urban Forester	3.83%	3.83%
Utility Billing and Field Services Supervisor	3.32%	3.32%
Utility Business Systems Administrator	2.00%	2.00%
Utility Customer Service Supervisor	3.04%	3.04%
Utility Exploration Center Supervisor	4.12%	4.12%
Utility Government Relations Administrator	2.00%	2.00%
Wastewater Collection Superintendent	8.18%	8.18%
Wastewater Collection Supervisor	8.18%	8.18%
Wastewater Treatment Plant Chief Operator	6.12%	6.12%
Wastewater Utility Manager	6.69%	6.69%
Water Conservation Administrator	8.18%	8.18%
Water Distribution Superintendent	8.18%	8.18%
Water Distribution Supervisor	8.18%	8.18%
Water Quality Lab Supervisor	8.18%	8.18%
Water Treatment Plant Chief Operator	8.18%	8.18%
Water Utility Manager	6.69%	6.69%

Addendum to the Management and Confidential Terms, Conditions and Understandings

Staff recommends adding a five (5) percent (5%) differential to the Supervising Plans Examiner classification in Development Services for possession of a Professional Engineering (PE) license, as this knowledge benefits the plan review process. In addition, it is recommended that a 2.5% shift differential be added for the Police Lieutenant assigned to the Swing shift to reduce compaction with direct reports. In addition, the City Manager recommends adding a provision for contracts with assistant directors and chief operating officers with a separation incentive plan in exchange for advance notice of resignation or retirement to support succession planning and business continuity.

Temporary Salary Schedule Updates and Minimum Wage Increases

Temporary employees are utilized by the City to assist in the delivery of services by filling seasonal, specialized or short-term service. With a new minimum wage going into effect January 1, 2026, staff has reviewed existing temporary classifications and the related salary schedules. A total of thirteen (13) temporary classifications are recommended to receive a salary increase. Staff is also recommending adding two (2) new temporary classifications and retitling one (1) temporary classification to meet the City's business needs.

Staff recommends adding the following temporary classifications:

Job Code	Job Title
1184	Library Page II
1185	Library Program Leader

Staff recommends retitling the following temporary classification:

Job Code	Current Job Title	New Job Title
9515	Library Page	Library Page I

California Labor Code requires the California Department of Finance to make an annual determination that economic conditions can support a statewide minimum wage increase and certify to the Governor and the Legislature that such conditions are met. The Department of Finance has certified a minimum wage increase from \$16.50 per hour to \$16.90 per hour on January 1, 2026. In preparation for this new law, the City needs to adjust the rate of pay for employees who make less than the new California minimum wage. While there were a small number of temporary classifications making less than \$16.90 an hour, a total of thirteen (13) classifications are recommended to receive a salary schedule increase. Staff took into consideration compaction issues, consistency amongst all temporary classifications and opportunities to enhance recruitment efforts.

Staff is recommending salary changes to the following temporary classifications in the temporary salary schedule:

Job Code	Job Title
----------	-----------

9505	Building Inspection Assistant
1230	College Intern
9509	Engineering Aide
9510	Fire Equipment Specialist
9511	Fire Logistics Worker
9515	Library Page (retitle to a Library Page I)
9518	Maintenance Assistant
6110	Recreation Aide
9533	Recreation Specialist I
9536	School Crossing Guard
7005	Soccer Official
8941	Vocational Intern
9540	Water Conservation Helper

FISCAL IMPACT

Labor Market Adjustments

The Local 39, RPA, and Management and Confidential labor market adjustments will cost \$2,493,457 for the remaining 12 pay periods of the fiscal year, which was included in the FY2025-26 budget, with the General Fund portion totaling \$1,312,742. The annual estimated ongoing cost of the labor market increases is approximately \$5.4 million citywide, with \$2.8 million attributed to the General Fund.

Updated Management Compensation Terms

The amended compensation for classifications of Supervising Plan Examiner and Police Lieutenant in the Management and Confidential Terms, Conditions and Understandings will result in an estimated cost of \$7,125 to the General Fund for FY2025-26, which can be absorbed in the existing budget. The estimated annual ongoing cost to the General Fund is \$14,251.

Temporary Salary Increases

Temporary salary increases due to the minimum wage change will be absorbed by available resources in the FY2025-26 budget. The fiscal impact is approximately \$1,250 to the Youth Development Fund and approximately \$23,800 to the General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The proposed compensation, classification, and labor contract updates meet the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
6. Deliver exceptional City services

Respectfully Submitted,
Macy Dippert, Human Resources Manager

Stacey Peterson, Human Resources Director

ATTACHMENTS:

1. Ordinance 7021
2. Local 39 Schedule A
3. Local 39 Schedule B
4. Ordinance 7022
5. RPA Salary Schedule-A
6. RPA Salary Schedule-B
7. Ordinance 7023
8. Confidential Salary Schedule-A
9. Confidential Salary Schedule-B
10. Ordinance 7024
11. Management Schedule A
12. Management Schedule B
13. Resolution 25-388
14. Addendum to Mgmt-Conf Terms eff 12.27.25
15. Ordinance 7025
16. Temporary Salary Schedule

REVIEWERS:

Macy Dippert, Human Resources Department	Created/Initiated - 12/8/2025
Stacey Peterson, Human Resources Department	Approved - 12/8/2025
Kelly Aye, City Attorney Department	Approved - 12/8/2025
Katrina Six, City Clerk Department	Approved - 12/9/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/9/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/9/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/9/2025
Dominick Casey, City Clerk Department	Approved - 12/9/2025
Katrina Six, City Clerk Department	Final Approval - 12/9/2025

ORDINANCE NO. 7021

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 7015, THE SALARY ORDINANCE FOR EMPLOYEES REPRESENTED
BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY
ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX “J” TO BE EFFECTIVE
JANUARY 10, 2026, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 7015, the Salary Ordinance for employees represented by the International Union of Operating Engineers, Stationary Engineers, Local 39, is hereby amended as shown on Appendix “J” for salary schedules A & B attached hereto reflecting Labor Market Adjustments.

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective January 10, 2026 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 10, 2026. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0035A	Accountant I-A	Step A	33.1804	2654.43	5751.27	69015.23
		Step B	34.8395	2787.16	6038.85	72466.16
		Step C	36.5815	2926.52	6340.79	76089.52
		Step D	38.4104	3072.83	6657.80	79893.63
		Step E	40.3311	3226.49	6990.72	83888.69
		Step F	42.3475	3387.80	7340.23	88082.80
		Step G	44.4650	3557.20	7707.27	92487.20
		Step H	46.6882	3735.06	8092.62	97111.46
0040A	Accountant II-A	Step A	36.4983	2919.86	6326.37	75916.46
		Step B	38.3234	3065.87	6642.72	79712.67
		Step C	40.2396	3219.17	6974.86	83698.37
		Step D	42.2515	3380.12	7323.59	87883.12
		Step E	44.3643	3549.14	7689.81	92277.74
		Step F	46.5823	3726.58	8074.27	96891.18
		Step G	48.9115	3912.92	8477.99	101735.92
		Step H	51.3570	4108.56	8901.88	106822.56



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1003A	Administrative Supervisor-A	Step A	33.4417	2675.34	5796.56	69558.74
		Step B	35.1140	2809.12	6086.43	73037.12
		Step C	36.8697	2949.58	6390.75	76688.98
		Step D	38.7130	3097.04	6710.25	80523.04
		Step E	40.6487	3251.90	7045.77	84549.30
		Step F	42.6813	3414.50	7398.09	88777.10
		Step G	44.8152	3585.22	7767.97	93215.62
		Step H	47.0559	3764.47	8156.36	97876.27
0084A	Administrative Technician-A	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.5339	2442.71	5292.54	63510.51
		Step C	32.0606	2564.85	5557.17	66686.05
		Step D	33.6636	2693.09	5835.02	70020.29
		Step E	35.3468	2827.74	6126.78	73521.34
		Step F	37.1141	2969.13	6433.11	77197.33
		Step G	38.9698	3117.58	6754.77	81057.18
		Step H	40.9182	3273.46	7092.49	85109.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8302A	Aquatics Maintenance Technician-A	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.9603	2636.82	5713.12	68557.42
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3386	2907.09	6298.69	75584.29
		Step E	38.1557	3052.46	6613.65	79363.86
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39
8300A	Arborist Technician-A	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.9603	2636.82	5713.12	68557.42
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3386	2907.09	6298.69	75584.29
		Step E	38.1557	3052.46	6613.65	79363.86
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0376A	Assistant Child Care Site Coordinator-A	Step A	25.2729	2021.83	4380.64	52567.63
		Step B	26.5364	2122.91	4599.64	55195.71
		Step C	27.8633	2229.06	4829.64	57955.66
		Step D	29.2564	2340.51	5071.11	60853.31
		Step E	30.7193	2457.54	5324.68	63896.14
		Step F	32.2553	2580.42	5590.92	67091.02
		Step G	33.8681	2709.45	5870.47	70445.65
		Step H	35.5615	2844.92	6163.99	73967.92
0338A	Assistant Engineer-A	Step A	41.5949	3327.59	7209.78	86517.39
		Step B	43.6745	3493.96	7570.25	90842.96
		Step C	45.8585	3668.68	7948.81	95385.68
		Step D	48.1512	3852.10	8346.21	100154.50
		Step E	50.5589	4044.71	8763.54	105162.51
		Step F	53.0869	4246.95	9201.73	110420.75
		Step G	55.7412	4459.30	9661.81	115941.70
		Step H	58.5283	4682.26	10144.91	121738.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0650A	Assistant Planner-A	Step A	33.6535	2692.28	5833.27	69999.28
		Step B	35.3362	2826.90	6124.94	73499.30
		Step C	37.1031	2968.25	6431.20	77174.45
		Step D	38.9580	3116.64	6752.72	81032.64
		Step E	40.9060	3272.48	7090.37	85084.48
		Step F	42.9513	3436.10	7444.89	89338.70
		Step G	45.0990	3607.92	7817.16	93805.92
		Step H	47.3538	3788.30	8207.99	98495.90
1005A	Associate Engineer (PE)-A	Step A	47.8341	3826.73	8291.24	99494.93
		Step B	50.2258	4018.06	8705.81	104469.66
		Step C	52.7373	4218.98	9141.13	109693.58
		Step D	55.3740	4429.92	9598.16	115177.92
		Step E	58.1428	4651.42	10078.09	120937.02
		Step F	61.0500	4884.00	10582.00	126984.00
		Step G	64.1022	5128.18	11111.05	133332.58
		Step H	67.3075	5384.60	11666.63	139999.60



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0820A	Associate Engineer-A	Step A	45.5566	3644.53	7896.48	94757.73
		Step B	47.8342	3826.74	8291.26	99495.14
		Step C	50.2261	4018.09	8705.86	104470.29
		Step D	52.7373	4218.98	9141.13	109693.58
		Step E	55.3742	4429.94	9598.19	115178.34
		Step F	58.1430	4651.44	10078.12	120937.44
		Step G	61.0501	4884.01	10582.02	126984.21
		Step H	64.1024	5128.19	11111.08	133332.99
0900A	Associate Planner-A	Step A	38.7017	3096.14	6708.29	80499.54
		Step B	40.6366	3250.93	7043.68	84524.13
		Step C	42.6684	3413.47	7395.86	88750.27
		Step D	44.8018	3584.14	7765.65	93187.74
		Step E	47.0418	3763.34	8153.91	97846.94
		Step F	49.3941	3951.53	8561.64	102739.73
		Step G	51.8637	4149.10	8989.71	107876.50
		Step H	54.4569	4356.55	9439.20	113270.35



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1018A	Building Inspector I-A	Step A	33.4992	2679.94	5806.53	69678.34
		Step B	35.1742	2813.94	6096.86	73162.34
		Step C	36.9331	2954.65	6401.74	76820.85
		Step D	38.7798	3102.38	6721.83	80661.98
		Step E	40.7188	3257.50	7057.93	84695.10
		Step F	42.7546	3420.37	7410.80	88929.57
		Step G	44.8924	3591.39	7781.35	93376.19
		Step H	47.1370	3770.96	8170.41	98044.96
1019A	Building Inspector II-A	Step A	36.8494	2947.95	6387.23	76646.75
		Step B	38.6917	3095.34	6706.56	80478.74
		Step C	40.6263	3250.10	7041.89	84502.70
		Step D	42.6577	3412.62	7394.00	88728.02
		Step E	44.7907	3583.26	7763.72	93164.66
		Step F	47.0301	3762.41	8151.88	97822.61
		Step G	49.3815	3950.52	8559.46	102713.52
		Step H	51.8507	4148.06	8987.45	107849.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9425A	Building Maintenance Aide-A	Step A	22.2761	1782.09	3861.19	46334.29
		Step B	23.3899	1871.19	4054.25	48650.99
		Step C	24.5595	1964.76	4256.98	51083.76
		Step D	25.7874	2062.99	4469.82	53637.79
		Step E	27.0767	2166.14	4693.29	56319.54
		Step F	28.4307	2274.46	4927.99	59135.86
		Step G	29.8521	2388.17	5174.36	62092.37
		Step H	31.3447	2507.58	5433.08	65196.98
1030A	Building Maintenance Worker I-A	Step A	26.7314	2138.51	4633.44	55601.31
		Step B	28.0680	2245.44	4865.12	58381.44
		Step C	29.4713	2357.70	5108.36	61300.30
		Step D	30.9449	2475.59	5363.78	64365.39
		Step E	32.4923	2599.38	5632.00	67583.98
		Step F	34.1168	2729.34	5913.58	70962.94
		Step G	35.8227	2865.82	6209.27	74511.22
		Step H	37.6136	3009.09	6519.69	78236.29



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1032A	Building Maintenance Worker II-A	Step A	29.4046	2352.37	5096.80	61161.57
		Step B	30.8748	2469.98	5351.63	64219.58
		Step C	32.4185	2593.48	5619.21	67430.48
		Step D	34.0393	2723.14	5900.15	70801.74
		Step E	35.7413	2859.30	6195.16	74341.90
		Step F	37.5285	3002.28	6504.94	78059.28
		Step G	39.4048	3152.38	6830.17	81961.98
		Step H	41.3750	3310.00	7171.67	86060.00
1045A	Building Plans Examiner I-A	Step A	34.9489	2795.91	6057.81	72693.71
		Step B	36.6964	2935.71	6360.71	76328.51
		Step C	38.5313	3082.50	6678.76	80145.10
		Step D	40.4578	3236.62	7012.69	84152.22
		Step E	42.4806	3398.45	7363.30	88359.65
		Step F	44.6048	3568.38	7731.50	92777.98
		Step G	46.8348	3746.78	8118.03	97416.38
		Step H	49.1767	3934.14	8523.96	102287.54



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1047A	Building Plans Examiner II-A	Step A	38.4436	3075.49	6663.56	79962.69
		Step B	40.3660	3229.28	6996.77	83961.28
		Step C	42.3842	3390.74	7346.59	88159.14
		Step D	44.5035	3560.28	7713.94	92567.28
		Step E	46.7286	3738.29	8099.62	97195.49
		Step F	49.0651	3925.21	8504.62	102055.41
		Step G	51.5183	4121.46	8929.84	107158.06
		Step H	54.0944	4327.55	9376.36	112516.35
1361A	Business Systems Analyst I-A	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.3184	3145.47	6815.19	81782.27
		Step C	41.2843	3302.74	7155.95	85871.34
		Step D	43.3484	3467.87	7513.72	90164.67
		Step E	45.5160	3641.28	7889.44	94673.28
		Step F	47.7918	3823.34	8283.91	99406.94
		Step G	50.1811	4014.49	8698.06	104376.69
		Step H	52.6903	4215.22	9132.99	109595.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1362A	Business Systems Analyst II-A	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.2501	3460.01	7496.68	89960.21
		Step C	45.4128	3633.02	7871.55	94458.62
		Step D	47.6834	3814.67	8265.12	99181.47
		Step E	50.0675	4005.40	8678.37	104140.40
		Step F	52.5710	4205.68	9112.31	109347.68
		Step G	55.1993	4415.94	9567.88	114814.54
		Step H	57.9594	4636.75	10046.30	120555.55
1055A	Buyer I-A	Step A	30.1640	2413.12	5228.43	62741.12
		Step B	31.6721	2533.77	5489.83	65877.97
		Step C	33.2558	2660.46	5764.34	69172.06
		Step D	34.9185	2793.48	6052.54	72630.48
		Step E	36.6644	2933.15	6355.16	76261.95
		Step F	38.4976	3079.81	6672.92	80075.01
		Step G	40.4227	3233.82	7006.60	84079.22
		Step H	42.4438	3395.50	7356.93	88283.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1060A	Buyer II-A	Step A	33.1803	2654.42	5751.25	69015.02
		Step B	34.8392	2787.14	6038.79	72465.54
		Step C	36.5814	2926.51	6340.78	76089.31
		Step D	38.4103	3072.82	6657.79	79893.42
		Step E	40.3308	3226.46	6990.67	83888.06
		Step F	42.3474	3387.79	7340.22	88082.59
		Step G	44.4650	3557.20	7707.27	92487.20
		Step H	46.6882	3735.06	8092.62	97111.46
1225A	Child Care Site Coordinator-A	Step A	29.0637	2325.10	5037.71	60452.50
		Step B	30.5171	2441.37	5289.63	63475.57
		Step C	32.0428	2563.42	5554.09	66649.02
		Step D	33.6451	2691.61	5831.82	69981.81
		Step E	35.3272	2826.18	6123.38	73480.58
		Step F	37.0935	2967.48	6429.54	77154.48
		Step G	38.9483	3115.86	6751.04	81012.46
		Step H	40.8957	3271.66	7088.59	85063.06



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1226A	City Clerk Technician I-A	Step A	30.2768	2422.14	5247.98	62975.74
		Step B	31.7907	2543.26	5510.39	66124.66
		Step C	33.3801	2670.41	5785.88	69430.61
		Step D	35.0491	2803.93	6075.18	72902.13
		Step E	36.8018	2944.14	6378.98	76547.74
		Step F	38.6417	3091.34	6697.89	80374.74
		Step G	40.5739	3245.91	7032.81	84393.71
		Step H	42.6026	3408.21	7384.45	88613.41
1227A	City Clerk Technician II-A	Step A	33.3042	2664.34	5772.73	69272.74
		Step B	34.9696	2797.57	6061.40	72736.77
		Step C	36.7179	2937.43	6364.44	76373.23
		Step D	38.5539	3084.31	6682.68	80192.11
		Step E	40.4816	3238.53	7016.81	84201.73
		Step F	42.5058	3400.46	7367.67	88412.06
		Step G	44.6311	3570.49	7736.06	92832.69
		Step H	46.8628	3749.02	8122.89	97474.62



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1364A	Code Enforcement Inspector I-A	Step A	28.9535	2316.28	5018.61	60223.28
		Step B	30.4014	2432.11	5269.58	63234.91
		Step C	31.9212	2553.70	5533.01	66396.10
		Step D	33.5174	2681.39	5809.68	69716.19
		Step E	35.1931	2815.45	6100.14	73201.65
		Step F	36.9527	2956.22	6405.13	76861.62
		Step G	38.8003	3104.02	6725.39	80704.62
		Step H	40.7404	3259.23	7061.67	84740.03
1369A	Code Enforcement Inspector II-A	Step A	31.8489	2547.91	5520.48	66245.71
		Step B	33.4412	2675.30	5796.47	69557.70
		Step C	35.1134	2809.07	6086.32	73035.87
		Step D	36.8691	2949.53	6390.64	76687.73
		Step E	38.7124	3096.99	6710.15	80521.79
		Step F	40.6482	3251.86	7045.69	84548.26
		Step G	42.6804	3414.43	7397.94	88775.23
		Step H	44.8146	3585.17	7767.86	93214.37



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1401A	Community Relations Analyst-A	Step A	39.4311	3154.49	6834.72	82016.69
		Step B	41.4024	3312.19	7176.42	86116.99
		Step C	43.4726	3477.81	7535.25	90423.01
		Step D	45.6464	3651.71	7912.04	94944.51
		Step E	47.9286	3834.29	8307.62	99691.49
		Step F	50.3251	4026.01	8723.02	104676.21
		Step G	52.8413	4227.30	9159.16	109909.90
		Step H	55.4834	4438.67	9617.12	115405.47
1248A	Construction Inspection Supervisor-A	Step A	43.3930	3471.44	7521.45	90257.44
		Step B	45.5628	3645.02	7897.55	94770.62
		Step C	47.8409	3827.27	8292.42	99509.07
		Step D	50.2329	4018.63	8707.04	104484.43
		Step E	52.7445	4219.56	9142.38	109708.56
		Step F	55.3817	4430.54	9599.49	115193.94
		Step G	58.1508	4652.06	10079.47	120953.66
		Step H	61.0583	4884.66	10583.44	127001.26



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1432A	Construction Inspector I-A	Step A	31.1843	2494.74	5405.28	64863.34
		Step B	32.7435	2619.48	5675.54	68106.48
		Step C	34.3806	2750.45	5959.30	71511.65
		Step D	36.0998	2887.98	6257.30	75087.58
		Step E	37.9047	3032.38	6570.15	78841.78
		Step F	39.8000	3184.00	6898.67	82784.00
		Step G	41.7899	3343.19	7243.58	86922.99
		Step H	43.8795	3510.36	7605.78	91269.36
1434A	Construction Inspector II-A	Step A	34.3028	2744.22	5945.82	71349.82
		Step B	36.0180	2881.44	6243.12	74917.44
		Step C	37.8189	3025.51	6555.28	78663.31
		Step D	39.7098	3176.78	6883.03	82596.38
		Step E	41.6952	3335.62	7227.17	86726.02
		Step F	43.7801	3502.41	7588.55	91062.61
		Step G	45.9691	3677.53	7967.98	95615.73
		Step H	48.2674	3861.39	8366.35	100396.19



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1485A	Custodian-A	Step A	21.0879	1687.03	3655.24	43862.83
		Step B	22.1424	1771.39	3838.02	46056.19
		Step C	23.2497	1859.98	4029.95	48359.38
		Step D	24.4120	1952.96	4231.41	50776.96
		Step E	25.6326	2050.61	4442.98	53315.81
		Step F	26.9140	2153.12	4665.09	55981.12
		Step G	28.2599	2260.79	4898.38	58780.59
		Step H	29.6730	2373.84	5143.32	61719.84
1546A	Data Management Specialist I-A	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.3184	3145.47	6815.19	81782.27
		Step C	41.2843	3302.74	7155.95	85871.34
		Step D	43.3484	3467.87	7513.72	90164.67
		Step E	45.5160	3641.28	7889.44	94673.28
		Step F	47.7918	3823.34	8283.91	99406.94
		Step G	50.1811	4014.49	8698.06	104376.69
		Step H	52.6903	4215.22	9132.99	109595.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1548A	Data Management Specialist II-A	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.2501	3460.01	7496.68	89960.21
		Step C	45.4128	3633.02	7871.55	94458.62
		Step D	47.6834	3814.67	8265.12	99181.47
		Step E	50.0675	4005.40	8678.37	104140.40
		Step F	52.5710	4205.68	9112.31	109347.68
		Step G	55.1993	4415.94	9567.88	114814.54
		Step H	57.9594	4636.75	10046.30	120555.55
1551A	Database Analyst I-A	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.3184	3145.47	6815.19	81782.27
		Step C	41.2843	3302.74	7155.95	85871.34
		Step D	43.3484	3467.87	7513.72	90164.67
		Step E	45.5160	3641.28	7889.44	94673.28
		Step F	47.7918	3823.34	8283.91	99406.94
		Step G	50.1811	4014.49	8698.06	104376.69
		Step H	52.6903	4215.22	9132.99	109595.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1552A	Database Analyst II-A	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.2501	3460.01	7496.68	89960.21
		Step C	45.4128	3633.02	7871.55	94458.62
		Step D	47.6834	3814.67	8265.12	99181.47
		Step E	50.0675	4005.40	8678.37	104140.40
		Step F	52.5710	4205.68	9112.31	109347.68
		Step G	55.1993	4415.94	9567.88	114814.54
		Step H	57.9594	4636.75	10046.30	120555.55
1660A	Deputy City Clerk I-A	Step A	21.0158	1681.26	3642.74	43712.86
		Step B	22.0665	1765.32	3824.86	45898.32
		Step C	23.1699	1853.59	4016.12	48193.39
		Step D	24.3283	1946.26	4216.91	50602.86
		Step E	25.5448	2043.58	4427.77	53133.18
		Step F	26.8221	2145.77	4649.16	55789.97
		Step G	28.1629	2253.03	4881.57	58578.83
		Step H	29.5711	2365.69	5125.66	61507.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1665A	Deputy City Clerk II-A	Step A	23.1172	1849.38	4006.98	48083.78
		Step B	24.2732	1941.86	4207.35	50488.26
		Step C	25.4870	2038.96	4417.75	53012.96
		Step D	26.7610	2140.88	4638.57	55662.88
		Step E	28.0992	2247.94	4870.53	58446.34
		Step F	29.5042	2360.34	5114.06	61368.74
		Step G	30.9794	2478.35	5369.76	64437.15
		Step H	32.5282	2602.26	5638.22	67658.66
1095A	Development Services Business Analyst I-A	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.3183	3145.46	6815.17	81782.06
		Step C	41.2843	3302.74	7155.95	85871.34
		Step D	43.3485	3467.88	7513.74	90164.88
		Step E	45.5157	3641.26	7889.39	94672.66
		Step F	47.7918	3823.34	8283.91	99406.94
		Step G	50.1812	4014.50	8698.07	104376.90
		Step H	52.6903	4215.22	9132.99	109595.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1096A	Development Services Business Analyst II-A	Step A	41.1905	3295.24	7139.69	85676.24
		Step B	43.2500	3460.00	7496.67	89960.00
		Step C	45.4126	3633.01	7871.52	94458.21
		Step D	47.6832	3814.66	8265.09	99181.06
		Step E	50.0675	4005.40	8678.37	104140.40
		Step F	52.5709	4205.67	9112.29	109347.47
		Step G	55.1995	4415.96	9567.91	114814.96
		Step H	57.9594	4636.75	10046.30	120555.55
1670A	Development Technician I-A	Step A	26.5934	2127.47	4609.52	55314.27
		Step B	27.9226	2233.81	4839.92	58079.01
		Step C	29.3186	2345.49	5081.89	60982.69
		Step D	30.7847	2462.78	5336.01	64032.18
		Step E	32.3241	2585.93	5602.84	67234.13
		Step F	33.9403	2715.22	5882.99	70595.82
		Step G	35.6371	2850.97	6177.10	74125.17
		Step H	37.4190	2993.52	6485.96	77831.52



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1672A	Development Technician II-A	Step A	29.2520	2340.16	5070.35	60844.16
		Step B	30.7148	2457.18	5323.90	63886.78
		Step C	32.2505	2580.04	5590.09	67081.04
		Step D	33.8631	2709.05	5869.60	70435.25
		Step E	35.5562	2844.50	6163.07	73956.90
		Step F	37.3341	2986.73	6471.24	77654.93
		Step G	39.2008	3136.06	6794.81	81537.66
		Step H	41.1609	3292.87	7134.56	85614.67
1109A	Digital Content Analyst-A	Step A	43.3742	3469.94	7518.19	90218.34
		Step B	45.5427	3643.42	7894.07	94728.82
		Step C	47.8200	3825.60	8288.80	99465.60
		Step D	50.2110	4016.88	8703.24	104438.88
		Step E	52.7216	4217.73	9138.41	109660.93
		Step F	55.3576	4428.61	9595.32	115143.81
		Step G	58.1256	4650.05	10075.10	120901.25
		Step H	61.0318	4882.54	10578.85	126946.14



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9549A	ERP Business Analyst I-A	Step A	38.1575	3052.60	6613.97	79367.60
		Step B	40.0653	3205.22	6944.65	83335.82
		Step C	42.0685	3365.48	7291.87	87502.48
		Step D	44.1720	3533.76	7656.48	91877.76
		Step E	46.3806	3710.45	8039.30	96471.65
		Step F	48.6996	3895.97	8441.26	101295.17
		Step G	51.1345	4090.76	8863.31	106359.76
		Step H	53.6914	4295.31	9306.51	111678.11
9550A	ERP Business Analyst II-A	Step A	41.9732	3357.86	7275.35	87304.26
		Step B	44.0719	3525.75	7639.13	91669.55
		Step C	46.2755	3702.04	8021.09	96253.04
		Step D	48.5892	3887.14	8422.13	101065.54
		Step E	51.0187	4081.50	8843.24	106118.90
		Step F	53.5697	4285.58	9285.41	111424.98
		Step G	56.2481	4499.85	9749.67	116996.05
		Step H	59.0605	4724.84	10237.15	122845.84



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
2466A	Energy Program Technician-A	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.5339	2442.71	5292.54	63510.51
		Step C	32.0606	2564.85	5557.17	66686.05
		Step D	33.6636	2693.09	5835.02	70020.29
		Step E	35.3468	2827.74	6126.78	73521.34
		Step F	37.1141	2969.13	6433.11	77197.33
		Step G	38.9698	3117.58	6754.77	81057.18
		Step H	40.9182	3273.46	7092.49	85109.86
1300A	Engineering Technician I-A	Step A	29.2962	2343.70	5078.01	60936.10
		Step B	30.7611	2460.89	5331.92	63983.09
		Step C	32.2990	2583.92	5598.49	67181.92
		Step D	33.9140	2713.12	5878.43	70541.12
		Step E	35.6099	2848.79	6172.38	74068.59
		Step F	37.3902	2991.22	6480.97	77771.62
		Step G	39.2599	3140.79	6805.05	81660.59
		Step H	41.2226	3297.81	7145.25	85743.01



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1350A	Engineering Technician II-A	Step A	32.2257	2578.06	5585.79	67029.46
		Step B	33.8369	2706.95	5865.06	70380.75
		Step C	35.5287	2842.30	6158.31	73899.70
		Step D	37.3051	2984.41	6466.22	77594.61
		Step E	39.1703	3133.62	6789.52	81474.22
		Step F	41.1290	3290.32	7129.03	85548.32
		Step G	43.1855	3454.84	7485.49	89825.84
		Step H	45.3448	3627.58	7859.77	94317.18
2542A	Environmental Compliance Specialist I-A	Step A	31.7672	2541.38	5506.31	66075.78
		Step B	33.3556	2668.45	5781.64	69379.65
		Step C	35.0234	2801.87	6070.72	72848.67
		Step D	36.7745	2941.96	6374.25	76490.96
		Step E	38.6132	3089.06	6692.95	80315.46
		Step F	40.5439	3243.51	7027.61	84331.31
		Step G	42.5711	3405.69	7378.99	88547.89
		Step H	44.6997	3575.98	7747.95	92975.38



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2544A	Environmental Compliance Specialist II-A	Step A	34.9438	2795.50	6056.93	72683.10
		Step B	36.6913	2935.30	6359.83	76317.90
		Step C	38.5256	3082.05	6677.77	80133.25
		Step D	40.4519	3236.15	7011.66	84139.95
		Step E	42.4746	3397.97	7362.26	88347.17
		Step F	44.5983	3567.86	7730.37	92764.46
		Step G	46.8281	3746.25	8116.87	97402.45
		Step H	49.1696	3933.57	8522.73	102272.77
2560A	Equipment Serviceworker-A	Step A	25.4487	2035.90	4411.11	52933.30
		Step B	26.7210	2137.68	4631.64	55579.68
		Step C	28.0570	2244.56	4863.21	58358.56
		Step D	29.4599	2356.79	5106.38	61276.59
		Step E	30.9330	2474.64	5361.72	64340.64
		Step F	32.4796	2598.37	5629.80	67557.57
		Step G	34.1034	2728.27	5911.26	70935.07
		Step H	35.8087	2864.70	6206.84	74482.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3334A	Finance Clerk I-A	Step A	21.5042	1720.34	3727.39	44728.74
		Step B	22.5793	1806.34	3913.75	46964.94
		Step C	23.7083	1896.66	4109.44	49313.26
		Step D	24.8939	1991.51	4314.94	51779.31
		Step E	26.1384	2091.07	4530.66	54367.87
		Step F	27.4455	2195.64	4757.22	57086.64
		Step G	28.8176	2305.41	4995.05	59940.61
		Step H	30.2586	2420.69	5244.82	62937.89
3335A	Finance Clerk II-A	Step A	23.6547	1892.38	4100.15	49201.78
		Step B	24.8375	1987.00	4305.17	51662.00
		Step C	26.0793	2086.34	4520.41	54244.94
		Step D	27.3833	2190.66	4746.44	56957.26
		Step E	28.7525	2300.20	4983.77	59805.20
		Step F	30.1901	2415.21	5232.95	62795.41
		Step G	31.6995	2535.96	5494.58	65934.96
		Step H	33.2844	2662.75	5769.30	69231.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3325A	Finance Technician I-A	Step A	25.4952	2039.62	4419.17	53030.02
		Step B	26.7699	2141.59	4640.12	55681.39
		Step C	28.1085	2248.68	4872.14	58465.68
		Step D	29.5140	2361.12	5115.76	61389.12
		Step E	30.9897	2479.18	5371.55	64458.58
		Step F	32.5391	2603.13	5640.11	67681.33
		Step G	34.1661	2733.29	5922.12	71065.49
		Step H	35.8744	2869.95	6218.23	74618.75
3326A	Finance Technician II-A	Step A	28.0446	2243.57	4861.06	58332.77
		Step B	29.4469	2355.75	5104.13	61249.55
		Step C	30.9194	2473.55	5359.36	64312.35
		Step D	32.4653	2597.22	5627.32	67527.82
		Step E	34.0884	2727.07	5908.66	70903.87
		Step F	35.7931	2863.45	6204.14	74449.65
		Step G	37.5826	3006.61	6514.32	78171.81
		Step H	39.4618	3156.94	6840.05	82080.54



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3319A	Fleet Management Technician-A	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.1824	2974.59	6444.95	77339.39
		Step C	39.0414	3123.31	6767.18	81206.11
		Step D	40.9935	3279.48	7105.54	85266.48
		Step E	43.0431	3443.45	7460.80	89529.65
		Step F	45.1955	3615.64	7833.89	94006.64
		Step G	47.4552	3796.42	8225.57	98706.82
		Step H	49.8278	3986.22	8636.82	103641.82
1113A	Fleet Services Parts Buyer-A	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.1824	2974.59	6444.95	77339.39
		Step C	39.0414	3123.31	6767.18	81206.11
		Step D	40.9935	3279.48	7105.54	85266.48
		Step E	43.0431	3443.45	7460.80	89529.65
		Step F	45.1955	3615.64	7833.89	94006.64
		Step G	47.4552	3796.42	8225.57	98706.82
		Step H	49.8278	3986.22	8636.82	103641.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3410A	GIS Analyst I-A	Step A	35.6631	2853.05	6181.60	74179.25
		Step B	37.4461	2995.69	6490.66	77887.89
		Step C	39.3186	3145.49	6815.22	81782.69
		Step D	41.2846	3302.77	7156.00	85871.97
		Step E	43.3489	3467.91	7513.81	90165.71
		Step F	45.5159	3641.27	7889.42	94673.07
		Step G	47.7920	3823.36	8283.95	99407.36
		Step H	50.1813	4014.50	8698.09	104377.10
3412A	GIS Analyst II-A	Step A	39.2294	3138.35	6799.76	81597.15
		Step B	41.1908	3295.26	7139.74	85676.86
		Step C	43.2502	3460.02	7496.70	89960.42
		Step D	45.4125	3633.00	7871.50	94458.00
		Step E	47.6832	3814.66	8265.09	99181.06
		Step F	50.0676	4005.41	8678.38	104140.61
		Step G	52.5708	4205.66	9112.27	109347.26
		Step H	55.1994	4415.95	9567.90	114814.75



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
2213A	GIS Technician I-A	Step A	30.7610	2460.88	5331.91	63982.88
		Step B	32.2989	2583.91	5598.48	67181.71
		Step C	33.9139	2713.11	5878.41	70540.91
		Step D	35.6096	2848.77	6172.33	74067.97
		Step E	37.3901	2991.21	6480.95	77771.41
		Step F	39.2597	3140.78	6805.01	81660.18
		Step G	41.2227	3297.82	7145.27	85743.22
		Step H	43.2837	3462.70	7502.51	90030.10
2214A	GIS Technician II-A	Step A	33.8372	2706.98	5865.11	70381.38
		Step B	35.5288	2842.30	6158.33	73899.90
		Step C	37.3053	2984.42	6466.25	77595.02
		Step D	39.1706	3133.65	6789.57	81474.85
		Step E	41.1294	3290.35	7129.10	85549.15
		Step F	43.1856	3454.85	7485.50	89826.05
		Step G	45.3451	3627.61	7859.82	94317.81
		Step H	47.6121	3808.97	8252.76	99033.17



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1101A	Graphic Designer-A	Step A	35.8463	2867.70	6213.36	74560.30
		Step B	37.6386	3011.09	6524.02	78288.29
		Step C	39.5206	3161.65	6850.24	82202.85
		Step D	41.4965	3319.72	7192.73	86312.72
		Step E	43.5714	3485.71	7552.38	90628.51
		Step F	45.7500	3660.00	7930.00	95160.00
		Step G	48.0376	3843.01	8326.52	99918.21
		Step H	50.4395	4035.16	8742.85	104914.16
3401A	Housing Analyst I-A	Step A	34.3505	2748.04	5954.09	71449.04
		Step B	36.0680	2885.44	6251.79	75021.44
		Step C	37.8712	3029.70	6564.34	78772.10
		Step D	39.7648	3181.18	6892.57	82710.78
		Step E	41.7530	3340.24	7237.19	86846.24
		Step F	43.8409	3507.27	7599.09	91189.07
		Step G	46.0329	3682.63	7979.04	95748.43
		Step H	48.3344	3866.75	8377.96	100535.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3402A	Housing Analyst II-A	Step A	37.7852	3022.82	6549.43	78593.22
		Step B	39.6745	3173.96	6876.91	82522.96
		Step C	41.6584	3332.67	7220.79	86649.47
		Step D	43.7413	3499.30	7581.83	90981.90
		Step E	45.9286	3674.29	7960.96	95531.49
		Step F	48.2248	3857.98	8358.97	100307.58
		Step G	50.6365	4050.92	8776.99	105323.92
		Step H	53.1679	4253.43	9215.77	110589.23
3591A	Housing Technician I-A	Step A	26.4364	2114.91	4582.31	54987.71
		Step B	27.7581	2220.65	4811.40	57736.85
		Step C	29.1460	2331.68	5051.97	60623.68
		Step D	30.6032	2448.26	5304.55	63654.66
		Step E	32.1334	2570.67	5569.79	66837.47
		Step F	33.7402	2699.22	5848.30	70179.62
		Step G	35.4270	2834.16	6140.68	73688.16
		Step H	37.1984	2975.87	6447.72	77372.67



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3592A	Housing Technician II-A	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.5339	2442.71	5292.54	63510.51
		Step C	32.0606	2564.85	5557.17	66686.05
		Step D	33.6636	2693.09	5835.02	70020.29
		Step E	35.3468	2827.74	6126.78	73521.34
		Step F	37.1141	2969.13	6433.11	77197.33
		Step G	38.9698	3117.58	6754.77	81057.18
		Step H	40.9182	3273.46	7092.49	85109.86
1136A	Industrial Waste Analyst-A	Step A	43.7827	3502.62	7589.00	91068.02
		Step B	45.9718	3677.74	7968.45	95621.34
		Step C	48.2704	3861.63	8366.87	100402.43
		Step D	50.6839	4054.71	8785.21	105422.51
		Step E	53.2181	4257.45	9224.47	110693.65
		Step F	55.8791	4470.33	9685.71	116228.53
		Step G	58.6730	4693.84	10169.99	122039.84
		Step H	61.6067	4928.54	10678.49	128141.94



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1176A	Industrial Waste Technician I-A	Step A	32.8945	2631.56	5701.71	68420.56
		Step B	34.5392	2763.14	5986.79	71841.54
		Step C	36.2662	2901.30	6286.14	75433.70
		Step D	38.0796	3046.37	6600.46	79205.57
		Step E	39.9835	3198.68	6930.47	83165.68
		Step F	41.9827	3358.62	7277.00	87324.02
		Step G	44.0818	3526.54	7640.85	91690.14
		Step H	46.2859	3702.87	8022.89	96274.67
1177A	Industrial Waste Technician II-A	Step A	36.1840	2894.72	6271.89	75262.72
		Step B	37.9932	3039.46	6585.49	79025.86
		Step C	39.8928	3191.42	6914.75	82977.02
		Step D	41.8875	3351.00	7260.50	87126.00
		Step E	43.9819	3518.55	7623.53	91482.35
		Step F	46.1810	3694.48	8004.71	96056.48
		Step G	48.4900	3879.20	8404.93	100859.20
		Step H	50.9145	4073.16	8825.18	105902.16



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3793A	Information Technology Analyst I-A	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.3184	3145.47	6815.19	81782.27
		Step C	41.2843	3302.74	7155.95	85871.34
		Step D	43.3484	3467.87	7513.72	90164.67
		Step E	45.5160	3641.28	7889.44	94673.28
		Step F	47.7918	3823.34	8283.91	99406.94
		Step G	50.1811	4014.49	8698.06	104376.69
		Step H	52.6903	4215.22	9132.99	109595.82
3794A	Information Technology Analyst II-A	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.2501	3460.01	7496.68	89960.21
		Step C	45.4128	3633.02	7871.55	94458.62
		Step D	47.6834	3814.67	8265.12	99181.47
		Step E	50.0675	4005.40	8678.37	104140.40
		Step F	52.5710	4205.68	9112.31	109347.68
		Step G	55.1993	4415.94	9567.88	114814.54
		Step H	57.9594	4636.75	10046.30	120555.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3617A	Information Technology Technician I-A	Step A	29.5280	2362.24	5118.19	61418.24
		Step B	31.0046	2480.37	5374.13	64489.57
		Step C	32.5549	2604.39	5642.85	67714.19
		Step D	34.1825	2734.60	5924.97	71099.60
		Step E	35.8917	2871.34	6221.23	74654.74
		Step F	37.6862	3014.90	6532.27	78387.30
		Step G	39.5705	3165.64	6858.89	82306.64
		Step H	41.5492	3323.94	7201.86	86422.34
3618A	Information Technology Technician II-A	Step A	32.4810	2598.48	5630.04	67560.48
		Step B	34.1052	2728.42	5911.57	70938.82
		Step C	35.8102	2864.82	6207.10	74485.22
		Step D	37.6008	3008.06	6517.47	78209.66
		Step E	39.4808	3158.46	6843.34	82120.06
		Step F	41.4550	3316.40	7185.53	86226.40
		Step G	43.5277	3482.22	7544.80	90537.62
		Step H	45.7041	3656.33	7922.04	95064.53



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3730A	Interpretive Services Specialist I-A	Step A	29.0637	2325.10	5037.71	60452.50
		Step B	30.5171	2441.37	5289.63	63475.57
		Step C	32.0428	2563.42	5554.09	66649.02
		Step D	33.6451	2691.61	5831.82	69981.81
		Step E	35.3272	2826.18	6123.38	73480.58
		Step F	37.0935	2967.48	6429.54	77154.48
		Step G	38.9483	3115.86	6751.04	81012.46
		Step H	40.8957	3271.66	7088.59	85063.06
3732A	Interpretive Services Specialist II-A	Step A	31.9700	2557.60	5541.47	66497.60
		Step B	33.5685	2685.48	5818.54	69822.48
		Step C	35.2471	2819.77	6109.50	73313.97
		Step D	37.0092	2960.74	6414.93	76979.14
		Step E	38.8599	3108.79	6735.72	80828.59
		Step F	40.8028	3264.22	7072.49	84869.82
		Step G	42.8430	3427.44	7426.12	89113.44
		Step H	44.9853	3598.82	7797.45	93569.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203A	Inventory Control and Supply Technician-A	Step A	25.3850	2030.80	4400.07	52800.80
		Step B	26.6544	2132.35	4620.10	55441.15
		Step C	27.9870	2238.96	4851.08	58212.96
		Step D	29.3863	2350.90	5093.63	61123.50
		Step E	30.8556	2468.45	5348.30	64179.65
		Step F	32.3984	2591.87	5615.72	67388.67
		Step G	34.0183	2721.46	5896.51	70758.06
		Step H	35.7193	2857.54	6191.35	74296.14
8951A	Inventory Control and Supply Worker I-A	Step A	20.9795	1678.36	3636.45	43637.36
		Step B	22.0283	1762.26	3818.24	45818.86
		Step C	23.1297	1850.38	4009.15	48109.78
		Step D	24.2863	1942.90	4209.63	50515.50
		Step E	25.5007	2040.06	4420.12	53041.46
		Step F	26.7757	2142.06	4641.12	55693.46
		Step G	28.1144	2249.15	4873.16	58477.95
		Step H	29.5201	2361.61	5116.82	61401.81



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8952A	Inventory Control and Supply Worker II-A	Step A	23.0772	1846.18	4000.05	48000.58
		Step B	24.2310	1938.48	4200.04	50400.48
		Step C	25.4427	2035.42	4410.07	52920.82
		Step D	26.7147	2137.18	4630.55	55566.58
		Step E	28.0505	2244.04	4862.09	58345.04
		Step F	29.4531	2356.25	5105.20	61262.45
		Step G	30.9258	2474.06	5360.47	64325.66
		Step H	32.4721	2597.77	5628.50	67541.97
5075A	Irrigation Technician-A	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.9603	2636.82	5713.12	68557.42
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3386	2907.09	6298.69	75584.29
		Step E	38.1557	3052.46	6613.65	79363.86
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3792A	Junior Engineer-A	Step A	37.8135	3025.08	6554.34	78652.08
		Step B	39.7042	3176.34	6882.06	82584.74
		Step C	41.6896	3335.17	7226.20	86714.37
		Step D	43.7740	3501.92	7587.49	91049.92
		Step E	45.9626	3677.01	7966.85	95602.21
		Step F	48.2607	3860.86	8365.19	100382.26
		Step G	50.6739	4053.91	8783.48	105401.71
		Step H	53.2075	4256.60	9222.63	110671.60
1134A	Laboratory Analyst I-A	Step A	32.8946	2631.57	5701.73	68420.77
		Step B	34.5393	2763.14	5986.81	71841.74
		Step C	36.2662	2901.30	6286.14	75433.70
		Step D	38.0796	3046.37	6600.46	79205.57
		Step E	39.9836	3198.69	6930.49	83165.89
		Step F	41.9827	3358.62	7277.00	87324.02
		Step G	44.0818	3526.54	7640.85	91690.14
		Step H	46.2860	3702.88	8022.91	96274.88



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1135A	Laboratory Analyst II-A	Step A	36.1841	2894.73	6271.91	75262.93
		Step B	37.9932	3039.46	6585.49	79025.86
		Step C	39.8928	3191.42	6914.75	82977.02
		Step D	41.8877	3351.02	7260.53	87126.42
		Step E	43.9820	3518.56	7623.55	91482.56
		Step F	46.1811	3694.49	8004.72	96056.69
		Step G	48.4901	3879.21	8404.95	100859.41
		Step H	50.9146	4073.17	8825.20	105902.37
4010A	Laboratory Technician I-A	Step A	27.4520	2196.16	4758.35	57100.16
		Step B	28.8246	2305.97	4996.26	59955.17
		Step C	30.2657	2421.26	5246.05	62952.66
		Step D	31.7792	2542.34	5508.39	66100.74
		Step E	33.3681	2669.45	5783.80	69405.65
		Step F	35.0366	2802.93	6073.01	72876.13
		Step G	36.7883	2943.06	6376.64	76519.66
		Step H	38.6280	3090.24	6695.52	80346.24



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4020A	Laboratory Technician II-A	Step A	30.1972	2415.78	5234.18	62810.18
		Step B	31.7072	2536.58	5495.91	65950.98
		Step C	33.2926	2663.41	5770.72	69248.61
		Step D	34.9573	2796.58	6059.27	72711.18
		Step E	36.7049	2936.39	6362.18	76346.19
		Step F	38.5404	3083.23	6680.34	80164.03
		Step G	40.4675	3237.40	7014.37	84172.40
		Step H	42.4908	3399.26	7365.07	88380.86
4151A	Librarian I-A	Step A	30.0111	2400.89	5201.92	62423.09
		Step B	31.5115	2520.92	5461.99	65543.92
		Step C	33.0872	2646.98	5735.11	68821.38
		Step D	34.7418	2779.34	6021.91	72262.94
		Step E	36.4787	2918.30	6322.97	75875.70
		Step F	38.3029	3064.23	6639.17	79670.03
		Step G	40.2177	3217.42	6971.07	83652.82
		Step H	42.2286	3378.29	7319.62	87835.49



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4152A	Librarian II-A	Step A	33.0120	2640.96	5722.08	68664.96
		Step B	34.6627	2773.02	6008.20	72098.42
		Step C	36.3957	2911.66	6308.59	75703.06
		Step D	38.2156	3057.25	6624.04	79488.45
		Step E	40.1263	3210.10	6955.23	83462.70
		Step F	42.1328	3370.62	7303.02	87636.22
		Step G	44.2393	3539.14	7668.15	92017.74
		Step H	46.4514	3716.11	8051.58	96618.91
4200A	Library Assistant I-A	Step A	18.9690	1517.52	3287.96	39455.52
		Step B	19.9176	1593.41	3452.38	41428.61
		Step C	20.9134	1673.07	3624.99	43499.87
		Step D	21.9593	1756.74	3806.28	45675.34
		Step E	23.0572	1844.58	3996.58	47958.98
		Step F	24.2099	1936.79	4196.38	50356.59
		Step G	25.4203	2033.62	4406.19	52874.22
		Step H	26.6914	2135.31	4626.51	55518.11



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4210A	Library Assistant II-A	Step A	20.8660	1669.28	3616.77	43401.28
		Step B	21.9092	1752.74	3797.59	45571.14
		Step C	23.0046	1840.37	3987.46	47849.57
		Step D	24.1550	1932.40	4186.87	50242.40
		Step E	25.3628	2029.02	4396.22	52754.62
		Step F	26.6309	2130.47	4616.02	55392.27
		Step G	27.9625	2237.00	4846.83	58162.00
		Step H	29.3605	2348.84	5089.15	61069.84
4250A	Library Technician-A	Step A	25.3869	2030.95	4400.40	52804.75
		Step B	26.6562	2132.50	4620.41	55444.90
		Step C	27.9890	2239.12	4851.43	58217.12
		Step D	29.3883	2351.06	5093.97	61127.66
		Step E	30.8580	2468.64	5348.72	64184.64
		Step F	32.4007	2592.06	5616.12	67393.46
		Step G	34.0209	2721.67	5896.96	70763.47
		Step H	35.7220	2857.76	6191.81	74301.76



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4516A	Marketing and Communication Analyst I-A	Step A	35.8464	2867.71	6213.38	74560.51
		Step B	37.6385	3011.08	6524.01	78288.08
		Step C	39.5205	3161.64	6850.22	82202.64
		Step D	41.4964	3319.71	7192.71	86312.51
		Step E	43.5712	3485.70	7552.34	90628.10
		Step F	45.7498	3659.98	7929.97	95159.58
		Step G	48.0374	3842.99	8326.48	99917.79
		Step H	50.4395	4035.16	8742.85	104914.16
4517A	Marketing and Communication Analyst II-A	Step A	39.4311	3154.49	6834.72	82016.69
		Step B	41.4024	3312.19	7176.42	86116.99
		Step C	43.4726	3477.81	7535.25	90423.01
		Step D	45.6464	3651.71	7912.04	94944.51
		Step E	47.9286	3834.29	8307.62	99691.49
		Step F	50.3251	4026.01	8723.02	104676.21
		Step G	52.8413	4227.30	9159.16	109909.90
		Step H	55.4834	4438.67	9617.12	115405.47



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4500A	Mechanic I-A	Step A	29.2659	2341.27	5072.76	60873.07
		Step B	30.7292	2458.34	5326.39	63916.74
		Step C	32.2658	2581.26	5592.74	67112.86
		Step D	33.8790	2710.32	5872.36	70468.32
		Step E	35.5729	2845.83	6165.97	73991.63
		Step F	37.3516	2988.13	6474.28	77691.33
		Step G	39.2192	3137.54	6797.99	81575.94
		Step H	41.1800	3294.40	7137.87	85654.40
4501A	Mechanic II-A	Step A	32.1925	2575.40	5580.03	66960.40
		Step B	33.8021	2704.17	5859.03	70308.37
		Step C	35.4923	2839.38	6152.00	73823.98
		Step D	37.2668	2981.34	6459.58	77514.94
		Step E	39.1302	3130.42	6782.57	81390.82
		Step F	41.0869	3286.95	7121.73	85460.75
		Step G	43.1409	3451.27	7477.76	89733.07
		Step H	45.2980	3623.84	7851.65	94219.84



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4540A	Meter Reader-A	Step A	23.6337	1890.70	4096.51	49158.10
		Step B	24.8138	1985.10	4301.06	51612.70
		Step C	26.0542	2084.34	4516.06	54192.74
		Step D	27.3570	2188.56	4741.88	56902.56
		Step E	28.7250	2298.00	4979.00	59748.00
		Step F	30.1614	2412.91	5227.98	62735.71
		Step G	31.6694	2533.55	5489.36	65872.35
		Step H	33.2542	2660.34	5764.06	69168.74
4534A	Meter Service Worker-A	Step A	24.8149	1985.19	4301.25	51614.99
		Step B	26.0553	2084.42	4516.25	54195.02
		Step C	27.3583	2188.66	4742.11	56905.26
		Step D	28.7262	2298.10	4979.21	59750.50
		Step E	30.1626	2413.01	5228.18	62738.21
		Step F	31.6705	2533.64	5489.55	65874.64
		Step G	33.2541	2660.33	5764.04	69168.53
		Step H	34.9169	2793.35	6052.26	72627.15



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1121A	Museum Assistant-A	Step A	21.0156	1681.25	3642.70	43712.45
		Step B	22.0665	1765.32	3824.86	45898.32
		Step C	23.1698	1853.58	4016.10	48193.18
		Step D	24.3283	1946.26	4216.91	50602.86
		Step E	25.5445	2043.56	4427.71	53132.56
		Step F	26.8219	2145.75	4649.13	55789.55
		Step G	28.1630	2253.04	4881.59	58579.04
		Step H	29.5711	2365.69	5125.66	61507.89
9555A	Natural Resources Specialist I-A	Step A	29.9640	2397.12	5193.76	62325.12
		Step B	31.4620	2516.96	5453.41	65440.96
		Step C	33.0351	2642.81	5726.08	68713.01
		Step D	34.6868	2774.94	6012.38	72148.54
		Step E	36.4213	2913.70	6313.03	75756.30
		Step F	38.2424	3059.39	6628.68	79544.19
		Step G	40.1544	3212.35	6960.10	83521.15
		Step H	42.1621	3372.97	7308.10	87697.17



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9545A	Natural Resources Specialist II-A	Step A	32.9602	2636.82	5713.10	68557.22
		Step B	34.6082	2768.66	5998.75	71985.06
		Step C	36.3386	2907.09	6298.69	75584.29
		Step D	38.1556	3052.45	6613.64	79363.65
		Step E	40.0632	3205.06	6944.29	83331.46
		Step F	42.0665	3365.32	7291.53	87498.32
		Step G	44.1698	3533.58	7656.10	91873.18
		Step H	46.3783	3710.26	8038.91	96466.86
4870A	Natural Resources Worker I-A	Step A	23.6867	1894.94	4105.69	49268.34
		Step B	24.8712	1989.70	4311.01	51732.10
		Step C	26.1149	2089.19	4526.58	54318.99
		Step D	27.4206	2193.65	4752.90	57034.85
		Step E	28.7916	2303.33	4990.54	59886.53
		Step F	30.2312	2418.50	5240.07	62880.90
		Step G	31.7429	2539.43	5502.10	66025.23
		Step H	33.3298	2666.38	5777.17	69325.98



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4872A	Natural Resources Worker II-A	Step A	26.0558	2084.46	4516.34	54196.06
		Step B	27.3584	2188.67	4742.12	56905.47
		Step C	28.7263	2298.10	4979.23	59750.70
		Step D	30.1625	2413.00	5228.17	62738.00
		Step E	31.6709	2533.67	5489.62	65875.47
		Step F	33.2544	2660.35	5764.10	69169.15
		Step G	34.9170	2793.36	6052.28	72627.36
		Step H	36.6627	2933.02	6354.87	76258.42
4956A	Office Assistant I-A	Step A	19.1050	1528.40	3311.53	39738.40
		Step B	20.0607	1604.86	3477.19	41726.26
		Step C	21.0636	1685.09	3651.02	43812.29
		Step D	22.1167	1769.34	3833.56	46002.74
		Step E	23.2228	1857.82	4025.29	48303.42
		Step F	24.3837	1950.70	4226.51	50718.10
		Step G	25.6030	2048.24	4437.85	53254.24
		Step H	26.8828	2150.62	4659.69	55916.22



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4957A	Office Assistant II-A	Step A	21.0156	1681.25	3642.70	43712.45
		Step B	22.0665	1765.32	3824.86	45898.32
		Step C	23.1698	1853.58	4016.10	48193.18
		Step D	24.3283	1946.26	4216.91	50602.86
		Step E	25.5445	2043.56	4427.71	53132.56
		Step F	26.8219	2145.75	4649.13	55789.55
		Step G	28.1630	2253.04	4881.59	58579.04
		Step H	29.5711	2365.69	5125.66	61507.89
1028A	Organics Truck Driver-A	Step A	31.4958	2519.66	5459.27	65511.26
		Step B	33.0704	2645.63	5732.20	68786.43
		Step C	34.7240	2777.92	6018.83	72225.92
		Step D	36.4603	2916.82	6319.79	75837.42
		Step E	38.2834	3062.67	6635.79	79629.47
		Step F	40.1973	3215.78	6967.53	83610.38
		Step G	42.2073	3376.58	7315.93	87791.18
		Step H	44.3179	3545.43	7681.77	92181.23



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1160A	Parks Contract Compliance Technician-A	Step A	31.3907	2511.26	5441.05	65292.66
		Step B	32.9601	2636.81	5713.08	68557.01
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3387	2907.10	6298.71	75584.50
		Step E	38.1556	3052.45	6613.64	79363.65
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39
1162A	Parks Inspector-A	Step A	32.1746	2573.97	5576.93	66923.17
		Step B	33.7833	2702.66	5855.77	70269.26
		Step C	35.4724	2837.79	6148.55	73782.59
		Step D	37.2461	2979.69	6455.99	77471.89
		Step E	39.1084	3128.67	6778.79	81345.47
		Step F	41.0638	3285.10	7117.73	85412.70
		Step G	43.1170	3449.36	7473.61	89683.36
		Step H	45.2728	3621.82	7847.29	94167.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070A	Parks Maintenance Worker I-A	Step A	22.5588	1804.70	3910.19	46922.30
		Step B	23.6870	1894.96	4105.75	49268.96
		Step C	24.8710	1989.68	4310.97	51731.68
		Step D	26.1148	2089.18	4526.57	54318.78
		Step E	27.4202	2193.62	4752.83	57034.02
		Step F	28.7912	2303.30	4990.47	59885.70
		Step G	30.2310	2418.48	5240.04	62880.48
		Step H	31.7426	2539.41	5502.05	66024.61
5080A	Parks Maintenance Worker II-A	Step A	24.8147	1985.18	4301.21	51614.58
		Step B	26.0556	2084.45	4516.30	54195.65
		Step C	27.3580	2188.64	4742.05	56904.64
		Step D	28.7261	2298.09	4979.19	59750.29
		Step E	30.1623	2412.98	5228.13	62737.58
		Step F	31.6710	2533.68	5489.64	65875.68
		Step G	33.2542	2660.34	5764.06	69168.74
		Step H	34.9169	2793.35	6052.26	72627.15



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1161A	Parks Maintenance and Construction Technician-A	Step A	31.3907	2511.26	5441.05	65292.66
		Step B	32.9601	2636.81	5713.08	68557.01
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3387	2907.10	6298.71	75584.50
		Step E	38.1556	3052.45	6613.64	79363.65
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39
5045A	Parks Recreation and Libraries Technician-A	Step A	29.2523	2340.18	5070.40	60844.78
		Step B	30.7148	2457.18	5323.90	63886.78
		Step C	32.2507	2580.06	5590.12	67081.46
		Step D	33.8631	2709.05	5869.60	70435.25
		Step E	35.5565	2844.52	6163.13	73957.52
		Step F	37.3341	2986.73	6471.24	77654.93
		Step G	39.2008	3136.06	6794.81	81537.66
		Step H	41.1609	3292.87	7134.56	85614.67



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548A	Passport Agent-A	Step A	21.0161	1681.29	3642.79	43713.49
		Step B	22.0668	1765.34	3824.91	45898.94
		Step C	23.1702	1853.62	4016.17	48194.02
		Step D	24.3286	1946.29	4216.96	50603.49
		Step E	25.5452	2043.62	4427.83	53134.02
		Step F	26.8224	2145.79	4649.22	55790.59
		Step G	28.1633	2253.06	4881.64	58579.66
		Step H	29.5715	2365.72	5125.73	61508.72
5277A	Permit Technician I-A	Step A	26.5929	2127.43	4609.44	55313.23
		Step B	27.9226	2233.81	4839.92	58079.01
		Step C	29.3186	2345.49	5081.89	60982.69
		Step D	30.7847	2462.78	5336.01	64032.18
		Step E	32.3241	2585.93	5602.84	67234.13
		Step F	33.9403	2715.22	5882.99	70595.82
		Step G	35.6371	2850.97	6177.10	74125.17
		Step H	37.4190	2993.52	6485.96	77831.52



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279A	Permit Technician II-A	Step A	29.2520	2340.16	5070.35	60844.16
		Step B	30.7148	2457.18	5323.90	63886.78
		Step C	32.2505	2580.04	5590.09	67081.04
		Step D	33.8631	2709.05	5869.60	70435.25
		Step E	35.5562	2844.50	6163.07	73956.90
		Step F	37.3341	2986.73	6471.24	77654.93
		Step G	39.2008	3136.06	6794.81	81537.66
		Step H	41.1609	3292.87	7134.56	85614.67
5560A	Project Coordinator-A	Step A	37.7331	3018.65	6540.40	78484.85
		Step B	39.6198	3169.58	6867.43	82409.18
		Step C	41.6006	3328.05	7210.77	86529.25
		Step D	43.6807	3494.46	7571.32	90855.86
		Step E	45.8647	3669.18	7949.88	95398.58
		Step F	48.1581	3852.65	8347.40	100168.85
		Step G	50.5660	4045.28	8764.77	105177.28
		Step H	53.0942	4247.54	9202.99	110435.94



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9556A	Recreation Coordinator I-A	Step A	29.0637	2325.10	5037.71	60452.50
		Step B	30.5171	2441.37	5289.63	63475.57
		Step C	32.0428	2563.42	5554.09	66649.02
		Step D	33.6451	2691.61	5831.82	69981.81
		Step E	35.3272	2826.18	6123.38	73480.58
		Step F	37.0936	2967.49	6429.56	77154.69
		Step G	38.9483	3115.86	6751.04	81012.46
		Step H	40.8957	3271.66	7088.59	85063.06
9543A	Recreation Coordinator II-A	Step A	31.9700	2557.60	5541.47	66497.60
		Step B	33.5685	2685.48	5818.54	69822.48
		Step C	35.2470	2819.76	6109.48	73313.76
		Step D	37.0092	2960.74	6414.93	76979.14
		Step E	38.8599	3108.79	6735.72	80828.59
		Step F	40.8028	3264.22	7072.49	84869.82
		Step G	42.8430	3427.44	7426.12	89113.44
		Step H	44.9853	3598.82	7797.45	93569.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8304A	Recreation Leader-A	Step A	21.0156	1681.25	3642.70	43712.45
		Step B	22.0665	1765.32	3824.86	45898.32
		Step C	23.1698	1853.58	4016.10	48193.18
		Step D	24.3283	1946.26	4216.91	50602.86
		Step E	25.5445	2043.56	4427.71	53132.56
		Step F	26.8219	2145.75	4649.13	55789.55
		Step G	28.1630	2253.04	4881.59	58579.04
		Step H	29.5711	2365.69	5125.66	61507.89
6150A	Recycling and Organics Coordinator-A	Step A	36.6913	2935.30	6359.83	76317.90
		Step B	38.5257	3082.06	6677.79	80133.46
		Step C	40.4519	3236.15	7011.66	84139.95
		Step D	42.4746	3397.97	7362.26	88347.17
		Step E	44.5983	3567.86	7730.37	92764.46
		Step F	46.8282	3746.26	8116.89	97402.66
		Step G	49.1697	3933.58	8522.75	102272.98
		Step H	51.6281	4130.25	8948.87	107386.45



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6225A	Refuse Maintenance Worker I-A	Step A	22.5366	1802.93	3906.34	46876.13
		Step B	23.6632	1893.06	4101.62	49219.46
		Step C	24.8465	1987.72	4306.73	51680.72
		Step D	26.0887	2087.10	4522.04	54264.50
		Step E	27.3934	2191.47	4748.19	56978.27
		Step F	28.7629	2301.03	4985.57	59826.83
		Step G	30.2011	2416.09	5234.86	62818.29
		Step H	31.7111	2536.89	5496.59	65959.09
6226A	Refuse Maintenance Worker II-A	Step A	24.7904	1983.23	4297.00	51564.03
		Step B	26.0294	2082.35	4511.76	54141.15
		Step C	27.3310	2186.48	4737.37	56848.48
		Step D	28.6976	2295.81	4974.25	59691.01
		Step E	30.1327	2410.62	5223.00	62676.02
		Step F	31.6391	2531.13	5484.11	65809.33
		Step G	33.2210	2657.68	5758.31	69099.68
		Step H	34.8823	2790.58	6046.27	72555.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302A	Refuse Truck Driver I-A	Step A	27.2693	2181.54	4726.68	56720.14
		Step B	28.6326	2290.61	4962.98	59555.81
		Step C	30.0643	2405.14	5211.15	62533.74
		Step D	31.5675	2525.40	5471.70	65660.40
		Step E	33.1459	2651.67	5745.29	68943.47
		Step F	34.8031	2784.25	6032.54	72390.45
		Step G	36.5433	2923.46	6334.17	76010.06
		Step H	38.3705	3069.64	6650.89	79810.64
6304A	Refuse Truck Driver II-A	Step A	29.9961	2399.69	5199.32	62391.89
		Step B	31.4960	2519.68	5459.31	65511.68
		Step C	33.0706	2645.65	5732.24	68786.85
		Step D	34.7242	2777.94	6018.86	72226.34
		Step E	36.4605	2916.84	6319.82	75837.84
		Step F	38.2836	3062.69	6635.82	79629.89
		Step G	40.1976	3215.81	6967.58	83611.01
		Step H	42.2075	3376.60	7315.97	87791.60



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1088A	Security Analyst I-A	Step A	39.3184	3145.47	6815.19	81782.27
		Step B	41.2843	3302.74	7155.95	85871.34
		Step C	43.3486	3467.89	7513.76	90165.09
		Step D	45.5159	3641.27	7889.42	94673.07
		Step E	47.7917	3823.34	8283.89	99406.74
		Step F	50.1812	4014.50	8698.07	104376.90
		Step G	52.6903	4215.22	9132.99	109595.82
		Step H	55.3248	4425.98	9589.63	115075.58
1089A	Security Analyst II-A	Step A	43.2501	3460.01	7496.68	89960.21
		Step B	45.4126	3633.01	7871.52	94458.21
		Step C	47.6832	3814.66	8265.09	99181.06
		Step D	50.0675	4005.40	8678.37	104140.40
		Step E	52.5708	4205.66	9112.27	109347.26
		Step F	55.1993	4415.94	9567.88	114814.54
		Step G	57.9593	4636.74	10046.28	120555.34
		Step H	60.8573	4868.58	10548.60	126583.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1090A	Security Architect-A	Step A	45.4127	3633.02	7871.53	94458.42
		Step B	47.6833	3814.66	8265.11	99181.26
		Step C	50.0675	4005.40	8678.37	104140.40
		Step D	52.5709	4205.67	9112.29	109347.47
		Step E	55.1994	4415.95	9567.90	114814.75
		Step F	57.9594	4636.75	10046.30	120555.55
		Step G	60.8574	4868.59	10548.62	126583.39
		Step H	63.9002	5112.02	11076.03	132912.42
1051A	Senior Accountant-A	Step A	40.1483	3211.86	6959.04	83508.46
		Step B	42.1558	3372.46	7307.01	87684.06
		Step C	44.2634	3541.07	7672.32	92067.87
		Step D	46.4765	3718.12	8055.93	96671.12
		Step E	48.8007	3904.06	8458.79	101505.46
		Step F	51.2405	4099.24	8881.69	106580.24
		Step G	53.8026	4304.21	9325.78	111909.41
		Step H	56.4927	4519.42	9792.07	117504.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7117A	Senior Building Inspector-A	Step A	40.5343	3242.74	7025.95	84311.34
		Step B	42.5611	3404.89	7377.26	88527.09
		Step C	44.6893	3575.14	7746.15	92953.74
		Step D	46.9235	3753.88	8133.41	97600.88
		Step E	49.2698	3941.58	8540.10	102481.18
		Step F	51.7333	4138.66	8967.11	107605.26
		Step G	54.3200	4345.60	9415.47	112985.60
		Step H	57.0358	4562.86	9886.21	118634.46
7119A	Senior Building Maintenance Worker-A	Step A	32.3448	2587.58	5606.43	67277.18
		Step B	33.9621	2716.97	5886.76	70641.17
		Step C	35.6602	2852.82	6181.10	74173.22
		Step D	37.4432	2995.46	6490.15	77881.86
		Step E	39.3154	3145.23	6814.67	81776.03
		Step F	41.2812	3302.50	7155.41	85864.90
		Step G	43.3450	3467.60	7513.13	90157.60
		Step H	45.5125	3641.00	7888.83	94666.00



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7195A	Senior Building Plans Examiner-A	Step A	42.2883	3383.06	7329.97	87959.66
		Step B	44.4025	3552.20	7696.43	92357.20
		Step C	46.6228	3729.82	8081.29	96975.42
		Step D	48.9538	3916.30	8485.33	101823.90
		Step E	51.4015	4112.12	8909.59	106915.12
		Step F	53.9716	4317.73	9355.08	112260.93
		Step G	56.6704	4533.63	9822.87	117874.43
		Step H	59.5038	4760.30	10313.99	123767.90
7139A	Senior Buyer-A	Step A	36.4987	2919.90	6326.44	75917.30
		Step B	38.3234	3065.87	6642.72	79712.67
		Step C	40.2395	3219.16	6974.85	83698.16
		Step D	42.2515	3380.12	7323.59	87883.12
		Step E	44.3641	3549.13	7689.78	92277.33
		Step F	46.5823	3726.58	8074.27	96891.18
		Step G	48.9114	3912.91	8477.98	101735.71
		Step H	51.3570	4108.56	8901.88	106822.56



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7134A	Senior Code Enforcement Inspector-A	Step A	35.0323	2802.58	6072.27	72867.18
		Step B	36.7838	2942.70	6375.86	76510.30
		Step C	38.6232	3089.86	6694.69	80336.26
		Step D	40.5541	3244.33	7029.38	84352.53
		Step E	42.5819	3406.55	7380.86	88570.35
		Step F	44.7111	3576.89	7749.92	92999.09
		Step G	46.9466	3755.73	8137.41	97648.93
		Step H	49.2939	3943.51	8544.28	102531.31
7121A	Senior Construction Inspector-A	Step A	37.7331	3018.65	6540.40	78484.85
		Step B	39.6198	3169.58	6867.43	82409.18
		Step C	41.6006	3328.05	7210.77	86529.25
		Step D	43.6807	3494.46	7571.32	90855.86
		Step E	45.8647	3669.18	7949.88	95398.58
		Step F	48.1581	3852.65	8347.40	100168.85
		Step G	50.5660	4045.28	8764.77	105177.28
		Step H	53.0942	4247.54	9202.99	110435.94



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7144A	Senior Custodian-A	Step A	23.1970	1855.76	4020.81	48249.76
		Step B	24.3567	1948.54	4221.83	50661.94
		Step C	25.5744	2045.95	4432.90	53194.75
		Step D	26.8532	2148.26	4654.55	55854.66
		Step E	28.1957	2255.66	4887.25	58647.06
		Step F	29.6058	2368.46	5131.67	61580.06
		Step G	31.0860	2486.88	5388.24	64658.88
		Step H	32.6403	2611.22	5657.65	67891.82
7162A	Senior Engineering Technician-A	Step A	35.4482	2835.86	6144.35	73732.26
		Step B	37.2206	2977.65	6451.57	77418.85
		Step C	39.0816	3126.53	6774.14	81289.73
		Step D	41.0356	3282.85	7112.84	85354.05
		Step E	43.0874	3446.99	7468.48	89621.79
		Step F	45.2419	3619.35	7841.93	94103.15
		Step G	47.5040	3800.32	8234.03	98808.32
		Step H	49.8793	3990.34	8645.75	103748.94



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7146A	Senior Finance Clerk-A	Step A	26.0202	2081.62	4510.17	54122.02
		Step B	27.3212	2185.70	4735.67	56828.10
		Step C	28.6871	2294.97	4972.43	59669.17
		Step D	30.1215	2409.72	5221.06	62652.72
		Step E	31.6275	2530.20	5482.10	65785.20
		Step F	33.2092	2656.74	5756.26	69075.14
		Step G	34.8694	2789.55	6044.03	72528.35
		Step H	36.6129	2929.03	6346.24	76154.83
7147A	Senior Finance Technician-A	Step A	30.8491	2467.93	5347.18	64166.13
		Step B	32.3916	2591.33	5614.54	67374.53
		Step C	34.0111	2720.89	5895.26	70743.09
		Step D	35.7117	2856.94	6190.03	74280.34
		Step E	37.4974	2999.79	6499.55	77994.59
		Step F	39.3722	3149.78	6824.51	81894.18
		Step G	41.3409	3307.27	7165.76	85989.07
		Step H	43.4080	3472.64	7524.05	90288.64



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7148A	Senior Housing Technician-A	Step A	31.9878	2559.02	5544.55	66534.62
		Step B	33.5873	2686.98	5821.80	69861.58
		Step C	35.2666	2821.33	6112.88	73354.53
		Step D	37.0299	2962.39	6418.52	77022.19
		Step E	38.8814	3110.51	6739.44	80873.31
		Step F	40.8254	3266.03	7076.40	84916.83
		Step G	42.8668	3429.34	7430.25	89162.94
		Step H	45.0100	3600.80	7801.73	93620.80
7149A	Senior Information Technology Technician-A	Step A	35.7290	2858.32	6193.03	74316.32
		Step B	37.5154	3001.23	6502.67	78032.03
		Step C	39.3913	3151.30	6827.83	81933.90
		Step D	41.3608	3308.86	7169.21	86030.46
		Step E	43.4290	3474.32	7527.69	90332.32
		Step F	45.6004	3648.03	7904.07	94848.83
		Step G	47.8804	3830.43	8299.27	99591.23
		Step H	50.2745	4021.96	8714.25	104570.96



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3733A	Senior Interpretive Services Specialist-A	Step A	35.1672	2813.38	6095.65	73147.78
		Step B	36.9255	2954.04	6400.42	76805.04
		Step C	38.7717	3101.74	6720.43	80645.14
		Step D	40.7105	3256.84	7056.49	84677.84
		Step E	42.7459	3419.67	7409.29	88911.47
		Step F	44.8834	3590.67	7779.79	93357.47
		Step G	47.1273	3770.18	8168.73	98024.78
		Step H	49.4838	3958.70	8577.19	102926.30
1133A	Senior Laboratory Analyst-A	Step A	39.8024	3184.19	6899.08	82788.99
		Step B	41.7926	3343.41	7244.05	86928.61
		Step C	43.8822	3510.58	7606.25	91274.98
		Step D	46.0763	3686.10	7986.56	95838.70
		Step E	48.3801	3870.41	8385.88	100630.61
		Step F	50.7992	4063.94	8805.19	105662.34
		Step G	53.3391	4267.13	9245.44	110945.33
		Step H	56.0061	4480.49	9707.72	116492.69



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7189A	Senior Mechanic-A	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.1824	2974.59	6444.95	77339.39
		Step C	39.0414	3123.31	6767.18	81206.11
		Step D	40.9935	3279.48	7105.54	85266.48
		Step E	43.0431	3443.45	7460.80	89529.65
		Step F	45.1955	3615.64	7833.89	94006.64
		Step G	47.4552	3796.42	8225.57	98706.82
		Step H	49.8278	3986.22	8636.82	103641.82
7200A	Senior Meter Service Worker-A	Step A	27.2964	2183.71	4731.38	56776.51
		Step B	28.6611	2292.89	4967.92	59615.09
		Step C	30.0938	2407.50	5216.26	62595.10
		Step D	31.5989	2527.91	5477.14	65725.71
		Step E	33.1787	2654.30	5750.97	69011.70
		Step F	34.8377	2787.02	6038.53	72462.42
		Step G	36.5795	2926.36	6340.45	76085.36
		Step H	38.4086	3072.69	6657.49	79889.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7154A	Senior Natural Resources Worker-A	Step A	28.6611	2292.89	4967.92	59615.09
		Step B	30.0940	2407.52	5216.29	62595.52
		Step C	31.5989	2527.91	5477.14	65725.71
		Step D	33.1786	2654.29	5750.96	69011.49
		Step E	34.8378	2787.02	6038.55	72462.62
		Step F	36.5796	2926.37	6340.46	76085.57
		Step G	38.4086	3072.69	6657.49	79889.89
		Step H	40.3290	3226.32	6990.36	83884.32
7192A	Senior Parks Maintenance Worker-A	Step A	27.2958	2183.66	4731.27	56775.26
		Step B	28.6609	2292.87	4967.89	59614.67
		Step C	30.0938	2407.50	5216.26	62595.10
		Step D	31.5990	2527.92	5477.16	65725.92
		Step E	33.1784	2654.27	5750.92	69011.07
		Step F	34.8376	2787.01	6038.52	72462.21
		Step G	36.5792	2926.34	6340.39	76084.74
		Step H	38.4086	3072.69	6657.49	79889.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1502A	Senior Permits Technician-A	Step A	32.1776	2574.21	5577.45	66929.41
		Step B	33.7864	2702.91	5856.31	70275.71
		Step C	35.4758	2838.06	6149.14	73789.66
		Step D	37.2495	2979.96	6456.58	77478.96
		Step E	39.1120	3128.96	6779.41	81352.96
		Step F	41.0676	3285.41	7118.38	85420.61
		Step G	43.1209	3449.67	7474.29	89691.47
		Step H	45.2770	3622.16	7848.01	94176.16
7129A	Senior Refuse Truck Driver-A	Step A	32.9958	2639.66	5719.27	68631.26
		Step B	34.6455	2771.64	6005.22	72062.64
		Step C	36.3778	2910.22	6305.49	75665.82
		Step D	38.1967	3055.74	6620.76	79449.14
		Step E	40.1066	3208.53	6951.81	83421.73
		Step F	42.1117	3368.94	7299.36	87592.34
		Step G	44.2174	3537.39	7664.35	91972.19
		Step H	46.4283	3714.26	8047.57	96570.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1279A	Senior Solid Waste Billing Technician-A	Step A	30.8492	2467.94	5347.19	64166.34
		Step B	32.3916	2591.33	5614.54	67374.53
		Step C	34.0112	2720.90	5895.27	70743.30
		Step D	35.7117	2856.94	6190.03	74280.34
		Step E	37.4973	2999.78	6499.53	77994.38
		Step F	39.3724	3149.79	6824.55	81894.59
		Step G	41.3411	3307.29	7165.79	85989.49
		Step H	43.4080	3472.64	7524.05	90288.64
7187A	Senior Street Maintenance Worker-A	Step A	31.4243	2513.94	5446.88	65362.54
		Step B	32.9956	2639.65	5719.24	68630.85
		Step C	34.6454	2771.63	6005.20	72062.43
		Step D	36.3777	2910.22	6305.47	75665.62
		Step E	38.1968	3055.74	6620.78	79449.34
		Step F	40.1065	3208.52	6951.79	83421.52
		Step G	42.1116	3368.93	7299.34	87592.13
		Step H	44.2174	3537.39	7664.35	91972.19



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1183A	Senior Street Sweeper Operator-A	Step A	32.9957	2639.66	5719.25	68631.06
		Step B	34.6455	2771.64	6005.22	72062.64
		Step C	36.3777	2910.22	6305.47	75665.62
		Step D	38.1966	3055.73	6620.74	79448.93
		Step E	40.1064	3208.51	6951.78	83421.31
		Step F	42.1118	3368.94	7299.38	87592.54
		Step G	44.2175	3537.40	7664.37	91972.40
		Step H	46.4282	3714.26	8047.55	96570.66
7201A	Senior Tree Trimmer-A	Step A	28.6609	2292.87	4967.89	59614.67
		Step B	30.0941	2407.53	5216.31	62595.73
		Step C	31.5987	2527.90	5477.11	65725.30
		Step D	33.1789	2654.31	5751.01	69012.11
		Step E	34.8376	2787.01	6038.52	72462.21
		Step F	36.5797	2926.38	6340.48	76085.78
		Step G	38.4084	3072.67	6657.46	79889.47
		Step H	40.3290	3226.32	6990.36	83884.32



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1103A	Senior Utility Customer Service Field Representative-A	Step A	34.2423	2739.38	5935.33	71223.98
		Step B	35.9547	2876.38	6232.15	74785.78
		Step C	37.7522	3020.18	6543.71	78524.58
		Step D	39.6399	3171.19	6870.92	82450.99
		Step E	41.6219	3329.75	7214.46	86573.55
		Step F	43.7029	3496.23	7575.17	90902.03
		Step G	45.8881	3671.05	7953.94	95447.25
		Step H	48.1824	3854.59	8351.62	100219.39
1044A	Senior Utility Customer Service Specialist-A	Step A	29.7758	2382.06	5161.14	61933.66
		Step B	31.2648	2501.18	5419.23	65030.78
		Step C	32.8280	2626.24	5690.19	68282.24
		Step D	34.4693	2757.54	5974.68	71696.14
		Step E	36.1927	2895.42	6273.40	75280.82
		Step F	38.0025	3040.20	6587.10	79045.20
		Step G	39.9025	3192.20	6916.43	82997.20
		Step H	41.8978	3351.82	7262.29	87147.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7324A	Solid Waste Billing Technician-A	Step A	28.0446	2243.57	4861.06	58332.77
		Step B	29.4469	2355.75	5104.13	61249.55
		Step C	30.9194	2473.55	5359.36	64312.35
		Step D	32.4653	2597.22	5627.32	67527.82
		Step E	34.0884	2727.07	5908.66	70903.87
		Step F	35.7931	2863.45	6204.14	74449.65
		Step G	37.5826	3006.61	6514.32	78171.81
		Step H	39.4618	3156.94	6840.05	82080.54
7525A	Street Maintenance Worker I-A	Step A	25.9708	2077.66	4501.61	54019.26
		Step B	27.2692	2181.54	4726.66	56719.94
		Step C	28.6329	2290.63	4963.04	59556.43
		Step D	30.0642	2405.14	5211.13	62533.54
		Step E	31.5675	2525.40	5471.70	65660.40
		Step F	33.1460	2651.68	5745.31	68943.68
		Step G	34.8034	2784.27	6032.59	72391.07
		Step H	36.5433	2923.46	6334.17	76010.06



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7530A	Street Maintenance Worker II-A	Step A	28.5675	2285.40	4951.70	59420.40
		Step B	29.9960	2399.68	5199.31	62391.68
		Step C	31.4958	2519.66	5459.27	65511.26
		Step D	33.0706	2645.65	5732.24	68786.85
		Step E	34.7243	2777.94	6018.88	72226.54
		Step F	36.4604	2916.83	6319.80	75837.63
		Step G	38.2835	3062.68	6635.81	79629.68
		Step H	40.1977	3215.82	6967.60	83611.22
7540A	Street Sweeper Operator-A	Step A	29.9961	2399.69	5199.32	62391.89
		Step B	31.4959	2519.67	5459.29	65511.47
		Step C	33.0707	2645.66	5732.25	68787.06
		Step D	34.7244	2777.95	6018.90	72226.75
		Step E	36.4605	2916.84	6319.82	75837.84
		Step F	38.2837	3062.70	6635.84	79630.10
		Step G	40.1978	3215.82	6967.62	83611.42
		Step H	42.2075	3376.60	7315.97	87791.60



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1091A	Systems Architect-A	Step A	43.2501	3460.01	7496.68	89960.21
		Step B	45.4126	3633.01	7871.52	94458.21
		Step C	47.6832	3814.66	8265.09	99181.06
		Step D	50.0675	4005.40	8678.37	104140.40
		Step E	52.5709	4205.67	9112.29	109347.47
		Step F	55.1993	4415.94	9567.88	114814.54
		Step G	57.9593	4636.74	10046.28	120555.34
		Step H	60.8573	4868.58	10548.60	126583.18
1052A	Transportation Grants Analyst-A	Step A	39.5848	3166.78	6861.37	82336.38
		Step B	41.5640	3325.12	7204.43	86453.12
		Step C	43.6422	3491.38	7564.65	90775.78
		Step D	45.8243	3665.94	7942.88	95314.54
		Step E	48.1155	3849.24	8340.02	100080.24
		Step F	50.5213	4041.70	8757.03	105084.30
		Step G	53.0475	4243.80	9194.90	110338.80
		Step H	55.6997	4455.98	9654.61	115855.38



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1112A	Transportation Technician I-A	Step A	26.4363	2114.90	4582.29	54987.50
		Step B	27.7579	2220.63	4811.37	57736.43
		Step C	29.1459	2331.67	5051.96	60623.47
		Step D	30.6030	2448.24	5304.52	63654.24
		Step E	32.1333	2570.66	5569.77	66837.26
		Step F	33.7400	2699.20	5848.27	70179.20
		Step G	35.4270	2834.16	6140.68	73688.16
		Step H	37.1984	2975.87	6447.72	77372.67
1111A	Transportation Technician II-A	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.5339	2442.71	5292.54	63510.51
		Step C	32.0606	2564.85	5557.17	66686.05
		Step D	33.6636	2693.09	5835.02	70020.29
		Step E	35.3468	2827.74	6126.78	73521.34
		Step F	37.1141	2969.13	6433.11	77197.33
		Step G	38.9698	3117.58	6754.77	81057.18
		Step H	40.9182	3273.46	7092.49	85109.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1503A	Tree Trimmer I-A	Step A	23.6868	1894.94	4105.71	49268.54
		Step B	24.8712	1989.70	4311.01	51732.10
		Step C	26.1148	2089.18	4526.57	54318.78
		Step D	27.4205	2193.64	4752.89	57034.64
		Step E	28.7915	2303.32	4990.53	59886.32
		Step F	30.2312	2418.50	5240.07	62880.90
		Step G	31.7428	2539.42	5502.09	66025.02
		Step H	33.3298	2666.38	5777.17	69325.98
1504A	Tree Trimmer II-A	Step A	26.0559	2084.47	4516.36	54196.27
		Step B	27.3583	2188.66	4742.11	56905.26
		Step C	28.7264	2298.11	4979.24	59750.91
		Step D	30.1626	2413.01	5228.18	62738.21
		Step E	31.6709	2533.67	5489.62	65875.47
		Step F	33.2546	2660.37	5764.13	69169.57
		Step G	34.9172	2793.38	6052.31	72627.78
		Step H	36.6627	2933.02	6354.87	76258.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1107A	Turf and Sports Field Technician-A	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.9603	2636.82	5713.12	68557.42
		Step C	34.6083	2768.66	5998.77	71985.26
		Step D	36.3386	2907.09	6298.69	75584.29
		Step E	38.1557	3052.46	6613.65	79363.86
		Step F	40.0632	3205.06	6944.29	83331.46
		Step G	42.0665	3365.32	7291.53	87498.32
		Step H	44.1699	3533.59	7656.12	91873.39
3314A	Utility Billing Analyst I-A	Step A	38.1575	3052.60	6613.97	79367.60
		Step B	40.0653	3205.22	6944.65	83335.82
		Step C	42.0685	3365.48	7291.87	87502.48
		Step D	44.1720	3533.76	7656.48	91877.76
		Step E	46.3806	3710.45	8039.30	96471.65
		Step F	48.6996	3895.97	8441.26	101295.17
		Step G	51.1345	4090.76	8863.31	106359.76
		Step H	53.6914	4295.31	9306.51	111678.11



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3315A	Utility Billing Analyst II-A	Step A	41.9732	3357.86	7275.35	87304.26
		Step B	44.0719	3525.75	7639.13	91669.55
		Step C	46.2755	3702.04	8021.09	96253.04
		Step D	48.5892	3887.14	8422.13	101065.54
		Step E	51.0187	4081.50	8843.24	106118.90
		Step F	53.5697	4285.58	9285.41	111424.98
		Step G	56.2481	4499.85	9749.67	116996.05
		Step H	59.0605	4724.84	10237.15	122845.84
1105A	Utility Customer Service Field Representative I-A	Step A	28.2996	2263.97	4905.26	58863.17
		Step B	29.7145	2377.16	5150.51	61806.16
		Step C	31.2002	2496.02	5408.03	64896.42
		Step D	32.7602	2620.82	5678.43	68141.22
		Step E	34.3981	2751.85	5962.34	71548.05
		Step F	36.1181	2889.45	6260.47	75125.65
		Step G	37.9240	3033.92	6573.49	78881.92
		Step H	39.8202	3185.62	6902.17	82826.02



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1104A	Utility Customer Service Field Representative II-A	Step A	31.1295	2490.36	5395.78	64749.36
		Step B	32.6860	2614.88	5665.57	67986.88
		Step C	34.3202	2745.62	5948.83	71386.02
		Step D	36.0363	2882.90	6246.29	74955.50
		Step E	37.8379	3027.03	6558.57	78702.83
		Step F	39.7300	3178.40	6886.53	82638.40
		Step G	41.7165	3337.32	7230.86	86770.32
		Step H	43.8022	3504.18	7592.38	91108.58
1050A	Utility Customer Service Representative I-A	Step A	21.3985	1711.88	3709.07	44508.88
		Step B	22.4683	1797.46	3894.51	46734.06
		Step C	23.5919	1887.35	4089.26	49071.15
		Step D	24.7715	1981.72	4293.73	51524.72
		Step E	26.0099	2080.79	4508.38	54100.59
		Step F	27.3107	2184.86	4733.85	56806.26
		Step G	28.6761	2294.09	4970.52	59646.29
		Step H	30.1098	2408.78	5219.03	62628.38



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1049A	Utility Customer Service Representative II-A	Step A	23.5384	1883.07	4079.99	48959.87
		Step B	24.7152	1977.22	4283.97	51407.62
		Step C	25.9510	2076.08	4498.17	53978.08
		Step D	27.2485	2179.88	4723.07	56676.88
		Step E	28.6110	2288.88	4959.24	59510.88
		Step F	30.0415	2403.32	5207.19	62486.32
		Step G	31.5436	2523.49	5467.56	65610.69
		Step H	33.1208	2649.66	5740.94	68891.26
1048A	Utility Customer Service Specialist I-A	Step A	24.6083	1968.66	4265.44	51185.26
		Step B	25.8387	2067.10	4478.71	53744.50
		Step C	27.1307	2170.46	4702.65	56431.86
		Step D	28.4871	2278.97	4937.76	59253.17
		Step E	29.9115	2392.92	5184.66	62215.92
		Step F	31.4072	2512.58	5443.91	65326.98
		Step G	32.9775	2638.20	5716.10	68593.20
		Step H	34.6263	2770.10	6001.89	72022.70



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1046A	Utility Customer Service Specialist II-A	Step A	27.0690	2165.52	4691.96	56303.52
		Step B	28.4225	2273.80	4926.57	59118.80
		Step C	29.8436	2387.49	5172.89	62074.69
		Step D	31.3358	2506.86	5431.54	65178.46
		Step E	32.9025	2632.20	5703.10	68437.20
		Step F	34.5476	2763.81	5988.25	71859.01
		Step G	36.2752	2902.02	6287.70	75452.42
		Step H	38.0889	3047.11	6602.08	79224.91
8940A	Vehicle Maintenance Servicewriter-A	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.1824	2974.59	6444.95	77339.39
		Step C	39.0414	3123.31	6767.18	81206.11
		Step D	40.9935	3279.48	7105.54	85266.48
		Step E	43.0431	3443.45	7460.80	89529.65
		Step F	45.1955	3615.64	7833.89	94006.64
		Step G	47.4552	3796.42	8225.57	98706.82
		Step H	49.8278	3986.22	8636.82	103641.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8426A	Video and Multimedia Technician-A	Step A	32.5876	2607.01	5648.52	67782.21
		Step B	34.2168	2737.34	5930.91	71170.94
		Step C	35.9279	2874.23	6227.50	74730.03
		Step D	37.7242	3017.94	6538.86	78466.34
		Step E	39.6104	3168.83	6865.80	82389.63
		Step F	41.5911	3327.29	7209.12	86509.49
		Step G	43.6705	3493.64	7569.55	90834.64
		Step H	45.8541	3668.33	7948.04	95376.53
1098A	Waste Services Clerk I-A	Step A	21.5042	1720.34	3727.39	44728.74
		Step B	22.5793	1806.34	3913.75	46964.94
		Step C	23.7083	1896.66	4109.44	49313.26
		Step D	24.8939	1991.51	4314.94	51779.31
		Step E	26.1384	2091.07	4530.66	54367.87
		Step F	27.4455	2195.64	4757.22	57086.64
		Step G	28.8176	2305.41	4995.05	59940.61
		Step H	30.2586	2420.69	5244.82	62937.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1099A	Waste Services Clerk II-A	Step A	23.6547	1892.38	4100.15	49201.78
		Step B	24.8375	1987.00	4305.17	51662.00
		Step C	26.0793	2086.34	4520.41	54244.94
		Step D	27.3833	2190.66	4746.44	56957.26
		Step E	28.7525	2300.20	4983.77	59805.20
		Step F	30.1901	2415.21	5232.95	62795.41
		Step G	31.6995	2535.96	5494.58	65934.96
		Step H	33.2844	2662.75	5769.30	69231.55
1128A	Waste Services Field Enforcement Inspector-A	Step A	34.6456	2771.65	6005.24	72062.85
		Step B	36.3778	2910.22	6305.49	75665.82
		Step C	38.1967	3055.74	6620.76	79449.14
		Step D	40.1066	3208.53	6951.81	83421.73
		Step E	42.1118	3368.94	7299.38	87592.54
		Step F	44.2175	3537.40	7664.37	91972.40
		Step G	46.4283	3714.26	8047.57	96570.86
		Step H	48.7497	3899.98	8449.95	101399.38



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9000A	Wastewater Treatment Plant Operator Grade I-A	Step A	32.1470	2571.76	5572.15	66865.76
		Step B	33.7545	2700.36	5850.78	70209.36
		Step C	35.4420	2835.36	6143.28	73719.36
		Step D	37.2140	2977.12	6450.43	77405.12
		Step E	39.0746	3125.97	6772.93	81275.17
		Step F	41.0285	3282.28	7111.61	85339.28
		Step G	43.0800	3446.40	7467.20	89606.40
		Step H	45.2340	3618.72	7840.56	94086.72
9010A	Wastewater Treatment Plant Operator Grade II-A	Step A	35.3618	2828.94	6129.38	73552.54
		Step B	37.1299	2970.39	6435.85	77230.19
		Step C	38.9863	3118.90	6757.63	81091.50
		Step D	40.9356	3274.85	7095.50	85146.05
		Step E	42.9823	3438.58	7450.27	89403.18
		Step F	45.1316	3610.53	7822.81	93873.73
		Step G	47.3882	3791.06	8213.95	98567.46
		Step H	49.7574	3980.59	8624.62	103495.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020A	Wastewater Treatment Plant Operator Grade III 24Hr-A	Step A	29.8680	3345.22	7247.97	86975.62
		Step B	31.3614	3512.48	7610.37	91324.40
		Step C	32.9293	3688.08	7990.84	95890.12
		Step D	34.5759	3872.50	8390.42	100685.02
		Step E	36.3047	4066.13	8809.94	105719.29
		Step F	38.1200	4269.44	9250.45	111005.44
		Step G	40.0259	4482.90	9712.95	116555.42
		Step H	42.0272	4707.05	10198.60	122383.21
9025A	Wastewater Treatment Plant Operator Grade III 8Hr-A	Step A	38.8978	3111.82	6742.29	80907.42
		Step B	40.8427	3267.42	7079.40	84952.82
		Step C	42.8850	3430.80	7433.40	89200.80
		Step D	45.0291	3602.33	7805.04	93660.53
		Step E	47.2806	3782.45	8195.30	98343.65
		Step F	49.6446	3971.57	8605.06	103260.77
		Step G	52.1268	4170.14	9035.31	108423.74
		Step H	54.7331	4378.65	9487.07	113844.85



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020ZA	Wastewater Treatment Plant Operator Grade III 8Hr-ZA	Step A	41.8151	3345.21	7247.95	86975.41
		Step B	43.9057	3512.46	7610.32	91323.86
		Step C	46.1011	3688.09	7990.86	95890.29
		Step D	48.4062	3872.50	8390.41	100684.90
		Step E	50.8264	4066.11	8809.91	105718.91
		Step F	53.3677	4269.42	9250.40	111004.82
		Step G	56.0361	4482.89	9712.92	116555.09
		Step H	58.8379	4707.03	10198.57	122382.83
9030A	Wastewater Treatment Plant Operator Grade IV-A	Step A	46.8330	3746.64	8117.72	97412.64
		Step B	49.1746	3933.97	8523.60	102283.17
		Step C	51.6332	4130.66	8949.75	107397.06
		Step D	54.2148	4337.18	9397.23	112766.78
		Step E	56.9258	4554.06	9867.14	118405.66
		Step F	59.7721	4781.77	10360.50	124325.97
		Step G	62.7608	5020.86	10878.54	130542.46
		Step H	65.8986	5271.89	11422.42	137069.09



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1053A	Water Quality Technician-A	Step A	30.1972	2415.78	5234.18	62810.18
		Step B	31.7072	2536.58	5495.91	65950.98
		Step C	33.2926	2663.41	5770.72	69248.61
		Step D	34.9573	2796.58	6059.27	72711.18
		Step E	36.7049	2936.39	6362.18	76346.19
		Step F	38.5404	3083.23	6680.34	80164.03
		Step G	40.4675	3237.40	7014.37	84172.40
		Step H	42.4908	3399.26	7365.07	88380.86
9200A	Water Treatment Plant Operator Grade I 24Hr-A	Step A	22.9622	2571.77	5572.16	66865.93
		Step B	24.1103	2700.35	5850.77	70209.19
		Step C	25.3157	2835.36	6143.28	73719.32
		Step D	26.5816	2977.14	6450.47	77405.62
		Step E	27.9106	3125.99	6772.97	81275.67
		Step F	29.3062	3282.29	7111.64	85339.65
		Step G	30.7715	3446.41	7467.22	89606.61
		Step H	32.3100	3618.72	7840.56	94086.72



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9232A	Water Treatment Plant Operator Grade I 8Hr-A	Step A	32.1470	2571.76	5572.15	66865.76
		Step B	33.7545	2700.36	5850.78	70209.36
		Step C	35.4420	2835.36	6143.28	73719.36
		Step D	37.2140	2977.12	6450.43	77405.12
		Step E	39.0746	3125.97	6772.93	81275.17
		Step F	41.0285	3282.28	7111.61	85339.28
		Step G	43.0800	3446.40	7467.20	89606.40
		Step H	45.2340	3618.72	7840.56	94086.72
9200ZA	Water Treatment Plant Operator Grade I 8Hr-ZA	Step A	32.1458	2571.66	5571.94	66863.26
		Step B	33.7533	2700.26	5850.57	70206.86
		Step C	35.4408	2835.26	6143.07	73716.86
		Step D	37.2127	2977.02	6450.20	77402.42
		Step E	39.0732	3125.86	6772.69	81272.26
		Step F	41.0270	3282.16	7111.35	85336.16
		Step G	43.0785	3446.28	7466.94	89603.28
		Step H	45.2323	3618.58	7840.27	94083.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210A	Water Treatment Plant Operator Grade II 24Hr-A	Step A	25.2584	2828.94	6129.37	73552.46
		Step B	26.5212	2970.37	6435.81	77229.73
		Step C	27.8474	3118.91	6757.64	81091.63
		Step D	29.2399	3274.87	7095.55	85146.59
		Step E	30.7016	3438.58	7450.25	89403.06
		Step F	32.2368	3610.52	7822.80	93873.56
		Step G	33.8487	3791.05	8213.95	98567.41
		Step H	35.5410	3980.59	8624.62	103495.39
9234A	Water Treatment Plant Operator Grade II 8Hr-A	Step A	35.3616	2828.93	6129.34	73552.13
		Step B	37.1297	2970.38	6435.81	77229.78
		Step C	38.9863	3118.90	6757.63	81091.50
		Step D	40.9355	3274.84	7095.49	85145.84
		Step E	42.9821	3438.57	7450.23	89402.77
		Step F	45.1313	3610.50	7822.76	93873.10
		Step G	47.3880	3791.04	8213.92	98567.04
		Step H	49.7574	3980.59	8624.62	103495.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210ZA	Water Treatment Plant Operator Grade II 8Hr-ZA	Step A	35.3611	2828.89	6129.26	73551.09
		Step B	37.1292	2970.34	6435.73	77228.74
		Step C	38.9857	3118.86	6757.52	81090.26
		Step D	40.9349	3274.79	7095.38	85144.59
		Step E	42.9815	3438.52	7450.13	89401.52
		Step F	45.1306	3610.45	7822.64	93871.65
		Step G	47.3873	3790.98	8213.80	98565.58
		Step H	49.7566	3980.53	8624.48	103493.73
9230A	Water Treatment Plant Operator Grade III 24Hr-A	Step A	29.1733	3267.41	7079.39	84952.65
		Step B	30.6319	3430.77	7433.34	89200.09
		Step C	32.1636	3602.32	7805.03	93660.40
		Step D	33.7719	3782.45	8195.31	98343.77
		Step E	35.4604	3971.56	8605.06	103260.68
		Step F	37.2333	4170.13	9035.28	108423.37
		Step G	39.0950	4378.64	9487.05	113844.64
		Step H	41.0498	4597.58	9961.42	119537.02



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9229A	Water Treatment Plant Operator Grade III 8Hr-A	Step A	38.8978	3111.82	6742.29	80907.42
		Step B	40.8427	3267.42	7079.40	84952.82
		Step C	42.8850	3430.80	7433.40	89200.80
		Step D	45.0291	3602.33	7805.04	93660.53
		Step E	47.2806	3782.45	8195.30	98343.65
		Step F	49.6446	3971.57	8605.06	103260.77
		Step G	52.1268	4170.14	9035.31	108423.74
		Step H	54.7331	4378.65	9487.07	113844.85
9230ZA	Water Treatment Plant Operator Grade III 8Hr-ZA	Step A	40.8427	3267.42	7079.40	84952.82
		Step B	42.8849	3430.79	7433.38	89200.59
		Step C	45.0289	3602.31	7805.01	93660.11
		Step D	47.2805	3782.44	8195.29	98343.44
		Step E	49.6444	3971.55	8605.03	103260.35
		Step F	52.1268	4170.14	9035.31	108423.74
		Step G	54.7331	4378.65	9487.07	113844.85
		Step H	57.4698	4597.58	9961.43	119537.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1641A	Youth Development Program Coordinator-A	Step A	31.9700	2557.60	5541.47	66497.60
		Step B	33.5685	2685.48	5818.54	69822.48
		Step C	35.2470	2819.76	6109.48	73313.76
		Step D	37.0092	2960.74	6414.93	76979.14
		Step E	38.8599	3108.79	6735.72	80828.59
		Step F	40.8028	3264.22	7072.49	84869.82
		Step G	42.8430	3427.44	7426.12	89113.44
		Step H	44.9853	3598.82	7797.45	93569.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

0035B	Accountant I-B	Step A	33.1804	2654.43	5751.27	69015.23
		Step B	34.7404	2779.23	6021.67	72260.03
		Step C	35.7826	2862.61	6202.32	74427.81
		Step D	36.8562	2948.50	6388.41	76660.90
		Step E	37.9617	3036.94	6580.03	78960.34
		Step F	39.1006	3128.05	6777.44	81329.25
		Step G	40.2737	3221.90	6980.77	83769.30
		Step H	41.4818	3318.54	7190.18	86282.14
		Step I	42.7262	3418.10	7405.87	88870.50
		Step J	44.0080	3520.64	7628.05	91536.64
		Step K	45.3282	3626.26	7856.89	94282.66
		Step L	46.6882	3735.06	8092.62	97111.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0040B	Accountant II-B	Step A	36.4983	2919.86	6326.37	75916.46
		Step B	38.2144	3057.15	6623.83	79485.95
		Step C	39.3609	3148.87	6822.56	81870.67
		Step D	40.5417	3243.34	7027.23	84326.74
		Step E	41.7579	3340.63	7238.04	86856.43
		Step F	43.0107	3440.86	7455.19	89462.26
		Step G	44.3010	3544.08	7678.84	92146.08
		Step H	45.6300	3650.40	7909.20	94910.40
		Step I	46.9989	3759.91	8146.48	97757.71
		Step J	48.4088	3872.70	8390.86	100690.30
		Step K	49.8612	3988.90	8642.61	103711.30
		Step L	51.3570	4108.56	8901.88	106822.56



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1003B	Administrative Supervisor-B	Step A	33.4417	2675.34	5796.56	69558.74
		Step B	35.0140	2801.12	6069.09	72829.12
		Step C	36.0644	2885.15	6251.16	75013.95
		Step D	37.1464	2971.71	6438.71	77264.51
		Step E	38.2608	3060.86	6631.87	79582.46
		Step F	39.4085	3152.68	6830.81	81969.68
		Step G	40.5907	3247.26	7035.72	84428.66
		Step H	41.8086	3344.69	7246.82	86961.89
		Step I	43.0628	3445.02	7464.22	89570.62
		Step J	44.3547	3548.38	7688.15	92257.78
		Step K	45.6853	3654.82	7918.79	95025.42
		Step L	47.0559	3764.47	8156.36	97876.27



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0084B	Administrative Technician-B	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.4470	2435.76	5277.48	63329.76
		Step C	31.3605	2508.84	5435.82	65229.84
		Step D	32.3012	2584.10	5598.87	67186.50
		Step E	33.2703	2661.62	5766.85	69202.22
		Step F	34.2685	2741.48	5939.87	71278.48
		Step G	35.2963	2823.70	6118.03	73416.30
		Step H	36.3553	2908.42	6301.59	75619.02
		Step I	37.4460	2995.68	6490.64	77887.68
		Step J	38.5693	3085.54	6685.35	80224.14
		Step K	39.7264	3178.11	6885.91	82630.91
		Step L	40.9182	3273.46	7092.49	85109.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8302B	Aquatics Maintenance Technician-B	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.8665	2629.32	5696.86	68362.32
		Step C	33.8526	2708.21	5867.78	70413.41
		Step D	34.8682	2789.46	6043.82	72525.86
		Step E	35.9141	2873.13	6225.11	74701.33
		Step F	36.9916	2959.33	6411.88	76942.53
		Step G	38.1013	3048.10	6604.23	79250.70
		Step H	39.2443	3139.54	6802.35	81628.14
		Step I	40.4217	3233.74	7006.43	84077.14
		Step J	41.6342	3330.74	7216.59	86599.14
		Step K	42.8833	3430.66	7433.11	89197.26
		Step L	44.1699	3533.59	7656.12	91873.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8300B	Arborist Technician-B	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.8665	2629.32	5696.86	68362.32
		Step C	33.8526	2708.21	5867.78	70413.41
		Step D	34.8682	2789.46	6043.82	72525.86
		Step E	35.9141	2873.13	6225.11	74701.33
		Step F	36.9916	2959.33	6411.88	76942.53
		Step G	38.1013	3048.10	6604.23	79250.70
		Step H	39.2443	3139.54	6802.35	81628.14
		Step I	40.4217	3233.74	7006.43	84077.14
		Step J	41.6342	3330.74	7216.59	86599.14
		Step K	42.8833	3430.66	7433.11	89197.26
		Step L	44.1699	3533.59	7656.12	91873.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0376B	Assistant Child Care Site Coordinator-B	Step A	25.2729	2021.83	4380.64	52567.63
		Step B	26.4612	2116.90	4586.61	55039.30
		Step C	27.2548	2180.38	4724.17	56689.98
		Step D	28.0725	2245.80	4865.90	58390.80
		Step E	28.9148	2313.18	5011.90	60142.78
		Step F	29.7823	2382.58	5162.27	61947.18
		Step G	30.6757	2454.06	5317.12	63805.46
		Step H	31.5959	2527.67	5476.62	65719.47
		Step I	32.5437	2603.50	5640.91	67690.90
		Step J	33.5202	2681.62	5810.17	69722.02
		Step K	34.5258	2762.06	5984.47	71813.66
		Step L	35.5615	2844.92	6163.99	73967.92



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0338B	Assistant Engineer-B	Step A	41.5949	3327.59	7209.78	86517.39
		Step B	43.5506	3484.05	7548.77	90585.25
		Step C	44.8571	3588.57	7775.23	93302.77
		Step D	46.2026	3696.21	8008.45	96101.41
		Step E	47.5889	3807.11	8248.74	98984.91
		Step F	49.0166	3921.33	8496.21	101954.53
		Step G	50.4871	4038.97	8751.10	105013.17
		Step H	52.0017	4160.14	9013.63	108163.54
		Step I	53.5617	4284.94	9284.03	111408.34
		Step J	55.1685	4413.48	9562.54	114750.48
		Step K	56.8235	4545.88	9849.41	118192.88
		Step L	58.5283	4682.26	10144.91	121738.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0650B	Assistant Planner-B	Step A	33.6535	2692.28	5833.27	69999.28
		Step B	35.2357	2818.86	6107.52	73290.26
		Step C	36.2928	2903.42	6290.75	75489.02
		Step D	37.3815	2990.52	6479.46	77753.52
		Step E	38.5029	3080.23	6673.84	80086.03
		Step F	39.6580	3172.64	6874.05	82488.64
		Step G	40.8478	3267.82	7080.29	84963.42
		Step H	42.0733	3365.86	7292.71	87512.46
		Step I	43.3354	3466.83	7511.47	90137.63
		Step J	44.6354	3570.83	7736.80	92841.63
		Step K	45.9745	3677.96	7968.91	95626.96
		Step L	47.3538	3788.30	8207.99	98495.90



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1005B	Associate Engineer (PE)-B	Step A	47.8341	3826.73	8291.24	99494.93
		Step B	50.0831	4006.65	8681.07	104172.85
		Step C	51.5857	4126.86	8941.52	107298.26
		Step D	53.1333	4250.66	9209.77	110517.26
		Step E	54.7272	4378.18	9486.05	113832.58
		Step F	56.3690	4509.52	9770.63	117247.52
		Step G	58.0602	4644.82	10063.77	120765.22
		Step H	59.8019	4784.15	10365.66	124387.95
		Step I	61.5960	4927.68	10676.64	128119.68
		Step J	63.4437	5075.50	10996.91	131962.90
		Step K	65.3471	5227.77	11326.83	135921.97
		Step L	67.3075	5384.60	11666.63	139999.60



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0820B	Associate Engineer-B	Step A	45.5566	3644.53	7896.48	94757.73
		Step B	47.6984	3815.87	8267.72	99212.67
		Step C	49.1292	3930.34	8515.73	102188.74
		Step D	50.6030	4048.24	8771.19	105254.24
		Step E	52.1211	4169.69	9034.32	108411.89
		Step F	53.6848	4294.78	9305.37	111664.38
		Step G	55.2953	4423.62	9584.52	115014.22
		Step H	56.9542	4556.34	9872.06	118464.74
		Step I	58.6627	4693.02	10168.20	122018.42
		Step J	60.4228	4833.82	10473.29	125679.42
		Step K	62.2355	4978.84	10787.49	129449.84
		Step L	64.1024	5128.19	11111.08	133332.99



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0900B	Associate Planner-B	Step A	38.7017	3096.14	6708.29	80499.54
		Step B	40.5209	3241.67	7023.62	84283.47
		Step C	41.7367	3338.94	7234.36	86812.34
		Step D	42.9887	3439.10	7451.37	89416.50
		Step E	44.2784	3542.27	7674.92	92099.07
		Step F	45.6067	3648.54	7905.16	94861.94
		Step G	46.9749	3757.99	8142.32	97707.79
		Step H	48.3842	3870.74	8386.59	100639.14
		Step I	49.8357	3986.86	8638.19	103658.26
		Step J	51.3308	4106.46	8897.34	106768.06
		Step K	52.8707	4229.66	9164.25	109971.06
		Step L	54.4569	4356.55	9439.20	113270.35



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1018B	Building Inspector I-B	Step A	33.4992	2679.94	5806.53	69678.34
		Step B	35.0744	2805.95	6079.56	72954.75
		Step C	36.1266	2890.13	6261.94	75143.33
		Step D	37.2103	2976.82	6449.79	77397.42
		Step E	38.3268	3066.14	6643.31	79719.74
		Step F	39.4766	3158.13	6842.61	82111.33
		Step G	40.6608	3252.86	7047.87	84574.46
		Step H	41.8805	3350.44	7259.29	87111.44
		Step I	43.1371	3450.97	7477.10	89725.17
		Step J	44.4312	3554.50	7701.41	92416.90
		Step K	45.7642	3661.14	7932.46	95189.54
		Step L	47.1370	3770.96	8170.41	98044.96



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1019B	Building Inspector II-B	Step A	36.8494	2947.95	6387.23	76646.75
		Step B	38.5817	3086.54	6687.49	80249.94
		Step C	39.7392	3179.14	6888.13	82657.54
		Step D	40.9313	3274.50	7094.76	85137.10
		Step E	42.1593	3372.74	7307.61	87691.34
		Step F	43.4242	3473.94	7526.86	90322.34
		Step G	44.7269	3578.15	7752.66	93031.95
		Step H	46.0687	3685.50	7985.24	95822.90
		Step I	47.4507	3796.06	8224.79	98697.46
		Step J	48.8742	3909.94	8471.53	101658.34
		Step K	50.3405	4027.24	8725.69	104708.24
		Step L	51.8507	4148.06	8987.45	107849.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9425B	Building Maintenance Aide-B	Step A	22.2761	1782.09	3861.19	46334.29
		Step B	23.3234	1865.87	4042.72	48512.67
		Step C	24.0232	1921.86	4164.02	49968.26
		Step D	24.7439	1979.51	4288.94	51467.31
		Step E	25.4862	2038.90	4417.61	53011.30
		Step F	26.2508	2100.06	4550.14	54601.66
		Step G	27.0383	2163.06	4686.64	56239.66
		Step H	27.8494	2227.95	4827.23	57926.75
		Step I	28.6849	2294.79	4972.05	59664.59
		Step J	29.5455	2363.64	5121.22	61454.64
		Step K	30.4318	2434.54	5274.85	63298.14
		Step L	31.3447	2507.58	5433.08	65196.98



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1030B	Building Maintenance Worker I-B	Step A	26.7314	2138.51	4633.44	55601.31
		Step B	27.9882	2239.06	4851.29	58215.46
		Step C	28.8278	2306.22	4996.82	59961.82
		Step D	29.6926	2375.41	5146.72	61760.61
		Step E	30.5834	2446.67	5301.12	63613.47
		Step F	31.5009	2520.07	5460.16	65521.87
		Step G	32.4458	2595.66	5623.94	67487.26
		Step H	33.4193	2673.54	5792.68	69512.14
		Step I	34.4219	2753.75	5966.46	71597.55
		Step J	35.4545	2836.36	6145.45	73745.36
		Step K	36.5182	2921.46	6329.82	75957.86
		Step L	37.6136	3009.09	6519.69	78236.29



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1032B	Building Maintenance Worker II-B	Step A	29.4046	2352.37	5096.80	61161.57
		Step B	30.7869	2462.95	5336.40	64036.75
		Step C	31.7105	2536.84	5496.49	65957.84
		Step D	32.6618	2612.94	5661.38	67936.54
		Step E	33.6417	2691.34	5831.23	69974.74
		Step F	34.6509	2772.07	6006.16	72073.87
		Step G	35.6904	2855.23	6186.34	74236.03
		Step H	36.7612	2940.90	6371.94	76463.30
		Step I	37.8640	3029.12	6563.09	78757.12
		Step J	38.9999	3119.99	6759.98	81119.79
		Step K	40.1699	3213.59	6962.78	83553.39
		Step L	41.3750	3310.00	7171.67	86060.00



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1045B	Building Plans Examiner I-B	Step A	34.9489	2795.91	6057.81	72693.71
		Step B	36.5921	2927.37	6342.63	76111.57
		Step C	37.6898	3015.18	6532.90	78394.78
		Step D	38.8206	3105.65	6728.90	80746.85
		Step E	39.9851	3198.81	6930.75	83169.01
		Step F	41.1848	3294.78	7138.70	85664.38
		Step G	42.4202	3393.62	7352.83	88234.02
		Step H	43.6928	3495.42	7573.42	90881.02
		Step I	45.0036	3600.29	7800.62	93607.49
		Step J	46.3538	3708.30	8034.66	96415.90
		Step K	47.7443	3819.54	8275.68	99308.14
		Step L	49.1767	3934.14	8523.96	102287.54



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1047B	Building Plans Examiner II-B	Step A	38.4436	3075.49	6663.56	79962.69
		Step B	40.2512	3220.10	6976.87	83722.50
		Step C	41.4588	3316.70	7186.19	86234.30
		Step D	42.7026	3416.21	7401.78	88821.41
		Step E	43.9837	3518.70	7623.84	91486.10
		Step F	45.3033	3624.26	7852.57	94230.86
		Step G	46.6623	3732.98	8088.13	97057.58
		Step H	48.0621	3844.97	8330.76	99969.17
		Step I	49.5040	3960.32	8580.69	102968.32
		Step J	50.9893	4079.14	8838.15	106057.74
		Step K	52.5188	4201.50	9103.26	109239.10
		Step L	54.0944	4327.55	9376.36	112516.35



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1361B	Business Systems Analyst I-B	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.2066	3136.53	6795.81	81549.73
		Step C	40.3828	3230.62	6999.69	83996.22
		Step D	41.5943	3327.54	7209.68	86516.14
		Step E	42.8421	3427.37	7425.96	89111.57
		Step F	44.1274	3530.19	7648.75	91784.99
		Step G	45.4512	3636.10	7878.21	94538.50
		Step H	46.8147	3745.18	8114.55	97374.58
		Step I	48.2192	3857.54	8357.99	100295.94
		Step J	49.6658	3973.26	8608.74	103304.86
		Step K	51.1556	4092.45	8866.97	106403.65
		Step L	52.6903	4215.22	9132.99	109595.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1362B	Business Systems Analyst II-B	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.1272	3450.18	7475.38	89704.58
		Step C	44.4210	3553.68	7699.64	92395.68
		Step D	45.7537	3660.30	7930.64	95167.70
		Step E	47.1262	3770.10	8168.54	98022.50
		Step F	48.5400	3883.20	8413.60	100963.20
		Step G	49.9963	3999.70	8666.03	103992.30
		Step H	51.4961	4119.69	8925.99	107111.89
		Step I	53.0410	4243.28	9193.77	110325.28
		Step J	54.6322	4370.58	9469.58	113634.98
		Step K	56.2713	4501.70	9753.69	117044.30
		Step L	57.9594	4636.75	10046.30	120555.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1055B	Buyer I-B	Step A	30.1640	2413.12	5228.43	62741.12
		Step B	31.5821	2526.57	5474.23	65690.77
		Step C	32.5297	2602.38	5638.48	67661.78
		Step D	33.5054	2680.43	5807.60	69691.23
		Step E	34.5106	2760.85	5981.84	71782.05
		Step F	35.5461	2843.69	6161.32	73935.89
		Step G	36.6124	2928.99	6346.15	76153.79
		Step H	37.7109	3016.87	6536.56	78438.67
		Step I	38.8421	3107.37	6732.63	80791.57
		Step J	40.0074	3200.59	6934.62	83215.39
		Step K	41.2075	3296.60	7142.63	85711.60
		Step L	42.4438	3395.50	7356.93	88283.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1060B	Buyer II-B	Step A	33.1803	2654.42	5751.25	69015.02
		Step B	34.7402	2779.22	6021.63	72259.62
		Step C	35.7826	2862.61	6202.32	74427.81
		Step D	36.8561	2948.49	6388.39	76660.69
		Step E	37.9617	3036.94	6580.03	78960.34
		Step F	39.1005	3128.04	6777.42	81329.04
		Step G	40.2736	3221.89	6980.76	83769.09
		Step H	41.4818	3318.54	7190.18	86282.14
		Step I	42.7263	3418.10	7405.89	88870.70
		Step J	44.0080	3520.64	7628.05	91536.64
		Step K	45.3282	3626.26	7856.89	94282.66
		Step L	46.6882	3735.06	8092.62	97111.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1225B	Child Care Site Coordinator-B	Step A	29.0637	2325.10	5037.71	60452.50
		Step B	30.4301	2434.41	5274.55	63294.61
		Step C	31.3431	2507.45	5432.80	65193.65
		Step D	32.2834	2582.67	5595.79	67149.47
		Step E	33.2519	2660.15	5763.66	69163.95
		Step F	34.2495	2739.96	5936.58	71238.96
		Step G	35.2770	2822.16	6114.68	73376.16
		Step H	36.3352	2906.82	6298.10	75577.22
		Step I	37.4254	2994.03	6487.07	77844.83
		Step J	38.5482	3083.86	6681.69	80180.26
		Step K	39.7044	3176.35	6882.10	82585.15
		Step L	40.8957	3271.66	7088.59	85063.06



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1226B	City Clerk Technician I-B	Step A	30.2768	2422.14	5247.98	62975.74
		Step B	31.7003	2536.02	5494.72	65936.62
		Step C	32.6513	2612.10	5659.56	67914.70
		Step D	33.6309	2690.47	5829.36	69952.27
		Step E	34.6398	2771.18	6004.23	72050.78
		Step F	35.6791	2854.33	6184.38	74212.53
		Step G	36.7494	2939.95	6369.90	76438.75
		Step H	37.8518	3028.14	6560.98	78731.74
		Step I	38.9875	3119.00	6757.83	81094.00
		Step J	40.1570	3212.56	6960.55	83526.56
		Step K	41.3616	3308.93	7169.34	86032.13
		Step L	42.6026	3408.21	7384.45	88613.41



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1227B	City Clerk Technician II-B	Step A	33.3042	2664.34	5772.73	69272.74
		Step B	34.8703	2789.62	6044.19	72530.22
		Step C	35.9164	2873.31	6225.51	74706.11
		Step D	36.9940	2959.52	6412.29	76947.52
		Step E	38.1037	3048.30	6604.64	79255.70
		Step F	39.2469	3139.75	6802.80	81633.55
		Step G	40.4242	3233.94	7006.86	84082.34
		Step H	41.6370	3330.96	7217.08	86604.96
		Step I	42.8860	3430.88	7433.57	89202.88
		Step J	44.1726	3533.81	7656.58	91879.01
		Step K	45.4978	3639.82	7886.29	94635.42
		Step L	46.8628	3749.02	8122.89	97474.62



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1364B	Code Enforcement Inspector I-B	Step A	28.9535	2316.28	5018.61	60223.28
		Step B	30.3148	2425.18	5254.57	63054.78
		Step C	31.2242	2497.94	5412.19	64946.34
		Step D	32.1609	2572.87	5574.56	66894.67
		Step E	33.1257	2650.06	5741.79	68901.46
		Step F	34.1194	2729.55	5914.03	70968.35
		Step G	35.1430	2811.44	6091.45	73097.44
		Step H	36.1974	2895.79	6274.22	75290.59
		Step I	37.2832	2982.66	6462.42	77549.06
		Step J	38.4018	3072.14	6656.31	79875.74
		Step K	39.5538	3164.30	6855.99	82271.90
		Step L	40.7404	3259.23	7061.67	84740.03



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1369B	Code Enforcement Inspector II-B	Step A	31.8489	2547.91	5520.48	66245.71
		Step B	33.3463	2667.70	5780.03	69360.30
		Step C	34.3466	2747.73	5953.41	71440.93
		Step D	35.3770	2830.16	6132.01	73584.16
		Step E	36.4383	2915.06	6315.97	75791.66
		Step F	37.5315	3002.52	6505.46	78065.52
		Step G	38.6575	3092.60	6700.63	80407.60
		Step H	39.8171	3185.37	6901.63	82819.57
		Step I	41.0119	3280.95	7108.73	85304.75
		Step J	42.2420	3379.36	7321.95	87863.36
		Step K	43.5093	3480.74	7541.61	90499.34
		Step L	44.8146	3585.17	7767.86	93214.37



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1401B	Community Relations Analyst-B	Step A	39.4311	3154.49	6834.72	82016.69
		Step B	41.2849	3302.79	7156.05	85872.59
		Step C	42.5234	3401.87	7370.72	88448.67
		Step D	43.7991	3503.93	7591.84	91102.13
		Step E	45.1131	3609.05	7819.60	93835.25
		Step F	46.4665	3717.32	8054.19	96650.32
		Step G	47.8604	3828.83	8295.80	99549.63
		Step H	49.2962	3943.70	8544.67	102536.10
		Step I	50.7752	4062.02	8801.03	105612.42
		Step J	52.2985	4183.88	9065.07	108780.88
		Step K	53.8675	4309.40	9337.03	112044.40
		Step L	55.4834	4438.67	9617.12	115405.47



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1248B	Construction Inspection Supervisor-B	Step A	43.3930	3471.44	7521.45	90257.44
		Step B	45.4332	3634.66	7875.09	94501.06
		Step C	46.7961	3743.69	8111.32	97335.89
		Step D	48.2001	3856.01	8354.68	100256.21
		Step E	49.6460	3971.68	8605.31	103263.68
		Step F	51.1354	4090.83	8863.47	106361.63
		Step G	52.6694	4213.55	9129.36	109552.35
		Step H	54.2496	4339.97	9403.26	112839.17
		Step I	55.8772	4470.18	9685.38	116224.58
		Step J	57.5532	4604.26	9975.89	119710.66
		Step K	59.2799	4742.39	10275.18	123302.19
		Step L	61.0583	4884.66	10583.44	127001.26



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1432B	Construction Inspector I-B	Step A	31.1843	2494.74	5405.28	64863.34
		Step B	32.6505	2612.04	5659.42	67913.04
		Step C	33.6299	2690.39	5829.18	69950.19
		Step D	34.6389	2771.11	6004.08	72048.91
		Step E	35.6781	2854.25	6184.20	74210.45
		Step F	36.7484	2939.87	6369.72	76436.67
		Step G	37.8509	3028.07	6560.82	78729.87
		Step H	38.9863	3118.90	6757.63	81091.50
		Step I	40.1559	3212.47	6960.36	83524.27
		Step J	41.3606	3308.85	7169.17	86030.05
		Step K	42.6014	3408.11	7384.24	88610.91
		Step L	43.8795	3510.36	7605.78	91269.36



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1434B	Construction Inspector II-B	Step A	34.3028	2744.22	5945.82	71349.82
		Step B	35.9155	2873.24	6225.35	74704.24
		Step C	36.9929	2959.43	6412.10	76945.23
		Step D	38.1028	3048.22	6604.49	79253.82
		Step E	39.2458	3139.66	6802.61	81631.26
		Step F	40.4231	3233.85	7006.67	84080.05
		Step G	41.6359	3330.87	7216.89	86602.67
		Step H	42.8850	3430.80	7433.40	89200.80
		Step I	44.1715	3533.72	7656.39	91876.72
		Step J	45.4967	3639.74	7886.09	94633.14
		Step K	46.8615	3748.92	8122.66	97471.92
		Step L	48.2674	3861.39	8366.35	100396.19



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1485B	Custodian-B	Step A	21.0879	1687.03	3655.24	43862.83
		Step B	22.0795	1766.36	3827.11	45925.36
		Step C	22.7418	1819.34	3941.91	47302.94
		Step D	23.4242	1873.94	4060.19	48722.34
		Step E	24.1269	1930.15	4182.00	50183.95
		Step F	24.8507	1988.06	4307.45	51689.46
		Step G	25.5962	2047.70	4436.67	53240.10
		Step H	26.3642	2109.14	4569.79	54837.54
		Step I	27.1551	2172.41	4706.88	56482.61
		Step J	27.9697	2237.58	4848.08	58176.98
		Step K	28.8088	2304.70	4993.53	59922.30
		Step L	29.6730	2373.84	5143.32	61719.84



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1546B	Data Management Specialist I-B	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.2066	3136.53	6795.81	81549.73
		Step C	40.3828	3230.62	6999.69	83996.22
		Step D	41.5943	3327.54	7209.68	86516.14
		Step E	42.8421	3427.37	7425.96	89111.57
		Step F	44.1274	3530.19	7648.75	91784.99
		Step G	45.4512	3636.10	7878.21	94538.50
		Step H	46.8147	3745.18	8114.55	97374.58
		Step I	48.2192	3857.54	8357.99	100295.94
		Step J	49.6658	3973.26	8608.74	103304.86
		Step K	51.1556	4092.45	8866.97	106403.65
		Step L	52.6903	4215.22	9132.99	109595.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1548B	Data Management Specialist II-B	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.1272	3450.18	7475.38	89704.58
		Step C	44.4210	3553.68	7699.64	92395.68
		Step D	45.7537	3660.30	7930.64	95167.70
		Step E	47.1262	3770.10	8168.54	98022.50
		Step F	48.5400	3883.20	8413.60	100963.20
		Step G	49.9963	3999.70	8666.03	103992.30
		Step H	51.4961	4119.69	8925.99	107111.89
		Step I	53.0410	4243.28	9193.77	110325.28
		Step J	54.6322	4370.58	9469.58	113634.98
		Step K	56.2713	4501.70	9753.69	117044.30
		Step L	57.9594	4636.75	10046.30	120555.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1551B	Database Analyst I-B	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.2066	3136.53	6795.81	81549.73
		Step C	40.3828	3230.62	6999.69	83996.22
		Step D	41.5943	3327.54	7209.68	86516.14
		Step E	42.8421	3427.37	7425.96	89111.57
		Step F	44.1274	3530.19	7648.75	91784.99
		Step G	45.4512	3636.10	7878.21	94538.50
		Step H	46.8147	3745.18	8114.55	97374.58
		Step I	48.2192	3857.54	8357.99	100295.94
		Step J	49.6658	3973.26	8608.74	103304.86
		Step K	51.1556	4092.45	8866.97	106403.65
		Step L	52.6903	4215.22	9132.99	109595.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1552B	Database Analyst II-B	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.1272	3450.18	7475.38	89704.58
		Step C	44.4210	3553.68	7699.64	92395.68
		Step D	45.7537	3660.30	7930.64	95167.70
		Step E	47.1262	3770.10	8168.54	98022.50
		Step F	48.5400	3883.20	8413.60	100963.20
		Step G	49.9963	3999.70	8666.03	103992.30
		Step H	51.4961	4119.69	8925.99	107111.89
		Step I	53.0410	4243.28	9193.77	110325.28
		Step J	54.6322	4370.58	9469.58	113634.98
		Step K	56.2713	4501.70	9753.69	117044.30
		Step L	57.9594	4636.75	10046.30	120555.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1660B	Deputy City Clerk I-B	Step A	21.0158	1681.26	3642.74	43712.86
		Step B	22.0037	1760.30	3813.97	45767.70
		Step C	22.6638	1813.10	3928.39	47140.70
		Step D	23.3438	1867.50	4046.26	48555.10
		Step E	24.0441	1923.53	4167.64	50011.73
		Step F	24.7655	1981.24	4292.69	51512.24
		Step G	25.5084	2040.67	4421.46	53057.47
		Step H	26.2737	2101.90	4554.11	54649.30
		Step I	27.0619	2164.95	4690.73	56288.75
		Step J	27.8737	2229.90	4831.44	57977.30
		Step K	28.7098	2296.78	4976.37	59716.38
		Step L	29.5711	2365.69	5125.66	61507.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1665B	Deputy City Clerk II-B	Step A	23.1172	1849.38	4006.98	48083.78
		Step B	24.2041	1936.33	4195.38	50344.53
		Step C	24.9302	1994.42	4321.23	51854.82
		Step D	25.6782	2054.26	4450.89	53410.66
		Step E	26.4484	2115.87	4584.39	55012.67
		Step F	27.2420	2179.36	4721.95	56663.36
		Step G	28.0592	2244.74	4863.59	58363.14
		Step H	28.9010	2312.08	5009.51	60114.08
		Step I	29.7680	2381.44	5159.79	61917.44
		Step J	30.6611	2452.89	5314.59	63775.09
		Step K	31.5809	2526.47	5474.02	65688.27
		Step L	32.5282	2602.26	5638.22	67658.66



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1095B	Development Services Business Analyst I-B	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.2064	3136.51	6795.78	81549.31
		Step C	40.3827	3230.62	6999.67	83996.02
		Step D	41.5942	3327.54	7209.66	86515.94
		Step E	42.8419	3427.35	7425.93	89111.15
		Step F	44.1273	3530.18	7648.73	91784.78
		Step G	45.4510	3636.08	7878.17	94538.08
		Step H	46.8146	3745.17	8114.53	97374.37
		Step I	48.2191	3857.53	8357.98	100295.73
		Step J	49.6656	3973.25	8608.70	103304.45
		Step K	51.1557	4092.46	8866.99	106403.86
		Step L	52.6903	4215.22	9132.99	109595.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1096B	Development Services Business Analyst II-B	Step A	41.1905	3295.24	7139.69	85676.24
		Step B	43.1273	3450.18	7475.40	89704.78
		Step C	44.4210	3553.68	7699.64	92395.68
		Step D	45.7537	3660.30	7930.64	95167.70
		Step E	47.1262	3770.10	8168.54	98022.50
		Step F	48.5401	3883.21	8413.62	100963.41
		Step G	49.9962	3999.70	8666.01	103992.10
		Step H	51.4963	4119.70	8926.03	107112.30
		Step I	53.0411	4243.29	9193.79	110325.49
		Step J	54.6322	4370.58	9469.58	113634.98
		Step K	56.2712	4501.70	9753.67	117044.10
		Step L	57.9594	4636.75	10046.30	120555.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1670B	Development Technician I-B	Step A	26.5934	2127.47	4609.52	55314.27
		Step B	27.8433	2227.46	4826.17	57914.06
		Step C	28.6786	2294.29	4970.96	59651.49
		Step D	29.5389	2363.11	5120.08	61440.91
		Step E	30.4251	2434.01	5273.68	63284.21
		Step F	31.3378	2507.02	5431.89	65182.62
		Step G	32.2781	2582.25	5594.87	67138.45
		Step H	33.2463	2659.70	5762.69	69152.30
		Step I	34.2437	2739.50	5935.57	71226.90
		Step J	35.2712	2821.70	6113.67	73364.10
		Step K	36.3291	2906.33	6297.04	75564.53
		Step L	37.4190	2993.52	6485.96	77831.52



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1672B	Development Technician II-B	Step A	29.2520	2340.16	5070.35	60844.16
		Step B	30.6275	2450.20	5308.77	63705.20
		Step C	31.5463	2523.70	5468.03	65616.30
		Step D	32.4929	2599.43	5632.10	67585.23
		Step E	33.4675	2677.40	5801.03	69612.40
		Step F	34.4716	2757.73	5975.08	71700.93
		Step G	35.5057	2840.46	6154.32	73851.86
		Step H	36.5708	2925.66	6338.94	76067.26
		Step I	37.6680	3013.44	6529.12	78349.44
		Step J	38.7981	3103.85	6725.00	80700.05
		Step K	39.9620	3196.96	6926.75	83120.96
		Step L	41.1609	3292.87	7134.56	85614.67



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1109B	Digital Content Analyst-B	Step A	43.3742	3469.94	7518.19	90218.34
		Step B	45.4134	3633.07	7871.66	94459.87
		Step C	46.7758	3742.06	8107.81	97293.66
		Step D	48.1791	3854.33	8351.04	100212.53
		Step E	49.6244	3969.95	8601.56	103218.75
		Step F	51.1131	4089.05	8859.60	106315.25
		Step G	52.6466	4211.73	9125.41	109504.93
		Step H	54.2260	4338.08	9399.17	112790.08
		Step I	55.8528	4468.22	9681.15	116173.82
		Step J	57.5283	4602.26	9971.57	119658.86
		Step K	59.2542	4740.34	10270.73	123248.74
		Step L	61.0318	4882.54	10578.85	126946.14



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9549B	ERP Business Analyst I-B	Step A	38.1575	3052.60	6613.97	79367.60
		Step B	39.9515	3196.12	6924.93	83099.12
		Step C	41.1499	3291.99	7132.65	85591.79
		Step D	42.3845	3390.76	7346.65	88159.76
		Step E	43.6560	3492.48	7567.04	90804.48
		Step F	44.9658	3597.26	7794.07	93528.86
		Step G	46.3146	3705.17	8027.86	96334.37
		Step H	47.7040	3816.32	8268.69	99224.32
		Step I	49.1351	3930.81	8516.75	102201.01
		Step J	50.6091	4048.73	8772.24	105266.93
		Step K	52.1275	4170.20	9035.43	108425.20
		Step L	53.6914	4295.31	9306.51	111678.11



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9550B	ERP Business Analyst II-B	Step A	41.9732	3357.86	7275.35	87304.26
		Step B	43.9466	3515.73	7617.41	91408.93
		Step C	45.2651	3621.21	7845.95	94151.41
		Step D	46.6228	3729.82	8081.29	96975.42
		Step E	48.0216	3841.73	8323.74	99884.93
		Step F	49.4622	3956.98	8573.45	102881.38
		Step G	50.9460	4075.68	8830.64	105967.68
		Step H	52.4745	4197.96	9095.58	109146.96
		Step I	54.0487	4323.90	9368.44	112421.30
		Step J	55.6701	4453.61	9649.48	115793.81
		Step K	57.3403	4587.22	9938.99	119267.82
		Step L	59.0605	4724.84	10237.15	122845.84



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2466B	Energy Program Technician-B	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.4470	2435.76	5277.48	63329.76
		Step C	31.3605	2508.84	5435.82	65229.84
		Step D	32.3012	2584.10	5598.87	67186.50
		Step E	33.2703	2661.62	5766.85	69202.22
		Step F	34.2685	2741.48	5939.87	71278.48
		Step G	35.2963	2823.70	6118.03	73416.30
		Step H	36.3553	2908.42	6301.59	75619.02
		Step I	37.4460	2995.68	6490.64	77887.68
		Step J	38.5693	3085.54	6685.35	80224.14
		Step K	39.7264	3178.11	6885.91	82630.91
		Step L	40.9182	3273.46	7092.49	85109.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1300B	Engineering Technician I-B	Step A	29.2962	2343.70	5078.01	60936.10
		Step B	30.6736	2453.89	5316.76	63801.09
		Step C	31.5938	2527.50	5476.26	65715.10
		Step D	32.5416	2603.33	5640.54	67686.53
		Step E	33.5178	2681.42	5809.75	69717.02
		Step F	34.5234	2761.87	5984.06	71808.67
		Step G	35.5591	2844.73	6163.58	73962.93
		Step H	36.6260	2930.08	6348.51	76182.08
		Step I	37.7245	3017.96	6538.91	78466.96
		Step J	38.8563	3108.50	6735.09	80821.10
		Step K	40.0220	3201.76	6937.15	83245.76
		Step L	41.2226	3297.81	7145.25	85743.01



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1350B	Engineering Technician II-B	Step A	32.2257	2578.06	5585.79	67029.46
		Step B	33.7409	2699.27	5848.42	70181.07
		Step C	34.7530	2780.24	6023.85	72286.24
		Step D	35.7957	2863.66	6204.59	74455.06
		Step E	36.8695	2949.56	6390.71	76688.56
		Step F	37.9756	3038.05	6582.44	78989.25
		Step G	39.1148	3129.18	6779.90	81358.78
		Step H	40.2884	3223.07	6983.32	83799.87
		Step I	41.4970	3319.76	7192.81	86313.76
		Step J	42.7420	3419.36	7408.61	88903.36
		Step K	44.0241	3521.93	7630.84	91570.13
		Step L	45.3448	3627.58	7859.77	94317.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2542B	Environmental Compliance Specialist I-B	Step A	31.7672	2541.38	5506.31	66075.78
		Step B	33.2609	2660.87	5765.22	69182.67
		Step C	34.2585	2740.68	5938.14	71257.68
		Step D	35.2864	2822.91	6116.31	73395.71
		Step E	36.3449	2907.59	6299.78	75597.39
		Step F	37.4354	2994.83	6488.80	77865.63
		Step G	38.5583	3084.66	6683.44	80201.26
		Step H	39.7152	3177.22	6883.97	82607.62
		Step I	40.9065	3272.52	7090.46	85085.52
		Step J	42.1337	3370.70	7303.17	87638.10
		Step K	43.3977	3471.82	7522.27	90267.22
		Step L	44.6997	3575.98	7747.95	92975.38



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2544B	Environmental Compliance Specialist II-B	Step A	34.9438	2795.50	6056.93	72683.10
		Step B	36.5870	2926.96	6341.75	76100.96
		Step C	37.6843	3014.74	6531.95	78383.34
		Step D	38.8149	3105.19	6727.92	80734.99
		Step E	39.9794	3198.35	6929.76	83157.15
		Step F	41.1787	3294.30	7137.64	85651.70
		Step G	42.4140	3393.12	7351.76	88221.12
		Step H	43.6865	3494.92	7572.33	90867.92
		Step I	44.9972	3599.78	7799.51	93594.18
		Step J	46.3472	3707.78	8033.51	96402.18
		Step K	47.7376	3819.01	8274.52	99294.21
		Step L	49.1696	3933.57	8522.73	102272.77



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2560B	Equipment Serviceworker-B	Step A	25.4487	2035.90	4411.11	52933.30
		Step B	26.6450	2131.60	4618.47	55421.60
		Step C	27.4445	2195.56	4757.05	57084.56
		Step D	28.2679	2261.43	4899.77	58797.23
		Step E	29.1158	2329.26	5046.74	60560.86
		Step F	29.9894	2399.15	5198.16	62377.95
		Step G	30.8891	2471.13	5354.11	64249.33
		Step H	31.8157	2545.26	5514.72	66176.66
		Step I	32.7701	2621.61	5680.15	68161.81
		Step J	33.7531	2700.25	5850.54	70206.45
		Step K	34.7658	2781.26	6026.07	72312.86
		Step L	35.8087	2864.70	6206.84	74482.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3334B	Finance Clerk I-B	Step A	21.5042	1720.34	3727.39	44728.74
		Step B	22.5153	1801.22	3902.65	46831.82
		Step C	23.1907	1855.26	4019.72	48236.66
		Step D	23.8865	1910.92	4140.33	49683.92
		Step E	24.6030	1968.24	4264.52	51174.24
		Step F	25.3412	2027.30	4392.47	52709.70
		Step G	26.1014	2088.11	4524.24	54290.91
		Step H	26.8844	2150.75	4659.96	55919.55
		Step I	27.6908	2215.26	4799.74	57596.86
		Step J	28.5216	2281.73	4943.74	59324.93
		Step K	29.3774	2350.19	5092.08	61104.99
		Step L	30.2586	2420.69	5244.82	62937.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3335B	Finance Clerk II-B	Step A	23.6547	1892.38	4100.15	49201.78
		Step B	24.7667	1981.34	4292.89	51514.74
		Step C	25.5099	2040.79	4421.72	53060.59
		Step D	26.2751	2102.01	4554.35	54652.21
		Step E	27.0634	2165.07	4690.99	56291.87
		Step F	27.8754	2230.03	4831.74	57980.83
		Step G	28.7116	2296.93	4976.68	59720.13
		Step H	29.5728	2365.82	5125.95	61511.42
		Step I	30.4602	2436.82	5279.77	63357.22
		Step J	31.3739	2509.91	5438.14	65257.71
		Step K	32.3150	2585.20	5601.27	67215.20
		Step L	33.2844	2662.75	5769.30	69231.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3325B	Finance Technician I-B	Step A	25.4952	2039.62	4419.17	53030.02
		Step B	26.6940	2135.52	4626.96	55523.52
		Step C	27.4947	2199.58	4765.75	57188.98
		Step D	28.3195	2265.56	4908.71	58904.56
		Step E	29.1691	2333.53	5055.98	60671.73
		Step F	30.0444	2403.55	5207.70	62492.35
		Step G	30.9456	2475.65	5363.90	64366.85
		Step H	31.8740	2549.92	5524.83	66297.92
		Step I	32.8302	2626.42	5690.57	68286.82
		Step J	33.8152	2705.22	5861.30	70335.62
		Step K	34.8295	2786.36	6037.11	72445.36
		Step L	35.8744	2869.95	6218.23	74618.75



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3326B	Finance Technician II-B	Step A	28.0446	2243.57	4861.06	58332.77
		Step B	29.3632	2349.06	5089.62	61075.46
		Step C	30.2442	2419.54	5242.33	62907.94
		Step D	31.1515	2492.12	5399.59	64795.12
		Step E	32.0860	2566.88	5561.57	66738.88
		Step F	33.0487	2643.90	5728.44	68741.30
		Step G	34.0402	2723.22	5900.30	70803.62
		Step H	35.0613	2804.90	6077.29	72927.50
		Step I	36.1131	2889.05	6259.60	75115.25
		Step J	37.1965	2975.72	6447.39	77368.72
		Step K	38.3123	3064.98	6640.80	79689.58
		Step L	39.4618	3156.94	6840.05	82080.54



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3319B	Fleet Management Technician-B	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.0766	2966.13	6426.61	77119.33
		Step C	38.1888	3055.10	6619.39	79432.70
		Step D	39.3345	3146.76	6817.98	81815.76
		Step E	40.5146	3241.17	7022.53	84270.37
		Step F	41.7301	3338.41	7233.22	86798.61
		Step G	42.9819	3438.55	7450.20	89402.35
		Step H	44.2715	3541.72	7673.73	92084.72
		Step I	45.5997	3647.98	7903.95	94847.38
		Step J	46.9676	3757.41	8141.05	97692.61
		Step K	48.3766	3870.13	8385.28	100623.33
		Step L	49.8278	3986.22	8636.82	103641.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1113B	Fleet Services Parts Buyer-B	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.0766	2966.13	6426.61	77119.33
		Step C	38.1888	3055.10	6619.39	79432.70
		Step D	39.3345	3146.76	6817.98	81815.76
		Step E	40.5146	3241.17	7022.53	84270.37
		Step F	41.7301	3338.41	7233.22	86798.61
		Step G	42.9819	3438.55	7450.20	89402.35
		Step H	44.2715	3541.72	7673.73	92084.72
		Step I	45.5997	3647.98	7903.95	94847.38
		Step J	46.9676	3757.41	8141.05	97692.61
		Step K	48.3766	3870.13	8385.28	100623.33
		Step L	49.8278	3986.22	8636.82	103641.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3410B	GIS Analyst I-B	Step A	35.6631	2853.05	6181.60	74179.25
		Step B	37.3396	2987.17	6472.20	77666.37
		Step C	38.4598	3076.78	6666.37	79996.38
		Step D	39.6136	3169.09	6866.36	82396.29
		Step E	40.8019	3264.15	7072.33	84867.95
		Step F	42.0259	3362.07	7284.49	87413.87
		Step G	43.2869	3462.95	7503.06	90036.75
		Step H	44.5853	3566.82	7728.12	92737.42
		Step I	45.9230	3673.84	7959.99	95519.84
		Step J	47.3005	3784.04	8198.75	98385.04
		Step K	48.7197	3897.58	8444.75	101336.98
		Step L	50.1813	4014.50	8698.09	104377.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3412B	GIS Analyst II-B	Step A	39.2294	3138.35	6799.76	81597.15
		Step B	41.0735	3285.88	7119.41	85432.88
		Step C	42.3057	3384.46	7332.99	87995.86
		Step D	43.5749	3485.99	7552.98	90635.79
		Step E	44.8821	3590.57	7779.56	93354.77
		Step F	46.2286	3698.29	8012.96	96155.49
		Step G	47.6155	3809.24	8253.35	99040.24
		Step H	49.0439	3923.51	8500.94	102011.31
		Step I	50.5152	4041.22	8755.97	105071.62
		Step J	52.0307	4162.46	9018.65	108223.86
		Step K	53.5916	4287.33	9289.21	111470.53
		Step L	55.1994	4415.95	9567.90	114814.75



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2213B	GIS Technician I-B	Step A	30.7610	2460.88	5331.91	63982.88
		Step B	32.2072	2576.58	5582.58	66990.98
		Step C	33.1733	2653.86	5750.04	69000.46
		Step D	34.1686	2733.49	5922.56	71070.69
		Step E	35.1935	2815.48	6100.21	73202.48
		Step F	36.2493	2899.94	6283.21	75398.54
		Step G	37.3368	2986.94	6471.71	77660.54
		Step H	38.4570	3076.56	6665.88	79990.56
		Step I	39.6106	3168.85	6865.84	82390.05
		Step J	40.7990	3263.92	7071.83	84861.92
		Step K	42.0230	3361.84	7283.99	87407.84
		Step L	43.2837	3462.70	7502.51	90030.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2214B	GIS Technician II-B	Step A	33.8372	2706.98	5865.11	70381.38
		Step B	35.4278	2834.22	6140.82	73689.82
		Step C	36.4908	2919.26	6325.07	75900.86
		Step D	37.5855	3006.84	6514.82	78177.84
		Step E	38.7131	3097.05	6710.27	80523.25
		Step F	39.8743	3189.94	6911.55	82938.54
		Step G	41.0706	3285.65	7118.90	85426.85
		Step H	42.3027	3384.22	7332.47	87989.62
		Step I	43.5719	3485.75	7552.46	90629.55
		Step J	44.8791	3590.33	7779.04	93348.53
		Step K	46.2254	3698.03	8012.40	96148.83
		Step L	47.6121	3808.97	8252.76	99033.17



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1101B	Graphic Designer-B	Step A	35.8463	2867.70	6213.36	74560.30
		Step B	37.5317	3002.54	6505.49	78065.94
		Step C	38.6577	3092.62	6700.67	80408.02
		Step D	39.8174	3185.39	6901.68	82820.19
		Step E	41.0119	3280.95	7108.73	85304.75
		Step F	42.2421	3379.37	7321.96	87863.57
		Step G	43.5095	3480.76	7541.65	90499.76
		Step H	44.8148	3585.18	7767.90	93214.78
		Step I	46.1592	3692.74	8000.93	96011.14
		Step J	47.5440	3803.52	8240.96	98891.52
		Step K	48.9703	3917.62	8488.19	101858.22
		Step L	50.4395	4035.16	8742.85	104914.16



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3401B	Housing Analyst I-B	Step A	34.3505	2748.04	5954.09	71449.04
		Step B	35.9654	2877.23	6234.00	74808.03
		Step C	37.0444	2963.55	6421.03	77052.35
		Step D	38.1558	3052.46	6613.67	79364.06
		Step E	39.3004	3144.03	6812.07	81744.83
		Step F	40.4794	3238.35	7016.43	84197.15
		Step G	41.6937	3335.50	7226.91	86722.90
		Step H	42.9446	3435.57	7443.73	89324.77
		Step I	44.2330	3538.64	7667.05	92004.64
		Step J	45.5600	3644.80	7897.07	94764.80
		Step K	46.9268	3754.14	8133.98	97607.74
		Step L	48.3344	3866.75	8377.96	100535.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3402B	Housing Analyst II-B	Step A	37.7852	3022.82	6549.43	78593.22
		Step B	39.5619	3164.95	6857.40	82288.75
		Step C	40.7488	3259.90	7063.13	84757.50
		Step D	41.9713	3357.70	7275.03	87300.30
		Step E	43.2303	3458.42	7493.25	89919.02
		Step F	44.5273	3562.18	7718.07	92616.78
		Step G	45.8630	3669.04	7949.59	95395.04
		Step H	47.2390	3779.12	8188.09	98257.12
		Step I	48.6562	3892.50	8433.74	101204.90
		Step J	50.1158	4009.26	8686.74	104240.86
		Step K	51.6194	4129.55	8947.36	107368.35
		Step L	53.1679	4253.43	9215.77	110589.23



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3591B	Housing Technician I-B	Step A	26.4364	2114.91	4582.31	54987.71
		Step B	27.6791	2214.33	4797.71	57572.53
		Step C	28.5095	2280.76	4941.65	59299.76
		Step D	29.3646	2349.17	5089.86	61078.37
		Step E	30.2456	2419.65	5242.57	62910.85
		Step F	31.1531	2492.25	5399.87	64798.45
		Step G	32.0876	2567.01	5561.85	66742.21
		Step H	33.0503	2644.02	5728.72	68744.62
		Step I	34.0417	2723.34	5900.56	70806.74
		Step J	35.0630	2805.04	6077.59	72931.04
		Step K	36.1148	2889.18	6259.90	75118.78
		Step L	37.1984	2975.87	6447.72	77372.67



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3592B	Housing Technician II-B	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.4470	2435.76	5277.48	63329.76
		Step C	31.3605	2508.84	5435.82	65229.84
		Step D	32.3012	2584.10	5598.87	67186.50
		Step E	33.2703	2661.62	5766.85	69202.22
		Step F	34.2685	2741.48	5939.87	71278.48
		Step G	35.2963	2823.70	6118.03	73416.30
		Step H	36.3553	2908.42	6301.59	75619.02
		Step I	37.4460	2995.68	6490.64	77887.68
		Step J	38.5693	3085.54	6685.35	80224.14
		Step K	39.7264	3178.11	6885.91	82630.91
		Step L	40.9182	3273.46	7092.49	85109.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1136B	Industrial Waste Analyst-B	Step A	43.7827	3502.62	7589.00	91068.02
		Step B	45.8410	3667.28	7945.77	95349.28
		Step C	47.2163	3777.30	8184.16	98209.90
		Step D	48.6327	3890.62	8429.67	101156.02
		Step E	50.0919	4007.35	8682.60	104191.15
		Step F	51.5946	4127.57	8943.06	107316.77
		Step G	53.1424	4251.39	9211.35	110536.19
		Step H	54.7367	4378.94	9487.69	113852.34
		Step I	56.3788	4510.30	9772.33	117267.90
		Step J	58.0701	4645.61	10065.48	120785.81
		Step K	59.8122	4784.98	10367.45	124409.38
		Step L	61.6067	4928.54	10678.49	128141.94



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1176B	Industrial Waste Technician I-B	Step A	32.8945	2631.56	5701.71	68420.56
		Step B	34.4411	2755.29	5969.79	71637.49
		Step C	35.4743	2837.94	6148.88	73786.54
		Step D	36.5385	2923.08	6333.34	76000.08
		Step E	37.6346	3010.77	6523.33	78279.97
		Step F	38.7637	3101.10	6719.04	80628.50
		Step G	39.9266	3194.13	6920.61	83047.33
		Step H	41.1244	3289.95	7128.23	85538.75
		Step I	42.3581	3388.65	7342.07	88104.85
		Step J	43.6289	3490.31	7562.34	90748.11
		Step K	44.9378	3595.02	7789.22	93470.62
		Step L	46.2859	3702.87	8022.89	96274.67



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1177B	Industrial Waste Technician II-B	Step A	36.1840	2894.72	6271.89	75262.72
		Step B	37.8852	3030.82	6566.77	78801.22
		Step C	39.0217	3121.74	6763.76	81165.14
		Step D	40.1924	3215.39	6966.68	83600.19
		Step E	41.3982	3311.86	7175.69	86108.26
		Step F	42.6401	3411.21	7390.95	88691.41
		Step G	43.9193	3513.54	7612.68	91352.14
		Step H	45.2368	3618.94	7841.05	94092.54
		Step I	46.5940	3727.52	8076.29	96915.52
		Step J	47.9918	3839.34	8318.58	99822.94
		Step K	49.4316	3954.53	8568.14	102817.73
		Step L	50.9145	4073.16	8825.18	105902.16



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3793B	Information Technology Analyst I-B	Step A	37.4460	2995.68	6490.64	77887.68
		Step B	39.2066	3136.53	6795.81	81549.73
		Step C	40.3828	3230.62	6999.69	83996.22
		Step D	41.5943	3327.54	7209.68	86516.14
		Step E	42.8421	3427.37	7425.96	89111.57
		Step F	44.1274	3530.19	7648.75	91784.99
		Step G	45.4512	3636.10	7878.21	94538.50
		Step H	46.8147	3745.18	8114.55	97374.58
		Step I	48.2192	3857.54	8357.99	100295.94
		Step J	49.6658	3973.26	8608.74	103304.86
		Step K	51.1556	4092.45	8866.97	106403.65
		Step L	52.6903	4215.22	9132.99	109595.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3794B	Information Technology Analyst II-B	Step A	41.1907	3295.26	7139.72	85676.66
		Step B	43.1272	3450.18	7475.38	89704.58
		Step C	44.4210	3553.68	7699.64	92395.68
		Step D	45.7537	3660.30	7930.64	95167.70
		Step E	47.1262	3770.10	8168.54	98022.50
		Step F	48.5400	3883.20	8413.60	100963.20
		Step G	49.9963	3999.70	8666.03	103992.30
		Step H	51.4961	4119.69	8925.99	107111.89
		Step I	53.0410	4243.28	9193.77	110325.28
		Step J	54.6322	4370.58	9469.58	113634.98
		Step K	56.2713	4501.70	9753.69	117044.30
		Step L	57.9594	4636.75	10046.30	120555.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3617B	Information Technology Technician I-B	Step A	29.5280	2362.24	5118.19	61418.24
		Step B	30.9167	2473.34	5358.89	64306.74
		Step C	31.8441	2547.53	5519.64	66235.73
		Step D	32.7994	2623.95	5685.23	68222.75
		Step E	33.7834	2702.67	5855.79	70269.47
		Step F	34.7968	2783.74	6031.45	72377.34
		Step G	35.8407	2867.26	6212.39	74548.66
		Step H	36.9159	2953.27	6398.76	76785.07
		Step I	38.0235	3041.88	6590.74	79088.88
		Step J	39.1641	3133.13	6788.44	81461.33
		Step K	40.3391	3227.13	6992.11	83905.33
		Step L	41.5492	3323.94	7201.86	86422.34



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3618B	Information Technology Technician II-B	Step A	32.4810	2598.48	5630.04	67560.48
		Step B	34.0081	2720.65	5894.74	70736.85
		Step C	35.0283	2802.26	6071.57	72858.86
		Step D	36.0792	2886.34	6253.73	75044.74
		Step E	37.1616	2972.93	6441.34	77296.13
		Step F	38.2766	3062.13	6634.61	79615.33
		Step G	39.4247	3153.98	6833.61	82003.38
		Step H	40.6075	3248.60	7038.63	84463.60
		Step I	41.8257	3346.06	7249.79	86997.46
		Step J	43.0804	3446.43	7467.27	89607.23
		Step K	44.3728	3549.82	7691.29	92295.42
		Step L	45.7041	3656.33	7922.04	95064.53



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3730B	Interpretive Services Specialist I-B	Step A	29.0637	2325.10	5037.71	60452.50
		Step B	30.4301	2434.41	5274.55	63294.61
		Step C	31.3431	2507.45	5432.80	65193.65
		Step D	32.2834	2582.67	5595.79	67149.47
		Step E	33.2519	2660.15	5763.66	69163.95
		Step F	34.2495	2739.96	5936.58	71238.96
		Step G	35.2770	2822.16	6114.68	73376.16
		Step H	36.3352	2906.82	6298.10	75577.22
		Step I	37.4254	2994.03	6487.07	77844.83
		Step J	38.5482	3083.86	6681.69	80180.26
		Step K	39.7044	3176.35	6882.10	82585.15
		Step L	40.8957	3271.66	7088.59	85063.06



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3732B	Interpretive Services Specialist II-B	Step A	31.9700	2557.60	5541.47	66497.60
		Step B	33.4732	2677.86	5802.02	69624.26
		Step C	34.4775	2758.20	5976.10	71713.20
		Step D	35.5119	2840.95	6155.40	73864.75
		Step E	36.5771	2926.17	6340.03	76080.37
		Step F	37.6744	3013.95	6530.23	78362.75
		Step G	38.8047	3104.38	6726.15	80713.78
		Step H	39.9689	3197.51	6927.94	83135.31
		Step I	41.1679	3293.43	7135.77	85629.23
		Step J	42.4029	3392.23	7349.84	88198.03
		Step K	43.6750	3494.00	7570.33	90844.00
		Step L	44.9853	3598.82	7797.45	93569.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203B	Inventory Control and Supply Technician-B	Step A	25.3850	2030.80	4400.07	52800.80
		Step B	26.5786	2126.29	4606.96	55283.49
		Step C	27.3759	2190.07	4745.16	56941.87
		Step D	28.1972	2255.78	4887.51	58650.18
		Step E	29.0431	2323.45	5034.14	60409.65
		Step F	29.9144	2393.15	5185.16	62221.95
		Step G	30.8119	2464.95	5340.73	64088.75
		Step H	31.7362	2538.90	5500.94	66011.30
		Step I	32.6883	2615.06	5665.97	67991.66
		Step J	33.6689	2693.51	5835.94	70031.31
		Step K	34.6789	2774.31	6011.01	72132.11
		Step L	35.7193	2857.54	6191.35	74296.14



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8951B	Inventory Control and Supply Worker I-B	Step A	20.9795	1678.36	3636.45	43637.36
		Step B	21.9658	1757.26	3807.41	45688.86
		Step C	22.6247	1809.98	3921.61	47059.38
		Step D	23.3034	1864.27	4039.26	48471.07
		Step E	24.0027	1920.22	4160.47	49925.62
		Step F	24.7227	1977.82	4285.27	51423.22
		Step G	25.4644	2037.15	4413.83	52965.95
		Step H	26.2282	2098.26	4546.22	54554.66
		Step I	27.0152	2161.22	4682.63	56191.62
		Step J	27.8257	2226.06	4823.12	57877.46
		Step K	28.6602	2292.82	4967.77	59613.22
		Step L	29.5201	2361.61	5116.82	61401.81



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8952B	Inventory Control and Supply Worker II-B	Step A	23.0772	1846.18	4000.05	48000.58
		Step B	24.1624	1932.99	4188.15	50257.79
		Step C	24.8871	1990.97	4313.76	51765.17
		Step D	25.6337	2050.70	4443.17	53318.10
		Step E	26.4028	2112.22	4576.49	54917.82
		Step F	27.1948	2175.58	4713.77	56565.18
		Step G	28.0107	2240.86	4855.19	58262.26
		Step H	28.8510	2308.08	5000.84	60010.08
		Step I	29.7166	2377.33	5150.88	61810.53
		Step J	30.6081	2448.65	5305.40	63664.85
		Step K	31.5264	2522.11	5464.58	65574.91
		Step L	32.4721	2597.77	5628.50	67541.97



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5075B	Irrigation Technician-B	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.8665	2629.32	5696.86	68362.32
		Step C	33.8526	2708.21	5867.78	70413.41
		Step D	34.8682	2789.46	6043.82	72525.86
		Step E	35.9141	2873.13	6225.11	74701.33
		Step F	36.9916	2959.33	6411.88	76942.53
		Step G	38.1013	3048.10	6604.23	79250.70
		Step H	39.2443	3139.54	6802.35	81628.14
		Step I	40.4217	3233.74	7006.43	84077.14
		Step J	41.6342	3330.74	7216.59	86599.14
		Step K	42.8833	3430.66	7433.11	89197.26
		Step L	44.1699	3533.59	7656.12	91873.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3792B	Junior Engineer-B	Step A	37.8135	3025.08	6554.34	78652.08
		Step B	39.5914	3167.31	6862.51	82350.11
		Step C	40.7790	3262.32	7068.36	84820.32
		Step D	42.0025	3360.20	7280.43	87365.20
		Step E	43.2626	3461.01	7498.85	89986.21
		Step F	44.5606	3564.85	7723.84	92686.05
		Step G	45.8972	3671.78	7955.51	95466.18
		Step H	47.2742	3781.94	8194.19	98330.34
		Step I	48.6925	3895.40	8440.03	101280.40
		Step J	50.1532	4012.26	8693.22	104318.66
		Step K	51.6578	4132.62	8954.02	107448.22
		Step L	53.2075	4256.60	9222.63	110671.60



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1134B	Laboratory Analyst I-B	Step A	32.8946	2631.57	5701.73	68420.77
		Step B	34.4412	2755.30	5969.81	71637.70
		Step C	35.4744	2837.95	6148.90	73786.75
		Step D	36.5387	2923.10	6333.37	76000.50
		Step E	37.6348	3010.78	6523.37	78280.38
		Step F	38.7638	3101.10	6719.06	80628.70
		Step G	39.9268	3194.14	6920.65	83047.74
		Step H	41.1245	3289.96	7128.25	85538.96
		Step I	42.3582	3388.66	7342.09	88105.06
		Step J	43.6291	3490.33	7562.38	90748.53
		Step K	44.9378	3595.02	7789.22	93470.62
		Step L	46.2860	3702.88	8022.91	96274.88



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1135B	Laboratory Analyst II-B	Step A	36.1841	2894.73	6271.91	75262.93
		Step B	37.8851	3030.81	6566.75	78801.01
		Step C	39.0217	3121.74	6763.76	81165.14
		Step D	40.1925	3215.40	6966.70	83600.40
		Step E	41.3982	3311.86	7175.69	86108.26
		Step F	42.6402	3411.22	7390.97	88691.62
		Step G	43.9194	3513.55	7612.70	91352.35
		Step H	45.2370	3618.96	7841.08	94092.96
		Step I	46.5940	3727.52	8076.29	96915.52
		Step J	47.9918	3839.34	8318.58	99822.94
		Step K	49.4316	3954.53	8568.14	102817.73
		Step L	50.9146	4073.17	8825.20	105902.37



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4010B	Laboratory Technician I-B	Step A	27.4520	2196.16	4758.35	57100.16
		Step B	28.7428	2299.42	4982.09	59785.02
		Step C	29.6051	2368.41	5131.55	61578.61
		Step D	30.4933	2439.46	5285.51	63426.06
		Step E	31.4081	2512.65	5444.07	65328.85
		Step F	32.3503	2588.02	5607.39	67288.62
		Step G	33.3209	2665.67	5775.62	69307.47
		Step H	34.3204	2745.63	5948.87	71386.43
		Step I	35.3500	2828.00	6127.33	73528.00
		Step J	36.4106	2912.85	6311.17	75734.05
		Step K	37.5029	3000.23	6500.50	78006.03
		Step L	38.6280	3090.24	6695.52	80346.24



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4020B	Laboratory Technician II-B	Step A	30.1972	2415.78	5234.18	62810.18
		Step B	31.6170	2529.36	5480.28	65763.36
		Step C	32.5657	2605.26	5644.72	67736.66
		Step D	33.5425	2683.40	5814.03	69768.40
		Step E	34.5489	2763.91	5988.48	71861.71
		Step F	35.5853	2846.82	6168.12	74017.42
		Step G	36.6528	2932.22	6353.15	76237.82
		Step H	37.7525	3020.20	6543.77	78525.20
		Step I	38.8850	3110.80	6740.07	80880.80
		Step J	40.0516	3204.13	6942.28	83307.33
		Step K	41.2531	3300.25	7150.54	85806.45
		Step L	42.4908	3399.26	7365.07	88380.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4151B	Librarian I-B	Step A	30.0111	2400.89	5201.92	62423.09
		Step B	31.4220	2513.76	5446.48	65357.76
		Step C	32.3647	2589.18	5609.88	67318.58
		Step D	33.3357	2666.86	5778.19	69338.26
		Step E	34.3358	2746.86	5951.54	71418.46
		Step F	35.3659	2829.27	6130.09	73561.07
		Step G	36.4269	2914.15	6314.00	75767.95
		Step H	37.5196	3001.57	6503.40	78040.77
		Step I	38.6452	3091.62	6698.50	80382.02
		Step J	39.8047	3184.38	6899.48	82793.78
		Step K	40.9986	3279.89	7106.42	85277.09
		Step L	42.2286	3378.29	7319.62	87835.49



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4152B	Librarian II-B	Step A	33.0120	2640.96	5722.08	68664.96
		Step B	34.5642	2765.14	5991.13	71893.54
		Step C	35.6012	2848.10	6170.87	74050.50
		Step D	36.6692	2933.54	6355.99	76271.94
		Step E	37.7693	3021.54	6546.68	78560.14
		Step F	38.9022	3112.18	6743.05	80916.58
		Step G	40.0693	3205.54	6945.35	83344.14
		Step H	41.2714	3301.71	7153.71	85844.51
		Step I	42.5096	3400.77	7368.33	88419.97
		Step J	43.7849	3502.79	7589.38	91072.59
		Step K	45.0983	3607.86	7817.04	93804.46
		Step L	46.4514	3716.11	8051.58	96618.91



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4200B	Library Assistant I-B	Step A	18.9690	1517.52	3287.96	39455.52
		Step B	19.8610	1588.88	3442.57	41310.88
		Step C	20.4567	1636.54	3545.83	42549.94
		Step D	21.0705	1685.64	3652.22	43826.64
		Step E	21.7025	1736.20	3761.77	45141.20
		Step F	22.3536	1788.29	3874.62	46495.49
		Step G	23.0243	1841.94	3990.88	47890.54
		Step H	23.7150	1897.20	4110.60	49327.20
		Step I	24.4264	1954.11	4233.91	50806.91
		Step J	25.1592	2012.74	4360.93	52331.14
		Step K	25.9140	2073.12	4491.76	53901.12
		Step L	26.6914	2135.31	4626.51	55518.11



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4210B	Library Assistant II-B	Step A	20.8660	1669.28	3616.77	43401.28
		Step B	21.8469	1747.75	3786.80	45441.55
		Step C	22.5024	1800.19	3900.42	46804.99
		Step D	23.1774	1854.19	4017.42	48208.99
		Step E	23.8727	1909.82	4137.93	49655.22
		Step F	24.5890	1967.12	4262.09	51145.12
		Step G	25.3267	2026.14	4389.96	52679.54
		Step H	26.0864	2086.91	4521.64	54259.71
		Step I	26.8691	2149.53	4657.31	55887.73
		Step J	27.6751	2214.01	4797.02	57564.21
		Step K	28.5054	2280.43	4940.94	59291.23
		Step L	29.3605	2348.84	5089.15	61069.84



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4250B	Library Technician-B	Step A	25.3869	2030.95	4400.40	52804.75
		Step B	26.5805	2126.44	4607.29	55287.44
		Step C	27.3780	2190.24	4745.52	56946.24
		Step D	28.1993	2255.94	4887.88	58654.54
		Step E	29.0452	2323.62	5034.50	60414.02
		Step F	29.9166	2393.33	5185.54	62226.53
		Step G	30.8141	2465.13	5341.11	64093.33
		Step H	31.7385	2539.08	5501.34	66016.08
		Step I	32.6907	2615.26	5666.39	67996.66
		Step J	33.6714	2693.71	5836.38	70036.51
		Step K	34.6815	2774.52	6011.46	72137.52
		Step L	35.7220	2857.76	6191.81	74301.76



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4516B	Marketing and Communication Analyst I-B	Step A	35.8464	2867.71	6213.38	74560.51
		Step B	37.5317	3002.54	6505.49	78065.94
		Step C	38.6577	3092.62	6700.67	80408.02
		Step D	39.8173	3185.38	6901.67	82819.98
		Step E	41.0119	3280.95	7108.73	85304.75
		Step F	42.2422	3379.38	7321.98	87863.78
		Step G	43.5095	3480.76	7541.65	90499.76
		Step H	44.8148	3585.18	7767.90	93214.78
		Step I	46.1593	3692.74	8000.95	96011.34
		Step J	47.5441	3803.53	8240.98	98891.73
		Step K	48.9703	3917.62	8488.19	101858.22
		Step L	50.4395	4035.16	8742.85	104914.16



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4517B	Marketing and Communication Analyst II-B	Step A	39.4311	3154.49	6834.72	82016.69
		Step B	41.2849	3302.79	7156.05	85872.59
		Step C	42.5234	3401.87	7370.72	88448.67
		Step D	43.7991	3503.93	7591.84	91102.13
		Step E	45.1131	3609.05	7819.60	93835.25
		Step F	46.4665	3717.32	8054.19	96650.32
		Step G	47.8604	3828.83	8295.80	99549.63
		Step H	49.2962	3943.70	8544.67	102536.10
		Step I	50.7752	4062.02	8801.03	105612.42
		Step J	52.2985	4183.88	9065.07	108780.88
		Step K	53.8675	4309.40	9337.03	112044.40
		Step L	55.4834	4438.67	9617.12	115405.47



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4500B	Mechanic I-B	Step A	29.2659	2341.27	5072.76	60873.07
		Step B	30.6418	2451.34	5311.25	63734.94
		Step C	31.5610	2524.88	5470.57	65646.88
		Step D	32.5080	2600.64	5634.72	67616.64
		Step E	33.4831	2678.65	5803.74	69644.85
		Step F	34.4876	2759.01	5977.85	71734.21
		Step G	35.5222	2841.78	6157.18	73886.18
		Step H	36.5880	2927.04	6341.92	76103.04
		Step I	37.6857	3014.86	6532.19	78386.26
		Step J	38.8161	3105.29	6728.12	80737.49
		Step K	39.9808	3198.46	6930.01	83160.06
		Step L	41.1800	3294.40	7137.87	85654.40



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4501B	Mechanic II-B	Step A	32.1925	2575.40	5580.03	66960.40
		Step B	33.7060	2696.48	5842.37	70108.48
		Step C	34.7171	2777.37	6017.63	72211.57
		Step D	35.7588	2860.70	6198.19	74378.30
		Step E	36.8315	2946.52	6384.13	76609.52
		Step F	37.9364	3034.91	6575.64	78907.71
		Step G	39.0747	3125.98	6772.95	81275.38
		Step H	40.2469	3219.75	6976.13	83713.55
		Step I	41.4541	3316.33	7185.38	86224.53
		Step J	42.6977	3415.82	7400.93	88811.22
		Step K	43.9787	3518.30	7622.97	91475.70
		Step L	45.2980	3623.84	7851.65	94219.84



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4540B	Meter Reader-B	Step A	23.6337	1890.70	4096.51	49158.10
		Step B	24.7443	1979.54	4289.01	51468.14
		Step C	25.4867	2038.94	4417.69	53012.34
		Step D	26.2513	2100.10	4550.23	54602.70
		Step E	27.0388	2163.10	4686.73	56240.70
		Step F	27.8499	2227.99	4827.32	57927.79
		Step G	28.6854	2294.83	4972.14	59665.63
		Step H	29.5461	2363.69	5121.32	61455.89
		Step I	30.4324	2434.59	5274.95	63299.39
		Step J	31.3454	2507.63	5433.20	65198.43
		Step K	32.2856	2582.85	5596.17	67154.05
		Step L	33.2542	2660.34	5764.06	69168.74



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4534B	Meter Service Worker-B	Step A	24.8149	1985.19	4301.25	51614.99
		Step B	25.9805	2078.44	4503.29	54039.44
		Step C	26.7599	2140.79	4638.38	55660.59
		Step D	27.5626	2205.01	4777.52	57330.21
		Step E	28.3896	2271.17	4920.86	59050.37
		Step F	29.2413	2339.30	5068.49	60821.90
		Step G	30.1185	2409.48	5220.54	62646.48
		Step H	31.0220	2481.76	5377.15	64525.76
		Step I	31.9526	2556.21	5538.45	66461.41
		Step J	32.9113	2632.90	5704.63	68455.50
		Step K	33.8985	2711.88	5875.74	70508.88
		Step L	34.9169	2793.35	6052.26	72627.15



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

1121B	Museum Assistant-B	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		Step A	21.0156	1681.25	3642.70	43712.45
		Step B	22.0037	1760.30	3813.97	45767.70
		Step C	22.6638	1813.10	3928.39	47140.70
		Step D	23.3438	1867.50	4046.26	48555.10
		Step E	24.0441	1923.53	4167.64	50011.73
		Step F	24.7654	1981.23	4292.67	51512.03
		Step G	25.5084	2040.67	4421.46	53057.47
		Step H	26.2736	2101.89	4554.09	54649.09
		Step I	27.0618	2164.94	4690.71	56288.54
		Step J	27.8736	2229.89	4831.42	57977.09
		Step K	28.7098	2296.78	4976.37	59716.38
		Step L	29.5711	2365.69	5125.66	61507.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9555B	Natural Resources Specialist I-B	Step A	29.9640	2397.12	5193.76	62325.12
		Step B	31.3726	2509.81	5437.92	65255.01
		Step C	32.3138	2585.10	5601.06	67212.70
		Step D	33.2832	2662.66	5769.09	69229.06
		Step E	34.2817	2742.54	5942.16	71305.94
		Step F	35.3102	2824.82	6120.43	73445.22
		Step G	36.3694	2909.55	6304.03	75648.35
		Step H	37.4606	2996.85	6493.17	77918.05
		Step I	38.5845	3086.76	6687.98	80255.76
		Step J	39.7420	3179.36	6888.61	82663.36
		Step K	40.9342	3274.74	7095.26	85143.14
		Step L	42.1621	3372.97	7308.10	87697.17



