



AGENDA

October 4, 2023

CITY COUNCIL
HOUSING AUTHORITY
6:00 p.m.
Council Chambers
311 Vernon Street
Roseville, CA
www.roseville.ca.us

THE CITY OF ROSEVILLE WELCOMES YOUR PARTICIPATION

If an agenda item is open to public comment, such public comment shall be addressed to the chair of the meeting.

Public Comment - Speakers have three minutes under Public Comment to speak on issues that are not listed on the agenda and are within the City's jurisdiction. The Brown Act does not permit any action or discussion on items not listed on the agenda.

Consent Calendar - If applicable, the Consent Calendar consists of routine items that may be approved by one motion. Any person can remove an item from the Consent Calendar to be discussed separately.

Agenda Items - Speakers have five minutes to address items that are listed on the agenda.

Americans with Disabilities Act - Notify the City Clerk or Secretary at least 72 hours in advance if special assistance is required to participate in a meeting including the need of auxiliary aids or services.

Audio/Visual Presentations - If making a presentation regarding an agenda item, audio/visual materials must be submitted to the City Clerk or Secretary at least 72 hours in advance.

Security procedures are in place to attend Roseville City Council meetings. All attendees must successfully pass through a security metal detector. Any person with a prohibited item will not be allowed entry. Prohibited items include, but are not limited to: firearms (even with valid CCW), knives, pepper spray/mace, explosives of any kind/ any weapons and/or dangerous devices of any kind, illegal drugs and alcohol.

Roseville City Clerk 311 Vernon Street, Roseville, CA 916-774-5200 TDD 916-774-5220

1. **CALL TO ORDER**
2. **ROLL CALL**

3. PLEDGE OF ALLEGIANCE
4. MEETING PROCEDURES
5. PUBLIC COMMENTS
6. CONSENT CALENDAR

BEGINNING OF CONSENT CALENDAR

Bids / Purchases / Services

6.1. Generator System with Day Tank, Automatic Transfer Switch, and Docking Station (RFQ 10-3346) - Reject All Bids

Memo from Buyer Sue Jessup and Assistant City Manager/Chief Financial Officer Dennis Kauffman recommending the City Council adopt RESOLUTION NO. 23-394 REJECTING ALL BIDS FOR A GENERATOR SYSTEM WITH DAY TANK, AUTOMATIC TRANSFER SWITCH, AND DOCKING STATION (RFQ #10-3346). Staff requests Council approve a request to reject all bids received for Request for Quotes (RFQ) 10-3346 for the purchase of a generator system with day tank, automatic transfer switch, and docking station. During staff review it was determined the level of detail needed to evaluate critical design components for the alternate products was not included in the specifications. Staff plans to add clarifying language to the specifications and issue a new RFQ at a later date. There is no fiscal impact at this time since there will be no award.

CC #: 2965

File #: 0203-21

CONTACT: Sue Jessup 916-746-1107 sjessup@roseville.ca.us

6.2. Security Information and Event Management – Contract Purchase Agreement

Memo from Information Security Administrator Cesar Gamez and Chief Information Officer Hong Sae recommending the City Council adopt RESOLUTION NO. 23-397 APPROVING A CONTRACT PURCHASE AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND OPTIV SECURITY INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE (3003277). Staff requests Council approve a contract purchase agreement with Optiv Security Inc. for subscription services for Sumo Logic's Security Information and Event Management Solution. This solution will provide a cybersecurity system analytics platform to enhance visibility across the City network, computers, and applications to identify, troubleshoot, and resolve cybersecurity threats. The total amount of the agreement of \$222,886.88 is included in the Information Technology Replacement Fund and Information Technology Operations Fund budgets.

CC #: 2968

File #: 0203-06

CONTACT: Cesar Gamez 916-774-5408 pcgamez@roseville.ca.us

Resolutions

6.3. Creekview Specific Plan C-40 & C-43 - Affordable Rental Housing Agreement

Memo from Housing Analyst Suzanne Acrell and Economic Development Director Melissa Anguiano recommending the City Council adopt RESOLUTION NO. 23-393 APPROVING AN AFFORDABLE RENTAL HOUSING AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND ROSEVILLE 712, L.P., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff requests Council approval of the Affordable Rental Housing Agreement for the Roseville 712, L.P. affordable housing project in the Creekview Specific Plan. The agreement will support the City's General Plan in meeting the affordable housing goals. No General Fund resources will be used in the development of this project.

CC #: 2964

File #: 0400-04-13-1 & 0709

CONTACT: Suzanne Acrell 916-774-5469 sacrell@roseville.ca.us

6.4. Sierra Vista Specific Plan Mitigation Fee Program Administration - Professional Services Agreement

Memo from Management Analyst Stacie Marchetti and Development Services Director Mike Isom recommending the City Council adopt RESOLUTION NO. 23-400 APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND ECONOMIC AND PLANNING SYSTEMS, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff requests Council approval of a professional services agreement with Economic and Planning Systems, Inc. for Sierra Vista Specific Plan Mitigation Fee Program administration. The total cost of the service is \$150,000 annually, which is funded through the developer-paid Sierra Vista Infrastructure Fee program. There is no impact to the General Fund.

CC #: 2971

File #: 0800-06

CONTACT: Stacie Marchetti 916-774-5278 smarchetti2@roseville.ca.us

6.5. Parks Pre-Qualification Procedure Renewal

Memo from Park Planning & Development Superintendent Tara Gee and Parks, Recreation & Libraries Director Jill Geller recommending the City Council adopt RESOLUTION NO. 23-399 APPROVING THE PRE-QUALIFICATIONS PROCEDURE FOR CERTAIN PARKS, RECREATION & LIBRARIES PROJECTS AND APPROVING THE ADMINISTRATIVE HEARING PROCESS FOR APPEALS. Staff requests Council approve the pre-qualification process set forth in the Department of Industrial Relations publication. Based on the need to more effectively and efficiently administer the construction of these projects, due to a narrower construction window in order to comply with regulatory guidelines such as storm water pollution and prevention, air quality, etc., that there is more work than companies to perform the work, and an unstable construction environment that has affected the overall industry, it has become more challenging to attract qualified contractors. In order to address these concerns, staff has determined that it would be best to pre-qualify all

prime contractors seeking to bid specific park projects. There is no direct fiscal impact in approving the pre-qualification and appeals process. It is expected that the adoption of this process and the resolution will garner similar results experienced in previous years and will attract qualified bidders, resulting in the best value for the City.

CC #: 2970

File #: 0704

CONTACT: Tara Gee 916-774-5253 tgee@roseville.ca.us

6.6. Pleasant Grove Wastewater Treatment Plant Expansion Project – Notice of Completion

Memo from Principal Engineer Tracie Mueller and Environmental Utilities Director Richard Plecker recommending the City Council adopt RESOLUTION NO. 23-396 ACCEPTING THE PUBLIC WORK KNOWN AS THE PLEASANT GROVE WASTEWATER TREATMENT PLANT EXPANSION PROJECT, APPROVING THE “NOTICE OF COMPLETION”, AND AUTHORIZING THE ENVIRONMENTAL UTILITIES DIRECTOR TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE. Staff requests Council accept the Pleasant Grove Wastewater Treatment Plant Expansion Project as complete. The total cost of the construction contract with W.M. Lyles Company, including all change orders, is \$59,281,827.30. Funding for this project was provided by the South Placer Wastewater Authority.

CC #: 2967

File #: 0900-02-02-2

CONTACT: Tracie Mueller 916-774-5688 trmueller@roseville.ca.us

6.7. Water Meter Test Bench System Installation and Training - Professional Services Agreement

Memo from Water Distribution Supervisor David Boisa and Environmental Utilities Director Richard Plecker recommending the City Council adopt RESOLUTION NO. 23-398 APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND OW INVESTORS, LLC DBA MARS COMPANY, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE. Staff requests Council approve a professional services agreement with OW Investors, LLC dba MARS Company to provide on-site installation, training, and ongoing hardware and software maintenance of the water meter test bench system. The cost to perform these services is \$147,890. Funding for the Water Meter Test Bench System Installation and Training will come from the Water Operations Fund.

CC #: 2969

File #: 0800-02

CONTACT: David Boisa 916-774-5763 dboisa@roseville.ca.us

Ordinances (for introduction and first reading)

6.8. Levine Act - Proposed Amendments to Roseville Municipal Code regarding

Mandatory Contribution Limits

Memo from City Clerk Carmen Avalos and Senior Deputy City Attorney Jonathan Levy recommending the City Council introduce for first reading an ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION 2.60.065 OF CHAPTER 2.60 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE REGARDING MANDATORY CONTRIBUTION LIMITS. The proposed changes (primarily, reducing the contribution limit to \$250) more closely aligns the City with the recently expanded Levine Act of 1982, in light of the passage of Senate Bill 1439. There is no fiscal impact associated with the proposed ordinance.

CC #: 2975

File #: 0503

CONTACT: Jonathan Levy 916-774-5325 jlevy@roseville.ca.us
Carmen Avalos 916-774-5269 cavalos@roseville.ca.us

Ordinances (for introduction and adoption - appropriation/urgency measures)

6.9. Pleasant Grove Pump Station Variable Frequency Drive Upgrade and Valve Automation Project – Award of Contract and Budget Adjustment

Memo from Assistant Engineer William Montz and Environmental Utilities Director Richard Plecker recommending the City Council adopt RESOLUTION NO. 23-395 APPROVING AN AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND BWD CONSTRUCTION, INC. DBA BWD GENERAL ENGINEERING CONTRACTORS, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6722 AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2023-24 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. Staff requests Council approve the award of a Construction Agreement to BWD Construction, Inc. dba BWD General Engineering Contractors for the Pleasant Grove Pump Station Variable Frequency Drive Upgrade and Valve Automation Project in the amount of \$543,600 and authorization for the City Manager or his designee to approve and pay for contract change orders for the project that could increase the contract amount by no more than 10% or \$54,360, for a not-to-exceed total contract amount of \$597,960. This item also requests approval of a budget adjustment of \$150,000 to fully fund this project from available resources in the Water Rehabilitation Fund.

CC #: 2966

File #: 0900-02 & 0201-01

CONTACT: William Montz 916-774-5545 wlmontz@roseville.ca.us

6.10. Staffing and Salary Schedule Changes

Memo from Human Resources Manager Linda Hampton and Human Resources Director Stacey Peterson recommending the City Council adopt ORDINANCE NO. 6723 AMENDING ORDINANCE NO. 6588, THE SALARY ORDINANCE FOR CONFIDENTIAL EMPLOYEES, AS

AMENDED BY APPENDIX "D" TO BE EFFECTIVE OCTOBER 7, 2023, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 6724 AMENDING ORDINANCE 6695, THE SALARY ORDINANCE FOR PERSONNEL REPRESENTED BY THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245, AS AMENDED BY APPENDIX "G" TO BE EFFECTIVE OCTOBER 7, 2023, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 6725 AMENDING ORDINANCE NOS. 6637, THE SALARY ORDINANCES FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX "H" TO BE EFFECTIVE OCTOBER 7, 2023, AS AN URGENCY MEASURE; and adopt ORDINANCE NO. 6726 AMENDING ORDINANCE NO. 6701, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES, AS AMENDED BY APPENDIX "J" TO BE EFFECTIVE OCTOBER 7, 2023, AS AN URGENCY MEASURE. As part of an ongoing assessment of the appropriate staffing levels to provide a high level of service to the community, staff requests that Council approve the A & B Confidential salary schedules to reflect the addition of Legal Assistant I/II, the deletion of Legal Clerk I/II and a salary adjustment for Paralegal. Also requested, is Council approval for A & B IBEW salary schedules reflecting the addition of an Electric Operations Safety Technician and approval of A & B Local 39 salary schedules reflecting the addition of Industrial Waste Analyst, Laboratory Analyst I/II, Senior Laboratory Analyst, and Waste Services Field Enforcement Inspector and the deletion of Industrial Waste Specialist. In addition, Council approval is requested to approve A & B Management salary schedules adding Purchasing Supervisor, retitling Building Inspection Supervisor to Assistant Building Official and a salary schedule increase for the Cultural Arts Supervisor. Staff also requests that the City Council approve the reclassification of nine positions and the addition of 5.5 new positions of which one will be filled through a promotional recruitment process with the resulting vacancy eliminated. For the remainder of FY2023-24, the impact is as follows: (1) Environmental Utilities operating funds - \$339,635 of which \$179,442 was included in the FY2023-24 budget, (2) Electric Operating Funds – \$72,794 of which \$52,807 was included in the FY2023-24 budget, and (3) General Fund - \$159,936 of which \$124,303 was included in the FY2023-24 budget. All net budget increases can be absorbed in existing appropriations, so no budget adjustments are requested at this time.