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9545B	Natural Resources Specialist II-B	Step A	32.9602	2636.82	5713.10	68557.22
		Step B	34.5099	2760.79	5981.72	71780.59
		Step C	35.5451	2843.61	6161.15	73933.81
		Step D	36.6114	2928.91	6345.98	76151.71
		Step E	37.7099	3016.79	6536.38	78436.59
		Step F	38.8412	3107.30	6732.47	80789.70
		Step G	40.0063	3200.50	6934.43	83213.10
		Step H	41.2066	3296.53	7142.48	85709.73
		Step I	42.4428	3395.42	7356.75	88281.02
		Step J	43.7159	3497.27	7577.42	90929.07
		Step K	45.0275	3602.20	7804.77	93657.20
		Step L	46.3783	3710.26	8038.91	96466.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4870B	Natural Resources Worker I-B	Step A	23.6867	1894.94	4105.69	49268.34
		Step B	24.8006	1984.05	4298.77	51585.25
		Step C	25.5445	2043.56	4427.71	53132.56
		Step D	26.3109	2104.87	4560.56	54726.67
		Step E	27.1003	2168.02	4697.39	56368.62
		Step F	27.9133	2233.06	4838.31	58059.66
		Step G	28.7505	2300.04	4983.42	59801.04
		Step H	29.6131	2369.05	5132.94	61595.25
		Step I	30.5016	2440.13	5286.94	63443.33
		Step J	31.4164	2513.31	5445.51	65346.11
		Step K	32.3591	2588.73	5608.91	67306.93
		Step L	33.3298	2666.38	5777.17	69325.98



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4872B	Natural Resources Worker II-B	Step A	26.0558	2084.46	4516.34	54196.06
		Step B	27.2805	2182.44	4728.62	56743.44
		Step C	28.0990	2247.92	4870.49	58445.92
		Step D	28.9419	2315.35	5016.60	60199.15
		Step E	29.8102	2384.82	5167.10	62005.22
		Step F	30.7044	2456.35	5322.10	63865.15
		Step G	31.6256	2530.05	5481.77	65781.25
		Step H	32.5744	2605.95	5646.23	67754.75
		Step I	33.5516	2684.13	5815.61	69787.33
		Step J	34.5582	2764.66	5990.09	71881.06
		Step K	35.5949	2847.59	6169.78	74037.39
		Step L	36.6627	2933.02	6354.87	76258.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4956B	Office Assistant I-B	Step A	19.1050	1528.40	3311.53	39738.40
		Step B	20.0034	1600.27	3467.26	41607.07
		Step C	20.6035	1648.28	3571.27	42855.28
		Step D	21.2216	1697.73	3678.41	44140.93
		Step E	21.8583	1748.66	3788.77	45465.26
		Step F	22.5141	1801.13	3902.44	46829.33
		Step G	23.1894	1855.15	4019.50	48233.95
		Step H	23.8851	1910.81	4140.08	49681.01
		Step I	24.6016	1968.13	4264.28	51171.33
		Step J	25.3397	2027.18	4392.21	52706.58
		Step K	26.0999	2087.99	4523.98	54287.79
		Step L	26.8828	2150.62	4659.69	55916.22



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4957B	Office Assistant II-B	Step A	21.0156	1681.25	3642.70	43712.45
		Step B	22.0037	1760.30	3813.97	45767.70
		Step C	22.6638	1813.10	3928.39	47140.70
		Step D	23.3438	1867.50	4046.26	48555.10
		Step E	24.0441	1923.53	4167.64	50011.73
		Step F	24.7654	1981.23	4292.67	51512.03
		Step G	25.5084	2040.67	4421.46	53057.47
		Step H	26.2736	2101.89	4554.09	54649.09
		Step I	27.0618	2164.94	4690.71	56288.54
		Step J	27.8736	2229.89	4831.42	57977.09
		Step K	28.7098	2296.78	4976.37	59716.38
		Step L	29.5711	2365.69	5125.66	61507.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1028B	Organics Truck Driver-B	Step A	31.4958	2519.66	5459.27	65511.26
		Step B	32.9766	2638.13	5715.94	68591.33
		Step C	33.9660	2717.28	5887.44	70649.28
		Step D	34.9849	2798.79	6064.05	72768.59
		Step E	36.0345	2882.76	6245.98	74951.76
		Step F	37.1154	2969.23	6433.34	77200.03
		Step G	38.2289	3058.31	6626.34	79516.11
		Step H	39.3758	3150.06	6825.14	81901.66
		Step I	40.5571	3244.57	7029.90	84358.77
		Step J	41.7739	3341.91	7240.81	86889.71
		Step K	43.0271	3442.17	7458.03	89496.37
		Step L	44.3179	3545.43	7681.77	92181.23



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1160B	Parks Contract Compliance Technician-B	Step A	31.3907	2511.26	5441.05	65292.66
		Step B	32.8666	2629.33	5696.88	68362.53
		Step C	33.8526	2708.21	5867.78	70413.41
		Step D	34.8681	2789.45	6043.80	72525.65
		Step E	35.9142	2873.14	6225.13	74701.54
		Step F	36.9915	2959.32	6411.86	76942.32
		Step G	38.1013	3048.10	6604.23	79250.70
		Step H	39.2444	3139.55	6802.36	81628.35
		Step I	40.4217	3233.74	7006.43	84077.14
		Step J	41.6344	3330.75	7216.63	86599.55
		Step K	42.8834	3430.67	7433.12	89197.47
		Step L	44.1699	3533.59	7656.12	91873.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1162B	Parks Inspector-B	Step A	32.1746	2573.97	5576.93	66923.17
		Step B	33.6873	2694.98	5839.13	70069.58
		Step C	34.6979	2775.83	6014.30	72171.63
		Step D	35.7388	2859.10	6194.73	74336.70
		Step E	36.8110	2944.88	6380.57	76566.88
		Step F	37.9153	3033.22	6571.99	78863.82
		Step G	39.0528	3124.22	6769.15	81229.82
		Step H	40.2244	3217.95	6972.23	83666.75
		Step I	41.4311	3314.49	7181.39	86176.69
		Step J	42.6740	3413.92	7396.83	88761.92
		Step K	43.9542	3516.34	7618.73	91424.74
		Step L	45.2728	3621.82	7847.29	94167.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070B	Parks Maintenance Worker I-B	Step A	22.5588	1804.70	3910.19	46922.30
		Step B	23.6195	1889.56	4094.05	49128.56
		Step C	24.3281	1946.25	4216.87	50602.45
		Step D	25.0580	2004.64	4343.39	52120.64
		Step E	25.8097	2064.78	4473.68	53684.18
		Step F	26.5840	2126.72	4607.89	55294.72
		Step G	27.3814	2190.51	4746.11	56953.31
		Step H	28.2029	2256.23	4888.50	58662.03
		Step I	29.0490	2323.92	5035.16	60421.92
		Step J	29.9204	2393.63	5186.20	62234.43
		Step K	30.8181	2465.45	5341.80	64101.65
		Step L	31.7426	2539.41	5502.05	66024.61



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5080B	Parks Maintenance Worker II-B	Step A	24.8147	1985.18	4301.21	51614.58
		Step B	25.9815	2078.52	4503.46	54041.52
		Step C	26.7609	2140.87	4638.56	55662.67
		Step D	27.5637	2205.10	4777.71	57332.50
		Step E	28.3906	2271.25	4921.04	59052.45
		Step F	29.2425	2339.40	5068.70	60824.40
		Step G	30.1197	2409.58	5220.75	62648.98
		Step H	31.0231	2481.85	5377.34	64528.05
		Step I	31.9539	2556.31	5538.68	66464.11
		Step J	32.9126	2633.01	5704.85	68458.21
		Step K	33.9000	2712.00	5876.00	70512.00
		Step L	34.9169	2793.35	6052.26	72627.15



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1161B	Parks Maintenance and Construction Technician-B	Step A	31.3907	2511.26	5441.05	65292.66
		Step B	32.8666	2629.33	5696.88	68362.53
		Step C	33.8526	2708.21	5867.78	70413.41
		Step D	34.8681	2789.45	6043.80	72525.65
		Step E	35.9142	2873.14	6225.13	74701.54
		Step F	36.9915	2959.32	6411.86	76942.32
		Step G	38.1013	3048.10	6604.23	79250.70
		Step H	39.2444	3139.55	6802.36	81628.35
		Step I	40.4217	3233.74	7006.43	84077.14
		Step J	41.6344	3330.75	7216.63	86599.55
		Step K	42.8834	3430.67	7433.12	89197.47
		Step L	44.1699	3533.59	7656.12	91873.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5045B	Parks Recreation and Libraries Technician-B	Step A	29.2523	2340.18	5070.40	60844.78
		Step B	30.6275	2450.20	5308.77	63705.20
		Step C	31.5463	2523.70	5468.03	65616.30
		Step D	32.4929	2599.43	5632.10	67585.23
		Step E	33.4675	2677.40	5801.03	69612.40
		Step F	34.4716	2757.73	5975.08	71700.93
		Step G	35.5057	2840.46	6154.32	73851.86
		Step H	36.5708	2925.66	6338.94	76067.26
		Step I	37.6680	3013.44	6529.12	78349.44
		Step J	38.7981	3103.85	6725.00	80700.05
		Step K	39.9620	3196.96	6926.75	83120.96
		Step L	41.1609	3292.87	7134.56	85614.67



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548B	Passport Agent-B	Step A	21.0161	1681.29	3642.79	43713.49
		Step B	22.0041	1760.33	3814.04	45768.53
		Step C	22.6641	1813.13	3928.44	47141.33
		Step D	23.3441	1867.53	4046.31	48555.73
		Step E	24.0445	1923.56	4167.71	50012.56
		Step F	24.7658	1981.26	4292.74	51512.86
		Step G	25.5088	2040.70	4421.53	53058.30
		Step H	26.2741	2101.93	4554.18	54650.13
		Step I	27.0622	2164.98	4690.78	56289.38
		Step J	27.8741	2229.93	4831.51	57978.13
		Step K	28.7102	2296.82	4976.43	59717.22
		Step L	29.5715	2365.72	5125.73	61508.72



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5277B	Permit Technician I-B	Step A	26.5929	2127.43	4609.44	55313.23
		Step B	27.8412	2227.30	4825.81	57909.70
		Step C	28.6763	2294.10	4970.56	59646.70
		Step D	29.5366	2362.93	5119.68	61436.13
		Step E	30.4227	2433.82	5273.27	63279.22
		Step F	31.3354	2506.83	5431.47	65177.63
		Step G	32.2755	2582.04	5594.42	67133.04
		Step H	33.2438	2659.50	5762.26	69147.10
		Step I	34.2411	2739.29	5935.12	71221.49
		Step J	35.2685	2821.48	6113.21	73358.48
		Step K	36.3265	2906.12	6296.59	75559.12
		Step L	37.4190	2993.52	6485.96	77831.52



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279B	Permit Technician II-B	Step A	29.2520	2340.16	5070.35	60844.16
		Step B	30.6251	2450.01	5308.35	63700.21
		Step C	31.5438	2523.50	5467.59	65611.10
		Step D	32.4901	2599.21	5631.62	67579.41
		Step E	33.4648	2677.18	5800.57	69606.78
		Step F	34.4688	2757.50	5974.59	71695.10
		Step G	35.5028	2840.22	6153.82	73845.82
		Step H	36.5679	2925.43	6338.44	76061.23
		Step I	37.6650	3013.20	6528.60	78343.20
		Step J	38.7949	3103.59	6724.45	80693.39
		Step K	39.9587	3196.70	6926.17	83114.10
		Step L	41.1609	3292.87	7134.56	85614.67



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5560B	Project Coordinator-B	Step A	37.7331	3018.65	6540.40	78484.85
		Step B	39.5069	3160.55	6847.86	82174.35
		Step C	40.6923	3255.38	7053.33	84639.98
		Step D	41.9130	3353.04	7264.92	87179.04
		Step E	43.1703	3453.62	7482.85	89794.22
		Step F	44.4654	3557.23	7707.34	92488.03
		Step G	45.7994	3663.95	7938.56	95262.75
		Step H	47.1735	3773.88	8176.74	98120.88
		Step I	48.5887	3887.10	8422.04	101064.50
		Step J	50.0463	4003.70	8674.69	104096.30
		Step K	51.5477	4123.82	8934.93	107219.22
		Step L	53.0942	4247.54	9202.99	110435.94



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9556B	Recreation Coordinator I-B	Step A	29.0637	2325.10	5037.71	60452.50
		Step B	30.4301	2434.41	5274.55	63294.61
		Step C	31.3431	2507.45	5432.80	65193.65
		Step D	32.2834	2582.67	5595.79	67149.47
		Step E	33.2519	2660.15	5763.66	69163.95
		Step F	34.2495	2739.96	5936.58	71238.96
		Step G	35.2770	2822.16	6114.68	73376.16
		Step H	36.3352	2906.82	6298.10	75577.22
		Step I	37.4254	2994.03	6487.07	77844.83
		Step J	38.5482	3083.86	6681.69	80180.26
		Step K	39.7044	3176.35	6882.10	82585.15
		Step L	40.8957	3271.66	7088.59	85063.06



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9543B	Recreation Coordinator II-B	Step A	31.9700	2557.60	5541.47	66497.60
		Step B	33.4732	2677.86	5802.02	69624.26
		Step C	34.4775	2758.20	5976.10	71713.20
		Step D	35.5119	2840.95	6155.40	73864.75
		Step E	36.5771	2926.17	6340.03	76080.37
		Step F	37.6744	3013.95	6530.23	78362.75
		Step G	38.8047	3104.38	6726.15	80713.78
		Step H	39.9689	3197.51	6927.94	83135.31
		Step I	41.1679	3293.43	7135.77	85629.23
		Step J	42.4029	3392.23	7349.84	88198.03
		Step K	43.6750	3494.00	7570.33	90844.00
		Step L	44.9853	3598.82	7797.45	93569.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8304B	Recreation Leader-B	Step A	21.0156	1681.25	3642.70	43712.45
		Step B	22.0037	1760.30	3813.97	45767.70
		Step C	22.6638	1813.10	3928.39	47140.70
		Step D	23.3438	1867.50	4046.26	48555.10
		Step E	24.0441	1923.53	4167.64	50011.73
		Step F	24.7654	1981.23	4292.67	51512.03
		Step G	25.5084	2040.67	4421.46	53057.47
		Step H	26.2736	2101.89	4554.09	54649.09
		Step I	27.0618	2164.94	4690.71	56288.54
		Step J	27.8736	2229.89	4831.42	57977.09
		Step K	28.7098	2296.78	4976.37	59716.38
		Step L	29.5711	2365.69	5125.66	61507.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6150B	Recycling and Organics Coordinator-B	Step A	36.6913	2935.30	6359.83	76317.90
		Step B	38.4162	3073.30	6658.81	79905.70
		Step C	39.5686	3165.49	6858.56	82302.69
		Step D	40.7557	3260.46	7064.32	84771.86
		Step E	41.9784	3358.27	7276.26	87315.07
		Step F	43.2377	3459.02	7494.53	89934.42
		Step G	44.5348	3562.78	7719.37	92632.38
		Step H	45.8709	3669.67	7950.96	95411.47
		Step I	47.2469	3779.75	8189.46	98273.55
		Step J	48.6644	3893.15	8435.16	101221.95
		Step K	50.1244	4009.95	8688.23	104258.75
		Step L	51.6281	4130.25	8948.87	107386.45



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6225B	Refuse Maintenance Worker I-B	Step A	22.5366	1802.93	3906.34	46876.13
		Step B	23.5961	1887.69	4089.99	49079.89
		Step C	24.3041	1944.33	4212.71	50552.53
		Step D	25.0332	2002.66	4339.09	52069.06
		Step E	25.7841	2062.73	4469.24	53630.93
		Step F	26.5576	2124.61	4603.32	55239.81
		Step G	27.3544	2188.35	4741.43	56897.15
		Step H	28.1750	2254.00	4883.67	58604.00
		Step I	29.0202	2321.62	5030.17	60362.02
		Step J	29.8909	2391.27	5181.09	62173.07
		Step K	30.7876	2463.01	5336.52	64038.21
		Step L	31.7111	2536.89	5496.59	65959.09



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6226B	Refuse Maintenance Worker II-B	Step A	24.7904	1983.23	4297.00	51564.03
		Step B	25.9556	2076.45	4498.97	53987.65
		Step C	26.7343	2138.74	4633.95	55607.34
		Step D	27.5363	2202.90	4772.96	57275.50
		Step E	28.3623	2268.98	4916.13	58993.58
		Step F	29.2133	2337.06	5063.64	60763.66
		Step G	30.0898	2407.18	5215.57	62586.78
		Step H	30.9924	2479.39	5372.02	64464.19
		Step I	31.9221	2553.77	5533.16	66397.97
		Step J	32.8799	2630.39	5699.18	68390.19
		Step K	33.8661	2709.29	5870.12	70441.49
		Step L	34.8823	2790.58	6046.27	72555.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302B	Refuse Truck Driver I-B	Step A	27.2693	2181.54	4726.68	56720.14
		Step B	28.5512	2284.10	4948.87	59386.50
		Step C	29.4076	2352.61	5097.32	61167.81
		Step D	30.2900	2423.20	5250.27	63003.20
		Step E	31.1988	2495.90	5407.79	64893.50
		Step F	32.1346	2570.77	5570.00	66839.97
		Step G	33.0987	2647.90	5737.11	68845.30
		Step H	34.0917	2727.34	5909.23	70910.74
		Step I	35.1143	2809.14	6086.48	73037.74
		Step J	36.1679	2893.43	6269.10	75229.23
		Step K	37.2528	2980.22	6457.15	77485.82
		Step L	38.3705	3069.64	6650.89	79810.64



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6304B	Refuse Truck Driver II-B	Step A	29.9961	2399.69	5199.32	62391.89
		Step B	31.4064	2512.51	5443.78	65325.31
		Step C	32.3487	2587.90	5607.11	67285.30
		Step D	33.3191	2665.53	5775.31	69303.73
		Step E	34.3185	2745.48	5948.54	71382.48
		Step F	35.3483	2827.86	6127.04	73524.46
		Step G	36.4088	2912.70	6310.86	75730.30
		Step H	37.5009	3000.07	6500.16	78001.87
		Step I	38.6261	3090.09	6695.19	80342.29
		Step J	39.7849	3182.79	6896.05	82752.59
		Step K	40.9782	3278.26	7102.89	85234.66
		Step L	42.2075	3376.60	7315.97	87791.60



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1088B	Security Analyst I-B	Step A	39.3184	3145.47	6815.19	81782.27
		Step B	41.1670	3293.36	7135.61	85627.36
		Step C	42.4018	3392.14	7349.65	88195.74
		Step D	43.6739	3493.91	7570.14	90841.71
		Step E	44.9843	3598.74	7797.28	93567.34
		Step F	46.3337	3706.70	8031.17	96374.10
		Step G	47.7238	3817.90	8272.13	99265.50
		Step H	49.1555	3932.44	8520.29	102243.44
		Step I	50.6301	4050.41	8775.88	105310.61
		Step J	52.1490	4171.92	9039.16	108469.92
		Step K	53.7135	4297.08	9310.34	111724.08
		Step L	55.3248	4425.98	9589.63	115075.58



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1089B	Security Analyst II-B	Step A	43.2501	3460.01	7496.68	89960.21
		Step B	45.2836	3622.69	7849.16	94189.89
		Step C	46.6421	3731.37	8084.63	97015.57
		Step D	48.0413	3843.30	8327.16	99925.90
		Step E	49.4825	3958.60	8576.97	102923.60
		Step F	50.9670	4077.36	8834.28	106011.36
		Step G	52.4960	4199.68	9099.31	109191.68
		Step H	54.0709	4325.67	9372.29	112467.47
		Step I	55.6930	4455.44	9653.45	115841.44
		Step J	57.3638	4589.10	9943.06	119316.70
		Step K	59.0847	4726.78	10241.35	122896.18
		Step L	60.8573	4868.58	10548.60	126583.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1090B	Security Architect-B	Step A	45.4127	3633.02	7871.53	94458.42
		Step B	47.5477	3803.82	8241.60	98899.22
		Step C	48.9743	3917.94	8488.88	101866.54
		Step D	50.4434	4035.47	8743.52	104922.27
		Step E	51.9568	4156.54	9005.85	108070.14
		Step F	53.5156	4281.25	9276.04	111312.45
		Step G	55.1209	4409.67	9554.29	114651.47
		Step H	56.7746	4541.97	9840.93	118091.17
		Step I	58.4778	4678.22	10136.15	121633.82
		Step J	60.2322	4818.58	10440.25	125282.98
		Step K	62.0391	4963.13	10753.44	129041.33
		Step L	63.9002	5112.02	11076.03	132912.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1051B	Senior Accountant-B	Step A	40.1483	3211.86	6959.04	83508.46
		Step B	42.0358	3362.86	7286.21	87434.46
		Step C	43.2970	3463.76	7504.81	90057.76
		Step D	44.5959	3567.67	7729.96	92759.47
		Step E	45.9337	3674.70	7961.84	95542.10
		Step F	47.3119	3784.95	8200.73	98408.75
		Step G	48.7310	3898.48	8446.71	101360.48
		Step H	50.1929	4015.43	8700.10	104401.23
		Step I	51.6988	4135.90	8961.13	107533.50
		Step J	53.2498	4259.98	9229.97	110759.58
		Step K	54.8473	4387.78	9506.87	114082.38
		Step L	56.4927	4519.42	9792.07	117504.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7117B	Senior Building Inspector-B	Step A	40.5343	3242.74	7025.95	84311.34
		Step B	42.4400	3395.20	7356.27	88275.20
		Step C	43.7132	3497.06	7576.95	90923.46
		Step D	45.0246	3601.97	7804.26	93651.17
		Step E	46.3754	3710.03	8038.40	96460.83
		Step F	47.7667	3821.34	8279.56	99354.74
		Step G	49.1996	3935.97	8527.93	102335.17
		Step H	50.6755	4054.04	8783.75	105405.04
		Step I	52.1959	4175.67	9047.29	108567.47
		Step J	53.7618	4300.94	9318.71	111824.54
		Step K	55.3746	4429.97	9598.26	115179.17
		Step L	57.0358	4562.86	9886.21	118634.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7119B	Senior Building Maintenance Worker-B	Step A	32.3448	2587.58	5606.43	67277.18
		Step B	33.8656	2709.25	5870.04	70440.45
		Step C	34.8816	2790.53	6046.14	72553.73
		Step D	35.9280	2874.24	6227.52	74730.24
		Step E	37.0059	2960.47	6414.36	76972.27
		Step F	38.1160	3049.28	6606.77	79281.28
		Step G	39.2595	3140.76	6804.98	81659.76
		Step H	40.4373	3234.98	7009.13	84109.58
		Step I	41.6504	3332.03	7219.40	86632.83
		Step J	42.8998	3431.98	7435.97	89231.58
		Step K	44.1869	3534.95	7659.06	91908.75
		Step L	45.5125	3641.00	7888.83	94666.00



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7195B	Senior Building Plans Examiner-B	Step A	42.2883	3383.06	7329.97	87959.66
		Step B	44.2763	3542.10	7674.56	92094.70
		Step C	45.6046	3648.37	7904.80	94857.57
		Step D	46.9728	3757.82	8141.95	97703.42
		Step E	48.3820	3870.56	8386.21	100634.56
		Step F	49.8336	3986.69	8637.82	103653.89
		Step G	51.3286	4106.29	8896.96	106763.49
		Step H	52.8682	4229.46	9163.82	109965.86
		Step I	54.4544	4356.35	9438.76	113265.15
		Step J	56.0881	4487.05	9721.94	116663.25
		Step K	57.7707	4621.66	10013.59	120163.06
		Step L	59.5038	4760.30	10313.99	123767.90



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7139B	Senior Buyer-B	Step A	36.4987	2919.90	6326.44	75917.30
		Step B	38.2145	3057.16	6623.85	79486.16
		Step C	39.3609	3148.87	6822.56	81870.67
		Step D	40.5416	3243.33	7027.21	84326.53
		Step E	41.7579	3340.63	7238.04	86856.43
		Step F	43.0107	3440.86	7455.19	89462.26
		Step G	44.3010	3544.08	7678.84	92146.08
		Step H	45.6301	3650.41	7909.22	94910.61
		Step I	46.9989	3759.91	8146.48	97757.71
		Step J	48.4090	3872.72	8390.89	100690.72
		Step K	49.8612	3988.90	8642.61	103711.30
		Step L	51.3570	4108.56	8901.88	106822.56



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7134B	Senior Code Enforcement Inspector-B	Step A	35.0323	2802.58	6072.27	72867.18
		Step B	36.6792	2934.34	6357.73	76292.74
		Step C	37.7796	3022.37	6548.46	78581.57
		Step D	38.9130	3113.04	6744.92	80939.04
		Step E	40.0804	3206.43	6947.27	83367.23
		Step F	41.2829	3302.63	7155.70	85868.43
		Step G	42.5214	3401.71	7370.38	88444.51
		Step H	43.7970	3503.76	7591.48	91097.76
		Step I	45.1109	3608.87	7819.22	93830.67
		Step J	46.4641	3717.13	8053.78	96645.33
		Step K	47.8581	3828.65	8295.40	99544.85
		Step L	49.2939	3943.51	8544.28	102531.31



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7121B	Senior Construction Inspector-B	Step A	37.7331	3018.65	6540.40	78484.85
		Step B	39.5069	3160.55	6847.86	82174.35
		Step C	40.6923	3255.38	7053.33	84639.98
		Step D	41.9130	3353.04	7264.92	87179.04
		Step E	43.1703	3453.62	7482.85	89794.22
		Step F	44.4654	3557.23	7707.34	92488.03
		Step G	45.7994	3663.95	7938.56	95262.75
		Step H	47.1735	3773.88	8176.74	98120.88
		Step I	48.5887	3887.10	8422.04	101064.50
		Step J	50.0463	4003.70	8674.69	104096.30
		Step K	51.5477	4123.82	8934.93	107219.22
		Step L	53.0942	4247.54	9202.99	110435.94



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7144B	Senior Custodian-B	Step A	23.1970	1855.76	4020.81	48249.76
		Step B	24.2875	1943.00	4209.83	50518.00
		Step C	25.0161	2001.29	4336.12	52033.49
		Step D	25.7668	2061.34	4466.25	53594.94
		Step E	26.5396	2123.17	4600.20	55202.37
		Step F	27.3357	2186.86	4738.19	56858.26
		Step G	28.1559	2252.47	4880.36	58564.27
		Step H	29.0005	2320.04	5026.75	60321.04
		Step I	29.8705	2389.64	5177.55	62130.64
		Step J	30.7667	2461.34	5332.89	63994.74
		Step K	31.6897	2535.18	5492.88	65914.58
		Step L	32.6403	2611.22	5657.65	67891.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7162B	Senior Engineering Technician-B	Step A	35.4482	2835.86	6144.35	73732.26
		Step B	37.1148	2969.18	6433.23	77198.78
		Step C	38.2283	3058.26	6626.24	79514.86
		Step D	39.3753	3150.02	6825.05	81900.62
		Step E	40.5565	3244.52	7029.79	84357.52
		Step F	41.7733	3341.86	7240.71	86888.46
		Step G	43.0264	3442.11	7457.91	89494.91
		Step H	44.3171	3545.37	7681.63	92179.57
		Step I	45.6467	3651.74	7912.09	94945.14
		Step J	47.0160	3761.28	8149.44	97793.28
		Step K	48.4266	3874.13	8393.94	100727.33
		Step L	49.8793	3990.34	8645.75	103748.94



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7146B	Senior Finance Clerk-B	Step A	26.0202	2081.62	4510.17	54122.02
		Step B	27.2436	2179.49	4722.22	56666.69
		Step C	28.0608	2244.86	4863.87	58366.46
		Step D	28.9025	2312.20	5009.77	60117.20
		Step E	29.7698	2381.58	5160.10	61921.18
		Step F	30.6626	2453.01	5314.85	63778.21
		Step G	31.5827	2526.62	5474.33	65692.02
		Step H	32.5301	2602.41	5638.55	67662.61
		Step I	33.5061	2680.49	5807.72	69692.69
		Step J	34.5112	2760.90	5981.94	71783.30
		Step K	35.5466	2843.73	6161.41	73936.93
		Step L	36.6129	2929.03	6346.24	76154.83



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7147B	Senior Finance Technician-B	Step A	30.8491	2467.93	5347.18	64166.13
		Step B	32.2998	2583.98	5598.63	67183.58
		Step C	33.2685	2661.48	5766.54	69198.48
		Step D	34.2666	2741.33	5939.54	71274.53
		Step E	35.2946	2823.57	6117.73	73412.77
		Step F	36.3535	2908.28	6301.27	75615.28
		Step G	37.4441	2995.53	6490.31	77883.73
		Step H	38.5674	3085.39	6685.02	80220.19
		Step I	39.7245	3177.96	6885.58	82626.96
		Step J	40.9162	3273.30	7092.14	85105.70
		Step K	42.1438	3371.50	7304.93	87659.10
		Step L	43.4080	3472.64	7524.05	90288.64



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7148B	Senior Housing Technician-B	Step A	31.9878	2559.02	5544.55	66534.62
		Step B	33.4918	2679.34	5805.25	69662.94
		Step C	34.4965	2759.72	5979.39	71752.72
		Step D	35.5313	2842.50	6158.76	73905.10
		Step E	36.5973	2927.78	6343.53	76122.38
		Step F	37.6953	3015.62	6533.85	78406.22
		Step G	38.8260	3106.08	6729.84	80758.08
		Step H	39.9910	3199.28	6931.77	83181.28
		Step I	41.1906	3295.25	7139.70	85676.45
		Step J	42.4264	3394.11	7353.91	88246.91
		Step K	43.6991	3495.93	7574.51	90894.13
		Step L	45.0100	3600.80	7801.73	93620.80



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7149B	Senior Information Technology Technician-B	Step A	35.7290	2858.32	6193.03	74316.32
		Step B	37.4089	2992.71	6484.21	77810.51
		Step C	38.5312	3082.50	6678.74	80144.90
		Step D	39.6872	3174.98	6879.11	82549.38
		Step E	40.8777	3270.22	7085.47	85025.62
		Step F	42.1040	3368.32	7298.03	87576.32
		Step G	43.3672	3469.38	7516.98	90203.78
		Step H	44.6682	3573.46	7742.49	92909.86
		Step I	46.0083	3680.66	7974.77	95697.26
		Step J	47.3885	3791.08	8214.01	98568.08
		Step K	48.8102	3904.82	8460.43	101525.22
		Step L	50.2745	4021.96	8714.25	104570.96



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3733B	Senior Interpretive Services Specialist-B	Step A	35.1672	2813.38	6095.65	73147.78
		Step B	36.8207	2945.66	6382.25	76587.06
		Step C	37.9252	3034.02	6573.70	78884.42
		Step D	39.0629	3125.03	6770.90	81250.83
		Step E	40.2348	3218.78	6974.03	83688.38
		Step F	41.4419	3315.35	7183.26	86199.15
		Step G	42.6851	3414.81	7398.75	88785.01
		Step H	43.9657	3517.26	7620.72	91448.66
		Step I	45.2846	3622.77	7849.33	94191.97
		Step J	46.6433	3731.46	8084.84	97018.06
		Step K	48.0425	3843.40	8327.37	99928.40
		Step L	49.4838	3958.70	8577.19	102926.30



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1133B	Senior Laboratory Analyst-B	Step A	39.8024	3184.19	6899.08	82788.99
		Step B	41.6737	3333.90	7223.44	86681.30
		Step C	42.9240	3433.92	7440.16	89281.92
		Step D	44.2116	3536.93	7663.34	91960.13
		Step E	45.5380	3643.04	7893.25	94719.04
		Step F	46.9041	3752.33	8130.04	97560.53
		Step G	48.3113	3864.90	8373.96	100487.50
		Step H	49.7607	3980.86	8625.19	103502.26
		Step I	51.2534	4100.27	8883.92	106607.07
		Step J	52.7911	4223.29	9150.46	109805.49
		Step K	54.3749	4349.99	9424.98	113099.79
		Step L	56.0061	4480.49	9707.72	116492.69



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7189B	Senior Mechanic-B	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.0766	2966.13	6426.61	77119.33
		Step C	38.1888	3055.10	6619.39	79432.70
		Step D	39.3345	3146.76	6817.98	81815.76
		Step E	40.5146	3241.17	7022.53	84270.37
		Step F	41.7301	3338.41	7233.22	86798.61
		Step G	42.9819	3438.55	7450.20	89402.35
		Step H	44.2715	3541.72	7673.73	92084.72
		Step I	45.5997	3647.98	7903.95	94847.38
		Step J	46.9676	3757.41	8141.05	97692.61
		Step K	48.3766	3870.13	8385.28	100623.33
		Step L	49.8278	3986.22	8636.82	103641.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7200B	Senior Meter Service Worker-B	Step A	27.2964	2183.71	4731.38	56776.51
		Step B	28.5783	2286.26	4953.57	59442.86
		Step C	29.4356	2354.85	5102.17	61226.05
		Step D	30.3188	2425.50	5255.26	63063.10
		Step E	31.2284	2498.27	5412.92	64955.07
		Step F	32.1650	2573.20	5575.27	66903.20
		Step G	33.1299	2650.39	5742.52	68910.19
		Step H	34.1239	2729.91	5914.81	70977.71
		Step I	35.1476	2811.81	6092.25	73107.01
		Step J	36.2022	2896.18	6275.05	75300.58
		Step K	37.2882	2983.06	6463.29	77559.46
		Step L	38.4086	3072.69	6657.49	79889.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7154B	Senior Natural Resources Worker-B	Step A	28.6611	2292.89	4967.92	59615.09
		Step B	30.0085	2400.68	5201.47	62417.68
		Step C	30.9088	2472.70	5357.53	64290.30
		Step D	31.8360	2546.88	5518.24	66218.88
		Step E	32.7912	2623.30	5683.81	68205.70
		Step F	33.7748	2701.98	5854.30	70251.58
		Step G	34.7882	2783.06	6029.95	72359.46
		Step H	35.8318	2866.54	6210.85	74530.14
		Step I	36.9067	2952.54	6397.16	76765.94
		Step J	38.0139	3041.11	6589.08	79068.91
		Step K	39.1543	3132.34	6786.75	81440.94
		Step L	40.3290	3226.32	6990.36	83884.32



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7192B	Senior Parks Maintenance Worker-B	Step A	27.2958	2183.66	4731.27	56775.26
		Step B	28.5795	2286.36	4953.78	59445.36
		Step C	29.4369	2354.95	5102.40	61228.75
		Step D	30.3201	2425.61	5255.48	63065.81
		Step E	31.2295	2498.36	5413.11	64957.36
		Step F	32.1666	2573.33	5575.54	66906.53
		Step G	33.1315	2650.52	5742.79	68913.52
		Step H	34.1254	2730.03	5915.07	70980.83
		Step I	35.1493	2811.94	6092.55	73110.54
		Step J	36.2037	2896.30	6275.31	75303.70
		Step K	37.2899	2983.19	6463.58	77562.99
		Step L	38.4086	3072.69	6657.49	79889.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1502B	Senior Permits Technician-B	Step A	32.1776	2574.21	5577.45	66929.41
		Step B	33.6878	2695.02	5839.22	70070.62
		Step C	34.6983	2775.86	6014.37	72172.46
		Step D	35.7392	2859.14	6194.79	74337.54
		Step E	36.8114	2944.91	6380.64	76567.71
		Step F	37.9159	3033.27	6572.09	78865.07
		Step G	39.0533	3124.26	6769.24	81230.86
		Step H	40.2250	3218.00	6972.33	83668.00
		Step I	41.4317	3314.54	7181.49	86177.94
		Step J	42.6745	3413.96	7396.91	88762.96
		Step K	43.9549	3516.39	7618.85	91426.19
		Step L	45.2770	3622.16	7848.01	94176.16



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7129B	Senior Refuse Truck Driver-B	Step A	32.9958	2639.66	5719.27	68631.26
		Step B	34.5471	2763.77	5988.16	71857.97
		Step C	35.5835	2846.68	6167.81	74013.68
		Step D	36.6509	2932.07	6352.82	76233.87
		Step E	37.7504	3020.03	6543.40	78520.83
		Step F	38.8830	3110.64	6739.72	80876.64
		Step G	40.0494	3203.95	6941.90	83302.75
		Step H	41.2509	3300.07	7150.16	85801.87
		Step I	42.4884	3399.07	7364.66	88375.87
		Step J	43.7632	3501.06	7585.62	91027.46
		Step K	45.0760	3606.08	7813.17	93758.08
		Step L	46.4283	3714.26	8047.57	96570.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1279B	Senior Solid Waste Billing Technician-B	Step A	30.8492	2467.94	5347.19	64166.34
		Step B	32.2996	2583.97	5598.60	67183.17
		Step C	33.2686	2661.49	5766.56	69198.69
		Step D	34.2666	2741.33	5939.54	71274.53
		Step E	35.2946	2823.57	6117.73	73412.77
		Step F	36.3534	2908.27	6301.26	75615.07
		Step G	37.4441	2995.53	6490.31	77883.73
		Step H	38.5674	3085.39	6685.02	80220.19
		Step I	39.7244	3177.95	6885.56	82626.75
		Step J	40.9161	3273.29	7092.12	85105.49
		Step K	42.1438	3371.50	7304.93	87659.10
		Step L	43.4080	3472.64	7524.05	90288.64



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7187B	Senior Street Maintenance Worker-B	Step A	31.4243	2513.94	5446.88	65362.54
		Step B	32.9018	2632.14	5702.98	68435.74
		Step C	33.8889	2711.11	5874.08	70488.91
		Step D	34.9055	2792.44	6050.29	72603.44
		Step E	35.9527	2876.22	6231.80	74781.62
		Step F	37.0314	2962.51	6418.78	77025.31
		Step G	38.1422	3051.38	6611.31	79335.78
		Step H	39.2865	3142.92	6809.66	81715.92
		Step I	40.4652	3237.22	7013.97	84167.62
		Step J	41.6791	3334.33	7224.38	86692.53
		Step K	42.9295	3434.36	7441.11	89293.36
		Step L	44.2174	3537.39	7664.35	91972.19



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1183B	Senior Street Sweeper Operator-B	Step A	32.9957	2639.66	5719.25	68631.06
		Step B	34.5470	2763.76	5988.15	71857.76
		Step C	35.5834	2846.67	6167.79	74013.47
		Step D	36.6509	2932.07	6352.82	76233.87
		Step E	37.7504	3020.03	6543.40	78520.83
		Step F	38.8830	3110.64	6739.72	80876.64
		Step G	40.0494	3203.95	6941.90	83302.75
		Step H	41.2509	3300.07	7150.16	85801.87
		Step I	42.4885	3399.08	7364.67	88376.08
		Step J	43.7631	3501.05	7585.60	91027.25
		Step K	45.0760	3606.08	7813.17	93758.08
		Step L	46.4282	3714.26	8047.55	96570.66



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7201B	Senior Tree Trimmer-B	Step A	28.6609	2292.87	4967.89	59614.67
		Step B	30.0085	2400.68	5201.47	62417.68
		Step C	30.9087	2472.70	5357.51	64290.10
		Step D	31.8360	2546.88	5518.24	66218.88
		Step E	32.7910	2623.28	5683.77	68205.28
		Step F	33.7747	2701.98	5854.28	70251.38
		Step G	34.7879	2783.03	6029.90	72358.83
		Step H	35.8318	2866.54	6210.85	74530.14
		Step I	36.9068	2952.54	6397.18	76766.14
		Step J	38.0139	3041.11	6589.08	79068.91
		Step K	39.1543	3132.34	6786.75	81440.94
		Step L	40.3290	3226.32	6990.36	83884.32



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1103B	Senior Utility Customer Service Field Representative-B	Step A	34.2423	2739.38	5935.33	71223.98
		Step B	35.8521	2868.17	6214.36	74572.37
		Step C	36.9279	2954.23	6400.84	76810.03
		Step D	38.0357	3042.86	6592.85	79114.26
		Step E	39.1767	3134.14	6790.63	81487.54
		Step F	40.3521	3228.17	6994.36	83932.37
		Step G	41.5625	3325.00	7204.17	86450.00
		Step H	42.8094	3424.75	7420.30	89043.55
		Step I	44.0937	3527.50	7642.91	91714.90
		Step J	45.4165	3633.32	7872.19	94466.32
		Step K	46.7792	3742.34	8108.39	97300.74
		Step L	48.1824	3854.59	8351.62	100219.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1044B	Senior Utility Customer Service Specialist-B	Step A	29.7758	2382.06	5161.14	61933.66
		Step B	31.1758	2494.06	5403.81	64845.66
		Step C	32.1111	2568.89	5565.92	66791.09
		Step D	33.0744	2645.95	5732.90	68794.75
		Step E	34.0667	2725.34	5904.89	70858.74
		Step F	35.0886	2807.09	6082.02	72984.29
		Step G	36.1413	2891.30	6264.49	75173.90
		Step H	37.2255	2978.04	6452.42	77429.04
		Step I	38.3422	3067.38	6645.98	79751.78
		Step J	39.4926	3159.41	6845.38	82144.61
		Step K	40.6774	3254.19	7050.75	84608.99
		Step L	41.8978	3351.82	7262.29	87147.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7324B	Solid Waste Billing Technician-B	Step A	28.0446	2243.57	4861.06	58332.77
		Step B	29.3632	2349.06	5089.62	61075.46
		Step C	30.2442	2419.54	5242.33	62907.94
		Step D	31.1515	2492.12	5399.59	64795.12
		Step E	32.0860	2566.88	5561.57	66738.88
		Step F	33.0487	2643.90	5728.44	68741.30
		Step G	34.0402	2723.22	5900.30	70803.62
		Step H	35.0613	2804.90	6077.29	72927.50
		Step I	36.1131	2889.05	6259.60	75115.25
		Step J	37.1965	2975.72	6447.39	77368.72
		Step K	38.3123	3064.98	6640.80	79689.58
		Step L	39.4618	3156.94	6840.05	82080.54



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7525B	Street Maintenance Worker I-B	Step A	25.9708	2077.66	4501.61	54019.26
		Step B	27.1918	2175.34	4713.25	56558.94
		Step C	28.0075	2240.60	4854.63	58255.60
		Step D	28.8477	2307.82	5000.27	60003.22
		Step E	29.7132	2377.06	5150.29	61803.46
		Step F	30.6046	2448.37	5304.80	63657.57
		Step G	31.5225	2521.80	5463.90	65566.80
		Step H	32.4683	2597.46	5627.84	67534.06
		Step I	33.4423	2675.38	5796.67	69559.98
		Step J	34.4456	2755.65	5970.57	71646.85
		Step K	35.4792	2838.34	6149.73	73796.74
		Step L	36.5433	2923.46	6334.17	76010.06



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7530B	Street Maintenance Worker II-B	Step A	28.5675	2285.40	4951.70	59420.40
		Step B	29.9108	2392.86	5184.54	62214.46
		Step C	30.8082	2464.66	5340.09	64081.06
		Step D	31.7324	2538.59	5500.28	66003.39
		Step E	32.6844	2614.75	5665.30	67983.55
		Step F	33.6647	2693.18	5835.21	70022.58
		Step G	34.6748	2773.98	6010.30	72123.58
		Step H	35.7150	2857.20	6190.60	74287.20
		Step I	36.7865	2942.92	6376.33	76515.92
		Step J	37.8901	3031.21	6567.62	78811.41
		Step K	39.0268	3122.14	6764.65	81175.74
		Step L	40.1977	3215.82	6967.60	83611.22



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7540B	Street Sweeper Operator-B	Step A	29.9961	2399.69	5199.32	62391.89
		Step B	31.4063	2512.50	5443.76	65325.10
		Step C	32.3485	2587.88	5607.07	67284.88
		Step D	33.3190	2665.52	5775.29	69303.52
		Step E	34.3187	2745.50	5948.57	71382.90
		Step F	35.3481	2827.85	6127.00	73524.05
		Step G	36.4086	2912.69	6310.82	75729.89
		Step H	37.5008	3000.06	6500.14	78001.66
		Step I	38.6258	3090.06	6695.14	80341.66
		Step J	39.7847	3182.78	6896.01	82752.18
		Step K	40.9782	3278.26	7102.89	85234.66
		Step L	42.2075	3376.60	7315.97	87791.60



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1091B	Systems Architect-B	Step A	43.2501	3460.01	7496.68	89960.21
		Step B	45.2836	3622.69	7849.16	94189.89
		Step C	46.6421	3731.37	8084.63	97015.57
		Step D	48.0413	3843.30	8327.16	99925.90
		Step E	49.4825	3958.60	8576.97	102923.60
		Step F	50.9670	4077.36	8834.28	106011.36
		Step G	52.4960	4199.68	9099.31	109191.68
		Step H	54.0709	4325.67	9372.29	112467.47
		Step I	55.6930	4455.44	9653.45	115841.44
		Step J	57.3638	4589.10	9943.06	119316.70
		Step K	59.0847	4726.78	10241.35	122896.18
		Step L	60.8573	4868.58	10548.60	126583.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1052B	Transportation Grants Analyst-B	Step A	39.5848	3166.78	6861.37	82336.38
		Step B	41.4458	3315.66	7183.94	86207.26
		Step C	42.6893	3415.14	7399.48	88793.74
		Step D	43.9699	3517.59	7621.45	91457.39
		Step E	45.2890	3623.12	7850.09	94201.12
		Step F	46.6476	3731.81	8085.58	97027.01
		Step G	48.0470	3843.76	8328.15	99937.76
		Step H	49.4885	3959.08	8578.01	102936.08
		Step I	50.9731	4077.85	8835.34	106024.05
		Step J	52.5023	4200.18	9100.40	109204.78
		Step K	54.0774	4326.19	9373.42	112480.99
		Step L	55.6997	4455.98	9654.61	115855.38



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1112B	Transportation Technician I-B	Step A	26.4363	2114.90	4582.29	54987.50
		Step B	27.6790	2214.32	4797.69	57572.32
		Step C	28.5095	2280.76	4941.65	59299.76
		Step D	29.3646	2349.17	5089.86	61078.37
		Step E	30.2456	2419.65	5242.57	62910.85
		Step F	31.1531	2492.25	5399.87	64798.45
		Step G	32.0876	2567.01	5561.85	66742.21
		Step H	33.0503	2644.02	5728.72	68744.62
		Step I	34.0417	2723.34	5900.56	70806.74
		Step J	35.0631	2805.05	6077.60	72931.25
		Step K	36.1148	2889.18	6259.90	75118.78
		Step L	37.1984	2975.87	6447.72	77372.67



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1111B	Transportation Technician II-B	Step A	29.0798	2326.38	5040.50	60485.98
		Step B	30.4470	2435.76	5277.48	63329.76
		Step C	31.3605	2508.84	5435.82	65229.84
		Step D	32.3012	2584.10	5598.87	67186.50
		Step E	33.2703	2661.62	5766.85	69202.22
		Step F	34.2685	2741.48	5939.87	71278.48
		Step G	35.2963	2823.70	6118.03	73416.30
		Step H	36.3553	2908.42	6301.59	75619.02
		Step I	37.4460	2995.68	6490.64	77887.68
		Step J	38.5693	3085.54	6685.35	80224.14
		Step K	39.7264	3178.11	6885.91	82630.91
		Step L	40.9182	3273.46	7092.49	85109.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1503B	Tree Trimmer I-B	Step A	23.6868	1894.94	4105.71	49268.54
		Step B	24.8004	1984.03	4298.74	51584.83
		Step C	25.5446	2043.57	4427.73	53132.77
		Step D	26.3108	2104.86	4560.54	54726.46
		Step E	27.1002	2168.02	4697.37	56368.42
		Step F	27.9133	2233.06	4838.31	58059.66
		Step G	28.7505	2300.04	4983.42	59801.04
		Step H	29.6131	2369.05	5132.94	61595.25
		Step I	30.5016	2440.13	5286.94	63443.33
		Step J	31.4165	2513.32	5445.53	65346.32
		Step K	32.3591	2588.73	5608.91	67306.93
		Step L	33.3298	2666.38	5777.17	69325.98



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1504B	Tree Trimmer II-B	Step A	26.0559	2084.47	4516.36	54196.27
		Step B	27.2805	2182.44	4728.62	56743.44
		Step C	28.0991	2247.93	4870.51	58446.13
		Step D	28.9419	2315.35	5016.60	60199.15
		Step E	29.8101	2384.81	5167.08	62005.01
		Step F	30.7045	2456.36	5322.11	63865.36
		Step G	31.6256	2530.05	5481.77	65781.25
		Step H	32.5742	2605.94	5646.19	67754.34
		Step I	33.5515	2684.12	5815.59	69787.12
		Step J	34.5581	2764.65	5990.07	71880.85
		Step K	35.5949	2847.59	6169.78	74037.39
		Step L	36.6627	2933.02	6354.87	76258.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1107B	Turf and Sports Field Technician-B	Step A	31.3908	2511.26	5441.07	65292.86
		Step B	32.8665	2629.32	5696.86	68362.32
		Step C	33.8526	2708.21	5867.78	70413.41
		Step D	34.8682	2789.46	6043.82	72525.86
		Step E	35.9141	2873.13	6225.11	74701.33
		Step F	36.9916	2959.33	6411.88	76942.53
		Step G	38.1013	3048.10	6604.23	79250.70
		Step H	39.2443	3139.54	6802.35	81628.14
		Step I	40.4217	3233.74	7006.43	84077.14
		Step J	41.6342	3330.74	7216.59	86599.14
		Step K	42.8833	3430.66	7433.11	89197.26
		Step L	44.1699	3533.59	7656.12	91873.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3314B	Utility Billing Analyst I-B	Step A	38.1575	3052.60	6613.97	79367.60
		Step B	39.9515	3196.12	6924.93	83099.12
		Step C	41.1499	3291.99	7132.65	85591.79
		Step D	42.3845	3390.76	7346.65	88159.76
		Step E	43.6560	3492.48	7567.04	90804.48
		Step F	44.9658	3597.26	7794.07	93528.86
		Step G	46.3146	3705.17	8027.86	96334.37
		Step H	47.7040	3816.32	8268.69	99224.32
		Step I	49.1351	3930.81	8516.75	102201.01
		Step J	50.6091	4048.73	8772.24	105266.93
		Step K	52.1275	4170.20	9035.43	108425.20
		Step L	53.6914	4295.31	9306.51	111678.11



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3315B	Utility Billing Analyst II-B	Step A	41.9732	3357.86	7275.35	87304.26
		Step B	43.9466	3515.73	7617.41	91408.93
		Step C	45.2651	3621.21	7845.95	94151.41
		Step D	46.6228	3729.82	8081.29	96975.42
		Step E	48.0216	3841.73	8323.74	99884.93
		Step F	49.4622	3956.98	8573.45	102881.38
		Step G	50.9460	4075.68	8830.64	105967.68
		Step H	52.4745	4197.96	9095.58	109146.96
		Step I	54.0487	4323.90	9368.44	112421.30
		Step J	55.6701	4453.61	9649.48	115793.81
		Step K	57.3403	4587.22	9938.99	119267.82
		Step L	59.0605	4724.84	10237.15	122845.84



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1105B	Utility Customer Service Field Representative I-B	Step A	28.2996	2263.97	4905.26	58863.17
		Step B	29.6300	2370.40	5135.87	61630.40
		Step C	30.5190	2441.52	5289.96	63479.52
		Step D	31.4344	2514.75	5448.63	65383.55
		Step E	32.3776	2590.21	5612.12	67345.41
		Step F	33.3489	2667.91	5780.48	69365.71
		Step G	34.3492	2747.94	5953.86	71446.34
		Step H	35.3798	2830.38	6132.50	73589.98
		Step I	36.4412	2915.30	6316.47	75797.70
		Step J	37.5343	3002.74	6505.95	78071.34
		Step K	38.6604	3092.83	6701.14	80413.63
		Step L	39.8202	3185.62	6902.17	82826.02



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1104B	Utility Customer Service Field Representative II-B	Step A	31.1295	2490.36	5395.78	64749.36
		Step B	32.5930	2607.44	5649.45	67793.44
		Step C	33.5707	2685.66	5818.92	69827.06
		Step D	34.5779	2766.23	5993.50	71922.03
		Step E	35.6151	2849.21	6173.28	74079.41
		Step F	36.6837	2934.70	6358.51	76302.10
		Step G	37.7841	3022.73	6549.24	78590.93
		Step H	38.9177	3113.42	6745.73	80948.82
		Step I	40.0851	3206.81	6948.08	83377.01
		Step J	41.2878	3303.02	7156.55	85878.62
		Step K	42.5265	3402.12	7371.26	88455.12
		Step L	43.8022	3504.18	7592.38	91108.58



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1050B	Utility Customer Service Representative I-B	Step A	21.3985	1711.88	3709.07	44508.88
		Step B	22.4044	1792.35	3883.43	46601.15
		Step C	23.0768	1846.14	3999.98	47999.74
		Step D	23.7689	1901.51	4119.94	49439.31
		Step E	24.4820	1958.56	4243.55	50922.56
		Step F	25.2165	2017.32	4370.86	52450.32
		Step G	25.9731	2077.85	4502.00	54024.05
		Step H	26.7521	2140.17	4637.03	55644.37
		Step I	27.5548	2204.38	4776.17	57313.98
		Step J	28.3814	2270.51	4919.44	59033.31
		Step K	29.2329	2338.63	5067.04	60804.43
		Step L	30.1098	2408.78	5219.03	62628.38



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1049B	Utility Customer Service Representative II-B	Step A	23.5384	1883.07	4079.99	48959.87
		Step B	24.6450	1971.60	4271.80	51261.60
		Step C	25.3844	2030.75	4399.96	52799.55
		Step D	26.1458	2091.66	4531.94	54383.26
		Step E	26.9302	2154.42	4667.90	56014.82
		Step F	27.7382	2219.06	4807.95	57695.46
		Step G	28.5703	2285.62	4952.19	59426.22
		Step H	29.4274	2354.19	5100.75	61208.99
		Step I	30.3102	2424.82	5253.77	63045.22
		Step J	31.2195	2497.56	5411.38	64936.56
		Step K	32.1561	2572.49	5573.72	66884.69
		Step L	33.1208	2649.66	5740.94	68891.26



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1048B	Utility Customer Service Specialist I-B	Step A	24.6083	1968.66	4265.44	51185.26
		Step B	25.7653	2061.22	4465.99	53591.82
		Step C	26.5382	2123.06	4599.95	55199.46
		Step D	27.3342	2186.74	4737.93	56855.14
		Step E	28.1543	2252.34	4880.08	58560.94
		Step F	28.9990	2319.92	5026.49	60317.92
		Step G	29.8689	2389.51	5177.28	62127.31
		Step H	30.7650	2461.20	5332.60	63991.20
		Step I	31.6880	2535.04	5492.59	65911.04
		Step J	32.6387	2611.10	5657.37	67888.50
		Step K	33.6178	2689.42	5827.09	69925.02
		Step L	34.6263	2770.10	6001.89	72022.70



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1046B	Utility Customer Service Specialist II-B	Step A	27.0690	2165.52	4691.96	56303.52
		Step B	28.3417	2267.34	4912.56	58950.74
		Step C	29.1920	2335.36	5059.95	60719.36
		Step D	30.0677	2405.42	5211.73	62540.82
		Step E	30.9698	2477.58	5368.10	64417.18
		Step F	31.8990	2551.92	5529.16	66349.92
		Step G	32.8558	2628.46	5695.01	68340.06
		Step H	33.8415	2707.32	5865.86	70390.32
		Step I	34.8567	2788.54	6041.83	72501.94
		Step J	35.9024	2872.19	6223.08	74676.99
		Step K	36.9795	2958.36	6409.78	76917.36
		Step L	38.0889	3047.11	6602.08	79224.91



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8940B	Vehicle Maintenance Servicewriter-B	Step A	35.4118	2832.94	6138.05	73656.54
		Step B	37.0766	2966.13	6426.61	77119.33
		Step C	38.1888	3055.10	6619.39	79432.70
		Step D	39.3345	3146.76	6817.98	81815.76
		Step E	40.5146	3241.17	7022.53	84270.37
		Step F	41.7301	3338.41	7233.22	86798.61
		Step G	42.9819	3438.55	7450.20	89402.35
		Step H	44.2715	3541.72	7673.73	92084.72
		Step I	45.5997	3647.98	7903.95	94847.38
		Step J	46.9676	3757.41	8141.05	97692.61
		Step K	48.3766	3870.13	8385.28	100623.33
		Step L	49.8278	3986.22	8636.82	103641.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8426B	Video and Multimedia Technician-B	Step A	32.5876	2607.01	5648.52	67782.21
		Step B	34.1198	2729.58	5914.10	70969.18
		Step C	35.1433	2811.46	6091.51	73098.06
		Step D	36.1976	2895.81	6274.25	75291.01
		Step E	37.2836	2982.69	6462.49	77549.89
		Step F	38.4020	3072.16	6656.35	79876.16
		Step G	39.5541	3164.33	6856.04	82272.53
		Step H	40.7407	3259.26	7061.72	84740.66
		Step I	41.9629	3357.03	7273.57	87282.83
		Step J	43.2217	3457.74	7491.76	89901.14
		Step K	44.5185	3561.48	7716.54	92598.48
		Step L	45.8541	3668.33	7948.04	95376.53



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1098B	Waste Services Clerk I-B	Step A	21.5042	1720.34	3727.39	44728.74
		Step B	22.5153	1801.22	3902.65	46831.82
		Step C	23.1907	1855.26	4019.72	48236.66
		Step D	23.8865	1910.92	4140.33	49683.92
		Step E	24.6030	1968.24	4264.52	51174.24
		Step F	25.3412	2027.30	4392.47	52709.70
		Step G	26.1014	2088.11	4524.24	54290.91
		Step H	26.8844	2150.75	4659.96	55919.55
		Step I	27.6908	2215.26	4799.74	57596.86
		Step J	28.5216	2281.73	4943.74	59324.93
		Step K	29.3774	2350.19	5092.08	61104.99
		Step L	30.2586	2420.69	5244.82	62937.89



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1099B	Waste Services Clerk II-B	Step A	23.6547	1892.38	4100.15	49201.78
		Step B	24.7667	1981.34	4292.89	51514.74
		Step C	25.5099	2040.79	4421.72	53060.59
		Step D	26.2751	2102.01	4554.35	54652.21
		Step E	27.0634	2165.07	4690.99	56291.87
		Step F	27.8754	2230.03	4831.74	57980.83
		Step G	28.7116	2296.93	4976.68	59720.13
		Step H	29.5728	2365.82	5125.95	61511.42
		Step I	30.4602	2436.82	5279.77	63357.22
		Step J	31.3739	2509.91	5438.14	65257.71
		Step K	32.3150	2585.20	5601.27	67215.20
		Step L	33.2844	2662.75	5769.30	69231.55



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1128B	Waste Services Field Enforcement Inspector-B	Step A	34.6456	2771.65	6005.24	72062.85
		Step B	36.2744	2901.95	6287.56	75450.75
		Step C	37.3626	2989.01	6476.18	77714.21
		Step D	38.4835	3078.68	6670.47	80045.68
		Step E	39.6380	3171.04	6870.59	82447.04
		Step F	40.8272	3266.18	7076.71	84920.58
		Step G	42.0521	3364.17	7289.03	87468.37
		Step H	43.3135	3465.08	7507.67	90092.08
		Step I	44.6129	3569.03	7732.90	92794.83
		Step J	45.9514	3676.11	7964.91	95578.91
		Step K	47.3299	3786.39	8203.85	98446.19
		Step L	48.7497	3899.98	8449.95	101399.38



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9000B	Wastewater Treatment Plant Operator Grade I-B	Step A	32.1470	2571.76	5572.15	66865.76
		Step B	33.6583	2692.66	5834.11	70009.26
		Step C	34.6681	2773.45	6009.14	72109.65
		Step D	35.7082	2856.66	6189.42	74273.06
		Step E	36.7794	2942.35	6375.10	76501.15
		Step F	37.8828	3030.62	6566.35	78796.22
		Step G	39.0192	3121.54	6763.33	81159.94
		Step H	40.1897	3215.18	6966.21	83594.58
		Step I	41.3954	3311.63	7175.20	86102.43
		Step J	42.6374	3410.99	7390.48	88685.79
		Step K	43.9165	3513.32	7612.19	91346.32
		Step L	45.2340	3618.72	7840.56	94086.72



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9010B	Wastewater Treatment Plant Operator Grade II-B	Step A	35.3618	2828.94	6129.38	73552.54
		Step B	37.0241	2961.93	6417.51	77010.13
		Step C	38.1348	3050.78	6610.03	79320.38
		Step D	39.2789	3142.31	6808.34	81700.11
		Step E	40.4573	3236.58	7012.60	84151.18
		Step F	41.6711	3333.69	7222.99	86675.89
		Step G	42.9213	3433.70	7439.69	89276.30
		Step H	44.2089	3536.71	7662.88	91954.51
		Step I	45.5351	3642.81	7892.75	94713.01
		Step J	46.9011	3752.09	8129.52	97554.29
		Step K	48.3082	3864.66	8373.42	100481.06
		Step L	49.7574	3980.59	8624.62	103495.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020B	Wastewater Treatment Plant Operator Grade III 24Hr-B	Step A	29.8680	3345.22	7247.97	86975.62
		Step B	31.2720	3502.46	7588.67	91064.06
		Step C	32.2104	3607.56	7816.39	93796.68
		Step D	33.1766	3715.78	8050.85	96610.26
		Step E	34.1720	3827.26	8292.41	99508.86
		Step F	35.1972	3942.09	8541.19	102494.25
		Step G	36.2529	4060.32	8797.37	105568.44
		Step H	37.3405	4182.14	9061.29	108735.54
		Step I	38.4608	4307.61	9333.15	111997.85
		Step J	39.6146	4436.84	9613.14	115357.72
		Step K	40.8030	4569.94	9901.53	118818.34
		Step L	42.0272	4707.05	10198.60	122383.21



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9025B	Wastewater Treatment Plant Operator Grade III 8Hr-B	Step A	38.8978	3111.82	6742.29	80907.42
		Step B	40.7264	3258.11	7059.24	84710.91
		Step C	41.9483	3355.86	7271.04	87252.46
		Step D	43.2069	3456.55	7489.20	89870.35
		Step E	44.5029	3560.23	7713.84	92566.03
		Step F	45.8379	3667.03	7945.24	95342.83
		Step G	47.2132	3777.06	8183.62	98203.46
		Step H	48.6295	3890.36	8429.11	101149.36
		Step I	50.0884	4007.07	8681.99	104183.87
		Step J	51.5911	4127.29	8942.46	107309.49
		Step K	53.1390	4251.12	9210.76	110529.12
		Step L	54.7331	4378.65	9487.07	113844.85



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020ZB	Wastewater Treatment Plant Operator Grade III 8Hr-ZB	Step A	41.8151	3345.21	7247.95	86975.41
		Step B	43.7810	3502.48	7588.71	91064.48
		Step C	45.0944	3607.55	7816.36	93796.35
		Step D	46.4471	3715.77	8050.83	96609.97
		Step E	47.8407	3827.26	8292.39	99508.66
		Step F	49.2759	3942.07	8541.16	102493.87
		Step G	50.7540	4060.32	8797.36	105568.32
		Step H	52.2767	4182.14	9061.29	108735.54
		Step I	53.8450	4307.60	9333.13	111997.60
		Step J	55.4604	4436.83	9613.14	115357.63
		Step K	57.1242	4569.94	9901.53	118818.34
		Step L	58.8379	4707.03	10198.57	122382.83



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9030B	Wastewater Treatment Plant Operator Grade IV-B	Step A	46.8330	3746.64	8117.72	97412.64
		Step B	49.0348	3922.78	8499.37	101992.38
		Step C	50.5058	4040.46	8754.34	105052.06
		Step D	52.0210	4161.68	9016.97	108203.68
		Step E	53.5816	4286.53	9287.48	111449.73
		Step F	55.1890	4415.12	9566.09	114793.12
		Step G	56.8447	4547.58	9853.08	118236.98
		Step H	58.5502	4684.02	10148.70	121784.42
		Step I	60.3065	4824.52	10453.13	125437.52
		Step J	62.1157	4969.26	10766.72	129200.66
		Step K	63.9792	5118.34	11089.73	133076.74
		Step L	65.8986	5271.89	11422.42	137069.09



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1053B	Water Quality Technician-B	Step A	30.1972	2415.78	5234.18	62810.18
		Step B	31.6170	2529.36	5480.28	65763.36
		Step C	32.5657	2605.26	5644.72	67736.66
		Step D	33.5425	2683.40	5814.03	69768.40
		Step E	34.5489	2763.91	5988.48	71861.71
		Step F	35.5853	2846.82	6168.12	74017.42
		Step G	36.6528	2932.22	6353.15	76237.82
		Step H	37.7525	3020.20	6543.77	78525.20
		Step I	38.8850	3110.80	6740.07	80880.80
		Step J	40.0516	3204.13	6942.28	83307.33
		Step K	41.2531	3300.25	7150.54	85806.45
		Step L	42.4908	3399.26	7365.07	88380.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200B	Water Treatment Plant Operator Grade I 24Hr-B	Step A	22.9622	2571.77	5572.16	66865.93
		Step B	24.0416	2692.66	5834.09	70009.14
		Step C	24.7628	2773.43	6009.11	72109.27
		Step D	25.5058	2856.65	6189.41	74272.89
		Step E	26.2710	2942.35	6375.10	76501.15
		Step F	27.0592	3030.63	6566.37	78796.39
		Step G	27.8710	3121.55	6763.36	81160.35
		Step H	28.7070	3215.18	6966.23	83594.78
		Step I	29.5683	3311.65	7175.24	86102.89
		Step J	30.4553	3410.99	7390.49	88685.83
		Step K	31.3689	3513.32	7612.19	91346.24
		Step L	32.3100	3618.72	7840.56	94086.72



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9232B	Water Treatment Plant Operator Grade I 8Hr-B	Step A	32.1470	2571.76	5572.15	66865.76
		Step B	33.6583	2692.66	5834.11	70009.26
		Step C	34.6681	2773.45	6009.14	72109.65
		Step D	35.7082	2856.66	6189.42	74273.06
		Step E	36.7794	2942.35	6375.10	76501.15
		Step F	37.8828	3030.62	6566.35	78796.22
		Step G	39.0192	3121.54	6763.33	81159.94
		Step H	40.1897	3215.18	6966.21	83594.58
		Step I	41.3954	3311.63	7175.20	86102.43
		Step J	42.6374	3410.99	7390.48	88685.79
		Step K	43.9165	3513.32	7612.19	91346.32
		Step L	45.2340	3618.72	7840.56	94086.72



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200ZB	Water Treatment Plant Operator Grade I 8Hr-ZB	Step A	32.1458	2571.66	5571.94	66863.26
		Step B	33.6571	2692.57	5833.90	70006.77
		Step C	34.6668	2773.34	6008.91	72106.94
		Step D	35.7069	2856.55	6189.20	74270.35
		Step E	36.7781	2942.25	6374.87	76498.45
		Step F	37.8815	3030.52	6566.13	78793.52
		Step G	39.0178	3121.42	6763.09	81157.02
		Step H	40.1883	3215.06	6965.97	83591.66
		Step I	41.3939	3311.51	7174.94	86099.31
		Step J	42.6358	3410.86	7390.21	88682.46
		Step K	43.9149	3513.19	7611.92	91342.99
		Step L	45.2323	3618.58	7840.27	94083.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210B	Water Treatment Plant Operator Grade II 24Hr-B	Step A	25.2584	2828.94	6129.37	73552.46
		Step B	26.4457	2961.92	6417.49	77009.88
		Step C	27.2392	3050.79	6610.05	79320.55
		Step D	28.0565	3142.33	6808.38	81700.53
		Step E	28.8981	3236.59	7012.61	84151.27
		Step F	29.7650	3333.68	7222.97	86675.68
		Step G	30.6580	3433.70	7439.67	89276.10
		Step H	31.5779	3536.72	7662.90	91954.84
		Step I	32.5251	3642.81	7892.76	94713.09
		Step J	33.5007	3752.08	8129.50	97554.04
		Step K	34.5058	3864.65	8373.41	100480.89
		Step L	35.5410	3980.59	8624.62	103495.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9234B	Water Treatment Plant Operator Grade II 8Hr-B	Step A	35.3616	2828.93	6129.34	73552.13
		Step B	37.0242	2961.94	6417.53	77010.34
		Step C	38.1347	3050.78	6610.01	79320.18
		Step D	39.2788	3142.30	6808.33	81699.90
		Step E	40.4573	3236.58	7012.60	84151.18
		Step F	41.6710	3333.68	7222.97	86675.68
		Step G	42.9212	3433.70	7439.67	89276.10
		Step H	44.2087	3536.70	7662.84	91954.10
		Step I	45.5349	3642.79	7892.72	94712.59
		Step J	46.9010	3752.08	8129.51	97554.08
		Step K	48.3080	3864.64	8373.39	100480.64
		Step L	49.7574	3980.59	8624.62	103495.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210ZB	Water Treatment Plant Operator Grade II 8Hr-ZB	Step A	35.3611	2828.89	6129.26	73551.09
		Step B	37.0237	2961.90	6417.44	77009.30
		Step C	38.1342	3050.74	6609.93	79319.14
		Step D	39.2782	3142.26	6808.22	81698.66
		Step E	40.4567	3236.54	7012.49	84149.94
		Step F	41.6704	3333.63	7222.87	86674.43
		Step G	42.9206	3433.65	7439.57	89274.85
		Step H	44.2080	3536.64	7662.72	91952.64
		Step I	45.5343	3642.74	7892.61	94711.34
		Step J	46.9003	3752.02	8129.39	97552.62
		Step K	48.3073	3864.58	8373.27	100479.18
		Step L	49.7566	3980.53	8624.48	103493.73



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230B	Water Treatment Plant Operator Grade III 24Hr-B	Step A	29.1733	3267.41	7079.39	84952.65
		Step B	30.5448	3421.02	7412.20	88946.46
		Step C	31.4612	3523.65	7634.58	91615.01
		Step D	32.4050	3629.36	7863.61	94363.36
		Step E	33.3771	3738.24	8099.51	97194.12
		Step F	34.3785	3850.39	8342.52	100110.19
		Step G	35.4101	3965.93	8592.85	103114.21
		Step H	36.4721	4084.88	8850.56	106206.76
		Step I	37.5664	4207.44	9116.11	109393.36
		Step J	38.6933	4333.65	9389.57	112674.89
		Step K	39.8542	4463.67	9671.29	116055.43
		Step L	41.0498	4597.58	9961.42	119537.02



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9229B	Water Treatment Plant Operator Grade III 8Hr-B	Step A	38.8978	3111.82	6742.29	80907.42
		Step B	40.7264	3258.11	7059.24	84710.91
		Step C	41.9483	3355.86	7271.04	87252.46
		Step D	43.2069	3456.55	7489.20	89870.35
		Step E	44.5029	3560.23	7713.84	92566.03
		Step F	45.8379	3667.03	7945.24	95342.83
		Step G	47.2132	3777.06	8183.62	98203.46
		Step H	48.6295	3890.36	8429.11	101149.36
		Step I	50.0884	4007.07	8681.99	104183.87
		Step J	51.5911	4127.29	8942.46	107309.49
		Step K	53.1390	4251.12	9210.76	110529.12
		Step L	54.7331	4378.65	9487.07	113844.85



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230ZB	Water Treatment Plant Operator Grade III 8Hr-ZB	Step A	40.8427	3267.42	7079.40	84952.82
		Step B	42.7629	3421.03	7412.24	88946.83
		Step C	44.0458	3523.66	7634.61	91615.26
		Step D	45.3671	3629.37	7863.63	94363.57
		Step E	46.7281	3738.25	8099.54	97194.45
		Step F	48.1301	3850.41	8342.55	100110.61
		Step G	49.5740	3965.92	8592.83	103113.92
		Step H	51.0612	4084.90	8850.61	106207.30
		Step I	52.5931	4207.45	9116.14	109393.65
		Step J	54.1707	4333.66	9389.59	112675.06
		Step K	55.7960	4463.68	9671.31	116055.68
		Step L	57.4698	4597.58	9961.43	119537.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:J
Effective Date:01/10/2026

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1641B	Youth Development Program Coordinator-B	Step A	31.9700	2557.60	5541.47	66497.60
		Step B	33.4732	2677.86	5802.02	69624.26
		Step C	34.4775	2758.20	5976.10	71713.20
		Step D	35.5119	2840.95	6155.40	73864.75
		Step E	36.5771	2926.17	6340.03	76080.37
		Step F	37.6744	3013.95	6530.23	78362.75
		Step G	38.8047	3104.38	6726.15	80713.78
		Step H	39.9689	3197.51	6927.94	83135.31
		Step I	41.1679	3293.43	7135.77	85629.23
		Step J	42.4029	3392.23	7349.84	88198.03
		Step K	43.6750	3494.00	7570.33	90844.00
		Step L	44.9853	3598.82	7797.45	93569.42

ORDINANCE NO. 7022

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING ORDINANCE NO. 6966, THE SALARY ORDINANCE FOR NON-SWORN EMPLOYEES REPRESENTED BY THE ROSEVILLE POLICE ASSOCIATION, AS AMENDED BY APPENDIX "F" TO BE EFFECTIVE JANUARY 10, 2026, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6966, the Salary Ordinance for non-sworn employees represented by the Roseville Police Association, is hereby amended as shown on Appendix "F" for salary schedules A & B attached hereto reflecting Labor Market Adjustments.

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective January 10, 2026 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 10, 2026. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0100A	Animal Control Officer-A	Step A	31.3321	2506.57	5430.90	65170.77
		Step B	32.8986	2631.89	5702.42	68429.09
		Step C	34.5436	2763.49	5987.56	71850.69
		Step D	36.2708	2901.66	6286.94	75443.26
		Step E	38.0844	3046.75	6601.30	79215.55
		Step F	39.9887	3199.10	6931.37	83176.50
		Step G	41.9878	3359.02	7277.89	87334.62
		Step H	44.0875	3527.00	7641.83	91702.00
0110A	Animal Control Supervisor-A	Step A	37.5984	3007.87	6517.06	78204.67
		Step B	39.4783	3158.26	6842.91	82114.86
		Step C	41.4522	3316.18	7185.05	86220.58
		Step D	43.5249	3481.99	7544.32	90531.79
		Step E	45.7010	3656.08	7921.51	95058.08
		Step F	47.9861	3838.89	8317.59	99811.09
		Step G	50.3855	4030.84	8733.49	104801.84
		Step H	52.9046	4232.37	9170.13	110041.57



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1430A	Communications Supervisor-A	Step A	43.9219	3513.75	7613.13	91357.55
		Step B	46.1178	3689.42	7993.75	95925.02
		Step C	48.4237	3873.90	8393.44	100721.30
		Step D	50.8450	4067.60	8813.13	105757.60
		Step E	53.3871	4270.97	9253.76	111045.17
		Step F	56.0566	4484.53	9716.48	116597.73
		Step G	58.8594	4708.75	10202.30	122427.55
		Step H	61.8023	4944.18	10712.40	128548.78
1379A	Community Services Officer I-A	Step A	25.8948	2071.58	4488.43	53861.18
		Step B	27.1895	2175.16	4712.85	56554.16
		Step C	28.5489	2283.91	4948.48	59381.71
		Step D	29.9763	2398.10	5195.89	62350.70
		Step E	31.4752	2518.02	5455.70	65468.42
		Step F	33.0489	2643.91	5728.48	68741.71
		Step G	34.7014	2776.11	6014.91	72178.91
		Step H	36.4365	2914.92	6315.66	75787.92



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1380A	Community Services Officer II-A	Step A	28.4842	2278.74	4937.26	59247.14
		Step B	29.9086	2392.69	5184.16	62209.89
		Step C	31.4039	2512.31	5443.34	65320.11
		Step D	32.9742	2637.94	5715.53	68586.34
		Step E	34.6229	2769.83	6001.30	72015.63
		Step F	36.3539	2908.31	6301.34	75616.11
		Step G	38.1717	3053.74	6616.43	79397.14
		Step H	40.0804	3206.43	6947.27	83367.23
1146A	Crime Analysis Supervisor-A	Step A	47.8994	3831.95	8302.56	99630.75
		Step B	50.2942	4023.54	8717.66	104611.94
		Step C	52.8091	4224.73	9153.58	109842.93
		Step D	55.4495	4435.96	9611.25	115334.96
		Step E	58.2219	4657.75	10091.80	121101.55
		Step F	61.1330	4890.64	10596.39	127156.64
		Step G	64.1897	5135.18	11126.21	133514.58
		Step H	67.3992	5391.94	11682.53	140190.34



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1475A	Crime Analyst-A	Step A	39.9163	3193.30	6918.83	83025.90
		Step B	41.9121	3352.97	7264.76	87177.17
		Step C	44.0075	3520.60	7627.97	91535.60
		Step D	46.2078	3696.62	8009.35	96112.22
		Step E	48.5182	3881.46	8409.82	100917.86
		Step F	50.9442	4075.54	8830.33	105963.94
		Step G	53.4914	4279.31	9271.84	111262.11
		Step H	56.1660	4493.28	9735.44	116825.28
1685A	Dispatcher I-A	Step A	33.2739	2661.91	5767.48	69209.71
		Step B	34.9375	2795.00	6055.83	72670.00
		Step C	36.6844	2934.75	6358.63	76303.55
		Step D	38.5185	3081.48	6676.54	80118.48
		Step E	40.4447	3235.58	7010.41	84124.98
		Step F	42.4668	3397.34	7360.91	88330.94
		Step G	44.5902	3567.22	7728.97	92747.62
		Step H	46.8195	3745.56	8115.38	97384.56



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1700A	Dispatcher II-A	Step A	36.6012	2928.10	6344.21	76130.50
		Step B	38.4313	3074.50	6661.43	79937.10
		Step C	40.3529	3228.23	6994.50	83934.03
		Step D	42.3706	3389.65	7344.24	88130.85
		Step E	44.4891	3559.13	7711.44	92537.33
		Step F	46.7136	3737.09	8097.02	97164.29
		Step G	49.0492	3923.94	8501.86	102022.34
		Step H	51.5017	4120.14	8926.96	107123.54
1163A	Police Community Outreach Specialist-A	Step A	33.0156	2641.25	5722.70	68672.45
		Step B	34.6664	2773.31	6008.84	72106.11
		Step C	36.3997	2911.98	6309.28	75711.38
		Step D	38.2197	3057.58	6624.75	79496.98
		Step E	40.1306	3210.45	6955.97	83471.65
		Step F	42.1372	3370.98	7303.78	87645.38
		Step G	44.2441	3539.53	7668.98	92027.73
		Step H	46.4563	3716.50	8052.43	96629.10



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5432A	Police Officer Trainee-A	Step A	33.0483	2643.86	5728.37	68740.46
		Step B	34.7009	2776.07	6014.82	72177.87
		Step C	36.4358	2914.86	6315.54	75786.46
		Step D	38.2576	3060.61	6631.32	79575.81
		Step E	40.1706	3213.65	6962.90	83554.85
		Step F	42.1792	3374.34	7311.06	87732.74
		Step G	44.2881	3543.05	7676.60	92119.25
		Step H	46.5023	3720.18	8060.40	96724.78
5429A	Police Property and Evidence Sup-A	Step A	43.9219	3513.75	7613.13	91357.55
		Step B	46.1178	3689.42	7993.75	95925.02
		Step C	48.4237	3873.90	8393.44	100721.30
		Step D	50.8450	4067.60	8813.13	105757.60
		Step E	53.3871	4270.97	9253.76	111045.17
		Step F	56.0566	4484.53	9716.48	116597.73
		Step G	58.8594	4708.75	10202.30	122427.55
		Step H	61.8023	4944.18	10712.40	128548.78



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1093A	Police Property and Evidence Technician I-A	Step A	25.1598	2012.78	4361.03	52332.38
		Step B	26.4180	2113.44	4579.12	54949.44
		Step C	27.7388	2219.10	4808.06	57696.70
		Step D	29.1258	2330.06	5048.47	60581.66
		Step E	30.5820	2446.56	5300.88	63610.56
		Step F	32.1110	2568.88	5565.91	66790.88
		Step G	33.7166	2697.33	5844.21	70130.53
		Step H	35.4024	2832.19	6136.42	73636.99
1094A	Police Property and Evidence Technician II-A	Step A	27.6759	2214.07	4797.16	57565.87
		Step B	29.0597	2324.78	5037.01	60444.18
		Step C	30.5128	2441.02	5288.89	63466.62
		Step D	32.0384	2563.07	5553.32	66639.87
		Step E	33.6402	2691.22	5830.97	69971.62
		Step F	35.3222	2825.78	6122.51	73470.18
		Step G	37.0884	2967.07	6428.66	77143.87
		Step H	38.9429	3115.43	6750.10	81001.23



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5435A	Police Records Clerk I-A	Step A	22.8724	1829.79	3964.55	47574.59
		Step B	24.0160	1921.28	4162.77	49953.28
		Step C	25.2168	2017.34	4370.91	52450.94
		Step D	26.4775	2118.20	4589.43	55073.20
		Step E	27.8015	2224.12	4818.93	57827.12
		Step F	29.1916	2335.33	5059.88	60718.53
		Step G	30.6513	2452.10	5312.89	63754.70
		Step H	32.1839	2574.71	5578.54	66942.51
5440A	Police Records Clerk II-A	Step A	25.1609	2012.87	4361.22	52334.67
		Step B	26.4189	2113.51	4579.28	54951.31
		Step C	27.7398	2219.18	4808.23	57698.78
		Step D	29.1269	2330.15	5048.66	60583.95
		Step E	30.5831	2446.65	5301.07	63612.85
		Step F	32.1124	2568.99	5566.15	66793.79
		Step G	33.7180	2697.44	5844.45	70133.44
		Step H	35.4039	2832.31	6136.68	73640.11



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5492A	Police Scene Technician I-A	Step A	33.2739	2661.91	5767.48	69209.71
		Step B	34.9375	2795.00	6055.83	72670.00
		Step C	36.6844	2934.75	6358.63	76303.55
		Step D	38.5185	3081.48	6676.54	80118.48
		Step E	40.4445	3235.56	7010.38	84124.56
		Step F	42.4668	3397.34	7360.91	88330.94
		Step G	44.5901	3567.21	7728.95	92747.41
		Step H	46.8195	3745.56	8115.38	97384.56
5494A	Police Scene Technician II-A	Step A	36.6009	2928.07	6344.16	76129.87
		Step B	38.4312	3074.50	6661.41	79936.90
		Step C	40.3527	3228.22	6994.47	83933.62
		Step D	42.3701	3389.61	7344.15	88129.81
		Step E	44.4889	3559.11	7711.41	92536.91
		Step F	46.7133	3737.06	8096.97	97163.66
		Step G	49.0490	3923.92	8501.83	102021.92
		Step H	51.5013	4120.10	8926.89	107122.70



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1170A	Police Systems Security and Compliance Technician-A	Step A	30.4435	2435.48	5276.87	63322.48
		Step B	31.9658	2557.26	5540.74	66488.86
		Step C	33.5640	2685.12	5817.76	69813.12
		Step D	35.2422	2819.38	6108.65	73303.78
		Step E	37.0044	2960.35	6414.10	76969.15
		Step F	38.8546	3108.37	6734.80	80817.57
		Step G	40.7973	3263.78	7071.53	84858.38
		Step H	42.8371	3426.97	7425.10	89101.17
5657A	Public Safety Program Coordinator-A	Step A	36.6009	2928.07	6344.16	76129.87
		Step B	38.4312	3074.50	6661.41	79936.90
		Step C	40.3527	3228.22	6994.47	83933.62
		Step D	42.3701	3389.61	7344.15	88129.81
		Step E	44.4889	3559.11	7711.41	92536.91
		Step F	46.7133	3737.06	8096.97	97163.66
		Step G	49.0490	3923.92	8501.83	102021.92
		Step H	51.5013	4120.10	8926.89	107122.70



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1169A	Real Time Crime Center Specialist-A	Step A	30.9525	2476.20	5365.10	64381.20
		Step B	32.5001	2600.01	5633.35	67600.21
		Step C	34.1250	2730.00	5915.00	70980.00
		Step D	35.8313	2866.50	6210.76	74529.10
		Step E	37.6229	3009.83	6521.30	78255.63
		Step F	39.5041	3160.33	6847.38	82168.53
		Step G	41.4792	3318.34	7189.73	86276.74
		Step H	43.5532	3484.26	7549.22	90590.66
5748A	Records Supervisor-A	Step A	33.2124	2656.99	5756.82	69081.79
		Step B	34.8730	2789.84	6044.65	72535.84
		Step C	36.6167	2929.34	6346.89	76162.74
		Step D	38.4476	3075.81	6664.25	79971.01
		Step E	40.3698	3229.58	6997.43	83969.18
		Step F	42.3883	3391.06	7347.31	88167.66
		Step G	44.5078	3560.62	7714.69	92576.22
		Step H	46.7331	3738.65	8100.40	97204.85



City of Roseville

Salary Schedule: Roseville Police Association-A

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1092A	Senior Police Records Clerk-A	Step A	27.6769	2214.15	4797.33	57567.95
		Step B	29.0608	2324.86	5037.21	60446.46
		Step C	30.5138	2441.10	5289.06	63468.70
		Step D	32.0395	2563.16	5553.51	66642.16
		Step E	33.6415	2691.32	5831.19	69974.32
		Step F	35.3236	2825.89	6122.76	73473.09
		Step G	37.0898	2967.18	6428.90	77146.78
		Step H	38.9442	3115.54	6750.33	81003.94



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

0100B	Animal Control Officer-B	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		Step A	31.3321	2506.57	5430.90	65170.77
		Step B	32.8052	2624.42	5686.23	68234.82
		Step C	33.7894	2703.15	5856.83	70281.95
		Step D	34.8031	2784.25	6032.54	72390.45
		Step E	35.8471	2867.77	6213.50	74561.97
		Step F	36.9225	2953.80	6399.90	76798.80
		Step G	38.0303	3042.42	6591.92	79103.02
		Step H	39.1713	3133.70	6789.69	81476.30
		Step I	40.3463	3227.70	6993.36	83920.30
		Step J	41.5566	3324.53	7203.14	86437.73
		Step K	42.8034	3424.27	7419.26	89031.07
		Step L	44.0875	3527.00	7641.83	91702.00



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0110B	Animal Control Supervisor-B	Step A	37.5984	3007.87	6517.06	78204.67
		Step B	39.3660	3149.28	6823.44	81881.28
		Step C	40.5471	3243.77	7028.16	84337.97
		Step D	41.7634	3341.07	7238.99	86867.87
		Step E	43.0164	3441.31	7456.18	89474.11
		Step F	44.3068	3544.54	7679.85	92158.14
		Step G	45.6362	3650.90	7910.27	94923.30
		Step H	47.0051	3760.41	8147.55	97770.61
		Step I	48.4153	3873.22	8391.99	100703.82
		Step J	49.8678	3989.42	8643.75	103725.02
		Step K	51.3639	4109.11	8903.08	106836.91
		Step L	52.9046	4232.37	9170.13	110041.57



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1430B	Communications Supervisor-B	Step A	43.9219	3513.75	7613.13	91357.55
		Step B	45.9867	3678.94	7971.03	95652.34
		Step C	47.3663	3789.30	8210.16	98521.90
		Step D	48.7874	3902.99	8456.48	101477.79
		Step E	50.2509	4020.07	8710.16	104521.87
		Step F	51.7584	4140.67	8971.46	107657.47
		Step G	53.3113	4264.90	9240.63	110887.50
		Step H	54.9106	4392.85	9517.84	114214.05
		Step I	56.5578	4524.62	9803.35	117640.22
		Step J	58.2546	4660.37	10097.46	121169.57
		Step K	60.0021	4800.17	10400.36	124804.37
		Step L	61.8023	4944.18	10712.40	128548.78



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1379B	Community Services Officer I-B	Step A	25.8948	2071.58	4488.43	53861.18
		Step B	27.1122	2168.98	4699.45	56393.38
		Step C	27.9255	2234.04	4840.42	58085.04
		Step D	28.7632	2301.06	4985.62	59827.46
		Step E	29.6263	2370.10	5135.23	61622.70
		Step F	30.5150	2441.20	5289.27	63471.20
		Step G	31.4304	2514.43	5447.94	65375.23
		Step H	32.3734	2589.87	5611.39	67336.67
		Step I	33.3446	2667.57	5779.73	69356.77
		Step J	34.3450	2747.60	5953.13	71437.60
		Step K	35.3753	2830.02	6131.72	73580.62
		Step L	36.4365	2914.92	6315.66	75787.92



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1380B	Community Services Officer II-B	Step A	28.4842	2278.74	4937.26	59247.14
		Step B	29.8236	2385.89	5169.42	62033.09
		Step C	30.7183	2457.46	5324.51	63894.06
		Step D	31.6399	2531.19	5484.25	65810.99
		Step E	32.5890	2607.12	5648.76	67785.12
		Step F	33.5668	2685.34	5818.25	69818.94
		Step G	34.5737	2765.90	5992.77	71913.30
		Step H	35.6109	2848.87	6172.56	74070.67
		Step I	36.6793	2934.34	6357.75	76292.94
		Step J	37.7797	3022.38	6548.48	78581.78
		Step K	38.9130	3113.04	6744.92	80939.04
		Step L	40.0804	3206.43	6947.27	83367.23



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1146B	Crime Analysis Supervisor-B	Step A	47.8994	3831.95	8302.56	99630.75
		Step B	50.1513	4012.10	8692.89	104314.70
		Step C	51.6558	4132.46	8953.67	107444.06
		Step D	53.2056	4256.45	9222.30	110667.65
		Step E	54.8017	4384.14	9498.96	113987.54
		Step F	56.4457	4515.66	9783.92	117407.06
		Step G	58.1391	4651.13	10077.44	120929.33
		Step H	59.8833	4790.66	10379.77	124557.26
		Step I	61.6798	4934.38	10691.17	128293.98
		Step J	63.5302	5082.42	11011.90	132142.82
		Step K	65.4361	5234.89	11342.26	136107.09
		Step L	67.3992	5391.94	11682.53	140190.34



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1475B	Crime Analyst-B	Step A	39.9163	3193.30	6918.83	83025.90
		Step B	41.7928	3343.42	7244.09	86929.02
		Step C	43.0465	3443.72	7461.39	89536.72
		Step D	44.3379	3547.03	7685.24	92222.83
		Step E	45.6681	3653.45	7915.80	94989.65
		Step F	47.0382	3763.06	8153.29	97839.46
		Step G	48.4492	3875.94	8397.86	100774.34
		Step H	49.9027	3992.22	8649.80	103797.62
		Step I	51.3998	4111.98	8909.30	106911.58
		Step J	52.9418	4235.34	9176.58	110118.94
		Step K	54.5301	4362.41	9451.88	113422.61
		Step L	56.1660	4493.28	9735.44	116825.28



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1685B	Dispatcher I-B	Step A	33.2739	2661.91	5767.48	69209.71
		Step B	34.8381	2787.05	6038.60	72463.25
		Step C	35.8833	2870.66	6219.77	74637.26
		Step D	36.9596	2956.77	6406.33	76875.97
		Step E	38.0686	3045.49	6598.56	79182.69
		Step F	39.2105	3136.84	6796.49	81557.84
		Step G	40.3868	3230.94	7000.38	84004.54
		Step H	41.5986	3327.89	7210.42	86525.09
		Step I	42.8464	3427.71	7426.71	89120.51
		Step J	44.1318	3530.54	7649.51	91794.14
		Step K	45.4559	3636.47	7879.02	94548.27
		Step L	46.8195	3745.56	8115.38	97384.56



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1700B	Dispatcher II-B	Step A	36.6012	2928.10	6344.21	76130.50
		Step B	38.3222	3065.78	6642.51	79710.18
		Step C	39.4718	3157.74	6841.78	82101.34
		Step D	40.6559	3252.47	7047.02	84564.27
		Step E	41.8756	3350.05	7258.44	87101.25
		Step F	43.1319	3450.55	7476.20	89714.35
		Step G	44.4258	3554.06	7700.47	92405.66
		Step H	45.7584	3660.67	7931.46	95177.47
		Step I	47.1314	3770.51	8169.44	98033.31
		Step J	48.5453	3883.62	8414.52	100974.22
		Step K	50.0017	4000.14	8666.96	104003.54
		Step L	51.5017	4120.14	8926.96	107123.54



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1163B	Police Community Outreach Specialist-B	Step A	33.0156	2641.25	5722.70	68672.45
		Step B	34.5678	2765.42	5991.75	71901.02
		Step C	35.6048	2848.38	6171.50	74057.98
		Step D	36.6730	2933.84	6356.65	76279.84
		Step E	37.7732	3021.86	6547.35	78568.26
		Step F	38.9063	3112.50	6743.76	80925.10
		Step G	40.0736	3205.89	6946.09	83353.09
		Step H	41.2757	3302.06	7154.45	85853.46
		Step I	42.5140	3401.12	7369.09	88429.12
		Step J	43.7895	3503.16	7590.18	91082.16
		Step K	45.1032	3608.26	7817.89	93814.66
		Step L	46.4563	3716.50	8052.43	96629.10



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5432B	Police Officer Trainee-B	Step A	33.0483	2643.86	5728.37	68740.46
		Step B	34.6021	2768.17	5997.70	71972.37
		Step C	35.6401	2851.21	6177.62	74131.41
		Step D	36.7093	2936.74	6362.95	76355.34
		Step E	37.8105	3024.84	6553.82	78645.84
		Step F	38.9449	3115.59	6750.45	81005.39
		Step G	40.1132	3209.06	6952.95	83435.46
		Step H	41.3166	3305.33	7161.54	85938.53
		Step I	42.5562	3404.50	7376.41	88516.90
		Step J	43.8328	3506.62	7597.69	91172.22
		Step K	45.1480	3611.84	7825.65	93907.84
		Step L	46.5023	3720.18	8060.40	96724.78



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5429B	Police Property and Evidence Sup-B	Step A	43.9219	3513.75	7613.13	91357.55
		Step B	45.9867	3678.94	7971.03	95652.34
		Step C	47.3663	3789.30	8210.16	98521.90
		Step D	48.7874	3902.99	8456.48	101477.79
		Step E	50.2509	4020.07	8710.16	104521.87
		Step F	51.7584	4140.67	8971.46	107657.47
		Step G	53.3113	4264.90	9240.63	110887.50
		Step H	54.9106	4392.85	9517.84	114214.05
		Step I	56.5578	4524.62	9803.35	117640.22
		Step J	58.2546	4660.37	10097.46	121169.57
		Step K	60.0021	4800.17	10400.36	124804.37
		Step L	61.8023	4944.18	10712.40	128548.78



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1093B	Police Property and Evidence Technician I-B	Step A	25.1598	2012.78	4361.03	52332.38
		Step B	26.3428	2107.42	4566.09	54793.02
		Step C	27.1331	2170.65	4703.07	56436.85
		Step D	27.9472	2235.78	4844.18	58130.18
		Step E	28.7855	2302.84	4989.49	59873.84
		Step F	29.6491	2371.93	5139.18	61670.13
		Step G	30.5386	2443.09	5293.36	63520.29
		Step H	31.4546	2516.37	5452.13	65425.57
		Step I	32.3984	2591.87	5615.72	67388.67
		Step J	33.3704	2669.63	5784.20	69410.43
		Step K	34.3715	2749.72	5957.73	71492.72
		Step L	35.4024	2832.19	6136.42	73636.99



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1094B	Police Property and Evidence Technician II-B	Step A	27.6759	2214.07	4797.16	57565.87
		Step B	28.9771	2318.17	5022.70	60272.37
		Step C	29.8464	2387.71	5173.38	62080.51
		Step D	30.7417	2459.34	5328.56	63942.74
		Step E	31.6642	2533.14	5488.46	65861.54
		Step F	32.6141	2609.13	5653.11	67837.33
		Step G	33.5924	2687.39	5822.68	69872.19
		Step H	34.6001	2768.01	5997.35	71968.21
		Step I	35.6382	2851.06	6177.29	74127.46
		Step J	36.7073	2936.58	6362.60	76351.18
		Step K	37.8086	3024.69	6553.49	78641.89
		Step L	38.9429	3115.43	6750.10	81001.23



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5435B	Police Records Clerk I-B	Step A	22.8724	1829.79	3964.55	47574.59
		Step B	23.9478	1915.82	4150.95	49811.42
		Step C	24.6662	1973.30	4275.47	51305.70
		Step D	25.4063	2032.50	4403.76	52845.10
		Step E	26.1684	2093.47	4535.86	54430.27
		Step F	26.9534	2156.27	4671.92	56063.07
		Step G	27.7620	2220.96	4812.08	57744.96
		Step H	28.5949	2287.59	4956.45	59477.39
		Step I	29.4529	2356.23	5105.17	61262.03
		Step J	30.3363	2426.90	5258.29	63099.50
		Step K	31.2464	2499.71	5416.04	64992.51
		Step L	32.1839	2574.71	5578.54	66942.51



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5440B	Police Records Clerk II-B	Step A	25.1609	2012.87	4361.22	52334.67
		Step B	26.3438	2107.50	4566.26	54795.10
		Step C	27.1340	2170.72	4703.23	56438.72
		Step D	27.9481	2235.85	4844.34	58132.05
		Step E	28.7866	2302.93	4989.68	59876.13
		Step F	29.6503	2372.02	5139.39	61672.62
		Step G	30.5397	2443.18	5293.55	63522.58
		Step H	31.4560	2516.48	5452.37	65428.48
		Step I	32.3996	2591.97	5615.93	67391.17
		Step J	33.3715	2669.72	5784.39	69412.72
		Step K	34.3727	2749.82	5957.93	71495.22
		Step L	35.4039	2832.31	6136.68	73640.11



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5492B	Police Scene Technician I-B	Step A	33.2739	2661.91	5767.48	69209.71
		Step B	34.8381	2787.05	6038.60	72463.25
		Step C	35.8833	2870.66	6219.77	74637.26
		Step D	36.9596	2956.77	6406.33	76875.97
		Step E	38.0686	3045.49	6598.56	79182.69
		Step F	39.2105	3136.84	6796.49	81557.84
		Step G	40.3868	3230.94	7000.38	84004.54
		Step H	41.5986	3327.89	7210.42	86525.09
		Step I	42.8464	3427.71	7426.71	89120.51
		Step J	44.1318	3530.54	7649.51	91794.14
		Step K	45.4559	3636.47	7879.02	94548.27
		Step L	46.8195	3745.56	8115.38	97384.56



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5494B	Police Scene Technician II-B	Step A	36.6009	2928.07	6344.16	76129.87
		Step B	38.3219	3065.75	6642.46	79709.55
		Step C	39.4716	3157.73	6841.74	82100.93
		Step D	40.6558	3252.46	7047.01	84564.06
		Step E	41.8754	3350.03	7258.40	87100.83
		Step F	43.1317	3450.54	7476.16	89713.94
		Step G	44.4256	3554.05	7700.44	92405.25
		Step H	45.7583	3660.66	7931.44	95177.26
		Step I	47.1311	3770.49	8169.39	98032.69
		Step J	48.5450	3883.60	8414.47	100973.60
		Step K	50.0013	4000.10	8666.89	104002.70
		Step L	51.5013	4120.10	8926.89	107122.70



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1170B	Police Systems Security and Compliance Technician-B	Step A	30.4435	2435.48	5276.87	63322.48
		Step B	31.8749	2549.99	5524.98	66299.79
		Step C	32.8311	2626.49	5690.72	68288.69
		Step D	33.8161	2705.29	5861.46	70337.49
		Step E	34.8306	2786.45	6037.30	72447.65
		Step F	35.8754	2870.03	6218.40	74620.83
		Step G	36.9517	2956.14	6404.96	76859.54
		Step H	38.0603	3044.82	6597.12	79165.42
		Step I	39.2021	3136.17	6795.03	81540.37
		Step J	40.3781	3230.25	6998.87	83986.45
		Step K	41.5895	3327.16	7208.85	86506.16
		Step L	42.8371	3426.97	7425.10	89101.17



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5657B	Public Safety Program Coordinator-B	Step A	36.6009	2928.07	6344.16	76129.87
		Step B	38.3219	3065.75	6642.46	79709.55
		Step C	39.4716	3157.73	6841.74	82100.93
		Step D	40.6558	3252.46	7047.01	84564.06
		Step E	41.8754	3350.03	7258.40	87100.83
		Step F	43.1317	3450.54	7476.16	89713.94
		Step G	44.4256	3554.05	7700.44	92405.25
		Step H	45.7583	3660.66	7931.44	95177.26
		Step I	47.1311	3770.49	8169.39	98032.69
		Step J	48.5450	3883.60	8414.47	100973.60
		Step K	50.0013	4000.10	8666.89	104002.70
		Step L	51.5013	4120.10	8926.89	107122.70



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1169B	Real Time Crime Center Specialist-B	Step A	30.9525	2476.20	5365.10	64381.20
		Step B	32.4076	2592.61	5617.32	67407.81
		Step C	33.3799	2670.39	5785.85	69430.19
		Step D	34.3813	2750.50	5959.43	71513.10
		Step E	35.4127	2833.02	6138.20	73658.42
		Step F	36.4751	2918.01	6322.35	75868.21
		Step G	37.5694	3005.55	6512.03	78144.35
		Step H	38.6964	3095.71	6707.38	80488.51
		Step I	39.8573	3188.58	6908.60	82903.18
		Step J	41.0531	3284.25	7115.87	85390.45
		Step K	42.2847	3382.78	7329.35	87952.18
		Step L	43.5532	3484.26	7549.22	90590.66



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5748B	Records Supervisor-B	Step A	33.2124	2656.99	5756.82	69081.79
		Step B	34.7737	2781.90	6027.44	72329.30
		Step C	35.8171	2865.37	6208.30	74499.57
		Step D	36.8917	2951.34	6394.56	76734.74
		Step E	37.9984	3039.87	6586.39	79036.67
		Step F	39.1383	3131.06	6783.97	81407.66
		Step G	40.3125	3225.00	6987.50	83850.00
		Step H	41.5218	3321.74	7197.11	86365.34
		Step I	42.7675	3421.40	7413.03	88956.40
		Step J	44.0504	3524.03	7635.40	91624.83
		Step K	45.3718	3629.74	7864.45	94373.34
		Step L	46.7331	3738.65	8100.40	97204.85



City of Roseville

Salary Schedule: Roseville Police Association-B

Appendix:F
Effective Date:01/10/2026

RPA Roseville Police Association
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1092B	Senior Police Records Clerk-B	Step A	27.6769	2214.15	4797.33	57567.95
		Step B	28.9781	2318.25	5022.87	60274.45
		Step C	29.8475	2387.80	5173.57	62082.80
		Step D	30.7429	2459.43	5328.77	63945.23
		Step E	31.6653	2533.22	5488.65	65863.82
		Step F	32.6152	2609.22	5653.30	67839.62
		Step G	33.5936	2687.49	5822.89	69874.69
		Step H	34.6015	2768.12	5997.59	71971.12
		Step I	35.6395	2851.16	6177.51	74130.16
		Step J	36.7087	2936.70	6362.84	76354.10
		Step K	37.8100	3024.80	6553.73	78644.80
		Step L	38.9442	3115.54	6750.33	81003.94

ORDINANCE NO. 7023

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6967, THE SALARY ORDINANCE FOR CONFIDENTIAL
EMPLOYEES, AS AMENDED BY APPENDIX "D" TO BE EFFECTIVE
JANUARY 10, 2026, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6967, the Salary Ordinance for Confidential Employees, is hereby amended as shown on Appendix "D" for salary schedules A & B attached hereto reflecting Labor Market Adjustments.

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective January 10, 2026 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 10, 2026. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:01/10/2026

CONF Confidential
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

0071A	Administrative Assistant-A	Step A	31.2983	2503.86	5425.04	65100.46
		Step B	32.8632	2629.06	5696.29	68355.46
		Step C	34.5062	2760.50	5981.07	71772.90
		Step D	36.2316	2898.53	6280.14	75361.73
		Step E	38.0431	3043.45	6594.14	79129.65
		Step F	39.9454	3195.63	6923.87	83086.43
		Step G	41.9427	3355.42	7270.07	87240.82
2551A	Executive Assistant-A	Step A	34.5051	2760.41	5980.88	71770.61
		Step B	36.2302	2898.42	6279.90	75358.82
		Step C	38.0415	3043.32	6593.86	79126.32
		Step D	39.9437	3195.50	6923.57	83082.90
		Step E	41.9408	3355.26	7269.74	87236.86
		Step F	44.0380	3523.04	7633.25	91599.04
		Step G	46.2399	3699.19	8014.92	96178.99



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5235A	Human Resources Technician-A	Step A	33.3551	2668.41	5781.55	69378.61
		Step B	35.0228	2801.82	6070.62	72847.42
		Step C	36.7738	2941.90	6374.13	76489.50
		Step D	38.6125	3089.00	6692.83	80314.00
		Step E	40.5431	3243.45	7027.47	84329.65
		Step F	42.5705	3405.64	7378.89	88546.64
		Step G	44.6990	3575.92	7747.83	92973.92
1131A	Legal Assistant I-A	Step A	29.1459	2331.67	5051.96	60623.47
		Step B	30.6030	2448.24	5304.52	63654.24
		Step C	32.1332	2570.66	5569.75	66837.06
		Step D	33.7399	2699.19	5848.25	70178.99
		Step E	35.4269	2834.15	6140.66	73687.95
		Step F	37.1983	2975.86	6447.71	77372.46
		Step G	39.0582	3124.66	6770.09	81241.06



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1132A	Legal Assistant II-A	Step A	32.0604	2564.83	5557.14	66685.63
		Step B	33.6635	2693.08	5835.01	70020.08
		Step C	35.3466	2827.73	6126.74	73520.93
		Step D	37.1138	2969.10	6433.06	77196.70
		Step E	38.9695	3117.56	6754.71	81056.56
		Step F	40.9180	3273.44	7092.45	85109.44
		Step G	42.9639	3437.11	7447.08	89364.91
4456A	Management Assistant I-A	Step A	31.2983	2503.86	5425.04	65100.46
		Step B	32.8632	2629.06	5696.29	68355.46
		Step C	34.5062	2760.50	5981.07	71772.90
		Step D	36.2316	2898.53	6280.14	75361.73
		Step E	38.0431	3043.45	6594.14	79129.65
		Step F	39.9454	3195.63	6923.87	83086.43
		Step G	41.9427	3355.42	7270.07	87240.82



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4457A	Management Assistant II-A	Step A	32.8618	2628.94	5696.05	68352.54
		Step B	34.5051	2760.41	5980.88	71770.61
		Step C	36.2302	2898.42	6279.90	75358.82
		Step D	38.0417	3043.34	6593.89	79126.74
		Step E	39.9437	3195.50	6923.57	83082.90
		Step F	41.9409	3355.27	7269.76	87237.07
		Step G	44.0381	3523.05	7633.27	91599.25
4951A	Office Assistant I (C)-A	Step A	21.0636	1685.09	3651.02	43812.29
		Step B	22.1167	1769.34	3833.56	46002.74
		Step C	23.2227	1857.82	4025.27	48303.22
		Step D	24.3837	1950.70	4226.51	50718.10
		Step E	25.6030	2048.24	4437.85	53254.24
		Step F	26.8828	2150.62	4659.69	55916.22
		Step G	28.2273	2258.18	4892.73	58712.78



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:01/10/2026

CONF Confidential
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4953A	Office Assistant II (C)-A	Step A	23.1698	1853.58	4016.10	48193.18
		Step B	24.3283	1946.26	4216.91	50602.86
		Step C	25.5445	2043.56	4427.71	53132.56
		Step D	26.8219	2145.75	4649.13	55789.55
		Step E	28.1630	2253.04	4881.59	58579.04
		Step F	29.5711	2365.69	5125.66	61507.89
		Step G	31.0497	2483.98	5381.95	64583.38
5015A	Paralegal-A	Step A	36.8695	2949.56	6390.71	76688.56
		Step B	38.7129	3097.03	6710.24	80522.83
		Step C	40.6485	3251.88	7045.74	84548.88
		Step D	42.6809	3414.47	7398.02	88776.27
		Step E	44.8150	3585.20	7767.93	93215.20
		Step F	47.0558	3764.46	8156.34	97876.06
		Step G	49.4085	3952.68	8564.14	102769.68



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5100A	Payroll Technician I-A	Step A	28.8778	2310.22	5005.49	60065.82
		Step B	30.3214	2425.71	5255.71	63068.51
		Step C	31.8377	2547.02	5518.53	66222.42
		Step D	33.4296	2674.37	5794.46	69533.57
		Step E	35.1009	2808.07	6084.16	73009.87
		Step F	36.8561	2948.49	6388.39	76660.69
		Step G	38.6989	3095.91	6707.81	80493.71
5101A	Payroll Technician II-A	Step A	31.7654	2541.23	5506.00	66072.03
		Step B	33.3536	2668.29	5781.29	69375.49
		Step C	35.0214	2801.71	6070.38	72844.51
		Step D	36.7724	2941.79	6373.88	76486.59
		Step E	38.6110	3088.88	6692.57	80310.88
		Step F	40.5416	3243.33	7027.21	84326.53
		Step G	42.5688	3405.50	7378.59	88543.10



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:01/10/2026

CONF Confidential
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1171A	Senior Executive Assistant-A	Step A	37.9555	3036.44	6578.95	78947.44
		Step B	39.8533	3188.26	6907.91	82894.86
		Step C	41.8460	3347.68	7253.31	87039.68
		Step D	43.9383	3515.06	7615.97	91391.66
		Step E	46.1352	3690.82	7996.77	95961.22
		Step F	48.4420	3875.36	8396.61	100759.36
		Step G	50.8641	4069.13	8816.44	105797.33
7178A	Senior Human Resources Technician-A	Step A	36.6905	2935.24	6359.69	76316.24
		Step B	38.5251	3082.01	6677.68	80132.21
		Step C	40.4513	3236.10	7011.56	84138.70
		Step D	42.4739	3397.91	7362.14	88345.71
		Step E	44.5976	3567.81	7730.25	92763.01
		Step F	46.8274	3746.19	8116.75	97400.99
		Step G	49.1687	3933.50	8522.57	102270.90



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7141A	Senior Payroll Technician-A	Step A	34.9451	2795.61	6057.15	72685.81
		Step B	36.6922	2935.38	6359.98	76319.78
		Step C	38.5270	3082.16	6678.01	80136.16
		Step D	40.4535	3236.28	7011.94	84143.28
		Step E	42.4761	3398.09	7362.52	88350.29
		Step F	44.5996	3567.97	7730.60	92767.17
		Step G	46.8296	3746.37	8117.13	97405.57



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

0071B	Administrative Assistant-B	Step A	31.2983	2503.86	5425.04	65100.46
		Step B	33.1099	2648.79	5739.05	68868.59
		Step C	34.1032	2728.26	5911.22	70934.66
		Step D	35.1263	2810.10	6088.56	73062.70
		Step E	36.1801	2894.41	6271.22	75254.61
		Step F	37.2654	2981.23	6459.34	77512.03
		Step G	38.3835	3070.68	6653.14	79837.68
		Step H	39.5349	3162.79	6852.72	82232.59
		Step I	40.7210	3257.68	7058.31	84699.68
		Step J	41.9427	3355.42	7270.07	87240.82



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2551B	Executive Assistant-B	Step A	34.5051	2760.41	5980.88	71770.61
		Step B	36.5022	2920.18	6327.05	75924.58
		Step C	37.5972	3007.78	6516.85	78202.18
		Step D	38.7251	3098.01	6712.35	80548.21
		Step E	39.8869	3190.95	6913.73	82964.75
		Step F	41.0834	3286.67	7121.12	85453.47
		Step G	42.3160	3385.28	7334.77	88017.28
		Step H	43.5855	3486.84	7554.82	90657.84
		Step I	44.8930	3591.44	7781.45	93377.44
		Step J	46.2399	3699.19	8014.92	96178.99



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5235B	Human Resources Technician-B	Step A	33.3551	2668.41	5781.55	69378.61
		Step B	35.2857	2822.86	6116.19	73394.26
		Step C	36.3444	2907.55	6299.70	75596.35
		Step D	37.4347	2994.78	6488.68	77864.18
		Step E	38.5579	3084.63	6683.37	80200.43
		Step F	39.7145	3177.16	6883.85	82606.16
		Step G	40.9059	3272.47	7090.36	85084.27
		Step H	42.1331	3370.65	7303.07	87636.85
		Step I	43.3971	3471.77	7522.16	90265.97
		Step J	44.6990	3575.92	7747.83	92973.92



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1131B	Legal Assistant I-B	Step A	29.1459	2331.67	5051.96	60623.47
		Step B	30.8329	2466.63	5344.37	64132.43
		Step C	31.7579	2540.63	5504.70	66056.43
		Step D	32.7105	2616.84	5669.82	68037.84
		Step E	33.6919	2695.35	5839.93	70079.15
		Step F	34.7027	2776.22	6015.13	72181.62
		Step G	35.7438	2859.50	6195.59	74347.10
		Step H	36.8161	2945.29	6381.46	76577.49
		Step I	37.9207	3033.66	6572.92	78875.06
		Step J	39.0582	3124.66	6770.09	81241.06



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1132B	Legal Assistant II-B	Step A	32.0604	2564.83	5557.14	66685.63
		Step B	33.9162	2713.30	5878.81	70545.70
		Step C	34.9337	2794.70	6055.17	72662.10
		Step D	35.9816	2878.53	6236.81	74841.73
		Step E	37.0610	2964.88	6423.91	77086.88
		Step F	38.1730	3053.84	6616.65	79399.84
		Step G	39.3181	3145.45	6815.14	81781.65
		Step H	40.4976	3239.81	7019.58	84235.01
		Step I	41.7125	3337.00	7230.17	86762.00
		Step J	42.9639	3437.11	7447.08	89364.91



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4456B	Management Assistant I-B	Step A	31.2983	2503.86	5425.04	65100.46
		Step B	33.1099	2648.79	5739.05	68868.59
		Step C	34.1032	2728.26	5911.22	70934.66
		Step D	35.1263	2810.10	6088.56	73062.70
		Step E	36.1801	2894.41	6271.22	75254.61
		Step F	37.2654	2981.23	6459.34	77512.03
		Step G	38.3835	3070.68	6653.14	79837.68
		Step H	39.5349	3162.79	6852.72	82232.59
		Step I	40.7210	3257.68	7058.31	84699.68
		Step J	41.9427	3355.42	7270.07	87240.82



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4457B	Management Assistant II-B	Step A	32.8618	2628.94	5696.05	68352.54
		Step B	34.7640	2781.12	6025.76	72309.12
		Step C	35.8070	2864.56	6206.55	74478.56
		Step D	36.8812	2950.50	6392.74	76712.90
		Step E	37.9877	3039.02	6584.53	79014.42
		Step F	39.1273	3130.18	6782.07	81384.78
		Step G	40.3009	3224.07	6985.49	83825.87
		Step H	41.5101	3320.81	7195.08	86341.01
		Step I	42.7554	3420.43	7410.94	88931.23
		Step J	44.0381	3523.05	7633.27	91599.25



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4951B	Office Assistant I (C)-B	Step A	21.0636	1685.09	3651.02	43812.29
		Step B	22.2829	1782.63	3862.37	46348.43
		Step C	22.9513	1836.10	3978.23	47738.70
		Step D	23.6400	1891.20	4097.60	49171.20
		Step E	24.3491	1947.93	4220.51	50646.13
		Step F	25.0796	2006.37	4347.13	52165.57
		Step G	25.8319	2066.55	4477.53	53730.35
		Step H	26.6068	2128.54	4611.85	55342.14
		Step I	27.4051	2192.41	4750.22	57002.61
		Step J	28.2273	2258.18	4892.73	58712.78



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4953B	Office Assistant II (C)-B	Step A	23.1698	1853.58	4016.10	48193.18
		Step B	24.5109	1960.87	4248.56	50982.67
		Step C	25.2462	2019.70	4376.01	52512.10
		Step D	26.0037	2080.30	4507.31	54087.70
		Step E	26.7838	2142.70	4642.53	55710.30
		Step F	27.5872	2206.98	4781.78	57381.38
		Step G	28.4149	2273.19	4925.25	59102.99
		Step H	29.2672	2341.38	5072.98	60875.78
		Step I	30.1453	2411.62	5225.19	62702.22
		Step J	31.0497	2483.98	5381.95	64583.38



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code Grade Name

5015B	Paralegal-B	Step A	36.8695	2949.56	6390.71	76688.56
		Step B	39.0035	3120.28	6760.61	81127.28
		Step C	40.1737	3213.90	6963.44	83561.30
		Step D	41.3789	3310.31	7172.34	86068.11
		Step E	42.6203	3409.62	7387.52	88650.22
		Step F	43.8989	3511.91	7609.14	91309.71
		Step G	45.2159	3617.27	7837.42	94049.07
		Step H	46.5722	3725.78	8072.51	96870.18
		Step I	47.9695	3837.56	8314.71	99776.56
		Step J	49.4085	3952.68	8564.14	102769.68



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5100B	Payroll Technician I-B	Step A	28.8778	2310.22	5005.49	60065.82
		Step B	30.5492	2443.94	5295.19	63542.34
		Step C	31.4657	2517.26	5454.05	65448.66
		Step D	32.4097	2592.78	5617.68	67412.18
		Step E	33.3819	2670.55	5786.20	69434.35
		Step F	34.3835	2750.68	5959.81	71517.68
		Step G	35.4150	2833.20	6138.60	73663.20
		Step H	36.4774	2918.19	6322.75	75872.99
		Step I	37.5717	3005.74	6512.43	78149.14
		Step J	38.6989	3095.91	6707.81	80493.71



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5101B	Payroll Technician II-B	Step A	31.7654	2541.23	5506.00	66072.03
		Step B	33.6044	2688.35	5824.76	69897.15
		Step C	34.6124	2768.99	5999.48	71993.79
		Step D	35.6509	2852.07	6179.49	74153.87
		Step E	36.7203	2937.62	6364.85	76378.22
		Step F	37.8220	3025.76	6555.81	78669.76
		Step G	38.9566	3116.53	6752.48	81029.73
		Step H	40.1252	3210.02	6955.03	83460.42
		Step I	41.3290	3306.32	7163.69	85964.32
		Step J	42.5688	3405.50	7378.59	88543.10



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1171B	Senior Executive Assistant-B	Step A	37.9555	3036.44	6578.95	78947.44
		Step B	40.1526	3212.21	6959.78	83517.41
		Step C	41.3572	3308.58	7168.58	86022.98
		Step D	42.5979	3407.83	7383.64	88603.63
		Step E	43.8758	3510.06	7605.14	91261.66
		Step F	45.1921	3615.37	7833.30	93999.57
		Step G	46.5479	3723.83	8068.30	96819.63
		Step H	47.9443	3835.54	8310.35	99724.14
		Step I	49.3826	3950.61	8559.65	102715.81
		Step J	50.8641	4069.13	8816.44	105797.33



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7178B	Senior Human Resources Technician-B	Step A	36.6905	2935.24	6359.69	76316.24
		Step B	38.8143	3105.14	6727.81	80733.74
		Step C	39.9786	3198.29	6929.62	83155.49
		Step D	41.1780	3294.24	7137.52	85650.24
		Step E	42.4133	3393.06	7351.64	88219.66
		Step F	43.6858	3494.86	7572.21	90866.46
		Step G	44.9963	3599.70	7799.36	93592.30
		Step H	46.3462	3707.70	8033.34	96400.10
		Step I	47.7366	3818.93	8274.34	99292.13
		Step J	49.1687	3933.50	8522.57	102270.90



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:01/10/2026

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7141B	Senior Payroll Technician-B	Step A	34.9451	2795.61	6057.15	72685.81
		Step B	36.9678	2957.42	6407.75	76893.02
		Step C	38.0768	3046.14	6599.98	79199.74
		Step D	39.2190	3137.52	6797.96	81575.52
		Step E	40.3956	3231.65	7001.90	84022.85
		Step F	41.6075	3328.60	7211.97	86543.60
		Step G	42.8557	3428.46	7428.32	89139.86
		Step H	44.1413	3531.30	7651.16	91813.90
		Step I	45.4657	3637.26	7880.72	94568.66
		Step J	46.8296	3746.37	8117.13	97405.57

ORDINANCE NO. 7024

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 7014, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES,
AS AMENDED BY APPENDIX “N” TO BE EFFECTIVE
JANUARY 10, 2026, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 7014, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix “N” for salary schedules A & B attached hereto reflecting Labor Market Adjustments.

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective January 10, 2026 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 10, 2026. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1370A	Accounting Manager-A	Step A	66.4670	5317.36	11520.95	138251.36
		Step B	69.7904	5583.23	12097.00	145164.03
		Step C	73.2800	5862.40	12701.87	152422.40
		Step D	76.9439	6155.51	13336.94	160043.31
		Step E	80.7911	6463.29	14003.79	168045.49
		Step F	84.8307	6786.46	14703.99	176447.86
		Step G	89.0721	7125.77	15439.16	185269.97
0043A	Accounting Supervisor-A	Step A	55.1804	4414.43	9564.60	114775.23
		Step B	57.9396	4635.17	10042.86	120514.37
		Step C	60.8365	4866.92	10544.99	126539.92
		Step D	63.8784	5110.27	11072.26	132867.07
		Step E	67.0722	5365.78	11625.85	139510.18
		Step F	70.4259	5634.07	12207.16	146485.87
		Step G	73.9472	5915.78	12817.51	153810.18



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9427A	Accounts Payable Supervisor-A	Step A	52.5526	4204.21	9109.12	109309.41
		Step B	55.1801	4414.41	9564.55	114774.61
		Step C	57.9391	4635.13	10042.78	120513.33
		Step D	60.8360	4866.88	10544.91	126538.88
		Step E	63.8778	5110.22	11072.15	132865.82
		Step F	67.0717	5365.74	11625.76	139509.14
		Step G	70.4254	5634.03	12207.07	146484.83
0090A	Alternative Transportation Manager-A	Step A	67.6751	5414.01	11730.35	140764.21
		Step B	71.0588	5684.70	12316.86	147802.30
		Step C	74.6118	5968.94	12932.71	155192.54
		Step D	78.3424	6267.39	13579.35	162952.19
		Step E	82.2595	6580.76	14258.31	171099.76
		Step F	86.3725	6909.80	14971.23	179654.80
		Step G	90.6909	7255.27	15719.76	188637.07



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1017A	Assistant Building Official-A	Step A	54.2969	4343.75	9411.46	112937.55
		Step B	57.0118	4560.94	9882.05	118584.54
		Step C	59.8623	4788.98	10376.13	124513.58
		Step D	62.8554	5028.43	10894.94	130739.23
		Step E	65.9985	5279.88	11439.74	137276.88
		Step F	69.2985	5543.88	12011.74	144140.88
		Step G	72.7631	5821.05	12612.27	151347.25
0245A	Assistant City Attorney-A	Step A	99.1346	7930.77	17183.33	206199.97
		Step B	104.0914	8327.31	18042.51	216510.11
		Step C	109.2958	8743.66	18944.61	227335.26
		Step D	114.7607	9180.86	19891.85	238702.26
		Step E	120.4987	9639.90	20886.44	250637.30
		Step F	126.5237	10121.90	21930.77	263169.30
		Step G	132.8498	10627.98	23027.30	276327.58



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0250A	Assistant City Clerk-A	Step A	50.1871	4014.97	8699.10	104389.17
		Step B	52.6966	4215.73	9134.08	109608.93
		Step C	55.3314	4426.51	9590.78	115089.31
		Step D	58.0980	4647.84	10070.32	120843.84
		Step E	61.0029	4880.23	10573.84	126886.03
		Step F	64.0529	5124.23	11102.50	133230.03
		Step G	67.2556	5380.45	11657.64	139891.65
0325A	Assistant City Manager-A	Step A	101.6983	8135.86	17627.71	211532.46
		Step B	106.7831	8542.65	18509.07	222108.85
		Step C	112.1224	8969.79	19434.55	233214.59
		Step D	117.7286	9418.29	20406.29	244875.49
		Step E	123.6150	9889.20	21426.60	257119.20
		Step F	129.7957	10383.66	22497.92	269975.06
		Step G	136.2854	10902.83	23622.80	283473.63



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1021A	Assistant City Manager/Chief Financial Officer-A	Step A	101.6983	8135.86	17627.71	211532.46
		Step B	106.7831	8542.65	18509.07	222108.85
		Step C	112.1224	8969.79	19434.55	233214.59
		Step D	117.7286	9418.29	20406.29	244875.49
		Step E	123.6150	9889.20	21426.60	257119.20
		Step F	129.7957	10383.66	22497.92	269975.06
		Step G	136.2854	10902.83	23622.80	283473.63
1179A	Assistant Development Services Director-A	Step A	78.4186	6273.49	13592.56	163110.69
		Step B	82.3397	6587.18	14272.21	171266.58
		Step C	86.4566	6916.53	14985.81	179829.73
		Step D	90.7794	7262.35	15735.10	188821.15
		Step E	95.3184	7625.47	16521.86	198262.27
		Step F	100.0843	8006.74	17347.95	208175.34
		Step G	105.0886	8407.09	18215.36	218584.29



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1068A	Assistant Electric Analyst-A	Step A	38.8962	3111.70	6742.01	80904.10
		Step B	40.8410	3267.28	7079.11	84949.28
		Step C	42.8829	3430.63	7433.04	89196.43
		Step D	45.0272	3602.18	7804.71	93656.58
		Step E	47.2785	3782.28	8194.94	98339.28
		Step F	49.6426	3971.41	8604.72	103256.61
		Step G	52.1247	4169.98	9034.95	108419.38
0395A	Assistant Electric Utility Director-A	Step A	117.5654	9405.23	20378.00	244536.03
		Step B	123.4439	9875.51	21396.94	256763.31
		Step C	129.6162	10369.30	22466.81	269601.70
		Step D	136.0968	10887.74	23590.11	283081.34
		Step E	142.9018	11432.14	24769.65	297235.74
		Step F	150.0468	12003.74	26008.11	312097.34
		Step G	157.5492	12603.94	27308.53	327702.34



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1172A	Assistant Environmental Utilities Director of Operations-A	Step A	88.4092	7072.74	15324.26	183891.14
		Step B	92.8297	7426.38	16090.48	193085.78
		Step C	97.4712	7797.70	16895.01	202740.10
		Step D	102.3448	8187.58	17739.77	212877.18
		Step E	107.4620	8596.96	18626.75	223520.96
		Step F	112.8351	9026.81	19558.08	234697.01
		Step G	118.4769	9478.15	20536.00	246431.95
0411A	Assistant Environmental Utilities Director-A	Step A	80.3702	6429.62	13930.83	167170.02
		Step B	84.3887	6751.10	14627.37	175528.50
		Step C	88.6083	7088.66	15358.77	184305.26
		Step D	93.0384	7443.07	16126.66	193519.87
		Step E	97.6905	7815.24	16933.02	203196.24
		Step F	102.5751	8206.01	17779.68	213356.21
		Step G	107.7037	8616.30	18668.64	224023.70



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1026A	Assistant Finance Director-A	Step A	76.4361	6114.89	13248.92	158987.09
		Step B	80.2578	6420.62	13911.35	166936.22
		Step C	84.2708	6741.66	14606.94	175283.26
		Step D	88.4843	7078.74	15337.28	184047.34
		Step E	92.9086	7432.69	16104.16	193249.89
		Step F	97.5541	7804.33	16909.38	202912.53
		Step G	102.4317	8194.54	17754.83	213057.94
0480A	Assistant Fire Chief-A	Step A	83.9768	6718.14	14555.98	174671.74
		Step B	88.1755	7054.04	15283.75	183405.04
		Step C	92.5847	7406.78	16048.01	192576.18
		Step D	97.2137	7777.10	16850.37	202204.50
		Step E	102.0745	8165.96	17692.91	212314.96
		Step F	107.1782	8574.26	18577.55	222930.66
		Step G	112.5373	9002.98	19506.47	234077.58



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0484A	Assistant Human Resources Director-A	Step A	72.1468	5771.74	12505.45	150065.34
		Step B	75.7535	6060.28	13130.61	157567.28
		Step C	79.5419	6363.35	13787.26	165447.15
		Step D	83.5190	6681.52	14476.63	173719.52
		Step E	87.6951	7015.61	15200.48	182405.81
		Step F	92.0797	7366.38	15960.48	191525.78
		Step G	96.6837	7734.70	16758.51	201102.10
9558A	Assistant Information Technology Director-A	Step A	72.0678	5765.42	12491.75	149901.02
		Step B	75.6715	6053.72	13116.39	157396.72
		Step C	79.4549	6356.39	13772.18	165266.19
		Step D	83.4276	6674.21	14460.78	173529.41
		Step E	87.5993	7007.94	15183.88	182206.54
		Step F	91.9790	7358.32	15943.03	191316.32
		Step G	96.5779	7726.23	16740.17	200882.03



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0510A	Assistant Police Chief-A	Step A	97.7413	7819.30	16941.83	203301.90
		Step B	102.6281	8210.25	17788.87	213466.45
		Step C	107.7599	8620.79	18678.38	224140.59
		Step D	113.1477	9051.82	19612.27	235347.22
		Step E	118.8052	9504.42	20592.90	247114.82
		Step F	124.7454	9979.63	21622.54	259470.43
		Step G	130.9827	10478.62	22703.67	272444.02
1148A	Assistant Public Works Director-A	Step A	75.1513	6012.10	13026.23	156314.70
		Step B	78.9089	6312.71	13677.54	164130.51
		Step C	82.8544	6628.35	14361.43	172337.15
		Step D	86.9970	6959.76	15079.48	180953.76
		Step E	91.3469	7307.75	15833.46	190001.55
		Step F	95.9141	7673.13	16625.11	199501.33
		Step G	100.7099	8056.79	17456.38	209476.59



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0086A	Assistant Transportation Planner-A	Step A	39.6739	3173.91	6876.81	82521.71
		Step B	41.6578	3332.62	7220.69	86648.22
		Step C	43.7406	3499.25	7581.70	90980.45
		Step D	45.9276	3674.21	7960.78	95529.41
		Step E	48.2238	3857.90	8358.79	100305.50
		Step F	50.6350	4050.80	8776.73	105320.80
		Step G	53.1669	4253.35	9215.60	110587.15
1067A	Associate Electric Analyst-A	Step A	42.7857	3422.86	7416.19	88994.26
		Step B	44.9252	3594.02	7787.03	93444.42
		Step C	47.1713	3773.70	8176.36	98116.30
		Step D	49.5300	3962.40	8585.20	103022.40
		Step E	52.0065	4160.52	9014.46	108173.52
		Step F	54.6067	4368.54	9465.16	113581.94
		Step G	57.3371	4586.97	9938.43	119261.17



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0088A	Associate Transportation Planner-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18
0910A	Budget Analyst I-A	Step A	41.6564	3332.51	7220.44	86645.31
		Step B	43.7390	3499.12	7581.43	90977.12
		Step C	45.9262	3674.10	7960.54	95526.50
		Step D	48.2225	3857.80	8358.57	100302.80
		Step E	50.6338	4050.70	8776.53	105318.30
		Step F	53.1653	4253.22	9215.32	110583.82
		Step G	55.8236	4465.89	9676.09	116113.09



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0915A	Budget Analyst II-A	Step A	45.8230	3665.84	7942.65	95311.84
		Step B	48.1140	3849.12	8339.76	100077.12
		Step C	50.5200	4041.60	8756.80	105081.60
		Step D	53.0457	4243.66	9194.59	110335.06
		Step E	55.6982	4455.86	9654.35	115852.26
		Step F	58.4833	4678.66	10137.11	121645.26
		Step G	61.4074	4912.59	10643.95	127727.39
0930A	Budget Manager-A	Step A	66.4670	5317.36	11520.95	138251.36
		Step B	69.7904	5583.23	12097.00	145164.03
		Step C	73.2800	5862.40	12701.87	152422.40
		Step D	76.9439	6155.51	13336.94	160043.31
		Step E	80.7911	6463.29	14003.79	168045.49
		Step F	84.8307	6786.46	14703.99	176447.86
		Step G	89.0721	7125.77	15439.16	185269.97



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1043A	Building Official-A	Step A	68.0861	5446.89	11801.59	141619.09
		Step B	71.4903	5719.22	12391.65	148699.82
		Step C	75.0648	6005.18	13011.23	156134.78
		Step D	78.8180	6305.44	13661.79	163941.44
		Step E	82.7588	6620.70	14344.86	172138.30
		Step F	86.8967	6951.74	15062.09	180745.14
		Step G	91.2416	7299.33	15815.21	189782.53
1141A	Building Plans Examiner Supervisor-A	Step A	51.0649	4085.19	8851.25	106214.99
		Step B	53.6183	4289.46	9293.84	111526.06
		Step C	56.2991	4503.93	9758.51	117102.13
		Step D	59.1141	4729.13	10246.44	122957.33
		Step E	62.0698	4965.58	10758.77	129105.18
		Step F	65.1733	5213.86	11296.71	135560.46
		Step G	68.4319	5474.55	11861.53	142338.35



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1166A	Business Systems Supervisor-A	Step A	49.7376	3979.01	8621.18	103454.21
		Step B	52.2246	4177.97	9052.26	108627.17
		Step C	54.8358	4386.86	9504.87	114058.46
		Step D	57.5776	4606.21	9980.12	119761.41
		Step E	60.4565	4836.52	10479.13	125749.52
		Step F	63.4793	5078.34	11003.08	132036.94
		Step G	66.6532	5332.26	11553.22	138638.66
1180A	Chief Information Officer-A	Step A	90.1815	7214.52	15631.46	187577.52
		Step B	94.6904	7575.23	16413.00	196956.03
		Step C	99.4252	7954.02	17233.70	206804.42
		Step D	104.3963	8351.70	18095.36	217144.30
		Step E	109.6160	8769.28	19000.11	228001.28
		Step F	115.0969	9207.75	19950.13	239401.55
		Step G	120.8518	9668.14	20947.65	251371.74



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1220A	City Clerk-A	Step A	74.5290	5962.32	12918.36	155020.32
		Step B	78.2555	6260.44	13564.29	162771.44
		Step C	82.1682	6573.46	14242.49	170909.86
		Step D	86.2767	6902.14	14954.63	179455.54
		Step E	90.5905	7247.24	15702.35	188428.24
		Step F	95.1200	7609.60	16487.47	197849.60
		Step G	99.8760	7990.08	17311.84	207742.08
1181A	City Engineer-A	Step A	76.7574	6140.59	13304.62	159655.39
		Step B	80.5952	6447.62	13969.83	167638.02
		Step C	84.6250	6770.00	14668.33	176020.00
		Step D	88.8562	7108.50	15401.74	184820.90
		Step E	93.2990	7463.92	16171.83	194061.92
		Step F	97.9640	7837.12	16980.43	203765.12
		Step G	102.8622	8228.98	17829.45	213953.38



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1142A	City Librarian-A	Step A	57.1509	4572.07	9906.16	118873.87
		Step B	60.0084	4800.67	10401.46	124817.47
		Step C	63.0087	5040.70	10921.51	131058.10
		Step D	66.1595	5292.76	11467.65	137611.76
		Step E	69.4671	5557.37	12040.96	144491.57
		Step F	72.9408	5835.26	12643.07	151716.86
		Step G	76.5878	6127.02	13275.22	159302.62
1368A	Code Enforcement Supervisor-A	Step A	45.7058	3656.46	7922.34	95068.06
		Step B	47.9911	3839.29	8318.46	99821.49
		Step C	50.3909	4031.27	8734.42	104813.07
		Step D	52.9104	4232.83	9171.14	110053.63
		Step E	55.5558	4444.46	9629.67	115556.06
		Step F	58.3335	4666.68	10111.14	121333.68
		Step G	61.2503	4900.02	10616.72	127400.62



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1027A	Construction Inspection Superintendent-A	Step A	52.3970	4191.76	9082.15	108985.76
		Step B	55.0170	4401.36	9536.28	114435.36
		Step C	57.7679	4621.43	10013.10	120157.23
		Step D	60.6563	4852.50	10513.76	126165.10
		Step E	63.6889	5095.11	11039.41	132472.91
		Step F	66.8737	5349.90	11591.44	139097.30
		Step G	70.2173	5617.38	12171.00	146051.98
3740A	Cultural Arts Supervisor-A	Step A	42.4649	3397.19	7360.58	88326.99
		Step B	44.5879	3567.03	7728.57	92742.83
		Step C	46.8175	3745.40	8115.03	97380.40
		Step D	49.1584	3932.67	8520.79	102249.47
		Step E	51.6162	4129.30	8946.81	107361.70
		Step F	54.1970	4335.76	9394.15	112729.76
		Step G	56.9069	4552.55	9863.86	118366.35



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1025A	Custodian Supervisor-A	Step A	29.2284	2338.27	5066.26	60795.07
		Step B	30.6898	2455.18	5319.57	63834.78
		Step C	32.2243	2577.94	5585.55	67026.54
		Step D	33.8355	2706.84	5864.82	70377.84
		Step E	35.5273	2842.18	6158.07	73896.78
		Step F	37.3036	2984.29	6465.96	77591.49
		Step G	39.1688	3133.50	6789.26	81471.10
1150A	Customer Care Manager-A	Step A	57.6899	4615.19	9999.58	119994.99
		Step B	60.5742	4845.94	10499.53	125994.34
		Step C	63.6030	5088.24	11024.52	132294.24
		Step D	66.7832	5342.66	11575.75	138909.06
		Step E	70.1224	5609.79	12154.55	145854.59
		Step F	73.6285	5890.28	12762.27	153147.28
		Step G	77.3099	6184.79	13400.38	160804.59



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9561A	Data Management System Administrator-A	Step A	59.2115	4736.92	10263.33	123159.92
		Step B	62.1720	4973.76	10776.48	129317.76
		Step C	65.2807	5222.46	11315.32	135783.86
		Step D	68.5447	5483.58	11881.08	142572.98
		Step E	71.9720	5757.76	12475.15	149701.76
		Step F	75.5705	6045.64	13098.89	157186.64
		Step G	79.3493	6347.94	13753.88	165046.54
1168A	Database Supervisor-A	Step A	49.7376	3979.01	8621.18	103454.21
		Step B	52.2246	4177.97	9052.26	108627.17
		Step C	54.8358	4386.86	9504.87	114058.46
		Step D	57.5776	4606.21	9980.12	119761.41
		Step E	60.4565	4836.52	10479.13	125749.52
		Step F	63.4793	5078.34	11003.08	132036.94
		Step G	66.6532	5332.26	11553.22	138638.66



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1645A	Department Public Information Officer-A	Step A	51.7548	4140.38	8970.83	107649.98
		Step B	54.3427	4347.42	9419.40	113032.82
		Step C	57.0598	4564.78	9890.37	118684.38
		Step D	59.9128	4793.02	10384.89	124618.62
		Step E	62.9085	5032.68	10904.14	130849.68
		Step F	66.0540	5284.32	11449.36	137392.32
		Step G	69.3565	5548.52	12021.79	144261.52
1655A	Deputy City Attorney I-A	Step A	71.2432	5699.46	12348.82	148185.86
		Step B	74.8053	5984.42	12966.25	155595.02
		Step C	78.5454	6283.63	13614.54	163374.43
		Step D	82.4727	6597.82	14295.27	171543.22
		Step E	86.5965	6927.72	15010.06	180120.72
		Step F	90.9263	7274.10	15760.56	189126.70
		Step G	95.4725	7637.80	16548.57	198582.80



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1658A	Deputy City Attorney II-A	Step A	78.3675	6269.40	13583.70	163004.40
		Step B	82.2857	6582.86	14262.85	171154.26
		Step C	86.4001	6912.01	14976.02	179712.21
		Step D	90.7200	7257.60	15724.80	188697.60
		Step E	95.2560	7620.48	16511.04	198132.48
		Step F	100.0188	8001.50	17336.59	208039.10
		Step G	105.0198	8401.58	18203.43	218441.18
1659A	Deputy City Manager-A	Step A	81.9820	6558.56	14210.21	170522.56
		Step B	86.0811	6886.49	14920.72	179048.69
		Step C	90.3851	7230.81	15666.75	188001.01
		Step D	94.9044	7592.35	16450.10	197401.15
		Step E	99.6496	7971.97	17272.60	207271.17
		Step F	104.6321	8370.57	18136.23	217634.77
		Step G	109.8637	8789.10	19043.04	228516.50



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1280A	Development Services Business Systems Administrator-A	Step A	54.7118	4376.94	9483.38	113800.54
		Step B	57.4472	4595.78	9957.51	119490.18
		Step C	60.3197	4825.58	10455.41	125464.98
		Step D	63.3355	5066.84	10978.15	131737.84
		Step E	66.5025	5320.20	11527.10	138325.20
		Step F	69.8278	5586.22	12103.49	145241.82
		Step G	73.3188	5865.50	12708.59	152503.10
1676A	Development Services Director-A	Step A	90.1817	7214.54	15631.49	187577.94
		Step B	94.6906	7575.25	16413.04	196956.45
		Step C	99.4253	7954.02	17233.72	206804.62
		Step D	104.3964	8351.71	18095.38	217144.51
		Step E	109.6164	8769.31	19000.18	228002.11
		Step F	115.0973	9207.78	19950.20	239402.38
		Step G	120.8518	9668.14	20947.65	251371.74



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1695A	Development Services Manager-A	Step A	65.6536	5252.29	11379.96	136559.49
		Step B	68.9361	5514.89	11948.92	143387.09
		Step C	72.3831	5790.65	12546.40	150556.85
		Step D	76.0022	6080.18	13173.71	158084.58
		Step E	79.8023	6384.18	13832.40	165988.78
		Step F	83.7926	6703.41	14524.05	174288.61
		Step G	87.9823	7038.58	15250.27	183003.18
2415A	EMS Quality Assurance Coordinator-A	Step A	62.6175	5009.40	10853.70	130244.40
		Step B	65.7482	5259.86	11396.35	136756.26
		Step C	69.0359	5522.87	11966.22	143594.67
		Step D	72.4879	5799.03	12564.57	150774.83
		Step E	76.1120	6088.96	13192.75	158312.96
		Step F	79.9178	6393.42	13852.42	166229.02
		Step G	83.9135	6713.08	14545.01	174540.08



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6520A	ERP Program Manager-A	Step A	57.2129	4577.03	9916.90	119002.83
		Step B	60.0733	4805.86	10412.71	124952.46
		Step C	63.0768	5046.14	10933.31	131199.74
		Step D	66.2307	5298.46	11479.99	137759.86
		Step E	69.5422	5563.38	12053.98	144647.78
		Step F	73.0194	5841.55	12656.70	151880.35
		Step G	76.6704	6133.63	13289.54	159474.43
1674A	Economic Development Analyst I-A	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.6582	3332.66	7220.75	86649.06
		Step C	43.7410	3499.28	7581.77	90981.28
		Step D	45.9284	3674.27	7960.92	95531.07
		Step E	48.2248	3857.98	8358.97	100307.58
		Step F	50.6361	4050.89	8776.92	105323.09
		Step G	53.1677	4253.42	9215.73	110588.82



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675A	Economic Development Analyst II-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18
1710A	Economic Development Director-A	Step A	85.8901	6871.21	14887.62	178651.41
		Step B	90.1851	7214.81	15632.08	187585.01
		Step C	94.6941	7575.53	16413.64	196963.73
		Step D	99.4288	7954.30	17234.33	206811.90
		Step E	104.4003	8352.02	18096.05	217152.62
		Step F	109.6204	8769.63	19000.87	228010.43
		Step G	115.1013	9208.10	19950.89	239410.70



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1118A	Economic Development Manager-A	Step A	61.3459	4907.67	10633.29	127599.47
		Step B	64.4156	5153.25	11165.37	133984.45
		Step C	67.6366	5410.93	11723.68	140684.13
		Step D	71.0182	5681.46	12309.82	147717.86
		Step E	74.5689	5965.51	12925.28	155103.31
		Step F	78.2977	6263.82	13571.60	162859.22
		Step G	82.2123	6576.98	14250.13	171001.58
1001A	Economic Development Project Manager-A	Step A	55.7723	4461.78	9667.20	116006.38
		Step B	58.5608	4684.86	10150.54	121806.46
		Step C	61.4889	4919.11	10658.08	127896.91
		Step D	64.5633	5165.06	11190.97	134291.66
		Step E	67.7914	5423.31	11750.51	141006.11
		Step F	71.1812	5694.50	12338.07	148056.90
		Step G	74.7402	5979.22	12954.97	155459.62



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1310A	Electric Business Analyst I-A	Step A	51.3432	4107.46	8899.49	106793.86
		Step B	53.9105	4312.84	9344.49	112133.84
		Step C	56.6061	4528.49	9811.72	117740.69
		Step D	59.4362	4754.90	10302.27	123627.30
		Step E	62.4082	4992.66	10817.42	129809.06
		Step F	65.5286	5242.29	11358.29	136299.49
		Step G	68.8050	5504.40	11926.20	143114.40
1312A	Electric Business Analyst II-A	Step A	56.4773	4518.18	9789.40	117472.78
		Step B	59.3012	4744.10	10278.87	123346.50
		Step C	62.2661	4981.29	10792.79	129513.49
		Step D	65.3796	5230.37	11332.46	135989.57
		Step E	68.6484	5491.87	11899.06	142788.67
		Step F	72.0809	5766.47	12494.02	149928.27
		Step G	75.6849	6054.79	13118.72	157424.59



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1066A	Electric Compliance Analyst I-A	Step A	51.3429	4107.43	8899.44	106793.23
		Step B	53.9102	4312.82	9344.43	112133.22
		Step C	56.6058	4528.46	9811.67	117740.06
		Step D	59.4359	4754.87	10302.22	123626.67
		Step E	62.4077	4992.62	10817.33	129808.02
		Step F	65.5281	5242.25	11358.20	136298.45
		Step G	68.8046	5504.37	11926.13	143113.57
2335A	Electric Compliance Analyst II-A	Step A	56.4781	4518.25	9789.54	117474.45
		Step B	59.3021	4744.17	10279.03	123348.37
		Step C	62.2672	4981.38	10792.98	129515.78
		Step D	65.3805	5230.44	11332.62	135991.44
		Step E	68.6495	5491.96	11899.25	142790.96
		Step F	72.0820	5766.56	12494.21	149930.56
		Step G	75.6861	6054.89	13118.92	157427.09



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1151A	Electric Customer Programs and Public Affairs Supervisor-A	Step A	71.4445	5715.56	12383.71	148604.56
		Step B	75.0168	6001.34	13002.91	156034.94
		Step C	78.7677	6301.42	13653.07	163836.82
		Step D	82.7059	6616.47	14335.69	172028.27
		Step E	86.8411	6947.29	15052.46	180629.49
		Step F	91.1832	7294.66	15805.09	189661.06
		Step G	95.7425	7659.40	16595.37	199144.40
1117A	Electric Economic and Development Partnership Manager-A	Step A	78.5890	6287.12	13622.09	163465.12
		Step B	82.5184	6601.47	14303.19	171638.27
		Step C	86.6443	6931.54	15018.35	180220.14
		Step D	90.9766	7278.13	15769.28	189231.33
		Step E	95.5253	7642.02	16557.72	198692.62
		Step F	100.3017	8024.14	17385.63	208627.54
		Step G	105.3166	8425.33	18254.88	219058.53



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2284A	Electric Engineering Technician Supervisor-A	Step A	67.9176	5433.41	11772.38	141268.61
		Step B	71.3133	5705.06	12360.97	148331.66
		Step C	74.8790	5990.32	12979.03	155748.32
		Step D	78.6230	6289.84	13627.99	163535.84
		Step E	82.5539	6604.31	14309.34	171712.11
		Step F	86.6817	6934.54	15024.83	180297.94
		Step G	91.0159	7281.27	15776.09	189313.07
2338A	Electric Operations Manager-A	Step A	105.5684	8445.47	18298.52	219582.27
		Step B	110.8468	8867.74	19213.45	230561.34
		Step C	116.3890	9311.12	20174.09	242089.12
		Step D	122.2087	9776.70	21182.84	254194.10
		Step E	128.3192	10265.54	22241.99	266903.94
		Step F	134.7350	10778.80	23354.07	280248.80
		Step G	141.4716	11317.73	24521.74	294260.93



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2339A	Electric Operations Supervisor-A	Step A	95.9755	7678.04	16635.75	199629.04
		Step B	100.7745	8061.96	17467.58	209610.96
		Step C	105.8131	8465.05	18340.94	220091.25
		Step D	111.1036	8888.29	19257.96	231095.49
		Step E	116.6590	9332.72	20220.89	242650.72
		Step F	122.4919	9799.35	21231.93	254783.15
		Step G	128.6164	10289.31	22293.51	267522.11
2314A	Electric Resources Planner I-A	Step A	59.2985	4743.88	10278.41	123340.88
		Step B	62.2635	4981.08	10792.34	129508.08
		Step C	65.3767	5230.14	11331.96	135983.54
		Step D	68.6455	5491.64	11898.55	142782.64
		Step E	72.0778	5766.22	12493.49	149921.82
		Step F	75.6817	6054.54	13118.16	157417.94
		Step G	79.4659	6357.27	13774.09	165289.07



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2316A	Electric Resources Planner II-A	Step A	65.2283	5218.26	11306.24	135674.86
		Step B	68.4898	5479.18	11871.57	142458.78
		Step C	71.9142	5753.14	12465.13	149581.54
		Step D	75.5100	6040.80	13088.40	157060.80
		Step E	79.2855	6342.84	13742.82	164913.84
		Step F	83.2499	6659.99	14429.98	173159.79
		Step G	87.4125	6993.00	15151.50	181818.00
2216A	Electric Risk and Compliance Supervisor-A	Step A	71.4405	5715.24	12383.02	148596.24
		Step B	75.0124	6000.99	13002.15	156025.79
		Step C	78.7632	6301.06	13652.29	163827.46
		Step D	82.7012	6616.10	14334.87	172018.50
		Step E	86.8364	6946.91	15051.64	180619.71
		Step F	91.1782	7294.26	15804.22	189650.66
		Step G	95.7370	7658.96	16594.41	199132.96



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2352A	Electric Safety Coordinator-A	Step A	43.6422	3491.38	7564.65	90775.78
		Step B	45.8240	3665.92	7942.83	95313.92
		Step C	48.1152	3849.22	8339.97	100079.62
		Step D	50.5212	4041.70	8757.01	105084.10
		Step E	53.0470	4243.76	9194.81	110337.76
		Step F	55.6993	4455.94	9654.55	115854.54
		Step G	58.4847	4678.78	10137.35	121648.18
2319A	Electric Substation Supervisor-A	Step A	95.9755	7678.04	16635.75	199629.04
		Step B	100.7745	8061.96	17467.58	209610.96
		Step C	105.8131	8465.05	18340.94	220091.25
		Step D	111.1036	8888.29	19257.96	231095.49
		Step E	116.6590	9332.72	20220.89	242650.72
		Step F	122.4919	9799.35	21231.93	254783.15
		Step G	128.6164	10289.31	22293.51	267522.11



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9560A	Electric Technology Systems Administrator-A	Step A	76.3196	6105.57	13228.73	158744.77
		Step B	80.1356	6410.85	13890.17	166682.05
		Step C	84.1423	6731.38	14584.67	175015.98
		Step D	88.3493	7067.94	15313.88	183766.54
		Step E	92.7668	7421.34	16079.58	192954.94
		Step F	97.4053	7792.42	16883.59	202603.02
		Step G	102.2755	8182.04	17727.75	212733.04
1116A	Electric Utility Chief Operating Officer-A	Step A	129.3222	10345.78	22415.85	268990.18
		Step B	135.7884	10863.07	23536.66	282439.87
		Step C	142.5777	11406.22	24713.47	296561.62
		Step D	149.7067	11976.54	25949.16	311389.94
		Step E	157.1921	12575.37	27246.63	326959.57
		Step F	165.0516	13204.13	28608.94	343307.33
		Step G	173.3042	13864.34	30039.39	360472.74



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2320A	Electric Utility Director-A	Step A	146.9587	11756.70	25472.84	305674.10
		Step B	154.3067	12344.54	26746.49	320957.94
		Step C	162.0222	12961.78	28083.85	337006.18
		Step D	170.1233	13609.86	29488.04	353856.46
		Step E	178.6294	14290.35	30962.43	371549.15
		Step F	187.5609	15004.87	32510.56	390126.67
		Step G	196.9388	15755.10	34136.06	409632.70
2215A	Electric Utility Financial Administrator-A	Step A	71.4441	5715.53	12383.64	148603.73
		Step B	75.0161	6001.29	13002.79	156033.49
		Step C	78.7670	6301.36	13652.95	163835.36
		Step D	82.7052	6616.42	14335.57	172026.82
		Step E	86.8406	6947.25	15052.37	180628.45
		Step F	91.1826	7294.61	15804.98	189659.81
		Step G	95.7419	7659.35	16595.26	199143.15



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2378A	Electronic Maintenance Coordinator-A	Step A	49.1693	3933.54	8522.68	102272.14
		Step B	51.6279	4130.23	8948.84	107386.03
		Step C	54.2092	4336.74	9396.26	112755.14
		Step D	56.9197	4553.58	9866.08	118392.98
		Step E	59.7656	4781.25	10359.37	124312.45
		Step F	62.7539	5020.31	10877.34	130528.11
		Step G	65.8915	5271.32	11421.19	137054.32
2500A	Energy Services Account Representative I-A	Step A	51.1552	4092.42	8866.90	106402.82
		Step B	53.7131	4297.05	9310.27	111723.25
		Step C	56.3987	4511.90	9775.77	117309.30
		Step D	59.2185	4737.48	10264.54	123174.48
		Step E	62.1796	4974.37	10777.80	129333.57
		Step F	65.2886	5223.09	11316.69	135800.29
		Step G	68.5529	5484.23	11882.50	142590.03



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2501A	Energy Services Account Representative II-A	Step A	56.2710	4501.68	9753.64	117043.68
		Step B	59.0844	4726.75	10241.30	122895.55
		Step C	62.0386	4963.09	10753.36	129040.29
		Step D	65.1406	5211.25	11291.04	135492.45
		Step E	68.3977	5471.82	11855.60	142267.22
		Step F	71.8176	5745.41	12448.38	149380.61
		Step G	75.4085	6032.68	13070.81	156849.68
1277A	Engineering Manager-A	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	76.7597	6140.78	13305.01	159660.18
		Step C	80.5970	6447.76	13970.15	167641.76
		Step D	84.6274	6770.19	14668.75	176024.99
		Step E	88.8585	7108.68	15402.14	184825.68
		Step F	93.3012	7464.10	16172.21	194066.50
		Step G	97.9664	7837.31	16980.84	203770.11



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2540A	Environmental Coordinator-A	Step A	50.1887	4015.10	8699.37	104392.50
		Step B	52.6981	4215.85	9134.34	109612.05
		Step C	55.3332	4426.66	9591.09	115093.06
		Step D	58.0997	4647.98	10070.61	120847.38
		Step E	61.0048	4880.38	10574.17	126889.98
		Step F	64.0548	5124.38	11102.83	133233.98
		Step G	67.2577	5380.62	11658.00	139896.02
2546A	Environmental Utilities Business Analyst I-A	Step A	41.6564	3332.51	7220.44	86645.31
		Step B	43.7391	3499.13	7581.44	90977.33
		Step C	45.9262	3674.10	7960.54	95526.50
		Step D	48.2224	3857.79	8358.55	100302.59
		Step E	50.6337	4050.70	8776.51	105318.10
		Step F	53.1654	4253.23	9215.34	110584.03
		Step G	55.8236	4465.89	9676.09	116113.09



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2547A	Environmental Utilities Business Analyst II-A	Step A	45.8230	3665.84	7942.65	95311.84
		Step B	48.1142	3849.14	8339.79	100077.54
		Step C	50.5200	4041.60	8756.80	105081.60
		Step D	53.0457	4243.66	9194.59	110335.06
		Step E	55.6982	4455.86	9654.35	115852.26
		Step F	58.4833	4678.66	10137.11	121645.26
		Step G	61.4074	4912.59	10643.95	127727.39
1122A	Environmental Utilities Business Services Manager-A	Step A	66.5272	5322.18	11531.38	138376.58
		Step B	69.8536	5588.29	12107.96	145295.49
		Step C	73.3464	5867.71	12713.38	152560.51
		Step D	77.0135	6161.08	13349.01	160188.08
		Step E	80.8642	6469.14	14016.46	168197.54
		Step F	84.9075	6792.60	14717.30	176607.60
		Step G	89.1528	7132.22	15453.15	185437.82



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2541A	Environmental Utilities Compliance Administrator-A	Step A	58.1545	4652.36	10080.11	120961.36
		Step B	61.0621	4884.97	10584.10	127009.17
		Step C	64.1153	5129.22	11113.32	133359.82
		Step D	67.3210	5385.68	11668.97	140027.68
		Step E	70.6871	5654.97	12252.43	147029.17
		Step F	74.2214	5937.71	12865.04	154380.51
		Step G	77.9325	6234.60	13508.30	162099.60
1684A	Environmental Utilities Director-A	Step A	100.4649	8037.19	17413.92	208966.99
		Step B	105.4880	8439.04	18284.59	219415.04
		Step C	110.7626	8861.01	19198.85	230386.21
		Step D	116.3006	9304.05	20158.77	241905.25
		Step E	122.1156	9769.25	21166.70	254000.45
		Step F	128.2214	10257.71	22225.04	266700.51
		Step G	134.6324	10770.59	23336.28	280035.39



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1024A	Environmental Utilities Maintenance Superintendent-A	Step A	62.2390	4979.12	10788.09	129457.12
		Step B	65.3508	5228.06	11327.47	135929.66
		Step C	68.6183	5489.46	11893.84	142726.06
		Step D	72.0491	5763.93	12488.51	149862.13
		Step E	75.6517	6052.14	13112.96	157355.54
		Step F	79.4342	6354.74	13768.59	165223.14
		Step G	83.4059	6672.47	14457.02	173484.27
1147A	Environmental Utilities Operations Superintendent-A	Step A	62.2058	4976.46	10782.34	129388.06
		Step B	65.3161	5225.29	11321.46	135857.49
		Step C	68.5820	5486.56	11887.55	142650.56
		Step D	72.0110	5760.88	12481.91	149782.88
		Step E	75.6116	6048.93	13106.01	157272.13
		Step F	79.3921	6351.37	13761.30	165135.57
		Step G	83.3618	6668.94	14449.38	173392.54



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1173A	Environmental Utilities Policy and Compliance Manager-A	Step A	64.9501	5196.01	11258.02	135096.21
		Step B	68.1976	5455.81	11820.92	141851.01
		Step C	71.6075	5728.60	12411.97	148943.60
		Step D	75.1878	6015.02	13032.55	156390.62
		Step E	78.9472	6315.78	13684.18	164210.18
		Step F	82.8946	6631.57	14368.40	172420.77
		Step G	87.0393	6963.14	15086.81	181041.74
4321A	Facilities Supervisor-A	Step A	44.7161	3577.29	7750.79	93009.49
		Step B	46.9521	3756.17	8138.36	97660.37
		Step C	49.2995	3943.96	8545.25	102542.96
		Step D	51.7645	4141.16	8972.51	107670.16
		Step E	54.3527	4348.22	9421.13	113053.62
		Step F	57.0703	4565.62	9892.19	118706.22
		Step G	59.9239	4793.91	10386.81	124641.71



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1155A	Finance Director-A	Step A	90.1842	7214.74	15631.93	187583.14
		Step B	94.6935	7575.48	16413.54	196962.48
		Step C	99.4281	7954.25	17234.20	206810.45
		Step D	104.3996	8351.97	18095.93	217151.17
		Step E	109.6195	8769.56	19000.71	228008.56
		Step F	115.1006	9208.05	19950.77	239409.25
		Step G	120.8555	9668.44	20948.29	251379.44
2900A	Finance Manager-A	Step A	66.4670	5317.36	11520.95	138251.36
		Step B	69.7904	5583.23	12097.00	145164.03
		Step C	73.2800	5862.40	12701.87	152422.40
		Step D	76.9439	6155.51	13336.94	160043.31
		Step E	80.7911	6463.29	14003.79	168045.49
		Step F	84.8307	6786.46	14703.99	176447.86
		Step G	89.0721	7125.77	15439.16	185269.97



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905ZA	Fire Battalion Chief 8Hr-ZA	Step A	63.0910	5047.28	10935.77	131229.28
		Step B	66.2455	5299.64	11482.55	137790.64
		Step C	69.5577	5564.62	12056.67	144680.02
		Step D	73.0357	5842.86	12659.52	151914.26
		Step E	76.6875	6135.00	13292.50	159510.00
		Step F	80.5218	6441.74	13957.11	167485.34
		Step G	84.5476	6763.81	14654.92	175859.01
0905A	Fire Battalion Chief-A	Step A	49.5713	5551.99	12029.30	144351.63
		Step B	52.0499	5829.59	12630.78	151569.31
		Step C	54.6525	6121.08	13262.34	159148.08
		Step D	57.3851	6427.13	13925.45	167105.41
		Step E	60.2544	6748.49	14621.73	175460.81
		Step F	63.2672	7085.93	15352.84	184234.09
		Step G	66.4305	7440.22	16120.47	193445.62



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3330A	Fire Chief-A	Step A	97.3360	7786.88	16871.57	202458.88
		Step B	102.2029	8176.23	17715.17	212582.03
		Step C	107.3128	8585.02	18600.89	223210.62
		Step D	112.6786	9014.29	19530.96	234371.49
		Step E	118.3125	9465.00	20507.50	246090.00
		Step F	124.2278	9938.22	21532.82	258393.82
		Step G	130.4393	10435.14	22609.48	271313.74
3332A	Fire Division Chief-A	Step A	76.3426	6107.41	13232.72	158792.61
		Step B	80.1596	6412.77	13894.33	166731.97
		Step C	84.1679	6733.43	14589.10	175069.23
		Step D	88.3762	7070.10	15318.54	183822.50
		Step E	92.7950	7423.60	16084.47	193013.60
		Step F	97.4346	7794.77	16888.66	202663.97
		Step G	102.3064	8184.51	17733.11	212797.31



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332ZA	Fire Divison Chief 24Hr-ZA	Step A	49.5732	5552.20	12029.76	144357.16
		Step B	52.0519	5829.81	12631.26	151575.13
		Step C	54.6542	6121.27	13262.75	159153.03
		Step D	57.3870	6427.34	13925.91	167110.94
		Step E	60.2564	6748.72	14622.22	175466.64
		Step F	63.2692	7086.15	15353.33	184239.91
		Step G	66.4326	7440.45	16120.98	193451.73
2565A	Fleet Services Supervisor-A	Step A	42.7576	3420.61	7411.32	88935.81
		Step B	44.8955	3591.64	7781.89	93382.64
		Step C	47.1403	3771.22	8170.99	98051.82
		Step D	49.4975	3959.80	8579.57	102954.80
		Step E	51.9723	4157.78	9008.53	108102.38
		Step F	54.5709	4365.67	9458.96	113507.47
		Step G	57.2994	4583.95	9931.90	119182.75



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451A	Government Relations Administrator-A	Step A	60.2237	4817.90	10438.77	125265.30
		Step B	63.2347	5058.78	10960.68	131528.18
		Step C	66.3965	5311.72	11508.73	138104.72
		Step D	69.7164	5577.31	12084.18	145010.11
		Step E	73.2021	5856.17	12688.36	152260.37
		Step F	76.8621	6148.97	13322.76	159873.17
		Step G	80.7053	6456.42	13988.92	167867.02
1647A	Government Relations Representative I-A	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.6582	3332.66	7220.75	86649.06
		Step C	43.7410	3499.28	7581.77	90981.28
		Step D	45.9284	3674.27	7960.92	95531.07
		Step E	48.2248	3857.98	8358.97	100307.58
		Step F	50.6361	4050.89	8776.92	105323.09
		Step G	53.1677	4253.42	9215.73	110588.82



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648A	Government Relations Representative II-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18
3589A	Housing Manager-A	Step A	61.3459	4907.67	10633.29	127599.47
		Step B	64.4156	5153.25	11165.37	133984.45
		Step C	67.6366	5410.93	11723.68	140684.13
		Step D	71.0182	5681.46	12309.82	147717.86
		Step E	74.5689	5965.51	12925.28	155103.31
		Step F	78.2977	6263.82	13571.60	162859.22
		Step G	82.2123	6576.98	14250.13	171001.58



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3590A	Housing Supervisor-A	Step A	45.6281	3650.25	7908.87	94906.45
		Step B	47.9094	3832.75	8304.30	99651.55
		Step C	50.3048	4024.38	8719.50	104633.98
		Step D	52.8202	4225.62	9155.50	109866.02
		Step E	55.4609	4436.87	9613.22	115358.67
		Step F	58.2341	4658.73	10093.91	121126.93
		Step G	61.1458	4891.66	10598.61	127183.26
3594A	Human Resources Analyst I-A	Step A	41.3661	3309.29	7170.12	86041.49
		Step B	43.4345	3474.76	7528.65	90343.76
		Step C	45.6061	3648.49	7905.06	94860.69
		Step D	47.8866	3830.93	8300.34	99604.13
		Step E	50.2809	4022.47	8715.36	104584.27
		Step F	52.7948	4223.58	9151.10	109813.18
		Step G	55.4346	4434.77	9608.66	115303.97



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596A	Human Resources Analyst II-A	Step A	45.5027	3640.22	7887.13	94645.62
		Step B	47.7778	3822.22	8281.49	99377.82
		Step C	50.1668	4013.34	8695.58	104346.94
		Step D	52.6751	4214.01	9130.35	109564.21
		Step E	55.3089	4424.71	9586.88	115042.51
		Step F	58.0742	4645.94	10066.19	120794.34
		Step G	60.9781	4878.25	10569.54	126834.45
3598A	Human Resources Director-A	Step A	90.1775	7214.20	15630.77	187569.20
		Step B	94.6865	7574.92	16412.33	196947.92
		Step C	99.4207	7953.66	17232.92	206795.06
		Step D	104.3917	8351.34	18094.56	217134.74
		Step E	109.6113	8768.90	18999.29	227991.50
		Step F	115.0920	9207.36	19949.28	239391.36
		Step G	120.8465	9667.72	20946.73	251360.72



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599A	Human Resources Manager-A	Step A	61.0806	4886.45	10587.30	127047.65
		Step B	64.1346	5130.77	11116.66	133399.97
		Step C	67.3416	5387.33	11672.54	140070.53
		Step D	70.7086	5656.69	12256.16	147073.89
		Step E	74.2440	5939.52	12868.96	154427.52
		Step F	77.9563	6236.50	13512.43	162149.10
		Step G	81.8544	6548.35	14188.10	170257.15
1002A	Hydrogeologist-A	Step A	64.9797	5198.38	11263.15	135157.78
		Step B	68.2286	5458.29	11826.29	141915.49
		Step C	71.6401	5731.21	12417.62	149011.41
		Step D	75.2221	6017.77	13038.50	156461.97
		Step E	78.9832	6318.66	13690.42	164285.06
		Step F	82.9324	6634.59	14374.95	172499.39
		Step G	87.0788	6966.30	15093.66	181123.90



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1178A	Industrial Waste Supervisor-A	Step A	52.8677	4229.42	9163.73	109964.82
		Step B	55.5111	4440.89	9621.92	115463.09
		Step C	58.2866	4662.93	10103.01	121236.13
		Step D	61.2009	4896.07	10608.16	127297.87
		Step E	64.2609	5140.87	11138.56	133662.67
		Step F	67.4740	5397.92	11695.49	140345.92
		Step G	70.8477	5667.82	12280.27	147363.22
3625A	Information Security Administrator-A	Step A	60.0558	4804.46	10409.67	124916.06
		Step B	63.0587	5044.70	10930.17	131162.10
		Step C	66.2114	5296.91	11476.64	137719.71
		Step D	69.5220	5561.76	12050.48	144605.76
		Step E	72.9982	5839.86	12653.02	151836.26
		Step F	76.6480	6131.84	13285.65	159427.84
		Step G	80.4806	6438.45	13949.97	167399.65



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9542A	Information Technology Client Services Supervisor-A	Step A	49.9531	3996.25	8658.54	103902.45
		Step B	52.4507	4196.06	9091.45	109097.46
		Step C	55.0734	4405.87	9546.06	114552.67
		Step D	57.8270	4626.16	10023.35	120280.16
		Step E	60.7184	4857.47	10524.52	126294.27
		Step F	63.7542	5100.34	11050.73	132608.74
		Step G	66.9420	5355.36	11603.28	139239.36
3602A	Information Technology Program Manager-A	Step A	60.0567	4804.54	10409.83	124917.94
		Step B	63.0593	5044.74	10930.28	131163.34
		Step C	66.2121	5296.97	11476.76	137721.17
		Step D	69.5228	5561.82	12050.62	144607.42
		Step E	72.9988	5839.90	12653.13	151837.50
		Step F	76.6488	6131.90	13285.79	159429.50
		Step G	80.4814	6438.51	13950.11	167401.31



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1167A	Information Technology Supervisor-A	Step A	49.7376	3979.01	8621.18	103454.21
		Step B	52.2246	4177.97	9052.26	108627.17
		Step C	54.8358	4386.86	9504.87	114058.46
		Step D	57.5776	4606.21	9980.12	119761.41
		Step E	60.4565	4836.52	10479.13	125749.52
		Step F	63.4793	5078.34	11003.08	132036.94
		Step G	66.6532	5332.26	11553.22	138638.66
1140A	Intelligent Transportation Systems Maintenance Supervisor-A	Step A	62.2033	4976.26	10781.91	129382.86
		Step B	65.3136	5225.09	11321.02	135852.29
		Step C	68.5792	5486.34	11887.06	142644.74
		Step D	72.0082	5760.66	12481.42	149777.06
		Step E	75.6087	6048.70	13105.51	157266.10
		Step F	79.3891	6351.13	13760.78	165129.33
		Step G	83.3586	6668.69	14448.82	173385.89



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3810A	Key Accounts Representative-A	Step A	61.9010	4952.08	10729.51	128754.08
		Step B	64.9962	5199.70	11266.01	135192.10
		Step C	68.2459	5459.67	11829.29	141951.47
		Step D	71.6583	5732.66	12420.77	149049.26
		Step E	75.2412	6019.30	13041.81	156501.70
		Step F	79.0033	6320.26	13693.91	164326.86
		Step G	82.9534	6636.27	14378.59	172543.07
9544A	Library Supervisor-A	Step A	39.8196	3185.57	6902.06	82824.77
		Step B	41.8103	3344.82	7247.12	86965.42
		Step C	43.9010	3512.08	7609.51	91314.08
		Step D	46.0959	3687.67	7989.96	95879.47
		Step E	48.4008	3872.06	8389.47	100673.66
		Step F	50.8207	4065.66	8808.92	105707.06
		Step G	53.3618	4268.94	9249.38	110992.54



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4449A	Management Analyst - City Manager Office-A	Step A	45.8243	3665.94	7942.88	95314.54
		Step B	48.1153	3849.22	8339.99	100079.82
		Step C	50.5214	4041.71	8757.04	105084.51
		Step D	53.0471	4243.77	9194.83	110337.97
		Step E	55.6997	4455.98	9654.61	115855.38
		Step F	58.4847	4678.78	10137.35	121648.18
		Step G	61.4087	4912.70	10644.17	127730.10
0045A	Management Analyst I-A	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.6582	3332.66	7220.75	86649.06
		Step C	43.7410	3499.28	7581.77	90981.28
		Step D	45.9284	3674.27	7960.92	95531.07
		Step E	48.2248	3857.98	8358.97	100307.58
		Step F	50.6361	4050.89	8776.92	105323.09
		Step G	53.1677	4253.42	9215.73	110588.82



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050A	Management Analyst II-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18
1175A	Operational Technology and Security Administrator-A	Step A	62.2036	4976.29	10781.96	129383.49
		Step B	65.3138	5225.10	11321.06	135852.70
		Step C	68.5795	5486.36	11887.11	142645.36
		Step D	72.0085	5760.68	12481.47	149777.68
		Step E	75.6089	6048.71	13105.54	157266.51
		Step F	79.3893	6351.14	13760.81	165129.74
		Step G	83.3588	6668.70	14448.86	173386.30



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1156A	Organizational Performance Program Administrator-A	Step A	52.3705	4189.64	9077.55	108930.64
		Step B	54.9890	4399.12	9531.43	114377.12
		Step C	57.7384	4619.07	10007.99	120095.87
		Step D	60.6254	4850.03	10508.40	126100.83
		Step E	63.6567	5092.54	11033.83	132405.94
		Step F	66.8396	5347.17	11585.53	139026.37
		Step G	70.1815	5614.52	12164.79	145977.52
5020A	Park Development Project Manager I-A	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.6582	3332.66	7220.75	86649.06
		Step C	43.7410	3499.28	7581.77	90981.28
		Step D	45.9284	3674.27	7960.92	95531.07
		Step E	48.2248	3857.98	8358.97	100307.58
		Step F	50.6361	4050.89	8776.92	105323.09
		Step G	53.1677	4253.42	9215.73	110588.82



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022A	Park Development Project Manager II-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18
1106A	Park Planning and Development Manager-A	Step A	55.2089	4416.71	9569.54	114834.51
		Step B	57.9700	4637.60	10048.13	120577.60
		Step C	60.8686	4869.49	10550.56	126606.69
		Step D	63.9120	5112.96	11078.08	132936.96
		Step E	67.1075	5368.60	11631.97	139583.60
		Step F	70.4629	5637.03	12213.57	146562.83
		Step G	73.9861	5918.89	12824.26	153891.09



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082A	Parks Recreation and Libraries Director-A	Step A	90.1823	7214.58	15631.60	187579.18
		Step B	94.6915	7575.32	16413.19	196958.32
		Step C	99.4258	7954.06	17233.81	206805.66
		Step D	104.3970	8351.76	18095.48	217145.76
		Step E	109.6170	8769.36	19000.28	228003.36
		Step F	115.0978	9207.82	19950.29	239403.42
		Step G	120.8529	9668.23	20947.84	251374.03
9547A	Parks Recreation and Libraries Manager-A	Step A	57.1509	4572.07	9906.16	118873.87
		Step B	60.0084	4800.67	10401.46	124817.47
		Step C	63.0087	5040.70	10921.51	131058.10
		Step D	66.1595	5292.76	11467.65	137611.76
		Step E	69.4671	5557.37	12040.96	144491.57
		Step F	72.9408	5835.26	12643.07	151716.86
		Step G	76.5878	6127.02	13275.22	159302.62



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546A	Parks and Open Space Superintendent-A	Step A	48.0084	3840.67	8321.46	99857.47
		Step B	50.4089	4032.71	8737.54	104850.51
		Step C	52.9292	4234.34	9174.39	110092.74
		Step D	55.5756	4446.05	9633.10	115597.25
		Step E	58.3549	4668.39	10114.85	121378.19
		Step F	61.2723	4901.78	10620.53	127446.38
		Step G	64.3357	5146.86	11151.52	133818.26
5069A	Parks and Open Space Supervisor-A	Step A	40.4637	3237.10	7013.71	84164.50
		Step B	42.4867	3398.94	7364.36	88372.34
		Step C	44.6112	3568.90	7732.61	92791.30
		Step D	46.8416	3747.33	8119.21	97430.53
		Step E	49.1838	3934.70	8525.19	102302.30
		Step F	51.6428	4131.42	8951.42	107417.02
		Step G	54.2250	4338.00	9399.00	112788.00



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1124A	Payroll Analyst I-A	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.6582	3332.66	7220.75	86649.06
		Step C	43.7410	3499.28	7581.77	90981.28
		Step D	45.9284	3674.27	7960.92	95531.07
		Step E	48.2248	3857.98	8358.97	100307.58
		Step F	50.6361	4050.89	8776.92	105323.09
		Step G	53.1677	4253.42	9215.73	110588.82
1125A	Payroll Analyst II-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9428A	Payroll Supervisor-A	Step A	52.5526	4204.21	9109.12	109309.41
		Step B	55.1801	4414.41	9564.55	114774.61
		Step C	57.9391	4635.13	10042.78	120513.33
		Step D	60.8360	4866.88	10544.91	126538.88
		Step E	63.8778	5110.22	11072.15	132865.82
		Step F	67.0717	5365.74	11625.76	139509.14
		Step G	70.4254	5634.03	12207.07	146484.83
1501A	Permits Supervisor-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5309A	Planning Manager-A	Step A	70.0968	5607.74	12150.11	145801.34
		Step B	73.6016	5888.13	12757.61	153091.33
		Step C	77.2818	6182.54	13395.51	160746.14
		Step D	81.1460	6491.68	14065.31	168783.68
		Step E	85.2034	6816.27	14768.59	177223.07
		Step F	89.4636	7157.09	15507.02	186084.29
		Step G	93.9365	7514.92	16282.33	195387.92
5400A	Police Captain-A	Step A	84.9904	6799.23	14731.67	176780.03
		Step B	89.2397	7139.18	15468.21	185618.58
		Step C	93.7017	7496.14	16241.63	194899.54
		Step D	98.3871	7870.97	17053.76	204645.17
		Step E	103.3064	8264.51	17906.44	214877.31
		Step F	108.4716	8677.73	18801.74	225620.93
		Step G	113.8952	9111.62	19741.83	236902.02



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5410A	Police Chief-A	Step A	105.8778	8470.22	18352.15	220225.82
		Step B	111.1718	8893.74	19269.78	231237.34
		Step C	116.7302	9338.42	20233.23	242798.82
		Step D	122.5669	9805.35	21244.93	254939.15
		Step E	128.6951	10295.61	22307.15	267685.81
		Step F	135.1301	10810.41	23422.55	281070.61
		Step G	141.8865	11350.92	24593.66	295123.92
5420A	Police Lieutenant-A	Step A	70.8290	5666.32	12277.03	147324.32
		Step B	74.3707	5949.66	12890.92	154691.06
		Step C	78.0891	6247.13	13535.44	162425.33
		Step D	81.9935	6559.48	14212.21	170546.48
		Step E	86.0933	6887.46	14922.84	179074.06
		Step F	90.3979	7231.83	15668.97	188027.63
		Step G	94.9179	7593.43	16452.44	197429.23



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489A	Police Services Administrator-A	Step A	58.4790	4678.32	10136.36	121636.32
		Step B	61.4030	4912.24	10643.19	127718.24
		Step C	64.4731	5157.85	11175.34	134104.05
		Step D	67.6969	5415.75	11734.13	140809.55
		Step E	71.0817	5686.54	12320.83	147849.94
		Step F	74.6357	5970.86	12936.85	155242.26
		Step G	78.3675	6269.40	13583.70	163004.40
1138A	Police Social Services Practitioner I-A	Step A	39.8664	3189.31	6910.18	82922.11
		Step B	41.8597	3348.78	7255.68	87068.18
		Step C	43.9527	3516.22	7618.47	91421.62
		Step D	46.1503	3692.02	7999.39	95992.62
		Step E	48.4579	3876.63	8399.37	100792.43
		Step F	50.8807	4070.46	8819.32	105831.86
		Step G	53.4248	4273.98	9260.30	111123.58



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1139A	Police Social Services Practitioner II-A	Step A	43.8530	3508.24	7601.19	91214.24
		Step B	46.0457	3683.66	7981.25	95775.06
		Step C	48.3480	3867.84	8380.32	100563.84
		Step D	50.7653	4061.22	8799.32	105591.82
		Step E	53.3036	4264.29	9239.29	110871.49
		Step F	55.9688	4477.50	9701.26	116415.10
		Step G	58.7672	4701.38	10186.31	122235.78
1126A	Police Social Services Supervisor-A	Step A	50.4309	4034.47	8741.36	104896.27
		Step B	52.9525	4236.20	9178.43	110141.20
		Step C	55.6002	4448.02	9637.37	115648.42
		Step D	58.3802	4670.42	10119.23	121430.82
		Step E	61.2992	4903.94	10625.19	127502.34
		Step F	64.3641	5149.13	11156.44	133877.33
		Step G	67.5824	5406.59	11714.28	140571.39



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5505A	Power Engineering Manager-A	Step A	92.1968	7375.74	15980.78	191769.34
		Step B	96.8067	7744.54	16779.83	201357.94
		Step C	101.6470	8131.76	17618.81	211425.76
		Step D	106.7293	8538.34	18499.75	221996.94
		Step E	112.0658	8965.26	19424.74	233096.86
		Step F	117.6690	9413.52	20395.96	244751.52
		Step G	123.5525	9884.20	21415.77	256989.20
5600A	Power Generation Superintendent-A	Step A	94.2884	7543.07	16343.32	196119.87
		Step B	99.0028	7920.22	17160.49	205925.82
		Step C	103.9528	8316.22	18018.49	216221.82
		Step D	109.1506	8732.05	18919.44	227033.25
		Step E	114.6082	9168.66	19865.42	238385.06
		Step F	120.3386	9627.09	20858.69	250304.29
		Step G	126.3554	10108.43	21901.60	262819.23



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5530A	Power Plant Operations and Maintenance Supervisor-A	Step A	85.7096	6856.77	14856.33	178275.97
		Step B	89.9952	7199.62	15599.17	187190.02
		Step C	94.4949	7559.59	16379.12	196549.39
		Step D	99.2196	7937.57	17198.06	206376.77
		Step E	104.1807	8334.46	18057.99	216695.86
		Step F	109.3897	8751.18	18960.88	227530.58
		Step G	114.8592	9188.74	19908.93	238907.14
5535A	Power Supply and Portfolio Administrator-A	Step A	92.2015	7376.12	15981.59	191779.12
		Step B	96.8116	7744.93	16780.68	201368.13
		Step C	101.6521	8132.17	17619.70	211436.37
		Step D	106.7346	8538.77	18500.66	222007.97
		Step E	112.0715	8965.72	19425.73	233108.72
		Step F	117.6750	9414.00	20397.00	244764.00
		Step G	123.5587	9884.70	21416.84	257002.10



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5519A	Preventative Maintenance Supervisor-A	Step A	56.5808	4526.46	9807.34	117688.06
		Step B	59.4098	4752.78	10297.70	123572.38
		Step C	62.3803	4990.42	10812.59	129751.02
		Step D	65.4993	5239.94	11353.21	136238.54
		Step E	68.7743	5501.94	11920.88	143050.54
		Step F	72.2130	5777.04	12516.92	150203.04
		Step G	75.8236	6065.89	13142.76	157713.09
5514A	Principal Engineer-A	Step A	64.9797	5198.38	11263.15	135157.78
		Step B	68.2286	5458.29	11826.29	141915.49
		Step C	71.6401	5731.21	12417.62	149011.41
		Step D	75.2221	6017.77	13038.50	156461.97
		Step E	78.9832	6318.66	13690.42	164285.06
		Step F	82.9324	6634.59	14374.95	172499.39
		Step G	87.0788	6966.30	15093.66	181123.90



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5513A	Principal Planner-A	Step A	58.4155	4673.24	10125.35	121504.24
		Step B	61.3363	4906.90	10631.63	127579.50
		Step C	64.4031	5152.25	11163.20	133958.45
		Step D	67.6232	5409.86	11721.35	140656.26
		Step E	71.0044	5680.35	12307.43	147689.15
		Step F	74.5546	5964.37	12922.80	155073.57
		Step G	78.2824	6262.59	13568.95	162827.39
1114A	Principal Power Engineer-A	Step A	88.1928	7055.42	15286.75	183441.02
		Step B	92.6025	7408.20	16051.10	192613.20
		Step C	97.2326	7778.61	16853.65	202243.81
		Step D	102.0943	8167.54	17696.35	212356.14
		Step E	107.1990	8575.92	18581.16	222973.92
		Step F	112.5590	9004.72	19510.23	234122.72
		Step G	118.1869	9454.95	20485.73	245828.75



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1115A	Principal Power Plant Engineer-A	Step A	88.1928	7055.42	15286.75	183441.02
		Step B	92.6025	7408.20	16051.10	192613.20
		Step C	97.2326	7778.61	16853.65	202243.81
		Step D	102.0943	8167.54	17696.35	212356.14
		Step E	107.1990	8575.92	18581.16	222973.92
		Step F	112.5590	9004.72	19510.23	234122.72
		Step G	118.1869	9454.95	20485.73	245828.75
1004A	Process Engineer-A	Step A	64.9797	5198.38	11263.15	135157.78
		Step B	68.2286	5458.29	11826.29	141915.49
		Step C	71.6401	5731.21	12417.62	149011.41
		Step D	75.2221	6017.77	13038.50	156461.97
		Step E	78.9832	6318.66	13690.42	164285.06
		Step F	82.9324	6634.59	14374.95	172499.39
		Step G	87.0788	6966.30	15093.66	181123.90



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1069A	Project Supervisor-A	Step A	56.5042	4520.34	9794.06	117528.74
		Step B	59.3296	4746.37	10283.80	123405.57
		Step C	62.2960	4983.68	10797.97	129575.68
		Step D	65.4106	5232.85	11337.84	136054.05
		Step E	68.6813	5494.50	11904.76	142857.10
		Step F	72.1154	5769.23	12500.00	150000.03
		Step G	75.7212	6057.70	13125.01	157500.10
1108A	Public Affairs and Communications Manager-A	Step A	59.5162	4761.30	10316.14	123793.70
		Step B	62.4920	4999.36	10831.95	129983.36
		Step C	65.6165	5249.32	11373.53	136482.32
		Step D	68.8974	5511.79	11942.22	143306.59
		Step E	72.3422	5787.38	12539.31	150471.78
		Step F	75.9594	6076.75	13166.30	157995.55
		Step G	79.7575	6380.60	13824.63	165895.60



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5635A	Public Works Director-A	Step A	90.1837	7214.70	15631.84	187582.10
		Step B	94.6930	7575.44	16413.45	196961.44
		Step C	99.4277	7954.22	17234.13	206809.62
		Step D	104.3992	8351.94	18095.86	217150.34
		Step E	109.6191	8769.53	19000.64	228007.73
		Step F	115.0999	9207.99	19950.65	239407.79
		Step G	120.8549	9668.39	20948.18	251378.19
1087A	Public Works Manager-A	Step A	62.1546	4972.37	10773.46	129281.57
		Step B	65.2626	5221.01	11312.18	135746.21
		Step C	68.5256	5482.05	11877.77	142533.25
		Step D	71.9517	5756.14	12471.63	149659.54
		Step E	75.5494	6043.95	13095.23	157142.75
		Step F	79.3269	6346.15	13750.00	164999.95
		Step G	83.2934	6663.47	14437.52	173250.27



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1129A	Purchasing Supervisor-A	Step A	44.0706	3525.65	7638.90	91666.85
		Step B	46.2741	3701.93	8020.84	96250.13
		Step C	48.5878	3887.02	8421.89	101062.62
		Step D	51.0172	4081.38	8842.98	106115.78
		Step E	53.5681	4285.45	9285.14	111421.65
		Step F	56.2465	4499.72	9749.39	116992.72
		Step G	59.0588	4724.70	10236.86	122842.30
5652A	Purchasing and Warehouse Manager-A	Step A	56.6258	4530.06	9815.14	117781.66
		Step B	59.4571	4756.57	10305.90	123670.77
		Step C	62.4299	4994.39	10821.18	129854.19
		Step D	65.5515	5244.12	11362.26	136347.12
		Step E	68.8291	5506.33	11930.38	143164.53
		Step F	72.2706	5781.65	12526.90	150322.85
		Step G	75.8840	6070.72	13153.23	157838.72



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1143A	Recreation Superintendent-A	Step A	48.0084	3840.67	8321.46	99857.47
		Step B	50.4089	4032.71	8737.54	104850.51
		Step C	52.9292	4234.34	9174.39	110092.74
		Step D	55.5756	4446.05	9633.10	115597.25
		Step E	58.3549	4668.39	10114.85	121378.19
		Step F	61.2723	4901.78	10620.53	127446.38
		Step G	64.3357	5146.86	11151.52	133818.26
1144A	Recreation Supervisor-A	Step A	39.8196	3185.57	6902.06	82824.77
		Step B	41.8103	3344.82	7247.12	86965.42
		Step C	43.9010	3512.08	7609.51	91314.08
		Step D	46.0959	3687.67	7989.96	95879.47
		Step E	48.4008	3872.06	8389.47	100673.66
		Step F	50.8207	4065.66	8808.92	105707.06
		Step G	53.3618	4268.94	9249.38	110992.54



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6231A	Refuse Superintendent-A	Step A	55.2014	4416.11	9568.24	114818.91
		Step B	57.9615	4636.92	10046.66	120559.92
		Step C	60.8596	4868.77	10549.00	126587.97
		Step D	63.9028	5112.22	11076.49	132917.82
		Step E	67.0977	5367.82	11630.27	139563.22
		Step F	70.4527	5636.22	12211.80	146541.62
		Step G	73.9751	5918.01	12822.35	153868.21
6235A	Refuse Supervisor-A	Step A	46.0012	3680.10	7973.54	95682.50
		Step B	48.3013	3864.10	8372.23	100466.70
		Step C	50.7165	4057.32	8790.86	105490.32
		Step D	53.2514	4260.11	9230.24	110762.91
		Step E	55.9137	4473.10	9691.71	116300.50
		Step F	58.7094	4696.75	10176.30	122115.55
		Step G	61.6450	4931.60	10685.13	128221.60



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6244A	Refuse and Stormwater Manager-A	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	76.7597	6140.78	13305.01	159660.18
		Step C	80.5970	6447.76	13970.15	167641.76
		Step D	84.6274	6770.19	14668.75	176024.99
		Step E	88.8585	7108.68	15402.14	184825.68
		Step F	93.3012	7464.10	16172.21	194066.50
		Step G	97.9664	7837.31	16980.84	203770.11
6450A	Risk Manager-A	Step A	67.1889	5375.11	11646.08	139752.91
		Step B	70.5484	5643.87	12228.39	146740.67
		Step C	74.0760	5926.08	12839.84	154078.08
		Step D	77.7796	6222.37	13481.80	161781.57
		Step E	81.6686	6533.49	14155.89	169870.69
		Step F	85.7522	6860.18	14863.71	178364.58
		Step G	90.0395	7203.16	15606.85	187282.16



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6500A	Safety Coordinator-A	Step A	43.6422	3491.38	7564.65	90775.78
		Step B	45.8240	3665.92	7942.83	95313.92
		Step C	48.1152	3849.22	8339.97	100079.62
		Step D	50.5212	4041.70	8757.01	105084.10
		Step E	53.0470	4243.76	9194.81	110337.76
		Step F	55.6993	4455.94	9654.55	115854.54
		Step G	58.4847	4678.78	10137.35	121648.18
7130A	Senior Business Systems Analyst-A	Step A	47.5759	3806.07	8246.49	98957.87
		Step B	49.9548	3996.38	8658.83	103905.98
		Step C	52.4524	4196.19	9091.75	109100.99
		Step D	55.0751	4406.01	9546.35	114556.21
		Step E	57.8289	4626.31	10023.68	120284.11
		Step F	60.7202	4857.62	10524.83	126298.02
		Step G	63.7563	5100.50	11051.09	132613.10



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7145A	Senior Database Analyst-A	Step A	47.5759	3806.07	8246.49	98957.87
		Step B	49.9548	3996.38	8658.83	103905.98
		Step C	52.4524	4196.19	9091.75	109100.99
		Step D	55.0751	4406.01	9546.35	114556.21
		Step E	57.8289	4626.31	10023.68	120284.11
		Step F	60.7202	4857.62	10524.83	126298.02
		Step G	63.7563	5100.50	11051.09	132613.10
7123A	Senior Deputy City Attorney-A	Step A	86.2040	6896.32	14942.03	179304.32
		Step B	90.5142	7241.14	15689.13	188269.54
		Step C	95.0400	7603.20	16473.60	197683.20
		Step D	99.7920	7983.36	17297.28	207567.36
		Step E	104.7817	8382.54	18162.16	217945.94
		Step F	110.0204	8801.63	19070.20	228842.43
		Step G	115.5216	9241.73	20023.74	240284.93



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1097A	Senior Development Services Business Analyst-A	Step A	47.5751	3806.01	8246.35	98956.21
		Step B	49.9540	3996.32	8658.69	103904.32
		Step C	52.4516	4196.13	9091.61	109099.33
		Step D	55.0742	4405.94	9546.19	114554.34
		Step E	57.8280	4626.24	10023.52	120282.24
		Step F	60.7193	4857.54	10524.68	126296.14
		Step G	63.7553	5100.42	11050.92	132611.02
7128A	Senior Electric Business Analyst-A	Step A	62.1255	4970.04	10768.42	129221.04
		Step B	65.2318	5218.54	11306.85	135682.14
		Step C	68.4935	5479.48	11872.21	142466.48
		Step D	71.9180	5753.44	12465.79	149589.44
		Step E	75.5139	6041.11	13089.08	157068.91
		Step F	79.2897	6343.18	13743.55	164922.58
		Step G	83.2543	6660.34	14430.75	173168.94



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1023A	Senior Electric Technology Systems Analyst-A	Step A	66.3651	5309.21	11503.28	138039.41
		Step B	69.6831	5574.65	12078.40	144940.85
		Step C	73.1675	5853.40	12682.37	152188.40
		Step D	76.8258	6146.06	13316.47	159797.66
		Step E	80.6670	6453.36	13982.28	167787.36
		Step F	84.7004	6776.03	14681.40	176176.83
		Step G	88.9354	7114.83	15415.47	184985.63
7163A	Senior Energy Services Account Representative-A	Step A	61.9010	4952.08	10729.51	128754.08
		Step B	64.9962	5199.70	11266.01	135192.10
		Step C	68.2459	5459.67	11829.29	141951.47
		Step D	71.6583	5732.66	12420.77	149049.26
		Step E	75.2412	6019.30	13041.81	156501.70
		Step F	79.0033	6320.26	13693.91	164326.86
		Step G	82.9534	6636.27	14378.59	172543.07



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7142A	Senior Engineer-A	Step A	57.7606	4620.85	10011.84	120142.05
		Step B	60.6489	4851.91	10512.48	126149.71
		Step C	63.6810	5094.48	11038.04	132456.48
		Step D	66.8654	5349.23	11590.00	139080.03
		Step E	70.2082	5616.66	12169.42	146033.06
		Step F	73.7189	5897.51	12777.94	153335.31
		Step G	77.4048	6192.38	13416.83	161001.98
1065A	Senior Environmental Utilities Business Analyst-A	Step A	50.4085	4032.68	8737.47	104849.68
		Step B	52.9286	4234.29	9174.29	110091.49
		Step C	55.5752	4446.02	9633.03	115596.42
		Step D	58.3540	4668.32	10114.69	121376.32
		Step E	61.2719	4901.75	10620.46	127445.55
		Step F	64.3353	5146.82	11151.45	133817.42
		Step G	67.5521	5404.17	11709.03	140508.37



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7161A	Senior GIS Analyst-A	Step A	47.3692	3789.54	8210.66	98527.94
		Step B	49.7375	3979.00	8621.17	103454.00
		Step C	52.2244	4177.95	9052.23	108626.75
		Step D	54.8358	4386.86	9504.87	114058.46
		Step E	57.5777	4606.22	9980.13	119761.62
		Step F	60.4565	4836.52	10479.13	125749.52
		Step G	63.4793	5078.34	11003.08	132036.94
7150A	Senior Human Resources Analyst-A	Step A	50.0515	4004.12	8675.59	104107.12
		Step B	52.5538	4204.30	9109.33	109311.90
		Step C	55.1816	4414.53	9564.81	114777.73
		Step D	57.9405	4635.24	10043.02	120516.24
		Step E	60.8377	4867.02	10545.20	126542.42
		Step F	63.8795	5110.36	11072.45	132869.36
		Step G	67.0734	5365.87	11626.06	139512.67



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194A	Senior Information Technology Analyst-A	Step A	47.5759	3806.07	8246.49	98957.87
		Step B	49.9548	3996.38	8658.83	103905.98
		Step C	52.4524	4196.19	9091.75	109100.99
		Step D	55.0751	4406.01	9546.35	114556.21
		Step E	57.8289	4626.31	10023.68	120284.11
		Step F	60.7202	4857.62	10524.83	126298.02
		Step G	63.7563	5100.50	11051.09	132613.10
1119A	Senior Park Development Project Manager-A	Step A	48.0062	3840.50	8321.07	99852.90
		Step B	50.4067	4032.54	8737.16	104845.94
		Step C	52.9270	4234.16	9174.01	110088.16
		Step D	55.5734	4445.87	9632.72	115592.67
		Step E	58.3520	4668.16	10114.35	121372.16
		Step F	61.2696	4901.57	10620.06	127440.77
		Step G	64.3330	5146.64	11151.05	133812.64



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7180A	Senior Planner-A	Step A	50.7972	4063.78	8804.85	105658.18
		Step B	53.3371	4266.97	9245.10	110941.17
		Step C	56.0039	4480.31	9707.34	116488.11
		Step D	58.8041	4704.33	10192.71	122312.53
		Step E	61.7446	4939.57	10702.40	128428.77
		Step F	64.8319	5186.55	11237.53	134850.35
		Step G	68.0732	5445.86	11799.35	141592.26
7151A	Senior Power Engineer-A	Step A	80.1755	6414.04	13897.09	166765.04
		Step B	84.1841	6734.73	14591.91	175102.93
		Step C	88.3933	7071.46	15321.51	183858.06
		Step D	92.8131	7425.05	16087.60	193051.25
		Step E	97.4535	7796.28	16891.94	202703.28
		Step F	102.3262	8186.10	17736.54	212838.50
		Step G	107.4426	8595.41	18623.38	223480.61



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555A	Senior Power Plant Engineer-A	Step A	80.1755	6414.04	13897.09	166765.04
		Step B	84.1841	6734.73	14591.91	175102.93
		Step C	88.3933	7071.46	15321.51	183858.06
		Step D	92.8131	7425.05	16087.60	193051.25
		Step E	97.4535	7796.28	16891.94	202703.28
		Step F	102.3262	8186.10	17736.54	212838.50
		Step G	107.4426	8595.41	18623.38	223480.61
1029A	Senior Utility Billing Analyst-A	Step A	48.4793	3878.34	8403.08	100836.94
		Step B	50.9034	4072.27	8823.26	105879.07
		Step C	53.4486	4275.89	9264.42	111173.09
		Step D	56.1208	4489.66	9727.61	116731.26
		Step E	58.9270	4714.16	10214.01	122568.16
		Step F	61.8733	4949.86	10724.71	128696.46
		Step G	64.9669	5197.35	11260.93	135131.15



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1073A	Street Maintenance Manager-A	Step A	62.1654	4973.23	10775.34	129304.03
		Step B	65.2736	5221.89	11314.09	135769.09
		Step C	68.5375	5483.00	11879.83	142558.00
		Step D	71.9643	5757.14	12473.81	149685.74
		Step E	75.5623	6044.98	13097.47	157169.58
		Step F	79.3405	6347.24	13752.35	165028.24
		Step G	83.3077	6664.62	14440.00	173280.02
7522A	Street Maintenance Supervisor-A	Step A	42.9656	3437.25	7447.37	89368.45
		Step B	45.1140	3609.12	7819.76	93837.12
		Step C	47.3696	3789.57	8210.73	98528.77
		Step D	49.7382	3979.06	8621.29	103455.46
		Step E	52.2250	4178.00	9052.33	108628.00
		Step F	54.8364	4386.91	9504.98	114059.71
		Step G	57.5781	4606.25	9980.20	119762.45



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1110A	Transit Operations Supervisor-A	Step A	48.0063	3840.50	8321.09	99853.10
		Step B	50.4066	4032.53	8737.14	104845.73
		Step C	52.9269	4234.15	9174.00	110087.95
		Step D	55.5735	4445.88	9632.74	115592.88
		Step E	58.3521	4668.17	10114.36	121372.37
		Step F	61.2697	4901.58	10620.08	127440.98
		Step G	64.3329	5146.63	11151.04	133812.43
8762A	Urban Forester-A	Step A	44.5111	3560.89	7715.26	92583.09
		Step B	46.7364	3738.91	8100.98	97211.71
		Step C	49.0734	3925.87	8506.06	102072.67
		Step D	51.5270	4122.16	8931.35	107176.16
		Step E	54.1034	4328.27	9377.92	112535.07
		Step F	56.8084	4544.67	9846.79	118161.47
		Step G	59.6488	4771.90	10339.13	124069.50



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1041A	Utility Billing and Field Services Supervisor-A	Step A	50.1642	4013.14	8695.13	104341.54
		Step B	52.6724	4213.79	9129.88	109558.59
		Step C	55.3060	4424.48	9586.37	115036.48
		Step D	58.0712	4645.70	10065.67	120788.10
		Step E	60.9748	4877.98	10568.97	126827.58
		Step F	64.0237	5121.90	11097.44	133169.30
		Step G	67.2247	5377.98	11652.28	139827.38
1154A	Utility Business Systems Administrator-A	Step A	62.1255	4970.04	10768.42	129221.04
		Step B	65.2319	5218.55	11306.86	135682.35
		Step C	68.4935	5479.48	11872.21	142466.48
		Step D	71.9182	5753.46	12465.82	149589.86
		Step E	75.5141	6041.13	13089.11	157069.33
		Step F	79.2898	6343.18	13743.57	164922.78
		Step G	83.2543	6660.34	14430.75	173168.94



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1042A	Utility Customer Service Supervisor-A	Step A	35.9547	2876.38	6232.15	74785.78
		Step B	37.7521	3020.17	6543.70	78524.37
		Step C	39.6399	3171.19	6870.92	82450.99
		Step D	41.6218	3329.74	7214.45	86573.34
		Step E	43.7029	3496.23	7575.17	90902.03
		Step F	45.8881	3671.05	7953.94	95447.25
		Step G	48.1825	3854.60	8351.63	100219.60
1102A	Utility Exploration Center Supervisor-A	Step A	42.4649	3397.19	7360.58	88326.99
		Step B	44.5879	3567.03	7728.57	92742.83
		Step C	46.8175	3745.40	8115.03	97380.40
		Step D	49.1584	3932.67	8520.79	102249.47
		Step E	51.6162	4129.30	8946.81	107361.70
		Step F	54.1970	4335.76	9394.15	112729.76
		Step G	56.9069	4552.55	9863.86	118366.35



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646A	Utility Government Relations Administrator-A	Step A	52.3689	4189.51	9077.28	108927.31
		Step B	54.9875	4399.00	9531.17	114374.00
		Step C	57.7366	4618.93	10007.68	120092.13
		Step D	60.6235	4849.88	10508.07	126096.88
		Step E	63.6546	5092.37	11033.46	132401.57
		Step F	66.8374	5346.99	11585.15	139021.79
		Step G	70.1793	5614.34	12164.41	145972.94
8980A	Wastewater Collection Superintendent-A	Step A	55.2014	4416.11	9568.24	114818.91
		Step B	57.9615	4636.92	10046.66	120559.92
		Step C	60.8596	4868.77	10549.00	126587.97
		Step D	63.9028	5112.22	11076.49	132917.82
		Step E	67.0977	5367.82	11630.27	139563.22
		Step F	70.4527	5636.22	12211.80	146541.62
		Step G	73.9751	5918.01	12822.35	153868.21



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978A	Wastewater Collection Supervisor-A	Step A	45.9994	3679.95	7973.23	95678.75
		Step B	48.2989	3863.91	8371.81	100461.71
		Step C	50.7141	4057.13	8790.44	105485.33
		Step D	53.2499	4259.99	9229.98	110759.79
		Step E	55.9124	4472.99	9691.48	116297.79
		Step F	58.7077	4696.62	10176.00	122112.02
		Step G	61.6431	4931.45	10684.80	128217.65
9040A	Wastewater Treatment Plant Chief Operator-A	Step A	56.5507	4524.06	9802.12	117625.46
		Step B	59.3783	4750.26	10292.24	123506.86
		Step C	62.3473	4987.78	10806.87	129682.38
		Step D	65.4646	5237.17	11347.20	136166.37
		Step E	68.7377	5499.02	11914.53	142974.42
		Step F	72.1747	5773.98	12510.28	150123.38
		Step G	75.7835	6062.68	13135.81	157629.68



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045A	Wastewater Utility Manager-A	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	76.7597	6140.78	13305.01	159660.18
		Step C	80.5970	6447.76	13970.15	167641.76
		Step D	84.6274	6770.19	14668.75	176024.99
		Step E	88.8585	7108.68	15402.14	184825.68
		Step F	93.3012	7464.10	16172.21	194066.50
		Step G	97.9664	7837.31	16980.84	203770.11
9047A	Water Conservation Administrator-A	Step A	50.6011	4048.09	8770.86	105250.29
		Step B	53.1312	4250.50	9209.41	110512.90
		Step C	55.7878	4463.02	9669.89	116038.62
		Step D	58.5771	4686.17	10153.36	121840.37
		Step E	61.5060	4920.48	10661.04	127932.48
		Step F	64.5817	5166.54	11194.16	134329.94
		Step G	67.8105	5424.84	11753.82	141045.84



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085A	Water Distribution Superintendent-A	Step A	54.3873	4350.98	9427.13	113125.58
		Step B	57.9615	4636.92	10046.66	120559.92
		Step C	60.8596	4868.77	10549.00	126587.97
		Step D	63.9028	5112.22	11076.49	132917.82
		Step E	67.0977	5367.82	11630.27	139563.22
		Step F	70.4527	5636.22	12211.80	146541.62
		Step G	73.9751	5918.01	12822.35	153868.21
9084A	Water Distribution Supervisor-A	Step A	45.9993	3679.94	7973.21	95678.54
		Step B	48.2989	3863.91	8371.81	100461.71
		Step C	50.7141	4057.13	8790.44	105485.33
		Step D	53.2499	4259.99	9229.98	110759.79
		Step E	55.9123	4472.98	9691.47	116297.58
		Step F	58.7077	4696.62	10176.00	122112.02
		Step G	61.6431	4931.45	10684.80	128217.65



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101A	Water Quality Lab Supervisor-A	Step A	48.2974	3863.79	8371.55	100458.59
		Step B	50.7123	4056.98	8790.13	105481.58
		Step C	53.2477	4259.82	9229.60	110755.22
		Step D	55.9100	4472.80	9691.07	116292.80
		Step E	58.7057	4696.46	10175.65	122107.86
		Step F	61.6411	4931.29	10684.46	128213.49
		Step G	64.7229	5177.83	11218.64	134623.63
9175A	Water Treatment Plant Chief Operator-A	Step A	55.1966	4415.73	9567.41	114808.93
		Step B	57.9567	4636.54	10045.83	120549.94
		Step C	60.8542	4868.34	10548.06	126576.74
		Step D	63.8972	5111.78	11075.51	132906.18
		Step E	67.0918	5367.34	11629.25	139550.94
		Step F	70.4466	5635.73	12210.74	146528.93
		Step G	73.9688	5917.50	12821.26	153855.10



City of Roseville

Salary Schedule: Management-A

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244A	Water Utility Manager-A	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	76.7597	6140.78	13305.01	159660.18
		Step C	80.5970	6447.76	13970.15	167641.76
		Step D	84.6274	6770.19	14668.75	176024.99
		Step E	88.8585	7108.68	15402.14	184825.68
		Step F	93.3012	7464.10	16172.21	194066.50
		Step G	97.9664	7837.31	16980.84	203770.11



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1370B	Accounting Manager-B	Step A	66.4670	5317.36	11520.95	138251.36
		Step B	70.3144	5625.15	12187.83	146253.95
		Step C	72.4238	5793.90	12553.46	150641.50
		Step D	74.5965	5967.72	12930.06	155160.72
		Step E	76.8344	6146.75	13317.96	159815.55
		Step F	79.1395	6331.16	13717.51	164610.16
		Step G	81.5138	6521.10	14129.06	169548.70
		Step H	83.9591	6716.73	14552.91	174634.93
		Step I	86.4779	6918.23	14989.50	179874.03
		Step J	89.0721	7125.77	15439.16	185269.97



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0043B	Accounting Supervisor-B	Step A	55.1804	4414.43	9564.60	114775.23
		Step B	58.3747	4669.98	10118.28	121419.38
		Step C	60.1258	4810.06	10421.81	125061.66
		Step D	61.9296	4954.37	10734.46	128813.57
		Step E	63.7876	5103.01	11056.52	132678.21
		Step F	65.7012	5256.10	11388.21	136658.50
		Step G	67.6721	5413.77	11729.83	140757.97
		Step H	69.7024	5576.19	12081.75	144980.99
		Step I	71.7935	5743.48	12444.21	149330.48
		Step J	73.9472	5915.78	12817.51	153810.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9427B	Accounts Payable Supervisor-B	Step A	52.5526	4204.21	9109.12	109309.41
		Step B	55.5944	4447.55	9636.36	115636.35
		Step C	57.2623	4580.98	9925.47	119105.58
		Step D	58.9801	4718.41	10223.22	122678.61
		Step E	60.7496	4859.97	10529.93	126359.17
		Step F	62.5720	5005.76	10845.81	130149.76
		Step G	64.4492	5155.94	11171.19	134054.34
		Step H	66.3827	5310.62	11506.33	138076.02
		Step I	68.3742	5469.94	11851.53	142218.34
		Step J	70.4254	5634.03	12207.07	146484.83



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0090B	Alternative Transportation Manager-B	Step A	67.6751	5414.01	11730.35	140764.21
		Step B	71.5924	5727.39	12409.35	148912.19
		Step C	73.7401	5899.21	12781.62	153379.41
		Step D	75.9524	6076.19	13165.08	157980.99
		Step E	78.2310	6258.48	13560.04	162720.48
		Step F	80.5778	6446.22	13966.82	167601.82
		Step G	82.9952	6639.62	14385.83	172630.02
		Step H	85.4849	6838.79	14817.38	177808.59
		Step I	88.0495	7043.96	15261.91	183142.96
		Step J	90.6909	7255.27	15719.76	188637.07



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1017B	Assistant Building Official-B	Step A	54.2969	4343.75	9411.46	112937.55
		Step B	57.4399	4595.19	9956.25	119474.99
		Step C	59.1631	4733.05	10254.94	123059.25
		Step D	60.9379	4875.03	10562.57	126750.83
		Step E	62.7660	5021.28	10879.44	130553.28
		Step F	64.6491	5171.93	11205.84	134470.13
		Step G	66.5885	5327.08	11542.01	138504.08
		Step H	68.5863	5486.90	11888.29	142659.50
		Step I	70.6438	5651.50	12244.93	146939.10
		Step J	72.7631	5821.05	12612.27	151347.25



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0245B	Assistant City Attorney-B	Step A	99.1346	7930.77	17183.33	206199.97
		Step B	104.8729	8389.83	18177.97	218135.63
		Step C	108.0191	8641.53	18723.31	224679.73
		Step D	111.2597	8900.78	19285.01	231420.18
		Step E	114.5975	9167.80	19863.57	238362.80
		Step F	118.0354	9442.83	20459.47	245513.63
		Step G	121.5764	9726.11	21073.24	252878.91
		Step H	125.2238	10017.90	21705.46	260465.50
		Step I	128.9804	10318.43	22356.60	268279.23
		Step J	132.8498	10627.98	23027.30	276327.58



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0250B	Assistant City Clerk-B	Step A	50.1871	4014.97	8699.10	104389.17
		Step B	53.0921	4247.37	9202.63	110431.57
		Step C	54.6850	4374.80	9478.73	113744.80
		Step D	56.3256	4506.05	9763.10	117157.25
		Step E	58.0155	4641.24	10056.02	120672.24
		Step F	59.7559	4780.47	10357.69	124292.27
		Step G	61.5484	4923.87	10668.39	128020.67
		Step H	63.3948	5071.58	10988.43	131861.18
		Step I	65.2968	5223.74	11318.11	135817.34
		Step J	67.2556	5380.45	11657.64	139891.65



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0325B	Assistant City Manager-B	Step A	101.6983	8135.86	17627.71	211532.46
		Step B	107.5851	8606.81	18648.08	223777.01
		Step C	110.8125	8865.00	19207.50	230490.00
		Step D	114.1369	9130.95	19783.73	237404.75
		Step E	117.5610	9404.88	20377.24	244526.88
		Step F	121.0878	9687.02	20988.55	251862.62
		Step G	124.7204	9977.63	21618.20	259418.43
		Step H	128.4620	10276.96	22266.75	267200.96
		Step I	132.3159	10585.27	22934.76	275217.07
		Step J	136.2854	10902.83	23622.80	283473.63



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1021B	Assistant City Manager/Chief Financial Officer-B	Step A	101.6983	8135.86	17627.71	211532.46
		Step B	107.5851	8606.81	18648.08	223777.01
		Step C	110.8125	8865.00	19207.50	230490.00
		Step D	114.1369	9130.95	19783.73	237404.75
		Step E	117.5610	9404.88	20377.24	244526.88
		Step F	121.0878	9687.02	20988.55	251862.62
		Step G	124.7204	9977.63	21618.20	259418.43
		Step H	128.4620	10276.96	22266.75	267200.96
		Step I	132.3159	10585.27	22934.76	275217.07
		Step J	136.2854	10902.83	23622.80	283473.63



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1179B	Assistant Development Services Director-B	Step A	78.4186	6273.49	13592.56	163110.69
		Step B	82.9579	6636.63	14379.37	172552.43
		Step C	85.4466	6835.73	14810.74	177728.93
		Step D	88.0100	7040.80	15255.07	183060.80
		Step E	90.6503	7252.02	15712.72	188552.62
		Step F	93.3698	7469.58	16184.10	194209.18
		Step G	96.1709	7693.67	16669.62	200035.47
		Step H	99.0561	7924.49	17169.72	206036.69
		Step I	102.0277	8162.22	17684.80	212217.62
		Step J	105.0886	8407.09	18215.36	218584.29



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1068B	Assistant Electric Analyst-B	Step A	38.8962	3111.70	6742.01	80904.10
		Step B	41.1477	3291.82	7132.27	85587.22
		Step C	42.3821	3390.57	7346.23	88154.77
		Step D	43.6535	3492.28	7566.61	90799.28
		Step E	44.9633	3597.06	7793.64	93523.66
		Step F	46.3120	3704.96	8027.41	96328.96
		Step G	47.7014	3816.11	8268.24	99218.91
		Step H	49.1326	3930.61	8516.32	102195.81
		Step I	50.6065	4048.52	8771.79	105261.52
		Step J	52.1247	4169.98	9034.95	108419.38



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0395B	Assistant Electric Utility Director-B	Step A	117.5654	9405.23	20378.00	244536.03
		Step B	124.3708	9949.66	21557.61	258691.26
		Step C	128.1020	10248.16	22204.35	266452.16
		Step D	131.9450	10555.60	22870.47	274445.60
		Step E	135.9034	10872.27	23556.59	282679.07
		Step F	139.9804	11198.43	24263.27	291159.23
		Step G	144.1798	11534.38	24991.17	299893.98
		Step H	148.5053	11880.42	25740.92	308891.02
		Step I	152.9603	12236.82	26513.12	318157.42
		Step J	157.5492	12603.94	27308.53	327702.34



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1172B	Assistant Environmental Utilities Director of Operations-B	Step A	88.4092	7072.74	15324.26	183891.14
		Step B	93.5268	7482.14	16211.31	194535.74
		Step C	96.3325	7706.60	16697.63	200371.60
		Step D	99.2225	7937.80	17198.57	206382.80
		Step E	102.1992	8175.94	17714.53	212574.34
		Step F	105.2651	8421.21	18245.95	218951.41
		Step G	108.4231	8673.85	18793.34	225520.05
		Step H	111.6758	8934.06	19357.14	232285.66
		Step I	115.0260	9202.08	19937.84	239254.08
		Step J	118.4769	9478.15	20536.00	246431.95



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0411B	Assistant Environmental Utilities Director-B	Step A	80.3702	6429.62	13930.83	167170.02
		Step B	85.0225	6801.80	14737.23	176846.80
		Step C	87.5729	7005.83	15179.30	182151.63
		Step D	90.2002	7216.02	15634.70	187616.42
		Step E	92.9063	7432.50	16103.76	193245.10
		Step F	95.6934	7655.47	16586.86	199042.27
		Step G	98.5642	7885.14	17084.46	205013.54
		Step H	101.5211	8121.69	17596.99	211163.89
		Step I	104.5668	8365.34	18124.91	217498.94
		Step J	107.7037	8616.30	18668.64	224023.70



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1026B	Assistant Finance Director-B	Step A	76.4361	6114.89	13248.92	158987.09
		Step B	80.8604	6468.83	14015.80	168189.63
		Step C	83.2863	6662.90	14436.29	173235.50
		Step D	85.7851	6862.81	14869.42	178433.01
		Step E	88.3584	7068.67	15315.46	183785.47
		Step F	91.0092	7280.74	15774.93	189299.14
		Step G	93.7396	7499.17	16248.20	194978.37
		Step H	96.5517	7724.14	16735.63	200827.54
		Step I	99.4481	7955.85	17237.67	206852.05
		Step J	102.4317	8194.54	17754.83	213057.94



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0480B	Assistant Fire Chief-B	Step A	83.9768	6718.14	14555.98	174671.74
		Step B	88.8380	7107.04	15398.59	184783.04
		Step C	91.5031	7320.25	15860.54	190326.45
		Step D	94.2481	7539.85	16336.34	196036.05
		Step E	97.0757	7766.06	16826.45	201917.46
		Step F	99.9879	7999.03	17331.24	207974.83
		Step G	102.9874	8238.99	17851.15	214213.79
		Step H	106.0771	8486.17	18386.70	220640.37
		Step I	109.2594	8740.75	18938.30	227259.55
		Step J	112.5373	9002.98	19506.47	234077.58



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0484B	Assistant Human Resources Director-B	Step A	72.1468	5771.74	12505.45	150065.34
		Step B	76.3228	6105.82	13229.29	158751.42
		Step C	78.6125	6289.00	13626.17	163514.00
		Step D	80.9710	6477.68	14034.97	168419.68
		Step E	83.4001	6672.01	14456.02	173472.21
		Step F	85.9021	6872.17	14889.70	178676.37
		Step G	88.4792	7078.34	15336.39	184036.74
		Step H	91.1336	7290.69	15796.49	189557.89
		Step I	93.8676	7509.41	16270.38	195244.61
		Step J	96.6837	7734.70	16758.51	201102.10



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9558B	Assistant Information Technology Director-B	Step A	72.0678	5765.42	12491.75	149901.02
		Step B	76.2394	6099.15	13214.83	158577.95
		Step C	78.5266	6282.13	13611.28	163335.33
		Step D	80.8825	6470.60	14019.63	168235.60
		Step E	83.3090	6664.72	14440.23	173282.72
		Step F	85.8081	6864.65	14873.40	178480.85
		Step G	88.3824	7070.59	15319.62	183835.39
		Step H	91.0339	7282.71	15779.21	189350.51
		Step I	93.7649	7501.19	16252.58	195030.99
		Step J	96.5779	7726.23	16740.17	200882.03



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0510B	Assistant Police Chief-B	Step A	97.7413	7819.30	16941.83	203301.90
		Step B	103.3990	8271.92	17922.49	215069.92
		Step C	106.5009	8520.07	18460.16	221521.87
		Step D	109.6961	8775.69	19013.99	228167.89
		Step E	112.9868	9038.94	19584.38	235012.54
		Step F	116.3764	9310.11	20171.91	242062.91
		Step G	119.8677	9589.42	20777.07	249324.82
		Step H	123.4638	9877.10	21400.39	256804.70
		Step I	127.1676	10173.41	22042.38	264508.61
		Step J	130.9827	10478.62	22703.67	272444.02



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1148B	Assistant Public Works Director-B	Step A	75.1513	6012.10	13026.23	156314.70
		Step B	79.5014	6360.11	13780.24	165362.91
		Step C	81.8864	6550.91	14193.64	170323.71
		Step D	84.3430	6747.44	14619.45	175433.44
		Step E	86.8732	6949.86	15058.02	180696.26
		Step F	89.4795	7158.36	15509.78	186117.36
		Step G	92.1638	7373.10	15975.06	191700.70
		Step H	94.9287	7594.30	16454.31	197451.70
		Step I	97.7766	7822.13	16947.94	203375.33
		Step J	100.7099	8056.79	17456.38	209476.59



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0086B	Assistant Transportation Planner-B	Step A	39.6739	3173.91	6876.81	82521.71
		Step B	41.9705	3357.64	7274.89	87298.64
		Step C	43.2296	3458.37	7493.13	89917.57
		Step D	44.5266	3562.13	7717.94	92615.33
		Step E	45.8623	3668.98	7949.47	95393.58
		Step F	47.2381	3779.05	8187.94	98255.25
		Step G	48.6552	3892.42	8433.57	101202.82
		Step H	50.1150	4009.20	8686.60	104239.20
		Step I	51.6184	4129.47	8947.19	107366.27
		Step J	53.1669	4253.35	9215.60	110587.15



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1067B	Associate Electric Analyst-B	Step A	42.7857	3422.86	7416.19	88994.26
		Step B	45.2625	3621.00	7845.50	94146.00
		Step C	46.6203	3729.62	8080.85	96970.22
		Step D	48.0189	3841.51	8323.28	99879.31
		Step E	49.4595	3956.76	8572.98	102875.76
		Step F	50.9433	4075.46	8830.17	105962.06
		Step G	52.4716	4197.73	9095.08	109140.93
		Step H	54.0457	4323.66	9367.92	112415.06
		Step I	55.6671	4453.37	9648.96	115787.57
		Step J	57.3371	4586.97	9938.43	119261.17



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0088B	Associate Transportation Planner-B	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	46.1684	3693.47	8002.52	96030.27
		Step C	47.5533	3804.26	8242.57	98910.86
		Step D	48.9799	3918.39	8489.85	101878.19
		Step E	50.4493	4035.94	8744.55	104934.54
		Step F	51.9628	4157.02	9006.89	108082.62
		Step G	53.5216	4281.73	9277.08	111324.93
		Step H	55.1273	4410.18	9555.40	114664.78
		Step I	56.7813	4542.50	9842.09	118105.10
		Step J	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0910B	Budget Analyst I-B	Step A	41.6564	3332.51	7220.44	86645.31
		Step B	44.0676	3525.41	7638.38	91660.61
		Step C	45.3897	3631.18	7867.55	94410.58
		Step D	46.7513	3740.10	8103.56	97242.70
		Step E	48.1539	3852.31	8346.68	100160.11
		Step F	49.5985	3967.88	8597.07	103164.88
		Step G	51.0865	4086.92	8854.99	106259.92
		Step H	52.6190	4209.52	9120.63	109447.52
		Step I	54.1977	4335.82	9394.27	112731.22
		Step J	55.8236	4465.89	9676.09	116113.09



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0915B	Budget Analyst II-B	Step A	45.8230	3665.84	7942.65	95311.84
		Step B	48.4755	3878.04	8402.42	100829.04
		Step C	49.9297	3994.38	8654.48	103853.78
		Step D	51.4276	4114.21	8914.12	106969.41
		Step E	52.9704	4237.63	9181.54	110178.43
		Step F	54.5596	4364.77	9457.00	113483.97
		Step G	56.1964	4495.71	9740.71	116888.51
		Step H	57.8823	4630.58	10032.93	120395.18
		Step I	59.6187	4769.50	10333.91	124006.90
		Step J	61.4074	4912.59	10643.95	127727.39



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0930B	Budget Manager-B	Step A	66.4670	5317.36	11520.95	138251.36
		Step B	70.3144	5625.15	12187.83	146253.95
		Step C	72.4238	5793.90	12553.46	150641.50
		Step D	74.5965	5967.72	12930.06	155160.72
		Step E	76.8344	6146.75	13317.96	159815.55
		Step F	79.1395	6331.16	13717.51	164610.16
		Step G	81.5138	6521.10	14129.06	169548.70
		Step H	83.9591	6716.73	14552.91	174634.93
		Step I	86.4779	6918.23	14989.50	179874.03
		Step J	89.0721	7125.77	15439.16	185269.97



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name
1043B	Building Official-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	68.0861	5446.89	11801.59	141619.09
Step B	72.0270	5762.16	12484.68	149816.16
Step C	74.1878	5935.02	12859.22	154310.62
Step D	76.4133	6113.06	13244.97	158939.66
Step E	78.7057	6296.46	13642.32	163707.86
Step F	81.0669	6485.35	14051.60	168619.15
Step G	83.4990	6679.92	14473.16	173677.92
Step H	86.0039	6880.31	14907.34	178888.11
Step I	88.5842	7086.74	15354.59	184255.14
Step J	91.2416	7299.33	15815.21	189782.53



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1141B	Building Plans Examiner Supervsior-B	Step A	51.0649	4085.19	8851.25	106214.99
		Step B	54.0209	4321.67	9363.62	112363.47
		Step C	55.6414	4451.31	9644.51	115734.11
		Step D	57.3107	4584.86	9933.85	119206.26
		Step E	59.0300	4722.40	10231.87	122782.40
		Step F	60.8009	4864.07	10538.82	126465.87
		Step G	62.6249	5009.99	10854.98	130259.79
		Step H	64.5037	5160.30	11180.64	134167.70
		Step I	66.4388	5315.10	11516.06	138192.70
		Step J	68.4319	5474.55	11861.53	142338.35



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1166B	Business Systems Supervisor-B	Step A	49.7376	3979.01	8621.18	103454.21
		Step B	52.6167	4209.34	9120.23	109442.74
		Step C	54.1953	4335.62	9393.85	112726.22
		Step D	55.8210	4465.68	9675.64	116107.68
		Step E	57.4957	4599.66	9965.92	119591.06
		Step F	59.2206	4737.65	10264.90	123178.85
		Step G	60.9972	4879.78	10572.85	126874.18
		Step H	62.8271	5026.17	10890.03	130680.37
		Step I	64.7120	5176.96	11216.75	134600.96
		Step J	66.6532	5332.26	11553.22	138638.66



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1180B	Chief Information Officer-B	Step A	90.1815	7214.52	15631.46	187577.52
		Step B	95.4015	7632.12	16536.26	198435.12
		Step C	98.2634	7861.07	17032.32	204387.87
		Step D	101.2114	8096.91	17543.31	210519.71
		Step E	104.2479	8339.83	18069.64	216835.63
		Step F	107.3752	8590.02	18611.70	223340.42
		Step G	110.5965	8847.72	19170.06	230040.72
		Step H	113.9144	9113.15	19745.16	236941.95
		Step I	117.3317	9386.54	20337.49	244049.94
		Step J	120.8518	9668.14	20947.65	251371.74



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1220B	City Clerk-B	Step A	74.5290	5962.32	12918.36	155020.32
		Step B	78.8430	6307.44	13666.12	163993.44
		Step C	81.2084	6496.67	14076.12	168913.47
		Step D	83.6446	6691.57	14498.40	173980.77
		Step E	86.1540	6892.32	14933.36	179200.32
		Step F	88.7386	7099.09	15381.36	184576.29
		Step G	91.4007	7312.06	15842.79	190113.46
		Step H	94.1428	7531.42	16318.09	195817.02
		Step I	96.9670	7757.36	16807.61	201691.36
		Step J	99.8760	7990.08	17311.84	207742.08



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name
1181B	City Engineer-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	76.7574	6140.59	13304.62	159655.39
Step B	81.2004	6496.03	14074.74	168896.83
Step C	83.6364	6690.91	14496.98	173963.71
Step D	86.1455	6891.64	14931.89	179182.64
Step E	88.7298	7098.38	15379.83	184557.98
Step F	91.3917	7311.34	15841.23	190094.74
Step G	94.1334	7530.67	16316.46	195797.47
Step H	96.9575	7756.60	16805.97	201671.60
Step I	99.8662	7989.30	17310.14	207721.70
Step J	102.8622	8228.98	17829.45	213953.38



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1142B	City Librarian-B	Step A	55.2089	4416.71	9569.54	114834.51
		Step B	58.4052	4672.42	10123.57	121482.82
		Step C	60.1576	4812.61	10427.32	125127.81
		Step D	61.9621	4956.97	10740.10	128881.17
		Step E	63.8210	5105.68	11062.31	132747.68
		Step F	65.7357	5258.86	11394.19	136730.26
		Step G	67.7076	5416.61	11735.98	140831.81
		Step H	69.7389	5579.11	12088.08	145056.91
		Step I	71.8312	5746.50	12450.74	149408.90
		Step J	73.9861	5918.89	12824.26	153891.09



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1368B	Code Enforcement Supervisor-B	Step A	45.7058	3656.46	7922.34	95068.06
		Step B	48.3515	3868.12	8380.93	100571.12
		Step C	49.8021	3984.17	8632.36	103588.37
		Step D	51.2962	4103.70	8891.34	106696.10
		Step E	52.8350	4226.80	9158.07	109896.80
		Step F	54.4201	4353.61	9432.82	113193.81
		Step G	56.0527	4484.22	9715.80	116589.62
		Step H	57.7343	4618.74	10007.28	120087.34
		Step I	59.4663	4757.30	10307.49	123689.90
		Step J	61.2503	4900.02	10616.72	127400.62



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1027B	Construction Inspection Superintendent-B	Step A	52.3970	4191.76	9082.15	108985.76
		Step B	55.4302	4434.42	9607.90	115294.82
		Step C	57.0930	4567.44	9896.12	118753.44
		Step D	58.8059	4704.47	10193.02	122316.27
		Step E	60.5700	4845.60	10498.80	125985.60
		Step F	62.3871	4990.97	10813.76	129765.17
		Step G	64.2587	5140.70	11138.17	133658.10
		Step H	66.1866	5294.93	11472.34	137668.13
		Step I	68.1722	5453.78	11816.51	141798.18
		Step J	70.2173	5617.38	12171.00	146051.98



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3740B	Cultural Arts Supervisor-B	Step A	42.4649	3397.19	7360.58	88326.99
		Step B	44.9224	3593.79	7786.55	93438.59
		Step C	46.2701	3701.61	8020.15	96241.81
		Step D	47.6581	3812.65	8260.74	99128.85
		Step E	49.0880	3927.04	8508.59	102103.04
		Step F	50.5606	4044.85	8763.84	105166.05
		Step G	52.0774	4166.19	9026.75	108320.99
		Step H	53.6396	4291.17	9297.53	111570.37
		Step I	55.2489	4419.91	9576.48	114917.71
		Step J	56.9069	4552.55	9863.86	118366.35



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1025B	Custodian Supervisor-B	Step A	29.2284	2338.27	5066.26	60795.07
		Step B	30.9203	2473.62	5359.52	64314.22
		Step C	31.8479	2547.83	5520.30	66243.63
		Step D	32.8033	2624.26	5685.91	68230.86
		Step E	33.7873	2702.98	5856.47	70277.58
		Step F	34.8009	2784.07	6032.16	72385.87
		Step G	35.8450	2867.60	6213.13	74557.60
		Step H	36.9203	2953.62	6399.52	76794.22
		Step I	38.0279	3042.23	6591.50	79098.03
		Step J	39.1688	3133.50	6789.26	81471.10



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1150B	Customer Care Manager-B	Step A	57.6899	4615.19	9999.58	119994.99
		Step B	61.0292	4882.34	10578.39	126940.74
		Step C	62.8600	5028.80	10895.73	130748.80
		Step D	64.7458	5179.66	11222.61	134671.26
		Step E	66.6882	5335.06	11559.29	138711.46
		Step F	68.6889	5495.11	11906.08	142872.91
		Step G	70.7496	5659.97	12263.26	147159.17
		Step H	72.8720	5829.76	12631.15	151573.76
		Step I	75.0582	6004.66	13010.09	156121.06
		Step J	77.3099	6184.79	13400.38	160804.59



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9561B	Data Management System Administrator-B	Step A	59.2115	4736.92	10263.33	123159.92
		Step B	62.6389	5011.11	10857.41	130288.91
		Step C	64.5182	5161.46	11183.15	134197.86
		Step D	66.4537	5316.30	11518.64	138223.70
		Step E	68.4472	5475.78	11864.18	142370.18
		Step F	70.5007	5640.06	12220.12	146641.46
		Step G	72.6158	5809.26	12586.74	151040.86
		Step H	74.7942	5983.54	12964.33	155571.94
		Step I	77.0381	6163.05	13353.27	160239.25
		Step J	79.3493	6347.94	13753.88	165046.54



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1168B	Database Supervisor-B	Step A	49.7376	3979.01	8621.18	103454.21
		Step B	52.6167	4209.34	9120.23	109442.74
		Step C	54.1953	4335.62	9393.85	112726.22
		Step D	55.8210	4465.68	9675.64	116107.68
		Step E	57.4957	4599.66	9965.92	119591.06
		Step F	59.2206	4737.65	10264.90	123178.85
		Step G	60.9972	4879.78	10572.85	126874.18
		Step H	62.8271	5026.17	10890.03	130680.37
		Step I	64.7120	5176.96	11216.75	134600.96
		Step J	66.6532	5332.26	11553.22	138638.66



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1645B	Department Public Information Officer-B	Step A	51.7548	4140.38	8970.83	107649.98
		Step B	54.7506	4380.05	9490.10	113881.25
		Step C	56.3931	4511.45	9774.80	117297.65
		Step D	58.0850	4646.80	10068.07	120816.80
		Step E	59.8275	4786.20	10370.10	124441.20
		Step F	61.6224	4929.79	10681.22	128174.59
		Step G	63.4710	5077.68	11001.64	132019.68
		Step H	65.3753	5230.02	11331.72	135980.62
		Step I	67.3365	5386.92	11671.66	140059.92
		Step J	69.3565	5548.52	12021.79	144261.52



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1655B	Deputy City Attorney I-B	Step A	71.2432	5699.46	12348.82	148185.86
		Step B	75.3669	6029.35	13063.60	156763.15
		Step C	77.6278	6210.22	13455.49	161465.82
		Step D	79.9567	6396.54	13859.16	166309.94
		Step E	82.3553	6588.42	14274.92	171299.02
		Step F	84.8261	6786.09	14703.19	176438.29
		Step G	87.3710	6989.68	15144.31	181731.68
		Step H	89.9919	7199.35	15598.60	187183.15
		Step I	92.6917	7415.34	16066.56	192798.74
		Step J	95.4725	7637.80	16548.57	198582.80



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1658B	Deputy City Attorney II-B	Step A	78.3675	6269.40	13583.70	163004.40
		Step B	82.9036	6632.29	14369.96	172439.49
		Step C	85.3907	6831.26	14801.05	177612.66
		Step D	87.9523	7036.18	15245.07	182940.78
		Step E	90.5909	7247.27	15702.42	188429.07
		Step F	93.3087	7464.70	16173.51	194082.10
		Step G	96.1078	7688.62	16658.69	199904.22
		Step H	98.9912	7919.30	17158.47	205901.70
		Step I	101.9608	8156.86	17673.21	212078.46
		Step J	105.0198	8401.58	18203.43	218441.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1659B	Deputy City Manager-B	Step A	81.9820	6558.56	14210.21	170522.56
		Step B	86.7274	6938.19	15032.75	180392.99
		Step C	89.3293	7146.34	15483.75	185804.94
		Step D	92.0091	7360.73	15948.24	191378.93
		Step E	94.7694	7581.55	16426.70	197120.35
		Step F	97.6124	7808.99	16919.48	203033.79
		Step G	100.5408	8043.26	17427.07	209124.86
		Step H	103.5571	8284.57	17949.90	215398.77
		Step I	106.6638	8533.10	18488.39	221860.70
		Step J	109.8637	8789.10	19043.04	228516.50



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1280B	Development Services Business Systems Administrator-B	Step A	54.7118	4376.94	9483.38	113800.54
		Step B	57.8787	4630.30	10032.31	120387.70
		Step C	59.6149	4769.19	10333.25	123998.99
		Step D	61.4034	4912.27	10643.26	127719.07
		Step E	63.2455	5059.64	10962.55	131550.64
		Step F	65.1429	5211.43	11291.44	135497.23
		Step G	67.0971	5367.77	11630.16	139561.97
		Step H	69.1101	5528.81	11979.08	143749.01
		Step I	71.1833	5694.66	12338.44	148061.26
		Step J	73.3188	5865.50	12708.59	152503.10



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1676B	Development Services Director-B	Step A	90.1817	7214.54	15631.49	187577.94
		Step B	95.4016	7632.13	16536.28	198435.33
		Step C	98.2636	7861.09	17032.36	204388.29
		Step D	101.2116	8096.93	17543.34	210520.13
		Step E	104.2480	8339.84	18069.65	216835.84
		Step F	107.3753	8590.02	18611.72	223340.62
		Step G	110.5966	8847.73	19170.08	230040.93
		Step H	113.9144	9113.15	19745.16	236941.95
		Step I	117.3319	9386.55	20337.53	244050.35
		Step J	120.8518	9668.14	20947.65	251371.74



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1695B	Development Services Manager-B	Step A	65.6536	5252.29	11379.96	136559.49
		Step B	69.4541	5556.33	12038.71	144464.53
		Step C	71.5377	5723.02	12399.87	148798.42
		Step D	73.6837	5894.70	12771.84	153262.10
		Step E	75.8943	6071.54	13155.01	157860.14
		Step F	78.1710	6253.68	13549.64	162595.68
		Step G	80.5163	6441.30	13956.16	167473.90
		Step H	82.9317	6634.54	14374.83	172497.94
		Step I	85.4197	6833.58	14806.08	177672.98
		Step J	87.9823	7038.58	15250.27	183003.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2415B	EMS Quality Assurance Coordinator-B	Step A	62.6175	5009.40	10853.70	130244.40
		Step B	66.2421	5299.37	11481.96	137783.57
		Step C	68.2294	5458.35	11826.43	141917.15
		Step D	70.2763	5622.10	12181.23	146174.70
		Step E	72.3845	5790.76	12546.65	150559.76
		Step F	74.5560	5964.48	12923.04	155076.48
		Step G	76.7929	6143.43	13310.77	159729.23
		Step H	79.0966	6327.73	13710.08	164520.93
		Step I	81.4695	6517.56	14121.38	169456.56
		Step J	83.9135	6713.08	14545.01	174540.08



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6520B	ERP Program Manager-B	Step A	57.2129	4577.03	9916.90	119002.83
		Step B	60.5245	4841.96	10490.91	125890.96
		Step C	62.3402	4987.22	10805.63	129667.62
		Step D	64.2102	5136.82	11129.77	133557.22
		Step E	66.1366	5290.93	11463.68	137564.13
		Step F	68.1207	5449.66	11807.59	141691.06
		Step G	70.1644	5613.15	12161.83	145941.95
		Step H	72.2692	5781.54	12526.66	150319.94
		Step I	74.4373	5954.98	12902.47	154829.58
		Step J	76.6704	6133.63	13289.54	159474.43



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1674B	Economic Development Analyst I-B	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.9711	3357.69	7274.99	87299.89
		Step C	43.2304	3458.43	7493.27	89919.23
		Step D	44.5272	3562.18	7718.05	92616.58
		Step E	45.8630	3669.04	7949.59	95395.04
		Step F	47.2389	3779.11	8188.08	98256.91
		Step G	48.6561	3892.49	8433.72	101204.69
		Step H	50.1158	4009.26	8686.74	104240.86
		Step I	51.6192	4129.54	8947.33	107367.94
		Step J	53.1677	4253.42	9215.73	110588.82



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675B	Economic Development Analyst II-B	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	46.1684	3693.47	8002.52	96030.27
		Step C	47.5533	3804.26	8242.57	98910.86
		Step D	48.9799	3918.39	8489.85	101878.19
		Step E	50.4493	4035.94	8744.55	104934.54
		Step F	51.9628	4157.02	9006.89	108082.62
		Step G	53.5216	4281.73	9277.08	111324.93
		Step H	55.1273	4410.18	9555.40	114664.78
		Step I	56.7813	4542.50	9842.09	118105.10
		Step J	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1710B	Economic Development Director-B	Step A	85.8901	6871.21	14887.62	178651.41
		Step B	90.8620	7268.96	15749.41	188992.96
		Step C	93.5880	7487.04	16221.92	194663.04
		Step D	96.3957	7711.66	16708.59	200503.06
		Step E	99.2874	7942.99	17209.82	206517.79
		Step F	102.2660	8181.28	17726.11	212713.28
		Step G	105.3340	8426.72	18257.89	219094.72
		Step H	108.4940	8679.52	18805.63	225667.52
		Step I	111.7489	8939.91	19369.81	232437.71
		Step J	115.1013	9208.10	19950.89	239410.70



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1118B	Economic Development Manager-B	Step A	61.3459	4907.67	10633.29	127599.47
		Step B	64.8994	5191.95	11249.23	134990.75
		Step C	66.8462	5347.70	11586.67	139040.10
		Step D	68.8517	5508.14	11934.29	143211.54
		Step E	70.9173	5673.38	12292.33	147507.98
		Step F	73.0447	5843.58	12661.08	151932.98
		Step G	75.2360	6018.88	13040.91	156490.88
		Step H	77.4930	6199.44	13432.12	161185.44
		Step I	79.8180	6385.44	13835.12	166021.44
		Step J	82.2123	6576.98	14250.13	171001.58



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1001B	Economic Development Project Manager-B	Step A	55.7723	4461.78	9667.20	116006.38
		Step B	59.0006	4720.05	10226.77	122721.25
		Step C	60.7706	4861.65	10533.57	126402.85
		Step D	62.5937	5007.50	10849.57	130194.90
		Step E	64.4715	5157.72	11175.06	134100.72
		Step F	66.4056	5312.45	11510.30	138123.65
		Step G	68.3978	5471.82	11855.62	142267.42
		Step H	70.4497	5635.98	12211.28	146535.38
		Step I	72.5632	5805.06	12577.62	150931.46
		Step J	74.7402	5979.22	12954.97	155459.62



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1310B	Electric Business Analyst I-B	Step A	51.3432	4107.46	8899.49	106793.86
		Step B	54.3152	4345.22	9414.63	112975.62
		Step C	55.9448	4475.58	9697.10	116365.18
		Step D	57.6232	4609.86	9988.02	119856.26
		Step E	59.3518	4748.14	10287.65	123451.74
		Step F	61.1324	4890.59	10596.28	127155.39
		Step G	62.9663	5037.30	10914.16	130969.90
		Step H	64.8552	5188.42	11241.57	134898.82
		Step I	66.8008	5344.06	11578.81	138945.66
		Step J	68.8050	5504.40	11926.20	143114.40



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1312B	Electric Business Analyst II-B	Step A	56.4773	4518.18	9789.40	117472.78
		Step B	59.7463	4779.70	10356.03	124272.30
		Step C	61.5387	4923.10	10666.71	128000.50
		Step D	63.3849	5070.79	10986.72	131840.59
		Step E	65.2864	5222.91	11316.31	135795.71
		Step F	67.2451	5379.61	11655.82	139869.81
		Step G	69.2624	5540.99	12005.48	144065.79
		Step H	71.3402	5707.22	12365.63	148387.62
		Step I	73.4805	5878.44	12736.62	152839.44
		Step J	75.6849	6054.79	13118.72	157424.59



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1066B	Electric Compliance Analyst I-B	Step A	51.3429	4107.43	8899.44	106793.23
		Step B	54.3149	4345.19	9414.58	112974.99
		Step C	55.9443	4475.54	9697.01	116364.14
		Step D	57.6227	4609.82	9987.93	119855.22
		Step E	59.3514	4748.11	10287.58	123450.91
		Step F	61.1320	4890.56	10596.21	127154.56
		Step G	62.9657	5037.26	10914.05	130968.66
		Step H	64.8549	5188.39	11241.52	134898.19
		Step I	66.8005	5344.04	11578.75	138945.04
		Step J	68.8046	5504.37	11926.13	143113.57



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2335B	Electric Compliance Analyst II-B	Step A	56.4781	4518.25	9789.54	117474.45
		Step B	59.7474	4779.79	10356.22	124274.59
		Step C	61.5397	4923.18	10666.88	128002.58
		Step D	63.3860	5070.88	10986.91	131842.88
		Step E	65.2875	5223.00	11316.50	135798.00
		Step F	67.2462	5379.70	11656.01	139872.10
		Step G	69.2635	5541.08	12005.67	144068.08
		Step H	71.3414	5707.31	12365.84	148390.11
		Step I	73.4816	5878.53	12736.81	152841.73
		Step J	75.6861	6054.89	13118.92	157427.09



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1151B	Electric Customer Programs and Public Affairs Supervisor-B	Step A	71.4445	5715.56	12383.71	148604.56
		Step B	75.5800	6046.40	13100.53	157206.40
		Step C	77.8474	6227.79	13493.55	161922.59
		Step D	80.1828	6414.62	13898.35	166780.22
		Step E	82.5884	6607.07	14315.32	171783.87
		Step F	85.0660	6805.28	14744.77	176937.28
		Step G	87.6180	7009.44	15187.12	182245.44
		Step H	90.2464	7219.71	15642.71	187712.51
		Step I	92.9538	7436.30	16111.99	193343.90
		Step J	95.7425	7659.40	16595.37	199144.40



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1117B	Electric Economic and Development Partnership Manager-B	Step A	78.5890	6287.12	13622.09	163465.12
		Step B	83.1380	6651.04	14410.59	172927.04
		Step C	85.6321	6850.57	14842.90	178114.77
		Step D	88.2010	7056.08	15288.17	183458.08
		Step E	90.8470	7267.76	15746.81	188961.76
		Step F	93.5726	7485.81	16219.25	194631.01
		Step G	96.3796	7710.37	16705.80	200469.57
		Step H	99.2712	7941.70	17207.01	206484.10
		Step I	102.2493	8179.94	17723.21	212678.54
		Step J	105.3166	8425.33	18254.88	219058.53



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2284B	Electric Engineering Technician Supervisor-B	Step A	67.9176	5433.41	11772.38	141268.61
		Step B	71.8487	5747.90	12453.77	149445.30
		Step C	74.0043	5920.34	12827.41	153928.94
		Step D	76.2243	6097.94	13212.21	158546.54
		Step E	78.5112	6280.90	13608.61	163303.30
		Step F	80.8663	6469.30	14016.83	168201.90
		Step G	83.2924	6663.39	14437.35	173248.19
		Step H	85.7913	6863.30	14870.49	178445.90
		Step I	88.3648	7069.18	15316.57	183798.78
		Step J	91.0159	7281.27	15776.09	189313.07



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2338B	Electric Operations Manager-B	Step A	105.5684	8445.47	18298.52	219582.27
		Step B	111.6791	8934.33	19357.71	232292.53
		Step C	115.0294	9202.35	19938.43	239261.15
		Step D	118.4803	9478.42	20536.59	246439.02
		Step E	122.0347	9762.78	21152.68	253832.18
		Step F	125.6958	10055.66	21787.27	261447.26
		Step G	129.4666	10357.33	22440.88	269290.53
		Step H	133.3506	10668.05	23114.10	277369.25
		Step I	137.3512	10988.10	23807.54	285690.50
		Step J	141.4716	11317.73	24521.74	294260.93



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2339B	Electric Operations Supervisor-B	Step A	95.9755	7678.04	16635.75	199629.04
		Step B	101.5311	8122.49	17598.72	211184.69
		Step C	104.5769	8366.15	18126.66	217519.95
		Step D	107.7141	8617.13	18670.44	224045.33
		Step E	110.9457	8875.66	19230.59	230767.06
		Step F	114.2740	9141.92	19807.49	237689.92
		Step G	117.7023	9416.18	20401.73	244820.78
		Step H	121.2334	9698.67	21013.79	252165.47
		Step I	124.8704	9989.63	21644.20	259730.43
		Step J	128.6164	10289.31	22293.51	267522.11



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2314B	Electric Resources Planner I-B	Step A	59.2985	4743.88	10278.41	123340.88
		Step B	62.7310	5018.48	10873.37	130480.48
		Step C	64.6130	5169.04	11199.59	134395.04
		Step D	66.5513	5324.10	11535.56	138426.70
		Step E	68.5480	5483.84	11881.65	142579.84
		Step F	70.6044	5648.35	12238.10	146857.15
		Step G	72.7225	5817.80	12605.23	151262.80
		Step H	74.9043	5992.34	12983.41	155800.94
		Step I	77.1513	6172.10	13372.89	160474.70
		Step J	79.4659	6357.27	13774.09	165289.07



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2316B	Electric Resources Planner II-B	Step A	65.2283	5218.26	11306.24	135674.86
		Step B	69.0042	5520.34	11960.73	143528.74
		Step C	71.0743	5685.94	12319.55	147834.54
		Step D	73.2065	5856.52	12689.13	152269.52
		Step E	75.4028	6032.22	13069.82	156837.82
		Step F	77.6648	6213.18	13461.90	161542.78
		Step G	79.9947	6399.58	13865.75	166388.98
		Step H	82.3947	6591.58	14281.75	171380.98
		Step I	84.8663	6789.30	14710.16	176521.90
		Step J	87.4125	6993.00	15151.50	181818.00



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2216B	Electric Risk and Compliance Supervisor-B	Step A	71.4405	5715.24	12383.02	148596.24
		Step B	75.5758	6046.06	13099.81	157197.66
		Step C	77.8429	6227.43	13492.77	161913.23
		Step D	80.1781	6414.25	13897.54	166770.45
		Step E	82.5836	6606.69	14314.49	171773.89
		Step F	85.0612	6804.90	14743.94	176927.30
		Step G	87.6129	7009.03	15186.24	182234.83
		Step H	90.2413	7219.30	15641.83	187701.90
		Step I	92.9485	7435.88	16111.07	193332.88
		Step J	95.7370	7658.96	16594.41	199132.96



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2352B	Electric Safety Coordinator-B	Step A	43.6422	3491.38	7564.65	90775.78
		Step B	46.1684	3693.47	8002.52	96030.27
		Step C	47.5533	3804.26	8242.57	98910.86
		Step D	48.9799	3918.39	8489.85	101878.19
		Step E	50.4493	4035.94	8744.55	104934.54
		Step F	51.9628	4157.02	9006.89	108082.62
		Step G	53.5216	4281.73	9277.08	111324.93
		Step H	55.1273	4410.18	9555.40	114664.78
		Step I	56.7813	4542.50	9842.09	118105.10
		Step J	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2319B	Electric Substation Supervisor-B	Step A	95.9755	7678.04	16635.75	199629.04
		Step B	101.5311	8122.49	17598.72	211184.69
		Step C	104.5769	8366.15	18126.66	217519.95
		Step D	107.7141	8617.13	18670.44	224045.33
		Step E	110.9457	8875.66	19230.59	230767.06
		Step F	114.2740	9141.92	19807.49	237689.92
		Step G	117.7023	9416.18	20401.73	244820.78
		Step H	121.2334	9698.67	21013.79	252165.47
		Step I	124.8704	9989.63	21644.20	259730.43
		Step J	128.6164	10289.31	22293.51	267522.11



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9560B	Electric Technology Systems Administrator-B	Step A	76.3196	6105.57	13228.73	158744.77
		Step B	80.7372	6458.98	13994.45	167933.38
		Step C	83.1594	6652.75	14414.30	172971.55
		Step D	85.6541	6852.33	14846.71	178160.53
		Step E	88.2238	7057.90	15292.13	183505.50
		Step F	90.8705	7269.64	15750.89	189010.64
		Step G	93.5966	7487.73	16223.41	194680.93
		Step H	96.4044	7712.35	16710.10	200521.15
		Step I	99.2966	7943.73	17211.41	206536.93
		Step J	102.2755	8182.04	17727.75	212733.04



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1116B	Electric Utility Chief Operating Officer-B	Step A	129.3222	10345.78	22415.85	268990.18
		Step B	136.8079	10944.63	23713.37	284560.43
		Step C	140.9122	11272.98	24424.78	293097.38
		Step D	145.1396	11611.17	25157.53	301890.37
		Step E	149.4938	11959.50	25912.26	310947.10
		Step F	153.9785	12318.28	26689.61	320275.28
		Step G	158.5979	12687.83	27490.30	329883.63
		Step H	163.3559	13068.47	28315.02	339780.27
		Step I	168.2565	13460.52	29164.46	349973.52
		Step J	173.3042	13864.34	30039.39	360472.74



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2320B	Electric Utility Director-B	Step A	146.9587	11756.70	25472.84	305674.10
		Step B	155.4653	12437.22	26947.32	323367.82
		Step C	160.1294	12810.35	27755.76	333069.15
		Step D	164.9333	13194.66	28588.44	343061.26
		Step E	169.8811	13590.49	29446.06	353352.69
		Step F	174.9777	13998.22	30329.47	363953.62
		Step G	180.2269	14418.15	31239.33	374871.95
		Step H	185.6338	14850.70	32176.53	386118.30
		Step I	191.2027	15296.22	33141.80	397701.62
		Step J	196.9388	15755.10	34136.06	409632.70



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2215B	Electric Utility Financial Administrator-B	Step A	71.4441	5715.53	12383.64	148603.73
		Step B	75.5796	6046.37	13100.46	157205.57
		Step C	77.8470	6227.76	13493.48	161921.76
		Step D	80.1823	6414.58	13898.27	166779.18
		Step E	82.5879	6607.03	14315.24	171782.83
		Step F	85.0655	6805.24	14744.69	176936.24
		Step G	87.6174	7009.39	15187.02	182244.19
		Step H	90.2459	7219.67	15642.62	187711.47
		Step I	92.9532	7436.26	16111.89	193342.66
		Step J	95.7419	7659.35	16595.26	199143.15



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2378B	Electronic Maintenance Coordinator-B	Step A	49.1693	3933.54	8522.68	102272.14
		Step B	52.0144	4161.15	9015.83	108189.95
		Step C	53.5749	4285.99	9286.32	111435.79
		Step D	55.1821	4414.57	9564.90	114778.77
		Step E	56.8375	4547.00	9851.83	118222.00
		Step F	58.5426	4683.41	10147.38	121768.61
		Step G	60.2990	4823.92	10451.83	125421.92
		Step H	62.1081	4968.65	10765.40	129184.85
		Step I	63.9712	5117.70	11088.34	133060.10
		Step J	65.8915	5271.32	11421.19	137054.32



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2500B	Energy Services Account Representative I-B	Step A	51.1552	4092.42	8866.90	106402.82
		Step B	54.1163	4329.30	9380.16	112561.90
		Step C	55.7398	4459.18	9661.57	115938.78
		Step D	57.4119	4592.95	9951.40	119416.75
		Step E	59.1343	4730.74	10249.95	122999.34
		Step F	60.9084	4872.67	10557.46	126689.47
		Step G	62.7356	5018.85	10874.17	130490.05
		Step H	64.6177	5169.42	11200.40	134404.82
		Step I	66.5562	5324.50	11536.41	138436.90
		Step J	68.5529	5484.23	11882.50	142590.03



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2501B	Energy Services Account Representative II-B	Step A	56.2710	4501.68	9753.64	117043.68
		Step B	59.5281	4762.25	10318.20	123818.45
		Step C	61.3139	4905.11	10627.74	127532.91
		Step D	63.1534	5052.27	10946.59	131359.07
		Step E	65.0480	5203.84	11274.99	135299.84
		Step F	66.9995	5359.96	11613.25	139358.96
		Step G	69.0094	5520.75	11961.63	143539.55
		Step H	71.0798	5686.38	12320.50	147845.98
		Step I	73.2120	5856.96	12690.08	152280.96
		Step J	75.4085	6032.68	13070.81	156849.68



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1277B	Engineering Manager-B	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	77.3355	6186.84	13404.82	160857.84
		Step C	79.6556	6372.45	13806.97	165683.65
		Step D	82.0454	6563.63	14221.20	170654.43
		Step E	84.5068	6760.54	14647.85	175774.14
		Step F	87.0421	6963.37	15087.30	181047.57
		Step G	89.6531	7172.25	15539.87	186478.45
		Step H	92.3428	7387.42	16006.09	192073.02
		Step I	95.1131	7609.05	16486.27	197835.25
		Step J	97.9664	7837.31	16980.84	203770.11



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2540B	Environmental Coordinator-B	Step A	50.1887	4015.10	8699.37	104392.50
		Step B	53.0938	4247.50	9202.93	110435.10
		Step C	54.6867	4374.94	9479.03	113748.34
		Step D	56.3273	4506.18	9763.40	117160.78
		Step E	58.0171	4641.37	10056.30	120675.57
		Step F	59.7575	4780.60	10357.97	124295.60
		Step G	61.5502	4924.02	10668.70	128024.42
		Step H	63.3968	5071.74	10988.78	131865.34
		Step I	65.2986	5223.89	11318.42	135821.09
		Step J	67.2577	5380.62	11658.00	139896.02



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2546B	Environmental Utilities Business Analyst I-B	Step A	41.6564	3332.51	7220.44	86645.31
		Step B	44.0676	3525.41	7638.38	91660.61
		Step C	45.3897	3631.18	7867.55	94410.58
		Step D	46.7513	3740.10	8103.56	97242.70
		Step E	48.1539	3852.31	8346.68	100160.11
		Step F	49.5985	3967.88	8597.07	103164.88
		Step G	51.0865	4086.92	8854.99	106259.92
		Step H	52.6190	4209.52	9120.63	109447.52
		Step I	54.1977	4335.82	9394.27	112731.22
		Step J	55.8236	4465.89	9676.09	116113.09



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2547B	Environmental Utilities Business Analyst II-B	Step A	45.8230	3665.84	7942.65	95311.84
		Step B	48.4755	3878.04	8402.42	100829.04
		Step C	49.9297	3994.38	8654.48	103853.78
		Step D	51.4276	4114.21	8914.12	106969.41
		Step E	52.9704	4237.63	9181.54	110178.43
		Step F	54.5596	4364.77	9457.00	113483.97
		Step G	56.1964	4495.71	9740.71	116888.51
		Step H	57.8823	4630.58	10032.93	120395.18
		Step I	59.6187	4769.50	10333.91	124006.90
		Step J	61.4074	4912.59	10643.95	127727.39



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1122B	Environmental Utilities Business Services Manager-B	Step A	66.5272	5322.18	11531.38	138376.58
		Step B	70.3781	5630.25	12198.87	146386.45
		Step C	72.4895	5799.16	12564.85	150778.16
		Step D	74.6640	5973.12	12941.76	155301.12
		Step E	76.9039	6152.31	13330.01	159960.11
		Step F	79.2111	6336.89	13729.92	164759.09
		Step G	81.5876	6527.01	14141.85	169702.21
		Step H	84.0350	6722.80	14566.07	174792.80
		Step I	86.5562	6924.50	15003.07	180036.90
		Step J	89.1528	7132.22	15453.15	185437.82



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2541B	Environmental Utilities Compliance Administrator-B	Step A	58.1545	4652.36	10080.11	120961.36
		Step B	61.5206	4921.65	10663.57	127962.85
		Step C	63.3663	5069.30	10983.49	131801.90
		Step D	65.2672	5221.38	11312.98	135755.78
		Step E	67.2253	5378.02	11652.39	139828.62
		Step F	69.2420	5539.36	12001.95	144023.36
		Step G	71.3193	5705.54	12362.01	148344.14
		Step H	73.4589	5876.71	12732.88	152794.51
		Step I	75.6626	6053.01	13114.85	157378.21
		Step J	77.9325	6234.60	13508.30	162099.60



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1684B	Environmental Utilities Director-B	Step A	100.4649	8037.19	17413.92	208966.99
		Step B	106.2801	8502.41	18421.88	221062.61
		Step C	109.4685	8757.48	18974.54	227694.48
		Step D	112.7525	9020.20	19543.77	234525.20
		Step E	116.1351	9290.81	20130.08	241561.01
		Step F	119.6192	9569.54	20733.99	248807.94
		Step G	123.2077	9856.62	21356.00	256272.02
		Step H	126.9039	10152.31	21996.68	263960.11
		Step I	130.7113	10456.90	22656.63	271879.50
		Step J	134.6324	10770.59	23336.28	280035.39



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1024B	Environmental Utilities Maintenance Superintendent-B	Step A	62.2029	4976.23	10781.84	129382.03
		Step B	65.8041	5264.33	11406.04	136872.53
		Step C	67.7782	5422.26	11748.22	140978.66
		Step D	69.8116	5584.93	12100.68	145208.13
		Step E	71.9060	5752.48	12463.71	149564.48
		Step F	74.0631	5925.05	12837.60	154051.25
		Step G	76.2851	6102.81	13222.75	158673.01
		Step H	78.5736	6285.89	13619.42	163433.09
		Step I	80.9308	6474.46	14028.01	168336.06
		Step J	83.3588	6668.70	14448.86	173386.30



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1147B	Environmental Utilities Operations Superintendent-B	Step A	62.2058	4976.46	10782.34	129388.06
		Step B	65.8066	5264.53	11406.48	136877.73
		Step C	67.7806	5422.45	11748.64	140983.65
		Step D	69.8142	5585.14	12101.13	145213.54
		Step E	71.9086	5752.69	12464.16	149569.89
		Step F	74.0658	5925.26	12838.07	154056.86
		Step G	76.2879	6103.03	13223.24	158678.83
		Step H	78.5764	6286.11	13619.91	163438.91
		Step I	80.9338	6474.70	14028.53	168342.30
		Step J	83.3618	6668.94	14449.38	173392.54



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1173B	Environmental Utilities Policy and Compliance Manager-B	Step A	64.9501	5196.01	11258.02	135096.21
		Step B	68.7096	5496.77	11909.66	142915.97
		Step C	70.7709	5661.67	12266.96	147203.47
		Step D	72.8940	5831.52	12634.96	151619.52
		Step E	75.0808	6006.46	13014.01	156168.06
		Step F	77.3333	6186.66	13404.44	160853.26
		Step G	79.6533	6372.26	13806.57	165678.86
		Step H	82.0428	6563.42	14220.75	170649.02
		Step I	84.5042	6760.34	14647.39	175768.74
		Step J	87.0393	6963.14	15086.81	181041.74



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4321B	Facilities Supervisor-B	Step A	44.7161	3577.29	7750.79	93009.49
		Step B	47.3044	3784.35	8199.43	98393.15
		Step C	48.7236	3897.89	8445.42	101345.09
		Step D	50.1853	4014.82	8698.79	104385.42
		Step E	51.6909	4135.27	8959.76	107517.07
		Step F	53.2417	4259.34	9228.56	110742.74
		Step G	54.8388	4387.10	9505.39	114064.70
		Step H	56.4839	4518.71	9790.54	117486.51
		Step I	58.1785	4654.28	10084.27	121011.28
		Step J	59.9239	4793.91	10386.81	124641.71



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1155B	Finance Director-B	Step A	90.1842	7214.74	15631.93	187583.14
		Step B	95.4045	7632.36	16536.78	198441.36
		Step C	98.2666	7861.33	17032.88	204394.53
		Step D	101.2146	8097.17	17543.86	210526.37
		Step E	104.2511	8340.09	18070.19	216842.29
		Step F	107.3786	8590.29	18612.29	223347.49
		Step G	110.6000	8848.00	19170.67	230048.00
		Step H	113.9179	9113.43	19745.77	236949.23
		Step I	117.3355	9386.84	20338.15	244057.84
		Step J	120.8555	9668.44	20948.29	251379.44



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2900B	Finance Manager-B	Step A	66.4670	5317.36	11520.95	138251.36
		Step B	70.3144	5625.15	12187.83	146253.95
		Step C	72.4238	5793.90	12553.46	150641.50
		Step D	74.5965	5967.72	12930.06	155160.72
		Step E	76.8344	6146.75	13317.96	159815.55
		Step F	79.1395	6331.16	13717.51	164610.16
		Step G	81.5138	6521.10	14129.06	169548.70
		Step H	83.9591	6716.73	14552.91	174634.93
		Step I	86.4779	6918.23	14989.50	179874.03
		Step J	89.0721	7125.77	15439.16	185269.97



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905ZB	Fire Battalion Chief 8Hr-ZB	Step A	63.0910	5047.28	10935.77	131229.28
		Step B	66.7386	5339.09	11568.02	138816.29
		Step C	68.7407	5499.26	11915.05	142980.66
		Step D	70.8030	5664.24	12272.52	147270.24
		Step E	72.9270	5834.16	12640.68	151688.16
		Step F	75.1149	6009.19	13019.92	156238.99
		Step G	77.3683	6189.46	13410.51	160926.06
		Step H	79.6893	6375.14	13812.81	165753.74
		Step I	82.0800	6566.40	14227.20	170726.40
		Step J	84.5476	6763.81	14654.92	175859.01



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905B	Fire Battalion Chief-B	Step A	49.5713	5551.99	12029.30	144351.63
		Step B	52.4374	5872.99	12724.81	152697.71
		Step C	54.0108	6049.21	13106.62	157279.45
		Step D	55.6310	6230.67	13499.79	161997.47
		Step E	57.3000	6417.60	13904.80	166857.60
		Step F	59.0190	6610.13	14321.94	171863.33
		Step G	60.7894	6808.41	14751.56	177018.73
		Step H	62.6131	7012.67	15194.11	182329.35
		Step I	64.4915	7223.05	15649.94	187799.25
		Step J	66.4305	7440.22	16120.47	193445.62



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3330B	Fire Chief-B	Step A	97.3360	7786.88	16871.57	202458.88
		Step B	102.9699	8237.59	17848.12	214177.39
		Step C	106.0591	8484.73	18383.58	220602.93
		Step D	109.2409	8739.27	18935.09	227221.07
		Step E	112.5180	9001.44	19503.12	234037.44
		Step F	115.8936	9271.49	20088.22	241058.69
		Step G	119.3704	9549.63	20690.87	248290.43
		Step H	122.9515	9836.12	21311.59	255739.12
		Step I	126.6401	10131.21	21950.95	263411.41
		Step J	130.4393	10435.14	22609.48	271313.74



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332B	Fire Division Chief-B	Step A	76.3426	6107.41	13232.72	158792.61
		Step B	80.7616	6460.93	13998.68	167984.13
		Step C	83.1844	6654.75	14418.63	173023.55
		Step D	85.6800	6854.40	14851.20	178214.40
		Step E	88.2504	7060.03	15296.74	183560.83
		Step F	90.8980	7271.84	15755.65	189067.84
		Step G	93.6249	7489.99	16228.32	194739.79
		Step H	96.4336	7714.69	16715.16	200581.89
		Step I	99.3266	7946.13	17216.61	206599.33
		Step J	102.3064	8184.51	17733.11	212797.31



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332ZB	Fire Divison Chief 24Hr-ZB	Step A	49.5732	5552.20	12029.76	144357.16
		Step B	52.4425	5873.56	12726.05	152712.56
		Step C	54.0158	6049.77	13107.83	157294.01
		Step D	55.6363	6231.27	13501.08	162012.91
		Step E	57.3054	6418.20	13906.11	166873.32
		Step F	59.0245	6610.74	14323.28	171879.34
		Step G	60.7952	6809.06	14752.97	177035.62
		Step H	62.6190	7013.33	15195.54	182346.53
		Step I	64.4976	7223.73	15651.42	187817.01
		Step J	66.4326	7440.45	16120.98	193451.73



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2565B	Fleet Services Supervisor-B	Step A	42.7576	3420.61	7411.32	88935.81
		Step B	45.2327	3618.62	7840.33	94084.02
		Step C	46.5897	3727.18	8075.55	96906.58
		Step D	47.9874	3838.99	8317.82	99813.79
		Step E	49.4269	3954.15	8567.33	102807.95
		Step F	50.9097	4072.78	8824.35	105892.18
		Step G	52.4370	4194.96	9089.08	109068.96
		Step H	54.0102	4320.82	9361.77	112341.22
		Step I	55.6305	4450.44	9642.62	115711.44
		Step J	57.2994	4583.95	9931.90	119182.75



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451B	Government Relations Administrator-B	Step A	60.2237	4817.90	10438.77	125265.30
		Step B	63.7094	5096.75	11042.96	132515.55
		Step C	65.6207	5249.66	11374.25	136491.06
		Step D	67.5894	5407.15	11715.50	140585.95
		Step E	69.6170	5569.36	12066.95	144803.36
		Step F	71.7056	5736.45	12428.97	149147.65
		Step G	73.8567	5908.54	12801.83	153621.94
		Step H	76.0724	6085.79	13185.88	158230.59
		Step I	78.3546	6268.37	13581.46	162977.57
		Step J	80.7053	6456.42	13988.92	167867.02



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1647B	Government Relations Representative I-B	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.9711	3357.69	7274.99	87299.89
		Step C	43.2304	3458.43	7493.27	89919.23
		Step D	44.5272	3562.18	7718.05	92616.58
		Step E	45.8630	3669.04	7949.59	95395.04
		Step F	47.2389	3779.11	8188.08	98256.91
		Step G	48.6561	3892.49	8433.72	101204.69
		Step H	50.1158	4009.26	8686.74	104240.86
		Step I	51.6192	4129.54	8947.33	107367.94
		Step J	53.1677	4253.42	9215.73	110588.82



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648B	Government Relations Representative II-B	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	46.1684	3693.47	8002.52	96030.27
		Step C	47.5533	3804.26	8242.57	98910.86
		Step D	48.9799	3918.39	8489.85	101878.19
		Step E	50.4493	4035.94	8744.55	104934.54
		Step F	51.9628	4157.02	9006.89	108082.62
		Step G	53.5216	4281.73	9277.08	111324.93
		Step H	55.1273	4410.18	9555.40	114664.78
		Step I	56.7813	4542.50	9842.09	118105.10
		Step J	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3589B	Housing Manager-B	Step A	61.3459	4907.67	10633.29	127599.47
		Step B	64.8994	5191.95	11249.23	134990.75
		Step C	66.8462	5347.70	11586.67	139040.10
		Step D	68.8517	5508.14	11934.29	143211.54
		Step E	70.9173	5673.38	12292.33	147507.98
		Step F	73.0447	5843.58	12661.08	151932.98
		Step G	75.2360	6018.88	13040.91	156490.88
		Step H	77.4930	6199.44	13432.12	161185.44
		Step I	79.8180	6385.44	13835.12	166021.44
		Step J	82.2123	6576.98	14250.13	171001.58



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3590B	Housing Supervisor-B	Step A	45.6281	3650.25	7908.87	94906.45
		Step B	48.2691	3861.53	8366.64	100399.73
		Step C	49.7171	3977.37	8617.63	103411.57
		Step D	51.2087	4096.70	8876.17	106514.10
		Step E	52.7449	4219.59	9142.45	109709.39
		Step F	54.3273	4346.18	9416.73	113000.78
		Step G	55.9571	4476.57	9699.23	116390.77
		Step H	57.6358	4610.86	9990.21	119882.46
		Step I	59.3648	4749.18	10289.90	123478.78
		Step J	61.1458	4891.66	10598.61	127183.26



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3594B	Human Resources Analyst I-B	Step A	41.3661	3309.29	7170.12	86041.49
		Step B	43.7606	3500.85	7585.17	91022.05
		Step C	45.0733	3605.86	7812.71	93752.46
		Step D	46.4257	3714.06	8047.12	96565.46
		Step E	47.8184	3825.47	8288.52	99462.27
		Step F	49.2530	3940.24	8537.19	102446.24
		Step G	50.7306	4058.45	8793.30	105519.65
		Step H	52.2525	4180.20	9057.10	108685.20
		Step I	53.8200	4305.60	9328.80	111945.60
		Step J	55.4346	4434.77	9608.66	115303.97



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596B	Human Resources Analyst II-B	Step A	45.5027	3640.22	7887.13	94645.62
		Step B	48.1366	3850.93	8343.68	100124.13
		Step C	49.5806	3966.45	8593.97	103127.65
		Step D	51.0681	4085.45	8851.80	106221.65
		Step E	52.6002	4208.02	9117.37	109408.42
		Step F	54.1781	4334.25	9390.87	112690.45
		Step G	55.8035	4464.28	9672.61	116071.28
		Step H	57.4777	4598.22	9962.80	119553.62
		Step I	59.2020	4736.16	10261.68	123140.16
		Step J	60.9781	4878.25	10569.54	126834.45



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3598B	Human Resources Director-B	Step A	90.1775	7214.20	15630.77	187569.20
		Step B	95.3974	7631.79	16535.55	198426.59
		Step C	98.2594	7860.75	17031.63	204379.55
		Step D	101.2071	8096.57	17542.56	210510.77
		Step E	104.2433	8339.46	18068.84	216826.06
		Step F	107.3706	8589.65	18610.90	223330.85
		Step G	110.5917	8847.34	19169.23	230030.74
		Step H	113.9094	9112.75	19744.30	236931.55
		Step I	117.3267	9386.14	20336.63	244039.54
		Step J	120.8465	9667.72	20946.73	251360.72



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599B	Human Resources Manager-B	Step A	61.0806	4886.45	10587.30	127047.65
		Step B	64.6165	5169.32	11200.19	134402.32
		Step C	66.5551	5324.41	11536.22	138434.61
		Step D	68.5517	5484.14	11882.29	142587.54
		Step E	70.6082	5648.66	12238.75	146865.06
		Step F	72.7265	5818.12	12605.93	151271.12
		Step G	74.9082	5992.66	12984.09	155809.06
		Step H	77.1555	6172.44	13373.62	160483.44
		Step I	79.4702	6357.62	13774.83	165298.02
		Step J	81.8544	6548.35	14188.10	170257.15



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1002B	Hydrogeologist-B	Step A	64.9797	5198.38	11263.15	135157.78
		Step B	68.7408	5499.26	11915.07	142980.86
		Step C	70.8029	5664.23	12272.50	147270.03
		Step D	72.9272	5834.18	12640.71	151688.58
		Step E	75.1149	6009.19	13019.92	156238.99
		Step F	77.3684	6189.47	13410.52	160926.27
		Step G	79.6894	6375.15	13812.83	165753.95
		Step H	82.0800	6566.40	14227.20	170726.40
		Step I	84.5424	6763.39	14654.02	175848.19
		Step J	87.0788	6966.30	15093.66	181123.90



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1178B	Industrial Waste Supervisor-B	Step A	52.8677	4229.42	9163.73	109964.82
		Step B	55.9279	4474.23	9694.17	116330.03
		Step C	57.6057	4608.46	9984.99	119819.86
		Step D	59.3338	4746.70	10284.53	123414.30
		Step E	61.1138	4889.10	10593.06	127116.70
		Step F	62.9473	5035.78	10910.87	130930.38
		Step G	64.8357	5186.86	11238.19	134858.26
		Step H	66.7808	5342.46	11575.34	138904.06
		Step I	68.7842	5502.74	11922.59	143071.14
		Step J	70.8477	5667.82	12280.27	147363.22



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3625B	Information Security Administrator-B	Step A	60.0558	4804.46	10409.67	124916.06
		Step B	63.5320	5082.56	11012.21	132146.56
		Step C	65.4380	5235.04	11342.59	136111.04
		Step D	67.4012	5392.10	11682.87	140194.50
		Step E	69.4231	5553.85	12033.34	144400.05
		Step F	71.5057	5720.46	12394.32	148731.86
		Step G	73.6509	5892.07	12766.16	153193.87
		Step H	75.8606	6068.85	13149.17	157790.05
		Step I	78.1364	6250.91	13543.64	162523.71
		Step J	80.4806	6438.45	13949.97	167399.65



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9542B	Information Technology Client Services Supervisor-B	Step A	49.9531	3996.25	8658.54	103902.45
		Step B	52.8446	4227.57	9159.73	109916.77
		Step C	54.4300	4354.40	9434.53	113214.40
		Step D	56.0628	4485.02	9717.55	116610.62
		Step E	57.7448	4619.58	10009.10	120109.18
		Step F	59.4771	4758.17	10309.36	123712.37
		Step G	61.2613	4900.90	10618.63	127423.50
		Step H	63.0992	5047.94	10937.19	131246.34
		Step I	64.9923	5199.38	11265.33	135183.98
		Step J	66.9420	5355.36	11603.28	139239.36



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3602B	Information Technology Program Manager-B	Step A	60.0567	4804.54	10409.83	124917.94
		Step B	63.5329	5082.63	11012.37	132148.43
		Step C	65.4388	5235.10	11342.73	136112.70
		Step D	67.4018	5392.14	11682.98	140195.74
		Step E	69.4240	5553.92	12033.49	144401.92
		Step F	71.5067	5720.54	12394.49	148733.94
		Step G	73.6520	5892.16	12766.35	153196.16
		Step H	75.8615	6068.92	13149.33	157791.92
		Step I	78.1372	6250.98	13543.78	162525.38
		Step J	80.4814	6438.51	13950.11	167401.31



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1167B	Information Technology Supervisor-B	Step A	49.7376	3979.01	8621.18	103454.21
		Step B	52.6167	4209.34	9120.23	109442.74
		Step C	54.1953	4335.62	9393.85	112726.22
		Step D	55.8210	4465.68	9675.64	116107.68
		Step E	57.4957	4599.66	9965.92	119591.06
		Step F	59.2206	4737.65	10264.90	123178.85
		Step G	60.9972	4879.78	10572.85	126874.18
		Step H	62.8271	5026.17	10890.03	130680.37
		Step I	64.7120	5176.96	11216.75	134600.96
		Step J	66.6532	5332.26	11553.22	138638.66



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1140B	Intelligent Transportation Systems Maintenance Supervisor-B	Step A	62.2033	4976.26	10781.91	129382.86
		Step B	65.8039	5264.31	11406.01	136872.11
		Step C	67.7780	5422.24	11748.19	140978.24
		Step D	69.8114	5584.91	12100.64	145207.71
		Step E	71.9058	5752.46	12463.67	149564.06
		Step F	74.0629	5925.03	12837.57	154050.83
		Step G	76.2849	6102.79	13222.72	158672.59
		Step H	78.5734	6285.87	13619.39	163432.67
		Step I	80.9305	6474.44	14027.95	168335.44
		Step J	83.3586	6668.69	14448.82	173385.89



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3810B	Key Accounts Representative-B	Step A	61.9010	4952.08	10729.51	128754.08
		Step B	65.4842	5238.74	11350.59	136207.14
		Step C	67.4488	5395.90	11691.13	140293.50
		Step D	69.4722	5557.78	12041.85	144502.18
		Step E	71.5564	5724.51	12403.11	148837.31
		Step F	73.7030	5896.24	12775.19	153302.24
		Step G	75.9141	6073.13	13158.44	157901.33
		Step H	78.1915	6255.32	13553.19	162638.32
		Step I	80.5373	6442.98	13959.80	167517.58
		Step J	82.9534	6636.27	14378.59	172543.07



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9544B	Library Supervisor-B	Step A	39.5984	3167.87	6863.72	82364.67
		Step B	41.8909	3351.27	7261.09	87133.07
		Step C	43.1476	3451.81	7478.92	89747.01
		Step D	44.4420	3555.36	7703.28	92439.36
		Step E	45.7753	3662.02	7934.39	95212.62
		Step F	47.1485	3771.88	8172.41	98068.88
		Step G	48.5630	3885.04	8417.59	101011.04
		Step H	50.0199	4001.59	8670.12	104041.39
		Step I	51.5205	4121.64	8930.22	107162.64
		Step J	53.0661	4245.29	9198.12	110377.49



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4449B	Management Analyst - City Manager Office-B	Step A	45.8243	3665.94	7942.88	95314.54
		Step B	48.4766	3878.13	8402.61	100831.33
		Step C	49.9307	3994.46	8654.65	103855.86
		Step D	51.4288	4114.30	8914.33	106971.90
		Step E	52.9718	4237.74	9181.78	110181.34
		Step F	54.5608	4364.86	9457.21	113486.46
		Step G	56.1976	4495.81	9740.92	116891.01
		Step H	57.8836	4630.69	10033.16	120397.89
		Step I	59.6200	4769.60	10334.13	124009.60
		Step J	61.4087	4912.70	10644.17	127730.10



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0045B	Management Analyst I-B	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.9711	3357.69	7274.99	87299.89
		Step C	43.2304	3458.43	7493.27	89919.23
		Step D	44.5272	3562.18	7718.05	92616.58
		Step E	45.8630	3669.04	7949.59	95395.04
		Step F	47.2389	3779.11	8188.08	98256.91
		Step G	48.6561	3892.49	8433.72	101204.69
		Step H	50.1158	4009.26	8686.74	104240.86
		Step I	51.6192	4129.54	8947.33	107367.94
		Step J	53.1677	4253.42	9215.73	110588.82



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050B	Management Analyst II-B	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	46.1684	3693.47	8002.52	96030.27
		Step C	47.5533	3804.26	8242.57	98910.86
		Step D	48.9799	3918.39	8489.85	101878.19
		Step E	50.4493	4035.94	8744.55	104934.54
		Step F	51.9628	4157.02	9006.89	108082.62
		Step G	53.5216	4281.73	9277.08	111324.93
		Step H	55.1273	4410.18	9555.40	114664.78
		Step I	56.7813	4542.50	9842.09	118105.10
		Step J	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1175B	Operational Technology and Security Administrator-B	Step A	62.2036	4976.29	10781.96	129383.49
		Step B	65.8042	5264.34	11406.06	136872.74
		Step C	67.7783	5422.26	11748.24	140978.86
		Step D	69.8117	5584.94	12100.69	145208.34
		Step E	71.9060	5752.48	12463.71	149564.48
		Step F	74.0633	5925.06	12837.64	154051.66
		Step G	76.2851	6102.81	13222.75	158673.01
		Step H	78.5736	6285.89	13619.42	163433.09
		Step I	80.9309	6474.47	14028.02	168336.27
		Step J	83.3588	6668.70	14448.86	173386.30



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1156B	Organizational Performance Program Administrator-B	Step A	52.3705	4189.64	9077.55	108930.64
		Step B	55.4019	4432.15	9603.00	115235.95
		Step C	57.0640	4565.12	9891.09	118693.12
		Step D	58.7760	4702.08	10187.84	122254.08
		Step E	60.5391	4843.13	10493.44	125921.33
		Step F	62.3553	4988.42	10808.25	129699.02
		Step G	64.2260	5138.08	11132.51	133590.08
		Step H	66.1527	5292.22	11466.47	137597.62
		Step I	68.1373	5450.98	11810.47	141725.58
		Step J	70.1815	5614.52	12164.79	145977.52



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5020B	Park Development Project Manager I-B	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.9711	3357.69	7274.99	87299.89
		Step C	43.2304	3458.43	7493.27	89919.23
		Step D	44.5272	3562.18	7718.05	92616.58
		Step E	45.8630	3669.04	7949.59	95395.04
		Step F	47.2389	3779.11	8188.08	98256.91
		Step G	48.6561	3892.49	8433.72	101204.69
		Step H	50.1158	4009.26	8686.74	104240.86
		Step I	51.6192	4129.54	8947.33	107367.94
		Step J	53.1677	4253.42	9215.73	110588.82



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022B	Park Development Project Manager II-B	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	46.1684	3693.47	8002.52	96030.27
		Step C	47.5533	3804.26	8242.57	98910.86
		Step D	48.9799	3918.39	8489.85	101878.19
		Step E	50.4493	4035.94	8744.55	104934.54
		Step F	51.9628	4157.02	9006.89	108082.62
		Step G	53.5216	4281.73	9277.08	111324.93
		Step H	55.1273	4410.18	9555.40	114664.78
		Step I	56.7813	4542.50	9842.09	118105.10
		Step J	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1106B	Park Planning and Development Manager-B	Step A	55.2089	4416.71	9569.54	114834.51
		Step B	58.4052	4672.42	10123.57	121482.82
		Step C	60.1576	4812.61	10427.32	125127.81
		Step D	61.9621	4956.97	10740.10	128881.17
		Step E	63.8210	5105.68	11062.31	132747.68
		Step F	65.7357	5258.86	11394.19	136730.26
		Step G	67.7076	5416.61	11735.98	140831.81
		Step H	69.7389	5579.11	12088.08	145056.91
		Step I	71.8312	5746.50	12450.74	149408.90
		Step J	73.9861	5918.89	12824.26	153891.09



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082B	Parks Recreation and Libraries Director-B	Step A	90.1823	7214.58	15631.60	187579.18
		Step B	95.4023	7632.18	16536.40	198436.78
		Step C	98.2643	7861.14	17032.48	204389.74
		Step D	101.2122	8096.98	17543.45	210521.38
		Step E	104.2486	8339.89	18069.76	216837.09
		Step F	107.3762	8590.10	18611.87	223342.50
		Step G	110.5974	8847.79	19170.22	230042.59
		Step H	113.9153	9113.22	19745.32	236943.82
		Step I	117.3328	9386.62	20337.69	244052.22
		Step J	120.8529	9668.23	20947.84	251374.03



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9547B	Parks Recreation and Libraries Manager-B	Step A	55.2089	4416.71	9569.54	114834.51
		Step B	58.4052	4672.42	10123.57	121482.82
		Step C	60.1576	4812.61	10427.32	125127.81
		Step D	61.9621	4956.97	10740.10	128881.17
		Step E	63.8210	5105.68	11062.31	132747.68
		Step F	65.7357	5258.86	11394.19	136730.26
		Step G	67.7076	5416.61	11735.98	140831.81
		Step H	69.7389	5579.11	12088.08	145056.91
		Step I	71.8312	5746.50	12450.74	149408.90
		Step J	73.9861	5918.89	12824.26	153891.09



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546B	Parks and Open Space Superintendent-B	Step A	48.0084	3840.67	8321.46	99857.47
		Step B	50.7872	4062.98	8803.11	105637.38
		Step C	52.3109	4184.87	9067.22	108806.67
		Step D	53.8801	4310.41	9339.22	112070.61
		Step E	55.4965	4439.72	9619.39	115432.72
		Step F	57.1614	4572.91	9907.98	118895.71
		Step G	58.8763	4710.10	10205.23	122462.70
		Step H	60.6426	4851.41	10511.38	126136.61
		Step I	62.4619	4996.95	10826.73	129920.75
		Step J	64.3357	5146.86	11151.52	133818.26



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5069B	Parks and Open Space Supervisor-B	Step A	40.4635	3237.08	7013.67	84164.08
		Step B	42.8060	3424.48	7419.71	89036.48
		Step C	44.0903	3527.22	7642.32	91707.82
		Step D	45.4130	3633.04	7871.59	94459.04
		Step E	46.7754	3742.03	8107.74	97292.83
		Step F	48.1785	3854.28	8350.94	100211.28
		Step G	49.6239	3969.91	8601.48	103217.71
		Step H	51.1127	4089.02	8859.53	106314.42
		Step I	52.6461	4211.69	9125.32	109503.89
		Step J	54.2254	4338.03	9399.07	112788.83



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1124B	Payroll Analyst I-B	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.9711	3357.69	7274.99	87299.89
		Step C	43.2304	3458.43	7493.27	89919.23
		Step D	44.5272	3562.18	7718.05	92616.58
		Step E	45.8630	3669.04	7949.59	95395.04
		Step F	47.2389	3779.11	8188.08	98256.91
		Step G	48.6561	3892.49	8433.72	101204.69
		Step H	50.1158	4009.26	8686.74	104240.86
		Step I	51.6192	4129.54	8947.33	107367.94
		Step J	53.1677	4253.42	9215.73	110588.82



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1125B	Payroll Analyst II-B	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	46.1684	3693.47	8002.52	96030.27
		Step C	47.5533	3804.26	8242.57	98910.86
		Step D	48.9799	3918.39	8489.85	101878.19
		Step E	50.4493	4035.94	8744.55	104934.54
		Step F	51.9628	4157.02	9006.89	108082.62
		Step G	53.5216	4281.73	9277.08	111324.93
		Step H	55.1273	4410.18	9555.40	114664.78
		Step I	56.7813	4542.50	9842.09	118105.10
		Step J	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9428B	Payroll Supervisor-B	Step A	52.5526	4204.21	9109.12	109309.41
		Step B	55.5944	4447.55	9636.36	115636.35
		Step C	57.2623	4580.98	9925.47	119105.58
		Step D	58.9801	4718.41	10223.22	122678.61
		Step E	60.7496	4859.97	10529.93	126359.17
		Step F	62.5720	5005.76	10845.81	130149.76
		Step G	64.4492	5155.94	11171.19	134054.34
		Step H	66.3827	5310.62	11506.33	138076.02
		Step I	68.3742	5469.94	11851.53	142218.34
		Step J	70.4254	5634.03	12207.07	146484.83



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1501B	Permits Supervisor-B	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	46.1684	3693.47	8002.52	96030.27
		Step C	47.5533	3804.26	8242.57	98910.86
		Step D	48.9799	3918.39	8489.85	101878.19
		Step E	50.4493	4035.94	8744.55	104934.54
		Step F	51.9628	4157.02	9006.89	108082.62
		Step G	53.5216	4281.73	9277.08	111324.93
		Step H	55.1273	4410.18	9555.40	114664.78
		Step I	56.7813	4542.50	9842.09	118105.10
		Step J	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5309B	Planning Manager-B	Step A	70.0968	5607.74	12150.11	145801.34
		Step B	74.1544	5932.35	12853.43	154241.15
		Step C	76.3790	6110.32	13239.03	158868.32
		Step D	78.6703	6293.62	13636.19	163634.22
		Step E	81.0305	6482.44	14045.29	168543.44
		Step F	83.4613	6676.90	14466.63	173599.50
		Step G	85.9653	6877.22	14900.65	178807.82
		Step H	88.5442	7083.54	15347.66	184171.94
		Step I	91.2005	7296.04	15808.09	189697.04
		Step J	93.9365	7514.92	16282.33	195387.92



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5400B	Police Captain-B	Step A	84.9904	6799.23	14731.67	176780.03
		Step B	89.9099	7192.79	15584.38	187012.59
		Step C	92.6072	7408.58	16051.91	192622.98
		Step D	95.3855	7630.84	16533.49	198401.84
		Step E	98.2471	7859.77	17029.50	204353.97
		Step F	101.1945	8095.56	17540.38	210484.56
		Step G	104.2303	8338.42	18066.59	216799.02
		Step H	107.3570	8588.56	18608.55	223302.56
		Step I	110.5778	8846.22	19166.82	230001.82
		Step J	113.8952	9111.62	19741.83	236902.02



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5410B	Police Chief-B	Step A	105.8778	8470.22	18352.15	220225.82
		Step B	112.0065	8960.52	19414.46	232973.52
		Step C	115.3668	9229.34	19996.91	239962.94
		Step D	118.8275	9506.20	20596.77	247161.20
		Step E	122.3925	9791.40	21214.70	254576.40
		Step F	126.0643	10085.14	21851.15	262213.74
		Step G	129.8462	10387.70	22506.67	270080.10
		Step H	133.7417	10699.34	23181.89	278182.74
		Step I	137.7538	11020.30	23877.33	286527.90
		Step J	141.8865	11350.92	24593.66	295123.92



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5420B	Police Lieutenant-B	Step A	70.8290	5666.32	12277.03	147324.32
		Step B	74.9290	5994.32	12987.69	155852.32
		Step C	77.1769	6174.15	13377.33	160527.95
		Step D	79.4923	6359.38	13778.67	165343.98
		Step E	81.8771	6550.17	14192.03	170304.37
		Step F	84.3333	6746.66	14617.77	175413.26
		Step G	86.8632	6949.06	15056.29	180675.46
		Step H	89.4692	7157.54	15507.99	186095.94
		Step I	92.1533	7372.26	15973.24	191678.86
		Step J	94.9179	7593.43	16452.44	197429.23



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489B	Police Services Administrator-B	Step A	58.4790	4678.32	10136.36	121636.32
		Step B	61.8639	4949.11	10723.08	128676.91
		Step C	63.7199	5097.59	11044.78	132537.39
		Step D	65.6316	5250.53	11376.14	136513.73
		Step E	67.6005	5408.04	11717.42	140609.04
		Step F	69.6286	5570.29	12068.96	144827.49
		Step G	71.7173	5737.38	12431.00	149171.98
		Step H	73.8690	5909.52	12803.96	153647.52
		Step I	76.0850	6086.80	13188.07	158256.80
		Step J	78.3675	6269.40	13583.70	163004.40



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1138B	Police Social Services Practitioner I-B	Step A	39.8664	3189.31	6910.18	82922.11
		Step B	42.1740	3373.92	7310.16	87721.92
		Step C	43.4392	3475.14	7529.46	90353.54
		Step D	44.7424	3579.39	7755.35	93064.19
		Step E	46.0846	3686.77	7988.00	95855.97
		Step F	47.4672	3797.38	8227.65	98731.78
		Step G	48.8913	3911.30	8474.49	101693.90
		Step H	50.3580	4028.64	8728.72	104744.64
		Step I	51.8687	4149.50	8990.57	107886.90
		Step J	53.4248	4273.98	9260.30	111123.58



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1139B	Police Social Services Practitioner II-B	Step A	43.8530	3508.24	7601.19	91214.24
		Step B	46.3914	3711.31	8041.18	96494.11
		Step C	47.7831	3822.65	8282.40	99388.85
		Step D	49.2166	3937.33	8530.88	102370.53
		Step E	50.6931	4055.45	8786.80	105441.65
		Step F	52.2139	4177.11	9050.41	108604.91
		Step G	53.7803	4302.42	9321.92	111863.02
		Step H	55.3937	4431.50	9601.57	115218.90
		Step I	57.0556	4564.45	9889.64	118675.65
		Step J	58.7672	4701.38	10186.31	122235.78



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1126B	Police Social Services Supervisor-B	Step A	50.4309	4034.47	8741.36	104896.27
		Step B	53.3501	4268.01	9247.35	110968.21
		Step C	54.9506	4396.05	9524.77	114297.25
		Step D	56.5991	4527.93	9810.51	117726.13
		Step E	58.2970	4663.76	10104.81	121257.76
		Step F	60.0459	4803.67	10407.96	124895.47
		Step G	61.8474	4947.79	10720.22	128642.59
		Step H	63.7029	5096.23	11041.84	132502.03
		Step I	65.6140	5249.12	11373.09	136477.12
		Step J	67.5824	5406.59	11714.28	140571.39



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5505B	Power Engineering Manager-B	Step A	92.1968	7375.74	15980.78	191769.34
		Step B	97.5335	7802.68	16905.81	202869.68
		Step C	100.4594	8036.75	17412.96	208955.55
		Step D	103.4732	8277.86	17935.35	215224.26
		Step E	106.5774	8526.19	18473.42	221680.99
		Step F	109.7748	8781.98	19027.63	228331.58
		Step G	113.0680	9045.44	19598.45	235181.44
		Step H	116.4601	9316.81	20186.42	242237.01
		Step I	119.9539	9596.31	20792.01	249504.11
		Step J	123.5525	9884.20	21415.77	256989.20



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5600B	Power Generation Superintendent-B	Step A	94.2884	7543.07	16343.32	196119.87
		Step B	99.7461	7979.69	17289.32	207471.89
		Step C	102.7385	8219.08	17808.01	213696.08
		Step D	105.8207	8465.66	18342.25	220107.06
		Step E	108.9953	8719.62	18892.52	226710.22
		Step F	112.2651	8981.21	19459.28	233511.41
		Step G	115.6332	9250.66	20043.09	240517.06
		Step H	119.1021	9528.17	20644.36	247732.37
		Step I	122.6752	9814.02	21263.70	255164.42
		Step J	126.3554	10108.43	21901.60	262819.23



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5530B	Power Plant Operations and Maintenance Supervisor-B	Step A	85.7096	6856.77	14856.33	178275.97
		Step B	90.6710	7253.68	15716.31	188595.68
		Step C	93.3911	7471.29	16187.79	194253.49
		Step D	96.1927	7695.42	16673.40	200080.82
		Step E	99.0785	7926.28	17173.61	206083.28
		Step F	102.0509	8164.07	17688.82	212265.87
		Step G	105.1125	8409.00	18219.50	218634.00
		Step H	108.2657	8661.26	18766.05	225192.66
		Step I	111.5139	8921.11	19329.08	231948.91
		Step J	114.8592	9188.74	19908.93	238907.14



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5535B	Power Supply and Portfolio Administrator-B	Step A	92.2015	7376.12	15981.59	191779.12
		Step B	97.5385	7803.08	16906.67	202880.08
		Step C	100.4646	8037.17	17413.86	208966.37
		Step D	103.4785	8278.28	17936.27	215235.28
		Step E	106.5828	8526.62	18474.35	221692.22
		Step F	109.7804	8782.43	19028.60	228343.23
		Step G	113.0738	9045.90	19599.46	235193.50
		Step H	116.4660	9317.28	20187.44	242249.28
		Step I	119.9600	9596.80	20793.07	249516.80
		Step J	123.5587	9884.70	21416.84	257002.10



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5519B	Preventative Maintenance Supervisor-B	Step A	56.5482	4523.86	9801.69	117620.26
		Step B	59.8220	4785.76	10369.15	124429.76
		Step C	61.6167	4929.34	10680.23	128162.74
		Step D	63.4652	5077.22	11000.63	132007.62
		Step E	65.3691	5229.53	11330.64	135967.73
		Step F	67.3302	5386.42	11670.57	140046.82
		Step G	69.3501	5548.01	12020.68	144248.21
		Step H	71.4306	5714.45	12381.30	148575.65
		Step I	73.5735	5885.88	12752.74	153032.88
		Step J	75.7807	6062.46	13135.32	157623.86



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5514B	Principal Engineer-B	Step A	64.9797	5198.38	11263.15	135157.78
		Step B	68.7408	5499.26	11915.07	142980.86
		Step C	70.8029	5664.23	12272.50	147270.03
		Step D	72.9272	5834.18	12640.71	151688.58
		Step E	75.1149	6009.19	13019.92	156238.99
		Step F	77.3684	6189.47	13410.52	160926.27
		Step G	79.6894	6375.15	13812.83	165753.95
		Step H	82.0800	6566.40	14227.20	170726.40
		Step I	84.5424	6763.39	14654.02	175848.19
		Step J	87.0788	6966.30	15093.66	181123.90



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5513B	Principal Planner-B	Step A	58.4155	4673.24	10125.35	121504.24
		Step B	61.7969	4943.75	10711.46	128537.55
		Step C	63.6508	5092.06	11032.81	132393.66
		Step D	65.5604	5244.83	11363.80	136365.63
		Step E	67.5272	5402.18	11704.71	140456.58
		Step F	69.5530	5564.24	12055.85	144670.24
		Step G	71.6395	5731.16	12417.51	149010.16
		Step H	73.7887	5903.10	12790.04	153480.50
		Step I	76.0024	6080.19	13173.75	158084.99
		Step J	78.2824	6262.59	13568.95	162827.39



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1114B	Principal Power Engineer-B	Step A	88.1928	7055.42	15286.75	183441.02
		Step B	93.2978	7463.82	16171.62	194059.42
		Step C	96.0967	7687.74	16656.76	199881.14
		Step D	98.9797	7918.38	17156.48	205877.78
		Step E	101.9491	8155.93	17671.18	212054.13
		Step F	105.0076	8400.61	18201.32	218415.81
		Step G	108.1578	8652.62	18747.35	224968.22
		Step H	111.4024	8912.19	19309.75	231716.99
		Step I	114.7446	9179.57	19889.06	238668.77
		Step J	118.1869	9454.95	20485.73	245828.75



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1115B	Principal Power Plant Engineer-B	Step A	88.1928	7055.42	15286.75	183441.02
		Step B	93.2978	7463.82	16171.62	194059.42
		Step C	96.0967	7687.74	16656.76	199881.14
		Step D	98.9797	7918.38	17156.48	205877.78
		Step E	101.9491	8155.93	17671.18	212054.13
		Step F	105.0076	8400.61	18201.32	218415.81
		Step G	108.1578	8652.62	18747.35	224968.22
		Step H	111.4024	8912.19	19309.75	231716.99
		Step I	114.7446	9179.57	19889.06	238668.77
		Step J	118.1869	9454.95	20485.73	245828.75



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1004B	Process Engineer-B	Step A	64.9797	5198.38	11263.15	135157.78
		Step B	68.7408	5499.26	11915.07	142980.86
		Step C	70.8029	5664.23	12272.50	147270.03
		Step D	72.9272	5834.18	12640.71	151688.58
		Step E	75.1149	6009.19	13019.92	156238.99
		Step F	77.3684	6189.47	13410.52	160926.27
		Step G	79.6894	6375.15	13812.83	165753.95
		Step H	82.0800	6566.40	14227.20	170726.40
		Step I	84.5424	6763.39	14654.02	175848.19
		Step J	87.0788	6966.30	15093.66	181123.90



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1069B	Project Supervisor-B	Step A	56.5042	4520.34	9794.06	117528.74
		Step B	59.7750	4782.00	10361.00	124332.00
		Step C	61.5682	4925.46	10671.82	128061.86
		Step D	63.4154	5073.23	10992.00	131904.03
		Step E	65.3178	5225.42	11321.75	135861.02
		Step F	67.2773	5382.18	11661.40	139936.78
		Step G	69.2957	5543.66	12011.25	144135.06
		Step H	71.3744	5709.95	12371.56	148458.75
		Step I	73.5156	5881.25	12742.70	152912.45
		Step J	75.7212	6057.70	13125.01	157500.10



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1108B	Public Affairs and Communications Manager-B	Step A	59.5162	4761.30	10316.14	123793.70
		Step B	62.9611	5036.89	10913.26	130959.09
		Step C	64.8501	5188.01	11240.68	134888.21
		Step D	66.7955	5343.64	11577.89	138934.64
		Step E	68.7994	5503.95	11925.23	143102.75
		Step F	70.8634	5669.07	12282.99	147395.87
		Step G	72.9893	5839.14	12651.48	151817.74
		Step H	75.1790	6014.32	13031.03	156372.32
		Step I	77.4343	6194.74	13421.95	161063.34
		Step J	79.7575	6380.60	13824.63	165895.60



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5635B	Public Works Director-B	Step A	90.1837	7214.70	15631.84	187582.10
		Step B	95.4039	7632.31	16536.68	198440.11
		Step C	98.2661	7861.29	17032.79	204393.49
		Step D	101.2141	8097.13	17543.78	210525.33
		Step E	104.2505	8340.04	18070.09	216841.04
		Step F	107.3781	8590.25	18612.20	223346.45
		Step G	110.5993	8847.94	19170.55	230046.54
		Step H	113.9174	9113.39	19745.68	236948.19
		Step I	117.3349	9386.79	20338.05	244056.59
		Step J	120.8549	9668.39	20948.18	251378.19



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1087B	Public Works Manager-B	Step A	62.1546	4972.37	10773.46	129281.57
		Step B	65.7525	5260.20	11397.10	136765.20
		Step C	67.7252	5418.02	11739.03	140868.42
		Step D	69.7568	5580.54	12091.18	145094.14
		Step E	71.8495	5747.96	12453.91	149446.96
		Step F	74.0050	5920.40	12827.53	153930.40
		Step G	76.2252	6098.02	13212.37	158548.42
		Step H	78.5121	6280.97	13608.76	163305.17
		Step I	80.8672	6469.38	14016.98	168203.78
		Step J	83.2934	6663.47	14437.52	173250.27



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1129B	Purchasing Supervisor-B	Step A	44.0706	3525.65	7638.90	91666.85
		Step B	46.6216	3729.73	8081.08	96972.93
		Step C	48.0203	3841.62	8323.52	99882.22
		Step D	49.4609	3956.87	8573.22	102878.67
		Step E	50.9447	4075.58	8830.41	105964.98
		Step F	52.4731	4197.85	9095.34	109144.05
		Step G	54.0471	4323.77	9368.16	112417.97
		Step H	55.6686	4453.49	9649.22	115790.69
		Step I	57.3385	4587.08	9938.67	119264.08
		Step J	59.0588	4724.70	10236.86	122842.30



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5652B	Purchasing and Warehouse Manager-B	Step A	56.6258	4530.06	9815.14	117781.66
		Step B	59.9036	4792.29	10383.29	124599.49
		Step C	61.7007	4936.06	10694.79	128337.46
		Step D	63.5516	5084.13	11015.61	132187.33
		Step E	65.4582	5236.66	11346.09	136153.06
		Step F	67.4220	5393.76	11686.48	140237.76
		Step G	69.4447	5555.58	12037.08	144444.98
		Step H	71.5280	5722.24	12398.19	148778.24
		Step I	73.6739	5893.91	12770.14	153241.71
		Step J	75.8840	6070.72	13153.23	157838.72



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1143B	Recreation Superintendent-B	Step A	48.0084	3840.67	8321.46	99857.47
		Step B	50.7663	4061.30	8799.49	105593.90
		Step C	52.3109	4184.87	9067.22	108806.67
		Step D	53.8801	4310.41	9339.22	112070.61
		Step E	55.4965	4439.72	9619.39	115432.72
		Step F	57.1614	4572.91	9907.98	118895.71
		Step G	58.8763	4710.10	10205.23	122462.70
		Step H	60.6426	4851.41	10511.38	126136.61
		Step I	62.4619	4996.95	10826.73	129920.75
		Step J	64.3357	5146.86	11151.52	133818.26



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1144B	Recreation Supervisor-B	Step A	38.6048	3088.38	6691.50	80297.98
		Step B	40.8398	3267.18	7078.90	84946.78
		Step C	42.0650	3365.20	7291.27	87495.20
		Step D	43.3269	3466.15	7510.00	90119.95
		Step E	44.6267	3570.14	7735.29	92823.54
		Step F	45.9655	3677.24	7967.35	95608.24
		Step G	47.3445	3787.56	8206.38	98476.56
		Step H	48.7648	3901.18	8452.57	101430.78
		Step I	50.2278	4018.22	8706.15	104473.82
		Step J	51.7346	4138.77	8967.33	107607.97



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6231B	Refuse Superintendent-B	Step A	55.2014	4416.11	9568.24	114818.91
		Step B	58.3966	4671.73	10122.08	121464.93
		Step C	60.1485	4811.88	10425.74	125108.88
		Step D	61.9530	4956.24	10738.52	128862.24
		Step E	63.8117	5104.94	11060.69	132728.34
		Step F	65.7261	5258.09	11392.52	136710.29
		Step G	67.6977	5415.82	11734.27	140811.22
		Step H	69.7286	5578.29	12086.29	145035.49
		Step I	71.8205	5745.64	12448.89	149386.64
		Step J	73.9751	5918.01	12822.35	153868.21



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6235B	Refuse Supervisor-B	Step A	46.0012	3680.10	7973.54	95682.50
		Step B	48.6632	3893.06	8434.95	101219.46
		Step C	50.1230	4009.84	8687.99	104255.84
		Step D	51.6267	4130.14	8948.63	107383.54
		Step E	53.1754	4254.03	9217.07	110604.83
		Step F	54.7708	4381.66	9493.61	113923.26
		Step G	56.4139	4513.11	9778.41	117340.91
		Step H	58.1064	4648.51	10071.78	120861.31
		Step I	59.8496	4787.97	10373.93	124487.17
		Step J	61.6450	4931.60	10685.13	128221.60



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6244B	Refuse and Stormwater Manager-B	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	77.3355	6186.84	13404.82	160857.84
		Step C	79.6556	6372.45	13806.97	165683.65
		Step D	82.0454	6563.63	14221.20	170654.43
		Step E	84.5068	6760.54	14647.85	175774.14
		Step F	87.0421	6963.37	15087.30	181047.57
		Step G	89.6531	7172.25	15539.87	186478.45
		Step H	92.3428	7387.42	16006.09	192073.02
		Step I	95.1131	7609.05	16486.27	197835.25
		Step J	97.9664	7837.31	16980.84	203770.11



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name
6450B	Risk Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	67.1889	5375.11	11646.08	139752.91
Step B	71.0780	5686.24	12320.19	147842.24
Step C	73.2104	5856.83	12689.80	152277.63
Step D	75.4068	6032.54	13070.51	156846.14
Step E	77.6690	6213.52	13462.63	161551.52
Step F	79.9990	6399.92	13866.49	166397.92
Step G	82.3989	6591.91	14282.48	171389.71
Step H	84.8708	6789.66	14710.94	176531.26
Step I	87.4170	6993.36	15152.28	181827.36
Step J	90.0395	7203.16	15606.85	187282.16



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6500B	Safety Coordinator-B	Step A	43.6422	3491.38	7564.65	90775.78
		Step B	46.1684	3693.47	8002.52	96030.27
		Step C	47.5533	3804.26	8242.57	98910.86
		Step D	48.9799	3918.39	8489.85	101878.19
		Step E	50.4493	4035.94	8744.55	104934.54
		Step F	51.9628	4157.02	9006.89	108082.62
		Step G	53.5216	4281.73	9277.08	111324.93
		Step H	55.1273	4410.18	9555.40	114664.78
		Step I	56.7813	4542.50	9842.09	118105.10
		Step J	58.4847	4678.78	10137.35	121648.18



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7130B	Senior Business Systems Analyst-B	Step A	47.5759	3806.07	8246.49	98957.87
		Step B	50.3298	4026.38	8723.83	104685.98
		Step C	51.8397	4147.18	8985.55	107826.58
		Step D	53.3949	4271.59	9255.12	111061.39
		Step E	54.9967	4399.74	9532.76	114393.14
		Step F	56.6467	4531.74	9818.76	117825.14
		Step G	58.3461	4667.69	10113.32	121359.89
		Step H	60.0965	4807.72	10416.73	125000.72
		Step I	61.8993	4951.94	10729.21	128750.54
		Step J	63.7563	5100.50	11051.09	132613.10



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7145B	Senior Database Analyst-B	Step A	47.5759	3806.07	8246.49	98957.87
		Step B	50.3298	4026.38	8723.83	104685.98
		Step C	51.8397	4147.18	8985.55	107826.58
		Step D	53.3949	4271.59	9255.12	111061.39
		Step E	54.9967	4399.74	9532.76	114393.14
		Step F	56.6467	4531.74	9818.76	117825.14
		Step G	58.3461	4667.69	10113.32	121359.89
		Step H	60.0965	4807.72	10416.73	125000.72
		Step I	61.8993	4951.94	10729.21	128750.54
		Step J	63.7563	5100.50	11051.09	132613.10



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7123B	Senior Deputy City Attorney-B	Step A	86.2040	6896.32	14942.03	179304.32
		Step B	91.1938	7295.50	15806.93	189683.10
		Step C	93.9296	7514.37	16281.13	195373.57
		Step D	96.7476	7739.81	16769.58	201235.01
		Step E	99.6499	7971.99	17272.65	207271.79
		Step F	102.6394	8211.15	17790.83	213489.95
		Step G	105.7187	8457.50	18324.57	219894.90
		Step H	108.8902	8711.22	18874.30	226491.62
		Step I	112.1569	8972.55	19440.53	233286.35
		Step J	115.5216	9241.73	20023.74	240284.93



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1097B	Senior Development Services Business Analyst-B	Step A	47.5751	3806.01	8246.35	98956.21
		Step B	50.3290	4026.32	8723.69	104684.32
		Step C	51.8390	4147.12	8985.43	107825.12
		Step D	53.3941	4271.53	9254.98	111059.73
		Step E	54.9959	4399.67	9532.62	114391.47
		Step F	56.6458	4531.66	9818.61	117823.26
		Step G	58.3453	4667.62	10113.19	121358.22
		Step H	60.0954	4807.63	10416.54	124998.43
		Step I	61.8983	4951.86	10729.04	128748.46
		Step J	63.7553	5100.42	11050.92	132611.02



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7128B	Senior Electric Business Analyst-B	Step A	62.1255	4970.04	10768.42	129221.04
		Step B	65.7218	5257.74	11391.78	136701.34
		Step C	67.6934	5415.47	11733.52	140802.27
		Step D	69.7242	5577.94	12085.53	145026.34
		Step E	71.8160	5745.28	12448.11	149377.28
		Step F	73.9704	5917.63	12821.54	153858.43
		Step G	76.1895	6095.16	13206.18	158474.16
		Step H	78.4751	6278.01	13602.35	163228.21
		Step I	80.8294	6466.35	14010.43	168125.15
		Step J	83.2543	6660.34	14430.75	173168.94



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1023B	Senior Electric Technology Systems Analyst-B	Step A	66.3651	5309.21	11503.28	138039.41
		Step B	70.2064	5616.51	12169.11	146029.31
		Step C	72.3126	5785.01	12534.18	150410.21
		Step D	74.4820	5958.56	12910.21	154922.56
		Step E	76.7165	6137.32	13297.53	159570.32
		Step F	79.0178	6321.42	13696.42	164357.02
		Step G	81.3885	6511.08	14107.34	169288.08
		Step H	83.8301	6706.41	14530.55	174366.61
		Step I	86.3450	6907.60	14966.47	179597.60
		Step J	88.9354	7114.83	15415.47	184985.63



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7163B	Senior Energy Services Account Representative-B	Step A	61.9010	4952.08	10729.51	128754.08
		Step B	65.4842	5238.74	11350.59	136207.14
		Step C	67.4488	5395.90	11691.13	140293.50
		Step D	69.4722	5557.78	12041.85	144502.18
		Step E	71.5564	5724.51	12403.11	148837.31
		Step F	73.7030	5896.24	12775.19	153302.24
		Step G	75.9141	6073.13	13158.44	157901.33
		Step H	78.1915	6255.32	13553.19	162638.32
		Step I	80.5373	6442.98	13959.80	167517.58
		Step J	82.9534	6636.27	14378.59	172543.07



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7142B	Senior Engineer-B	Step A	57.7606	4620.85	10011.84	120142.05
		Step B	61.1041	4888.33	10591.38	127096.53
		Step C	62.9373	5034.98	10909.13	130909.58
		Step D	64.8254	5186.03	11236.40	134836.83
		Step E	66.7700	5341.60	11573.47	138881.60
		Step F	68.7731	5501.85	11920.67	143048.05
		Step G	70.8364	5666.91	12278.31	147339.71
		Step H	72.9615	5836.92	12646.66	151759.92
		Step I	75.1503	6012.02	13026.05	156312.62
		Step J	77.4048	6192.38	13416.83	161001.98



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1065B	Senior Environmental Utilities Business Analyst-B	Step A	50.4085	4032.68	8737.47	104849.68
		Step B	53.3262	4266.10	9243.21	110918.50
		Step C	54.9261	4394.09	9520.52	114246.29
		Step D	56.5738	4525.90	9806.13	117673.50
		Step E	58.2711	4661.69	10100.32	121203.89
		Step F	60.0191	4801.53	10403.31	124839.73
		Step G	61.8198	4945.58	10715.43	128585.18
		Step H	63.6743	5093.94	11036.88	132442.54
		Step I	65.5846	5246.77	11368.00	136415.97
		Step J	67.5521	5404.17	11709.03	140508.37



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7161B	Senior GIS Analyst-B	Step A	47.3692	3789.54	8210.66	98527.94
		Step B	50.1111	4008.89	8685.92	104231.09
		Step C	51.6143	4129.14	8946.48	107357.74
		Step D	53.1628	4253.02	9214.89	110578.62
		Step E	54.7578	4380.62	9491.35	113896.22
		Step F	56.4004	4512.03	9776.07	117312.83
		Step G	58.0925	4647.40	10069.37	120832.40
		Step H	59.8352	4786.82	10371.43	124457.22
		Step I	61.6303	4930.42	10682.59	128191.02
		Step J	63.4793	5078.34	11003.08	132036.94



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7150B	Senior Human Resources Analyst-B	Step A	50.0515	4004.12	8675.59	104107.12
		Step B	52.9483	4235.86	9177.71	110132.46
		Step C	54.5368	4362.94	9453.05	113436.54
		Step D	56.1728	4493.82	9736.62	116839.42
		Step E	57.8580	4628.64	10028.72	120344.64
		Step F	59.5939	4767.51	10329.61	123955.31
		Step G	61.3818	4910.54	10639.51	127674.14
		Step H	63.2230	5057.84	10958.65	131503.84
		Step I	65.1196	5209.57	11287.40	135448.77
		Step J	67.0734	5365.87	11626.06	139512.67



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194B	Senior Information Technology Analyst-B	Step A	47.5759	3806.07	8246.49	98957.87
		Step B	50.3298	4026.38	8723.83	104685.98
		Step C	51.8397	4147.18	8985.55	107826.58
		Step D	53.3949	4271.59	9255.12	111061.39
		Step E	54.9967	4399.74	9532.76	114393.14
		Step F	56.6467	4531.74	9818.76	117825.14
		Step G	58.3461	4667.69	10113.32	121359.89
		Step H	60.0965	4807.72	10416.73	125000.72
		Step I	61.8993	4951.94	10729.21	128750.54
		Step J	63.7563	5100.50	11051.09	132613.10



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1119B	Senior Park Development Project Manager-B	Step A	48.0062	3840.50	8321.07	99852.90
		Step B	50.7852	4062.82	8802.77	105633.22
		Step C	52.3087	4184.70	9066.84	108802.10
		Step D	53.8779	4310.23	9338.84	112066.03
		Step E	55.4943	4439.54	9619.01	115428.14
		Step F	57.1591	4572.73	9907.58	118890.93
		Step G	58.8739	4709.91	10204.81	122457.71
		Step H	60.6400	4851.20	10510.93	126131.20
		Step I	62.4593	4996.74	10826.28	129915.34
		Step J	64.3330	5146.64	11151.05	133812.64



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7180B	Senior Planner-B	Step A	50.7972	4063.78	8804.85	105658.18
		Step B	53.7376	4299.01	9314.52	111774.21
		Step C	55.3497	4427.98	9593.95	115127.38
		Step D	57.0102	4560.82	9881.77	118581.22
		Step E	58.7204	4697.63	10178.20	122138.43
		Step F	60.4822	4838.58	10483.58	125802.98
		Step G	62.2966	4983.73	10798.08	129576.93
		Step H	64.1656	5133.25	11122.04	133464.45
		Step I	66.0904	5287.23	11455.67	137468.03
		Step J	68.0732	5445.86	11799.35	141592.26



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7151B	Senior Power Engineer-B	Step A	80.1755	6414.04	13897.09	166765.04
		Step B	84.8163	6785.30	14701.49	176417.90
		Step C	87.3607	6988.86	15142.52	181710.26
		Step D	89.9816	7198.53	15596.81	187161.73
		Step E	92.6810	7414.48	16064.71	192776.48
		Step F	95.4614	7636.91	16546.64	198559.71
		Step G	98.3252	7866.02	17043.03	204516.42
		Step H	101.2750	8102.00	17554.33	210652.00
		Step I	104.3133	8345.06	18080.97	216971.66
		Step J	107.4426	8595.41	18623.38	223480.61



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555B	Senior Power Plant Engineer-B	Step A	80.1755	6414.04	13897.09	166765.04
		Step B	84.8163	6785.30	14701.49	176417.90
		Step C	87.3607	6988.86	15142.52	181710.26
		Step D	89.9816	7198.53	15596.81	187161.73
		Step E	92.6810	7414.48	16064.71	192776.48
		Step F	95.4614	7636.91	16546.64	198559.71
		Step G	98.3252	7866.02	17043.03	204516.42
		Step H	101.2750	8102.00	17554.33	210652.00
		Step I	104.3133	8345.06	18080.97	216971.66
		Step J	107.4426	8595.41	18623.38	223480.61



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1029B	Senior Utility Billing Analyst-B	Step A	48.4793	3878.34	8403.08	100836.94
		Step B	51.2856	4102.85	8889.50	106674.05
		Step C	52.8241	4225.93	9156.18	109874.13
		Step D	54.4087	4352.70	9430.84	113170.10
		Step E	56.0411	4483.29	9713.79	116565.49
		Step F	57.7221	4617.77	10005.16	120061.97
		Step G	59.4541	4756.33	10305.38	123664.53
		Step H	61.2376	4899.01	10614.52	127374.21
		Step I	63.0747	5045.98	10932.95	131195.38
		Step J	64.9669	5197.35	11260.93	135131.15



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1073B	Street Maintenance Manager-B	Step A	62.1654	4973.23	10775.34	129304.03
		Step B	65.7638	5261.10	11399.06	136788.70
		Step C	67.7367	5418.94	11741.03	140892.34
		Step D	69.7687	5581.50	12093.24	145118.90
		Step E	71.8620	5748.96	12456.08	149472.96
		Step F	74.0178	5921.42	12829.75	153957.02
		Step G	76.2383	6099.06	13214.64	158575.66
		Step H	78.5253	6282.02	13611.05	163332.62
		Step I	80.8812	6470.50	14019.41	168232.90
		Step J	83.3077	6664.62	14440.00	173280.02



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7522B	Street Maintenance Supervisor-B	Step A	42.9656	3437.25	7447.37	89368.45
		Step B	45.4527	3636.22	7878.47	94541.62
		Step C	46.8162	3745.30	8114.81	97377.70
		Step D	48.2207	3857.66	8358.25	100299.06
		Step E	49.6673	3973.38	8609.00	103307.98
		Step F	51.1574	4092.59	8867.28	106407.39
		Step G	52.6921	4215.37	9133.30	109599.57
		Step H	54.2729	4341.83	9407.30	112887.63
		Step I	55.9010	4472.08	9689.51	116274.08
		Step J	57.5781	4606.25	9980.20	119762.45



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1110B	Transit Operations Supervisor-B	Step A	48.0063	3840.50	8321.09	99853.10
		Step B	50.7852	4062.82	8802.77	105633.22
		Step C	52.3087	4184.70	9066.84	108802.10
		Step D	53.8779	4310.23	9338.84	112066.03
		Step E	55.4942	4439.54	9618.99	115427.94
		Step F	57.1591	4572.73	9907.58	118890.93
		Step G	58.8739	4709.91	10204.81	122457.71
		Step H	60.6400	4851.20	10510.93	126131.20
		Step I	62.4593	4996.74	10826.28	129915.34
		Step J	64.3329	5146.63	11151.04	133812.43



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8762B	Urban Forester-B	Step A	44.5111	3560.89	7715.26	92583.09
		Step B	47.0872	3766.98	8161.78	97941.38
		Step C	48.4998	3879.98	8406.63	100879.58
		Step D	49.9550	3996.40	8658.87	103906.40
		Step E	51.4537	4116.30	8918.64	107023.70
		Step F	52.9970	4239.76	9186.15	110233.76
		Step G	54.5872	4366.98	9461.78	113541.38
		Step H	56.2249	4497.99	9745.65	116947.79
		Step I	57.9116	4632.93	10038.01	120456.13
		Step J	59.6488	4771.90	10339.13	124069.50



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1041B	Utility Billing and Field Services Supervisor-B	Step A	50.1642	4013.14	8695.13	104341.54
		Step B	53.0678	4245.42	9198.42	110381.02
		Step C	54.6598	4372.78	9474.37	113692.38
		Step D	56.2997	4503.98	9758.61	117103.38
		Step E	57.9887	4639.10	10051.37	120616.50
		Step F	59.7284	4778.27	10352.92	124235.07
		Step G	61.5202	4921.62	10663.50	127962.02
		Step H	63.3657	5069.26	10983.39	131800.66
		Step I	65.2667	5221.34	11312.89	135754.74
		Step J	67.2247	5377.98	11652.28	139827.38



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1154B	Utility Business Systems Administrator-B	Step A	62.1255	4970.04	10768.42	129221.04
		Step B	65.7217	5257.74	11391.76	136701.14
		Step C	67.6934	5415.47	11733.52	140802.27
		Step D	69.7241	5577.93	12085.51	145026.13
		Step E	71.8160	5745.28	12448.11	149377.28
		Step F	73.9704	5917.63	12821.54	153858.43
		Step G	76.1894	6095.15	13206.16	158473.95
		Step H	78.4751	6278.01	13602.35	163228.21
		Step I	80.8294	6466.35	14010.43	168125.15
		Step J	83.2543	6660.34	14430.75	173168.94



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1042B	Utility Customer Service Supervisor-B	Step A	35.9547	2876.38	6232.15	74785.78
		Step B	38.0357	3042.86	6592.85	79114.26
		Step C	39.1767	3134.14	6790.63	81487.54
		Step D	40.3521	3228.17	6994.36	83932.37
		Step E	41.5627	3325.02	7204.20	86450.42
		Step F	42.8095	3424.76	7420.31	89043.76
		Step G	44.0939	3527.51	7642.94	91715.31
		Step H	45.4166	3633.33	7872.21	94466.53
		Step I	46.7792	3742.34	8108.39	97300.74
		Step J	48.1825	3854.60	8351.63	100219.60



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1102B	Utility Exploration Center Supervisor-B	Step A	42.4649	3397.19	7360.58	88326.99
		Step B	44.9224	3593.79	7786.55	93438.59
		Step C	46.2701	3701.61	8020.15	96241.81
		Step D	47.6581	3812.65	8260.74	99128.85
		Step E	49.0880	3927.04	8508.59	102103.04
		Step F	50.5606	4044.85	8763.84	105166.05
		Step G	52.0774	4166.19	9026.75	108320.99
		Step H	53.6396	4291.17	9297.53	111570.37
		Step I	55.2489	4419.91	9576.48	114917.71
		Step J	56.9069	4552.55	9863.86	118366.35



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646B	Utility Government Relations Administrator-B	Step A	52.3689	4189.51	9077.28	108927.31
		Step B	55.4001	4432.01	9602.68	115232.21
		Step C	57.0622	4564.98	9890.78	118689.38
		Step D	58.7740	4701.92	10187.49	122249.92
		Step E	60.5372	4842.98	10493.11	125917.38
		Step F	62.3533	4988.26	10807.91	129694.86
		Step G	64.2239	5137.91	11132.14	133585.71
		Step H	66.1506	5292.05	11466.10	137593.25
		Step I	68.1351	5450.81	11810.08	141721.01
		Step J	70.1793	5614.34	12164.41	145972.94



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8980B	Wastewater Collection Superintendent-B	Step A	55.2014	4416.11	9568.24	114818.91
		Step B	58.3966	4671.73	10122.08	121464.93
		Step C	60.1485	4811.88	10425.74	125108.88
		Step D	61.9530	4956.24	10738.52	128862.24
		Step E	63.8117	5104.94	11060.69	132728.34
		Step F	65.7261	5258.09	11392.52	136710.29
		Step G	67.6977	5415.82	11734.27	140811.22
		Step H	69.7286	5578.29	12086.29	145035.49
		Step I	71.8205	5745.64	12448.89	149386.64
		Step J	73.9751	5918.01	12822.35	153868.21



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978B	Wastewater Collection Supervisor-B	Step A	45.9994	3679.95	7973.23	95678.75
		Step B	48.6616	3892.93	8434.68	101216.13
		Step C	50.1215	4009.72	8687.73	104252.72
		Step D	51.6251	4130.01	8948.35	107380.21
		Step E	53.1738	4253.90	9216.79	110601.50
		Step F	54.7690	4381.52	9493.29	113919.52
		Step G	56.4122	4512.98	9778.11	117337.38
		Step H	58.1046	4648.37	10071.46	120857.57
		Step I	59.8477	4787.82	10373.60	124483.22
		Step J	61.6431	4931.45	10684.80	128217.65



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9040B	Wastewater Treatment Plant Chief Operator-B	Step A	56.5507	4524.06	9802.12	117625.46
		Step B	59.8242	4785.94	10369.53	124434.34
		Step C	61.6189	4929.51	10680.61	128167.31
		Step D	63.4674	5077.39	11001.02	132012.19
		Step E	65.3715	5229.72	11331.06	135972.72
		Step F	67.3327	5386.62	11671.00	140052.02
		Step G	69.3526	5548.21	12021.12	144253.41
		Step H	71.4332	5714.66	12381.75	148581.06
		Step I	73.5761	5886.09	12753.19	153038.29
		Step J	75.7835	6062.68	13135.81	157629.68



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045B	Wastewater Utility Manager-B	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	77.3355	6186.84	13404.82	160857.84
		Step C	79.6556	6372.45	13806.97	165683.65
		Step D	82.0454	6563.63	14221.20	170654.43
		Step E	84.5068	6760.54	14647.85	175774.14
		Step F	87.0421	6963.37	15087.30	181047.57
		Step G	89.6531	7172.25	15539.87	186478.45
		Step H	92.3428	7387.42	16006.09	192073.02
		Step I	95.1131	7609.05	16486.27	197835.25
		Step J	97.9664	7837.31	16980.84	203770.11



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9047B	Water Conservation Administrator-B	Step A	50.6011	4048.09	8770.86	105250.29
		Step B	53.5303	4282.42	9278.59	111343.02
		Step C	55.1361	4410.89	9556.92	114683.09
		Step D	56.7903	4543.22	9843.65	118123.82
		Step E	58.4939	4679.51	10138.94	121667.31
		Step F	60.2488	4819.90	10443.13	125317.50
		Step G	62.0562	4964.50	10756.41	129076.90
		Step H	63.9179	5113.43	11079.10	132949.23
		Step I	65.8353	5266.82	11411.45	136937.42
		Step J	67.8105	5424.84	11753.82	141045.84



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085B	Water Distribution Superintendent-B	Step A	54.3873	4350.98	9427.13	113125.58
		Step B	58.3966	4671.73	10122.08	121464.93
		Step C	60.1485	4811.88	10425.74	125108.88
		Step D	61.9530	4956.24	10738.52	128862.24
		Step E	63.8117	5104.94	11060.69	132728.34
		Step F	65.7261	5258.09	11392.52	136710.29
		Step G	67.6977	5415.82	11734.27	140811.22
		Step H	69.7286	5578.29	12086.29	145035.49
		Step I	71.8205	5745.64	12448.89	149386.64
		Step J	73.9751	5918.01	12822.35	153868.21



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9084B	Water Distribution Supervisor-B	Step A	45.9993	3679.94	7973.21	95678.54
		Step B	48.6616	3892.93	8434.68	101216.13
		Step C	50.1215	4009.72	8687.73	104252.72
		Step D	51.6251	4130.01	8948.35	107380.21
		Step E	53.1738	4253.90	9216.79	110601.50
		Step F	54.7690	4381.52	9493.29	113919.52
		Step G	56.4122	4512.98	9778.11	117337.38
		Step H	58.1046	4648.37	10071.46	120857.57
		Step I	59.8477	4787.82	10373.60	124483.22
		Step J	61.6431	4931.45	10684.80	128217.65



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101B	Water Quality Lab Supervisor-B	Step A	48.2974	3863.79	8371.55	100458.59
		Step B	51.0928	4087.42	8856.09	106273.02
		Step C	52.6257	4210.06	9121.79	109461.46
		Step D	54.2043	4336.34	9395.41	112744.94
		Step E	55.8305	4466.44	9677.29	116127.44
		Step F	57.5055	4600.44	9967.62	119611.44
		Step G	59.2306	4738.45	10266.64	123199.65
		Step H	61.0076	4880.61	10574.65	126895.81
		Step I	62.8377	5027.02	10891.87	130702.42
		Step J	64.7229	5177.83	11218.64	134623.63



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9175B	Water Treatment Plant Chief Operator-B	Step A	55.1966	4415.73	9567.41	114808.93
		Step B	58.3917	4671.34	10121.23	121454.74
		Step C	60.1434	4811.47	10424.86	125098.27
		Step D	61.9478	4955.82	10737.62	128851.42
		Step E	63.8061	5104.49	11059.72	132716.69
		Step F	65.7202	5257.62	11391.50	136698.02
		Step G	67.6919	5415.35	11733.26	140799.15
		Step H	69.7226	5577.81	12085.25	145023.01
		Step I	71.8142	5745.14	12447.79	149373.54
		Step J	73.9688	5917.50	12821.26	153855.10



City of Roseville

Salary Schedule: Management-B

Appendix:N
Effective Date:01/10/2026

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244B	Water Utility Manager-B	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	77.3355	6186.84	13404.82	160857.84
		Step C	79.6556	6372.45	13806.97	165683.65
		Step D	82.0454	6563.63	14221.20	170654.43
		Step E	84.5068	6760.54	14647.85	175774.14
		Step F	87.0421	6963.37	15087.30	181047.57
		Step G	89.6531	7172.25	15539.87	186478.45
		Step H	92.3428	7387.42	16006.09	192073.02
		Step I	95.1131	7609.05	16486.27	197835.25
		Step J	97.9664	7837.31	16980.84	203770.11

RESOLUTION NO. 25-388

APPROVING AN ADDENDUM TO THE TERMS, CONDITIONS, AND
UNDERSTANDINGS OF COMPENSATION AND EMPLOYMENT FOR MANAGEMENT
AND CONFIDENTIAL EMPLOYEES, AND AUTHORIZING THE CITY MANAGER TO
EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, an Addendum to the Terms, Conditions, and Understandings of
Compensation and Employment for Management and Confidential Employees, has been
reviewed by the City Council;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that
said Addendum is approved and that the City Manager is authorized to execute it and any other
documents necessary to effectuate the purposes hereof as determined necessary by the City
Manager.

PASSED AND ADOPTED by the City Council of the City of Roseville this _____ day
of _____, 20____, by the following vote on roll call:

AYES COUNCIL MEMBER:

NOES COUNCIL MEMBER:

ABSENT COUNCIL MEMBER:

Mayor

ATTEST:

City Clerk

ADDENDUM TO
TERMS, CONDITIONS AND UNDERSTANDINGS OF COMPENSATION AND EMPLOYMENT
FOR
MANAGEMENT/CONFIDENTIAL EMPLOYEES

The City Council of the City of Roseville established the salary, benefits and other provisions related to the employment of the City's Management/Confidential employees during the period of January 1, 2024 through December 31, 2027. Whereas, the City Manager, and, where delegated, the Human Resources Director, are authorized to administer and manage the City workforce, personnel, and its personnel system, this administrative Addendum provides updates to compensation for the classifications of Supervising Plan Examiner and Police Lieutenant and adds authority concerning assistant directors and chief operating officers, to support business operations and succession management.

Except as provided herein, all wages, hours, and other terms and conditions provided in the Terms, Conditions and Understandings of Compensation and Employment for Management/Confidential Employees, remain in full force and effect.

In the furtherance of effective personnel management and Council priorities, effective December 27, 2025, the following provisions have been amended and added in the Terms, Conditions and Understandings of Compensation and Employment for Management/Confidential Employees, with new language shown by redline edits in the following Articles:

ARTICLE I. SALARIES

...

- I. A five percent (5%) differential will continue to be paid to management employees in engineering classifications (except Wastewater Utility Manager and Water Utility Manager who had their PE pay converted to salary in 2000) who possess a California Professional Engineer Certificate (PE) but whose position does not require such possession. In addition, a five percent (5%) differential will be paid to the employee in the Supervising Plan Examiner classification, who possess a California Professional Engineer Certificate (PE).

~~H.J.~~ Fire Battalion Chiefs will earn time and one-half overtime when covering a shift assignment.

~~J.K.~~ The Assistant Fire Chief, Fire Division Chiefs and Fire Battalion Chiefs (8 hour shift only) when acting in the capacity of the Battalion Chief (24 hour), will be paid at the Battalion Chief (24 hour) time and one-half rate.

~~K.L.~~ The Assistant Fire Chief, Fire Division Chiefs and Battalion Chiefs will receive the following certification pay:

- a. Five percent (5%) of base pay bi-weekly for HazMat Technician or Specialist certification. HazMat certification must be maintained by attending the necessary trainings and proving competency through annual testing.
- b. Two and half percent (2.5%) of base pay bi-weekly for possessing the requisite certificates for departmental rescue certification (possessing RS1, RS2, Confined Space Rescue, and Trench rescue certification). Rescue certification must be maintained by attending the necessary trainings and proving competency through annual testing.

~~L.M.~~ Police Lieutenants required to spend time as a peace officer or watch commander will be compensated at time-and-one-half rate for time spent in excess of their normal shift. The overtime rate is for SWAT, mandatory shift scheduling and additional watch commander shifts based on operational need where the employee is not serving in his/her regular management role.

N. Police Lieutenants regularly assigned to work the swing shift shall receive a shift differential of two and a half percent (2.5%) of base hourly rate for all hours worked and all hours of leave used.

~~M.O.~~ Assistant Fire Chief, Fire Division Chiefs and Battalion Chiefs working approved strike team/overhead assignments (i.e., Strike Team Leader, Line EMT, Overhead or other recognized positions) shall receive a five percent (5%) differential for any reimbursable incident. The differential shall apply from the time of deployment to the employee's return from the deployment (i.e., portal to portal).

Deployments through the Nevada-Yuba-Placer (NEU) Assistance by Hire Agreement, FEMA, and other entities in which the 5% differential is not reimbursed as part of the employee's pay are not subject to the 5% incentive.

~~N.P.~~ Upon approval of the City Manager, exempt fire management employees are eligible to work in state or federal service and are eligible for pay in excess of their regular salary as follows:

- a. When assigned to state or federal service on a non-work day, the exempt employee shall receive one and a half (1 ½) times their regular rate of pay.
- b. When assigned to work for another exempt employee who is working in state or federal service on a regularly scheduled workday, the exempt employee shall receive one and one-half times (1 ½) the regular rate of pay.

~~E.Q.~~ Reopener Provision:

The City may reopen the terms and conditions if any of the following occurs:

1. General Fund revenue declines, or is projected to decline, by two percent (2%) or more in one year or one percent (1%) per year over two (2) years. The contract can be reopened only after: (a) closing out the previous fiscal year, (b) receiving County property tax projections for the current fiscal year, and (c) the Finance Department revising revenue projections for the current fiscal year based on (a) and (b).
2. General Fund expenses increase by two percent (2%) or more, with no offsetting increase in revenue, based on unfunded mandates of the State of California or an agency of the State.
3. The Roseville electorate, by local ballot initiative, approves a limitation to the salaries of Roseville management employees.

The City shall identify Management/Confidential's proportionate share of any revenue shortfall.

In the event other revenues increase and exceed the amount of any lost revenue, the City will not exercise the reopener clause; however, any future increase in revenues must clearly offset general fund expenditures.

~~P.R.~~ Compensatory Time. Compensatory time shall be governed as follows:

1. Regular and probationary employees may, with the prior approval of their supervisor, accrue compensatory time in lieu of overtime pay. The accrual rate

for compensatory time shall be one and one-half (1-1/2) hours for each hour of compensatory time worked.

2. Once an employee has been credited with compensatory time, the employee may not receive a lump sum payment for the hours accrued unless the employee is separated from City service.
3. Upon separation the employee will be paid at the employee's current hourly rate or average of last three (3) years whichever is higher for the remaining compensatory balance.
4. Maximum accumulation of compensatory time shall be one hundred (100) hours.

Employees with CTO balances above the maximum cap on January 1, 2022, shall be allowed to maintain said balances but shall not be allowed to accrue additional CTO hours until their balance drops below the cap.

5. The employee's immediate supervisor shall determine whether an employee shall accrue compensatory time or paid overtime. However, the supervisor shall not deny the request for compensatory time for arbitrary or capricious reasons.

~~E.S.~~ Canine Support Handler.

The Police Department lead support canine handler will receive a stipend of \$500 per pay period while caring for the canine for the entire pay period. For any pay period where the lead support canine handler cares for the canine for less than the full pay period, the lead support canine handler will receive a \$35 stipend for each day caring for the canine for the majority of off-work hours. While not caring for the canine due to being off on vacation, leave, or otherwise not available during the pay period, the lead handler shall not receive handler compensation.

The Police Department secondary support canine handler will receive \$35 per day for each day that the secondary support canine handler cares for the canine for the majority of the off-work hours. Both the lead and secondary handler shall not receive the stipend for the same day in the pay period. For days where the lead and secondary handler both care for the canine, the handler who possesses the canine for the majority of off-work hours shall receive the \$35 stipend.

The continuation of the Support Canine Program and support canine handler assignment is subject to the City Manager's sole discretion. This assignment may be terminated at any time, at the sole discretion of the Police Chief or the City Manager.

The termination of the program and the canine support handler assignment is not subject to grievance or appeal.

The support canine handlers will be selected from volunteers by the Police Chief. The selection of the lead and secondary canine handlers is at the sole discretion of the Police Chief and is not subject to grievance or appeal.

R.T. A five percent (5%) differential will be paid to management employees in Park Development Project Manager classifications who possess a Landscape Architect License but whose position does not require this license.

By this reference, this incorporates all articles not included.

The following language constitutes a new article concerning authority for the City Manager with respect to terms of assistant directors and chief operating officers, similar to Article XXII. relating to department heads, to support advance notice for proper succession planning and operational transition.

ARTICLE XXVI. ASSISTANT DIRECTOR AND CHIEF OPERATING OFFICER CONTRACTS AND SEPARATION INCENTIVE PLAN AND ADMINISTRATIVE SETTLEMENTS

- A. The City agrees to grant the City Manager the authority to enter into employment contracts with assistant director and chief operating officer staff. One of the provisions of the contract will be to provide up to three (3) months' severance pay for assistant directors and chief operating officers whose contracts are not renewed.
- B. The City agrees to grant the City Manager the authorization to create a separation incentive plan using a 401 tax qualified plan and for the City Manager to serve as the Plan Administrator.
- C. The City Manager is authorized to approve administrative settlements through separation of service agreements with up to 2 weeks compensation for each year of service credit, up to a maximum of 12 weeks.

ORDINANCE NO. 7025

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6969, THE SALARY ORDINANCE FOR SEASONAL/TEMPORARY
EMPLOYEES, AS AMENDED BY APPENDIX “Z” TO BE EFFECTIVE
DECEMBER 27, 2025, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6969, the Salary Ordinance for Seasonal/Temporary Employees, is hereby amended as shown on Appendix “Z” attached hereto reflecting minimum wage adjustments and the addition of classifications.

ADDITION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Hourly Rate</u>
1184	Library Page II	\$20.50
1185	Library Program Leader	\$23.00

AMENDMENT OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Hourly Rate</u>
9515	Library Page I	\$19.50

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective December 27, 2025, as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect December 27, 2025. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP	Temporary		
Grade Code	Grade Name	Step Name	Hourly
CI30	Activity Instructor	Step A	0.0000
1158	Adult/Senior Services Driver	Step A	22.5000
3747	Aqua Fitness Instructor	Step A	51.0000
1100	Aquatics Facilities Maintenance Worker	Step A	19.5000
		Step B	20.5000
		Step C	21.5000
		Step D	22.5000



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9503	Assistant Pool Manager I	Step A	20.8373

1077	Assistant Pool Manager II	Step A	21.8791
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City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9505	Building Inspection Assistant	Step A	16.9000
		Step B	17.3173
		Step C	17.7450
		Step D	18.1832
		Step E	18.6323
		Step F	19.0924
		Step G	19.5639
		Step H	20.0470
		Step I	20.5421
9507	Child Care Aide	Step A	17.0000
		Step B	17.4198
		Step C	17.8500
		Step D	18.2908



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9506	Child Care Program Assistant	Step A	20.5014
		Step B	21.0077
		Step C	21.5265
		Step D	22.0581
1010	Child Care Program Leader	Step A	24.6017
		Step B	25.2092
		Step C	25.8318
		Step D	26.4697



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9508	Child Care Teacher	Step A	17.8500
		Step B	18.2908
		Step C	18.7425
		Step D	19.2053
CI10	Class Instructor	Step A	0.0000



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code Grade Name

1230 College Intern

Step Name Hourly

Step A 16.9000

Step B 17.7450

Step C 18.6323

Step D 19.5639

Step E 20.5421

Step F 21.5692

Step G 22.6476

Step H 23.7800

Step I 24.9690

Step J 26.2174

Step K 27.5283

Step L 28.9047

Step M 30.3500

Step N 31.8675

Step O 33.4608



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
1127	Community Outreach Specialist	Step A	33.8978
		Step B	34.7349
		Step C	35.5926
		Step D	36.4716
		Step E	37.3723
		Step F	38.2952
		Step G	39.2409
		Step H	40.2100
		Step I	41.2029
1270	Council Member	Step A	600.0000 monthly stipend*
			*Mayor receives an additional \$50.00 per month
1164	Courier	Step A	21.2880
		Step B	21.9266
		Step C	22.5843
		Step D	23.2619



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
1137	Customer Service Specialist	Step A	18.0000
		Step B	18.5400
		Step C	19.0962
		Step D	19.6691
		Step E	20.2592
		Step F	20.8669
		Step G	21.4929
		Step H	22.1377
		Step I	22.8019
9509	Engineering Aide	Step A	16.9000
		Step B	17.3173
		Step C	17.7450
		Step D	18.1832
		Step E	18.6323
		Step F	19.0924
		Step G	19.5639
		Step H	20.0470
		Step I	20.5421



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP	Temporary		
Grade Code	Grade Name	Step Name	Hourly
1020	Event Recreation Program Leader	Step A	23.0000
1159	Event Specialist	Step A	21.5000
9510	Fire Equipment Specialist	Step A	16.9000
		Step B	17.7450
		Step C	18.6323
		Step D	19.5639
		Step E	20.5421
		Step F	21.5692
		Step G	22.6476
		Step H	23.7800
		Step I	24.9690
		Step J	26.2174
		Step K	27.5283
		Step L	28.9047
		Step M	30.3500
		Step N	31.8675
		Step O	33.4608



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name
9511	Fire Logistics Worker

Step Name	Hourly
Step A	16.9000
Step B	17.7450
Step C	18.6323
Step D	19.5639
Step E	20.5421
Step F	21.5692
Step G	22.6476
Step H	23.7800
Step I	24.9690
Step J	26.2174
Step K	27.5283
Step L	28.9047
Step M	30.3500
Step N	31.8675
Step O	33.4608



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9512	Fire Public Education Coordinator	Step A	20.5700
		Step B	21.3636
		Step C	21.8977
		Step D	22.4452
		Step E	23.0063
		Step F	23.5815
		Step G	24.1710
		Step H	24.7753
		Step I	25.3946
		Step J	26.0295
		Step K	26.6802
		Step L	27.3473
		Step M	28.0309
		Step N	28.7317
		Step O	29.4500
CI20	Fitness Instructor-Fee	Step A	0.0000



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
3735	Fitness Instructor-Hourly	Step A	30.0000
		Step B	31.0000
		Step C	32.0000
		Step D	33.0000
		Step E	34.0000
		Step F	35.0000
1145	High School Intern	Step A	18.0000
1079	Instructor Hourly	Step A	23.0000
		Step B	24.0000
		Step C	25.0000
		Step D	26.0000
		Step E	27.0000
		Step F	28.0000
		Step G	29.0000
		Step H	30.0000
		Step I	31.0000
3750	Instructor Meeting Rate	Step A	19.0000



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9513	Interpretive Services Program Assistant	Step A	17.5000
		Step B	18.5000
		Step C	19.5000
		Step D	20.5000
9514	Interpretive Services Program Leader	Step A	20.0000
		Step B	21.0000
		Step C	22.0000
		Step D	23.0000



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9515	Library Page I	Step A	16.9000
		Step B	17.5000
		Step C	18.5000
		Step D	19.5000
1184	Library Page II	Step A	17.5000
		Step B	18.5000
		Step C	19.5000
		Step D	20.5000
1185	Library Program Leader	Step A	20.0000
		Step B	21.0000
		Step C	22.0000
		Step D	23.0000
1074	Lifeguard	Step A	18.0000



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name
9518	Maintenance Assistant

Step Name	Hourly
Step A	16.9000
Step B	17.7450
Step C	18.6323
Step D	19.5639
Step E	20.5421
Step F	21.5692
Step G	22.6476
Step H	23.7800
Step I	24.9690
Step J	26.2174
Step K	27.5283
Step L	28.9047
Step M	30.3500
Step N	31.8675
Step O	33.4608



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name
9519	Marketing Technician

Step Name	Hourly
Step A	20.8116
Step B	21.3255
Step C	21.8522
Step D	22.3918
Step E	22.9448
Step F	23.5114
Step G	24.0920
Step H	24.6870
Step I	25.2966
Step J	25.9213
Step K	26.5615
Step L	27.2174
Step M	27.8895
Step N	28.5783
Step O	29.2840



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9521	Parks and Facility Maintenance Worker	Step A	19.5000
		Step B	20.5000
		Step C	21.5000
		Step D	22.5000
1011	Parks and Facility Maintenance Worker-Commercial Driver	Step A	21.0000
		Step B	22.0000
		Step C	23.0000
		Step D	24.0000



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9523	Parks and Open Space Equipment Operator	Step A	27.0000
		Step B	28.0000
		Step C	29.0000
		Step D	30.0000
1012	Parks and Open Space Equipment Operator-Commerical Driver	Step A	29.0000
		Step B	30.0000
		Step C	31.0000
		Step D	32.0000



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP	Temporary		
Grade Code	Grade Name	Step Name	Hourly
3749	Personal Trainer I	Step A	37.0000
1070	Personal Trainer II	Step A	40.0000
1071	Personal Trainer III	Step A	45.0000
1072	Personal Trainer IV	Step A	50.0000
9525	Police Cadet	Step A	23.4058
		Step B	24.5062
		Step C	25.2414
		Step D	25.9986
		Step E	26.7787
		Step F	27.5820
		Step G	28.4094
		Step H	29.2617
		Step I	30.1396
		Step J	31.0438
		Step K	31.9751
		Step L	32.9343



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name
9527	Pool Manager I

Step Name	Hourly
Step A	22.9731

1078	Pool Manager II
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Step A	24.1217
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City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9528	Preschool Teacher	Step A	21.5265
		Step B	22.0581
		Step C	22.6028
		Step D	23.1610
6110	Recreation Aide	Step A	14.3650
		Step B	0.0000



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9532	Recreation Program Leader	Step A	20.0000
		Step B	21.0000
		Step C	22.0000
		Step D	23.0000
9533	Recreation Specialist I	Step I	0.0000
		Step A	16.9000
		Step B	17.5000
		Step C	18.5000
		Step D	19.5000



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9534	Recreation Specialist II	Step A	17.5000
		Step B	18.5000
		Step C	19.5000
		Step D	20.5000
9535	Recreation Specialist III	Step A	18.5000
		Step B	19.5000
		Step C	20.5000
		Step D	21.5000



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
1157	Refuse Maintenance Assistant	Step A	23.6173
		Step B	24.2005
		Step C	24.7982
		Step D	25.4106
		Step E	26.0381
		Step F	26.6811
		Step G	27.3400
		Step H	28.0151
		Step I	28.7070
6252	Reserve Police Officer I	Step A	47.4060
		Step B	48.8685
		Step C	50.3762
		Step D	51.9301
		Step E	53.5326
		Step F	55.1840
		Step G	56.8863
		Step H	58.6414
		Step I	60.4506



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
6250	Reserve Police Officer II (Unpaid)	Step A	0.0000
6248	Reserve Police Officer III (Unpaid)	Step A	0.0000
9536	School Crossing Guard	Step A	16.9000
		Step B	17.3173
		Step C	17.7450
		Step D	18.1832
		Step E	18.6323
		Step F	19.0924
		Step G	19.5639
		Step H	20.0470
		Step I	20.5421



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9538	Senior Child Care Teacher	Step A	18.7425
		Step B	19.2053
		Step C	19.6796
		Step D	20.1656
1075	Senior Lifeguard I	Step A	18.9000
1076	Senior Lifeguard II	Step A	19.8450



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
9537	Senior School Crossing Guard	Step A	18.1500
		Step B	18.5982
		Step C	19.0575
		Step D	19.5281
		Step E	20.0104
		Step F	20.5045
		Step G	21.0109
		Step H	21.5298
		Step I	22.0614
7005	Soccer Official	Step A	80.0000
7207	Sports Official/Scorer I	Step A	18.5000
7208	Sports Official/Scorer II	Step A	20.5000
9552	Swim Instructor Aide	Step A	18.0000
9553	Swim Instructor I	Step A	19.0000
9554	Swim Instructor II	Step A	20.0000



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name	Step Name	Hourly
1149	Therapeutic Recreation Program Leader	Step A	26.0000
		Step B	26.6421
		Step C	27.3000
		Step D	27.9742
		Step E	28.6650
		Step F	29.3729
		Step G	30.0983
		Step H	30.8416
		Step I	31.6032
1165	Therapeutic Recreation Specialist	Step A	21.5000



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name
9539	Video Technician

Step Name	Hourly
Step A	22.5676
Step B	23.1250
Step C	23.6962
Step D	24.2815
Step E	24.8813
Step F	25.4958
Step G	26.1256
Step H	26.7709
Step I	27.4321



City of Roseville

Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name
8941	Vocational Intern

Step Name	Hourly
Step A	16.9000
Step B	17.7450
Step C	18.6323
Step D	19.5639
Step E	20.5421
Step F	21.5692
Step G	22.6476
Step H	23.7800
Step I	24.9690
Step J	26.2174
Step K	27.5283
Step L	28.9047
Step M	30.3500
Step N	31.8675
Step O	33.4608



City of Roseville
Salary Schedule: Temporary--

Appendix:Z
Effective Date:12/27/2025

TEMP Temporary

Grade Code	Grade Name
9540	Water Conservation Helper

Step Name	Hourly
Step A	16.9000
Step B	17.3173
Step C	17.7450
Step D	18.1832
Step E	18.6323
Step F	19.0924
Step G	19.5639
Step H	20.0470
Step I	20.5421

Title:	Roseville Police Officers' Association Successor Memorandum of Understanding
Contact:	Janie Carduff 916-774-5205 jcarduff@roseville.ca.us

SUMMARY

Staff recommends approval of a successor Memorandum of Understanding (MOU) with the Roseville Police Officers' Association for a term beginning January 1, 2026, to December 31, 2029. The cost to the Fiscal Year (FY) 2025-2026 General Fund budget will be \$859,348. These costs will be covered by the existing budget. The overall ongoing projected costs of salary and benefit increases to the General Fund over the MOU four-year term is \$10,831,359. This total contract cost amount includes the estimate for the general wage increases of two and one-half percent in year two and year four, but does not account for labor market adjustments to maintain salaries at the 55th percentile of the market in year three that will be presented to the City Council in December 2028.