CC #: 2972

File #: 0600-01

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

6.11. Sutter Roseville Medical Center Neighborhood Policing - Grant Award and Budget Adjustment

Memo from Management Analyst Mark Peinado and Police Chief Troy Bergstrom recommending the City Council adopt RESOLUTION NO. 23-402 ACCEPTING A GRANT AWARD FROM SUTTER VALLEY HOSPITALS DBA SUTTER ROSEVILLE MEDICAL CENTER, APPROVING THE NEIGHBORHOOD POLICING GRANT AWARD AGREEMENT, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6727

AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2023-24 BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY EFFECTIVE AS AN APPROPRIATION MEASURE. The City has been awarded \$1,585,917 in grant funding from Sutter Valley Hospitals, a California nonprofit public benefit corporation dba Sutter Roseville Medical Center to support the Police Department's Patrol Unit by providing police officer presence and patrol within Sutter Roseville Medical Center (SRMC) Campus, continuing the SRMC Neighborhood Policing Program. The recommended budget adjustment totals \$1,796,720, establishing the revenue and expenditure budgets for the new award agreement of \$1,585,917 in the General Fund, and increasing revenue and expenditure budgets in the Fleet Services and Fleet Replacement Funds in the amount of \$55,498 for maintenance and replacement cost of one patrol vehicle. Additionally, an adjustment of \$155,304 will increase project revenue and expenditure budgets for costs incurred between July 1, 2022 – February 12, 2023, in excess of budget. The overage was due to only budgeting one year of the initial grant award with SRMC.

CC #: 2977

File #: 0323 & 0214 & 0201-01

CONTACT: Mark Peinado 916-774-5021 mcpeinado@roseville.ca.us
Christopher Ciampa 916-774-5040 cciampa@roseville.ca.us

6.12. Roseville Municipal Code Ordinances Regarding Parking Garage Restrictions

Memo from Deputy City Attorney Travis Cochran and Police Chief Troy Bergstrom recommending the City Council adopt ORDINANCE NO. 6733 AMENDING CHAPTER 10.58 OF THE ROSEVILLE MUNICIPAL CODE REGARDING MUNICIPAL PARKING FACILITIES, AND DECLARING THIS ORDINANCE TO BE EFFECTIVE OCTOBER 4, 2023 AS AN URGENCY MEASURE OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE; and introduce for first reading an ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE AMENDING CHAPTER 10.58 OF THE ROSEVILLE MUNICIPAL CODE REGARDING MUNICIPAL PARKING FACILITIES. Staff requests Council approve the amendment of Chapter 10.58 which would allow the City Manager or his or her designee to close all or portions of City parking facilities when necessary for the orderly or efficient administration of City business and allows the City to cite individuals who access areas that have been deemed closed or restricted. These changes will give the City additional tools and flexibility in combatting unauthorized and dangerous activities being performed in City parking garages. There is no fiscal impact.

CC #: 2982

File #: 0323

CONTACT: Travis Cochran 916-774-5325 tecochran@roseville.ca.us
Troy Bergstrom 916-774-5010 tbergstrom@roseville.ca.us

Ordinances (for second reading and adoption)

6.13. Second Reading - Roseville Municipal Code Amendment - Graffiti

ORDINANCE NO. 6729 AMENDING CHAPTER 10.53 OF TITLE 10 OF THE ROSEVILLE MUNICIPAL CODE REGARDING GRAFFITI, for

second reading and adoption.

CC #: 2980

File #: 0800-04

CONTACT: Mike Isom 916-774-5285 misom@roseville.ca.us

Travis Cochran 916-774-5325 tecochran@roseville.ca.us

6.14. Second Reading - Roseville Municipal Code Ordinances Regarding Syringe Exchange Programs

ORDINANCE NO. 6728 ADDING CHAPTER 9.90 TO TITLE 9 OF THE ROSEVILLE MUNICIPAL CODE REGARDING SYRINGE EXCHANGE PROGRAMS, for second reading and adoption.

CC #: 2978

File #: 0300

CONTACT: Travis Cochran 916-774-5325 tecochran@roseville.ca.us

Troy Bergstrom 916-774-5010 tbergstrom@roseville.ca.us

6.15. Second Reading - North Industrial Planning Area (Hewlett-Packard Campus Oaks) Parcel CO-52 and Sierra Vista Specific Plan Parcels WB-30, WB-32, WB-52, and FD-34 - Rezone and Development Agreement Amendments

ORDINANCE NO. 6718 AMENDING ZONING ORDINANCE NO. 5428 OF THE CITY OF ROSEVILLE CHANGING THE ZONING OF CERTAIN REAL PROPERTY LOCATED WITHIN THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6719 ADOPTING A THIRD AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WESTPARK S.V. 400, LLC, RELATIVE TO THE SIERRA VISTA SPECIFIC PLAN AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6720 ADOPTING A SIXTH AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WESTPARK SIERRA VISTA, LLC, AS ASSIGNEE OF WESTPARK FEDERICO, LLC, MOURIER INVESTMENTS, LLC, AND FEDERICO-TYLER FAMILY LIMITED PARTNERSHIP RELATIVE TO THE SIERRA VISTA SPECIFIC PLAN AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6721 ADOPTING A TENTH AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND BBC ROSEVILLE OAKS, LLC RELATIVE TO THE CAMPUS OAKS PROPERTY WITHIN THE HEWLETT-PACKARD CAMPUS OAKS MASTER PLAN AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE, for second reading and adoption.

CC #: 2963

File #: 0400-04-18-1 & 0400-04-12-2

CONTACT: Kinarik Shallow 916-746-1309 kshallow@roseville.ca.us

6.16. Second Reading - Downtown Code and Ordinance Updates 2023

ORDINANCE NO. 6730 AMENDING SECTION 2.3.2 OF CHAPTER 2 OF THE ROSEVILLE DOWNTOWN CODE REGARDING ALLOWED LAND USES, SECTION 3.4 OF CHAPTER 3 REGARDING PARKING REQUIREMENTS, SECTION 4.6.2 OF CHAPTER 4 REGARDING VERNON STREET DISTRICT DEVELOPMENT STANDARDS, AND SECTION 7.11 OF CHAPTER 7 REGARDING DOWNTOWN MURALS; and adopt ORDINANCE NO. 6731 AMENDING SECTION 17.06.220 OF CHAPTER 17.06 OF TITLE 17 OF THE ROSEVILLE MUNICIPAL CODE REGARDING WALL SIGNS FOR BUILDING COMPLEXES; and adopt ORDINANCE NO. 6732 AMENDING SECTION 19.86.020 OF CHAPTER 19.86 OF TITLE 19 OF THE ROSEVILLE MUNICIPAL CODE REGARDING ZONING ORDINANCE AMENDMENTS, for second reading and adoption.

CC #: 2980

File #: 0400-02 & 0401-02-02

CONTACT: Lauren Hocker 916-774-5274 lhocker@roseville.ca.us

END OF CONSENT CALENDAR

7. RESOLUTIONS

7.1. Retired Annuitant 180 Day Wait Period Exception

Memo from Human Resource Manager Linda Hampton and Human Resource Director Stacey Peterson recommending the City Council adopt RESOLUTION NO. 23-401 RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD GOVERNMENT CODE SECTIONS 7522.56 AND 21224. Staff requests Council approve an exception to the 180-day wait period for public agencies to hire a retired annuitant as allowed by the California Public Employees' Retirement System and in compliance with California Government Code Sections 7522.56 and 21224. The resolution would allow recently retired Kerry Andrews, Assistant Engineer, to be rehired as an annuitant, without waiting the 180 days after retirement waiting period. Mr. Andrews would be brought back based on his specialized knowledge and skills needed to successfully train other newly hired engineers on complex private land development projects, as two other unexpected engineer resignations occurred in the same division, leaving the division 50% staffed. Based on the 960-hour limit that a retired annuitant may work, the maximum fiscal impact is estimated to be \$49,608.67. This can be absorbed in the current Development Services Department's FY2023-24 budget due to salary savings from vacancies and development revenue.

CC #: 2976

File #: 0600

CONTACT: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

8. SPECIAL REQUESTS/REPORTS/PRESENTATION

8.1. HOUSING AUTHORITY/CITY COUNCIL - Homeless Housing, Assistance, and Prevention Program - Grant Agreement and Budget Adjustment

Memo from Housing Supervisor Suzi Cook-Turner and Economic Development Director Melissa Anguiano recommending the City Council adopt RESOLUTION NO. 3-23 APPROVING A GRANT AGREEMENT BETWEEN HOMELESS RESOURCE COUNCIL OF THE SIERRAS AND ROSEVILLE HOUSING AUTHORITY; and adopt RESOLUTION NO. 4-23 APPROVING A BUDGET ADJUSTMENT FOR FISCAL YEAR 2023-24. Staff requests Council approve the Homeless Housing, Assistance, and Prevention grant agreement with Homeless Resource Council of the Sierras which will continue to support the Landlord Incentive Program in order to reduce instances and durations of homelessness. Staff also requests Council approve a budget adjustment in the amount of \$100,000 to fund the Landlord Incentive Program. There will be no cost to the General Fund.

CC #: 2974

File #: 0709-04 & 0214 & 0201-01

CONTACT: Suzi Cook-Turner 916-774-5414 smcook-turner@roseville.ca.us
Trisha Isom 916-746-1239 tisom@roseville.ca.us

8.2. Youth Sports Coalition - Dissolution Direction

Memo from Parks, Recreation & Libraries Manager Jeff Nereson and Parks, Recreation & Libraries Director Jill Geller recommending the City Council provide direction on whether the Youth Sports Coalition (YSC) should be dissolved in its current form as a Council-created ad hoc advisory committee. The YSC is different than other Council-created Boards and Commissions in that City Council does not appoint its representatives. Members of the youth sports organizations select their own representative and when a representative is not available for the meeting, the organizations often send a substitute. At the Coalition's July 27, 2023 meeting, league representatives from each organization in attendance, and the YSC's Parks & Recreation Commission representatives, voted in favor of dissolving the Coalition in its current form and putting forth this recommendation to City Council (six voted in favor, zero opposed and two abstained), in order to increase the group's efficiency and effectiveness. This change will not affect the purpose or goals of the YSC, and if approved by the City Council to be dissolved, staff will continue to meet informally with the youth sports organizations to carry out its purpose and goals; however, this change will provide more flexibility for both City staff and the youth sports organizations. Funds will still be collected for the leagues' individual projects, as well as for City-identified projects and for field maintenance. Safeguards for the expenditure of funds will remain in place, as these funds are handled by the City. There is no fiscal impact resulting from this action.

CC #: 2973

File #: 0103-19

CONTACT: Jeff Nereson 916-774-5974 jnereson@roseville.ca.us

9. **COUNCIL REPORTS / PUBLIC COMMENTS**

10. **ADJOURNMENT**



COUNCIL COMMUNICATION

CC #:

File #:

Title: Consent Calendar

Contact:

Meeting Date: 10/4/2023

Item #:



COUNCIL COMMUNICATION

CC #: 2965
File #: 0203-21

Title: Generator System with Day Tank, Automatic Transfer Switch, and Docking Station
(RFQ 10-3346) - Reject All Bids
Contact: Sue Jessup 916-746-1107 sjessup@roseville.ca.us

Meeting Date: 10/4/2023
Item #: 6.1.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution to reject all bids received for Request for Quotes (RFQ) 10-3346 for the purchase of a generator system with day tank, automatic transfer switch, and docking station.

BACKGROUND

RFQ 10-3346 was issued in July 2023 for the purchase of a generator system with day tank, automatic transfer switch, and docking station. The bid specifications required supporting documentation to be included in the bid submittals. However, during staff review it was determined the level of detail needed to evaluate critical design components for the alternate products was not included in the specifications. Staff plans to add clarifying language to the specifications and issue a new RFQ at a later date.

FISCAL IMPACT

There is no fiscal impact at this time since there will be no award.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The rejection of bids meets the above criteria and is not subject to CEQA. No additional environmental review is required.

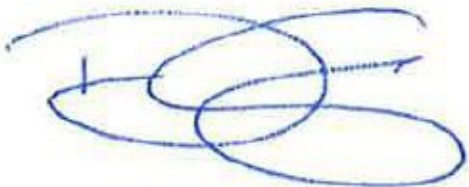
CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal A - Remain fiscally responsible in a changing world

Respectfully Submitted,

Sue Jessup, Buyer

Dennis Kauffman, Assistant City Manager/Chief Financial Officer

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, positioned above a horizontal line.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 23-394

Notice of Intent to Reject All Bids

RESOLUTION NO. 23-394

REJECTING ALL BIDS FOR A GENERATOR SYSTEM WITH DAY TANK, AUTOMATIC
TRANSFER SWITCH, AND DOCKING STATION (RFQ #10-3346)

WHEREAS, the City of Roseville requested bids for a generator system with day tank, automatic transfer switch, and docking station (RFQ #10-3346); and

WHEREAS, during staff review, it was determined that the level of detail needed to evaluate critical design components for the alternate products was not included in the specifications; and

WHEREAS, staff plans to add clarifying language to the specifications and issue a new RFQ at a later date; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that all bids received for a generator system with day tank, automatic transfer switch, and docking station are hereby rejected per staff recommendation.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



311 Vernon Street
Roseville, CA 95678

NOTICE OF INTENT TO REJECT ALL BIDS

Date: 9/11/23

To: All Bidders concerning RFQ 10-3346 for Generator System with Day Tank, Automatic Transfer Switch, and Docking Station

From: Finance, Purchasing Division, Sue Jessup, Buyer II

Subject: Notice of Intent to Reject All Bids

For **RFQ 10-3346**, the City recommends rejecting all bids.