RECOMMENDATION

It is recommended that the City Council take the following actions:

1. Adopt a resolution approving the attached successor Roseville Police Officers' Association (RPOA) Memorandum of Understanding effective January 1, 2026, to December 31, 2029; and
2. Adopt an ordinance to approve the attached RPOA Salary Schedule A and Salary Schedule B (Appendix A) reflecting Labor Market Adjustments and Salary Schedule B compressed salary range for Police Sergeant from 10 steps to 7 salary steps effective January 10, 2026.

BACKGROUND

The current Memorandum of Understanding (MOU) for RPOA represented employees expires on December 31, 2025. During negotiations in the last and current cycles with the City of Roseville employee bargaining units, the City's goal has been to ensure it is competitive in the marketplace on recruitment and retention among comparable agencies while remaining fiscally responsible.

As a service organization, labor is the City's biggest expense, and the City has taken steps to control costs in this area. In the past twelve years, the City has implemented policies to slow payroll growth, reduce retirement benefits, set total compensation (salaries and benefit packages) at the 55th percentile in the labor market (except for most Electric Department positions), and control pension costs by transferring the responsibility to employees to fund 100 percent of the employees' share of pension costs. During the time the City was implementing these cost-control measures, services were expanded to meet the needs of our growing population.

Maintaining the quality of services along with the integrity of the City's more than \$4 billion worth of infrastructure requires balancing our ability to attract and retain a high-performing workforce while living within our means. To this end, the City has strived during this and the last two rounds of bargaining to recognize the exceptional efforts of City staff by providing outstanding service to the community which has been substantiated by recent community

surveys. The City will continue the salary philosophy from four years ago to align to the 55th percentile of the market to recruit and retain highly engaged employees to continue exceptional service to the community. The City also continues the tiered benefits structure it adopted several years ago to provide a different City contribution at the Employee Only, Employee Plus One, and Employee Plus Family benefit levels to be used by active employees to remain competitive and cost effective in the market.

Ultimately, the City's compensation philosophy seeks to maintain internal equity among employee groups' medical benefits for current employees and to compare its total compensation with jurisdictions that are similar in size, services, and geographical location.

RECOMMENDATION

After numerous bargaining sessions since September 25, 2025, Roseville Police Officers' Association membership ratified the Tentative Agreement reached during contract negotiations on December 11, 2025. The significant provisions of the agreement are as follows:

Term

The term covers four years from January 1, 2026, to December 31, 2029.

Salaries and Benefits

Adjustments to salaries fall in two categories: those that address general salary increases across the group and labor market adjustments.

1. Labor Market Adjustments

A total compensation study was conducted in 2025 to determine the job classifications in the bargaining group behind the labor market 55th percentile based on the City salary philosophy. For the LMAs, the City will increase the base pay for each classification by the percentage the classification benchmark is below the 55th percentile of the market total compensation. There is a 10% cap applied, when applicable. The percentage identified in the tables below represent the percentage added to the classification salary range in the attached updated salary schedules, effective January 10, 2026. The average increase for RPOA is 5.75 percent. The recommended percentage increases for each job classification are identified below for the applicable Salary Schedule:

Classification Title	Salary Schedule B % Change	Salary Schedule A % Change
Police Officer	6.75%	6.75%
Police Sergeant	4.74%	4.74%

2. General Wage Increase:

A 2.5% general base wage increase is recommended for all classifications in the bargaining group (both Salary Schedule A and Salary Schedule B) effective the first full pay period in January 2027.

3. Labor Market Adjustments

A total compensation study is recommended to be conducted in 2027 to determine the job classifications in the bargaining group which are behind the labor market. The City would then provide a base wage increase for each classification by the percentage the benchmark falls below the 55th percentile of the market total compensation. There is a 10% cap applied in the methodology. Staff will present the results of the study to Council for review, and for the approval of the updated salary schedules to be effective the first full pay period in January 2028.

4. **General Wage Increase:**

A 2.5% general base wage increase is recommended for all classifications in the bargaining group (both Salary Schedule A and Salary Schedule B) effective the first full pay period in January 2029.

5. **Salary Schedule B Police Sergeant Salary Range: Reduce from 10 steps to 7 steps**

To promote retention of staff and stay competitive in our market, the Schedule B salary ranges will be reduced from 10 steps to 7 steps, using the same top salary step, maintaining 3 percent between salary steps.

6. **Health and Welfare Benefits**

To address significantly increasing medical premium costs, the Flex Credit benefit provides a different level of contribution for active employees enrolled in Employee Only versus Employee Plus One or Employee Plus Family medical plans. The benefit covers eighty percent (80%) of the premium costs for medical (for the Kaiser premium), dental and vision at the family level, eighty-five percent (85%) of the Kaiser premium costs at the employee plus one dependent level, and 100% of the cost for the employee-only level.

7. **Training Pay**

To recognize and compensate Police Officers for the time and effort they devote to training new employees, any employee designated in writing to provide formalized orientation or training shall receive a five percent (5%) salary differential for the hours they are performing training. The Field Training Program Sergeant assigned to supervise and oversee the Field Training Program will receive a five percent (5%) differential.

8. **Canine Pay**

To compensate police officers for the time and effort they devote to our police canines, lead canine handlers will receive a flat dollar amount of two hundred and eighty dollars (\$280) per pay period for the handling and training of the canine during work hours.

FISCAL IMPACT

The current total annual salary and benefit cost to the City for the 146 full-time positions in the RPOA bargaining group is \$23,838,200, which is fully funded by the General Fund. The additional ongoing incremental cost for each calendar year of the 4-year term of the successor MOU is as follows:

	<i>Incremental Calendar Year 1 (LMA)</i>	<i>Incremental Calendar Year 2 (GWI 2.5%)</i>	<i>Incremental Calendar Year 3 (LMA)</i>	<i>Incremental Calendar Year 4 (GWI 2.5%)</i>
Wages:				
Labor Market Adjustment	\$1,262,470		TBD	
General Wage Increase (2.5%)		\$521,970		\$534,690
Other costs:				
Health (Effective Jan. 1, 2026)	\$281,000	\$145,900	\$128,900	\$135,400
Training Pay	\$10,450			
Canine Pay	\$34,921			
Pension*	\$254,780	\$104,790		\$107,715
Taxes (Medicare, SUI)	\$18,300	\$7,550		\$7,740
Total Incremental Cost to the General Fund	\$1,861,921	\$780,210	\$128,900	\$785,545

**This incremental pension cost results only from the negotiated wage increase and does not include the cost of anticipated PERS rate changes. The terms and conditions of the pension benefit plan remain unchanged.*

***The value of 1% of total compensation is \$238,382.*

While the known incremental cost of the negotiated agreement for the calendar year 2026 is projected to be \$1,861,921 (7.8% of total compensation), and \$780,210 (3.3% of total compensation) in 2027, and \$785,545 (3.3% of total compensation) in 2029, the increases are compounding and therefore the projected total salary and benefit cost increase for the items specified above is \$10,831,359 to the General Fund, pending the total compensation study to maintain salaries at the 55th percentile of the market consistent with the City's compensation philosophy. Prior to implementation of the labor market adjustments in year 3, the cost to maintain salaries at the 55th percentile will be presented to Council with the updated salary schedules.

The cost of the successor RPOA MOU salary and benefit adjustments for FY 2025-26 is \$859,362 to the General Fund based on the 12 pay periods remaining. The cost to the General Fund for the current fiscal year will be covered by appropriations included in the FY 2025-26 budget.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378.

Adoption of a Memorandum of Understanding meets the above criteria, and therefore is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community

6. Deliver exceptional City services

Respectfully Submitted,
Janie Carduff, Assistant Human Resources Director

Stacey Peterson, Human Resources Director

ATTACHMENTS:

1. Resolution 25-389
2. RPOA MOU Final Redline 1.1.26
3. RPOA MOU Final 1.1.26
4. Ordinance 7026
5. 2026.01.10 Roseville Police Officers Salary Schedule-A
6. 2026.01.10 Roseville Police Officers Salary Schedule-B

REVIEWERS:

Macy Dippert, Human Resources Department	Created/Initiated - 12/11/2025
Stacey Peterson, Human Resources Department	Approved - 12/11/2025
Kelly Aye, City Attorney Department	Approved - 12/11/2025
Katrina Six, City Clerk Department	Approved - 12/11/2025
Ryan DeVore, City Clerk Department	Approved - 12/11/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/11/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/11/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/11/2025
Katrina Six, City Clerk Department	Final Approval - 12/11/2025

RESOLUTION NO. 25-389

APPROVING A SUCCESSOR MEMORANDUM OF UNDERSTANDING FOR SWORN
EMPLOYEES REPRESENTED BY THE ROSEVILLE POLICE OFFICERS' ASSOCIATION,
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT
ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Successor Memorandum of Understanding for Sworn Employees represented by the Roseville Police Officers' Association and the City of Roseville, for a term beginning January 1, 2026 and expiring December 31, 2029, has been reviewed by the City Council;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said Successor Memorandum of Understanding for Sworn Employees represented by the Roseville Police Officers' Association ("MOU") is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville, and administer, interpret, and apply its terms, intent, and spirit, over the term of the MOU, including the authorization to enter into side letter agreements as determined necessary by the City Manager to effectuate the purposes hereof.

PASSED AND ADOPTED by the City Council of the City of Roseville this _____ day of _____, 2025, by the following vote on roll call:

AYES COUNCIL MEMBER:

NOES COUNCIL MEMBER:

ABSENT COUNCIL MEMBER:

Mayor

ATTEST:

City Clerk

Master Memorandum of Understanding

Roseville Police Officers' Association and City of Roseville



Term of Agreement:

~~February 12, 2022~~ January 1, 2026 -
December 31, 20295



TABLE OF CONTENTS

CHAPTER 1. ADMINISTRATION	4
ARTICLE I. PREAMBLE.....	4
ARTICLE II. RECOGNITION.....	4
ARTICLE III. CONTINUATION OF BENEFITS	4
ARTICLE IV. TERMS OF UNDERSTANDING.....	4
ARTICLE V. SEVERABILITY OF AGREEMENT	4
CHAPTER 2. SALARIES AND OTHER COMPENSATION	5
ARTICLE I. SALARIES.....	5
ARTICLE II. DIFFERENTIAL/TRAINING PAY	77
ARTICLE III. EDUCATIONAL INCENTIVE	98
ARTICLE IV. SERVICE TERM BONUS	108
ARTICLE V. COURT APPEARANCE	119
ARTICLE VI. OVERTIME	1240
ARTICLE VII. STANDBY	1512
ARTICLE VIII. CALL BACK	1513
ARTICLE IX. TAKE HOME VEHICLE	1613
ARTICLE X. WORK OUT OF CLASS	1613
ARTICLE XI. MOTORCYCLE ASSIGNMENT.....	1744
ARTICLE XII. BILINGUAL PAY.....	1744
ARTICLE XIII. CANINE OFFICER	1744
ARTICLE XIV. PAYROLL ERRORS	1814
ARTICLE XV. RECRUITMENT INCENTIVE	1815
ARTICLE XVI. GRAVEYARD SHIFT DIFFERENTIAL.....	1915
ARTICLE XVII. MERIT STEP INCREASE WHEN HIRED AT SALARY STEP A	1915
CHAPTER 3. LEAVES	2016
ARTICLE I. HOLIDAYS	2016
ARTICLE II. MILITARY.....	2117
ARTICLE III. JURY DUTY	2117
ARTICLE IV. VACATION.....	2217
ARTICLE V. MODIFIED DUTY	2319
ARTICLE VI. SICK LEAVE	2319
ARTICLE VII. CATASTROPHIC LEAVE	2521
ARTICLE VIII. DISABILITY LEAVE	2621
ARTICLE IX. PERSONAL LEAVE TIME	2622
ARTICLE X. LEAVE OF ABSENCE	2723
CHAPTER 4. RETIREMENT/INSURANCE.....	2824
ARTICLE I. RETIREMENT	2824
ARTICLE II. HEALTH AND WELFARE	2925
ARTICLE III. DEFERRED COMPENSATION	3127
ARTICLE IV. EMPLOYEE ASSISTANCE PROGRAM	3227
ARTICLE V. LIFE INSURANCE	3228
ARTICLE VI. LONG TERM DISABILITY (LTD) INSURANCE	3228
ARTICLE VII. RETIREE HEALTH BENEFITS	3328
CHAPTER 5. SAFETY	3531
ARTICLE I. SAFETY	3531
ARTICLE II. SAFETY EQUIPMENT.....	3531
CHAPTER 6. WORK HOURS	3732
ARTICLE I. GENERAL WORK HOURS.....	3732
ARTICLE II. 4/11 – 3/11 SHIFT SCHEDULE	3833
CHAPTER 7. TRAVEL/MEAL EXPENSES	4035
ARTICLE I. OUT OF AREA TRAVEL.....	4035
ARTICLE II. BUSINESS AND TRAVEL EXPENSE	4035

CHAPTER 8. PROMOTIONAL EXAMINATION/SERVICE POINTS	<u>41</u> 36
ARTICLE I. SERVICE POINTS	<u>41</u> 36
ARTICLE II. PROMOTIONAL EXAMINATION.....	<u>41</u> 36
ARTICLE III. CERTIFICATION OF ELIGIBLES AND APPOINTMENTS.....	<u>41</u> 36
ARTICLE IV. SALARY UPON PROMOTION.....	<u>42</u> 37
ARTICLE V. REEMPLOYMENT – SENIORITY	<u>42</u> 37
CHAPTER 9. GENERAL ISSUES	<u>43</u> 38
ARTICLE I. LEAVE REDUCTION	<u>43</u> 38
ARTICLE II. UNIFORMS	<u>43</u> 38
ARTICLE III. DISCIPLINE	<u>44</u> 39
ARTICLE IV. EDUCATIONAL REIMBURSEMENT	<u>45</u> 40
ARTICLE V. NO SMOKING POLICY	<u>45</u> 40
ARTICLE VI. PHYSICAL FITNESS PROGRAM.....	<u>45</u> 40
ARTICLE VII. CLASS B COMMERCIAL DRIVER'S LICENSES	<u>49</u> 43
CHAPTER 10. ASSOCIATION/CITY ISSUES	<u>50</u> 44
ARTICLE I. ACCESS RIGHTS.....	<u>50</u> 44
ARTICLE II. BULLETIN BOARD	<u>50</u> 44
ARTICLE III. USE OF CITY FACILITIES	<u>50</u> 44
ARTICLE IV. ORIENTATION	<u>50</u> 44
ARTICLE V. REPRISALS.....	<u>50</u> 44
ARTICLE VI. CONCERTED ACTIVITY.....	<u>50</u> 44
ARTICLE VII. MANAGEMENT RIGHTS	<u>51</u> 45
ARTICLE VIII. NON-DISCRIMINATION.....	<u>51</u> 45
ARTICLE IX. GRIEVANCE PROCEDURE.....	<u>51</u> 45
ARTICLE XI. MEMBERSHIP DUES AND AUTHORIZED DEDUCTIONS	<u>52</u> 46
ARTICLE XII. SENIORITY	<u>53</u> 47
ARTICLE XIII. PERSONNEL FILES.....	<u>54</u> 48
ARTICLE XIV. EMPLOYEE RELEASE TIME	<u>55</u> 49
ARTICLE XV. INTERNAL AFFAIRS INVESTIGATIONS	<u>56</u> 50
ARTICLE XVI. LIMITED TERM	<u>56</u> 50
ARTICLE XVII. POLICE REFORM LEGISLATION	<u>57</u> 50
APPENDIX "G" – SALARY SCHEDULE	<u>60</u> 53
APPENDIX "X" – TAKE HOME VEHICLE DISTANCE	<u>61</u> 54
APPENDIX "Y" – CLASS SERIES SENIORITY.....	<u>62</u> 55
APPENDIX "Z" – AGENCIES USED FOR SALARY COMPARISONS.....	<u>63</u> 56

MEMORANDUM OF AGREEMENT

CHAPTER 1. ADMINISTRATION

ARTICLE I. PREAMBLE

This Memorandum of Agreement, hereafter referred to alternatively as "the Agreement," "Memorandum of Understanding," or "MOU," entered into by the City of Roseville, hereafter referred to as "the City" or "the employer" pursuant to Section 3500, et seq. of the Government Code of the State of California and Resolution No. 72-55 of the City of Roseville, and the Roseville Police Officer's Association, hereafter referred to as "RPOA" or "the Association," has as its purpose the promotion of harmonious labor relations between the City and RPOA; establishment of an equitable and peaceful procedure for the resolution of differences; and the establishment of rates of pay, hours of work, and other terms and conditions of employment.

The term "Agreement" as used herein means the written agreement provided under Section 3505.1 of the Government Code.

ARTICLE II. RECOGNITION

Pursuant to the Meyers-Milias-Brown Act, the City recognizes the Roseville Police Officer's Association as the exclusive representative for all employees in the bargaining unit as provided by Chapter 3.17 of the City's Personnel Rules.

ARTICLE III. CONTINUATION OF BENEFITS

- A. This Memorandum of Understanding is intended both as the final expression of the agreement between the parties with respect to the included terms and as a complete and exclusive statement of the terms of this Memorandum of Understanding. No amendment, alteration, understanding, variation, waiver or modification of any terms of provisions of this Memorandum of Understanding shall in any manner be binding upon the parties unless made and executed in writing between the parties hereto and approved and implemented by the City Council or by its designee and as authorized by the City Manager.
- B. Terms and conditions of employment as specified in this Memorandum shall remain in full force and effect during the term of this Memorandum unless modified pursuant to the above paragraph.
- C. The parties agree that all applicable City Personnel Rules apply to the RPOA except for as expressly provided for herein.

ARTICLE IV. TERMS OF UNDERSTANDING

This Memorandum of Understanding incorporates all modifications regarding wages, hours, and other terms and conditions of employment. This Memorandum of Understanding shall be effective ~~February 12~~ January 1, 2026~~2~~ upon City Council approval and shall expire December 31, 2029~~5~~.

ARTICLE V. SEVERABILITY OF AGREEMENT

This Memorandum of Understanding is severable. Should any provision of this Agreement be found unlawful or unenforceable by a court of competent jurisdiction, or invalidated by subsequently enacted legislation, the remainder of the Agreement shall continue in force. Upon occurrence of such an event, the parties shall meet and confer as soon as practical to renegotiate the invalidated provision(s).

CHAPTER 2. SALARIES AND OTHER COMPENSATION

ARTICLE I. SALARIES

~~A. General Wage Increase 2022~~

~~Effective February 12, 2022, the classification salary schedules (base salary) listed in Appendix "G" shall be increased by three percent (3%).~~

~~B. General Wage Increase 2024~~

~~Effective the first full pay period in January 2024, the classification salary schedules (base salary) listed in Appendix "G" shall be increased by two and half percent (2.5%).~~

G.A. Labor Market Adjustments:

Effective the first full pay period in January 2026³, the following increase to base hourly rate shall be implemented for employees in the classifications listed below:

<u>Classification</u>	<u>A Schedule</u>	<u>B Schedule</u>
<u>Police Officer</u>	<u>6.75%</u>	<u>6.75%</u>
<u>Police Sergeant</u>	<u>4.74%</u>	<u>4.74%</u>

~~salary increases shall be determined for employees classified as (1) Police Officer and (2) Sergeant based on a Total Compensation Study. The effective date of the Total Compensation Study survey data is July 1, 2022. The Total Compensation Study will use the agencies provided in Appendix "Z" for comparison and will be based on the same salary and benefit elements and methodology used in the 2020 Total Compensation Study for each classification, which include:~~

~~Minimum Base Salary~~

~~Maximum Base Salary~~

~~Employee's Portion of PERS Paid by the Employer (%)~~

~~Employee's Portion of PERS Paid by the Employer~~

~~Deferred Compensation~~

~~Longevity Pay (Year 10)~~

~~Maximum Education/Certification Pay~~

~~Education/Certification Pay Notes~~

~~Cafeteria Plan~~

~~Health (Most Expensive Plan)~~

~~Dental~~

~~Vision~~

~~Life Insurance~~

~~Long-Term Disability Insurance~~

~~Retiree Health Savings Account (RHSA)~~

~~Social Security/Medi-Care~~

~~Employee Contributions Towards RHSA~~

~~Employer Portion of Retirement Paid by the Employee~~

~~The Total Compensation Study will be prepared at the City's expense and the City will provide a draft of the result of the Total Compensation Study to RPOA for comments and to review for accuracy no later than October 14, 2022. The RPOA will provide any comments regarding the accuracy of the Total Compensation Survey no later than October 28, 2022. The City will provide a salary increase for each classification falling below the 55th Percentile of the total compensation market by an amount to match the 55th Percentile market.~~

B. ~~D~~General Wage Increase 2027

Effective the first full pay period in January 2027, the classification salary schedules referenced in Appendix "G" shall be increased by two and one-half percent (2.5%) of base hourly rate.

C. Labor Market Adjustments (Effective the first full pay period in January 2028):

~~Effective the first full pay period in January 2025,~~ Base hourly rate salary increases shall be determined for employees classified as (1) Police Officer and (2) Sergeant based on a Total Compensation Study. The effective date of the Total Compensation Study survey data is ~~July-1September 1, 2027~~⁴, and will include governing body approved and published compensation changes effective through December 1, 2027. Compensation changes from new labor agreements for comparable agencies, as listed in Appendix "Z", which are approved and published after September 1, 2027, will not be included in the Total Compensation Study.

The Total Compensation Study will use the agencies provided in Appendix "Z" for comparison and will be based on the same wage types~~salary~~ and benefit elements and methodology used in the 202~~5~~³ Total Compensation Study for each classification, which include:

- Minimum Base Salary Step
- Maximum Base Salary Step
- Employee's Portion of PERS Paid by the Employer (%)
- Employee's Portion of PERS Paid by the Employer
- Deferred Compensation
- Longevity Pay (Year 10)
- Maximum Education/Certification Pay
- Education/Certification Pay Notes
- Cafeteria Plan
- Health (Most Expensive Plan)
- Dental
- Vision
- Life Insurance
- Long-Term Disability Insurance
- Retiree Health Savings Account (RHSA)
- Social Security/Medi-Care
- Employee Contributions Towards RHSA
- Employer Portion of Retirement Paid by the Employee
- Employee Contributions Towards PEPR

The Total Compensation Study will be prepared at the City's expense and the City will provide a draft of the result of the Total Compensation Study to RPOA for comments and to review for accuracy no later than October 1~~5~~⁴, 202~~7~~⁴. The RPOA will provide any comments regarding the accuracy of the Total Compensation Survey no later than October 2~~9~~⁸, 202~~7~~⁴. Effective the first full pay period in January 2028, ~~the City will provide a~~ base hourly rates~~salary~~ increase for each classification falling below the 55th Percentile of the total compensation market by an amount to match the 55th Percentile market.

D. General Wage Increase 2029

Effective the first full pay period in January 2029, the classification salary schedules referenced in Appendix "G" shall be increased by two and one-half percent (2.5%) of base hourly rate.

E. Salary Schedule B Salary Range: Police Sergeant Reduce from 10~~3~~ steps to 7~~4~~0 steps

Effective ~~January 10, 2026~~^{February 12, 2022}, the Schedule B salary range for Police Sergeant will be reduced from 103 steps to 74 steps, using the same top salary step, ~~retaining~~^{establishing} 3 percent between salary steps, ~~except creating a new entry salary step that is 4.7% below the new step B.~~

F. Reopener Provision.

The City may reopen this contract if the following occurs:

1. The City loses the ability to collect, levy or transfer to the general fund, lighting and landscape assessments or the four percent (4%) in-lieu fee from the City's various enterprise funds and the loss of these revenue sources exceeds \$1m; or
2. The Roseville voters by local ballot initiative approve the elimination or reduction of a revenue currently being levied or collected in the amount listed above.

The City and RPOA shall mutually agree to the manner in which reductions in expenditures are obtained to balance the City's General Fund. Any negotiation and implementation period shall not exceed sixty (60) calendar days.

The City will meet and confer over any impacts proposed due to a revenue loss. The City will also work closely with RPOA to mitigate the impacts of these revenue losses.

In the event the City's other revenues increase or exceed the amount of any lost revenue, levy or transfer to the General Fund, the City shall not reopen the MOU.

- G. Effective the first full pay period in January 2016 or upon approval by the Council whichever is latest, all employees hired prior to the first pay period after City Council approval will remain on the current salary schedule (A) in Appendix G for all listed classifications. All such employees will continue on this salary schedule when promoted or transferred to other classifications.
- H. Effective the first full pay period in January 2016 or upon approval by the Council whichever is latest, the City will create a second salary schedule (B) in Appendix G which will apply to new hires for all listed classifications in the bargaining unit. For purposes of this provision, any employee who was initially hired prior to the first pay period after City Council approval that had a break in City service and was rehired after the first pay period after City Council approval will be deemed a newly hired employee under this provision.

ARTICLE II. DIFFERENTIAL/TRAINING PAY

All persons who have been selected by the department to be a Field Training Officer (FTO) and complete the POST approved FTO course, shall be identified as an FTO, and any employee designated in writing to provide approved, formalized training to a new employee (to orient or train) shall receive a five percent (5%) differential in base hourly rates salary as described below for each assignment. Formalized training programs must be established in order for an employee to be eligible for the training differential pay. In-service training does not qualify for the training differential pay. Employees are not eligible to receive both out-of-class pay and training pay at the same time.

A. The following parameters apply to FTOs qualifying for the differential/training pay:

Primary Field Training Officers (FTOs):

The first FTO to bid for each patrol shift shall be designated as a Primary FTO. Any additional FTO that bids for the same patrol shift shall be designated as a Secondary FTO. A Primary FTO receives a five

percent (5%) differential in base hourly rate for all hours worked for the entirety of the shift rotation, even when they have no assigned trainee. ~~Eight Primary Field Training Officers will be identified through an interview process. Primary FTOs will receive the differential/training pay even when they are not assigned a trainee. Primary FTOs are subject to the following parameters:~~

- ~~1) One FTO will be assigned to each Patrol Shift. One slot will be blocked out on each shift and assigned as a FTO position. Primary FTOs will bid for those shifts during the shift bid process based on their Department seniority.~~
- ~~2) Primary FTOs will be evaluated by the FTO Lieutenant/Sergeant once each year for continued participation as a Primary FTO. If the evaluation determines the Primary FTO is no longer meeting the requirements of the position, the FTO Lieutenant/Sergeant may recommend to the Chief of Police that the FTO be removed from the Primary role and either reassigned as a Secondary FTO or removed from the training program. Participation as a primary FTO will be at the discretion of the Chief of Police. This evaluation period will take place in advance of the shift bidding process so staff may bid for their shift appropriately.~~
- ~~3) Considerations will be given to a candidate's role as a Secondary FTO when filling any open Primary FTO positions.~~

Secondary Field Training Officers:

Secondary FTOs shall be defined as any FTO not designated as Primary. Secondary FTOs shall receive a five percent (5%) differential in base hourly pay only for hours worked when they are training an assigned trainee.

~~Secondary FTOs will be identified through an interview process as deemed necessary to fill training needs of the Department. Secondary FTOs will receive the differential/training pay for all hours worked when assigned a trainee.~~

Academy Field Training Officers:

Training Officers assigned to monitor trainees in the Police Academy shall receive the five percent (5%) differential/training pay for the duration of the academy assignment. If the Training Officer is already receiving the differential/training pay for a Primary or Secondary Field Training Officer assignment and is assigned to monitor academy trainees, they only receive the differential/training pay for one assignment.

Field Training Sergeant

The Field Training Sergeant will be identified through an interview and selection process. The Field Training Program Sergeant assigned to supervise and oversee the Field Training Program will receive a five percent (5%) differential in base hourly rate for the duration of their assignment.

Evaluation as an FTO:

In addition to their annual performance evaluation from their immediate supervisor, FTO's will also be evaluated by the Field Training Program (FTP) Sergeant annually.

Removal from the Field Training Program:

Removal of an FTO from the FTP will be at the sole discretion of the Police Chief and reasons for removal may include:

1. An FTO transfers from the Operations Division or promotes to sergeant.
2. The FTO fails to meet the minimum qualifications and/or responsibilities established in the "Minimum Qualifications and Responsibilities" sections of the Field Training Program Policy.
3. An FTO who receives a sustained internal affairs complaint for excessive force shall be removed from the FTP and decertified for a minimum of (3) years in compliance with AB26.

4. The FTO receives formal discipline for an offense that could negatively impact a trainee directly and/or reflects poorly upon the FTP, the Police Department, or the City.
5. The FTO receives informal discipline or engages in a pattern of behavior that negatively impacts or could impact a trainee directly or reflects poorly on the FTP (e.g., discourtesy, dishonesty, or conduct unbecoming an Officer). The decision will be based on the totality of the circumstances and the recommendation of the Operations Captain, and made by the Police Chief based on the recommendation of the Operations Captain.
6. The division captain, watch commander, patrol sergeant and/or field training supervisor can recommend in the yearly FTO evaluation to "not retain" an FTO in the Field Training Program's annual evaluation. This recommendation shall be accompanied with sufficient documentation, as determined by the Police Chief, to support such action.

Prior to removal from the FTP, the Operations Captain may elect to place the FTO on a Performance Improvement Plan (PIP) for a minimum of three (3) months in order to give the FTO the opportunity to improve their FTO performance to an acceptable level.

When an FTO is removed from the FTP, they will no longer receive differential pay.

B. The following parameters apply for employees to receive training pay for conducting formalized training:

1. A formalized training program (to orient or train) must be established for employees to be eligible for training differential pay.
2. The formalized training must be pre-approved in writing by the Chief of Police or their designee.
3. Employees providing formalized, pre-approved training during new hire training and on designated training days are eligible to receive training differential pay.
4. Employees will receive a five percent (5%) training differential on base hourly rate only for the actual hours spent training.

ARTICLE III. EDUCATIONAL INCENTIVE

A. The following employees shall receive the following noncumulative monthly educational incentive payments in consideration of the prescribed standards of educational achievement as indicated below:

Police Officer or Police Sergeant - AA Degree from an ~~accedited~~ accredited college or university or POST Intermediate Certificate: five percent (5%) of base hourly rate ~~pay~~.

Police Officer or Police Sergeant - BA degree from an ~~accedited~~ accredited college or university or POST Advanced Certificate: twelve and one-half percent (12.5%) of base hourly rate ~~pay~~.

For the purposes of defining achievement of a certificate, submission of the signed certificate application to California POST shall constitute proof.

B. Educational incentive pay shall not be computed for payroll purposes such that the payment results in a supplement to the base hourly rate ~~salary compensation~~, particularly where it would have a compounding wage effect upon overtime and acting assignment compensation. Rather,

educational incentive payments shall be included in bi-weekly payrolls and shall constitute a form of compensation separate and apart from any other form of compensation.

- C. Employees may not receive educational pay for both an AA degree/POST Intermediate Certificate and a BA/BS degree/POST Advanced Certificate; they are not cumulative payments and only one or the other qualifies for payment.

ARTICLE IV. SERVICE TERM BONUS

1. In recognition of the substantial contribution to the community made by employees as a result of the length of their aggregate City service, the City shall annually award each applicable employee hired prior to January 1, 2016 ~~the first pay period after City Council approval~~, a service term bonus pay as indicated below.

<u>Service Term</u>	<u>Service Term Bonus</u>
Beginning of 10th year to completion of 14th year	2.5% of base <u>hourly rates</u> salary
Beginning of 15th year and every year thereafter	5.0% of base <u>hourly rate</u> salary

The Service Term Bonus shall not exceed five percent (5.0%).

Effective February 17, 2007, for employees hired before January 1, 2016, the following pays will be calculated with this Service Term Bonus and reported to CalPERS as special compensation if applicable:

Out-of-Class
Training Pay
Standby

Service term pay shall be included on each eligible employee's bi-weekly payroll.

The service term pay is to be considered as part of an employee's total compensation. The maximum cost of the service term pay shall be used when calculating total compensation for the purpose of comparing salaries and benefits of the City to other benchmark agencies.

2. Employees hired on or after January 1, 2016, who receive a satisfactory or above annual performance review shall be paid a bi-weekly ~~receive an annual~~ lump sum performance bonus as follows:

<u>Service Term</u>	<u>Performance Bonus</u>
Beginning of 10th year to completion of 14th year	2.5% of the annual base salary <u>base hourly rate</u>
Beginning of 15th year and every year thereafter	5.0% of the annual base salary <u>base hourly rate</u>

~~The annual lump sum performance bonus shall be paid with the first full pay check in January each year based upon the base salary paid during the first full pay period in the previous November of each year.~~

The lump sum service term performance bonus shall be paid with the first full paycheck following an employee's anniversary date as long as the employee maintains at least a satisfactory or above annual performance review and does not receive a Performance Improvement Plan (PIP).

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ARTICLE V. COURT APPEARANCE

A. Standby

Employees who are off duty (excluding sick leave days off or Workers' Compensation leave) and receive a subpoena where they are placed into an "on-call" status for a~~awaiting~~ court appearance~~and such appearance is cancelled by the court~~, shall receive standby pay of two (2) hours pay at their overtime rate.

In the event the employee is notified of ~~the a~~ cancelled court appearance based on the notification provisions below~~prior to the end of their last regularly scheduled shift~~, the employee shall not be entitled to any standby pay. If an employee is scheduled to appear in court within two (2) hours of the time he/she is to report for duty and the appearance is cancelled, the employee will receive standby pay only up to the time he/she is to report for duty. In no way will the employee's eligibility for standby pay and actual work hours overlap.

For multiple same day subpoenas, where standby is required, an employee is entitled to receive standby pay in accordance with this Article when the employee has subpoenas for the morning (0800-1200 hours) and afternoon (1300-1700 hours)~~and when one or both are cancelled~~. When one or both subpoenas are cancelled, Sstandby shall be paid for both subpoenas so long as appearance times do not overlap, unless the employee is notified prior to 1230 hours in reference to any cancellation of the afternoon subpoena, in which case there would be no standby pay for the afternoon.

The required notification for this provision shall be one of the following:

1. Notice in person or by telephone to the employee including messages left on telephone voicemail~~recorders or answering devices at the employee's place of residence~~.
- ~~2. Voice mail delivered thirty (30) minutes prior to the end of the employee's last regularly scheduled shift.~~
2. Electronic communication to the employee's assigned City e-mail address.

B. Off Duty

Employees who are off duty and are required to make a court appearance shall be entitled to a minimum of four (4) hours of overtime pay for court appearances plus thirty (30) minutes of travel time for appearances outside of Roseville. Employees who begin a regular or other work shift within four (4) hours of their required court appearance time will be compensated hour-for-hour for time spent in court prior to the beginning of their work shift. If, during the four (4) hours an employee is required to report to a regular or other work shift, the court pay will terminate. In no way will court time pay overlap with a regular or other work shift. If the court schedules an employee for a second appearance on a subpoena, the employee will receive hour-for-hour pay on the second appearance as long as the court time does not fall within the employees regular work schedule. For multiple same day subpoenas, an employee shall receive four (4) hours of compensation for an a.m. appearance and an additional four (4) hours of compensation for a p.m. appearance so long as court is not cancelled and the court time does not overlap with the employee's regular work schedule. Finally, where there is a separation between the conclusion of the court appearance and the beginning of an employee's regular shift, the employee shall be eligible for four (4) hours of compensation.

- C. Employees attending court shall not be compensated for the lunch recess.
- D. Employees shall not be eligible for meal reimbursement during or for court appearances except in the case when a court appearance occurs on an employee's day off and the appearance is continued through the court lunch break. In this case the employee shall be reimbursed for the actual cost of the meal not to exceed ten dollars (\$10.00). Each reimbursement request must be accompanied by a receipt.
- E. Employees who are scheduled for, and participate in, -DMV telephone hearings outside of their scheduled workshift shall receive two (2) hours of compensation at the overtime rate. DMV hearing pay shall terminate when the hearing overlaps into the employee's scheduled work shift.

ARTICLE VI. OVERTIME

- A. FLSA Overtime: The Plan will operate under the exemption from overtime provided by Section 7(k) of the Fair Labor Standards Act, 29 United States Code Section 207(k). The specified work period is twenty-eight (28) -days for 4/11 - 3/11 shift schedules. Under the 207(k) exemption, officers must work over 171 hours in the 28 day work period to be eligible for FLSA overtime. Consistent with existing pay practice, however, and to provide the officers with a regular recurring source of income more frequently than would be the case should the pay period be extended to twenty-eight (28) days, the parties agree that the pay periods shall continue at the current fourteen (14) day intervals. The City will maintain a 7 day FLSA work period for 40- hour work week employees.

The City will implement an FLSA compliant dual calculation formula for calculating City overtime liability as soon as administratively feasible. The parties agree that an FLSA compliant dual calculation formula permits an employer to meet its FLSA overtime obligations by paying nonexempt employees the greater of any overtime owed under the FLSA or any overtime owed under the parties' MOU.

- B. Officers assigned to eleven (11) hour workdays will receive overtime pay at one and one-half times their base hourly rate for all hours worked over regularly scheduled hours in the pay period (or may elect compensatory time off in accordance with the current MOU).
- C. ~~A.~~ Overtime work may be required of any employee in order to meet special or unusual needs of service beneficial to the City and community. However, no employee may be required to work overtime during any scheduled work week in which he/she is on unpaid status due to disciplinary action. Overtime is defined as the number of hours worked in excess of the normal weekly schedule of work hours as illustrated below:

Employee Work Schedule

Overtime

Eight hours per day, five days per week
Ten hours per day, four days per week
Flex-time approved by the City
Manager in writing

Over forty hours in a week (5/8 plan)
Over forty hours in a week (4/10 plan)
Over the prescribed hours per week

Workers' Compensation, Union Time Bank, and Jury Duty leave hours are not to be considered to be hours worked for overtime purposes.

- D. ~~B.~~ Incidental overtime, defined here as less than eight (8) minutes nonrecurrent extension of the workday/shift, is not compensable in any form.
- E. ~~C.~~ Overtime shall be compensable in increments of fifteen (15) minutes.

F. ~~D.~~ Overtime shall be compensable at the rate of one and one-half (1 ½) times the employee's base hourly rate.

G. ~~E.~~ Shift Extension. If an employee is called to work early or is worked beyond his/her normal work shift, compensation for overtime shall be calculated in accordance with Subsection C of this section.

H. ~~F.~~ Shift Change:

To qualify for the below provisions, a shift change must result in less than twenty-four (24) consecutive hours off. Shift changes which exceed twenty-four (24) hours off and shift changes for purposes of training, or the transfer of probationary employees enrolled in the field training program shall not be eligible under this provision.

5/8 Schedule: Employees required to work more than five (5) consecutive shifts as a result of a shift change shall receive overtime on the sixth and succeeding consecutive shifts worked.

4/10 Schedule: Employees required to work more than four (4) consecutive shifts as a result of a shift change shall receive overtime on the fifth and succeeding consecutive shifts worked.

11 Hour Schedule:

Employees required to work more than four (4) consecutive shifts during their eleven (11) hour shift week as a result of a shift change shall receive overtime on the fifth and succeeding consecutive shifts worked.

I. ~~G.~~ Compensatory Time Off (CTO). Compensatory time off shall be governed as follows:

1. Regular and probationary employees may accrue compensation time off in lieu of overtime pay. The accrual rate for compensatory time off shall be one and one-half (1 ½) hours for each hour of compensatory time worked.
2. Once an employee has been credited with compensatory time off, the employee shall either take the CTO or shall be paid for all hours accrued. Employees requesting payment for accrued CTO hours shall be paid by the next full pay period from the date requested.
3. Upon separation the employee will be paid at the employee's current base hourly rate or average of last three (3) years whichever is higher for the remaining compensatory balance.
4. Maximum accumulation of compensatory time shall be reduced as follows:
 - a. Effective January 1, 2019, the maximum accumulation of CTO shall be two hundred and forty (240) hours;
 - b. Effective January 1, 2020, the maximum accumulation of CTO shall be two hundred (200) hour; and
 - c. Effective January 1, 2021, the maximum accumulation of CTO shall be one hundred and sixty (160) hours.
 - d. Employees with CTO balances above the maximum cap on January 1, 2019 shall be allowed to maintain said balances but shall not be allowed to accrue additional CTO hours until their balance drops below the cap identified above that respective year.
 - e. Employees at or below a CTO balance of 200 on January 1, 2019 shall be covered under subsection 4b of this Article and shall be capped at 200 hours. Employees

at or below a CTO balance of 160 on January 1, 2019 shall be covered under subsection 4c of this Article and shall be capped at 160 hours.

5. The City and Department agree that an employee's CTO request will generally be granted, unless granting the CTO would provide undue disruption to operation of the Department as determined by the Chief of Police or designee, including if it would result in below recommended minimum staffing levels on any shift. If the CTO request is for less than forty (40) hours and the employee provides at least fourteen (14) days' notice for the request, the Department agrees to grant CTO leave on the specific date requested even where backfilling on overtime is required unless granting the CTO would provide an undue disruption to operation of the Department as specified herein. If the CTO request is for more than forty (40) hours and the employee provides at least twenty-eight (28) days' notice for the request, the Department agrees to grant CTO leave on the specific date requested even where backfilling on overtime is required unless granting the CTO would provide an undue disruption to operation of the Department as specified herein.

- a. Each shift shall be treated and considered separately.
- b. Granting the CTO shift, as set forth in subparagraph 1, shall apply to requests issued after shift bidding. Requests for CTO leave prior to shift bidding shall be granted at the discretion of the Chief of Police or designee.
- c. The employee requesting the use of CTO shall generally be notified as to whether the request has been granted by the end of his/her shift, or within a reasonable amount time thereafter. If an employee requests to use CTO on multiple shifts where other circumstances delay the Department's ability to grant or deny the request immediately, the Department shall notify the officer of whether the request is granted within a reasonable amount of time.

If within one year of employee's request, the time off has not been granted, upon the employees request to payroll, the City shall cash-out the amount of the CTO requested.

- d. Supervisors may grant CTO requests at their discretion where granting the leave may require the Department to backfill for overtime.
- e. The Department agrees to grant CTO leave on the specific date requested even where backfilling on overtime is required, if the Department is unable to grant the employee CTO leave within fourteen (14) calendar days of the date the leave is requested. If the CTO request is for more than forty (40) hours, the number of calendar days to provide alternative leave dates shall be extended by twenty-eight (28) days for each additional block of forty (40) hours.

- J. ~~H.~~ Employees assigned to shift work whose regular work schedule requires work on a holiday shall be compensated at their ~~straight time hourly~~ base hourly rate ~~of pay~~ for performance of work on holidays. Compensation for holidays worked for such employees shall be as set forth in this Agreement.

- K. ~~I.~~ Employees who are entitled to take holidays off work as holidays occur, and who are required to work on a holiday when they would otherwise observe the holiday off, shall be compensated by either of the following methods, the choice of which shall be made by the employee's supervisor in advance of such work:

- 1. If an employee works the holiday and does not receive any other scheduled work day off in lieu of working the holiday, the employee shall be compensated at the base hourly rate

~~of regular pay~~ plus time and-one half the employee's base hourly rate (for the actual number of hours worked on the holiday).

2. If an employee works the holiday and receives another scheduled work day off in lieu of working the holiday, the employee shall be compensated at the rate of time and one-half the employee's base hourly rate for the actual number of hours worked on the holiday. ~~Under this option, the employee must be given another scheduled work day off within the period of five (5) working days after the worked holiday with corresponding notations upon appropriate payroll reports.~~

L.J. July 4th Holiday Overtime: Employees who are not scheduled to work on the July 4th holiday, who volunteer or are forced to work the Fireworks Special Enforcement Detail, shall be compensated at two times (2.0) the employee's base hourly rate. The number of volunteers needed and determination of coverage needs on the day before, day of, or day after the July 4th holiday, is at the final discretion of the Police Chief and City Manager.

ARTICLE VII. STANDBY

The City agrees to the following standby provision concerning represented employees.

- A. Standby assignments for all employees, except those in the classification of Crime Suppression Sergeant, will be made on a weekly basis. Police Officers and Police Sergeants assigned to a weekly standby (Saturday through Friday) will be compensated at a rate of eleven (11) hours ~~base hourly rate~~straight time pay per week. Employees in the classification of Crime Suppression Sergeant will be on standby throughout the year and will receive 5 (five) hours of ~~base hourly rate~~straight time pay per pay period.

- B. Such payment shall be in addition to the overtime payments, which may be payable for call backs, pursuant to City Personnel Rules and Regulations. An employee on standby may be authorized to take a City vehicle home, provided the employee lives within ~~the area bounded by heavy black lines on the attached map (Appendix "X").~~ 35 miles of driving distance of the Roseville Police Station, as verified by a commonly used navigation App or website, as determined by the Chief of Police. Exceptions to the 35-mile distance limit may be made at the discretion of and based on prior written approval of the Department Head and the Human Resources Director. Take-home vehicles are prohibited from being used for personal use and are provided at the Chief of Police's sole discretion, based on business and operational need.

- ~~B.C.~~ Employees shall be provided a communication device when assigned to standby.

- ~~C.D.~~ Employees are expected to respond to call backs as soon as possible but minimally within one (1) hour of notification.

- ~~D.E.~~ The department shall make standby assignments voluntary whenever practical.

- ~~E.F.~~ The City reserves the right to schedule standby as needed.

ARTICLE VIII. CALL BACK

Pursuant to Sections 3.12.040 of the City's Personnel Rules call back shall be governed as follows:

All regular and probationary employees are entitled to a minimum call back pay of two (2) hours at the appropriate overtime rate when said employee is required to return to work after leaving the work site at the end of their scheduled work shift or required to return to work on their scheduled day off. This provision does not apply when (i) employees are required to work beyond their normal work day/shift

without having been called to return to work or (ii) when an employee is called in to work prior to the start of their work shift and the employee continues to work into their normal shift without having been released to go home.

ARTICLE IX. TAKE HOME VEHICLE

Employees who live within 35 miles of driving distance of the Roseville Police Station, as verified by commonly used navigation App or website, ~~the boundaries of the attached map~~ and are subject to off-duty call outs as determined by the Cehief of Police may take home a city vehicle. ~~(Appendix "X").~~
Reference the policy concerning take home vehicles relative to tax compliance.

ARTICLE X. WORK OUT-OF-CLASS

- A. Pursuant to Roseville Municipal Code, Section 3.07.080, no employee shall be required to perform duties which are not closely related both in kind of work and in level of responsibility to duties formerly assigned to positions in the class, except on a short-term, temporary, or emergency basis. However, if a supervisor assigns an employee to work out-of-class for four (4) hours or more per day, or one-half shift or more, the employee shall be paid the base hourly ~~rate~~salary appropriate to that class for the entire day or the entire shift. If an employee is required to work out-of-class for a substantial period of time, request should be made by the department head either for reallocation of the existing position or for temporary appointment to a position in a more appropriate class. No request for reallocation or temporary appointment shall be considered, however, in situations where work assignment is less than one (1) calendar month's duration.
- B. Out-of-Class assignments are available for a limited duration, but no longer than one year.
- C. Employee's working out-of-class must be performing duties and responsibilities of the higher-level position. Duties that are appropriately assigned to employees in their current classification are not out-of-class work.
- D. Compensation shall be five percent (5%) more than the employee's current ~~salary~~base hourly rate in the lower class, not to exceed top step of the higher classification.
- E. For employees assigned to management classifications, the compensation shall be ten percent (10%) more than the employee's current base hourly~~salary~~ rate in the lower class. In the event that the top step in the higher range is less than ten percent (10%), the employee will be compensated at the base hourly rate of the top step of the higher class.

Temporary Acting Pay

An employee temporarily assigned in writing to an acting position in a classification with a higher ~~salary~~pay range shall be compensated for the duration of the acting assignment by the payment of ten percent (10%) of the base hourly rate~~regular salary~~ the employee received prior to the acting assignment, or the base hourly rate~~salary~~ provided for in Step A of the higher classification, whichever is greater, but not to exceed top step of the higher classification for all time worked and any leave time paid. The higher classified position must be temporarily vacant due to a long-term absence of the incumbent or pending the filling of a vacant position. The temporary acting pay assignment shall be for a minimum of two full-time pay periods and limited to one year. Authorization for a temporary acting assignment must be given by the employee's supervisor and, except under emergency circumstances, requires advance approval of the department head, Human Resources Director and City Manager.

Requirements to be Reported to CalPERS as Special Compensation:

For Classic members, the position the employee is temporarily upgraded to must be vacant with an active recruitment and/or business need; the employee must meet the minimum position qualifications and

perform all duties of the higher classification without performing duties of their current classification. Assignments where there is an active recruitment must be for a limited duration and is only reportable to CalPERS for up to 960 (nine-hundred, sixty) hours in a fiscal year.

For PEPRA members, additional compensation for working in an acting and/or out-of-class assignment is not reportable as special compensation.

ARTICLE XI. MOTORCYCLE ASSIGNMENT

During the period in which an employee is assigned to operate a motor driven cycle as a part of the employee's regular duties, said employee shall be permitted to drive such vehicle home, provided the employee's residence is located within 35 miles of driving distance of the Roseville Police Station, as verified by a commonly used navigation App or website. ~~the boundaries as contained in Appendix "X".~~

ARTICLE XII. BILINGUAL PAY

Employees who are certified by the Human Resources Department as Spanish or Russian speaking will be paid \$100.00 per month (\$46.15 bi-weekly). At the discretion of the Department Head and upon certification by the Human Resources Department, employees may be compensated \$100.00 per month for other languages used during the course of employment. However, \$100 per month bilingual pay is the maximum amount an employee may receive no matter how many languages he/she is certified to speak.

ARTICLE XIII. CANINE OFFICER

- A. For a City-owned canine certified for duty use, the City shall provide a food allowance, special food supplements and equipment as outlined in the Canine Operations Policy Manual. When necessary due to canine handlers being unavailable, the City will pay for canine boarding costs at a facility selected by the City, and the canine handler will not receive overtime pay for that day.
- B. The City shall obtain a health plan policy for the dog and shall be responsible for the premium. The health plan selected shall be at the sole selection of the City.
- C. The lead canine handler will receive thirty (30) minutes ~~seven (7) hours~~ of overtime pay per day, - pay period based on the employee's base hourly rate, for off-duty time the - caring and training of for the dog, except during a day when a secondary handler cares for the dog or the dog is boarded. ~~Time in excess of seven (7) hours per pay period will not be compensated.~~
 - 1. The handler shall be compensated for thirty (30) minutes at time and one half (1 ½) hours of overtime pay, at the employee's base hourly rate, for each day during the pay period when handling of and caring for the dog for the full day.
 - 2. For partial days, the handler shall be compensated for fifteen (15) minutes at time and one half (1 ½) hours of overtime pay, at the employee's base hourly rate, for care of the dog during off-duty time either in the a.m. or the p.m.
 - 3. While not caring for the canine due to being on leave or otherwise not available during their shift, the canine handler shall not receive overtime pay.
 - 4. Any extraordinary work involving the canine will be compensated at time and one half (1 ½) hours of overtime pay, at the employee's base hourly rate. Extraordinary work includes, but is not limited to, unanticipated trips for emergency veterinary care, special training not normally conducted on a daily or scheduled basis, and any work which

causes a substantial increase in work time beyond what is compensated in this section. Absent exigent circumstances, all such overtime must be authorized, in advance, by a supervisor or manager.

Overtime Compensation for time worked pursuant to this care may be taken in pay or CTO. Overtime related to canine pay will not be reportable under Section 571 of the California Public Employees' Retirement Law (PERL) as special compensation to CalPERS.

- D. The canine handler will receive a flat dollar amount of two hundred and eighty dollars (\$280) per pay period for the training and handling of the dog for work performed during work hours. The flat dollar amount of two hundred and eighty dollars (\$280) per pay period, or the prorated amount, will be reported to CalPERS as special compensation. The flat dollar amount of \$280 will be prorated when the handler goes on leave for full days or does not work the majority of the workday.

ARTICLE XIV. PAYROLL ERRORS

- A. In the event an error has been made in the payment of an employee's compensation (which may include, but is not limited to ~~salary~~base hourly rate, overtime, payment or leave accruals), balances, or usages, City shall, for purposes of future compensation adjust such compensation to the correct amount, giving written notice to employee.
- B. In the event an employee received an overpayment or underpayment of wages, the City will provide documentation to the employee on the amount of overpayment or underpayment. Upon the written mutual agreement, between the City and the employee, one of the following methods may be selected:
1. Lump sum payment by employee or employer;
 2. One-time deduction from usable vacation, compensatory time off (CTO), or holiday leave balances equivalent to the overpayment at the employee's current base hourly rate, plus applicable longevity pay;
 3. A reasonable repayment schedule through payroll adjustment; and/or
 4. Other means, as may be mutually agreed to between the parties.
- C. Action to enforce repayment of an overpayment, or to correct an underpayment, shall be limited to a period beginning on the first day of the city pay period three (3) years prior to the date that either the City or the employee gives written notice to the other that a payment error has occurred.

ARTICLE XV. RECRUITMENT INCENTIVE

Regular employees are eligible to receive a recruitment incentive in the event that the Human Resources Director determines that a new lateral Police Officer or Police Academy Graduate was successfully recruited into City employment by a current eligible employee. To be eligible for the incentive, a current employee must be designated by the new employee as the person who recruited him/her to City service. This designation shall be completed in writing via a form prescribed by the Human Resources Director on or about the date the employee is processed into City employment by the Human Resources Department. One incentive is available per new employee and may not be divided among multiple current employees.

The City shall provide a one-time lump sum payment or allocation of vacation leave hours to the eligible employee upon successful completion of each phase of the new employee's hire, training and probationary period, as follows:

- Phase 1: Upon hire of the new lateral Police Officer or Police Academy Graduate, the eligible employee can elect to receive an incentive of either a lump sum payment of \$250 or 6.25 hours of vacation leave (the selected incentive shall also apply to Phase 2 and Phase 3);
- Phase 2: Upon successful completion of the FTO Program by the new lateral Police Officer or Police Academy Graduate, the eligible employee will receive the selected incentive a second time; and
- Phase 3: Upon successful completion of the new lateral Police Officer's or Police Academy Graduate's probation period, the eligible employee will receive the selected incentive a third time.

The Recruitment Incentive Program is a pilot program and shall be reviewed annually for its effectiveness in recruiting quality police officers to the City of Roseville Police Department. This program may be discontinued at the discretion of the City Manager upon thirty days' notice to employees, without any requirement to meet and confer.

Any disputes regarding the eligibility of an employee for the recruitment incentive shall be resolved by Chief of Police. This Article shall not be grievable.

ARTICLE XVI. ~~GRAVEYARD~~ SHIFT DIFFERENTIAL

The department employs a patrol shift schedule consisting of four work periods (dayshift, relief, swing shift, graveyard).

- a. Employees regularly assigned to work graveyard shift (~~i.e. 5 or more contiguous hours~~) shall receive a shift differential of 5% of base hourly rate ~~pay~~ for all hours worked and all hours of leave used.
- b. Employees regularly assigned to work swing shift shall receive a shift differential of 2.5% of base hourly rate ~~pay~~ for all hours worked and all hours of leave used, ~~and this excludes employees on the relief shift.~~
- c. Any other employee assigned to work a ~~the~~ full graveyard or full swing shift shall be eligible to receive the appropriate shift differential, but only for hours worked as a result of that shift.
- d. ~~This is not intended to be paid to employees who work partial hours in these shifts, however, leave time does not preclude shift pay.~~

ARTICLE XVII. MERIT STEP INCREASE WHEN HIRED AT SALARY STEP A

This section supersedes Personnel Rule 3.11.030 C (1) only where salary Step A is paid upon initial employment, the employee shall become eligible for advancement to Step B upon their anniversary date, based on demonstrated satisfactory job progress and normal increased productivity. No salary step advancement shall be granted unless recommended by the department head and approved by the City Manager.

CHAPTER 3. LEAVES

ARTICLE I. HOLIDAYS

A. Non-shift employees who are allowed to take holidays off shall receive holidays as provided below:

1. The following holidays shall be observed by the City with respect to all employees, except shift employees. For purposes of this section, shift employees (otherwise known as "shift workers") are those employees who are not allowed to take holidays off as they fall.

- a) January 1st (New Year's Day)
- b) ~~_____~~ -The third Monday in January (Martin Luther King's Birthday)
- ~~b)c) February 12th (Lincoln's Birthday)~~
- ~~c)d) The third Monday in February (Washington's Birthday)~~
- ~~d) The last Monday in May (Memorial Day)~~
- ~~e) July 4th (Independence Day)~~
- ~~f) The first Monday in September (Labor Day)~~
- h) November 11th (Veteran's Day)
- i) The day in November appointed by the President of the United States as Thanksgiving Day
- j) The day immediately following Thanksgiving Day
- k) December 24th (Christmas Eve)
- ~~l) _____ -December 25th (Christmas)~~
- ~~l) _____ Sixteen (16) hours floating holiday to be taken any time during the fiscal year by employees who have completed at least six (6) months probationary service (pro-rated for part-time regular employees). The number of floating holiday hours to be credited to a new employee hired after July 1st shall be pro-rated based on the number of full months employed during that year. Employees unable to complete six (6) months of probationary service prior to June 30th shall not accrue or be eligible for any floating holidays that year. The employees and the employees' supervisors shall jointly determine a convenient date.~~

2. If January 1st, February 12th, July 4th, November 11th, December 24th or December 25th falls on a Saturday, the preceding Friday shall be a holiday; if any such day falls on a Sunday, then the following Monday shall be a holiday. If a holiday occurs on the employee's first normal day off, the employee shall take the preceding day as the holiday; however, if the holiday occurs on the employee's second consecutive normal day off, the employee shall take the following day as the holiday. This policy shall be adhered to where practical and may be modified only by written consent to other conditions by the department head.

B. Shift employees who are not allowed to take holidays off as they fall ~~(including detectives)~~ shall receive one hundred and ten (110) holiday hours to be credited in advance on January 1st of each year. For purposes of holidays, shift employees are those working 11 hour shifts, 10 hour shifts and 9/80 shifts. Employees may submit a request at any time after ~~January 1st~~ June 30th for a one-time lump sum in full shift increments of up to fifty five (55) hours' holiday pay. ~~prior to taking~~ Any time off taken is at straight salary. ~~At any time after July 1, employees may submit a request for a one-time lump sum of up to fifty five (55) hours holiday pay. Any prior to taking time off taken is at straight salary.~~ All accrued and unused holiday hours up to 110 hours will be paid off at the end of the calendar year (December 31st). 110 holidays hours are represented as follows:

1. 3/11-4/11 hour shift – eleven (11) hours for ten (10) designated City holidays above.
- ~~1-2.~~ 4/10 hour shift schedule – ten (10) hours for eleven (11) designated City holidays above.
3. 9/80 shift schedule (may be assigned to 4/10 or 3/11-4/11 shift in the summer) – nine (9) hours for each of the twelve (12) designated City holidays above, plus two (2) floating holiday hours. Any unused holiday leave hours will be cashed out as nonpersable.

All holiday time off is subject to advance approval of the first level management supervisor and department head. Employees must request holiday time off at least seven (7) workdays prior to the requested holiday and in full shift increments.

Upon separation from service, if an employee has taken more holidays in advance than have been earned during the fiscal year, the City shall deduct an equivalent amount of pay for the holidays taken or paid in advance from the employee's final paycheck, or such amount shall otherwise be owed to the City by the employee.

Upon separation from service, if an employee has an accrued holiday leave balance, said employee shall be paid for all earned hours at their final rate of pay.

For purposes of holiday accrual under Section B.1 and B.2, holiday hours will be calculated based on the number of calendar days the employee worked in a calendar year.

~~C. The determination of whether an employee is categorized as able to take holidays (non-shift employees) or scheduled to work holidays (shift employees) for the purpose of holidays shall be based upon the employee's assignment as of January 1st of each year.~~

ARTICLE II. MILITARY

- A. Employees obligated to serve involuntary periods of active military duty shall be compensated for normal work hours and days or shifts during such absence from work, up to a maximum of thirty (30) calendar days in any calendar year.
- B. Employees exercising this provision of military leave will be required to submit properly documented evidence of their call to active duty within ten (10) calendar days prior to such military duty. Such documentation must be submitted through the department head to the Human Resources Director.

ARTICLE III. JURY DUTY

- A. Employees who have been summoned or subsequently selected to serve on a jury shall receive their base hourly rate~~regular rate of compensation~~ by the City for normal work hours and days or shifts during such absence from work, provided the employee endorses to the City that compensation received by the employee for jury duty service. No compensation will be made for jury duty served on days off. Jury duty is not considered time worked for overtime purposes.
- B. An employee who is empaneled on jury duty and normally works a night shift will be changed to the day shift for those days required to be on jury duty. If the jury is empaneled for less than eight (8) hours, the employee must report to work for the balance of the shift.
- C. Employees will be allowed to retain any mileage compensation granted to them by the respective court jurisdiction to which they were summoned or selected for jury duty.
- D. Employees summoned to jury duty must provide evidence of such summons and subsequent jury duty days away from work through their respective department heads to the Human Resources Director.

- E. Employees compensated by the summoning court jurisdiction for jury duty shall endorse such payments to the City in the same pay period the payment is received by the employee, in order to receive full City compensation as prescribed in Subsection "A". This payment endorsement is to be forwarded directly to the Finance Director by the employee.

ARTICLE IV. VACATION

~~This change shall be effective the first full pay period after the City Council approves the Personnel Rules.~~

3.12.060 Vacation leave

The purpose of vacation leave is to provide eligible employees the opportunity to take paid time off from their job responsibilities in order to maintain a high standard of mental, emotional and physical conditioning.

- A. Eligibility. All full-time and part-time employees in the classified service and unclassified service as defined in Section 3.01.050(B)(1) shall be entitled to annual vacation leave with pay. Each employee will earn and accrue vacation hours pursuant to the accrual schedule as noted in Section B. Exceptions to this provision shall only be granted in unusual circumstances substantiated by the department head in a recommendation to the City Manager, who may approve or disapprove such variances.
- B. Accrual. Unless specified in applicable labor agreements, each full-time eligible employee identified in subsection A shall earn and accrue vacation leave, subject to the conditions stated in this section, with pay as follows:

Service Category	Biweekly Accrual	Days/Year Equivalent	Max. Hours Accrual
New employee to completion/4th year	3.693/hr	12 days (96 hours)	192
Start of 5th year to completion/9th year	4.307/hr	14 days (112 hours)	240
Start of 10th year to completion/14th year	4.923/hr	16 days (128 hours)	272
Start of 15th year to completion/19th year	5.538/hr	18 days (144 hours)	304
Start of 20th year and succeeding years	6.153/hr	20 days (160 hours)	336

1. Employees working a part-time schedule will accrue vacation hours on a prorated basis, in proportion to the full-time equivalent (FTE).
2. As noted in Section A of this section, new employees shall earn vacation at the biweekly rate shown above, commencing on the date of hire. Eligible employees shall advance to the next higher rate of accrual upon completion of the maximum number of years at the lower accrual rate, and shall begin to accrue at the higher rate at the start of their qualifying year.
3. Except as provided in Section B, an employee's maximum accrual of vacation hours may not exceed the employee's annual accrual rate as specified above and an employee will stop earning and accruing vacation hours while the employee's accrual remains at the maximum

allowed under this Section B.- This maximum level is monitored at the employee's hire anniversary date. If accrued hours exceed such amount as of the hire anniversary date, vacation accrual will be suspended until the balance is brought below the maximum accrual amount.

4. If the accrued amount exceeds specified limits, the employee shall take leave for the excess number of vacation hours or, if the department head determines that operational necessity will not permit taking such leave, the employee may be paid the ~~base hourly rate~~ ~~straight time~~ ~~hourly equivalent~~ for not more than twenty (20) hours. Additionally, the maximum vacation hours an employee may accrue will be extended when an employee is on disability leave, jury duty, or military leave as provided in these rules. The employee shall be allowed to liquidate such excess accrual within thirty (30) calendar days following return to duty, by means of taking such leave time or receiving ~~base hourly rate~~ ~~straight time~~ ~~hourly equivalent~~ compensation for not more than twenty (20) hours of vacation.
- C. Use. An employee may elect to take all or part of earned vacation, or may carry over to the next service year all or part of earned vacation as approved by the department head and consistent with the provisions of Section B of this section. However, the dates and amount of vacation selected by the employee shall be subject to approval of the employee's supervisor. Vacation leave shall generally be taken in minimum increments of one full workday/work shift, except that unusual, emergency, necessary and infrequent use of vacation leave may be granted in one hour increments. Employees must request vacation leave at least seven (7) workdays prior to the desired start of vacation leave. Under unusual or personal emergency circumstances, employees may request and supervisors may consider the approval of vacation leave with fewer than seven (7) working days' notice. In the event it becomes necessary to call an employee back to work from a scheduled vacation, the employee shall be credited with the unused vacation hours and shall have the opportunity to take such remaining vacation leave at a time of the employee's choosing and the supervisor's approval.
- D. Holidays Within Vacation Leave. Except for shift personnel in police, fire and the water/wastewater and power plants, holidays which occur during a scheduled vacation period shall be counted as a holiday. Employees may request in advance that they extend their vacation leave by the number of holidays occurring within their scheduled leave, or they may request fewer vacation hours which, together with the holiday(s), will comprise the total time period of their scheduled leave.

ARTICLE V. MODIFIED DUTY

Pursuant to Administrative Regulation 2.17, employees are expected to comply with the referenced policy. During the term of the MOU, the City will not change the terms of AR 2.17 as they relate to RPOA without agreement on all changes from the RPOA.

ARTICLE VI. SICK LEAVE

Sick leave provisions shall be governed pursuant to Roseville Municipal Code Section 3.12.070. It is understood that this section may not be amended without first meeting and conferring in accordance with Government Code 3500 et seq.

A. General

The objective of this section is to provide methods of furthering the health and general welfare of City employees, as well as ensuring maximum and reasonable job attendance. Sick leave should not be viewed as a right to be used at the employee's discretion, rather it is a privilege of paid time away from work duties in the event of one of the following circumstances:

1. Actual illness or injury of the employee that occurred away from the job setting, except where such injury/illness occurred in connection with off-duty(outside) employment;
2. The employee's exposure to a contagious disease;
3. Medical or dental appointments of employee, or employee's immediate family members, when such appointments cannot be arranged during off-duty hours, and when the employee's immediate family member is incapable of independently attending such appointments;
4. Where the employee's medical attention to an immediate family member is required. Immediate family member is defined as the employee's mother, father, husband, wife, son, daughter, or any person living in the employee's immediate household;
5. Emergency leave due to the death or imminent death of family members.

B. Accrual/Use

Sick leave is accrued by all regular employees on the basis of bi-weekly payrolls. On each day following completion of one (1) month of continuous service, eligible full-time employees shall receive credit for eight (8) hours or one-half of a twenty-four (24) hour shift leave with pay, the total of which shall not exceed twelve (12) days or six (6) shifts in any twelve (12) month period. Sick leave may be used for those purposes listed above. Employees on a modified schedule work assignment shall accrue sick leave on a pro rata basis of hours worked. Maximum accumulation of sick leave shall be unlimited. Employees may be granted sick leave in minimum units of one-half (1/2) hour for those reasons specified in Subsection "A" of this section, provided that such time has been earned. Department heads may require probationary employees to support each incident of sick leave use by verification of an attending physician's statement of bona fide injury/illness. Employees shall not use sick leave for disabilities determined to be job-related, except as provided for in Roseville Municipal Code Section 3.12.100, nor shall employees be allowed to use sick leave for the sole purpose of utilizing such accrued time prior to separation from service.

C. Illness/Injury During Vacation

An employee who becomes ill or injured while on vacation may have such period of illness/injury charged to the employee's accumulated sick leave rather than vacation, provided that: immediately upon return to duty, the employee submits to the department head a written request for sick leave, accompanied by a signed statement from the employee's attending physician describing the disabling nature and dates of such illness/injury.

D. Holidays During Sick Leave or Disability

Observed holiday occurring during sick leave shall not be counted as a day of sick leave or disability, but shall be regarded as the taking of a holiday.

E. Funeral and Bereavement Leave

All regular employees ~~may will~~ be granted up to five (5) days ~~a maximum of sixty-four (64) hours~~ of sick leave, vacation, personal leave time, or CTO for each such instance to:

1. Attend the funeral of an immediate family member (as defined by the City's Personnel Rules Section 3.00.420), grandparents, grandchildren, or in-laws.

2. Deal with matters related to the death, or critical illness where death appears imminent of any member of the employee's immediate family.

The days of leave do not need to be consecutive and shall be completed within three months of the date of death of the family member. The department head may request the employee provide documentation of the death of the family member within 30 days of the leave.

Requests for funeral and bereavement leave for more than five (5) days shall be evaluated by the employee's department head to determine the appropriate amount of additional leave, up to a maximum total leave of up to sixty-four (64) hours, to be granted in each instance.

F. Payment for Unused Sick Leave Upon Retirement

Payment for unused sick leave is authorized by the City as a means of rewarding employees who have made conscientious efforts to maximize their attendance on the job.

1. Non-probationary employees in the classified service, shall be entitled payment for sick leave accrued (not pro rata) up to their retirement. However, employees whose separation is caused by dismissal shall not be entitled to payment for unused sick leave.
2. No more than the maximum sick leave amount listed in the tables below may be used in ascertaining the amount of time for which the employee will be compensated at time of retirement.

Employees will receive payment for unused sick leave as follows:

Leave Hours Accumulated	Percent of Compensation Given
1200 to 1600	70%
956 to 1199.99	60%
764 to 955.99	50%
572 to 763.99	40%
380 to 571.99	30%
188 to 379.99	20%
0 to 187.99	0%

3. In the event of a job-related death, the beneficiary of the employee, as shown on the records of the Public Employees' Retirement System, shall be paid one hundred percent (100%) of the employee's unused sick leave balance at the time of his/her death.
4. In the event of a non-job-related death, the beneficiary of the employee as described above shall be paid for one hundred percent (100%) of the employee's unused sick leave at the time of his or her death up to a maximum of 1200 hours of accumulated sick leave.
5. Sick Leave Pay Out Upon Retirement. Any sick leave balances remaining after payment pursuant to subsection N shall be converted to PERS service credit.

ARTICLE VII. CATASTROPHIC LEAVE

Pursuant to City Personnel Rules Section 3.12.065, pertaining to Catastrophic Leave.

The City has an interest in making revisions to the catastrophic leave program/policy and will meet and confer over forthcoming City proposed revisions.

ARTICLE VIII. DISABILITY LEAVE

Employees may be granted paid disability leave, based on the following circumstances, terms and conditions. The purpose of providing these programs of paid disability leave is to ensure that employees have reasonable and equitable provisions concerning their job and economic security.

- A. Work related temporary disability. If a regular employee, other than those entitled to benefits under Section 4850 et seq. of the California Labor Code, is temporarily disabled by injury or illness arising out of and in the course of performing assigned job duties, the employee shall become entitled to a leave of absence while so disabled without loss of salary, less workers' compensation disability payments, for up to seventy-five (75) calendar days, commencing upon the first calendar day after the injured employee leaves work as a result of the injury.
- B. Following the initial seventy-five (75) days of temporary disability, an eligible employee may supplement their temporary disability payments with available leave balances (i.e., vacation, sick leave), until such balances are exhausted (up to twelve (12) months).
- C. During the time of work related disability, an eligible employee will continue to accrue the normal leave, i.e., vacation, sick leave, until such time as their leave balances have been exhausted (up to twelve (12) months).
- D. During the period of time of work related disability, the City will continue to contribute its share to the employee's health and dental plan until such time as all leave balances are exhausted (up to twelve (12) months).
- E. Employees who are found to abuse or fraudulently use the privilege and benefits of the temporary disability program as prescribed above shall be subject to disciplinary action, including termination from City service. The employee exercising these temporary disability provisions shall be required to provide the department head and Human Resources Director with a copy of the attending physician's report, which shall contain a description of the nature and anticipate duration of the disability, and the employee shall keep the department head and Human Resources Director apprised of the medical condition at intervals prescribed by the Human Resources Director.
- F. Employees subject to the provisions of Section 4850 et seq. of the California Labor Code shall not have any portion of their work related disability leave charged against accrued sick leave.

ARTICLE IX. PERSONAL LEAVE TIME

Each full-time employee in the RPOA unit who has completed his/her initial probationary period with the City shall be provided a bank of forty-five (45) hours of Personal Leave Time (PLT). Thereafter, employees shall be provided a bank of 45 hours of PLT on the first pay period of each calendar year. Part-time employees shall receive a pro-rated bank.

Use of PLT time shall be subject to the following:

- A. PLT may be used by employees for time off on an hour for hour basis until the employee has exhausted the bank.

Use of PLT shall be subject to the operating needs of the City. The City may deny an employee time off on PLT if such release time will adversely impact the operating or staffing needs of a City

department. Employees must request PLT time off at least seven (7) workdays prior to the start of the requested time off.

- B. PLT shall have cash value and may be cashed out by the employee on an hour-for-hour basis at the employee's ~~regular straight time~~ base hourly rate ~~of pay~~. Employees may cash out unused PLT in any regular pay period pursuant to procedures established by the City Human Resources Department.
- C. Any PLT time remaining in an employee's PLT bank on the last pay period of the calendar year shall not roll over into the next calendar year. Such PLT time shall be cashed out by the City on an hour-for-hour basis at the employee's ~~regular straight time~~ base hourly rate ~~of pay~~.
- D. Employees who terminate employment with the City or leave the bargaining unit shall be cashed out at the rate of .86538 hours per week up to the balance of the employees PLT bank. If an employee terminates and has taken more PLT in advance than .86538 hours per week, the City shall deduct an equivalent amount of pay for the PLT. Any time cashed out will be paid on an hour-for-hour basis at the employee's ~~regular straight time~~ base hourly rate ~~of pay~~. Part-time employees will receive a pro-rated cash out of their bank.
- E. Any employee hired after the 1st of the year shall be granted a prorated amount at .86538 hours per week for the remainder of the calendar year after completion of their probation. For example, if an employee is hired on July 1, the employee shall be granted 22.5 hours of PLT upon completion of probation.

ARTICLE X. LEAVE OF ABSENCE

Pursuant to City Personnel Rules Section 3.12.130, employees are entitled to unpaid leaves of absence. Examples of unpaid leaves of absence are: adoption of a child, pregnancy, childbirth and recovery therefrom, care for a newborn child, education, and as needed for other personal matters. The City shall make every effort to accommodate requested leaves of absence.

CHAPTER 4. RETIREMENT/INSURANCE

ARTICLE I. RETIREMENT

A. The City shall provide and maintain membership in the California Public Employees' Retirement System (CalPERS) for the benefit of eligible employees based on the following CalPERS definitions and contract provisions:

1. New Member means:
 - i. A unit member who becomes a member of a public retirement system for the first time on or after January 1, 2013 and who was not a member of any other public retirement system prior to that date;
 - ii. A unit member who becomes a member of a public retirement system for the first time on or after January 1, 2013 and who was a member of another public retirement system prior to that date, but who was not subject to reciprocity under Gov. Code §7522.02(c) and related CalPERS reciprocity requirements; or
 - iii. A unit member who was an active member in a public retirement system with another employer and who, after a break in service of more than six (6) months, returns to active membership in CalPERS with the City.
2. Classic Member means: a unit member who entered into membership with a qualifying public retirement system on or before December 31, 2012 who does not meet the definition of "New Member" under Government Code §7522.04(f) and related CalPERS membership requirements. Status as a classic member shall be determined by CalPERS.

B. Retirement Benefits:

1. Retirement Plan for Employees Hired On or Before December 31, 2012, and Classic Members as Defined by CalPERS:

Employees hired on or before December 31, 2012 shall receive the 3% at 50 retirement benefit. For purposes of determining a retirement benefit, final compensation for employees covered by Section B.1. shall mean the single highest year of compensation earnable.

Each employee covered by Section B.1. shall pay through payroll deduction, 100% of the required bargaining unit member contribution, which is nine percent (9%).

2. Retirement Plan for Employees Hired On or After January 1, 2013, Who Are Not Classic Members:

Employees hired on or after January 1, 2013 who are new members, as defined by CalPERS, shall receive the 2.7% at 57 benefit.

For purposes of determining a retirement benefit, final compensation for unit members covered by Section B.2. shall mean the highest annual average pensionable compensation earned during thirty-six (36) consecutive months of service.

As required by Government Code §7522.30, unit members covered by Section B.2. shall pay, through payroll deduction, fifty percent (50%) of the total normal cost of their retirement plan as determined annually by CalPERS.

3. In addition to the benefits listed above, the City contracts for the following optional benefits:*

- Post Retirement Survivor Allowance
- Optional Settlement 2W
- 1959 Survivor Benefit Level 4
- Special Death Benefit
- Credit for Unused Sick leave
- Two-percent (2%) Retirement COLA

4. Employee contributions shall be made in accordance with Section 414(h)(2) of the Internal Revenue Code wherein payment to CalPERS is made pretax, to the extent permitted by Internal Revenue Code, 26 USC Section 414(h)(2).

5. The costs of this benefit will be included when calculating total compensation and the survey agencies used for the salary comparisons shall remain the same as listed in Appendix "Z".

ARTICLE II. HEALTH AND WELFARE

A. Eligibility

Any regular employee working fifty percent (50%) or more of a full-time schedule shall be eligible to enroll in any health and welfare benefit provided by this Article and currently authorized by the RPOA bargaining unit. Regular part-time employees who are hired into a position funded as regular part-time after January 1, 2005, or current employees who laterally transfer or promote into a regular part-time allocated position, will receive a pro-rated amount toward their health and welfare contribution based on actual hours worked. The contribution amount will be based on the percentage of full-time the employee works. For example, employees working twenty (20) hours per week will receive fifty percent (50%) of the full-time contribution; employees working thirty (30) hours per week will receive seventy-five (75%) of the full-time contribution, etc.

B. Medical Insurance Benefits

The City contracts with the California Public Employees' Retirement System (CalPERS) for the purpose of providing employees and their eligible dependents with medical insurance benefits. The City's maximum monthly contribution for each eligible active employee shall be equal to the minimum employer contribution required under the Public Employees Medical and Hospital Care Act (PEMHCA).

C. Cafeteria Plan

1. The City shall provide a Cafeteria Plan, pursuant to Section 125 of the Internal Revenue Code or any related regulations, for the purpose of providing employees with access to various health and welfare benefits. Benefits available through the Cafeteria Plan include medical insurance, dental insurance, vision insurance and Long Term Disability (LTD) insurance.
2. Effective December 1, 2018, the City provides a Cafeteria Plan Allowance to all employees eligible to participate in City sponsored health and welfare benefits under Section A of this Article of up to \$1,347 monthly (less the direct PEMHCA payment provided in paragraph B) for the term of the Agreement to offset medical, dental, vision and LTD premiums for represented employees.

3. Effective January 1, 202~~6~~² ~~or the first of the full month following Council approval, whichever is later~~, the City provides a flex plan credit to be used by active employees based on medical plan tier election (EE only, EE+1, Family) ~~to be used by active employees~~ for any benefit covered under the Cafeteria Plan, as follows:

<u>Active Employee Medical Election Tier</u>	<u>City Flex Plan Credit (combined with the Cafeteria Plan Allowance) covers:</u>
<u>Employee Only</u>	<u>Up to 100% of the Kaiser employee only premium, plus \$180 for dental/vision.</u>
<u>Employee & 1 Dependent</u>	<u>Up to 85% of the Kaiser employee plus one dependent premium, plus \$180 for dental/vision.</u>
<u>Employee & 2+ Dependent</u>	<u>Up to 80% of the Kaiser family premium, plus \$180 for dental/vision.</u>

Active Employee Medical Election Tier	Employee Only (EE Only)	Employee Plus One Dependent (EE+1)	Employee Plus Family (Family)
Flex Plan Credit	\$200/month	\$273/month	\$598/month

- ~~4. Effective January 1, 2023, the City agrees to provide a flex plan credit based on medical plan tier election (EE only, EE+1 or Family) to be used by active employees for any benefit covered under the Cafeteria Plan, as follows:-~~

Active Employee Medical Election Tier	Employee Only (EE Only)	Employee Plus One Dependent (EE+1)	Employee Plus Family (Family)
Flex Plan Credit	\$200/month	\$318/month	\$673/month

- ~~5. Effective January 1, 2024, the City agrees to provide a flex plan credit based on medical plan tier election (EE only, EE+1 or Family) to be used by active employees for any benefit covered under the Cafeteria Plan, as follows:-~~

Active Employee Medical Election Tier	Employee Only (EE Only)	Employee Plus One Dependent (EE+1)	Employee Plus Family (Family)
Flex Plan Credit	\$200/month	\$363/month	\$748/month

- ~~6. Effective January 1, 2025, the City agrees to provide a flex plan credit based on medical plan tier election (EE only, EE+1 or Family) to be used by active employees for any benefit covered under the Cafeteria Plan, as follows:-~~

Active Employee Medical Election Tier	Employee Only (EE Only)	Employee Plus One Dependent (EE+1)	Employee Plus Family (Family)
Flex Plan Credit	\$200/month	\$408/month	\$823/month

~~7.4.~~ Employees who elect not to participate in any of the medical, dental, vision or LTD insurance benefits sponsored by the City and who provide proof of other medical coverage will not receive any Cafeteria Plan Allowance under Section C(2) of this Article. Instead, employees who opt out of these City-sponsored benefits shall receive \$150 per month reported as taxable income. Employees will not receive any cash in lieu when on unpaid leave.

~~8.5. For e~~ Employees in this bargaining unit who were married to another regular City employee before October 1, 2024, and both City employees were ~~whose current spouse or domestic partner was~~ hired prior to January 1, 2019, ~~they~~ will have the following benefit, provided they are eligible pursuant to personnel rule or memorandum of understanding. Employee one may choose medical coverage. Employee two may apply the difference under this provision for out-of-pocket expenses from Employee one toward the cost of the medical coverage and shall not be eligible for the opt out provision in Section 4, above. The example below provides the model for the calculation of this provision on January 1, 2014:

Kaiser Plan (Family) Example:	\$1,772
City Contribution	- \$1,368
Out-of-pocket Cost to Employee	\$ 404

In this example, the spouse or domestic partner opting out of the cafeteria plan would receive \$404 per month. The amount of the out-of-pocket cost to employees may fluctuate due to medical premium and City contribution increases. Any RPOA member that was eligible but did not activate this benefit before October 1, 2024, shall not be eligible for the benefit after October 1, 2024.

~~9.6.~~ Any Cafeteria Plan Allowance provided for under Section C(2) of this Article can only be used by an employee to offset the cost of participation in City sponsored medical, dental, vision, and LTD insurance benefits for the employee and any eligible dependents.

- D. The City shall continue its existing Section 125 plan. The City reserves the right to select the provider or self-administer this program and to set limits for medical reimbursement accounts.
- E. The City shall provide a dental benefit to include two (2) preventative cleanings per year. Other details of the City's dental benefit are described in the evidence of coverage document. The City reserves the right to select any dental carrier.
- F. The City shall provide a vision benefit. Details of the City's vision benefit are described in the evidence of coverage document. The City reserves the right to select any vision carrier. Open enrollment will be as described in the evidence of coverage document.
- G. From time to time, the City will change benefit providers due to administrative, service, economic, or other reasons. Due to carrier policies and procedures and Department of Insurance requirements, there can be no guarantee that one policy will exactly mirror the preceding one. The City desires to provide a consistent benefit, and insofar as is possible benefits and language will be matched.

ARTICLE III. DEFERRED COMPENSATION

The City shall maintain a program of deferred compensation for employees ~~listed in Appendix "E"~~. It is understood that the City is solely responsible for selection of the Deferred Compensation plan and plan administrator(s).

~~Effective the first full pay period in January of 2016, or upon approval by the City Council, whichever is latest, the City agrees to contribute one (1) percent of the base wages into the city sponsored deferred compensation plan for employees who have completed five (5) continuous years of regular employment with the City of Roseville.~~

~~Effective the first full pay period in January of 2017, the City agrees to contribute an additional one (1) percent for a total of 2% of the base wages into the city sponsored deferred compensation plan for employees who have completed five (5) continuous years of regular employment with the City of Roseville.~~

Effective the first full pay period in January 2018, the City agrees to contribute ~~an additional one (1) percent for a total of~~ 3% of the base ~~hourly rate~~wages into the city sponsored deferred compensation plan ~~each pay date~~ for employees who have completed five (5) continuous years of regular employment with the City of Roseville.

ARTICLE IV. EMPLOYEE ASSISTANCE PROGRAM

- A. The City shall provide an Employee Assistance Program (EAP) for employees that includes up to six (6) visits a calendar year for each employee and each dependent family member and spouse.
- B. From time to time, the City will change benefit providers due to administrative, service, economic or other reasons. Due to carrier policies and procedures and Department of Insurance requirements, there can be no guarantee that one policy will exactly mirror the preceding one. The City desires to provide a consistent benefit, and insofar as is possible, benefits and language will be matched.

ARTICLE V. LIFE INSURANCE

- A. The City shall provide eligible employees with a fully paid life insurance program in the amount of twice the employee's annual salary in effect as of July 1 of each year. The City reserves the right to select the insurance provider.
- B. From time to time, the City will change benefit providers due to administrative, service, economic or other reasons. Due to carrier policies and procedures and Department of Insurance requirements, there can be no guarantee that one policy will exactly mirror the preceding one. The City desires to provide a consistent benefit, and insofar as is possible, benefits and language will be matched.

ARTICLE VI. LONG TERM DISABILITY (LTD) INSURANCE

- A. The City shall provide a Long Term Disability Program with a waiting period of sixty (60) calendar days; whereupon an eligible employee shall be entitled to receive sixty percent (60%) of their gross monthly salary until age sixty-seven (67) in accordance with the LTD Plan.
- B. After disability benefits have been payable for twenty-four (24) months, an employee is deemed disabled if the injury or sickness makes him/her unable to perform all the material duties of any occupation for which he/she may reasonably become qualified based on education, training or experience.
- C. Other details of the City's LTD plan are described in the plan booklet. The City reserves the right to select any LTD carrier.
- D. From time to time, the City will change benefit providers due to administrative, service, economic or other reasons. Due to carrier policies and procedures and Department of Insurance requirements, there can be no guarantee that one policy will exactly mirror the preceding one.

The City desires to provide a consistent benefit, and insofar as is possible, benefits and language will be matched.

ARTICLE VII. RETIREE HEALTH BENEFITS

A. Medical Insurance Benefits

The City shall contract with the California Public Employees' Retirement System (CalPERS) for the purpose of providing retirees and their eligible dependents with medical insurance benefits. The City's maximum monthly medical contribution for each eligible retiree shall be equal to the minimum employer contribution required for active employees under the Public Employees Medical and Hospital Care Act (PEMHCA).

1. The parties agreement to move from the CalPERS equal contribution method to the PEMHCA minimum employer contribution method does not modify retiree health benefits for employees in Tiers I and II pursuant to Article VII B and C below.

B. For Employees Hired Prior to January 1, 2005 (Tier 1):

Employees hired prior to January 1, 2005 that qualify for post-retirement health benefits shall qualify for such benefits based on rules in effect prior to January 1, 2005, i.e. an employee that retires from the City of Roseville and is eligible for CalPERS service retirement shall receive a City contribution towards their post-retirement medical insurance benefit at the same level as full-time regular employees covered by this Agreement.

C. For Employees Hired on or after January 1, 2005 and prior to March 1, 2014 (Tier 2):

Employees hired on or after January 1, 2005 and prior to March 1, 2014, to be eligible to receive post-retirement health benefits, an employee must complete at least five (5) years of CalPERS-credited service with the City of Roseville. Employees who retire from the City of Roseville after meeting the service requirement stated above and who have at least ten (10) years of CalPERS-credited service shall receive a City contribution towards their post-retirement health benefits as follows:

Total Credited Years of Service	% of City Contribution
10	50 %
11	55
12	60
13	65
14	70
15	75
16	80
17	85
18	90
19	95
20 +	100

Employees who have CalPERS-credited service through other public agencies must complete at least five (5) years of service with the City of Roseville and retire from the City of Roseville to be eligible for post-retirement health benefits. However, once an employee has completed five (5) years of service with the City of Roseville, their eligibility for post-retirement health benefits will include all years of CalPERS-credited service.

The vesting requirements for post-retirement health benefits will become effective January 1, 2005. Employees hired on or after January 1, 2005 shall be subject to the above post-retirement vesting schedule for health benefits. Employees hired prior to January 1, 2005 that qualify for post-retirement health benefits shall qualify for such benefits based on rules in effect prior to

January 1, 2005. i.e. an employee that retires from the City of Roseville and is eligible for CalPERS service retirement shall receive a City contribution toward their post-retirement health benefits at the same level as full-time regular employees.

Employees hired prior to January 1, 2005 that qualify for post-retirement health benefits shall qualify for such benefits provided for in the City of Roseville/CalPERS Resolution.

D. For employees hired on or after March 1, 2014 (Tier 3):

1. Employees hired on or after March 1, 2014 shall have no vested right in any post-employment medical benefits provided by the City of Roseville. Instead, upon hire, those employees shall contribute one percent (1%) of their base salary each pay period to a City sponsored Retirement Health Savings (RHS) account and shall contribute an additional one percent (1%) per pay period per year annually, up to a maximum of five percent (5%) per pay period annually thereafter, to be used to fund the employee's medical costs upon retirement or separation from the City.

~~2.~~ After five (5) years of ~~continuous~~ cumulative service with the City of Roseville, and beginning on the first pay period of the sixth year of service, the City shall contribute a flat dollar amount of \$100 per month to be deposited to the employee's RHS account up until the employee's retirement date or separation from the City. After retirement or separation from ~~accruing ten (10) cumulative years of~~ service with the City ~~and pursuant to the vesting schedule in Section C of this Article~~, employees may draw from the City contribution in this account ~~upon retirement~~.

~~3.~~
~~Employees who terminate City service for reasons other than retirement prior to twenty (20) years of cumulative service with the City will forfeit any City contributions.~~

~~4.~~ 2. ~~Employees must retire from the City of Roseville and be enrolled in the City of Roseville's health plan in order to utilize City contributions to the employee's RHS accounts. After ten (10) years of cumulative service with the City of Roseville, City contributions to the employee's RHS account may be used~~ for all covered medical expenses pursuant to Section 213 of the IRS Code.

CHAPTER 5. SAFETY

ARTICLE I. SAFETY

The City of Roseville agrees that the safety of its employees is of utmost concern and accordingly agrees to make every effort to provide to the extent possible, a safe and hazard free work environment.

ARTICLE II. SAFETY EQUIPMENT

- A. All employees shall, as soon as possible after the initial date of employment, receive City furnished safety equipment if desired as follows:

<u>Quantity</u>	<u>Item</u>
1	Service weapon and ammunition
2 sets	Handcuffs
1	Flashlight (rechargeable law enforcement type)
1	Pepper spray (OC) and holster
1	Gun belt
1	Inner belt
1	Holster
1	Handcuff case (single or double issue)
1	Baton and ring
1	Magazine holder
3	Keepers
1	Soft body armor
1	Rain jacket
1	Rain pants
<u>1</u>	<u>Patrol rifle and ammunition</u>
<u>1</u>	<u>Taser</u>
<u>1</u>	<u>Load bearing vest</u>
<u>1</u>	<u>Ballistic helmet</u>
<u>1</u>	<u>Tourniquet</u>
<u>1</u>	<u>Individual First Aid Kit (IFAC)</u>
1*	Protective case for gloves
1*	Motorcycle helmet
1*	Set of summer/winter gloves
* Provided to all employees assigned to motorcycle patrol	

- B. The City agrees to provide newly assigned investigators with the following concealment safety equipment:

<u>Quantity</u>	<u>Item</u>
1 each	Holster
1 each	Magazine holder
1 each	Handcuff case
1 each	Pepper spray (OC) holder as needed
1 each	Radio holder as needed
1 each	Badge holder
1 each	Reinforced belt

- C. All safety equipment described above shall be replaced on an as needed basis as approved by the department head or designated authority.
- D. All safety equipment described above shall remain the property of the City and shall be returned to the Police Chief upon request or upon the employee's termination of employment.

- E. Employees shall continue to be required to adhere to safety equipment specifications, appearance, and maintenance standards established by the Police Department.
- F. Personnel on patrol who are issued soft body armor shall be required to wear such when on duty except as otherwise authorized by the supervisor.

CHAPTER 6. WORK HOURS

ARTICLE I. GENERAL WORK HOURS

Except as noted below hours of work provisions shall be governed pursuant to Roseville Municipal Code Section 3.12.010.

- A. Employees in the classifications of Police Officer, and Police Sergeant shall be allowed to work a four (4) day work week of ten (10) hours per day when assigned to the following units:

1. Investigative ~~ons~~ Units
2. ~~Patrol and~~ Traffic Unit

~~Youth Services Officers (YSO) are eligible for a flex schedule (ie 9/80) if approved by the Police Chief.~~

Employees assigned to special duty shall be assigned their normal schedule (i.e. 4/10). However, assignment of days off and/or shifts shall be at the discretion of the department.

- B. School Resources Officers are required to work a 9/80 schedule.

- C. Rest Period. Except as noted below, probationary and regular employees when required to actually work (does not include standby time, etc.) more than fourteen (14) hours in a ~~twenty-four~~ (24) hour period shall not be required to return to work without at least an eight (8) hour rest period starting from the time released from work. Rest periods as defined are not compensable.

1. Shift Change.
 - a. Back to Back Shifts: When an employee is required to work two (2) consecutive shifts as a result of a shift change, the employee shall be given at least eight (8) hours as a rest period to be taken at the midway point of the second shift.
 - b. Return Shifts: No employee shall be required to work two (2) shifts during a shift change without being given at least eight (8) hours as a rest period to be taken between shifts.
 - c. Change of Shift Hours: Any employee involved in a mandatory change of shift which involves a change in shift starting time of ten (10) or more hours will be given a minimum of at least four (4) calendar days' notice.

These provisions may be waived in emergency situations as determined by the Police Chief or his/her designated authority.

2. Days Off Changes. Except in uncommon situations where it is in the best interest of the City, as determined by the Police Chief or his/her designated authority, employees will be given a minimum of seven (7) days' notice prior to a change in days off.

- ~~C. F.L.S.A. Work Period. For purposes of the Fair Labor Standards Act, the work period shall be as follows:~~

~~7 days except flex schedules~~

- D. Lunch Periods. Employees who work a 4/11 – 3/11 receive forty minute paid lunches. Employees on all other schedules receive thirty-five (35) minute paid lunches. Exception: Employees assigned to special duty will not receive paid lunch.

ARTICLE II. 4/11 – 3/11 SHIFT SCHEDULE

The following constitutes the agreement and understanding between the City of Roseville (“City”) and the Roseville Police Officer’s Association (“RPOA”) (hereafter the “Agreement”) regarding the implementation of a “4/11-3/11” shift flex schedule and plan for sworn police officers and supervisors assigned to patrol (The “Plan”).

1. The Plan applies only to sworn patrol officers and supervisors.
- ~~2. The Plan will operate under the exemption from overtime provided by Section 7(k) of the Fair Labor Standards Act, 29 United States Code Section 207(k). The specified work period is twenty-eight (28) days. Consistent with existing pay practice, however, and to provide the officers with a regular recurring source of income more frequently than would be the case should the pay period be extended to twenty-eight (28) days, the parties agree that the pay periods shall continue at the current fourteen (14) day intervals.~~
2. Under the Plan, the regularly scheduled work day will consist of eleven (11) hours per shift. Except as noted below, in any two (2) week pay period during the twenty-eight (28) day cycle, affected Employees will be assigned to work rotating schedules of four (4) consecutive days worked followed by three (3) days off, which is then followed by three (3) consecutive days worked and four (4) consecutive days off. However, the City recognizes that employees have traditionally been permitted work 80 hours every two weeks and thus, would suffer a deficit of three hours at base hourly rate~~straight-time pay~~ were extra time not permitted to be subsequently made up at base hourly rate~~straight-time rates~~. Thus, in order to permit employees to “make-up” for such time, and, to permit the City and affected employees to benefit from the ability to have extra regularly scheduled training days and days for special enforcement projects and other extra work, an extra nine (9) hour regular workday shall be scheduled every third pay period. The extra nine (9) hour day shall also be worked at a base hourly rate~~straight-time rate of pay~~. The extra day ~~shall~~ be scheduled during a normal day off during that week in the pay period in which the affected employees are scheduled to work thirty-three (33) hours. Accordingly, the days off that week shall be reduced from four (4) to three (3). Thus, during that fourteen (14) day pay period, the affected employees shall work forty-four (44) hours one week, and forty-two (42) hours in another, all at base hourly rate~~straight-time rates~~. ~~The regularly scheduled straight-time hours worked during this twenty-eight (28) day period will be 163 hours.~~
- ~~34. Overtime – Officers assigned to eleven (11) hour workdays will receive overtime pay at one and one-half times their regular rate of pay for hours worked beyond eighty (80) hours worked in the pay period (or may elect compensatory time off in accordance with the current MOU).~~
3. ~~5.~~ Leave Accruals - Accrual rates under the current MOU for sick leave, vacation leave, compensatory time, and holiday pay, based on regular scheduled hours paid in the pay period, and will not be affected by the Plan.
4. ~~6.~~ Leave Usage - Time off from any regularly scheduled work day will require the appropriate use of vacation, sick leave, or compensatory time on an hour-for-hour basis.
 - a. If the officer attends a forty (40) hour school during the employee’s thirty-three (33) hour work week, the officer will receive seven (7) hours of overtime or be granted another day off with the excess time used as travel or study time, or taken in time off. Conversely, if the officer attends a forty (40) hour school during the employee’s forty-four (44) hour work week, the excess four (4) hours could be used as travel or study time, or taken in time off.
 - b. All time off will be recorded as the actual time away from work (including sick time). If an employee is absent for an entire shift, the amount of leave time deducted will be eleven (11) hours. If the leave is during the entire forty-four (44) hour work week, the amount will be forty-four (44) hours. If the time off falls on the prescheduled extra day, the amount is nine (9) hours.

5. ~~7.~~ Meal Periods - Meal periods will be a forty (40) minute paid lunch.
6. ~~8.~~ The City will make good-faith efforts to insure that at least six (6) of the extra nine-hour workdays during any one year period are used for training purposes, if the schedule is implemented on an annual basis. The work required on the remaining nine (9) hour days will be at the discretion of the City, and may involve special enforcement, special operations, or other assigned work at the discretion of the City.
7. ~~9.~~ Workers' Compensation - Hours paid for Workers' Compensation leave will be paid on an hour for hour basis based upon the officer's shift schedule. Officers on extended Workers' Compensation leave for twenty-eight (28) days or more may be reassigned to a forty (40) hour work week.
8. ~~10.~~ The City retains the right to determine operational guidelines for the implementation and operation of the Plan and to assign employees to a "4/10" work schedule by giving employees thirty (30) days' notice.
9. ~~11.~~ The Association understands and agrees that, to the extent this Agreement conflicts with any existing provision in the current MOU, this Agreement modifies and ~~supercedes~~supersedes any such conflicting provision.
10. ~~12.~~ The Association warrants that it believes the Plan to be in compliance with all applicable wage and hour laws and agree that it will not file or maintain or cause the filing or maintenance, or encourage or assist in the filing or maintenance of, any claim, grievance, or cause of action of any kind, in any local, state or federal administrative agency, asserting that the Plan violates federal or state wage and hour laws and /or asserting any entitlement to overtime compensation for hours agreed to be worked at base hourly rate~~straight time pay~~ under the Plan and this Agreement.

CHAPTER 7. TRAVEL/MEAL EXPENSES

ARTICLE I. OUT OF AREA TRAVEL

When any employee is required to travel beyond a thirty (30) mile radius of the Police Department as the result of a business related function, the following compensation shall be provided:

- A. Compensable hours under this provision shall be actual travel time to and from and all hours worked during such assignment. Compensation for such hours shall be governed by the overtime provision of this Agreement.
- B. Employees performing such function may be provided the option of use of a City vehicle. Where an employee's personal vehicle is used, the employee shall be reimbursed mileage in accordance with this Agreement.
- C. Employees shall be reimbursed other travel related expenses in accordance with this Agreement.

ARTICLE II. BUSINESS AND TRAVEL EXPENSE

The City agrees to reimburse employees for travel expenses in accordance with current City policy except as noted below:

For all reimbursement requests an employee is required to supply receipts verifying expenses. Where receipts are lost or unavailable, the employee is required to supply a statement indicating the amount spent and reasons for the missing receipt(s).

CHAPTER 8. PROMOTIONAL EXAMINATION/SERVICE POINTS

ARTICLE I. SERVICE POINTS

Employees shall receive service points based on the length of service they have had as a regular employee in classifications which are in the same career field with the promotional class as prescribed by the Human Resources Director (Appendix "Y"). Service points shall be added to the final computed examination score upon the promotional employment list on the basis of one-half (1/2) point for each full year of regular service to a maximum of five (5) points.

ARTICLE II. PROMOTIONAL EXAMINATION

In cases of promotional vacancies in the classification of Police Sergeant:

- A. The examination shall be promotional if there exists three (3) or more such regular employees who meet the City's minimum qualifying standard and who apply by the time the filing deadline for such vacancy.
- B. In the event that there are not sufficient candidates as expressed above and the City decides not to hold a promotional exam, the examination will be given on an open/promotional basis. Employees currently employed in the Department shall receive service points as provided by this Agreement.

ARTICLE III. CERTIFICATION OF ELIGIBLES AND APPOINTMENTS

- A. All appointments to vacancies shall be based upon merit and fitness ascertained in accordance with these rules and shall be made by transfer, demotion, or from eligibles from an appropriate employment list, if available, which appointment may be for new employment, reemployment, reinstatement, or promotion. The type or types of appointments utilized shall be in the best interest of the City as determined by the City Manager. In the absence of persons eligible for appointment in these ways, provisional, temporary, emergency, or other types of appointments may be authorized by the City Manager in accordance with these rules and the City Charter.
- B. Whenever a vacancy is to be filled, the appointing authority shall notify the Human Resources Director in the manner prescribed. If there is no employment list available for a class, the Human Resources Director shall decide the manner in which the position shall be filled.
- C. The number of persons to be certified by the Human Resources Director to the hiring department shall be the top five (5) ranking scores for the initial vacancy and an additional two (2) scores for each additional vacancy to be filled upon the same certification. If there are three (3) or fewer eligible and available persons on a promotional or open list for certification to the hiring department, the Human Resources Director may use his/her discretion in calling for a new examination in order to secure a sufficient number of persons eligible for certification.
- D. Vacancies filled by promotion may be certified by competitive (closed) promotional examination, or by promotional certification by the department head and Human Resources Director in those cases where only one employee is qualified for the higher level position. For advancement to occur by promotional certification, the department head must notify the Human Resources Director that an employee meets all prescribed standards of the higher level class, has demonstrated in all respects the ability to satisfactorily perform responsibilities of the higher level class, and is in other ways eligible for certification to the higher level class. Upon a finding by Human Resources Director that an employee is in all respects eligible for promotional certification, the Human Resources Director may so certify the employee for employment

consideration by the Police Chief upon the occurrence of the next vacancy at the higher level position.

- E. The Police Chief shall arrange for a convenient time and place to conduct departmental evaluations of eligible persons, and shall notify the same. Following interview and other appropriate candidate review, the Police Chief may recommend an appointment to the City Manager. The candidate(s) selected for appointment consideration shall be certified by the department head to the Human Resources Director, who shall arrange for a medical examination, fingerprinting, and any other pre-employment testing deemed to be necessary and appropriate. Upon receiving satisfactory results of such tests, the Human Resources Director shall sign the appointment authorization and refer such authorization together with any supporting documents to the City Manager at least five (5) working days prior to the effective date. The City Manager may approve or disapprove the recommended appointment. If approved, the department head shall notify the appointee and, if the person accepts appointment and reports for duty within such period of time as prescribed by the department head, the applicant shall be deemed to be probationally appointed; otherwise, the applicant is deemed to have declined appointment.
- F. Unless authorized as an exception by the City Manager, no appointment of a new employee shall be made until the results of a medical and background evaluation have been received by the Human Resources Director.

ARTICLE IV. SALARY UPON PROMOTION

Any regular employee who is promoted to a position in a class with a higher salary range shall be placed in the step in the new salary range which represents at least a ten percent (10%) increase over the employee's current step. In the event that the new range does not have a step that is at least ten percent (10%) higher than the employee's current range the employee shall be assigned to the highest step in the range. An employee thus promoted is therefore assigned a new salary anniversary date effective on the date of promotion.

ARTICLE V. REEMPLOYMENT – SENIORITY

1. At the discretion of the Chief of Police and upon approval by the City Manager, employees who are reemployed within two years of the date of separation from City employment may have their Police Department seniority reinstated to the level of time served at the date of separation.
2. The reinstatement of seniority pursuant to subsection 1 above may only be approved at date of rehire to the City.

CHAPTER 9. GENERAL ISSUES

ARTICLE I. LEAVE REDUCTION

Pursuant to Section 3.16.030 of the City's Personnel Rules:

- A. Disciplinary suspensions may be administered by reducing an employees's vacation, compensatory time and/or holiday time by up to forty (40) hours. Reductions of time in excess of forty (40) hours must be with the approval of the employee. If the employee refuses reductions beyond forty (40) hours, the department head may choose another form of discipline to supplement the leave reduction. In no instance shall the chosen discipline combined with the leave reduction exceed the discipline proposed.
- B. An employee who has forfeited previously scheduled time off may substitute other forms of accumulated time off to enable him/her to take the previously scheduled time off.

ARTICLE II. UNIFORMS

Employees shall be provided uniform replacement and maintenance in lieu of a uniform allowance. The City will report to CalPERS for Classic members the monetary value of the City's cost of providing, replacing and maintaining employee uniforms, as special compensation. For Classic employees, ~~in the first year of employment,~~ the reported special compensation ~~earned~~ will be reported in an amount not to exceed \$1,500.00 per calendar year. ~~All other uniform replacement and maintenance costs reported as special compensation earned may not exceed \$850 per calendar year.~~ This excludes the monetary value for personal health and safety equipment. This is capturing and inclusive of prior City reported special compensation, related to uniforms, to CalPERS for Classic members, effective at least as early as January 1, 2023, (or earlier, including as far back as 1994) on the belief and understanding that CalPERS regulations didn't require specified amounts to be delineated in publicly approved MOUs prior to this date.

A. The City shall, as needed, supply replacement uniforms.

1. Uniform Items:

- a. Uniform badge/cap badge
- b. Trousers (4)
- c. Shirts (6)
- d. Tie
- e. Ball Cap
- f. Jacket
- g. Appropriate Patches
- h. ~~*Breeches~~Protective Riding Pants (3)
- i. *Motorcycle boots
- j. *Summer/winter gloves
- *Motorcycle Patrol only

2. Each new hire shall be issued the following complete sets of all uniform items in accordance with the above:

- | | |
|--------------------|--------|
| a. Police Officer | 3 sets |
| b. Police Sergeant | 3 sets |

B. The City shall provide a pick up and delivery service to the Police Department at a minimum of two (2) days per week.

C. The Police Chief may approve additional cleaning when appropriate.

- D. The City agrees to replace or repair required equipment lost or damaged in the line of duty, except that there shall be a limit of one hundred dollars (\$100) on replacement of a watch. No other personal items will be replaced or repaired.
- E. Employees assigned to the Investigation Division, Professional Standards Unit, or V-NET shall receive \$200 per year clothing allowance to be issued after the first shift change in February of each year of this Agreement. Officers assigned to the Investigation Division for a six-month assignment will be eligible for \$100 in clothing allowance payable at the shift change in February or July/August. Clothing used by the Investigators/CSU in their assignment shall be cleaned as part of the City's existing uniform cleaning program. The City agrees to replace or repair Investigators/CSU clothing which is damaged in the line of duty.
- F. Professional standards sworn personnel will have their choice of the \$200 per year clothing allowance or a City issued uniform as described above.
- G. The City and the RPOA agree that sworn personnel may purchase and maintain Class C Uniforms (Class C's) and wear them as their regular uniform. The Class C's must be a brand, style and color authorized by the Chief. Class C's will be cleaned by the City in the same manner as other uniforms.

ARTICLE III. DISCIPLINE

The discipline of City employees, including RPOA members, may be by written reprimand, suspension, demotion, discharge, or other actions not inconsistent with the provisions of this MOU and the City Charter, and is governed by Article VIII of the City Charter, Section 8.04 Personnel Rules, Subsection (i), and Roseville Municipal Code section 3.16 and applicable law including Government Code Section 3300 et. seq. The causes cited below are examples and are listed to alert employees to the more commonplace types of disciplinary issues. However, because human conduct is unpredictable, there may arise instances of unacceptable behavior not included in the list given below, in which the City may find it necessary and appropriate to initiate disciplinary action. In such cases, the rules governing discipline shall prevail as if the unlisted cause, issue or infraction were listed, as follows:

Causes for Discipline

A. Attendance

1. Improper or unauthorized use or abuse of sick leave;
2. Excessive absenteeism regardless of reason;
3. Being absent without authorized leave, repeated tardiness to assigned work station, or leaving assigned work without authorization.

B. Behavior

1. Willful or negligent violation of the personnel rules and regulations, administrative regulations, resolutions, ordinances, and departmental rules, regulations, and policies;
2. Insubordination (failure to carry out a direct order from a supervisor);
3. Acceptance of gifts or gratuities in connection with or relating to the employee's duties, except as provided in Section 3.15.030;
4. Conduct that is unbecoming a City officer or employee which tends to discredit the City or City service, including the wearing of City-identified uniforms off duty into a public or private establishment, the nature of which may adversely reflect upon the City, or willful misrepresentation of the City;
5. Conviction of a crime, the nature of which reflects a possibility of serious consequences related to the continued assignment or employment of the employee;
6. Falsifying information related to an employment application, payroll, or any work related record or report;

7. Soliciting outside work for personal gain during the conduct of City business; engaging in outside employment for any business under contract by the City; participating in any outside employment that adversely affects the employee's City work performance; or engaging in unauthorized outside employment;
8. Discourteous treatment of the public or City employees;
9. Conduct interfering with the reasonable management and discipline of the City or any of its departments or divisions;
10. Engaging in any political activity prohibited by Section 3.15.010 or state law;
11. Violation or neglect of safety rules;
12. Theft;
13. Physical altercations;
14. Any act or conduct that is discriminatory in nature towards another person's race, color, religion, ancestry, national origin, age, sex (including sexual harassment), sexual orientation, marital status, political affiliation, family care leave status, pregnancy, physical or mental disability, medical condition, or legally protected characteristic.
15. Dishonesty.

C. Work Performance

1. Inefficiency, incompetence, or negligence in the performance of duties, including failure to perform assigned tasks of training, or failure to discharge duties in a prompt, competent, and reasonable manner;
2. Refusal or inability to improve job performance in accordance with written or verbal direction after a reasonable trial period;
3. Refusal to accept reasonable and proper assignment from an authorized supervisor;
4. Intoxication, or incapacity on duty due to the use of alcohol or drugs; or illegal possession of drugs or open container of an alcoholic beverage while on duty;
5. Driving -under the influence of alcohol or drugs while on duty or revocation, suspension or nonrenewal of driver's license where job duties require driving; possession for use or sale of an illegal controlled substance.
6. Careless, negligent, or improper use of City property, equipment or funds, including unauthorized removal, or use for private purpose, or use involving damage or unreasonable risk of damage to property;
7. Unauthorized release of confidential information or official records;
8. Participation in an unlawful strike, work stoppage, slowdown, or other job action against the City.
9. Violation of the City's Drug and Alcohol policy AR 2.08.

ARTICLE IV. EDUCATIONAL REIMBURSEMENT

Employees may be reimbursed for the tuition and fees connected with approved job related educational courses and other work-related trainings, up to \$250 per course, not to exceed \$750 per year. The cost of books is not covered in this Agreement. The employee will submit the request for reimbursement to the Police Chief, who will accept or reject the request. The request must be made before the class has been completed. The request will then be forwarded with the Police Chief's recommendation to the Human Resources Department, who will make the final decision to accept or reject the request. No payment will be made until the final proof of a passing grade is submitted to the Human Resources Department. The City has established a \$6,000 educational reimbursement fund to be administered by the Human Resources Department. Once the fund balance is depleted, no further reimbursements will be approved.

ARTICLE V. NO SMOKING POLICY

Sworn employees hired after 1985 must be tobacco free and cannot use tobacco products on or off duty.

ARTICLE VI. PHYSICAL FITNESS PROGRAM

The on-duty Physical Fitness Program for all sworn personnel shall be as provided for below:

A. The Program

1. Patrol's sworn personnel will exercise on duty for one (1) hour at the beginning of every regular shift, unless calls for service require additional patrol. The watch commander will determine daily participation.
2. Specialized units (e.g., YSO, Investigations, Traffic, ~~NPU~~ CSU, SSU) will have the option of when to exercise depending on schedules. Each unit's manager or supervisor will determine exercise schedules and daily participation.
3. All sworn employees must exercise for approximately forty (40) minutes, be in uniform and report for duty in the one-hour period when the time is allotted. Overtime will not be authorized due to exercise time.
4. ~~A Fitness Committee comprised of the Risk Manager, the Police Department's ~~Personnel and Training analyst~~ Lifetime Fitness Team, ~~a contract fitness coordinator, and~~ the RPOA president ~~and three sworn employees designated as fitness advisors (NSCA certified)~~ will oversee the program and periodically report to the Chief of Police. The Lifetime Fitness Team will ~~it will be the analyst's job to~~ facilitate the program, including generating workout programs and health bulletins for employee motivation and information, ensuring maintenance of the gym equipment, collecting and reporting data to validate the program, etc. It will be the Fitness eCommittee's responsibility to meet on an annual ~~semi-annual~~ basis to review the progress of the program, make recommendations and assist in the implementation of the program.~~

5.4.

5. The Lifetime Fitness Team will consist of at least four members, two of which will be the Fitness Coordinators who will head the program.

a. The members of the team will have their Bachelor of Science degree in a health and exercise related field or become a certified personal trainer within six months of their appointment.

i. Personal trainer certifications such as: NCSF, NASM, ACE, ISSA, ACSM, Crossfit Level 1.

b. Fitness Coordinators will be sworn staff.

c. Fitness Coordinators will be allowed two weeks per year to conduct the yearly fit testing in lieu of their assigned duties.

d. Members of the Lifetime Fitness Team are required to attend at least one training class every two years to further their knowledge in this field.

~~6. The ~~contract fitness coordinator will continue with a renewable contract and~~ Fitness Coordinators will be responsible for the following: conducting annual fitness assessments on all sworn personnel, keeping all medical information confidential, providing an exercise ~~prescription regimen~~ for each employee, collecting and reporting department data, and ~~being ensuring a Lifetime Fitness Team member is~~ available for a ~~minimum of six (6) exercise periods per month for~~ consultations at the request of the employee. In addition to the items above, the fitness coordinator will notify the department and Risk Management of any employee whose fitness for duty may be in question. An employee so identified will then be referred to a city doctor for a fitness for duty exam.~~

6.

7. Employees who participate in the fitness program as ~~fitness advisors~~ a Lifetime Fitness Team member shall provide technical assistance to employees in the proper use of the fitness equipment. Those team members ~~Fitness advisors~~ shall not be provided medical information on any employee other than him/herself. An exception to this would be if an employee supplies the information and requests an interim fitness assessment by an ~~advisor~~ team member. The Lifetime Fitness Team member ~~fitness advisors~~ may ~~receive guidance from the fitness coordinator in~~ establishing an employee's fitness program if requested by the employee.

~~7.8.~~ Each employee will receive an annual health assessment and exercise ~~prescription~~ regimen before exercising on duty. The ~~fFitness eCoordinators~~ will be the only individuals who will have access to the personal medical information of members. The ~~fFitness eCoordinators~~ will maintain the information on a secured computer file ~~computer disk~~, which will not be disclosed absent court order. The assessment will consist of the following:

- a. Body weight and height
- b. Resting and exercise blood pressures
- c. Resting and exercise heart rates
- d. Body fat ~~skin-caliper~~ testing
- e. Muscle fitness (flexibility, strength and endurance) tests

Prior to the annual health assessment, the City's designated occupational health provider will assess the employee in the following ways:

- a. 12-hour fasting lipid blood panel (cholesterol, HDL, LDL, Blood glucose and triglycerides results)
- b. Lead/Zinc (SWAT)
- c. Cancer Antigen- Females (Voluntary)
- d. Prostate Antigen-Males (Voluntary)
- e. Fecal (Voluntary)
- f. LP-PLA2 (Voluntary)
- g. 12 Lead EKG for employees over 40 years old (Voluntary)

The workers' compensation healthcare provider will send all results to the tested employee directly. It is the employee's option, not mandated, to discuss any bloodwork during their yearly fitness testing with a Fitness Coordinator.

~~8.9.~~ Should an employee present two (2) or more of the following factors; ~~is a smoker~~, has high cholesterol, obesity, diabetes, hypertension or high HDL, indicating a health condition which could conflict with the employee's physical ability to participate in the fitness program, the employee will be referred to the employee's treating physician. The Fitness eCoordinators will provide the employee doctor with a letter listing his or her concerns, a copy of the job specification of a police officer, as well as a list of possible fitness activities and available gym equipment. The employee will provide these documents to their doctor. The employee will be required to provide to the fitness coordinator medical clearance from the treating physician indicating that the employee is physically capable of participating in the fitness program. Should the employee fail to provide medical clearance within seven (7) calendar days from the date of referral or should the employee's treating physician indicate that the employee is not physically capable of participating in the fitness program, the ~~fFitness eCoordinators~~ will notify the Department. The City may then refer the employee for fitness for duty evaluation to ascertain the nature and extent of the employee's limitations.

~~9.10.~~ Should the ~~f~~Fitness ~~e~~Coordinators have serious concerns about an employee's ability to perform his/her duties as a police officer due to the existence of three (3) or more factors listed above, the department and Risk Management will be notified and a decision made whether a fitness for duty evaluation is necessary.

~~10.11.~~ Exercise ~~prescriptions~~ regimens will be developed as a cooperative effort between the employee and the ~~f~~Fitness ~~e~~Coordinators. There shall be no minimum levels of fitness. Each employee will be required to participate in good faith in the fitness program. The failure to participate in good faith may subject the employee to disciplinary action. Upon request to the ~~F~~itness ~~C~~oordinator, a copy of an employee's exercise ~~prescription~~ regimen may be obtained for supervisory purposes.

~~11.12.~~ No competitive sports are allowed while on duty. Walking and running outside the building is allowed on pre-determined routes. Employees walking or running at night must wear a reflective vest.

~~12.13.~~ Employees will be allowed to ride their bicycle for their forty (40) minute workout time. The employee must ride their bicycle on a pre-determined route. Employees riding during hours of darkness must have a headlight and taillight on their bicycle.

B. Program Validation

The program will be measured by change or improvement in the overall employees' fitness level. This will be measured in a number of ways:

1. Annual fitness assessments will be performed on all employees for the purpose of validating the program as well as monitoring individual fitness. The ~~f~~Fitness ~~e~~Coordinators will provide a statistical analysis on the fitness level of the overall employee population. Such information will not be provided in any manner that identifies any particular employee.
2. Risk Management will monitor the number and types of injuries and related costs. Sick leave usage will also be evaluated and compared to previous years.
3. Costs associated with the fitness program will be tracked.
4. Information will be collected and monitored by the Fitness Committee. Reports and recommendations will be forwarded to the Chief of Police on an annual basis. The program's continuation will be based upon the benefits received equally by the City, Police Department and its employees.

C. Gym Equipment and Usage

Sworn officers exercising on duty will have priority use of the exercise equipment and shower facilities.

D. Other Issues

1. Non-participation by an employee will be addressed as any performance issue, through progressive discipline.
2. Serious health risks may be identified through the assessment process that may preclude an employee from doing their job safely. In this case, the employee will be referred for medical attention and may be required to undergo a fitness for duty evaluation.

ARTICLE VII. CLASS B COMMERCIAL DRIVER'S LICENSES

The City of Roseville and the Roseville Police Officer's Association (RPOA) agree that Police Officers and Police Sergeants may volunteer to obtain their California Class B commercial driver's license in order to operate department commercial equipment. It is further agreed that the City will incur employee expenses related to obtaining and maintaining the license (physical and Department of Motor Vehicles fees).

Employees who obtain commercial driver's licenses will be subject to the City of Roseville Drug and Alcohol policy including the provision that provides for random drug testing per the Department of Transportation.

Employees will not receive additional compensation for possession and use of the commercial driver's license.

CHAPTER 10. ASSOCIATION/CITY ISSUES

ARTICLE I. ACCESS RIGHTS

Any representative of RPOA shall give notice to the Police Chief before contacting departmental employees on City facilities during the duty period of the employees, provided that solicitation for membership or other RPOA business shall be conducted during the non-duty hours of all employees concerned. Prearrangement for routine contact may be made, and when made shall continue until revoked by the Police Chief.

ARTICLE II. BULLETIN BOARD

RPOA shall have access to employee association bulletin boards. Any new materials posted must be dated and initialed by the RPOA representative/officer responsible for the posting. The City shall provide reasonable bulletin board space for the use of RPOA and the City located in the day room. RPOA shall designate one individual who shall be the liaison with management regarding the usage of association bulletin boards.

RPOA agrees that no materials shall be officially posted which are in violation of existing laws or which exceed constitutional parameters, and further agrees to remove as soon as possible any such materials which have been posted without RPOA authorization.

ARTICLE III. USE OF CITY FACILITIES

- A. The City shall continue to permit use of certain facilities for RPOA meetings subject to the operating needs of the employer and Section 3.17.120 of the City's Personnel Rules.
- B. RPOA shall have access to the internal department mail boxes and electronic mail for distribution of RPOA employee relations and association materials for all its unit members.
- C. RPOA representatives/officers shall have reasonable access to City telephones for local employee relations (including Sacramento area) calls as approved by their immediate supervisors. Access to phones shall not be unreasonably denied and use of the phones shall not be disruptive to the employee's work performance.

ARTICLE IV. ORIENTATION

The City shall, during orientation of new employees, provide to each new unit member a copy of the MOU and a list (provided by RPOA) of RPOA officers and representatives for future contact.

ARTICLE V. REPRISALS

The City and RPOA shall not impose or threaten to impose reprisals on employees to discriminate or threaten to discriminate against employees or otherwise interfere with, restrain, or coerce employees because of the exercise of their rights guaranteed by the Meyers-Milias-Brown Act, this Agreement, and all applicable sections of the California Government Code.

ARTICLE VI. CONCERTED ACTIVITY

- A. During the term of this Agreement, neither RPOA, its agents, nor any Bargaining Unit employee, for any reason, will authorize, institute, aid, condone or engage in a work slowdown, work stoppage, strike, or any other action which precludes the City from carrying out its functions or obligations.

- B. RPOA agrees to notify all of its officers, stewards, and staff of the obligation and responsibility for maintaining compliance with this Section, including the responsibility to remain at work during any job action initiated by others.

ARTICLE VII. MANAGEMENT RIGHTS

Pursuant to Section 3.17.030 of the City's Personnel Rules all rights are reserved to the City, except as abridged by this Agreement.

ARTICLE VIII. NON-DISCRIMINATION

The RPOA hereby certifies that it has no restrictions on membership based on race, color, creed, gender, disability, national origin, political affiliation, religious beliefs, or any status protected by state or federal law.

ARTICLE IX. GRIEVANCE PROCEDURE

Pursuant to Chapters 3.23 and 3.24 of the Personnel Rules and Regulations, the following provision shall govern the grievance procedure for this Agreement.

A. Grievances in General.

An employee, individually or in representation of a group of employees, may complain to the City management through the grievance procedure in this chapter regarding any matter relating to that employee's wages, hours, or conditions of employment. A grievance may be either formal or informal. An informal grievance is a prerequisite to filing a formal grievance.

B. Informal Grievance.

An employee, individually or in representation of a group of employees, with a grievance shall first discuss the matter with his or her immediate supervisor within ten (10) calendar days of the matter complained of. The supervisor and the employee shall attempt to informally resolve the dispute. If this is not accomplished, the employee shall next discuss the matter with the next level of supervision within ten (10) calendar days of the unsuccessful discussion and so on, until the employee reaches the department head. The decision of the department head regarding an informal grievance shall be final unless the employee files a formal grievance.

C. Formal Grievance.

1. An employee, individually or in representation of a group of employees, who has a grievance which remains unresolved after utilizing the informal grievance procedure may file a formal grievance in writing. The employee shall file a formal written grievance with the City Manager within ten (10) calendar days after the final decision on the informal grievance. The formal grievance shall contain all relevant information relating to the grievance which the employee wishes the City Manager to consider. The City Manager shall meet with and respond in writing to the employee within ten (10) calendar days of the receipt of the grievance.
2. The decision of the City Manager as prescribed in "1" above shall be final and binding for all grievances except as noted in "3" below.
3. A grievance that claims an employee has been unfairly treated due to an alleged improper application of (i) a departmental regulation or; (ii) any expressed terms(s) of this

Agreement may be appealed to the Personnel Board as provided by Subsection D below.

D. Administrative Appeals.

1. Within five (5) working days after the decision by the City Manager regarding a formal grievance, an employee may file a written administrative appeal to the Personnel Board with the Human Resources Director. Such written administrative appeal shall, at minimum, contain the following information:
 - a. The name and classification of the employee;
 - b. The name, address, telephone number, and organizational affiliation, if any, of any representative of the employee;
 - c. A copy of the formal grievance papers filed with the department head and the City Manager and their written responses;
 - d. Any other relevant information or documents the aggrieved employee wishes to submit.
2. The Human Resources Director shall arrange for a hearing before the Personnel Board within forty-five (45) calendar days. The employee may request in writing that the date of hearing be postponed beyond forty-five (45) days; or such date may be extended at the request of the Personnel Board Chairperson.
3. The Human Resources Director shall provide at least five (5) calendar days' written notice of the date, time, and place for hearing to the employee (and representative, if any).
4. Selection of Hearing Officer. The City agrees to request a list of seven (7) arbitrators from the State Mediation Service to serve as advisor to the Personnel Board. The Association and City shall alternately strike names, the City striking first, until there is an advisor selected. The cost of such advisor shall be borne by the City.

ARTICLE XI. MEMBERSHIP DUES AND AUTHORIZED DEDUCTIONS

- A. The Association shall be entitled to have membership dues and other lawful deductions of its members deducted from their paychecks in accordance with the procedures required by law and set forth herein. To the extent required by Government Code Sections 1157.3 and 1157.12, the City shall honor employees' voluntary authorizations for Association dues deductions from employee paychecks. Such authorized deductions shall be remitted monthly to Association along with an adequate itemized record of deductions. The City shall make every reasonable effort to remit the amounts deducted within ten (10) working days following the payday on which the deductions were made.
- B. In making such authorized membership dues deductions, the City shall rely on written certification from the Association confirming that the Association has and will maintain authorizations signed by each individual employee from whose paychecks the deduction is to be made that the individual affirmatively consents to the dues deduction in a manner that meets the requirements of state and federal law, including but not limited to applicable provisions of Government Code Sections 1150-1157.12 and the First Amendment of the United States Constitution. After providing the required certification, the Association shall not be required to provide a copy of individual authorizations to the City unless a dispute arises about the existence or terms of the authorization. To the extent required by law, the City will rely on information provided by the

Association in writing regarding whether dues deductions were properly cancelled or changed. Any requests from the Association that the City change dues deductions shall include a certification that the changes are requested with the affirmative consent of the individual employee(s) and otherwise comply with all requirements of state and federal law.

- C. The amount of membership dues shall be set by the Association. . All changes in dues deductions shall become effective the first of the month following written notification to the City Finance Director.
- D. The City agrees to direct all employees to the Association with regard to any questions or concerns related to membership dues or any other mutually agreed payroll deduction. The City agrees to send requests to cancel or change dues deductions to the Association
- E. The City agrees to provide to Association on a monthly basis a payroll dues deduction report.
- F. The employee's earnings must be regularly sufficient, after other legal and required deductions are made, to cover the amount of the dues check-off authorized. When an employee, in good standing in the Association, is in a non-pay status, for the full pay period when his/her dues would normally be withheld, no dues deduction will be made to cover that withholding from the current or future earnings; nor will the employee deposit the amount with the City which would have been withheld if the employee had been in a pay status during that period. In the case of an employee who is in a non-pay status during only a part of the pay period and the salary is not sufficient to cover the full withholding, no deduction shall be made. In this connection, all other legal and required deductions have priority over Association dues.
- G. The Association shall indemnify, defend, protect and hold harmless the City and its elected and appointed officials, officers, employees, officers and agents (collectively hereafter the "Indemnitees") from and against any and all claims, liabilities, losses, damages, fines, penalties, claims, demands, suits, actions, causes of action, judgments, costs and expenses (including, but not limited to, reasonable attorneys' fees and court costs) arising from the application of any provisions under this Article, including, but not limited to, any claims made by any member employees for the membership dues deductions the City made in reliance on the Association's certification, and any claims made by any member employees for any deduction cancellation or modification the City made in reliance on the information provided by the Association, provided that the City promptly notify the Association of any such matter for which it is seeking indemnification after the City has knowledge of the occurrence of such matter.

In the event any such action or proceeding is brought against the City by reason of any such claim, the Association, upon notice from the City, covenants to defend such action or proceeding by counsel reasonably satisfactory to the City. Further, the Association agrees to indemnify and hold harmless the Indemnitees for any loss or damage arising from the Association's actions or inactions under this Article.

ARTICLE XII. SENIORITY

- A. Seniority in the Police Department is established by continuous time served in class in either a regular or limited term position. When two (2) or more employees within the same class have identical service and appointment dates, the employee with the higher position on the City eligibility list from which the appointments were made is deemed to be the senior.
 - 1. Police Officer Trainees being promoted to Police Officer who have identical service and appointment dates and the same placement on the City eligibility list will have their seniority based upon their [Police academy final class ranking. If there is a tie, then seniority will be](#)

| based on their average final academy scores in three areas: academics, firearms, and the Work Sample Test Battery (WSTB).

2. Lateral Police Officers who have identical service and appointment dates and the same placement on the City eligibility list will have their seniority based upon their number of years worked in a sworn capacity.
3. Rehired Officers reemployed within two years of their date of separation from the City will be granted seniority pursuant to Article V. Reemployment – Seniority.

Individuals who are demoted, whether voluntarily or involuntarily, shall have all time served in the higher rank within a class series counted for purposes of seniority.

- B. Seniority list placement qualifies an employee for shift, team, vacation, and days off preference.
- C. Shift Bidding: Employees shall be permitted to bid for shift/days off/team on the basis of seniority.
1. Bidding shall take place every six (6) months and shall be completed thirty (30) calendar days before the start of the new shift.
 2. Police Sergeants shall bid their shift prior to officers placing their bids.
 3. K-9 handlers shall be allowed to bid for available K-9 shifts.
 4. When a vacancy in a shift occurs during the interim of a shift period (after bidding has occurred for the six (6) month period) the department may fill that vacancy with another employee of their choosing for the remainder of the shift period. In the event the vacancy or temporary assignment extends to the next shift bidding period, the absent employee may personally bid or may relinquish their seniority status for the purpose of shift bidding.
 5. Once probationary employees have completed the Field Training Officer (FTO) phase, they are assigned to a shift on the basis of seniority. From time to time it is necessary to reassign a probationary employee to other shifts for purposes of evaluation or training. Such transfer of a probationary employee may necessitate the temporary transfer of other employees to different shifts. These transfers will be of relatively short duration, and reasonable notice will be give to all affected employees.

ARTICLE XIII. PERSONNEL FILES

The City shall maintain two (2) personnel files on each employee, a permanent file in the Human Resources Department and a departmental file. The personnel files shall be maintained at a location identified to each employee. Upon request by an employee, the employee and/or his/her authorized representative may review the personnel files during regular office hours except where denial of access is authorized by statute. No other personnel files other than that permitted by this provision may be kept on an employee. Information contained in an employee's personnel file shall be confidential and available for inspection only to authorized management personnel, the supervisor of the employee and the City's attorneys; except, however, that information in an employee's personnel file may be released pursuant to court order, subpoena, or with a release signed by the employee. The department shall notify the employee of the existence of such court order, subpoena, or a motion for court order to gain access to the personnel file prior to the release of any information. No material which relates to the employee's conduct, attitude, work performance, or service will be included in his/her personnel file without being signed and dated by the author of such material. Before such material is placed in the employee's file, the department head or designated authority shall provide the employee the opportunity to review the material and sign and date it. A copy of such material shall be provided to the employee. The employee

shall have the right to insert in his/her file within thirty (30) calendar days of the employer placing an item in the file, supplementary material and a written response to any item in the file. Such response shall remain attached to the material it supplements for as long as the material remains in the file.

Retention of Materials.

Internal affairs investigations shall be kept in a separate file under complainant's name and shall be purged and destroyed after five (5) years. All personnel records dealing with disciplinary actions that affect payroll, leave balances, etc., personnel transaction forms, and voluntary-nonvoluntary deduction forms shall be maintained permanently. All other information shall be destroyed after five (5) years from the date filed. Written reprimands shall be destroyed after five (5) years if no further discipline or similar reprimands have been filed within the five (5) year period. If there are other similar documents on file, the written reprimands cannot be destroyed until five (5) years after the most recent occurrence.

Counseling memos are considered to be part of the performance evaluation process and can be included in the evaluation document at the supervisor's discretion.

ARTICLE XIV. EMPLOYEE RELEASE TIME

- A. The City recognizes and agrees to deal with designated representatives of RPOA on all matters related to grievances.
- B. A written list of all RPOA representatives shall be furnished to the City immediately after their designation and RPOA shall notify the City promptly of any change of representatives.
- C. An aggrieved employee shall be allowed reasonable release time for the purpose of attending administrative or Skelly hearings or an internal affairs investigation during working hours without loss of compensation subject to prior notification and approval by his/her immediate supervisor.
- D. Upon request of an employee an RPOA representative shall be allowed reasonable release time for the purpose of representing the employee in all administrative or Skelly hearings or an internal affairs investigation during working hours without loss of compensation subject to prior notification and approval by his/her immediate supervisor.
- E. Employee release time hours are not to be considered to be hours worked for overtime purposes.
- F. Employees are entitled to representation in accordance with the provisions of this Agreement and Government Code Section 3300 et seq.
- G. The City and RPOA agree to continue an RPOA Time Bank for use by employees for the sole purpose of performing or conducting association business subject to the following conditions:
 - 1. Effective January 2026, RPOA members must donate one (1) hour each year of vacation hours from an association member's accrued leave balance for such hours. Such donation shall be non-revocable and not returnable to the employee. Donations will be allowed only during January of each year.
 - 2. The maximum number of hours any member shall donate is one (1) hour per year. Any remaining unused hours in the time bank on December 31st shall be carried over into the next calendar year. The maximum number of hours that can be accrued is two hundred (200). In the event that the number of RPOA represented employees exceeds one-hundred (100), the maximum annual accrual will be increased by two (2) hours for each additional employee.

3. Time bank hours shall not be used without prior approval of RPOA representatives. All time submitted to payroll for reimbursement from the bank must have RPOA and department approval. ~~The Human Resources and Finance Departments will be responsible for processing the appropriate donation forms and any payment(s).~~
4. The RPOA member receiving Time Bank Hours assumes any tax liability and must pay applicable state and federal payroll taxes and associated employee pension costs for ~~being assessed vacation or CTO hours and/or~~ using Time Bank Hours. Hours donated ~~by~~ association members shall not be considered time worked for overtime, retirement or any other benefit purpose. ~~However, any donated hours will be subject to applicable state and federal payroll taxes.~~

ARTICLE XV. INTERNAL AFFAIRS INVESTIGATIONS

The City will conduct internal affairs investigations of police department personnel as expeditiously as possible. In the event that the investigation takes over sixty (60) calendar days to conclude, the department will provide a status report to the employee.

ARTICLE XVI. LIMITED TERM

Pursuant to Section 3.06.095 of the City's Personnel Rules, the following shall apply to Police Officer limited term appointments.

- A. A limited term employee appointed from a certified employment list to a Police Officer limited term position shall have their service in the limited term position counted toward their probationary period in classified service should they be transferred, in accordance with Personnel Rule 3.07.030, to a regular Police Officer position without a break in City service.
- B. At the conclusion of at least every three months the limited term Police Officer's performance shall be evaluated in the manner described in Personnel Rule Section 3.06.150.
- C. A limited term Police Officer who is transferred from a limited-term position to a classified Police Officer position, at the sole discretion of the Police Chief, having the same salary range and substantially similar duties, shall be compensated at the same step in the salary range as previously received without a change in the anniversary date.
- D. Salary Step Advancement. A merit step increase may be granted to a limited term Police Officer employee pursuant to City's Personnel Rules 3.11.030, subject, but not limited, to the following:
 1. "Anniversary date" means the date upon which an employee first appears on the City payroll due to original appointment to the Police Officer limited-term position, and in which the employee becomes eligible for salary advancement consideration.
 2. A limited term Police Officer shall be provided with an employee evaluation in accordance with Chapter 3.14 of the Personnel Rules.
- E. Limited term Police Officer employees shall be at-will employees and shall be entitled to health insurance, CalPERS retirement, retiree health savings account, long term disability, holiday pay, vacation and sick leave and other benefits, on the same terms and conditions as a newly hired regular status employee.

- F. The length of service, service credit and service points shall start from the initial date of hire as a limited term Police Officer and be deemed continuous service upon the transfer to a regular Police Officer position without a break in service.
- G. Nothing in this Article shall change the at-will, temporary status of a limited term appointment.
- H. In all circumstances, appointments made based on this provision or into classified service are at the sole discretion of the Police Chief.

ARTICLE XVII. POLICE REFORM LEGISLATION

Should any legislation be implemented that requires peace officers to acquire renewed certification or licensing, the parties shall meet and confer over the impacts of the legislation.

The terms and conditions of this Memorandum of Understanding are executed this 1st day of January, 2026, by the Employer-Employee representatives whose signatures appear below on behalf of their respective organizations.

CITY OF ROSEVILLE:

ROSEVILLE POLICE OFFICERS' ASSOCIATION:

Dominick Casey
City Manager

Mark Bartley
Chief Negotiator

Timothy L. Davis
City Chief Negotiator

Michael Keck
Member, Negotiation Committee

Janie Carduff
Member, Negotiation Committee

Bryan Bakkie
Member, Negotiation Committee

Ryan Devore
Member, Negotiation Committee

Pat Ganguet
Member, Negotiation Committee

Jeff Beigh
Member, Negotiation Committee

Christena O'Shea
Member, Negotiation Committee

Jessica Beckmann
Member, Negotiation Committee

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APPENDIX "G" – SALARY SCHEDULE

[Reference the City Website for the most current salary schedules.](#)

CITY OF ROSEVILLE SALARY SCHEDULE

Effective Date: ~~February 12, 2022~~ [January 10, 2026](#)

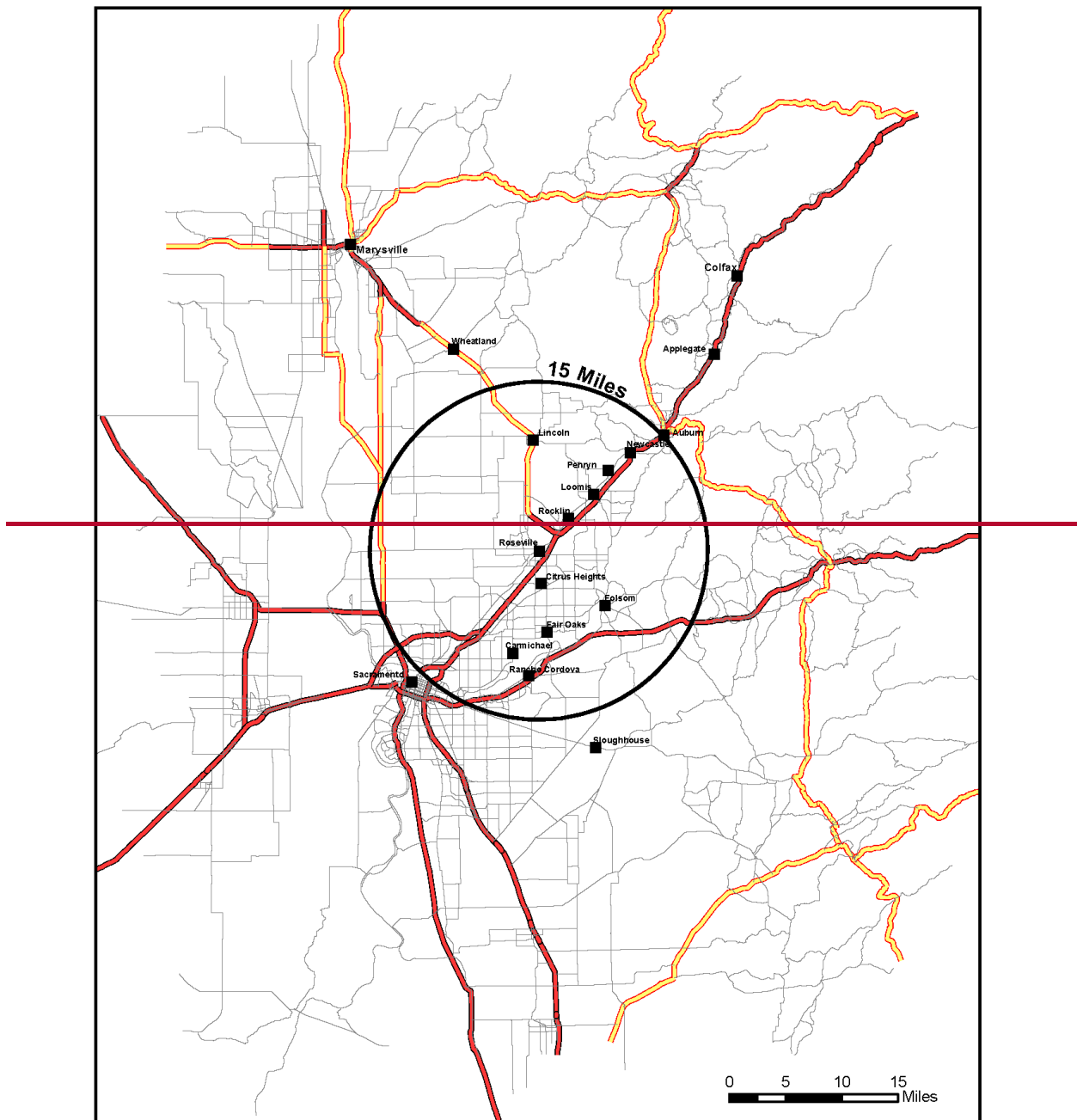
RPOA

~~Note: Employees hired into Salary Schedule B prior to January 5, 2019, into one of the four lower salary steps of the Police Officer salary range, will be placed into the new step A of the Police Officer salary range of Salary Schedule B, effective January 5, 2019, upon approval of the salary range.~~

APPENDIX "X" – TAKE HOME VEHICLE DISTANCE



Take Home Vehicles Distance Map



APPENDIX "Y" – CLASS SERIES SENIORITY

POLICE SERGEANT
POLICE OFFICER

APPENDIX “Z” – AGENCIES USED FOR SALARY COMPARISONS

Davis
Elk Grove
Fairfield
Folsom
Lodi
~~Modesto~~
Placer County
Redding
Rocklin
City of Sacramento
County of Sacramento
Vacaville

Master Memorandum of Understanding

Roseville Police Officers' Association and City of Roseville



Term of Agreement:
January 1, 2026 - December 31, 2029



TABLE OF CONTENTS

CHAPTER 1. ADMINISTRATION	4
ARTICLE I. PREAMBLE	4
ARTICLE II. RECOGNITION.....	4
ARTICLE III. CONTINUATION OF BENEFITS	4
ARTICLE IV. TERMS OF UNDERSTANDING	4
ARTICLE V. SEVERABILITY OF AGREEMENT	4
CHAPTER 2. SALARIES AND OTHER COMPENSATION.....	5
ARTICLE I. SALARIES	5
ARTICLE II. DIFFERENTIAL/TRAINING PAY	6
ARTICLE III. EDUCATIONAL INCENTIVE	8
ARTICLE IV. SERVICE TERM BONUS.....	8
ARTICLE V. COURT APPEARANCE	9
ARTICLE VI. OVERTIME.....	10
ARTICLE VII. STANDBY.....	13
ARTICLE VIII. CALL BACK.....	14
ARTICLE IX. TAKE HOME VEHICLE	14
ARTICLE X. WORK OUT-OFCLASS.....	14
ARTICLE XI. MOTORCYCLE ASSIGNMENT	15
ARTICLE XII. BILINGUAL PAY	15
ARTICLE XIII. CANINE OFFICER.....	15
ARTICLE XIV. PAYROLL ERRORS	16
ARTICLE XV. RECRUITMENT INCENTIVE.....	17
ARTICLE XVI. SHIFT DIFFERENTIAL	17
ARTICLE XVII. MERIT STEP INCREASE WHEN HIRED AT SALARY STEP A.....	18
CHAPTER 3. LEAVES	19
ARTICLE I. HOLIDAYS	19
ARTICLE II. MILITARY	20
ARTICLE III. JURY DUTY	20
ARTICLE IV. VACATION	20
ARTICLE V. MODIFIED DUTY	22
ARTICLE VI. SICK LEAVE.....	22
ARTICLE VII. CATASTROPHIC LEAVE.....	24
ARTICLE VIII. DISABILITY LEAVE	24
ARTICLE IX. PERSONAL LEAVE TIME.....	25
ARTICLE X. LEAVE OF ABSENCE.....	26
CHAPTER 4. RETIREMENT/INSURANCE	27
ARTICLE I. RETIREMENT.....	27
ARTICLE II. HEALTH AND WELFARE.....	28
ARTICLE III. DEFERRED COMPENSATION.....	30
ARTICLE IV. EMPLOYEE ASSISTANCE PROGRAM	30
ARTICLE V. LIFE INSURANCE	30
ARTICLE VI. LONG TERM DISABILITY (LTD) INSURANCE	30
ARTICLE VII. RETIREE HEALTH BENEFITS	31
CHAPTER 5. SAFETY	33
ARTICLE I. SAFETY	33
ARTICLE II. SAFETY EQUIPMENT	33
CHAPTER 6. WORK HOURS.....	35
ARTICLE I. GENERAL WORK HOURS	35
ARTICLE II. 4/11 – 3/11 SHIFT SCHEDULE.....	35
CHAPTER 7. TRAVEL/MEAL EXPENSES.....	38
ARTICLE I. OUT OF AREA TRAVEL	38
ARTICLE II. BUSINESS AND TRAVEL EXPENSE	38

CHAPTER 8. PROMOTIONAL EXAMINATION/SERVICE POINTS	39
ARTICLE I. SERVICE POINTS	39
ARTICLE II. PROMOTIONAL EXAMINATION	39
ARTICLE III. CERTIFICATION OF ELIGIBLES AND APPOINTMENTS	39
ARTICLE IV. SALARY UPON PROMOTION	40
ARTICLE V. REEMPLOYMENT – SENIORITY	40
CHAPTER 9. GENERAL ISSUES	41
ARTICLE I. LEAVE REDUCTION	41
ARTICLE II. UNIFORMS	41
ARTICLE III. DISCIPLINE	42
ARTICLE IV. EDUCATIONAL REIMBURSEMENT	43
ARTICLE V. NO SMOKING POLICY	43
ARTICLE VI. PHYSICAL FITNESS PROGRAM	43
ARTICLE VII. CLASS B COMMERCIAL DRIVER'S LICENSES	46
CHAPTER 10. ASSOCIATION/CITY ISSUES	47
ARTICLE I. ACCESS RIGHTS	47
ARTICLE II. BULLETIN BOARD	47
ARTICLE III. USE OF CITY FACILITIES	47
ARTICLE IV. ORIENTATION	47
ARTICLE V. REPRISALS	47
ARTICLE VI. CONCERTED ACTIVITY	47
ARTICLE VII. MANAGEMENT RIGHTS	48
ARTICLE VIII. NON-DISCRIMINATION	48
ARTICLE IX. GRIEVANCE PROCEDURE	48
ARTICLE XI. MEMBERSHIP DUES AND AUTHORIZED DEDUCTIONS	49
ARTICLE XII. SENIORITY	50
ARTICLE XIII. PERSONNEL FILES	51
ARTICLE XIV. EMPLOYEE RELEASE TIME	52
ARTICLE XV. INTERNAL AFFAIRS INVESTIGATIONS	53
ARTICLE XVI. LIMITED TERM	53
ARTICLE XVII. POLICE REFORM LEGISLATION	54
APPENDIX "G" – SALARY SCHEDULE	57
APPENDIX "Y" – CLASS SERIES SENIORITY	58
APPENDIX "Z" – AGENCIES USED FOR SALARY COMPARISONS	59

MEMORANDUM OF AGREEMENT

CHAPTER 1. ADMINISTRATION

ARTICLE I. PREAMBLE

This Memorandum of Agreement, hereafter referred to alternatively as "the Agreement," "Memorandum of Understanding," or "MOU," entered into by the City of Roseville, hereafter referred to as "the City" or "the employer" pursuant to Section 3500, et seq. of the Government Code of the State of California and Resolution No. 72-55 of the City of Roseville, and the Roseville Police Officer's Association, hereafter referred to as "RPOA" or "the Association," has as its purpose the promotion of harmonious labor relations between the City and RPOA; establishment of an equitable and peaceful procedure for the resolution of differences; and the establishment of rates of pay, hours of work, and other terms and conditions of employment.

The term "Agreement" as used herein means the written agreement provided under Section 3505.1 of the Government Code.

ARTICLE II. RECOGNITION

Pursuant to the Meyers-Milias-Brown Act, the City recognizes the Roseville Police Officer's Association as the exclusive representative for all employees in the bargaining unit as provided by Chapter 3.17 of the City's Personnel Rules.

ARTICLE III. CONTINUATION OF BENEFITS

- A. This Memorandum of Understanding is intended both as the final expression of the agreement between the parties with respect to the included terms and as a complete and exclusive statement of the terms of this Memorandum of Understanding. No amendment, alteration, understanding, variation, waiver or modification of any terms or provisions of this Memorandum of Understanding shall in any manner be binding upon the parties unless made and executed in writing between the parties hereto and approved and implemented by the City Council or by its designee and as authorized by the City Manager.
- B. Terms and conditions of employment as specified in this Memorandum shall remain in full force and effect during the term of this Memorandum unless modified pursuant to the above paragraph.
- C. The parties agree that all applicable City Personnel Rules apply to the RPOA except for as expressly provided for herein.

ARTICLE IV. TERMS OF UNDERSTANDING

This Memorandum of Understanding incorporates all modifications regarding wages, hours, and other terms and conditions of employment. This Memorandum of Understanding shall be effective January 1, 2026 upon City Council approval and shall expire December 31, 2029.

ARTICLE V. SEVERABILITY OF AGREEMENT

This Memorandum of Understanding is severable. Should any provision of this Agreement be found unlawful or unenforceable by a court of competent jurisdiction, or invalidated by subsequently enacted legislation, the remainder of the Agreement shall continue in force. Upon occurrence of such an event, the parties shall meet and confer as soon as practical to renegotiate the invalidated provision(s).

CHAPTER 2. SALARIES AND OTHER COMPENSATION

ARTICLE I. SALARIES

A. Labor Market Adjustments:

Effective the first full pay period in January 2026 the following increase to base hourly rate shall be implemented for employees in the classifications listed below:

<u>Classification</u>	<u>A Schedule</u>	<u>B Schedule</u>
Police Officer	6.75%	6.75%
Police Sergeant	4.74%	4.74%

B. General Wage Increase 2027

Effective the first full pay period in January 2027, the classification salary schedules referenced in Appendix "G" shall be increased by two and one-half percent (2.5%) of base hourly rate.

C. Labor Market Adjustments (Effective the first full pay period in January 2028):

Base hourly rate salary increases shall be determined for employees classified as (1) Police Officer and (2) Sergeant based on a Total Compensation Study. The effective date of the Total Compensation Study survey data is September 1, 2027, and will include governing body approved and published compensation changes effective through December 1, 2027. Compensation changes from new labor agreements for comparable agencies, as listed in Appendix "Z", which are approved and published after September 1, 2027, will not be included in the Total Compensation Study.

The Total Compensation Study will use the agencies provided in Appendix "Z" for comparison and will be based on the same wage types and benefit elements and methodology used in the 2025 Total Compensation Study for each classification, which include:

- Minimum Base Salary Step
- Maximum Base Salary Step
- Employee's Portion of PERS Paid by the Employer (%)
- Employee's Portion of PERS Paid by the Employer
- Deferred Compensation
- Longevity Pay (Year 10)
- Maximum Education/Certification Pay
- Education/Certification Pay Notes
- Cafeteria Plan
- Health (Most Expensive Plan)
- Dental
- Vision
- Life Insurance
- Long-Term Disability Insurance
- Retiree Health Savings Account (RHSA)
- Social Security/Medi-Care
- Employee Contributions Towards RHSA
- Employer Portion of Retirement Paid by the Employee
- Employee Contributions Towards PEPRA

The Total Compensation Study will be prepared at the City's expense and the City will provide a draft of the result of the Total Compensation Study to RPOA for comments and to review for

accuracy no later than October 15, 2027. The RPOA will provide any comments regarding the accuracy of the Total Compensation Survey no later than October 29, 2027. Effective the first full pay period in January 2028, the City will provide a base hourly rate increase for each classification falling below the 55th Percentile of the total compensation market by an amount to match the 55th Percentile market.

D. **General Wage Increase 2029**

Effective the first full pay period in January 2029, the classification salary schedules referenced in Appendix "G" shall be increased by two and one-half percent (2.5%) of base hourly rate.

E. **Salary Schedule B Salary Range: Police Sergeant Reduce from 10 steps to 7 steps**

Effective January 10, 2026, the Schedule B salary range for Police Sergeant will be reduced from 10 steps to 7 steps, using the same top salary step, retaining 3 percent between salary steps.

F. Reopener Provision.

The City may reopen this contract if the following occurs:

1. The City loses the ability to collect, levy or transfer to the general fund, lighting and landscape assessments or the four percent (4%) in-lieu fee from the City's various enterprise funds and the loss of these revenue sources exceeds \$1m; or
2. The Roseville voters by local ballot initiative approve the elimination or reduction of a revenue currently being levied or collected in the amount listed above.

The City and RPOA shall mutually agree to the manner in which reductions in expenditures are obtained to balance the City's General Fund. Any negotiation and implementation period shall not exceed sixty (60) calendar days.

The City will meet and confer over any impacts proposed due to a revenue loss. The City will also work closely with RPOA to mitigate the impacts of these revenue losses.

In the event the City's other revenues increase or exceed the amount of any lost revenue, levy or transfer to the General Fund, the City shall not reopen the MOU.

G. Effective the first full pay period in January 2016 or upon approval by the Council whichever is latest, all employees hired prior to the first pay period after City Council approval will remain on the current salary schedule (A) in Appendix G for all listed classifications. All such employees will continue on this salary schedule when promoted or transferred to other classifications.

H. Effective the first full pay period in January 2016 or upon approval by the Council whichever is latest, the City will create a second salary schedule (B) in Appendix G which will apply to new hires for all listed classifications in the bargaining unit. For purposes of this provision, any employee who was initially hired prior to the first pay period after City Council approval that had a break in City service and was rehired after the first pay period after City Council approval will be deemed a newly hired employee under this provision.

ARTICLE II. DIFFERENTIAL/TRAINING PAY

All persons who have been selected by the department to be a Field Training Officer (FTO) and complete the POST approved FTO course, shall be identified as an FTO, and any employee designated in writing to provide approved, formalized training to employees (to orient or train) shall receive a five percent (5%)

differential in base hourly rate as described below for each assignment. Employees are not eligible to receive both out-of-class pay and training pay at the same time.

A. The following parameters apply to FTOs qualifying for the differential/training pay:

Primary Field Training Officers:

The first FTO to bid for each patrol shift shall be designated as a Primary FTO. Any additional FTO that bids for the same patrol shift shall be designated as a Secondary FTO. A Primary FTO receives a five percent (5%) differential in base hourly rate for all hours worked for the entirety of the shift rotation, even when they have no assigned trainee.

Secondary Field Training Officers:

Secondary FTOs shall be defined as any FTO not designated as Primary. Secondary FTOs shall receive a five percent (5%) differential in base hourly pay only for hours worked when they are training an assigned trainee.

Academy Field Training Officers:

Training Officers assigned to monitor trainees in the Police Academy shall receive the five percent (5%) differential/training pay for the duration of the academy assignment. If the Training Officer is already receiving the differential/training pay for a Primary or Secondary Field Training Officer assignment and is assigned to monitor academy trainees, they only receive the differential/training pay for one assignment.

Field Training Sergeant

The Field Training Sergeant will be identified through an interview and selection process. The Field Training Program Sergeant assigned to supervise and oversee the Field Training Program will receive a five percent (5%) differential in base hourly rate for the duration of their assignment.

Evaluation as an FTO:

In addition to their annual performance evaluation from their immediate supervisor, FTO's will also be evaluated by the Field Training Program (FTP) Sergeant annually.

Removal from the Field Training Program:

Removal of an FTO from the FTP will be at the sole discretion of the Police Chief and reasons for removal may include:

1. An FTO transfers from the Operations Division or promotes to sergeant.
2. The FTO fails to meet the minimum qualifications and/or responsibilities established in the "Minimum Qualifications and Responsibilities" sections of the Field Training Program Policy.
3. An FTO who receives a sustained internal affairs complaint for excessive force shall be removed from the FTP and decertified for a minimum of (3) years in compliance with AB26.
4. The FTO receives formal discipline for an offense that could negatively impact a trainee directly and/or reflects poorly upon the FTP, the Police Department, or the City.
5. The FTO receives informal discipline or engages in a pattern of behavior that negatively impacts or could impact a trainee directly or reflects poorly on the FTP (e.g., discourtesy, dishonesty, or conduct unbecoming an Officer). The decision will be based on the totality of the circumstances and the recommendation of the Operations Captain and made by the Police Chief based on the recommendation of the Operations Captain.
6. The division captain, watch commander, patrol sergeant and/or field training supervisor can recommend in the yearly FTO evaluation to "not retain" an FTO in the Field Training Program's annual evaluation. This recommendation shall be accompanied with sufficient

documentation, as determined by the Police Chief, to support such action.

Prior to removal from the FTP, the Operations Captain may elect to place the FTO on a Performance Improvement Plan (PIP) for a minimum of three (3) months in order to give the FTO the opportunity to improve their FTO performance to an acceptable level.

When an FTO is removed from the FTP, they will no longer receive differential pay.

- B. The following parameters apply for employees to receive training pay for conducting formalized training:
1. A formalized training program (to orient or train) must be established for employees to be eligible for training differential pay.
 2. The formalized training must be pre-approved in writing by the Chief of Police or their designee.
 3. Employees providing formalized, pre-approved training during new hire training and on designated training days are eligible to receive training differential pay.
 4. Employees will receive a five percent (5%) training differential on base hourly rate only for the actual hours spent training.

ARTICLE III. EDUCATIONAL INCENTIVE

- A. The following employees shall receive the following noncumulative monthly educational incentive payments in consideration of the prescribed standards of educational achievement as indicated below:

Police Officer or Police Sergeant - AA Degree from an accredited college or university or POST Intermediate Certificate: five percent (5%) of base hourly rate.

Police Officer or Police Sergeant - BA degree from an accredited college or university or POST Advanced Certificate: twelve and one-half percent (12.5%) of base hourly rate.

For the purposes of defining achievement of a certificate, submission of the signed certificate application to California POST shall constitute proof.

- B. Educational incentive pay shall not be computed for payroll purposes such that the payment results in a supplement to the base hourly rate, particularly where it would have a compounding wage effect upon overtime and acting assignment compensation. Rather, educational incentive payments shall be included in bi-weekly payrolls and shall constitute a form of compensation separate and apart from any other form of compensation.
- C. Employees may not receive educational pay for both an AA degree/POST Intermediate Certificate and a BA/BS degree/POST Advanced Certificate; they are not cumulative payments and only one or the other qualifies for payment.

ARTICLE IV. SERVICE TERM BONUS

1. In recognition of the substantial contribution to the community made by employees as a result of the length of their aggregate City service, the City shall annually award each applicable employee hired prior to January 1, 2016, a service term bonus pay as indicated below.

Service Term

Service Term Bonus

Beginning of 10th year to
completion of 14th year

2.5% of base hourly rate

Beginning of 15th year and
every year thereafter

5.0% of base hourly rate

The Service Term Bonus shall not exceed five percent (5.0%).

Effective February 17, 2007, for employees hired before January 1, 2016, the following pays will be calculated with this Service Term Bonus and reported to CalPERS as special compensation if applicable:

Out-of-Class
Training Pay
Standby

Service term pay shall be included on each eligible employee's bi-weekly payroll.

The service term pay is to be considered as part of an employee's total compensation. The maximum cost of the service term pay shall be used when calculating total compensation for the purpose of comparing salaries and benefits of the City to other benchmark agencies.

2. Employees hired on or after January 1, 2016, who receive a satisfactory or above annual performance review shall be paid a bi-weekly lump sum performance bonus as follows:

Service Term

Performance Bonus

Beginning of 10th year to
completion of 14th year

2.5% of the base hourly rate

Beginning of 15th year and
every year thereafter

5.0% of the base hourly rate

The lump sum service term performance bonus shall be paid with the first full paycheck following an employee's anniversary date as long as the employee maintains at least a satisfactory or above annual performance review and does not receive a Performance Improvement Plan (PIP).

ARTICLE V. COURT APPEARANCE

A. Standby

Employees who are off duty (excluding sick leave days off or Workers' Compensation leave) and receive a subpoena where they are placed into an "on-call" status for a court appearance, shall receive standby pay of two (2) hours pay at their overtime rate.

In the event the employee is notified of a cancelled court appearance based on the notification provisions below, the employee shall not be entitled to any standby pay. If an employee is scheduled to appear in court within two (2) hours of the time he/she is to report for duty and the appearance is cancelled, the employee will receive standby pay only up to the time he/she is to report for duty. In no way will the employee's eligibility for standby pay and actual work hours overlap.

For multiple same day subpoenas, where standby is required, an employee is entitled to receive standby pay in accordance with this Article when the employee has subpoenas for the morning

(0800-1200 hours) and afternoon (1300-1700 hours). When one or both subpoenas are cancelled, standby shall be paid for both subpoenas so long as appearance times do not overlap, unless the employee is notified prior to 1230 hours in reference to any cancellation of the afternoon subpoena, in which case there would be no standby pay for the afternoon.

The required notification for this provision shall be one of the following:

1. Notice in person or by telephone to the employee including messages left on telephone voicemail.
2. Electronic communication to the employee's assigned City e-mail address.

B. Off Duty

Employees who are off duty and are required to make a court appearance shall be entitled to a minimum of four (4) hours of overtime pay for court appearances plus thirty (30) minutes of travel time for appearances outside of Roseville. Employees who begin a regular or other work shift within four (4) hours of their required court appearance time will be compensated hour-for-hour for time spent in court prior to the beginning of their work shift. If, during the four (4) hours an employee is required to report to a regular or other work shift, the court pay will terminate. In no way will court time pay overlap with a regular or other work shift. If the court schedules an employee for a second appearance on a subpoena, the employee will receive hour-for-hour pay on the second appearance as long as the court time does not fall within the employees regular work schedule. For multiple same day subpoenas, an employee shall receive four (4) hours of compensation for an a.m. appearance and an additional four (4) hours of compensation for a p.m. appearance so long as court is not cancelled and the court time does not overlap with the employee's regular work schedule. Finally, where there is a separation between the conclusion of the court appearance and the beginning of an employee's regular shift, the employee shall be eligible for four (4) hours of compensation.

- C. Employees attending court shall not be compensated for the lunch recess.
- D. Employees shall not be eligible for meal reimbursement during or for court appearances except in the case when a court appearance occurs on an employee's day off and the appearance is continued through the court lunch break. In this case the employee shall be reimbursed for the actual cost of the meal not to exceed ten dollars (\$10.00). Each reimbursement request must be accompanied by a receipt.
- E. Employees who are scheduled for, and participate in, DMV telephone hearings outside of their scheduled workshift shall receive two (2) hours of compensation at the overtime rate. DMV hearing pay shall terminate when the hearing overlaps into the employee's scheduled work shift.

ARTICLE VI. OVERTIME

- A. **FLSA Overtime**: The Plan will operate under the exemption from overtime provided by Section 7(k) of the Fair Labor Standards Act, 29 United States Code Section 207(k). The specified work period is twenty-eight (28) days for 4/11 - 3/11 shift schedules. Under the 207(k) exemption, officers must work over 171 hours in the 28 day work period to be eligible for FLSA overtime. Consistent with existing pay practice, however, and to provide the officers with a regular recurring source of income more frequently than would be the case should the pay period be extended to twenty-eight (28) days, the parties agree that the pay periods shall continue at the current fourteen (14) day intervals. The City will maintain a 7 day FLSA work period for 40- hour work week employees.

The City will implement an FLSA compliant dual calculation formula for calculating City overtime liability as soon as administratively feasible. The parties agree that an FLSA compliant dual

calculation formula permits an employer to meet its FLSA overtime obligations by paying nonexempt employees the greater of any overtime owed under the FLSA or any overtime owed under the parties' MOU.

- B. Officers assigned to eleven (11) hour workdays will receive overtime pay at one and one-half times their base hourly rate for all hours worked over regularly scheduled hours in the pay period (or may elect compensatory time off in accordance with the current MOU).
- C. Overtime work may be required of any employee in order to meet special or unusual needs of service beneficial to the City and community. However, no employee may be required to work overtime during any scheduled work week in which he/she is on unpaid status due to disciplinary action. Overtime is defined as the number of hours worked in excess of the normal weekly schedule of work hours as illustrated below:

Employee Work Schedule

Overtime

Eight hours per day, five days per week
Ten hours per day, four days per week
Flex-time approved by the City
Manager in writing

Over forty hours in a week (5/8 plan)
Over forty hours in a week (4/10 plan)
Over the prescribed hours per week

Workers' Compensation, Union Time Bank, and Jury Duty leave hours are not to be considered to be hours worked for overtime purposes.

- D. Incidental overtime, defined here as less than eight (8) minutes nonrecurrent extension of the workday/shift, is not compensable in any form.
- E. Overtime shall be compensable in increments of fifteen (15) minutes.
- F. Overtime shall be compensable at the rate of one and one-half (1 ½) times the employee's base hourly rate.
- G. Shift Extension. If an employee is called to work early or is worked beyond his/her normal work shift, compensation for overtime shall be calculated in accordance with Subsection C of this section.
- H. Shift Change:
To qualify for the below provisions, a shift change must result in less than twenty-four (24) consecutive hours off. Shift changes which exceed twenty-four (24) hours off and shift changes for purposes of training, or the transfer of probationary employees enrolled in the field training program shall not be eligible under this provision.

5/8 Schedule: Employees required to work more than five (5) consecutive shifts as a result of a shift change shall receive overtime on the sixth and succeeding consecutive shifts worked.

4/10 Schedule: Employees required to work more than four (4) consecutive shifts as a result of a shift change shall receive overtime on the fifth and succeeding consecutive shifts worked.

11 Hour Schedule:

Employees required to work more than four (4) consecutive shifts during their eleven (11) hour shift week as a result of a shift change shall receive overtime on the fifth and succeeding consecutive shifts worked.

I. Compensatory Time Off (CTO). Compensatory time off shall be governed as follows:

1. Regular and probationary employees may accrue compensation time off in lieu of overtime pay. The accrual rate for compensatory time off shall be one and one-half (1 ½) hours for each hour of compensatory time worked.
2. Once an employee has been credited with compensatory time off, the employee shall either take the CTO or shall be paid for all hours accrued. Employees requesting payment for accrued CTO hours shall be paid by the next full pay period from the date requested.
3. Upon separation the employee will be paid at the employee's current base hourly rate or average of last three (3) years whichever is higher for the remaining compensatory balance.
4. Maximum accumulation of compensatory time shall be reduced as follows:
 - a. Effective January 1, 2019, the maximum accumulation of CTO shall be two hundred and forty (240) hours;
 - b. Effective January 1, 2020, the maximum accumulation of CTO shall be two hundred (200) hour; and
 - c. Effective January 1, 2021, the maximum accumulation of CTO shall be one hundred and sixty (160) hours.
 - d. Employees with CTO balances above the maximum cap on January 1, 2019 shall be allowed to maintain said balances but shall not be allowed to accrue additional CTO hours until their balance drops below the cap identified above that respective year.
 - e. Employees at or below a CTO balance of 200 on January 1, 2019 shall be covered under subsection 4b of this Article and shall be capped at 200 hours. Employees at or below a CTO balance of 160 on January 1, 2019 shall be covered under subsection 4c of this Article and shall be capped at 160 hours.
5. The City and Department agree that an employee's CTO request will generally be granted, unless granting the CTO would provide undue disruption to operation of the Department as determined by the Chief of Police or designee, including if it would result in below recommended minimum staffing levels on any shift. If the CTO request is for less than forty (40) hours and the employee provides at least fourteen (14) days' notice for the request, the Department agrees to grant CTO leave on the specific date requested even where backfilling on overtime is required unless granting the CTO would provide an undue disruption to operation of the Department as specified herein. If the CTO request is for more than forty (40) hours and the employee provides at least twenty-eight (28) days' notice for the request, the Department agrees to grant CTO leave on the specific date requested even where backfilling on overtime is required unless granting the CTO would provide an undue disruption to operation of the Department as specified herein.
 - a. Each shift shall be treated and considered separately.
 - b. Granting the CTO shift, as set forth in subparagraph 1, shall apply to requests issued after shift bidding. Requests for CTO leave prior to shift bidding shall be granted at the discretion of the Chief of Police or designee.
 - c. The employee requesting the use of CTO shall generally be notified as to whether the request has been granted by the end of his/her shift, or within a reasonable amount time thereafter. If an employee requests to use CTO on multiple shifts where other circumstances delay the Department's ability to grant

or deny the request immediately, the Department shall notify the officer of whether the request is granted within a reasonable amount of time.

If within one year of employee's request, the time off has not been granted, upon the employee's request to payroll, the City shall cash-out the amount of the CTO requested.

- d. Supervisors may grant CTO requests at their discretion where granting the leave may require the Department to backfill for overtime.
 - e. The Department agrees to grant CTO leave on the specific date requested even where backfilling on overtime is required, if the Department is unable to grant the employee CTO leave within fourteen (14) calendar days of the date the leave is requested. If the CTO request is for more than forty (40) hours, the number of calendar days to provide alternative leave dates shall be extended by twenty-eight (28) days for each additional block of forty (40) hours.
- J. Employees assigned to shift work whose regular work schedule requires work on a holiday shall be compensated at their base hourly rate for performance of work on holidays. Compensation for holidays worked for such employees shall be as set forth in this Agreement.
- K. Employees who are entitled to take holidays off work as holidays occur, and who are required to work on a holiday when they would otherwise observe the holiday off, shall be compensated by either of the following methods, the choice of which shall be made by the employee's supervisor in advance of such work:
- 1. If an employee works the holiday and does not receive any other scheduled work day off in lieu of working the holiday, the employee shall be compensated at the base hourly rate plus time and-one half the employee's base hourly rate (for the actual number of hours worked on the holiday).
 - 2. If an employee works the holiday and receives another scheduled work day off in lieu of working the holiday, the employee shall be compensated at the rate of time and one-half the employee's base hourly rate for the actual number of hours worked on the holiday.
- L. July 4th Holiday Overtime: Employees who are not scheduled to work on the July 4th holiday, who volunteer or are forced to work the Fireworks Special Enforcement Detail, shall be compensated at two times (2.0) the employee's base hourly rate. The number of volunteers needed and determination of coverage needs on the day before, day of, or day after the July 4th holiday, is at the final discretion of the Police Chief and City Manager.

ARTICLE VII. STANDBY

The City agrees to the following standby provision concerning represented employees.

- A. Standby assignments for all employees, except those in the classification of Crime Suppression Sergeant, will be made on a weekly basis. Police Officers and Police Sergeants assigned to a weekly standby (Saturday through Friday) will be compensated at a rate of eleven (11) hours base hourly rate per week. Employees in the classification of Crime Suppression Sergeant will be on standby throughout the year and will receive 5 (five) hours of base hourly rate per pay period.
- B. Such payment shall be in addition to the overtime payments, which may be payable for call backs, pursuant to City Personnel Rules and Regulations. An employee on standby may be authorized to take a City vehicle home, provided the employee lives within 35 miles of driving distance of the Roseville Police Station, as verified by a commonly used navigation App or website, as determined by the Chief of Police. Exceptions to the 35-mile distance limit may be

made at the discretion of and based on prior written approval of the Department Head and the Human Resources Director. Take-home vehicles are prohibited from being used for personal use and are provided at the Chief of Police's sole discretion, based on business and operational need.

- C. Employees shall be provided a communication device when assigned to standby.
- D. Employees are expected to respond to call backs as soon as possible but minimally within one (1) hour of notification.
- E. The department shall make standby assignments voluntary whenever practical.
- F. The City reserves the right to schedule standby as needed.

ARTICLE VIII. CALL BACK

Pursuant to Sections 3.12.040 of the City's Personnel Rules call back shall be governed as follows:

All regular and probationary employees are entitled to a minimum call back pay of two (2) hours at the appropriate overtime rate when said employee is required to return to work after leaving the work site at the end of their scheduled work shift or required to return to work on their scheduled day off. This provision does not apply when (i) employees are required to work beyond their normal work day/shift without having been called to return to work or (ii) when an employee is called in to work prior to the start of their work shift and the employee continues to work into their normal shift without having been released to go home.

ARTICLE IX. TAKE HOME VEHICLE

Employees who live within 35 miles of driving distance of the Roseville Police Station, as verified by commonly used navigation App or website, and are subject to off-duty call outs as determined by the Chief of Police may take home a city vehicle. Reference the policy concerning take home vehicles relative to tax compliance.

ARTICLE X. WORK OUT-OFCLASS

- A. Pursuant to Roseville Municipal Code, Section 3.07.080, no employee shall be required to perform duties which are not closely related both in kind of work and in level of responsibility to duties formerly assigned to positions in the class, except on a short-term, temporary, or emergency basis. However, if a supervisor assigns an employee to work out-of-class for four (4) hours or more per day, or one-half shift or more, the employee shall be paid the base hourly rate appropriate to that class for the entire day or the entire shift. If an employee is required to work out-of-class for a substantial period of time, request should be made by the department head either for reallocation of the existing position or for temporary appointment to a position in a more appropriate class. No request for reallocation or temporary appointment shall be considered, however, in situations where work assignment is less than one (1) calendar month's duration.
- B. Out-of-Class assignments are available for a limited duration, but no longer than one year.
- C. Employee's working out-of-class must be performing duties and responsibilities of the higher-level position. Duties that are appropriately assigned to employees in their current classification are not out-of-class work.
- D. Compensation shall be five percent (5%) more than the employee's current base hourly rate in the lower class, not to exceed top step of the higher classification.

- E. For employees assigned to management classifications, the compensation shall be ten percent (10%) more than the employee's current base hourly rate in the lower class. In the event that the top step in the higher range is less than ten percent (10%), the employee will be compensated at the base hourly rate of the top step of the higher class.

Temporary Acting Pay

An employee temporarily assigned in writing to an acting position in a classification with a higher pay range shall be compensated for the duration of the acting assignment by the payment of ten percent (10%) of the base hourly rate the employee received prior to the acting assignment, or the base hourly rate provided for in Step A of the higher classification, whichever is greater, but not to exceed top step of the higher classification for all time worked and any leave time paid. The higher classified position must be temporarily vacant due to a long-term absence of the incumbent or pending the filling of a vacant position. The temporary acting pay assignment shall be for a minimum of two full-time pay periods and limited to one year. Authorization for a temporary acting assignment must be given by the employee's supervisor and, except under emergency circumstances, requires advance approval of the department head, Human Resources Director and City Manager.

Requirements to be Reported to CalPERS as Special Compensation:

For Classic members, the position the employee is temporarily upgraded to must be vacant with an active recruitment and/or business need; the employee must meet the minimum position qualifications and perform all duties of the higher classification without performing duties of their current classification. Assignments where there is an active recruitment must be for a limited duration and is only reportable to CalPERS for up to 960 (nine-hundred, sixty) hours in a fiscal year.

For PEPRA members, additional compensation for working in an acting and/or out-of-class assignment is not reportable as special compensation.

ARTICLE XI. MOTORCYCLE ASSIGNMENT

During the period in which an employee is assigned to operate a motor driven cycle as a part of the employee's regular duties, said employee shall be permitted to drive such vehicle home, provided the employee's residence is located within 35 miles of driving distance of the Roseville Police Station, as verified by a commonly used navigation App or website.

ARTICLE XII. BILINGUAL PAY

Employees who are certified by the Human Resources Department as Spanish or Russian speaking will be paid \$100.00 per month (\$46.15 bi-weekly). At the discretion of the Department Head and upon certification by the Human Resources Department, employees may be compensated \$100.00 per month for other languages used during the course of employment. However, \$100 per month bilingual pay is the maximum amount an employee may receive no matter how many languages he/she is certified to speak.

ARTICLE XIII. CANINE OFFICER

- A. For a City-owned canine certified for duty use, the City shall provide a food allowance, special food supplements and equipment as outlined in the Canine Operations Policy. When necessary due to canine handlers being unavailable, the City will pay for canine boarding costs at a facility selected by the City, and the canine handler will not receive overtime pay for that day.
- B. The City shall obtain a health plan policy for the dog and shall be responsible for the premium. The health plan selected shall be at the sole selection of the City.

- C. The lead canine handler will receive thirty (30) minutes of overtime pay per day, based on the employee's base hourly rate, for off-duty time caring for the dog, except during a day when a secondary handler cares for the dog or the dog is boarded.
1. The handler shall be compensated for thirty (30) minutes at time and one half (1 ½) hours of overtime pay, at the employee's base hourly rate, for each day during the pay period when handling of and caring for the dog for the full day.
 2. For partial days, the handler shall be compensated for fifteen (15) minutes at time and one half (1 ½) hours of overtime pay, at the employee's base hourly rate, for care of the dog during off-duty time either in the a.m. or the p.m.
 3. While not caring for the canine due to being on leave or otherwise not available during their shift, the canine handler shall not receive overtime pay.
 4. Any extraordinary work involving the canine will be compensated at time and one half (1 ½) hours of overtime pay, at the employee's base hourly rate. Extraordinary work includes, but is not limited to, unanticipated trips for emergency veterinary care, special training not normally conducted on a daily or scheduled basis, and any work which causes a substantial increase in work time beyond what is compensated in this section. Absent exigent circumstances, all such overtime must be authorized, in advance, by a supervisor or manager.
- Overtime compensation for time worked pursuant to this care may be taken in pay or CTO. Overtime related to canine pay will not be reportable under Section 571 of the California Public Employees' Retirement Law (PERL) as special compensation to CalPERS.
- D. The canine handler will receive a flat dollar amount of two hundred and eighty dollars (\$280) per pay period for the training and handling of the dog for work performed during work hours. The flat dollar amount of two hundred and eighty dollars (\$280) per pay period, or the prorated amount, will be reported to CalPERS as special compensation. The flat dollar amount of \$280 will be prorated when the handler goes on leave for full days or does not work the majority of the workday.

ARTICLE XIV. PAYROLL ERRORS

- A. In the event an error has been made in the payment of an employee's compensation (which may include, but is not limited to base hourly rate, overtime, payment or leave accruals), balances, or usages, City shall, for purposes of future compensation adjust such compensation to the correct amount, giving written notice to employee.
- B. In the event an employee received an overpayment or underpayment of wages, the City will provide documentation to the employee on the amount of overpayment or underpayment. Upon the written mutual agreement, between the City and the employee, one of the following methods may be selected:
1. Lump sum payment by employee or employer;
 2. One-time deduction from usable vacation, compensatory time off (CTO), or holiday leave balances equivalent to the overpayment at the employee's current base hourly rate, plus applicable longevity pay;
 3. A reasonable repayment schedule through payroll adjustment; and/or

4. Other means, as may be mutually agreed to between the parties.
- C. Action to enforce repayment of an overpayment, or to correct an underpayment, shall be limited to a period beginning on the first day of the city pay period three (3) years prior to the date that either the City or the employee gives written notice to the other that a payment error has occurred.

ARTICLE XV. RECRUITMENT INCENTIVE

Regular employees are eligible to receive a recruitment incentive in the event that the Human Resources Director determines that a new lateral Police Officer or Police Academy Graduate was successfully recruited into City employment by a current eligible employee. To be eligible for the incentive, a current employee must be designated by the new employee as the person who recruited him/her to City service. This designation shall be completed in writing via a form prescribed by the Human Resources Director on or about the date the employee is processed into City employment by the Human Resources Department. One incentive is available per new employee and may not be divided among multiple current employees.

The City shall provide a one-time lump sum payment or allocation of vacation leave hours to the eligible employee upon successful completion of each phase of the new employee's hire, training and probationary period, as follows:

- | | |
|----------|---|
| Phase 1: | Upon hire of the new lateral Police Officer or Police Academy Graduate, the eligible employee can elect to receive an incentive of either a lump sum payment of \$250 or 6.25 hours of vacation leave (the selected incentive shall also apply to Phase 2 and Phase 3); |
| Phase 2: | Upon successful completion of the FTO Program by the new lateral Police Officer or Police Academy Graduate, the eligible employee will receive the selected incentive a second time; and |
| Phase 3: | Upon successful completion of the new lateral Police Officer's or Police Academy Graduate's probation period, the eligible employee will receive the selected incentive a third time. |

The Recruitment Incentive Program is a pilot program and shall be reviewed annually for its effectiveness in recruiting quality police officers to the City of Roseville Police Department. This program may be discontinued at the discretion of the City Manager upon thirty days' notice to employees, without any requirement to meet and confer.

Any disputes regarding the eligibility of an employee for the recruitment incentive shall be resolved by Chief of Police. This Article shall not be grievable.

ARTICLE XVI. SHIFT DIFFERENTIAL

The department employs a patrol shift schedule consisting of four work periods (dayshift, relief, swing shift, graveyard).

- a. Employees regularly assigned to work graveyard shift shall receive a shift differential of 5% of base hourly rate for all hours worked and all hours of leave used.
- b. Employees regularly assigned to work swing shift shall receive a shift differential of 2.5% of base hourly rate for all hours worked and all hours of leave used.
- c. Any other employee assigned to work a full graveyard or full swing shift shall be eligible to receive the appropriate shift differential, but only for hours worked as a result of that shift.

ARTICLE XVII. MERIT STEP INCREASE WHEN HIRED AT SALARY STEP A

This section supersedes Personnel Rule 3.11.030 C (1) only where salary Step A is paid upon initial employment, the employee shall become eligible for advancement to Step B upon their anniversary date, based on demonstrated satisfactory job progress and normal increased productivity. No salary step advancement shall be granted unless recommended by the department head and approved by the City Manager.

CHAPTER 3. LEAVES

ARTICLE I. HOLIDAYS

- A. Non-shift employees who are allowed to take holidays off shall receive holidays as provided below:
1. The following holidays shall be observed by the City with respect to all employees, except shift employees. For purposes of this section, shift employees (otherwise known as "shift workers") are those employees who are not allowed to take holidays off as they fall.
 - a) January 1st (New Year's Day)
 - b) The third Monday in January (Martin Luther King's Birthday)
 - c) February 12th (Lincoln's Birthday)
 - d) The third Monday in February (Washington's Birthday)
 - e) The last Monday in May (Memorial Day)
 - f) July 4th (Independence Day)
 - g) The first Monday in September (Labor Day)
 - h) November 11th (Veteran's Day)
 - i) The day in November appointed by the President of the United States as Thanksgiving Day
 - j) The day immediately following Thanksgiving Day
 - k) December 24th (Christmas Eve)
 - l) December 25th (Christmas)
 2. If January 1st, February 12th, July 4th, November 11th, December 24th or December 25th falls on a Saturday, the preceding Friday shall be a holiday; if any such day falls on a Sunday, then the following Monday shall be a holiday. If a holiday occurs on the employee's first normal day off, the employee shall take the preceding day as the holiday; however, if the holiday occurs on the employee's second consecutive normal day off, the employee shall take the following day as the holiday. This policy shall be adhered to where practical and may be modified only by written consent to other conditions by the department head.
- B. Shift employees who are not allowed to take holidays off as they fall shall receive one hundred and ten (110) holiday hours to be credited in advance on January 1st of each year. For purposes of holidays, shift employees are those working 11 hour shifts, 10 hour shifts and 9/80 shifts. Employees may submit a request at any time after June 30th for a one-time lump sum in full shift increments of up to fifty five (55) hours' holiday pay. Any time off taken is at straight salary. All accrued and unused holiday hours up to 110 hours will be paid off at the end of the calendar year (December 31st). 110 holiday hours are represented as follows:
1. 3/11-4/11 hour shift – eleven (11) hours for ten (10) designated City holidays above.
 2. 4/10 hour shift schedule – ten (10) hours for eleven (11) designated City holidays above.
 3. 9/80 shift schedule (may be assigned to 4/10 or 3/11-4/11 shift in the summer) – nine (9) hours for each of the twelve (12) designated City holidays above, plus two (2) floating holiday hours. Any unused holiday leave hours will be cashed out as nonpersable.

All holiday time off is subject to advance approval of the first level management supervisor and department head. Employees must request holiday time off at least seven (7) workdays prior to the requested holiday and in full shift increments.

Upon separation from service, if an employee has taken more holidays in advance than have been earned during the fiscal year, the City shall deduct an equivalent amount of pay for the holidays taken or paid in advance from the employee's final paycheck, or such amount shall otherwise be owed to the City by the employee.

Upon separation from service, if an employee has an accrued holiday leave balance, said employee shall be paid for all earned hours at their final rate of pay.

For purposes of holiday accrual under Section B.1 and B.2, holiday hours will be calculated based on the number of calendar days the employee worked in a calendar year.

ARTICLE II. MILITARY

- A. Employees obligated to serve involuntary periods of active military duty shall be compensated for normal work hours and days or shifts during such absence from work, up to a maximum of thirty (30) calendar days in any calendar year.
- B. Employees exercising this provision of military leave will be required to submit properly documented evidence of their call to active duty within ten (10) calendar days prior to such military duty. Such documentation must be submitted through the department head to the Human Resources Director.

ARTICLE III. JURY DUTY

- A. Employees who have been summoned or subsequently selected to serve on a jury shall receive their base hourly rate by the City for normal work hours and days or shifts during such absence from work, provided the employee endorses to the City that compensation received by the employee for jury duty service. No compensation will be made for jury duty served on days off. Jury duty is not considered time worked for overtime purposes.
- B. An employee who is empaneled on jury duty and normally works a night shift will be changed to the day shift for those days required to be on jury duty. If the jury is empaneled for less than eight (8) hours, the employee must report to work for the balance of the shift.
- C. Employees will be allowed to retain any mileage compensation granted to them by the respective court jurisdiction to which they were summoned or selected for jury duty.
- D. Employees summoned to jury duty must provide evidence of such summons and subsequent jury duty days away from work through their respective department heads to the Human Resources Director.
- E. Employees compensated by the summoning court jurisdiction for jury duty shall endorse such payments to the City in the same pay period the payment is received by the employee, in order to receive full City compensation as prescribed in Subsection "A". This payment endorsement is to be forwarded directly to the Finance Director by the employee.

ARTICLE IV. VACATION

3.12.060 Vacation leave

The purpose of vacation leave is to provide eligible employees the opportunity to take paid time off from their job responsibilities in order to maintain a high standard of mental, emotional and physical conditioning.

- A. Eligibility. All full-time and part-time employees in the classified service and unclassified service as defined in Section 3.01.050(B)(1) shall be entitled to annual vacation leave with pay. Each

employee will earn and accrue vacation hours pursuant to the accrual schedule as noted in Section B. Exceptions to this provision shall only be granted in unusual circumstances substantiated by the department head in a recommendation to the City Manager, who may approve or disapprove such variances.

- B. Accrual. Unless specified in applicable labor agreements, each full-time eligible employee identified in subsection A shall earn and accrue vacation leave, subject to the conditions stated in this section, with pay as follows:

Service Category	Biweekly Accrual	Days/Year Equivalent	Max. Hours Accrual
New employee to completion/4th year	3.693/hr	12 days (96 hours)	192
Start of 5th year to completion/9th year	4.307/hr	14 days (112 hours)	240
Start of 10th year to completion/14th year	4.923/hr	16 days (128 hours)	272
Start of 15th year to completion/19th year	5.538/hr	18 days (144 hours)	304
Start of 20th year and succeeding years	6.153/hr	20 days (160 hours)	336

1. Employees working a part-time schedule will accrue vacation hours on a prorated basis, in proportion to the full-time equivalent (FTE).
 2. As noted in Section A of this section, new employees shall earn vacation at the biweekly rate shown above, commencing on the date of hire. Eligible employees shall advance to the next higher rate of accrual upon completion of the maximum number of years at the lower accrual rate, and shall begin to accrue at the higher rate at the start of their qualifying year.
 3. Except as provided in Section B, an employee's maximum accrual of vacation hours may not exceed the employee's annual accrual rate as specified above and an employee will stop earning and accruing vacation hours while the employee's accrual remains at the maximum allowed under this Section B. This maximum level is monitored at the employee's hire anniversary date. If accrued hours exceed such amount as of the hire anniversary date, vacation accrual will be suspended until the balance is brought below the maximum accrual amount.
 4. If the accrued amount exceeds specified limits, the employee shall take leave for the excess number of vacation hours or, if the department head determines that operational necessity will not permit taking such leave, the employee may be paid the base hourly rate for not more than twenty (20) hours. Additionally, the maximum vacation hours an employee may accrue will be extended when an employee is on disability leave, jury duty, or military leave as provided in these rules. The employee shall be allowed to liquidate such excess accrual within thirty (30) calendar days following return to duty, by means of taking such leave time or receiving base hourly rate compensation for not more than twenty (20) hours of vacation.
- C. Use. An employee may elect to take all or part of earned vacation, or may carry over to the next service year all or part of earned vacation as approved by the department head and consistent with the provisions of Section B of this section. However, the dates and amount of vacation selected by the employee shall be subject to approval of the employee's supervisor. Vacation leave shall generally be taken in minimum increments of one full workday/work shift, except that

unusual, emergency, necessary and infrequent use of vacation leave may be granted in one hour increments. Employees must request vacation leave at least seven (7) workdays prior to the desired start of vacation leave. Under unusual or personal emergency circumstances, employees may request and supervisors may consider the approval of vacation leave with fewer than seven (7) working days' notice. In the event it becomes necessary to call an employee back to work from a scheduled vacation, the employee shall be credited with the unused vacation hours and shall have the opportunity to take such remaining vacation leave at a time of the employee's choosing and the supervisor's approval.

- D. **Holidays Within Vacation Leave.** Except for shift personnel in police, fire and the water/wastewater and power plants, holidays which occur during a scheduled vacation period shall be counted as a holiday. Employees may request in advance that they extend their vacation leave by the number of holidays occurring within their scheduled leave, or they may request fewer vacation hours which, together with the holiday(s), will comprise the total time period of their scheduled leave.

ARTICLE V. MODIFIED DUTY

Pursuant to Administrative Regulation 2.17, employees are expected to comply with the referenced policy. During the term of the MOU, the City will not change the terms of AR 2.17 as they relate to RPOA without agreement on all changes from the RPOA.

ARTICLE VI. SICK LEAVE

Sick leave provisions shall be governed pursuant to Roseville Municipal Code Section 3.12.070. It is understood that this section may not be amended without first meeting and conferring in accordance with Government Code 3500 et seq.

A. General

The objective of this section is to provide methods of furthering the health and general welfare of City employees, as well as ensuring maximum and reasonable job attendance. Sick leave should not be viewed as a right to be used at the employee's discretion, rather it is a privilege of paid time away from work duties in the event of one of the following circumstances:

1. Actual illness or injury of the employee that occurred away from the job setting, except where such injury/illness occurred in connection with off-duty(outside) employment;
2. The employee's exposure to a contagious disease;
3. Medical or dental appointments of employee, or employee's immediate family members, when such appointments cannot be arranged during off-duty hours, and when the employee's immediate family member is incapable of independently attending such appointments;
4. Where the employee's medical attention to an immediate family member is required. Immediate family member is defined as the employee's mother, father, husband, wife, son, daughter, or any person living in the employee's immediate household;
5. Emergency leave due to the death or imminent death of family members.

B. Accrual/Use

Sick leave is accrued by all regular employees on the basis of bi-weekly payrolls. On each day following completion of one (1) month of continuous service, eligible full-time employees shall receive credit for eight (8) hours or one-half of a twenty-four (24) hour shift leave with pay, the

total of which shall not exceed twelve (12) days or six (6) shifts in any twelve (12) month period. Sick leave may be used for those purposes listed above. Employees on a modified schedule work assignment shall accrue sick leave on a pro rata basis of hours worked. Maximum accumulation of sick leave shall be unlimited. Employees may be granted sick leave in minimum units of one-half (1/2) hour for those reasons specified in Subsection "A" of this section, provided that such time has been earned. Department heads may require probationary employees to support each incident of sick leave use by verification of an attending physician's statement of bona fide injury/illness. Employees shall not use sick leave for disabilities determined to be job-related, except as provided for in Roseville Municipal Code Section 3.12.100, nor shall employees be allowed to use sick leave for the sole purpose of utilizing such accrued time prior to separation from service.

C. Illness/Injury During Vacation

An employee who becomes ill or injured while on vacation may have such period of illness/injury charged to the employee's accumulated sick leave rather than vacation, provided that: immediately upon return to duty, the employee submits to the department head a written request for sick leave, accompanied by a signed statement from the employee's attending physician describing the disabling nature and dates of such illness/injury.

D. Holidays During Sick Leave or Disability

Observed holiday occurring during sick leave shall not be counted as a day of sick leave or disability, but shall be regarded as the taking of a holiday.

E. Funeral and Bereavement Leave

All regular employees will be granted up to five (5) days of sick leave, vacation, personal leave time, or CTO for each such instance to:

1. Attend the funeral of an immediate family member (as defined by the City's Personnel Rules Section 3.00.420), grandparents, grandchildren, or in-laws.
2. Deal with matters related to the death, or critical illness where death appears imminent of any member of the employee's immediate family.

The days of leave do not need to be consecutive and shall be completed within three months of the date of death of the family member. The department head may request the employee provide documentation of the death of the family member within 30 days of the leave.

Requests for funeral and bereavement leave for more than five (5) days shall be evaluated by the employee's department head to determine the appropriate amount of additional leave, up to a maximum total leave of up to sixty-four (64) hours, to be granted in each instance.

F. Payment for Unused Sick Leave Upon Retirement

Payment for unused sick leave is authorized by the City as a means of rewarding employees who have made conscientious efforts to maximize their attendance on the job.

1. Non-probationary employees in the classified service, shall be entitled payment for sick leave accrued (not pro rata) up to their retirement. However, employees whose separation is caused by dismissal shall not be entitled to payment for unused sick leave.
2. No more than the maximum sick leave amount listed in the tables below may be used in ascertaining the amount of time for which the employee will be compensated at time of retirement.

Employees will receive payment for unused sick leave as follows:

Leave Hours Accumulated	Percent of Compensation Given
1200 to 1600	70%
956 to 1199.99	60%
764 to 955.99	50%
572 to 763.99	40%
380 to 571.99	30%
188 to 379.99	20%
0 to 187.99	0%

3. In the event of a job-related death, the beneficiary of the employee, as shown on the records of the Public Employees' Retirement System, shall be paid one hundred percent (100%) of the employee's unused sick leave balance at the time of his/her death.
4. In the event of a non-job-related death, the beneficiary of the employee as described above shall be paid for one hundred percent (100%) of the employee's unused sick leave at the time of his or her death up to a maximum of 1200 hours of accumulated sick leave.
5. Sick Leave Pay Out Upon Retirement. Any sick leave balances remaining after payment pursuant to subsection N shall be converted to PERS service credit.

ARTICLE VII. CATASTROPHIC LEAVE

Pursuant to City Personnel Rules Section 3.12.065, pertaining to Catastrophic Leave.

The City has an interest in making revisions to the catastrophic leave program/policy and will meet and confer over forthcoming City proposed revisions.

ARTICLE VIII. DISABILITY LEAVE

Employees may be granted paid disability leave, based on the following circumstances, terms and conditions. The purpose of providing these programs of paid disability leave is to ensure that employees have reasonable and equitable provisions concerning their job and economic security.

- A. Work related temporary disability. If a regular employee, other than those entitled to benefits under Section 4850 et seq. of the California Labor Code, is temporarily disabled by injury or illness arising out of and in the course of performing assigned job duties, the employee shall become entitled to a leave of absence while so disabled without loss of salary, less workers' compensation disability payments, for up to seventy-five (75) calendar days, commencing upon the first calendar day after the injured employee leaves work as a result of the injury.
- B. Following the initial seventy-five (75) days of temporary disability, an eligible employee may supplement their temporary disability payments with available leave balances (i.e., vacation, sick leave), until such balances are exhausted (up to twelve (12) months).
- C. During the time of work related disability, an eligible employee will continue to accrue the normal leave, i.e., vacation, sick leave, until such time as their leave balances have been exhausted (up to twelve (12) months).

- D. During the period of time of work related disability, the City will continue to contribute its share to the employee's health and dental plan until such time as all leave balances are exhausted (up to twelve (12) months).
- E. Employees who are found to abuse or fraudulently use the privilege and benefits of the temporary disability program as prescribed above shall be subject to disciplinary action, including termination from City service. The employee exercising these temporary disability provisions shall be required to provide the department head and Human Resources Director with a copy of the attending physician's report, which shall contain a description of the nature and anticipate duration of the disability, and the employee shall keep the department head and Human Resources Director apprised of the medical condition at intervals prescribed by the Human Resources Director.
- F. Employees subject to the provisions of Section 4850 et seq. of the California Labor Code shall not have any portion of their work related disability leave charged against accrued sick leave.

ARTICLE IX. PERSONAL LEAVE TIME

Each full-time employee in the RPOA unit who has completed his/her initial probationary period with the City shall be provided a bank of forty-five (45) hours of Personal Leave Time (PLT). Thereafter, employees shall be provided a bank of 45 hours of PLT on the first pay period of each calendar year. Part-time employees shall receive a pro-rated bank.

Use of PLT time shall be subject to the following:

- A. PLT may be used by employees for time off on an hour for hour basis until the employee has exhausted the bank.

Use of PLT shall be subject to the operating needs of the City. The City may deny an employee time off on PLT if such release time will adversely impact the operating or staffing needs of a City department. Employees must request PLT time off at least seven (7) workdays prior to the start of the requested time off.
- B. PLT shall have cash value and may be cashed out by the employee on an hour-for-hour basis at the employee's base hourly rate. Employees may cash out unused PLT in any regular pay period pursuant to procedures established by the City Human Resources Department.
- C. Any PLT time remaining in an employee's PLT bank on the last pay period of the calendar year shall not roll over into the next calendar year. Such PLT time shall be cashed out by the City on an hour-for-hour basis at the employee's base hourly rate.
- D. Employees who terminate employment with the City or leave the bargaining unit shall be cashed out at the rate of .86538 hours per week up to the balance of the employees PLT bank. If an employee terminates and has taken more PLT in advance than .86538 hours per week, the City shall deduct an equivalent amount of pay for the PLT. Any time cashed out will be paid on an hour-for hour basis at the employee's base hourly rate. Part-time employees will receive a pro-rated cash out of their bank.
- E. Any employee hired after the 1st of the year shall be granted a prorated amount at .86538 hours per week for the remainder of the calendar year after completion of their probation. For example, if an employee is hired on July 1, the employee shall be granted 22.5 hours of PLT upon completion of probation.

ARTICLE X. LEAVE OF ABSENCE

Pursuant to City Personnel Rules Section 3.12.130, employees are entitled to unpaid leaves of absence. Examples of unpaid leaves of absence are: adoption of a child, pregnancy, childbirth and recovery therefrom, care for a newborn child, education, and as needed for other personal matters. The City shall make every effort to accommodate requested leaves of absence.

CHAPTER 4. RETIREMENT/INSURANCE

ARTICLE I. RETIREMENT

A. The City shall provide and maintain membership in the California Public Employees' Retirement System (CalPERS) for the benefit of eligible employees based on the following CalPERS definitions and contract provisions:

1. New Member means:
 - i. A unit member who becomes a member of a public retirement system for the first time on or after January 1, 2013 and who was not a member of any other public retirement system prior to that date;
 - ii. A unit member who becomes a member of a public retirement system for the first time on or after January 1, 2013 and who was a member of another public retirement system prior to that date, but who was not subject to reciprocity under Gov. Code §7522.02(c) and related CalPERS reciprocity requirements; or
 - iii. A unit member who was an active member in a public retirement system with another employer and who, after a break in service of more than six (6) months, returns to active membership in CalPERS with the City.
2. Classic Member means: a unit member who entered into membership with a qualifying public retirement system on or before December 31, 2012 who does not meet the definition of "New Member" under Government Code §7522.04(f) and related CalPERS membership requirements. Status as a classic member shall be determined by CalPERS.

B. Retirement Benefits:

1. Retirement Plan for Employees Hired On or Before December 31, 2012, and Classic Members as Defined by CalPERS:

Employees hired on or before December 31, 2012 shall receive the 3% at 50 retirement benefit. For purposes of determining a retirement benefit, final compensation for employees covered by Section B.1. shall mean the single highest year of compensation earnable.

Each employee covered by Section B.1. shall pay through payroll deduction, 100% of the required bargaining unit member contribution, which is nine percent (9%).

2. Retirement Plan for Employees Hired On or After January 1, 2013, Who Are Not Classic Members:

Employees hired on or after January 1, 2013 who are new members, as defined by CalPERS, shall receive the 2.7% at 57 benefit.

For purposes of determining a retirement benefit, final compensation for unit members covered by Section B.2. shall mean the highest annual average pensionable compensation earned during thirty-six (36) consecutive months of service.

As required by Government Code §7522.30, unit members covered by Section B.2. shall pay, through payroll deduction, fifty percent (50%) of the total normal cost of their retirement plan as determined annually by CalPERS.

3. In addition to the benefits listed above, the City contracts for the following optional benefits:*

- Post Retirement Survivor Allowance
- Optional Settlement 2W
- 1959 Survivor Benefit Level 4
- Special Death Benefit
- Credit for Unused Sick leave
- Two-percent (2%) Retirement COLA

4. Employee contributions shall be made in accordance with Section 414(h)(2) of the Internal Revenue Code wherein payment to CalPERS is made pretax, to the extent permitted by Internal Revenue Code, 26 USC Section 414(h)(2).

5. The costs of this benefit will be included when calculating total compensation and the survey agencies used for the salary comparisons shall remain the same as listed in Appendix "Z".

ARTICLE II. HEALTH AND WELFARE

A. Eligibility

Any regular employee working fifty percent (50%) or more of a full-time schedule shall be eligible to enroll in any health and welfare benefit provided by this Article and currently authorized by the RPOA bargaining unit. Regular part-time employees who are hired into a position funded as regular part-time after January 1, 2005, or current employees who laterally transfer or promote into a regular part-time allocated position, will receive a pro-rated amount toward their health and welfare contribution based on actual hours worked. The contribution amount will be based on the percentage of full-time the employee works. For example, employees working twenty (20) hours per week will receive fifty percent (50%) of the full-time contribution; employees working thirty (30) hours per week will receive seventy-five (75%) of the full-time contribution, etc.

B. Medical Insurance Benefits

The City contracts with the California Public Employees' Retirement System (CalPERS) for the purpose of providing employees and their eligible dependents with medical insurance benefits. The City's maximum monthly contribution for each eligible active employee shall be equal to the minimum employer contribution required under the Public Employees Medical and Hospital Care Act (PEMHCA).

C. Cafeteria Plan

1. The City shall provide a Cafeteria Plan, pursuant to Section 125 of the Internal Revenue Code or any related regulations, for the purpose of providing employees with access to various health and welfare benefits. Benefits available through the Cafeteria Plan include medical insurance, dental insurance, vision insurance and Long Term Disability (LTD) insurance.
2. Effective December 1, 2018, the City provides a Cafeteria Plan Allowance to all employees eligible to participate in City sponsored health and welfare benefits under Section A of this Article of up to \$1,347 monthly (less the direct PEMHCA payment provided in paragraph B) for the term of the Agreement to offset medical, dental, vision and LTD premiums for represented employees.

3. Effective January 1, 2026, the City provides a flex plan credit to be used by active employees based on medical plan tier election (EE only, EE+1, Family) for any benefit covered under the Cafeteria Plan, as follows:

Active Employee Medical Election Tier	City Flex Plan Credit (combined with the Cafeteria Plan Allowance) covers:
Employee Only	Up to 100% of the Kaiser employee only premium, plus \$180 for dental/vision.
Employee & 1 Dependent	Up to 85% of the Kaiser employee plus one dependent premium, plus \$180 for dental/vision.
Employee & 2+ Dependent	Up to 80% of the Kaiser family premium, plus \$180 for dental/vision.

4. Employees who elect not to participate in any of the medical, dental, vision or LTD insurance benefits sponsored by the City and who provide proof of other medical coverage will not receive any Cafeteria Plan Allowance under Section C(2) of this Article. Instead, employees who opt out of these City-sponsored benefits shall receive \$150 per month reported as taxable income. Employees will not receive any cash in lieu when on unpaid leave.
5. Employees in this bargaining unit who were married to another regular City employee before October 1, 2024, and both City employees were hired prior to January 1, 2019, will have the following benefit, provided they are eligible pursuant to personnel rule or memorandum of understanding. Employee one may choose medical coverage. Employee two may apply the difference under this provision for out-of-pocket expenses from Employee one toward the cost of the medical coverage and shall not be eligible for the opt out provision in Section 4, above. The example below provides the model for the calculation of this provision on January 1, 2014:

Kaiser Plan (Family) Example:	\$1,772
City Contribution	- \$1,368
Out-of-pocket Cost to Employee	\$ 404

In this example, the spouse or domestic partner opting out of the cafeteria plan would receive \$404 per month. The amount of the out-of-pocket cost to employees may fluctuate due to medical premium and City contribution increases. Any RPOA member that was eligible but did not activate this benefit before October 1, 2024, shall not be eligible for the benefit after October 1, 2024.

6. Any Cafeteria Plan Allowance provided for under Section C(2) of this Article can only be used by an employee to offset the cost of participation in City sponsored medical, dental, vision, and LTD insurance benefits for the employee and any eligible dependents.
- D. The City shall continue its existing Section 125 plan. The City reserves the right to select the provider or self-administer this program and to set limits for medical reimbursement accounts.

- E. The City shall provide a dental benefit to include two (2) preventative cleanings per year. Other details of the City's dental benefit are described in the evidence of coverage document. The City reserves the right to select any dental carrier.
- F. The City shall provide a vision benefit. Details of the City's vision benefit are described in the evidence of coverage document. The City reserves the right to select any vision carrier. Open enrollment will be as described in the evidence of coverage document.
- G. From time to time, the City will change benefit providers due to administrative, service, economic, or other reasons. Due to carrier policies and procedures and Department of Insurance requirements, there can be no guarantee that one policy will exactly mirror the preceding one. The City desires to provide a consistent benefit, and insofar as is possible benefits and language will be matched.

ARTICLE III. DEFERRED COMPENSATION

The City shall maintain a program of deferred compensation for employees. It is understood that the City is solely responsible for selection of the Deferred Compensation plan and plan administrator(s).

Effective the first full pay period in January 2018, the City agrees to contribute 3% of base hourly rate into the city sponsored deferred compensation plan each pay date for employees who have completed five (5) continuous years of regular employment with the City of Roseville.

ARTICLE IV. EMPLOYEE ASSISTANCE PROGRAM

- A. The City shall provide an Employee Assistance Program (EAP) for employees that includes up to six (6) visits a calendar year for each employee and each dependent family member and spouse.
- B. From time to time, the City will change benefit providers due to administrative, service, economic or other reasons. Due to carrier policies and procedures and Department of Insurance requirements, there can be no guarantee that one policy will exactly mirror the preceding one. The City desires to provide a consistent benefit, and insofar as is possible, benefits and language will be matched.

ARTICLE V. LIFE INSURANCE

- A. The City shall provide eligible employees with a fully paid life insurance program in the amount of twice the employee's annual salary in effect as of July 1 of each year. The City reserves the right to select the insurance provider.
- B. From time to time, the City will change benefit providers due to administrative, service, economic or other reasons. Due to carrier policies and procedures and Department of Insurance requirements, there can be no guarantee that one policy will exactly mirror the preceding one. The City desires to provide a consistent benefit, and insofar as is possible, benefits and language will be matched.

ARTICLE VI. LONG TERM DISABILITY (LTD) INSURANCE

- A. The City shall provide a Long Term Disability Program with a waiting period of sixty (60) calendar days; whereupon an eligible employee shall be entitled to receive sixty percent (60%) of their gross monthly salary until age sixty-seven (67) in accordance with the LTD Plan.
- B. After disability benefits have been payable for twenty-four (24) months, an employee is deemed disabled if the injury or sickness makes him/her unable to perform all the material duties of any

occupation for which he/she may reasonably become qualified based on education, training or experience.

- C. Other details of the City's LTD plan are described in the plan booklet. The City reserves the right to select any LTD carrier.
- D. From time to time, the City will change benefit providers due to administrative, service, economic or other reasons. Due to carrier policies and procedures and Department of Insurance requirements, there can be no guarantee that one policy will exactly mirror the preceding one. The City desires to provide a consistent benefit, and insofar as is possible, benefits and language will be matched.

ARTICLE VII. RETIREE HEALTH BENEFITS

- A. **Medical Insurance Benefits**
The City shall contract with the California Public Employees' Retirement System (CalPERS) for the purpose of providing retirees and their eligible dependents with medical insurance benefits. The City's maximum monthly medical contribution for each eligible retiree shall be equal to the minimum employer contribution required for active employees under the Public Employees Medical and Hospital Care Act (PEMHCA).
 - 1. The parties agreement to move from the CalPERS equal contribution method to the PEMHCA minimum employer contribution method does not modify retiree health benefits for employees in Tiers I and II pursuant to Article VII B and C below.
- B. **For Employees Hired Prior to January 1, 2005 (Tier 1):**
Employees hired prior to January 1, 2005 that qualify for post-retirement health benefits shall qualify for such benefits based on rules in effect prior to January 1, 2005, i.e. an employee that retires from the City of Roseville and is eligible for CalPERS service retirement shall receive a City contribution towards their post-retirement medical insurance benefit at the same level as full-time regular employees covered by this Agreement.
- C. **For Employees Hired on or after January 1, 2005 and prior to March 1, 2014 (Tier 2):**
Employees hired on or after January 1, 2005 and prior to March 1, 2014, to be eligible to receive post-retirement health benefits, an employee must complete at least five (5) years of CalPERS-credited service with the City of Roseville. Employees who retire from the City of Roseville after meeting the service requirement stated above and who have at least ten (10) years of CalPERS-credited service shall receive a City contribution towards their post-retirement health benefits as follows:

Total Credited Years of Service	% of City Contribution
10	50 %
11	55
12	60
13	65
14	70
15	75
16	80
17	85
18	90
19	95
20 +	100

Employees who have CalPERS-credited service through other public agencies must complete at least five (5) years of service with the City of Roseville and retire from the City of Roseville to be

eligible for post-retirement health benefits. However, once an employee has completed five (5) years of service with the City of Roseville, their eligibility for post-retirement health benefits will include all years of CalPERS-credited service.

The vesting requirements for post-retirement health benefits will become effective January 1, 2005. Employees hired on or after January 1, 2005 shall be subject to the above post-retirement vesting schedule for health benefits. Employees hired prior to January 1, 2005 that qualify for post-retirement health benefits shall qualify for such benefits based on rules in effect prior to January 1, 2005. i.e. an employee that retires from the City of Roseville and is eligible for CalPERS service retirement shall receive a City contribution toward their post-retirement health benefits at the same level as full-time regular employees.

Employees hired prior to January 1, 2005 that qualify for post-retirement health benefits shall qualify for such benefits provided for in the City of Roseville/CalPERS Resolution.

D. For employees hired on or after March 1, 2014 (Tier 3):

1. Employees hired on or after March 1, 2014 shall have no vested right in any post-employment medical benefits provided by the City of Roseville. Instead, upon hire, those employees shall contribute one percent (1%) of their base salary each pay period to a City sponsored Retirement Health Savings (RHS) account and shall contribute an additional one percent (1%) per pay period per year annually, up to a maximum of five percent (5%) per pay period annually thereafter, to be used to fund the employee's medical costs upon retirement or separation from the City.
2. After five (5) years of cumulative service with the City of Roseville, and beginning on the first pay period of the sixth year of service, the City shall contribute a flat dollar amount of \$100 per month to be deposited to the employee's RHS account up until the employee's retirement date or separation from the City. After retirement or separation from service with the City, employees may draw from the City contribution in this account for all covered medical expenses pursuant to Section 213 of the IRS Code.

CHAPTER 5. SAFETY

ARTICLE I. SAFETY

The City of Roseville agrees that the safety of its employees is of utmost concern and accordingly agrees to make every effort to provide to the extent possible, a safe and hazard free work environment.

ARTICLE II. SAFETY EQUIPMENT

- A. All employees shall, as soon as possible after the initial date of employment, receive City furnished safety equipment if desired as follows:

<u>Quantity</u>	<u>Item</u>
1	Service weapon and ammunition
2 sets	Handcuffs
1	Flashlight (rechargeable law enforcement type)
1	Pepper spray (OC) and holster
1	Gun belt
1	Inner belt
1	Holster
1	Handcuff case (single or double issue)
1	Baton and ring
1	Magazine holder
3	Keepers
1	Soft body armor
1	Rain jacket
1	Rain pants
1	Patrol rifle and ammunition
1	Taser
1	Load bearing vest
1	Ballistic helmet
1	Tourniquet
1	Individual First Aid Kit (IFAC)
1*	Protective case for gloves
1*	Motorcycle helmet
1*	Set of summer/winter gloves

* Provided to all employees assigned to motorcycle patrol

- B. The City agrees to provide newly assigned investigators with the following concealment safety equipment:

<u>Quantity</u>	<u>Item</u>
1 each	Holster
1 each	Magazine holder
1 each	Handcuff case
1 each	Pepper spray (OC) holder as needed
1 each	Radio holder as needed
1 each	Badge holder
1 each	Reinforced belt

- C. All safety equipment described above shall be replaced on an as needed basis as approved by the department head or designated authority.
- D. All safety equipment described above shall remain the property of the City and shall be returned to the Police Chief upon request or upon the employee's termination of employment.

- E. Employees shall continue to be required to adhere to safety equipment specifications, appearance, and maintenance standards established by the Police Department.
- F. Personnel on patrol who are issued soft body armor shall be required to wear such when on duty except as otherwise authorized by the supervisor.

CHAPTER 6. WORK HOURS

ARTICLE I. GENERAL WORK HOURS

Except as noted below hours of work provisions shall be governed pursuant to Roseville Municipal Code Section 3.12.010.

- A. Employees in the classifications of Police Officer, and Police Sergeant shall be allowed to work a four (4) day work week of ten (10) hours per day when assigned to the following units:

1. Investigative units
2. Traffic Unit

Employees assigned to special duty shall be assigned their normal schedule (i.e. 4/10). However, assignment of days off and/or shifts shall be at the discretion of the department.

- B. School Resources Officers are required to work a 9/80 schedule.

- C. Rest Period. Except as noted below, probationary and regular employees when required to actually work (does not include standby time, etc.) more than fourteen (14) hours in a twenty-four (24) hour period shall not be required to return to work without at least an eight (8) hour rest period starting from the time released from work. Rest periods as defined are not compensable.

1. Shift Change.

- a. Back to Back Shifts: When an employee is required to work two (2) consecutive shifts as a result of a shift change, the employee shall be given at least eight (8) hours as a rest period to be taken at the midway point of the second shift.
- b. Return Shifts: No employee shall be required to work two (2) shifts during a shift change without being given at least eight (8) hours as a rest period to be taken between shifts.
- c. Change of Shift Hours: Any employee involved in a mandatory change of shift which involves a change in shift starting time of ten (10) or more hours will be given a minimum of at least four (4) calendar days' notice.

These provisions may be waived in emergency situations as determined by the Police Chief or his/her designated authority.

2. Days Off Changes. Except in uncommon situations where it is in the best interest of the City, as determined by the Police Chief or his/her designated authority, employees will be given a minimum of seven (7) days' notice prior to a change in days off.

- D. Lunch Periods. Employees who work a 4/11 – 3/11 receive forty minute paid lunches. Employees on all other schedules receive thirty-five (35) minute paid lunches. Exception: Employees assigned to special duty will not receive paid lunch.

ARTICLE II. 4/11 – 3/11 SHIFT SCHEDULE

The following constitutes the agreement and understanding between the City of Roseville("City") and the Roseville Police Officer's Association ("RPOA") (hereafter the "Agreement") regarding the implementation of a "4/11-3/11" shift flex schedule and plan for sworn police officers and supervisors assigned to patrol (The "Plan").

1. The Plan applies only to sworn patrol officers and supervisors.
2. Under the Plan, the regularly scheduled work day will consist of eleven (11) hours per shift. Except as noted below, in any two (2) week pay period during the twenty-eight (28) day cycle, affected Employees will be assigned to work rotating schedules of four (4) consecutive days worked followed by three (3) days off, which is then followed by three (3) consecutive days worked and four (4) consecutive days off. However, the City recognizes that employees have traditionally been permitted work 80 hours every two weeks and thus, would suffer a deficit of three hours at base hourly rate were extra time not permitted to be subsequently made up at base hourly rate. Thus, in order to permit employees to "make-up" for such time, and, to permit the City and affected employees to benefit from the ability to have extra regularly scheduled training days and days for special enforcement projects and other extra work, an extra nine (9) hour regular workday shall be scheduled every third pay period. The extra nine (9) hour day shall also be worked at a base hourly rate. The extra day shall be scheduled during a normal day off during that week in the pay period in which the affected employees are scheduled to work thirty-three (33) hours. Accordingly, the days off that week shall be reduced from four (4) to three (3). Thus, during that fourteen (14) day pay period, the affected employees shall work forty-four (44) hours one week, and forty-two (42) hours in another, all at base hourly rate.
3. Leave Accruals - Accrual rates under the current MOU for sick leave, vacation leave, compensatory time, and holiday pay, based on regular scheduled hours paid in the pay period, and will not be affected by the Plan.
4. Leave Usage - Time off from any regularly scheduled work day will require the appropriate use of vacation, sick leave, or compensatory time on an hour-for-hour basis.
 - a. If the officer attends a forty (40) hour school during the employee's thirty-three (33) hour work week, the officer will receive seven (7) hours of overtime or be granted another day off with the excess time used as travel or study time, or taken in time off. Conversely, if the officer attends a forty (40) hour school during the employee's forty-four (44) hour work week, the excess four (4) hours could be used as travel or study time, or taken in time off.
 - b. All time off will be recorded as the actual time away from work (including sick time). If an employee is absent for an entire shift, the amount of leave time deducted will be eleven (11) hours. If the leave is during the entire forty-four (44) hour work week, the amount will be forty-four (44) hours. If the time off falls on the prescheduled extra day, the amount is nine (9) hours.
5. Meal Periods - Meal periods will be a forty (40) minute paid lunch.
6. The City will make good-faith efforts to insure that at least six (6) of the extra nine-hour workdays during any one year period are used for training purposes, if the schedule is implemented on an annual basis. The work required on the remaining nine (9) hour days will be at the discretion of the City, and may involve special enforcement, special operations, or other assigned work at the discretion of the City.
7. Workers' Compensation - Hours paid for Workers' Compensation leave will be paid on an hour for hour basis based upon the officer's shift schedule. Officers on extended Workers' Compensation leave for twenty-eight (28) days or more may be reassigned to a forty (40) hour work week.
8. The City retains the right to determine operational guidelines for the implementation and operation of the Plan and to assign employees to a "4/10" work schedule by giving employees thirty (30) days' notice.

9. The Association understands and agrees that, to the extent this Agreement conflicts with any existing provision in the current MOU, this Agreement modifies and supersedes any such conflicting provision.
10. The Association warrants that it believes the Plan to be in compliance with all applicable wage and hour laws and agree that it will not file or maintain or cause the filing or maintenance, or encourage or assist in the filing or maintenance of, any claim, grievance, or cause of action of any kind, in any local, state or federal administrative agency, asserting that the Plan violates federal or state wage and hour laws and /or asserting any entitlement to overtime compensation for hours agreed to be worked at base hourly rate under the Plan and this Agreement.

CHAPTER 7. TRAVEL/MEAL EXPENSES

ARTICLE I. OUT OF AREA TRAVEL

When any employee is required to travel beyond a thirty (30) mile radius of the Police Department as the result of a business related function, the following compensation shall be provided:

- A. Compensable hours under this provision shall be actual travel time to and from and all hours worked during such assignment. Compensation for such hours shall be governed by the overtime provision of this Agreement.
- B. Employees performing such function may be provided the option of use of a City vehicle. Where an employee's personal vehicle is used, the employee shall be reimbursed mileage in accordance with this Agreement.
- C. Employees shall be reimbursed other travel related expenses in accordance with this Agreement.

ARTICLE II. BUSINESS AND TRAVEL EXPENSE

The City agrees to reimburse employees for travel expenses in accordance with current City policy except as noted below:

For all reimbursement requests an employee is required to supply receipts verifying expenses. Where receipts are lost or unavailable, the employee is required to supply a statement indicating the amount spent and reasons for the missing receipt(s).

CHAPTER 8. PROMOTIONAL EXAMINATION/SERVICE POINTS

ARTICLE I. SERVICE POINTS

Employees shall receive service points based on the length of service they have had as a regular employee in classifications which are in the same career field with the promotional class as prescribed by the Human Resources Director (Appendix "Y"). Service points shall be added to the final computed examination score upon the promotional employment list on the basis of one-half (1/2) point for each full year of regular service to a maximum of five (5) points.

ARTICLE II. PROMOTIONAL EXAMINATION

In cases of promotional vacancies in the classification of Police Sergeant:

- A. The examination shall be promotional if there exists three (3) or more such regular employees who meet the City's minimum qualifying standard and who apply by the time the filing deadline for such vacancy.
- B. In the event that there are not sufficient candidates as expressed above and the City decides not to hold a promotional exam, the examination will be given on an open/promotional basis. Employees currently employed in the Department shall receive service points as provided by this Agreement.

ARTICLE III. CERTIFICATION OF ELIGIBLES AND APPOINTMENTS

- A. All appointments to vacancies shall be based upon merit and fitness ascertained in accordance with these rules and shall be made by transfer, demotion, or from eligibles from an appropriate employment list, if available, which appointment may be for new employment, reemployment, reinstatement, or promotion. The type or types of appointments utilized shall be in the best interest of the City as determined by the City Manager. In the absence of persons eligible for appointment in these ways, provisional, temporary, emergency, or other types of appointments may be authorized by the City Manager in accordance with these rules and the City Charter.
- B. Whenever a vacancy is to be filled, the appointing authority shall notify the Human Resources Director in the manner prescribed. If there is no employment list available for a class, the Human Resources Director shall decide the manner in which the position shall be filled.
- C. The number of persons to be certified by the Human Resources Director to the hiring department shall be the top five (5) ranking scores for the initial vacancy and an additional two (2) scores for each additional vacancy to be filled upon the same certification. If there are three (3) or fewer eligible and available persons on a promotional or open list for certification to the hiring department, the Human Resources Director may use his/her discretion in calling for a new examination in order to secure a sufficient number of persons eligible for certification.
- D. Vacancies filled by promotion may be certified by competitive (closed) promotional examination, or by promotional certification by the department head and Human Resources Director in those cases where only one employee is qualified for the higher level position. For advancement to occur by promotional certification, the department head must notify the Human Resources Director that an employee meets all prescribed standards of the higher level class, has demonstrated in all respects the ability to satisfactorily perform responsibilities of the higher level class, and is in other ways eligible for certification to the higher level class. Upon a finding by Human Resources Director that an employee is in all respects eligible for promotional certification, the Human Resources Director may so certify the employee for employment consideration by the Police Chief upon the occurrence of the next vacancy at the higher level position.

- E. The Police Chief shall arrange for a convenient time and place to conduct departmental evaluations of eligible persons, and shall notify the same. Following interview and other appropriate candidate review, the Police Chief may recommend an appointment to the City Manager. The candidate(s) selected for appointment consideration shall be certified by the department head to the Human Resources Director, who shall arrange for a medical examination, fingerprinting, and any other pre-employment testing deemed to be necessary and appropriate. Upon receiving satisfactory results of such tests, the Human Resources Director shall sign the appointment authorization and refer such authorization together with any supporting documents to the City Manager at least five (5) working days prior to the effective date. The City Manager may approve or disapprove the recommended appointment. If approved, the department head shall notify the appointee and, if the person accepts appointment and reports for duty within such period of time as prescribed by the department head, the applicant shall be deemed to be probationally appointed; otherwise, the applicant is deemed to have declined appointment.
- F. Unless authorized as an exception by the City Manager, no appointment of a new employee shall be made until the results of a medical and background evaluation have been received by the Human Resources Director.

ARTICLE IV. SALARY UPON PROMOTION

Any regular employee who is promoted to a position in a class with a higher salary range shall be placed in the step in the new salary range which represents at least a ten percent (10%) increase over the employee's current step. In the event that the new range does not have a step that is at least ten percent (10%) higher than the employee's current range the employee shall be assigned to the highest step in the range. An employee thus promoted is therefore assigned a new salary anniversary date effective on the date of promotion.

ARTICLE V. REEMPLOYMENT – SENIORITY

1. At the discretion of the Chief of Police and upon approval by the City Manager, employees who are reemployed within two years of the date of separation from City employment may have their Police Department seniority reinstated to the level of time served at the date of separation.
2. The reinstatement of seniority pursuant to subsection 1 above may only be approved at date of rehire to the City.

CHAPTER 9. GENERAL ISSUES

ARTICLE I. LEAVE REDUCTION

Pursuant to Section 3.16.030 of the City's Personnel Rules:

- A. Disciplinary suspensions may be administered by reducing an employee's vacation, compensatory time and/or holiday time by up to forty (40) hours. Reductions of time in excess of forty (40) hours must be with the approval of the employee. If the employee refuses reductions beyond forty (40) hours, the department head may choose another form of discipline to supplement the leave reduction. In no instance shall the chosen discipline combined with the leave reduction exceed the discipline proposed.
- B. An employee who has forfeited previously scheduled time off may substitute other forms of accumulated time off to enable him/her to take the previously scheduled time off.

ARTICLE II. UNIFORMS

Employees shall be provided uniform replacement and maintenance in lieu of a uniform allowance. The City will report to CalPERS for Classic members the monetary value of the City's cost of providing, replacing and maintaining employee uniforms, as special compensation. For Classic employees, the reported special compensation will be reported in an amount not to exceed \$1,500.00 per calendar year. This excludes the monetary value for personal health and safety equipment. This is capturing and inclusive of prior City reported special compensation, related to uniforms, to CalPERS for Classic members, effective at least as early as January 1, 2023, (or earlier, including as far back as 1994) on the belief and understanding that CalPERS regulations didn't require specified amounts to be delineated in publicly approved MOUs prior to this date.

- A. The City shall, as needed, supply replacement uniforms.
 - 1. Uniform Items:
 - a. Uniform badge/cap badge
 - b. Trousers (4)
 - c. Shirts (6)
 - d. Tie
 - e. Ball Cap
 - f. Jacket
 - g. Appropriate Patches
 - h. *Protective Riding Pants (3)
 - i. *Motorcycle boots
 - j. *Summer/winter gloves
 - *Motorcycle Patrol only
 - 2. Each new hire shall be issued the following complete sets of all uniform items in accordance with the above:
 - a. Police Officer 3 sets
 - b. Police Sergeant 3 sets
- B. The City shall provide a pick up and delivery service to the Police Department at a minimum of two (2) days per week.
- C. The Police Chief may approve additional cleaning when appropriate.

- D. The City agrees to replace or repair required equipment lost or damaged in the line of duty, except that there shall be a limit of one hundred dollars (\$100) on replacement of a watch. No other personal items will be replaced or repaired.
- E. Employees assigned to the Investigation Division, Professional Standards Unit, or V-NET shall receive \$200 per year clothing allowance to be issued after the first shift change in February of each year of this Agreement. Officers assigned to the Investigation Division for a six-month assignment will be eligible for \$100 in clothing allowance payable at the shift change in February or July/August. Clothing used by the Investigators/CSU in their assignment shall be cleaned as part of the City's existing uniform cleaning program. The City agrees to replace or repair Investigators/CSU clothing which is damaged in the line of duty.
- F. Professional standards sworn personnel will have their choice of the \$200 per year clothing allowance or a City issued uniform as described above.
- G. The City and the RPOA agree that sworn personnel may purchase and maintain Class C Uniforms (Class C's) and wear them as their regular uniform. The Class C's must be a brand, style and color authorized by the Chief. Class C's will be cleaned by the City in the same manner as other uniforms.

ARTICLE III. DISCIPLINE

The discipline of City employees, including RPOA members, may be by written reprimand, suspension, demotion, discharge, or other actions not inconsistent with the provisions of this MOU and the City Charter, and is governed by Article VIII of the City Charter, Section 8.04 Personnel Rules, Subsection (i), and Roseville Municipal Code section 3.16 and applicable law including Government Code Section 3300 et. seq. The causes cited below are examples and are listed to alert employees to the more commonplace types of disciplinary issues. However, because human conduct is unpredictable, there may arise instances of unacceptable behavior not included in the list given below, in which the City may find it necessary and appropriate to initiate disciplinary action. In such cases, the rules governing discipline shall prevail as if the unlisted cause, issue or infraction were listed, as follows:

Causes for Discipline

A. Attendance

1. Improper or unauthorized use or abuse of sick leave;
2. Excessive absenteeism regardless of reason;
3. Being absent without authorized leave, repeated tardiness to assigned work station, or leaving assigned work without authorization.

B. Behavior

1. Willful or negligent violation of the personnel rules and regulations, administrative regulations, resolutions, ordinances, and departmental rules, regulations, and policies;
2. Insubordination (failure to carry out a direct order from a supervisor);
3. Acceptance of gifts or gratuities in connection with or relating to the employee's duties, except as provided in Section 3.15.030;
4. Conduct that is unbecoming a City officer or employee which tends to discredit the City or City service, including the wearing of City-identified uniforms off duty into a public or private establishment, the nature of which may adversely reflect upon the City, or willful misrepresentation of the City;
5. Conviction of a crime, the nature of which reflects a possibility of serious consequences related to the continued assignment or employment of the employee;
6. Falsifying information related to an employment application, payroll, or any work related record or report;
7. Soliciting outside work for personal gain during the conduct of City business; engaging in outside employment for any business under contract by the City; participating in any

- outside employment that adversely affects the employee's City work performance; or engaging in unauthorized outside employment;
- 8. Discourteous treatment of the public or City employees;
- 9. Conduct interfering with the reasonable management and discipline of the City or any of its departments or divisions;
- 10. Engaging in any political activity prohibited by Section 3.15.010 or state law;
- 11. Violation or neglect of safety rules;
- 12. Theft;
- 13. Physical altercations;
- 14. Any act or conduct that is discriminatory in nature towards another person's race, color, religion, ancestry, national origin, age, sex (including sexual harassment), sexual orientation, marital status, political affiliation, family care leave status, pregnancy, physical or mental disability, medical condition, or legally protected characteristic.
- 15. Dishonesty.

C. Work Performance

- 1. Inefficiency, incompetence, or negligence in the performance of duties, including failure to perform assigned tasks of training, or failure to discharge duties in a prompt, competent, and reasonable manner;
- 2. Refusal or inability to improve job performance in accordance with written or verbal direction after a reasonable trial period;
- 3. Refusal to accept reasonable and proper assignment from an authorized supervisor;
- 4. Intoxication, or incapacity on duty due to the use of alcohol or drugs; or illegal possession of drugs or open container of an alcoholic beverage while on duty;
- 5. Driving under the influence of alcohol or drugs while on duty or revocation, suspension or nonrenewal of driver's license where job duties require driving; possession for use or sale of an illegal controlled substance.
- 6. Careless, negligent, or improper use of City property, equipment or funds, including unauthorized removal, or use for private purpose, or use involving damage or unreasonable risk of damage to property;
- 7. Unauthorized release of confidential information or official records;
- 8. Participation in an unlawful strike, work stoppage, slowdown, or other job action against the City.
- 9. Violation of the City's Drug and Alcohol policy AR 2.08.

ARTICLE IV. EDUCATIONAL REIMBURSEMENT

Employees may be reimbursed for the tuition and fees connected with approved job related educational courses and other work-related trainings, up to \$250 per course, not to exceed \$750 per year. The cost of books is not covered in this Agreement. The employee will submit the request for reimbursement to the Police Chief, who will accept or reject the request. The request must be made before the class has been completed. The request will then be forwarded with the Police Chief's recommendation to the Human Resources Department, who will make the final decision to accept or reject the request. No payment will be made until the final proof of a passing grade is submitted to the Human Resources Department. The City has established a \$6,000 educational reimbursement fund to be administered by the Human Resources Department. Once the fund balance is depleted, no further reimbursements will be approved

ARTICLE V. NO SMOKING POLICY

Sworn employees hired after 1985 must be tobacco free and cannot use tobacco products on or off duty.

ARTICLE VI. PHYSICAL FITNESS PROGRAM

The on-duty Physical Fitness Program for all sworn personnel shall be as provided for below:

A. The Program

1. Patrol's sworn personnel will exercise on duty for one (1) hour at the beginning of every regular shift, unless calls for service require additional patrol. The watch commander will determine daily participation.
2. Specialized units (e.g., YSO, Investigations, Traffic, CSU, SSU) will have the option of when to exercise depending on schedules. Each unit's manager or supervisor will determine exercise schedules and daily participation.
3. All sworn employees must exercise for approximately forty (40) minutes, be in uniform and report for duty in the one-hour period when the time is allotted. Overtime will not be authorized due to exercise time.
4. A Fitness Committee comprised of the Risk Manager, the Police Department's Lifetime Fitness Team, and the RPOA president will oversee the program and periodically report to the Chief of Police. The Lifetime Fitness Team will facilitate the program, including generating workout programs and health bulletins for employee motivation and information, ensuring maintenance of the gym equipment, collecting and reporting data to validate the program, etc. It will be the Fitness Committee's responsibility to meet on an annual basis to review the progress of the program, make recommendations and assist in the implementation of the program.
5. The Lifetime Fitness Team will consist of at least four members, two of which will be the Fitness Coordinators who will head the program.
 - a. The members of the team will have their Bachelor of Science degree in a health and exercise related field or become a certified personal trainer within six months of their appointment.
 - i. Personal trainer certifications such as: NCSF, NASM, ACE, ISSA, ACSM, Crossfit Level 1.
 - b. Fitness Coordinators will be sworn staff.
 - c. Fitness Coordinators will be allowed two weeks per year to conduct the yearly fit testing in lieu of their assigned duties.
 - d. Members of the Lifetime Fitness Team are required to attend at least one training class every two years to further their knowledge in this field.
6. The Fitness Coordinators will be responsible for the following: conducting annual fitness assessments on all sworn personnel, keeping all medical information confidential, providing an exercise regimen for each employee, collecting and reporting department data, and ensuring a Lifetime Fitness Team member is available for consultations at the request of the employee. In addition to the items above, the fitness coordinator will notify the department and Risk Management of any employee whose fitness for duty may be in question. An employee so identified will then be referred to a city doctor for a fitness for duty exam.
7. Employees who participate in the fitness program as a Lifetime Fitness Team member shall provide technical assistance to employees in the proper use of the fitness equipment. Those team members shall not be provided medical information on any employee other than him/herself. An exception to this would be if an employee supplies the information and requests an interim fitness assessment by a team member. The Lifetime Fitness Team member may establish an employee's fitness program if requested by the employee.
8. Each employee will receive an annual health assessment and exercise regimen before exercising on duty. The Fitness Coordinators will be the only individuals who will have

access to the personal medical information of members. The Fitness Coordinators will maintain the information on a secured computer file, which will not be disclosed absent court order. The assessment will consist of the following:

- a. Body weight and height
- b. Resting and exercise blood pressures
- c. Resting and exercise heart rates
- d. Body fat testing
- e. Muscle fitness (flexibility, strength and endurance) tests

Prior to the annual health assessment, the City's designated occupational health provider will assess the employee in the following ways:

- a. 12-hour fasting lipid blood panel (cholesterol, HDL, LDL, Blood glucose and triglycerides results)
- b. Lead/Zinc (SWAT)
- c. Cancer Antigen- Females (Voluntary)
- d. Prostate Antigen-Males (Voluntary)
- e. Fecal (Voluntary)
- f. LP-PLA2 (Voluntary)
- g. 12 Lead EKG for employees over 40 years old (Voluntary)

The workers' compensation healthcare provider will send all results to the tested employee directly. It is the employee's option, not mandated, to discuss any bloodwork during their yearly fitness testing with a Fitness Coordinator.

- 9. Should an employee present two (2) or more of the following factors; has high cholesterol, obesity, diabetes, hypertension or high HDL, indicating a health condition which could conflict with the employee's physical ability to participate in the fitness program, the employee will be referred to the employee's treating physician. The Fitness Coordinators will provide the employee with a letter listing his or her concerns, a copy of the job specification of a police officer, as well as a list of possible fitness activities and available gym equipment. The employee will provide these documents to their doctor. The employee will be required to provide to the fitness coordinator medical clearance from the treating physician indicating that the employee is physically capable of participating in the fitness program. Should the employee fail to provide medical clearance within seven (7) calendar days from the date of referral or should the employee's treating physician indicate that the employee is not physically capable of participating in the fitness program, the Fitness Coordinators will notify the Department. The City may then refer the employee for fitness for duty evaluation to ascertain the nature and extent of the employee's limitations.
- 10. Should the Fitness Coordinators have serious concerns about an employee's ability to perform his/her duties as a police officer due to the existence of three (3) or more factors listed above, the department and Risk Management will be notified and a decision made whether a fitness for duty evaluation is necessary.
- 11. Exercise regimens will be developed as a cooperative effort between the employee and the Fitness Coordinators. There shall be no minimum levels of fitness. Each employee will be required to participate in good faith in the fitness program. The failure to participate in good faith may subject the employee to disciplinary action. Upon request to the Fitness Coordinator, a copy of an employee's exercise regimen may be obtained for supervisory purposes.

12. No competitive sports are allowed while on duty. Walking and running outside the building is allowed on pre-determined routes. Employees walking or running at night must wear a reflective vest.
13. Employees will be allowed to ride their bicycle for their forty (40) minute workout time. The employee must ride their bicycle on a pre-determined route. Employees riding during hours of darkness must have a headlight and taillight on their bicycle.

B. Program Validation

The program will be measured by change or improvement in the overall employees' fitness level. This will be measured in a number of ways:

1. Annual fitness assessments will be performed on all employees for the purpose of validating the program as well as monitoring individual fitness. The Fitness Coordinators will provide a statistical analysis on the fitness level of the overall employee population. Such information will not be provided in any manner that identifies any particular employee.
2. Risk Management will monitor the number and types of injuries and related costs. Sick leave usage will also be evaluated and compared to previous years.
3. Costs associated with the fitness program will be tracked.
4. Information will be collected and monitored by the Fitness Committee. Reports and recommendations will be forwarded to the Chief of Police on an annual basis. The program's continuation will be based upon the benefits received equally by the City, Police Department and its employees.

C. Gym Equipment and Usage

Sworn officers exercising on duty will have priority use of the exercise equipment and shower facilities.

D. Other Issues

1. Non-participation by an employee will be addressed as any performance issue, through progressive discipline.
2. Serious health risks may be identified through the assessment process that may preclude an employee from doing their job safely. In this case, the employee will be referred for medical attention and may be required to undergo a fitness for duty evaluation.

ARTICLE VII. CLASS B COMMERCIAL DRIVER'S LICENSES

The City of Roseville and the Roseville Police Officer's Association (RPOA) agree that Police Officers and Police Sergeants may volunteer to obtain their California Class B commercial driver's license in order to operate department commercial equipment. It is further agreed that the City will incur employee expenses related to obtaining and maintaining the license (physical and Department of Motor Vehicles fees).

Employees who obtain commercial driver's licenses will be subject to the City of Roseville Drug and Alcohol policy including the provision that provides for random drug testing per the Department of Transportation.

Employees will not receive additional compensation for possession and use of the commercial driver's license.

CHAPTER 10. ASSOCIATION/CITY ISSUES

ARTICLE I. ACCESS RIGHTS

Any representative of RPOA shall give notice to the Police Chief before contacting departmental employees on City facilities during the duty period of the employees, provided that solicitation for membership or other RPOA business shall be conducted during the non-duty hours of all employees concerned. Prearrangement for routine contact may be made, and when made shall continue until revoked by the Police Chief.

ARTICLE II. BULLETIN BOARD

RPOA shall have access to employee association bulletin boards. Any new materials posted must be dated and initialed by the RPOA representative/officer responsible for the posting. The City shall provide reasonable bulletin board space for the use of RPOA and the City located in the day room. RPOA shall designate one individual who shall be the liaison with management regarding the usage of association bulletin boards.

RPOA agrees that no materials shall be officially posted which are in violation of existing laws or which exceed constitutional parameters, and further agrees to remove as soon as possible any such materials which have been posted without RPOA authorization.

ARTICLE III. USE OF CITY FACILITIES

- A. The City shall continue to permit use of certain facilities for RPOA meetings subject to the operating needs of the employer and Section 3.17.120 of the City's Personnel Rules.
- B. RPOA shall have access to the internal department mail boxes and electronic mail for distribution of RPOA employee relations and association materials for all its unit members.
- C. RPOA representatives/officers shall have reasonable access to City telephones for local employee relations (including Sacramento area) calls as approved by their immediate supervisors. Access to phones shall not be unreasonably denied and use of the phones shall not be disruptive to the employee's work performance.

ARTICLE IV. ORIENTATION

The City shall, during orientation of new employees, provide to each new unit member a copy of the MOU and a list (provided by RPOA) of RPOA officers and representatives for future contact.

ARTICLE V. REPRISALS

The City and RPOA shall not impose or threaten to impose reprisals on employees to discriminate or threaten to discriminate against employees or otherwise interfere with, restrain, or coerce employees because of the exercise of their rights guaranteed by the Meyers-Milias-Brown Act, this Agreement, and all applicable sections of the California Government Code.

ARTICLE VI. CONCERTED ACTIVITY

- A. During the term of this Agreement, neither RPOA, its agents, nor any Bargaining Unit employee, for any reason, will authorize, institute, aid, condone or engage in a work slowdown, work stoppage, strike, or any other action which precludes the City from carrying out its functions or obligations.

- B. RPOA agrees to notify all of its officers, stewards, and staff of the obligation and responsibility for maintaining compliance with this Section, including the responsibility to remain at work during any job action initiated by others.

ARTICLE VII. MANAGEMENT RIGHTS

Pursuant to Section 3.17.030 of the City's Personnel Rules all rights are reserved to the City, except as abridged by this Agreement.

ARTICLE VIII. NON-DISCRIMINATION

The RPOA hereby certifies that it has no restrictions on membership based on race, color, creed, gender, disability, national origin, political affiliation, religious beliefs, or any status protected by state or federal law.

ARTICLE IX. GRIEVANCE PROCEDURE

Pursuant to Chapters 3.23 and 3.24 of the Personnel Rules and Regulations, the following provision shall govern the grievance procedure for this Agreement.

A. Grievances in General.

An employee, individually or in representation of a group of employees, may complain to the City management through the grievance procedure in this chapter regarding any matter relating to that employee's wages, hours, or conditions of employment. A grievance may be either formal or informal. An informal grievance is a prerequisite to filing a formal grievance.

B. Informal Grievance.

An employee, individually or in representation of a group of employees, with a grievance shall first discuss the matter with his or her immediate supervisor within ten (10) calendar days of the matter complained of. The supervisor and the employee shall attempt to informally resolve the dispute. If this is not accomplished, the employee shall next discuss the matter with the next level of supervision within ten (10) calendar days of the unsuccessful discussion and so on, until the employee reaches the department head. The decision of the department head regarding an informal grievance shall be final unless the employee files a formal grievance.

C. Formal Grievance.

1. An employee, individually or in representation of a group of employees, who has a grievance which remains unresolved after utilizing the informal grievance procedure may file a formal grievance in writing. The employee shall file a formal written grievance with the City Manager within ten (10) calendar days after the final decision on the informal grievance. The formal grievance shall contain all relevant information relating to the grievance which the employee wishes the City Manager to consider. The City Manager shall meet with and respond in writing to the employee within ten (10) calendar days of the receipt of the grievance.
2. The decision of the City Manager as prescribed in "1" above shall be final and binding for all grievances except as noted in "3" below.
3. A grievance that claims an employee has been unfairly treated due to an alleged improper application of (i) a departmental regulation or; (ii) any expressed terms(s) of this Agreement may be appealed to the Personnel Board as provided by Subsection D below.

D. Administrative Appeals.

1. Within five (5) working days after the decision by the City Manager regarding a formal grievance, an employee may file a written administrative appeal to the Personnel Board with the Human Resources Director. Such written administrative appeal shall, at minimum, contain the following information:
 - a. The name and classification of the employee;
 - b. The name, address, telephone number, and organizational affiliation, if any, of any representative of the employee;
 - c. A copy of the formal grievance papers filed with the department head and the City Manager and their written responses;
 - d. Any other relevant information or documents the aggrieved employee wishes to submit.
2. The Human Resources Director shall arrange for a hearing before the Personnel Board within forty-five (45) calendar days. The employee may request in writing that the date of hearing be postponed beyond forty-five (45) days; or such date may be extended at the request of the Personnel Board Chairperson.
3. The Human Resources Director shall provide at least five (5) calendar days' written notice of the date, time, and place for hearing to the employee (and representative, if any).
4. Selection of Hearing Officer. The City agrees to request a list of seven (7) arbitrators from the State Mediation Service to serve as advisor to the Personnel Board. The Association and City shall alternately strike names, the City striking first, until there is an advisor selected. The cost of such advisor shall be borne by the City.

ARTICLE XI. MEMBERSHIP DUES AND AUTHORIZED DEDUCTIONS

- A. The Association shall be entitled to have membership dues and other lawful deductions of its members deducted from their paychecks in accordance with the procedures required by law and set forth herein. To the extent required by Government Code Sections 1157.3 and 1157.12, the City shall honor employees' voluntary authorizations for Association dues deductions from employee paychecks. Such authorized deductions shall be remitted monthly to Association along with an adequate itemized record of deductions. The City shall make every reasonable effort to remit the amounts deducted within ten (10) working days following the payday on which the deductions were made.
- B. In making such authorized membership dues deductions, the City shall rely on written certification from the Association confirming that the Association has and will maintain authorizations signed by each individual employee from whose paychecks the deduction is to be made that the individual affirmatively consents to the dues deduction in a manner that meets the requirements of state and federal law, including but not limited to applicable provisions of Government Code Sections 1150-1157.12 and the First Amendment of the United States Constitution. After providing the required certification, the Association shall not be required to provide a copy of individual authorizations to the City unless a dispute arises about the existence or terms of the authorization. To the extent required by law, the City will rely on information provided by the Association in writing regarding whether dues deductions were properly cancelled or changed. Any requests from the Association that the City change dues deductions shall include a

certification that the changes are requested with the affirmative consent of the individual employee(s) and otherwise comply with all requirements of state and federal law.

- C. The amount of membership dues shall be set by the Association. . All changes in dues deductions shall become effective the first of the month following written notification to the City Finance Director.
- D. The City agrees to direct all employees to the Association with regard to any questions or concerns related to membership dues or any other mutually agreed payroll deduction. The City agrees to send requests to cancel or change dues deductions to the Association
- E. The City agrees to provide to Association on a monthly basis a payroll dues deduction report.
- F. The employee's earnings must be regularly sufficient, after other legal and required deductions are made, to cover the amount of the dues check-off authorized. When an employee, in good standing in the Association, is in a non-pay status, for the full pay period when his/her dues would normally be withheld, no dues deduction will be made to cover that withholding from the current or future earnings; nor will the employee deposit the amount with the City which would have been withheld if the employee had been in a pay status during that period. In the case of an employee who is in a non-pay status during only a part of the pay period and the salary is not sufficient to cover the full withholding, no deduction shall be made. In this connection, all other legal and required deductions have priority over Association dues.
- G. The Association shall indemnify, defend, protect and hold harmless the City and its elected and appointed officials, officers, employees, officers and agents (collectively hereafter the "Indemnitees") from and against any and all claims, liabilities, losses, damages, fines, penalties, claims, demands, suits, actions, causes of action, judgments, costs and expenses (including, but not limited to, reasonable attorneys' fees and court costs) arising from the application of any provisions under this Article, including, but not limited to, any claims made by any member employees for the membership dues deductions the City made in reliance on the Association's certification, and any claims made by any member employees for any deduction cancellation or modification the City made in reliance on the information provided by the Association, provided that the City promptly notify the Association of any such matter for which it is seeking indemnification after the City has knowledge of the occurrence of such matter.

In the event any such action or proceeding is brought against the City by reason of any such claim, the Association, upon notice from the City, covenants to defend such action or proceeding by counsel reasonably satisfactory to the City. Further, the Association agrees to indemnify and hold harmless the Indemnitees for any loss or damage arising from the Association's actions or inactions under this Article.

ARTICLE XII. SENIORITY

- A. Seniority in the Police Department is established by continuous time served in class in either a regular or limited term position. When two (2) or more employees within the same class have identical service and appointment dates, the employee with the higher position on the City eligibility list from which the appointments were made is deemed to be the senior.
 - 1. Police Officer Trainees being promoted to Police Officer who have identical service and appointment dates and the same placement on the City eligibility list will have their seniority based upon their Police academy final class ranking. If there is a tie, then seniority will be based on their average final academy scores in three areas: academics, firearms, and the Work Sample Test Battery (WSTB).

2. Lateral Police Officers who have identical service and appointment dates and the same placement on the City eligibility list will have their seniority based upon their number of years worked in a sworn capacity.
3. Rehired Officers reemployed within two years of their date of separation from the City will be granted seniority pursuant to Article V. Reemployment – Seniority.

Individuals who are demoted, whether voluntarily or involuntarily, shall have all time served in the higher rank within a class series counted for purposes of seniority.

- B. Seniority list placement qualifies an employee for shift, team, vacation, and days off preference.
- C. Shift Bidding: Employees shall be permitted to bid for shift/days off/team on the basis of seniority.
 1. Bidding shall take place every six (6) months and shall be completed thirty (30) calendar days before the start of the new shift.
 2. Police Sergeants shall bid their shift prior to officers placing their bids.
 3. K-9 handlers shall be allowed to bid for available K-9 shifts.
 4. When a vacancy in a shift occurs during the interim of a shift period (after bidding has occurred for the six (6) month period) the department may fill that vacancy with another employee of their choosing for the remainder of the shift period. In the event the vacancy or temporary assignment extends to the next shift bidding period, the absent employee may personally bid or may relinquish their seniority status for the purpose of shift bidding.
 5. Once probationary employees have completed the Field Training Officer (FTO) phase, they are assigned to a shift on the basis of seniority. From time to time it is necessary to reassign a probationary employee to other shifts for purposes of evaluation or training. Such transfer of a probationary employee may necessitate the temporary transfer of other employees to different shifts. These transfers will be of relatively short duration, and reasonable notice will be given to all affected employees.

ARTICLE XIII. PERSONNEL FILES

The City shall maintain two (2) personnel files on each employee, a permanent file in the Human Resources Department and a departmental file. The personnel files shall be maintained at a location identified to each employee. Upon request by an employee, the employee and/or his/her authorized representative may review the personnel files during regular office hours except where denial of access is authorized by statute. No other personnel files other than that permitted by this provision may be kept on an employee. Information contained in an employee's personnel file shall be confidential and available for inspection only to authorized management personnel, the supervisor of the employee and the City's attorneys; except, however, that information in an employee's personnel file may be released pursuant to court order, subpoena, or with a release signed by the employee. The department shall notify the employee of the existence of such court order, subpoena, or a motion for court order to gain access to the personnel file prior to the release of any information. No material which relates to the employee's conduct, attitude, work performance, or service will be included in his/her personnel file without being signed and dated by the author of such material. Before such material is placed in the employee's file, the department head or designated authority shall provide the employee the opportunity to review the material and sign and date it. A copy of such material shall be provided to the employee. The employee shall have the right to insert in his/her file within thirty (30) calendar days of the employer placing an item in the file, supplementary material and a written response to any item in the file. Such response shall remain attached to the material it supplements for as long as the material remains in the file.

Retention of Materials.

Internal affairs investigations shall be kept in a separate file under complainant's name and shall be purged and destroyed after five (5) years. All personnel records dealing with disciplinary actions that affect payroll, leave balances, etc., personnel transaction forms, and voluntary-nonvoluntary deduction forms shall be maintained permanently. All other information shall be destroyed after five (5) years from the date filed. Written reprimands shall be destroyed after five (5) years if no further discipline or similar reprimands have been filed within the five (5) year period. If there are other similar documents on file, the written reprimands cannot be destroyed until five (5) years after the most recent occurrence.

Counseling memos are considered to be part of the performance evaluation process and can be included in the evaluation document at the supervisor's discretion.

ARTICLE XIV. EMPLOYEE RELEASE TIME

- A. The City recognizes and agrees to deal with designated representatives of RPOA on all matters related to grievances.
- B. A written list of all RPOA representatives shall be furnished to the City immediately after their designation and RPOA shall notify the City promptly of any change of representatives.
- C. An aggrieved employee shall be allowed reasonable release time for the purpose of attending administrative or Skelly hearings or an internal affairs investigation during working hours without loss of compensation subject to prior notification and approval by his/her immediate supervisor.
- D. Upon request of an employee an RPOA representative shall be allowed reasonable release time for the purpose of representing the employee in all administrative or Skelly hearings or an internal affairs investigation during working hours without loss of compensation subject to prior notification and approval by his/her immediate supervisor.
- E. Employee release time hours are not to be considered to be hours worked for overtime purposes.
- F. Employees are entitled to representation in accordance with the provisions of this Agreement and Government Code Section 3300 et seq.
- G. The City and RPOA agree to continue an RPOA Time Bank for use by employees for the sole purpose of performing or conducting association business subject to the following conditions:
 - 1. Effective January 2026, RPOA members must donate one (1) hour each year of vacation hours from an association member's accrued leave balance for such hours. Such donation shall be non-revocable and not returnable to the employee. Donations will be allowed only during January of each year.
 - 2. The maximum number of hours any member shall donate is one (1) hour per year. Any remaining unused hours in the time bank on December 31st shall be carried over into the next calendar year. The maximum number of hours that can be accrued is two hundred (200). In the event that the number of RPOA represented employees exceeds one-hundred (100), the maximum annual accrual will be increased by two (2) hours for each additional employee.
 - 3. Time bank hours shall not be used without prior approval of RPOA representatives. All time submitted to payroll for reimbursement from the bank must have RPOA and department approval.

4. The RPOA member receiving Time Bank Hours assumes any tax liability and must pay applicable state and federal payroll taxes and associated employee pension costs for using Time Bank Hours. Hours donated by association members shall not be considered time worked for overtime, retirement or any other benefit purpose.

ARTICLE XV. INTERNAL AFFAIRS INVESTIGATIONS

The City will conduct internal affairs investigations of police department personnel as expeditiously as possible. In the event that the investigation takes over sixty (60) calendar days to conclude, the department will provide a status report to the employee.

ARTICLE XVI. LIMITED TERM

Pursuant to Section 3.06.095 of the City's Personnel Rules, the following shall apply to Police Officer limited term appointments.

- A. A limited term employee appointed from a certified employment list to a Police Officer limited term position shall have their service in the limited term position counted toward their probationary period in classified service should they be transferred, in accordance with Personnel Rule 3.07.030, to a regular Police Officer position without a break in City service.
- B. At the conclusion of at least every three months the limited term Police Officer's performance shall be evaluated in the manner described in Personnel Rule Section 3.06.150.
- C. A limited term Police Officer who is transferred from a limited-term position to a classified Police Officer position, at the sole discretion of the Police Chief, having the same salary range and substantially similar duties, shall be compensated at the same step in the salary range as previously received without a change in the anniversary date.
- D. Salary Step Advancement. A merit step increase may be granted to a limited term Police Officer employee pursuant to City's Personnel Rules 3.11.030, subject, but not limited, to the following:
 1. "Anniversary date" means the date upon which an employee first appears on the City payroll due to original appointment to the Police Officer limited-term position, and in which the employee becomes eligible for salary advancement consideration.
 2. A limited term Police Officer shall be provided with an employee evaluation in accordance with Chapter 3.14 of the Personnel Rules.
- E. Limited term Police Officer employees shall be at-will employees and shall be entitled to health insurance, CalPERS retirement, retiree health savings account, long term disability, holiday pay, vacation and sick leave and other benefits, on the same terms and conditions as a newly hired regular status employee.
- F. The length of service, service credit and service points shall start from the initial date of hire as a limited term Police Officer and be deemed continuous service upon the transfer to a regular Police Officer position without a break in service.
- G. Nothing in this Article shall change the at-will, temporary status of a limited term appointment.
- H. In all circumstances, appointments made based on this provision or into classified service are at the sole discretion of the Police Chief.

ARTICLE XVII. POLICE REFORM LEGISLATION

Should any legislation be implemented that requires peace officers to acquire renewed certification or licensing, the parties shall meet and confer over the impacts of the legislation.

The terms and conditions of this Memorandum of Understanding are executed this 1st day of January, 2026, by the Employer-Employee representatives whose signatures appear below on behalf of their respective organizations.

CITY OF ROSEVILLE:

ROSEVILLE POLICE OFFICERS' ASSOCIATION:

Dominick Casey
City Manager

Mark Bartley
Chief Negotiator

Timothy L. Davis
City Chief Negotiator

Michael Keck
Member, Negotiation Committee

Janie Carduff
Member, Negotiation Committee

Bryan Bakkie
Member, Negotiation Committee

Ryan Devore
Member, Negotiation Committee

Pat Ganguet
Member, Negotiation Committee

Jeff Beigh
Member, Negotiation Committee

Christena O'Shea
Member, Negotiation Committee

Jessica Beckmann
Member, Negotiation Committee

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APPENDIX "G" – SALARY SCHEDULE

Reference the City Website for the most current salary schedules.

APPENDIX "Y" – CLASS SERIES SENIORITY

POLICE SERGEANT
POLICE OFFICER

APPENDIX “Z” – AGENCIES USED FOR SALARY COMPARISONS

Davis
Elk Grove
Fairfield
Folsom
Lodi
Placer County
Redding
Rocklin
City of Sacramento
County of Sacramento
Vacaville

ORDINANCE NO. 7026

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6898, THE SALARY ORDINANCE FOR SWORN EMPLOYEES
REPRESENTED BY THE ROSEVILLE POLICE OFFICERS' ASSOCIATION, AS
AMENDED BY APPENDIX "A" TO BE EFFECTIVE JANUARY 10, 2026
AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6898, the Salary Ordinance for sworn employees represented by the Roseville Police Officers' Association, is hereby amended as shown on Appendix "A" for salary schedules A & B attached hereto.

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective January 10, 2026 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect January 10, 2026. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES	COUNCILMEMBERS:
NOES	COUNCILMEMBERS:
ABSENT	COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Roseville Police Officers Association-A

Appendix:A
Effective Date:01/10/2026

RPOA Roseville Police Officers Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5430A	Police Officer-A	Step A	41.6848	3334.78	7225.37	86704.38
		Step B	43.7688	3501.50	7586.59	91039.10
		Step C	49.7329	3978.63	8620.37	103444.43
		Step D	52.2195	4177.56	9051.38	108616.56
		Step E	54.8305	4386.44	9503.95	114047.44
		Step F	57.5721	4605.77	9979.16	119749.97
		Step G	60.4506	4836.05	10478.10	125737.25
5470A	Police Sergeant-A	Step A	54.8376	4387.01	9505.18	114062.21
		Step B	57.5793	4606.34	9980.41	119764.94
		Step C	60.4583	4836.66	10479.44	125753.26
		Step D	63.4812	5078.50	11003.41	132040.90
		Step E	66.6554	5332.43	11553.60	138643.23
		Step F	69.9880	5599.04	12131.25	145575.04
		Step G	73.4875	5879.00	12737.83	152854.00



City of Roseville

Salary Schedule: Roseville Police Officers Association-B

Appendix:A
Effective Date:01/10/2026

RPOA Roseville Police Officers
Association

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5430B	Police Officer-B	Step A	47.4060	3792.48	8217.04	98604.48
		Step B	48.8685	3909.48	8470.54	101646.48
		Step C	50.3762	4030.10	8731.87	104782.50
		Step D	51.9301	4154.41	9001.22	108014.61
		Step E	53.5326	4282.61	9278.98	111347.81
		Step F	55.1840	4414.72	9565.23	114782.72
		Step G	56.8863	4550.90	9860.29	118323.50
		Step H	58.6414	4691.31	10164.51	121974.11
		Step I	60.4506	4836.05	10478.10	125737.25
5470B	Police Sergeant-B	Step A	61.5446	4923.57	10667.73	128012.77
		Step B	63.3908	5071.26	10987.74	131852.86
		Step C	65.2927	5223.42	11317.40	135808.82
		Step D	67.2515	5380.12	11656.93	139883.12
		Step E	69.2690	5541.52	12006.63	144079.52
		Step F	71.3470	5707.76	12366.81	148401.76
		Step G	73.4875	5879.00	12737.83	152854.00

Title:	Multi-Hazard Mitigation Plan Resolution
Contact:	Lauren Hocker 916-774-5272 lhocker@roseville.ca.us

SUMMARY

Staff recommends adoption of a Resolution affirming the Multi-Hazard Mitigation Plan dated December 2023 is adopted and incorporated by reference as part of the Safety Element of the City's General Plan to comply with California Governor's Office of Emergency Services guidelines. This will have no impact on the General Fund.

RECOMMENDATION

The Planning Commission recommends the City Council adopt a Resolution affirming the Multi-Hazard Mitigation Plan is adopted into the Safety Element of the General Plan.

BACKGROUND

The California Disaster Assistance Act authorizes the California Governor's Office of Emergency Services (Cal OES) to offer financial assistance for project costs incurred by local governments as the result of repair, restoration, or replacement of property damaged or destroyed by a disaster. Additional funding is made available to jurisdictions whose Local Hazard Mitigation Plans meet the standards of AB 2140 (2006), as enacted in Government Code Section 8685.9. In addition to some content standards, the Government Code states that "for any eligible project, the state share shall not exceed 75 percent of total state eligible costs unless the local agency is located within a city [] that has adopted a local hazard mitigation plan [] as part of the safety element of its general plan []."

The City has a local hazard mitigation plan called the Multi-Hazard Mitigation Plan (MMHP), which is incorporated by reference in the Safety Element of the City's General Plan. Pursuant to state law the MMHP is updated every five years, and to avoid the necessity of a General Plan Amendment upon each update, the Safety Element of the General Plan 2035 (adopted on August 5, 2020) states as follows: "The Multi-Hazard Mitigation Plan, as amended by the Roseville City Council from time to time [emphasis added], is hereby incorporated into the Safety Element by reference as though it were fully set forth herein." Consistent with the Government Code, the City's Multi-Hazard Mitigation Plan is adopted into the Safety Element of the General Plan, and the language clearly establishes that any future amendments of the MMHP are also incorporated. Despite this language, Cal OES is requiring a Resolution adopting the updated MMHP (dated December 2023) as part of the Safety Element.

Both the General Plan and the MMHP are already adopted and the MMHP is already incorporated by reference, as amended, into the General Plan. To comply with Cal OES guidelines, the attached Resolution affirms that the 2023 Multi-Hazard Mitigation Plan is adopted into the Safety Element of the General Plan.

FISCAL IMPACT

The adoption of the Resolution will have no impact on the General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)). The project is a procedural action to document compliance with Government Code Section 8685.9 and has no potential to cause any physical environmental impacts.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community

Respectfully Submitted,
Lauren Hocker, Senior Planner

Mike Isom, Development Services Director

ATTACHMENTS:

1. Resolution 25-374

REVIEWERS:

Lauren Hocker, Development Services - Planning	Created/Initiated - 11/4/2025
Greg Bitter, Development Services Department	Approved - 11/7/2025
Mike Isom, Development Services Department	Approved - 11/10/2025
Kelly Aye, City Attorney Department	Approved - 11/25/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/4/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/4/2025
Katrina Six, City Clerk Department	Final Approval - 12/4/2025

RESOLUTION NO. 25-374

AFFIRMING THE CITY OF ROSEVILLE MULTI-HAZARD MITIGATION PLAN DATED DECEMBER 2023 IS ADOPTED AND INCORPORATED BY REFERENCE AS PART OF THE SAFETY ELEMENT OF THE CITY OF ROSEVILLE GENERAL PLAN

WHEREAS, the City of Roseville adopted the City of Roseville 2035 General Plan, inclusive of the Safety Element, on August 5, 2020 via Resolution No. 20-318; and

WHEREAS, per the Safety Element of the General Plan of the City of Roseville, the City's Multi-Hazard Mitigation Plan is incorporated by reference as though it were fully set forth within the Safety Element, inclusive of any amendments to the Multi-Hazard Mitigation Plan adopted by the Roseville City Council from time to time; and

WHEREAS, the City Council adopted an updated and amended Multi-Hazard Mitigation Plan on November 15, 2023 via Resolution No. 23-455; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the City affirms the adopted 2023 Multi-Hazard Mitigation Plan is adopted into the Safety Element of the General Plan.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

City Clerk

Title:	Use Type Classifications and Definitions — Municipal Code Amendment
Contact:	Eric Singer 916-774-5536 ejsinger@roseville.ca.us

SUMMARY

At the October 23, 2025 Planning Commission hearing, the Planning Commission recommended that the City Council introduce for first reading an ordinance amending Sections 19.08.080 and 19.95.030 of the Roseville Municipal Code regarding Use Type Classifications and Definitions clarifying the City's definitions for "kitchens" with the purpose of defining how dwelling units are classified in the Municipal Code.

RECOMMENDATION

Staff recommends that the City Council introduce for first reading an Ordinance amending Sections 19.08.080 and 19.95.030 of the Roseville Municipal Code regarding Use Type Classifications and Definitions.

BACKGROUND

The City's Municipal Code currently defines a dwelling unit as having no more than one kitchen, but the City has historically implemented a zoning interpretation that a second kitchen was permitted if there was internal connection between the primary living area and the area of the second kitchen. At the time of this interpretation, second kitchens were uncommon. However, in 2016 the state began making significant changes to accessory dwelling unit (ADU) regulations and other regulations affecting the number and type of units allowed on single-family property.

Staff has concluded that the changes in state regulations requires moving to a plain-language interpretation of the existing zoning ordinance: only one kitchen is permitted per unit. In order to eliminate any confusion surrounding what facilities constitute a kitchen (and therefore a dwelling unit), staff has developed new proposed objective definitions for the following:

- **Kitchen:** As referred to in Section 19.08.080 and Chapter 19.60, a “kitchen” provides permanent provisions for cooking and food preparation and includes a kitchen sink with a minimum drain size of 1.5”, either a minimum 220V receptacle or a dedicated gas line for a permanent cooking appliance (a 110V receptacle for a microwave, toaster, hotplate, or other tabletop appliance is not a permanent provision), a permanent cooking appliance, a refrigerator with a minimum capacity of 5 cubic feet, a counter for food preparation, and a food storage area. The sink and cooking appliance must each have a clear working space of not less than 30 inches. Kitchens must be located within a communal area of the dwelling.
- **Efficiency kitchen:** As referred to in Section 19.08.080 and Chapter 19.60, an “efficiency kitchen” provides provisions for cooking and food preparation and must at minimum include a kitchen sink with minimum 1.5” drain line, a minimum 110V receptacle, a cooking appliance, a refrigerator with a minimum capacity of 5 cubic feet, a counter for food preparation, and storage cabinets. The sink and cooking appliance must each have a clear working space of not less than 30 inches. Cooking

appliances include, but are not limited to, built-in or tabletop ovens and built-in or countertop ranges. Pursuant to Civil Code Section 1941.1, as it now exists or may hereafter be amended, in order to be tenantable an efficiency kitchen must include a stove maintained in good working order that is capable of safely generating heat for cooking. Efficiency kitchens must be located within a communal area of the dwelling.

- **Wet bar:** As referred to in Section 19.08.080, a “wet bar” is an area or space located within an open communal area of the dwelling (such as a living room, family room, or recreation room) with a counter intended for the preparation of beverages, but not for the preparation or cooking of food. A wet bar is permitted to have one sink with a waste drain not to exceed 1.5” in diameter, a refrigerator or freezer with a maximum capacity of 5 cubic feet, and up to 110V AC power outlets. A wet bar may not include any built-in appliances for the heating or cooking of food.

The proposed Zoning Ordinance amendments were reviewed by internal City departments and divisions, and comments received were incorporated into the proposed standards. Staff discussed the proposed amendments at the Roseville Coalition of Neighborhood Associations (RCNA) Board meeting on September 18, 2025. RCNA Board members did not have any questions regarding the proposed changes. The proposed amendments were also sent to the North State Building Industry Association for review and comment. The BIA had a minor technical comment that staff addressed.

The proposed Zoning Ordinance amendments were presented at the October 23, 2025 Planning Commission meeting. The Commission unanimously recommended the City Council adopt an Ordinance amending the subject chapters of the Zoning Ordinance. Consistent with noticing requirements for a citywide project, a City Council public hearing notice was published in the Roseville Press Tribune and was posted on the RCNA website. To date, no additional comments or questions have been received.

FISCAL IMPACT

The proposed ordinance amendments will have no impact on the City’s General Fund.

ENVIRONMENTAL REVIEW

The proposed Zoning Ordinance amendments are policy and procedure-making activities, and the California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Eric Singer, Associate Planner

Mike Isom, Development Services Director

ATTACHMENTS:

1. Ordinance for First Reading

REVIEWERS:

Eric Singer, Development Services - Planning	Created/Initiated - 11/20/2025
Greg Bitter, Development Services Department	Approved - 11/20/2025
Mike Isom, Development Services Department	Approved - 11/21/2025
Kelly Aye, City Attorney Department	Approved - 11/25/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

ORDINANCE NO. ____

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION
19.08.080 OF CHAPTER 19.08 AND SECTION 19.95.030 OF CHAPTER 19.95 OF TITLE 19
OF THE ROSEVILLE MUNICIPAL CODE REGARDING RESIDENTIAL USE
TYPES AND DEFINITIONS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 19.08.080 of Chapter 19.08 of Title 19 of the Roseville Municipal
Code is hereby amended to read as follows:

19.08.080 Residential use types.

Residential use types include the occupancy of living accommodations on a wholly or primarily non-transient basis and includes uses which are typically associated with and provide support to residential areas but exclude institutional living arrangements providing 24-hour skilled nursing or medical care and those providing forced residence, such as asylums and prisons. Transitional housing and supportive housing are considered residential uses. Specific residential use types referred to in this title are:

- A. **Accessory Dwelling Unit/Junior Accessory Dwelling Unit.** An accessory dwelling unit shall be as defined by Government Code Section 65852.2, as it now exists or may hereafter be amended, and means an attached or a detached residential dwelling unit that provides complete independent living facilities for one or more persons. The unit shall be located on a permanent foundation, have an independent exterior access, and shall include permanent provisions or infrastructure to support permanent provisions (such as stubbing gas, water or sewer lines) for living, sleeping, eating, cooking, and sanitation on the same parcel as where a single-family, two-family or multi-family dwelling unit is situated or proposed to be situated. Accessory dwelling units can also include efficiency units, as defined in Section 17958.1 of the Health and Safety Code, manufactured homes, as defined in Section 18007 of the Health and Safety Code, second dwelling units, granny flats, in-law quarters, carriage units, and tiny houses as long as such units otherwise meet

this definition. A junior accessory dwelling unit shall be as defined by Government Code Section 65852.22, as it now exists or may hereafter be amended, and means a unit that is no more than 500 square feet in size and contained entirely within a single-family dwelling. At minimum, a junior accessory dwelling unit must contain an efficiency kitchen as defined in Section 19.95.030. A junior accessory dwelling unit may include separate sanitation facilities or may share sanitation facilities with the existing structure. (Also see Chapter 19.60.)

- B. **Caretaker/employee housing**, includes permanent or temporary housing that is secondary or accessory to the primary use of the property. Such housing is used for caretakers employed on the site of a non-residential use where a caretaker is needed for security or to provide 24-hour care or monitoring of facilities, equipment, or other conditions on the site.
- C. **Community care facility, small**, includes a dwelling where non-medical care is provided to six or fewer persons on a 24-hour basis. Small community care facilities shall be licensed by the State Department of Social Services.
- D. **Community care facility, large**, includes a dwelling where non-medical care is provided to no less than seven and no more than 12 persons on a 24-hour basis and which is operated and occupied by the owners. Large community care facilities shall be licensed by the State Department of Social Services, shall permit no more than two persons per bedroom and shall be designed so as to be compatible with the residential character of the neighborhood.
- E. **Efficiency units**, includes a room or group of internally connected rooms that have independent sleeping, cooking, eating and sanitation facilities, which constitutes an independent housekeeping unit, occupied by or intended for one household on a long term basis
- F. **Dwelling**, includes a room or group of internally connected rooms that have sleeping, cooking, eating, and sanitation facilities, ~~but not more than one kitchen~~, which constitutes an independent housekeeping unit, occupied by or intended for one household on a long-term basis. A dwelling may contain only one kitchen or in the case of a junior accessory dwelling unit either one efficiency kitchen or one kitchen, as defined in Section 19.95.030. A dwelling may contain one or more wet bars in addition to a kitchen, as defined in Section 19.95.030. A dwelling may contain one or more wet bars in addition to a kitchen, as defined in Section 19.95.030. Types of dwellings include single-family dwellings, duplexes, accessory dwelling units, multi-family dwellings, mobile homes, condominiums, and townhouses, all of which are separately defined.
 - 1. **Multi-family**, includes a building designed and intended for occupancy by three or more families living independently of each other, each in a separate dwelling unit, which may be owned individually or by a single landlord. Includes apartments, condominiums, rowhouses, triplexes and fourplexes.
 - 2. **Single-family**, includes an attached or detached building designed exclusively for occupancy by one family. Includes houses, half-plexes and townhomes.

3. **Two-family**, includes a duplex, or other buildings designed for occupancy by two families living independently of each other, where both dwellings are located on a single lot.
- G. **Family day care homes, small**, includes a dwelling unit where providers dwell in that provides care, protection and supervision for eight or fewer children, including children under 10 years of age who reside at the home, for periods of less than 24 hours or as otherwise provided by State law.
- H. **Family day care homes, large**, includes a dwelling unit where providers dwell in that provides care, protection and supervision for seven to 14 children, inclusive, including children under 10 years of age who reside at the home, as set forth in Section 1597.465 of the Health and Safety Code, as may be amended from time to time. (Also see Chapter 19.46.)
- I. **Live/work**, includes units that are occupied by business operators who live in the same structure that contains commercial activity. The units function primarily as a workspace with incidental residential accommodations.
- J. **Long-term care, small**, is a residential home with a capacity of no more than six beds, which provides inpatient care, including medical supervision, 24-hour nursing and supportive care, and other medical services (such other medical services are defined by Health and Safety Code Section 1250(i)(1), congregate living health facility, as may be amended from time to time).
- K. **Long-term care, large**, includes a dwelling with a capacity of no less than seven and no more than 12 beds, which provides inpatient care, including medical supervision, 24-hour nursing and supportive care, and other medical services (such other medical services are defined by Health and Safety Code Section 1250(i)(1), congregate living health facility, as may be amended from time to time).
- L. **Low-barrier navigation centers**, means a “housing first,” low-barrier, service-enriched shelter focused on moving people into permanent housing that provides temporary living facilities while case managers connect individuals experiencing homelessness to income, public benefits, health services, shelter, and housing. (Also see Chapter 19.47.)
- M. **Mobile home park**, includes any site that is planned and improved to accommodate two or more mobile homes used for residential purposes, or on which two or more mobile home lots are rented, leased, or held out for rent or lease, or were formerly held out for rent or lease and later converted to a subdivision, cooperative, condominium, or other form of resident ownership, to accommodate mobile homes used for residential purposes. (Also see Chapter 19.48.)
- N. **Rooming and boarding houses**, includes the renting of individual bedrooms within a dwelling by a property owner or other manager in residence to three or more people, whether or not meals are provided; or a single-family dwelling occupied by six or more unrelated people, living together as a single housekeeping unit; by prearrangement for definite periods greater than 30 calendar days, with

compensation (typically monetary compensation).

- O. **Short-Term Rental.** A short-term rental as defined in Chapter 4.25 (Short-Term Rentals) means any single-family dwelling unit located in a residential or commercial zone that is rented in whole or in part on a short-term basis, which is 30 calendar days or less.
- P. **Single room occupant,** includes lodging establishments providing a room(s) which does not include a kitchen or bathroom. These establishments include a communal bathroom and may have a communal kitchen and/or living area. This is not a temporary or transitional housing type and is typically found on the second story above a retail use.
- Q. **Supportive housing,** includes housing with no limit on length of stay, that is occupied by the target population as defined in Health and Safety Code Section 53260(d), and that is linked to on- or off-site services that assist the supportive housing resident in retaining the housing, improving his or her health status, and maximizing his or her ability to live, and when possible, work in the community. (California Health and Safety Section 50675.14(b).)
 - 1. **Target population,** includes adults with low income having one or more disabilities, including mental illness, HIV or AIDS, substance abuse, or other chronic health conditions, or individuals eligible for services provided under the Lanterman Developmental Disabilities Services Act and may, among other populations, include families with children, elderly persons, young adults aging out of the foster care system, individuals exiting from institutional settings, veterans, or homeless people. (California Health and Safety Section 53260(d).)
- R. **Transitional housing and transitional housing development,** includes buildings configured as rental housing developments, but operated under program requirements that call for the termination of assistance and recirculation of the assisted unit to another eligible program recipient at some predetermined futurepoint in time, which shall be no less than six months. (California Health and Safety Section 50675.2(h).)

SECTION 2. Section 19.95.030 of Chapter 19.95 of Title 19 of the Roseville Municipal

Code is hereby amended to read as follows:

§ 19.95.030. Definitions.

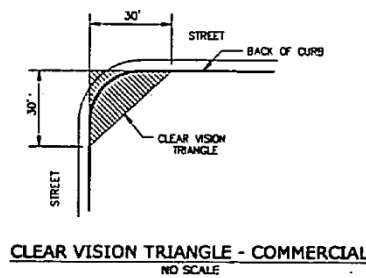
- A. 1. **Accessory Building or Structure:** (See Building, Accessory).
- 2. **Act:** The Fair Housing Amendments Act of 1988.
- 3. **Amendment:** Any change, modification, deletion, or addition to the wording,

text or substance of this title or any change, modification, deletion, or addition to the application of this title to property within the City of Roseville, including any alteration in the boundaries of a zone district, when adopted by ordinance passed by the City Council in the manner prescribed by law.

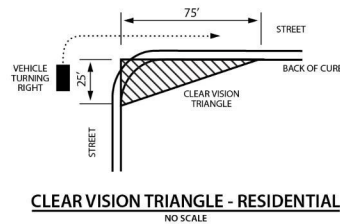
4. **Antenna:** A device used in communications which transmits or receives radio signals. Common forms of antennae are panel arrays and whip antennas. Panel arrays are designed to concentrate a radio signal in a particular area and are typically flat and rectangular in design. Whip antennas transmit a signal 360 degrees and are cylindrical with an 18-foot height limit.
 - a. Co-Location. Locating wireless communications equipment from more than one provider on a single site.
 - b. Telecommunication Facility. A land use facility supporting antennas and microwave dishes that sends and/or receives radio-frequency signals. Communication facilities include structures (aka monopole, towers) and accessory buildings.
 - c. Dish Antenna. A dish-like antenna used to link communication sites together by wireless transmission of voices or data. Also called microwave antenna or microwave dish antenna.
 - d. Equipment Building, Shelter or Cabinet. A structure designed and used to house equipment used by telecommunication providers at a facility.
 - e. Monopole. A structure of a single spire used to support communications equipment.
 - f. Related Equipment. All equipment ancillary to the transmission and reception of voice and data via radio frequencies. Such equipment may include, but is not limited to, cable, conduit and connectors.
 - g. Satellite Antennas. A satellite antenna is a dish like antenna used to link communications sites together by wireless transmission of voice or data. Also called microwave antenna or microwave dish antenna.
 - h. Stealth Facility. Any communications facility which is designed to blend into the surrounding environment. Examples of stealth facilities may include architecturally screened roof-mounted antennas, building mounted antennas painted to match the existing structure, antennas integrated into architectural elements, and antenna structures designed to link like light poles. Also called concealed antennas.
 - i. Telecommunication Tower. A mast, pole, monopole or guyed or lattice, freestanding tower designed and primarily used to support antennas, to include dishes, arrays and similar devices.
5. **Appellate Approving Authority:** As designated in Section 19.80.020, it is either the Planning Commission or the City Council that is authorized to hear

and act on appeals to actions and decisions provided by this title.

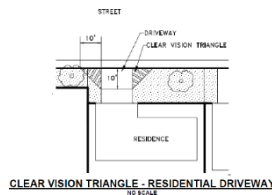
6. **Approving Authority:** As designed in Section 19.80.020, it means one of the following depending on the nature of the application: City Council, Planning Commission, Design Committee, Planning Manager, or designee.
- B.
1. **Building:** Any structure having a roof supported by columns and/or walls and intended for the shelter, housing and enclosure of any individual, animal, process, equipment, vehicles, goods or materials of any kind or nature.
 2. **Building or Structure, Accessory:** A building or structure detached from a principal building on the same lot and incidental to the principal building.
 3. **Building or Structure, Nonconforming:** A building or structure, or portion thereof, which was lawfully erected, altered or maintained, prior to the effective date of the ordinance codified in this title, but which, because of the application of this title to it, no longer conforms to the specific regulations applicable to the zoning district in which it is located.
 4. **Building(s), Primary:** A building(s) devoted primarily to the principal or conditionally permitted use of the lot or building site on which it is situated, as permitted by this title.
 5. **Bus Depot or Station:** A place of business serving as a point of arrival or departure for passengers traveling by intercity or interstate bus, except those buses operated by a governmental entity.
- C.
1. **City:** The City of Roseville, California.
 2. **City Council:** The City Council of the City of Roseville.
 3. **Clear Vision Triangle, Commercial:** That portion of both private property and public right-of-way located at any corner where two streets intersect. The clear vision triangle is defined by the triangular area created by the diagonal connection of two points measured 30 feet back from the intersection of the prolongation of points measured along the front and corner street side back of curb (see figure below). The dimensions of the clear vision triangle may be required to be increased if the Director of Public Works determines that additional area is needed to ensure that a potential traffic hazard is not created.



4. **Clear Vision Triangle, Residential:** The clear vision triangle is defined by the path of travel of a vehicle making a right turn at an intersection, and is intended to preserve appropriate line-of-sight for the driver and pedestrians at a turn. The clear vision triangle is the area created by the diagonal connection of two points measured 25 feet along the back of curb on the right-hand side of the vehicle as it approaches the intersection to turn right, and 75 feet along the perpendicular side of the back of curb on the right-hand side of the vehicle as it completes the turn and departs the intersection (see figure below).



5. **Clear Vision Triangle, Residential Driveway:** The clear vision triangle is defined by the path of travel of a vehicle exiting a driveway and is intended to preserve appropriate line-of-sight for the driver and pedestrians at the driveway-street interface. The clear vision triangle is the area created by the diagonal connection of two points measured 10 feet along the edge of driveway on the right- or left-hand side of the vehicle as it approaches the street, and 10 feet along the perpendicular side of the back of curb on the right-or left-hand side of the vehicle as it enters the street (see figure below).



6. **Compact Residential Development:** Attached or detached single-family housing units on a parcel or parcels with a General Plan land use designation of medium density residential or higher (seven dwelling units per acre or higher, as depicted on the General Plan Land Use Map).
7. **Condominium:** An estate in real property consisting of an undivided interest in common in portions of a parcel of real property together with a separate interest in a dwelling, industrial or commercial building on such real property, such as an apartment, office, warehouse or store. A condominium may include, in addition, a separate interest in other portions of such real property.
8. **Condominium Conversion:** Condominium conversion occurs whenever a multiple residential dwelling unit building or a residential housing project containing three or more dwelling units under the same ownership, or such a

project that has been granted an occupancy permit is subdivided so that individual dwelling units are available for sale as condominiums within the meaning of Civil Code Section 783.

9. Cooking: As referred to in Section 19.08.080 and Chapter 19.60, "cooking" means that the unit will contain a residential stove/oven/cooktop requiring dedicated utility connections such as large amperage wiring or a dedicated gas connection.

a. Efficiency kitchen: As referred to in Section 19.08.090 and Chapter 19.60, an "efficiency kitchen" provides provisions for cooking and food preparation and must at minimum include a kitchen sink with minimum 1.5" drain line, a minimum 110V receptacle, a cooking appliance, a refrigerator with a minimum capacity of 5 cubic feet, a counter for food preparation, and storage cabinets. The sink and cooking appliance must each have a clear working space of not less than 30 inches. Cooking appliances include, but are not limited to, built-in or tabletop ovens and built-in or countertop ranges. Pursuant to Civil Code Section 1941.1, as it now exists or may hereafter be amended, in order to be tenantable an efficiency kitchen must include a stove maintained in good working order that is capable of safely generating heat for cooking. Efficiency kitchens must be located within a communal area of the dwelling.

b. Kitchen: As referred to in Section 19.08.080 and Chapter 19.60, a "kitchen" provides permanent provisions for cooking and food preparation and includes a kitchen sink with a minimum drain size of 1.5", either a minimum 220V receptacle or a dedicated gas line for a permanent cooking appliance (a 110V for a microwave, toaster, hotplate, or other tabletop appliance is not a permanent provision), a permanent cooking appliance, a refrigerator with a minimum capacity of 5 cubic feet, a counter for food preparation, and a food storage area. The sink and cooking appliance must each have a clear working space of not less than 30 inches. Kitchens must be located within a communal area of the dwelling.

c. Wet bar: As referred to in Section 19.08.080, a "wet bar" is an area or space located within an open communal area of the dwelling (such as a living room, family room, or recreation room) with a counter intended for the preparation of beverages but not for the preparation or cooking of food. A wet bar is permitted to have one sink with a waste drain not to exceed 1.5" in diameter, a refrigerator or freezer with a maximum capacity of 5 cubic feet, and up to 110V AC power outlets. A wet bar may not include any built-in appliances for the heating or cooking of food.

a.

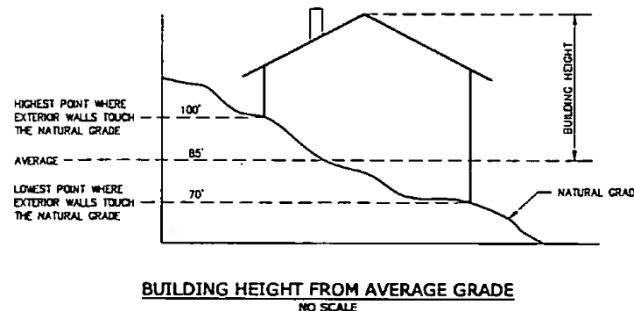
9.10. Council, or City Council: The City Council of the City of Roseville, California.

10.11. Construction Trailer: A trailer used as an on-site office only during actual construction of an approved building site.

D. 1. Expansion, Building or Structure: An alteration of a building/structure that results in an increase in its size, either in extent or bulk, or an increase in its area

or volume.

2. **Expansion, Use:** An alteration of a use that results in an increase in its size, either in extent, intensity or in the nature of the activities conducted.
- E. 1. **Family:** An individual or group of two or more persons occupying a dwelling and living together as a single housekeeping unit in which each resident has access to all parts of the dwelling and where the adult residents share expenses for food or rent.
2. **Fence:** An artificially constructed barrier of any material or combination of materials erected to enclose, screen, or separate areas.
- F. 1. **Garage Sale:** The temporary sale of used household or personal articles held on the seller's own residential premises, also referred to as a yard sale or rummage sale.
2. **General Plan:** As used in this title, the term General Plan means the City of Roseville General Plan, and all revisions and amendments to the Plan.
3. **Group Home:** Those uses or facilities identified with Sections 19.08.070(J)(3), 19.08.080(C), 19.08.080(D) and such other sections of this title, which provide for the care of disabled or supervised individual(s).
- G. 1. **Height, Building and Other Structures:** The vertical distance from the highest point of the building or structure to the average of the highest and lowest points where the exterior walls or supports touch the natural grade.



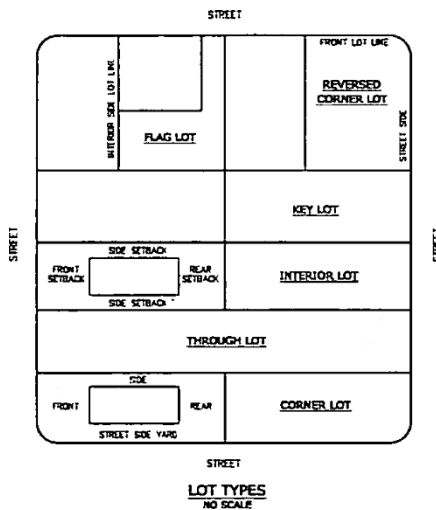
2. **Height, Fence or Wall:** The height of a fence or wall shall be determined from the highest finished grade adjacent to the fence or wall.
3. **Home, Model Complex:** One or more dwelling units or one temporary trailer temporarily used for display purposes as an example of dwelling units available or to be available for sale or rental for the first time in a particular subdivision or residential development which may be comprised of single detached, semi-detached, or multiple unit dwellings, or a combination thereof. It also includes one sales office and associated parking.

H. **Reserved.**

- I. 1. **Junk Yard:** Any area of 200 square feet or more used for the storage of junk, scrap materials, materials, salvaged from wrecked or demolished buildings, machinery or equipment; or used for the wrecking or demolishing of automobiles, other vehicles, or machinery.

J. **Reserved.**

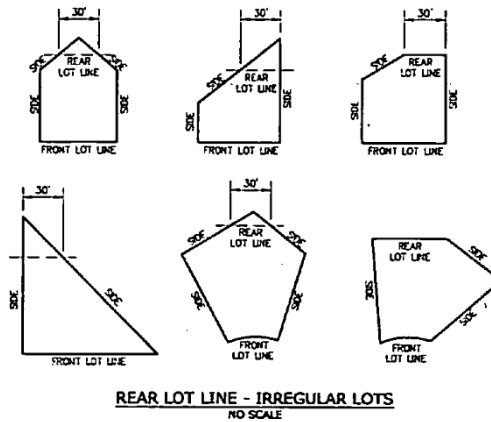
- K. 1. **Landscaped Area:** An area devoted to lawn, groundcover, trees, or shrubs or hardscape, and as specified in this title, the Design Guidelines, any applicable specific plan or by other City requirement.
2. **Loading Space:** An area, other than a street, alley, or driving aisle, on the same lot with a building or a group of buildings which is permanently reserved and maintained for the temporary parking of commercial vehicles while loading or unloading merchandise or materials.
3. **Lot:** A legally created parcel of land used or capable of being used under the regulations of this title.
4. **Lot, Corner:** A lot located at the intersection of two or more streets, with one property boundary bordering on each street frontage (see figure).



5. **Lot, Developed:** A lot with buildings or structures.
6. **Lot, Flag:** A lot having access to a public or private street by a narrow strip of land (see figure under Lot, Corner).
7. **Lot, Frontage:** That portion of the lot contiguous to the street.
8. **Lot, Interior:** A lot, other than a corner lot, abutting only one street (see figure

under Lot, Corner).

9. **Lot, Key:** A lot with a side line that abuts the rear line of any one or more adjoining lots (see figure under Lot, Corner).
10. **Lot Line, Front:** The lot line separating a lot from a street right-of-way. The front lot line of a corner lot may face either street frontage, at the option of the owner, provided that the required rear yard setback is obtainable opposite from the front lot line.
11. **Lot Line, Rear:** That lot line, not intersecting a front lot line, which is most distant from and most closely parallel to the front lot line. In the case of an irregularly shaped lot or a lot bounded by only three lot lines, a line within the lot having a length of 30 feet parallel to and most distant from the front lot line shall be interpreted as the rear lot line for the purpose of determining required yards, setbacks, and other provisions of this title (see figures below).



12. **Lot Line, Side:** Any lot line which is not a front or rear lot line.
 13. **Lot, Reversed Corner:** A corner lot, the rear of which abuts the side of another lot (see figure under Lot, Corner).
 14. **Lot, Area:** The area contained within the boundary lines of a lot.
 15. **Lot, Coverage:** The land area covered by all primary buildings on a lot, including cantilevered enclosed space located above the ground floor.
 16. **Lot, Through:** A lot having frontage on two generally parallel streets (see figure under Lot, Corner).
 17. **Lot, Width:** The horizontal distance between the side lot lines, measured at the front setback line.
- L. 1. **Manager:** The Planning Manager of the City of Roseville or the Planning Manager's designee.

2. **Manufactured Home:** A factory built or manufactured home permitted by State of California and federal laws.
 3. **Mobile Home:** Same as manufactured home, but subject to the National Manufactured Housing Construction and Safety Act of 1974.
 4. **Mobile Home Park:** Any area or tract of land where one or more mobile home lots are rented or leased or held out for rent or lease to accommodate mobile homes used for human habitation. The rental paid for any such mobile home shall be deemed to include rental for the lot it occupies.
 5. **Model Home Complex:** One or more dwellings used for the display and sale of units and lots within a subdivision.
- M. 1. **Nonconforming Structure or Building:** A structure or building, the size, dimensions, or location of which was lawful prior to the adoption, revision, or amendment to the Zoning Ordinance but that fails by reason of such adoption, revision, or amendment to comply to the present requirements of the zoning district.
2. **Nonconforming Use:** A use or activity that was lawful prior to the adoption, revision or amendment of the Zoning Ordinance but that fails by reason of such adoption, revision, or amendment to comply to the present requirements of the zoning district.
- N. 1. **Open Air Vending Facilities:** The sale of prepared food, fresh cut flowers or plants, or the sale of items determined by the Planning Manager to be consistent with this type of use, from a stand or non-motorized non-stationary cart or pushcart.
2. **Outdoor Sales Area:** An outdoor area located on the same lot as the principal business used for merchandise display or storage as allowed under this title.
- O. 1. **Parcel:** Means an area of land.
2. **Parcel, Nonconforming:** A parcel of land having less area, frontage, or dimensions than required in the zoning district in which it is located.
 3. **Parking Lot:** An area of land, a yard or other open space on a lot legally used for or designed for parking motor vehicles.
 4. **Parking Space:** An unobstructed space or area other than a street or alley which is permanently reserved and maintained for the parking of one motor vehicle.
 5. **Peak Load:** The generation of electricity during the highest electrical demand within a particular period of time. Daily electric peaks on weekdays occur in late afternoon and early evening. Annual peaks occur on hot summer days.
 6. **Permitted:** Means any use or activity allowed by the provisions of this title, and subject to the applicable regulations contained within this title.

7. **Person:** An individual, firm, co-partnership, joint venture, association, social club, fraternal organization, corporation, estate, trust, receiver, syndicate, City, local agency, or any other group or combination acting as an entity.
 8. **Planning Commission:** The Planning Commission of the City of Roseville.
 9. **Property Owner:** A person or persons having a possessory interest in the property, other than a periodic tenancy, estate at will, or sufferance, or a person having a contractual right which will ripen into such a possessory interest in the property.
- P. 1. **Qualified Affordable Housing Project:** A qualified affordable housing project is defined as either: (a) a residential multi-unit (three or more units) or mixed use housing project that provides a minimum of 20 percent of the units as affordable units for low, very-low or extremely low income; complies with the City's Objective Design Standards; and agrees to enter into an Affordable Housing Agreement prior to issuance of building permits; or (b) a residential project consistent with Government Code Section 65913.4, as it now exists or may hereafter be amended.
- Q. **Reserved.**
- R. 1. **Sale, Fundraising:** The temporary sale of new or used merchandise conducted by a charitable, eleemosynary, or non-profit organization or by groups associated with churches, schools and clubs.
2. **Seating Capacity:** The actual seating capacity of an area based upon the number of seats of one seat per 18 inches of bench or pew length. For other areas where seats are not fixed, the seating capacity shall be determined as indicated by the Uniform Building Code.
 3. **Secondary Use:** A purpose for which land or a building is or may be intended, occupied, maintained, arranged, or designed, which is less visible, prominent, or important than the primary use(s) on the same lot or parcel.
 4. **Setback:** The required distance that a building, parking lot or other designated item must be located from a lot line. For buildings and structures, the setback is measured to the exterior face/finish of the wall, post or railing.
 5. **Setback, Front:** The front setback is an area formed by a line parallel to a front lot line. The front setback is measured at right angles to the front lot line.
 6. **Setback, Rear:** The rear setback is an area formed by a line parallel to the rear lot line. Rear setbacks are measured at right angles to the rear lot lines.
 7. **Setback, Side:** The side setback is an area formed by a line parallel to the side lot line, that extends between front and rear setback areas. Side setbacks are measured at right angles to the side lot lines.
 8. **Shopping Center:** Two or more contiguous or separate retail commercial

stores that share access and/or parking, which function by design, or ultimately function, as a single entity.

9. **Street:** A public or permanent private way 30 feet or more in width, which affords a primary means of access to property.
 10. **Structural Alterations:** Any change in the supporting members of a building such as foundations, bearing walls, columns, beams, floor or roof joints, girders or rafters, or changes in roof or exterior lines.
 11. **Structure:** Anything constructed or erected which requires location on the ground or attachment to something having a permanent location on the ground, including, but not limited to, antennas, signs and billboards, but not including outdoor areas such as paved areas, tennis courts, driveways, parking spaces where the area is unobstructed from the ground up.
- S. 1. **Theater:** A building or structure used for the purpose of conducting live dramatic, comedic or musical performances, the showing of motion pictures or similar recorded media, or other live performing arts.
- T. 1. **Uniform Building Code:** The Uniform Building Code currently in use and adopted by the City of Roseville.
2. **Usable Open Space:** One or more open areas adjacent to residential uses, the purpose of which is to provide an outdoor area designed for outdoor living and recreation, and which is located at, below, or above grade. This space is typically accommodated within side and rear yard areas. The area covered by accessory structures meeting the standards for unenclosed structures (see Section 19.22.030) may be counted towards usable open space.
 3. **Use:** The purpose of which land or a building is arranged, designed, or intended, or for which either land or a building is or may be occupied or maintained.
 4. **Use, Accessory:** See Accessory Uses, Article III, Chapter 19.22.
 5. **Use, Conditionally Permitted:** A use type subject to a Conditional Use Permit, which use may be essential or desirable to the public convenience or welfare in one or more zones but which may also impair the integrity and character of the zone or adjoining zone or be detrimental to the public health, safety or welfare unless additional restrictions on location and extent of use are imposed and enforced. Such use shall be permitted when all specific additional restrictions are completed and permanently satisfied in conformance with an approved Conditional Use Permit. Should such restrictions be of a continuing nature, the use will remain conditional so long as the restrictions are complied with, but shall become an illegal use whenever and so long as the restrictions are not complied with.
 6. **Use, Primary:** The primary use or uses for which land or a building is or may be intended, occupied, maintained, arranged or designed and includes

principally, conditionally and administratively permitted uses.

7. **Use, Principally Permitted:** The primary use of land or of a main building which use is compatible with the purpose of the zone and which is permitted in the zone. If a use is listed in a specific zone as a principally permitted use, it means that the owner, lessee or other person who has legal right to use the land, has right to conduct such principally permitted use subject to the regulations and procedural requirements of this title.
8. **Use, Temporary:** See Temporary Uses, Article IV, Chapter 19.64.
9. **Use Type:** A category or class of land uses which share common functional, product or compatibility characteristics and which have been classified under a discreet use type in these regulations, commencing at Article II of this title.

U. **Reserved.**

V. **Reserved.**

W. **Reserved.**

X. **Reserved.**

- Y. 1. **Zoning District:** A designated/mapped portion of the City within which a uniform set of regulations apply.

SECTION 3. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

Title:	Infill Objective Design Standards Approval
Contact:	Eric Singer 916-774-5536 ejsinger@roseville.ca.us

SUMMARY

Staff recommends approval of the Objective Design Standards for multi-family and single-family medium density residential projects for use within the City's Infill Planning Area, with the intention of regulating the following aspects of development: site planning and building siting; edge and boundary treatments; topography and grading; access, circulation, and parking; service and storage; architectural design; landscaping; lighting; and signage. The proposed amendments will have no impact on the City's General Fund.

RECOMMENDATION

At the October 23, 2025 Planning Commission hearing, the Planning Commission recommended the City Council take the following action:

1. Consider and adopt a Resolution approving the Infill Objective Design Standards for Multifamily Residential Development and Medium Density Residential Development.

BACKGROUND

The City's Infill Planning Area defines the older areas of the City that are not within a Specific Plan. While the City's Specific Plans include design standards and other supplemental criteria that establish objective parameters for development in the various plan areas, the Infill Planning Area relies solely on the City's Community Design Guidelines. Over the past few years, staff has seen an increasing interest in the development of vacant and underused properties in the Infill Planning Area, especially as the state has passed multiple pieces of legislation requiring certain housing projects to be permitted ministerially – no entitlements can be required and only objective design standards may be applied.

As a result, staff has developed a set of Objective Design Standards for residential development, based in part on the Community Design Guidelines, to address the lack of objective standards for the Infill Planning Area. The goal is to develop standards which are not excessively lengthy or complex, but which address the following categories:

- **Site Planning and Building Siting:** How a building or building(s) are sited on the property, including the location of required amenities like parking and outdoor space;
- **Edge and Boundary Treatment:** How a project relates to the neighborhood context, including transitional height limits, landscape setbacks between buildings, and the orientation of building frontages and/or entryways;
- **Topography and Grading:** Concerning the use of retaining walls, allowable grade changes, and tree preservation;
- **Access, Circulation, and Parking:** How a site shall be accessed by vehicular and pedestrian

- traffic, on-site circulation, and location and orientation of required parking;
- **Service and Storage:** Regarding the location and design standards for required services like garbage collection, recycling, emergency vehicle access, and utilities;
 - **Architectural Design:** Concerning building design, including massing, articulation, windows, and minimum use of colors and materials, including prohibited materials;
 - **Landscaping:** Standards include required landscaping area dimensions, tree and shrub/screen planting minimum sizes, parking lot shading requirements, groundcover requirements, and plant palettes;
 - **Lighting:** How site lighting is designed, including minimum illumination levels, light source location and design, and address illumination; and
 - **Signage:** Regarding building and site addressing signage

The development of additional housing on vacant and underused sites in the Infill Planning Area provides needed homes for our community. Staff is interested in ensuring that this development is designed to be livable for the future residents and the surrounding neighborhood.

The Infill Objective Design Standards were reviewed by internal City departments and divisions, and comments received were incorporated into the proposed standards. Staff discussed the proposed design standards at the Roseville Coalition of Neighborhood Associations (RCONA) Board meeting on September 18, 2025. RCONA Board members did not have any questions regarding the proposed changes. The proposed design standards were also sent to the North State Building Industry Association (BIA) for review and comment. BIA members did not have any additional comments and did not take an oppose position.

The Infill Objective Design Standards were presented at the October 23, 2025, Planning Commission meeting. The Commission unanimously recommended the City Council consider and adopt a resolution approving the Infill Objective Design Standards. Consistent with noticing requirements for a citywide project, a City Council public hearing notice was published in the Roseville Press Tribune and was posted on the RCONA website. To date, no additional comments or questions have been received.

FISCAL IMPACT

The proposed ordinance amendments will have no impact on the City's General Fund.

ENVIRONMENTAL REVIEW

The proposed Objective Design Standards are policy and procedure-making activities, and the California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

4. Invest in well-planned infrastructure and growth

Respectfully Submitted,
Eric Singer, Associate Planner

Mike Isom, Development Services Director

ATTACHMENTS:

1. Resolution 25-379
2. HDR Infill Objective Design Standards
3. MDR Infill Objective Design Standards
4. Infill Plan Area Boundary Map
5. Planning Commission Staff Report

REVIEWERS:

Eric Singer, Development Services - Planning	Created/Initiated - 11/20/2025
Greg Bitter, Development Services Department	Approved - 11/20/2025
Mike Isom, Development Services Department	Approved - 11/21/2025
Kelly Aye, City Attorney Department	Approved - 11/26/2025
Katrina Six, City Clerk Department	Approved - 12/3/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/3/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/4/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/4/2025
Katrina Six, City Clerk Department	Final Approval - 12/5/2025

RESOLUTION NO. 25-379

APPROVING THE INFILL OBJECTIVE DESIGN STANDARDS FOR
MULTIFAMILY RESIDENTIAL DEVELOPMENT AND MEDIUM
DENSITY RESIDENTIAL DEVELOPMENT

WHEREAS, The City's Infill Planning Area defines the older areas of the City that are not within a Specific Plan; and

WHEREAS, the City's Specific Plans include design standards and other supplemental criteria that establish objective parameters for development in the various plan areas, the Infill Planning Area relies solely on the City's Community Design Guidelines; and

WHEREAS, staff has seen an increasing interest in the development of vacant and underused properties in the Infill Planning Area; and

WHEREAS, staff has developed a set of Objective Design Standards for residential development, based in part on the Community Design Guidelines, to address the lack of objective standards for the Infill Planning Area; and

WHEREAS, the Infill Objective Design Standards were presented at the October 23, 2025 Planning Commission meeting with the Commission unanimously recommending the City Council consider approving the Infill Objective Design Standards; and

WHEREAS, consistent with noticing requirements for a citywide project, a City Council public hearing notice was published in the Roseville Press Tribune and was posted on the RCONA website; and

WHEREAS, no additional comments or questions have been received; and

WHEREAS, the Objective Design Standards for Multifamily Residential Development and Objective Design Standards for Medium Density Residential Development, have been reviewed by City Council.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Roseville that the Infill Objective Design Standards for Multifamily Residential Development and Medium Density Residential Development are hereby approved.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2025, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

Objective Design Standards for Multifamily Residential Development

The Multifamily Objective Designs Standards (Multifamily ODS) apply to residential projects located within the City's Infill Planning Area, Atlantic Street Corridor Specific Plan, Douglas-Harding Corridor Specific Plan, and Douglas-Sunrise Corridor Specific Plan that are consistent with one or more of the following:

- The project is located within the multifamily residential zoning district (R3)
- The project has a density of 13 dwelling units per acre or greater
- The project includes triplexes or other attached product where three or more units are attached
- The project includes three or more units on a single parcel

I. Site Design Guidelines

Site planning respects and enhances the natural environment, connects the project to its surroundings, promotes walkability, ensures effective access and circulation, includes green design features, and provides for services and storage.

A. Site Planning and Building Siting

Multi-1 To ensure an efficient use of land the following clustering standards shall apply:

- Off-street surface parking shall be consolidated into one parking lot. Multiple parking lots are permitted when it would result in the preservation of native oak trees or wetlands or would result in all building entrances being located within 50 feet of a parking lot. However, in no case shall a parking lot be designed to serve fewer than half of the total units. Also refer to the Access, Circulation, and Parking standards.
- For single-family units, duplex units, or multifamily buildings of two stories or less, setbacks between units or buildings shall be a maximum of six feet, except when the units or buildings are separated by a street, shared access drive, parking area, pedestrian pathway/paseo, or community outdoor activity area.

Multi-2 A minimum of 40 square feet of private outdoor space per residential unit shall be provided directly adjacent to the unit. For the purposes of this standard, private outdoor space is defined as outdoor space that is usable and accessible only to the building residents and their visitors, but not to the general public. Private outdoor space may be provided by porches and balconies. Alternatively, common outdoor space may be substituted for all or a portion of the private outdoor space when the following standards are met:

- The square footage of the common area is equal to or greater than the required private square footage being substituted;
- The common outdoor space is only available for use by the residents and their guests; and
- The common outdoor space provides amenities such as a BBQ and gathering space.

Multi-3 Projects proposed in phases shall be designed to function independently, without reliance on improvements included in subsequent phases.

- Future phases graded at the time of initial site grading shall be hydroseeded with groundcover to enhance the site's appearance and prevent erosion.
- Subsequent phases shall be fenced to avoid conflicts between residents, guests, and construction traffic.

B. Edge and Boundary Treatment

Projects shall respect the site context in accordance with the below standards.

Multi-4 Where adjacent to a property with a single-family residence, a minimum landscaped setback of 8 feet from the shared property line shall be provided to allow for screen trees and other screen plantings. Also refer to the Landscaping section.

Multi-5 Where projects are adjacent to single-family residences, building height shall be designed to blend with the surrounding structures consistent with the following requirements:

- Buildings shall be no more than one story (not to exceed 15 feet) taller than an adjacent single-family residence for a minimum distance of thirty (30) feet from the shared property line. This shall be referred to as the “30-foot step-back” rule.
- Beyond the 30-foot step-back, the building may increase in height consistent with the regulations of the general zone district.
- Architectural features, mechanical equipment, chimneys, vents, and other architectural or mechanical appurtenances on buildings may be a maximum of fifteen (15) percent higher than the applicable height limit.

Multi-6 Building entries shall be parallel to the street frontage, except in the case where entries are designed to face a paseo or shared open space. Where an irregular lot exists, a minimum of fifty (50) percent of the frontage that includes the front entry shall be parallel to the street frontage.

Multi-7 The following are acceptable fencing materials: wood, integrated-color split-face CMU, brick, stone, stucco, finished concrete, and vinyl. Chain link, barbed wire, and electrical fences are prohibited. Solid fencing shall be provided along the shared property line between the project site and adjacent uses, except under the following conditions:

- To provide for reciprocal access.
- To provide for pedestrian or bicycle access points.
- Fencing along Open Space shall be open type (such as wrought iron or tubular steel), not solid, to allow for continuous views to the open space.

Multi-8 Project/site entry features shall use the same architectural style and building materials as the buildings.

Multi-9 Provide pedestrian and bicycle linkages consistent with the City’s Pedestrian Master Plan and Bicycle Master Plan.

Multi-10 If a standalone parking structure is provided the façade with the shortest length shall be parallel to the street.

C. Topography and Grading

Multi-11 Retaining walls shall be constructed of or fully veneered with integrated-color split-face CMU, brick, stone, or stucco and shall not exceed six feet in height. All retaining walls greater than three feet in height shall require a minimum three-foot landscape planter at the foot of the wall for the planting of screening landscaping. Also refer to the Landscape section.

Multi-12 Finished slopes shall taper or terrace to match the existing grades and the grades on adjacent streets.

Multi-13 Grading within the protected zone of any native oak trees shall comply with the requirements of the Tree Preservation Ordinance. Storm drains, other drainage outfalls, and swales shall be located outside of the protected zone of native oak trees and site grading shall not direct runoff through the protected zone of native oak trees.

Multi-14 The project shall comply with the West Placer Stormwater Quality Design Manual, or the most current Stormwater Quality Design Manual adopted by the City of Roseville.

D. Access, Circulation, and Parking

Multi-15 Vehicular access to the site, internal circulation, and parking shall be provided in accordance with Zoning Ordinance requirements and the City's Design and Construction Standards. In addition, the following is required:

- Curb cuts on an existing public street providing driveway or garage access to individual units is prohibited. Shared access drives accessible to all of the proposed units are required.
- Except for attached housing projects with a minimum of three units per lot, projects of five or more lots shall be served by a shared public or private street consistent with the design standards for Minor Residential streets (Attached Sidewalks or Detached Sidewalks) or Private Streets, as described in Section 7 (Streets) of the City of Roseville Design Standards.
- Parking areas, including garages and carports, are prohibited along any frontage facing an existing public street, and shall either be located behind the proposed project buildings or shall be located a minimum of twenty (20) feet from the back of walk.
- When not already existing, frontage improvements (i.e. sidewalks, curb, gutter, street improvements, transit turnout, pad and shelter, etc.) shall be installed along the project frontages, consistent with the City's Pedestrian Master Plan, Bicycle Master Plan, Transit Master Plan, and City Improvement Standards.
- All pedestrian circulation walks shall be designed to provide access to people with disabilities in compliance with the Americans with Disabilities Act (ADA), California Building Standards Code Title 24 and the City's Improvement Standards.
- All projects shall provide separate vehicular and pedestrian circulation systems. Each residential building shall have a paved pedestrian pathway connecting to a pedestrian sidewalk. Pedestrian pathways shall be a minimum of three (3) feet wide. Walkways from street facing entries shall be separate from driveways. Walkways from entries facing a shared open space or shared driveway shall be differentiated by paving material, pattern, or color from any adjacent driveway.

E. Service and Storage

Multi-16 Services and storage, including garbage collection, recycling, fire, and utilities shall adhere to the following requirements:

- All refuse containers shall be placed within screened storage areas or enclosures with a minimum three-foot landscape buffer provided on all non-accessible sides of the enclosure. The colors and materials of the screening area or enclosure shall be consistent with the colors and materials used on the project buildings.
- Ground-mounted and roof-mounted service equipment (e.g. electrical, HVAC) shall not be visible from the public right-of-way. Any storage area, parapet, or enclosure used to comply with this standard shall use colors and materials consistent with the colors and materials used on the project buildings. Landscape screening materials shall be a minimum of two feet taller than the equipment, at maturity.

II. Architectural and Design Standards

Architecture creates visual interest, character and identity for the project while maintaining a relationship to the human scale and the natural environment.

A. Architectural Design

Buildings shall be designed to create a street presence and enhance neighborhood character, as follows:

Multi-17 Buildings shall have massing breaks at least every 30 feet along the street frontage, through the use of varying setbacks, building entries and recesses, or structural bays. Massing breaks shall be a minimum of 12 inches deep and four feet wide and extend the full height of the building.

Multi-18 Rooflines shall be vertically articulated at least every 30 feet along the street frontage, through the use of architectural elements such as parapets, varying cornices, reveals, clerestory windows, and varying roof height and/or form.

Multi-19 At a minimum, all windows, doors, and other wall openings shall be trimmed consistent with the architectural style of the buildings.

Multi-20 A minimum of three primary colors and/or materials shall be used on each building. For facades visible from the public right-of-way, each primary color or material shall occupy at least 20% of the area of the façade. The following are prohibited:

- Plywood, T1-11, standing seam metal, or vinyl siding
- Standing seam metal roofing
- Neon or fluorescent colors

B. Landscaping

Multi-21 A minimum planter width of eight feet shall be provided along the back of the sidewalk, or in the case of separated sidewalk may occur in two planters on either side of the sidewalk that total eight feet in width. Porches, stairs, and building entry features may extend into this landscape area but shall be elevated a minimum of two feet from the adjacent public sidewalk. Shade trees shall be planted in

this landscape area, spaced to ensure that the canopies at maturity will be within five feet of one another.

Multi-22 Where adjacent to a property with a single-family residence, a minimum landscaped setback of 8 feet from the shared property line shall be provided to allow for screen trees and other screen plantings. Screen plantings shall be evergreen and shall have a minimum mature height of eight feet above the grade of the adjacent single-family property.

Multi-23 Trees shall be a minimum of fifteen-gallon size. The following minimum planter widths (measured inside curbs) shall be provided, as defined by Appendix B of the Community Design Guidelines:

- Eight feet for large canopy trees;
- Six feet for medium canopy trees; and
- Four feet for small canopy trees.

Multi-24 Parking areas shall be a minimum of 50% shaded by trees or other permanent structures that comply with the development regulations. Tree shade is as measured at 15-year maturity based on the tree species and mid-summer sun angle conditions. The shade values for various tree species are located in the various Specific Plan landscape guidelines. Shade calculations shall be made in accordance with the Parking Lot Shade Diagram in Appendix B of the Community Design Guidelines.

Multi-25 Shrubs and screen plantings shall be a minimum of five gallon in size to provide immediate effectiveness. Ground covers may be specified in either flats or one-gallon sizes.

Multi-26 Where private landscape spaces are adjacent to city-maintained streetscape landscaping, a mowband delineation is required to distinguish between private and public landscaping.

Multi-27 At a minimum, landscaped areas not covered with live material shall be covered with a rock, (3") bark (no shredded bark) or (3") mulch covering.

Multi-28 Plant palettes shall consist of species appropriate for the climate zone

Multi-29 Slopes within landscape planters shall be no more than 3:1. A two-foot flat bench located at back-of-walk shall be included in the landscape area to slow or allow absorption of nuisance run-off from the planters.

C. Lighting

Multi-30 Pedestrian-scale lighting shall be provided for onsite pedestrian walks, shall have minimum maintained illumination levels of 0.5 footcandles at the walking surface, and fixtures shall be rated by the manufacturer as vandal-resistant. Lighting that is less than 10 feet in height is considered pedestrian scale.

Multi-31 Lighting sources shall have cut off lenses and shall be located and designed to prevent light spillage and glare on adjacent properties and in private spaces.

Multi-32 Project addresses shall be clearly displayed and illuminated for easy identification by emergency response personnel.

Multi-33 Streets, entry drives, drive aisles, and parking areas shall have a minimum illumination level of 1.0 footcandle at the pavement surface.

Multi-34 Pole-mounted lighting shall be spaced for maximum energy efficiency and be no more than 20 feet tall, except pole-mounted lighting shall be no more than 10 feet tall when located within 35 feet of a single-family or duplex property line.

D. Signage

Multi-35 Building and site addressing shall comply with applicable City addressing policies. Consistent with the limitations identified within the Sign Ordinance, a lighted directory sign that shows building and apartment numbers shall be placed at each project entrance to direct visitors to their desired destination.

Objective Design Standards for Medium Density Residential Development

The Medium Density Residential Objective Design Standards (Medium Density ODS) apply to residential projects (projects with two or more new residential units) located within the City's Infill Planning Area, Atlantic Street Corridor Specific Plan, Douglas-Harding Corridor Specific Plan, and Douglas-Sunrise Corridor Specific Plan that are consistent with one or more of the following:

- The project is located within the small lot or two-family residential zoning district (RS or R2)
- The project has a density between 7 and 12.9 dwelling units per acre
- The project includes duplexes or other attached single-family product (for projects where three or more units are attached, the Multifamily ODS apply)
- The project includes a parcel map or subdivision map that includes one or more lots less than 6,000 square feet in size for an interior lot and/or less than 7,500 square feet for a corner lot

I. Site Design Guidelines

Site planning respects and enhances the natural environment, connects the project to its surroundings, promotes walkability, ensures effective access and circulation, includes green design features, and provides for services and storage.

A. Site Planning and Building Siting

MD-1 A minimum of 100 square feet of contiguous private outdoor space per residential unit shall be provided directly adjacent to the unit. For the purposes of this standard, private outdoor space is defined as outdoor space that is usable and accessible only to the building residents and their visitors, but not to the general public. Private outdoor space may be provided by porches and balconies. Alternatively, common outdoor space may be substituted for all or a portion of the private outdoor space when the following standards are met:

- The square footage of the common area is equal to or greater than the required private square footage being substituted;
- The common outdoor space is only available for use by the residents and their guests; and
- The common outdoor space provides amenities such as a BBQ and gathering space.

MD-2 Projects proposed in phases shall be designed to function independently, without reliance on improvements included in subsequent phases.

- Future phases graded at the time of initial site grading shall be hydroseeded with groundcover to enhance the site's appearance and prevent erosion.
- Subsequent phases shall be fenced to avoid conflicts between residents, guests, and construction traffic.

B. Edge and Boundary Treatment

Projects shall respect the site context as follows in accordance with the below standards.

MD-3 The following are acceptable fencing materials: wood, integrated-color split-face CMU, brick, stone, stucco, finished concrete, and vinyl. Chain link, barbed wire, and electrical fences are prohibited. Solid fencing shall be provided along the shared property line between the project site and adjacent uses, except under the following conditions:

- To provide for reciprocal access.
- To provide for pedestrian or bicycle access points.
- Fencing along Open Space shall be open type (such as wrought iron or tubular steel), not solid, to allow for continuous views to the open space.

MD-4 Project/site entry features shall use the same architectural style and building materials as the buildings.

MD-5 Provide pedestrian and bicycle linkages consistent with the City's Pedestrian Master Plan and Bicycle Master Plan.

C. Topography and Grading

MD-6 Retaining walls shall be constructed of or fully veneered with integrated-color split-face CMU, brick, stone, or stucco and shall not exceed six feet in height. All retaining walls greater than three feet in height shall require a minimum three-foot landscape planter at the foot of the wall for the planting of screening landscaping. Also refer to the Landscape section.

MD-7 Finished slopes shall taper or terrace to match the existing grades and the grades on adjacent streets.

MD-8 Grading within the protected zone of any native oak trees shall comply with the requirements of the Tree Preservation Ordinance. Storm drains, other drainage outfalls, and swales shall be located outside of the protected zone of native oak trees and site grading shall not direct runoff through the protected zone of native oak trees.

MD-9 The project shall comply with the West Placer Stormwater Quality Design Manual, or the most current Stormwater Quality Design Manual adopted by the City of Roseville.

D. Access, Circulation, and Parking

MD-10 Vehicular access to the site, internal circulation, and parking shall be provided in accordance with Zoning Ordinance requirements and the City's Design and Construction Standards. In addition, the following is required:

- Curb cuts on an existing public street providing driveway or garage access to individual units is prohibited. Shared access drives accessible to all of the proposed units are required.
- Projects of five or more lots shall be served by a shared public or private street consistent with the design standards for Minor Residential streets (Attached Sidewalks or Detached Sidewalks) or Private Streets, as described in Section 7 (Streets) of the City of Roseville Design Standards.

- Parking areas, including garages and carports, are prohibited along any frontage facing an existing public street, and shall either be located behind the proposed project buildings or shall be located a minimum of twenty (20) feet from the back of walk.
- When not already existing, frontage improvements (i.e. sidewalks, curb, gutter, street improvements, transit turnout, pad and shelter, etc.) shall be installed along the project frontages, consistent with the City's Pedestrian Master Plan, Bicycle Master Plan, Transit Master Plan, and City Improvement Standards.
- All pedestrian circulation walks shall be designed to provide access to people with disabilities in compliance with the Americans with Disabilities Act (ADA), California Building Standards Code Title 24 and the City's Improvement Standards.
- All projects shall provide separate vehicular and pedestrian circulation systems. Each residential building shall have a paved pedestrian pathway connecting to a pedestrian sidewalk. Pedestrian pathways shall be a minimum of three (3) feet wide. Walkways from street facing entries shall be separate from driveways. Walkways from entries facing a shared open space or shared driveway shall be differentiated by paving material, pattern, or color from any adjacent driveway.

E. Service and Storage

MD-11 Services and storage, including garbage collection, recycling, fire, and utilities shall adhere to the following requirements:

- When not stored in garages, all refuse containers shall be placed within screened storage areas or enclosures with a minimum three-foot landscape buffer provided on all non-accessible sides of the enclosure. The colors and materials of the screening area or enclosure shall be consistent with the colors and materials used on the project buildings.
- Ground-mounted and roof-mounted service equipment (e.g. electrical, HVAC) shall not be visible from the public right-of-way. Any storage area, parapet, or enclosure used to comply with this standard shall use colors and materials consistent with the colors and materials used on the project buildings. Landscape screening materials shall be a minimum of two feet taller than the equipment, at maturity.

II. Architectural and Design Standards

Architecture creates visual interest, character and identity for the project while maintaining a relationship to the human scale and the natural environment.

A. Architectural Design

Buildings shall be designed to create a street presence and enhance neighborhood character, as follows:

MD-12 Blank facades on any street frontage are prohibited. All street-facing portions of a building shall include at least one door and one window or two windows. For the purposes of meeting this standard clerestory windows and windows smaller than 24" x 36" do not qualify.

MD-13 Buildings shall have massing breaks at least every 30 feet along the street frontage, through the use of varying setbacks, building entries and recesses, or structural bays. Massing breaks shall be a minimum of 12 inches deep and four feet wide and extend the full height of the building.

MD-14 Building rooflines shall be vertically articulated at least every 30 feet along the street frontage, through the use of architectural elements such as parapets, varying cornices, reveals, clerestory windows, and varying roof height and/or form.

MD-15 All portions of a building that have a side wall exceeding 15 feet in height and a continuous length greater than 66% of the side yard of the lot shall have an offset/plane break that is a minimum depth of three feet for a minimum length of 10 feet. For the purpose of this standard, height shall be measured from the existing or finished grade, whichever is lower, at each point along the perimeter of the building.

MD-16 At a minimum, all windows, doors, and other wall openings shall be trimmed consistent with the architectural style of the buildings.

MD-17 A minimum of three primary colors and/or materials shall be used on each building. For facades visible from the public right-of-way, each primary color or material shall occupy at least 20% of the area of the façade. The following are prohibited:

- Plywood, T1-11, standing seam metal, or vinyl siding
- Standing seam metal roofing
- Neon or fluorescent colors

B. Landscaping

MD-18 Landscaping shall be provided in setback areas, consistent with Roseville Municipal Code Section 19.10.030. At minimum, eight feet of landscaped area shall be provided along the back of the sidewalk along an existing public right-of-way, or in the case of separated sidewalk may occur in two areas on either side of the sidewalk that total eight feet in width. Porches, stairs, and building entry features may extend into this landscaped area but shall be elevated a minimum of two feet from the adjacent public sidewalk. A maximum of 50% of this required landscaped area may be paved to create access or paths of travel. Shade trees shall be planted in this landscaped area, spaced to ensure that the canopies at maturity will be within five feet of one another.

MD-19 Trees shall be a minimum of fifteen-gallon size. The following minimum landscape area widths (measured inside curbs or other paved areas) shall be provided, as defined by Appendix B of the Community Design Guidelines:

- Eight feet for large canopy trees;
- Six feet for medium canopy trees; and
- Four feet for small canopy trees.

MD-20 Parking lots shall be a minimum of 50% shaded by trees or other permanent structures that comply with the development regulations. Tree shade is as measured at 15-year maturity based on the tree species and mid-summer sun angle conditions. The shade values for various tree species are located in the various Specific Plan landscape guidelines. Shade calculations shall be made in accordance with the Parking Lot Shade Diagram in Appendix B of the Community Design Guidelines.

MD-21 Shrubs and screen plantings shall be a minimum of five gallon in size to provide immediate effectiveness. Ground covers may be specified in either flats or one-gallon sizes.

MD-22 Where private landscape spaces are adjacent to city-maintained streetscape landscaping, a mowband delineation is required to distinguish between private and public landscaping.

MD-23 At a minimum, landscaped areas not covered with live material shall be covered with a rock, (3") bark (no shredded bark) or (3") mulch covering.

MD-24 The landscape design for all required landscape areas shall consist of low-maintenance landscape materials including drought-tolerant plant species, consistent with the Community Design Guidelines.

MD-25 Slopes within landscape planters shall be no more than 3:1. A two-foot flat bench located at back-of-walk shall be included in the landscape area to slow or allow absorption of nuisance run-off from the planters.

C. Lighting

MD-26 Pedestrian-scale lighting shall be provided for onsite pedestrian walks, shall have minimum maintained illumination levels of 0.5 footcandles at the walking surface, and fixtures shall be rated by the manufacturer as vandal-resistant. Lighting that is less than 10 feet in height is considered pedestrian scale.

MD-27 Lighting sources shall have cut off lenses and shall be located and designed to prevent light spillage and glare on adjacent properties and in private spaces.

MD-28 Project addresses shall be clearly displayed and illuminated for easy identification by emergency response personnel.

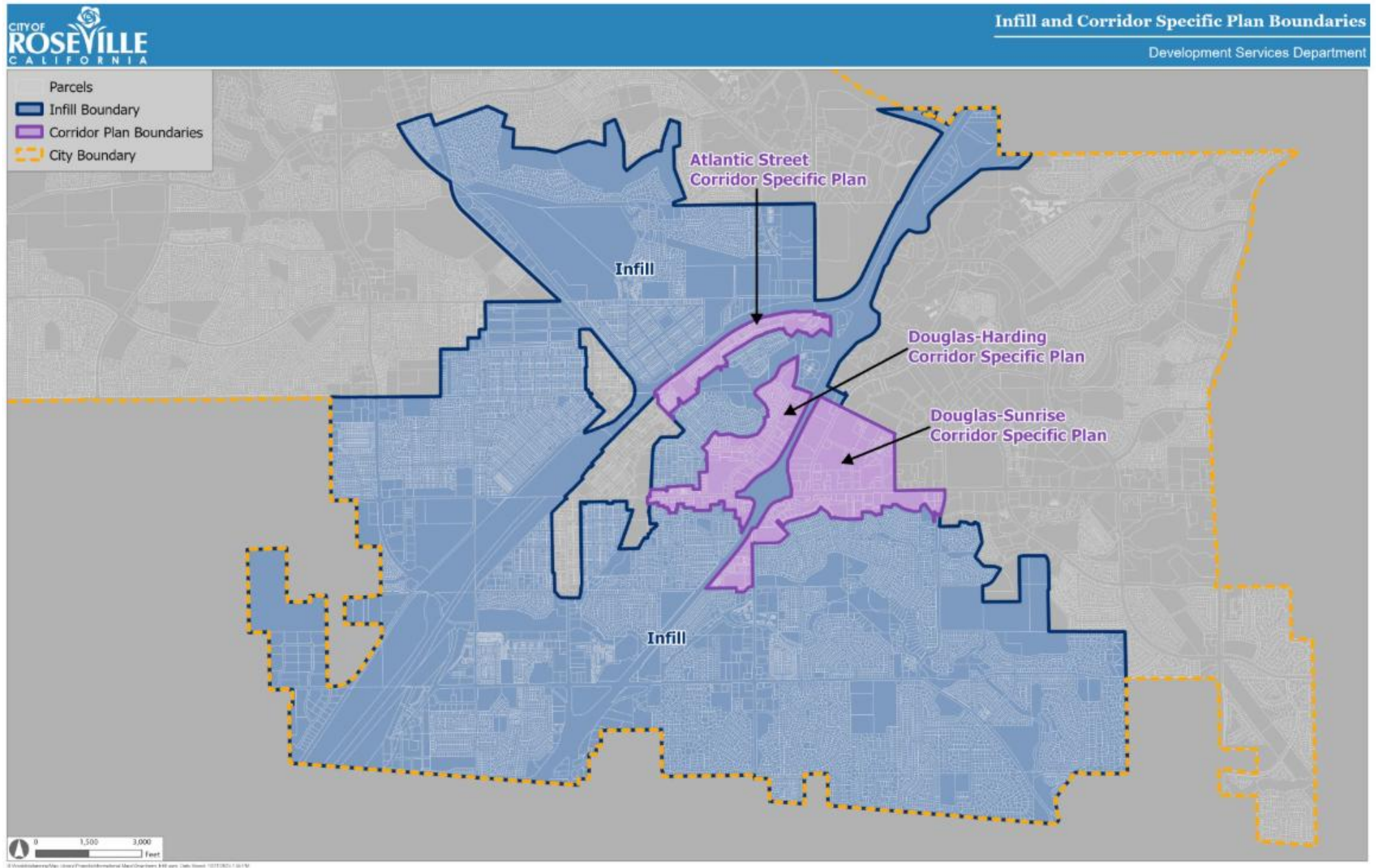
MD-29 Streets, entry drives, drive aisles, and parking areas shall have a minimum illumination level of 1.0 footcandle at the pavement surface.

MD-30 Pole-mounted lighting shall be spaced for maximum energy efficiency and be no more than 20 feet tall, except pole-mounted lighting shall be no more than 10 feet tall when located within 35 feet of a single-family or duplex property line.

D. Signage

MD-31 Building and site addressing shall comply with applicable City addressing policies. Consistent with the limitations identified within the Sign Ordinance, a lighted directory sign that shows building and apartment numbers shall be placed at each project entrance to direct visitors to their desired destination.

Attachment 1 – Infill Plan Area Boundary



ITEM 6.3: **RESOLUTION – CITYWIDE – INFILL OBJECTIVE DESIGN STANDARDS – PL25-0450**

REQUEST

The project is a request to adopt Objective Design Standards for multi-family and single-family medium density residential projects for use within the City's Infill Planning Area. The Infill Planning Area includes older areas of the City that do not fall within a Specific Plan and therefore do not have the same level of design standards and other development criteria as areas that fall within a Specific Plan. Staff is proposing Objective Design Standards that regulate the following: site planning and building siting; edge and boundary treatments; topography and grading; access, circulation, and parking; service and storage; architectural design; landscaping; lighting; and signage. These standards are intended to ensure that development within the Infill Planning Area is designed for compatibility with future residents as well as existing neighborhoods.

Applicant – City of Roseville

SUMMARY RECOMMENDATION

The Planning Division recommends the Planning Commission take the following actions:

1. Recommend the City Council consider and adopt a Resolution approving the Infill Objective Design Standards.

SUMMARY OF OUTSTANDING ISSUES

There are no outstanding issues associated with this request.

BACKGROUND

The City's Infill Planning Area defines the older areas of the City that are not within a Specific Plan. While the City's Specific Plans include design standards and other development criteria that establish a design theme and parameters for development in the various plan areas, there are no such supplemental standards for the Infill Planning Area. Over the past few years, staff has seen an increasing interest in the development of vacant and underused properties in the Infill Planning Area, especially as the state has passed multiple pieces of legislation requiring certain housing projects to be permitted ministerially – no entitlements can be required and only objective design standards may be applied.

The development of additional housing on vacant and underused sites in the Infill Planning Area provides needed homes for our community. Staff is interested in ensuring that this development is designed to be livable for the future residents and the surrounding neighborhood. The standards address issues such as vehicle access designs; efficient use of land; and minimum standards for architecture, landscaping, and lighting. The goal is to develop standards which are not excessively lengthy or complex, but which address the key issues.

EVALUATION

State law allows for cities to develop objective development and design standards that are unique to each city. Planning staff used the City's existing Objective Design Standards for affordable housing projects, the City's Community Design Guidelines, examples from other California cities, and input from the various City Departments to develop the proposed Infill Objective Design Standards.

The proposed standards (as shown in Exhibits A and B) would be applicable to multi-family, duplex, and single-family residential projects on High-Density Residential (HDR), Medium-Density Residential (MDR), or Low-Density Residential (LDR) designated parcels within the Infill areas of the City. The standards are broken into the following categories:

- **Site Planning and Building Siting:** How a building or building(s) are sited on the property, including the location of required amenities like parking and outdoor space;
- **Edge and Boundary Treatment:** How a project relates to the neighborhood context, including transitional height limits, landscape setbacks between buildings, and the orientation of building frontages and/or entryways;
- **Topography and Grading:** Concerning the use of retaining walls, allowable grade changes, and tree preservation;
- **Access, Circulation, and Parking:** How a site shall be accessed by vehicular and pedestrian traffic, circulation on-site, and location and orientation of required parking;
- **Service and Storage:** Regarding the location and design standards for required services like garbage collection, recycling, emergency vehicle access, and utilities;
- **Architectural Design:** Concerning building design, including massing, articulation, windows, and minimum use of colors and materials, including prohibited materials;
- **Landscaping:** Standards include required landscaping area dimensions, tree and shrub/screen planting minimum sizes, parking lot shading requirements, groundcover requirements, and plant palettes;
- **Lighting:** How site lighting is designed, including minimum illumination levels, light source location and design, and address illumination; and
- **Signage:** Regarding building and site addressing signage

The proposed standards supplement both the City's Zoning Ordinance Development Standards as well as the City's Community Design Guidelines and further the goals, policies, and intent of the General Plan. The Planning Division would be responsible for maintenance of the Infill Objective Design Standards and, upon adoption, would ensure the standards are available to the public via the Permit Center and City website.

PUBLIC OUTREACH

The Infill Objective Design Standards were reviewed by internal City departments and divisions, and comments received were incorporated into the proposed standards.

Staff discussed the proposed design standards at the Roseville Coalition of Neighborhood Associations (RCONA) Board meeting on September 18, 2025. RCONA Board members did not have any questions regarding the proposed changes. The proposed design standards were also sent to the North State Building Industry Associate for review and comment. To date, no comments or concerns have been received.

Consistent with noticing requirements for a citywide project a public hearing notice was published in the Roseville Press Tribune and was posted on the RCONA website.

ENVIRONMENTAL DETERMINATION

The proposed Objective Design Standards are policy and procedure-making activities, and the California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

RECOMMENDATION

The Planning Division recommends the Planning Commission take the following actions:

1. Recommend the City Council consider and adopt a Resolution approving the Infill Objective Design Standards (Exhibits A and B).

Exhibits

- A. HDR Infill Objective Design Standards
- B. MDR Infill Objective Design Standards

Note to Applicant and/or Developer: Please contact the Planning Division staff at (916) 774-5276 prior to the Commission meeting if you have any questions on any of the recommended conditions for your project. If you challenge the decision of the Commission in court, you may be limited to raising only those issues which you or someone else raised at the public hearing held for this project, or in written correspondence delivered to the Planning Manager at, or prior to, the public hearing.

Title:	Backflow Prevention Inspection and Cross-Connection Control - Municipal Code Amendment and Updated Fine and Bail Schedule
Contact:	Rachel Tooker 916-746-1712 rtooker@roseville.ca.us

SUMMARY

Staff recommends the City Council introduce for first reading an ordinance amending Chapter 14.10 of the Roseville Municipal Code, which prescribes regulations governing Backflow Prevention and Cross Connection Control, and provisionally approve the fine and bail schedule additions related to Cross-Connection Control Program enforcement, subject to the Municipal Code amendment being adopted at the second reading.

RECOMMENDATION

Staff recommends:

1. The City Council introduce for first reading an ordinance amending Chapter 14.10 of the Roseville Municipal Code, which prescribes regulations governing Backflow Prevention and Cross Connection Control; and
2. The City Council adopt a resolution provisionally approving amendments to the fine and bail schedules related to Cross-Connection Control Program enforcement, subject to the Municipal Code amendment being adopted at the second reading.

BACKGROUND

In 2019, the California Assembly passed legislation requiring the State Water Resources Control Board (SWRCB) to adopt new standards for backflow prevention and cross-connection control. Cross connections occur at points of connection to the water distribution system when potable water being delivered is contaminated by non-drinkable water or other pollutants. Contaminants can enter the water system when a backflow event occurs from:

- Back-siphonage (caused by water main breaks, flushing, pump failure, emergency firefighting water demand, etc.); or
- Back-pressure caused by pressure from a non-potable source (heating, cooling, waste disposal, or industrial manufacturing systems, etc.) exceeding the pressure in the potable water system.

Cross-connection contamination can cause health hazards, including poisoning or spread of disease. It can also introduce pollutants and nuisance issues such as unpleasant tastes and odors, which can reduce water user trust in public drinking water.

In response to the legislation, the SWRCB issued a new Cross-Connection Control Policy Handbook (CCCPH). The CCCPH became effective in July 2024 and replaced previous regulations in California

Code of Regulations Title 17.

Key updates in the CCCPH require utilities to codify authority to protect water distribution systems from contamination, make clear that all points of connection to the water system should be reviewed regularly for potential hazards, add requirements for certified testers and cross-connection control specialists, require defined backflow incident response procedures, increase expectations for public education and outreach, and set standards for coordination with public health authorities and other entities in the event of backflow incidents.

Under the CCCPH, all California public water systems were required to document program practices and submit a Cross-Connection Control Plan to the SWRCB by July 1, 2025. Roseville's plan was submitted on June 26, 2025, and was well-received with minimal suggested changes.

Completion of the plan required the Water Utility to restructure its program in order to meet expectations to conduct ongoing hazard assessments for every point of connection (nearly 57,000) in the City. Effective July 2026, the Water Utility will outsource annual inspections of over 4,500 backflow prevention assemblies (BPAs) and pass the cost of those inspections to BPA owners. The charge will be prorated monthly and billed through the utility billing system. Inspection vendor procurement is underway and will be brought to City Council for approval early in 2026.

Backflow inspection fees in California range from \$50 to \$150 depending on the vendor. By contracting with vendors and having them accountable to the City for inspection quality, the Water Utility hopes to leverage bulk pricing, ensure inspections are completed on schedule, and provide the same standard of service backflow owners are accustomed to receiving.

Municipal Code Changes

The City's plan also proposed Municipal Code and other operational and compliance changes related to backflow operations. With assurance that these proposed changes meet SWRCB expectations, Staff is requesting City Council to adopt the following updates to Chapter 14.10, Backflow Prevention Inspection and Cross-Connection Control:

- **Section 14.10.010. Purpose.** References the City's Cross-Connection Control Plan so that this document and Municipal Code are used together in enforcing the City's expectations for cross-connection control and backflow prevention.
- **Section 14.10.020. Definitions.** Updates definitions to match language in the CCCPH.
- **Section 14.10.030. Backflow prevention assemblies required.** States that newly installed backflow prevention assemblies must receive passing field tests for the City to provide continuous water service. Also specifies that, consistent with other City inspections, the City or City's authorized agents have right of access to customer premises for any purpose related to ensuring backflow prevention and cross-connection control and gives the City the ability to refuse service or require the customer to install the highest form of backflow protection as defined in the University of Southern California Foundation for Cross-Connection Control and Hydraulic Research (USCFCCCHR) and CCCPH if a) permanent safe accessibility is not provided by the customer, or b) the customer does not furnish information required for the City to complete a hazard assessment. Gives the City right of access to the meter box to discontinue water service upon

termination of service.

- **Section 14.10.040. Establishment and administration of backflow prevention inspection fund.** States that the City can charge inspection and service fees related to ensuring proper operation of backflow prevention assemblies connected to the water system.
- **Section 14.10.050 Standards.** Links City standards for backflow prevention assemblies to standards provided in the CCCPH and updates an existing reference to the USC FCCCHR, which is the primary authority for best practices on cross-connection control and backflow prevention.
- **Section 14.10.060. Inspection.** Clarifies that no backflow prevention assembly may be disconnected, moved, or modified without notification to and approval of the City and that any change to an existing backflow prevention assembly requires a new inspection and testing report. It also states that changes such as new ownership, new premises use, new connections, etc., will require a new hazard assessment.
- **Section 14.10.090. User Supervisors.** Requires user supervisors (an on-site resource certified in cross-connection control) when a customer's premises has complex piping or frequent changes to piping systems and sets certification requirements for the user supervisor.
- **Section 14.10.100. Backflow prevention assembly installation/repair/replacement.** States that backflow prevention assemblies are the property of the customer.
- **Section 14.10.110. Enforcement.** Sets timelines for notification and compliance when backflow prevention assemblies must be repaired or replaced to ensure that the City can meet CCCPH requirements to resolve issues within 30 days. These include fines for any violation, and in certain instances, gives the City the ability to make a repair or replacement and pass these costs to the customer in the event that there is an identified hazard to the water distribution system and the customer is not responsive. States that any user or person that violates provisions of Chapter 14.10 will be subject to penalties. Related to any enforcement, sets up an appeals process for a customer to forward concerns for review.

Fine Schedule Additions

Under the CCCPH, a key expectation is for the City to update its enforcement authority to protect citizens from cross-connection hazards. To support the Municipal Code, staff is also requesting that Council adopt a Resolution updating the City fine schedule, subject to the Municipal Code amendment being adopted at the second reading.

Proposed language in 14.10.110.D states that “any user and/or person that violates any provision of this chapter shall be guilty of a separate offense for each and every day during which any portion of which any such user and/or person commits, continues, permits, or causes a violation thereof, and shall be punished accordingly.”

Staff is recommending the following administrative citation fines for violations of 14.10.030, 14.10.060, and 14.10.110 as set forth below, and any second, third, or subsequent violation of the same code section within 36 months of the date of the first offense:

Code Section	Description of Code	Fines
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		1st	2nd	3rd
14.10.030	Failure to Furnish information or Access for Cross-Connection Hazard Assessments	\$250	\$500	\$750
14.10.060	Disconnection, Moving, or Modifying a Backflow Preventer Without Approval	\$500	\$750	\$1,000
14.10.110	Failure to Maintain or Install a Backflow Prevention Assembly	\$500	\$750	\$1,000

Additionally, staff will update the bail schedule to reflect these same numbers. Taken together, the updates to Municipal Code and authority to charge penalties for non-compliance are tools that support protection of Roseville's drinking water from potential contaminants to the water distribution system.

FISCAL IMPACT

Municipal code updates to 14.10.040 confirm that the City is authorized to charge a backflow inspection fee. There is no other fiscal impact associated with the proposed ordinance amendment and fine additions.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The proposed Ordinance revisions and related fines meet the above criteria and are not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

1. Ensure a safe and healthy community
2. Remain fiscally responsible in a changing world
4. Invest in well-planned infrastructure and growth
6. Deliver exceptional City services

Respectfully Submitted,
Rachel Tooker, Environmental Utilities Compliance Administrator

Sean Bigley, Environmental Utilities Director

ATTACHMENTS:

1. Ordinance for First Reading
2. Resolution 25-371
3. Fine Schedule Redline
4. Bail Schedule Redline

REVIEWERS:

Rachel Tooker, Environmental Utilities Department - Strategic Affairs Division Created/Initiated -

Brian Craighead, Environmental Utilities Department
Sean Bigley, Environmental Utilities Department - All
Kelly Aye, City Attorney Department
Katrina Six, City Clerk Department
Ryan DeVore, City Manager Department - Assistant City Manager
Dennis Kauffman, City Manager Department - Assistant City Manager
Michelle Sheidenberger, City Attorney Department
Dominick Casey, City Manager Department - City Manager
Katrina Six, City Clerk Department

11/18/2025
Approved - 11/18/2025
Approved - 11/24/2025
Approved - 12/1/2025
Approved - 12/3/2025
Approved - 12/5/2025
Approved - 12/5/2025
Approved - 12/6/2025
Approved - 12/8/2025
Final Approval - 12/8/2025

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING CHAPTER
14.10 OF TITLE 14 OF THE ROSEVILLE MUNICIPAL CODE REGARDING BACKFLOW
PREVENTION INSPECTION AND CROSS-CONNECTION CONTROL

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 14.10 of Title 14 of the Roseville Municipal Code is hereby
amended to read as follows:

CHAPTER 14.10

BACKFLOW PREVENTION INSPECTION AND CROSS-CONNECTION CONTROL

§ 14.10.010. Purpose.

The city council finds and declares that the purpose of this chapter is as follows:

- A. To protect the public potable water supply of City of Roseville from the possibility of
contamination or pollution by isolating within the customer's internal distribution system(s)
or the customer's private water system(s) such contaminants or pollutants that could
backflow into the public water system; and,

B. To promote the elimination or control of existing cross connections, actual or potential, between the customer's in-plant potable water system(s) and nonpotable water systems, plumbing fixtures, and industrial piping systems.

B.C. To ensure that the city can enforce its Cross Connection Control Plan, as may be amended from time to time.

§ 14.10.020. Definitions.

The following words are defined for purposes of this chapter as follows:

"Backflow prevention assembly" means an ~~mechanical~~ assembly ~~or means~~ designed ~~and constructed~~ to prevent ~~the undesirable reversal of backflow, flow in a potable water distribution system as a result of a cross connection with a nonpotable supply or any matter that may alter the quality of the potable watersuch that while in-line it can be maintained and its ability to prevent backflow, as designed, can be field tested, inspected and evaluated.~~

"Backflow prevention assembly tester" means a person who is certified by the city to perform testing of backflow prevention assemblies owned by customers of the city and who has completed training and holds a current certification from the California-Nevada Section of the American Water Works Association. To maintain city certification, a backflow prevention assembly tester shall continually demonstrate competency in performing tests on backflow prevention devices to the director's or their designee's satisfaction.

"Backflow prevention inspection fund" means that special interest-bearing fund established pursuant to Section 14.10.040.

"Cross-connection" means ~~an unprotected~~any actual or potential connection or structural arrangement between the city's potable water system, including a piping system connected to the city's potable water system and located on the premises of a water user or available to the water user, and any source or distribution system containing liquid, gas, or other substances within a customer's premises and/or customer's water system which is not from an approved potable water supply. Bypass arrangements, jumper connections, removable sections, swivel and changeover devices, or other devices through which backflow or back-siphonage could occur, shall be considered to be cross-connections.

"Cross-Connection Control Plan" means the plan to provide guidance on the City of Roseville's expectations for cross-connection control and backflow prevention, as required by State law. The Cross-Connection Control Plan may be amended from time to time.

"Customer" means any water user, property owner with water infrastructure, or utility account holder and can be used interchangeably with water user.

"Department" means the department of environmental utilities.

"Director" means the director of the department.

"Hazard Assessment" means an evaluation of a user premises designed to evaluate the types and degrees of hazard at a customer's premises.

"Reinspection fee" means the fee required to be paid upon a finding by an inspector that a backflow prevention assembly is defective or not in compliance with the standards set forth in this chapter and requires retest after repair, ~~or~~ replacement, or water shut-off.

§ 14.10.030. Backflow prevention assemblies required.

- A. No water service connection to any ~~commercial~~ premises shall be installed unless the water supply is protected as required by this chapter. Newly installed backflow prevention assemblies must receive passing field tests in accordance with the Cross-Connection Control Plan in order for the city to provide continuous water service.
- B. In the case of premises having an auxiliary water supply that is not or may not be of safe bacteriological or chemical quality and that is not acceptable to the director or designee as an additional source, the property owner shall protect the public water system against backflow from the premises by installing an approved backflow prevention assembly in the service line.

C. Rights of Access.

1. The city or city's authorized agents shall have right of access to the customer's premises, at all reasonable hours for any purpose related to ensuring backflow prevention and cross-connection control including, but not limited to, hazard assessments, backflow incident response, backflow preventer inspections, and repairs.
2. Service may be refused or disconnected, and/or the customer may be required to install the highest form of backflow protection if a) permanent safe accessibility is not provided by the customer or b) the customer does not furnish information or access required for the City to complete a hazard assessment.
3. Upon termination of service, the city shall have the right of access to the meter box to discontinue water service.

~~C.D.~~ The city may inspect the premises of new or existing customers to determine if, in the opinion of the director or designee, such premises may require a backflow prevention assembly. In the case of premises having either: (1) internal cross connections that cannot be permanently corrected and controlled; (2) intricate plumbing and piping arrangements where entry to all portions of the premises is not readily accessible for inspection purposes; or (3) a condition that in the opinion of the director or designee constitutes a hazard to health, the property owner shall protect the public water system against backflow from the premises by installing an approved backflow prevention assembly in the service line.

~~D.E.~~ Failure of a customer or property owner to provide for the installation or the upgrading of a required backflow prevention assembly, as specified in subsections B and ~~C.D.~~ of this section, within 30 days following written notification from the city, and for the preservation of the health and safety of the public water supply, the city may temporarily shut off potable water service to the premises and/or customer's system until the customer has installed or upgraded, and tested, an approved assembly to the satisfaction of the director or designee.

~~E.F.~~ Any backflow prevention assembly installed or upgraded on a customer's premises shall be and remain the property of the customer.

§ 14.10.040. Establishment and administration of backflow prevention inspection fund.

The finance director is hereby directed to establish a special interest-bearing fund entitled the backflow prevention inspection fund. The owner of property served by the city shall be charged with and shall be responsible for inspection and service fees related to ensuring proper operation of backflow prevention assemblies connected to the water distribution system. All fees collected

pursuant to this chapter shall be deposited in the backflow prevention inspection fund and expended solely to finance the program set forth in this chapter.

This fee is allowed under the California State Health and Safety Code, Division 104, Part 12, Article 2, Chapter 5, Section 116805 (d), as may be amended from time to time, that allows water utilities implementing the backflow prevention program to recover their costs to administer the program.

§ 14.10.050. Standards.

- A. Backflow prevention assemblies may be installed either by the customer or by city personnel.
- B. Backflow prevention assemblies type and installation shall be in compliance with city improvement standards.
- C. Backflow prevention assemblies must be of a type approved by the University of Southern California Testing Laboratory Foundation for Cross-Connection Control and Hydraulic Research and must comply with Title 17 of the California Code of Regulations the State of California Cross-Connection Control Policy Handbook, as may be amended from time to time. Where there is a conflict between the city improvement standards, University of Southern California Testing Laboratory Foundation for Cross-Connection Control and Hydraulic Research approved list, and Title 17 the Cross-Connection Control Policy Handbook, the more restrictive shall apply.

§ 14.10.060. Inspection.

A. No backflow prevention assembly shall be disconnected, moved, or modified without notification to and approval by the city. Any change to an existing backflow prevention assembly requires a new inspection and testing report to be submitted to the city.

A.B. After installation of a backflow prevention assembly, a backflow prevention assembly tester shall inspect and test the backflow prevention assembly.

B.C. Each backflow prevention assembly shall be inspected and tested at least once annually by a backflow prevention assembly tester.

C.D. Where city personnel or city-authorized personnel are required to perform an inspection or the test, an inspection fee shall be charged to the customer as established by Section 14.10.040.

D.E. If a backflow prevention assembly does not meets required standards established by this chapter, city will send the customer a notice of compliance.

F. Any change of ownership, premise use (excluding single family residences), new connection to the water system, change of activities or materials on a water user's premises, or backflow incident will trigger a new hazard assessment.

E.G. The customer's system should be open for inspection at all reasonable times to authorized representatives of the City of Roseville water department-utility to determine whether cross connections or other structural or sanitary hazards, including violations of these regulations, exist.

F.H. The city may terminate the customer's potable water service if the customer fails to have a backflow prevention device inspected and tested within the time period required by the city pursuant to Section 14.10.030(D).

§ 14.10.070. Freeze protection.