To inquire about the recommended award, please write to the Purchasing Division, Sue Jessup, Buyer II at sjessup@roseville.ca.us.



COUNCIL COMMUNICATION

CC #: 2968
File #: 0203-06

Title: Security Information and Event Management – Contract Purchase Agreement
Contact: Cesar Gamez 916-774-5408 pcgamez@roseville.ca.us

Meeting Date: 10/4/2023
Item #: 6.2.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution authorizing the City Manager to execute a contract purchase agreement (3003277) with Optiv Security Inc. for Sumo Logic's Security Information and Event Management subscription services.

BACKGROUND

One of the primary risks the City faces is cyberattack. A Security Information and Event Management system will assist the City to recognize and address potential cybersecurity threats and vulnerabilities before they have a chance to disrupt business operations. This system will provide a holistic visibility into the City's cybersecurity posture, automatically surfacing actionable insights to better manage cybersecurity threat investigations. The City released a Request for Proposals (12-028), evaluated responses, and selected the response from Optiv Security Inc. proposing the Sumo Logic solution.

FISCAL IMPACT

The total cost of the solution is \$222,886.88. The year 1 cost for current technologies will be \$112,292.97, year 2 cost will be \$54,479.76, and year 3 cost will be \$56,114.15. \$96,792.97 for year 1 cost will be funded through the 'Security Incident Event Management SIEM - Phish Email Filtering Replacement' capital improvement project in the FY2023-24 Information Technology Replacement Fund while the remaining \$12,292.97 will be funded through IT's FY2023-24 Information Technology Operations Fund budget. Because of its cloud subscription model, the year 2 cost of \$54,479.76 for FY2024-25 and the year 3 cost of \$56,114.15 for FY2025-26 will be funded through the Information Technology Operations Fund budget, contingent upon Council approval of budgets.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not

considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Approval of a contract purchase agreement meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal C - Maintain a safe and healthy community

Goal F - Invest in well-planned infrastructure and growth

Respectfully Submitted,

Cesar Gamez, Information Security Administrator

Hong Sae, Chief Information Officer

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, positioned above a horizontal line.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 23-397

Vendor Signed Agreement

RESOLUTION NO. 23-397

APPROVING A CONTRACT PURCHASE AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND OPTIV SECURITY INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a Contract Purchase Agreement (3003277) for Security Information and Event Management, by and between the City of Roseville and Optiv Security Inc., has been reviewed by the City Council.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said contract purchase agreement is approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2023, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



Contract Purchase Agreement 3003277

Supplier Details:

Company Optiv Security Inc
Contact Stephane Tatti
Address PO Box 28216 Network PI

Chicago, IL 60673

Submit your response to:

Company City of Roseville
Contact "Becky" Rebecca Philipp
Address Purchasing Division
311 Vernon St
Roseville, CA 95678
Phone (916) 746-1110
Fax (916) 746-1115
E-mail BPhilipp@roseville.ca.us

This Contract Purchase Agreement is sent for your review and acceptance. Notify the Buyer via email of any needed changes to the company name, address, and contact information. The Buyer will update the agreement prior to you signing the document.

Return signed copies of the agreement to the Buyer noted on the agreement. Alterations or modifications to the agreement are not allowed. Upon receipt of all necessary documents, the City will sign the agreement and return a fully executed copy to you. Receipt of the signed copy will be your notice to proceed with the work in accordance with the terms and conditions of the agreement. Work must not begin until the contract has been fully executed.

The following guidelines must be followed for the signature block on the agreement:

Sole proprietorship - **By owner**
Partnership - **Any general partner**
Corporation - **Two options:**

(1) A signature from the President and the corporate seal; **OR**

(2) One signature from the Chairman of the Board, President, or any Vice President **AND** one signature from the Secretary, any Assistant Secretary, Chief Financial Officer, or any Treasurer or Assistant Treasurer of the corporation

*General Manager, Office Manager and/or Sales Manager are **not** corporate officer titles. The agreement will be rejected if not signed in accordance with these guidelines.

Insurance requirements:

The City's insurance requirements are referenced on Attachment A of the agreement. By signing the agreement, you are confirming that your company has the minimum insurance limits required.



Contract Purchase Agreement 3003277

Agreement	3003277
Agreement Date	11-SEP-2023
Change Order	1
Change Order Date	13-SEP-2023
Revision	1
Agreement Amount	222,886.88 USD

Invoice To **City of Roseville**
Accounts Payable
311 Vernon St
ROSEVILLE CA 95678

Phone: (916) 774-5488
Fax: (916) 784-3796
Email: accountspayable@roseville.ca.us

Supplier **Optiv Security Inc**
 PO Box 28216 Network PI

Chicago, IL 60673

Phone: (916) 932-6741
Fax: ()
Email: stephane.tatti@optiv.com

Description of Labor, equipment and/or materials THE VENDOR SHALL PROVIDE THE SERVICES CALLED FOR UNDER THE CITY OF ROSEVILLE REQUEST FOR PROPOSAL (RFP) 12-028 SECURITY INFORMATION AND EVENT MANAGEMENT (SIEM) AND CONTRACTOR'S PROPOSAL THERETO TITLED "SECURITY INFORMATION AND EVENT MANAGEMENT (SIEM) SOLUTION"(HEREINAFTER "PROPOSAL"). THE TERMS AND SCOPE OF WORK OF CITY OF ROSEVILLE REQUEST FOR PROPOSAL 12-028 AND CONTRACTOR'S PROPOSAL ARE HEREIN MADE PART OF THIS CONTRACT PURCHASE AGREEMENT AND FULLY INCORPORATED BY REFERENCE. ADDITIONALLY, THE NEGOTIATED TERMS AND CONDITIONS FOR OPTIV SECURITY, INC DATED 5/24/23, "STATEMENT OF WORK" 3750447-3 DATED 9/13/23, "QUOTE" 3683645-4 DATED 9/8/23 AND "EXHIBIT A - DATA PROCESSING TERMS AND CONDITIONS" ARE FULLY INCORPORATED BY REFERENCE ONTO THIS AGREEMENT .

START DATE: UPON EXECUTED AGREEMENT
 END DATE: 10/3/26

PLEASE CONTACT CESAR GAMEZ IN THE INFORMATION TECHNOLOGY DEPARTMENT AT 916-774-5408 OR PCGAMEZ@ROSEVILLE.CA.US FOR QUESTIONS REGARDING THIS AGREEMENT.

Customer #	Supplier #	Payment Terms	Freight Terms	FOB	Shipping Method
	12501	Net 30	Freight on Board at the destination	Destination	Best Method
Start Date	End Date	Confirm To			
"Becky" Rebecca Philipp Phone 1-916-746-1110					

Attention: Total Cost not to exceed the agreement amount without prior approval of the Purchasing office.

Contract Purchase Agreement 3003277

Contract Terms and Conditions

1. To the fullest extent allowed by law, Consultant agrees to indemnify, including the cost to defend City, and its officers, agents, employees and volunteers from any and all third party claims, demands, costs or liability that arise out of, or pertain to, or relate to the negligence, recklessness, or willful misconduct of Consultant and its agents in the performance of services under this contract, but this indemnity does not apply to liability for damages for death or bodily injury to persons, injury to property, or other loss, arising from the sole negligence, willful misconduct or defects in design by City or the agents, servants, or independent contractors who are directly responsible to City, or arising from the active negligence of City. Consultant's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement. IN NO EVENT WILL EITHER PARTY OR ITS AFFILIATES, OR ANY OF THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, OR AGENTS, BE LIABLE TO THE OTHER PARTY OR ITS AFFILIATES, WHETHER IN CONTRACT OR IN TORT OR UNDER AN OTHER LEGAL THEORY (INCLUDING, WITHOUT LIMITATION, STRICT LIABILITY AND NEGLIGENCE), FOR LOST PROFITS OR REVENUES, FOR LOSS OF USE OR LOSS OR CORRUPTION OF DATA, FOR EQUIPMENT OR SYSTEMS OUTAGES OR DOWNTIME, OR FOR ANY INDIRECT, SPECIAL, EXEMPLARY, PUNITIVE, MULTIPLE, INCIDENTAL, CONSEQUENTIAL, OR SIMILAR DAMAGES, ARISING OUT OF OR IN CONNECTION WITH THE SERVICES OR DELIVERABLES, THIS AGREEMENT, OR OTHERWISE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IN NO EVENT WILL CONSULTANTS', ITS OFFICERS', DIRECTORS', EMPLOYEES', AND AGENTS' AGGREGATE LIABILITY FOR ALL CLAIMS ARISING OUT OF OR IN CONNECTION WITH SERVICES, DELIVERABLES, THIS AGREEMENT, AND OTHERWISE (INCLUDING NEGLIGENCE, GROSS NEGLIGENCE AND INTENTIONAL TORTS) EXCEED FIVE MILLION DOLLARS (\$5,000,000).
2. Consultant is an independent contractor, and shall not be considered an officer, agent or employee of the City.
3. Without the written consent of the City, this Agreement is not assignable by Consultant either in whole or in part.
4. Time is of the essence of this Agreement.
5. At any time during the term of this Agreement, the City has the right to terminate this Agreement, provided Consultant is given thirty (30) days written notice. City's termination shall be without further liability to City; however, Consultant shall be entitled to all costs reasonably incurred prior to the date of termination. Consultant acknowledges that City may terminate this Agreement should funds not be appropriated by its governing body to continue services under this Agreement.
6. This Agreement may only be amended or modified in writing. It is integrated and contains the complete understanding of the parties.
7. All equipment, supplies and services sold to the City of Roseville shall conform to the general safety orders of the State of California.
8. Unless notified to the contrary, in writing, the City assumes that the Consultant has accepted the work in accordance with the plans and specifications (if any) and agrees to do the work in compliance with this Agreement. Any work product created for City pursuant to this Agreement is deemed owned by City.
9. All prevailing wages and fair employment practices must be adhered to. For prevailing wage contracts over \$25,000, copies of certified payroll must be submitted with invoices. Prevailing wage rates may be obtained from the State Department of Industrial Relations and/or the following website address:
<http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>
10. Consultant agrees to the below insurance requirements:

Contract Purchase Agreement 3003277

- a. Unless otherwise specified, the Consultant shall maintain the policies of insurance outlined in Attachment A, incorporated herein by this reference, in full force and effect during the term of this Agreement. The City of Roseville retains sole discretion in determining the types and proper levels of insurance coverage.
 - b. Form. Consultant shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.
 - c. Additional Insureds. Consultant shall also provide a separate endorsement or section of the policy showing City, its officers, agents, employees, and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of Consultant. Except for the Professional Liability coverages, the additional insured coverage under the Consultant's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy, and shall not seek contribution from City's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office (ISO) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be:
 - (1) the minimum coverage and limits specified in this Agreement; or
 - (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater
 - d. Cancellation/Modification. Consultant shall provide thirty (30) days written notice to City prior to cancellation or modification of any insurance required by this Agreement.
 - e. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of City (if agreed to in a written contract) before City's own insurance shall be called upon to protect it as a named insured.
 - f. Subconsultants. Consultant agrees to include in its contracts with all subconsultants the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subconsultants work. Furthermore, Consultant shall require its subconsultants to agree to be bound to Consultant and City in the same manner and to the same extent as Consultant is bound to City under this Agreement. Additionally, Consultant shall obligate its subconsultants to comply with these same provisions with respect to any tertiary subconsultant, regardless of tier. A copy of City's indemnity and insurance provisions will be furnished to the subconsultant or tertiary subconsultant upon request.
 - g. Self-Insured Retentions. All self-insured retentions (SIR) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or City. City reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.
 - h. Waiver of Subrogation. Consultant hereby agrees to waive subrogation which any insurer of Consultant may acquire from Consultant by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of City, its officers, agents, employees and volunteers for all work performed by Consultant, its employees, agents and sub consultants.
 - i. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve Consultant of liability in excess of such coverage, nor shall it preclude City from taking such other actions as are available to it under any other provisions of this Agreement or law.
11. Consultant shall comply with all federal, state, local laws, ordinances and policies as may be