- A. It is the responsibility of the property owner to install freeze protection. If the backflow assembly cannot be inspected due to the presence of freeze protection material, the freeze protection may be removed. The city shall not be responsible for reinstallation of freeze protection.
- B. The relief port at the bottom of a reduced pressure backflow assembly must not be covered over by freeze protection. All test ports must be easily accessible along with the serial number and model number.
- C. Freeze protection shall be maintained in a neat, aesthetically pleasing condition. Torn or dislodged freeze protection may be removed by city.

§ 14.10.080. Reinspection.

- A. If the backflow prevention assembly tester determines that the backflow prevention assembly does not meet the standards established by this chapter, the city will issue the customer a notice to correct. The customer shall make the necessary repairs or replacement within 30 days of issuance of the notice to correct.

- B. The backflow prevention assembly shall be reinspected by a backflow prevention assembly tester within 30 days, at which time a reinspection fee shall be charged to the customer as established by resolution adopted by the city council, as amended from time to time.
- C. Each time a reinspection is required, an additional reinspection fee will be charged to the customer, until such time that the city sends the customer a notice of compliance.

§ 14.10.090. ~~(Reserved)~~User Supervisors

- A. The city may require a customer to designate an on-site supervisor (‘user supervisor’) when the customer’s premises has a multi-piping system that conveys various types of fluids and where changes in the piping system are frequently made. The user supervisor will be responsible for the avoidance of cross-connections during the installation, operation and maintenance of the customer’s pipelines and equipment.
- B. The user supervisor must be certified as a cross-connection control specialist and be trained on the potential hazards, fluids used, potential concerns, and required backflow protection for the customer’s premise.
- C. The user supervisor must have the authority to carry out the city’s requirements for protection of the water distribution system.

§ 14.10.100. Backflow prevention assembly installation/repair/replacement.

- A. Installation, repair or replacement of a backflow prevention assembly shall be performed by a licensed contractor or, with customer approval, by city personnel.

B. The cost to the city for materials and labor at the prevailing rate shall be paid by the owner or customer and if unpaid shall become a lien on the property and collectible as taxes.

B.C. Any backflow prevention assembly installed or upgraded on a customer's premises shall be and remain the property of the customer.

§ 14.10.110. Enforcement.

A. Failure to maintain a backflow prevention assembly or provide access and information for assessing potential cross-connection hazards as required by this chapter and the Cross-Connection Control Plan shall be a violation.

B. If the director or designee determines that a customer's failure to install, adequately maintain, or otherwise finds evidence that an installed backflow prevention assembly has been bypassed or rendered ineffective and constitutes a threat to the potable water supply, the director may order that water services to the noncomplying customer be discontinued. The director shall notify the customer at least ~~30~~25 days prior to the proposed determination of service; provided, however, that if the threat to the potable water supply is so immediate that a delay in terminating water service may threaten the public health and safety, the director may terminate service without prior written notice.

C. A customer who has received a notice of termination of water services from the director may appeal the decision in writing to the environmental utilities director. The appeal must be received by the environmental utilities director ~~prior to the proposed termination date~~within 10 calendar days from the date of the compliance order, in which case the termination of services will not occur until after the appeal is heard.

D. Any user and/or person that violates any provision of this chapter shall be guilty of a separate offense for each and every day during which any portion of which any such user and/or person commits, continues, permits, or causes a violation thereof, and shall be punished accordingly.

E. If after 30 days the customer has not installed a newly required backflow prevention assembly or has not repaired or replaced a defective backflow prevention assembly, and this failure to act constitutes an immediate threat to the health, safety or well-being of the public or environment, the director is authorized to require immediate abatement. If any such violation is not abated immediately as directed by the director, the city or the city's authorized agent is authorized to enter onto private property and to take any and all measures required to abate the violation.

1. It is unlawful for any person, owner, agent or person in possession of any premises to refuse to allow the city or its contracting agents to enter upon the premises for the purpose of abating the violation.

2. The cost of any such abatement by city agents authorized herein shall be borne by the property owner and/or responsible party, which cost shall include administrative costs as well as the actual cost of abatement. These costs may be enforced as a personal obligation against the property owner and shall be invoiced to the property owner and/or responsible party. If the invoice is not paid within 60 days, the city shall have the authority to place a lien upon and against the property. Any relief under this section shall not prevent the city from seeking other and further relief authorized under this chapter.

3. Nothing contained in this chapter shall be deemed to impose any liability on the city, its officers, employees, nor to relieve the owner of any private property from their responsibility to maintain backflow prevention assemblies as required by the city. The city assumes no risk associated with taking action to abate the violation.

F. Within 60 calendar days after the city's abatement of the violation, the director, or designee, will notify the owner of the property of the cost of abatement. The property owner and/or responsible party may file a written protest objecting to the amount of the abatement assessment within 10 calendar days after the city's issuance of the notice. The director, as applicable, shall conduct a hearing on the appeal within 30 calendar days from the date of receipt of the notice of the appeal. Appellant may appear at the hearing in person or may submit a written statement signed under penalty of perjury in lieu of a hearing. Following the hearing, the director shall make written findings of fact as to whether the abatement was proper. The director's decision shall be final.

C.G. Any decision of the director's hearing panel shall be final. Any person aggrieved by an order of the hearing panel may obtain review of the order in the superior court by filing with the court a petition for writ of mandate within 90 days pursuant to California Code of Civil Procedure Section 1094.6.

§ 14.10.120. Chapter is severable.

If any provision of this chapter or the application thereof to any person or circumstances held invalid, such invalidity shall not affect the other provisions of this chapter which can be given

effect without the invalid provisions or its application, and to this end the provisions of this chapter are severable.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

RESOLUTION NO. 25-371

ADOPTING A FINE AND BAIL SCHEDULE FOR ENFORCEMENT
OF MUNICIPAL CODE VIOLATIONS AND REPEALING RESOLUTION 25-190

WHEREAS, the Roseville Municipal Code provides that the violation of any of its provisions is unlawful, and

WHEREAS, the City of Roseville adopted Resolution 25-190 to amend and update the fine bail schedules for municipal code violations; and

WHEREAS, revisions to the City of Roseville fine schedule and bail schedule are necessary for the efficient and effective abatement of nuisances and enforcement of the City's municipal code; and

WHEREAS, the revised Roseville Municipal Code Fine Schedule is attached as "Exhibit A" and the revised Roseville Municipal Code Bail Schedule is attached as "Exhibit B".

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the Roseville Municipal Code Fine Schedule and the Roseville Municipal Code Bail Schedule are hereby adopted.

BE IT FURTHER RESOLVED that Resolution No. 25-190 is hereby repealed.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

EXHIBIT “A”

**ROSEVILLE MUNICIPAL CODE FINE SCHEDULE
EFFECTIVE AS OF 01/21/2026**

Section 1. Standard Fines

Unless otherwise specified in the Roseville Municipal Code (“RMC”) or in Sections 2 or 3 of this fine schedule, the standard administrative citation fine amount for any RMC violation, and any second, third, or subsequent violation of the same code section within 12 months of the date of the first offense, shall be:

1st Offense	2nd Offense (within 12-month period)	3rd or Subsequent Offense (within 12-month period)
\$100.00	\$200.00	\$500.00

Section 2. Specified Fines: 12-month period

The specific administrative citation fine amount for any violation of an RMC section set forth below, and any second, third, or subsequent violation of the same code section within 12 months of the date of the first offense, shall be:

RMC Code Section	Description	1st Offense	2nd Offense (within 12- month period)	3rd or Subsequent Offense (within 12- month period)
7.08.030	Interference with Animal Control Officer	\$250.00	\$500.00	\$750.00
7.12.050	Animal Aggressive Behavior	\$250.00	\$500.00	\$750.00
7.16.010	Animal Licensing	\$75.00	\$150.00	\$300.00
7.16.040	Animal License Affixed to Collar	\$75.00	\$150.00	\$300.00
7.20.010	Kennels – License Required	\$250.00	\$500.00	\$750.00
7.46.050	Failure to Comply with Conditions of Release –Potentially Vicious Animals	\$250.00	\$500.00	\$750.00
7.46.080	Harboring Potentially Vicious Animal	\$250.00	\$500.00	\$750.00
7.48.024	Failure to Comply with Conditions of Release –Vicious Animals	\$250.00	\$500.00	\$750.00

7.48.060	Harboring Vicious Animal	\$250.00	\$500.00	\$750.00
7.62.010	Animal Welfare	\$250.00	\$500.00	\$750.00
7.62.020	Animals in Motor Vehicles	\$250.00	\$500.00	\$750.00
9.24.030(G)	Construction Noise	\$250.00	\$500.00	\$750.00
10.54.020	Nuisances	\$150.00	\$300.00	\$500.00
10.56.010	Camping on public property	\$150.00	\$300.00	\$500.00
10.56.020	Camping on private property	\$150.00	\$300.00	\$500.00
10.56.030	Campfires	\$150.00	\$300.00	\$500.00
11.26.010	Truck Routes	\$150.00	\$300.00	\$500.00
14.09.060	Water Conservation – Water Waste Prohibited	\$150.00	\$300.00	\$500.00

Section 3. Specific Fines: 36-month period

The specific administrative citation fine amount for any violation of an RMC section set forth below, and any second, third, or subsequent violation of the same code section within 36 months of the date of the first offense, shall be:

RMC Code Section	Description	1st Offense	2nd Offense (within 36-month period)	3rd or Subsequent Offense (within 36-month period)
4.25.020	Permit Required – Short Term Rental	\$500.00	\$750.00	\$1,000.00
4.25080(A)	Performance Standards – Short Term Rental (Maximum Capacity)	\$250.00	\$500.00	\$750.00
4.25080(C)	Performance Standards – Short Term Rental (Maximum Rental Days)	\$250.00	\$500.00	\$750.00
4.25080(F)	Performance Standards – Short Term Rental (Parking)	\$250.00	\$500.00	\$750.00
4.25080(I)	Performance Standards – Short Term Rental (Events)	\$250.00	\$500.00	\$750.00
4.25.080(L)	Performance Standards – Short Term Rental (Renter's Age)	\$250.00	\$500.00	\$750.00
9.10.030(A)	Requirements for Massage Businesses – Permit Required	\$500.00	\$750.00	\$1,000.00
9.10.030(B)	Requirements for Massage Businesses – CAMTC Certification or Exemption Required	\$250.00	\$500.00	\$750.00
9.10.040	Massage Businesses – Advertisements	\$250.00	\$500.00	\$750.00

9.10.200(A)	Operating Requirements for Massage Businesses – General Conditions (Owner or Manager Onsite)	\$250.00	\$500.00	\$750.00
9.10.200(C)	Operating Requirements for Massage Businesses – General Conditions (No Massage of Private Areas)	\$500.00	\$750.00	\$1,000.00
9.10.200(G)	Operating Requirements for Massage Businesses – General Conditions (Professional Attire)	\$250.00	\$500.00	\$750.00
9.10.220(C)	Operating Requirements for Massage Businesses – Operations (Living Quarters Prohibited)	\$250.00	\$500.00	\$750.00
9.10.220(D)	Operating Requirements for Massage Businesses – Operations (Persons Consuming Alcohol or Drugs)	\$250.00	\$500.00	\$750.00
9.10.220(H)	Operating Requirements for Massage Businesses – Operations (Records)	\$250.00	\$500.00	\$750.00
9.10.220(I)	Operating Requirements for Massage Businesses – Operations (Living Quarters Prohibited)	\$250.00	\$500.00	\$750.00
9.10.220(L)	Operating Requirements for Massage Businesses – Operations (Advertising)	\$250.00	\$500.00	\$750.00
9.10.230(F)	Operating Requirements for Mobile Massage Services - No Massage of Private Areas	\$500.00	\$750.00	\$1,000.00
9.10.230(H)	Operating Requirements for Mobile Massage Services – Persons Consuming Alcohol or Drugs	\$250.00	\$500.00	\$750.00
10.58.100(B)	Municipal Parking Facilities – Restrictions on Use (Prohibited Areas)	\$250.00	\$500.00	\$750.00
10.71.030	Social Host Accountability	\$500.00	\$750.00	\$1,000.00
11.20.210	Handicapped Parking – On Street	\$380.00	\$380.00	\$380.00
11.20.220	Handicapped Parking – Off Street	\$380.00	\$380.00	\$380.00
14.08.060	Tampering With City Property – Bypassing Meters	\$500.00	\$750.00	\$1,000.00
14.08.070	Tapping Distribution System	\$500.00	\$750.00	\$1,000.00
14.08.080	Turning Water on Without Permit	\$500.00	\$750.00	\$1,000.00
14.08.130	Use of Water for Construction Purposes	\$500.00	\$750.00	\$1,000.00

14.08.190	Siphons Prohibited	\$500.00	\$750.00	\$1,000.00
14.08.210	Resale of Water	\$500.00	\$750.00	\$1,000.00
14.10.030	Failure to Furnish information or Access for Cross-Connection Hazard Assessments	\$250.00	\$500.00	\$750.00
14.10.060	Disconnection, Moving, or Modifying a Backflow Preventer Without Approval	\$500.00	\$750.00	\$1,000.00
14.10.110	Failure to Maintain or Install a Backflow Prevention Assembly	\$500.00	\$750.00	\$1,000.00
14.12.020	Use of Public Sewers Required	\$250.00	\$500.00	\$750.00
14.12.040	Building Sewers and Connections	\$250.00	\$500.00	\$750.00
14.12.050	Use of Public Sewers	\$250.00	\$500.00	\$750.00
16.16.140	Fireworks Regulations	\$750.00	\$1,000.00	\$1,000.00
16.35.060	Substandard Buildings – Violations	\$250.00	\$500.00	\$750.00

Section 4. Late Payment Fees

Any person who fails to pay any administrative fine amount that is due within the timeframe set forth in RMC §2.50.050 shall be subject to an additional late payment fee. For fines paid no later than sixty (60) days after the due date set forth in RMC §2.50.050, the late payment fee is equal to ten percent (10%) of the total administrative citation fine amount due to the City, or ten percent (10%) of the amount remaining unpaid to the City if a portion of the fine amount was timely paid. For fines paid more than sixty (60) days after the due date set forth in RMC §2.50.050, the late payment fee is equal to twenty-five percent (25%) of the total administrative citation fine amount due to the City, or twenty-five percent (25%) of the amount remaining unpaid to the City if a portion of the fine amount was timely paid. All late payment fees are in addition to the amount of the administrative citation fine amount.

EXHIBIT “B”

**ROSEVILLE MUNICIPAL CODE BAIL SCHEDULE
EFFECTIVE AS OF 01/21/2026**

Section 1. Standard Bail Amount for Infractions

Unless specified elsewhere in this Bail Schedule, the standard bail amount for any violation of the Roseville Municipal Code charged as an Infraction shall be \$100.00.

Section 2. Standard Bail Amount for Misdemeanors

Unless specified elsewhere in this Bail Schedule, the standard bail amount for any violation of the Roseville Municipal Code charged as a Misdemeanor shall be \$250.00.

Section 3. Specified Bail Amount for Infractions

Unless specified elsewhere in this Bail Schedule, the bail amount for any violation of a Roseville Municipal Code section set forth below and charged as an Infraction shall be:

RMC Code Section	Description	Bail
4.25.020	Permit Required – Short Term Rental	\$500.00
7.08.030	Interference with Animal Control Officer	\$250.00
7.12.050	Animal Aggressive Behavior	\$250.00
7.16.010	Animal Licensing	\$75.00
7.16.040	Animal License Affixed to Collar	\$75.00
7.20.010	Kennels – License Required	\$250.00
7.46.050	Failure to Comply with Conditions of Release –Potentially Vicious Animals	\$250.00
7.46.080	Harboring Potentially Vicious Animal	\$250.00
7.48.024	Failure to Comply with Conditions of Release –Vicious Animals	\$250.00
7.48.060	Harboring Vicious Animal	\$250.00
7.62.010	Animal Welfare	\$250.00
7.62.020	Animals in Motor Vehicles	\$250.00
9.10.030(A)	Requirements for Massage Businesses – Permit Required	\$500.00
9.10.200(C)	Operating Requirements for Massage Businesses – General Conditions (No Massage of Private Areas)	\$500.00
9.10.230(F)	Operating Requirements for Mobile Massage Services - No Massage of Private Areas	\$500.00
9.24.030(G)	Construction Noise	\$250.00
10.54.020	Nuisances	\$150.00
10.56.010	Camping on public property	\$150.00

10.56.020	Camping on private property	\$150.00
10.56.030	Campfires	\$150.00
10.71.030	Social Host Accountability	\$500.00
11.20.210	Handicapped Parking – On Street	\$380.00
11.20.220	Handicapped Parking – Off Street	\$380.00
11.26.010	Truck Routes	\$150.00
14.08.060	Tampering With City Property – Bypassing Meters	\$500.00
14.08.070	Tapping Distribution System	\$500.00
14.08.080	Turning Water on Without Permit	\$500.00
14.08.130	Use of Water for Construction Purposes	\$500.00
14.08.190	Siphons Prohibited	\$500.00
14.08.210	Resale of Water	\$500.00
14.09.060	Water Conservation – Water Waste Prohibited	\$150.00
14.10.030	Failure to Furnish information or Access for Cross-Connection Hazard Assessments	\$250.00
14.10.060	Disconnection, Moving, or Modifying a Backflow Preventer Without Approval	\$500.00
14.10.110	Failure to Maintain or Install a Backflow Prevention Assembly	\$500.00

Section 4. Specified Bail Amount for Misdemeanors

Unless specified elsewhere in this Bail Schedule, the bail amount for any violation of a Roseville Municipal Code section set forth below and charged as a Misdemeanor shall be:

RMC Code Section	Description	Bail
4.25.020	Permit Required – Short Term Rental	\$750.00
4.25.080(A)	Performance Standards – Short Term Rental (Maximum Capacity)	\$500.00
4.25.080(C)	Performance Standards – Short Term Rental (Maximum Rental Days)	\$500.00
4.25.080(F)	Performance Standards – Short Term Rental (Parking)	\$500.00
4.25.080(I)	Performance Standards – Short Term Rental (Events)	\$500.00
4.25.080(L)	Performance Standards – Short Term Rental (Renter's Age)	\$500.00
7.08.030	Interference with Animal Control Officer	\$500.00
7.12.050	Animal Aggressive Behavior	\$500.00
7.20.010	Kennels – License Required	\$500.00
7.46.050	Failure to Comply with Conditions of Release –Potentially Vicious Animals	\$500.00
7.46.080	Harboring Potentially Vicious Animal	\$500.00
7.48.024	Failure to Comply with Conditions of Release –Vicious Animals	\$500.00
7.48.060	Harboring Vicious Animal	\$500.00
7.62.010	Animal Welfare	\$500.00

7.62.020	Animals in Motor Vehicles	\$500.00
9.10.030(A)	Requirements for Massage Businesses – Permit Required	\$750.00
9.10.030(A)	Requirements for Massage Businesses – CAMTC Certification or Exemption Required	\$500.00
9.10.040	Massage Businesses – Advertisements	\$500.00
9.10.200(A)	Operating Requirements for Massage Businesses – General Conditions (Owner or Manager Onsite)	\$500.00
9.10.200(C)	Operating Requirements for Massage Businesses – General Conditions (No Massage of Private Areas)	\$750.00
9.10.200(G)	Operating Requirements for Massage Businesses – General Conditions (Professional Attire)	\$500.00
9.10.220(C)	Operating Requirements for Massage Businesses – Operations (Living Quarters Prohibited)	\$500.00
9.10.220(D)	Operating Requirements for Massage Businesses – Operations (Persons Consuming Alcohol or Drugs)	\$500.00
9.10.220(H)	Operating Requirements for Massage Businesses – Operations (Records)	\$500.00
9.10.220(I)	Operating Requirements for Massage Businesses – Operations (Living Quarters Prohibited)	\$500.00
9.10.220(L)	Operating Requirements for Massage Businesses – Operations (Advertising)	\$500.00
9.10.230(F)	Operating Requirements for Mobile Massage Services - No Massage of Private Areas	\$750.00
9.10.230(H)	Operating Requirements for Mobile Massage Services – Persons Consuming Alcohol or Drugs	\$500.00
9.24.030(G)	Construction Noise	\$500.00
10.56.010	Camping on public property	\$300.00
10.56.020	Camping on private property	\$300.00
10.56.030	Campfires	\$300.00
11.26.010	Truck Routes	\$300.00
14.09.060	Water Conservation – Water Waste Prohibited	\$300.00
10.58.100(B)	Municipal Parking Facilities – Restrictions on Use (Prohibited Areas)	\$500.00
10.71.030	Social Host Accountability	\$1,000.00
14.08.060	Tampering With City Property – Bypassing Meters	\$750.00
14.08.070	Tapping Distribution System	\$750.00
14.08.080	Turning Water on Without Permit	\$750.00
14.08.130	Use of Water for Construction Purposes	\$750.00
14.08.190	Siphons Prohibited	\$750.00
14.08.210	Resale of Water	\$750.00
14.10.030	Failure to Furnish information or Access for Cross-Connection Hazard Assessments	\$500.00
14.10.060	Disconnection, Moving, or Modifying a Backflow Preventer Without Approval	\$750.00
14.10.110	Failure to Maintain or Install a Backflow Prevention Assembly	\$750.00
14.12.020	Use of Public Sewers Required	\$500.00
14.12.040	Building Sewers and Connections	\$500.00

14.12.050	Use of Public Sewers	\$750.00
16.16.140	Fireworks Regulations	\$1,000.00
16.35.060	Substandard Buildings – Violations	\$500.00

Section 5. Additional Fees

For some violations of the Roseville Municipal Code, the State of California may impose additional fees that are required to be paid to the City of Roseville. Violations of the following Roseville Municipal Code sections are subject to such additional fees as of December 7, 2010:

RMC Code Section	Description
11.20.020	Parking More than 72 Hours
11.20.030	Parking for Wash/Repair/Grease Vehicle in Road
11.20.040	Parking in Alley
11.20.050	Parking on Wrong Side of Street, Angle Parking
11.20.060	Parking Commercial Vehicle in Residential Neighborhood
11.20.070	No Parking Sign
11.20.080	Parking in Violation of Emergency Sign
11.20.090	Parking on Traffic Counters
11.20.100	Parking on Parks/Playgrounds/Sidewalk
11.20.110	Parking on Private Property
11.20.170	Parking in Fire Lane
11.20.190	Unregistered Vehicles Parked on Highway
11.20.210	Handicapped Parking - On Street
11.20.220	Handicapped Parking - Off Street
11.20.450	Selling Parking Permit
11.20.460	Parking in Residential Permit Zone Without Permit
11.20.540	Parking in Commercial Permit Zone without Permit
11.22.010	Parking in Violation of Curb Markings
11.22.040	Loading Zone Parking
11.22.050	Parking So As to Obstruct Traffic
11.24.020	Overtime Parking
11.24.030	Parking More than One Space
11.24.050	Unauthorized Placing of Parking Signs
11.30.050	Parking Meter Overtime
11.30.070	Parking Meter/Not Depositing Coins
11.30.080	Parking Meter - Using Substitute Coins
11.30.090	Parking Meter - Tampering With
11.32.040	Obedience to Parking Facility Signs
11.32.060	Parking in Reserved Space
11.32.070	Failure to Park in Marked Space

ROSEVILLE MUNICIPAL CODE FINE SCHEDULE
EFFECTIVE AS OF ~~017/2118/2026~~⁵

Section 1. Standard Fines

Unless otherwise specified in the Roseville Municipal Code (“RMC”) or in Sections 2 or 3 of this fine schedule, the standard administrative citation fine amount for any RMC violation, and any second, third, or subsequent violation of the same code section within 12 months of the date of the first offense, shall be:

1st Offense	2nd Offense (within 12-month period)	3rd or Subsequent Offense (within 12-month period)
\$100.00	\$200.00	\$500.00

Section 2. Specified Fines: 12-month period

The specific administrative citation fine amount for any violation of an RMC section set forth below, and any second, third, or subsequent violation of the same code section within 12 months of the date of the first offense, shall be:

RMC Code Section	Description	1st Offense	2nd Offense (within 12- month period)	3rd or Subsequent Offense (within 12- month period)
7.08.030	Interference with Animal Control Officer	\$250.00	\$500.00	\$750.00
7.12.050	Animal Aggressive Behavior	\$250.00	\$500.00	\$750.00
7.16.010	Animal Licensing	\$75.00	\$150.00	\$300.00
7.16.040	Animal License Affixed to Collar	\$75.00	\$150.00	\$300.00
7.20.010	Kennels – License Required	\$250.00	\$500.00	\$750.00
7.46.050	Failure to Comply with Conditions of Release –Potentially Vicious Animals	\$250.00	\$500.00	\$750.00
7.46.080	Harboring Potentially Vicious Animal	\$250.00	\$500.00	\$750.00
7.48.024	Failure to Comply with Conditions of Release –Vicious Animals	\$250.00	\$500.00	\$750.00

7.48.060	Harboring Vicious Animal	\$250.00	\$500.00	\$750.00
7.62.010	Animal Welfare	\$250.00	\$500.00	\$750.00
7.62.020	Animals in Motor Vehicles	\$250.00	\$500.00	\$750.00
9.24.030(G)	Construction Noise	\$250.00	\$500.00	\$750.00
10.54.020	Nuisances	\$150.00	\$300.00	\$500.00
10.56.010	Camping on public property	\$150.00	\$300.00	\$500.00
10.56.020	Camping on private property	\$150.00	\$300.00	\$500.00
10.56.030	Campfires	\$150.00	\$300.00	\$500.00
11.26.010	Truck Routes	\$150.00	\$300.00	\$500.00
14.09.060	Water Conservation – Water Waste Prohibited	\$150.00	\$300.00	\$500.00

Section 3. Specific Fines: 36-month period

The specific administrative citation fine amount for any violation of an RMC section set forth below, and any second, third, or subsequent violation of the same code section within 36 months of the date of the first offense, shall be:

RMC Code Section	Description	1st Offense	2nd Offense (within 36-month period)	3rd or Subsequent Offense (within 36-month period)
4.25.020	Permit Required – Short Term Rental	\$500.00	\$750.00	\$1,000.00
4.25080(A)	Performance Standards – Short Term Rental (Maximum Capacity)	\$250.00	\$500.00	\$750.00
4.25080(C)	Performance Standards – Short Term Rental (Maximum Rental Days)	\$250.00	\$500.00	\$750.00
4.25080(F)	Performance Standards – Short Term Rental (Parking)	\$250.00	\$500.00	\$750.00
4.25080(I)	Performance Standards – Short Term Rental (Events)	\$250.00	\$500.00	\$750.00
4.25.080(L)	Performance Standards – Short Term Rental (Renter's Age)	\$250.00	\$500.00	\$750.00
9.10.030(A)	Requirements for Massage Businesses – Permit Required	\$500.00	\$750.00	\$1,000.00
9.10.030(B)	Requirements for Massage Businesses – CAMTC Certification or Exemption Required	\$250.00	\$500.00	\$750.00
9.10.040	Massage Businesses – Advertisements	\$250.00	\$500.00	\$750.00

9.10.200(A)	Operating Requirements for Massage Businesses – General Conditions (Owner or Manager Onsite)	\$250.00	\$500.00	\$750.00
9.10.200(C)	Operating Requirements for Massage Businesses – General Conditions (No Massage of Private Areas)	\$500.00	\$750.00	\$1,000.00
9.10.200(G)	Operating Requirements for Massage Businesses – General Conditions (Professional Attire)	\$250.00	\$500.00	\$750.00
9.10.220(C)	Operating Requirements for Massage Businesses – Operations (Living Quarters Prohibited)	\$250.00	\$500.00	\$750.00
9.10.220(D)	Operating Requirements for Massage Businesses – Operations (Persons Consuming Alcohol or Drugs)	\$250.00	\$500.00	\$750.00
9.10.220(H)	Operating Requirements for Massage Businesses – Operations (Records)	\$250.00	\$500.00	\$750.00
9.10.220(I)	Operating Requirements for Massage Businesses – Operations (Living Quarters Prohibited)	\$250.00	\$500.00	\$750.00
9.10.220(L)	Operating Requirements for Massage Businesses – Operations (Advertising)	\$250.00	\$500.00	\$750.00
9.10.230(F)	Operating Requirements for Mobile Massage Services - No Massage of Private Areas	\$500.00	\$750.00	\$1,000.00
9.10.230(H)	Operating Requirements for Mobile Massage Services – Persons Consuming Alcohol or Drugs	\$250.00	\$500.00	\$750.00
10.58.100(B)	Municipal Parking Facilities – Restrictions on Use (Prohibited Areas)	\$250.00	\$500.00	\$750.00
10.71.030	Social Host Accountability	\$500.00	\$750.00	\$1,000.00
11.20.210	Handicapped Parking – On Street	\$380.00	\$380.00	\$380.00
11.20.220	Handicapped Parking – Off Street	\$380.00	\$380.00	\$380.00
14.08.060	Tampering With City Property – Bypassing Meters	\$500.00	\$750.00	\$1,000.00
14.08.070	Tapping Distribution System	\$500.00	\$750.00	\$1,000.00
14.08.080	Turning Water on Without Permit	\$500.00	\$750.00	\$1,000.00
14.08.130	Use of Water for Construction Purposes	\$500.00	\$750.00	\$1,000.00

14.08.190	Siphons Prohibited	\$500.00	\$750.00	\$1,000.00
14.08.210	Resale of Water	\$500.00	\$750.00	\$1,000.00
<u>14.10.030</u>	<u>Failure to Furnish information or Access for Cross-Connection Hazard Assessments</u>	<u>\$250.00</u>	<u>\$500.00</u>	<u>\$750.00</u>
<u>14.10.060</u>	<u>Disconnection, Moving, or Modifying a Backflow Preventer Without Approval</u>	<u>\$500.00</u>	<u>\$750.00</u>	<u>\$1,000.00</u>
<u>14.10.110</u>	<u>Failure to Maintain or Install a Backflow Prevention Assembly</u>	<u>\$500.00</u>	<u>\$750.00</u>	<u>\$1,000.00</u>
14.12.020	Use of Public Sewers Required	\$250.00	\$500.00	\$750.00
14.12.040	Building Sewers and Connections	\$250.00	\$500.00	\$750.00
14.12.050	Use of Public Sewers	\$250.00	\$500.00	\$750.00
16.16.140	Fireworks Regulations	\$750.00	\$1,000.00	\$1,000.00
16.35.060	Substandard Buildings – Violations	\$250.00	\$500.00	\$750.00

Section 4. Late Payment Fees

Any person who fails to pay any administrative fine amount that is due within the timeframe set forth in RMC §2.50.050 shall be subject to an additional late payment fee. For fines paid no later than sixty (60) days after the due date set forth in RMC §2.50.050, the late payment fee is equal to ten percent (10%) of the total administrative citation fine amount due to the City, or ten percent (10%) of the amount remaining unpaid to the City if a portion of the fine amount was timely paid. For fines paid more than sixty (60) days after the due date set forth in RMC §2.50.050, the late payment fee is equal to twenty-five percent (25%) of the total administrative citation fine amount due to the City, or twenty-five percent (25%) of the amount remaining unpaid to the City if a portion of the fine amount was timely paid. All late payment fees are in addition to the amount of the administrative citation fine amount.

ROSEVILLE MUNICIPAL CODE BAIL SCHEDULE
EFFECTIVE AS OF 017/2118/20265

Section 1. Standard Bail Amount for Infractions

Unless specified elsewhere in this Bail Schedule, the standard bail amount for any violation of the Roseville Municipal Code charged as an Infraction shall be \$100.00.

Section 2. Standard Bail Amount for Misdemeanors

Unless specified elsewhere in this Bail Schedule, the standard bail amount for any violation of the Roseville Municipal Code charged as a Misdemeanor shall be \$250.00.

Section 3. Specified Bail Amount for Infractions

Unless specified elsewhere in this Bail Schedule, the bail amount for any violation of a Roseville Municipal Code section set forth below and charged as an Infraction shall be:

RMC Code Section	Description	Bail
4.25.020	Permit Required – Short Term Rental	\$500.00
7.08.030	Interference with Animal Control Officer	\$250.00
7.12.050	Animal Aggressive Behavior	\$250.00
7.16.010	Animal Licensing	\$75.00
7.16.040	Animal License Affixed to Collar	\$75.00
7.20.010	Kennels – License Required	\$250.00
7.46.050	Failure to Comply with Conditions of Release –Potentially Vicious Animals	\$250.00
7.46.080	Harboring Potentially Vicious Animal	\$250.00
7.48.024	Failure to Comply with Conditions of Release –Vicious Animals	\$250.00
7.48.060	Harboring Vicious Animal	\$250.00
7.62.010	Animal Welfare	\$250.00
7.62.020	Animals in Motor Vehicles	\$250.00
9.10.030(A)	Requirements for Massage Businesses – Permit Required	\$500.00
9.10.200(C)	Operating Requirements for Massage Businesses – General Conditions (No Massage of Private Areas)	\$500.00
9.10.230(F)	Operating Requirements for Mobile Massage Services - No Massage of Private Areas	\$500.00
9.24.030(G)	Construction Noise	\$250.00
10.54.020	Nuisances	\$150.00
10.56.010	Camping on public property	\$150.00

10.56.020	Camping on private property	\$150.00
10.56.030	Campfires	\$150.00
10.71.030	Social Host Accountability	\$500.00
11.20.210	Handicapped Parking – On Street	\$380.00
11.20.220	Handicapped Parking – Off Street	\$380.00
11.26.010	Truck Routes	\$150.00
14.08.060	Tampering With City Property – Bypassing Meters	\$500.00
14.08.070	Tapping Distribution System	\$500.00
14.08.080	Turning Water on Without Permit	\$500.00
14.08.130	Use of Water for Construction Purposes	\$500.00
14.08.190	Siphons Prohibited	\$500.00
14.08.210	Resale of Water	\$500.00
14.09.060	Water Conservation – Water Waste Prohibited	\$150.00
<u>14.10.030</u>	<u>Failure to Furnish information or Access for Cross-Connection Hazard Assessments</u>	<u>\$250.00</u>
<u>14.10.060</u>	<u>Disconnection, Moving, or Modifying a Backflow Preventer Without Approval</u>	<u>\$500.00</u>
<u>14.10.110</u>	<u>Failure to Maintain or Install a Backflow Prevention Assembly</u>	<u>\$500.00</u>

Section 4. Specified Bail Amount for Misdemeanors

Unless specified elsewhere in this Bail Schedule, the bail amount for any violation of a Roseville Municipal Code section set forth below and charged as a Misdemeanor shall be:

RMC Code Section	Description	Bail
4.25.020	Permit Required – Short Term Rental	\$750.00
4.25.080(A)	Performance Standards – Short Term Rental (Maximum Capacity)	\$500.00
4.25.080(C)	Performance Standards – Short Term Rental (Maximum Rental Days)	\$500.00
4.25.080(F)	Performance Standards – Short Term Rental (Parking)	\$500.00
4.25.080(I)	Performance Standards – Short Term Rental (Events)	\$500.00
4.25.080(L)	Performance Standards – Short Term Rental (Renter's Age)	\$500.00
7.08.030	Interference with Animal Control Officer	\$500.00
7.12.050	Animal Aggressive Behavior	\$500.00
7.20.010	Kennels – License Required	\$500.00
7.46.050	Failure to Comply with Conditions of Release –Potentially Vicious Animals	\$500.00
7.46.080	Harboring Potentially Vicious Animal	\$500.00
7.48.024	Failure to Comply with Conditions of Release –Vicious Animals	\$500.00
7.48.060	Harboring Vicious Animal	\$500.00
7.62.010	Animal Welfare	\$500.00

7.62.020	Animals in Motor Vehicles	\$500.00
9.10.030(A)	Requirements for Massage Businesses – Permit Required	\$750.00
9.10.030(A)	Requirements for Massage Businesses – CAMTC Certification or Exemption Required	\$500.00
9.10.040	Massage Businesses – Advertisements	\$500.00
9.10.200(A)	Operating Requirements for Massage Businesses – General Conditions (Owner or Manager Onsite)	\$500.00
9.10.200(C)	Operating Requirements for Massage Businesses – General Conditions (No Massage of Private Areas)	\$750.00
9.10.200(G)	Operating Requirements for Massage Businesses – General Conditions (Professional Attire)	\$500.00
9.10.220(C)	Operating Requirements for Massage Businesses – Operations (Living Quarters Prohibited)	\$500.00
9.10.220(D)	Operating Requirements for Massage Businesses – Operations (Persons Consuming Alcohol or Drugs)	\$500.00
9.10.220(H)	Operating Requirements for Massage Businesses – Operations (Records)	\$500.00
9.10.220(I)	Operating Requirements for Massage Businesses – Operations (Living Quarters Prohibited)	\$500.00
9.10.220(L)	Operating Requirements for Massage Businesses – Operations (Advertising)	\$500.00
9.10.230(F)	Operating Requirements for Mobile Massage Services - No Massage of Private Areas	\$750.00
9.10.230(H)	Operating Requirements for Mobile Massage Services – Persons Consuming Alcohol or Drugs	\$500.00
9.24.030(G)	Construction Noise	\$500.00
10.56.010	Camping on public property	\$300.00
10.56.020	Camping on private property	\$300.00
10.56.030	Campfires	\$300.00
11.26.010	Truck Routes	\$300.00
14.09.060	Water Conservation – Water Waste Prohibited	\$300.00
10.58.100(B)	Municipal Parking Facilities – Restrictions on Use (Prohibited Areas)	\$500.00
10.71.030	Social Host Accountability	\$1,000.00
14.08.060	Tampering With City Property – Bypassing Meters	\$750.00
14.08.070	Tapping Distribution System	\$750.00
14.08.080	Turning Water on Without Permit	\$750.00
14.08.130	Use of Water for Construction Purposes	\$750.00
14.08.190	Siphons Prohibited	\$750.00
14.08.210	Resale of Water	\$750.00
<u>14.10.030</u>	<u>Failure to Furnish information or Access for Cross-Connection Hazard Assessments</u>	<u>\$500.00</u>
<u>14.10.060</u>	<u>Disconnection, Moving, or Modifying a Backflow Preventer Without Approval</u>	<u>\$750.00</u>
<u>14.10.110</u>	<u>Failure to Maintain or Install a Backflow Prevention Assembly</u>	<u>\$750.00</u>
14.12.020	Use of Public Sewers Required	\$500.00
14.12.040	Building Sewers and Connections	\$500.00

14.12.050	Use of Public Sewers	\$750.00
16.16.140	Fireworks Regulations	\$1,000.00
16.35.060	Substandard Buildings – Violations	\$500.00

Section 5. Additional Fees

For some violations of the Roseville Municipal Code, the State of California may impose additional fees that are required to be paid to the City of Roseville. Violations of the following Roseville Municipal Code sections are subject to such additional fees as of December 7, 2010:

RMC Code Section	Description
11.20.020	Parking More than 72 Hours
11.20.030	Parking for Wash/Repair/Grease Vehicle in Road
11.20.040	Parking in Alley
11.20.050	Parking on Wrong Side of Street, Angle Parking
11.20.060	Parking Commercial Vehicle in Residential Neighborhood
11.20.070	No Parking Sign
11.20.080	Parking in Violation of Emergency Sign
11.20.090	Parking on Traffic Counters
11.20.100	Parking on Parks/Playgrounds/Sidewalk
11.20.110	Parking on Private Property
11.20.170	Parking in Fire Lane
11.20.190	Unregistered Vehicles Parked on Highway
11.20.210	Handicapped Parking - On Street
11.20.220	Handicapped Parking - Off Street
11.20.450	Selling Parking Permit
11.20.460	Parking in Residential Permit Zone Without Permit
11.20.540	Parking in Commercial Permit Zone without Permit
11.22.010	Parking in Violation of Curb Markings
11.22.040	Loading Zone Parking
11.22.050	Parking So As to Obstruct Traffic
11.24.020	Overtime Parking
11.24.030	Parking More than One Space
11.24.050	Unauthorized Placing of Parking Signs
11.30.050	Parking Meter Overtime
11.30.070	Parking Meter/Not Depositing Coins
11.30.080	Parking Meter - Using Substitute Coins
11.30.090	Parking Meter - Tampering With
11.32.040	Obedience to Parking Facility Signs
11.32.060	Parking in Reserved Space
11.32.070	Failure to Park in Marked Space



City Council Communication

Meeting Date: 12/17/2025

Item #: IX.46

File #: 0103-29-02 & 0800-

03

Item ID: 2025-903

Title:	City Council/Finance Authority — Issuance and Sale of 2026 Electric System Revenue Bonds
Contact:	Dennis Kauffman, Joanna Cucchi 916-774-5313, 916-746-1609 dkauffman@roseville.ca.us, jcucchi@roseville.ca.us

SUMMARY

Staff recommends that the City Council, acting in its capacity and as the Board of the Roseville Finance Authority, approve the issuance of the 2026 Roseville Finance Authority Electric System Revenue Bonds (2026 Bonds). The 2026 Bonds are being issued for an amount not to exceed \$88,000,000 to finance the Roseville Power Plant #2 Repower Project and other electric system capital improvements. Issuance of these bonds will not impact the City's General Fund.

RECOMMENDATION

Staff recommends that the Council, as the legislative body of the Roseville Finance Authority, adopt a resolution authorizing the execution of a trust agreement and an installment purchase contract in connection with the 2026 Bonds and approving related documents and official actions. Staff also recommends that the City Council approve a resolution and contracts, documents, and actions related to the 2026 Bonds, including the following, and other related actions, findings, and determinations by law:

1. Roseville Finance Authority Resolution
2. City Resolution
3. Trust Agreement
4. 2026 Supplemental Installment Purchase Contract
5. Preliminary Official Statement
6. Contract of Purchase for Bonds

BACKGROUND

The Roseville Electric Utility finances its capital improvements strategically with a combination of cash from rate revenue, developer contributions, grants, and bond financing. The 2026 Bonds are being issued to finance the Roseville Power Plant #2 (RPP2) Repower Project and other capital improvements to the electric system and to pay certain costs of issuance incurred in connection with the issuance of the 2026 Bonds. Improvements to RPP2 on Nichols Drive, north of Roseville, will replace the current combustion units with more efficient and cleaner combustion units. The new units will aid in integrating solar generation, battery storage, and other new technologies into Roseville's electric distribution system and power supply portfolio. The RPP2 Repower Project has a budget of \$44,900,000.

The City Council approved a reimbursement resolution on April 2, 2025, "declaring the intent to reimburse in the event debt is issued in the future for the RPP2 Repower Project."

Under federal tax regulations, expenditures made before issuing tax-exempt debt are generally not eligible for reimbursement unless specific procedures are followed. The reimbursement resolution will allow the 2026 Bonds to reimburse Roseville Electric for project costs incurred from February 2025 onward.

FISCAL IMPACT

The RPP2 Repower Project and other electric system capital improvement projects have already been budgeted. The expected annual debt service for Roseville Electric from this bond issue is \$3.7 million per year through 2037, and \$10.4 million per year from 2038 to 2046. Actual results will depend on market conditions at the time of the bond sale. Debt service costs of the 2026 Bonds will be incorporated into the proposed FY2026-27 budget. Issuance of these bonds will have no impact on the City's General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The approval of the resolution for the bond issuance meets the above criteria and is not subject to CEQA. No additional environmental review is required.

Compliance Statement

In accordance with the Government Code 5852.1, the following information consists of estimates of certain costs and charges for the Bonds that have been provided by the City's municipal advisor, which has been presented by such party to have been provided in good faith: (1) estimated true interest costs of the Bonds: 3.90%; (2) estimated finance charge of the Bonds (sum of all fees and charges paid to third parties): \$744,400.00; (3) estimated amount of proceeds of the Bonds received by the City (net of finance charges and reserves): \$80,003,930.38; and (4) estimated total payment amount (sum total of all payments to pay debt service on the Bonds plus the finance charge not paid with proceeds on the Bonds) calculated to the final maturity of the Bonds: \$134,223,544.44.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

- 4. Invest in well-planned infrastructure and growth
- 6. Deliver exceptional City services

Respectfully Submitted,
Dennis Kauffman, Chief Financial Officer/Assistant City Manager
Joanna Cucchi, Electric Utility Financial Administrator

Scott Pettingell, Finance Director
Daniel Beans, Electric Utility Director

ATTACHMENTS:

- 1. Public Hearing Notice
- 2. Resolution 25-375
- 3. Resolution 3-25
- 4. Supplemental Installment Purchase Contract

5. Trust Agreement
6. Preliminary Official Statement
7. Purchase Contract Roseville Electric

REVIEWERS:

Jeannine Thrash, Finance Department	Created/Initiated - 11/24/2025
Scott Pettingell, Finance Department - Budget	Approved - 11/26/2025
Kelly Aye, City Attorney Department	Approved - 12/2/2025
Katrina Six, City Clerk Department	Approved - 12/2/2025
Ryan DeVore, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Dennis Kauffman, City Manager Department - Assistant City Manager	Approved - 12/5/2025
Michelle Sheidenberger, City Attorney Department	Approved - 12/5/2025
Dominick Casey, City Manager Department - City Manager	Approved - 12/8/2025
Katrina Six, City Clerk Department	Final Approval - 12/8/2025

**CITY OF ROSEVILLE
NOTICE OF PUBLIC HEARING**

NOTICE IS HEREBY GIVEN that on **Wednesday, December 17, 2025 at 6:00pm**, or as soon thereafter as the matter may be heard, the **City Council** of the City of Roseville will hold a Public Hearing, at **the City Council Chambers located at 116 S. Grant Street, Roseville, CA.**

At the public hearing, the City will consider the proposed issuance of revenue bonds by the Roseville Finance Authority for the purpose of providing financing for a portion of the costs of public capital facilities for the City's electric system.

At the public hearing, the City will determine whether there are significant public benefits to citizens of the City from such proposed financing in accordance with Section 6586 of the California Government Code.

ANY PERSONS who wish to comment may submit written comments to the City Council prior to the public hearing. Written comments may be sent by e-mail to the Roseville City Clerk at cityclerk@roseville.ca.us.

City Clerk

Dated: _____, 2025

**CITY COUNCIL OF THE CITY OF ROSEVILLE
RESOLUTION NO. 25-375**

**A RESOLUTION AUTHORIZING THE ISSUANCE AND SALE OF ELECTRIC
SYSTEM REVENUE BONDS BY THE ROSEVILLE FINANCE AUTHORITY,
EXECUTION OF A SUPPLEMENTAL INSTALLMENT PURCHASE
CONTRACT, A CONTRACT OF PURCHASE FOR THE BONDS, AND
APPROVING RELATED DOCUMENTS AND OFFICIAL ACTIONS**

WHEREAS, the Roseville Finance Authority (the "Authority") is a joint exercise of powers authority duly organized and existing under the provisions of Articles 1 through 4 (commencing with Section 6500) of Chapter 5 of Division 7 of Title 1 of the Government Code of the State of California (the "Act"), and is authorized pursuant to Article 4 of the Act (the "Bond Law") to borrow money for the purpose of financing the acquisition of bonds, notes and other obligations and for financing and refinancing public capital improvements of the City;

WHEREAS, the City has previously entered into a Master Installment Purchase Contract, dated as of November 1, 1997, as previously amended and supplemented (the "Master Contract"), between the Authority and the City, to facilitate the financing and refinancing of costs of various improvements to the City's municipal electric system (the "Electric System"), under which certain installment payments (the "Installment Payments") are paid by the City to the Authority to finance or refinance capital improvements to the Electric System;

WHEREAS, the City in 2004, 2017 and 2020 caused the issuance and delivery by the Authority of obligations secured by revenues, consisting primarily of the Installment Payments received from the City, to provide financing or refinancing of Electric System improvements;

WHEREAS, currently \$5,000 principal amount of the Authority's obligation issued in 2004 and the unpaid balance of the Authority's obligations issued in 2017 and 2020, and in turn the City's corresponding obligations under supplements to the Master Contract, remain outstanding;

WHEREAS, the City now desires to finance additional capital improvements to the Electric System and to that end enter into a Supplemental Installment Purchase Contract (the "2026 Supplemental Contract"), between the City and the Authority for the purpose of incurring additional Installment Payments to provide long-term financing for all or a portion of such additional improvements (as more particularly described in the 2026 Supplemental Contract, the "2026 Project");

WHEREAS, the Authority proposes to assist the City in financing the 2026 Project by issuing and selling its Electric System Revenue Bonds, Series 2026 (the "Bonds"), in one or more taxable and/or tax-exempt series, in the aggregate principal amount of not to exceed \$88,000,000 under the provisions of the Bond Law; and

WHEREAS, the City Council has conducted a public hearing in accordance with Section 6586 of the California Government Code and concludes there are significant public benefits to citizens of the City from the proposed Bond financing.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF ROSEVILLE RESOLVES
AS FOLLOWS:**

1. **Approval of Financing Plan; Authorization of Bonds by Authority.** The City Council hereby approves the financing plan described in the recitals of this Resolution. To that end, the City Council hereby approves of the issuance of the Bonds by the Authority under the Bond Law, in the aggregate principal amount of not to exceed \$88,000,000, in one or more series, as tax-exempt and/or federally taxable, for the purpose of financing all or a portion of the costs of projects of the Electric System financed by the 2026 Supplemental Contract, as described therein.

2. **Approval of Related Financing Agreements.** The City Council hereby approves each of the following agreements required to implement the financing plan to be accomplished by the Bonds, in substantially the respective forms on file with the City Clerk together with any changes therein or additions thereto deemed advisable by the City Manager, Assistant City Manager/Chief Financial Officer, Finance Director, or an authorized designee thereof, (each, an "Authorized Officer"), which may include any changes necessary for the sale of the Bonds on a taxable rather than tax-exempt basis, with or without bond insurance or a reserve surety, and the execution thereof by an Authorized Officer shall be conclusive evidence of the approval of any such changes or additions.

- 2026 Supplemental Installment Purchase Contract between the City and the Authority, under which the City will purchase the 2026 Project, as described therein.
- Contract of Purchase among the Authority, the City, and Truist Securities, Inc. and BofA Securities, Inc., as underwriters (the "Underwriters"), under which the Underwriters agree to purchase the Bonds from the Authority.
- Continuing Disclosure Certificate relating to the undertaking to make continuing disclosure filings with respect to the Bonds on behalf of the Authority, as and to the extent required by Rule 15c2-12 of the Securities and Exchange Commission (shown as an exhibit to the Official Statement, which is described below).

An Authorized Officer is hereby authorized and directed for and in the name and on behalf of the City to execute, and the City Clerk is hereby authorized and directed to attest the final form of each of the foregoing agreements.

3. **Sale of Bonds by the Authority.** The City Council hereby approves the negotiated sale of the Bonds by the Authority to the Underwriters. The Bonds shall be sold upon the terms and conditions set forth in the Contract of Purchase, which is approved under Section 2, and upon such final terms and conditions as are approved by the Authority (such approval to be evidenced by the Authority's execution thereof).

4. **Official Statement.** The City Council hereby approves and deems final within the meaning of Rule 15c2-12 of the Securities Exchange Act of 1934, the preliminary Official Statement describing the Bonds, substantially in the form on file with the City Clerk together with any changes therein or additions thereto approved by an Authorized Officer. Each Authorized Officer is authorized and directed to (a) execute and deliver to the a certificate deeming the preliminary Official Statement to be final as of its date within the meaning of such Rule, (b) approve any changes in or additions to cause the preliminary Official Statement to be put in final form, and (c) if requested by the , execute the final Official Statement for and in the name and

on behalf of the City. The City Council hereby authorizes the distribution of the preliminary Official Statement and the final Official Statement by the Underwriters.

5. **Official Actions.** The Mayor, the City Manager, City Treasurer, Assistant City Manager/Chief Financial Officer, Finance Director, the City Clerk, the City Attorney and all other officers of the City are each authorized and directed in the name and on behalf of the City to make and to execute any and all assignments, certificates, requisitions, agreements, notices, consents, instruments of conveyance, warrants and other documents, which they or any of them might deem necessary or appropriate in order to consummate any of the transactions contemplated by the documents approved pursuant to this Resolution. Whenever in this resolution any officer of the City is authorized to execute or countersign any document or take any action, such execution, countersigning or action may be taken on behalf of such officer by any person designated by such officer to act on his or her behalf in the case such officer shall be absent or unavailable.

6. **Effective Date.** This resolution shall take effect from and after the date of approval and adoption thereof.

* * * * *

I hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Roseville, California, at a regularly scheduled meeting thereof, held on the ____ day of _____, 20____, by the following vote of the City Council:

AYES:	COUNCILMEMBERS
NOES:	COUNCILMEMBERS
ABSENT:	COUNCILMEMBERS
ABSTAIN:	COUNCILMEMBERS

Mayor

ATTEST:

City Clerk of the City of Roseville

**ROSEVILLE FINANCE AUTHORITY
RESOLUTION NO. 3-25**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ROSEVILLE
FINANCE AUTHORITY AUTHORIZING THE ISSUANCE AND SALE OF
ELECTRIC SYSTEM REVENUE BONDS, APPROVING A SUPPLEMENTAL
INSTALLMENT PURCHASE CONTRACT, A TRUST AGREEMENT, A
CONTRACT OF PURCHASE FOR THE BONDS, AND APPROVING RELATED
DOCUMENTS AND OFFICIAL ACTIONS**

WHEREAS, the Roseville Finance Authority (the "Authority") is a joint exercise of powers authority duly organized and existing under the provisions of Articles 1 through 4 (commencing with Section 6500) of Chapter 5 of Division 7 of Title 1 of the Government Code of the State of California (the "Act"), and is authorized pursuant to Article 4 of the Act (the "Bond Law") to borrow money for the purpose of financing the acquisition of bonds, notes and other obligations and for financing and refinancing public capital improvements of the City of Roseville (the "City");

WHEREAS, the City has previously entered into a Master Installment Purchase Contract, dated as of November 1, 1997, as previously amended and supplemented (the "Master Contract"), between the Authority and the City, under which certain installment payments (the "Installment Payments") are paid by the City to the Authority to finance and/or refinance costs of various capital improvements to the City's municipal electric system (the "Electric System");

WHEREAS, the Authority, at the request of and for the benefit of the City, in 2004, 2012, 2013, 2017 and 2020 caused the issuance and delivery by obligations of the Authority secured by revenues, consisting primarily of the Installment Payments received from the City, to provide financing or refinancing of Electric System improvements;

WHEREAS, currently \$5,000 principal amount of the Authority's obligation issued in 2004 and a portion of the Authority's obligations issued in 2017 and 2020 (collectively, the "Prior Obligations"), and in turn the City's corresponding obligations under supplements to the Master Contract, remain outstanding;

WHEREAS, the City now desires to enter into a Supplemental Installment Purchase Contract (the "2026 Supplemental Contract"), between the City and the Authority for the purpose of incurring additional Installment Payments to provide long-term financing for all or a portion of additional improvements to the Electric System, as more particularly described in the 2026 Supplemental Contract (the "2026 Project");

WHEREAS, the Authority desires to assist the City in financing the 2026 Project by issuing and selling its Electric System Revenue Bonds, Series 2026 (the "Bonds"), in one or more tax-exempt and/or federally taxable series, in the aggregate principal amount of not to exceed \$88,000,000 under the provisions of the Bond Law;

WHEREAS, the Authority proposes to sell the Bonds on a negotiated basis to Truist Securities, Inc. and BofA Securities, Inc., as underwriters (the "Underwriters");

WHEREAS, the information required to be obtained and disclosed with respect to the Bonds by the Authority in accordance with Government Code Section 5852.1 is set forth in the staff report accompanying this Resolution; and

WHEREAS, the Board of Directors of the Authority wishes at this time to approve all proceedings to which it is a party relating to the issuance and sale of the Bonds and the financing of certain projects of the Electric System.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE ROSEVILLE FINANCE AUTHORITY RESOLVES AS FOLLOWS:

1. **Approval of Financing Plan; Authorization of Bonds.** The Board of Directors hereby approves the financing plan described in the recitals of this Resolution. To that end, the Board of Directors hereby authorizes the issuance of the Bonds under the Bond Law in the principal amount of not to exceed \$88,000,000, in one or more taxable or tax-exempt series, for the purpose of financing all or a portion of the costs of the 2026 Project of the City's Electric System, to be financed by the 2026 Supplemental Contract, as described therein. The Bonds shall be issued under a Trust Agreement, which is approved below.

2. **Approval of Related Financing Agreements.** The Board of Directors hereby approves each of the following agreements required to implement the financing plan to be accomplished by the Bonds, in substantially the respective forms on file with the Secretary together with any changes therein or additions thereto deemed advisable by the Executive Director or the Treasurer or an authorized designee thereof (each, an "Authorized Officer"), which may include any changes necessary for the sale of the Bonds on a tax-exempt or taxable basis, with or without bond insurance and/or a reserve surety, and the execution thereof by an Authorized Officer shall be conclusive evidence of the approval of any such changes or additions.

- Trust Agreement between the Authority and U.S. Bank Trust Company, National Association, as trustee (the "Trustee"), prescribing the terms and conditions upon which the Bonds will be issued and paid.
- 2026 Supplemental Installment Purchase Contract between the City and the Authority, under which the City will purchase the 2026 Project, as described therein.
- Contract of Purchase among the Authority, the City and the Underwriters, under which the Underwriters agree to purchase the Bonds from the Authority.

An Authorized Officer is hereby authorized and directed for and in the name and on behalf of the Authority to execute, and the Secretary is hereby authorized and directed to attest the final form of each of the foregoing agreements.

3. **Sale of Bonds.** The Board of Directors hereby approves the negotiated sale of the Bonds to the Underwriters. The Bonds shall be sold upon the terms and conditions set forth in the Contract of Purchase, which is approved under Section 2; provided, that the principal amount of the Bonds shall not exceed \$88,000,000, the true

interest cost of the Bonds shall not exceed 5.5%, and the maximum amount of Underwriters' discount shall not exceed 0.4% of the par amount of the Bonds.

4. **Official Statement.** The Board of Directors hereby approves and deems final within the meaning of Rule 15c2-12 of the Securities Exchange Act of 1934, the preliminary Official Statement describing the Bonds substantially in the form on file with the Secretary together with any changes therein or additions thereto approved by an Authorized Officer. Each Authorized Officer is authorized and directed to (a) execute and deliver to the Underwriters a certificate deeming the preliminary Official Statement to be final as of its date within the meaning of such Rule, (b) approve any changes in or additions to cause the preliminary Official Statement to be put in final form, and (c) execute the final Official Statement for and in the name and on behalf of the Authority. The Board of Directors hereby authorizes the distribution of the preliminary Official Statement and the final Official Statement by the Underwriters.

5. **Official Actions.** The Chair, the Executive Director, the Treasurer, the Secretary and all other officers of the Authority are each authorized and directed in the name and on behalf of the Authority to make and to execute any and all assignments, Bonds, requisitions, agreements, notices, consents, instruments of conveyance, warrants and other documents, which they or any of them might deem necessary or appropriate in order to consummate any of the transactions contemplated by the agreements and documents approved under this Resolution. Whenever in this Resolution any officer of the Authority is authorized to execute or countersign any document or take any action, such execution, countersigning or action may be taken on behalf of such officer by any person designated by such officer to act on his or her behalf in the case such officer is absent or unavailable.

6. **Effective Date.** This resolution shall take effect from and after the date of approval and adoption thereof.

I hereby certify that the foregoing Resolution was duly adopted by the Board of Directors of the Roseville Finance Authority, at a regularly scheduled meeting thereof, held on the _____ day of _____, 20____, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

Chair
Roseville Finance Authority

ATTEST:

Secretary
Roseville Finance Authority

2026 SUPPLEMENTAL INSTALLMENT PURCHASE CONTRACT

between the

CITY OF ROSEVILLE

and the

ROSEVILLE FINANCE AUTHORITY

Dated as of January 1, 2026

TABLE OF CONTENTS

Page

ARTICLE I DEFINITIONS

SECTION 1.01	Definitions.....	2
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ARTICLE II TERMS OF THE 2026 SUPPLEMENTAL CONTRACT

SECTION 2.01.	Authority for the 2026 Supplemental Contract.....	4
SECTION 2.02.	Purpose of the 2026 Supplemental Contract.....	4
SECTION 2.03.	Payment of the 2026 Supplemental Contract.	4
SECTION 2.04.	Payment of 2026 Payments.....	4
SECTION 2.05.	Prepayment of 2026 Payments.	5
SECTION 2.06.	Reserved	5
SECTION 2.07.	Tax Covenants.....	5
SECTION 2.08.	Continuing Disclosure.....	6
SECTION 2.09.	Prior Amendments to the Master Contract.	6
SECTION 2.10.	Terms of the 2026 Supplemental Contract Subject to the Master Contract.....	7
SECTION 2.11.	Assignment of the 2026 Supplemental Contract.	7

EXHIBIT A	SCHEDULE OF 2026 PAYMENTS	
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2026 SUPPLEMENTAL INSTALLMENT PURCHASE CONTRACT

This 2026 Supplemental Installment Purchase Contract (the "2026 Supplemental Contract"), dated as of January 1, 2026, is between the City of Roseville, California, a charter city and municipal corporation duly organized and existing under and by virtue of the Constitution and laws of the State of California (the "City"), and the Roseville Finance Authority, a joint exercise of powers authority duly organized and existing under and by virtue of the laws of the State of California (the "Authority").

WITNESSETH:

WHEREAS, the City and the Authority have entered into a Master Installment Purchase Contract (as supplemented and amended, the "Master Contract"), dated as of November 1, 1997, as supplemented and amended, including by supplements entered into in 1997, 1999, 2002, 2005, 2008, 2009, 2010, 2012, 2013, 2014, 2017 and 2020, all pursuant to which the Authority agreed to assist the City by financing or refinancing certain additions, betterments, extensions and improvements to the Electric System of the City and the City agreed to pay the Authority certain installment payments; and

WHEREAS, the installment payment obligations of the City under the supplements entered into in 1997, 1999, 2002, 2004, 2005, 2008, 2009, 2010, 2012, 2013 and 2014 have been satisfied; and

WHEREAS, the City desires long-term financing for the construction of improvements to the Electric System, consisting of the following, and any other improvements to the Electric System approved by the City Council, _____ (collectively, the "2026 Project"), and the Authority has agreed to assist with financing the 2026 Project; and

WHEREAS, Master Contract provides that Parity Obligations (as defined in the Master Contract) may be entered into by the City from time to time; and

WHEREAS, the City and the Authority now desire to execute and enter into a 2026 Supplemental Installment Purchase Contract dated as of January 1, 2026 (the "2026 Supplemental Contract" and together with the Master Contract and all previous supplements and amendments, the "Contract") under and pursuant to which the City agrees to incur additional Installment Payments to finance the 2026 Project; and

WHEREAS, the Authority proposes to assist the City in financing the 2026 Project by issuing and selling its Electric System Revenue Bonds, Series 2026 (the "Bonds"), in one or more tax-exempt and/or federally taxable series, under the provisions of Article 4 of Chapter 5, Division 7, Title 1 of the Government Code of the State of California, commencing with Section 6584 of said Code (the "Bond Law"), for the purpose of providing the funds to enable the Authority to purchase the 2026 Project and allow the City to purchase back the 2026 Project pursuant to the 2026 Supplemental Contract.

WHEREAS, the Authority is empowered pursuant to the Act to assist the City in financing a portion of the cost of acquisition and construction of the projects financed by the 2026 Supplemental Contract by executing and delivering revenue bonds payable from and secured by

revenues consisting primarily of installment payments (the “2026 Payments”) received by the Authority from the City under the 2026 Supplemental Contract; and

WHEREAS, the 2026 Payments will be payable on a parity basis with the outstanding installment payments payable under the supplements to the Master Contract entered into in 2004, 2017 and 2020; and

WHEREAS, the City has determined that the foregoing is necessary and proper for City purposes; and

WHEREAS, the City and the Authority have determined that all acts, conditions and things required by law to exist, to have happened and to have been performed precedent to and in connection with the execution and delivery of this 2026 Supplemental Contract do exist, have happened and have been performed in regular and due time, form and manner as required by law, and the parties hereto are now duly authorized to execute and enter into this 2026 Supplemental Contract;

NOW, THEREFORE, in consideration of the premises and of the mutual agreements and covenants contained herein and for other valuable consideration the parties hereto do hereby agree as follows:

ARTICLE I DEFINITIONS

SECTION 1.01 Definitions. Unless the context otherwise requires, the terms defined in Section 1.01 of the Master Contract, as amended, or in this section will for all purposes hereof and of any opinion or report or other document mentioned herein or therein have the meanings defined herein or therein, the following definitions to be equally applicable to both the singular and plural forms of any of the terms defined herein:

Parity Obligation Payment Fund

“Parity Obligation Payment Fund” means the fund by that name established pursuant to Section 2.04 of the Master Contract.

Parity Trust Agreements

“Parity Trust Agreements” means, collectively, each Trust Agreement entered into by the Trustee and the Authority in connection with obligations issued by the Authority which are supported by the Parity Obligations.

Trust Agreement

“Trust Agreement” means that certain Trust Agreement, dated as of January 1, 2026, by and between the Authority and the Trustee, as originally executed and as it may from time to time be amended or supplemented in accordance with its terms.

2026 Bonds

“2026 Bonds” means the Electric System Revenue Bonds, Series 2026 executed and delivered by the Authority pursuant to the Trust Agreement.

2026 Payment Date

“2026 Payment Date” means each Interest Payment Date and each day on which payments of principal of the 2026 Bonds become due (whether at maturity or because of prepayment or acceleration).

2026 Payments

“2026 Payments” means the Payments scheduled to be paid by the City under and pursuant to the terms hereof, as described in Exhibit A hereto.

2026 Project

“2026 Project” means capital improvements to the City’s electric system financed by the 2026 Payments described herein.

2026 Supplemental Contract

“2026 Supplemental Contract” means this 2026 Supplemental Installment Purchase Contract, dated as of January 1, 2026, by and between the City and the Authority, as originally executed and as it may from time to time be amended or supplemented in accordance herewith.

2026 Supplemental Contract Payment Account

“2026 Supplemental Contract Payment Account” means the account by that name within the Parity Obligation Payment Fund established pursuant to Section 2.04 of the Master Contract.

ARTICLE II TERMS OF THE 2026 SUPPLEMENTAL CONTRACT

SECTION 2.01. Authority for the 2026 Supplemental Contract. The City has reviewed all proceedings heretofore taken relative to the authorization of the 2026 Supplemental Contract and has found, as a result of such review, and hereby finds and determines that all acts, conditions and things required by law to exist, happen or be performed precedent to and in connection with the execution hereof do exist, have happened and have been performed in due time, form and manner as required by law, and the City is now duly authorized, pursuant to each and every requirement of law, to execute and enter into the 2026 Supplemental Contract in the manner and form provided herein for the financing of the costs of the 2026 Project.

SECTION 2.02. Purpose of the 2026 Supplemental Contract. The City hereby transfers to the Authority the 2026 Project for the purpose of financing the improvements financed by the 2026 Project. Immediately upon issuance of the 2026 Bonds, all right, title and interest in and to the 2026 Project will transfer to the City from the Authority without any further action by the City or the Authority. The City agrees to acquire the 2026 Project from the Authority pursuant to the terms hereof, to cause the acquisition of the 2026 Project as agent for the Authority in accordance with Section 2.01 of the Master Contract and in accordance with the terms hereof and of the Trust Agreement.

SECTION 2.03. Payment of the 2026 Supplemental Contract. The City hereby establishes a 2026 Supplemental Contract Payment Account within the Parity Obligation Payment Fund. On or before the fourth Business Day immediately preceding each 2026 Payment Date, the City will, from the money in the Electric Revenue Fund, deposit in the 2026 Supplemental Contract Payment Account a sum equal to the amount of the interest and principal components of the 2026 Payments becoming due and payable under the 2026 Supplemental Contract on the next succeeding 2026 Payment Date, net of any amounts then on deposit in the 2026 Supplemental Contract Payment Account and the 2026 Debt Service Fund (if any), and except that no such deposit need be made if the amount then on deposit in the 2026 Supplemental Contract Payment Account is at least equal to the amount of the interest and principal components of the 2026 Payments becoming due and payable under the 2026 Supplemental Contract on the next succeeding 2026 Payment Date; and all money on deposit in the 2026 Supplemental Contract Payment Account will be transferred by the City to the Trustee on the fourth Business Day preceding each 2026 Payment Date to make and satisfy the 2026 Payment due on such 2026 Payment Date in accordance with the Master Contract. On or before the fourth Business Day preceding each 2026 Payment Date, the City will from the money in the Electric Revenue Fund, transfer to the Trustee for deposit in the Parity Reserve Fund that sum, if any, necessary to restore the amount in the Parity Reserve Fund to the Reserve Fund Requirement, except no such deposit need be made if the amount then on deposit in the Parity Reserve Fund is at least equal to the Reserve Fund Requirement.

SECTION 2.04. Payment of 2026 Payments. The City will, subject to any rights of prepayment provided in Section 2.05 hereof, pay the Authority as the purchase price for the 2026 Project the sum of \$_____, without offset or deduction of any kind, by paying the principal installments of the 2026 Payments in accordance with the payment schedule set forth in Exhibit A attached hereto and incorporated herein, together with interest installments of the 2026 Payments, which interest installments will be paid in the amounts and on the 2026 Payment Dates in accordance with Section 2.03 hereof and the interest payment schedule set forth in Exhibit A attached hereto and incorporated herein and in Article II of the Trust Agreement, and which interest will constitute interest paid on the principal amount of the City's obligations hereunder.

The obligation of the City to pay the 2026 Payments is, subject to Section 7.01 of the Master Contract, absolute and unconditional, and until such time as the 2026 Payments have been paid in full (or provision for the payment thereof will have been made pursuant to Article VI of the Master Contract), the City will not discontinue or suspend any 2026 Payments required to be paid by it under this section when due, whether or not the Electric System or any part thereof (including the 2026 Project) is operating or operable, or its use is suspended, interfered with, reduced, curtailed or terminated in whole or in part, and such payments will not be subject to reduction whether by offset, abatement or otherwise and will not be conditional upon the performance or nonperformance by any party to any agreement for any cause whatsoever.

The City additionally agrees to undertake the obligations of the Authority for compensation and indemnification as set forth in Section 5.03 of the Trust Agreement. The Trustee shall be considered a third-party beneficiary hereunder with regard to enforcing such rights.

SECTION 2.05. Prepayment of 2026 Payments. The City may elect to prepay all or part of the 2026 Payments, on the same terms as set forth in Section 2.03 of the Trust Agreement for optional redemption of the 2026 Bonds. Notwithstanding any such prepayment, the City will not be relieved of its obligations hereunder until all of the 2026 Bonds have been fully paid and retired (or provision for payment thereof has been made as provided in Section 8.02 of the Trust Agreement).

SECTION 2.06. [Reserved].

SECTION 2.07. For so long as the Bonds are outstanding and notwithstanding any defeasance thereof, the City hereby covenants as follows:

(a) Generally. The City shall not take any action or permit to be taken any action within its control which would cause or which, with the passage of time if not cured would cause, interest on the Bonds to become includable in gross income for federal income tax purposes.

(b) Private Activity Bond Limitation. The City shall assure that the proceeds of the Bonds are not used in a manner which would cause the Bonds to become “private activity bonds” within the meaning of section 141(a) of the Tax Code or to meet the private loan financing test of Section 141(c) of the Tax Code.

(c) Federal Guarantee Prohibition. The City shall not take any action or permit or suffer any action to be taken if the result of the same would be to cause the Bonds to be “federally guaranteed” within the meaning of Section 149(b) of the Tax Code.

(d) No Arbitrage. The City shall not take, or permit or suffer to be taken by the Trustee or otherwise, any action with respect to the Bond proceeds which, if such action had been reasonably expected to have been taken, or had been deliberately and intentionally taken, on the Closing Date, would have caused the Bonds to be “arbitrage bonds” within the meaning of Section 148 of the Tax Code.

(e) Rebate of Excess Investment Earnings. The City shall calculate or cause to be calculated all amounts of excess investment earnings with respect to the Bonds which are required to be rebated to the United States of America under Section 148(f) of the Tax Code, at the times and in the manner required under the Tax Code. The City shall pay when due an amount equal to excess investment earnings to the United States of America in such amounts, at such times and in such manner as may be required under the Tax Code, such payments to be made from any source of legally available funds of the City. The City shall keep or cause to be kept, and retain or cause to be retained for a period of six years following the retirement of the Bonds, records of the determinations made under this subsection.

SECTION 2.08. Continuing Disclosure. The City hereby covenants and agrees that, in accordance with continuing disclosure requirements under Rule 15c2-12(b)(5) adopted by the Securities and Exchange Commission under the Securities Exchange Act of 1934, it will undertake to comply with and carry out all applicable provisions of the City’s continuing disclosure undertaking executed and delivered with respect to the 2026 Bonds. Notwithstanding any other provision of the Master Contract or hereof, failure of the City to comply with such continuing disclosure obligation will not be considered an Event of Default under the Master Contract or hereunder.

SECTION 2.09. Prior Amendments to the Master Contract.

(a) The definition of “Parity Obligations” in the Master Contract was corrected and amended in the 2005 Supplemental Contract to read in its entirety as follows:

“Parity Obligations” means all Supplemental Contracts and all other obligations hereafter incurred by the City the payment of which constitutes a

charge and lien on the Net Revenues equal to and on a parity with the charge and lien upon the Net Revenues for the payment of the Payments, including, except for purposes of application of Article III, (i) Parity Payment Agreements and (ii) Parity Bank Agreements (provided that no amounts have been drawn under any such Parity Bank Agreements which have not been reimbursed by the City).

(b) The definition of "Annual Debt Service" in the Master Contract was amended in the 2010 Supplemental Contract to add after subsection "(E)" thereof, the following, provided however, this addition will only become operative at such time as the City no longer has outstanding payment obligations under any Supplemental Contracts entered into prior to July 1, 2010:

"(F) Government Refundable Credits. For purposes of calculating Annual Debt Service for the purposes of determining compliance with Section 4.12 and conditions for the execution of Parity Obligations, it will be assumed that the calculation of the actual amount of interest, as referred to in subsection (A) above, that is payable under any Parity Obligation is the net amount after deducting for any portion of such interest that the Federal government is obligated to pay (the "Refundable Credits") under a program which provides for interest subsidy payments to a governmental issuer of bonds, provided such Refundable Credits are pledged to such Parity Obligation and deposited directly with the trustee of such Parity Obligation; and provided further that such Refundable Credits will not be included as "Revenues" in making such calculation.

(c) The 2010 Supplemental Contract set forth an amendment deleting Section 3.02(5) of the Master Contract (regarding participation of future Parity Obligations in the Parity Reserve Fund), however this deletion will only become operative at such time as the City no longer has outstanding payment obligations under all Supplemental Contracts entered into prior to July 1, 2010. If a Parity Obligation is issued without the Parity Reserve Fund as security for its repayment, the documents setting forth the security for such Parity Obligation shall reflect that the Parity Reserve Fund is not available for payment of that Parity Obligation, and certain provisions of the Master Contract, including the definition of "Reserve Requirement" in the Master Contract shall be amended to exclude such Parity Obligation from the applicable calculation and security.

SECTION 2.10. Terms of the 2026 Supplemental Contract Subject to the Master Contract. Every term and condition contained in the Master Contract will apply to the 2026 Supplemental Contract with the same force and effect as if the same were herein set forth at length, with such omissions, variations and modifications thereof as may be appropriate to make the same conform to the 2026 Supplemental Contract.

SECTION 2.11. Assignment of the 2026 Supplemental Contract. The City hereby acknowledges that the Authority, for good and valuable consideration, has transferred, assigned and sent over to the Trustee, pursuant to the provisions of the Trust Agreement, all of the 2026 Payments and any and all rights and privileges it has under the Master Contract and hereunder. The Trustee will not assume any responsibility for any duties or covenants or warranties of the Authority hereunder.

Remainder of page intentionally left blank. Signatures on following page.

IN WITNESS WHEREOF, the parties hereto have executed and attested the 2026 Supplemental Installment Purchase Contract by their officers thereunto duly authorized as of the day and year first written above.

CITY OF ROSEVILLE

By: _____
DOMINICK CASEY
City Manager

ATTEST:

By: _____
CARMEN AVALOS
City Clerk

APPROVED AS TO FORM:

By: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

By: _____
DENNIS KAUFFMAN
Assistant City Manager/Chief Financial Officer

ROSEVILLE FINANCE AUTHORITY

By: _____
Treasurer

Attest:

Secretary

EXHIBIT A

Schedule of 2026 Payments

Principal Amount: \$ _____

Payment Date	2026 Payment Principal	2026 Payment Interest	2026 Payment Total
-----------------	---------------------------	--------------------------	-----------------------

TRUST AGREEMENT

between

**U.S. BANK TRUST COMPANY, NATIONAL ASSOCIATION,
as Trustee,**

and the

ROSEVILLE FINANCE AUTHORITY

Dated as of January 1, 2026

relating to the

**\$ _____
ELECTRIC SYSTEM REVENUE BONDS,
SERIES 2026**

TABLE OF CONTENTS

ARTICLE I DEFINITIONS; EQUAL SECURITY

SECTION 1.01. Definitions	3
SECTION 1.02. Equal Security	12

ARTICLE II THE BONDS

SECTION 2.01. Authorization of Bonds	13
SECTION 2.02. Terms of the Bonds	13
SECTION 2.03. Redemption of Bonds	14
SECTION 2.04. Form of Bonds	16
SECTION 2.05. Execution of Bonds	17
SECTION 2.06. Transfer and Payment of Bonds	17
SECTION 2.07. Exchange of Bonds	17
SECTION 2.08. Bond Registration Books	18
SECTION 2.09. Mutilated, Destroyed, Stolen or Lost Bonds	18
SECTION 2.10. Temporary Bonds	18
SECTION 2.11. Use of Book-Entry System for Bonds	18
SECTION 2.12. Procedure for the Delivery of Bonds; Disposition of Proceeds	19

ARTICLE III 2026 PAYMENTS

SECTION 3.01. Pledge of Revenues	21
SECTION 3.02. Deposit of Revenues	21
SECTION 3.03. Establishment and Maintenance of Accounts for Use of Money in the 2026 Debt Service Fund	21
SECTION 3.04. Parity Reserve Fund	22
SECTION 3.05. Improvement Fund	23
SECTION 3.06. Deposit and Investments of Money in Accounts and Funds	23
SECTION 3.07. Assignment to Trustee, Enforcement of Obligations	24

ARTICLE IV COVENANTS OF THE AUTHORITY AND THE TRUSTEE

SECTION 4.01. Compliance with Trust Agreement	25
SECTION 4.02. Issuance and Payment of Bonds	25
SECTION 4.03. Tax Covenants	26
SECTION 4.04. Accounting, Records and Reports	26
SECTION 4.05. Prosecution and Defense of Suits	26
SECTION 4.06. Enforcement of Contract; Amendments to Contract	27
SECTION 4.07. Maintenance of Existence	27
SECTION 4.08. Further Assurances	27

ARTICLE V THE TRUSTEE

SECTION 5.01. Appointment of Trustee	28
SECTION 5.02. Liability of Trustee	28
SECTION 5.03. Information	32
SECTION 5.04. Notice to Trustee	32
SECTION 5.05. Compensation, Indemnification	32

ARTICLE VI AMENDMENT OF THE TRUST AGREEMENT

SECTION 6.01. Amendment of the Trust Agreement	33
SECTION 6.02. Disqualified Bonds	34
SECTION 6.03. Endorsement or Replacement of Bonds After Amendment	34
SECTION 6.04. Amendment by Mutual Consent	34

ARTICLE VII

EVENTS OF DEFAULT AND REMEDIES OF OWNERS	
SECTION 7.01. Events of Default; Acceleration; Waiver of Default	35
SECTION 7.02. Remedies Upon Event of Default.....	35
SECTION 7.03. Application of Revenues and Other Funds After Default	36
SECTION 7.04. Non-Waiver	37
SECTION 7.05. Remedies Not Exclusive.....	37
SECTION 7.06. Trustee to Represent Bond Owners	37
SECTION 7.07. Limitation on Bond Owners' Right to Sue	37
SECTION 7.08. Absolute Obligation of Authority.....	38
SECTION 7.09. Termination of Proceedings	38
ARTICLE VIII	
DEFEASANCE	
SECTION 8.01. Discharge of Trust Agreement.....	39
SECTION 8.02. Deposit of Money or Securities with Trustee.	39
SECTION 8.03. Unclaimed Money.	40
ARTICLE IX	
MISCELLANEOUS	
SECTION 9.01. Benefits of this Trust Agreement Limited to Parties	41
SECTION 9.02. Successor Is Deemed Included In All References To Predecessor.	41
SECTION 9.03. Execution of Documents by Owners.....	41
SECTION 9.04. Waiver of Personal Liability.....	41
SECTION 9.05. Content of Certificates.	41
SECTION 9.06. Accounts and Funds, Business Days.	42
SECTION 9.07. Notices.	42
SECTION 9.08. CUSIP Numbers.	42
SECTION 9.09. Article and Section Headings and References.	42
SECTION 9.10. Partial Invalidity.....	43
SECTION 9.11. California Law.	43
SECTION 9.12. Execution in Several Counterparts.	43
EXHIBIT A Form of Bond.....	A-1
EXHIBIT B Form of Project Fund Requisition.....	A-1

TRUST AGREEMENT

This TRUST AGREEMENT, made and entered into as of January 1, 2026, is between U.S. BANK TRUST COMPANY, NATIONAL ASSOCIATION, a national banking association, duly organized and existing under the laws of the United States of America with a corporate trust office located in San Francisco, California, as trustee (the "Trustee") and the ROSEVILLE FINANCE AUTHORITY, a joint exercise of powers authority duly organized and existing under and by virtue of the laws of the State of California (the "Authority").

RECITALS:

WHEREAS, the Authority is a joint exercise of powers authority duly organized and existing under and pursuant to the Joint Exercise of Powers Act (being Sections 6500 et seq. of the Government Code of the State of California) (the "Act") and a Joint Exercise of Powers Agreement (the "Joint Powers Agreement"), between the City of Roseville (the "City") and the Redevelopment Agency of the City of Roseville (now succeeded by the Successor Agency to the Redevelopment Agency of the City of Roseville); and

WHEREAS, the Act and the Joint Powers Agreement authorize and empower the Authority to assist the City in acquiring and financing and refinancing certain additions, betterments, extensions and improvements to the electric system of the City; and

WHEREAS, the City and the Authority have entered into a Master Contract, dated as of November 1, 1997, as supplemented and amended, including by supplements entered into in 1997, 1999, 2002, 2005, 2008, 2009, 2010, 2012, 2013, 2014, 2017 and 2020 (as supplemented and amended, the "Master Contract"), all pursuant to which the Authority agreed to assist the City by financing or refinancing certain additions, betterments, extensions and improvements to the electric system of the City and the City agreed to pay the Authority certain installment payments; and

WHEREAS, the installment payment obligations of the City under the supplements entered into in 1997, 1999, 2002, 2004, 2005, 2008, 2009, 2012, 2013 and 2014 have been satisfied; and

WHEREAS, the City and the Authority have additionally executed and entered into a 2026 Supplemental Installment Purchase Contract dated as of January 1, 2026 (the "2026 Supplemental Contract" and together with the Master Contract and all previous supplements and amendments, the "Contract") under and pursuant to which the Authority has agreed to assist the City in financing a portion of the cost of certain improvements to the electric system of the City as described in the 2026 Supplemental Contract (the "2026 Project"); and

WHEREAS, the Authority proposes to assist the City in financing the 2026 Project by issuing and selling its Electric System Revenue Bonds, Series 2026 (the "Bonds"), in one or more taxable and/or tax-exempt series, in the aggregate principal amount of not to exceed \$_____ under the provisions of Article 4 of Chapter 5, Division 7, Title 1 of the Government Code of the State of California, commencing with Section 6584 of said Code (the "Bond Law"), for the purpose of providing the funds to enable the Authority to purchase the 2026 Project and allow the City to purchase back the project pursuant to the 2026 Supplemental Contract.

WHEREAS, the Authority is empowered pursuant to the Act to assist the City in financing a portion of the cost of acquisition and construction of the 2026 Project by executing and delivering revenue bonds payable from and secured by revenues consisting primarily of payments (the "2026 Payments") received by the Authority under the 2026 Supplemental Contract; and

WHEREAS, all rights to receive the 2026 Payments have been assigned by the Authority to the Trustee pursuant to this Trust Agreement; and

WHEREAS, in consideration of such assignment and the execution and entering into of the Trust Agreement, the Trustee has agreed to execute and deliver bonds (as described herein, the "2026 Bonds") described herein in an aggregate principal amount equal to the aggregate principal amount of such 2026 Payments; and

WHEREAS, the Authority has determined that all acts, conditions and things required by law to exist, to have happened and to have been performed precedent to and in connection with the execution and delivery of this Trust Agreement do exist, have happened and have been performed in regular and due time, form and manner as required by law, and the execution and delivery of this Trust Agreement have been in all respects duly authorized.

NOW, THEREFORE, in consideration of the premises and the mutual agreements and covenants herein, and for other valuable consideration, the parties hereto do hereby covenant and agree, as follows:

ARTICLE I

DEFINITIONS; EQUAL SECURITY

SECTION 1.01. Definitions. Unless the context otherwise requires, the terms defined in this Section will for all purposes of this Trust Agreement and of any Supplemental Trust Agreement and of the 2026 Bonds and of any certificate, opinion, request or other documents herein mentioned, have the meanings herein specified or specified in the Master Contract.

“Authority” means the Roseville Finance Authority, a joint exercise of powers authority duly organized and existing under and by virtue of the laws of the State.

“Business Day” means any day (other than a Saturday or a Sunday) on which banks in New York, New York are open for business and on which the Trustee is open for business at its corporate trust office in San Francisco, California.

“Certificate of the Authority” means an instrument in writing signed by the Executive Director or Treasurer of the Authority or by any other officer of the Authority duly authorized by the Authority for that purpose.

“City” means the City of Roseville, a charter city and municipal corporation, duly organized and existing under and by virtue of the Constitution and laws of the State.

“Closing Date” means January ___, 2026, the date of original issuance and delivery of the 2026 Bonds.

“Code” or “Tax Code” means the Internal Revenue Code of 1986, and the regulations issued thereunder, as the same may be amended from time to time, and any successor provisions of law. Reference to a particular section of the Code will be deemed to be a reference to any successor to any such section.

“Contract” means the Master Contract, as supplemented and amended by a 1997 Supplemental Installment Purchase Contract dated as of November 1, 1997 (the “1997 Supplemental Contract”), a 1999 Supplemental Installment Purchase Contract dated as of August 1, 1999 (the “1999 Supplemental Contract”), a 2002 Supplemental Installment Purchase Contract dated as of December 1, 2002 (the “2002 Supplemental Contract”), a 2004 Supplemental Installment Purchase Contract dated as of July 1, 2004 (the “2004 Supplemental Contract”), a 2005 Supplemental Installment Purchase Contract executed and entered into as of June 1, 2005 (the “2005 Supplemental Contract”); a 2008 Supplemental Installment Purchase Contract dated as of May 1, 2008 (the “2008 Supplemental Contract”), a 2009 Supplemental Installment Purchase Contract executed and entered into as of December 1, 2009 (the “2009 Supplemental Contract”), a 2010 Supplemental Installment Purchase Contract executed and entered into as of July 1, 2010 (the “2010 Supplemental Contract”), a 2012 Supplemental Installment Purchase Contract dated as of November 1, 2012 (the “2012 Supplemental Contract”), a 2013 Supplemental Installment Purchase Contract dated as of November 1, 2013 (the “2013 Supplemental Contract”), a 2014 Supplemental Installment Purchase Contract executed and entered into as of August 1, 2014 (the “2014 Supplemental Contract”), a 2017 Supplemental Installment Purchase Contract executed and entered into as of February 1, 2017 (the “2017 Supplemental Contract”), a 2020 Supplemental Installment Purchase Contract executed and entered into as of September 1, 2020 (the “2020 Supplemental Contract”) and the 2026 Supplemental Contract pursuant to which the Authority has agreed to assist the City by financing

certain obligations under the 2026 Supplemental Contract, and as otherwise amended or supplemented from time to time.

“Corporate Trust Office” means the corporate trust office of the Trustee in San Francisco, California, or such other office designated by the Trustee from time to time, except that with respect to presentation of Bonds for payment or for registration of transfer and exchange such term will mean the office or agency of the Trustee at which, at any particular time, its corporate trust agency business will be conducted.

“Costs of Issuance” means all items of expense directly or indirectly payable by or reimbursable to the City or the Authority and related to the authorization, execution and delivery of the Contract, the Trust Agreement and the sale of the Bonds, including, but not limited to, costs of preparation and reproduction of documents, costs of rating agencies and costs to provide information required by rating agencies, filing and recording fees, initial fees and charges of the Trustee, legal fees and charges, fees and disbursements of consultants and professionals, fees and expenses of the underwriter, fees and charges for preparation, execution and safekeeping of the Bonds, fees of the Authority and any other cost, charge or fee in connection with the original execution and delivery of the Bonds.

“Event of Default” means an event described in Section 7.01 hereof.

“Fair Market Value” means the price at which a willing buyer would purchase the investment from a willing seller in a bona fide, arm’s length transaction (determined as of the date the contract to purchase or sell the investment becomes binding) if the investment is traded on an established securities market (within the meaning of section 1273 of the Tax Code) and, otherwise, the term “Fair Market Value” means the acquisition price in a bona fide arm’s length transaction (as referenced above) if (i) the investment is a certificate of deposit that is acquired in accordance with applicable regulations under the Tax Code, (ii) the investment is an agreement with specifically negotiated withdrawal or reinvestment provisions and a specifically negotiated interest rate (for example, a guaranteed investment contract, a forward supply contract or other investment agreement) that is acquired in accordance with applicable regulations under the Tax Code, (iii) the investment is a United States Treasury Security--State and Local Government Series that is acquired in accordance with applicable regulations of the United States Bureau of Public Debt, or (iv) any commingled investment fund in which the Authority or the City and related parties do not own more than a ten percent (10%) beneficial interest therein if the return paid by the fund is without regard to the source of the investment.

“Federal Securities” means direct obligations of, or obligations the interest on and principal of which are unconditionally guaranteed by, the United States of America, including obligations issued or held in book-entry form on the books of the Department of the Treasury of the United States of America and including a receipt, certificate or any other evidence of any ownership interest in such an obligation, or in specified portions thereof (which may consist of specified portions of interest thereon).

“Fiscal Year” means the period beginning on July 1 of each year and ending on the next succeeding June 30, or any other annual accounting period hereafter selected and designated by the Authority as its Fiscal Year.

“Independent Certified Public Accountant” means any certified public accountant or firm of such accountants duly licensed and entitled to practice and practicing as such under the laws of the State, appointed and paid by the Authority, and who, or each of whom

(1) is in fact independent according to the Statement of Auditing Standards No. 1 and not under the domination of the Authority,

(2) does not have a substantial financial interest, direct or indirect, in the operations of the Authority; and

(3) is not connected with the Authority as a member, officer or employee of the Authority, but who may be regularly retained to audit the accounting records of and make reports thereon to the Authority.

“Information Services” means “EMMA” or the “Electronic Municipal Market Access” system of the Municipal Securities Rulemaking Board; or, in accordance with then-current guidelines of the Securities and Exchange Commission, such other services providing information with respect to called bonds, and/or such other services providing information with respect to called bonds as the Trustee may have knowledge or the Authority may designate to the Trustee.

“Interest Payment Date” means February 1 and August 1 of each year, commencing August 1, 2026.

“Joint Powers Agreement” means that certain Joint Exercise of Powers Agreement, originally entered into as of July 1, 1989 and amended and restated as of July 1, 1997, by and between the City and the Redevelopment Agency of the City of Roseville (now succeeded by the Successor Agency to the Redevelopment Agency of the City of Roseville), as amended from time to time.

“Master Contract” means that certain Master Contract, dated as of November 1, 1997, by and between the City and the Authority, as amended.

“Moody’s” means Moody’s Investors Service, Inc., a corporation duly organized and existing under and by virtue of the laws of the State of Delaware, and its successors or assigns, except that if such corporation will be dissolved or liquidated or will no longer perform the services of a municipal securities rating agency, then the term “Moody’s” will be deemed to refer to any other nationally recognized municipal securities rating agency selected by the Authority.

“Opinion of Counsel” means a written opinion of counsel of recognized national standing in the field of law relating to municipal bonds, retained by the Authority.

“Outstanding,” when used as of any particular time with reference to Bonds, means (subject to the provisions of Section 6.02) all Bonds theretofore executed, issued and delivered by the Authority under this Trust Agreement except:

(1) Bonds theretofore cancelled by the Trustee or surrendered to the Trustee for cancellation;

(2) Bonds paid or deemed to have been paid within the meaning of Section 8.01; and

(3) Bonds in lieu of or in substitution for which other Bonds will have been executed and delivered by the Trustee pursuant hereto.

“Owner” means any person who will be the registered owner of any Outstanding Bond as indicated in the registration books of the Trustee.

“Parity Obligations” has the meaning set forth in the Contract.

“Parity Reserve Fund” means the fund by that name established pursuant to Section 3.04 of the 1997 Trust Agreement.

“Parity Trust Agreements” means, collectively, each Trust Agreement entered into by the Trustee and the Authority in connection with bonds or certificates of participation which are supported by the Parity Obligations outstanding as of the date of issuance of the Bonds.

“Permitted Investments” means any of the following obligations if and to the extent that they are permissible investments of funds of the City as stated in its current investment policy and to the extent then permitted by law (provided that the Trustee is entitled to rely upon any investment directions from the City as conclusive certification to the Trustee that the investments described therein are so authorized under the current investment policy of the City and permitted by law):

(i) Federal Securities;

(ii) any of following obligations of federal agencies not guaranteed by the United States of America: (a) debentures issued by the Federal Housing Administration; (b) participation certificates or senior debt obligations of the Federal Home Loan Mortgage Corporation or Farm Credit Banks (consisting of Federal Land Banks, Federal Intermediate Credit Banks or Banks for Cooperatives); (c) bonds or debentures of the Federal Home Loan Bank Board established under the Federal Home Loan Bank Act, bonds of any federal home loan bank established under said act and stocks, bonds, debentures, participations and other obligations of or issued by the Federal National Mortgage Association, the Student Loan Marketing Association, the Government National Mortgage Association and the Federal Home Loan Mortgage Corporation; and bonds, notes or other obligations issued or assumed by the International Bank for Reconstruction and Development;

(iii) interest-bearing demand or time deposits (including certificates of deposit) in federal or State of California chartered banks (including the Trustee), provided that (a) in the case of a savings and loan association, such demand or time deposits shall be fully insured by the Federal Deposit Insurance Corporation, or the unsecured obligations of such savings and loan association shall be rated in one of the top two rating categories by a nationally recognized rating service, and (b) in the case of a bank, such demand or time deposits shall be fully insured by the Federal Deposit Insurance Corporation, or the unsecured obligations of such bank (or the unsecured obligations of the parent bank holding company of which such bank is the lead bank) shall be rated in one of the top two rating categories by a nationally recognized rating service;

(iv) repurchase agreements with a registered broker/dealer subject to the Securities Investors Protection Corporation Liquidation in the event of insolvency, or any commercial bank provided that: (a) the unsecured obligations of such bank shall be rated in one of the top two rating categories by a nationally recognized rating service, or such bank shall be the lead bank of a banking holding company whose unsecured obligations are rated in one of the top two rating categories by a nationally recognized rating service;

(b) the most recent reported combined capital, surplus and undivided profits of such bank shall be not less than \$100 million; (c) the repurchase obligation under any such repurchase obligation shall be required to be performed in not more than 30 days; (d) the entity holding such securities as described in clause (c) shall have a pledged first security interest therein for the benefit of the Trustee under the California Commercial Code or pursuant to the book-entry procedures described by 31 C.F.R. 306.1 *et seq.* or 31 C.F.R. 350.0 *et seq.* and are rated in one of the top two rating categories by a nationally recognized rating service;

(v) bankers acceptances endorsed and guaranteed by banks described in clause (iv) above;

(vi) obligations, the interest on which is exempt from federal income taxation under Section 103 of the Code and which are rated in one of the top two rating categories by a nationally recognized rating service;

(vii) money market funds which invest solely in Federal Securities or in obligations described in the preceding clause (ii) of this definition, or money market funds which are rated in the highest rating category by Standard & Poor's Ratings Services or Moody's Investor Service, including funds which are managed or maintained by the Trustee;

(viii) units of a taxable government money market portfolio comprised solely of obligations listed in (i) and (iv) above;

(ix) any investment which is a legal investment for proceeds of the Bonds at the time of the execution of such agreement, and which investment is made pursuant to an agreement between the City or the Authority, the Trustee or any successor Trustee, and a financial institution or governmental body whose long term debt obligations are rated in one of the top two rating categories by a nationally recognized rating service;

(x) commercial paper of "prime" quality of the highest ranking or of the highest letter and numerical rating as provided for by Moody's Investors Service, or Standard and Poor's Corporation, of issuing corporations that are organized and operating within the United States and having total assets in excess of \$500,000,000, and having a rating of at least "AA" (without regard to qualifier) for the issuer's debentures, other than commercial paper, as provided for by Moody's Investors Service or Standard and Poor's Corporation, and provided that purchases of eligible commercial paper may not exceed 180 days maturity nor represent more than 10 percent of the outstanding paper of an issuing corporation;

(xi) any general obligation of a bank or insurance company whose long term debt obligations are rated in one of the two highest rating categories of a national rating service;

(xii) shares in a common law trust established pursuant to Title 1, Division 7, Chapter 5 of the Government Code of the State which invests exclusively in investments permitted by Section 53635 of Title 5, Division 2, Chapter 4 of the Government Code of the State, as it may be amended;

(xiii) shares in the California Asset Management Program;

(xiv) the Local Agency Investment Fund established pursuant to Section 16429.1 of the Government Code of the State of California, provided, however, that the Trustee will be permitted to make investments and withdrawals in its own name and the Trustee may restrict investments in the such fund if necessary to keep moneys available for the purposes of this Trustee Agreement; or

(xv) any other lawful investment for City funds.

“Rating Agency” means any rating agency selected by the Authority to provide a rating of the 2026 Bonds.

“Record Date” means, with respect to an Interest Payment Date, the 15th day of the month immediately preceding such Interest Payment Date, whether or not such date is a Business Day.

“Representation Letter” means the letter of representation to The Depository Trust Company, New York, New York, from the Authority.

“Revenues” means: (a) all of the 2026 Payments, and (b) all interest, profits or other income derived from the investment of amounts in any fund or account established under this Trust Agreement.

“Securities Depositories” means The Depository Trust Company, or, in accordance with then current guidelines of the Securities and Exchange Commission, such other securities depositories as the Authority may designate in a Certificate of the Authority to the Trustee.

“S&P” means S&P Global Ratings, a division of Standard & Poor’s Financial Services LLC, and its successors or assigns, except that if such entity will be dissolved or liquidated or will no longer perform the services of a municipal securities rating agency, then the term “S&P” will be deemed to refer to any other nationally recognized municipal securities rating agency selected by the Authority.

“State” means the State of California.

“Supplemental Trust Agreement” means any trust agreement then in full force and effect which has been duly executed and delivered by the Authority and the Trustee amendatory hereof or supplemental hereto; but only if and to the extent that such Supplemental Trust Agreement is specifically authorized hereunder.

“Trust Agreement” means this Trust Agreement, dated as of January 1, 2026, between the Authority and the Trustee, as originally executed and as it may from time to time be amended or supplemented by all Supplemental Trust Agreements executed pursuant to the provisions hereof.

“Trustee” means U.S. Bank Trust Company, National Association, or any other association or corporation, which may at any time be substituted in its place as provided in Section 5.01.

“2026 Bonds” or “Bonds” means the “Roseville Finance Authority Electric System Revenue Bonds, Series 2026”, issued in accordance with Article II hereof.

3.02. “2026 Debt Service Fund” means the fund by that name established pursuant to Section

3.03. “2026 Interest Account” means the account by that name established pursuant to Section

“2026 Parity Reserve Account” means the 2026 Parity Reserve Account established under Section 3.04.

“2026 Payments” means the installment payments of interest, principal and redemption premiums, if any, payable by the City under and pursuant to the 2026 Supplemental Contract.

“2026 Redemption Account” means the account by that name established pursuant to Section 3.03.

3.03. “2026 Principal Subaccount” means the subaccount by that name established in Section

“2026 Supplemental Contract” means that certain 2026 Supplemental Installment Purchase Contract, dated as of January 1, 2026, by and between the City and the Authority.

“Written Request of the Authority” means an instrument in writing signed by the Treasurer of the Authority or by any other officer of the Authority duly authorized by the Authority for that purpose.

SECTION 1.02. Equal Security. In consideration of the acceptance of the Bonds by the Owners thereof, this Trust Agreement will be deemed to be and will constitute a contract between the Authority and the Owners from time to time of all Bonds authorized, executed and delivered hereunder and then Outstanding to secure the full and final payment of the interest, and principal and redemption premiums, if any, on the Bonds which may from time to time be authorized, executed and delivered hereunder, subject to the agreements, conditions, covenants and provisions contained herein; and all agreements and covenants set forth herein to be performed by or on behalf of the Trustee will be for the equal and proportionate benefit, protection and security of all Owners without distinction, preference or priority as to security or otherwise of any Bonds over any other Bonds by reason of the number or date thereof or the time of authorization, execution or delivery thereof or for any cause whatsoever, except as expressly provided herein or therein.

ARTICLE II THE BONDS

SECTION 2.01. Authorization of Bonds. The Bonds authorized to be issued by the Authority under and subject to this Trust Agreement shall be designated the "Roseville Finance Authority Electric System Revenue Bonds, Series 2026", and shall be issued in the original principal amount of \$_____. The Bonds will be lettered and numbered in a customary manner as determined by the Trustee.

SECTION 2.02. Terms of the Bonds. The Bonds will be dated the Closing Date, will be issued as fully registered Bonds without coupons in the denomination of \$5,000 or any integral multiple of \$5,000 in excess thereof. No Bond principal will become payable in more than one year.

Principal on the 2026 Bonds will be payable on the dates and in the principal amounts and bear interest at the per annum rates as set forth in the following schedule:

<u>Maturity Date</u> <u>(February 1)</u>	<u>Principal</u> <u>Amount</u>	<u>Interest</u> <u>Rate</u>	<u>CUSIP</u> <u>(77781R)</u>
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Interest on the Bonds will be payable in lawful money of the United States of America at the rates (based on a 360-day year of twelve 30-day months) set forth above, payable on August 1, 2026, and semiannually thereafter on February 1 and August 1 and in each year to the respective maturity date or redemption prior thereto. The Bonds will bear interest from the Interest Payment Date next preceding the date of execution thereof, unless such date of execution is after a Record Date and on or before the following Interest Payment Date, in which event they will bear interest from such Interest Payment Date, or unless such date of execution is on or before the first Record Date, in which event such Bond will bear interest from the Closing Date; provided, that if at the time of execution of any Outstanding Bond interest is then in default, such Bond will bear interest from the Interest Payment Date to which interest has previously been paid or made available for payment with respect to the Outstanding Bonds. Payment of interest on the Bonds will be made to the person whose name appears in the Bond registration books kept by the Trustee pursuant to Section 2.08 as the registered owner thereof as of the close of business on the Record Date for an Interest Payment Date, whether or not such day is a Business Day, and will be paid by check mailed on such Interest Payment Date by first-class mail to such registered owner at the address as it appears in such books; provided, that upon the written request of any Owner of one million dollars (\$1,000,000) or more in aggregate principal amount of Bonds received by the Trustee prior to the applicable Record Date (which such request will remain in effect until rescinded in writing by such Owner) interest will be paid by wire transfer in immediately available funds to an account in the United States designated by the Owner.

The principal amount of the Bonds will be payable in lawful money of the United States of America upon the surrender thereof on the respective maturity date or on redemption prior thereto at the Corporate Trust Office of the Trustee.

“CUSIP” identification numbers will be imprinted on the Bonds, but such numbers will not constitute a part of the contract evidenced by the Bonds and any error or omission with respect thereto will not constitute cause for refusal of any purchaser to accept delivery of and pay for the Bonds. In addition, failure on the part of the Authority or the Trustee to use such CUSIP numbers in any notice to Owners will not constitute an event of default or any violation of the Authority’s contract with such Owners and will not impair the effectiveness of any such notice.

SECTION 2.03. Redemption of Bonds.

Optional Redemption. The 2026 Bonds maturing on and after February 1, _____ are subject to optional redemption prior to their respective stated maturity dates, upon notice as hereinafter provided, from prepayment of 2026 Payments made by the City pursuant to the Contract, as a whole or in part (from such maturity dates as are designated by the Authority to the Trustee at the direction of the City and by lot within a maturity date) on any date on or after February 1, _____, at a redemption price equal to the principal amount of the 2026 Bonds called for redemption, plus accrued and unpaid interest to the redemption date, without premium.

Mandatory Sinking Fund Redemption. The Bonds maturing February 1, _____ and February 1, _____ are subject to mandatory sinking payment redemption in part on February 1, _____ and February 1, _____, respectively, and on each September 1 thereafter to maturity, by lot, at a redemption price equal to 100% of the principal amount thereof to be redeemed, without premium, in the aggregate respective principal amounts as set forth in the following tables:

February 1, _____ Term Bonds

Mandatory Redemption Date (<u>September 1</u>)	Sinking Fund Payment
---	---------------------------------

(Maturity)

February 1, _____ Term Bonds

Mandatory Redemption Date (<u>September 1</u>)	Sinking Fund Payment
---	---------------------------------

(Maturity)

(b) Selection of Bonds for Redemption. If less than all of the Bonds are to be redeemed, the Authority will designate the maturities to be redeemed. If less than all Outstanding

Bonds of any particular maturity date are to be redeemed at any one time, the Trustee will select the portions of the Bonds of such maturity date to be redeemed, in authorized denominations, by lot in a manner which the Trustee deems to be fair. For purposes of such selection, all Bonds will be deemed to be comprised of separate \$5,000 denominations and such separate denominations will be treated as separate Bonds that may be separately redeemed. If the Authority elects to redeem 2026 Bonds pursuant to Section 2.03, it will notify the Trustee of the redemption date and principal amount of the 2026 Bonds of each maturity date to be redeemed on such redemption date at least forty-five (45) days prior to such redemption date; provided, that the Trustee may, at its option, waive any such notice or accept any notice received at a later date.

(c) Notice of Redemption. Notice of redemption will be mailed by the Trustee, not less than twenty (20) nor more than sixty (60) days prior to the redemption date to (i) the respective Owners of the Bonds designated for redemption at their addresses appearing on the registration books of the Trustee, (ii) the Securities Depositories and (iii) the Information Services. Notice of redemption to the Securities Depositories and the Information Services will be given by registered mail, certified mail, overnight delivery, electronic, or facsimile transmission or by other acceptable means. Each notice of redemption will state the date of such notice, the redemption price, the place of redemption (including the name and appropriate address of the Trustee), the CUSIP number (if any) of the Bonds to be redeemed, and, if less than all of the Bonds of any one maturity date are to be redeemed, the distinctive bond numbers of the Bonds of such maturity date to be redeemed and, in the case of Bonds to be redeemed in part only, the respective portion of the principal amount thereof to be redeemed. Each such notice will also state that on the redemption date there will become due and payable on each of said Bonds the redemption price thereof and in the case of a Bond to be redeemed in part only, the specified portion of the principal amount thereof to be redeemed, together with accrued and unpaid interest to the redemption date, and that from and after such redemption date interest thereon will cease to accrue. Any such notice of optional redemption may be conditional upon the Trustee having funds available for the redemption on the date designated for such redemption. Failure to receive such notice will not invalidate any of the proceedings taken in connection with such redemption.

In the event of redemption of Bonds, the Trustee will mail a notice of redemption upon receipt of a Written Request of the Authority or written notice from the City, may give notice of optional redemption which is conditional upon the Trustee having funds available for the redemption on the date designated for such redemption and which may provide for rescission of the contemplated redemption in the event that funds do not become available.

If notice of redemption has been duly given as aforesaid and money for the payment of the redemption price of the Bonds called for redemption is held by the Trustee, then on the redemption date designated in such notice Bonds so called for redemption will become due and payable, and from and after the date so designated interest on such Bonds will cease to accrue, and the Owners of such Bonds will have no rights in respect thereof except to receive payment of the redemption price thereof.

All Bonds redeemed pursuant to the provisions of this section will be cancelled and destroyed by the Trustee and will not be redelivered.

(d) Rescission of Optional Redemption. The Authority shall have the right to rescind any optional redemption by written notice to the Trustee on or prior to the date fixed for redemption. Any such notice of optional redemption shall be canceled and annulled if for any reason funds will not be or are not available on the date fixed for redemption for the payment in full of the Outstanding Bonds then called for redemption, and such cancellation shall not constitute

an Event of Default under this Trust Agreement. Neither the Authority nor the City nor the Trustee shall have any liability to the Owners or any other party related to or arising from such rescission of redemption. The Trustee shall mail notice of such rescission of redemption in the same manner as the original notice of redemption was sent.

(e) Purchase in lieu of Redemption. In lieu of redemption of Bonds as provided above, amounts held by the Trustee for such redemption may be applied by the Trustee to the purchase of Bonds at public or private sale as and when and at such prices (including brokerage, accrued interest and other charges) at the direction of the Authority or the City received by the Trustee at least 75 days prior to the selection of the Bonds for redemption, but such purchase price must not exceed the redemption price that would be payable if such Bonds were redeemed.

(f) Manner of Redemption. If less than all Outstanding Bonds of any particular maturity date are to be redeemed at any one time, the Authority or the City shall direct the Trustee to select the portions of the Bonds of such maturity date to be redeemed by lot in a manner which the Authority or the City deems to be fair. For purposes of such selection, all Bonds will be deemed to be comprised of separate \$5,000 denominations and such separate denominations will be treated as separate Bonds that may be separately redeemed.

SECTION 2.04. Form of Bonds. The Bonds will be substantially in the form set forth in Exhibit A hereto attached and by this reference herein incorporated.

SECTION 2.05. Execution of Bonds. The Bonds will be executed by the Executive Director or Treasurer of the Authority and attested to the by the Secretary of the Authority, or by any other officials of the Authority duly authorized by the Authority for those purposes, and authenticated manually or electronically by the Trustee.

SECTION 2.06. Transfer and Payment of Bonds. Any Bond may, in accordance with its terms, be transferred in the books required to be kept pursuant to the provisions of Section 2.08 by the person in whose name it is registered, in person or by his duly authorized attorney, upon surrender of such Bond at the Corporate Trust Office of the Trustee for cancellation accompanied by delivery of a duly executed written instrument of transfer in a form acceptable to the Trustee. Whenever any Bond or Bonds will be surrendered for transfer, the Trustee will execute and deliver to the transferee a new Bond or Bonds of the same maturity date evidencing and representing a like aggregate principal amount in authorized denominations. The Trustee will require the payment by the Owner requesting such transfer of any tax or other governmental charge required to be paid with respect to such transfer as a condition precedent to the exercise of such privilege.

The Trustee may deem and treat the registered owner of any Bond as the absolute owner of such Bond for the purpose of receiving payment of the principal and interest and redemption premium, if any, thereon and for all other purposes, whether such Bond will be overdue or not, and the Trustee will not be affected by any notice or knowledge to the contrary; and payment of the interest and principal and redemption premium, if any, on such Bond will be made only to such registered owner, which payments will be valid and effectual to satisfy and discharge liability on such Bond to the extent of the sum or sums so paid.

The Trustee will not be required to register the transfer of any Bond during the period commencing on the date 15 days preceding the selection of Bonds for redemption and ending on the date of mailing of notice of such redemption, or any Bond which has been selected for redemption in whole or in part, from and after the day of mailing of a notice of redemption of such Bonds selected for redemption in whole or in part as provided in Section 2.03.

Prior to any transfer of the Bonds outside the book-entry system (including, but not limited to, the initial transfer outside the book-entry system) the transferor shall provide or cause to be provided to the Trustee all information necessary to allow the Trustee to comply with any applicable tax reporting obligations, including without limitation any cost basis reporting obligations under Internal Revenue Code Section 6045, as amended. The Trustee shall conclusively rely on the information provided to it and shall have no responsibility to verify or ensure the accuracy of such information.

SECTION 2.07. Exchange of Bonds. Any Bond may be exchanged at the Corporate Trust Office of the Trustee for a Bond of a like aggregate principal amount of the same maturity date of other authorized denominations. The Trustee will require the payment by the Owner requesting such exchange of any tax or other governmental charge required to be paid with respect to such exchange as a condition precedent to the exercise of such privilege.

The Trustee will not be required to exchange any Bond during the period commencing on the date 15 days preceding the selection of Bonds for redemption and ending on the date of mailing of notice of such redemption, or any Bond which has been selected for redemption in whole or in part, from and after the day of mailing of a notice of redemption of such Bonds selected for redemption in whole or in part as provided in Section 2.03.

SECTION 2.08. Bond Registration Books. The Trustee will keep at its Corporate Trust Office sufficient books for the registration and transfer of the Bonds which will at all times be open to inspection by the Authority during regular business hours with reasonable prior notice, and upon presentation for such purpose the Trustee will, under such reasonable regulations as it may prescribe, register or transfer the Bonds in such books as hereinabove provided.

SECTION 2.09. Mutilated, Destroyed, Stolen or Lost Bonds. If any Bond will become mutilated, the Trustee, at the expense of the Owner, will thereupon execute and deliver a new Bond of like tenor and amount in exchange and substitution for the Bond so mutilated, but only upon surrender to the Trustee of the Bond so mutilated. Every mutilated Bond so surrendered to the Trustee will be cancelled and destroyed.

If any Bond will be lost, destroyed or stolen, evidence of such loss, destruction or theft may be submitted to the Trustee and, if such evidence be satisfactory to the Trustee and indemnity satisfactory to the Trustee will be given, the Trustee, at the expense of the Owner, will thereupon execute and deliver a new Bond of like tenor in lieu of and in substitution for the Bond so lost, destroyed or stolen.

The Trustee may require payment of a reasonable sum for each new Bond delivered under this Section 2.09 and of the expenses that may be incurred by the Authority and the Trustee in the premises. Any Bond executed and delivered under the provisions of this section in lieu of any Bond alleged to be lost, destroyed or stolen will be equally and proportionately entitled to the benefits of this Trust Agreement with all other Bonds secured by this Trust Agreement. The Trustee will not be required to treat both the original Bond and any replacement Bond as being Outstanding for the purpose of determining the principal amount of Bonds which may be executed and delivered hereunder or for the purpose of determining any percentage of Bonds Outstanding hereunder, but both the original and replacement Bond will be treated as one and the same.

SECTION 2.10. Temporary Bonds. The Bonds executed and delivered under this Trust Agreement may be initially executed and delivered in temporary form exchangeable for definitive

Bonds when ready for delivery. The temporary Bonds may be printed, lithographed or typewritten, will be of such denominations as may be determined by the Trustee, will be in fully registered form and may contain such reference to any of the provisions of this Trust Agreement as may be appropriate. Every temporary Bond will be executed and delivered by the Trustee, upon the same conditions and terms and in substantially the same manner as definitive Bonds. If the Trustee executes and delivers temporary Bonds it will execute and furnish definitive Bonds and thereupon the temporary Bonds may be surrendered, for cancellation, in exchange therefor at the Corporate Trust Office of the Trustee, and the Trustee will deliver in exchange for such temporary Bonds definitive Bonds of an equal aggregate principal amount of Bonds of authorized denominations. Until so exchanged, the temporary Bonds will be entitled to the same benefits under this Trust Agreement as definitive Bonds delivered hereunder.

SECTION 2.11. Use of Book-Entry System for Bonds.

(a) The Bonds initially will be delivered in the form of a single executed fully registered Bond for each stated maturity date of the Bonds, representing the aggregate principal amount of the Bonds of such maturity date. Upon initial delivery, the ownership of all such Bonds will be registered in the registration records maintained by the Trustee pursuant to Section 2.08 hereof in the name of Cede & Co., as nominee of The Depository Trust Company, New York, New York ("DTC"), or such other nominee as DTC will request pursuant to the Representation Letter. The Trustee may treat DTC (or its nominee) as the sole and exclusive owner of the Bonds registered in its name for the purposes of payment of the principal or redemption price and interest on such Bonds, selecting the Bonds or portions thereof to be redeemed, giving any notice permitted or required to be given to Owners hereunder, registering the transfer of Bonds, obtaining any consent or other action to be taken by Owners of the Bonds and for all other purposes whatsoever; and the Trustee will not be affected by any notice to the contrary. Neither the Trustee nor the Authority will have any responsibility or obligation to any Participant (which will mean, for purposes of this section, securities brokers and dealers, banks, trust companies, clearing corporations and other entities, some of whom directly or indirectly own DTC, any person claiming a beneficial ownership interest in the Bonds under or through DTC or any Participant, or any other person which is not shown on the registration records as being an Owner of Bonds, with respect to (i) the accuracy of any records maintained by DTC or any Participant, (ii) the payment by DTC or any Participant of any amount in respect of the principal or redemption price or interest on the Bonds (iii) any notice which is permitted or required to be given to Owners of Bonds hereunder, (iv) the selection by DTC or any Participant of any person to receive payment in the event of a partial redemption of the Bonds, or (v) any consent given or other action taken by DTC as Owner of Bonds. The Trustee will pay all principal, redemption premium, if any, and interest on the Bonds only at the times, to the accounts, at the addresses and otherwise in accordance with the Representation Letter, and all such payments will be valid and effective to satisfy fully and discharge the principal, redemption premium, if any, and interest on the Bonds to the extent of the sum or sums so paid. Upon delivery by DTC to the Trustee of written notice to the effect that DTC has determined to substitute a new nominee in place of its then existing nominee, the Bonds will be transferable to such new nominee in accordance with subsection (c) of this section.

(b) In the event that the Authority determines that it is in the best interests of the beneficial owners of the Bonds that they be able to obtain securities certificates, the Trustee will, upon the written instruction of the Authority, so notify DTC, whereupon DTC will notify the Participants of the availability through DTC of securities certificates. In such event, the Bonds will be transferable in accordance with subsection (c) of this section. DTC may determine to discontinue providing its services with respect to the Bonds at any time by giving written notice of such discontinuance to the Authority and the Trustee and discharging its responsibilities with respect thereto under

applicable law. In such event, the Bonds will be transferable in accordance with subsection (c) of this section. Whenever DTC requests the Authority and the Trustee to do so, the Trustee and the Authority will cooperate with DTC in taking appropriate action after reasonable notice to arrange for another securities depository to maintain custody of all certificates evidencing the Bonds then Outstanding. In such event, the Bonds will be transferable to such securities depository in accordance with subsection (c) of this section, and thereafter, all references in this Trust Agreement to DTC or its nominee will be deemed to refer to such successor securities depository and its nominee, as appropriate.

(c) In the event that any transfer or exchange of Bonds is authorized under subsection (a) or (b) of this section, such transfer or exchange will be accomplished upon receipt by the Trustee from the registered owner thereof of the Bonds to be transferred or exchanged and appropriate instruments of transfer to the permitted transferee, all in accordance with the applicable provisions of Sections 2.06 and 2.07 hereof. In the event certificates are delivered to Owners other than Cede & Co., its successor as nominee for DTC as Owner of all the Bonds, another securities depository as Owner of all the Bonds, or the nominee of such successor securities depository, the provisions of Sections 2.06 and 2.07 hereof will also apply to, among other things, the registration, exchange and transfer of the Bonds and the method of payment of principal, redemption premium, if any, and interest on the Bonds.

SECTION 2.12. Procedure for the Delivery of Bonds; Disposition of Proceeds.

(a) The Trustee is hereby authorized to authenticate the Bonds to the purchaser thereof upon the Written Request of the Authority and upon receipt of the proceeds of the sale thereof.

(b) On the Closing Date, the Trustee will deposit the proceeds received from the sale of the Bonds from the purchaser thereof in the amount of \$_____ (being 100% of the aggregate principal amount thereof, plus an original issue premium of \$_____, less an underwriters' discount of \$_____), as follows:

(c) On the Closing Date, the proceeds of the 2026 Bonds will be transferred and deposited as follows:

- (i) Deposit in the Improvement Fund \$_____
- (ii) Deposit in the 2026 Parity Reserve Account of the Parity Reserve Fund \$_____;
- (iii) Deposit \$_____ in the Costs of Issuance Fund, which fund is hereby created and which fund the Authority hereby agrees to maintain with the Trustee until March 1, 2026. All money in the Costs of Issuance Fund will be used and withdrawn by the Trustee to pay the Costs of Issuance of the Bonds upon receipt of a Written Request of the Authority filed with the Trustee, each of which will be sequentially numbered and will state the person to whom payment is to be made, the amount to be paid, the purpose for which the obligation was incurred and that such payment is a proper charge against said fund. On March 1, 2026 or upon the earlier Written Request of the Authority, any remaining balance in the Costs of Issuance Fund will be transferred for deposit in the 2026

Debt Service Fund established under Section 3.03 below, and used to pay interest on the Bonds.

The Authority hereby directs the Trustee to make the transfers required above. The Trustee may, at its option, establish and maintain a temporary account or accounts in connection with the deposit and transfer of the proceeds of the Bonds.

ARTICLE III 2026 PAYMENTS

SECTION 3.01. Pledge of Revenues. Subject only to the provisions of this Trust Agreement permitting the application thereof for the purposes and on the terms and conditions set forth herein, all of the Revenues and all amounts (including proceeds of the sale of the Bonds) held in any fund or account established under this Trust Agreement are hereby pledged to secure the payment of the principal of and interest and premium (if any) on the Bonds in accordance with their terms and the provisions of this Trust Agreement. Said pledge constitutes a lien on and security interest in the Revenues and such amounts and will attach, be perfected and be valid and binding from and after the Closing Date, without the need for any physical delivery thereof or further act. Notwithstanding anything in this Trust Agreement or in the Bonds contained, the Authority is not required to advance any moneys derived from any source other than the Revenues and other assets pledged under this Trust Agreement for any of the purposes in this Trust Agreement mentioned, whether for the payment of the principal of or interest on the Bonds or for any other purpose of this Trust Agreement. Nevertheless, the Authority may, but is not required to, advance for any of the purposes hereof any funds of the Authority which may be made available to it for such purposes.

SECTION 3.02. Deposit of Revenues. All Revenues will be promptly deposited by the Trustee upon receipt thereof in a special fund designated as the "2026 Debt Service Fund" which the Trustee will establish, maintain and hold in trust, for so long as any Bonds will be Outstanding hereunder. All Revenues will be promptly deposited by the Trustee upon receipt thereof in the 2026 Debt Service Fund; except that all moneys received by the Trustee and required hereunder or under the 2026 Supplemental Contract to be used for optional redemption of Bonds pursuant to Section 2.03 will be promptly deposited in a special fund and disbursed for that purpose. All Revenues deposited with the Trustee will be held, disbursed, allocated and applied by the Trustee only as provided in this Trust Agreement. Any surplus remaining in the 2026 Debt Service Fund, after payment in full of (i) the principal of and interest on the Bonds or provision therefore under Article VIII, and (ii) any applicable fees and expenses to the Trustee, will be withdrawn by the Trustee and remitted to the City.

SECTION 3.03. Establishment and Maintenance of Accounts for Use of Money in the 2026 Debt Service Fund. Money in the 2026 Debt Service Fund will be set aside by the Trustee in the following respective special accounts within the 2026 Debt Service Fund (each of which is hereby created and each of which the Trustee hereby agrees and covenants to maintain) and disbursed as provided below in the following order of priority:

- (i) 2026 Interest Account, and
- (ii) 2026 Redemption Account (with a 2026 Principal Subaccount therein).

All money in each of such accounts and subaccounts will be held in trust by the Trustee for the benefit of the Owners and will be applied, used and withdrawn only for the purposes hereinafter authorized in this section.

(a) 2026 Interest Account. On the Business Day immediately preceding each February 1 and August 1, commencing on August 1, 2026, the Trustee will set aside from the 2026 Debt Service Fund and deposit in the 2026 Interest Account that amount of money which is equal to the amount of interest on the 2026 Bonds becoming due and payable on such February 1 or August 1, as the case may be.

No deposit need be made in the 2026 Interest Account if the amount contained therein is at least equal to the aggregate amount of interest on the 2026 Bonds becoming due and payable on such Interest Payment Date.

All money in the 2026 Interest Account will be used and withdrawn by the Trustee solely for the purpose of paying the interest as becomes due and payable (including accrued interest on any 2026 Bonds purchased or redeemed prior to their respective maturity dates).

(b) 2026 Redemption Account. On the Business Day immediately preceding each February 1, commencing on February 1, [20__], the Trustee will set aside from the 2026 Debt Service Fund and deposit in the 2026 Principal Subaccount in the 2026 Redemption Account an amount of money equal to the principal amount of the 2026 Bonds becoming due on such February 1.

No deposit need be made in the 2026 Redemption Account if the amount contained in the 2026 Principal Subaccount therein is at least equal to the aggregate amount of the principal of the 2026 Bonds becoming due on such February 1.

SECTION 3.04. Parity Reserve Fund. The Trustee hereby agrees and covenants to maintain the Parity Reserve Fund originally established under the 1997 Trust Agreement so long as the Contract has not been discharged in accordance with its terms or any Bonds remain Outstanding hereunder (notwithstanding that the Parity Reserve Fund is no longer maintained in connection with the Parity Obligations issued prior to the date hereof and no longer outstanding). The Parity Reserve Fund will be maintained so long as any Parity Obligations secured thereby remain outstanding.

The Contract provides that on or before the third Business Day before each Interest Payment Date, the City will, from the remaining money on deposit in its Electric Revenue Fund after deposits and transfers under for debt service, transfer to the Trustee for deposit in the Parity Reserve Fund that sum, if any, necessary to restore the Parity Reserve Fund to an amount equal to the Reserve Fund Requirement. The City will also, from such remaining moneys in the Electric Revenue Fund, transfer or cause to be transferred to the reserve fund or account for any Parity Obligations which are not Supplemental Contracts, without preference or priority between transfers made in accordance with this sentence and the preceding sentence, and in the event of any insufficiency of such moneys ratably without any discrimination or preference, that sum or sums, if any, equal to the amount required to be deposited therein pursuant to such Parity Obligations.

The Trustee shall establish a 2026 Parity Reserve Account within the Parity Reserve Fund as a special account of the 2026 Debt Service Fund. The Trustee shall deposit in the 2026 Parity Reserve Account the amount set forth in Section 2.12(c)(ii) and any other amounts transferred to

the Trustee by the City from any source, as directed by the Authority in a Written Request of the Authority. Moneys on deposit in the 2026 Parity Reserve Account shall be transferred by the Trustee to the 2026 Debt Service Fund to pay principal and interest on the Bonds on any Interest Payment Date in the event amounts on deposit therein are insufficient for such purposes. The Trustee will also, from such amounts on deposit in the 2026 Parity Reserve Account, transfer or cause to be transferred to the debt service fund established under any applicable debt service fund established under a trust agreement under which any Parity Obligations are issued in connection with a supplement to the Master Contract and are secured by the Parity Reserve Fund, without preference or priority between transfers made pursuant to this sentence and the preceding sentence, and in the event of any insufficiency of such moneys ratably without discrimination or preference, that sum or sums, if any, equal to the amount required to be deposited therein pursuant to the 1997 Trust Agreement or such trust agreement under which any Parity Obligations are issued in connection with a supplement to the Master Contract.

Interest earnings on amounts on deposit in the 2026 Parity Reserve Account, and any amount in the 2026 Parity Reserve Account in excess of the amount which, when added to the amount in the Parity Reserve Fund equals the Reserve Fund Requirement, unless needed to pay debt service on any obligations issued pursuant to the Contract or to replenish the Parity Reserve Fund, or unless subject to rebate requirements pursuant to Section 2.06 of the 2026 Supplemental Contract, will be withdrawn from the 2026 Parity Reserve Account and transferred, upon Written Request of the Authority submitted to the Trustee, to the City for deposit in the Revenue Fund established under the Contract.

Any withdrawals of excess amounts in either or both of the Parity Reserve Fund, the 2026 Parity Reserve Account and any accounts established in connection with other Parity Obligations which are attributable to other-than interest earnings will be allocated and withdrawn, upon Written Request of the Authority submitted to the Trustee, from the amount on deposit in the Parity Reserve Fund, the 2026 Parity Reserve Account and any accounts established in connection with other Parity Obligations pro-rata, based on the portion of the Reserve Fund Requirement originally deposited in the Parity Reserve Fund from such Parity Obligations, in the 2026 Parity Reserve Account from the Bonds, and in such other accounts established in connection with other Parity Obligations from proceeds of such Parity Obligations, except that to the extent that the reduction is attributable in whole or in part to any particular Parity Obligations, the Parity Reserve Fund, to the extent possible, will be reduced by the portion of the total reduction that is reasonably attributable to such Parity Obligations, and the 2026 Parity Reserve Account will be reduced by the portion of the total reduction that is reasonably attributable to the 2026 Bonds and the accounts established in connection with the other Parity Obligations will be reduced by the portion of the total reduction that is reasonably attributable to such other Parity Obligations.

SECTION 3.05. Improvement Fund. The Trustee hereby agrees to establish and maintain, at the request of and on behalf of the City, the Improvement Fund referred to in Section 2.02 of the Master Contract, and within the Improvement Fund the Trustee shall establish and maintain the 2026 Project Account until the completion of the 2026 Project. All money in the 2026 Project Account and interest earnings thereon shall be held by the Trustee in trust and shall be applied by the Trustee for the payment of the construction and acquisition of the 2026 Project (including reimbursement to the City for any such costs or expenses theretofore paid by it for the account of the 2026 Project whether or not paid prior to the date hereof) or as otherwise provided herein.

Amounts in the 2026 Project Account shall be promptly disbursed by the Trustee upon receipt by the Trustee of a Request of the City (as defined in the Master Contract) substantially in the form attached hereto as Exhibit B.

Upon receipt of each such Request of the City, the Trustee shall, so long as the Trustee does not have actual knowledge of or has not received written notice that the City or the Authority are then in default under the Contract or hereunder, pay the amount set forth therein as directed by the terms thereof from moneys on deposit in the 2026 Project Account, except that the Trustee shall not make any such payment if it has received a stop notice or any other notice of any lien, right to lien or attachment upon, or claim affecting the right to receive payment of, any of the money to be so paid which has not been released or will not be released simultaneously with such payment, other than materialmen's or mechanics' liens accruing by mere operation of law or a notice from the Authority stating that the City is not authorized to act as agent for the Authority with respect to the matter described in such Request of the City.

When the acquisition and construction of the 2026 Project has been completed to the satisfaction of the City, the City shall deliver a Certificate of the City (as defined in the Master Contract) to the Trustee stating the fact and date of the completion of such improvements, and stating that all the costs of the 2026 Project and the expenses incidental thereto have been determined and paid (or that such claims and expenses have been paid less specified claims which are subject to dispute and for which a retention in the 2026 Project Account is to be maintained in the full amount of such claims until such dispute is resolved). Upon receipt of such certificate, the Trustee shall transfer all remaining moneys in the 2026 Project Account to the City for deposit into the Electric Revenue Fund (as defined in the Master Contract). In the event the 2026 Project Account has not been depleted by the date which is three years after the Closing Date, the Authority shall give written instructions to the Trustee as to the investment of any moneys remaining therein fifteen (15) days prior to such date and shall provide an Opinion of Bond Counsel to the effect that such investment shall not adversely affect the tax-exempt status of the Certificates.

SECTION 3.06. Deposit and Investments of Money in Accounts and Funds. All money held by the Trustee in any of the accounts or funds established pursuant hereto will be invested in Permitted Investments at the Written Request of the Authority filed with the Trustee at least 2 Business Days in advance of the making of such investments, which such Permitted Investments will, as nearly as practicable, mature on or before the dates on which such money is anticipated to be needed for disbursement hereunder, and the Trustee will have no liability or responsibility for any loss resulting from any investment made in accordance herewith; provided, that if no such Written Request is received by the Trustee, the Trustee will invest such money in those Permitted Investments described in clause (7) of the definition thereof, provided, however, that any such investment will be made by the Trustee only if, prior to the date on which such investment is to be made, the Trustee will have received a Written Request of the Authority specifying a specific money market fund and, if no such Written Request of the Authority is so received, the Trustee will hold such moneys uninvested. Subject to Sections 3.04 and 4.03, all interest or profits received on any money so invested will be deposited in the 2026 Debt Service Fund. Investments purchased with funds on deposit in the Parity Reserve Fund will have an average aggregate weighted term to maturity not greater than five years.

For Investment purposes only, the Trustee may commingle the funds and accounts established hereunder, but will account for each separately.

The Authority acknowledges that to the extent regulations of the Comptroller of the Currency or other applicable regulatory entity grant the Authority the right to receive brokerage confirmations of security transactions as they occur, the Authority specifically waives receipt of such confirmations to the extent permitted by law. The Trustee will furnish the Authority periodic cash transaction statements that include detail for all investment transactions made by the Trustee hereunder.

The Trustee or any of its affiliates may act as sponsor, advisor or manager in connection with any investments made by the Trustee hereunder.

The Trustee will not be liable for any loss from any Permitted Investments acquired, held or disposed of in accordance herewith.

SECTION 3.07. Assignment to Trustee, Enforcement of Obligations. (a) The Authority hereby irrevocably transfers, assigns and sets over to the Trustee, without recourse to the Authority, all of its rights in the Revenues and in the Contract as supplemented by the 2026 Supplemental Contract (excepting only the Authority's rights under Section 7.09 of the Contract), including but not limited to all of the Authority's rights to receive and collect all of the 2026 Payments. The Trustee is entitled to collect and receive all of the Revenues, and any Revenues collected or received by the Authority will be deemed to be held, and to have been collected or received, by the Authority as the agent of the Trustee and will forthwith be paid by the Authority to the Trustee. The Trustee is also entitled to and will, subject to the provisions of Article V, take all steps, actions and proceedings which the Trustee determines to be reasonably necessary in its judgment to enforce, either jointly with the Authority or separately, all of the rights of the Authority and all of the obligations of the City under the 2026 Supplemental Contract.

(b) The Trustee may, in performing the obligations set forth in Section 3.06 above, rely and will be protected in acting or refraining from acting upon an Opinion of Counsel furnished by the City.

ARTICLE IV
COVENANTS OF THE AUTHORITY AND THE TRUSTEE

SECTION 4.01. Compliance with Trust Agreement. The Trustee will not execute or deliver any Bonds in any manner other than in accordance with the provisions hereby; and the Authority will not suffer or permit any default by it to occur hereunder, but will faithfully comply with, keep, observe and perform all the agreements and covenants to be observed or performed by it contained herein and in the Bonds.

SECTION 4.02. Issuance and Payment of Bonds.

(a) The Authority will punctually pay or cause to be paid the principal of and interest and premium (if any) on all the Bonds in strict conformity with the terms of the Bonds and of this Trust Agreement, according to the true intent and meaning thereof, but only out of the Revenues and other amounts pledged for such payment as provided in this Trust Agreement.

(b) The Authority will not directly or indirectly extend or assent to the extension of the maturity of any of the Bonds or the time of payment of any claims for interest by the purchase of such Bonds or by any other arrangement, and in case the maturity of any of the Bonds or the time of payment of any such claims for interest will be extended, such Bonds or claims for interest will not be entitled, in case of any default hereunder, to the benefits of this Trust Agreement, except subject to the prior payment in full of the principal of all of the Bonds then Outstanding and of all claims for interest thereon which have not been so extended.

(c) The Authority will not create, or permit the creation of, any pledge, lien, charge or other encumbrance upon the Revenues and other assets pledged or assigned under this Trust Agreement while any of the Bonds are Outstanding, except the pledge and assignment created by this Trust Agreement. Subject to this limitation, the Authority expressly reserves the right to enter into one or more other trust agreements for any of its purposes (including in connection with Supplemental Contracts), and reserves the right to issue other obligations for such purposes.

(d) The Authority is duly authorized under law to issue the Bonds and to enter into this Trust Agreement and to pledge and assign the Revenues and other amounts purported to be pledged and assigned, respectively, under this Trust Agreement in the manner and to the extent provided in this Trust Agreement. The Bonds and the provisions of this Trust Agreement are and will be the legal, valid and binding special obligations of the Authority in accordance with their terms. The Authority and the Trustee will at all times, subject to the provisions of Article V and to the extent permitted by law, defend, preserve and protect said pledge and assignment of Revenues and other assets and all the rights of the Bond Owners under this Trust Agreement against all claims and demands of all persons whomsoever.

(e) The Authority will faithfully comply with, keep, observe and perform all valid and lawful obligations or regulations now or hereafter imposed on it by contract, or prescribed by any law of the United States of America or of the State, or by any officer, board or commission having jurisdiction or control, as a condition of the continued enjoyment of each and every franchise, right or privilege now owned or hereafter acquired by it, including its right to exist and carry on its businesses, to the end that such franchises, rights and privileges will be maintained and preserved and will not become abandoned, forfeited or in any manner impaired.

SECTION 4.03. Tax Covenants For so long as the 2026 Bonds are outstanding and notwithstanding any defeasance thereof, the Authority hereby covenants as follows:

(a) Private Activity Bond Limitation. The Authority will assure that the proceeds of the 2026 Bonds are not so used as to cause the 2026 Bonds to satisfy the private business tests of section 141(b) of the Code or the private loan financing test of section 141(c) of the Code.

(b) Federal Guarantee Prohibition. The Authority will not take any action or permit or suffer any action to be taken if the result of such action would be to cause any of the 2026 Bonds to be "federally guaranteed" within the meaning of section 149(b) of the Code.

(c) Rebate Requirement. The Authority will take any and all actions necessary to assure compliance with section 148(f) of the Code, relating to the rebate of excess investment earnings, if any, to the federal government, to the extent that such section is applicable to the 2026 Bonds.

(d) Maintenance of Tax-Exemption. The Authority will not take, or permit or suffer to be taken by the Paying Agent or otherwise, any action with respect to the proceeds of the 2026 Bonds which, if such action had been reasonably expected to have been taken, or had been deliberately and intentionally taken, on the date of issuance of the 2026 Bonds would have caused the 2026 Bonds to be "arbitrage bonds" within the meaning of section 148 of the Code.

(e) Record Retention. The Authority will retain its records of all accounting and monitoring it carries out with respect to the 2026 Bonds for at least 3 years after the 2026 Bonds are fully redeemed.

SECTION 4.04. Accounting, Records and Reports. The Trustee will keep or cause to be kept proper books of record and accounts in which complete and correct entries will be made of all transactions made by the Trustee relating to the receipts, disbursements, allocation and application of the 2026 Payment and the proceeds of the Bonds, and such books will be available for inspection by the Authority, at reasonable hours and under reasonable conditions and with reasonable notice. Not more than 180 days after the close of each Fiscal Year, the Trustee will furnish or cause to be furnished to the Authority a complete financial statement covering receipts, disbursements, allocation and application of 2026 Payments received by the Trustee for such Fiscal Year.

SECTION 4.05. Prosecution and Defense of Suits. The Authority will defend against every suit, action or proceeding at any time brought against the Trustee upon any claim to the extent arising out of the receipt, application or disbursement of any of the 2026 Payments and the proceeds of the Bonds or to the extent involving the failure of the Authority to fulfill its obligations hereunder; provided that the Trustee or any affected Owner at its election may appear in and defend any such suit, action or proceeding. The Authority will indemnify and hold harmless the Trustee against any and all liability claimed or asserted by any person to the extent arising out of such failure by the Authority, and will indemnify and hold harmless the Trustee against any attorney's fees or other expenses which it may incur in connection with any litigation to which it may become a party by reason of its actions hereunder, except for any loss, cost, damage or expense resulting from the active or passive negligence, willful misconduct or breach of duty by the Trustee. Notwithstanding any contrary provision hereof, this covenant will remain in full force and effect even though all Bonds secured hereby may have been fully paid and satisfied.

SECTION 4.06. Enforcement of Contract; Amendments to Contract.

(a) The Authority will promptly collect all amounts due pursuant to the 2026 Supplemental Contract and will diligently enforce, and take all steps, actions and proceedings reasonably necessary for the enforcement of all of the rights of the Authority thereunder.

(b) Except for any Supplemental Contract delivered in accordance with the terms of the Contract, the Authority will not supplement, amend, modify or terminate any of the terms of the Contract, or consent to any such supplement, amendment, modification or termination, unless (a) such supplement, amendment, modification or termination will not materially adversely affect the interests of the Owners or result in any material impairment of the security hereby given for the payment of the Bonds, or (b) the Authority or the Trustee first obtains the written consent of the Owners of a majority in aggregate principal amount of the Bonds and Parity Obligations then Outstanding to such supplement, amendment, modification or termination; provided, however, that no such supplement, amendment, modification or termination will reduce the amount of 2026 Payments to be made to the Authority or the Trustee by the City pursuant to the Contract, or extend the time for making such 2026 Payments in any manner that would require the amendment of the Trust Agreement in any manner not in compliance with Section 6.01 hereof.

SECTION 4.07. Maintenance of Existence. In the event the existence of the Authority will be impaired by any termination of the existence of the Successor Agency of the Redevelopment Agency of the City of Roseville, as successor to the Redevelopment Agency of the City of Roseville in its capacity as a member of the Authority, the Authority will take or cause to be taken all actions reasonably necessary to continue its existence until such time as the Bonds have been paid in full.

SECTION 4.08. Further Assurances. Whenever and so often as reasonably requested to do so by the Trustee or any Owner, the Authority will promptly execute and deliver or cause to be executed and delivered all such other and further assurances, documents or instruments, and promptly do or cause to be done all such other and further things as may be necessary or reasonably required in order to further and more fully vest in the Trustee and the Owners all rights, interests, powers, benefits, privileges and advantages conferred or intended to be conferred upon them hereby.

ARTICLE V THE TRUSTEE

SECTION 5.01. The Trustee. U.S. Bank Trust Company, National Association, at its Principal Office, is hereby appointed Trustee for the 2026 Bonds. The Trustee undertakes to perform such duties, and only such duties, as are specifically set forth in this Trust Agreement, and no implied covenants or obligations shall be read into this Trust Agreement against the Trustee.

Any company into which the Trustee may be merged or converted or with which it may be consolidated or any company resulting from any merger, conversion or consolidation to which it shall be a party or any company to which the Trustee may sell or transfer all or substantially all of its corporate trust business, provided such company shall be eligible under the following paragraph of this Section, shall be the successor to such Trustee without the execution or filing of any paper or any further act, anything herein to the contrary notwithstanding.

The Authority may remove the Trustee initially appointed, and any successor thereto, and may appoint a successor or successors thereto, but any such successor shall be a bank or trust company having a combined capital (exclusive of borrowed capital) and surplus of at least \$50,000,000, including, for such purpose, the combined capital and surplus of any parent holding company, and subject to supervision or examination by federal or state authority. If such bank or trust company publishes a report of condition at least annually, pursuant to law or to the requirements of any supervising or examining authority above referred to, then for the purposes of this Section 7.01, combined capital and surplus of such bank or trust company shall be deemed to be its combined capital and surplus as set forth in its most recent report of condition so published.

The Trustee may at any time resign by giving written notice to the Authority and by giving to the Owners notice by mail of such resignation. Upon receiving notice of such resignation, the Authority shall promptly appoint a successor Trustee by an instrument in writing. Any resignation or removal of the Trustee shall become effective upon acceptance of appointment by the successor Trustee.

If no appointment of a successor Trustee shall be made pursuant to the foregoing provisions of this Section within 30 days after the Trustee shall have given to the Authority written notice or after a vacancy in the office of the Trustee shall have occurred by reason of its inability to act, the Trustee or any 2026 Bondowner may apply to any court of competent jurisdiction to appoint a successor Trustee. Said court may thereupon, after such notice, if any, as such court may deem proper, appoint a successor Trustee.

SECTION 5.02. Liability of Trustee. The recitals of facts, covenants and agreements herein and in the 2026 Bonds contained shall be taken as statements, covenants and agreements of the Authority, and the Trustee assumes no responsibility for the correctness of the same, or makes any representations as to the validity or sufficiency of this Trust Agreement or of the 2026 Bonds, or shall incur any responsibility in respect thereof, other than in connection with the duties or obligations herein or in the 2026 Bonds assigned to or imposed upon it. The Trustee shall not be liable in connection with the performance of its duties hereunder, except for its own negligence or willful default. The Trustee assumes no responsibility or liability for any information, statement or recital in any offering memorandum or other disclosure material prepared or distributed with respect to the issuance of the 2026 Bonds. The Trustee has no liability regarding the use of the proceeds from the purchase of the 2026 Bonds deposited in funds held by the Authority.

In the absence of bad faith, the Trustee may conclusively rely, as to the truth of the statements and the correctness of the opinions expressed therein, upon certificates or opinions furnished to the Trustee and conforming to the requirements of this Trust Agreement, including all Certificates of the Authority meeting such requirements; but in the case of any such certificates or opinions by which any provision hereof are specifically required to be furnished to the Trustee, the Trustee shall be under a duty to examine the same to determine whether or not they conform to the requirements of this Trust Agreement. Except as provided above in this paragraph, the Trustee shall be protected and shall incur no liability in acting or proceeding, or in not acting or not proceeding, in good faith, reasonably and in accordance with the terms of this Trust Agreement, upon any resolution, order, notice, request, consent or waiver, certificate, statement, affidavit, or other paper or document which it shall in good faith reasonably believe to be genuine and to have been adopted or signed by the proper person or to have been prepared and furnished pursuant to any provision of this Trust Agreement, and the Trustee shall not be under any duty to make any investigation or inquiry as to any statements contained or matters referred to in any such instrument.

The Trustee shall not be liable for any error of judgment made in good faith by a responsible officer unless it shall be proved that the Trustee was negligent in ascertaining the pertinent facts.

No provision of this Trust Agreement shall require the Trustee to expend or risk its own funds or otherwise incur any financial liability in the performance of any of its duties hereunder, or in the exercise of any of its rights or powers, if it shall have reasonable grounds for believing that repayment of such funds or adequate indemnity against such risk or liability is not reasonably assured to it.

The Trustee shall be under no obligation to exercise any of the rights or powers vested in it by this Trust Agreement at the request or direction of any of the Owners pursuant to this Trust Agreement unless such Owners shall have offered to the Trustee reasonable security or indemnity against the costs, expenses and liabilities which might be incurred by it in compliance with such request or direction.

The Trustee may become the owner of the 2026 Bonds with the same rights it would have if it were not the Trustee.

SECTION 5.03. Information. The Trustee shall provide to the Authority and the City such information relating to the 2026 Bonds and the funds and accounts maintained by the Trustee hereunder as the Authority or City shall reasonably request, including but not limited to quarterly statements reporting funds held and transactions by the Trustee.

SECTION 5.04. Notice to Trustee. The Trustee may rely and shall be protected in acting or refraining from acting upon any Certificate of the Authority, notice, resolution, request, consent, order, certificate, report, warrant, 2026 Bond or other paper or document believed by it to be genuine and to have been signed or presented by the proper party or proper parties and given in accordance with the requirements hereof. The Trustee may execute any of the powers hereunder or perform any duties hereunder either directly or by or through agents or attorneys and the Trustee shall not be responsible for any misconduct or negligence on the part of any agent or attorney appointed with due care by it hereunder. The Trustee may consult with counsel, who may be counsel to the Authority or the City, with regard to legal questions, and the opinion of such

counsel shall be full and complete authorization and protection in respect of any action taken or suffered by it hereunder in good faith and in accordance therewith.

The Trustee shall not be bound to recognize any person as the Owner of a 2026 Bond unless and until such 2026 Bond is submitted for inspection, if required, and his title thereto satisfactorily established, if disputed.

Whenever in the administration of its duties under this Trust Agreement the Trustee shall deem it necessary or desirable that a matter be proved or established prior to taking or suffering any action hereunder, such matter (unless other evidence in respect thereof be herein specifically prescribed) may, in the absence of willful misconduct on the part of the Trustee, be deemed to be conclusively proved and established by a Certificate of the Authority, and such certificate shall be full warrant to the Trustee for any action taken or suffered under the provisions of this Trust Agreement or any Supplemental Agreement upon the faith thereof, but in its discretion the Trustee may, in lieu thereof, accept other evidence of such matter or may require such additional evidence as to it may seem reasonable.

SECTION 5.05. Compensation, Indemnification. The Authority shall pay to the Trustee, but only from Revenues, from time to time reasonable compensation for all services rendered as Trustee under this Trust Agreement, and also all reasonable expenses, charges, counsel fees and other disbursements, including those of their attorneys, agents and employees, incurred in and about the performance of their powers and duties under this Trust Agreement, but the Trustee shall not have a lien therefor on any funds at any time held by it under this Trust Agreement. The Authority further agrees, to the extent permitted by applicable law, and only from Revenues as the source of funds, to indemnify and save the Trustee, its officers, employees, directors and agents harmless against any costs, claims, expenses or liabilities, including, without limitation, fees and expenses of its attorneys which it may incur in the exercise and performance of its powers and duties hereunder which are not due to its negligence or willful misconduct. The obligation of the Authority under this Section shall survive resignation or removal of the Trustee under this Trust Agreement and payment of the 2026 Bonds and discharge of this Trust Agreement.

ARTICLE VI
AMENDMENT OF THE TRUST AGREEMENT

SECTION 6.01. Amendment of the Trust Agreement. The Trust Agreement and the rights and obligations of the Authority and of the Owners may be amended at any time by a Supplemental Trust Agreement which will become binding when the written consents of the Owners of a majority in aggregate principal amount of the Bonds then Outstanding, exclusive of Bonds disqualified as provided in Section 6.02, are filed with the Trustee; provided, that before executing any such Supplemental Trust Agreement the Trustee may first obtain at the Authority's expense an Opinion of Counsel that such Supplemental Trust Agreement complies with the provisions of the Trust Agreement, on which opinion the Trustee may conclusively rely. No such amendment will (1) extend the maturity date of, or change the payment dates of, or reduce the rate of interest or principal or redemption premium, if any, on any Bond without the express written consent of the Owner of such Bond, or (2) reduce the percentage of Bonds required for the written consent to any such amendment, or (3) modify any rights or obligations of the Trustee without its prior written assent thereto.

The Trust Agreement and the rights and obligations of the Authority and of the Owners may also be amended at any time by a Supplemental Trust Agreement which will become binding upon adoption without the consent of any Owners, but only to the extent permitted by law, for any purpose that will not materially adversely affect the interests of the Owners, including (without limitation) for any one or more of the following purposes:

- (a) to add to the agreements and covenants required herein to be performed by the Authority other agreements and covenants thereafter to be performed by the Authority, or to surrender any right or power reserved herein to or conferred herein on the Authority;
- (b) to make such provisions for the purpose of curing any ambiguity or of correcting, curing or supplementing any defective provision contained herein or in regard to questions arising hereunder which the Authority may deem desirable or necessary and not inconsistent herewith;
- (c) to add to the agreements and covenants required herein, such agreements and covenants as may be necessary to qualify the Trust Agreement under the Trust Indenture Act of 1939;
- (d) to make any amendments or supplements necessary or appropriate to preserve or protect the exclusion of interest on the Bonds from gross income for federal income tax purposes under the Code or the exemption of such interest from State personal income taxes;
- (e) to make such amendments or supplements as may be necessary or appropriate to maintain any then current rating on the Bonds; or
- (f) to add to the rights of the Trustee.

In executing, or accepting the additional trusts created by, any Supplemental Trust Agreement permitted by this Article or the modification thereby of the trusts created by this Trust Agreement, the Trustee shall be entitled to receive, and shall be fully protected in relying upon, an opinion of counsel stating that the execution of such Supplemental Trust Agreement is

authorized or permitted by this Trust Agreement and complies with the terms hereof. The Trustee may, but shall not be obligated to, enter into any such Supplemental Trust Agreement which affects the Trustee's own rights, duties or immunities under this Trust Agreement or otherwise.

SECTION 6.02. Disqualified Bonds. Bonds owned or held by or for the account of the Authority or the City will not be deemed Outstanding for the purpose of any consent or other action or any calculation of Outstanding Bonds provided in this article, and will not be entitled to consent to or take any other action provided in this article. Upon request of the Trustee, the Authority and the City will specify in a certificate to the Trustee those Bonds disqualified pursuant to this Section and the Trustee may conclusively rely on such certificate.

SECTION 6.03. Endorsement or Replacement of Bonds After Amendment. After the effective date of any action taken as hereinabove provided, the Authority may determine that the Bonds may bear a notation by endorsement in form approved by the Authority as to such action, and in that case upon demand of the Owner of any Outstanding Bonds and presentation of such Owner's Bond for such purpose at the Corporate Trust Office of the Trustee a suitable notation as to such action will be made on such Bond. If the Authority will so determine, new Bonds so modified as, in the opinion of the Authority, will be necessary to conform to such action will be prepared and executed, and in that case upon demand of the Owner of any Outstanding Bond a new Bond or Bonds will be exchanged at the Corporate Trust Office of the Trustee without cost to each Owner for its Bond or Bonds then Outstanding upon surrender of such Outstanding Bonds.

SECTION 6.04. Amendment by Mutual Consent. The provisions of this article will not prevent any Owner from accepting any amendment as to the particular Bonds held by him or her, provided that due notation thereof is made on such Bonds.

ARTICLE VII
EVENTS OF DEFAULT AND REMEDIES OF OWNERS

SECTION 7.01. Events of Default; Acceleration; Waiver of Default

The following events constitute "Events of Default" hereunder:

- (a) Failure to pay any installment of the principal of any Bonds when due, whether at maturity as therein expressed, by proceedings for redemption, by acceleration, or otherwise.
- (b) Failure to pay any installment of interest on the Bonds when due.
- (c) Failure by the Authority to observe and perform any of the other covenants, agreements or conditions on its part contained in this Trust Agreement or in the Bonds, if such failure has continued for a period of 30 days after written notice thereof, specifying such failure and requiring the same to be remedied, has been given to the Authority by the Trustee; *provided, however*, if in the reasonable opinion of the Authority the failure stated in the notice can be corrected, but not within such 30-day period, such failure will not constitute an Event of Default if the Authority institutes corrective action within such 30-day period and thereafter diligently and in good faith cures the failure in a reasonable period of time.
- (d) The commencement by the Authority of a voluntary case under Title 11 of the United States Code or any substitute or successor statute.
- (e) The occurrence and continuation of an Event of Default under and as defined in the Contract.

SECTION 7.02. Remedies Upon Event of Default. If an Event of Default occurs, and in each and every such case during the continuance of such Event of Default the Trustee or the Owners of not less than a majority in aggregate principal amount of the Bonds then Outstanding may exercise the remedies provided to the Authority in the Contract; provided, that nothing contained herein will affect or impact the right of action of any Owner to institute suit directly against the Authority to enforce payment of such Owner's Bonds.

If any Event of Default occurs, then, and in each and every such case during the continuance of such Event of Default, the Trustee may, and at the written direction of the Owners of a majority in aggregate principal amount of the Bonds at the time Outstanding will, in each case, upon receipt of indemnification satisfactory to Trustee against the costs, expenses and liabilities to be incurred in connection with such action, upon notice in writing to the Authority, declare the principal of all of the Bonds then Outstanding, and the interest accrued thereon, to be due and payable immediately, and upon any such declaration the same will become and will be immediately due and payable, anything in this Trust Agreement or in the Bonds contained to the contrary notwithstanding.

Any such declaration is subject to the condition that if, at any time after such declaration and before any judgment or decree for the payment of the moneys due will have been obtained or entered, the Authority deposits with the Trustee a sum sufficient to pay all the principal of and installments of interest on the Bonds payment of which is overdue, with interest on such overdue

principal at the rate borne by the respective Bonds to the extent permitted by law, and the reasonable fees, charges and expenses (including those of its legal counsel, including the allocated costs of internal attorneys) of the Trustee, and any and all other Events of Default known to the Trustee (other than in the payment of principal of and interest on the Bonds due and payable solely by reason of such declaration) have been made good or cured to the satisfaction of the Trustee or provision deemed by the Trustee to be adequate has been made therefor, then, and in every such case, the Owners of a majority in aggregate principal amount of the Bonds then Outstanding, by written notice to the Authority, the City and the Trustee, may, on behalf of the Owners of all of the Bonds, rescind and annul such declaration and its consequences and waive such Event of Default; but no such rescission and annulment will extend to or will affect any subsequent Event of Default, or will impair or exhaust any right or power consequent thereon.

The Trustee additionally will have the right:

- (a) by mandamus or other action or proceeding or suit at law or in equity to enforce the Authority's rights under the Contract against the City or any director, officer or employee thereof, and to compel the City or any such director, officer or employee to perform or carry out its or his duties under law and the agreements and covenants required to be performed by it or him contained in the Contract;
- (b) by suit in equity to enjoin any acts or things which are unlawful or violate the rights of the Trustee; or
- (c) by suit in equity upon the happening of any Event of Default hereunder to enforce the Authority's rights under the Contract to require the City and its directors, officers and employees to account as the trustee of an express trust.

SECTION 7.03. Application of Revenues and Other Funds After Default. If an Event of Default occurs and is continuing, all Revenues and any other funds then held or thereafter received by the Trustee under any of the provisions of this Trust Agreement will be applied by the Trustee in the following order of priority:

- (a) To the payment of reasonable fees, charges and expenses of the Trustee (including reasonable fees and disbursements of its legal counsel including outside counsel and the allocated costs of internal attorneys) incurred in and about the performance of its powers and duties under this Trust Agreement and in the opinion of the Trustee necessary to protect the interests of the Owners of the Bonds;
- (b) To the payment of the principal of and interest then due on the Bonds (upon presentation of the Bonds to be paid, and stamping or otherwise noting thereon of the payment if only partially paid, or surrender thereof if fully paid) in accordance with the provisions of this Trust Agreement, as follows:

First: To the payment to the persons entitled thereto of all installments of interest then due in the order of the maturity of such installments, and, if the amount available will not be sufficient to pay in full any installment or installments maturing on the same date, then to the payment thereof ratably, according to the amounts due thereon, to the persons entitled thereto, without any discrimination or preference;

Second: To the payment to the persons entitled thereto of the unpaid principal of any Bonds which will have become due, whether at maturity or by acceleration or redemption, with interest on the overdue principal at the rate borne by the respective Bonds (to the extent permitted by law), and, if the amount available will not be sufficient to pay in full all the Bonds, together with such interest, then to the payment thereof ratably, according to the amounts of principal due on such date to the persons entitled thereto, without any discrimination or preference.

SECTION 7.04. Non-Waiver. A waiver of any default or breach of any duty or contract by the Trustee will not affect any subsequent default or breach of duty or contract or impair any rights or remedies on any such subsequent default or breach of duty or contract. No delay or omission by the Trustee to exercise any right or remedy accruing upon any default or breach of duty or contract will impair any such right or remedy or will be construed to be a waiver of any such default or breach of duty or contract or any acquiescence therein, and every right or remedy conferred upon the Trustee by law or by this article may be enforced and exercised from time to time and as often as will be deemed expedient by the Trustee.

SECTION 7.05. Remedies Not Exclusive. No remedy herein conferred upon or reserved to the Trustee or the Owners is intended to be exclusive of any other remedy, and each such remedy will be cumulative and will be in addition to every other remedy given hereunder or now or hereafter existing in law or in equity or by statute or otherwise and may be exercised without exhausting and without regard to any other remedy conferred by law.

SECTION 7.06. Trustee to Represent Bond Owners. The Trustee is hereby irrevocably appointed (and the successive respective Owners of the Bonds, by taking and holding the same, will be conclusively deemed to have so appointed the Trustee) as trustee and true and lawful attorney-in-fact of the Owners of the Bonds for the purpose of exercising and prosecuting on their behalf such rights and remedies as may be available to such Owners under the provisions of the Bonds, this Trust Agreement and applicable provisions of any law. All rights of action under this Trust Agreement or the Bonds or otherwise may be prosecuted and enforced by the Trustee without the possession of any of the Bonds or the production thereof in any proceeding relating thereto, and any such suit, action or proceeding instituted by the Trustee will be brought in the name of the Trustee for the benefit and protection of all the Owners of such Bonds, subject to the provisions of this Trust Agreement.

SECTION 7.07. Limitation on Bond Owners' Right to Sue. Notwithstanding any other provision hereof, no Owner of any Bonds has the right to institute any suit, action or proceeding at law or in equity, for the protection or enforcement of any right or remedy under this Trust Agreement, the 2026 Supplemental Contract or any other applicable law with respect to such Bonds, unless (a) such Owner has given to the Trustee written notice of the occurrence of an Event of Default; (b) the Owners of a majority in aggregate principal amount of the Bonds then Outstanding have requested the Trustee in writing to exercise the powers hereinbefore granted or to institute such suit, action or proceeding in its own name; (c) such Owner or Owners have tendered to the Trustee reasonable indemnity against the costs, expenses and liabilities to be incurred in compliance with such request; (d) the Trustee has failed to comply with such request for a period of 60 days after such written request has been received by, and said tender of indemnity has been made to, the Trustee; and (e) no direction inconsistent with such written request has been given to the Trustee during such 60 day period by the Owners of a majority in aggregate principal amount of the Bonds then Outstanding.

Such notification, request, tender of indemnity and refusal or omission are hereby declared, in every case, to be conditions precedent to the exercise by any Owner of Bonds of any remedy hereunder or under law; it being understood and intended that no one or more Owners of Bonds will have any right in any manner whatever by his or their action to affect, disturb or prejudice the security of this Trust Agreement or the rights of any other Owners of Bonds, or to enforce any right under the Bonds, this Trust Agreement, the 2026 Supplemental Contract or other applicable law with respect to the Bonds, except in the manner herein provided, and that all proceedings at law or in equity to enforce any such right will be instituted, had and maintained in the manner herein provided and for the benefit and protection of all Owners of the Outstanding Bonds, subject to the provisions of this Trust Agreement.

SECTION 7.08. Absolute Obligation of Authority. Nothing in Section 7.06 or in any other provision of this Trust Agreement or in the Bonds contained affects or impairs the obligation of the Authority, which is absolute and unconditional, to pay the principal of and interest and premium (if any) on the Bonds to the respective Owners of the Bonds at their respective dates of maturity, or upon acceleration or call for redemption, as herein provided, but only out of the Revenues and other assets herein pledged therefor, or affect or impair the right of such Owners, which is also absolute and unconditional, to enforce such payment by virtue of the contract embodied in the Bonds.

SECTION 7.09. Termination of Proceedings. In case any proceedings taken by the Trustee or by any one or more Bond Owners on account of any Event of Default have been discontinued or abandoned for any reason or have been determined adversely to the Trustee or the Bond Owners, then in every such case the Authority, the Trustee and the Bond Owners, subject to any determination in such proceedings, will be restored to their former positions and rights hereunder, severally and respectively, and all rights, remedies, powers and duties of the Authority, the Trustee and the Bond Owners will continue as though no such proceedings had been taken.

ARTICLE VIII DEFEASANCE

SECTION 8.01. Discharge of Trust Agreement. When the obligations of the City under the Contract with respect to the Bonds will cease in whole or in part pursuant to Article VI of the Contract (except for the right of the Trustee and the obligation of the City to have the money and securities mentioned therein applied to the payment of Payments as therein set forth), then and in that case the respective obligations created by this Trust Agreement will thereupon cease, determine and become void except for the right of the Owners and the obligation of the Trustee to apply such moneys and securities to the payment of the Bonds as herein set forth and the right of the Trustee to collect any fees or expenses due hereunder and the Trustee will turn over to the City, as an overpayment of 2026 Payments, all balances remaining in any other funds or accounts other than moneys and Federal Securities held for the payment of the Bonds at maturity or on redemption, which moneys and Federal Securities will continue to be held by the Trustee in trust for the benefit of the Owners and will be applied by the Trustee to the payment, when due, of the principal and interest and premium if any on the Bonds, and after such payment, this Trust Agreement will become void, except for the Authority's obligation to indemnify the Trustee pursuant to Section 5.03.

If moneys or securities are deposited with and held by the Trustee as hereinabove provided, the Trustee will mail a notice, first-class postage prepaid, or Electronic Means (as defined in Section 5.02), to the Owners at the addresses listed on the registration books kept by the Trustee pursuant to Section 2.08, stating that (a) moneys or Federal Securities are so held by it, and (b) that this Trust Agreement has been released with respect to such Bonds in accordance with the provisions of this Section.

SECTION 8.02. Deposit of Money or Securities with Trustee. Whenever in this Trust Agreement or the Contract it is provided or permitted that there be deposited with or held in trust by the Trustee money or securities (certified to be sufficient by a report of an Independent Certified Public Accountant verifying the sufficiency of the escrow established to pay the Bonds in full or in part on the maturity or redemption date) in the necessary amount to pay or redeem any Bonds, the money or securities to be so deposited or held may include money or securities held by the Trustee in the funds and accounts established pursuant to this Trust Agreement and will be --

(a) lawful money of the United States of America in an amount equal to the principal amount on such Bonds and all unpaid interest represented thereby to maturity, except that, in the case of Bonds which are to be redeemed prior to maturity and in respect of which notice of such redemption will have been given as in Article II provided or provision satisfactory to the Trustee will have been made for the giving of such notice, the amount to be deposited or held will be the principal amount plus accrued interest to such date of redemption plus a redemption premium, if any, on such Bonds; or

(b) Federal Securities which are not subject to redemption except by the holder thereof prior to maturity (including any such securities issued or held in book-entry form) or municipal obligations which have been defeased under irrevocable escrow instructions with Federal Securities, the principal of and interest on which when due will provide, in its opinion of an Independent Certified Public Accountant, delivered to the Trustee, money sufficient to pay the principal plus redemption premium, if any, plus all accrued interest to maturity or to the redemption date, as the case may be, on the Bonds to be paid or redeemed, as such amounts become due, provided that, in the case of Bonds which are to be redeemed prior to the maturity thereof, notice of such redemption will have been given as in Article II provided or provision satisfactory to the

Trustee will have been made for the giving of such notice; provided, in each case, that the Trustee will have been irrevocably instructed (by the terms of this Trust Agreement and the Contract or by Written Request of the City) to apply such money to the payment of such principal plus redemption premium, if any, plus interest on such Bonds.

SECTION 8.03. Unclaimed Money. Anything contained herein to the contrary notwithstanding, any money held by the Trustee in trust for the payment and discharge of any of the Bonds which remains unclaimed for two (2) years after the date when such Bonds have become due and payable, either at their stated maturity dates or by call for redemption prior to maturity date, if such money was held by the Trustee at such date, or for two (2) years after the date of deposit of such money if deposited with the Trustee after the date when such Bonds have become due and payable, will be repaid by the Trustee to the City as its absolute property free from trust, and the Trustee will thereupon be released and discharged with respect thereto and the Owners will look only to the City for the payment of the 2026 Payments; provided, however, that before being required to make any such payment to the City, the Trustee will at the request of and at the expense of the City, cause to be mailed to all Owners and the Securities Depositories and the Information Services a notice that such money remains unclaimed and that, after a date named in such notice, which date will not be less than thirty (30) days after the date of the first publication of each such notice, the balance of such money then unclaimed will be returned to the City.

ARTICLE IX MISCELLANEOUS

SECTION 9.01. Benefits of this Trust Agreement Limited to Parties. Nothing contained herein, expressed or implied, is intended to give to any person other than the Authority and the Owners any right, remedy or claim under or by reason hereof. Any agreement or covenant required herein to be performed by or on behalf of the Authority or any member, officer or employee thereof will be for the sole and exclusive benefit of the Trustee and the Owners.

SECTION 9.02. Successor Is Deemed Included In All References To Predecessor. Whenever herein either the Authority or any member, officer or employee thereof is named or referred to, such reference will be deemed to include the successor to the powers, duties and functions that are presently vested in the Authority or such member, officer or employee, and all agreements and covenants required hereby to be performed by or on behalf of the Authority or any member, officer or employee thereof will bind and inure to the benefit of the respective successors thereof whether so expressed or not.

SECTION 9.03. Execution of Documents by Owners. Any declaration, request or other instrument which is permitted or required herein to be executed by Owners may be in one or more instruments of similar tenor and may be executed by Owners in person or by their attorneys appointed in writing. The fact and date of the execution by any Owner or his attorney of any declaration, request or other instrument or of any writing appointing such attorney may be proved by the certificate of any notary public or other officer authorized to make acknowledgments of deeds to be recorded in the state or territory in which he purports to act that the person signing such declaration, request or other instrument or writing acknowledged to him the execution thereof, or by an affidavit of a witness of such execution duly-sworn to before such notary public or other officer. The ownership of any Bonds and the amount, maturity date, number and date of holding the same may be proved by the registration books relating to the Bonds at the Corporate Trust Office of the Trustee.

Any declaration, request or other instrument or writing of the Owner of any Bond will bind all future Owners of such Bond with respect to anything done or suffered to be done by the Authority or the Trustee in good faith and in accordance therewith.

SECTION 9.04. Waiver of Personal Liability. No member, officer or employee of the Authority will be individually or personally liable for the payment of the interest or principal or redemption premiums, if any, on the Bonds by reason of their delivery, but nothing herein contained will relieve any such member, officer or employee from the performance of any official duty provided by applicable provisions of law or hereby.

SECTION 9.05. Content of Certificates. Every Certificate of the Authority with respect to compliance with any agreement, condition, covenant or provision provided herein will include (a) a statement that the person or persons making or giving such certificate have read such agreement, condition, covenant or provision and the definitions herein relating thereto; (b) a brief statement as to the nature and scope of the examination or investigation upon which the statements contained in such certificate are based; (c) a statement that, in the opinion of the signers, they have made or caused to be made such examination or investigation as is necessary to enable them to express an informed opinion as to whether or not such agreement, condition, covenant or provision has been complied with; and (d) a statement as to whether, in the opinion of the signers, such agreement, condition, covenant or provision has been complied with.

Any Certificate of the Authority may be based, insofar as it relates to legal matters, upon an Opinion of Counsel unless the person making or giving such certificate knows that the Opinion of Counsel with respect to the matters upon which his certificate may be based, as aforesaid, is erroneous, or in the exercise of reasonable care should have known that the same was erroneous. Any Opinion of Counsel may be based, insofar as it relates to factual matters or information with respect to which is in the possession of the Authority, upon a representation by an officer or officers of the Authority unless the counsel executing such Opinion of Counsel knows that the representation with respect to the matters upon which his opinion may be based, as aforesaid, is erroneous, or in the exercise of reasonable care should have known that the same was erroneous.

SECTION 9.06. Accounts and Funds, Business Days. Any account or fund required herein to be established and maintained by the Trustee may be established and maintained in the accounting records of the Trustee either as an account or a fund, and may, for the purposes of such accounting records, any audits thereof and any reports or statements with respect thereto, be treated either as an account or a fund; but all such records with respect to all such accounts and funds will at all times be maintained in accordance with sound corporate trust industry practice and with due regard for the protection of the security of the Bonds and the rights of the Owners. Any action required to occur hereunder on a day which is not a Business Day will be required to occur on the next succeeding Business Day with the same effect as if made on such non-Business Day.

SECTION 9.07. Notices. Any notice or demand which by any provision of this Trust Agreement is required or permitted to be given or served by the Trustee to or on the Authority and/or the City may be given or served by being deposited postage prepaid in a post office letter box, by overnight courier or by facsimile (with receipt confirmed by telephone) addressed (until another address is filed by the City with the Trustee) as follows:

If to the Authority: Roseville Finance Authority
 c/o City of Roseville
 Attention: Treasurer
 311 Vernon Street
 Roseville, CA 95678

If to the City: City of Roseville
 Attention: Assistant City Manager/Chief Financial Officer
 311 Vernon Street
 Roseville, CA 95678

Any notice or demand which by any provision of this Trust Agreement is required or permitted to be given or served by the Authority or the City to or on the Trustee may be given or served by being deposited postage prepaid in a post office letter box, by overnight courier or by facsimile (with receipt confirmed by telephone) addressed (until another address is filed by the Trustee with the City) as follows:

U.S. Bank Trust Company, National Association
1420 Fifth Avenue, 10th Floor
Seattle, Washington 98101
Attention: Global Corporate Trust
Fax: (206) 344-4630

SECTION 9.08. CUSIP Numbers. Neither the Authority nor the Trustee will be liable for any defect or inaccuracy in the CUSIP number that appears on any Bond or in any redemption notice relating thereto. The Trustee may, in its discretion, include in any redemption notice relating to any of the Bonds a statement to the effect that the CUSIP numbers on the Bonds have been assigned by an independent service and are included in such notice solely for the convenience of the Owners and that neither the Authority nor the Trustee will be liable for any defects or inaccuracies in such numbers.

SECTION 9.09. Article and Section Headings and References. The headings or titles of the several articles and sections hereof and the table of contents appended hereto will be solely for convenience of reference and will not affect the meaning, construction or effect hereof. All references herein to "articles," "sections" and other subdivisions or clauses are to the corresponding articles, sections, subdivisions or clauses hereof; and the words "hereby," "herein," "hereof," "hereto," "herewith," "hereunder" and other words of similar import refer to this Trust Agreement as a whole and not to any particular article, section, subdivision or clause hereof.

SECTION 9.10. Partial Invalidity. If any one or more of the agreements or covenants or portions thereof required hereby to be performed by or on the part of the Authority or the Trustee will be contrary to law, then such agreement or agreements, such covenant or covenants or such portions thereof will be null and void and will be deemed separable from the remaining agreements and covenants or portions thereof and will in no way affect the validity hereof or of the Bonds, and the Owners will retain all the benefit, protection and security afforded to them under any applicable provisions of law. The Authority and the Trustee hereby declare that they would have executed and delivered this Trust Agreement and each and every other article, section, paragraph, subdivision, sentence, clause and phrase hereof and would have authorized the execution and delivery of the Bonds pursuant hereto irrespective of the fact that any one or more articles, sections, paragraphs, subdivisions, sentences, clauses or phrases hereof or the application thereof to any person or circumstance may be held to be unconstitutional, unenforceable or invalid.

SECTION 9.11. California Law. This Trust Agreement will be construed and governed in accordance with the laws of the State.

SECTION 9.12. Execution in Several Counterparts. This Trust Agreement may be executed in any number of counterparts and each of such counterparts will for all purposes be deemed to be an original; and all such counterparts, or as many of them as the Authority and the Trustee will preserve undestroyed, will together constitute but one and the same instrument.

IN WITNESS WHEREOF, the Roseville Finance Authority has caused this Trust Agreement to be signed in its name by its Treasurer and attested by its Secretary, and U.S. Bank Trust Company, National Association, in token of its acceptance of the trusts created hereunder, has caused this Trust Agreement to be signed by one of the officers thereunder duly authorized, all as of the day and year first above written.

ROSEVILLE FINANCE AUTHORITY

By: _____
Treasurer

Attest:

By: _____
Secretary

**U.S. BANK TRUST COMPANY, NATIONAL
ASSOCIATION, *as Trustee***

By: _____
Authorized Officer

EXHIBIT A
[FORM OF BOND]

No. R-_____

\$ _____

**ROSEVILLE FINANCE AUTHORITY
ELECTRIC SYSTEM REVENUE BOND,
SERIES 2026**

<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Bond Date</u>	<u>CUSIP</u>
_____ %	February 1, ____	January ____, 2026	77781R ____

REGISTERED OWNER: CEDE & CO

PRINCIPAL SUM: \$ _____

The Roseville Finance Authority, a joint exercise of powers agency duly organized and existing under and by virtue of the laws of the State of California (the "Authority"), for value received, hereby promises to pay solely from the Revenues or amounts in certain funds and accounts held under the Trust Agreement (as hereinafter defined), to the Registered Owner named above, or registered assigns (the "Owner"), on the Maturity Date set forth above, unless redeemed prior thereto as hereinafter provided, the principal amount set forth above, and to pay interest on such principal amount from the Bond Date shown above, or from the most recent Interest Payment Date (as hereinafter defined) to which interest has been paid or duly provided for, semiannually on February 1 and August 1, commencing August 1, 2026 (the "Interest Payment Dates"), at the Interest Rate set forth above, until the principal amount hereof is paid or made available for payment. The principal of this Bond is payable to the Owner hereof in lawful money of the United States of America upon presentation and surrender of this Bond at the principal corporate trust office of U.S. Bank Trust Company, National Association in San Francisco, California (the "Trustee"). Interest on this Bond will be paid by check of the Trustee mailed by first class mail on each Interest Payment Date to the Owner hereof as of the close of business on the 15th day of the month preceding the month in which the Interest Payment Date occurs (the "Record Date") at such Owner's address as it appears on the registration books maintained by the Trustee, or by wire transfer made on such Interest Payment Date upon written instructions delivered to the Trustee by the applicable Record Date of any Owner of \$1,000,000 or more in aggregate principal amount of Bonds.