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- applicable to the performance of services under this Agreement. Failure to comply with local ordinances may result in monetary fines and cancellation of this Agreement.
12. In the event that the terms of any attachment or exhibit conflict with any terms of this Agreement, the terms of this Agreement shall control.
 13. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
 14. If either party commences any legal action against the other party arising out of this Agreement or the performance thereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorneys' fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
 15. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.
 16. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.
 17. For purposes of this Agreement, the terms "Contractor," "Consultant," and "Supplier" are used interchangeably.
 18. Consultant agrees that any and all information furnished by City shall be deemed proprietary and confidential. All such information, to the extent previously, presently or subsequently disclosed to Consultant and/or processed and derived by Consultant services is the property of City and such property shall be deemed and treated as "Confidential Information" of City. Consultant acknowledges that such Confidential Information may contain information provided and/or generated by third-parties. Consultant agrees that such Confidential Information shall not be disclosed to any third party without written permission from City, except as required by law. Consultant shall not use the Confidential Information except to perform Consultant's services as directed by City. Notwithstanding anything to the contrary herein, the parties agree that an know-how, processes, techniques, concepts, methodologies, tools, ideas, designs, inventions, patents, copyrights, improvements, computer programs, software, resources, source code, object code, graphics, intellectual property, information, and/or pictorial representations that (i) Consultant developed prior to entering into the applicable order with City; (ii) is or are developed separate and apart from the order and Services at any time by Consultant; or (iii) led to or produced the results of the Services or were otherwise used by Consultant to provide the Services ("Consultant Intellectual Property"), shall not be considered deliverables or work for hire and shall remain the exclusive property of Consultant, and Consultant may freely use the same. Solely to the extent that Consultant Intellectual Property is incorporated into or necessary for use of the deliverables, Consultant grants to City a perpetual, non-exclusive, worldwide, royalty free, paid-up, and transferable license to use such Consultant Intellectual Property to the extent necessary to use such deliverables for its internal business purposes only.
 19. All facilities, devices, networks and services used to store, deliver, process, backup or purge Confidential Information will employ administrative, physical, technical, and procedural safeguards and best practices at a level sufficient to secure Confidential Information from unauthorized access, destruction, use, modification, or disclosure. Such measures will be no less protective than those used to secure Consultant's own information of a similar type, and in no event less than reasonable in view of the type and nature of the information involved. It is the City's expectation that Consultant, at its own expense, shall perform annual audits for any data centers that house Confidential Information, using an independent third-party audit that meets industry standards applicable to the services under this Agreement, and provide the audit report or certification upon request to City.
 20. Consultant will retain Confidential Information until deleted by City or City-authorized third party, or for a time period mutually agreed upon by the parties to this Agreement.

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21. Upon request, Consultant will ensure that all Confidential Information is securely transferred to City within thirty (30) calendar days. Consultant will ensure that any transfer of Confidential Information is accomplished by methods that are compatible with the relevant City systems, and that City will have access to all Confidential Information during any such transfer. Consultant shall securely dispose of all Confidential Information when requested by City and Consultant will provide written notification to City once all Confidential Information has been securely disposed of.
22. Consultant shall report to City any data compromise or unauthorized access to Confidential Information within seventy-two (72) hours after Consultant discovers such data compromise or unauthorized access. Consultant will take commercially reasonable measures to address any such data compromise or unauthorized access in a timely manner. Except as otherwise required by law, Consultant will not provide notice to end users or other entities of any such data compromise or unauthorized access without written permission from City. Consultant will promptly reimburse City in full for all fees and costs incurred by City in any investigation, remediation or litigation resulting from any such data compromise or unauthorized access, including identity protection and restoration services for each person, who in the City's sole discretion, could be impacted by identity theft.
23. Consultant may not advertise that City is a client, list City as a reference or otherwise use City's name, logos, trademarks, or service marks without prior written permission from City.
24. Consultant acknowledges that services rendered under this agreement (including but not limited to service levels and operational levels) shall be performed in accordance with industry standards.
25. If the project referenced on this agreement is a Public Works project, then the following shall apply: No contractor or subcontractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. During the performance of this agreement, Contractor and its subcontractors shall have a continuing legal obligation to maintain current registration with the Department of Industrial Relations. Contractor is hereby notified that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
26. If the project referenced on this agreement is a Public Works project, then the following shall apply: Contractor must submit all claims as defined in and in accordance with the claim resolution process set forth in Section 9204 of the Public Contract Code. Each such claim must be sent to the City by registered mail or certified mail with return receipt requested and must contain reasonable documentation to support the claim. All claims must be received prior to acceptance of the work.
27. Consultant certifies that Consultant, its employees, directors, officers, agents, subcontractors, vendors, and volunteers are not presently debarred, excluded, suspended, declared ineligible, voluntarily excluded, or proposed for debarment, exclusion, suspension or ineligibility by any federal, state, or local department or agency.
28. This Agreement may be amended via change order, but only if such change order is made in writing, approved by the City, and signed by both parties.
29. CONSULTANT agrees to defend and indemnify CITY if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.
CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and

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exercises its own expert independent judgement.

30. Consultant warrants that all Services performed under this Agreement will be performed in a competent manner by properly trained and experienced Representatives, and that all software, equipment, materials, and supplies used by Consultant in connection with the performance of such Services will be of first rate quality. Consultant further warrants and represents that it is experienced and properly qualified to perform the Services and that it will perform the Services in a timely, professional, skillful, and competent manner, according to : (i) generally accepted industry standards and codes (now in effect or that become effective during this Agreement's Term); (ii) the requirements of the Agreement; and (iii) applicable law and regulations. Consultant further warrants and represents that it will promptly correct without expense to City all Services that do not conform to this Services warranty, are not completed to the reasonable satisfaction of City, or that do not meet the performance standards established in this Agreement or an order. Consultant represents and warrants that it will correct defective Services upon written notice thereof anytime such defects appear within ninety (90) days of city's acceptance of such Services, provided that City adheres to the Acceptance requirements herein and City acknowledges that its cyber security environment may change over time, outside of Consultant's control after Consultant's completion of Services. EXCEPT AS EXPRESSLY PROVIDED HEREIN, ALL OTHER WARRANTIES, WHETHER EXPRESS OR IMPLIED (INCLUDING ANY WARRANTY OF MERCHANTABILITY, SATISFACTION, OR FITNESS FOR A PARTICULAR PURPOSE) ARE HEREBY DISCLAIMED.

The supplier named hereon by the acceptance of this order agrees to the provisions of this document titled "Contract Purchase Agreement" and all accompanying terms, conditions, and attachments.

Roseville Business License No. _____

Contractor License No. _____

DIR Registration No. _____

Check mark the applicable company type below:

☒ Corporation

☐ Limited Liability Company

☐ Partnership

☐ Sole Proprietor

City reserves the right to withhold any payments to Consultant in the event of noncompliance with insurance requirements or if required by law.

*Information Technology T&C Negotiated for Optiv Security, Inc
REV 5/24/23 MC*

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**ATTACHMENT A
HUMAN RESOURCES/RISK MANAGEMENT DIVISION
INSURANCE REQUIREMENTS
AGREEMENT OVER FORMAL BID LIMIT OR INVOLVING HIGH RISK ACTIVITIES**

General - Required Coverage/Documentation

- General Liability: \$1 Million per occurrence /\$2 Million aggregate
- Automobile Liability: \$1 Million combined single limit
- Workers' Compensation: Statutory *Must provide a Waiver of subrogation
- Additional Insured Endorsement (AIE) - General Liability policy: CG 20 38 04 13 or an equivalent, blanket endorsement or section of the policy. Endorsement shall cover the City of Roseville, its officers, agents, employees and volunteers as additional insured.
- Policies must be primary and non-contributory
- A 30 day notice of cancellation must be provided
- List certificate holder as: The City of Roseville - Insurance Compliance, PO Box 100085-R1, Duluth, GA 30096

Additional Liability/Insurance Requirements if required by Agreement (and marked below):

Construction:_____

General Liability:
\$2 Million/occurrence
\$4 Million aggregate

Design Professional:_____

General Liability:
\$2 Million/occurrence
\$4 Million aggregate
Professional Liability:
\$2 Million/occurrence

Professional Consultant:_____

Professional Liability:
\$1 Million/occurrence

IT Services:___X_

Professional Liability:
\$1 Million/occurrence
No auto required
Cyber Liability:
\$1 Million/occurrence

Hazardous Materials:_____

Pollution Liability:
\$1 Million/occurrence

Special Events/Caterers-Vendors:_____

No auto required
No workers' comp required

Professional Counseling/ Psychological:_____

Professional Liability:
\$1 Million/occurrence
No auto required

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Pyrotechnics: _____

General Liability:
\$5 Million/occurrence
\$10 Million aggregate
Auto - \$2 Million/occurrence

Chemical/Environmental: _____

General Liability:
\$3 Million/occurrence
\$6 Million aggregate
Pollution - \$2 Million/Occurrence
Auto - \$2 Million/Occurrence

Insurance Submission Process

The City of Roseville Human Resources/Risk Management Department uses a service called EBIX to manage our insurance certificate tracking.

How It Works

- The vendor's contact information is entered into EBIX. EBIX will contact the vendor to request proof of insurance.
- The Vendor can forward the request to their Insurance Agent(s) if necessary.
- Vendor/Insurance Agent submits insurance to EBIX by email to roseville@ebix.com or by fax to (770) 325-5727. After faxing or emailing the certificate, please DO NOT send the certificate by mail to EBIX. Please do not mail, email or fax any certificates to the City of Roseville.
- Once submitted, EBIX reviews the insurance documentation. If there are deficiencies, EBIX will send a follow up letter or email requesting additional information.

Questions Regarding Insurance Submission: Contact EBIX at (951) 652-4239

Questions Regarding Insurance Requirements Contact Risk Management at (916) 774-5202

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Supplier

DocuSigned by:
Bill Croutch
Signature: D7063D5735014EB

Print Name: Bill Croutch

Title: EVP & General Counsel, Secretary

Date: 9/13/2023 | 3:50:19 PM MDT

Supplier

DocuSigned by:
Jacquelyn Wayne
Signature: 361FC9E99068435...

Print Name: Jacquelyn Wayne

Title: SVP & Associate General Counsel

Date: 9/13/2023 | 2:30:50 PM PDT

City of Roseville, A Municipal Corporation

Signature: _____

Print Name: **Dominick Casey**

Title: **City Manager**

Date: _____



STATEMENT OF WORK
Sumo Logic Implementation
Opportunity Number: 3750447-3
Issue Date: September 13, 2023

Optiv Security Inc. (“Optiv”) has prepared this Statement of Work (SOW) for City of Roseville (“Client”) for the consulting services (“Services”) herein. All Services will be performed subject to the Statement of Work Terms and Conditions listed at the following URL: <https://www.optiv.com/agreements>.

SERVICE OVERVIEW

Background

Client is engaging Optiv, to deliver an end-to-end implementation of Sumo Logic’s Security Information and Event Management (SIEM) and Log Analytics solution. This includes leveraging native Sumo Logic functionality as well as migrating functionality from Client’s current SIEM tool, as available and applicable.

Optiv understands that the following are Client’s key objectives:

- Solution design deployment of Sumo Logic Cloud SIEM Enterprise (CSE)
- Perform data onboarding and optimization
- Knowledge transfer

SERVICE ACTIVITIES AND APPROACH

SUMO LOGIC IMPLEMENTATION

Project Planning:

- Kickoff Call
- Discovery and Design

Sumo Logic Cloud SIEM Implementation:

- Data Onboarding
- Content Development
- Enablement

SERVICE SCOPE

Sumo Logic Implementation

Activity	Details
Supported Log Sources	Integrate and configure up to ten (10) Out of the Box (OOB) Sumo Logic supported log source types: • Endpoint, Detection, and Response (EDR) solution • Network: audit logs, traffic



Activity	Details
	• Identity Access Management: Active Directory, SSO/MFA • Remote Access • Cloud: Azure/AWS, M365 • Firewalls • Email Security • Applications: audit logs, API/web logs
Rules	Up to thirty (30)
User Groups	Up to three (3)
Custom CSE parsers	Up to three (3)
Content Development	Conduct four (4) 2-hour working sessions to provide enablement and guidance on how to tune CSE detection rules
Enablement	Conduct up to eight (8) hours of knowledge transfer and enablement sessions, recommended to be two (2) 4-hours sessions
Additional Content Creation	As time permits
Sumo Logic Project Assumptions	• CSE will be deployed for one Sumo Logic Organization • Assistance by Sumo Logic for collection of data sources is limited solely to sources documented within the Sumo Logic Application Catalog. • Sumo Logic will not access and/or perform configuration work within Customer's non-Sumo Logic environments and/or systems. For clarity, Customer is responsible for the installation and configuration of collectors. • SSO functionality requires a Sumo Logic Enterprise Package subscription. For the avoidance of doubt, if Customer does not have an Enterprise Package subscription SSO will not be enabled.

DOCUMENTATION DELIVERABLES

Optiv will provide Client with deliverable documents ("Deliverables") electronically, in standard Optiv format.

Project Summary Report

The Project Summary Report contains a high-level description of the work performed and details of the SIEM solutions deployment and includes the following sections:

- Summary of work performed
- Architecture diagram
- Configuration settings
- Log source details
- Recommendations and Next Steps



PRICING, PAYMENT, AND EXPENSES

Fixed-Price Services

The Services shall be performed on a fixed-price basis.