This Bond is one of a duly authorized issue of bonds of the Authority designated "Roseville Finance Authority Electric System Revenue Bonds, Series 2026" (the "Bonds"), in an aggregate principal amount of \$_____, all of like date (except for such variation, if any, as may be required to designate varying series, numbers, or redemption or other provisions) and all pursuant to the Marks Roos Local Bond Pooling Act of 1985 (commencing with Section 6584 of the California Government Code) (the "Act") and a Trust Agreement dated as of January 1, 2026

(the "Trust Agreement") between the Authority and the Trustee. Copies of the Trust Agreement are on file at the Corporate Trust Office of the Trustee and reference is hereby made to the Trust Agreement and to any and all amendments thereof and supplements thereto for a description of the agreements, conditions, covenants and terms of the Bonds, for the nature, extent and manner of enforcement of such agreements, conditions, covenants and terms, for the rights and remedies of the registered owners of the Bonds with respect thereto and for the other agreements, conditions, covenants and terms upon which the Bonds are executed and delivered.

The Bonds are special obligations of the Authority and this Bond and the interest hereon and all other Bonds and the interest thereon (to the extent set forth in the Trust Agreement) are payable from, and are secured by a lien on Revenues (as that term is defined in the Trust Agreement). The Revenues consist primarily of installment payments ("2026 Payments") to be made under and pursuant to that certain 2026 Supplemental Installment Purchase Contract, executed and entered into as of January 1, 2026, which is supplemental to that certain Master Contract executed and entered into as of November 1, 1997, each by and between the City of Roseville, a charter city and municipal corporation organized and existing under and by virtue of the Constitution and laws of the State of California (the "City") (which Master Contract as so supplemented is referred to herein as the "Contract"), all of which rights to receive such 2026 Payments have been assigned by the Authority to the Trustee, or any other association or corporation which may at any time be substituted in place of the original trustee as provided the Trust Agreement. Capitalized terms used in this Bond not otherwise defined herein will have the meanings given such terms in the Trust Agreement hereinafter mentioned or in the Contract.

To the extent and in the manner permitted by the terms of the Trust Agreement, the provisions of the Trust Agreement may be amended by the parties thereto, but no such amendment will (1) extend the maturity date of this Bond, or change the payment dates of, or reduce the rate of interest or principal or redemption premium, if any, on this Bond without the express written consent of the registered owner hereof, or (2) reduce the percentage of Bonds required for the written consent to any amendment, or (3) modify any rights or obligations of the Trustee without its prior written assent thereto.

The Authority has covenanted In the Trust Agreement that, except for any supplement to the Contract delivered in accordance with the terms of the Contract, the Authority will not supplement, amend, modify or terminate any of the terms of the Contract, or consent to any such supplement, amendment, modification or termination, unless (a) such supplement, amendment, modification or termination will not materially adversely affect the interests of the Owners or result in any material impairment of the security hereby given for the payment of the Bonds, or (b) the Authority or the Trustee first obtains the written consent of the Owners of a majority in aggregate principal amount of the aggregate amount of Bonds and Parity Obligations then Outstanding to such supplement, amendment, modification or termination; provided, however, that no such supplement, amendment, modification or termination will reduce the amount of 2026 Payments to be made to the Authority or the Trustee by the City pursuant to the Contract, or extend the time for making such 2026 Payments in any manner that would require the amendment of the Trust Agreement in any manner not in compliance with the amendment provisions of the Trust Agreement.

[add redemption provisions]

If less than all of the Bonds are to be redeemed, the Authority will designate the maturities to be redeemed. If less than all Outstanding Bonds of any particular maturity date are to be redeemed at any one time, the Trustee will select the portions of the Bonds of such maturity date to be redeemed, in authorized denominations, by lot in a manner which the Trustee deems to be fair. For purposes of such selection, all Bonds will be deemed to be comprised of separate \$5,000 denominations and such separate denominations will be treated as separate Bonds that may be separately redeemed.

Notice of redemption of any Bond selected for redemption will be mailed by the Trustee not less than twenty (20) days nor more than sixty (60) days before the redemption date to the registered owner hereof, subject to and in accordance with provisions of the Trust Agreement with respect thereto. If notice of redemption has been duly given as aforesaid and money for the payment of the redemption price is held by the Trustee, then this Bond will, on the redemption date designated in such notice, become due and payable, and from and after the date so designated interest on this Bond will cease to accrue, and the registered owner of this Bond will have no rights with respect hereto except to receive payment of the redemption price hereof.

This Bond is transferable on the books required to be kept for that purpose at the Corporate Trust Office of the Trustee in whose name it is registered, in person or by his duly authorized attorney, upon payment of the charges provided in the Trust Agreement, and upon surrender of this Bond for cancellation accompanied by delivery of a duly executed written instrument of transfer in a form acceptable to the Trustee, and thereupon a new Bond or Bonds of the same maturity date evidencing and representing a like aggregate principal amount in authorized denominations will be delivered to the transferee. This Bond may be exchanged at the Corporate Trust Office of the Trustee, upon payment of the charges provided in the Trust Agreement, for Bonds evidencing and representing a like aggregate principal amount of Bonds of the same maturity date of other authorized denominations. The Trustee may deem and treat the registered owner hereof as the absolute owner hereof for the purpose of receiving payment of the interest and principal and redemption premium, if any, on this Bond and for all other purposes, whether overdue or not, and the Trustee will not be affected by any notice or knowledge to the contrary; and payment of the interest and principal and redemption premium, if any, on this Bond will be made only to such registered owner, which payments will be valid and effectual to satisfy and discharge liability on this Bond to the extent of the sum or sums so paid.

The Bonds each evidence and represent a proportionate interest in the 2026 Payments to be held in trust by the Trustee pursuant to the Trust Agreement in an amount equal to the aggregate principal amount of Bonds originally executed and delivered by the Trustee pursuant to the Trust Agreement, subject to the provisions of the Trust Agreement permitting the disbursement thereof for or to the purposes and on the conditions and terms set forth therein. The obligation of the Authority to pay the Bonds is a special obligation of the Authority payable solely from the Revenues (as defined in the Trust Agreement) and the obligation of the City to make the 2026 Payments is a special obligation of the City payable solely from the Net Revenues on a parity with the Parity Obligations (as defined in the Contract) of the City's Electric System as provided in the Contract. *The general fund of the City is not liable, and neither the faith and credit nor the taxing power of the City is pledged, for the payment of the 2026 Payments under the Contract.* The City has incurred and may in the future incur other obligations payable on parity with the 2026 Payments, in accordance with the Contract.

The Trustee has no obligation or liability to the Bond owners for the payment of the interest or principal or the redemption premiums, if any, on the Bonds; but rather the Trustee's sole obligations are those stated in the Trust Agreement.

No member, officer or employee of the Authority will be individually or personally liable for the payment of the interest or principal or redemption premiums, if any, on the Bonds by reason of their delivery, but nothing herein contained will relieve any such member, officer or employee from the performance of any official duty provided by applicable provisions of law or hereby.

The Trust Agreement prescribes the manner in which it may be discharged and after which the Bonds will no longer be secured by or entitled to the benefits of the Trust Agreement.

The Authority has certified that all acts, conditions and things required by the Constitution and statutes of the State of California and the Trust Agreement, to have been performed, to have happened and to exist precedent to and in connection with the execution and delivery of this Bond, have been performed, have happened and do exist in regular and due time, form and manner as required by law, and that the Trustee is duly authorized to execute and deliver this Bond, and that the amount of this Bond, together with all other Bonds executed and delivered under the Trust Agreement, is not in excess of the amount of Bonds authorized to be executed and delivered thereunder.

Unless this Bond is presented by an authorized representative of The Depository Trust Company, a New York corporation ("DTC"), to the Trustee for registration of transfer, exchange, or payment, and any Bond issued is registered in the name of Cede & Co. or in such other name as is requested by an authorized representative of DTC (and any payment is made to Cede & Co. or to such other entity as is requested by an authorized representative of DTC), ANY TRANSFER, PLEDGE, OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSON IS WRONGFUL inasmuch as the registered owner hereof, Cede & Co., has an interest herein.

IN WITNESS WHEREOF, the Roseville Finance Authority has caused this Bond to be dated as of the Bond Date stated above and to be signed by the Treasurer of the Authority and countersigned by the Secretary of the Authority.

ROSEVILLE FINANCE AUTHORITY

By: _____
Treasurer

By: _____
Secretary

[FORM OF CERTIFICATE OF AUTHENTICATION]

This is one of the Bonds described in the Trust Agreement.

Dated: _____

U.S. BANK TRUST COMPANY, NATIONAL
ASSOCIATION, *as Trustee*

By: _____
Authorized Officer

[FORM OF ASSIGNMENT]

FOR VALUE RECEIVED, the undersigned do(es) hereby sell, assign and transfer unto

(Name, address and Tax identification Number of Assignee)

the within-mentioned registered Bond and hereby irrevocably constitute(s) and appoint(s)
_____, attorney, _____
to transfer the same on the registration books of the Trustee with full power of substitution in the
premises.

Dated: _____

Signature Guaranteed:

NOTE: Signature(s) must be guaranteed by a
member firm of the New York Stock Exchange or a
commercial bank or trust company.

NOTE: The signature(s) on this Assignment must
correspond with the name(s) as written on the face of
the within Bond in every particular without alteration or
enlargement or any change whatsoever.

EXHIBIT B

[FORM OF PROJECT FUND REQUISITION]

Request of the City
Requisition From 2026 Project Account of the Improvement Fund

TO: U.S. Bank Trust Company, National Association

RE: Disbursement from the 2026 Project Account of the Improvement Fund pursuant to Section 3.05 of the Trust Agreement, dated as of January 1, 2026 (the "Agreement"), by and among U.S. Bank Trust Company, as Trustee (the "Trustee"), and Roseville Finance Authority (the "Authority")

REQUISITION NO. _____

You are hereby instructed to pay to the parties listed on Exhibit A hereto the sum listed opposite such parties names as a payment of the cost of the construction and acquisition of a portion of the 2026 Project (including reimbursement to the City for any such costs or expenses theretofore paid by it for the account of the 2026 Project whether or not paid prior to the date hereof) or as otherwise provided herein as listed on the Schedule attached hereto and the expenses incidental thereto (which may include reimbursement to the City for certain of such costs or expenses) from the 2026 Project Account of the Improvement Fund as provided in Section 3.05 of the Trust Agreement. This cost has been properly incurred, is a proper charge under the Agreement against payment of the costs of the 2026 Project (as defined in the Agreement) and has not been the basis of any previous disbursements. The amount remaining in the 2026 Project Account of the Improvement Fund, together with interest earnings thereon will, after payment of the amount set forth in this requisition, be sufficient to pay all remaining costs of the 2026 Project as presently estimated.

I hereby certify that:

(i) the City is authorized to act with respect to this Requisition and the undersigned is duly authorized by the City to deliver this Requisition;

(ii) an obligation in the stated amount has been properly incurred under and pursuant to the Contract (as defined in the Agreement) and each such obligation is a proper charge against the Improvement Fund and has not been subject of any previous Certificate of the City;

(iii) there has not been filed with or served upon the City or the Authority a stop notice or any other notice of any lien, right to lien or attachment upon, or claim affecting the right to receive payment of, any of the money payable to the person named in this Certificate which has not been released or will not be released with the payment of such obligation, other than materialmen's or mechanics' liens accruing by mere operation of laws;

(iv) in the case of each payment made under any contract for installation or construction, insofar as such obligation was incurred for work, materials, equipment or

supplies, such work was actually performed or such materials, equipment or supplies were actually installed in furtherance of the 2026 Project or delivered at the site for that purpose or delivered for storage or fabrication at a place or places approved by the City;

(v) in the case of increased costs of the 2026 Project, the amount of such increase has been or is herewith being deposited with the Trustee, or otherwise made available by the City; and

(vi) no event of default under the Agreement or the Contract has occurred and is continuing.

Very truly yours,

[City Representative]

[Attach Schedule and supporting documents]

PRELIMINARY OFFICIAL STATEMENT DATED JANUARY [5], 2026**NEW ISSUE–BOOK ENTRY ONLY**

RATINGS: S&P: “ ”
Fitch: “ ”
(See “RATINGS”)

In the opinion of Jones Hall LLP, as Bond Counsel, subject, however to certain qualifications described herein, under existing law, the interest on the 2026 Bonds is excluded from gross income for federal income tax purposes and such interest is not an item of tax preference for purposes of the federal alternative minimum tax. Interest on the 2026 Bonds may be subject to the corporate alternative minimum tax. In the further opinion of Bond Counsel, such interest is exempt from California personal income taxes. See “TAX MATTERS” herein.

\$ _____ *

**Roseville Finance Authority
 Electric System Revenue Bonds,
 Series 2026**

Dated: Delivery Date

Due: February 1, as shown on inside cover

Authority for Issuance. The bonds captioned above (the “2026 Bonds”) are being issued by the Roseville Finance Authority (the “Authority”) under a Trust Agreement, dated as of January 1, 2026 (the “Trust Agreement”) between the Authority and U.S. Bank Trust Company, National Association, as trustee (the “Trustee”).

Security for the 2026 Bonds. The 2026 Bonds are payable from and secured by “Revenues” which generally consist of (a) all of the 2026 Installment Payments under a Master Installment Purchase Contract (the “Master Contract”), dated as of November 1, 1997, as amended and supplemented to date, including by a 2026 Supplemental Installment Purchase Contract dated as of January 1, 2026, all entered into between the City of Roseville (the “City”) and the Authority (the “2026 Supplemental Contract” and, collectively with the Master Contract, as previously amended and supplemented, the “Installment Purchase Contract”), and (b) all interest, profits or other income derived from the investment of amounts in any fund or account established under the Trust Agreement. The “2026 Installment Payments” are defined as the installment payments of interest, principal and prepayment premiums, if any, payable by the City under the 2026 Supplemental Contract. The 2026 Bonds will also be secured by a Parity Reserve Fund pursuant to the terms of the Trust Agreement. See “SECURITY FOR THE 2026 BONDS.”

The 2026 Installment Payments are payable from and secured by a pledge of “Net Revenues” of the City’s Electric System, which are defined generally as the Revenues of the Electric System less the Maintenance and Operation Costs of the Electric System during each 12-month period. The pledge of Net Revenues for payment of the 2026 Installment Payments is a parity pledge of Net Revenues securing payment of other outstanding obligations of the City, which secure certificates of participation executed and delivered in 2004 and bonds issued in 2017 and 2020 to finance and refinance improvements to the Electric System. See “ROSEVILLE ELECTRIC FINANCIAL INFORMATION – Outstanding Indebtedness.” The City may hereafter issue or incur additional Parity Obligations, as described herein.

The “Maintenance and Operation Costs” include, among other costs, certain take or pay obligations of the City under contracts with joint powers agencies in which the City participates for the Electric System. As a result, the City’s payments under such contracts with joint powers agencies, including those related to debt service on the joint powers agency’s debt, are payable on a basis senior to the City’s Payments under the Installment Purchase Contract, including the 2026 Installment Payments securing the 2026 Bonds. See “ROSEVILLE ELECTRIC FINANCIAL INFORMATION – Outstanding Indebtedness.”

Bond Terms. Interest on the 2026 Bonds will accrue at the rates set forth on the inside cover page of this Official Statement, payable semiannually on February 1 and August 1 of each year, beginning on August 1, 2026. See “THE 2026 BONDS.”

Use of Proceeds. The 2026 Bonds are being issued to (i) finance the acquisition and construction of capital improvements to the City’s Electric System, and (ii) pay certain costs incurred in connection with the issuance of the 2026 Bonds. See “FINANCING PLAN.”

Redemption. Prior to their maturity, the 2026 Bonds are subject to redemption as described in this Official Statement. See “THE 2026 Bonds – Redemption.”

Book-Entry System. The 2026 Bonds will be issued in fully registered form in the name of Cede & Co., as nominee of The Depository Trust Company (“DTC”) under the book-entry-only system maintained by DTC. So long as Cede & Co. is the registered owner of the 2026 Bonds, principal of, premium, if any, and interest on the 2026 Bonds will be payable by the Trustee to DTC, which will in turn remit such payments to its participants for subsequent disbursement to beneficial owners of the 2026 Bonds, as more fully described herein. Purchasers of the 2026 Bonds will not receive physical certificates representing their interests in the 2026 Bonds. See “THE 2026 BONDS” and “APPENDIX F – DTC AND THE BOOK-ENTRY ONLY SYSTEM.”

THE 2026 BONDS ARE SPECIAL, LIMITED OBLIGATIONS OF THE AUTHORITY PAYABLE SOLELY FROM AND SECURED BY THE REVENUES AND CERTAIN AMOUNTS HELD IN THE FUNDS AND ACCOUNTS ESTABLISHED UNDER THE TRUST AGREEMENT. THE ISSUANCE OF THE 2026 BONDS WILL NOT DIRECTLY, INDIRECTLY OR CONTINGENTLY OBLIGATE THE CITY OR THE AUTHORITY TO LEVY OR PLEDGE ANY FORM OF TAXATION OR TO MAKE ANY APPROPRIATION FOR THEIR PAYMENT. THE 2026 BONDS ARE NOT A DEBT OF THE AUTHORITY, THE CITY OR OF THE STATE OF CALIFORNIA OR OF ANY POLITICAL SUBDIVISION THEREOF IN CONTRAVENTION OF ANY CONSTITUTIONAL OR STATUTORY DEBT LIMITATION OR RESTRICTION.

This cover page contains certain information for quick reference only. It is not a summary of this issue of 2026 Bonds. Investors must read the entire Official Statement to obtain information essential to the making of an informed investment decision with respect to the purchase of the 2026 Bonds. Capitalized terms used on this cover page not otherwise defined have the meanings set forth herein.

**MATURITY SCHEDULE
 (see inside cover)**

The 2026 Bonds are offered when, as and if issued and delivered to and accepted by the Underwriters, subject to the approval as to their legality by Jones Hall LLP, San Mateo, California, as Bond Counsel. Certain legal matters will also be passed upon for the City and the Authority by Jones Hall as Disclosure Counsel; for the City and the Authority by the City Attorney; and for the Underwriters by Stradling Yocca Carlson & Rauth LLP. It is anticipated that the 2026 Bonds will be delivered in book-entry form through the facilities of DTC on or about January 27, 2026*.

Trust Securities

BofA Securities

The date of this Official Statement is _____.

* Preliminary; subject to change.

This Preliminary Official Statement and the information contained herein are subject to completion or amendment. Under no circumstances shall this Preliminary Official Statement constitute an offer to sell or a solicitation of an offer to buy nor shall there be any sale of these securities in any jurisdiction in which such offer solicitation or sale would be unlawful prior to registration or qualification under the securities laws of such jurisdiction.

MATURITY SCHEDULE

Roseville Finance Authority Electric System Revenue Bonds, Series 2026

(Base CUSIP†: _____)

Maturity Date <u>(February 1)</u>	Principal <u>Amount</u>	Interest <u>Rate</u>	<u>Yield</u>	<u>Price</u>	<u>CUSIP†</u>
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† CUSIP Global Services (CGS) is managed on behalf of American Bankers Association by FactSet Research Systems Inc. Copyright© 2026 CUSIP Global Services. This data is not intended to create a database and does not serve in any way as a substitute for the CGS database. CUSIP numbers are provided for convenience of reference only. None of the City, the Authority the Trustee or the Underwriters take any responsibility for the accuracy of the CUSIP data.

**CITY OF ROSEVILLE, CALIFORNIA/
ROSEVILLE FINANCE AUTHORITY**

**Members of the City Council/
Board of Directors of the Authority**

Krista Bernasconi, Mayor (District 4)/Chairperson of the Authority
Karen Alvord, Vice Mayor (District 5)/Vice-Chairperson of the Authority
Bruce Houdesheldt, Councilmember (District 3)/Board Member
Pauline Roccucci, Councilmember (District 2)/Board Member
Tracy Mendonsa, Councilmember (District 1)/Board Member

City Staff

Dominick Casey, City Manager
Dennis Kauffman, Assistant City Manager/Chief Financial Officer
Michelle Sheidenberger, City Attorney
Carmen Avalos, City Clerk

Dan Beans, Chief Executive Officer/Electric Utility Director
Shawn Matchim, Electric Utility Chief Operating Officer
Joanna Cucchi, Assistant Electric Utility Director

SPECIAL SERVICES

Bond Counsel and Disclosure Counsel

Jones Hall LLP
San Mateo, California

Municipal Advisor

PFM Financial Advisors LLC
El Segundo, California

Trustee

U.S. Bank Trust Company, National Association
San Francisco, California

GENERAL INFORMATION ABOUT THIS OFFICIAL STATEMENT

No Offering May Be Made Except by this Official Statement. No dealer, broker, salesperson or other person has been authorized to give any information or to make any representations with respect to the 2026 Bonds other than as contained in this Official Statement, and if given or made, such other information or representation must not be relied upon as having been authorized.

No Unlawful Offers or Solicitations. This Official Statement does not constitute an offer to sell or the solicitation of an offer to buy in any state in which such offer or solicitation is not authorized or in which the person making such offer or solicitation is not qualified to do so or to any person to whom it is unlawful to make such offer or solicitation.

Effective Date. This Official Statement speaks only as of its date, and the information and expressions of opinion contained in this Official Statement are subject to change without notice. Neither the delivery of this Official Statement nor any sale of the 2026 Bonds will, under any circumstances, create any implication that there has been no change in the affairs of the City or any other parties described in this Official Statement, or in the condition of the security for the 2026 Bonds since the date of this Official Statement.

Use of this Official Statement. This Official Statement is submitted in connection with the sale of the 2026 Bonds referred to in this Official Statement and may not be reproduced or used, in whole or in part, for any other purpose. This Official Statement is not a contract with the purchasers of the 2026 Bonds. Prospective investors should not construe the contents of this Official Statement as legal, tax or investment advice.

Preparation of this Official Statement. The information contained in this Official Statement has been obtained from sources that are believed to be reliable, but this information is not guaranteed as to accuracy or completeness.

Involvement of Underwriters. The Underwriters have submitted the following statement for inclusion in this Official Statement: The Underwriters have reviewed the information in this Official Statement in accordance with, and as a part of, their responsibilities to investors under the federal securities laws as applied to the facts and circumstances of this transaction, but the Underwriters do not guarantee the accuracy or completeness of such information.

Document References and Summaries. All references to and summaries of the Trust Agreement or other documents contained in this Official Statement are subject to the provisions of those documents and do not purport to be complete statements of those documents.

2026 Bonds are Exempt from Securities Laws Registration. The 2026 Bonds have not been registered under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, in reliance upon exemptions for the issuance and sale of municipal securities provided under Section 3(a)(2) of the Securities Act of 1933 and Section 3(a)(12) of the Securities Exchange Act of 1934.

Forward-Looking Statements. Certain statements included or incorporated by reference in this Official Statement constitute forward-looking statements. Such statements are generally identifiable by the terminology used such as "plan," "expect," "estimate," "project," "budget" or other similar words. The achievement of certain results or other expectations contained in such forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause actual results, performance or achievements described to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. No assurance is given that actual results will meet the forecasts of the City in any way, regardless of the level of optimism communicated in the information. The City is not obligated to issue any updates or revisions to the forward-looking statements if or when its expectations, or events, conditions or circumstances on which such statements are based occur. Such forward-looking statements include, but are not limited to, certain statements contained in the information under the captions "ROSEVILLE ELECTRIC," "DEVELOPMENTS IN THE ENERGY MARKETS," "OTHER FACTORS AFFECTING THE ELECTRIC UTILITY INDUSTRY" and "OTHER RISK FACTORS."

The references to internet websites in this Official Statement are shown for reference and convenience only; unless explicitly stated to the contrary, the information contained within the websites and any links contained within those websites are not incorporated herein by reference and do not constitute part of this Official Statement.

TABLE OF CONTENTS

<u>Page</u>	<u>Page</u>
INTRODUCTION	1
Financing Purpose	1
Security and Sources of Payments	1
Parity Reserve Fund	3
Rate Covenant	3
Redemption	3
DTC and the Book-Entry Only System	3
FINANCING PLAN	4
The Project	4
Sources and Uses	4
THE 2026 BONDS	5
Authority for Issuance	5
General Terms	5
Redemption*	6
Debt Service Schedule	8
SECURITY FOR THE 2026 BONDS	9
Revenues	9
Assignment to Trustee	9
2026 Installment Payments	10
Rate Covenant	12
Rate Stabilization Fund	13
Parity Reserve Fund	13
Outstanding Senior and Parity Obligations	14
Conditions for Issuing Additional Obligations	15
Flow of Funds	16
Limited Obligations	18
ROSEVILLE ELECTRIC	19
History and Background	19
Organization and Management	20
Employees	22
Sources of Power Supply	23
Power Supply Risk Management	28
Fuel Supply; Natural Gas Pre-Payment	29
Long Term Power Supply Planning	30
Regional Transmission Facilities	30
Service Area, Customer Base and Demand	32
City Distribution System	34
Dispatch and Scheduling	34
Energy Efficiency and Conservation	34
Insurance	35
Cybersecurity Program	36
Wildfire Mitigation Measures	37
Capital Improvement Plan	38
Electric Rates	38
Rate Comparison	40
Rate Stabilization Fund	40
Electricity Rate Regulation	41
ROSEVILLE ELECTRIC FINANCIAL INFORMATION	42
Significant Accounting Policies	42
Audited Financial Statements	42
Outstanding Indebtedness	43
Historic Revenues, Expenses and Debt	
Service Coverage	45
Investment Policy	47
Retirement Benefits	48
Other Post-Employment Health Benefits	50
DEVELOPMENTS IN THE ENERGY MARKETS	
Background; Electric Market Deregulation	52
State Legislation	52
Challenges and Industry Responses	57
Impact of Developments on the City	59
OTHER FACTORS AFFECTING THE ELECTRIC UTILITY INDUSTRY	
Energy Policy Act of 1992	60
Energy Policy Act of 2005	60
Recent and Future Federal Energy Legislation	61
Environmental Issues	61
Other Factors	62
RATE REGULATION	63
OTHER RISK FACTORS	64
Limited Obligations	64
Limitations on Remedies and Limited Recourse on Default	64
Secondary Market	65
Initiatives	65
Seismic Considerations	65
Wildfire Risks	65
Possible Future Federal Deregulation and Tax Legislation	66
Pandemic Diseases	66
Cyber Security	66
CONSTITUTIONAL LIMITATIONS ON TAXES AND APPROPRIATIONS	67
California Constitution Articles XIII A and XIII B	67
Propositions 218 and 26	67
Future Initiatives	68
TAX MATTERS	69
CONTINUING DISCLOSURE	70
RATINGS	71
THE AUTHORITY	71
UNDERWRITING	71
MUNICIPAL ADVISOR	73
OTHER INFORMATION	73
Certain Legal Matters	73
Professional Fees	73
Absence of Litigation	73
EXECUTION	74

APPENDIX A	-	THE CITY OF ROSEVILLE AND PLACER COUNTY
APPENDIX B	-	CITY COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR FISCAL YEAR 2023-24
APPENDIX C	-	DEFINITIONS AND SUMMARY OF CERTAIN DOCUMENTS
APPENDIX D	-	PROPOSED FORM OF BOND COUNSEL OPINION
APPENDIX E	-	FORM OF CONTINUING DISCLOSURE CERTIFICATE
APPENDIX F	-	DTC AND THE BOOK-ENTRY ONLY SYSTEM

OFFICIAL STATEMENT

\$ _____ *

**Roseville Finance Authority
Electric System Revenue Bonds,
Series 2026**

INTRODUCTION

This Official Statement, which includes the cover page and appendices hereto, provides certain information concerning the issuance of the above-captioned bonds (the “**2026 Bonds**”) by the Roseville Finance Authority (the “**Authority**”). The 2026 Bonds are being issued pursuant to a Trust Agreement, dated as of January 1, 2026 (the “**Trust Agreement**”), between the Authority and U.S. Bank Trust Company, National Association, as trustee (the “**Trustee**”).

Capitalized terms used but not defined herein have the meanings set forth in the Trust Agreement. See also “APPENDIX C – DEFINITIONS AND SUMMARY OF CERTAIN DOCUMENTS.” This Official Statement contains brief descriptions of, among other things, the City, the electric utility system owned and operated by the City (the “**Electric System**” or “**Roseville Electric**”), the Trust Agreement, the Installment Purchase Contract and the 2026 Bonds. These descriptions do not purport to be comprehensive or definitive. All references in this Official Statement to documents are qualified in their entirety by reference to such documents, and references to the 2026 Bonds are qualified in their entirety by reference to the form of 2026 Bond included in the Trust Agreement.

Financing Purpose

The 2026 Bonds are being issued to (i) finance the acquisition and construction of improvements to the City’s Electric System, as more specifically described herein (the “**2026 Project**”), and (ii) pay certain costs incurred in connection with the issuance of the 2026 Bonds. See “FINANCING PLAN.”

Security and Sources of Payments

Revenues. The 2026 Bonds are secured by and payable from “Revenues” available under the Trust Agreement consisting of (a) all of the 2026 Installment Payments made by the City of Roseville, California (the “**City**”) pursuant to a Master Installment Purchase Contract (the “**Master Contract**”) dated as of November 1, 1997, as amended and supplemented to date, including by a 2026 Supplemental Installment Purchase Contract dated as of January 1, 2026, all entered into between the City and the Authority (the “**2026 Supplemental Contract**” and, collectively with the Master Contract, as previously amended and supplemented, the “**Installment Purchase Contract**”), and (b) all interest, profits or other income derived from the investment of

* Preliminary, subject to change.

amounts in any fund or account established under the Trust Agreement. See “SECURITY FOR THE 2026 BONDS.”

Installment Payments. The “2026 Installment Payments” are defined as the installment payments of interest, principal and prepayment premiums, if any, payable by the City under the 2026 Supplemental Contract. The 2026 Installment Payments are payable from and secured by a parity pledge of “Net Revenues” of the Electric System, which are defined generally as Gross Revenues (defined in the Installment Purchase Contract as “Revenues”) of the Electric System less the Maintenance and Operation Costs of the Electric System during each respective 12-month period.

Pursuant to the provisions of the Trust Agreement, the Authority will transfer in trust and assign to the Trustee, for the benefit of the Owners of the 2026 Bonds, all of its rights in the Installment Purchase Contract as supplemented by the 2026 Supplemental Contract (except for certain of the Authority’s rights under the Installment Purchase Contract), including but not limited to all of the Authority’s rights to receive and collect all of the 2026 Installment Payments.

The 2026 Bonds are special, limited obligations of the Authority payable solely from and secured by the Revenues and certain amounts held in the funds and accounts established under the Trust Agreement. The issuance of the 2026 Bonds will not directly, indirectly or contingently obligate the City or the Authority to levy or pledge any form of taxation or to make any appropriation for their payment. The 2026 Bonds are not a debt of the Authority, the City or of the State of California or of any political subdivision thereof in contravention of any constitutional or statutory debt limitation or restriction.

Outstanding and Future Senior Obligations. The “Maintenance and Operation Costs” excluded from Net Revenues include, among other costs, certain take-or-pay obligations of the City under contracts with joint powers agencies in which the Electric System participates. As a result, the City’s payments under such contracts with joint powers agencies, including those related to debt service on the joint powers agency’s debt are payable on a basis senior to the 2026 Installment Payments and other Parity Obligations, as defined below. The City’s estimated share of principal outstanding for such Senior Obligations is approximately \$19.9 million as of June 30, 2025. For additional details, see “ROSEVILLE ELECTRIC FINANCIAL INFORMATION – Outstanding Indebtedness – Senior Indebtedness.”

Outstanding and Future Parity Obligations. The pledge of Net Revenues for payment of the 2026 Installment Payments is a parity pledge of Net Revenues securing the 2026 Installment Payments, the installment payments securing a series certificates of participation executed and delivered in 2004 outstanding in the principal amount of \$5,000 (the “**2004 Certificates**”), installment payments securing bonds issued by the Authority in 2017 and 2020 (the respective “**2017 Bonds**” and “**2020 Bonds**” described herein), all of which are installment payments are payable under supplements to the Installment Purchase Contract (the respective “**2004 Payments**,” “**2017 Payments**” and “**2020 Payments**” and together, the “**Outstanding Parity Obligations**”). As of June 30, 2025, the aggregate principal outstanding for these obligations was \$,000. For additional details, see “ROSEVILLE ELECTRIC FINANCIAL INFORMATION – Outstanding Indebtedness – Parity Indebtedness.”

The Trust Agreement does not provide for the issuance of any obligations payable from the Revenues on parity with the 2026 Bonds. However, the Master Contract permits the City to execute additional obligations secured by Net Revenues (“**Parity Obligations**”) and Parity Payment Agreements (described herein), the payments of which are payable from Net Revenues on parity with the 2026 Installment Payments (all as described below), if certain conditions set

forth in the Master Contract are met. See “SECURITY FOR THE 2026 BONDS – Additional Electric System Debt.”

Parity Reserve Fund

A Parity Reserve Fund has been established in connection with prior issues of bonds by the Authority payable from installment payments due under the Installment Purchase Contract. Under the Trust Agreement, the Reserve Fund is required to continue to be maintained in an amount equal to the Reserve Fund Requirement (described herein). The Parity Reserve Fund secures the outstanding Parity Obligations, including the 2026 Bonds. The Parity Reserve Fund will be fully funded upon issuance of the 2026 Bonds. See “SECURITY FOR THE 2026 BONDS – Parity Reserve Fund.”

Rate Covenant

Under the Master Contract, the City covenants that it will at all times fix, prescribe and collect rates and charges for the services, facilities and electricity of the Electric System during each Fiscal Year which are reasonably fair and nondiscriminatory and which will be at least sufficient to yield “Adjusted Annual Net Revenues” for such Fiscal Year equal to at least 110% of the Adjusted Annual Debt Service (described herein) for such Fiscal Year. See “SECURITY FOR THE 2026 BONDS – Rate Covenant.”

Redemption

The 2026 Bonds are subject to redemption prior to maturity as more fully described herein. See “THE 2026 BONDS – Redemption.”

DTC and the Book-Entry Only System

The 2026 Bonds are being executed and delivered as fully registered securities in the name of Cede & Co., as nominee of The Depository Trust Company (“DTC”), and beneficial interests in the book-entry certificates will be made available in authorized denominations to ultimate purchasers of the 2026 Bonds under the book-entry-only system maintained by DTC. See “APPENDIX F – DTC AND THE BOOK-ENTRY ONLY SYSTEM.”

FINANCING PLAN

The Project

The net proceeds of the 2026 Bonds will be used to finance the Roseville Power Plant #2 (“RPP2”) Repower Project and other capital improvements to the Electric System. Improvements to RPP2 will replace the current combustion units with more efficient and cleaner combustion units. The new units will aid in the integration of solar generation, battery storage, or any new possible technologies to Roseville Electric’s electric distribution system and power supply portfolio. The RPP2 Repower Project has a budget \$44,900,000. The proceeds of the 2026 not used on the RPP2 Repower Project will be used on other capital improvement projects of the Electric System.

For additional details, see “ROSEVILLE ELECTRIC – Capital Improvement Plan.”

Sources and Uses

The table below sets forth the estimated sources and uses of funds with respect to the 2026 Bonds.

Sources of Funds

Par Amount of 2026 Bonds	\$
[Plus/Less] Original Issue [Premium/Discount]	
Total Sources	<u>\$</u>

Uses of Funds

Deposit to Increase Parity Reserve Fund ⁽¹⁾	
Deposit to Improvement Fund	
Costs of Issuance ⁽²⁾	
Total Uses	<u>\$</u>

(1) The Reserve Fund is available on a parity basis for the 2026 Bonds, the 2004 Certificates, the 2017 Bonds and 2020 Bonds. See “SECURITY FOR THE 2026 BONDS – Parity Reserve Fund.”

(2) Includes cost of preparation of documents, rating agency fees, initial fees of Trustee, legal fees, fees and disbursements of consultants and professionals, Underwriters’ discount and all other costs related to the issuance of the 2026 Bonds.

THE 2026 BONDS

The following highlights certain provisions of the Trust Agreement and the 2026 Bonds. Reference is made to the Trust Agreement and bond form included therein for a more detailed description. The discussion herein is qualified by such reference. See APPENDIX C – “DEFINITIONS AND SUMMARY OF CERTAIN DOCUMENTS.”

Authority for Issuance

The Authority is authorized to issue bonds under the provisions of Article 4 of Chapter 5, Division 7, Title 1 of the Government Code of the State of California, commencing with Section 6584 of said Code, for the purpose of providing the funds to enable the Authority to assist the City in financing capital projects.

General Terms

Dated Date and Maturities. The 2026 Bonds will be dated their date of initial delivery. Subject to the redemption provisions outlined below, the 2026 Bonds will mature on the dates and in the amounts set forth on the inside cover page of this Official Statement.

Interest. Interest on each 2026 Bond will accrue at the per annum interest rates set forth on the inside cover page of this Official Statement, payable semiannually on February 1 and August 1 of each year, beginning on August 1, 2026 (each, an “**Interest Payment Date**”).

Each 2026 Bond will bear interest, calculated on the basis of a 360-day year of twelve 30-day months, from the Interest Payment Date next preceding the date of authentication thereof; unless (i) it is authenticated on or before an Interest Payment Date and after the close of business on the preceding Record Date, in which event such 2026 Bonds bear interest from such Interest Payment Date; (ii) it is authenticated on or before the first Record Date, in which event such 2026 Bonds will bear interest from the date of delivery; provided, that if, as of the date of authentication of any 2026 Bond, interest thereon is in default, such 2026 Bond will bear interest from the Interest Payment Date to which interest has previously been paid or made available for payment with respect to the outstanding 2026 Bonds. The Record Date with respect to an Interest Payment Date is the 15th day of the month immediately preceding such Interest Payment Date, whether or not such date is a Business Day.

Principal. The principal of the 2026 Bonds will be payable in lawful money of the United States of America on the respective maturity date or upon redemption prior thereto at the Corporate Trust Office of the Trustee.

Denominations. The 2026 Bonds will be issued in the form of fully registered bonds without coupons in the denomination of \$5,000 each or any integral multiple thereof.

DTC and Book-Entry Only System. DTC will act as securities depository for the 2026 Bonds. The 2026 Bonds will be executed and delivered as fully-registered securities registered initially in the name of Cede & Co. (DTC’s partnership nominee). So long as Cede & Co. is the registered owner of the 2026 Bonds, as nominee of DTC, references in this Official Statement to the “Owners” will mean Cede & Co., and will not mean the Beneficial Owners of the 2026 Bonds. See “APPENDIX F – DTC AND THE BOOK-ENTRY ONLY SYSTEM.”

Method of Payment. So long as the 2026 Bonds are registered in the name of Cede & Co., principal, premium, if any, and interest on the 2026 Bonds are payable directly to DTC by the Trustee in lawful money of the United States of America. Upon receipt of payments of principal, premium or interest, DTC is to remit such principal, premium or interest to the “DTC Participants” (as defined in APPENDIX F) for subsequent disbursement to the Beneficial Owners of the 2026 Bonds. See “APPENDIX F – DTC AND THE BOOK-ENTRY ONLY SYSTEM.”

Redemption*

Optional Redemption. The 2026 Bonds maturing on and after February 1, 20__ are subject to optional redemption prior to their respective stated maturity dates, upon notice as hereinafter provided, from prepayment of 2026 Installment Payments made by the City pursuant to the Contract, as a whole or in part (from such maturity dates as are designated by the Authority to the Trustee at the direction of the City and by lot within a maturity date) on any date on or after February 1, 20__, at a redemption price equal to the principal amount of the 2026 Bonds called for redemption, plus accrued and unpaid interest to the redemption date, without premium.

Selection of Bonds for Redemption. With respect to the 2026 Bonds, if less than all of the 2026 Bonds are to be redeemed, the Authority will designate the maturities to be redeemed. If less than all Outstanding 2026 Bonds of any particular maturity date are to be redeemed at any one time, the Trustee will select the portions of the 2026 Bonds of such maturity date to be redeemed, in authorized denominations, by lot in a manner which the Trustee deems to be fair. For purposes of such selection, all 2026 Bonds will be deemed to be comprised of separate \$5,000 denominations and such separate denominations will be treated as separate Bonds that may be separately redeemed.

Notice of Redemption. The Trustee on behalf and at the expense of the City will provide notice of any redemption to the respective Owners of any 2026 Bonds designated for redemption at their respective addresses appearing on the Registration Books, to the Securities Depositories and to the Municipal Securities Rulemaking Board (by registered mail, certified mail, overnight delivery, electronic, or facsimile transmission or by other acceptable means at least 20 but not more than 60 days prior to the date fixed for redemption. Any such notice of optional redemption may be conditional upon the Trustee having funds available for the redemption on the date designated for such redemption. Failure to receive such a redemption notice will not invalidate any of the proceedings taken in connection with such redemption.

The Authority may rescind any optional redemption by written notice to the Trustee on or prior to the date fixed for redemption and such notice of optional redemption shall be canceled and annulled if for any reason funds will not be or are not available on the date fixed for redemption for the payment in full of the Outstanding Bonds then called for redemption. The Trustee will provide notice of any such rescission in the same manner as the original notice of redemption was sent.

Unless the book-entry only system is discontinued, the City and the Trustee will only recognize DTC or its nominee as an Owner. Conveyance of notices and other communications by DTC to its participants (“**DTC Participants**”) and by DTC Participants to each actual purchaser of each 2026 Bond will be governed by arrangements between them, subject to any statutory and

* Preliminary, subject to change.

regulatory requirements as may be in effect from time to time. See “APPENDIX F – DTC AND THE BOOK-ENTRY ONLY SYSTEM.”

Purchase in lieu of Redemption. In lieu of redemption of 2026 Bonds as provided in the Trust Agreement, amounts held by the Trustee for such redemption may be applied by the Trustee to the purchase of 2026 Bonds at public or private sale as and when and at such prices (including brokerage, accrued interest and other charges) at the direction of the Authority or the City received by the Trustee at least 75 days prior to the selection of the 2026 Bonds for redemption, but such purchase price must not exceed the redemption price that would be payable if such 2026 Bonds were redeemed.

Effect of Redemption. If notice of redemption has been duly given and money for the payment of the redemption price of the 2026 Bonds called for redemption is held by the Trustee, then on the redemption date designated in such notice 2026 Bonds so called for redemption will become due and payable, and from and after the date so designated interest on such 2026 Bonds will cease to accrue, and the Owners of such 2026 Bonds will have no rights in respect thereof except to receive payment of the redemption price thereof.

Debt Service Schedule

The 2026 Bonds are payable from Revenues available under the Trust Agreement, consisting primarily of the 2026 Installment Payments made by the City pursuant to the Installment Purchase Contract. The schedule below shows the annual debt service on the 2026 Bonds and outstanding Parity Obligations. The table below assumes the 2026 Bonds and remaining outstanding Parity Obligations are retired as scheduled and not optionally redeemed prior to maturity.

Fiscal Year Ending June 30	2026 Bonds Principal	2026 Bonds Interest	2026 Bonds Total Debt Service⁽¹⁾	Outstanding Parity Payments⁽²⁾	Total Payments *
2026					
2027					
2028					
2029					
2030					
2031					
2032					
2033					
2034					
2035					
2036					
2037					
2038					
2039					
2040					
2041					
2042					
2043					
2044					
2045					
2046					
Totals					

(1) Equal to the total 2026 Installment Payments due in each Fiscal Year.

(2) Represents the 2004 Payments, 2017 Payments and 2020 Payments. See "SECURITY FOR THE 2026 BONDS – Outstanding Senior and Parity Obligations" and "ROSEVILLE ELECTRIC FINANCIAL INFORMATION – Outstanding Indebtedness."

Source: The Trustee for the Outstanding Parity Payments and the Underwriters for the 2026 Bonds.

SECURITY FOR THE 2026 BONDS

This section provides summaries of certain provisions of the Trust Agreement, the Installment Purchase Contract and the 2026 Bonds. See APPENDIX C for a summary of additional provisions of the Trust Agreement and Installment Purchase Contract. Capitalized terms used but not defined in this section have the meanings given in APPENDIX C.

Revenues

The 2026 Bonds are payable from and secured by a lien on and security interest in the Revenues as provided in the Trust Agreement. "Revenues" consist of (a) all of the 2026 Installment Payments, and (b) all interest, profits or other income derived from the investment of amounts in any fund or account established under the Trust Agreement. The 2026 Installment Payments are an obligation of the City payable on a parity basis with other obligations from net revenues of the Electric System, as described herein. See "2026 Installment Payments" below.

Under the Trust Agreement, all of the Revenues and all amounts (including proceeds of the sale of the 2026 Bonds other than proceeds deposited into the Improvement Fund to the extent the City or the Authority are not in default under the Installment Purchase Contract or Trust Agreement) held in any fund or account established under the Trust Agreement are pledged to secure the payment of the principal of and interest and premium (if any) on the 2026 Bonds.

The 2026 Bonds are special, limited obligations of the Authority payable solely from and secured by the Revenues and certain amounts held in the funds and accounts established under the Trust Agreement. The issuance of the 2026 Bonds will not directly, indirectly or contingently obligate the City or the Authority to levy or pledge any form of taxation or to make any appropriation for their payment. The 2026 Bonds are not a debt of the Authority, the City or of the State of California or of any political subdivision thereof in contravention of any constitutional or statutory debt limitation or restriction.

Assignment to Trustee

Under the Trust Agreement, the Authority transfers, assigns and sets over to the Trustee, subject to the provisions of the Trust Agreement, all of the Revenues (which consist primarily of the 2026 Installment Payments, as more fully described below) and any and all rights and privileges it has under the Installment Purchase Contract (excepting only certain of the Authority's rights under the Installment Purchase Contract), including the right to collect and receive directly all of the 2026 Installment Payments and the right to enforce the provisions of the Installment Purchase Contract.

Any Revenues collected or received by the Authority will be deemed to be held, and to have been collected or received, by the Authority as the agent of the Trustee, and will immediately be paid by the Authority to the Trustee.

The Trust Agreement provides that the Trustee will, subject to the provisions of the Trust Agreement, take all steps, actions and proceedings required to be taken as provided in any Opinion of Counsel delivered to it, reasonably necessary to maintain in force for the benefit of the Owners of the 2026 Bonds the Trustee's rights as assignee of the 2026 Installment Payments under the Installment Purchase Contract and as beneficiary of any other rights to security for the 2026 Bonds which the Trustee may receive in the future.

2026 Installment Payments

General. Revenues consist primarily of the 2026 Installment Payments due to the Authority under the Master Contract. Payment obligations under the supplements to the Master Contract entered into in 2004, 2017 and 2020 (the respective “**2004 Supplemental Contract**,” “**2017 Supplemental Contract**” and “**2020 Supplemental Contract**”) remain outstanding, as detailed herein. The Master Contract and the various supplements thereto are collectively referred to as the “**Installment Purchase Contract**.” The payments due under the Installment Purchase Contract are collectively referred to as “**Payments**.” All of the Payments are secured on a parity basis.

2026 Installment Payments. The 2026 Installment Payments represent the purchase price of a portion of the 2026 Project which the Authority is reselling to the City and financing with proceeds of the 2026 Bonds. The Installment Purchase Contract provides that the City’s obligations to make the 2026 Installment Payments is (subject to the provisions of the Installment Purchase Contract relating to defeasance) absolute and unconditional, and until such time as the 2026 Installment Payments are paid in full (or provision for defeasance by the payment thereof is made under the Installment Purchase Contract), the City will not discontinue or suspend any 2026 Installment Payments required to be paid by it under the Installment Purchase Contract when due, whether or not the Electric System or any part thereof is operating or operable, or its use is suspended, interfered with, reduced, curtailed or terminated in whole or in part. The 2026 Installment Payments are not subject to reduction whether by offset, abatement or otherwise and are not conditional upon the performance or nonperformance by any party to any agreement for any cause whatsoever.

The City is not required to advance any moneys derived from any source of income other than the Net Revenues for the payment of the 2026 Installment Payments or for the performance of any agreements or covenants required to be performed by it contained in the Installment Purchase Contract.

Pledge of Net Revenues. Under the Installment Purchase Contract, the Net Revenues of the Electric System are irrevocably pledged to the payment of all Payments to be made by the City to the Authority, including the 2026 Installment Payments, and all other payments required to be paid from Net Revenues on a parity basis (see “– Outstanding Senior and Parity Obligations” below). The Net Revenues of the Electric System may not be used for any other purpose while any of the Payments remain unpaid; provided, that out of Net Revenues there may be apportioned such sums for such purposes as are expressly permitted by the Installment Purchase Contract. The Installment Purchase Contract provides that this pledge constitutes a parity first pledge of and charge and lien upon the Net Revenues of the Electric System.

Electric System. The Installment Purchase Contract defines “Electric System” to mean the electric public utility system of the City, comprising all electric generation, transmission and distribution facilities and all general plant facilities related thereto owned by the City at the time the Master Contract was executed and all other properties, structures or works for the generation, transmission or distribution of electricity thereafter acquired by the City, including all contractual rights for electricity or the transmission thereof, together with all additions, betterments, extensions or improvements to such facilities, properties, structures or works or any part thereof thereafter acquired.

Net Revenues. The Installment Purchase Contract defines “Net Revenues” to mean, for any Fiscal Year or any designated twelve (12) month period in question, the Gross Revenues

during such Fiscal Year or twelve (12) month period less the Maintenance and Operation Costs during such Fiscal Year or twelve (12) month period.

Gross Revenues. “Gross Revenues” as used herein (defined in the Installment Purchase Contract as “Revenues”) means all gross income and revenue received or receivable by the City from the ownership or operation of the Electric System, determined in accordance with Generally Accepted Accounting Principles, including all rates and charges received by the City for the Electric Service and the other services and facilities of the Electric System and all proceeds of insurance covering business interruption loss relating to the Electric System and all other income and revenue howsoever derived by the City from the ownership or operation of the Electric System or arising from the Electric System, and including all Payment Agreement Receipts, and including all income from the deposit or investment of any money in the Electric Revenue Fund.

The definition of “Gross Revenues” *excludes* proceeds of taxes, refundable deposits made to establish credit and advances, or contributions in aid of construction and line extension fees, and charges collected by any person to amortize, or otherwise relating to the payment of, the uneconomic portion of costs associated with assets and obligations (“stranded costs”) of the Electric System or of any joint powers agency in which the City participates which the City has dedicated to the payment of obligations other than Contracts, the payments of which obligations will be applied or pledged to, or otherwise set aside for, the reduction or retirement of outstanding obligations of the City or any joint powers agency in which the City participates relating to such “stranded costs” of the City or of any such joint powers agency to the extent such “stranded costs” are attributable to, or the responsibility of, the City.

Maintenance and Operation Costs. The Installment Purchase Contract defines “Maintenance and Operation Costs” to mean the costs paid or incurred by the City for maintaining and operating the Electric System, determined in accordance with Generally Accepted Accounting Principles, including, but not limited to, (a) all costs of electric energy and power generated or purchased by the City for resale, costs of transmission, fuel supply and water supply in connection with the foregoing, (b) all reasonable expenses of management and repair and other expenses necessary to maintain and preserve the Electric System in good repair and working order, (c) all administrative costs of the City that are charged directly or apportioned to the operation of the Electric System, such as salaries and wages of employees, overhead, taxes (if any) and insurance premiums, and (d) all other reasonable and necessary costs of the City or charges required to be paid by it to comply with the terms of the Master Contract or of any resolution authorizing the execution of any Contract or of such Contract or of any resolution authorizing the issuance of any Parity Obligations or of such Parity Obligations, such as compensation, reimbursement and indemnification of the trustee, remarketing agent or surety costs for any such Contracts or Parity Obligations, letter of credit fees for any such Contracts or Parity Obligations, fees and expenses of Independent Certified Public Accountants and Independent Engineers; but excluding in all cases depreciation, replacement and obsolescence charges or reserves therefor and amortization of intangibles. Anything contained herein to the contrary notwithstanding, “Maintenance and Operation Costs” shall include all amounts required to be paid by the City under contracts with a joint powers agency for the purchase of capacity, energy, transmission capability or any other commodity or service in connection with the foregoing, which contract requires payments by the City to be made thereunder to be treated as Maintenance and Operation Costs..

The 2026 Installment Payments are limited obligations of the City and are not secured by a legal or equitable pledge of, or charge or lien upon, any property of the City or any of its income or receipts, except the Net Revenues.

Rate Covenant

General. Under the Installment Purchase Contract, the City covenants that it will at all times fix, prescribe and collect rates and charges for the services, facilities and electricity of the Electric System during each Fiscal Year which are reasonably fair and nondiscriminatory and which will be at least sufficient to yield "Adjusted Annual Net Revenues" for such Fiscal Year equal to at least 110% of the Adjusted Annual Debt Service for such Fiscal Year (the "**Rate Covenant**"). The City may make adjustments from time to time in such fees and charges and may make such classification thereof as it deems necessary, but may not reduce the rates and charges then in effect unless the Adjusted Annual Net Revenues (defined herein) from such reduced rates and charges will at all times be sufficient to meet the requirements described in the preceding sentence.

Adjusted Annual Net Revenues. The Installment Purchase Contract defines "Adjusted Annual Net Revenues" to mean, for any Fiscal Year or 12-month period in question, the "Adjusted Annual Revenues" during such Fiscal Year or 12-month period less the "Maintenance and Operation Costs" during such Fiscal Year or 12-month period.

Adjusted Annual Revenues. The Installment Purchase Contract defines "Adjusted Annual Revenues" to mean, for any Fiscal Year or 12-month period in question:

- the Gross Revenues during such Fiscal Year or 12-month period,
- *plus*, for purposes of the Rate Covenant only, the amounts on deposit in the Rate Stabilization Fund (or any other unrestricted funds of the Electric System designated by the City Council by resolution and available for the purpose of paying Maintenance and Operation Costs and/or Annual Debt Service for such Fiscal Year or 12-month period), as of the first day of such Fiscal Year or 12-month period,
- *minus*, for the purposes of the Rate Covenant only, earnings from the investments in the Parity Reserve Fund that are deposited in the Electric Revenue Fund in such Fiscal Year or 12-month period.

Adjusted Annual Debt Service. The Installment Purchase Contract defines "Adjusted Annual Debt Service" to mean, for any Fiscal Year or 12-month period in question, the "Annual Debt Service" for such Fiscal Year or 12-month period *minus* the sum of

- (i) for purposes of the Rate Covenant only, the earnings from the investments in the Parity Reserve Fund that have been deposited in the Electric Revenue Fund in such Fiscal Year or 12-month period, and
- (ii) the amount of the Annual Debt Service paid from the proceeds of Parity Obligations or interest earned thereon (other than from the Parity Reserve Fund), all as set forth in a certificate of the City.

Annual Debt Service. The Installment Purchase Contract defines "Annual Debt Service" to mean, for any Fiscal Year or 12-month period in question, the required payments scheduled to be made with respect to all Outstanding Parity Obligations in such Fiscal Year or 12-month period; provided, that for purposes of determining compliance with the Rate Covenant, the Reserve Fund Requirement and conditions for the execution of Parity Obligations, certain additional provisions

are applicable as described in “APPENDIX C – DEFINITIONS AND SUMMARY OF CERTAIN DOCUMENTS.”

Rate Stabilization Fund

Under the Installment Purchase Contract, the City is required to establish and maintain the Rate Stabilization Fund so long as any Parity Obligations remain unpaid. Amounts in the Rate Stabilization Fund are not pledged as security for the 2026 Installment Payments but may be included in Adjusted Annual Revenues for purposes of determining compliance with the Rate Covenant. The City is not required to maintain any balance in the Rate Stabilization Fund.

The City may at any time deposit in the Rate Stabilization Fund any Net Revenues after providing for the payment of Parity Obligations and any other money available for such deposit. The City may at any time withdraw any or all of the money from the Rate Stabilization Fund for any legal purpose. All interest or other earnings upon deposits in the Rate Stabilization Fund will be accounted for as Gross Revenues. The City’s ability to set rates, fees and charges for electricity at levels which would permit the City to make deposits into the Rate Stabilization Fund could in the future be limited by new regulations and other changes to the electric industry in California.

Notwithstanding the foregoing, no Gross Revenues will be deposited in the Rate Stabilization Fund to the extent that such amount was included by the City in Adjusted Annual Revenues for purposes of determining compliance with the conditions for the execution of Parity Obligations contained in the Contracts or for the Rate Covenant and deduction of the amounts to be deposited in the Rate Stabilization Fund would have caused noncompliance with such conditions.

Parity Reserve Fund

Establishment. Under the trust agreement entered into by the Authority and the Trustee with respect to the 1997 Certificates, the Trustee established and is obligated to maintain, the Parity Reserve Fund, which secures the payment of principal and interest with respect to the outstanding Parity Obligations. For each series of bonds requiring an addition to the Reserve Fund, a separate Reserve Account is established by the Trustee.

Reserve Fund Requirement. The Installment Purchase Contract defines “Reserve Fund Requirement” to mean, as of any date of determination and excluding any Parity Obligations that are not Supplemental Contracts and the debt service thereon, the least of

- (a) 10% of the initial offering price to the public of the Parity Obligations as determined under the Internal Revenue Code of 1986 (the “**Code**”), or
- (b) the Maximum Annual Debt Service, or
- (c) 125% of the Average Annual Debt Service.

As of the date of issuance of the 2026 Bonds, the Reserve Fund Requirement is \$_____. The Reserve Fund Requirement does not increase except to the extent necessary to reach the above requirement due the issuance of parity installment payments.

The supplement to the Installment Purchase Contract entered into in 2010 amended the Master Contract to provide that at such time as the 2004 Bonds are no longer outstanding, a future Parity Obligation may be issued without increasing the Reserve Fund Requirement

provided the documents setting forth the security for such Parity Obligation reflect that the Parity Reserve Fund is not available for payment of such Parity Obligation.

Substitution of Surety. The Reserve Fund Requirement (or any portion thereof) may be provided by one or more policies of municipal bond insurance or surety bonds issued by a municipal bond insurer or by a letter of credit issued by a bank or other institution if the obligations insured by such insurer or issued by such bank or other institution, as the case may be, have ratings at the time of issuance of such policy or surety bond or letter of credit equal to “Aa” or higher assigned by Moody’s (if Moody’s is then rating any of the Parity Obligations) and “AA” or higher assigned by S&P (if S&P is then rating any of the Parity Obligations) and that maintain at all times ratings at least equal to the lowest ratings (without giving effect to municipal bond insurance or other credit enhancement) on any of the Parity Obligations provided by Moody’s (if Moody’s is then rating any of the Parity Obligations) and by S&P (if S&P is then rating any of the Parity Obligations).

If at any time obligations insured by any such municipal bond insurer issuing a policy of municipal bond insurance or surety bond or a bank or other institution issuing a letter of credit as permitted by this definition no longer maintains ratings as required in accordance with the requirements of the Installment Purchase Contract, the Installment Purchase Contract requires the City to provide or cause to be provided cash or a substitute municipal bond insurance policy or surety bond or a letter of credit meeting such requirements.

Currently, no portion of the Reserve Fund Requirement is provided by a policy of municipal bond insurance, surety bond or letter of credit.

Disbursement. Amounts in the Parity Reserve Fund are available for transfer to the 2026 Debt Service Fund and to any applicable debt service fund established for Parity Obligations under each trust agreement or other agreement under which any Parity Obligations secured by the Parity Reserve Fund are issued, without preference or priority among transfers made, and in the event of any insufficiency of moneys in such debt service funds, ratably and without preference, in an amount required to be deposited therein with respect to Parity Obligations secured by the Parity Reserve Fund. See “– Outstanding and Senior Parity Obligations” below.

Interest earnings on amounts on deposit in the Parity Reserve Fund, unless needed to pay debt service on any obligations issued pursuant to the Master Contract or to replenish the Parity Reserve Fund, or unless subject to rebate requirements under the Tax Code, will be withdrawn from the Parity Reserve Fund and transferred, upon Written Request of the Authority submitted to the Trustee, to the City for deposit in the Revenue Fund.

Outstanding Senior and Parity Obligations

Senior Obligations. The City participates in the projects of, and has entered into certain power sales contracts and transmission service agreements with, certain regional joint powers agencies (including NCPA and TANC (defined below)), under which the City is responsible for the payment of its share of the costs of certain projects in which it is participating (including debt service costs associated with debt of the joint powers agencies issued for such projects). As described above, obligations of the City under these agreements constitute Maintenance and Operation Costs of the Electric System payable prior to the obligations under the Installment Purchase Contract, including the 2026 Installment Payments (and the Parity Obligations described below). Under certain circumstances, payments under these financing agreements are subject to a potential “step-up,” as described herein, obligating the City to pay a share of the

obligations of a defaulting participant and granting the City a corresponding increased entitlement to electricity or transmission capability. The City's estimated share of principal outstanding for such obligations is approximately \$19.9 million as of June 30, 2025. For additional details, see "ROSEVILLE ELECTRIC FINANCIAL INFORMATION – Outstanding Indebtedness – Senior Indebtedness."

Parity Obligations. The pledge of Net Revenues for payment of the 2026 Installment Payments is a parity pledge of Net Revenues securing payment of the 2004 Payments, 2017 Payments and 2020 Payments. As of June 30, 2025, the aggregate principal outstanding for these obligations was \$77,875,000. For additional details, see "ROSEVILLE ELECTRIC FINANCIAL INFORMATION – Outstanding Indebtedness – Parity Indebtedness."

Conditions for Issuing Additional Obligations

The Trust Agreement does not provide for issuance of additional obligations payable or secured by the Revenues pledged to payment of the 2026 Bonds. However, under the terms of the Master Contract, the City may incur additional obligations under contracts with joint powers agencies in which it now or may in the future participate for the purchase of capacity, energy, transmission capability or any other commodity or service in connection with the foregoing, which are Maintenance and Operation Costs of the Electric System, payable from Gross Revenues of the Electric System prior to the payment of the 2026 Installment Payments securing the 2026 Bonds.

In addition, the City may, at any time execute a Supplemental Contract or other Parity Obligation, the payments of which are payable from the Net Revenues on a parity with the other Parity Obligations, including the 2026 Installment Payments, but subject to the conditions precedent set forth in the Master Contract, including the condition that there be on file with the Trustee either:

(1) a Certificate of the City demonstrating that during any twelve consecutive calendar months out of the immediately preceding eighteen calendar month period, the Adjusted Annual Net Revenues were at least equal to 110% of the Maximum Annual Debt Service for all existing Parity Obligations plus the Parity Obligation proposed to be executed; or

(2) an Engineer's Report showing that projected Adjusted Annual Net Revenues during the succeeding five complete Fiscal Years beginning with the first Fiscal Year following issuance of such Parity Obligations in which interest is not capitalized in whole or in part from the proceeds of Parity Obligations, is at least equal to 110% of the Maximum Annual Debt Service for all existing Parity Obligations plus the Parity Obligations proposed to be executed.

Notwithstanding the foregoing, the Master Contract specifies that there are no limitations on the ability of the City to execute any Parity Obligations at any time to refund any outstanding Parity Obligations. See "APPENDIX C – DEFINITIONS AND SUMMARY OF CERTAIN DOCUMENTS."

The supplement to the Installment Purchase Contract entered into in 2010 amended the Master Contract to provide that at such time as the 2004 Bonds are no longer outstanding, a future Parity Obligation may be issued without increasing the Reserve Fund Requirement

provided the documents setting forth the security for such Parity Obligation reflect that the Parity Reserve Fund is not available for payment of such Parity Obligation.

Flow of Funds

2026 Debt Service Fund. All Revenues received by the Trustee will be promptly deposited by the Trustee in the 2026 Debt Service Fund; *except that* all moneys received by the Trustee and required under the Trust Agreement or under the 2026 Supplemental Contract to be used for optional redemption of 2026 Bonds will be promptly deposited in a special fund and disbursed for that purpose. All Revenues deposited with the Trustee will be held, disbursed, allocated and applied by the Trustee only as provided in the Trust Agreement.

All money in the 2026 Debt Service Fund will be set aside by the Trustee in the following respective special accounts within the 2026 Debt Service Fund (each of which is created and maintained by the Trustee under the Trust Agreement) in the following order of priority:

- (i) 2026 Interest Account,
- (ii) 2026 Redemption Account (with a 2026 Principal Subaccount therein), and

2026 Interest Account. On the Business Day immediately preceding each February 1 and August 1, commencing on August 1, 2026, the Trustee will set aside from the 2026 Debt Service Fund and deposit in the 2026 Interest Account that amount of money which is equal to the amount of interest on the 2026 Bonds becoming due and payable on such February 1 or August 1, as the case may be.

No deposit need be made in the 2026 Interest Account if the amount contained therein is at least equal to the aggregate amount of interest on the 2026 Bonds becoming due and payable on such Interest Payment Date.

All money in the 2026 Interest Account will be used and withdrawn by the Trustee solely for the purpose of paying the interest as it becomes due and payable (including accrued interest on any 2026 Bonds purchased or redeemed prior to their respective maturity dates).

2026 Redemption Account. On the Business Day immediately preceding each February 1, commencing with the first February 1 on which principal is due on the 2026 Bonds, the Trustee will set aside from the 2026 Debt Service Fund and deposit in the 2026 Principal Subaccount in the 2026 Redemption Account an amount of money equal to the principal amount of the 2026 Bonds becoming due and payable on such February 1.

No deposit need be made in the 2026 Redemption Account if the amount contained in the 2026 Principal Subaccount therein is at least equal to the aggregate amount of the principal of the 2026 Bonds becoming due and payable on such February 1.

All money in the 2026 Principal Subaccount in the 2026 Redemption Account will be used and withdrawn by the Trustee solely for the purpose of paying the principal of the 2026 Bonds as it becomes due and payable, whether at their respective maturity or sinking fund payment dates or on prior redemption.

Surplus. Any surplus remaining in the 2026 Debt Service Fund, after payment in full of (i) the principal of and interest on the Bonds or provision therefore under the Trust Agreement,

and (ii) any applicable fees and expenses to the Trustee, will be withdrawn by the Trustee and remitted to the City.

Flow of Funds under Installment Purchase Contract. Under the Installment Purchase Contract, the City agrees and covenants that all Gross Revenues it receives will be deposited when and as received in an "Electric Revenue Fund," which the City is required to establish and maintain separate and apart from other moneys of the City so long as any Parity Obligations remain unpaid.

All money on deposit in the Electric Revenue Fund will be applied and used only as provided in the Installment Purchase Contract.

Payment of Maintenance and Operation Costs. The City is to pay all Maintenance and Operation Costs (including amounts reasonably required to be set aside in contingency reserves for Maintenance and Operation Costs the payment of which is not then immediately required) from the Electric Revenue Fund as they become due and payable.

Disbursement of Remaining Funds. The Installment Purchase Contract requires the City to deposit and set aside all remaining money in the Electric Revenue Fund at the following times in the following order of priority:

(1) ***Parity Obligation Payment Fund Deposits.*** On or before the third Business Day before each date on which interest or principal becomes due and payable under any Parity Obligation or any net payment becomes due and payable under any agreement for the purpose of managing or reducing the City's exposure to fluctuations in interest rates or for any other interest rate investment, cash flow, asset or liability managing purposes, as described in the Purchase Contract (herein a "**Parity Payment Agreement**"), the City will, from the money in the Electric Revenue Fund, deposit in the Parity Obligation Payment Fund (which the City agrees and covenants to establish and maintain separate and apart from other moneys of the City so long as any Parity Obligations remain unpaid) a sum equal to the amount of interest and principal becoming due and payable under all Parity Obligations on such due date, plus the net payments due on all Parity Payment Agreements on such due date.

However, no such deposit need be made if there is money in the Parity Obligation Payment Fund available therefore at least equal to the amount of interest and principal becoming due and payable under all Parity Obligations on such date on which interest or principal becomes due and payable under any Parity Obligations plus the net payments due on all Parity Payment Agreements on the next succeeding due date.

Moneys on deposit in the "Parity Obligation Payment Fund will be transferred by the City to the Trustee to make and satisfy the payments due on the next applicable date on which interest or principal becomes due and payable under any Parity Obligation at least three Business Days prior to such next applicable due date.

(2) ***Parity Reserve Fund Deposits.*** On or before the third Business Day before each Payment Date, the City will, from the remaining money on deposit in the Electric Revenue Fund after deposits and transfers under paragraph (1) above, transfer to the Trustee for deposit in the Parity Reserve Fund that sum, if any, necessary to restore the Parity Reserve Fund to an amount equal to the Reserve Fund Requirement.

The City will also, from such remaining moneys in the Electric Revenue Fund, transfer or cause to be transferred to the reserve fund or account for any Parity Obligations which are not Supplemental Contracts, without preference or priority between transfers made in accordance with this sentence and the preceding sentence, and in the event of any insufficiency of such moneys ratably without any discrimination or preference, that sum or sums, if any, equal to the amount required to be deposited therein pursuant to such Parity Obligations.

After making the foregoing deposits and transfers in each Fiscal Year, the City may apply any remaining money in the Electric Revenue Fund for any lawful purpose of the City, including for the payment of any Subordinate Obligations in accordance with the instruments authorizing such Subordinate Obligations; provided, that no moneys in the Electric Revenue Fund may be applied to the payment of any Subordinate Obligations in any Fiscal Year unless amounts on deposit in the Electric Revenue Fund are sufficient to make the transfers required to be made in such Fiscal Year as described above.

Limited Obligations

The 2026 Bonds are special limited obligations of the Authority payable solely from and secured by the Revenues and certain amounts held in the funds and accounts established under the Trust Agreement. The Authority has no obligation or liability to the Owners of the 2026 Bonds with respect to the payment of the 2026 Installment Payments when due, or with respect to the performance by the City of any other covenant made by it in the Installment Purchase Contract.

Except for the payment of 2026 Installment Payments when due and the performance of the other covenants and agreements of the City contained in the Installment Purchase Contract, the City has no obligation or liability to the Owners of the 2026 Bonds with respect to the Trust Agreement or the execution, delivery or transfer of the 2026 Bonds, or the disbursement of debt service payments to the Owners by the Trustee. The obligation of the City to make the 2026 Installment Payments is a special obligation of the City secured by a pledge of Net Revenues and payable solely from the Net Revenues and other amounts available under the Trust Agreement, and does not constitute a debt of the City or of the State of California or of any political subdivision thereof in contravention of any constitutional or statutory debt limitation or restriction.

The City is not required to advance any moneys derived from any source of income other than the Net Revenues and the other funds provided in the Installment Purchase Contract for the payment of amounts due under the Installment Purchase Contract or for the performance of any agreements or covenants required to be performed by it contained in the Installment Purchase Contract. See "OTHER RISK FACTORS – Limited Obligations" herein.

ROSEVILLE ELECTRIC

History and Background

Roseville Electric has been powering homes, businesses, and streetlights in the City of Roseville since 1912. In 1956, Roseville Electric signed its initial contract with the Federal Bureau of Reclamation to purchase 54 megawatts ("MW") of electric capacity and energy annually from the Central Valley hydroelectric project ("CVP"), a network of dams, reservoirs, canals, and power plants in central and northern California. Roseville Electric's current base resource contract for the purchase of capacity and energy from the CVP is now managed by the Western Area Power Administration ("WAPA").

By the early 1970s, Roseville Electric needed to supply more electricity than the WAPA resource allocation could provide. To meet the increased demand, Roseville Electric joined the Northern California Power Agency ("NCPA"), a California joint powers authority that had been established in 1968 to assist municipal utilities develop and share resources. Roseville Electric is a participant in a number of NCPA generation projects, including NCPA's Geothermal Project Number Three (the "NCPA Geothermal Project"), Calaveras Hydroelectric Project Number One (the "NCPA Calaveras Project") and Combustion Turbine Project Number Two (the "NCPA STIG Project").

In 1984, Roseville Electric joined the Transmission Association of Northern California ("TANC"), a California joint powers authority established by a group of publicly-owned utilities in 1984 to participate in the construction, operation, and maintenance of the California Oregon Transmission Project ("COTP"), one of three 500-kV transmission lines that make up the California Oregon Intertie ("COI"). Roseville Electric's share of the COTP is 32 MW of bi-directional firm transmission rights, and provides Roseville Electric the ability to meet reliability needs through short-term and long-term firm energy purchases with Pacific-Northwest utilities.

In 2007, Roseville Electric completed construction of the Roseville Energy Park ("REP"), a natural gas fired combined cycle power plant with a base operating capacity of 120 MW and the ability to duct-fire up to 168 MW. REP was built as a reliable, economic alternative to bulk power purchases.

In 2010, Roseville Electric secured another 48 MW of capacity upon assuming full title and ownership of two 24 MW simple cycle combustion turbines, now referred to as Roseville Power Plant 2 ("RPP2"). Originally part of the NCPA Combustion Turbine Project Number One, the turbines are connected to Roseville Electric's electric distribution system and further help Roseville Electric meet reserve and capacity requirements.

In 2011, Roseville Electric joined with the Sacramento Municipal Utility District, the Modesto Irrigation District, the City of Redding, the Trinity Public Utility District and the City of Shasta Lake to form the Balancing Authority of Northern California ("BANC"), a California joint powers agency. BANC assumed balancing authority area responsibilities – including the matching of generation to load and coordinating system operations with neighboring balancing authorities – from SMUD. SMUD now acts as the balancing authority operator for BANC under contract. The CVP generation, owned by the Bureau of Reclamation, and WAPA's transmission facilities, along with the COTP, are included (among other resources) within the BANC footprint.

In 2018, Roseville Electric acquired a five-year 50 MW transmission right from PacifiCorp from Malin 500kV to Round Mountain 230kV, expanding Roseville Electric's reach in the Pacific

Northwest. This transmission right provides north to south rights that Roseville Electric uses for buying firm energy on a short-term and long-term basis. Roseville Electric utilizes its WAPA transmission service to deliver energy from Round Mountain 230kV to the electric distribution system. Roseville Electric's contract provides for on-going five-year roll-over rights whereby it can elect twelve-months prior to a five-year contract expiring, to continue for a new five-year term upon completion of the then-current contract term.

In 2021, in response to an emergency proclamation issued by California's Governor Gavin Newsom, Roseville Electric and the California Department of Water Resources ("CDWR") negotiated and executed contracts that sited two General Electric TM-2500 natural gas fired peaking units at the REP site with a combined nameplate capacity of 67.2MW, collectively known as the Roseville Peakers ("RPEAK"). Pursuant to the contracts with CDWR, Roseville Electric operated these units in support of California grid emergency through December 31, 2024. Prior to expiration of the contracts, CDWR and Roseville Electric negotiated an extension that provided Roseville Electric an option to take title to the units in an accelerated manner if Roseville Electric made upgrades to the units to increase RPEAK's output in extreme heat, and committed to joining and adhering to the State's Distributed Electricity Backup Assets ("DEBA") program.

In 2024, Roseville Electric applied to the California Energy Commission's ("CEC") Distributed Electricity Backup Assets ("DEBA") Bulk Grid Grant Funding Opportunity ("GFO") to make efficiency upgrades and capacity additions to the RPEAK units to continue to support the state's electric grid during extreme events. Roseville was ultimately selected for an award, ranking number one in the publicly-owned utility applicant pool and executed an agreement with the CEC in August 2024. Roseville took ownership of the two combustion turbine generators with a combined capacity of 67.2 MW ("RPEAK") units on November 1, 2024.

In 2025, Roseville Electric and CDWR executed contracts to decommission Roseville's nearly 40-year-old 48 MW RPP2 units, which Roseville Electric had acquired in 2010 from NCPA, and to relocate two TM-2500 peaking units CDWR had sited in Yuba City in September 2021. Roseville Electric is now working to repower the 67.2MW CDWR TM-2500 units by June 1, 2026. The term of this agreement extends to October 2029, at which time Roseville Electric will take ownership of the units from CDWR. Over the term of the agreement, Roseville Electric has full access to the peaking capacity of CDWR's units, subject to strict criteria to minimize the operating hours. From a peak capacity perspective, this repower will incrementally add nearly 19 MW of capacity to Roseville Electric to meet reliability needs.

Organization and Management

City Council and Roseville Public Utilities Commission. Roseville Electric is under the governance of the Roseville City Council. A seven-member Roseville Public Utilities Commission also serves as an advisory board to the City Council on matters relating to all utilities owned and operated by the City. The City Council appoints all seven members of the Public Utilities Commission. The Electric Utility CEO oversees operations of the electric utility and reports to the Assistant City Manager.

Risk Oversight Committee ("ROC"). Roseville Electric's risk management strategies and procedures are monitored by the ROC. The ROC meets on a regular basis and includes two members of the City Council, two members of the Roseville Public Utilities Commission, the City Manager, the Assistant City Manager, the Chief Financial Officer, the City Attorney, and the Electric Utility CEO. The ROC oversees Roseville Electric's risk management procedures and ensures that Roseville Electric's risk profile is within the parameters set forth in the risk

management policies. The ROC also reviews energy risk exposure, compliance with approved hedge ranges, and recommends any non-standard transactions or deviations from approved risk limits to the City Council.

Risk Management Committee (“RMC”). Roseville Electric’s risk management activities are reviewed and monitored on a more regular basis by the RMC. The RMC meets quarterly and is comprised of one delegate from the Finance Department, one delegate from the City Attorney’s office, the Electric Utility CEO, the Electric Utility Chief Operating Officer, and two Assistant Electric Utility Directors. The RMC discusses risk mitigation strategies, impacts of various strategies on Roseville Electric’s strategic goals and makes recommendations to the ROC, or City Council, as appropriate.

Management. Current management of Roseville Electric is as follows:

Dan Beans, CEO: Dan Beans was named CEO in 2022. Mr. Beans oversees 200 employees who are responsible for power generation and distribution of electricity to about 71,000 residential and business customers. In addition to his responsibilities overseeing the utility, he currently serves as immediate past President of the California Municipal Utilities Association, and he is the Vice Chair of the American Public Power Association. Mr. Beans is a Commissioner of the Balancing Authority of Northern California and the Transmission Agency of Northern California. He also serves public power on the Electricity Subsector Coordinating Council representing the electricity industry at the federal level. Mr. Beans is a licensed Professional Electrical Engineer with the State of California. He began his career in public power 20 years ago, after spending more than 12 years in the private sector, where he performed electrical engineering for NASA and numerous other organizations through a consulting engineering firm. Mr. Beans holds a Bachelor of Arts in Physics-Engineering from Point Loma Nazarene University and a Master of Public Administration with an emphasis in Public Finance from National University.

Shawn Matchim, Electric Utility Chief Operating Officer: Shawn Matchim rejoined the executive team of Roseville Electric in September 2019 and served in various roles including Assistant Director - Finance and Customer Care and Assistant Director - Power Resources, and was subsequently appointed to Chief Operating Officer in April 2023. In his role as Chief Operating Officer, Mr. Matchim directs the day-to-day operations of all major divisions of the electric utility. Prior to rejoining Roseville, he served for over two years as the Assistant General Manager for the Transmission Agency of Northern California (TANC). Before his time at TANC, Mr. Matchim was the Regulatory Compliance Administrator for Roseville Electric and had been with the City since 2013. Prior to joining the City, Mr. Matchim worked for over 19 years with Navigant Consulting, Inc., including as a Director in the firm’s Energy Practice. In that capacity, he worked on a range of consulting engagements related to power markets, generation and transmission development, litigation support, and regulatory matters in the electric utility industry. Prior to joining Navigant, Mr. Matchim also worked for the California Energy Commission. Mr. Matchim graduated from California State University, Sacramento with a Bachelor of Arts Degree in Economics.

Joanna Cucchi, Assistant Electric Utility Director: Joanna Cucchi currently serves as the Assistant Electric Utility Director of Finance and Customer Care at Roseville Electric. She joined the utility in 2009 as part of the Finance and Rates group. Ms. Cucchi serves as Treasurer/Secretary of the California Municipal Utilities Association and is a member of the Finance Committee for Transmission Authority of Northern California and the Northern California Power Agency. Prior to her tenure with Roseville Electric, she held positions with both the City of Roseville Planning Department and the Los Angeles County Metropolitan Transportation

Authority, gaining experience in municipal planning and regional planning. Ms. Cucchi holds a bachelor's degree from Whittier College and a master's degree from California State Polytechnic University, Pomona.

William Forsythe, Assistant Electric Utility Director: Bill Forsythe has served as Assistant Electric Utility Director responsible for Resources and Generation since 2022. He began working at Roseville Electric in 2017 as the Power Supply Manager managing the Electric System's energy supply portfolio. Mr. Forsythe began his career with nearly 25-years at the California Department of Water Resources where he managed the State Water Project (SWP) power portfolio, resource planning, and previously led design and construction of SWP facilities. Mr. Forsythe holds a bachelor's degree in civil engineering from Cal Poly San Luis Obispo, and a Master of Business Administration from UC Davis. He is also a registered professional engineer in California.

Tom Pontes, Assistant Electric Utility Director: Tom Pontes serves as the Assistant Electric Utility Director overseeing the Operations and Operational Technology Divisions at Roseville Electric. Mr. Pontes joined Roseville Electric in 2003 as an apprentice lineman and has held key positions such as Lineman, Line Crew Foreman, Line Construction Supervisor, and ultimately, Assistant Electric Utility Director. Prior to his tenure at Roseville Electric, Mr. Pontes served as a non-commissioned officer in the United States Air Force, stationed at Elmendorf Air Force Base, Alaska as an Electrical Systems Technician. As part of his military career, he participated in deployments in support of Operation Enduring Freedom, including Bagram Air Force Base, Afghanistan.

Christopher Porter, Assistant Electric Utility Director: Christopher Porter joined the executive team in 2023, serving as the Assistant Electric Utility Director over the engineering (both distribution and generation), new services and compliance divisions. In this capacity, Mr. Porter is responsible for overseeing staff that design and manage all projects associated with the safe and reliable operation of the Roseville Electric system and generation assets in order to deliver power to Roseville customers as well as the staff that assure these efforts are in compliance with local, state and federal regulations. Mr. Porter joined Roseville Electric in 2007 as a Power Engineer, after beginning his utility career as an engineer at the Sacramento Municipal Utility District ("SMUD") in 2005. At Roseville Electric, Mr. Porter has served in progressively responsible engineering roles throughout his time, responsible for designing substations, performing system analysis studies and managing large capital improvement projects. Mr. Porter graduated with a Bachelor of Science Degree in Electrical and Electronic Engineering from California State University, Sacramento.

Employees

As of June 30, 2025, 203 City authorized positions were assigned specifically to Roseville Electric. Most of the non-management City personnel working at Roseville Electric are represented by the International Brotherhood of Electrical Workers ("IBEW") and the International Union of Operating Engineers, Station Engineers ("Local 39"). The current IBEW contract will expire on April 30, 2026 and the Local 39 contract will expire on December 31, 2027. There have been no strikes or other work stoppages at the City, including at Roseville Electric. For information regarding the City's retirement benefits and plans, see "– Retirement Benefits" below.

Sources of Power Supply

General. Roseville Electric has a diverse portfolio of resources that includes large hydroelectric, geothermal, natural gas fired thermal, system power contracts, and additional contracts for renewable supply. In addition, Roseville Electric purchases its incremental needs through open market purchases. Roseville Electric owns and operates the Roseville Energy Park (REP), Roseville Power Plant 2 (RPP2), and RPEAK, all connected to Roseville Electric's electric distribution system. Roseville Electric has a long-term contract with WAPA for a share of the Central Valley Project net generation, and entitlements to the output of several NCPA projects. In recent years, Roseville Electric has focused on the procurement of additional renewable resources to comply with legislative mandates. See "DEVELOPMENTS IN THE ENERGY MARKETS."

Table 1 provides a summary of Roseville Electric's sources of power supply for Fiscal Year 2024-25.

Table 1
Sources of Power Supply
Fiscal Year 2024-2025

Source	Type	Capacity Available (MW) ⁽¹⁾	Actual Energy (GWh) ⁽²⁾	% of Total
<u>Generation:</u>				
REP	Natural Gas	168	565	45%
RPP2	Natural Gas	48	5	0%
RPEAK	Natural Gas	67	4	0%
<u>Purchased Power:</u>				
WAPA	Hydro	59	153	12%
NCPA				
Geothermal	Geothermal	8	54	4%
Calaveras	Hydro	30	48	4%
STIG ⁽³⁾	Natural Gas	18	3	0%
COI Transmission ⁽⁴⁾	Various	80	119	9%
Long-Term Contracts	Various	20	67	5%
Term Purchases	Various		236	19%
TOTAL		498	1,254	100%
Peak Demand (MW) ⁽⁵⁾		362		

Note: Totals may not foot due to rounding.

(1) Nameplate capacity in MW.

(2) One gigawatt hour (GWh) equals 1 million kilowatt hours (kWh).

(3) Out of service in October 2024, pursuing a potential repowering, if undertaken is expected to be completed in 2028, at which point Roseville's share will be 22MW.

(4) Nameplate capacity prior to COTP upgrade.

(5) Capacity includes resources and contracts for long-term and seasonable purchases. Capacity reserve margin is 17.5% of the forecasted peak. Actual peak (362 MW).

Source: City of Roseville.

Roseville Energy Park (REP). REP is a 120 MW base load combined cycle, natural gas fueled power plant with duct firing capability up to 168 MW. The REP is located in the City and is directly connected to Roseville Electric's distribution system. REP is comprised of two Siemens SGT 800 combustion turbine units and a Siemens SST 900 steam turbine. The plant has been in commercial operation since October 2007 and is owned and operated by Roseville Electric.

Roseville Power Plant 2 (RPP2). RPP2 consisted of two 24 MW simple cycle combustion turbines for a total of 48 MW of capacity. These units, adjacent to city limits, were built by NCPA

in 1985 and purchased by Roseville Electric from NCPA in 2010 to provide local peaking capacity and reserves. As noted above, in 2025, Roseville Electric contracted with CDWR to relocate two of CDWR's 33.6 MW natural gas generators located in Yuba City to the RPP2 site. Demolition of the existing site began October 1, 2025, with installation of the new units and associated site improvements expected to be completed by June 1, 2026. The two generators to be installed at the RPP2 site are identical to those installed at RPEAK (described below) and will increase the RPP2 plant capacity to 67 MW. Roseville Electric will take ownership of the units in October 2029. Prior to that, Roseville Electric will have operational use of the plant.

RPEAK. The RPEAK is a 67.2 MW peaking site comprised of two General Electric TM2500 combustion turbine generators, which have a capacity of approximately 33.6 MW each and are interconnected to REP.

Western Area Power Administration (WAPA). Roseville Electric has various long-term contracts with WAPA that provide energy, interconnection, and transmission services. Under its Base Resource Contract in place from 2005 through 2024, Roseville Electric had a 4.85333% share of the Base Resource output of the CVP, which provided varying amounts of capacity and energy annually depending upon hydrological conditions. In an average year, the Base Resource product provided Roseville Electric with approximately 54 MW of capacity during peak summer months and 155 gigawatt-hours (GWh) of annual energy. Roseville Electric negotiated a new contract beginning January 1, 2025 with an allocation of 4.76605% that continues through December 31, 2054, which provides Roseville Electric with approximately 59 MW of capacity. Roseville Electric is directly connected to WAPA's transmission system and acquires network transmission service from WAPA, as well as reserves that include regulation, frequency response, and operating reserves.

Northern California Power Agency (NCPA). Roseville Electric is a participant in a number of NCPA projects. Roseville Electric has a 36.5% entitlement share in the NCPA STIG Project, a 12.00% entitlement share in the NCPA Calaveras Project, and a 7.88% entitlement share in the NCPA Geothermal Project. For each of these generation projects in which Roseville Electric participates, Roseville Electric is obligated to pay on an unconditional take-or-pay basis, as an operating expense of its electric system, its entitlement share of the debt service on NCPA bonds issued for the project as well as its share of the operation and maintenance expenses of the project. Through NCPA, Roseville Electric has also purchased a 16.50% entitlement share of the output of the South Feather (SF) Power Project, a run-of-the-river hydroelectric project, the output of which is purchased by NCPA under a Power Purchase Agreement between NCPA and the South Feather Water & Power Agency, the owner and operator of the project. See also "–Indebtedness; Joint Powers Agency Obligations" below.

NCPA Geothermal Project.

Description. NCPA developed the NCPA Geothermal Project, which is located on federal land in certain areas of Sonoma and Lake Counties, California. In addition to the geothermal leasehold, wells, gathering system and related facilities, the NCPA Geothermal Project consists of two electric generating stations (Geothermal Plant 1 and Geothermal Plant 2), with a combined 165 MW (nameplate rating) turbine generator utilizing low pressure, low temperature geothermal steam, associated electrical, mechanical and control facilities, a heat dissipation system, a steam gathering system, a transmission tap line and other related facilities. Geothermal steam for the NCPA Geothermal Project is derived from geothermal property, which includes well pads, access roads, steam wells and reinjection wells. Under the California renewable portfolio standard (RPS)

regulations, the NCPA Geothermal Project is a renewable resource. Declines in the steam field have resulted in current output from the NCPA Geothermal Project on average around 100MW.

Ownership and Management. NCPA owns and manages the NCPA Geothermal Project on behalf of the project participants, like Roseville Electric.

Roseville Electric's Entitlement. Roseville Electric has purchased from NCPA, pursuant to power sales contracts, a 7.88% entitlement share in the NCPA Geothermal Project and is obligated to pay a like percentage of all the debt service and operating costs of the NCPA Geothermal Project whether or not the project is operable. These payment obligations of Roseville Electric constitute Maintenance and Operation Costs of the Electric System payable on a basis senior to payments under the Installment Purchase Contract. There is currently no outstanding debt associated with the NCPA Geothermal Project. See "ELECTRIC SYSTEM FINANCIAL INFORMATION – Outstanding Indebtedness – Senior Indebtedness."

Operation. Subsequent to the development of the Geothermal Project, declines in steam pressure and quantity have occurred. This decline is due to reduced steam availability and not from the thermal potential of the site, thus the generation capability of the plant benefits from the injection of water to create additional steam. NCPA has managed this decline through additional drilling and maintenance of wells, injection of both plant condensate and supplemental water, and conversion to lower steam turbine operating pressures. NCPA is also upgrading some of the steam turbine equipment to more efficient designs for the available steam conditions.

NCPA is implementing efficiency projects at the Geothermal Project; however, due to current operating protocols and forecasted operations, NCPA expects average annual generation and peak capacity to decrease over time. Generation and capacity are both expected to decline at a 2% approximate annual rate.

Transmission Intertie. In order to meet certain obligations required of NCPA to secure transmission and other support services for the NCPA Geothermal Project, NCPA and its transmission project participants (including the City) undertook the "Geysers Transmission Project," which includes (a) an ownership interest in PG&E's 230 kilovolt ("kV"; 1 kilovolt equals 1,000 volts) line from Castle Rock Junction in Sonoma County to the Lakeville Substation, (b) additional firm transmission rights in this line, and (c) a central dispatch facility (see "– Dispatch and Scheduling" below). The City is entitled to a 14.18% share of the Geysers Transmission Project transfer capability.

NCPA Calaveras Project.

Description. The NCPA Calaveras Project consists of (a) three diversion dams, (b) the 246 MW Collierville Powerhouse, (c) the New Spicer Meadow Dam with a 6 MW powerhouse, and (d) associated tunnels located essentially on the North Fork of the Stanislaus River and on the Stanislaus River in Alpine, Tuolumne and Calaveras counties, California, together with required transmission facilities. The New Spicer Meadow powerhouse is a renewable energy resource.

Ownership and Management. The NCPA Calaveras Project (with the exception of certain transmission facilities discussed below) is owned by the Calaveras County Water District ("CCWD") and is licensed to CCWD by the Federal Energy Regulatory Commission ("FERC") under its license for Project No. 2409, which has a term of 50 years and expires in 2032.

Under a power purchase contract, NCPA (i) is entitled to the electric output of the NCPA Calaveras Project until Fiscal Year 2031-32, (ii) managed the construction of the NCPA Calaveras Project and (iii) operates the generating and recreational facilities of the NCPA Calaveras Project. After the present FERC License for Project No. 2409 expires in the year 2032, NCPA has the option to continue to purchase Hydroelectric Project capacity and energy during a subsequent license renewal period. The purchase option includes all capacity and energy which is surplus to CCWD's needs for power within the boundaries of Calaveras County.

Under a separate FERC-issued license for Project No. 11197, with an expiration date coterminous with its license for Project No. 2409, NCPA holds the license to and owns two transmission lines from the NCPA Calaveras Project (the 230 kV Collierville-Bellota and 21 kV Spicer Meadow-Cabbage Patch transmission lines). NCPA also has a separate FERC license for Project No. 11563 (Upper Utica Project), which consists of three storage reservoirs that mainly feed the New Spicer Meadow Reservoir. This license expires in 2033.

Financing. NCPA financed the NCPA Calaveras Project through the issuance of the NCPA Calaveras Project Bonds, which are currently outstanding in the amount of \$109.9 million, and have a final maturity date of July 1, 2032.

Roseville Electric's Entitlement. Roseville Electric has a 12.00% entitlement share of the generating output of the NCPA Hydroelectric Project and is obligated to pay a like percentage of all the debt service and operating costs of the NCPA Hydroelectric, whether or not the project is operable. These obligations constitute Maintenance and Operation Costs of the Electric System payable on a basis senior to payments under the Installment Purchase Contract. See "ELECTRIC SYSTEM FINANCIAL INFORMATION – Outstanding Indebtedness – Senior Indebtedness."

Operation. The operation of the NCPA Calaveras Project is determined by consideration of its storage capacity and available stream flows

NCPA Steam Injected Gas Turbine (STIG) Project

Description. The NCPA STIG Project currently consists of one power generating station, Unit One, that is a General Electric LM-5000 49.9 MW facility located in Lodi, California and owned and operated by NCPA. The project began operation in 1992 and reached the end of its useful life in October 2024 due to a lack of maintenance contractors and replacement parts for the long-discontinued LM-5000 technology. NCPA and the project participants are pursuing a repowering with a GE LM-6000, expected to be completed in 2028, that will maintain a total capacity of 49.9 MW.

Financing. The original STIG Project was financed in 1992 through the issuance of \$152.3 million of NCPA Multiple Capital Facilities Revenue Bonds. All related debt has since been repaid. The costs of the repowering are under evaluation and may be financed through a future bond issuance, with Roseville Electric responsible for its proportional share.

Roseville Electric's Entitlement: Under the current entitlement, Roseville Electric holds a 36.5% share of the STIG Project. Following the repowering, Roseville Electric's entitlement is expected to increase to 44.2%, or approximately 22 MW of the 49.9 MW total project capacity.

Long-Term Power Purchase Agreements. Roseville Electric enters into long-term power purchase agreements (PPA) that provide fixed price supplies of ten-years or greater to provide financial stability in energy transactions as well as meet regulatory requirements. These

can be contracts for conventional resources like the South Feather Project, or for renewable resources such as the recently executed Shell renewable contract that meet state requirements, provide fixed price energy, renewable energy credits, and supply Roseville Electric with some resource adequacy capacity.

South Feather Hydroelectric Project PPA. Roseville Electric entered into a power purchase agreement (via a “third phase agreement” with NCPA), pursuant to which Roseville Electric has purchased a 16.50% project participation share in the output of the South Feather Power Project. The project consists of four hydroelectric power plants: the 37.5 MW Forbestown Powerhouse, the 11 MW Kelly Ridge Powerhouse, the 13 MW Sly Creek Powerhouse and the 60 MW Woodleaf Powerhouse. The four plants that make up the South Feather Power Project are located across Butte, Plumas and Yuba counties on the South Fork of the Feather River and Slate Creek. The project provides Roseville Electric with 20 MW of capacity and, in an average year, provides 57 GWh of energy, with around 20% being eligible renewable energy. In exchange, Roseville Electric pays a fixed capacity and energy price. Roseville Electric began receiving delivery of the project output in December 2021 and the initial term ends on December 31, 2031. The term of the agreement will automatically extend for an additional 10 years unless the seller provides written notice of termination to not automatically extend the term.

Shell Energy North America Renewable Power Purchase Agreement. In 2024, Roseville Electric executed a ten-and-a-half-year power purchase agreement with Shell Energy North America that will begin delivery in 2028. This contract will provide 40MW of firm quantities of energy (100,000 Renewable Energy Credits per year), as well as provide CAISO resource adequacy capacity or approximately 5MW of system capacity during the summer. This contract is a fixed price agreement that also hedges a portion of Roseville Electric’s power supply cost risk.

Term and COI Purchases. Roseville Electric enters in various fixed-price purchase or sale contracts on the open market periodically to meet its power supply requirements and hedge its portfolio costs consistent with its risk management policies (see “– Power Supply Risk Management”). Term purchases include transactions to hedge natural gas (physical or financial) and electricity (physical or financial) over various tenors authorized in the Trading Authority Policy. COI purchases are physical energy purchases utilizing Roseville Electric’s 82MW of firm COI transmission and are made for reliability or economic purposes. COI reliability purchase are made using firm physical energy delivery to Roseville Electric during summer peak days or to assist with planned or forced outages and include liquidated damage contracts to ensure deliverability. Economic transactions may be firm, non-firm or unit contingent transactions and are made to take advantage of price divergences between the Pacific Northwest markets and California markets.

Renewable Compliance. Roseville Electric has met all of California’s renewable energy targets and is on track to meet future requirements. The State’s renewable energy targets are to achieve renewable energy procurement of 33% by 2020, 44% by 2024, and 52% by 2027, and 60% by 2030. Additionally, starting in 2020, 65% of RPS procurement is required to be derived from long-term contracts of 10 or more years. To achieve the requirements, Roseville Electric is actively engaged in contracting for long-term renewable energy resources, as well as short-term spot purchases to meet the State’s requirements in an affordable manner.

Roseville Electric’s general approach to procuring renewable energy has been to meet the regulations and use the flexibility of the regulations to ensure affordability for rate payers. Also, utilizing both fixed price contracts and fixed price index REC’s (whereby the counter-party

assuming the energy settlement risk) has reduced the volatility in cost for Roseville Electric to meet the RPS targets.

Future Purchases. In addition to the above supply resources, Roseville Electric expects that it will obtain additional resources from market purchases or investment in generation facilities, either independently, through NCPA or other agencies. In accordance with recent legislation, Roseville Electric expects that future energy purchases will increasingly be made from renewable energy sources. See “– Energy Efficiency and Conservation” below.

Table 2 below shows Roseville Electric’s energy requirements and resources using projected estimates for the next 10 fiscal years.

Table 2
Energy Requirements and Resources
Projected Fiscal Years Ending June 30, 2026 through 2035
(GWh) ⁽¹⁾

	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Utility-Owned Generation	637	543	543	543	543	543	543	543	543	543
NCPA	<u>123</u>	<u>115</u>	<u>121</u>	<u>121</u>	<u>119</u>	<u>119</u>	<u>120</u>	<u>120</u>	<u>118</u>	<u>118</u>
Subtotal	759	658	664	664	661	662	663	663	661	661
WAPA ⁽¹⁾	127	125	125	125	125	125	125	125	125	125
Long Term Contracts ⁽²⁾	57	57	306	355	353	352	351	351	349	348
Term Purchases	<u>311</u>	<u>432</u>	<u>192</u>	<u>149</u>	<u>157</u>	<u>163</u>	<u>169</u>	<u>178</u>	<u>190</u>	<u>200</u>
Subtotal	495	614	623	628	636	641	646	654	664	673
Total Energy Resources	1,255	1,272	1,287	1,292	1,297	1,302	1,309	1,316	1,325	1,334

Note: Numbers may not foot due to rounding.

(1) Based on a low hydro-electric year.

(2) Natural gas pre-pay (RNGFA), Shell renewable contract beginning in 2028, and various hedging transactions. See “– Fuel Supply; Natural Gas Pre-Payment.”

Source: City of Roseville.

Power Supply Risk Management

Roseville Electric has a rigorous risk management program that is designed to ensure that customers will, to the extent feasible, be insulated from the volatility of supply prices. The City established a Risk Oversight Committee (“ROC”) to provide oversight of risk management policy compliance and procedures. The ROC meets regularly to review energy trading activities and to ensure their adherence to the risk management policies.

All energy purchases are made in accordance with Roseville Electric’s energy risk policies. The Energy Hedge Policy is designed to reduce energy rate volatility and to maintain rates within reasonable tolerances. The Energy Hedge Policy establishes financial and volumetric hedge limits to mitigate market price exposure. Specifically, the policy requires the following fixed price energy contracts to be procured in advance on a rolling three-year horizon, as a percentage of overall energy supply forecast:

Lead Time	Minimum Hedged Supply	Maximum Hedged Supply
Months 1-12	90%	110%
Quarters 5-8	70%	100%
Quarters 9-12	45%	80%

The policy requires that Roseville Electric purchase forward electric contracts and/or forward gas contracts – referred to as fixed-price transactions – to fulfill its long-term hedged energy requirements. In the event of decreases in expected sales levels, the policy allows Roseville Electric to adjust its hedge position, including selling forward electric or gas contracts as necessary to remain within the approved hedge limits.

Authorized electric and gas transactions are defined in Roseville Electric's Energy Trading Authority Policy and executed in accordance with its Energy Credit Risk Policy. Roseville Electric does not engage in speculative or sleeved transactions. All trading activity is conducted for hedging, reliability, or optimization purposes, consistent with the Energy Trading Authority Policy.

Roseville Electric's counterparty credit limits are established based on financial evaluations performed by the Power Management Services Agent, including both a recommended unsecured credit limit and an Unconstrained Estimate of Creditworthiness—a benchmark representing the counterparty's total financial capacity before applying Roseville Electric's internal credit-limit constraints. These limits are subject to review and approval as outlined in the Energy Credit Risk Policy and may be supported by collateral guarantees, or other credit enhancements if unsecured limits are insufficient.

Fuel Supply; Natural Gas Pre-Payment

Natural gas is the primary fuel for the REP, RPP2 and RPEAK. See “– Sources of Power Supply.” In early 2007, Roseville Electric undertook a prepaid gas procurement arrangement through the Roseville Natural Gas Financing Authority (“RNGFA”), pursuant to which RNGFA entered into a 20-year pre-paid natural gas supply contract with Merrill Lynch Commodities Inc. (“MLCI”) for the supply of natural gas to Roseville Electric. The natural gas Roseville Electric is obligated to purchase under the pre-paid gas supply agreement with RNGFA provides approximately 40% of Roseville Electric's expected gas requirements for the REP. The natural gas supply contract provides Roseville Electric with seasonally adjusted fixed monthly quantities of gas at a discounted monthly index price.

The fuel supply for Roseville Electric's gas-fired generation facilities is delivered to Roseville Electric through Pacific Gas & Electric (“PG&E”) natural gas pipeline system.

Roseville Electric actively manages its fuel supply and transmission exposures through a comprehensive power supply risk management strategy designed to ensure reliability, affordability, and stable operating costs. Roseville Electric uses a combination of diversified suppliers, robust credit and collateral practices, and targeted financial hedging to maintain predictable fuel costs for the REP. While a portion of fuel requirements is procured at market-based pricing, Roseville Electric continuously evaluates opportunities for additional fixed-price or hedged positions to further strengthen cost certainty. These efforts are part of Roseville Electric's broader, disciplined approach to energy risk management. See “THE ELECTRIC SYSTEM – Power Supply Risk Management.”

Long Term Power Supply Planning

Roseville Electric undergoes a thorough long-term planning process called an Integrated Resource Plan (“IRP”) every five years. This plan takes into account all aspects of the electric portfolio, including, but not limited to:

- Supply resources such as generation and power purchases,
- Demand-side resources such as energy efficiency programs, distributed energy resources, and electric vehicles,
- Legislative and regulatory requirements, including renewable portfolio standards, greenhouse gas (“GHG”) emissions standards and building energy efficiency requirements.

The IRP considers all these to develop the proper mix of supply and demand-side resources to meet Roseville Electric’s energy portfolio needs.

Roseville Electric completed IRPs in 2008, 2012, 2018 and 2023. The 2023 IRP fulfilled the regulatory requirements prescribed in Senate Bill 350. For more details on legislative and regulatory requirements in the utility industry in general, or of the 2023 IRP in particular, see “DEVELOPMENTS IN THE ENERGY MARKETS” herein.

Regional Transmission Facilities

Western Area Power Administration Network Integrated Transmission Service Agreement (“NITS”). Roseville Electric’s electrical system interconnects with the transmission system of WAPA. The WAPA transmission system is a sub-balancing authority area and operates in coordination with the BANC balancing authority area and interconnects with the CAISO controlled grid. Roseville Electric imports all its requirements, not met by the REP, RPP2 and RPEAK, over the WAPA transmission system. Roseville Electric contracts for transmission service to meet its load under a NITS contract that expires on December 31, 2034. This contract provides for imports of electricity from various delivery points into Roseville Electric’s electric system. Roseville Electric pays a proportionate share of WAPA’s cost for operating and maintaining the system, which is currently \$3.7 million per year.

Balancing Authority of Northern California (BANC). A balancing authority performs a balancing function in which customer usage and resources are matched on a moment-by-moment basis. In addition, a balancing authority operates the transmission system, monitoring power lines to ensure they are operated within the reliable limits of the system in addition to coordinating the operation with neighboring balancing authorities. SMUD acts as the balancing authority operator for BANC under contract. With a peak electricity demand of around 5,000 MW, BANC is the third largest balancing authority in California, serving 763,000 retail customers, and includes more than 1,700 miles of high voltage transmission lines. The joint exercise of powers agreement pursuant to which BANC was established assigns cost responsibility for BANC operations based on member load within the BANC balancing authority. Roseville Electric represents approximately 7% of the total BANC member load.

In 2019, SMUD, the largest BANC member, began its participation in the CAISO Energy Imbalance Market (“EIM”), a real-time wholesale power trading market that operates in parts of eight western states, including Washington, Oregon, California, Nevada, Idaho, Wyoming, Utah, and Arizona. Roseville Electric entered the EIM in 2021 as part of the BANC’s phase two effort. The purpose of the EIM is to expand the footprint in real-time to economically utilize generation

to meet changing grid conditions at fifteen and five-minute intervals. In addition to modest economic benefits, participation in the EIM increases BANC members' ability to integrate the renewable energy needed to meet California's environmental goals, provide additional sources of real-time supply to augment reliability resources, allow participants to demonstrate support for regional markets, and retain transaction access to a robust pool of resources.

Roseville Electric has decided to participate in the CAISO Extended Day-Ahead Market ("EDAM") with BANC, which has signed an implementation agreement with the goal of entering EDAM in Fall 2027. EDAM is a regional day-ahead market aimed at expanding the benefits realized in EIM into the day ahead time frame where the majority of energy transactions occur. See also "DEVELOPMENTS IN THE ENERGY MARKETS – Challenges and Industry Responses – Western Energy Imbalance Market and Extended Day-Ahead Market".

California Independent System Operator (CAISO) Controlled Grid. The CAISO provides a market for Roseville Electric to purchase its incremental energy needs, and in which to sell the output of its entitlements in NCPA's generating units, and contract purchases. Under current CAISO operating protocols, Roseville Electric pays per MWh charges for use of the transmission system for exports from the CAISO.

TANC/California-Oregon Transmission Project (COTP). The City is a member of TANC, a joint power authority formed in 1984, and presently consisting of 15 publicly owned electric utilities. The City has executed an agreement (the "TANC Agreement") for a participation percentage of TANC's entitlement of COTP transfer capability.

TANC, together with WAPA, the City of Redding, City of Roseville, Turlock Irrigation District ("TID"), and PG&E (collectively, the "COTP Participants") own the California-Oregon Transmission Project ("COTP"), a 339-mile long, 1,700 MW, 500 kV transmission power project between Southern Oregon and Central California. The COTP was placed in service on March 24, 1993, at a cost of approximately \$430 million, and was financed through a combination of bonds and notes issued by TANC. A major debt refinancing was completed in 2016 to extend the debt service from 2024 to 2039.

In 2025, the City and TID procured the 1 MW COTP entitlement held by the San Juan Water District and the 1 MW entitlement held by the Carmichael Water District, making both the City and TID named owners of the COTP. Procuring this 1MW of COTP resulted in Roseville Electric and TID replacing the water districts as the named owners of the COTP along with TANC, the City of Redding, and PG&E. Roseville Electric's 1 MW was subsequently assigned to TANC, increasing Roseville Electric's total COTP entitlement managed through TANC to 32 MW.

Roseville Electric's Entitlement. Roseville Electric is entitled to 2.14% of TANC's share of the COTP, approximately 32 MW. Roseville Electric pays 2.31% of aggregate debt service on TANC's outstanding bonds and notes issued to finance the COTP, and 2.14% of TANC's COTP operating and maintenance expenses. The City's share of annual debt service continues to 2039 and is approximately \$346,000 per year. These obligations constitute Maintenance and Operation Costs of the Electric System payable on a basis senior to payments under the Installment Purchase Contract. See "ELECTRIC SYSTEM FINANCIAL INFORMATION – Outstanding Indebtedness – Senior Indebtedness."

In 2021, TANC approved a 20-year capital replacement plan for the COTP. In 2024, TANC approved the execution and delivery of a Credit Agreement with JPMorgan Chase Bank, National Association (the "TANC Credit Agreement"), establishing a line of credit pursuant to which TANC

may borrow, pay down, refund and re-borrow, through the issuance and sale from time to time of short term variable rate notes ("TANC short term notes"), an aggregate amount outstanding at any time of up to \$120 million for the purpose of financing improvements to the COTP on an interim basis. As of November 1, 2025, \$91.7 million aggregate principal amount of TANC short-term notes were outstanding under the TANC Credit Agreement. See "– Indebtedness – Joint Powers Agency Obligations."

The City will be obligated to pay approximately 2.31% of TANC's debt service on future TANC indebtedness incurred in connection with the currently ongoing 20-year COTP capital replacement plan (including the anticipated take-out financing of the outstanding notes issued). See "ELECTRIC SYSTEM FINANCIAL INFORMATION – Outstanding Indebtedness – Senior Indebtedness."

TANC Tesla-Midway Transmission Service. The southern physical terminus of the COTP is near PG&E's Tesla Substation in the San Francisco Bay Area. The COTP is connected to WAPA's Tracy and Olinda Substations. TANC has arranged for PG&E to provide TANC and its members with 300 MW of firm bi-directional transmission capacity in its transmission system between its Tesla Substation and the Midway Substation (the "Tesla-Midway Service") under an agreement known as the South of Tesla Principles. Roseville Electric's share of the Tesla-Midway Transmission Service is 5 MW. This service has not proven valuable to Roseville Electric and the Roseville Electric laid off its rights to this service to other TANC members through 2034.

Service Area, Customer Base and Demand

Service Area. Roseville Electric serves an area of approximately 43 square miles, which is virtually coterminous with the City's borders. As of June 30, 2025, Roseville Electric serves approximately 70,484 customers. See "APPENDIX A – GENERAL INFORMATION ABOUT THE CITY OF ROSEVILLE" for background and demographic information about the City.

Customer Base. In Fiscal Years 2018-19 through 2024-25, Roseville Electric's customer base increased by over 2.3% per year. Anticipated residential growth includes over 10,000 new residences associated with approved projects upon build-out of current and developing specific plans. Recent commercial growth includes Amazon Fresh, Trader Joe's, Safeway, expansions of Kaiser Permanente and Sutter Health.

Historical Customers Sales and Peak Demand. The average number of customers, electricity sales measured in megawatt-hours ("MWh") and in revenues, and peak demand during the past five fiscal years, is listed below.

Table 3
Customers, Sales and Peak Demand
Fiscal Years Ended June 30, 2021 through 2025⁽¹⁾

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Number of Customers:⁽²⁾					
Residential	56,549	58,359	59,760	61,107	63,063
Commercial	<u>7,059</u>	<u>7,133</u>	<u>7,194</u>	<u>7,305</u>	<u>7,421</u>
Total Customers	63,608	65,492	66,954	68,412	70,484
MWh Sales					
Residential	502,808	486,505	510,077	506,993	549,506
Commercial	<u>656,237</u>	<u>662,659</u>	<u>667,096</u>	<u>655,282</u>	<u>637,536</u>
Total MWh sales	1,159,045	1,149,163	1,177,173	1,162,275	1,187,042
Revenues (\$ in 000s):					
Residential	\$78,475	\$78,648	\$85,691	\$91,166	\$108,750
Commercial	<u>84,172</u>	<u>87,601</u>	<u>90,965</u>	<u>96,296</u>	<u>105,955</u>
Total Revenues from Sale of Energy	\$162,647	\$166,249	\$176,656	\$187,462	\$214,705
Peak Demand (MW)	341	344	373	357	362

Note: Totals may not add due to rounding.

(1) Revenues listed are as billed. For realized revenues, see “– Historical Revenues, Expenses and Debt Service Coverage” below.

(2) Customer counts reported as fiscal year average annual values.

Source: City of Roseville.

Ten Largest Customers. As of June 30, 2025, the ten largest customers of Roseville Electric by usage accounted for an estimated 18% of total kWh sales and 15% of total Electric System revenues. The largest customer accounted for an estimated 3% of total kWh sales and 3% of total revenues. The smallest of the ten largest customers accounted for an estimated 0.7% of total kWh sales and 0.7% of total revenues.

Table 4
Ten Largest Customers
As of June 30, 2025

Rank	Business Type ⁽¹⁾	kWh	Percent of kWh ⁽²⁾	Revenue	Percent of Total Revenue ⁽³⁾
1	Government and Utilities	36,988,765	3.12%	\$6,346,695	2.96%
2	Medical Care	36,057,201	3.04%	\$5,395,841	2.51%
3	Admin/Office/R&D	35,721,600	3.01%	\$4,716,378	2.20%
4	Medical Care	30,431,812	2.56%	\$4,296,743	2.00%
5	Manufacturing	24,012,800	2.02%	\$3,164,002	1.47%
6	Retail EV Charging	12,404,005	1.04%	\$2,269,706	1.06%
7	Retail and Property Management	12,111,147	1.02%	\$2,043,415	0.95%
8	Retail	10,295,934	0.87%	\$1,607,007	0.75%
9	School	8,893,608	0.75%	\$1,503,955	0.70%
10	Grocery	8,814,580	0.74%	\$1,448,993	0.67%
TOTAL			18.17%		15.27%

(1) Customers are identified by business type. Roseville Electric no longer discloses the names of the ten largest customers to follow the City's administrative regulation regarding confidentiality of customers.

(2) Percent of Total kWh based on total kWh for Fiscal Year 2024-2025 of 1,187,041,575.

(3) Percent of Total Revenues based on total sales revenues for Fiscal Year 2024-25 of \$214,704,387.

Source: City of Roseville.

City Distribution System

Roseville Electric owns and operates the electrical distribution system serving retail customers within the City's boundaries. The distribution system is connected to WAPA at two connection points, the 230-kV Berry Street Receiving Station and the 230-kV Fiddymont Station. The distribution system consists of over 142 miles of overhead lines, over 872 miles of underground lines, 59 fiber circuit miles, and 18 substations. Roseville Electric performs continued maintenance on its distribution system to sustain service reliability.

Dispatch and Scheduling

Roseville Electric contracts with ACES Power Marketing ("ACES") to provide scheduling services. NCPA dispatches the NCPA power plants to meet the schedules of energy delivery prepared and submitted by ACES on Roseville Electric's behalf. NCPA provides dispatch service from its dispatch control center located at its headquarters in the City of Roseville.

Energy Efficiency and Conservation

Assembly Bill 1890 ("AB 1890"), the California electric utility deregulation law, requires the establishment of public benefit programs for investor-owned and public power utilities. Roseville Electric funds these programs at a minimum of 2.85% of Roseville Electric budgeted annual

revenues (approximately \$5.9 million in Fiscal Year 2024-25). Roseville Electric has a full portfolio of public benefits programs addressing the following areas of concentration required by State law: energy efficiency programs, renewable energy production, demand reduction, advanced electric technology demonstration, research and development, and low-income assistance programs. Residential and commercial energy efficiency offerings focus primarily on summer period consumption. California's Public Utility Code does not set an expiration/sunset date on these requirements for public power utilities.

Assembly Bill 2021 (also discussed under “– *Energy Procurement and Efficiency Reporting*” below) further requires power utilities to set annual targets for the actual amount of energy efficiency savings (in kWh) to be procured, as well as ten-year plans for these annual efficiency targets.

Assembly Bill 2227 further requires that these targets are adopted and reported to the CEC every fourth year. The CEC has the obligation to develop energy efficiency goals for the entire state, after consultation with utilities and others. This past year, Roseville Electric participated in the 2024 statewide Public Utility Energy Efficiency Potential Study. Through this study, Roseville Electric developed updated annual efficiency targets for the next ten-year period and these targets were adopted by Roseville City Council in Spring of 2025.

Senate Bill 1037 established several important policies regarding energy efficiency. Among the many provisions of the law is a statewide commitment to cost-effective and feasible energy efficiency, with the expectation that all utilities consider energy efficiency before investing in any other resources to meet growing demand. Roseville Electric is required to report annually to its customers and to the CEC its investment in energy efficiency and demand reduction programs. Roseville Electric continues its commitment to energy efficiency and is in compliance with these requirements.

For a more detailed discussion of recent California legislation relating to the electric energy market, see “DEVELOPMENTS IN THE ENERGY MARKETS” below.

Insurance

The City is a member of the California Joint Powers Risk Management Authority (“CJPRMA”), which covers general liability claims, property, and boiler and machinery losses for the City, including Roseville Electric. General liability claims are covered through the CJPRMA with a limit of \$40,000,000 with a self-insured retention of \$1,000,000. For Fiscal Year 2024-25, the City's premium was \$4,903,464.

CJPRMA has purchased commercial insurance against property damage and boiler and machinery claims. Property damage is covered up to \$400,000,000 with a self-insured retention of \$250,000 per claim. For Fiscal Year 2024-25, Boiler and Machinery damage is covered up to \$21,250,000 with a self-insured retention of \$5,000. For the Fiscal Year 2024-25, the City's premium was \$1,387,444.

Additionally, the City maintains insurance coverage for the REP. The policy has a self-insured retention of \$250,000 per claim up to a \$200,000,000 limit. For the Fiscal Year 2024-25 the policy premium was \$2,021,026.

The City has also purchased fiduciary insurance specifically to cover the OPEB Trust; see “- Other Post-Employment Health Benefits” above. The self-insured retention was \$25,000 per claim up to a \$3,000,000 limit. For the Fiscal Year 2024-25 the policy premium was \$38,754.

The City is a member of the Local Agency Workers’ Compensation Excess Joint Powers Authority (“LAWCX”), which covers workers’ compensation claims up to \$5,000,000 and provides additional coverage up to statutory limit for the City, including Roseville Electric. The City has a self-insured retention of up to \$500,000 per claim. During Fiscal Year 2024-25, the City’s premium was \$1,594,737 for current year coverage.

See “APPENDIX B – CITY COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR FISCAL YEAR 2023-24, NOTE 16” for additional information about the City’s risk management practices.

Cybersecurity Program

On February 13, 2013, then President Obama issued an Executive Order 13636 entitled “Improving Critical Infrastructure Security.” The Executive Order called for improved sharing and processing of security clearances for owners and operators of critical infrastructure. As required by the Executive Order, the National Institute of Standards and Technology (“NIST”) lead the development of a framework to reduce cyber risks to critical infrastructure, culminating in the initial release of the NIST Cybersecurity Framework (CSF) in February 2014.

First approved by FERC in 2008, the North American Electric Reliability Corporation (NERC) Critical Infrastructure Protection (CIP) are a set of cybersecurity standards designed to protect the reliability and safety of the bulk power system. On November 22, 2013, FERC approved and released NERC CIP version 5, introducing the tiered impact rating system for Bulk Electric Systems Cyber Systems. NERC and FERC continue revise the various standards to address gaps and technological advancements.

Roseville Electric manages and maintains several distinct programs, plans and processes to ensure compliance with NERC CIP as a low impact entity: its Cyber Security Policy, Cyber Security Awareness Program, Low Impact Physical Security and Electronic Access Control Plan, Cyber Security Incident Reporting and Response Plan, Transient Cyber Asset and Removable Media Plan, Process to Declare and Respond to a CIP Exceptional Circumstance. Roseville Electric performs annual internal audits to validate the effectiveness of internal controls, review and confirm collection of evidence, and institute updates to the NERC CIP standards when applicable. Roseville Electric is also subject to external audit by the Western Electricity Coordinating Council (WECC).

Roseville Electric invests in a variety of safeguards and leverages various cybersecurity best practices such as the Center for Internet Security (CIS) Controls, Cybersecurity & Infrastructure Security Agency’s (CISA) Cross-Sector Cybersecurity Performance Goals (CPGs), and the SANS Industrial Control System Five Critical Controls. Additionally, Roseville Electric performs industry best practices such as, but not limited to, periodic system and security assessments, risk-based patch management to ensure operational continuity, secured remote access, network segmentation, security least privilege, and internal network security monitoring.

Roseville Electric is a member of various groups such as the FBI’s InfraGard Program, Electricity Information Sharing and Analysis Center, American Public Power Association’s Cybersecurity Defense Community, Energy Sector Security Consortium, Electricity Subsector Coordinating Council’s Cyber Mutual Assistance Program, et al. to stay informed of emerging

cyber or physical threats and/or incidents within the industry and to share situational information with other Utilities.

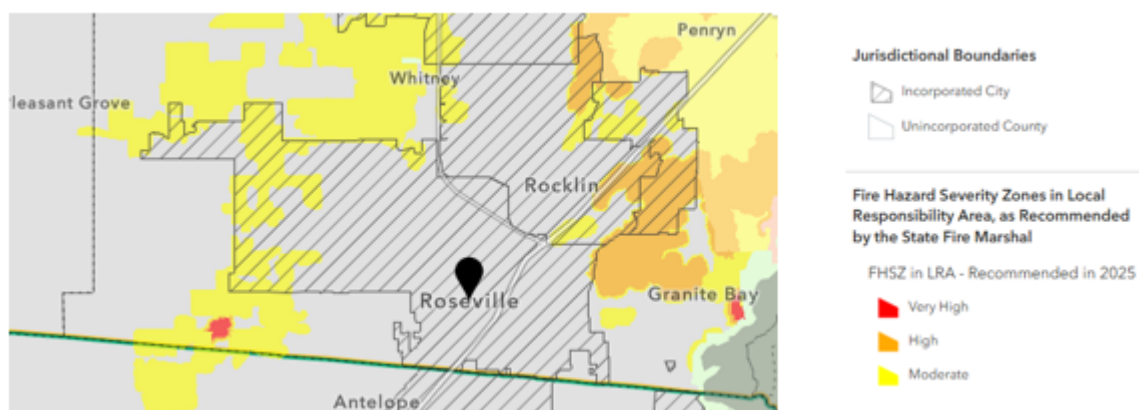
Wildfire Mitigation Measures

In accordance with Senate Bill 901 (2018) and Public Utilities Code (PUC) Section 8387, publicly owned electric utilities (POUs) are required to prepare and maintain a Wildfire Mitigation Plan (WMP). Further, under SB 254 (Becker, 2025), effective January 1, 2026, POUs must submit their adopted WMPs to the California Wildfire Safety Advisory Board (CWSAB) for review at least once every four years, on a schedule to be established by the CWSAB. Roseville Electric will continue to ensure compliance with these statutory requirements by updating its WMP consistent with the timelines, content criteria, and submission process established by CWSAB.

Roseville Electric does not independently own or operate transmission lines. Roseville Electric's service territory lies entirely within the City's municipal boundaries and remains outside of the California Public Utilities Commission's (CPUC) Tier 2 "Elevated" and Tier 3 "Extreme" High Fire-Threat Districts (HFTDs). Based on consultation with the City of Roseville Fire Department, review of the CPUC's statewide Fire-Threat Map, and ongoing inspection and vegetation management practices, the City has determined that its overhead electric facilities do not pose a significant wildfire risk.

In early 2025, the Office of the State Fire Marshal released updated CalFire Wildfire Hazard Severity Zone (FHSZ) maps for Local Responsibility Areas (LRA's), replacing the 2008 versions. Under these updated maps, portions of Roseville – primarily along the western side of the city limits – are classified as Moderate hazard zones while most of the City's developed areas remain Low or Non-Hazard rated (*see Figure 1*).

Figure 1



These designations represent “hazard”, not “risk”, and are based on topography, fuel load, and long-term fire behavior modeling rather than the presence of ignition sources. While the updated hazard classifications do not impose new statutory obligations, Roseville Electric uses these updated maps for inspection and vegetation management priorities.

Approximately 90% of Roseville Electric's electric distribution system is located underground, substantially reducing the likelihood of wildfire ignition from utility equipment. Historically, underground lines have not been a source of catastrophic wildfires. In addition, the utility's overhead facilities are designed, constructed, and maintained to exceed State safety standards, further minimizing ignition potential.

Additionally, as a precautionary measure, Roseville Electric maintains a Utility Preparedness Plan and has adopted additional wildfire-focused practices. These include:

- Annual risk evaluation meetings to review fire-hazard mapping and local conditions.
- Bolstered inspection protocols for overhead assets in designated City Wildfire Reduction Zones.
- Enhanced vegetation management exceeding CPUC minimum clearance standards (10-foot trimming around primary lines).
- Grid-hardening measures, such as the installation of Cal Fire–approved Fault Tamer fusing on overhead assets in open-space corridors.
- Coordinated emergency protocols with the City of Roseville’s Fire Department and Police Department to support response and recovery efforts.

Capital Improvement Plan

Roseville Electric’s capital improvement plan encompasses both improvements to the electricity distribution system and rehabilitation projects for assets that can no longer provide the necessary service. As shown in Table 5 below, Roseville Electric anticipates capital spending of approximately \$174.9 million over Fiscal Years 2025-26 through 2029-30, of which \$62.0 million is included in the Fiscal Year 2025-26 budget. Funds for the additional \$111.7 million will be requested in the appropriate fiscal years. Roseville Electric estimates that developers within the City will provide \$35.5 million and \$5.4 million in State contributions will partially fund the \$174.9 million of the planned investment over the next 5 years.

Roseville Electric currently expects to fund the capital expenditures with revenues collected from rates, development fees, State contributions, and approximately \$80.0 million in proceeds from the 2026 Bonds. See “FINANCING PLAN.”

**Table 5
CITY OF ROSEVILLE
ROSEVILLE ELECTRIC
CAPITAL IMPROVEMENT SUMMARY**

Fiscal Year	Capital Improvement Projects Costs
2025-26	\$ 63,180,283
2026-27	39,938,000
2027-28	25,649,920
2028-29	20,865,000
2029-30	25,264,000
Total:	\$174,897,203

Source: City of Roseville.

Electric Rates

Rate-Setting Procedure. Under the City Charter and State law, the City has the exclusive jurisdiction to set electric rates within its service area by ordinance, which requires a majority vote of the City Council. These rates are not currently subject to review by the California Public Utilities Commission (“CPUC”) or any other state or federal agency. See “RATE REGULATION” below.

The City Council reviews Roseville Electric’s rates periodically and makes adjustments as necessary. The City Council is also authorized by the City Charter to set charges, pay for and

supply all electric power to be furnished to customers according to such schedules, tariffs, rules and regulations as are adopted by the City Council. The City Charter provides that the City Council will have the power to charge equitable rates for the electric services furnished and for building up the electric properties so as to conserve their value and increase their capacity as needed by the City. In addition, the City Charter provides for the maintenance of the electric funds for Roseville Electric into which is deposited receipts from the operations of Roseville Electric and from which are payable the costs and expenses of Roseville Electric.

The following table shows the current service charges, by rate class, for Roseville Electric.

**Service Charges and Demand Charge Rates
Effective June 1, 2025**

Rate Class	Basic Service Charge	Energy Rate	Demand
Residential	\$30 /month	0–500 kWh = \$0.1469 > 500 kWh = \$0.1912	Not Applicable
Small Business	\$44 /month	\$0.1422 – \$0.1642 /kWh	Not Applicable
Medium Business	\$65 /month	\$0.1433 – \$0.1724 /kWh	\$6.16 /kW mo.
Large Business	\$561 /month	TOU \$0.0975 – \$0.2010 /kWh	Winter \$6.60 /kW mo. Summer \$11.57 /kW mo.
Very Large Business	\$641 /month	TOU \$0.0950 – \$0.1969 /kWh	Winter \$6.71 /kW mo. Summer \$11.51 /kW mo.

Source: City of Roseville

The following table shows the current surcharges/adjustments to service rates.

Surcharges/Adjustments Rates applied to all rate classes

Description	Rate per kWh
Renewable Energy Surcharge ⁽¹⁾	\$0.0056 /kWh
Greenhouse Gas Surcharge ⁽¹⁾	\$0.0002 /kWh
Hydroelectric Adjustment ⁽²⁾	\$0.0008 /kWh

(1) The Renewable Energy and Greenhouse Gas Surcharges are intended to recover costs related to state-mandated and GHG reduction costs, and are a static passthrough to customers.

(2) The Hydroelectric Adjustment formula was adopted by the City Council in March 2009, to reflect deviations of precipitation from average conditions that significantly change hydroelectric production. The surcharge may change annually, based on annual hydroelectric conditions, up to a maximum of 5% of total electric charges.

Source: City of Roseville.

Discounts. Residential customers meeting certain criteria can apply for special residential rates such as an Electric Rate Assistance program and Medical Support Rate Reduction.

Recent History of Electric Rate Adjustments. From Fiscal Year 2020-21 through 2024-25, Roseville Electric's retail electric rates have increased an average of approximately 6.2% annually. The following table sets forth Roseville Electric's recent rate change history.

Table 6
Rate Adjustments
Fiscal Years 2020-21 through 2024-25

Date	Percent Change (Average)⁽¹⁾
January 1, 2025	17.0%
June 1, 2024	9.0
January 1, 2023	3.0
January 1, 2022	2.0
January 1, 2021	0.0

(1) A temporary 8% energy cost surcharge effective February 2023 became a permanent rate increase.

Source: City of Roseville.

Rate Comparison

Roseville Electric's current retail electric rates are among the lowest in California and in the Sacramento region. Table 7 below sets forth a comparison between average electric rates paid by customers of Roseville Electric, PG&E and SMUD.

Table 7
Electric Rate Comparison with Neighboring Utilities ⁽¹⁾
(cents/kWh)

Customer Type	Roseville Electric Rates	PG&E Rates	% Difference	SMUD Rates	% Difference
Residential	\$20.77	\$45.97	55%	\$20.58	-1%
Small Commercial	19.59	44.63	56%	19.58	0%
Medium Commercial	18.41	37.20	50%	21.85	16%
Large Commercial	16.28	32.84	50%	16.27	0%
Industrial	14.47	24.97	42%	14.56	1%

(1) Based on estimated average annual rates as of June 30, 2025.

Source: City of Roseville.

Rate Stabilization Fund

In 1996, the City Council adopted Resolution No. 96-148, which provides for, among other policies, the establishment of a rate stabilization fund (the "RSF" or "Rate Stabilization Fund"), in order to provide the City time to react to major changes to the cost of electricity without having to impose an emergency rate increase. In 2009, the City Council reviewed the financial policy that defines the range of the target RSF balance, reducing the minimum balance from 60% to 40% of operating expenses. During fiscal year 2023, Roseville Electric strategically used reserves to retire its variable rate debt and terminate the associated interest rate swap, which decreased the reserve balance. To replenish the reserve, Roseville Electric will replenish the RSF as revenues allow.

Amounts in the Rate Stabilization Fund are not pledged as security for the 2026 Installment Payments, but interest earnings on the Rate Stabilization Fund are considered Gross Revenues (Revenues under the Installment Purchase Contract), and funds in the Rate Stabilization Fund may be included in Adjusted Annual Revenues for purposes of determining compliance with the Rate Covenant. See "SECURITY FOR THE 2026 BONDS – Rate Covenant" for a further description of the Rate Stabilization Fund. The Rate Stabilization Fund balance is

estimated to be \$32.6 million as of June 30, 2025. See Table 10 for a recent history of balances in the Rate Stabilization Fund.

Electric Rate Regulation

No Current Direct Regulation. The authority of the City to impose and collect rates and charges for electric power and energy sold and delivered is not currently subject to the regulatory jurisdiction of the CPUC, and presently neither the CPUC nor any other regulatory authority of the State of California nor FERC limits or restricts such rates and charges. See also “RATE REGULATION.”

California Energy Commission (CEC). The CEC is authorized to evaluate rate policies for electric energy as related to goals of the Energy Resources Conservation and Development Act and make recommendations to the Governor, the Legislature and publicly-owned electric utilities.

ROSEVILLE ELECTRIC FINANCIAL INFORMATION

Significant Accounting Policies

Governmental accounting systems are organized and operated on a fund basis. A fund is defined as an independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Funds are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Roseville Electric is accounted for as an enterprise fund. Enterprise funds are used to account for operations (i) that are financed and operated in a manner similar to private business enterprises (where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges) or (ii) where the governing body has decided that periodic determination of revenues earned, expenses incurred and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes.

The Electric Fund uses the accrual method of accounting. Revenues are recognized when they are earned, and expenses are recognized when they are incurred.

Investments are stated at cost. Inventories are valued at weighted average method. Capital assets are recorded at historical cost. Donated fixed assets are valued at their estimated fair market value on the date donated.

Audited Financial Statements

The City's Financial Statements for Fiscal Year 2023-24 were audited by Lance, Soll & Lunghard LLP, Certified Public Accountants, Sacramento, California (the "Auditor"), in accordance with generally accepted auditing standards, and contains opinions that the financial statements present fairly the financial position of the various funds maintained by the City. The reports include certain notes to the financial statements, which are not fully described below. Such notes constitute an integral part of the audited financial statements.

Copies of these reports for prior Fiscal Years are available on the City's website, www.roseville.ca.us. *The website address is given for reference and convenience only and the current accuracy of information contained therein cannot be assured; nothing on the website is a part of this Official Statement or incorporated into this Official Statement by reference.*

The City's audited financial statements for Fiscal Year 2023-24 are attached as APPENDIX B to this Official Statement. The City has not requested, nor did the City obtain permission from the Auditor to include the audited financial statements as an appendix to this Official Statement. Accordingly, the Auditor has not performed any post-audit review of the financial condition or operations of Roseville Electric. In addition, the Auditor has not reviewed this Official Statement.

Outstanding Indebtedness

Parity Indebtedness. The 2026 Payments are secured on parity with the 2004 Payments, 2017 Payments and 2020 Payments, which are further described below:

Table 8
Parity Indebtedness
As of June 30, 2025

Parity Obligation	Original Date and Execution and Delivery	Original Principal Amount	Outstanding Principal Amount	Final Maturity Outstanding
2004 Payments	July 13, 2004	\$39,940,000	\$5,000	Feb. 1, 2034
2017 Payments	February 8, 2017	56,210,000	48,495,000	Feb. 1, 2037
2020 Payments	September 29, 2020	34,770,000	29,375,000	Feb. 1, 2034

Source: City of Roseville.

2004 Certificates. The 2004 Certificates were issued in the original principal amount of \$39,940,000 as the “Electric System Revenue Certificates of Participation, Series 2004,” evidencing and representing proportionate interests of the owners thereof in the payments made under the 2004 Supplemental Contract (the “**2004 Payments**”). The principal amount outstanding as of June 30, 2025 is set forth in the table above. All but \$5,000 of the initial principal amount of the 2004 Certificates was defeased and prepaid with proceeds of bonds issued in 2014, which were themselves refunded by the 2020 Bonds described below.

2017 Bonds. The 2017 Revenue Refunding Bonds were issued in the original principal amount of \$56,210,000 as the “Electric System Revenue Refunding Bonds, Series 2017A,” secured by and payable from certain payments made under the 2017 Supplemental Contract (the “**2017 Payments**”). The 2017 Bonds were issued to defease and prepay portions of the 2009 Certificates and 2010 Bonds. The principal amount of 2017 Bonds outstanding as of June 30, 2025 is set forth in the table above.

2020 Bonds. The 2020 Taxable Revenue Bonds were issued in the original principal amount of \$34,770,000 as the “Electric System Revenue Refunding Bonds, Series 2020,” secured by and payable from certain payments made under the 2020 Supplemental Contract (the “**2020 Payments**”). The 2020 Bonds were issued to defease and prepay portions of the electric system revenue bonds issued by the City in 2013 and 2014. The principal amount of 2020 Bonds outstanding as of June 30, 2025 is set forth in the table above.

Senior Obligations. The City participates in certain joint powers agencies, including NCPA and TANC, and has entered into agreements with such joint powers agencies in connection with certain joint powers agency projects in which it participates, under which agreements the City is responsible for paying its share of the costs of the project, including costs of debt service on debt issued by those joint powers agencies to finance such projects.. See “THE ELECTRIC SYSTEM – Sources of Power Supply” and “– Regional Transmission Facilities.”

The obligations of the City under its agreements with TANC and NCPA constitute Maintenance and Operation Costs of Roseville Electric payable on a senior basis to any of the payments required to be made under the Installment Purchase Contract, including the 2026 Payments and other Parity Obligations. The agreements with NCPA and TANC are on a “take or pay” basis, which requires payments to be made whether or not projects are operable, or whether output from such projects is suspended, interrupted or terminated. Certain of these agreements

contain “step up” provisions obligating the City to pay a share of the obligations of a defaulting participant and granting the City a corresponding increased entitlement to electricity (generally, the City’s “step-up” obligation is limited to 25% of the City’s scheduled payments on such obligations).

The City’s participation and share of debt service obligation (without giving effect to any “step up” provisions) for each of the joint powers agency projects in which it participates are shown in the following table.

Table 9
CITY SHARE OF
OUTSTANDING DEBT OF JOINT POWERS AGENCIES ⁽¹⁾
(Dollars in millions)
As of June 30, 2025

	Outstanding Debt ⁽²⁾	Roseville Participation ⁽³⁾	Roseville Share of Outstanding Debt ⁽²⁾
NCPA			
Geothermal Project	\$ 0.0	7.88%	\$ 0.0
Calaveras Project	122.3	12.00 ⁽⁴⁾	14.7
Capital Facilities Project	4.8	36.50	1.8
TANC			
Bonds	152.1 ⁽⁵⁾	2.32	3.5
Notes	91.7	2.32	2.1
Total	\$279.2		\$20.0

Note: Numbers may not total due to rounding.

(1) Excludes Roseville Natural Gas Financing Authority. See “– Natural Gas Pre-payment” above.

(2) Principal only. Does not include obligation for payment of interest on such debt.

(3) Participation based on actual debt service obligation. Participation obligation is subject to increase upon default of another project participant. Such increase shall not exceed, without written consent of a non-defaulting participant, an accumulated maximum of 25% of such non-defaulting participant’s original participation.

(4) The City’s actual payments represent approximately 9.9% of outstanding debt service as a result of credit received.

(5) Excludes portion of TANC outstanding bonds relating to Tesla-Midway Transmission Service laid off by the City. See “ROSEVILLE ELECTRIC – Regional Transmission Facilities” above.

Source: City of Roseville.

For the fiscal year ended June 30, 2025, Roseville Electric’s annual obligations for debt service in connection with the joint powers agency obligations described in the table above aggregated approximately \$2.7 million. Roseville Electric’s obligations to the joint powers agencies related to debt service for outstanding debt of the joint powers agencies is expected to range between \$0.3 million and \$3.0 million through Fiscal Year 2039-40. This projection does not include any future debt issuances that may occur. The outstanding joint powers agency bonds included in the above table are fixed rate debt. As described under “– Regional Transmission Facilities – TANC California-Oregon Transmission Project,” in August 2024, TANC authorized the issuance pursuant to the TANC Credit Agreement of up to \$120.0 million of variable rate TANC short term notes to be outstanding at any time for the purpose of financing certain improvements to the COTP on an interim basis. TANC short term notes issued pursuant to the TANC Credit Agreement will mature in September 2027 (with a corresponding amount proportionate to the Roseville Electric’s debt service obligations under the TANC Agreement due from Roseville Electric), unless the commitment of the lender under the TANC Credit Agreement is extended in accordance with its terms. It is expected that TANC will refinance any TANC short term notes issued pursuant to the TANC Credit Agreement from the proceeds of TANC bonds on or before their maturity date.

Historic Revenues, Expenses and Debt Service Coverage

Table 10 presents a summary of the revenues, expenses, and debt service coverage for Roseville Electric for Fiscal Years 2020-21 through 2023-24 on a historical basis and an estimate of 2024-25. This table is based on historic operating results, where applicable, of the Electric System, but is presented on a cash basis consistent with the definitions of Revenues and Maintenance and Operation Costs as defined in the Installment Purchase Contract, and as such, does not match the audited financial statements of the electric system.

Table 10 also includes a recent history of balances in the Rate Stabilization Fund, and calculates debt service coverage both with and without the Rate Stabilization Fund balance.

Table 10 as it is presented is not available in the City's audited financial statements for the Electric System; it has been designed to reflect revenues and coverage in a manner that meets GAAP standards and is reflective of the definitions of Revenues and Maintenance and Operation Costs as defined in the Installment Purchase Contract. The figures shown in the table are accounted for in the City's audited financial statements but the presentation in the audited financial statements may not necessarily correlate to the line-item designations in Table 10.

Table 10
Historical Calculation of Debt Service Coverage Ratio
Fiscal Years 2020-21 through 2024-25
(Dollars in Thousands)

	2020-21	2021-22	2022-23	2023-24	Estimated 2024-25
Operating Revenues					
Electricity Sales Revenue	\$162,815	\$166,656	\$176,729	\$189,879	\$215,041
Other Operating Revenue ^{(1) (2)}	5,048	5,931	4,026	23,200	17,634
Total Operating Revenues	\$167,863	\$172,588	\$180,755	\$213,079	\$232,675
Operating Expenses					
Power Supply Expense ⁽³⁾	\$60,761	\$68,372	\$74,863	\$88,553	\$87,862
Generation Expense ⁽⁴⁾	17,530	15,254	19,599	20,057	33,996
Other Operating Expense ⁽⁵⁾	40,279	43,108	49,181	51,857	54,777
Total Operating Expenses	\$118,570	\$126,734	\$143,643	\$160,467	\$176,635
Net Revenue	\$49,293	\$45,854	\$37,112	\$52,612	\$56,040
Adjusted Net Revenue					
Net Revenue ⁽⁶⁾	\$49,293	\$45,854	\$37,112	\$40,387	\$56,040
Reimbursement from Other Agencies	-	2,750	4,337	1,750	4,000
Lease Revenue	98	118	161	108	293
Interest Revenue ⁽⁷⁾	2,538	1,985	2,456	4,345	3,898
Adjusted Net Revenue	\$51,929	\$50,707	\$44,067	\$46,590	\$64,231
Debt Service	\$14,096	\$14,043	\$14,472	\$6,961	\$6,882
Debt Service Coverage Ratio	3.68	3.61	3.04	6.69	9.33
Rate Stabilization Fund (RSF) Ending Balance ^{(8), (9)}	\$67,826	\$68,108	\$30,769	\$31,630	\$32,298
Transfer from/(to) RSF ⁽¹⁰⁾	-	-	\$47,040	-	-
Debt Service Coverage Ratio, including RSF	8.50	8.46	5.17	11.24	14.03

- (1) Includes a one-time \$5.4 million energy wholesale to trading partners and \$12.3 million GHG proceeds received in Fiscal Year 2023-2024.
- (2) Includes a one-time \$11.5 million insurance reimbursement (net of deductible) associated with the non-routine major plant repair at REP in Fiscal Year 2024-25.
- (3) Includes joint powers agency payment obligations.
- (4) Includes a one-time, non-routine major plant repair cost of \$12.6 million for the REP in Fiscal Year 2024-25.
- (5) Includes distribution, customer accounts, meter reading, traffic signal, public benefits operations and administration expenses, as well as reimbursements to other City funds for the Electric System's share of certain overhead expenses such as information technology, payroll, human resources, retired employees' health costs, OPEB costs, facility lease payments, Utility Exploration Center operations, liability insurance payments, Citywide rehabilitation costs, etc.
- (6) Excludes GHG proceeds \$12.3 million in Fiscal Year 2023-24 that supported the Advanced Metering capital infrastructure system project.
- (7) Excludes unrealized gains/losses from investments.
- (8) Balance represents available resource as of fiscal year end, excluding unrealized gains/losses balance from investments.
- (9) Pursuant to the Installment Purchase Contract, funds on deposit in the Rate Stabilization Fund (RSF) may be included in Adjusted Annual Revenues for the purpose of determining compliance with the Rate Covenant.
- (10) The \$47 million transfer from RSF to operation was utilized to retire certain variable-rate debt and terminate the related swap agreements in Fiscal Year 2022-23.

Source: City of Roseville.

Investment Policy

The cash attributable to the Electric System must be invested in accordance with the City's Investment Policy. Pursuant to the Investment Policy, the City strives to maintain a level of investment of all idle funds, less required reserves, as near 100% as possible, through daily and projected cash flow determinations. Idle cash management and investment transactions are the responsibility of the Assistant City Manager/Chief Financial Officer and permitted investments include the following:

- U.S. Treasury obligations
- Federal agency or United States government-sponsored enterprise obligations
- Obligations of the State of California or any Local Agency within the state
- Registered treasury notes or bonds of any of the 49 states
- Repurchase Agreements
- Banker's Acceptances
- Commercial Paper
- Medium-Term Corporate Notes
- FDIC insured or fully collateralized time certifications of deposit
- Negotiable Certificates of Deposit or deposit notes
- State of California's Local Agency Investment Fund
- Money Market/Mutual Funds
- Shares in a California Common Law Trust
- Supranationals
- Mortgage pass-through security
- City of Roseville Pooled Investment Fund

Criteria for selecting investments and the order of priority are:

- Safety -- Preservation of principal and interest
- Liquidity -- Ability to convert investment to cash at any moment in time
- Return on Investment -- Potential dollar earnings on an investment

The City's cash management system is designed to accurately monitor and forecast expenditures and revenues, thus enabling the City to invest funds to the fullest extent possible. The City attempts to obtain the highest yield when selecting an investment, provided the criteria for safety and liquidity are met.

The following table shows the investments in the pooled funds of the City as of June 30, 2025. As of June 30, 2025, the portion of the City's Pooled Investment Fund allocable to the Electric System was \$176,862,138, or approximately 16.6% of the City's Pooled Investment Fund.

Table 11
City of Roseville Pooled Investment Fund
As of June 30, 2025

City Pooled Investment Funds	Par Value	Market Value	Book Value
CAMP	\$51,300,931	\$51,300,931	\$51,300,931
Local Bank Accounts	8,052,409	8,052,409	8,052,409
Local Agency Investment Funds	30,939,912	30,939,912	30,939,912
Money Market	43,735,479	43,735,479	43,735,479
Corporate Notes	250,150,000	246,990,602	250,167,540
Commercial Paper Disc. -Amortizing	10,000,000	9,936,600	9,937,410
Federal Agency Coupon Securities	603,925,333	572,257,127	597,586,032
Federal Agency Disc. -Amortizing	19,000,000	18,875,360	18,877,412
Treasury Coupon Securities	5,300,000	5,308,268	5,220,117
Treasury Discounts -Amortizing	41,000,000	40,924,560	40,923,869
Supra-National Agency Bond	5,000,000	5,003,600	4,965,685
Municipal Bonds	9,020,000	9,176,434	9,105,378
Totals	\$1,077,424,064	\$1,042,501,282	\$1,070,812,175

Source: City of Roseville.

Retirement Benefits

Much of the following information concerning the California Public Employees' Retirement System ("CalPERS") is excerpted from publicly available sources, which the City believes to be accurate. CalPERS should be contacted directly at CalPERS, Lincoln Plaza, 400 Q Street Room 1820, Sacramento, CA 95811, for other information, including information relating to its financial position and investments.

Substantially all permanent City employees, including those employees assigned to Roseville Electric, are eligible to participate in pension plans offered by CalPERS, an agent-multiple employers defined benefit pension plan which acts as a common investment and administrative agent for its participating member employers. CalPERS provides retirement and disability benefits, annual cost of living adjustments and death benefits to plan members, who must be public employees and beneficiaries. CalPERS acts as a common investment and administrative agent for participating public entities within the State. Copies of CalPERS annual financial reports may be obtained from its Executive Office located at 400 Q Street Room 1820, Sacramento, CA 95811. Such report is not incorporated herein and does not constitute part of this Official Statement.

The City's employees participate in the separate Safety (for its police and fire employees) and Miscellaneous (for all other employees) employee plans. No Roseville Electric employees participate in Safety plan. Benefit provisions under both plans are established by State statute and City resolution. Benefits are based on years of credited service; one year of credited service is equal to one year of full-time employment.

CalPERS is a contributory plan deriving funds from employee contributions as well as from employer contributions and earnings from investments. Employees of Roseville Electric participate in the CalPERS Miscellaneous Plan, and Roseville Electric pays a percentage of the City's Miscellaneous Plan expenses based on the number of employees. Active Miscellaneous

Plan members hired prior to January 1, 2013 are required to contribute 8.00% of their annual covered salary and those hired on or after January 1, 2013 are required to contribute 7.75% of their annual covered salary. The member contribution can be paid by the employee or by the City on the employee's behalf in accordance with applicable labor agreements. The required member contributions are currently paid by the employees. The City's employer contribution rate is determined annually by the actuary effective on the July 1 following notice of a change in rate. Funding contribution amounts are determined annually on an actuarial basis as of June 30 by CalPERS. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. The City is required to contribute the difference between the actuarially determined amount and the contribution rate of employees. The actuarial methods and assumptions used are those adopted by the CalPERS Board of Administration. The contribution requirements of the plan members are established by State statute and the employer contribution rates are established, and may be amended, by CalPERS.

The table below sets forth Roseville Electric's allocated share of the City's required contributions to the Miscellaneous Plan for the past five Fiscal Years. Roseville Electric's estimated allocated share of the City's budgeted contributions to the Miscellaneous Plan for the Fiscal Year ending June 30, 2026 is \$10,476,285.

City of Roseville Miscellaneous Plan			
Fiscal Year	Electric System Allocated Share of Contributions	Total City Contribution Amount	Contributions as a % of Covered Payroll
2020-21	\$7,058,610	\$27,226,777	31.69%
2021-22	7,457,891	30,336,222	34.92
2022-23	8,057,403	33,473,482	35.90
2023-24	8,643,436	36,094,716	36.62
2024-25	9,359,353	40,283,930	37.05

Source: City of Roseville.

The City's required contributions to CalPERS fluctuate each year and include a normal cost component and a component equal to an amortized amount of the unfunded liability. Many assumptions are used to estimate the ultimate liability of pensions and the contributions that will be required to meet those obligations. The CalPERS Board of Administration has adjusted and may in the future further adjust certain assumptions used in the CalPERS actuarial valuations, which adjustments may increase Roseville's required contributions to CalPERS in future years. Accordingly, the City's cannot provide any assurances that the City's required contributions to CalPERS in future years will not significantly increase (or otherwise vary) from any past or current projected levels of contributions.

As of October 2025, the CalPERS Board of Administration's assumed rate of return, also known as the discount rate, is 6.8%. The Board previously lowered the rate from 7.0% to 6.8% in 2021, and it has remained at that level since. The most recent CalPERS Asset Liability Management (ALM) review recommends that the rate continue at 6.8%. The discount rate is a key actuarial assumption that reflects CalPERS' long-term investment expectations and directly affects employer contribution requirements. A lower rate increases reported pension liabilities and contribution costs, while a higher rate has the opposite effect. The City's current CalPERS Miscellaneous Plan, which includes Roseville Electric employees, has an actuarial funded status of 62.1%.

Effective for the Fiscal Year ended June 30, 2015, the City adopted Governmental Accounting Standards Board (“GASB”) Statement No. 68 (“GASB No. 68”), affecting the reporting of pension liabilities for accounting purposes. Under GASB No. 68, the City is required to report the Net Pension Liability (*i.e.*, the difference between the Total Pension Liability and the Pension Plan’s Net Position or market value of assets) in its financial statements.

The table below summarizes certain information relating to the Net Pension Liability of the Miscellaneous Plan as of June 30, 2021 through June 30, 2025, as reported in the City’s audited financial statements. Roseville Electric’s allocable share of the City’s net pension liability was not separately determined.

City of Roseville Electric System Proportionate Share of the Net Pension Liability - Miscellaneous Plan				
Measurement Date ⁽¹⁾ (June 30)	Proportionate Share of the Net Pension Liability	Share of Net Pension Liability ⁽²⁾	Share of Net Position as a % of Total Pension Liability	Share of Net Pension Liability as a % of Its Covered Payroll
2020	25.93%	\$68,619,020	64.55%	333.32%
2021	24.58	47,478,679	75.39	213.19
2022	24.07	74,341,652	63.82	348.11
2023	23.95	78,200,115	63.92	348.41
2024	23.23	75,098,554	66.26	297.26

(1) Measured using prior fiscal year annual actuarial valuation rolled forward to measurement date using standard update procedures.

(2) Reflects the Electric System’s share of City’s Miscellaneous Plan Net Pension Liability of \$264,680,263, \$193,127,517, \$308,843,186, \$326,561,223, and \$323,234,401, as of fiscal year ending June 30, 2021, June 30, 2022, June 30, 2023, June 30, 2024 and June 30, 2025, respectively.

Source: City of Roseville.

In the June 30, 2023 actuarial valuation utilized for measuring the pension liability as of the June 30, 2024 measurement date, the Entry Age Normal Actuarial Cost Method was used. The actuarial valuation assumptions used for determining total pension liabilities included (a) a 6.8% investment rate of return (net of pension plan investment and administrative expense); (b) projected salary varies by entry age and service; (c) an inflation component of 2.3% per year; (d) payroll growth of 2.8%; and (e) a discount rate of 6.9%.

For additional information relating to the City’s pension benefits, see “APPENDIX B – CITY COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR FISCAL YEAR 2023-24, Note 13.

Other Post-Employment Health Benefits

The City also provides post-employment medical benefits (“OPEB benefits”) to its retired employees, including those from Roseville Electric, through the City’s retiree healthcare plan. This single-employer defined benefit healthcare plan is administered by the City, which is responsible for establishing and amending the plan’s funding policy. The City manages the plan by investing assets in a Retiree Health Plan Trust (“OPEB Trust”) established under a trust agreement and managed by PFM Asset Management LLC. Each year, the City contributes the actuarially determined contribution to the OPEB Trust, covering both current retiree costs and the pre-funding of future benefit obligations. As of the latest actuarial valuation, there were 883 participants receiving OPEB benefits under the plan, and the plan’s funded status was 68.3%.

The contribution requirements of plan members and the City are established and may be amended by the City Council. The City Council establishes rates based on an actuarially determined rate.

Effective for Fiscal Year 2017-18, the City follows the provisions of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions* (“GASB No. 75”) affecting the reporting of OPEB liabilities for accounting purposes. GASB No. 75 replaces the requirements of GASB Statement No. 45. GASB No. 75 establishes standards for employers with other postemployment liabilities for recognizing and measuring net OPEB liabilities, along with deferred inflows and outflows of resources, and expenses/expenditures related to the other postemployment liability. GASB No. 75 does not affect funding requirements.

The table below sets forth certain information regarding Roseville Electric’s allocated share of the City’s annual contributions to the OPEB Plan for the past five years ending Fiscal Year ended June 30, 2025, including the relation of the City’s contributions to the actuarially determined contribution amount for such fiscal year.

City of Roseville OPEB Plan				
Fiscal Year Ended June 30	Contribution Funded by Electric System	Total City Contribution	Actuarially Determined Contribution Amount	Contribution Deficiency (Excess) to Actuarially Determined Contribution
2021	\$2,286,000	\$15,353,152	\$14,026,000	\$(1,327,152)
2022	1,936,000	15,400,470	10,687,000	(4,713,470)
2023	1,602,000	11,961,366	10,591,000	(1,370,366)
2024	1,659,000	12,510,667	10,514,000	(1,996,667)
2025	1,903,000	13,420,000	10,711,000	(2,721,000)

Source: City of Roseville.

The City’s net OPEB liability was measured as of June 30, 2024, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of June 30, 2023. The total OPEB liability was \$232,715,534 and the OPEB Plan fiduciary net position was \$159,237,881, resulting in a net OPEB liability of \$73,477,653 as of June 30, 2024. Plan fiduciary net position as a percentage of the total OPEB liability was 68.4%. The net OPEB liability as a percentage of covered payroll was 47.68%. In the June 30, 2023 actuarial valuation, the Entry Age Normal Actuarial Cost Method was used with a 24-year fixed amortization period and level percentage of pay. The actuarial valuation assumptions used include (a) a 6.25% investment rate of return (net of administrative expense); (b) projected salary increases of 2.75% annually; (c) an inflation component of 2.50% per year; and (d) a healthcare trend 7.9% for 2026, decreasing to an ultimate rate of 3.45% in 2076 for non-medicare participants, and 6.28% in 2026, decreasing to an ultimate rate of 3.45% in 2076 for medicare participants.

For additional information relating to the City’s OPEB benefits, see “APPENDIX B – CITY COMPREHENSIVE ANNUAL FINANCIAL REPORT FOR FISCAL YEAR 2023-24, Note 14.

DEVELOPMENTS IN THE ENERGY MARKETS

Background; Electric Market Deregulation

The restructuring of energy markets in the United States began in 1996 with Federal Energy Regulatory Commission (“FERC”) orders 888 and 889. These orders opened the electricity transmission system so that unused transmission must be made available at a cost-based rate and defined the market mechanism by which these resources would be offered and purchased. Subsequently California enacted AB1890, the Electric Utility Restructuring Act, which transitioned two thirds of the State from a bilateral to a structured market with the creation of the CAISO. This market structure redefined electricity markets in California in fundamental ways by becoming the reliability and market clearing entity for most of California.

Substantial disruptions to the CAISO electric market occurred in 2000 and 2001. The response to the disruptions was the expansion of the CAISO’s responsibilities to the creation of new market frameworks, implemented on April 1, 2009 as the Market Redesign and Technology Upgrade (the “MRTU”), and adoption of a legislative and regulatory requirement for additional reserve capacity called the Resource Adequacy Standard. The MRTU establishes enhanced unit commitment and balancing markets for energy purchases and sales. The Resource Adequacy Standard ensures that adequate levels of capacity to meet load and reserves are procured by all load serving entities in a timely manner for the purpose of avoiding future shortages.

Roseville Electric is not within the CAISO balancing authority area; however, the CAISO provides a liquid market for energy that Roseville Electric can access when needed. Roseville Electric joined the CAISO’s EIM Market in 2021. This market continues to evolve as market needs and regulatory forces influence it to change. See “– Challenges and Industry Response” below.

State Legislation

Bills affecting the electric utility industry are frequently enacted by the California Legislature. In general, in recent years, these bills reflect California climate policy developments by regulating GHG emissions and providing for greater investment in energy efficiency and environmentally friendly generation and storage alternatives, principally through more stringent RPS requirements and more aggressive emissions reduction programs to combat the effects of climate change. See also “THE ELECTRIC SYSTEM – Energy Efficiency and Conservation” above. Legislation enacted in recent years has also focused on addressing issues relating to wildfire risks and occurrences in California, including imposing certain requirements on electric utilities in connection with planning for and mitigating such occurrences and risks. The following is a summary of these bills.

Greenhouse Gas (GHG) Emissions. On June 1, 2005, the Governor signed Executive Order S-3-05, which placed an emphasis on such efforts to reduce GHG emissions by establishing statewide GHG reduction targets. The targets are: (i) a reduction to 2000 emissions levels by 2010; (ii) a reduction to 1990 levels by 2020; and (iii) a reduction to 80% below 1990 levels by 2050. The Executive Order also called for the California Environmental Protection Agency to lead a multi-agency effort to examine the impacts of climate change on California and develop strategies and mitigation plans to achieve the targets.

On September 27, 2006, the Governor signed into law Assembly Bill 32 (“AB 32”), the Global Warming Solutions Act of 2006. AB 32 required all California utilities to inventory and report GHG emissions beginning January 1, 2008 and requires the California Air Resources

Board (“CARB”) to adopt enforceable GHG emission limits and emission reduction measures by regulation in order to reduce GHG emissions to 1990 levels by 2020. In December 2008, the CARB adopted the AB 32 Scoping Plan, which serves as California’s blueprint for reducing GHG emissions. There have been three subsequent Scoping Plans focused on specific GHG reduction targets for the industrial, energy, and transportation sectors—first to meet 1990 levels by 2020, then to meet the more aggressive target of 40 percent below 1990 levels by 2030. This latest plan from 2022 extends and expands upon these earlier plans with a target of reducing anthropogenic emissions to 85 percent below 1990 levels by 2045.

On September 8, 2016 the Governor signed Senate Bill 32, the Global Warming Solutions Act of 2006: Emissions Limit, and Assembly Bill 197, State Air Resource Board: Greenhouse Gases, which together establish a new statewide GHG emission reduction target to reduce GHG emissions to 40 percent below 1990 levels by 2030 to ensure California continues moving towards its target of reducing GHG emissions to 80 percent below 1990 levels by 2050.

This legislation is currently being implemented by the cap and trade program established by AB 32 where CARB creates one allowance for each ton of carbon dioxide-equivalent GHGs (“CO₂e”) up to the target level of CO₂e for a given year (the cap) and parties responsible for CO₂e emissions must purchase one allowance for each ton of CO₂e they produced in either an auction or bilateral market (the trade). By reducing the amount of available allowances through time, the state is able to meet its emission reduction targets.

On December 14, 2010, CARB adopted regulations approving the cap-and-trade program for California. The CARB regulations became enforceable on January 1, 2012. The first phase of the program (January 1, 2013 to December 31, 2014) introduced a hard emissions cap on electricity generators and industrial sources emitting more than 25,000 metric tons of CO₂e per year. In 2015, the program expanded to cover transportation fuels, natural gas, propane and fossil fuels. The cap will decline each year.

The cap-and-trade program includes the distribution of carbon allowances. Each allowance is equal to one metric ton of CO₂e. Initially, most of the carbon allowances have been distributed for free. Additional allowances are auctioned quarterly, which began in November 2012. Utilities can acquire more carbon allowances at these auctions. They are then required to purchase allowances to meet their compliance obligations and use any remaining proceeds from the sale of their allocated allowances for the benefit of their ratepayers. POU that do not sell into the CAISO markets (such as Roseville Electric) have three options (which are not mutually exclusive) once their allocated allowances are distributed to them. They can (i) place allowances in their compliance accounts to meet compliance obligations for plants they operate directly, (ii) place allowances in the compliance account of a joint powers agency or public power utility that generates power on their behalf, and/or (iii) auction the allowances and use the proceeds to benefit their ratepayers.

The cap-and-trade program also allows covered entities to use offset credits for compliance purposes (originally set at 8%, dropping to 4% in 2021, then rising to 6% in 2026 of a covered entity’s compliance obligation). Offsets can be generated by emission reduction projects in sectors that are not regulated under the cap-and-trade program. Approved project types include urban forest projects, destruction of ozone-depleting substances, and livestock methane management projects. CARB has implemented the trading and tracking system and the City has participated in auctions. CARB may still consider changes to the cap-and-trade program’s electricity sector provisions, including provisions relating to electricity imports and “resource shuffling.” In September 2025, AB 1207 was signed into law. AB 1207 reauthorizes and extends

California's cap-and-trade program from 2030 to 2045 and renames the program "cap and invest". Following the passage of AB 1207, CARB will update the *California Cap on Greenhouse Gas Emissions and Market-Based Compliance Mechanism* regulation to extend the duration of the program. These changes are expected to be finalized in 2026.

On September 10, 2018, Governor signed Executive Order B-55-18 to achieve carbon neutrality. A new statewide goal was established to achieve carbon neutrality no later than 2045, and achieve and maintain net negative emissions thereafter. AB 1279 (Muratsuchi), signed by the Governor in 2022, codified Executive Order B-55-18 to achieve and maintain net-zero GHG emissions by 2045.

On September 23, 2020, Governor signed Executive Order N-79-20, a statewide goal that 100 percent of in-state sales of new passenger cars and trucks will be zero-emission by 2035. Executive Order N-79-20 established a goal of the State that 100 percent of medium- and heavy-duty vehicles in the State be zero-emission by 2045 for all operations where feasible and by 2035 for drayage trucks. It also established a goal of the State to transition to 100 percent zero-emission off-road vehicles and equipment by 2035 where feasible.

As part of an overall strategy to move to cleaner transportation, the California Air Resources Board Proposed the Advanced Clean Fleets ("ACF") Regulation. CARB unanimously adopted the ACF rule in April 2023. This rule specifically required cities, counties and special districts to ensure that 50% of their medium- and heavy-duty vehicles purchases are zero-emission (ZEV) starting in 2024, and 100% ZEV starting in 2027. The Office of Administrative Law (OAL) approved CARB's rulemaking, and the regulation became effective October 1, 2023. Recent amendments to the ACF Rule push back the 100% purchase requirement from 2027 to 2030, such that the 50% requirement will be in place until 2030.

Energy Procurement and Efficiency Reporting. Senate Bill 1037 ("SB 1037"), signed by the Governor on September 29, 2005, requires that each municipal electric utility, including the City, prior to procuring new energy generation resources, first acquire all available energy efficiency, demand reduction and renewable resources that are cost effective, reliable and feasible. SB 1037 also requires each municipal electric utility to report annually to its customers and to the CEC its investment in energy efficiency and demand reduction programs. Further, Assembly Bill 2021 ("AB 2021"), signed by the Governor on September 29, 2006, requires that the publicly-owned utilities establish, report, and explain the basis of the annual energy efficiency and demand reduction targets. Assembly Bill 2227 requires that these 10 year targets are adopted and reported to the California Energy Commission by March 15 of every fourth year. The information obtained from local publicly-owned utilities is being used by the CEC to present the progress made by the publicly-owned utilities on the State's goal of reducing electrical consumption by and amelioration with the GHG targets presented in Executive Order S-3-05 enacted by the Governor on June 1, 2005.

In February 2025, the City submitted its mandated annual report to the CEC per SB 1037 which provided cost-effectiveness analyses of the City's energy efficiency programs for Fiscal Year 2024. Additionally, in Spring 2025, the City updated the ten year forecast of potential energy efficiency programs in the quadrennial cycle to the CEC in response to the requirements of AB 2021 and AB 2227.

California New Construction Standards. California has continually increased the energy efficiency of new construction and appliances since the Warren Alquist Act of 1974. These standards require the implementation of Zero Net Energy ("ZNE") residential new construction.

ZNE homes are energy efficient homes combined with distributed generation, predominantly rooftop solar generation, sized so that over the year building consumption is approximately equal to building generation.

Renewable Portfolio Standards (“RPS”). Senate Bill X1 2 (“SBX1 2”), the California Renewable Energy Resources Act, and its successor Senate Bill 350, the Clean Energy and Pollution Reduction Act, codify the RPS target for retail electricity sellers to serve 50% of their loads with eligible renewable energy resources by 2030. Subsequent legislation Senate Bill 100 (SB 100) requires 60% renewable energy by 2030, and 100% carbon free energy by 2045. These laws make the requirements of the RPS program applicable to POU (rather than just prescribing that POU meet the intent of the legislation as under previous statutes). However, the governing boards of POU are responsible for implementing the requirements, rather than the CPUC, as is the case for the IOU. In addition, certain enforcement authority with respect to POU is given to the CEC and CARB, including authority to impose penalties. Each POU must adopt and implement a renewable energy resource procurement plan. The regulations under SB100 require the utility to procure a minimum quantity of electricity products from eligible renewable energy resources, which may include renewable energy credits (“RECs”), as a specified percentage of total kilowatt hours sold to the utility’s retail end-use customers to achieve the following targets: (i) 33% by December 31, 2020, (ii) 44% by December 31, 2024, (iii) 52% by December 31, 2027 and (iv) 60% by December 31, 2030 and for all subsequent years. The percentage of a retail electricity seller’s RPS requirements that may be met with unbundled RECs from generating facilities outside California is limited to 10. The CEC, collaboratively with the Western Governors’ Association and the Western Electricity Coordinating Council (“WECC”), undertook the development and establishment of the Western Renewable Energy Generation Information System, which is used to ensure the integrity of RECs and prevent the double counting of the certificates. The electronic tracking system became operational in June of 2007.

In compliance with regulatory requirements the City passed a Program for Enforcement of the Renewable Portfolio Standard, and an initial Renewable Portfolio Standard Procurement Plan on December 5, 2012. The procurement and enforcement plan was most recently updated in May 2018 to meet Senate Bill 350 requirements. Roseville Electric updated its procurement and enforcement plans updated and submitted to the CEC in December 2024.

SB 350 Clean Energy and Pollution Reduction Act (de Leon), Chapter 547 was signed into law October 7, 2015. This legislation establishes new clean energy, clean air and GHG reduction goals for 2030 and beyond. SB 350 increases California’s renewable electricity procurement goal from 33% by 2020 to 50% by 2030. In addition, it directs the CAISO to explore expanding its footprint into other western states. See “– Other Regional Developments – Western Regional Energy Market” below.

SB 350 also requires California Publicly Owned Utilities (“POUs”) over a certain size, including Roseville Electric, to produce an Integrated Resource Plan (IRP), reviewed in a public forum and delivered to the California Energy Commission for comment. Roseville completed its initial SB 350 compliant IRP in 2018, and the IRP was subsequently accepted by the CEC in 2019. Roseville Electric submitted its 2023 Integrated Resource Plan to the California Energy Commission and the plan was approved by the commission on August 13, 2025. This plan must address a number of requirements in this and other legislation, including:

- Ensured procurement of 50% renewable resources by 2030,

- Demonstrated activity reflecting electricity sector's responsibility meeting the State's economy-wide GHG reduction goals to 40% below 1990 GHG levels by 2030,
- Fulfilled obligations to serve customers at just and reasonable rates,
- Minimized impacts to ratepayers bills,
- Ensure system and local reliability,
- Strengthened the diversity, sustainability, and resilience of the bulk transmission, distribution systems and local communities,
- Enhanced distribution systems and demand-side energy management,
- Minimized localized air pollutants and other GHG emissions with early priority to disadvantaged communities,
- Addressed procurement of each of the following,
 - Energy efficiency and demand resources that are cost effective, reliable and feasible,
 - Energy storage,
 - Transportation electrification,
 - A diversified procurement portfolio of short term electricity, long term electricity, and demand response products,
 - Resource adequacy requirements.

SB 100, signed into law in 2018, increased California's renewable portfolio standard to 60% by 2030 and 100% carbon free by 2045. Signed in 2022, SB 1020 established interim targets of 90% clean electricity by 2035 and 95% by 2040.

Solar Power. The California State Legislature enacted Senate Bill ("SB 1") in 2006 to encourage the installation of 3,000 MW of photovoltaic (PV) solar energy by the year 2017. SB 1 requires all publicly-owned utilities to adopt, finance, and implement a solar initiative program for the purpose of investing in and encouraging the increased installation of residential and commercial solar energy systems. POU's were required to commence a solar initiative program in order to establish the funding of solar energy systems receiving ratepayer funded incentives, which commenced no later than January 1, 2008. A POU was given the choice of selecting an incentive based on the installed capacity, starting at \$2.80 per watt, or based on the energy produced by the solar energy system, measured in kWh. Incentives are required to decrease at a minimum average rate of 7% per year. The City is required to provide the following information to customers, the CEC and the legislature: (i) the number of photovoltaic solar watts installed, (ii) the number of photovoltaic systems installed, (iii) the number of applicants for incentives, (iv) the amount of awarded incentives, and (v) the contribution towards the program's goals.

Since 2006, the Electric System has spent over \$11.6 million on incentives and programs for solar systems. Presently, approximately 19% of all customers of the Electric System have installed solar electric generation in Roseville.

Smart Grid and Advanced Metering Infrastructure. In 2007 and 2008, the California Energy Commission (CEC) held rulemaking proceedings to define load management standards for Advanced Metering Infrastructure ("AMI") and for demand response. The CEC was evaluating the use of advanced technologies for the operation and maintenance of the electric grid and the impacts on California electricity customers. Roseville Electric successfully completed the deployment of AMI technology to both residential and commercial customers in 2024.

Resource Adequacy. In September 2005, the California Legislature enacted and the Governor signed into law Assembly Bill 380 ("AB 380"), which required the CPUC to establish

resource adequacy requirements for all load-serving entities (“LSEs”) within the CPUC’s jurisdiction. In addition, AB 380 requires publicly-owned utilities, including the Electric System, to meet the most recent resource adequacy standard as adopted by the WECC. In October 2005, the CPUC issued a decision stating that LSEs under its jurisdiction would be required by June 2006 to demonstrate that they had acquired capacity sufficient to serve their forecast retail customer load plus a 15% reserve margin.

The CAISO’s reliability requirements program sets resource adequacy requirements for load serving entities in the CAISO. As part of the BANC’s expected Fall 2027 participation in EDAM, BANC is developing a formal resource adequacy (RA) program for its members, including Roseville. The resources that Roseville has and will use to meet the future BANC RA program includes (nameplate/contract capacity): 168 MW REP, 59 MW of Base Resource from the Western Area Power Administration, 20 MW South Feather Hydro power purchase agreement, 67 MW of capacity in the RPEAK, the repowered 67 MW Roseville Power Plant 2 (expected to be completed June 2026) , a combined 82 MW from participation in various NCPA projects (including 22 MW anticipated from the NCPA STIG repower which is expected to be completed in 2028), 82 MW from seasonal firm energy purchases utilizing Roseville’s TANC (32 MW) and PacifiCorp (50 MW) long-term transmission rights to the Pacific Northwest, and the procurement of seasonal short-term capacity as needed to protect customers from the impacts of capacity and energy shortages. Results for Fiscal Year 2023-24 indicate that the City has a capacity reserve of 34%, not including 9 MW of regulating capacity purchased from WAPA. In all, Roseville will have an estimated 499 MW of nameplate capacity for the summer of 2026, and upon the anticipated completion of the NCPA STIG repower in summer of 2028, Roseville will have an estimated 521 MW of nameplate capacity for meeting BANC RA requirements.

Challenges and Industry Responses

The nature of the legislative and regulatory changes impacting the energy markets in California are significant, if not unprecedented. The breadth of the SB 350 mandated IRP requirements on POUs reflects the extent and the importance of these developments. The electric utility industry will be challenged to meet these requirements in a number of ways.

The ambitious renewable goals in California have been primarily met with solar, and to a lesser degree, wind resources. These resources are classified by the term Variable Energy Resource or VERs. Solar and wind resources generally produce energy not when an operator directs them, but when the fuel source (in this case sunlight and wind) is available. In the case of solar energy, photovoltaic power plants only produce electricity between dawn and dusk, and can vary power output very quickly when a cloud passes over. This creates two challenges. First solar energy increases rapidly in the morning and decreases rapidly in the afternoon, when customer needs are increasing. Secondly, the amount of solar energy produced can vary quickly and unexpectedly as the weather changes. To address the challenge of rapidly changing power output, FERC passed order 764 in 2014. This ruling required markets to offer 15 minute trading in addition (or in place of) hourly trading. The more granular market allows the market to react better to the variable nature of solar and wind resources. The ISO implemented a 15 minute market and in addition offered a 5 minute and 15 minute Energy Imbalance Market outside the ISO region.

To address the rapidly decreasing solar load in the afternoon when the need for generation is increasing, the ISO has implemented a flexible capacity market. This is a capacity market designed to meet the needs for flexibility VERs require, specifically the large afternoon increase

in electricity requirements caused by the simultaneous decline of solar output and the increase in system load.

Western Energy Imbalance Market and Extended Day-Ahead Market. The CAISO has developed a regional real-time market service, referred to as an “Energy Imbalance Market” (“EIM”). EIM may help to optimize management of the transmission system to help balance supply and demand across a larger footprint, across multiple balancing authorities. By developing the EIM between the balancing authorities, a broad array of resources can be shared and economically dispatched through the CAISO five-minute market. According to the CAISO, the EIM has the potential to strengthen grid reliability. The purpose is to optimize the interconnected high-voltage system as market systems automatically handle electricity bottlenecks on transmission lines during the process of managing the flow of electricity.

Following FERC approval of the implementation agreement between the CAISO and PacifiCorp in June of 2013, PacifiCorp and the CAISO officially launched the EIM in November 2014.

In October 2016, BANC and SMUD announced their intent to initiate negotiations with the ISO to participate in the ISO EIM. After completing an extensive cost/benefit analysis in conjunction with its members, including the City, BANC concluded that there are benefits for some of its members and is interested in entering into an arrangement for EIM participation that would allow phasing in those members who would like to participate in the EIM. SMUD elected to be the first member to participate through BANC in the EIM, Roseville Electric signed agreements with BANC and CAISO and joined EIM in March 2021.

Since its launch in 2014, the EIM has grown to 21 participating balancing areas outside of CAISO, representing 80% of the load in the Western Interconnection. The Extended Day Ahead Market (EDAM) is the next step in creating a broader Western electricity market that builds on the successes of the EIM. The EDAM is expected to result in additional benefits, even better access to regional renewable resources, and lower overall emissions and power supply cost to entities that participate. These are important items for utilities like Roseville that are required to meet current and future renewable energy and GHG emission-reduction goals. The City has decided to participate in the CAISO Extended Day-Ahead Market (“EDAM”) with BANC which has signed an implementation agreement with the goal of entering EDAM in Fall 2027.