Description of Services	Price
Sumo Logic Quick Start Services	\$43,900
Sumo Logic Content Services	\$15,500
Total	\$59,400

Invoicing Terms

- Invoice based on the milestones listed below
- All pricing is in U.S. Dollars (USD)

Payment Milestone	Amount
At project kickoff	\$17,820
At content development completion	\$23,760
At knowledge transfer completion	\$17,820

Payment Terms and Expenses

- Payment Terms: Net 30
- Travel and expenses are not applicable for this engagement, as all work will be completed remotely

PROFESSIONAL CONSIDERATIONS

Services Assumptions

- Variance from the scope stated herein or to the terms and conditions of this SOW will result in a written, mutually executed Change Order.
- All work to be performed by Optiv will be completed during "Business Hours" (Monday through Friday 8:00 A.M. to 5:00 P.M. (Client local U.S. time) unless Non-Standard Hours are otherwise noted. "Non-Standard Hours" include hours/testing windows/maintenance windows outside of Business Hours ("After Hours") or any hours that fall on Optiv-recognized holidays ("Holiday Hours").
- Recording conversations with an Optiv employee or contractor requires prior written authorization from Optiv.
- If at any time compensation under this contract becomes subject to a professional services tax, sales tax, Value Added Tax, gross receipts tax, or similar levy imposed by local, state, federal, or other government agency or authority, Client agrees to pay such tax or levy to Optiv.
- For any un-scoped Client-requested project holds greater than 30 days, Optiv will invoice for fees and charges accrued using a pro-rated amount for fixed price services for work performed up to the time of hold request. Any project remaining on un-scoped Client-requested holds for 90 days will terminate and will be bound to any applicable termination provisions, unless otherwise mutually agreed to in writing.



- Client will confirm in writing with Optiv the schedule of Services at least two (2) weeks in advance of their commencement and performance. If Client terminates the SOW for convenience, cancels or reschedules any element of Services within two (2) weeks of the scheduled performance date, Optiv reserves the right to charge Client the hourly or pro rata project fixed fee equivalent of up to five (5) full business days from any existing Services fees, as well as any nonrefundable and/or nontransferable travel expense resulting from notice given. Further, Optiv does not guarantee that any previously reserved personnel will be available for any rescheduled work. For purposes of clarity, scheduled meetings are an essential element of all Services rendered.
- Client is required to give Optiv two (2) weeks' written notice should it choose to discontinue leveraging the current consultant. If two (2) weeks written notification is not given, Optiv will bill for up to two (2) weeks, including any nonrefundable and/or nontransferable travel expenses.

Readiness and Responsibilities

Failure to meet the responsibilities in a commercially reasonable time may result in project delays:

- The parties agree to participate in Optiv-lead project planning activities to:
 - Confirm proposed scope of work.
 - Identify Client and Optiv resources and roles.
 - Gain agreement on project timeline and resource availability.
 - Identify and agree upon applicable prerequisite, readiness, and engagement information necessary for timely project execution.
 - Determine the level of Optiv Project Management activities during project planning:
 - May include oversight and governance of the project plan, scope, cost, timelines, personnel, logistics, quality assurance, project communications, reporting, risk mitigation.

The following list details Client's responsibilities for this project:

- Client will provide access to items necessary for the success of this project, including but not limited to:
 - One (1) primary Point of Contact (POC) for the project responsible for attending required meetings, coordinating key personnel requisite to the engagement, data gathering, and project-related issues.
 - Optiv-identified prerequisite, readiness, and engagement information requested (e.g., proprietary information, network diagrams, business processes, etc.).
 - Applications, systems, and facility and/or remote access.
 - Readiness of technical prerequisites (e.g., installation of latest software versions, licenses, etc.) as identified and within the timeframe agreed upon during scoping discussions.
- If during the project Client provides to Optiv, its vendors, or subcontractors any personal data/PII, or access to personal data/PII, then (a) Client will inform Optiv regarding the type of personal data/PII, and (b) Client will provide instruction on the applicable handling, storage, cross-border restrictions, and destruction of such personal data/PII. Client hereby represents that, to the extent required under applicable international data privacy laws, Client has obtained express consent from any and all data subjects whose personal data/PII will be provided to Optiv for processing (and any cross-border transfer, if any) hereunder. Both Client and Optiv agree that they will abide by all applicable international laws pertaining to handling of personal data/PII. To the extent that Optiv processes any personal data/PII for Client in connection with the project, the Data Processing Terms and Conditions located at www.optiv.com/agreements shall also apply.
- At the time of entering into this engagement, Client and Optiv anticipate that there will be no cross-border access to or transfers of personal data/PII.
- If the Services involve testing or assessment of a third party other than Client ("Third Party"), then Client will be responsible for obtaining the consent of the Third Party related thereto. Further, except to the extent any damage is caused to the Third Party by Optiv's gross negligence or willful misconduct, Client will indemnify, defend, and hold harmless Optiv and its employees and consultants ("Optiv Parties") from and against any and all Third Party claims made against the Optiv Parties (and including expenses, attorney fees and costs, settlements, liabilities and damages), arising out of or relating to the Services.



Deliverable Acceptance

Deliverables defined in this SOW are subject to inspection and acceptance by the designated Client POC:

- There will be one (1) round of Deliverable review.
- Client is responsible for consolidating its stakeholder feedback into a single view for Optiv within ten (10) business days.
- If Client does not accept or reject the draft within this period, the Deliverable(s) shall be considered accepted by Client.
- If the draft is rejected, Optiv will update the draft within a mutually agreeable timeframe. Optiv will then provide the updated, finalized Deliverable to Client.

This SOW is not intended to be an offer in perpetuity. Optiv reserves the right to invalidate and re-issue this SOW if not signed and returned in its entirety by November 12, 2023.



Date: 9/8/2023
Expiration: 10/4/2023

To:
City of Roseville
Cesar Gamez, CEH
Information Security Administrator Information Technology
2075 Hilltop Circle
ROSEVILLE, CA 95747
US
(916) 223-7111
pcgamez@roseville.ca.us

Notwithstanding anything to the contrary contained in the Agreement, any Service Period (set forth in the table below) subject to an Opt-Out Date ('Opt-Out') may be cancelled by Customer by providing advance written notice of such cancellation to Sumo Logic prior to the applicable Opt-Out Date. Except as otherwise stated in the Agreement (or to the extent permitted by an Opt-Out), this Order Form is non-cancellable. For avoidance of doubt, there shall be no refund of any fees paid in the event of cancellation pursuant to an Opt-Out.

Term	Start Date	End Date	Opt-Out Date
1	04 Oct 2023	03 Oct 2024	
2	04 Oct 2024	03 Oct 2025	05 Aug 2024
3	04 Oct 2025	03 Oct 2026	05 Aug 2025

Service Start: 04 Oct 2023
Service End: 03 Oct 2026
Service Term (Months) 36
Service Effective Date: 04 Oct 2023

04 Oct 2023 to 03 Oct 2024= \$52,892.97
04 Oct 2024 to 03 Oct 2025= \$54,479.76
04 Oct 2025 to 03 Oct 2026= \$56,114.15

Quote#: 3683645-4
Payment Terms: Net 30
Tax ID: 43-1806449
Internal Reference#: Q-2100845

From:
Steph Tatti
(408) 3061338
steph.tatti@optiv.com

Client Operations Specialist:
Ryan Bell
(970) 6463477
ryan.bell@optiv.com

Remit Payment:
Optiv Security Inc.
PO Box 561618
Denver, CO 80256-1610

Year 1

Line #	Product Description	QTY	Customer Price	Customer Extended Price
1	Sumo Logic: Enterprise Suite Fee - (Per Credit) Quantity: 601,056 90 days Hot Storage with 9 months additional Cold Storage Term: 12 Months Start Date: 10/04/2023 End Date: 10/03/2024	1	USD 52,892.97	USD 52,892.97
2	Sumo Logic: Promo-100176 Quantity: 100,176 *2 months worth of promotional licenses Start Date: 10/04/2023 End Date: 10/03/2024	1	USD 0.00	USD 0.00
Year 1 TOTAL:				USD 52,892.97

Year 2 Renewal Option

Line #	Product Description	QTY	Customer Price	Customer Extended Price
3	Sumo Logic: Enterprise Suite Fee - (Per Credit) Quantity: 601,056 90 days Hot Storage with 9 months additional Cold Storage Term: 12 Months Start Date: 10/04/2024 End Date: 10/03/2025	1	USD 54,479.76	USD 54,479.76
Year 2 Renewal Option TOTAL:				USD 54,479.76

Year 3 Renewal Option

Line #	Product Description	QTY	Customer Price	Customer Extended Price
4	Sumo Logic: Enterprise Suite Fee - (Per Credit) Quantity: 601,056 90 days Hot Storage with 9 months additional Cold Storage Term: 12 Months Start Date: 10/04/2025 End Date: 10/03/2026	1	USD 56,114.15	USD 56,114.15
Year 3 Renewal Option TOTAL:				USD 56,114.15

Subtotal: USD 163,486.88
Estimated Tax: USD 0.00

Estimated Shipping:

USD 0.00

Grand Total:

USD 163,486.88

Sales Quote Terms and Conditions

The sale of the items herein is subject to and governed by the City of Roseville Terms and Conditions of Purchase between Optiv Security Inc. and City of Roseville negotiated 2/25/19.

Optiv Security Inc., 1144 15th Street, Suite 2900, Denver, CO 80202 United States

EULA Statement(s): *Customer hereby accepts Sumo Logic's End User License Agreement at: <https://www.sumologic.com/terms-conditions/service-license-agreement/> Unless otherwise set forth in the Agreement by and between the parties, this Order Form is non-cancellable.*



EXHIBIT A DATA PROCESSING TERMS AND CONDITIONS

These DATA PROCESSING TERMS AND CONDITIONS (“Terms and Conditions”) govern the processing of Personal Data (defined below) by Optiv Security Inc. and/or its Affiliates (“Optiv”) in connection with the applicable business transaction for the party identified in the relevant order for product resale or cybersecurity professional service (“Client”).

RECITALS

WHEREAS, these Terms and Conditions amend and supplement all relevant statements of work, service orders, change orders, purchase orders, signed quotes, and other orders, including all terms, conditions and underlying agreements referenced therein, between Optiv and Client (“Agreement(s)”), and shall be incorporated into all such Agreement(s) which reference these Terms and Conditions or to which these Terms and Conditions are attached; and

WHEREAS, these Terms and Conditions contain the mandatory clauses required by the Data Protection Laws (defined below), and will apply to the extent Optiv processes Personal Data on behalf of Client.

NOW, THEREFORE, in consideration of the premises and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree to the following Terms and Conditions:

1. **DEFINITIONS.** All capitalized terms not expressly defined herein shall have the meanings ascribed to them in the Agreement(s).

“**Affiliate(s)**” means any entity that, directly or indirectly through one or more intermediaries, controls, is controlled by, or is under common control with a party to these Terms and Conditions.

“**Business Purposes**” means as needed for Optiv to perform under the Agreement(s); and/or as otherwise agreed upon between the parties in writing from time to time.

“**Client Personal Data**” means Personal Data provided by Client to Optiv for purposes of Optiv’s provisions of the services.

“**Controller**” means the entity which determines the purposes and means of the Processing of Personal Data.

“**Data Protection Laws**” means all applicable local, state, federal and international privacy and data protection laws, including but not limited to the General Data Protection Regulation ((EU) 2016/679) (“GDPR”) and any applicable national implementing laws, regulations and secondary legislation in any Member State of the European Union relating to the processing of Personal Data; the privacy of electronic communications, as amended, replaced or updated from time to time, including the Privacy and Electronic Communications Directive (2002/58/EC); the United Kingdom Data Protection Act 2018 and all regulations and amendments relating thereto; the Personal Information Protection and Electronic Documents Act of Canada; and the California Consumer Privacy Act of 2018, Cal. Civ. Code sections 1798-100 *et seq.*, and its implementing regulations as well as the California Privacy Rights Act of 2020, Cal. Civ. Code sections 1798-100 *et seq.*, and any legally binding implementing regulations and amendments related thereto.

“**Data Subject**” means an individual who is the subject of Personal Data.

“**Personal Data**” means any information relating to an identified or identifiable natural person that is processed by Optiv for Client as a result of, or in connection with the Agreement(s); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

“**Personal Data Breach**” means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, the Personal Data transmitted, stored or otherwise processed by Optiv under the Agreement(s).

“**Process**”, “**Processes**” or “**Processing**” means any operation or set of operations which involves use of Personal Data, whether or not by automated means, including but not limited to: collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

“**Sell**” or “**Selling**” means the exchange of Personal Data for monetary or other valuable consideration, or as otherwise defined in applicable Data Protection Laws.

“**Standard Contractual Clauses**” means the Standard Contractual Clauses by and between Client acting as Controller (or Processor, when applicable) and Optiv acting as Processor (or Sub-Processor, when applicable) and included herein, pursuant to the European Commission’s Implementing Decision (EU) 2021/914 of 4 June 2021 on Standard Contractual Clauses for the transfer of personal data to third countries pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council; and reference to the Standard Contractual Clauses refers to the UK Addendum thereto. The Standard Contractual Clauses, as may be updated periodically, may be obtained at <https://www.optiv.com/agreements>, by e-mail request to legal@optiv.com or as otherwise made reasonably available by Optiv.

“**Sub-processor**” means any Processor engaged by Optiv or Optiv’s Affiliates.

2. **PROCESSING PURPOSES AND PERSONAL DATA TYPES.**

- a. **Processing.** Optiv and Client each acknowledge that for the purposes of the Data Protection Laws, Client is, depending on the data, a Controller or a Processor of the Client Personal Data, and in regards to Client Personal Data, Optiv is the Processor or Sub-processor thereof.



- b. **Purposes.** The duration, purpose of Processing, and the Personal Data categories and Data Subject types that Optiv may process for Client are as follows:
- i. Duration of Processing. Term of the relevant Agreement, or otherwise as necessary to fulfill obligations under the Agreement(s) or as required by law.
 - ii. Business Purpose. To provide products and/or services in accordance with the Agreement(s); to provide cybersecurity services to Client and/or Client's employees; to enhance Client's threat defenses; to resell or sublicense cybersecurity technology to Client; and/or for any other purpose agreed to between Client and Optiv. Optiv owns the data derived from the usage of its product and services, including data regarding configurations and applications utilized in connection with Optiv's managed services, support data, operational data, log data and the performance results for its managed service. Optiv may use such data for various legitimate purposes such as to (i) use such information and data to improve and enhance the services and for other development, diagnostic and corrective purposes in connection with Optiv's services; (ii) marketing and/or data analytics to assist Optiv in offering services and products to its customers; and (iii) disclose such data solely in aggregate or other de-identified form in connection with its business. Optiv shall adhere to its applicable confidentiality and safeguarding obligations.
 - iii. Personal Data Categories.
 - Client's employees' names and contact information, which may include but is not limited to business and home addresses, email addresses, phone numbers, IP addresses, user names, and transaction history
 - Client's customer names and business contact information, including addresses, email addresses, phone numbers, IP addresses
 - Client's vendor names and business contact information, including addresses, email addresses, phone numbers, IP addresses
 - iv. Data Subject Types.
 - Current, former, prospective employees of Client
 - Employees or customers of Client's clients
 - Vendors of Client
- c. **Data Return and Destruction.** Upon Client's request, Optiv shall return Client Personal Data to Client and, to the extent allowed by applicable law, delete Client Personal Data in accordance with the procedures and time periods specified in Optiv's then-current records retention and destruction policies and practices, unless the retention of the Personal Data is requested from Optiv according to mandatory statutory laws.
- d. **Selling of Personal Data.** Optiv acknowledges and confirms that it does not receive any Personal Data as consideration for any products, services or other items that it provides to Client. Optiv shall not have, derive or exercise any rights or benefits regarding Personal Data. Optiv will not Sell any Personal Data nor will Optiv collect, share or use any Personal Data except as necessary to fulfill the Business Purposes. Optiv represents and warrants that it understands the rules, requirements and definitions of the Data Protection Laws and agrees to refrain from taking any action that would cause any transfers of Personal Data to or from the Client to qualify as Selling the Personal Data under the relevant Data Protection Laws.

3. TERM AND TERMINATION.

- a. **Term.** These Terms and Conditions will remain in full force and effect so long as: (a) the Agreement(s) remains in effect; and/or (b) Optiv retains any Personal Data of Client related to the Agreement(s) ("Term").
- b. **Termination for Cause.** Either party's failure to comply with these Terms and Conditions will constitute a material breach of the Agreement(s). In such event, the non-breaching party may terminate the Agreement(s) effective immediately on written notice to the breaching party without further liability or obligation. In addition, if a change in any Data Protection Law prevents either party from fulfilling all or part of its obligations under the Agreement(s), the parties will suspend the Processing of Personal Data until that Processing complies with the new requirements. If the parties are unable to promptly bring the Personal Data Processing into compliance with the Data Protection Laws, either party may terminate the Agreement(s) on written notice to the other party.
- c. **Sections Surviving Termination.** Any of these Terms and Conditions that expressly or by implication are meant to survive termination of the Agreement(s), including but not limited to any provision related to protection of Personal Data, will remain in full force and effect upon termination.

4. REPRESENTATIONS AND WARRANTIES.

Optiv represents and warrants that it will:

- a. Process Personal Data only to the extent and in such manner as is necessary for the Business Purposes and that it will not Process the Personal Data for any other purpose or in a way that does not comply with the Agreement(s), these Terms and Conditions, or the Data Protection Laws;
- b. take appropriate technical and organizational measures to prevent the unauthorized or unlawful Processing of, accidental loss or destruction of, or damage to, Client Personal Data in its control or possession, and will ensure a level of security appropriate to: (A) the harm that might result from such unauthorized or unlawful processing or accidental loss, destruction or damage, (B) the nature of the Personal Data protected, and (C) comply with all applicable Data Protection Laws.
- c. ensure that all personnel who have access to and/or Process Client Personal Data are obliged to keep the Client Personal Data confidential and not to disclose it to third parties unless such disclosure is authorized by Client, or as required by law; and
- e. promptly notify Client of any changes to Data Protection Laws that may adversely affect Optiv's performance of the Agreement(s).



Client represents and warrants that it:

- a. will comply with all relevant Data Protection Laws;
- b. in its capacity as a data controller, has obtained necessary consent to collect the personal data provided to Optiv for Processing hereunder; or if Client is a data Processor, has confirmed in writing with the data controller that data controller has obtained necessary consent to collect the personal data provided to Optiv for Processing hereunder; and
- c. will not violate the rights of any Data Subject that has opted-out from sales or other disclosures of Personal Data, to the extent applicable under Data Protection Laws.

5. PROCESSOR PERSONNEL.

- a. **Employee training.** Optiv will ensure that all of its employees who handle Client Personal Data have undertaken training on the Data Protection Laws, and are aware of Optiv's duties and obligations under: (i) the Data Protection Laws; (ii) the Agreement(s); and (iii) these Terms and Conditions.
- b. **Background Checks.** Optiv will conduct background checks on all of its employees with access to the Client Personal Data, consistent with applicable law.

6. OPTIV'S SUB-PROCESSORS.

- a. **Use of Sub-processors.** Client has instructed or otherwise consents to Optiv's use of Affiliates and Sub-processors for the Processing of Client Personal Data in connection with the Business Purposes; provided that Optiv agrees to be responsible for the acts or omissions of such Sub-processors to the same extent as Optiv would be liable if performing the services of the Sub-processors under these Terms and Conditions.
- b. **List of Sub-processors.** A list of Optiv's current Sub-processors, including a description of their processing activities and locations, will be (i) in writing between Client and Optiv in the Standard Contractual Clauses, or related data transfer assessment, (ii) available by emailing legal@optiv.com; and/or (iii) available at <https://www.optiv.com/agreements>. Client may subscribe to notifications of new Sub-processors applicable to products and services Optiv provides to Client by emailing legal@optiv.com its request to receive such notifications; and if Client so subscribes, Optiv shall provide notification of new Sub-processor(s) before authorizing any new Sub-processor(s) to Process Personal Data in connection with the provision of the applicable service to Client.
- c. **Right to Object to new Sub-processor.** In order to exercise its right to object to Optiv's use of a new Sub-processor, Client shall notify Optiv promptly in writing within ten (10) business days after receipt of Optiv's notice in accordance with the mechanism set out in these Terms and Conditions. In the event Client objects to a new Sub-processor, and that objection is not unreasonable, Optiv will use reasonable efforts to make available to Client a change in the service or recommend a commercially-reasonable change to Client's configuration or use of the service to avoid Processing of Personal Data by the objected-to new Sub-processor without unreasonably burdening the Client. If Optiv is unable to make available such change within a reasonable time period, which shall not exceed thirty (30) days, Client may terminate the applicable order for professional service with respect only to those aspects of the professional service which cannot be provided by Optiv without the use of the objected-to new Sub-processor by providing written notice to Optiv.
- d. **Sub-processors and the Standard Contractual Clauses.** Client acknowledges and agrees that Optiv may engage Sub-processors as described in this section for the fulfilment of Optiv's obligations under Clause 9(a) of the Standard Contractual Clauses. The parties agree that the copies of the Sub-processor agreements that must be provided by Optiv to Client pursuant to Clause 9(c) of the Standard Contractual Clauses may have all commercial information, or clauses unrelated to the Standard Contractual Clauses or their equivalent, removed by Optiv beforehand to protect business secrets or other confidential information; and, that such copies will be provided by Optiv, in a manner to be determined in its discretion, only upon request by Client.

7. SECURITY STANDARDS.

Optiv has implemented and will maintain appropriate technical and organizational measures to protect against unauthorized or unlawful Processing, loss, destruction of, or damage to the Client Personal Data in Optiv's control or possession, appropriate to: (a) the harm that might result therefrom; and (b) the nature of the Personal Data to be protected, having regard to the state of technological development and the cost of implementing any such measures. Optiv will review its security measures, at least annually, to ensure such measures remain current and complete.

8. PERSONAL DATA BREACH.

- a. **Loss or Destruction.** Optiv will promptly and without undue delay notify Client if any Client Personal Data in Optiv's control or possession is lost or destroyed, or becomes damaged, corrupted, or unusable.
- b. **Notification.** Optiv will, as soon as practicable and without undue delay, notify Client if it becomes aware of any Personal Data Breach of the Client Personal Data in Optiv's control or possession, and shall provide Client with a description of the nature of the Personal Data Breach, including approximate number of Data Subjects and Personal Data records concerned, likely consequences, and description of measures taken or proposed to mitigate possible adverse effects. Optiv will not inform any third party of any such Personal Data Breach without first obtaining Client's prior written consent, except when required to do so by law. Optiv agrees that Client, or where Client is acting as a Processor on behalf of a controller, that controller, has the sole right to determine: (a) whether to provide notice of the Personal Data Breach to any Data Subjects, supervisory authorities, regulators, law enforcement agencies or others, as required by law or regulation or, as applicable, in Client's or the third-party controller's



discretion, including the contents and delivery method of the notice; and (b) whether to offer any type of remedy to affected Data Subjects, including the nature and extent of such remedy.

- c. **Remedy and Assistance.** Immediately following any Personal Data Breach of the Client Personal Data in Optiv's control or possession, the parties will co-ordinate with each other to investigate the matter. Optiv will reasonably co-operate with Client, including (i) assisting with any investigation; (ii) facilitating interviews with employees, former employees and others involved in the matter; (iii) making available all relevant records, logs, files, data reporting and other materials required to comply with all Data Protection Laws or as otherwise reasonably required by Client; and (iv) taking reasonable and prompt steps to mitigate the effects and to minimize any damage resulting from such Personal Data Breach.
- d. **Expense.** Each party will cover all expenses associated with its performance of its obligations required under this section.

9. **CROSS-BORDER TRANSFERS OF PERSONAL DATA.** Optiv shall not transfer or otherwise Process Personal Data outside the country in which the Personal Data was received without obtaining prior written consent from Client including transfers to countries shown in the list of Sub-processors, as applicable; provided, however, Optiv will Process Personal Data in the United States of America, and Personal Data may also be Processed by Optiv's Affiliates in Canada and/or India. Client hereby consents to such cross-border transfers, and the parties further agree to execute any additional documents necessary to legally effect such transfers. Where Personal Data is provided to Optiv in the European Economic Area ("EEA") and/or the United Kingdom ("UK"), the parties agree to (i) comply with, and execute as necessary, the latest version of the Standard Contractual Clauses/EU Model Clauses and/or UK Addendum as applicable, which are hereby incorporated by reference (where Client is the entity exporting Personal Data to Optiv outside the EEA and/or UK), and (ii) take all other actions required by law to legitimize the transfer. In the event Client is located in a country outside of the EEA and/or UK that recognizes the Standard Contractual Clauses and/or UK Addendum as an adequate cross-border transfer mechanism, the parties may execute the Standard Contractual Clauses and/or UK Addendum to govern Client's transfer of Personal Data to Optiv, in which case: (a) all references to the European Union in the Standard Contractual Clauses and/or references to the UK in the UK Addendum are hereby replaced with the country location where Client's Personal Data is transferred from; and (b) all references to the GDPR and/or the UK's Data Protection Act are hereby replaced with references to the relevant data privacy law(s) of such country. The Standard Contractual Clauses and/or the UK Addendum apply to: (i) the legal entity that has executed the Standard Contractual Clauses and/or UK Addendum as a data exporter and its authorized Affiliates and, (ii) all Affiliates of Client established within the European Economic Area, United Kingdom, Switzerland, or other country who has adopted same or similar terms as the EEA and/or UK, which have signed Orders for Optiv's services. For the purpose of the Standard Contractual Clauses and/or the UK Addendum the aforementioned entities shall be deemed "data exporters."