Other Regional Developments – Western Regional Energy Market. California Senate Bill 350, signed into law in 2015, increased California’s renewable portfolio standard to 50% by 2030 and also directed the CAISO to explore how its expansion into the wider West could help the state meet that goal. After completion of multiple studies, the CAISO determined that a regional energy market would help to advance the State’s ambitious clean energy goals and to reduce the cost of energy in the western states and is an efficient, effective way to meet the demand for reliable, affordable and sustainable energy. According to the CAISO, a regional energy market would coordinate electricity systems across the West, utilizing the CAISO’s infrastructure to develop one western grid.

Assembly Bill 825 was signed into law on September 19, 2025. This legislation enables the CAISO and the electrical corporations that are participating transmission owners, whose transmission systems are operated by the CAISO, to use voluntary energy markets, governed by an independent regional organization, if certain requirements identified in the legislation are satisfied. The legislation authorizes the CAISO to implement tariff modifications, approved by the Federal Energy Regulatory Commission, on or after January 1, 2028, to operate the energy

markets whose rules are governed by an independent regional organization. The bill preserves California's authority over critical policy functions including transmission planning, procurement, and renewable energy standards, while unlocking the benefits of broader regional cooperation, such as greater grid reliability, more affordable clean power, and lower emissions. AB 825 was supported by a broad coalition of environmental organizations, labor, business, and consumer advocates.

Impact of Developments on the City

The effect of developments (including the state legislation) in the California energy markets on the City cannot be fully ascertained at this time. Volatility in energy prices in California may return due to a variety of factors that affect both the supply and demand for electric energy in the western United States. These factors include, but are not limited to, the adequacy of generation resources to meet peak demands, the availability and cost of renewable energy, the impact of variable generation renewables such as wind and solar on general electric system cost, price volatility, and reliability the impact of GHG emission legislation and regulations, fuel costs and availability, weather effects on customer demand, transmission congestion, the strength of the economy in California and surrounding states and levels of hydroelectric generation within the region (including the Pacific Northwest). This price volatility may contribute to greater volatility in the City's costs and revenues from the sale (and purchase) of electric energy and, therefore, could materially affect the financial condition of the City.

The City has a long history of successfully managing developing and dynamic energy markets. The City continues to proactively address market changes with the following activities:

- Rigorously following the electric utility's Energy Risk Management Policies under the auspices of the Risk Oversight Committee and City Council. Proactively reviewing and updating those policies as market conditions change.
- Development of City Council approved GHG allowance procurement policies and strategies designed to minimize the risk of allowance price changes.
- Development of a City Council approved Renewable Portfolio Standard Procurement Plan. Entering into contracts for renewable energy designed to maintain compliance with RPS requirements.
- Completed the 2023 IRP, focused on ensuring that the City's portfolio of energy assets and contracts is suitable for future market conditions.
- Participation with BANC in the CAISO EIM, and committing with BANC to join EDAM.
- Continuing to actively engage in a variety of forums including NCPA, BANC, TANC, CMUA, and others to understand potential legislation, regulation, and market developments and advocate on behalf of the City and the public power community.

OTHER FACTORS AFFECTING THE ELECTRIC UTILITY INDUSTRY

Energy Policy Act of 1992

The Energy Policy Act of 1992 (the “Energy Policy Act of 1992”) made fundamental changes in the federal regulation of the electric utility industry, particularly in the area of transmission access under Sections 211, 212 and 213 of the Federal Power Act. The purpose of these changes, in part, was to bring about increased competition in the electric utility industry.

As amended by the Energy Policy Act of 1992, Sections 211, 212 and 213 of the Federal Power Act provide FERC authority, upon application by any electric utility, federal power marketing agency or other person or entity generating electric energy for sale or resale, to require a transmitting utility to provide transmission services (including any enlargement of transmission capacity necessary to provide such services) to the applicant at rates, charges, terms and conditions set by FERC based on standards and provisions in the Federal Power Act. Under the Energy Policy Act, electric utilities owned by municipalities and other public agencies which own or operate electric power transmission facilities which are used for the sale of electric energy at wholesale are “transmitting utilities” subject to the requirements of Sections 211, 212 and 213. See also “RATE REGULATION” below.

Energy Policy Act of 2005

Although Roseville Electric is exempt from most federal rate regulation pursuant to Section 201(f) of the Federal Power Act, the Energy Policy Act of 2005 (“EPAct 2005”) imposed specific exceptions. In particular FERC was given authority over the behavior of market participants. Under FERC’s authority it can impose penalties on any seller for using a manipulative or deceptive device, including market manipulation, in connection with the purchase or sale of energy or of transmission service. The Commodity Futures Trading Commission (“CFTC”) also has jurisdiction to prohibit certain types of market manipulation or deceptive claims under the Commodity Exchange Act.

EPAct 2005 authorized FERC to issue permits to construct or modify transmission facilities located in a national interest electric transmission corridor if FERC determines that the statutory conditions are met. EPAct 2005 also required the creation of an electric reliability organization (“ERO”) to establish and enforce, under FERC supervision, mandatory Reliability Standards to increase system reliability and minimize blackouts. The Reliability Standards apply to users, owners and operators of the Bulk-Power System, as more specifically set forth in each Reliability Standard. In February 2006, FERC issued Order 672, which certified NERC as the ERO. Many Reliability Standards have since been approved by FERC. Such Reliability Standards pertain not only to the planning, operations, and maintenance of Bulk-Power System facilities, but also to cyber and physical security of systems that could affect the reliable operation of the electric grid. The Reliability Standards are frequently being amended to address emerging reliability issues.

The ERO or the entities to which NERC has delegated enforcement authority through an agreement approved by FERC (“Regional Entities”), such as the WECC, may enforce the Reliability Standards, subject to FERC oversight, or FERC may independently enforce them. Potential monetary sanctions include fines in excess of \$1 million per violation per day. FERC Order 693 further provided the ERO and Regional Entities with the discretion necessary to assess penalties for such violations, while also having discretion to calculate a penalty without collecting the penalty if circumstances warrant.

Recent and Future Federal Energy Legislation

On July 4, 2025, President Donald Trump signed H.R. 1, known as the One Big Beautiful Bill Act of 2025. While municipal bonds remain untaxed and elective pay was preserved, the law significantly modifies other clean energy tax provisions particularly with regards to the investment tax credit/production tax credit for wind and solar projects. HR 1 has rolled back or restricted many tax incentives, accelerated phase-outs, and imposed stricter domestic content and foreign-entity rules, reducing the economic attractiveness of new clean energy projects. Tariffs on imported solar panels, batteries, transformers, and other equipment raise project costs and create procurement challenges. These combined factors may increase near-term energy costs and add complexity to transmission planning and project deployment as utilities must respond to both market realities and regulatory frameworks.

Looking ahead, federal policy will continue to shape utility strategy and grid evolution. It is expected that utilities' ability to reliably meet demand, integrate new clean energy resources, and adapt to policy, tariffs, and supply chain constraints while balancing costs and fairness for all customers will require resource planning that deploys a mix of scalable and adaptable resources across generation, storage, and transmission, consistent with an all-of-the-above approach that leverages multiple technologies and tools rather than relying on any single solution. Ongoing collaboration among regulators, state authorities, and local utilities will remain essential to align investments and operations with evolving customer needs and system reliability requirements.

Environmental Issues

General. Electric utilities are subject to continuing environmental regulation. Federal, state and local standards and procedures that regulate the environmental impact of electric utilities are subject to change. These changes may arise from continuing legislative, regulatory and judicial action regarding such standards and procedures. Consequently, there is no assurance that any Roseville Electric facility or project will remain subject to the laws and regulations currently in effect, will always be in compliance with future laws and regulations or will always be able to obtain all required operating permits. An inability to comply with environmental standards could result in additional capital expenditures, reduced operating levels or the shutdown of individual units not in compliance. In addition, increased environmental laws and regulations may create certain barriers to new facility development, may require modification of existing facilities and may result in additional costs for affected resources.

Air Quality – National Ambient Air Quality Standards. The Clean Air Act requires that the EPA establish National Ambient Air Quality Standards ("NAAQS") for certain air pollutants. When a NAAQS has been established, each state must identify areas in its state that do not meet the EPA standard (known as "non-attainment areas") and develop regulatory measures in its state implementation plan to reduce or control the emissions of that air pollutant in order to meet the standard and become an "attainment area." The NAAQS limits imposed on the Electric System's power plants via the "permits to operate" through PCAPCD and the CEC are below the NAAQS standards. This is expected to insulate Roseville Electric from further action unless the limits are lowered.

Other Factors

The electric utility industry in general has been, or in the future may be, affected by a number of other factors which could impact the financial condition and competitiveness of many

electric utilities and the level of utilization of generating and transmission facilities. Such factors include, among others, the following:

- (a) effects of compliance with rapidly changing environmental, safety, licensing, regulatory and legislative requirements other than those described above;
- (b) changes resulting from conservation and demand-side management programs on the timing and use of electric energy;
- (c) changes resulting from a national energy policy;
- (d) effects of competition from other electric utilities (including increased competition resulting from mergers, acquisitions, and “strategic alliances” of competing electric and natural gas utilities and from competitors transmitting less expensive electricity from much greater distances over an interconnected system) and new methods of, and new facilities for, producing low-cost electricity;
- (e) the proposed repeal of certain federal statutes that would have the effect of increasing the competitiveness of many investor-owned utilities;
- (f) increased competition from independent power producers and marketers, brokers and federal power marketing agencies;
- (g) “self-generation” or “distributed generation” (such as microturbines and fuel cells) by industrial and commercial customers and others;
- (h) issues relating to the ability to issue tax-exempt obligations, including severe restrictions on the ability to sell to nongovernmental entities electricity from generation projects and transmission service from transmission line projects financed with outstanding tax-exempt obligations;
- (i) effects of inflation on the operating and maintenance costs of an electric utility and its facilities;
- (j) changes from projected future load requirements;
- (k) increases in costs and uncertain availability of capital;
- (l) shifts in the availability and relative costs of different fuels (including the cost of natural gas);
- (m) sudden and dramatic increases in the price of energy purchased on the open market that may occur in times of high peak demand in an area of the country experiencing such high peak demand, such as has previously occurred in California;
- (n) issues relating to risk management procedures and practices with respect to, among other things, the purchase and sale of energy and transmission capacity;
- (o) other legislative changes, voter initiatives, referenda and statewide propositions;
- (p) other political risks impacting Roseville Electric’s rates or other operational or financial matters;
- (q) effects of changes in the economy;
- (r) effects of possible manipulation of electric markets;
- (s) natural disasters or other physical calamities, including, but limited to, so earthquake and flood;
- (t) supply chain issues referring to unexpected disruptions and inefficiencies of distributing goods;
- (u) Changes to the climate;
- (v) Impacts of tariff-related volatility on pricing and availability of components used in the Electric system’s operations and capital projects that may affect costs and procurement schedules; and
- (w) Adverse impacts to the market for insurance as a result of recent wildfires and other calamities.

Any of these factors (as well as other factors) could have an adverse effect on the financial condition of any given electric utility, including Roseville Electric.

The City cannot predict what effects such factors will have on the business operations and financial condition of Roseville Electric, but the effects could be significant. The foregoing is a brief discussion of these factors. Roseville Electric has taken certain steps to mitigate the impacts of these changes, including establishing the Rate Stabilization Fund and implementation of its renewable energy surcharge and greenhouse gas surcharge. This Official Statement includes a brief discussion of these steps. This discussion does not purport to be comprehensive or definitive, and these matters are subject to change subsequent to the date hereof. Extensive information on the electric utility industry is, and will be, available from the legislative and regulatory bodies and other sources in the public domain.

RATE REGULATION

The City sets rates, fees and charges for electric service. The authority of the City to impose and collect rates and charges for electric power and energy sold and delivered is not subject to the general regulatory jurisdiction of the CPUC, and currently neither the CPUC nor any other regulatory authority of the State of California nor FERC approves such rates and charges. Although the retail rates of the City are not subject to approval by any federal agency, the City is subject to certain ratemaking provisions of the federal Public Utility Regulatory Policies Act of 1978 ("PURPA") with respect to the purchase of the output of "qualified facilities" ("QFs") and EPCRA 2005. EPCRA 2005 repealed the mandatory purchase obligation for utilities (including the City) when FERC determines that the QF has access to a competitive sales market and open access transmission. Roseville Electric is operating in compliance with PURPA. It is possible that future legislative and/or regulatory changes could subject the rates and/or service area of Roseville Electric to the jurisdiction of the CPUC or to other limitations or requirements.

FERC potentially could assert jurisdiction over rates of licensees of hydroelectric projects (such as NCPA) and customers of such licensees (such as the City) under Part I of the Federal Power Act, although it as a practical matter has not exercised or sought to exercise such jurisdiction to modify rates that would legitimately be charged. There is a question as to whether FERC has jurisdiction at all to modify rates for municipalities, which are authorized to set their own rates. NCPA is a licensee of hydroelectric projects under Part I, but no jurisdictional authority to regulate their rates has been asserted by FERC.

Under the Energy Policy Act of 1992, FERC has the authority, under certain circumstances and pursuant to certain procedures, to order any utility (municipal or otherwise) to provide transmission access to others at FERC-approved rates. Neither the City nor any joint powers agencies with which the City has contracted which developed the transmission assets are providing any such transmission service to others. No assurance can be given that such service will not be requested in the future.

The CEC is authorized to evaluate rate policies for electric energy as related to the goals of the Energy Resources Conservation and Development Act and to make recommendations to the Governor, the Legislature and publicly-owned electric utilities.

OTHER RISK FACTORS

The following information should be considered by prospective investors in evaluating the 2026 Bonds. However, the following does not purport to be an exclusive listing of risks and other considerations that may be relevant to investing in the 2026 Bonds, and the order in which the following information is presented is not intended to reflect the relative importance of any such risks and considerations.

Limited Obligations

The 2026 Bonds are limited obligations of the Authority secured by and payable from the Revenues and other amounts available under the Trust Agreement. The Revenues consist generally of 2026 Installment Payments to be made by the City under the Installment Purchase Contract. The 2026 Installment Payments are limited obligations of the City and are not secured by a legal or equitable pledge or charge or lien upon any property of the City or any of its income or receipts, except the Net Revenues. The obligation of the City to make the 2026 Installment Payments does not constitute an obligation of the City to levy or pledge any form of taxation or for which the City has levied or pledged any form of taxation.

The City is obligated under the Installment Purchase Contract to pay the 2026 Installment Payments solely from Net Revenues. No representation or assurance can be made that revenues will be realized by the City in amounts sufficient to make payments required by the Installment Purchase Contract. Future economic and other conditions, including economic trends and events, technological developments and demographic changes, increases in insurance claims, as well as increased costs and changes in government regulations, including Internal Revenue Service (the "IRS") policy regarding tax exemption, may adversely affect the future financial condition of the Electric System and, consequently, the City's ability to make the 2026 Installment Payments securing payment of the principal of and premium, if any, and interest on 2026 Bonds. There is no assurance that the City can succeed in operating the Electric System such that Net Revenues in the future amounts projected in this Official Statement will be realized.

Limitations on Remedies and Limited Recourse on Default

The ability of the City to comply with its covenants under the Installment Purchase Contract and to generate Net Revenues sufficient to pay principal of and interest on the 2026 Bonds may be adversely affected by actions and events outside of the control of the City and may be adversely affected by actions taken (or not taken) by voters, property owners, taxpayers or persons obligated to pay assessments, fees and charges. Failure by the City to pay the 2026 Installment Payments constitutes an event of default under the Installment Purchase Contract, and the Trustee is permitted to pursue remedies at law or in equity to enforce the City's obligation to make such payments. Although the Trustee has the right to accelerate the total unpaid principal amount of the unpaid Payments under Installment Purchase Contracts, including the 2026 Installment Payments, there is no assurance that the City would have sufficient funds to pay the accelerated Payments.

Furthermore, the remedies available to the owners of the 2026 Bonds upon the occurrence of an event of default under the Installment Purchase Contract are in many respects dependent upon judicial actions which are often subject to discretion and delay and could prove both expensive and time consuming to obtain. In addition, the rights and remedies of bondholders under the Trust Agreement and the Installment Purchase Contract may be subject to bankruptcy, insolvency, reorganization, arrangement, fraudulent conveyance, moratorium and other laws relating to or affecting creditors' rights, to the application of equitable principles, to the exercise of judicial discretion in appropriate cases and to limitations on legal remedies against cities in the

State of California. The opinion to be delivered by Bond Counsel concurrently with the issuance of the 2026 Bonds will be subject to such limitations and the various other legal opinions to be delivered concurrently with the issuance of the 2026 Bonds will be similarly qualified. See “APPENDIX D – PROPOSED FORM OF BOND COUNSEL OPINION.” In the event the City fails to comply with its covenants under the Installment Purchase Contract or fails to pay the 2026 Installment Payments, there can be no assurance of the availability of remedies adequate to protect the interest of the holders of the 2026 Bonds.

Secondary Market

There can be no guarantee that there will be a secondary market for the 2026 Bonds or, if a secondary market exists, that the 2026 Bonds can be sold for any particular price. Occasionally, because of general market conditions or because of adverse history or economic prospects connected with a particular issue, secondary marketing practices in connection with a particular issue are suspended or terminated. Additionally, prices of municipal securities for which a market is being made will depend upon then prevailing circumstances. Such prices could be substantially different from the original purchase price.

Initiatives

In recent years several initiative measures have been proposed or adopted which affect the ability of local governments to increase taxes and rates. There is no assurance that the electorate or the State Legislature will not at some future time approve additional limitations that could affect the ability of the City to implement rate increases, which could reduce Net Revenues and adversely affect the security for the 2026 Bonds.

Seismic Considerations

The service area of the Electric System, like much of California, is subject to seismic activity that could result in interference with its operation of the Electric System. In addition, other active and potentially active seismic faults cross the regional transmission facilities through which the City obtains power. No assurance can be given that a future seismic event will not materially adversely affect the operation of the Electric System.

Wildfire Risks

In the last several years, there has been an increase in the number and severity of wildfires in the State. Certain of these wildfires have been attributed to electrical infrastructure like power lines, poles, and transformers, leading to arcs, sparks, or falling debris that ignite nearby vegetation or structures, and have resulted in billions of property damage and loss of life. In recent years, devastating wildfires burned in various communities in California, causing widespread damage. In 2025, communities in Los Angeles County, including Pacific Palisades, Malibu and Altadena, experienced widespread devastation from wildfires causing losses of life, thousands of burned homes, and billions of dollars in property damage. Although not located in a very high fire hazard severity zone, no assurance can be given that wildfires will not erupt in the City.

Under the doctrine of inverse condemnation (a legal concept that entitles property owners to just compensation if their property is damaged by a public use), California courts have imposed liability on utilities in legal actions brought by property holders for damages caused by the utility's infrastructure. Thus, if the facilities of a utility, such as its electric distribution and transmission

lines, are determined to be the substantial cause of a fire, and the doctrine of inverse condemnation applies, the utility could be liable for damages without having been found negligent.

The City does not independently own or operate any transmission lines, and its owned or co-owned transmission or distribution facilities have not been the cause of any wildfires experienced in California. The municipal boundaries of the City, the primary geographical area in which Roseville Electric's overhead electrical lines and equipment are located, is not currently within a CPUC designated fire-threat area nor a United States Forest Service/California Department of Forestry and Fire Protection (Cal Fire) designated high hazard zone. See also "ROSEVILLE ELECTRIC - Wildfire Mitigation Measures."

Possible Future Federal Deregulation and Tax Legislation

Many bills have been introduced in the United States House of Representatives and the United States Senate from time-to-time to deregulate the electric utility industry on the federal or state level. Many of the bills would provide for open competition in the furnishing of electricity to all retail customers (i.e., retail wheeling). In addition, various bills have been introduced from time-to-time which would impact the issuance of tax-exempt bonds for transmission and generation facilities like those owned and/or operated by the Electric System.

No prediction can be made by the City as to whether any of these bills or any similar federal bills proposed in the future will become law or, if they become law, what their final form or effect would be. Such effect could be material to the Electric System.

Pandemic Diseases

In recent years, public health authorities have warned of threats posed by outbreaks of disease and other public health threats. Pandemic diseases arising in the future could have significant adverse health and financial impacts throughout the world, leading to loss of jobs and personal financial hardships, and/or actions by federal, State and local governmental authorities to contain or mitigate the effects of an outbreak. No assurance can be given that the operation and revenues of the Electric System will not be affected in the future, which may cause a delay in the receipt of Net Revenues.

Cyber Security

The City, like many other public and private entities, relies on computer and other digital networks and systems to conduct its operations. As a recipient and provider of personal, private or other sensitive electronic information, the City is potentially subject to multiple cyber threats, including without limitation hacking, viruses, ransomware, malware and other attacks. No assurance can be given that the City's efforts to manage cyber threats and attacks will be successful in all cases, or that any such attack will not materially impact the operations or finances of the City or the Authority, or the administration of the 2026 Bonds. The City is also reliant on other entities and service providers in connection with the administration of the 2026 Bonds, including the Trustee and the dissemination agent. No assurance can be given that the City and these other entities will not be affected by cyber threats and attacks in a manner that may affect the 2026 Bond owners.

CONSTITUTIONAL LIMITATIONS ON TAXES AND APPROPRIATIONS

California Constitution Articles XIII A and XIII B

Article XIII A of the California Constitution limits the taxing powers of California public agencies. Article XIII A provides that the maximum ad valorem tax on real property cannot exceed one percent of the “full cash value” of the property, and effectively prohibits the levying of any other ad valorem property tax except for taxes above that level required to pay debt service on voter-approved general obligation bonds. “Full cash value” is defined as “the County Assessor’s valuation of real property as shown on the 1975-76 tax bill under ‘full cash value’ or, thereafter, the appraisal value of real property when purchased, newly constructed, or a change in ownership has occurred after the 1975 assessment.” The “full cash value” is subject to annual adjustment to reflect inflation at a rate not to exceed two percent or a reduction in the consumer price index or comparable local data, or declining property value caused by damage, destruction or other factors.

The foregoing limitation does not apply to ad valorem taxes or special assessments to pay the interest and redemption charges on any indebtedness approved by the voters before July 1, 1978 or any bonded indebtedness for the acquisition or improvement of real property approved by two-thirds of the votes cast by the voters voting on the proposition.

Under Article XIII B of the California Constitution, state and local government entities have an annual “appropriations limit” which limits their ability to spend certain moneys called “appropriations subject to limitation”, which consist of tax revenues, certain state subventions and certain other moneys, including user charges to the extent they exceed the costs reasonably borne by the entity in providing the service for which it is levying the charge. The City is of the opinion that the electric service and use charges imposed by the City do not exceed the costs the City reasonably bears in providing the electric service. In general terms, the “appropriations limit” is to be based on certain 1978/79 expenditures, and is to be adjusted annually to reflect changes in the consumer price index, population, and services provided by these entities. Among other provisions of Article XIII B, if an entity’s revenues in any year exceed the amount permitted to be spent, the excess would have to be returned by revising tax rates or fee schedules over the subsequent two years.

Propositions 218 and 26

Proposition 218. Proposition 218, a State ballot initiative known as the “Right to Vote on Taxes Act,” was approved by the voters of the State of California on November 5, 1996. Proposition 218 added Articles XIII C and XIII D to the State Constitution. Article XIII C imposes a majority voter approval requirement on local governments (including the City) with respect to taxes for general purposes, and a two-thirds voter approval requirement with respect to taxes for special purposes. Article XIII D creates additional requirements for the imposition by most local governments of general taxes, special taxes, assessments and “property-related” fees and charges. Article XIII D explicitly exempts fees for the provision of electric service from the provisions of such article.

Article XIII C expressly extends the people’s initiative power to reduce or repeal previously-authorized local taxes, assessments, and fees and charges imposed prior to its effective date (November 1996). The terms “fees and charges” are not defined in Article XIII C, although the California Supreme Court held in Bighorn-Desert View Water Agency v. Verjil, 39 Cal. 4th 205 (2006), that the initiative power described in Article XIII C may apply to a broader

category of fees and charges than the property-related fee and charges governed by Article XIID. Moreover, in the case of Bock v. City Council of Lompoc, 109 Cal. App. 3d 43 (1980), the Court of Appeal determined that an electric rate ordinance was not subject to the same constitutional restrictions that are applied to the use of the initiative process for tax measures so as to render it an improper subject of the initiative process. Thus, electric service charges (which are expressly exempted from the provisions of Article XIID) may be subject to the initiative provisions of Article XIIC, thereby subjecting such fees and charges to reduction by the electorate. The City believes that even if the electric rates of the Electric System are subject to the initiative power, under Article XIIC or otherwise, Article XIIC does not grant to the electorate of the City the power to repeal or reduce its electric rates and charges in a manner that would impair the payment of the contractual obligations of the City or Authority (including those related to the 2026 Bonds).

Proposition 26. Proposition 26 was approved by the electorate at the November 2, 2010 election and amended California Constitution Articles XIII A and XIIC. The proposition imposes a two-thirds voter approval requirement for the imposition of fees and charges by the State. It also imposes a majority voter approval requirement on local governments with respect to fees and charges for general purposes, and a two-thirds voter approval requirement with respect to fees and charges for special purposes. Proposition 26, according to its supporters, is intended to prevent the circumvention of tax limitations imposed by the voters pursuant to Proposition 13, approved in 1978, and other measures through the use of non-tax fees and charges. Proposition 26 expressly excludes from its scope a charge imposed for a specific government service or product provided directly to the payor that is not provided to those not charged, and which does not exceed the reasonable cost to the State or local government of providing the service or product to the payor. Proposition 26 may, however, be interpreted to limit fees and charges for electric utility services charged by governmental entities such as the City to preclude future transfers of electric utility generated funds to a local government's general fund and/or require stricter standards for the allocation of costs among customer classes.

Proposition 26 is subject to interpretation by California courts, including the extent to which it is applicable to pre-existing electric rates and general fund transfers. A number of lawsuits have been filed against public agencies in California under Proposition 26, including particularly with respect to electric utility fund transfers. The City is unable to predict at this time how Proposition 26 will ultimately be interpreted or the impact of Proposition 216 on the Electric System.

Future Initiatives

Article XIII A, Article XIIB, Articles XIIC and XIID and Proposition 26, were each adopted pursuant to measures qualified for the ballot pursuant to California's constitutional initiative process. From time to time other initiative measures could be adopted by California voters. The adoption of any such initiatives might place limitations on the ability of the City to increase revenues or to increase appropriations.

TAX MATTERS

Federal Tax Status. In the opinion of Jones Hall LLP, as Bond Counsel, subject, however to the qualifications set forth below, under existing law, the interest on the 2026 Bonds is excluded from gross income for federal income tax purposes and such interest is not an item of tax preference for purposes of the federal alternative minimum tax. Interest on the 2026 Bonds may be subject to the corporate alternative minimum tax.

The opinions set forth in the preceding paragraph are subject to the condition that the City comply with all requirements of the Internal Revenue Code of 1986, as amended (the “**Tax Code**”) relating to the exclusion from gross income for federal income tax purposes of interest on obligations such as the 2026 Bonds. The City has made certain representations and covenants in order to comply with each such requirement. Inaccuracy of those representations, or failure to comply with certain of those covenants, may cause the inclusion of such interest in gross income for federal income tax purposes, which may be retroactive to the date of issuance of the 2026 Bonds.

Tax Treatment of Original Issue Discount and Premium. If the initial offering price to the public at which a 2026 Bond is sold is less than the amount payable at maturity thereof, then such difference constitutes “original issue discount” for purposes of federal income taxes and State of California personal income taxes. If the initial offering price to the public at which a 2026 Bond is sold is greater than the amount payable at maturity thereof, then such difference constitutes “original issue premium” for purposes of federal income taxes and State of California personal income taxes. *De minimis* original issue discount and original issue premium are disregarded.

Under the Tax Code, original issue discount is treated as interest excluded from federal gross income and exempt from State of California personal income taxes to the extent properly allocable to each owner thereof subject to the limitations described in the first paragraph of this section. The original issue discount accrues over the term to maturity of the 2026 Bond on the basis of a constant interest rate compounded on each interest or principal payment date (with straight-line interpolations between compounding dates). The amount of original issue discount accruing during each period is added to the adjusted basis of such 2026 Bonds to determine taxable gain upon disposition (including sale, redemption, or payment on maturity) of such 2026 Bond. The Tax Code contains certain provisions relating to the accrual of original issue discount in the case of purchasers of the 2026 Bonds who purchase the 2026 Bonds after the initial offering of a substantial amount of such maturity. Owners of such 2026 Bonds should consult their own tax advisors with respect to the tax consequences of ownership of 2026 Bonds with original issue discount, including the treatment of purchasers who do not purchase in the original offering, the allowance of a deduction for any loss on a sale or other disposition, and the treatment of accrued original issue discount on such 2026 Bonds under federal individual alternative minimum taxes.

Under the Tax Code, original issue premium is amortized on an annual basis over the term of the 2026 Bond (said term being the shorter of the 2026 Bond’s maturity date or its call date). The amount of original issue premium amortized each year reduces the adjusted basis of the owner of the 2026 Bond for purposes of determining taxable gain or loss upon disposition. The amount of original issue premium on a 2026 Bond is amortized each year over the term to maturity of the 2026 Bond on the basis of a constant interest rate compounded on each interest or principal payment date (with straight-line interpolations between compounding dates). Amortized 2026 Bond premium is not deductible for federal income tax purposes. Owners of premium 2026 Bonds, including purchasers who do not purchase in the original offering, should consult their own tax advisors with respect to State of California personal income tax and federal income tax consequences of owning such 2026 Bonds.

California Tax Status. In the further opinion of Bond Counsel, interest on the 2026 Bonds is exempt from California personal income taxes.

Other Tax Considerations. Current and future legislative proposals, if enacted into law, clarification of the Tax Code or court decisions may cause interest on the 2026 Bonds to be

subject, directly or indirectly, to federal income taxation or to be subject to or exempted from state income taxation, or otherwise prevent beneficial owners from realizing the full current benefit of the tax status of such interest. The introduction or enactment of any such legislative proposals, clarification of the Tax Code or court decisions may also affect the market price for, or marketability of, the 2026 Bonds. It cannot be predicted whether or in what form any such proposal might be enacted or whether, if enacted, such legislation would apply to bonds issued prior to enactment.

The opinions expressed by Bond Counsel are based upon existing legislation and regulations as interpreted by relevant judicial and regulatory authorities as of the date of such opinion, and Bond Counsel has expressed no opinion with respect to any proposed legislation or as to the tax treatment of interest on the 2026 Bonds, or as to the consequences of owning or receiving interest on the 2026 Bonds, as of any future date. Prospective purchasers of the 2026 Bonds should consult their own tax advisors regarding any pending or proposed federal or state tax legislation, regulations or litigation, as to which Bond Counsel expresses no opinion.

Owners of the 2026 Bonds should also be aware that the ownership or disposition of, or the accrual or receipt of interest on, the 2026 Bonds may have federal or state tax consequences other than as described above. Other than as expressly described above, Bond Counsel expresses no opinion regarding other federal or state tax consequences arising with respect to the 2026 Bonds, the ownership, sale or disposition of the 2026 Bonds, or the amount, accrual or receipt of interest on the 2026 Bonds.

CONTINUING DISCLOSURE

The City will covenant in a continuing disclosure certificate, the form of which is set forth in “Appendix E – FORM OF CONTINUING DISCLOSURE CERTIFICATE,” for the benefit of holders and beneficial owners of the 2026 Bonds, to provide certain financial information and operating data relating to the Electric System and the 2026 Bonds by not later than nine months after the end of the City’s Fiscal Year, resulting in a deadline of April 1 of each year, beginning with an initial deadline of April 1, 2026 for the fiscal year ended June 30, 2025; provided, that the report due by April 1, 2026 shall consist solely of the audited financial statements of the City for Fiscal Year 2024-25. The Continuing Disclosure Certificate also requires the City to provide notices of the occurrence of certain enumerated events. The covenants of the City in the Continuing Disclosure Certificate will be made in order to assist the Underwriters in complying with Rule 15c2-12(b)(5) promulgated under the Securities Exchange Act of 1934, as amended (the “**Rule**”).

The City believes it currently is in material compliance with all of its continuing disclosure undertakings for the last five years. Notwithstanding the foregoing, in the last five years:

- (1) The Annual Report for Fiscal Year 2019-20 for one series of the City’s outstanding bonds did not initially fulfill all content requirements; a remedial filing was done approximately 3 months later.
- (2) For its Annual Report for Fiscal Year 2021-22 and 2022-23, while the City filed unaudited financial statements and then its audited financial statements when available, the unaudited financial statements were not timely filed with respect to certain bond issues.

The City believes it has made corrective filings to address the known instances during the last five years of past delayed or failure to file annual reports, omissions of required information and/or rating changes to be filed under its prior continuing disclosure undertakings.

RATINGS

S&P Global Ratings, a business unit of Standard & Poor's Financial Services LLC ("**S&P**") has assigned the rating of "____" and Fitch Ratings ("**Fitch**") has assigned the rating of "____" to the 2026 Bonds. Each rating reflects only the views of the rating agency, and an explanation of the significance of this rating, and any outlook assigned to or associated with this rating, should be obtained from the rating agency. There is no assurance that these ratings will continue for any given period of time, or the ratings will not be revised downward or withdrawn entirely by the rating agency if, in its judgment, circumstances so warrant. Any downward revision or withdrawal of the rating from S&P or the rating from Fitch may have an adverse effect on the market price of the 2026 Bonds.

THE AUTHORITY

The Authority is a joint exercise of powers authority duly organized and operating pursuant to Article 1 (commencing with Section 6500) of Chapter 5, Division 7, Title 1 of the California Government Code, and pursuant to a Joint Exercise of Powers Agreement entered into in 2005 by and between the City and the Roseville Parking Authority, and is qualified to assist in financing projects and certain public improvements and to issue the Bonds under the Bond Law. The Authority and the City are each separate and distinct legal entities, and the debts and obligations of one such entity are not debts or obligations of the other entity.

The Authority was established for the purpose of financing the acquisition, construction, improvement and equipping of public capital improvements. The governing board of the Authority is comprised of the same individuals as the City Council of the City and certain officers of the City serve in similar capacity as officers of the Authority.

UNDERWRITING

The 2026 Bonds are being sold to Truist Securities, Inc. and BofA Securities, Inc. as underwriters (together, the "**Underwriters**"). Pursuant to a Contract of Purchase between the Authority and the Underwriters and approved by the City. The 2026 Bonds are being purchased by the Underwriters at a purchase price of \$____, which represents the aggregate principal amount of the 2026 Bonds of \$____, [plus/less] original issue [premium/discount] of \$____, less an Underwriter's discount of \$_____.

The Underwriters intends to offer and sell the 2026 Bonds to the public at the offering prices set forth on the inside cover page of this Official Statement. After the initial public offering, the public offering price may be varied from time to time by the Underwriters.

Truist Securities, Inc., an Underwriter of the 2026 Bonds, has entered into an agreement (the "Truist Distribution Agreement") with Truist Investment Services, Inc. ("TIS"), for the distribution of certain municipal securities offerings, including the 2026 Bonds. Pursuant to the Truist Distribution Agreement, Truist Securities, Inc. will share a portion of its underwriting

compensation, as applicable, with respect to the 2026 Bonds with TIS. Each of Truist Securities, Inc. and TIS is a subsidiary of Truist Financial Corporation.

BofA Securities, Inc., an Underwriter of the 2026 Bonds, has entered into a distribution agreement with its affiliate Merrill Lynch, Pierce, Fenner & Smith Incorporated (“MLPF&S”). As part of this arrangement, BofA Securities, Inc. may distribute securities to MLPF&S, which may in turn distribute such securities to investors through the financial advisor network of MLPF&S. As part of this arrangement, BofA Securities, Inc. may compensate MLPF&S as a dealer for their selling efforts with respect to the 2026 Bonds.

The Underwriters and their respective affiliates are full service financial institutions engaged in various activities, which may include sales and trading, commercial and investment banking, financial advisory, investment management, investment research, principal investment, hedging, market making, brokerage and other financial and non-financial activities and services. The Underwriters and their respective affiliates have provided, and may in the future provide, a variety of these services to the Authority or the City and to persons and entities with relationships with the Authority or the City, for which they received or will receive customary fees and expenses.

In the ordinary course of their various business activities, the Underwriters and their respective affiliates, officers, directors and employees may purchase, sell or hold a broad array of investments and actively trade securities, derivatives, loans, commodities, currencies, credit default swaps and other financial instruments for their own account and for the accounts of their customers, and such investment and trading activities may involve or relate to assets, securities and/or instruments of the Authority or the City (directly, as collateral securing other obligations or otherwise) and/or persons and entities with relationships with the Authority or the City.

The Underwriters and their respective affiliates may also communicate independent investment recommendations, market color or trading ideas and/or publish or express independent research views in respect of such assets, securities or instruments and may at any time hold, or recommend to clients that they should acquire, long and/or short positions in such assets, securities and instruments.

“Truist Securities” is the trade name for the corporate and investment banking services of Truist Financial Corporation and its subsidiaries. Securities and strategic advisory services are provided by Truist Securities Inc., a member of the Financial Industry Regulatory Authority, Inc. (FINRA) and the Securities Investor Protection Corporation (SIPC). Lending, financial risk management, and treasury management and payment services are offered by Truist Bank, a member of the Federal Deposit Insurance Corporation (FDIC). In its normal course of business Truist Bank may currently, or in the future, provide credit, treasury management, or other commercial banking services to the Authority or the City.

MUNICIPAL ADVISOR

The City has retained PFM Financial Advisors LLC, as municipal advisor (the “**Municipal Advisor**”) in connection with the issuance of the 2026 Bonds. The Municipal Advisor is not obligated to undertake, and has not undertaken to make, an independent verification or assume responsibility for the accuracy, completeness, or fairness of the information contained in this Official Statement. The Municipal Advisor is an independent financial advisory firm.

OTHER INFORMATION

Certain Legal Matters

The validity of the 2026 Bonds, the Trust Agreement, the Installment Purchase Contract and certain other legal matters are subject to the approving opinion of Jones Hall LLP, as Bond Counsel. Certain matters will also be passed upon for the City and the Authority by Jones Hall, as Disclosure Counsel. Certain legal matters will be passed upon for the Authority and the City by the City Attorney, and for the Underwriters by its counsel, Stradling Yocca Carlson & Rauth LLP.

Professional Fees

Payment of the compensation of Bond Counsel, Disclosure Counsel, the Municipal Advisor, the Underwriters, Underwriters' counsel and the Trustee are contingent upon issuance of the 2026 Bonds.

Absence of Litigation

There is no action, suit or proceeding known to be pending or threatened, restraining or enjoining the execution, delivery or sale of the 2026 Bonds or the execution of the Trust Agreement, the 2026 Supplemental Contract or the Continuing Disclosure Certificate, or in any way contesting or affecting the validity of the foregoing or any proceedings of the City or the Authority taken with respect to any of the foregoing.

To the best knowledge of the Authority and the City, there is no litigation pending or threatened, questioning the corporate existence of the Authority or the City, or the title of the officers of the Authority or the City to their respective offices, or the power and authority of the Authority or the City to execute and deliver the 2026 Bonds, the Trust Agreement, the 2026 Supplemental Contract or the Continuing Disclosure Certificate, as applicable, or of the City to make the 2026 Installment Payments under the Installment Purchase Contract. To the best knowledge of the Authority and the City, there is no litigation pending or threatened, questioning or affecting in any material respect any of the financial information with respect to the City's Electric System contained in this Official Statement.

EXECUTION

The Authority and the City have duly authorized the execution and delivery of this Official Statement.

ROSEVILLE FINANCE AUTHORITY

By: _____
Treasurer

CITY OF ROSEVILLE

By: _____
Assistant City Manager/
Chief Financial Officer

APPENDIX A

THE CITY OF ROSEVILLE AND PLACER COUNTY

General

The City is located in Placer County, which is located in the Sacramento Valley near the foothills of the Sierra Nevada mountain range, about 16 miles northeast of Sacramento and 110 miles east of San Francisco. The City presently occupies 43 square miles in the southwestern part of the County and is the largest city in the County as well as the residential and business center of the County. It is bordered by Sacramento County to the south, the City of Rocklin to the north and un-incorporated Placer County to the east and west. The estimated population of the City as of January 1, 2025 was approximately 158,494.

The City has warm summers typical of central California, with an average July temperature of 77 degrees. Winter temperatures are moderate; the average January temperature is 46 degrees. The temperature drops below freezing an average of eight days per year. Rainfall averages 20 inches annually and falls mostly during the winter.

The City is predominately comprised of residential housing, small and large businesses, as well as numerous retail centers, the latter of which play a vital role in the economy of the City. The City has the thirteenth highest retail sales of all cities in the State, and the City is considered a regional shopping destination. The Westfield Galleria at Roseville is the main shopping center in the City and the second largest shopping mall in Northern California. Across from the Westfield Galleria lies the "Fountains at Roseville," a 330,000 square foot retail center, containing additional stores and several recreation centers. Plans call for future construction of hotel, additional retail, and office buildings in connection with the Fountains at Roseville project. In addition to the Westfield Galleria and Fountains at Roseville, the City has many shopping plazas surrounding the Westfield Galleria and the Douglas Boulevard financial corridor. The City is also home to one of the largest auto malls in the United States and a popular water park, Roseville Golf and SunSplash.

Municipal Government

The City was incorporated on April 10, 1909 and is a charter city. The City operates under the council-manager form of government, with a five-member City Council elected at large for staggered four-year terms. At each election, the council member receiving the most votes is appointed mayor pro-tempore for two years and becomes mayor for the final two years.

City services include, among others, police and fire protection, library services, street maintenance, and parks and recreation. The City also owns two golf courses and provides its own electricity, water, sewer and refuse services to its citizens.

Population

The following table sets forth population estimates for the City, County and State for the past five years.

POPULATION ESTIMATES
City, County and State
Calendar Years 2021 through 2025, as of January 1

<u>Year</u>	<u>City of Roseville</u>	<u>Placer County</u>	<u>State of California</u>
2021	148,851	407,282	39,369,530
2022	151,516	409,924	39,179,680
2023	152,858	410,319	39,228,444
2024	157,304	420,436	39,420,663
2025	158,494	421,446	39,529,101

Source: California State Department of Finance.

Effective Buying Income

Effective buying income (“**EBI**”) is designated as personal income less personal tax and non-tax payments. Personal income is the aggregate of wages and salaries, other labor income (such as employer contributions to private pension funds), proprietor’s income, rental income (which includes imputed rental income of owner-occupants of non-farm dwellings), dividends paid by corporations, personal interest income from all sources, and transfer payments (such as pensions and welfare assistance). Deducted from this total are personal taxes (federal, state and local), non-tax payments (such as fines, fees, penalties), and personal contributions for social insurance. Effective buying income is a bulk measure of market potential. It indicates the general ability to buy and is essential in comparing, selecting and grouping markets on that basis. The following table demonstrates the growth in annual estimated EBI for the City, the County, the State and the United States.

EFFECTIVE BUYING INCOME (EBI) City, County, State and United States As of January 1, 2021 through 2025

Year	Area	Total Effective Buying Income (000's Omitted)	Median Household Effective Buying Income
2021	City of Roseville	\$4,126,395	\$66,668
	Placer County	16,085,312	76,947
	State of California	1,290,894,604	67,956
	United States	9,809,944,764	56,790
2022	City of Roseville	\$6,165,433	\$ 87,539
	Placer County	18,491,490	88,051
	State of California	1,452,426,153	77,058
	United States	11,208,582,541	64,448
2023	City of Roseville	\$6,996,310	\$92,853
	Placer County	19,349,979	91,862
	State of California	1,461,799,662	77,175
	United States	11,454,846,397	65,326
2024	City of Roseville	\$7,496,807	\$95,863
	Placer County	20,125,715	93,505
	State of California	1,510,708,521	80,973
	United States	11,987,185,826	67,876
2025	City of Roseville	\$7,682,133	\$96,592
	Placer County	20,632,478	95,193
	State of California	1,557,429,767	82,725
	United States	12,525,577,707	69,687

Source: Claritas, LLC.

Employment and Industry

The unemployment rate in the Sacramento-Roseville-Folsom MSA was 4.3 percent in May 2025, down from a revised 4.5 percent in April 2025, and above the year-ago estimate of 3.9 percent. This compares with an unadjusted unemployment rate of 4.9 percent for California and 4.0 percent for the nation during the same period. The unemployment rate was 4.4 percent in El Dorado County, 3.7 percent in Placer County, 4.4 percent in Sacramento County, and 4.9 percent in Yolo County.

The table below provides information about employment rates and employment by industry type for the Sacramento MSA (which includes Sacramento, Placer, Yolo and El Dorado Counties) for the calendar years 2019 through 2023.

SACRAMENTO-ARDEN ARCADE-ROSEVILLE MSA (El Dorado, Placer, Sacramento, Yolo Counties) Employment by Industry (March 2023 Benchmark)

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Civilian Labor Force ⁽¹⁾	1,099,300	1,093,500	1,105,400	1,112,100	1,129,200
Employment	1,059,200	996,600	1,034,400	1,069,700	1,080,500
Unemployment	40,100	96,900	71,000	42,400	48,600
Unemployment Rate	3.7%	8.9%	6.4%	3.8%	4.3%
Wage and Salary Employment ⁽²⁾					
Agriculture	8,700	8,300	9,000	8,600	9,100
Mining and Logging	500	500	500	500	500
Construction	69,400	70,200	74,900	77,100	74,700
Manufacturing	36,800	36,100	37,700	40,600	40,500
Wholesale Trade	28,600	26,600	26,900	28,300	28,500
Retail Trade	100,500	95,100	100,600	100,300	99,000
Transportation, Warehousing and Utilities	32,200	34,300	37,500	40,800	41,600
Information	11,900	10,200	10,100	10,500	9,900
Finance and Insurance	35,200	34,800	34,100	33,000	30,500
Real Estate and Rental and Leasing	17,300	16,900	17,700	18,800	18,400
Professional and Business Services	137,200	132,600	137,200	139,700	134,400
Educational and Health Services	166,600	164,000	168,800	175,600	188,700
Leisure and Hospitality	109,600	83,900	93,600	108,700	112,500
Other Services	35,400	31,000	33,300	36,100	38,300
Federal Government	14,200	14,800	14,500	14,400	14,500
State Government	121,900	121,700	127,300	129,800	134,400
Local Government	105,300	98,900	98,400	102,700	107,400
Total, All Industries ⁽³⁾	1,031,200	979,800	1,021,900	1,065,400	1,083,300

(1) Labor force data is by place of residence; includes self-employed individuals, unpaid family workers, household domestic workers, and workers on strike.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, and workers on strike.

(3) Totals may not add due to rounding.

Source: State of California Employment Development Department.

Major Employers

MAJOR EMPLOYERS Placer County (In Alphabetical Order) July 2025

Employer Name	Location	Industry
Backyard Bar & BBQ	Truckee	Restaurants
City of Roseville	Roseville	Alternative Fuels
City of Roseville California	Roseville	City Government-Executive Offices
Costco Wholesale	Roseville	Wholesale Clubs
Golfland Sunsplash Roseville	Roseville	Golf Courses-Miniature
Keller Williams Northeast	Roseville	Real Estate
Northstar California	Truckee	Resorts
Oracle	Rocklin	Software/Application/Platform Publishing
Palisades Tahoe At Alpine Mdws	Alpine Meadows	Skiing Centers & Resorts
Placer County Food Stamps	Auburn	County Government-Social/Human Resources
Placer County Sheriff	Auburn	Government Offices-County
Placer County Sheriff Dept	Tahoe City	Government Offices-County
Pride Industries	Roseville	Employment Agencies & Opportunities
Resort At Squaw Creek	Olympic Valley	Hotels & Motels
Roseville Toyota	Roseville	Automobile Dealers-New Cars
Save Mart Distribution Ctr	Roseville	Distribution Centers (whls)
Sheriff's Training	Auburn	Government Offices-County
Sierra Joint Cmnty Clg Dist	Rocklin	School Districts
Sutter Auburn Faith Hospital	Auburn	Hospitals
Sutter Roseville Med Ctr Fndtn	Roseville	Hospitals
Tasq Technology	Roseville	Importers (whls)
Thunder Valley Casino Resort	Lincoln	Casinos
Union Pacific Railroad Co	Roseville	Railroads
Walmart Supercenter	Rocklin	Department Stores
Walmart Supercenter	Roseville	Department Stores

Source: State of California Employment Development Department, extracted from The America's Labor Market Information System (ALMIS) Employer Database, 2025 1st Edition.

The following table shows the principal employers in the City of Roseville, as shown in its Annual Comprehensive Financial Report for fiscal year ending June 30, 2024.

PRINCIPAL EMPLOYERS
City of Roseville
As of June 30, 2024

<u>Employer</u>	<u>Percent of Total Employment</u>
Kaiser Permanente	6.42%
Sutter Health Roseville Medical Group	5.59
City of Roseville	1.91
Adventist Health	1.78
Roseville City School District	1.37
Penumbra	1.21
Roseville Joint Union High School	1.19
Flexcare LLC	0.96
PRIDE	0.72
Hewlett-Packard	0.69

Source: City of Roseville Annual Comprehensive Financial Report for Fiscal Year 2023-24.

Construction Permits

The following table shows valuations of residential and non-residential building permits issued for calendar years 2019 through 2023.

TOTAL BUILDING PERMIT VALUATIONS
City of Roseville
(Dollars in Thousands)

	2019	2020	2021	2022	2023
<u>Permit Valuation</u>					
New Single-family	\$265,615.3	\$322,748.5	\$467,676.3	\$420,490.6	\$384,082.0
New Multi-family	6,855.8	46,469.0	0.0	1,552.1	86,153.7
Res. Alterations/Additions	<u>16,133.8</u>	<u>5,126.3</u>	<u>39,648.3</u>	<u>5,529.1</u>	<u>26,828.8</u>
Total Residential	288,604.9	374,343.8	507,324.6	427,571.8	497,064.5
 New Commercial	 24,136.7	 23,230.8	 16,627.7	 40,882.5	 48,155.6
New Industrial	0.0	0.0	0.0	0.0	0.0
New Other	9,358.1	12,610.6	12,351.9	7,312.1	23,079.0
Com. Alterations/Additions	<u>46,155.6</u>	<u>24,553.9</u>	<u>29,192.0</u>	<u>42,938.9</u>	<u>36,498.8</u>
Total Nonresidential	79,650.40	60,395.3	58,171.6	91,133.5	107,733.4
 <u>New Dwelling Units</u>					
Single Family	1,001	1,226	1,860	1,618	1,307
Multiple Family	<u>65</u>	<u>372</u>	<u>0</u>	<u>18</u>	<u>1,547</u>
TOTAL	1,066	1,598	1860	1,636	2,854

Source: Construction Industry Research Board, Building Permit Summary.

The County's 2024-25 assessment roll totaled \$110,562,469,152 as compared to the prior year's assessment roll of \$97,541,982,124 which reflected a 13.35% increase this year. These numbers over the last two years contrast with the real estate decline years of 2008 and after, where the County assessment roll experienced declines.

The following table shows residential and non-residential building permits issued within the County for calendar years 2019 through 2023.

TOTAL BUILDING PERMIT VALUATIONS
Placer County
(Dollars in Thousands)

	2019	2020	2021	2022	2023
<u>Permit Valuation</u>					
New Single-family	\$693,647.7	\$827,822.1	\$1,323,114.6	\$1,193,148.4	\$1,128,885.0
New Multi-family	7,896.7	72,442.8	11,183.1	40,312.6	90,008.1
Res. Alterations/Additions	<u>86,964.2</u>	<u>52,440.8</u>	<u>107,613.1</u>	<u>82,331.3</u>	<u>123,244.1</u>
Total Residential	788,508.6	952,705.7	1,441,910.8	1,315,792.3	1,342,137.2
New Commercial	73,609.7	58,855.0	52,238.1	105,124.2	82,889.3
New Industrial	268.7	25.0	1,155.5	0.0	1,917.2
New Other	110,951.1	76,576.0	73,032.7	116,224.1	143,354.2
Com. Alterations/Additions	<u>78,159.7</u>	<u>49,149.7</u>	<u>58,371.2</u>	<u>80,371.0</u>	<u>89,283.0</u>
Total Nonresidential	262,989.2	184,605.7	184,797.5	301,719.3	317,443.7
<u>New Dwelling Units</u>					
Single Family	2,080	2,552	4,176	3,701	2,959
Multiple Family	<u>71</u>	<u>540</u>	<u>66</u>	<u>351</u>	<u>1,588</u>
TOTAL	2,151	3,092	4,242	4,052	4,547

Source: Construction Industry Research Board, Building Permit Summary.

Commercial Activity

A summary of historic taxable sales within the City and the County during the past five years in which data is available is shown in the following tables.

Total taxable transactions in the City of Roseville during the first quarter of calendar year 2025 were reported to be \$1,385,013,123, a 0.08% decrease in total taxable transactions of \$1,383,942,755 reported during the comparable quarter of calendar year 2024.

TAXABLE TRANSACTIONS City of Roseville (Dollars in Thousands)

	Retail Stores		Total All Outlets	
	Number of Permits	Taxable Transactions	Number of Permits	Taxable Transactions
2020	3,912	\$3,692,180	5,968	\$4,425,817
2021	3,623	4,800,774	5,602	5,618,718
2022	3,676	5,056,345	5,847	5,960,761
2023	3,600	4,942,709	5,725	5,837,083
2024	3,683	4,810,379	5,916	5,879,928

Source: State Department of Tax and Fee Administration.

The total taxable sales during the first quarter of calendar year 2025 in Placer County were reported to be \$3,157,188,971, a 3.29% increase in the total taxable sales of \$3,053,216,057 reported during the comparable quarter of calendar year 2023.

TAXABLE TRANSACTIONS Placer County (Dollars in Thousands)

	Retail Stores		Total All Outlets	
	Number of Permits	Taxable Transactions	Number of Permits	Taxable Transactions
2020	9,165	\$7,931,068	15,141	\$10,319,123
2021	8,130	9,635,979	13,720	12,632,960
2022	8,201	10,072,596	14,163	13,392,761
2023	7,964	9,627,338	13,787	13,037,448
2024	7,978	9,678,521	13,958	13,328,138

Source: State Department of Tax and Fee Administration.

Transportation

The transportation network in and around the City is an integral part of its development. Centrally located in the State, the area is the hub of several major highways. Interstate 80 runs through the City, connecting San Francisco to New York. Highway 65 runs north through the City, from I-80 to Lincoln and Marysville. Interstate 5, which is west of the City, runs north to Seattle and south to Los Angeles.

Union Pacific Railroad bought Southern Pacific in 1996 and the J.R. Davis Yard, located in Roseville, is the largest rail facility on the West Coast. Union Pacific owns and operates track in 23 states, primarily west of the Mississippi River. Amtrak provides passenger service daily to San Francisco and San Jose, and the California Zephyr connects the County to the Midwest and Chicago.

Greyhound operates a station in the City, providing interstate destination services. Greyhound also operates throughout the County, with bus depots or regularly scheduled stops in most of the communities along major highways and roads.

Sacramento International Airport serves the Roseville area. Served by ten major carriers and several commuter airlines, as well as air-freight carriers, the airport handles passenger flights to over 140 cities with more than 130 scheduled departures per day and 4.3 million passengers annually. Nearby Auburn Municipal Airport serves charter and private aircraft for coastal, state and transcontinental flights. Executive air service is available as well. Auburn Municipal has an elevation of 1,520 feet and an east/west runway 3,100 feet in length.

Several trucking companies serve the City, ranging from interstate lines to local haulers, and transporting a wide variety of goods. United Parcel Service, with a distribution center in Rocklin, offers freight transportation services as well.

APPENDIX B

**CITY COMPREHENSIVE ANNUAL FINANCIAL REPORT
FOR FISCAL YEAR 2023-24**

APPENDIX D

PROPOSED FORM OF BOND COUNSEL OPINION

[Closing Date]

Board of Directors of the
Roseville Finance Authority
311 Vernon Street
Roseville, California 95678

OPINION: \$_____ Roseville Finance Authority
Electric System Revenue Bonds, Series 2026

Members of the Board:

We have acted as bond counsel in connection with the issuance by the Roseville Finance Authority (the "Authority") of the above-referenced bonds (the "Bonds"), pursuant to the provisions of the Marks-Roos Local Bond Pooling Act of 1985 (commencing with Section 6584 of the California Government Code) and a Trust Agreement, dated as of January 1, 2026 (the "Trust Agreement"), between the Authority and U.S. Bank Trust Company, National Association, as trustee (the "Trustee"). The Bonds are secured by Revenues, as such term is defined in the Trust Agreement, including certain installment payments made by the City of Roseville (the "City") under a Master Installment Purchase Contract, dated as of November 1, 1997, as supplemented, including by a 2026 Supplemental Installment Purchase Contract dated as of January 1, 2026 (the "2026 Supplemental Contract" and collectively with the Master Contract and the prior supplements, the "Installment Purchase Contract") between the Authority and the City. We have examined the law and such certified proceedings and other papers as we deem necessary to render this opinion.

As to questions of fact material to our opinion, we have relied upon representations of the Authority and the City contained in the Trust Agreement and the Installment Purchase Contract, and in the certified proceedings and certifications of public officials and others furnished to us, without undertaking to verify such facts by independent investigation.

Based upon the foregoing, we are of the opinion, under existing law, that:

1. The Authority is a joint exercise of powers authority duly organized and existing under the laws of the State of California, with power to enter into the Trust Agreement, to perform the agreements on its part contained therein and to issue the Bonds.

2. The Bonds constitute legal, valid and binding special obligations of the Authority enforceable in accordance with their terms and payable solely from the sources provided therefor in the Trust Agreement.

3. The Trust Agreement has been duly authorized, executed and delivered by the Authority, and constitutes a legal, valid and binding obligation of the Authority enforceable against the Authority in accordance with its terms. The Trust Agreement creates a valid pledge, to secure

the payment of the principal of and interest on the Bonds, of the Revenues and any other amounts (including proceeds of the sale of the Bonds) held by the Trustee in any fund or account established pursuant to the Trust Agreement, subject to the provisions of the Trust Agreement permitting the application thereof for the purposes and on the terms and conditions set forth therein.

4. The City is a charter city duly organized and existing under the laws of the State of California, with power to enter into the Installment Purchase Contract and to perform the agreements on its part contained therein. The Installment Purchase Contract has been duly authorized, executed and delivered by the City, and constitutes a legal, valid and binding obligation of the City enforceable against the City in accordance with its terms.

5. The interest on the Bonds is excluded from gross income for federal income tax purposes and is not an item of tax preference for purposes of the federal alternative minimum tax. Interest on the Bonds may be subject to the corporate alternative minimum tax. The opinions set forth in the preceding sentences are subject to the condition that the City comply with all requirements of the Internal Revenue Code of 1986, as amended, relating to the exclusion from gross income for federal income tax purposes of interest on obligations such as the Bonds. The City has made certain representations and covenants in order to comply with each such requirement. Inaccuracy of those representations, or failure to comply with certain of those covenants, may cause the inclusion of such interest in gross income for federal income tax purposes, which may be retroactive to the date of issuance of the Bonds.

6. The interest on the Bonds is exempt from personal income taxation imposed by the State of California.

We express no opinion regarding any other tax consequences arising with respect to the ownership, sale or disposition of, or the amount, accrual or receipt of interest on, the Bonds.

The rights of the owners of the Bonds and the enforceability of the Trust Agreement and the Installment Purchase Contract are limited by bankruptcy, insolvency, reorganization, moratorium and other similar laws affecting creditors' rights generally, and by equitable principles, whether considered at law or in equity.

This opinion is given as of the date hereof, and we assume no obligation to revise or supplement this opinion to reflect any facts or circumstances that may hereafter come to our attention, or any changes in law that may hereafter occur. Moreover, our opinions are not a guarantee of a particular result, and are not binding on the Internal Revenue Service or any court; rather, our opinions represent our legal judgment based upon our review of existing law that we deem relevant to such opinions, and any assumptions expressed herein, and in reliance upon the representations, and covenants referenced above. Our engagement with respect to this matter has terminated as of the date hereof.

Our engagement with respect to this matter has terminated as of the date hereof.

Respectfully submitted,

APPENDIX E

FORM OF CONTINUING DISCLOSURE CERTIFICATE

This CONTINUING DISCLOSURE CERTIFICATE (the "Disclosure Certificate") is executed and delivered by the CITY OF ROSEVILLE (the "City") for and on behalf of itself and the ROSEVILLE FINANCE AUTHORITY (the "Authority"), in connection with the issuance by the Authority of its \$_____ Electric System Revenue Bonds, Series 2026 (the "2026 Bonds"). The 2026 Bonds are being issued pursuant to a Trust Agreement, dated as of January 1, 2026 (the "Trust Agreement"), between the Authority and U.S. Bank Trust Company, National Association, as trustee (the "Trustee"). The City covenants and agrees as follows:

Section 1. Purpose of the Disclosure Certificate. This Disclosure Certificate is being executed and delivered by the City for the benefit of the holders and beneficial owners of the 2026 Bonds and in order to assist the Participating Underwriter in complying with the Rule.

Section 2. Definitions. In addition to the definitions set forth in the Trust Agreement, which apply to any capitalized term used in this Disclosure Certificate unless otherwise defined in this Section 2, the following capitalized terms have the following meanings:

"Annual Report" means any Annual Report provided by the City pursuant to, and as described in, Sections 3 and 4 of this Disclosure Certificate.

"Dissemination Agent" means Fieldman, Rolapp & Associates, Inc. dba Applied Best Practices, or any successor Dissemination Agent designated in writing by the City and which has filed with the City and the Trustee a written acceptance of such designation.

"Listed Events" means any of the events listed in Section 5(a) of this Disclosure Certificate.

"MSRB" means the Municipal Securities Rulemaking Board, which has been designated by the Securities and Exchange Commission as the sole repository of disclosure information for purposes of the Rule.

"Official Statement" means the Official Statement relating to the 2026 Bonds.

"Participating Underwriter" means Truist Securities, Inc. and BofA Securities, Inc., the original underwriters of the 2026 Bonds required to comply with the Rule in connection with offering of the 2026 Bonds.

"Report Date" means nine months after the end of the City's fiscal year (currently April 1 of each year based on the City's June 30 fiscal year end).

"Rule" means Rule 15c2-12(b)(5) adopted by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as the same may be amended from time to time.

Section 3. Provision of Annual Reports.

(a) The City shall, or shall cause the Dissemination Agent to, not later than each Report Date, beginning on April 1, 2026 for the fiscal year ended June 30, 2025, provide to the MSRB in an electronic format as prescribed by the MSRB, an Annual Report that is consistent with the requirements of Section 4 of this Disclosure Certificate; provided, that the report due by April 1,

2026 shall consist solely of the audited financial statements of the City for Fiscal Year 2024-25. Not later than 15 business days before each Report Date, the City shall provide the Annual Report to the Dissemination Agent (if other than the City). The Annual Report may be submitted as a single document or as separate documents comprising a package, and may include by reference other information as provided in Section 4 of this Disclosure Certificate. The audited financial statements of the City may be submitted separately from the balance of the Annual Report, and later than the Report Date, if not available by the Report Date. If the City's fiscal year changes, it shall give notice of such change in the same manner as for a Listed Event under Section 5(c). The City shall provide a written certification with each Annual Report furnished to the Dissemination Agent to the effect that such Annual Report constitutes the Annual Report required to be furnished by the City under this Disclosure Certificate.

(b) If the City is unable to provide (or cause the Dissemination Agent to provide) an Annual Report by the Annual Report Date, the City shall, by written direction, cause the Dissemination Agent to provide to the MSRB, in an electronic format as prescribed by the MSRB, a notice to such effect.

(c) The Dissemination Agent shall:

(i) determine each year prior to the Annual Report Date the then-applicable rules and electronic format prescribed by the MSRB for the filing of annual continuing disclosure reports; and

(ii) if the Dissemination Agent is other than the City, file a report with the City certifying that the Annual Report has been provided pursuant to this Disclosure Certificate, and stating the date it was provided.

Section 4. Content of Annual Reports. The City's Annual Report shall contain or incorporate by reference the following:

(a) Audited Financial Statements of the City, which shall include financial statements of the City's municipal electric power utility (the "Electric System") prepared in accordance with Generally Accepted Accounting Principles as promulgated to apply to governmental entities from time to time by the Governmental Accounting Standards Board. If the City's audited financial statements are not available by the Report Date, the Annual Report shall contain unaudited financial statements in a format similar to the financial statements contained in the final Official Statement, and the audited financial statements shall be filed in the same manner as the Annual Report when they become available.

(b) Unless otherwise provided in the audited financial statements filed on or prior to the Report Date, the following financial information and operating data with respect to the City and the Electric System for the preceding fiscal year as of June 30 of the previous fiscal year:

(1) The principal amount of the outstanding 2026 Bonds.

(2) The balance in the Reserve Fund.

(3) The Reserve Fund Requirement for the 2026 Bonds and all outstanding Parity Obligations.

(4) The balance in the Rate Stabilization Fund.

(5) An updated table substantially in the form of Table 1 in the Official Statement entitled “Sources of Power Supply.”

(6) An updated table substantially in the form of Table 3 in the Official Statement entitled “Customers, Sales and Peak Demand.”

(7) An updated table substantially in the form of Table 4 in the Official Statement entitled “Ten Largest Customers.”

(8) An updated table substantially in the form of Table 9 in the Official Statement entitled “Roseville Electric Share of Outstanding Debt of Joint Powers Agencies.”

(9) An updated table substantially in the form of Table 10 in the Official Statement entitled “Historical Calculation of Debt Service Coverage Ratio.”

Any or all of the items listed above may be included by specific reference to other documents, including official statements of debt issues of the City or related public entities, which are available to the public on the MSRB’s internet web site or filed with the Securities and Exchange Commission. If the document included by reference is a final official statement, it must be available from the MSRB. The City shall clearly identify each such other document so included by reference.

(c) In addition to any of the information expressly required to be provided under this Disclosure Certificate, the City shall provide such further material information, if any, as may be necessary to make the specifically required statements, in the light of the circumstances under which they are made, not misleading.

Section 5. Reporting of Significant Events.

(a) The City shall give, or cause to be given, notice of the occurrence of any of the following Listed Events with respect to the 2026 Bonds:

- (1) Principal and interest payment delinquencies.
- (2) Non-payment related defaults, if material.
- (3) Unscheduled draws on debt service reserves reflecting financial difficulties.
- (4) Unscheduled draws on credit enhancements reflecting financial difficulties.
- (5) Substitution of credit or liquidity providers, or their failure to perform.
- (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security.
- (7) Modifications to rights of security holders, if material.

- (8) Bond calls, if material, and tender offers.
- (9) Defeasances.
- (10) Release, substitution, or sale of property securing repayment of the securities, if material.
- (11) Rating changes.
- (12) Bankruptcy, insolvency, receivership or similar event of the City or other obligated person.
- (13) The consummation of a merger, consolidation, or acquisition involving the City or an obligated person, or the sale of all or substantially all of the assets of the City or an obligated person (other than in the ordinary course of business), the entry into a definitive agreement to undertake such an action, or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material.
- (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material.
- (15) Incurrence of a financial obligation of the City, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a financial obligation of the City, any of which affect security holders, if material (for the definition of "financial obligation," see clause (e)).
- (16) Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a financial obligation of the City, any of which reflect financial difficulties (for the definition of "financial obligation," see clause (e)).

(b) Whenever the City obtains knowledge of the occurrence of a Listed Event, the City shall, or shall cause the Dissemination Agent (if not the City) to, file a notice of such occurrence with the MSRB, in an electronic format as prescribed by the MSRB, in a timely manner not in excess of 10 business days after the occurrence of the Listed Event. Notwithstanding the foregoing, notice of Listed Events described in subsections (a)(8) and (9) above need not be given under this subsection any earlier than the notice (if any) of the underlying event is given to holders of affected Bonds under the Trust Agreement.

(c) The City acknowledges that the events described in subparagraphs (a)(2), (a)(7), (a)(8) (if the event is a bond call), (a)(10), (a)(13), (a)(14) and (a)(15) of this Section 5 contain the qualifier "if material" and that subparagraph (a)(6) also contains the qualifier "material" with respect to certain notices, determinations or other events affecting the tax status of the Bonds. The City shall cause a notice to be filed as set forth in paragraph (b) above with respect to any such event only to the extent that it determines the event's occurrence is material for purposes of U.S. federal securities law. Whenever the City obtains knowledge of the occurrence of any of these Listed Events, the City will as soon as possible determine if such event would be material under applicable federal securities law. If such event is determined to be material, the City will cause a notice to be filed as set forth in paragraph (b) above.

(d) For purposes of this Disclosure Certificate, any event described in paragraph (a)(12) above is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent, or similar officer for the City in a proceeding under the United States Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the City, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement, or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the City.

(e) For purposes of paragraph (a)(15) and (a)(16), “financial obligation” means a (i) debt obligation; (ii) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation; or (iii) guarantee of (i) or (ii). The term financial obligation shall not include municipal securities as to which a final official statement has been provided to the MSRB consistent with the Rule.

Section 6. Identifying Information for Filings with the MSRB. All documents provided to the MSRB under the Disclosure Certificate shall be accompanied by identifying information as prescribed by the MSRB.

Section 7. Termination of Reporting Obligation. The City’s obligations under this Disclosure Certificate shall terminate upon the legal defeasance, prior redemption or payment in full of all of the 2026 Bonds. If such termination occurs prior to the final maturity of the 2026 Bonds, the City shall give notice of such termination in the same manner as for a Listed Event under Section 5(c).

Section 8. Dissemination Agent. The City may, from time to time, appoint or engage a Dissemination Agent to assist it in carrying out its obligations under this Disclosure Certificate, and may discharge any Dissemination Agent, with or without appointing a successor Dissemination Agent. Any Dissemination Agent may resign by providing 30 days’ written notice to the City.

Section 9. Amendment; Waiver. Notwithstanding any other provision of this Disclosure Certificate, the City may amend this Disclosure Certificate, and any provision of this Disclosure Certificate may be waived, provided that the following conditions are satisfied:

(a) if the amendment or waiver relates to the provisions of Sections 3(a), 4 or 5(a), it may only be made in connection with a change in circumstances that arises from a change in legal requirements, change in law, or change in the identity, nature, or status of an obligated person with respect to the 2026 Bonds, or type of business conducted;

(b) the undertakings herein, as proposed to be amended or waived, would, in the opinion of nationally recognized bond counsel, have complied with the requirements of the Rule at the time of the primary offering of the 2026 Bonds, after taking into account any amendments or interpretations of the Rule, as well as any change in circumstances; and

(c) the proposed amendment or waiver either (i) is approved by holders of the 2026 Bonds in the manner provided in the Trust Agreement for amendments to the Trust Agreement with the consent of holders, or (ii) does not, in the opinion of nationally recognized bond counsel, materially impair the interests of the holders or beneficial owners of the 2026 Bonds.

If the annual financial information or operating data to be provided in the Annual Report is amended pursuant to the provisions hereof, the first Annual Report filed pursuant hereto containing the amended operating data or financial information shall explain, in narrative form, the reasons for the amendment and the impact of the change in the type of operating data or financial information being provided.

If an amendment is made to this Disclosure Certificate modifying the accounting principles to be followed in preparing financial statements, the Annual Report for the year in which the change is made shall present a comparison between the financial statements or information prepared on the basis of the new accounting principles and those prepared on the basis of the former accounting principles. The comparison shall include a qualitative discussion of the differences in the accounting principles and the impact of the change in the accounting principles on the presentation of the financial information, in order to provide information to investors to enable them to evaluate the ability of the City to meet its obligations. To the extent reasonably feasible, the comparison shall be quantitative.

A notice of any amendment made pursuant to this Section 9 shall be filed in the same manner as for a Listed Event under Section 5(c).

Section 10. Additional Information. Nothing in this Disclosure Certificate shall be deemed to prevent the City from disseminating any other information, using the means of dissemination set forth in this Disclosure Certificate or any other means of communication, or including any other information in any Annual Report or notice of occurrence of a Listed Event, in addition to that which is required by this Disclosure Certificate. If the City chooses to include any information in any Annual Report or notice of occurrence of a Listed Event in addition to that which is specifically required by this Disclosure Certificate, the City shall have no obligation under this Disclosure Certificate to update such information or include it in any future Annual Report or notice of occurrence of a Listed Event.

Section 11. Default. If the City fails to comply with any provision of this Disclosure Certificate, any holder or beneficial owner of the 2026 Bonds may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the City to comply with its obligations under this Disclosure Certificate. A default under this Disclosure Certificate shall not be deemed an Event of Default under the Trust Agreement, and the sole remedy under this Disclosure Certificate in the event of any failure of the City to comply with this Disclosure Certificate shall be an action to compel performance.

Section 12. Duties, Immunities and Liabilities of Dissemination Agent.

(a) The Dissemination Agent shall have only such duties as are specifically set forth in this Disclosure Certificate, and the City agrees to indemnify and save the Dissemination Agent, its officers, directors, employees and agents, harmless against any loss, expense and liabilities which they may incur arising out of or in the exercise or performance of its powers and duties hereunder, including the costs and expenses (including attorneys fees) of defending against any claim of liability, but excluding liabilities due to the Dissemination Agent's negligence or willful misconduct. The Dissemination Agent shall have no duty or obligation to review any information provided to it by the City hereunder, and shall not be deemed to be acting in any fiduciary capacity for the City, the Bondholders or any other party. The obligations of the City under this Section shall survive resignation or removal of the Dissemination Agent and payment of the 2026 Bonds.

(b) The Dissemination Agent shall be paid compensation by the City for its services provided hereunder in accordance with its schedule of fees as amended from time to time, and shall be reimbursed for all expenses, legal fees and advances made or incurred by the Dissemination Agent in the performance of its duties hereunder.

Section 13. Notices. Any notice or communications to be among any of the parties to this Disclosure Certificate may be given as follows:

To the City:

City of Roseville
311 Vernon Street
Roseville, California 95678
Attention: Chief Financial Officer
Fax: (916) 774-5514

To the Dissemination Agent:

Attention: _____
Fax: _____

Any person may, by written notice to the other persons listed above, designate a different address or telephone number(s) to which subsequent notices or communications should be sent.

Section 14. Beneficiaries. This Disclosure Certificate shall inure solely to the benefit of the City, the Dissemination Agent, and holders and beneficial owners from time to time of the 2026 Bonds, and shall create no rights in any other person or entity.

Section 15. Counterparts. This Disclosure Certificate may be executed in several counterparts, each of which shall be regarded as an original, and all of which shall constitute one and the same instrument.

Date: _____, 2026

CITY OF ROSEVILLE

By _____
Assistant City Manager/
Chief Financial Officer

ACCEPTED AND AGREED:

_____,
as Dissemination Agent

By _____
Authorized Representative

APPENDIX F

DTC AND THE BOOK-ENTRY ONLY SYSTEM

The following description of the Depository Trust Company ("DTC"), the procedures and record keeping with respect to beneficial ownership interests in the 2026 Bonds, payment of principal, interest and other payments on the 2026 Bonds (herein, the "Securities") to DTC Participants or Beneficial Owners, confirmation and transfer of beneficial ownership interest in the Securities and other related transactions by and between DTC, the DTC Participants and the Beneficial Owners is based solely on information provided by DTC. Accordingly, no representations can be made concerning these matters and neither the DTC Participants nor the Beneficial Owners should rely on the foregoing information with respect to such matters, but should instead confirm the same with DTC or the DTC Participants, as the case may be.

Neither the issuer of the Securities (the "Issuer") nor the fiscal agent appointed with respect to the Securities (the "Agent") takes any responsibility for the information contained in this Appendix.

No assurances can be given that DTC, DTC Participants or Indirect Participants will distribute to the Beneficial Owners (a) payments of interest, principal or premium, if any, with respect to the Securities, (b) certificates representing ownership interest in or other confirmation or ownership interest in the Securities, or (c) redemption or other notices sent to DTC or Cede & Co., its nominee, as the registered owner of the Securities, or that they will so do on a timely basis, or that DTC, DTC Participants or DTC Indirect Participants will act in the manner described in this Appendix. The current "Rules" applicable to DTC are on file with the Securities and Exchange Commission and the current "Procedures" of DTC to be followed in dealing with DTC Participants are on file with DTC.

1. The Depository Trust Company ("DTC") will act as securities depository for the securities (the "Securities"). The Securities will be issued as fully-registered securities registered in the name of Cede & Co. (DTC's partnership nominee) or such other name as may be requested by an authorized representative of DTC. One fully-registered Security certificate will be issued for each issue of the Securities, each in the aggregate principal amount of such issue, and will be deposited with DTC. If, however, the aggregate principal amount of any issue exceeds \$500 million, one certificate will be issued with respect to each \$500 million of principal amount, and an additional certificate will be issued with respect to any remaining principal amount of such issue.

2. DTC, the world's largest securities depository, is a limited-purpose trust company organized under the New York Banking Law, a "banking organization" within the meaning of the New York Banking Law, a member of the Federal Reserve System, a "clearing corporation" within the meaning of the New York Uniform Commercial Code, and a "clearing agency" registered pursuant to the provisions of Section 17A of the Securities Exchange Act of 1934. DTC holds and provides asset servicing for over 3.5 million issues of U.S. and non-U.S. equity issues, corporate and municipal debt issues, and money market instruments (from over 100 countries) that DTC's participants ("Direct Participants") deposit with DTC. DTC also facilitates the post-trade settlement among Direct Participants of sales and other securities transactions in deposited securities, through electronic computerized book-entry transfers and pledges between Direct Participants' accounts. This eliminates the need for physical movement of securities certificates. Direct Participants include both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, clearing corporations, and certain other organizations. DTC is a wholly-owned subsidiary of The Depository Trust & Clearing Corporation ("DTCC"). DTCC is the holding

company for DTC, National Securities Clearing Corporation and Fixed Income Clearing Corporation, all of which are registered clearing agencies. DTCC is owned by the users of its regulated subsidiaries. Access to the DTC system is also available to others such as both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, and clearing corporations that clear through or maintain a custodial relationship with a Direct Participant, either directly or indirectly ("Indirect Participants"). DTC has a Standard & Poor's rating of AA+. The DTC Rules applicable to its Participants are on file with the Securities and Exchange Commission. More information about DTC can be found at www.dtcc.com. *The information contained on this Internet site is not incorporated herein by reference.*

3. Purchases of Securities under the DTC system must be made by or through Direct Participants, which will receive a credit for the Securities on DTC's records. The ownership interest of each actual purchaser of each Security ("Beneficial Owner") is in turn to be recorded on the Direct and Indirect Participants' records. Beneficial Owners will not receive written confirmation from DTC of their purchase. Beneficial Owners are, however, expected to receive written confirmations providing details of the transaction, as well as periodic statements of their holdings, from the Direct or Indirect Participant through which the Beneficial Owner entered into the transaction. Transfers of ownership interests in the Securities are to be accomplished by entries made on the books of Direct and Indirect Participants acting on behalf of Beneficial Owners. Beneficial Owners will not receive certificates representing their ownership interests in Securities, except in the event that use of the book-entry system for the Securities is discontinued.

4. To facilitate subsequent transfers, all Securities deposited by Direct Participants with DTC are registered in the name of DTC's partnership nominee, Cede & Co., or such other name as may be requested by an authorized representative of DTC. The deposit of Securities with DTC and their registration in the name of Cede & Co. or such other DTC nominee do not effect any change in beneficial ownership. DTC has no knowledge of the actual Beneficial Owners of the Securities; DTC's records reflect only the identity of the Direct Participants to whose accounts such Securities are credited, which may or may not be the Beneficial Owners. The Direct and Indirect Participants will remain responsible for keeping account of their holdings on behalf of their customers.

5. Conveyance of notices and other communications by DTC to Direct Participants, by Direct Participants to Indirect Participants, and by Direct Participants and Indirect Participants to Beneficial Owners will be governed by arrangements among them, subject to any statutory or regulatory requirements as may be in effect from time to time. Beneficial Owners of Securities may wish to take certain steps to augment the transmission to them of notices of significant events with respect to the Securities, such as redemptions, tenders, defaults, and proposed amendments to the Security documents. For example, Beneficial Owners of Securities may wish to ascertain that the nominee holding the Securities for their benefit has agreed to obtain and transmit notices to Beneficial Owners. In the alternative, Beneficial Owners may wish to provide their names and addresses to the registrar and request that copies of notices be provided directly to them.

6. Redemption notices shall be sent to DTC. If less than all of the Securities within a maturity within an issue are being redeemed, DTC's practice is to determine by lot the amount of the interest of each Direct Participant in such maturity of such issue to be redeemed.

7. Neither DTC nor Cede & Co. (nor any other DTC nominee) will consent or vote with respect to Securities unless authorized by a Direct Participant in accordance with DTC's MMI Procedures. Under its usual procedures, DTC mails an Omnibus Proxy to Issuer as soon as possible after the record date. The Omnibus Proxy assigns Cede & Co.'s consenting or voting

rights to those Direct Participants to whose accounts Securities are credited on the record date (identified in a listing attached to the Omnibus Proxy).

8. Redemption proceeds, distributions, and dividend payments on the Securities will be made to Cede & Co., or such other nominee as may be requested by an authorized representative of DTC. DTC's practice is to credit Direct Participants' accounts upon DTC's receipt of funds and corresponding detail information from Issuer or Agent, on payable date in accordance with their respective holdings shown on DTC's records. Payments by Participants to Beneficial Owners will be governed by standing instructions and customary practices, as is the case with securities held for the accounts of customers in bearer form or registered in "street name," and will be the responsibility of such Participant and not of DTC, Agent, or Issuer, subject to any statutory or regulatory requirements as may be in effect from time to time. Payment of redemption proceeds, distributions, and dividend payments to Cede & Co. (or such other nominee as may be requested by an authorized representative of DTC) is the responsibility of Issuer or Agent, disbursement of such payments to Direct Participants will be the responsibility of DTC, and disbursement of such payments to the Beneficial Owners will be the responsibility of Direct and Indirect Participants.

9. DTC may discontinue providing its services as depository with respect to the Securities at any time by giving reasonable notice to Issuer or Agent. Under such circumstances, in the event that a successor depository is not obtained, Security certificates are required to be printed and delivered.

10. Issuer may decide to discontinue use of the system of book-entry-only transfers through DTC (or a successor securities depository). In that event, Security certificates will be printed and delivered to DTC.

11. The information in this section concerning DTC and DTC's book-entry system has been obtained from sources that Issuer and Agent believe to be reliable, but Issuer and Agent take no responsibility for the accuracy thereof.

\$(PAR AMOUNT)
ROSEVILLE FINANCE AUTHORITY
Electric System Revenue Bonds
Series 2026

CONTRACT OF PURCHASE

[BPA DATE], 2026

Roseville Finance Authority
c/o City of Roseville
311 Vernon Street
Roseville, California 95678

Ladies and Gentlemen:

The undersigned, Truist Securities, Inc., as representative (the “Representative”), on its own behalf and on behalf of BofA Securities, Inc. (collectively, the “Underwriters”) hereby offers to enter into this Contract of Purchase (this “Contract of Purchase”) with the Roseville Finance Authority, a joint exercise of powers authority duly organized and existing under the laws of the State of California (the “Authority”), for the purchase by the Underwriters of the Roseville Finance Authority Electric System Revenue Bonds, Series 2026 (the “2026 Bonds”). This offer is made subject to acceptance by the Authority and written approval by the City of Roseville (the “City”) on or before 5:00 P.M., California time, on the date hereof or such other time as the parties hereto mutually agree upon, and upon such acceptance and approval, this Contract of Purchase shall be in full force and effect in accordance with its terms and shall be binding upon the Authority, the City and the Underwriters. The Underwriters may withdraw this Contract of Purchase upon written notice delivered by the Representative to the Authority and the City at any time before the Authority accepts this Contract of Purchase. The Representative hereby confirms that it has been duly authorized by the other Underwriter to execute this Contract of Purchase and to take all action hereunder by and on behalf of the Underwriters. Any action taken under this Contract of Purchase by the Representative will be binding upon all the Underwriters. Capitalized terms used in this Contract of Purchase and not defined shall have the meanings assigned to such terms in the Official Statement mentioned below.

The Authority and the City acknowledge and agree that (i) the purchase and sale of the 2026 Bonds pursuant to this Contract of Purchase is an arm’s-length commercial transaction between the Authority and the City, on the one hand, and the Underwriters, on the other hand, and the Underwriters have financial and other interests that differ from those of the Authority and the City; (ii) in connection with such transaction, and with the discussions, undertakings, and procedures leading up to the consummation of such transaction, each of the Underwriters is and has been acting solely as a principal and not as an agent, municipal advisor, financial advisor or fiduciary of the Authority or the City; (iii) the Underwriters have not assumed (individually or collectively) an advisory or fiduciary responsibility in favor of the Authority or the City with respect to the offering of the 2026 Bonds or the process leading thereto (irrespective of whether

any of the Underwriters, or any affiliate of an Underwriter, has provided other services or is currently providing other services to the Authority or the City on other matters); (iv) the only obligations the Underwriters have to the Authority or the City with respect to the transaction contemplated by this Contract of Purchase are expressly set forth in this Contract of Purchase; and (v) the Authority and the City have consulted with their own municipal, tax, legal and financial and other advisors to the extent they deemed appropriate in connection with the offering of the 2026 Bonds.

1. Purchase and Sale. Upon the terms and conditions and upon the basis of the representations, warranties and agreements herein set forth, the Underwriters hereby agree to purchase from the Authority for reoffering to the public, and the Authority agrees to sell to the Underwriters for such purpose, all (but not less than all) of the \$[PAR AMOUNT] aggregate principal amount of the 2026 Bonds, such 2026 Bonds being more fully described in the Official Statement (as defined below) at a purchase price of \$[PURCHASE PRICE] (representing the aggregate principal amount of \$[PAR AMOUNT].00, [plus/less] \$[OIP/OID] [net] original issue [premium/discount], less \$[UNDERWRITERS' DISCOUNT] of Underwriters' discount).

The Underwriters hereby agree to purchase not less than all of the 2026 Bonds if any are purchased in accordance with this Contract of Purchase. If the Underwriters fail to accept such delivery and pay the purchase price of the 2026 Bonds by wire transfer in immediately available funds at the Closing (as defined below) in accordance with the terms hereof, then this Contract of Purchase shall terminate. Any failure by the Underwriters to accept delivery and pay the purchase price in accordance with this Contract of Purchase shall be governed by the terms hereof.

The 2026 Bonds are to be issued pursuant to the provisions of a resolution adopted by the Board of Directors of the Authority approving the 2026 Bonds and related documents and official actions (the "Authority Resolution"), a resolution adopted by the City Council of the City approving the 2026 Bonds and related documents and official actions (the "City Resolution" and together with the Authority Resolution, the "Authorizing Resolutions"), the Marks-Roos Local Bond Pooling Act of 1985, consisting of Article 4, Chapter 5, Division 7, Title 1 of the Government Code of the State of California (commencing with Section 6584) (the "Act"), and a Trust Agreement, dated as of [January 1, 2026] (the "Trust Agreement"), by and between the Authority and The Bank of New York Mellon Trust Company, N. A., as trustee (the "Trustee"). The 2026 Bonds shall be secured by a pledge, charge and lien upon Revenues which consist primarily of certain installment payments (the "2026 Payments") to be made by the City under and pursuant to that certain 2026 Supplemental Installment Purchase Contract, executed and entered into as of [January 1, 2026], supplementing the Master Installment Purchase Contract executed and entered into as of November 1, 1997, as previously supplemented and amended, each by and between the City and the Authority (which Master Installment Purchase Contract as so supplemented and amended is referred to herein as the "Installment Purchase Contract"), all of which rights to receive such Revenues have been assigned by the Authority to the Trustee.

The 2026 Bonds shall be dated the date of delivery thereof and shall mature in the years, bear interest, be purchased at the prices and be subject to redemption at the times and in the amounts, all as set forth in Schedule I attached hereto. The authorized denominations, record dates, interest payment dates, and other details and particulars of the 2026 Bonds shall be as described in the Trust Agreement and the Official Statement.

The 2026 Bonds are being issued to (i) finance the acquisition and construction of capital improvements to the City's Electric System, primarily consisting of _____, and (ii) pay certain costs incurred in connection with the issuance of the 2026 Bonds.

2. Use and Preparation of Documents. The Authority and the City hereby approve and ratify the use and distribution by the Underwriters of the Preliminary Official Statement, dated [POS DATE], 2026, relating to the 2026 Bonds (which, including the cover page and all appendices thereto, is referred to herein as the "Preliminary Official Statement") in connection with the prospective offering of the 2026 Bonds prior to the date hereof. The Authority and the City hereby confirm they have "deemed final" the Preliminary Official Statement as of its date for purposes of Rule 15c2-12 promulgated under the Securities Exchange Act of 1934 ("Rule 15c2-12"), except for information permitted to be omitted therefrom by Rule 15c2-12. The Authority and the City hereby acknowledge that the Preliminary Official Statement has been made available to investors in electronic form.

The Authority and the City will deliver to the Underwriters, within seven (7) business days of the date hereof, the Official Statement, dated the date hereof, in final form (the "Official Statement"), and will deliver any amendment or supplement thereto as have been approved by the Underwriters, in such format and in sufficient quantity in order to permit the Underwriters to comply with the obligations of the Underwriters including, without limitation, as necessary to accompany any confirmation requesting payment from any customers of the Underwriters, pursuant to the rules of the Municipal Securities Rulemaking Board (the "MSRB") and Rule 15c2-12. The Official Statement shall be in substantially the same form as the Preliminary Official Statement and, other than information previously permitted to have been omitted by Rule 15c2-12, the Authority and the City shall only make such other additions, deletions and revisions in the Official Statement which are approved by the Underwriters. The Authority and the City hereby authorize the use and distribution by the Underwriters of the Official Statement and any supplements or amendments thereto. The Authority and the City hereby acknowledge that the Official Statement may be made available to investors in electronic form.

In order to assist the Underwriters in complying with the Rule 15c2-12, the City will deliver to the Underwriters on the Closing Date (as defined below) an executed copy of its Continuing Disclosure Certificate (the "Continuing Disclosure Certificate") in the form contained in Appendix E to the Official Statement, pursuant to which the City undertakes to provide annual reports and notices of certain events as described in the Continuing Disclosure Certificate.

The Authority and the City hereby authorize the use by the Underwriters of the Official Statement and the forms or copies of the Trust Agreement, the Installment Purchase Contract and the Continuing Disclosure Certificate in connection with the public offering and sale of the 2026 Bonds. The Trust Agreement, the Installment Purchase Contract, the Continuing Disclosure Certificate and this Contract of Purchase are sometimes collectively referred to herein as the "Legal Documents."

3. Public Offering; Establishment of Issue Price.

(a) The Underwriters agree to make a bona fide public offering of the 2026 Bonds at the initial offering prices set forth in the Official Statement, which prices may be changed from time to time by the Underwriters after such offering.

(b) The Representative, on behalf of the Underwriters, agrees to assist the Authority in establishing the issue price of the 2026 Bonds and shall execute and deliver to the Authority at Closing an “issue price” or similar certificate, together with the supporting pricing wires or equivalent communications, substantially in the form attached hereto as Exhibit C, with such modifications to such certificate as may be deemed appropriate or necessary, in the reasonable judgment of the Representative, the Authority and Bond Counsel (as defined herein), to accurately reflect, as applicable, the sales price or prices or the initial offering price or prices to the public of the 2026 Bonds.

(c) Except as otherwise set forth in Schedule 1 to Exhibit C attached hereto, the Authority will treat the first price at which 10% of each maturity of the 2026 Bonds (the “10% test”), identified under the column “General Rule Maturity” in Schedule 1 to Exhibit C, is sold to the public as the issue price of that maturity. At or promptly after the execution of this Contract of Purchase, the Representative shall report to the Authority the price or prices at which the Underwriters have sold to the public each maturity of the 2026 Bonds. For purposes of this Section, for 2026 Bonds maturing on the same date but having different interest rates, each separate CUSIP number for such 2026 Bonds within that maturity is subject to the 10% test or subsection (d) below, as the case may be, as if such separate CUSIP number were a separate maturity. *[If applicable add:]* As shown on Schedule 1 to Exhibit C, all of the maturities are 10% test maturities.]

(d) The Representative confirms that the Underwriters have offered the 2026 Bonds to the public on or before the date of this Contract of Purchase at the offering price or prices (the “initial offering price”), or at the corresponding yield or yields, set forth in Schedule 1 to Exhibit C. Schedule 1 to Exhibit C hereto sets forth, identified under the column “Hold-the-Offering Price Maturity,” as of the date of this Contract of Purchase, the maturities, if any, of the 2026 Bonds for which the 10% test has not been satisfied and for which the Authority and the Underwriters agree that the restrictions set forth in the next sentence shall apply, which will allow the Authority to treat the initial offering price to the public of each such maturity as of the sale date as the issue price of that maturity (the “hold-the-offering-price rule”). So long as the hold-the-offering-price rule remains applicable to any maturity of the 2026 Bonds, the Underwriters will neither offer nor sell unsold 2026 Bonds of that maturity to any person at a price that is higher than the initial offering price to the public during the period starting on the sale date and ending on the earlier of the following:

(1) the close of the fifth (5th) business day after the sale date; or

(2) the date on which the Underwriters have sold at least 10% of that maturity of the 2026 Bonds to the public at a price that is no higher than the initial offering price to the public.

The Representative shall promptly advise the Authority (or the Authority's municipal advisor) when the Underwriters have sold 10% of that maturity of the 2026 Bonds to the public at a price that is no higher than the initial offering price to the public, if that occurs prior to the close of the fifth (5th) business day after the sale date.

(e) The Representative confirms that:

(1) any agreement among underwriters, any selling group agreement and each third-party distribution agreement (to which the Representative is a party) relating to the initial sale of the 2026 Bonds to the public, together with the related pricing wires, contains or will contain language obligating each Underwriter, each dealer who is a member of the selling group, and each broker-dealer that is a party to such third-party distribution agreement, as applicable, to (A)(i) report the prices at which it sells to the public the unsold 2026 Bonds of each maturity allocated to it, whether or not the Closing Date has occurred, until either all 2026 Bonds of that maturity allocated to it have been sold or it is notified by the Representative that the 10% test has been satisfied as to the 2026 Bonds of that maturity, provided that, the reporting obligation after the Closing Date may be at reasonable periodic intervals or otherwise upon request of the Representative, and (ii) to comply with the hold-the-offering-price rule, if applicable, if and for so long as directed by the Representative and as set forth in the related pricing wires; (B) promptly notify the Representative of any sales of the 2026 Bonds that, to its knowledge, are made to a purchaser who is a related party to an underwriter participating in the initial sale of the 2026 Bonds to the public (each such term being used as defined below); and (C) acknowledge that, unless otherwise advised by the Underwriters, dealer or broker-dealer, the Representative shall assume that each order submitted by the Underwriters, dealer or broker-dealer is a sale to the public; and

(2) any agreement among underwriters or selling group agreement relating to the initial sale of the 2026 Bonds to the public, together with the related pricing wires, contains or will contain language obligating each Underwriter or dealer that is a party to a third-party distribution agreement to be employed in connection with the initial sale of the 2026 Bonds to the public to require each broker-dealer that is a party to such third-party distribution agreement to (A) report the prices at which it sells to the public the unsold 2026 Bonds of each maturity allocated to it, whether or not the Closing Date has occurred, until either all 2026 Bonds of that maturity allocated to it have been sold or it is notified by the Representative or such Underwriter or dealer that the 10% test has been satisfied as to the 2026 Bonds of that maturity, and (B) comply with the hold-the-offering-price rule, if applicable, if and for so long as directed by the Representative or the Underwriter or the dealer and as set forth in the related pricing wires.

(f) The Authority acknowledges that, in making the representation set forth in this Section, the Representative will rely on, (i) in the event a selling group has been created in connection with the initial sale of the 2026 Bonds to the public, the agreement of each dealer who is a member of the selling group to comply with the hold-the-offering-price rule, as set forth in a selling group agreement and the related pricing wires, (ii) in the event that an Underwriter is a party to a third-party distribution agreement that was employed in connection with the initial sale of the 2026 Bonds to the public, the agreement of each broker-dealer that is a party to such agreement to comply with the hold-the-offering-price rule, as set forth in the third-party

distribution agreement and the related pricing wires and (iii) in the event that the hold-the-offering-price applies, the representation of each Underwriter as to their respective compliance with the requirements set forth in paragraph (d) above as set forth in a certificate to be executed and delivered by each such Underwriter substantially in the form of Attachment 3 to Exhibit C to the extent the hold-the-offering-price rule is applicable to any maturity of the 2026 Bonds. The Authority further acknowledges that each Underwriter shall be solely liable for its failure to comply with its agreement regarding the requirements for establishing issue price of the 2026 Bonds, including, but not limited to, its agreement to comply with the hold-the-offering-price rule, if applicable to the 2026 Bonds, and that no Underwriter shall be liable for the failure of any other Underwriter, or of any dealer who is a member of a selling group, or of any broker-dealer that is a party to a third-party distribution agreement, to comply with its corresponding agreement to comply with the requirements for establishing issue price of the 2026 Bonds, including, but not limited to, its agreement to comply with the hold-the-offering-price rule, if applicable to the 2026 Bonds.

(g) The Underwriters acknowledge that sales of any 2026 Bonds to any person that is a related party to an underwriter participating in the initial sale of the 2026 Bonds to the public (each term being used as defined below) shall not constitute sales to the public for purposes of this Section.

(1) “public” means any person other than an underwriter or a related party;

(2) “underwriter” means (A) any person that agrees pursuant to a written contract with the Authority (or with the lead Underwriter to form an underwriting syndicate) to participate in the initial sale of the 2026 Bonds to the public and (B) any person that agrees pursuant to a written contract directly or indirectly with a person described in clause (A) to participate in the initial sale of the 2026 Bonds to the public (including a member of a selling group or a party to a third-party distribution agreement participating in the initial sale of the 2026 Bonds to the public);

(3) a purchaser of any of the 2026 Bonds is a “related party” to an underwriter if such underwriter and the purchaser are subject, directly or indirectly, to (A) more than 50% common ownership of the voting power or the total value of their stock, if both entities are corporations (including direct ownership by one corporation of another), (B) more than 50% common ownership of their capital interests or profits interests, if both entities are partnerships (including direct ownership by one partnership of another), or (C) more than 50% common ownership of the value of the outstanding stock of the corporation or the capital interests or profit interests of the partnership, as applicable, if one entity is a corporation and the other entity is a partnership (including direct ownership of the applicable stock or interests by one entity of the other); and

(4) “sale date” means the date of execution of this Contract of Purchase by all parties.

4. Closing. At 8:30 A.M., California time, on [CLOSING DATE], 2026, or at such other time or on such other business day as shall have been mutually agreed upon by the Authority, the City and the Representative (the “Closing Date”), the Authority, subject to the terms and conditions hereof, will cause the sale and delivery of the 2026 Bonds to the

Underwriters and, the parties will deliver or cause to be delivered the other documents mentioned herein. Upon satisfaction of the conditions herein specified, the Underwriters will accept the delivery of the 2026 Bonds and pay the purchase price of the 2026 Bonds as set forth in Section 1 hereof in immediately available funds (such delivery and payment being herein referred to as the “Closing”). Sale, delivery and payment as aforesaid shall be made at the offices of Jones Hall LLP (“Bond Counsel”), San Francisco, California 94108 or at such other place as shall have been mutually agreed upon by the Authority, the City and the Representative. The 2026 Bonds shall be delivered to the Underwriters by fast automated securities transfer (FAST) through the book-entry system of The Depository Trust Company (“DTC”). The 2026 Bonds shall be made available to the Underwriters at least one (1) business day before the Closing Date for purposes of inspection.

5. Representations, Warranties and Agreements of the City. The City hereby represents, warrants and covenants to the Underwriters that:

(a) The City is duly existing as a charter city and a municipal corporation organized under the Constitution and laws of the State of California.

(b) The City has, and at the Closing Date will have, (i) full legal right, power and authority to adopt the City Resolution and to enter into the Installment Purchase Contract, the Continuing Disclosure Certificate and this Contract of Purchase (collectively, the “City Documents”), and to execute and deliver the Official Statement; (ii) duly authorized and approved the execution and delivery of the City Documents and the performance of its obligations contained herein and therein; (iii) duly authorized the consummation by it of all transactions contemplated by the City Documents and the Official Statement, all in accordance with applicable law, and the City is and will be in compliance with the provisions thereof in all material respects. The City has executed and delivered, or will execute and deliver on or before the Closing Date, each of the City Documents. Each of the City Documents constitutes, or will, as of the Closing Date, constitute, a legal, valid and binding obligation of the City enforceable in accordance with its terms, subject to applicable bankruptcy, insolvency or other laws affecting creditors’ rights or remedies heretofore or hereafter enacted. Each of the City Documents has been executed and delivered, or will be executed and delivered on or before the Closing Date, by each respective signatory and is currently in full force and effect or, as of the Closing Date, will be in full force and effect.

(c) The City Resolution approving and authorizing the execution and delivery by the City of the City Documents was duly adopted at a meeting of the City Council of the City called and held pursuant to law and with all public notice required by law and at which a quorum was present and acting throughout, and is in full force and effect and has not been amended or repealed.

(d) All authorizations, approvals, licenses, permits, consents and orders of any governmental authority, legislative body, board, agency or commission having jurisdiction of the matter that are required for the due authorization by or that would constitute a condition precedent to or the absence of which would materially adversely affect the due performance by the City of its obligations under the City Documents or in connection with the issuance of the 2026 Bonds under the Trust Agreement have been duly obtained, except for such approvals, consents and orders as may be required under the Blue Sky or securities laws of any state in

connection with the offering and sale of the 2026 Bonds; and, except as described in or contemplated by the Preliminary Official Statement and the Official Statement, all authorizations, approvals, licenses, permits, consents and orders of any governmental authority, board, agency or commission having jurisdiction of the matter that are required for the due authorization by or that would constitute a condition precedent to or the absence of which would materially adversely affect the due performance by the City of its obligations under the City Documents or in connection with the 2026 Bonds have been duly obtained.

(e) The City is not in any material respect in breach of or default under any constitutional provision, law or administrative regulation of the State or of the United States or any agency or instrumentality of either, or of any other governmental agency, or any Material Judgment or Agreement (as defined below), and no event has occurred and is continuing which with the passage of time or the giving of notice, or both, would constitute a default or event of default under any Material Judgment or Agreement; and the execution and delivery of the City Documents and the 2026 Bonds and the performance of its obligations contained in the City Documents do not and will not in any material respect conflict with or constitute a breach of or default under any such constitutional provision, law or administrative regulation of the State or of the United States or any agency or instrumentality of either, or of any other governmental agency, or any Material Judgment or Agreement, nor will any such execution, delivery or performance result in the creation or imposition of any lien, charge or other security interest or encumbrance of any nature whatsoever upon any of the property or assets of the City or under the terms of any such law, administrative regulation or Material Judgment or Agreement. As used herein, the term “Material Judgment or Agreement” means any judgment or decree or any loan agreement, indenture, bond, note or resolution or any material agreement or other instrument to which the City is a party or to which the City or any of its property or assets is otherwise subject (including, without limitation, the Act, the City Resolution and the City Documents).

(f) Except as disclosed in the Preliminary Official Statement and the Official Statement, no litigation, proceeding or official investigation of any governmental or judicial body is pending against the City or against any other party of which the City has notice of, or, to the knowledge of the City, is threatened against the City (i) in any way questioning the corporate existence of the City or the titles of the officers of the City to their respective offices; (ii) seeking to restrain or enjoin the issuance of the 2026 Bonds, or the collection of revenues pledged or to be pledged to pay the 2026 Payments, or in any way contesting or affecting the validity of the 2026 Bonds, the Trust Agreement or any of the City Documents or the collection of said revenues, or the pledge thereof, or contesting the powers of the City in connection with the issuance of the 2026 Bonds, or the execution and delivery of any of the City Documents or the performance of its obligations contained therein or with respect thereto or contesting the tax-exempt status of interest on the 2026 Bonds for federal or State of California income tax purposes; (iii) which would be likely to result in any material adverse change in the business, properties, assets or financial condition of the City relating to the Electric System or to have a material adverse effect on the ability of the City to meet its obligations under any of the City Documents; or (iv) asserting that the Preliminary Official Statement or the Official Statement contained or contains any untrue statement of a material fact or omitted or omits to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading.

(g) The 2026 Bonds, the Legal Documents and the other documents described in the Preliminary Official Statement and the Official Statement conform in all material respects to the descriptions thereof contained in the Preliminary Official Statement and the Official Statement.

(h) The City will furnish such information, execute such instruments and take such other action in cooperation with the Underwriters as the Underwriters may reasonably request in order (i) to qualify the 2026 Bonds for offer and sale under the Blue Sky or other securities laws and regulations of such states and other jurisdictions of the United States as the Underwriters may designate and (ii) to determine the eligibility of the 2026 Bonds for investment under the laws of such states and other jurisdictions and will use its best efforts to continue such qualifications in effect so long as required for the distribution of the 2026 Bonds; provided, however, that the City shall not be required to qualify to do business or consent to service of process in connection with any such qualification or determination in any jurisdiction.

(i) As of the date thereof and as of the date hereof, the Preliminary Official Statement did not and does not contain any untrue statement of a material fact or omit to state a material fact required to be stated therein or necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading; except that no representation is made as to any information included in the Preliminary Official Statement relating to DTC and its book-entry only system.

(j) As of the date thereof and at all times subsequent thereto to and including the date which is 25 days following the End of the Underwriting Period (as such term is hereinafter defined) for the 2026 Bonds, the Official Statement did not and will not contain any untrue statement of a material fact or omit to state a material fact required to be stated therein or necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading; except that no representation is made as to any information included in the Official Statement relating to DTC and its book-entry only system. "End of the Underwriting Period" shall mean the later of: (i) the Closing Date or (ii) the date the Underwriters do not retain, directly or as a member of an underwriting syndicate, an unsold balance of the securities for sale to the public.

(k) If between the date of this Contract of Purchase and the date which is 25 days following the End of the Underwriting Period (as defined below) any event shall occur which might or would cause the Official Statement, as then supplemented or amended, to contain any untrue statement of a material fact or to omit to state a material fact required to be stated therein or necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading, the City shall notify the Underwriters, and if in the opinion of the City, the Underwriters or their respective counsel, such event requires the preparation and publication of a supplement or amendment to the Official Statement, the City will, at its expense, supplement or amend the Official Statement in a form and in a manner approved by the Representative. For the purposes of this paragraph (k), between the date of the Official Statement and the date which is 25 days following the End of the Underwriting Period, the City will furnish such information with respect to itself as the Underwriters may from time to time reasonably request.

(l) If the Official Statement is supplemented or amended pursuant to paragraph (k) of this Section 5, at the time of each supplement or amendment thereto and (unless subsequently

again supplemented or amended pursuant to such subparagraph) at all times subsequent thereto up to and including the date which is 25 days following the End of the Underwriting Period, the Official Statement so supplemented or amended will not contain any untrue statement of a material fact or omit to state a material fact required to be stated therein or necessary to make such information therein, in the light of the circumstances under which it was presented, not misleading.

(m) After the Closing, the City will not participate in the issuance of any amendment of or supplement to the Official Statement to which, after being furnished with a copy, the Underwriters reasonably shall object in writing or that shall be disapproved by counsel for the Underwriters.

(n) Between the date hereof and the Closing Date, the City shall not, without the prior written consent of the Underwriters, offer or issue in any material amount any bonds, notes or other obligations for borrowed money, or incur any material liabilities, direct or contingent, except in the course of normal business operations of the City or except for such borrowings as may be described in or contemplated by the Preliminary Official Statement and the Official Statement.

(o) The financial statements of the City as of June 30, [2024][2025] fairly represent the receipts, expenditures, assets, liabilities and cash balances of such amounts and, insofar as presented, other funds of the City as of the dates and for the periods therein set forth; such financial statements of the City have been prepared in accordance with generally accepted accounting principles applicable to governmental entities consistently applied; except as noted in the Preliminary Official Statement and in the Official Statement, the other historical financial information regarding the revenues, operating expenses and net income of the Electric System set forth in the Preliminary Official Statement and in the Official Statement has been presented on a basis consistent with that of the City's audited financial statements included in the Preliminary Official Statement and in the Official Statement. Except as disclosed in the Preliminary Official Statement and the Official Statement or otherwise disclosed in writing to the Underwriters, there has not been any materially adverse change in the financial condition of the City or in its Electric System operations since June 30, [2024][2025] and there has been no occurrence, circumstance or combination thereof which is reasonably expected to result in any such materially adverse change.

(p) The City agrees, pursuant to the Continuing Disclosure Certificate, to provide or cause to be provided to the MSRB certain annual financial information and operating data and agrees to provide, or cause to be provided, to the MSRB in a timely manner notice of certain specified events respecting the 2026 Bonds. These agreements have been made in order to assist the Underwriters in complying with the Rule.

(q) Except as disclosed in the Preliminary Official Statement and the Official Statement, the City has not failed to comply with any of its undertakings to provide continuing disclosure pursuant to Rule 15c2-12.

(r) Any certificate signed by any official or other representative of the City and delivered to the Underwriters pursuant to this Contract of Purchase shall be deemed a

representation and warranty by the City to the Underwriters as to the truth of the statements therein made.

All representations, warranties and agreements of the City in this Contract of Purchase shall remain operative and in full force and effect, regardless of any investigations made by the Underwriters or on the Underwriters' behalf, and shall survive delivery of the 2026 Bonds.

6. Representations, Warranties and Agreements of the Authority. The Authority hereby represents, warrants and covenants to the Underwriters that:

(a) The Authority is duly existing as a joint powers agency of the State of California organized and operating pursuant to the laws of the State of California.

(b) The Authority has, and at the Closing Date will have, (i) full legal right, power and authority to issue, sell and deliver the 2026 Bonds, to adopt the Authority Resolution, to execute, deliver and perform its obligations under the Trust Agreement, the Installment Purchase Contract and this Contract of Purchase (collectively, the "Authority Documents"), and to execute and deliver the Official Statement; (ii) duly authorized and approved the issuance of the 2026 Bonds, the execution and delivery of the Authority Documents and the performance of its obligations contained herein and therein; (iii) duly authorized the consummation by it of all transactions contemplated by the Authority Documents and the Official Statement, all in accordance with applicable law, and the Authority is and will be in compliance with the provisions thereof in all material respects. The Authority has executed and delivered, or will execute and deliver on or before the Closing Date, each of the Authority Documents. Each of the Authority Documents constitutes, or will, as of the Closing Date, constitute, a legal, valid and binding obligation of the Authority enforceable in accordance with its terms, subject to any applicable bankruptcy, insolvency or other laws affecting creditors' rights or remedies heretofore or hereafter enacted. Each of the Authority Documents has been executed and delivered, or will be executed and delivered on or before the Closing Date, by each respective signatory and is currently in full force and effect or, as of the Closing Date, will be in full force and effect. The 2026 Bonds, when duly issued and authenticated in accordance with the Trust Agreement and delivered to the Underwriters as provided herein, will be validly issued and outstanding obligations of the Authority, entitled to the benefits of the Trust Agreement and payable from the sources therein specified.

(c) The Authority Resolution approving and authorizing the execution and delivery by the Authority Documents was duly adopted at a meeting of the Board of Directors of the Authority called and held pursuant to law and with all public notice required by law and at which a quorum was present and acting throughout, and is in full force and effect and has not been amended or repealed.

(d) All authorizations, approvals, licenses, permits, consents and orders of any governmental authority, legislative body, board, agency or commission having jurisdiction of the matter that are required for the due authorization by or that would constitute a condition precedent to or the absence of which would materially adversely affect the due performance by the Authority of its obligations under the Authority Documents or in connection with the issuance of the 2026 Bonds under the Trust Agreement have been duly obtained, except for such approvals, consents and orders as may be required under the Blue Sky or securities laws of any

state in connection with the offering and sale of the 2026 Bonds; and, except as described in or contemplated by the Preliminary Official Statement and the Official Statement, all authorizations, approvals, licenses, permits, consents and orders of any governmental authority, board, agency or commission having jurisdiction of the matter that are required for the due authorization by or that would constitute a condition precedent to or the absence of which would materially adversely affect the due performance by the Authority of its obligations under the Authority Documents or in connection with the 2026 Bonds have been duly obtained.

(e) The Authority is not in any material respect in breach of or default under any constitutional provision, law or administrative regulation of the State or of the United States or any agency or instrumentality of either, or of any other governmental agency, or any Material Judgment or Agreement (as defined below), and no event has occurred and is continuing which with the passage of time or the giving of notice, or both, would constitute a default or event of default under any Material Judgment or Agreement; and the execution and delivery of the Authority Documents and the 2026 Bonds and the performance of its obligations contained in the Authority Documents do not and will not in any material respect conflict with or constitute a breach of or default under any such constitutional provision, law or administrative regulation of the State or of the United States or any agency or instrumentality of either, or of any other governmental agency, or any Material Judgment or Agreement, nor will any such execution, delivery or performance result in the creation or imposition of any lien, charge or other security interest or encumbrance of any nature whatsoever upon any of the property or assets of the Authority or under the terms of any such law, administrative regulation or Material Judgment or Agreement. As used herein, the term “Material Judgment or Agreement” means any judgment or decree or any loan agreement, indenture, bond, note or resolution or any material agreement or other instrument to which the Authority is a party or to which the Authority or any of its property or assets is otherwise subject (including, without limitation, the Act, the Authority Resolution and the Authority Documents).

(f) Except as disclosed in the Preliminary Official Statement and the Official Statement, no litigation, proceeding or official investigation of any governmental or judicial body is pending against the Authority or against any other party of which the Authority has notice or, to the knowledge of the Authority, threatened against the Authority (i) in any way questioning the corporate existence of the Authority or the titles of the officers of the Authority to their respective offices; (ii) seeking to restrain or enjoin the issuance of the 2026 Bonds, or the collection of Revenues pledged or to be pledged to pay the 2026 Bonds, or in any way contesting or affecting the validity of the 2026 Bonds, the Trust Agreement or any of the other Authority Documents or the collection of said Revenues, or the pledge thereof, or contesting the powers of the Authority for the issuance, and execution and delivery of the 2026 Bonds, the execution and delivery of the Authority Documents or the performance of its obligations contained therein or with respect thereto or contesting the tax-exempt status of interest on the 2026 Bonds for federal or State of California income tax purposes; (iii) which would be likely to result in any material adverse change in the business, properties, assets or financial condition of the Authority or to have a material adverse effect on the ability of the Authority to meet its obligations under any of the Authority Documents; or (iv) asserting that the Preliminary Official Statement or the Official Statement contained any untrue statement of a material fact or omitted to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading.

(g) The Installment Purchase Contract, the 2026 Bonds, the Trust Agreement and the other documents described in the Preliminary Official Statement and the Official Statement conform in all material respects to the descriptions thereof contained in the Preliminary Official Statement and the Official Statement.

(h) The Authority will furnish such information, execute such instruments and take such other action in cooperation with the Underwriters as the Underwriters may reasonably request in order (i) to qualify the 2026 Bonds for offer and sale under the Blue Sky or other securities laws and regulations of such states and other jurisdictions of the United States as the Underwriters may designate and (ii) to determine the eligibility of the 2026 Bonds for investment under the laws of such states and other jurisdictions and will use its best efforts to continue such qualifications in effect so long as required for the distribution of the 2026 Bonds; provided, however, that the Authority shall not be required to qualify to do business or consent to service of process in connection with any such qualification or determination in any jurisdiction.

(i) As of the date thereof and as of the date hereof, the Preliminary Official Statement did not and does not contain any untrue statement of a material fact or omit to state a material fact required to be stated therein or necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading; except that no representation is made as to any information included in the Preliminary Official Statement relating to DTC and its book-entry only system.

(j) As of the date thereof and at all times subsequent thereto to and including the date which is 25 days following the End of the Underwriting Period (as such term is hereinafter defined) for the 2026 Bonds, the Official Statement did not and will not contain any untrue statement of a material fact or omit to state a material fact required to be stated therein or necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading; except that no representation is made as to any information included in the Official Statement relating to DTC and its book-entry only system. "End of the Underwriting Period" shall mean the later of: (i) the Closing Date or (ii) the date the Underwriters do not retain, directly or as a member of an underwriting syndicate, an unsold balance of the securities for sale to the public.

(k) If between the date of this Contract of Purchase and the date which is 25 days following the End of the Underwriting Period (as defined below) any event shall occur which might or would cause the Official Statement, as then supplemented or amended, to contain any untrue statement of a material fact or to omit to state a material fact required to be stated therein or necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading, the Authority shall notify the Underwriters, and if in the opinion of the Authority, the Underwriters or their respective counsel, such event requires the preparation and publication of a supplement or amendment to the Official Statement, the Authority will, at its expense, supplement or amend the Official Statement in a form and in a manner approved by the Representative. For the purposes of this paragraph (k), between the date of the Official Statement and the date which is 25 days following the End of the Underwriting Period, the Authority will furnish such information with respect to itself as the Underwriters may from time to time reasonably request.

(l) If the Official Statement is supplemented or amended pursuant to paragraph (k) of this Section 6, at the time of each supplement or amendment thereto and (unless subsequently again supplemented or amended pursuant to such subparagraph) at all times subsequent thereto up to and including the date which is 25 days following the End of the Underwriting Period, the Official Statement so supplemented or amended will not contain any untrue statement of a material fact or omit to state a material fact required to be stated therein or necessary to make such information therein, in the light of the circumstances under which it was presented, not misleading.

(m) After the Closing, the Authority will not participate in the issuance of any amendment of or supplement to the Official Statement to which, after being furnished with a copy, the Underwriters reasonably shall object in writing or that shall be disapproved by counsel for the Underwriters.

(n) Between the date hereof and the Closing Date, the Authority shall not, without the prior written consent of the Underwriters, offer or issue in any material amount any bonds, notes or other obligations for borrowed money, or incur any material liabilities, direct or contingent, except in the course of normal business operations of the Authority or except for such borrowings as may be described in or contemplated by the Preliminary Official Statement and the Official Statement.

(o) Any certificate signed by any official or other representative of the Authority and delivered to the Authority pursuant to this Contract of Purchase shall be deemed a representation and warranty by the Authority to the Underwriters as to the truth of the statements therein made.

All representations, warranties and agreements of the Authority in this Contract of Purchase shall remain operative and in full force and effect, regardless of any investigations made by the Underwriters or on the Underwriters' behalf, and shall survive delivery of the 2026 Bonds.

7. Closing Conditions. The Underwriters have entered into this Contract of Purchase in reliance upon the representations, warranties and covenants of the Authority and the City contained herein and the performance by the Authority and the City of their respective obligations hereunder, both as of the date hereof and as of the Closing Date. The Underwriters' obligations under this Contract of Purchase are and shall be subject to the following further conditions:

(a) The representations of the City and the Authority contained herein shall be true and correct at the date hereof and at and as of the Closing, as if made at and as of the Closing, and the statements made in all certificates and other documents delivered to the Underwriters at the Closing pursuant hereto shall be true, complete and correct at the Closing; the City and the Authority shall be in compliance with each of the agreements made by each of them in this Contract of Purchase (unless such agreements are waived by the Underwriters); and there shall not have occurred any change in or particularly affecting the City or the Authority, the Act, the Authorizing Resolutions, the Legal Documents or the financial position, results of operations, financial condition or prospects of the City which in the reasonable judgment of the Underwriters may result in any material adverse change in the business, properties, assets or the financial condition of the City or the Electric System or which may have a material adverse effect on the

ability of the City to meet its obligations under the Installment Purchase Contract or materially impairs the investment quality of the 2026 Bonds.

(b) At the Closing Date, the Authorizing Resolutions and each of the Legal Documents, all as described in the Official Statement, shall be in full force and effect, as valid and binding agreements between the various parties thereto and the Legal Documents and the Official Statement and shall not have been amended, modified or supplemented (except as may be agreed to in writing by the Representative) and necessary official action of the Authority and City relating to the Legal Documents and the Official Statement shall have been taken; the ratings quoted in the Official Statement shall be in effect; the Authority shall have delivered to the Underwriters the Official Statement by the time, and in the form and quantity, required by Section 2 of this Contract of Purchase, and the City and the Authority shall perform or have performed their obligations required under or specified in the City Documents and the Authority Documents, respectively, or in the Official Statement, to be performed at or prior to the Closing Date; and there shall be in full force and effect such resolutions as, in the opinion of Bond Counsel, shall be necessary in connection with the transactions contemplated hereby.

(c) At the time of the Closing, the Official Statement (as amended and supplemented in accordance with the terms hereof) shall be true and correct in all material respects, and shall not contain any untrue statement or a material fact or omit any statement or information necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading.

(d) No decision, ruling or finding shall have been entered by any court or legislative body or governmental official, department, commission, board, bureau, agency, instrumentality, body or public benefit corporation, since the date of this Contract of Purchase (and not reversed on appeal or otherwise set aside) which has any of the effects described in Sections 5(f) or 6(f) hereof.

(e) Between the date hereof and the Closing Date, the Underwriters may terminate this Contract of Purchase (evidenced by a written notice to the Authority and the City terminating the obligation of the Underwriters to accept delivery of and make any payment for the 2026 Bonds), if, in the judgment of the Underwriters, any of the following shall occur:

(i) an amendment to the Constitution of the United States or the State of California or any legislation (A) enacted by the Congress of the United States or the legislature of the State of California, (B) recommended to the Congress or otherwise endorsed for passage, by press release, other form of notice or otherwise, by the President of the United States, the Treasury Department of the United States, the Internal Revenue Service or the Chairman or ranking minority member of the Committee on Finance of the United States Senate or the Committee on Ways and Means of the United States House of Representatives, (C) presented as an option for consideration by either such Committee by the staff of such Committee or by the staff of the Joint Committee on Taxation of the United States Congress or (D) favorably reported for passage to either House of the Congress by any Committee of such House or by a Conference Committee of both Houses to which such legislation has been referred for consideration, or by any decision of any court of the United States or of the State of California or by any ruling or regulation (final, temporary or proposed) on behalf of the Treasury Department of the

United States, the Internal Revenue Service or any other authority of the United States or State of California or by any comparable legislative, judicial or administrative development affecting the federal or State of California tax status of the Authority or the City, its property or income, or the interest on its bonds or other obligations of the general character of the 2026 Bonds (including the 2026 Bonds) which materially adversely affects the market price or marketability of the 2026 Bonds or the ability of the Underwriters to enforce contracts for the sale, at the contemplated offering prices (or yields) of the 2026 Bonds;

(ii) legislation enacted, introduced in the Congress or recommended for passage by the President of the United States, or a decision rendered by a court established under Article III of the Constitution of the United States or by the Tax Court of the United States, or an order, ruling, regulation (final, temporary or proposed) or official statement issued or made by or on behalf of the Securities and Exchange Commission or by any other governmental agency having jurisdiction of the subject matter to the effect that obligations of the general character of the 2026 Bonds, including any or all underlying arrangements, are not exempt from registration under the Securities Act of 1933, as amended, or that the Trust Agreement is not exempt from qualification under the Trust Indenture Act of 1939, as amended;

(iii) the declaration of war or any outbreak or escalation of hostilities or acts of terrorism involving the United States, or the occurrence or escalation of any other national or international emergency or calamity (including a public health emergency), or any other crisis or event relating to the effective operation of the government of, or the financial markets in, the United States or elsewhere, which materially adversely affects the market price or marketability of the 2026 Bonds or the ability of the Underwriters to enforce contracts for the sale, at the contemplated offering prices (or yields) of the 2026 Bonds;

(iv) the declaration of a general banking moratorium by federal, New York or California authorities or the general suspension of trading on any national securities exchange, or minimum or maximum prices for trading or maximum ranges for prices for securities shall be in force on any such exchange, which materially adversely affects the market price or marketability of the 2026 Bonds or the ability of the Underwriters to enforce contracts for the sale, at the contemplated offering prices (or yields) of the 2026 Bonds;

(v) the imposition by the New York Stock Exchange or other national securities exchange or any governmental authority of any material restrictions not now in force with respect to the 2026 Bonds or obligations of the general character of the 2026 Bonds or securities generally or the material increase of any such restrictions now in force, including those relating to the extension of credit by, or the charge to the net capital requirements of, the Underwriters which materially adversely affects the market price or marketability of the 2026 Bonds or the ability of the Underwriters to enforce contracts for the sale, at the contemplated offering prices (or yields) of the 2026 Bonds;

(vi) an order, decree or injunction of any court of competent jurisdiction or order, ruling, regulation or official statement by the Securities and Exchange Commission

or any other governmental agency having jurisdiction of the subject matter issued or made to the effect that the issuance, offering or sale of obligations of the general character of the 2026 Bonds or the execution, offering or sale of the 2026 Bonds or any of the Legal Documents, including any or all underlying obligations, as contemplated hereby or by the Official Statement, is or would be in violation of any applicable law, rule or regulation, including (without limitation) any provision of applicable federal securities laws, including the 1933 Act, the Securities Exchange Act of 1934 or the Trust Indenture Act, as amended and then in effect;

(vii) Any litigation shall be instituted or be pending at the time of the Closing to restrain or enjoin the issuance, sale or delivery of the 2026 Bonds, or in any way contesting or affecting any authority for or the validity of the proceedings authorizing and approving the Act, the Authorizing Resolutions, the Legal Documents or the existence or powers of the Authority and/or City with respect to its obligations under the Legal Documents;

(viii) a material disruption in commercial banking, payment or securities settlement or clearance services in the United States or the State, or a material disruption or deterioration in the fixed income or municipal securities market, shall have occurred which materially adversely affects the market price or marketability of the 2026 Bonds or the ability of the Underwriters to enforce contracts for the sale, at the contemplated offering prices (or yields) of the 2026 Bonds;

(ix) any change in or particularly affecting the City or the Authority, the Act, the Authorizing Resolutions, the Legal Documents or the Revenues as the foregoing matters are described in the Official Statement, which in the reasonable professional judgment of the Underwriters materially impairs the investment quality of the 2026 Bonds;

(x) the withdrawal, downgrading or placement on negative watch of any rating of the 2026 Bonds or any underlying or unenhanced rating of any obligations payable on parity with the 2026 Bonds or the Electric System by a national rating agency; or

(xi) (A) prior to the delivery of the Official Statement to the Underwriters, any event or circumstance occurs or information becomes known which, in the professional judgment of the Underwriters, makes untrue as of the time of such event or circumstance or information becoming known any statement of a material fact set forth in the Preliminary Official Statement as “deemed final” (as defined in Rule 15c2-12), or results in an omission to state a material fact necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading and, in either such event, (1) the Authority or the City refuses to permit the deemed final Preliminary Official Statement to be supplemented to supply such statement or information or (2) the effect of the deemed final Preliminary Official Statement as so supplemented is, in the reasonable judgment of the Underwriters, to materially adversely affect the market price or marketability of the 2026 Bonds or the ability of the Underwriters to enforce contracts for the sale, at the contemplated offering prices (or yields) of the 2026 Bonds; or (B) any event or circumstance occurs or information becomes known which, in the professional

judgment of the Underwriters, makes untrue as of the time of such event or circumstance or information becoming known any statement of a material fact set forth in the Official Statement, or results in an omission to state a material fact necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading and, in either such event, (a) the Authority or the City refuses to permit the Official Statement to be supplemented to supply such statement or information or (b) the effect of the Official Statement as so supplemented is, in the reasonable judgment of the Underwriters, to materially adversely affect the market price or marketability of the 2026 Bonds or the ability of the Underwriters to enforce contracts for the sale, at the contemplated offering prices (or yields) of the 2026 Bonds;

(f) At or prior to the Closing Date, the Underwriters shall receive the following documents:

(i) The Official Statement and each supplement or amendment, if any, thereto executed on behalf of the Authority and the City by a duly authorized officer of the Authority and the City, respectively;

(ii) Copies of each of the City Documents and each of the Authority Documents, duly executed and delivered by the respective parties thereto;

(iii) The approving opinion of Jones Hall LLP, Bond Counsel to the Authority, dated the Closing Date, substantially in the form attached to the Official Statement, together with a reliance letter to the Underwriters;

(iv) The supplemental opinion of Jones Hall LLP, Bond Counsel and Disclosure Counsel, in form and substance satisfactory to the Underwriters and Underwriters' Counsel, addressed to the Underwriters, substantially in the form attached hereto as Exhibit A;

(v) The opinion of the City Attorney in form and substance satisfactory to the Underwriters and Underwriters' Counsel dated the Closing Date, addressed to the Underwriters, substantially in the form attached hereto as Exhibit B;

(vi) The opinion of Stradling Yocca Carlson & Rauth LLP, Underwriters' Counsel, dated the Closing Date, in form and substance satisfactory to the Underwriters;

(vii) The opinion of counsel to the Authority, dated the Closing Date, in form, and substance satisfactory to the Underwriters, addressed to the City and the Underwriters, to the effect that:

(1) the Authority is a joint exercise of powers agency duly organized, validly existing and in good standing under the laws of the State of California;

(2) the Authority Resolution approving and authorizing the execution and delivery of the Authority Documents was duly adopted at a meeting of the Board of Directors of the Authority which was called and held pursuant to law and with all public notice required by law and at which a quorum was present and

acting through, and the Authority Resolution is in full force and effect and has not been modified, amended or rescinded as of the Closing Date;

(3) the Authority has full legal power and authority to issue the 2026 Bonds, to execute and deliver the Authority Documents and to own its properties and to carry on its business as then conducted;

(4) the Authority Documents have been duly authorized, executed and delivered by the Authority and constitute legal, valid and binding agreements of the Authority, enforceable in accordance with their terms, subject to bankruptcy, insolvency or other laws affecting the enforcement of creditors' rights generally and the application of equitable principles if equitable remedies are sought;

(5) no consent, approval, authorization or order of any court or governmental body is required for the consummation by the Authority of the transactions contemplated by the Official Statement, except such as have been obtained and except such as may be required under state securities or blue sky laws in connection with the purchase and distribution of the 2026 Bonds by the Underwriters;

(6) there are no legal or governmental proceedings pending or, to the best knowledge of such counsel, threatened against the Authority: (i) to restrain or enjoin the issuance of the 2026 Bonds, (ii) in any way contesting or affecting the validity of the 2026 Bonds or the Legal Documents, (iii) contesting in any way the completeness or accuracy of the Preliminary Official Statement or the Official Statement; or (iv) which are otherwise required to be disclosed in the Preliminary Official Statement or the Official Statement, other than those disclosed therein; and

(7) the execution and delivery of the Authority Documents by the Authority, and performance by the Authority of its obligations thereunder, will not conflict with or result in a breach of any of the terms, conditions or provisions of any agreement or instrument to which the Authority is a party or by which it is bound or constitute a default thereunder, and all consents, approvals, authorizations and orders of a governmental or regulatory authority, if any, which are required to be obtained by the Authority for the consummation of the transactions contemplated thereby or as conditions precedent to the execution and delivery of the 2026 Bonds have been obtained (provided no opinion need be expressed as to any action required under state securities or blue sky laws in connection with the purchase of distribution of the 2026 Bonds by the Underwriters);

(8) without having undertaken to determine independently the accuracy, completeness or fairness of the statements contained in the Preliminary Official Statement or the Official Statement and based upon the information made available to such counsel in the course of their participation in the preparation of the Preliminary Official Statement and the Official Statement as counsel to the Authority, nothing has come to the attention of such counsel which would cause

such counsel to believe that (i) the Preliminary Official Statement (excluding therefrom the information concerning DTC and the book-entry system and the financial statements and the statistical data included in the Preliminary Official Statement, as to which no opinion is expressed), as of its date and as of the date of the Contract of Purchase, contained an untrue statement of a material fact or omitted to state a material fact required to be stated therein or necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading, or (ii) the Official Statement (excluding therefrom the information concerning DTC and the book-entry system and the financial statements and the statistical data included in the Official Statement, as to which no opinion is expressed), as of the date thereof and as of the Closing Date, contained an untrue statement of a material fact or omitted to state a material fact required to be stated therein or necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading; and

(9) the assignment of rights by the Authority to the Trustee pursuant to the Trust Agreement is effective to grant to the Trustee all of the rights granted thereby (including the right to receive payments paid by the City under the Installment Purchase Contract free and clear of any lien or security interest or other claim of any third party or entity claiming by or through the Authority other than as set forth in the Official Statement);

(viii) The opinion of counsel to the Trustee, dated the Closing Date, addressed to the Underwriters, to the effect that:

(1) the Trustee is and will be as of the Closing Date a national banking association, duly organized and validly existing under the laws of the United States of America, having full power to execute and deliver the Trust Agreement as Trustee and to enter into, accept and administer the trust created thereunder and to authenticate the 2026 Bonds; and

(2) the 2026 Bonds have been duly authenticated by the Trustee and the Trust Agreement has been duly authorized, executed and delivered by the Trustee, and the Trust Agreement constitutes the valid and binding obligation of the Trustee, enforceable in accordance with its terms;

(ix) A certificate, dated the Closing Date, of the City executed by its City Manager, Chief Financial Officer or other appropriate official, to the effect that (A) with respect to the Preliminary Official Statement, as of the date thereof and as of the date of the Contract of Purchase, and with respect to the Official Statement, as of its date and as of the Closing Date, (i) the descriptions and statements of or pertaining to the City and the Electric System contained in the Preliminary Official Statement and the Official Statement were and are true and correct in all material respects; (ii) the Preliminary Official Statement and the Official Statement did not and does not contain an untrue statement of a material fact or omit any statement or information which is necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading; and (iii) insofar as the descriptions and statements, including financial data, of or pertaining to other bodies and their activities contained in the

Preliminary Official Statement and the Official Statement are concerned, such descriptions, statements and data have been obtained from sources which the City believes to be reliable and the City has no reason to believe that they are untrue in any material respect (no representation being made as to DTC and its book-entry only system); (B) the representations of the City in this Contract of Purchase are true and correct on and as of the Closing Date as if made on and as of the Closing Date, and the City has complied with and performed all of its covenants and agreements in this Contract of Purchase to be complied with and performed at or prior to the Closing Date; and (C) each of the City Documents have been duly authorized, executed and delivered by the City and, assuming due authorization and execution thereof by the respective parties thereto, constitutes a legal, valid and binding agreement of the City enforceable in accordance with its terms, subject to laws relating to bankruptcy, insolvency or other laws affecting the enforcement of creditors' rights generally and the application of equitable principles if equitable remedies are sought;

(x) A certificate dated the Closing Date, of the City Manager, Chief Financial Officer or other appropriate official of the City, and the City Attorney, to the effect that other than as described in the Preliminary Official Statement and the Official Statement, no litigation is pending (with the City having received service of process) or, to their knowledge, threatened in any court (i) in any way questioning the corporate existence of the City or the titles of the officers of the City to their respective offices; (ii) seeking to restrain or enjoin the issuance or delivery of the 2026 Bonds, or the collection of revenues pledged or to be pledged to pay the 2026 Payments; (iii) in any way contesting or affecting the validity of the 2026 Bonds, the Trust Agreement or any of the City Documents; (iv) in any way contesting or affecting the collection of said revenues or the pledge thereof, or contesting the powers of the City to cause the issuance of the 2026 Bonds and the performance of its obligations in connection therewith or the execution and delivery of the Trust Agreement or any of the City Documents and the performance of its obligations contained therein or with respect thereto; (v) which would be likely to result in any material adverse change in the business, properties, assets or the financial condition of the City or to have a material adverse effect on the ability of the City to meet its obligations under any of the City Documents or with respect to the 2026 Bonds, the Trust Agreement or the Installment Purchase Contract; or (vi) asserting that the Preliminary Official Statement or the Official Statement contained any untrue statement of a material fact or omitted to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading, which certificate shall be in form and substance acceptable to the Underwriters;

(xi) A certificate of an authorized officer of the City, dated the Closing Date, confirming as of such date the representations, warranties and covenants of the City contained in this Contract of Purchase and stating that the City has complied with all of the terms and conditions of this Contract of Purchase required to be complied with by the City at or prior to the Closing Date;

(xii) A certificate dated the Closing Date, of an appropriate official of the Authority, and the City Attorney as general counsel to the Authority, to the effect that (A) other than as described in the Preliminary Official Statement and the Official Statement, no litigation is pending (with the Authority having received service of

process) or, to their knowledge, threatened in any court (i) in any way questioning the corporate existence of the Authority or the titles of the officers of the Authority to their respective offices; (ii) seeking to restrain or enjoin the issuance or delivery of the 2026 Bonds, or the collection of Revenues pledged or to be pledged to pay the 2026 Bonds; (iii) in any way contesting or affecting the validity of the 2026 Bonds or any of the Authority Documents; (iv) in any way contesting or affecting the collection of said Revenues or the pledge thereof, or contesting the powers of the Authority to execute and issue the 2026 Bonds and the performance of its obligations contained therein or the execution and delivery of any of the Authority Documents and the performance of its obligations contained therein or with respect thereto; (v) which would be likely to result in any material adverse change in the business, properties, assets or the financial condition of the Authority or to have a material adverse effect on the ability of the Authority to meet its obligations under any of the Authority Documents or with respect to the 2026 Bonds; or (vi) asserting that the Preliminary Official Statement or the Official Statement contained any untrue statement of a material fact or omitted to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading, which certificate shall be in form and substance acceptable to the Underwriters; and (B) the representations of the Authority in this Contract of Purchase are true and correct on and as of the Closing Date as if made on and as of the Closing Date, and the Authority has complied with and performed all of its covenants and agreements in this Contract of Purchase to be complied with and performed at or prior to the Closing Date;

(xiii) A Certificate of the Trustee, dated the Closing Date to the effect that:

(1) the Trustee is duly organized and existing as a national banking association, duly organized and validly existing under the laws of the United States of America, having the full power and authority to enter into the Trust Agreement as Trustee and to authenticate the 2026 Bonds and perform its duties as Trustee pursuant to the Trust Agreement;

(2) the Trustee is duly authorized to enter into the Trust Agreement and the Trust Agreement have been duly executed and delivered by the Trustee, and when duly executed and delivered by the other parties thereto, the Trust Agreement will constitute the legal, valid and binding obligation of the Trustee enforceable in accordance with its terms;

(3) the Trustee is duly authorized to authenticate the 2026 Bonds, and the 2026 Bonds have been duly authenticated by the Trustee, in accordance with the terms of the Trust Agreement;

(4) no consent, approval, authorization or other action by any governmental or regulatory authority having jurisdiction over the Trustee that has not been obtained is or will be required for the execution and delivery of the Trust Agreement or the authentication of the 2026 Bonds by the Trustee, except as such may be required under the state securities or blue sky laws in connection with the distribution of the 2026 Bonds by the Underwriters;

(5) the execution and delivery by the Trustee of the Trust Agreement, and compliance by the Trustee with the terms thereof will not conflict with, or result in a violation or breach of, or constitute a default under, any loan agreement, indenture bond, note, resolution or any other agreement or instrument to which the Trustee is a party or by which it is bound, or any law or any rule, regulation, order or decree of any court or governmental agency or body having jurisdiction over the Trustee or any of its activities or properties (except that no representation, warranty or agreement is made by the Trustee with respect to any federal or state securities or blue sky laws or regulations), or result in the creation or imposition of any lien, charge or other security interest or encumbrance of any nature whatsoever upon any of the property or assets of the Trustee (except with respect to the lien of the Trust Agreement; and

(6) there is no action, suit, proceeding, inquiry or investigation at law or in equity, before or by any court or governmental agency, public board or body that has been served on the Trustee or, to the best knowledge of the Trustee which is threatened against the Trustee which would affect the existence of the Trustee, or seeking to prohibit, restrain or enjoin the execution and delivery of the Trust Agreement and the authentication of the 2026 Bonds by the Trustee, or in any way contesting or affecting the validity or enforceability of the 2026 Bonds or the Trust Agreement, or contesting the powers of the Trustee or its authority to enter into and perform its obligations under the Trust Agreement, wherein an unfavorable decision, ruling or finding would adversely affect the transactions contemplated thereby or by this Contract of Purchase, or which, in any way, would adversely affect the validity of the 2026 Bonds, the Trust Agreement or any agreement or instrument to which the Trustee is a party and which is used or contemplated for use in the consummation of the transactions contemplated by the Trust Agreement or by this Contract of Purchase;

(xiv) Two certified copies of excerpts from the By-laws of the Trustee authorizing the execution and delivery of certain documents by certain officers and employees of the Trustee, which resolution authorizes the authentication of the 2026 Bonds and the execution and delivery of the Trust Agreement;

(xv) A certified copy of the Joint Exercise of Powers Agreement establishing the Authority, and all amendments thereto, and related certificates issued by the Secretary of State;

(xvi) Two certified copies of City Resolution adopted by the City and certified by the City Clerk authorizing the execution and delivery of the City Documents;

(xvii) Two copies of Authority Resolution adopted by the Authority and certified by the Secretary or Assistant Secretary of the Authority, authorizing the issuance of the 2026 Bonds and the execution and delivery of the Authority Documents;

(xviii) A signature and incumbency certificate of the Authority and a certificate, dated the Closing Date and signed by an authorized officer of the Authority;

(xix) A signature and incumbency certificate of the City and a certificate, dated the Closing Date and signed by an authorized officer of the City;

(xx) A non-arbitrage certification by the Authority and the City in form and substance acceptable to Bond Counsel and a completed Form 8038-G of the Internal Revenue Service with respect to the 2026 Bonds;

(xxi) A copy of the Notice of Final Sale required to be delivered to the California Debt and Investment Advisory Commission pursuant to Section 8855 of the California Government Code;

(xxii) A copy of the Blanket Letter of Representations to DTC relating to the book-entry system for the 2026 Bonds;

(xxiii) evidence from [S&P Global Ratings] [and Fitch Ratings] that the ratings on the 2026 Bonds of “___” [and “___,” respectively], are in full force and effect on the Closing Date;

(xxiv) A copy of any Blue Sky Memorandum with respect to the 2026 Bonds, prepared by Underwriters’ Counsel; and

(xxv) Such additional legal opinions, certificates, instruments and other documents as the Underwriters or Bond Counsel may reasonably require to evidence the compliance by the Authority and the City with legal requirements, the accuracy as of the Closing Date of the representations contained herein and the due performance or satisfaction by the City and the Authority at or prior to such time of all agreements then to be performed and all conditions then to be satisfied by the City and the Authority pursuant to this Contract of Purchase.

If the Authority and/or the City shall be unable to satisfy the conditions to the Underwriters’ obligations contained in this Contract of Purchase or if the Underwriters’ obligations shall be terminated for any reason permitted by this Contract of Purchase, this Contract of Purchase may be cancelled by the Underwriters at or at any time before, the time of the Closing. Notice of such cancellation shall be given by the Representative to the Authority and/or City in writing, or by telephone confirmed in writing. The performance by the Authority and the City of any and all conditions contained in this Contract of Purchase for the benefit of the Underwriters may be waived by the Underwriters.

None of the City, the Authority or the Underwriters shall have any further obligation hereunder, nor any liability to any other party with respect to such termination.

8. Expenses. No expenses and costs of the Authority or the City incident to the performance of the obligations of the Authority or City in connection with the issuance and sale of the 2026 Bonds to the Underwriters shall be borne by the Underwriters. The Authority and the City shall pay or cause to be paid (which may include by reimbursement to the Underwriters) the expenses incident to the performance of their respective obligations hereunder including but not limited to (i) the cost of the preparation and printing or other reproduction (for distribution on or prior to the date hereof) of the Trust Agreement and the other documents mentioned herein; (ii) the fees and disbursements of PFM Financial Advisors LLC, Jones Hall LLP, and any other

experts or consultants retained by the City; (iii) the costs and fees of the Trustee and its counsel; (iv) the fees of the credit rating agencies; (v) the cost of preparing and delivering the definitive 2026 Bonds; (vi) the cost of immediately available funds on the Closing Date; (vii) the cost of the printing or other reproduction of the Preliminary Official Statement and the Official Statement and any supplement thereto, including a reasonable number of certified or conformed copies thereof; and (viii) all expenses incurred on behalf of the Authority's and the City's employees which are directly related to the offering of the 2026 Bonds, including, but not limited to, meals, transportation and lodging of those employees.

The Underwriters shall pay all other expenses incurred by the Underwriters in connection with the 2026 Bonds (which may be included as an expense component of the Underwriters' discount to be reimbursed by the Authority and the City), including (i) the cost of preparation of this Contract of Purchase and any Blue Sky Memorandum; (ii) the fees and disbursements of Stradling Yocca Carlson & Rauth LLP, Counsel to the Underwriters; (iii) all advertising expenses and blue sky filing fees and all other expenses incurred by the Underwriters in connection with the public offering and distribution of the 2026 Bonds; (iv) the fees to a third party for a continuing disclosure undertaking compliance review; (v) the fees payable to DTC, the California Debt and Investment Advisory Commission and the MSRB (if any) in connection with the 2026 Bonds; (vi) the fees associated with obtaining CUSIP numbers for the 2026 Bonds; and (vii) all other out-of-pocket expenses incurred by the Underwriters in connection with the 2026 Bonds and the public offering thereof. The Authority and the City hereby acknowledges that, notwithstanding that the fees of the California Debt and Investment Advisory Commission are solely the legal obligation of the Underwriters, the Authority and the City agree that such fees are to be reimbursed to the Underwriters as hereinabove provided.

9. Indemnification. To the extent permitted by law, the City agrees to indemnify and hold harmless the Underwriters, their respective directors, officers, employees and agents and each person, if any, who controls (as such term is defined in Section 15 of the Securities Act of 1933, as amended) such Underwriter (any such person being herein sometimes called an "Underwriter Indemnitee") against any and all judgments, losses, claims, damages, liabilities, joint or several, and expenses (i) to which any such Underwriter Indemnitee may become subject under any statute or regulation at law or in equity or otherwise, insofar as such losses claims, damages or liabilities (or actions in respect thereof) arising out of any statement or information in the Preliminary Official Statement or in the Official Statement (excluding in both cases information contained under the caption "Underwriting") that is or is alleged to be untrue or incorrect in any material respect or the omission or alleged omission therefrom of any statement or information that should be stated therein or that is necessary to make the statements therein not misleading in any material respect, and (ii) to the extent of the aggregate amount paid in settlement of any litigation commenced or threatened arising from a claim based upon any such untrue statement or omission if such settlement is effected with the written consent of the City; and will reimburse any legal or other expenses reasonably incurred by any such Underwriter Indemnitee in connection with investigating or defending any such loss, claim, damage, liability or action. This indemnity agreement shall not be construed as a limitation on any other liability which the City may otherwise have to any Underwriter Indemnitee. In case any claim shall be made or action brought against an Underwriter or any controlling person based upon the Preliminary Official Statement or the Official Statement for which indemnity may be sought against the City, as provided above, the Underwriter shall promptly notify the City in writing setting forth the particulars of such claim or action, and the City shall assume the defense

thereof, including the retaining of counsel acceptable to the Underwriter and the payment of all expenses. The Underwriter or any such controlling person shall have the right to retain separate counsel in any such action and to participate in the defense thereof but shall bear the fees and expenses of such counsel unless (i) the City shall have specifically authorized the retaining of such counsel or (ii) the parties to such suit include any Underwriter or such controlling person or persons, and the City and the Underwriter or any such controlling person or persons have been advised by such counsel that one or more legal defenses may be available to it or them which may not be available to the City, in which case the City shall not be entitled to assume the defense of such suit notwithstanding its obligation to bear the fees and expenses of such counsel.

10. Attorneys' Fees. In the event of a dispute arising under this Contract of Purchase, the prevailing party shall have the right to collect from the other party its reasonable costs and necessary disbursements and attorneys' fees incurred in enforcing this Contract of Purchase.

11. Notices. Any notice or other communication to be given to the Authority under this Contract of Purchase shall be given by delivering the same in writing to: Roseville Finance Authority, c/o City of Roseville, 311 Vernon Street, Roseville, California 95678, Attention: Chief Financial Officer; and any notice or other communication to be given to the Underwriters under this Contract of Purchase may be given by delivering the same in writing to: Truist Securities, Inc., 9777 Wilshire Boulevard, Suite 700, Beverly Hills, California 90212, Attention: Cameron Parks.

12. Parties in Interest. This Contract of Purchase, when accepted by the Authority and approved the City in writing as heretofore specified, shall constitute the entire agreement between the parties and is made solely for the benefit of the Authority, the City and the Underwriters (including any successor in business). No other person shall acquire or have any right hereunder or by virtue hereof. The representations and agreements of the Authority and the City in this Contract of Purchase shall remain operative and in full force and effect, regardless of (a) any investigation made by the Underwriters or on our behalf, (b) delivery of and payment for the 2026 Bonds hereunder, and (c) any termination of this Contract of Purchase.

13. Governing Law. This Contract of Purchase shall be governed by and construed in accordance with the laws of the State of California, applicable to contracts made and performed within the State of California.

[Remainder of page intentionally left blank.]

14. Counterpart Signatures. This Contract of Purchase may be executed by the parties hereto in separate counterparts, each of which when so executed and delivered shall be any original, but all such counterparts shall together constitute but one and the same instrument.

Very truly yours,

TRUIST SECURITIES, INC.
BOFA SECURITIES, INC.

By: Truist Securities, Inc.
as Representative of the Underwriters

By: _____
Managing Director

Accepted on [BPA DATE], 2026

ROSEVILLE FINANCE AUTHORITY

By: _____
DENNIS KAUFFMAN
Treasurer

ATTEST:

By: _____
CARMEN AVALOS
Secretary

Approved on [BPA DATE], 2026

CITY OF ROSEVILLE

By: _____
DOMINICK CASEY
City Manager

ATTEST:

By: _____
CARMEN AVALOS
City Clerk

APPROVED AS TO FORM:

By: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

By: _____
DENNIS KAUFFMAN
Assistant City Manager/Chief Financial Officer

MATURITY SCHEDULE AND REDEMPTION PROVISIONS

\$[PAR AMOUNT]
2026 BONDS

MATURITY SCHEDULE

Maturity Date (February 1)	Principal Amount	Interest Rate	Price or Yield

2026 BONDS
REDEMPTION PROVISIONS

Optional Redemption. The 2026 Bonds maturing on and after February 1, 20__ are subject to optional redemption prior to their respective stated maturity dates, upon notice as provided in the Trust Agreement, from prepayment of 2026 Payments made by the City pursuant to the Installment Purchase Contract, as a whole or in part (from such maturity dates as are designated by the Authority to the Trustee at the direction of the City and by lot within a maturity date) on any date on or after February 1, 20__, at a redemption price equal to the principal amount of the 2026 Bonds called for redemption, plus accrued and unpaid interest to the redemption date, without premium.

[Add any mandatory sinking fund redemption provisions if applicable]

FORM OF SUPPLEMENTAL OPINION

[Letterhead of Jones Hall LLP]

[Closing Date]

Truist Securities, Inc.
Beverly Hills, California

BofA Securities, Inc.
Los Angeles, California

Re: Roseville Finance Authority,
Electric System Revenue Bonds, Series 2026
(Supplemental Opinion)

Ladies and Gentlemen:

This letter is addressed to you, as Underwriters, pursuant to Section 7(f)(iv) of the Contract of Purchase, dated [BPA DATE], 2026 (the “Contract of Purchase”), among you, the Roseville Finance Authority (the “Authority”) and the City of Roseville, California (the “City”), providing for the purchase of the Authority’s \$[PAR AMOUNT] Electric System Revenue Bonds, Series 2026 (the “2026 Bonds”). The 2026 Bonds are being issued pursuant to a Trust Agreement (the “Trust Agreement”), dated as of [January 1, 2026], between the Authority and The Bank of New York Mellon Trust Company, N.A., as trustee. Capitalized terms not otherwise defined herein shall have the meanings ascribed thereto in the Trust Agreement or, if not defined in the Trust Agreement, in the Contract of Purchase.

We have delivered our final legal opinion (the “Opinion”) as Bond Counsel concerning the validity of the 2026 Bonds and obligations represented thereby, and certain other matters, dated the date hereof and addressed to the Authority. You may rely on such opinion as though the same were addressed to you.

In connection with our role as Bond Counsel, we have reviewed the Contract of Purchase, the Preliminary Official Statement, dated [POS DATE], 2026, relating to the 2026 Bonds (the “Preliminary Official Statement”), the Official Statement, dated [OS DATE], 2026, relating to the 2026 Bonds (the “Official Statement”), the documents, certificates, opinions and matters mentioned in the second paragraph of the Opinion, and such other documents, opinions and matters to the extent we deemed necessary to express the opinions set forth in the numbered paragraphs below.

The opinions expressed herein are based on an analysis of existing laws, regulations, rulings and court decisions and cover certain matters not directly addressed by such authorities. Such opinions may be affected by actions taken or omitted or events occurring after the date

hereof. We have not undertaken to determine, or to inform any person, whether any such actions are taken or omitted or events do occur or any other matters come to our attention after the date hereof. We have assumed the genuineness of all documents and signatures presented to us (whether as originals or as copies) and the due and legal execution and delivery thereof by, and validity against, any parties other than the Authority and the City. We have assumed, without undertaking to verify, the accuracy of the factual matters represented, warranted or certified in the documents, and of the legal conclusions contained in the opinions, referred to in the third paragraph hereof. We have further assumed compliance with all covenants and agreements contained in such documents. In addition, we call attention to the fact that the rights and obligations under the 2026 Bonds, the Trust Agreement and the Contract of Purchase and their enforceability may be subject to bankruptcy, insolvency, reorganization, arrangement, fraudulent conveyance, moratorium and other laws relating to or affecting creditors' rights, to the application of equitable principles, to the exercise of judicial discretion in appropriate cases and to the limitations on legal remedies against cities in the State of California. We express no opinion with respect to any indemnification, contribution, penalty, choice of law, choice of forum or waiver provisions contained in the foregoing documents, nor do we express any opinions with respect to the state or quality of title to or interest in any real or personal property described in or as subject to the lien of the Trust Agreement or any other document or the accuracy or sufficiency of the description contained therein of, or the remedies available to enforce liens on, any such property. Finally, we undertake no responsibility for the accuracy, completeness or fairness of the Official Statement or other offering material relating to the 2026 Bonds and express no opinion relating thereto except as expressly set forth in numbered paragraph 3 below.

Based on and subject to the foregoing, and in reliance thereon, as of the date hereof, we are of the following opinions:

1. The 2026 Bonds are not subject to the registration requirements of the Securities Act of 1933, as amended, and the Trust Agreement is exempt from qualification pursuant to the Trust Indenture Act of 1939, as amended.

2. The Official Statement has been duly authorized, executed and delivered by the Authority and the City, and the Contract of Purchase and the Continuing Disclosure Certificate have been duly authorized, executed and delivered by the Authority and the City, and the Contract of Purchase and the Continuing Disclosure Certificate are valid and binding agreements of the City and the Authority, as applicable.

3. The statements contained in the Preliminary Official Statement and the Official Statement under the captions "INTRODUCTION," "THE 2026 BONDS," "SECURITY FOR THE 2026 BONDS," and "TAX MATTERS," and in "APPENDIX C – DEFINITIONS AND SUMMARY OF CERTAIN DOCUMENTS," "APPENDIX D – PROPOSED FORM OF BOND COUNSEL OPINION," and "APPENDIX E – FORM OF CONTINUING DISCLOSURE CERTIFICATE," excluding any material that may be treated as included under such captions by cross-reference, insofar as such statements expressly summarize certain provisions of the Trust Agreement, the Installment Purchase Contract and the Continuing Disclosure Certificate and the Opinion concerning certain tax matters relating to the 2026 Bonds,

are accurate in all material respects; provided, however, that no opinion is expressed with respect to any statements relating to The Depository Trust Company (“DTC”) or its operations.

We are not passing upon and do not assume any responsibility for the accuracy (except as explicitly stated in numbered paragraph 3 above), completeness or fairness of any of the statements contained in the Preliminary Official Statement or the Official Statement and make no representation that we have independently verified the accuracy, completeness or fairness of any such statements. In our capacity as Bond Counsel and Disclosure Counsel in connection with issuance of the 2026 Bonds, we participated in conferences with your representatives, your counsel, representatives of certain consultants to the Authority and the City, the Authority and the City, and the City Attorney, as counsel to the Authority and the City, during which conferences the contents of the Preliminary Official Statement and the Official Statement and related matters were discussed. Based on our participation in the above-referenced conferences (which did not extend beyond the date of the Official Statement), and in reliance thereon and on the records, documents, certificates, opinions and matters mentioned in the Opinion and herein, we advise you that no facts came to the attention of the attorneys in our firm rendering legal services in connection with the 2026 Bonds which caused us to believe that the Preliminary Official Statement as of its date and as of [BPA DATE], 2026 and the Official Statement as of its date and as of the date hereof (except for any CUSIP numbers, financial, statistical or economic data or forecasts, numbers, charts, tables, graphs, estimates, projections, assumptions or expressions of opinion, or any information about book-entry, DTC and the information contained in Appendices B and F, which we expressly exclude from the scope of this paragraph and as to which we express no opinion or view), contained or contains any untrue statement of a material fact or omitted or omits to state any material fact required to be stated therein or necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading.

This letter is furnished by us as Bond Counsel and Disclosure Counsel. No attorney-client relationship has existed or exists between our firm and you in connection with the 2026 Bonds or by virtue of this letter. Our engagement with respect to the 2026 Bonds has concluded with their issuance. We disclaim any obligation to update this letter. This letter is delivered to you as the Underwriters of the 2026 Bonds, is solely for your benefit as such Underwriters and is not to be used, circulated, quoted or otherwise referred to or relied upon for any other purpose or by any other person. This letter is not intended to, and may not, be relied upon by owners of the 2026 Bonds or by any other party to whom it is not specifically addressed.

Very truly yours,

JONES HALL LLP

FORM OF OPINION OF THE CITY ATTORNEY

[Letterhead of City Attorney]

[Closing Date]

Truist Securities, Inc.
Beverly Hills, California

BofA Securities, Inc.
Los Angeles, California

**Re: \$[PAR AMOUNT] Roseville Finance Authority
 Electric System Revenue Bonds, Series 2026**

Ladies and Gentlemen:

I am the City Attorney for the City of Roseville (the “City”) and I have been requested by the City to provide this opinion in accordance with Section 7(f)(v) of the Contract of Purchase dated [BPA DATE], 2026 (the “Contract of Purchase”), for the above captioned Bonds (the “2026 Bonds”). Capitalized terms used herein and not defined shall have the meanings assigned to such terms in the Contract of Purchase.

The City has entered into an agreement entitled “Master Installment Purchase Contract,” dated as of November 1, 1997, as previously amended and supplemented and as amended and supplemented by an agreement entitled “2026 Supplemental Installment Purchase Contract,” dated as of [January 1, 2026], with the Roseville Finance Authority (the “Authority”), which are collectively referred to herein as the “Installment Purchase Contract”. In addition, there has been executed and delivered by the City on the date hereof in connection with the issuance of the 2026 Bonds, a Continuing Disclosure Certificate dated the date hereof (the “Continuing Disclosure Certificate”). The Contract of Purchase, the Installment Purchase Contract and the Contract of Purchase are collectively referred to herein as the “City Documents”).

Opinion

It is my opinion that:

1. The City is a charter city and municipal corporation duly organized and existing under and by virtue of the laws of the State of California.
2. The City Resolution approving and authorizing the execution and delivery of the City Documents was duly adopted at a meeting of the City Council of the City which was called and held pursuant to law and with all public notice required by law and at which a quorum was

present and acting through, and the City Resolution is in full force and effect and has not been modified, amended or rescinded as of the Closing Date.

3. The City has full power, authority and legal right to execute, deliver and perform the City Documents.

4. The execution, delivery and performance by the City of the City Documents have been duly authorized by all appropriate action and do not and will not (i) violate any provision of any law, rule, regulation, order, writ, judgment, injunction, decree, determination or award presently in effect having applicability to the City or (ii) result in a breach of or constitute a default under any indenture or loan or credit agreement, lease or instrument to which it is a party or by which it or its properties may be bound or affected.

5. All authorizations, consents, approvals, licenses, exemptions of or registrations with any court or governmental department, commission, board, bureau, agency or instrumentality, domestic or foreign, necessary to the valid execution, delivery or performance by the City of the City Documents have been obtained or effected, and are and will remain in full force and effect.

6. The City Documents have been duly authorized, executed and delivered by the City, and constitute the legal, valid and binding obligations of the City enforceable against the City in accordance with their respective terms.

7. The City has duly authorized, executed and delivered the Official Statement dated [OS DATE], 2026, relating to the 2026 Bonds (the "Official Statement").

8. Except as disclosed in the Preliminary Official Statement and the Official Statement, there is no litigation pending (with the City having received service of process) or, to my knowledge, threatened in any court (i) in any way questioning the corporate existence of the City or the titles of the officers of the City to their respective offices; (ii) seeking to restrain or enjoin the delivery of the 2026 Bonds, or the collection of revenues pledged or to be pledged to pay the 2026 Payments; (iii) in any way contesting or affecting the validity of the 2026 Bonds, the Trust Agreement or the City Documents; (iv) in any way contesting or affecting the collection of said revenues or the pledge thereof, or contesting the powers of the City in connection with the issuance of the 2026 Bonds and the performance of its obligations in connection therewith or the execution and delivery of the Trust Agreement or any of the City Documents and the performance by the City of its obligations contained therein or with respect thereto; (v) which would be likely to result in any material adverse change in the business, properties, assets or the financial condition of the City or to have a material adverse effect on the ability of the City to meet its obligations under the Trust Agreement or the City Documents or with respect to the 2026 Bonds; or (vi) asserting that the Preliminary Official Statement or the Official Statement contained any untrue statement of a material fact or omitted to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading.

9. The statements in the Preliminary Official Statement as of its date and as of BPA DATE], 2026 and the Official Statement as of its date and as of the date hereof (except under the

captions “TAX MATTERS” and “UNDERWRITING” and except for any CUSIP numbers, financial, accounting, statistical, economic or engineering or demographic data, forecasts, numbers, charts, tables, graphs, estimates, projections, assumptions or expressions of opinion, or Appendices B through F thereto, or any information about book-entry, DTC, rating agencies, The Depository Trust Company included or referred to therein, which I expressly exclude from the scope of this paragraph and as to which I express no opinion or view) accurately summarize the matters set forth therein, and nothing has come to my attention in the course of my review of the Preliminary Official Statement and the Official Statement as City Attorney to the City which would lead me to believe that such statements contained or contain any untrue statement of a material fact or omitted or omit to state any material fact required to be stated therein or necessary to make the statements made therein, in the light of the circumstances under which they were made, not misleading

I have not verified and are not passing upon, and do not assume any responsibility for, the accuracy, completeness or fairness of the statements contained in the Preliminary Official Statement and the Official Statement, other than as specifically stated above.

The enforceability of the City Documents may be limited by bankruptcy, insolvency, moratorium and similar laws or equitable principles affecting the rights of creditors generally.

This opinion is rendered only with respect to the laws of the State of California and the United States of America, and is addressed only to the Underwriters. No other person is entitled to rely on this opinion, nor may you rely on it in connection with any transactions other than those described herein.

This letter is solely for the information of, and assistance to, you as the Underwriters and is not to be used, circulated, quoted or otherwise referred to in connection with the offering of the 2026 Bonds except that reference may be made to this letter in any list of closing documents pertaining to the sale of the 2026 Bonds.

Very truly yours,

\$(PAR AMOUNT)
ROSEVILLE FINANCE AUTHORITY
Electric System Revenue Bonds
Series 2026

FORM OF ISSUE PRICE CERTIFICATE

The undersigned, on behalf of Truist Securities, Inc. (“Truist”), as representative (the “Representative”), on behalf of itself and BofA Securities, Inc. (together, the “Underwriting Group”) under the Contract of Purchase dated [BPA DATE], 2026 (the “Contract of Purchase”), among the Roseville Finance Authority (the “Issuer”), the City of Roseville, and the Representative, hereby certifies as set forth below with respect to the sale and issuance of the above-captioned obligations (the “Bonds”):

[Select appropriate provisions below]

1. **[Alternative 1 – All Maturities Use General Rule: *Sale of the Bonds*.** As of the date of this certificate, for each Maturity of the Bonds, the first price at which at least 10% of such Maturity of the Bonds was sold to the Public is the respective price listed in Schedule 1.][**Alternative 2 – Select Maturities Use General Rule: *Sale of the General Rule Maturities*.** As of the date of this certificate, for each Maturity of the General Rule Maturities, the first price at which at least 10% of such Maturity of the Bonds was sold to the Public is the respective price listed in Schedule 1.]

[Delete this section if at least 10% of each Maturity sold per Alternative 1 above:]

2. ***Initial Offering Price of the [Bonds] [Hold-the-Offering-Price Maturities].***

(a) **[Alternative 1 – All Maturities Use Hold-the-Offering-Price Rule:** The Underwriting Group offered the Bonds to the Public for purchase at the respective initial offering prices listed in Schedule 1 (the “Initial Offering Prices”) on or before the Sale Date. A copy of the pricing wire or equivalent communication for the Bonds is attached to this certificate as Schedule 2.][**Alternative 2 – Select Maturities Use Hold-the-Offering-Price Rule:** The Underwriting Group offered the Hold-the-Offering-Price Maturities to the Public for purchase at the respective initial offering prices listed in Schedule 1 (the “Initial Offering Prices”) on or before the Sale Date. A copy of the pricing wire or equivalent communication for the Bonds is attached to this certificate as Schedule 2.]

(b) **[Alternative 1 – All Maturities Use Hold-the-Offering-Price Rule:** As set forth in the Contract of Purchase, the members of the Underwriting Group have each agreed in writing that, (i) for each Maturity of the Bonds, it would neither offer nor sell any of the Bonds of such Maturity to any person at a price that is higher than the Initial Offering Price for such Maturity during the Holding Period for such Maturity (the “hold-the-offering-price rule”), and (ii) any selling group agreement shall contain the agreement of each dealer who is a member of the

selling group, and any third-party distribution agreement shall contain the agreement of each broker-dealer who is a party to the third-party distribution agreement, to comply with the hold-the-offering-price rule. Pursuant to such agreement, and based on the certifications provided by the other member of the Underwriting Group attached as Attachment 3 hereto, no Underwriter (as defined below) has offered or sold any Maturity of the Bonds at a price that is higher than the respective Initial Offering Price for that Maturity of the Bonds during the Holding Period for such Maturity.] [**Alternative 2 – Select Maturities Use Hold-the-Offering-Price Rule:** As set forth in the Contract of Purchase, the members of the Underwriting Group have each agreed in writing that, (i) for each Maturity of the Hold-the-Offering-Price Maturities, it would neither offer nor sell any of the Bonds of such Maturity to any person at a price that is higher than the Initial Offering Price for such Maturity during the Holding Period for such Maturity (the “hold-the-offering-price rule”), and (ii) any selling group agreement shall contain the agreement of each dealer who is a member of the selling group, and any third-party distribution agreement shall contain the agreement of each broker-dealer who is a party to the third-party distribution agreement, to comply with the hold-the-offering-price rule. Pursuant to such agreement, and based on the certifications provided by the other member of the Underwriting Group attached as Attachment 3 hereto, no Underwriter (as defined below) has offered or sold any Maturity of the Hold-the-Offering-Price Maturities at a price that is higher than the respective Initial Offering Price for that Maturity of the Bonds during the Holding Period for such Maturity.]

3. *Defined Terms.*

(a) [*General Rule Maturities* means those Maturities of the Bonds listed in Schedule 1 hereto as the “General Rule Maturities.”]

(b) [*Hold-the-Offering-Price Maturities* means those Maturities of the Bonds listed in Schedule 1 hereto as the “Hold-the-Offering-Price Maturities.”]

(c) [*Holding Period* means, with respect to a Hold-the-Offering-Price Maturity, the period starting on the Sale Date and ending on the earlier of (i) the close of the fifth business day after the Sale Date, or (ii) the date on which the Underwriters have sold at least 10% of such Hold-the-Offering-Price Maturity to the Public at prices that are no higher than the Initial Offering Price for such Hold-the-Offering-Price Maturity.]

(d) *Maturity* means Bonds with the same credit and payment terms. Bonds with different maturity dates, or Bonds with the same maturity date but different stated interest rates, are treated as separate maturities.

(e) *Public* means any person (including an individual, trust, estate, partnership, association, company, or corporation) other than an Underwriter or a related party to an Underwriter.

(f) *Related Party.* A purchaser of any Bonds is a “Related Party” to an Underwriter if the Underwriter and the purchaser are subject, directly or indirectly, to (i) more than 50% common ownership of the voting power or the total value of their stock, if both entities are corporations (including direct ownership by one corporation of another),(ii) more than 50% common ownership of their capital interests or profits interests, if both entities are partnerships

(including direct ownership by one partnership of another), or (iii) more than 50% common ownership of the value of the outstanding stock of the corporation or the capital interests or profit interests of the partnership, as applicable, if one entity is a corporation and the other entity is a partnership (including direct ownership of the applicable stock or interests by one entity of the other).

(g) *Sale Date* means the first day on which there is a binding contract in writing for the sale of a Maturity of the Bonds. The Sale Date of the Bonds is [BPA DATE], 2026.

(h) *Tax Certificate* means the Tax Certificate, dated [CLOSING DATE], 2026, executed and delivered by the Issuer and the City in connection with the issuance of the Bonds.

(i) *Underwriter* means (i) any person that agrees pursuant to a written contract with the Issuer (or with the lead underwriter to form an underwriting syndicate) to participate in the initial sale of the Bonds to the Public, and (ii) any person that agrees pursuant to a written contract directly or indirectly with a person described in clause (i) of this paragraph to participate in the initial sale of the Bonds to the Public (including a member of a selling group or a party to a retail distribution agreement participating in the initial sale of the Bonds to the Public).

The representations set forth in this certificate are limited to factual matters only. Nothing in this certificate represents the Representative's interpretation of any laws, including specifically Sections 103 and 148 of the Internal Revenue Code of 1986, as amended, and the Treasury Regulations thereunder. The undersigned understands that the foregoing information will be relied upon by the Issuer with respect to certain of the representations set forth in the Tax Certificate and with respect to compliance with the federal income tax rules affecting the Bonds, and by Jones Hall LLP, bond counsel, in connection with rendering its opinion that the interest on the Bonds is excluded from gross income for federal income tax purposes, the preparation of Internal Revenue Service Form 8038-G, and other federal income tax advice it may give to the Issuer from time to time relating to the Bonds. The representations set forth herein are not necessarily based on personal knowledge and, in certain cases, the undersigned is relying on representations made by the other members of the Underwriting Group.

TRUIST SECURITIES, INC.
as Representative

By: _____

Name: _____

Dated: [ISSUE DATE]

SCHEDULE 1

**SALE PRICES OF THE GENERAL RULE MATURITIES AND
INITIAL OFFERING PRICES OF THE HOLD-THE-OFFERING-PRICE MATURITIES**

\$(PAR AMOUNT)
2026 BONDS

<u>Maturity Date (February 1)</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>Yield</u>	<u>Price</u>	<u>General Rule Maturity</u>	<u>Hold-the- Offering Price Maturity</u>
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^C Price to par call date of _____ 1, 20__.

SCHEDULE 2
PRICING WIRE OR EQUIVALENT COMMUNICATION
(ATTACHED)

**ATTACHMENT 3 TO
ISSUE PRICE CERTIFICATE**

{IF HOLD-THE-OFFERING-PRICE IS APPLICABLE}

**\$(PAR AMOUNT)
ROSEVILLE FINANCE AUTHORITY
Electric System Revenue Bonds
Series 2026**

GROUP MEMBER ISSUE PRICE CERTIFICATE

The undersigned, BofA Securities, Inc. (the “Group Member” or “BofA”), which has acted as an underwriter pursuant to the Contract of Purchase dated [BPA DATE], 2026 (the “Contract of Purchase”), among the Roseville Finance Authority (the “Issuer”), the City of Roseville, and Truist Securities, Inc., as representative (the “Representative”) of itself and of the Group Member as underwriters of the above-captioned obligations (the “Bonds”), hereby certifies as set forth below with respect to the Group Member’s offering and sale of the Bonds:

1. *Initial Offering Price of the Hold-the-Offering-Price Maturities.* The Bonds are being issued on the date hereof, and the Group Member understands that the Representative has made certain representations to the Issuer with respect to the offering and sale of the Bonds. As set forth in the Contract of Purchase, the members of the Underwriting Group have each agreed in writing that, (i) for each Maturity of the Hold-the-Offering-Price Maturities (as listed in Schedule 3A attached hereto), it would neither offer nor sell any of the Bonds of such Maturity to any person at a price that is higher than the Initial Offering Price for such Maturity during the Holding Period for such Maturity (the “hold-the-offering-price rule”), and (ii) any selling group agreement shall contain the agreement of each dealer who is a member of the selling group, and any third-party distribution agreement shall contain the agreement of each broker-dealer who is a party to the third-party distribution agreement, to comply with the hold-the-offering-price rule. Pursuant to such agreement, and subject to the provisions of Section 3 of the Contract of Purchase, neither BofA nor any Underwriter with whom BofA has entered into a written contract directly or indirectly to participate in the initial sale of the Bonds to the public has offered or sold any Maturity of the Hold-the-Offering-Price Maturities allocated to it at a price that is higher than the respective Initial Offering Price for that Maturity of the Bonds during the Holding Period for such Maturity.

2. *Defined Terms.*

(a) *Initial Offering Price* means the initial offering prices or yields set forth on Schedule 3A attached hereto.

(b) *Hold-the-Offering-Price Maturities* means those Maturities of the Bonds where issue price was established under Section § 1.148-1(f)(2)(ii) of the Treasury Regulations, as which Maturities are set forth in Schedule 3A hereto.

(c) *Holding Period* means, with respect to a Hold-the-Offering-Price Maturity, the period starting on the Sale Date and ending on the earlier of (i) the close of the fifth business day

after the Sale Date, or (ii) the date on which the Underwriters have sold at least 10% of such Hold-the-Offering-Price Maturity to the Public at prices that are no higher than the Initial Offering Price for such Hold-the-Offering-Price Maturity.

(d) *Maturity* means Bonds with the same credit and payment terms. Bonds with different maturity dates, or Bonds with the same maturity date but different stated interest rates or CUSIP identification numbers, are treated as separate maturities.

(e) *Public* means any person (including an individual, trust, estate, partnership, association, company, or corporation) other than an Underwriter or a related party to an Underwriter. The term “related party” for purposes of this certificate generally means any two or more persons who have greater than 50 percent common ownership, directly or indirectly.

(f) *Related Party*. A purchaser of any Bonds is a “Related Party” to an Underwriter if the Underwriter and the purchaser are subject, directly or indirectly, to (i) more than 50% common ownership of the voting power or the total value of their stock, if both entities are corporations (including direct ownership by one corporation of another), (ii) more than 50% common ownership of their capital interests or profits interests, if both entities are partnerships (including direct ownership by one partnership of another), or (iii) more than 50% common ownership of the value of the outstanding stock of the corporation or the capital interests or profit interests of the partnership, as applicable, if one entity is a corporation and the other entity is a partnership (including direct ownership of the applicable stock or interests by one entity of the other).

(g) *Sale Date* means the first day on which there is a binding contract in writing for the sale of a Maturity of the Bonds. The Sale Date of the Bonds is [BPA DATE], 2026.

(h) *Tax Certificate* means the Tax Certificate, dated [CLOSING DATE], 2026, executed and delivered by the Issuer and the City in connection with the issuance of the Bonds.

(i) *Underwriter* means (i) any person that agrees pursuant to a written contract with the Issuer (or with the Representative or lead underwriter to form an underwriting syndicate) to participate in the initial sale of the Bonds to the Public, and (ii) any person that agrees pursuant to a written contract directly or indirectly with a person described in clause (i) of this paragraph to participate in the initial sale of the Bonds to the Public (including a member of a selling group or a party to a retail or other third-party distribution agreement participating in the initial sale of the Bonds to the Public).

The representations set forth in this certificate are limited to factual matters only. Nothing in this certificate represents the Group Member’s interpretation of any laws, including specifically Sections 103 and 148 of the Internal Revenue Code of 1986, as amended, and the Treasury Regulations thereunder. The undersigned understands that the foregoing information will be relied upon by the Issuer with respect to certain of the representations set forth in the Tax Certificate with respect to the Bonds and with respect to compliance with the federal income tax rules affecting the Bonds, and by Jones Hall LLP, bond counsel with respect to the Bonds, in connection with rendering its opinion that the interest on the Bonds is excluded from gross

income for federal income tax purposes, the preparation of the Internal Revenue Service Form 8038-G, and other federal income tax advice that it may give to the Issuer from time to time relating to the Bonds.

BOFA SECURITIES, INC.,
as Underwriter

By: _____
Title: _____

Dated: [ISSUE DATE]

SCHEDULE 3A

HOLD-THE-OFFERING-PRICE MATURITIES
ALLOCABLE TO GROUP MEMBER

[Insert any HTOP Maturities for which this UW has an allocation]