10. DATA SUBJECT REQUESTS AND THIRD PARTY RIGHTS.

- a. **Data Subject and Supervisory Authority Requests.** Optiv will, at no additional cost, take such technical and organizational measures as may be appropriate, and promptly provide such information as may reasonably be required, to enable Client to comply with: (i) the rights of Data Subjects under the Data Protection Laws, including Data Subject access rights, the right to rectify and erase Personal Data, the right to object to the Processing and automated Processing of Personal Data, and the right to restrict the Processing of Personal Data, and (ii) information or assessment notices served on Client by any supervisory authority under the Data Protection Laws. Optiv will notify Client within five (5) business days if it receives a request from a Data Subject for access to their Personal Data or to exercise any of their related rights under the Data Protection Laws.
- b. **Compliance Notification and Cooperation.** Optiv will notify Client as soon as practicable if it receives any complaint, notice or communication that relates directly or indirectly to the Processing of Client Personal Data or to Client's compliance with the Data Protection Laws. Optiv will give Client its reasonable co-operation and assistance in responding to any such complaint, notice, communication or Data Subject request.
- c. **Disclosure.** Optiv shall not disclose the Client Personal Data to any Data Subject or to any third party, other than at Client's or the relevant data controller's direct request or instruction, unless otherwise required by law.

11. RECORDS AND AUDIT.

- a. **Records.** Optiv will keep detailed, accurate and up-to-date written records regarding any Processing of Client Personal Data. Optiv will ensure records are sufficient to enable Client to verify compliance with the obligations under these Terms and Conditions, and Optiv will provide Client with copies of such records upon thirty (30) days prior written request.
- b. **General Audits.** Throughout the Term hereof, and upon at least thirty (30) days advance notice, Optiv will allow Client to audit its books, records, policies and procedures pertaining to Optiv's Processing of Client Personal Data, to verify compliance with these Terms and Conditions. Optiv will provide Client with reasonable assistance to conduct such audits; provided, however, that audits shall be limited to once per twelve (12) month period and shall be conducted so as not to interfere with Optiv's normal business operations.
- c. **Annual Assessments.** At least once a year, Optiv will conduct audits of its Personal Data Processing practices and the information technology and information security controls for all facilities and systems used in complying with its obligations under these Terms and Conditions. Optiv agrees that it will promptly address any exceptions noted during its audit.

12. **LIABILITY.** Each party's and all of its Affiliates' liability, taken together in the aggregate, arising out of or related to these Terms and Conditions, whether in contract, tort or under any other theory of liability, is subject to the 'Limitation of Liability' section (or section substantively addressing limitation of liability) of the Agreement, and any reference in such section to the liability of a party means the aggregate liability of that party and all of its Affiliates under the Agreement and these Terms and Conditions together.



- 13. DATA PROTECTION IMPACT ASSESSMENT.** Upon Client's request, Optiv shall provide Client with reasonable cooperation and assistance needed to fulfil Client's obligation under Data Protection Laws to carry out a data protection impact assessment related to Client's use of the service, to the extent Client does not otherwise have access to the relevant information, and to the extent such information is available to Optiv. Optiv shall provide reasonable assistance to Client in the cooperation or prior consultation with the supervisory authority in the performance of its tasks relating this section of these Terms and Conditions, to the extent required under the Data Protection Laws.
- 14. CLIENT'S PROCESSING INSTRUCTIONS.** These Terms and Conditions and the Agreement are Client's complete and final instructions at the time of signature of the Agreement to Optiv for the Processing of Personal Data. Any additional or alternate instructions must be agreed upon separately. For the purposes of Clause 8.1 of the Standard Contractual Clauses and/or the relevant portions of the UK Addendum, the following is deemed an instruction by the Client to Process Personal Data: (a) Processing in accordance with the Agreement and applicable Order(s); (b) Processing initiated by users in their use of the service; and (c) Processing to comply with other reasonable instructions provided by Client (e.g., via email) where such instructions are consistent with the terms of the Agreement.
- 15. GENERAL.**
- a. Notices.** Any notice permitted or required under these Terms and Conditions shall be deemed to have been given if it is in writing and (i) personally served or delivered, (ii) mailed by registered or certified mail (return receipt requested), or (iii) delivered by a national overnight courier service with confirmed receipt, to the parties at the addresses set forth in the relevant Agreement. Each party may change its notice address by giving similar notice. Simultaneous to the notice methods above, Client may provide notice and / or inquire with Optiv's Chief Privacy Officer by emailing legal@optiv.com.
 - b. Severability.** In the event a court of competent jurisdiction holds any of these Terms and Conditions invalid or unenforceable, the remainder of the Terms and Conditions will continue in full force and effect. The parties shall in good faith negotiate a mutually acceptable and enforceable substitute for the unenforceable provision, which substitute shall be as consistent as possible with the original intent of the parties.
 - c. No Waiver.** The failure by either party to enforce any of these Terms and Conditions shall not be deemed a waiver of such provisions or any subsequent breach thereof.
 - d. Remedies not Exclusive.** No remedy made available under these Terms and Conditions is intended to be exclusive unless expressly stated otherwise herein.
 - e. Entire Agreement.** These Terms and Conditions along with the Agreement(s) and any amendments thereto contain the entire understanding between the parties with respect to the subject matter hereof and may not be changed except by a separate writing signed by both parties. During the term of the Agreement(s), purchase orders, acknowledgment forms, or similar routine documents may be used. The parties agree that any provisions of such routine documents, which purport to add to or change, or which conflict with these Terms and Conditions or the Agreement(s) shall be deemed deleted and have no force or effect.
 - f. Interpretation and Construction.** The section headings in these Terms and Conditions are for reference purposes only and shall not be deemed a part of the Terms and Conditions. The wording herein is the wording chosen by the parties to express their mutual intent, and no rule of strict construction shall be applied against either party.
 - g. Governing Law.** These Terms and Conditions will be governed by, and construed and enforced in accordance with, the laws of the State of Colorado of the United State excluding conflicts of law principles. Exclusive jurisdiction for any lawsuit or claim in connection with these Terms and Conditions shall be in the state or federal courts of the State of Colorado.
 - h. Conflicts.** In the event of conflict or ambiguity between any of these Terms and Conditions and the provisions of the Agreement(s), these Terms and Conditions will prevail with regard to the subject matter contained herein. In addition, in the case of conflict or ambiguity between any of the provisions of the Agreement(s) and any executed Standard Contractual Clauses and/or UK Addendum, the provisions of the executed Standard Contractual Clauses and/or UK Addendum will prevail.



COUNCIL COMMUNICATION

CC #: 2964

File #: 0400-04-13-1 & 0709

Title: Creekview Specific Plan C-40 & C-43 - Affordable Rental Housing Agreement

Contact: Suzanne Acrell 916-774-5469 sacrell@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 6.3.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution to approve an Affordable Rental Housing Agreement, for an affordable housing project in the Creekview Specific Plan, between the City of Roseville and Roseville 712, L.P., a California limited partnership, and authorize the City Manager to execute the agreement.

BACKGROUND

On April 21, 2021, City Council adopted a resolution to establish the Objective Design Standards (ODS) to streamline the construction of qualified affordable housing projects. The ODS were adopted in order to comply with State housing legislation. Qualified projects that comply with the ODS are subject to a non-discretionary ministerial permit process and can bypass the standard design review process as well as the public notification and hearing process and proceed directly to engineering and building permit review. A qualifying project is a housing development project where no less than 20% of the units are affordable to lower-income households.

In December 2022, the City ministerially approved an affordable housing project located at 3440 Westbrook Boulevard and 2930 Blue Oaks Boulevard (now 1040 Lower Bank Road) in the Creekview Specific Plan, using the ODS process. Roseville 712, L.P., the developer, submitted a project that consist of two hundred eighty-four (284) units total. The conditions of approval for Creekview SP Parcels C-40 and C-43 requires 201 affordable units with 101 units affordable to very low-income households (50% of Area Median Income) and 100 units affordable to low-income households (80% of Area Median Income). The remaining 83 units developed in this project will be market rate units and will not be regulated by this agreement.

The purpose of this agreement is to regulate and restrict the occupancy, rents, operation, ownership, and management of the project for the benefit of the occupants and residence. These affordable units will serve a range of local housing needs, including members of the local workforce, families, young couples, single households, and seniors with low and very low incomes. Workers in these units could hold jobs ranging from employment in the service industry, local teachers, office assistants, custodians, store clerks, and others who are likely to have job opportunities in Roseville. The recommended agreement before Council will continue to support

the City's General Plan in meeting the City of Roseville affordable housing goals.

FISCAL IMPACT

No General Fund resources will be used for the implementation of the Affordable Rental Housing Agreement for the Roseville 712, L.P. affordable rental housing project.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Creekview Specific Plan C-40 & C-43 Affordable Renting Housing Agreement meets the above criteria and is not subject to CEQA. No additional environmental review is required.

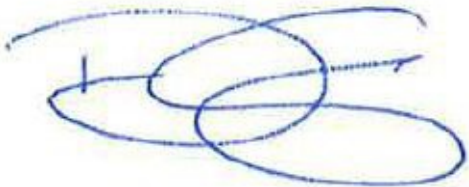
CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal C - Maintain a safe and healthy community

Respectfully Submitted,

Suzanne Acrell, Housing Analyst

Melissa Anguiano, Economic Development Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 23-393

Creekview Affordable Rental Housing Agreement

RESOLUTION NO. 23-393

APPROVING AN AFFORDABLE RENTAL HOUSING AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND ROSEVILLE 712, L.P., AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, an Affordable Rental Housing Agreement regarding the real property located at 3440 Westbrook Boulevard and 1040 Lower Bank Road in the Creekview Specific Plan, Roseville, CA, by and between the City of Roseville and Roseville 712, L.P., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said Affordable Rental Housing Agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

BE IT FURTHER RESOLVED that the City Clerk is hereby directed to record the Affordable Rental Housing Agreement at the Placer County Recorder's Office on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2023, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

NO FEE DOCUMENT

PER GOVT. C. §27383

RECORDING REQUESTED BY

AND WHEN RECORDED, MAIL TO:

City of Roseville
CITY Clerk
311 Vernon Street
Roseville, CA 95678

AFFORDABLE RENTAL HOUSING AGREEMENT

(Project: _____)

This Affordable Rental Housing Agreement ("AGREEMENT") is made this _____ day of _____, 2023 ("Effective Date"), by and between the City of Roseville, a municipal corporation ("CITY"), and Roseville 712, L.P., a California limited partnership ("OWNER/DEVELOPER").

RECITALS

A. On August 18, 2021, CITY approved the updated Housing Element of the General Plan which applies ten percent (10%) affordability requirement to all new specific plan areas or properties for which zoning is amended to change residential density.

B. The OWNER/DEVELOPER is receiving the benefit of land entitlements either through the Specific Plan and Development Agreement process or by amendment of the zoning of the property to change residential density.

C. On September 19, 2012 CITY approved the Creekview Specific Plan (the "Creekview SP") and on October 3, 2012 CITY approved the certain Development Agreement for that portion of the Creekview SP area which contains the property that is the subject of this AGREEMENT, which Development Agreement is recorded as Instrument 2012-0113752, as amended by that certain First Amendment to Development Agreement recorded December 19, 2019 and recorded as Instrument 2019-0103338 and as further amended by that certain Second Amendment to Development Agreement recorded October 8, 2021 and recorded as Instrument 2021-0125462 (the "Development Agreement").

D. On September 28, 2022 CITY approved the Memorandum of Transfer pertaining to the reallocation and transfer of affordable rental units within the Creekview SP, which was recorded October 13, 2022 as Instrument 2022-0077093.

E. The conditions of approval of the Project require OWNER/DEVELOPER to enter into an affordable housing rental agreement to the satisfaction of City Attorney of CITY, implementing the affordable housing obligations of OWNER/DEVELOPER.

F. OWNER/DEVELOPER and CITY enter into this AGREEMENT in order to implement OWNER/DEVELOPER'S affordable housing obligations.

G. OWNER/DEVELOPER has secured the possession of real property located at 1040 Lower Bank Drive and 3440 Westbrook Boulevard, Roseville, California, 95747, also referred to as Parcels C-43 and C-40 of the Creekview Specific Plan (as more particularly described in **Exhibit A** (the "Property")). OWNER/DEVELOPER proposes to develop and construct a scattered site two hundred eighty-four (284) unit multi-family rental housing apartment project (the "Project") on the Property, a portion of which shall be rented at rents that are affordable to Low and Very Low-Income Households (the "Regulated Units") as set forth herein. The Project is intended to serve as a community resource by providing decent, safe, and sanitary housing for households which would otherwise be unable to afford such housing. Development of the property is governed by Creekview Specific Plan.

H. The purpose of this AGREEMENT is to regulate and restrict the occupancy, rents, operation, ownership, and management of the Project for the benefit of Project occupants and the people of the City of Roseville. The covenants in this AGREEMENT are intended to run with the land and be binding on OWNER/DEVELOPER and OWNER/DEVELOPER's successors in interest for the full term of this AGREEMENT.

NOW, THEREFORE, OWNER/DEVELOPER and the CITY hereby agree as follows:

DEFINITIONS

The following terms have the meanings set forth in herein wherever used in this AGREEMENT or attached exhibits.

1. **"CITY"** means the City of Roseville, a municipal corporation.
2. **"AREA MEDIAN INCOME"** (referred to herein as "AMI") means the median income for Placer County, which includes the City of Roseville, with adjustments for household size, as published annually by the U.S. Department of Housing & Urban Development ("HUD". If HUD should cease making such determination, the City may designate another method of calculation of area median income used by any federal or state agency and applicable to the City of Roseville.
3. **"OWNER/DEVELOPER"** means Roseville 712, L.P., a California limited partnership, together with its permitted successors and assigns.
4. **"PROJECT"** means the development, construction and operation of a residential, multi-family rental apartment project on the Property, to be rented at rents that are affordable to Low and Very Low-Income Households.

5. **“PROPERTY”** means the real property located at 1040 Lower Bank Drive and 3440 Westbrook Boulevard, Roseville, California, 95747 identified and described in **Exhibit A**, attached hereto and incorporated into this AGREEMENT by this reference, and any buildings or improvements now or hereafter situated on such real property.

6. **“QUALIFYING HOUSEHOLD”** means a household in which household income does not exceed the percentage of Area Median Income prescribed for the applicable housing unit by the terms of this AGREEMENT.

7. **“QUALIFYING RENT”** means the maximum monthly rent allowed under **Exhibit B**, “adjusted for a family size” (as such term is defined by the California Tax Credit Allocation Committee - current 1.5 persons per bedroom) including a reasonable allowance for tenant-paid utilities (also known as Utility Allowance). During the period a regulatory agreement governing the allocation and award of any federal tax credits is in effect, Qualifying Rent may be determined in accordance with such regulatory agreement and 26 U.S.C., Section 42, for initial occupancy of tenants.

8. **“REGULATED UNITS”** means two hundred one (201) rental dwelling units of the two hundred eighty-four (284) rental dwelling units on the Property constructed for the Project (if applicable), that shall be rented at rents that are affordable to Low and Very Low Income Households and having the following composition: seventy (70) one (1) bedroom units, eighty (80) two (2) bedroom units, and fifty-one (51) three (3) bedroom units.

OWNER/DEVELOPER’S OBLIGATIONS

9. **TERM OF AGREEMENT.** This AGREEMENT shall commence upon the Effective Date and shall remain in full force and effect for fifty-five (55) years after the date OWNER/DEVELOPER obtains a Certificate of Occupancy from CITY for the Project or, in the event the Project has multiple buildings or structures, a Certificate of Occupancy for the last habitable building or structure for the Project. The obligations in this AGREEMENT shall remain effective and fully binding on OWNER/DEVELOPER for this full term regardless of any expiration of the term of any loan, any payment, or prepayment of any loan, any assignment of a note, any reconveyance of a deed of trust, or any sale, assignment, transfer, or conveyance of the Property (other than certain transfers by foreclosure, deed in lieu of foreclosure, exercise of the power of sale or other similar transfer), unless terminated earlier by the CITY in a recorded writing.

10. **LEGAL INTEREST IN PROJECT.** OWNER/DEVELOPER represents that is has legal interest in the Subject Property and that all other persons holding legal or equitable interests in the Subject Property have signed an “Acknowledgement and Consent Certificate”, in a form approved by the City Attorney of the CITY, acknowledging and consenting to the terms of this AGREEMENT. All persons holding

any legal or equitable interest in the Subject Property shall be bound by this AGREEMENT.

PROJECT OCCUPANCY AND RENTS

11. **OCCUPANCY OF PROJECT.** OWNER/DEVELOPER shall limit, for the full term of this AGREEMENT identified in paragraph 8, above, the rental of Regulated Units to Qualifying Households according to the schedule contained in **Exhibit B** herein, which is hereby incorporated by reference into this AGREEMENT. The income levels and other qualifications of applicants shall be certified prior to initial occupancy in conformance with the Final Management Plan identified in paragraph 18, below, and the City of Roseville's rules governing income certification, as these rules may be amended from time to time by California law or as required in order to comply with California law. Specifically, OWNER/DEVELOPER covenants and agrees that for the full term of this Agreement it shall reserve for occupancy: (i) thirty-five (35) one-bedroom, forty-one (41) two-bedroom, and twenty-five (25) three-bedroom Regulated Units for households whose income does not exceed fifty percent (50%) of AMI (a "Very Low Income Household"), and (ii) thirty-five (35) one-bedroom, thirty-nine (39) two-bedroom, and twenty-six (26) three-bedroom Regulated Units for households whose income does not exceed eighty percent (80%) of AMI (a "Low Income Household"). Three (3) of the remaining eighty-three (83) unregulated units shall be two-bedroom units reserved for use by on-site Project management staff.

The Project shall be owned, managed and operated as a single, multi-family residential rental project, which may be comprised of several buildings and structures, each consisting of more than one residential dwelling unit, together with facilities functionally related and subordinate thereto, in accordance with the applicable provisions of the Internal Revenue Code and applicable California law, as the same may be amended from time to time. All of the residential dwelling units in the Project will be similarly constructed and shall contain separate and complete facilities for living, sleeping, eating, cooking and sanitation for a single person or family, including sleeping area, bathing and sanitation facilities and cooking facilities equipped with a cooking range, refrigerator and sink. None of the residential dwelling units shall be utilized, at any time, on a transient basis. Neither the Project, nor any portion thereof, shall ever be used as a hotel, dormitory, fraternity house, sorority house, rooming house, hospital, nursing home, sanitarium, rest home or trailer park or court.

12. **PROJECT RENTS.** Rents for Regulated Units shall be limited to Qualifying Rents as set forth in **Exhibit B** as the same may be revised from time to time in accordance with this AGREEMENT and applicable federal laws and regulations. Nothing in this AGREEMENT shall prevent OWNER/DEVELOPER from charging lower rents.

13. **RENTAL INCREASES FOR EXISTING TENANTS ON THE PROPERTY.** Irrespective of when income limits are published under Tax Credit Law, rents for Regulated Units may be adjusted no more frequently than: (a) twelve (12) months

following the date of initial occupancy or (b) every twelve (12) months following the last permissible date of recorded rental adjustment. Additionally, in no event shall the amount of annual rent increase exceed the amount of annual rent increase allowed by Tax Credit Law. Rents for Regulated Units may be adjusted annually to coincide with the increases in the Annual Adjustment Factors (“AAFs”) as published by the United States Department of Housing and Urban Development (HUD) for the West Region.

In the event that HUD terminates publication of the AAFs, rents shall be adjusted annually to coincide with the State Department of Housing and Community Development (“HCD”) State Income Limits, using the limits established for Placer County, adjusted for household size, unit type and affordability. If OWNER/DEVELOPER does not agree with the adjustment factors provided herein, OWNER/DEVELOPER may, within fifteen (15) calendar days of notification by the CITY’s Economic Development Director or successor (“the EDD”) of that year’s adjustment, present to the EDD information on which it wishes to base its annual rent adjustment. The EDD will review this information and decide on which adjustment factor OWNER/DEVELOPER shall base its annual rent increase. The decision of the EDD shall be final.

14. **CONDOMINIUM CONVERSION PROHIBITED.** OWNER/DEVELOPER shall not convert Project units, including Regulated Units and/or any unregulated units, to condominium or cooperative ownership or sell condominium or cooperative conversion rights to the Project units.

15. **NONDISCRIMINATION.**

A. OWNER/DEVELOPER herein covenants by and for itself, its subcontractors, its successors and assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, nor denial of the benefits of this AGREEMENT to, any person or group of persons, on the basis of race, color, ancestry, national origin or ethnic group identification, religion or religious creed, sex, gender or self-identified gender, gender expression, sexual orientation, marital status, age, mental disability, physical disability or medical condition (including cancer, HIV and AIDS), genetic information, military or veteran status, familial status, source of income, or political affiliation or belief, nor any unlawful discrimination against any employee or applicant for employment because of race, color, ancestry, national origin or ethnic group identification, religion or religious creed, sex, gender or self-identified gender, gender expression, sexual orientation, marital status, age (over 40), mental disability, physical disability or medical condition (including cancer, HIV and AIDS), use of family care leave, genetic information, military or veteran status, familial status, source of income, or political affiliation or belief. OWNER/DEVELOPER shall ensure that the evaluation and treatment of employees and applicants for employment are free of such discrimination or harassment. In addition to the foregoing general obligations, OWNER/DEVELOPER shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12900, et seq.), the regulations promulgated thereunder (Title 2, California Code of Regulations, Section 10000, et seq.), the

provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Sections 11135-11139.5) and any state or local regulations adopted to implement any of the foregoing, as such statutes and regulations may be amended from time to time. To the extent this AGREEMENT subcontracts to OWNER/DEVELOPER services or works required of the CITY by the State of California pursuant to agreement between the CITY and the State, the applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a) through (f), set forth in Subchapter 5 of Division 4.1 of Title 2 of the California Code of Regulations are expressly incorporated into this Regulatory Agreement by reference and made a part hereof as if set forth in full, and OWNER/DEVELOPER and any of its subcontractors shall give written notice of their obligations thereunder to labor organizations with which they have collective bargaining or other agreements.

B. The provisions of paragraph (A) shall further apply to the leasing, subleasing, transferring, use, occupancy, tenure or enjoyment of the Project, and OWNER/DEVELOPER and any person claiming under or through the OWNER/DEVELOPER, shall not establish or permit any such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, sublessees, subtenants, or vendees in the Project.

C. OWNER/DEVELOPER shall include the provisions contained in this section in all contracts and subcontracts related to the Project.

16. **MANAGEMENT RESPONSIBILITIES.** OWNER/DEVELOPER is specifically responsible, subject to its obligations herein, for all management functions with respect to the Property, including, without limitation, the selection of tenants, certification and recertification of household size and income, evictions, collection of rents and deposits, maintenance, landscaping, routine and extraordinary repairs, replacement of capital items, and security. The CITY shall have no responsibility over management of the Property.

17. **MANAGEMENT ENTITY.** The CITY shall have the right to review and approve the management entity chosen by OWNER/DEVELOPER for the Property and, with the prior written consent of the Senior Lenders and the tax credit investor (if applicable), shall have the right to require a change in the management agent for the Project in the event OWNER/DEVELOPER is in default under the AGREEMENT. Any contracting of management services by OWNER/DEVELOPER shall not relieve OWNER/DEVELOPER of its primary responsibilities for proper performance of management duties. The CITY approves of the use of USA Multifamily Management, Inc., a California corporation, engaged in the provision of multi-family residential and commercial property management services, as the designated initial management entity for the Project.

18. **DRAFT AND FINAL MANAGEMENT PLANS.**

A. **DRAFT MANAGEMENT PLAN.** OWNER/DEVELOPER shall prepare and submit to CITY a Draft Management Plan for CITY's review and approval. The Draft Management Plan shall be submitted to CITY at least one hundred eighty (180) calendar days prior to the anticipated date for completion of construction of the Project. The Draft Management Plan shall contain, but is not limited to, specific statement as to (1) the identity, experience and duties regarding operation of the Project of any non-profit, public benefit corporation who is a partner of OWNER/DEVELOPER; (2) marketing policies and strategies; (3) tenancy occupancy rules and regulations; (4) rental procedures and tenant income limitation; (5) eviction procedures; (6) operating policies and guidelines; (7) reserve account policies; (8) maintenance and capital improvement policies; and (9) shall provide as an exhibit thereto a sample form of lease agreement. Upon transfer of the Project of OWNER/DEVELOPER'S interest in the Project, the party to who the Project is transferred shall, as a condition of such transfer, provide CITY with a copy of such party's Management Plan for the Project, which plan shall provide statements as called for herein.

B. **CITY REVIEW OF DRAFT MANAGEMENT PLAN.** Upon submittal of the Draft Management Plan by OWNER/DEVELOPER to CITY the CITY shall review the Draft Management Plan and provide written comments to OWNER/DEVELOPER within ninety (90) calendar days or as soon thereafter as is practicable.

C. **FINAL MANAGEMENT PLAN.** Prior to issuance of any Certificate of Occupancy for the Project, OWNER/DEVELOPER shall submit a Final Management Plan to the CITY for its review and final approval no later than thirty (30) calendar days prior to the anticipated date for completion of construction of the Project.

Notwithstanding the foregoing, the CITY shall have the right to review and approve any proposed amendments to OWNER/DEVELOPER's contract with its management firm, or any new management contracts, during the term of this AGREEMENT; provided, however, that the CITY's approval shall not be required for a renewal of the initial management contract.

19. **MANAGEMENT AGENT.** The Project shall at all times be managed by an experienced Management Agent reasonably acceptable to CITY, with demonstrated ability to operate residential facilities like the Project in a manner that will provide decent, safe and sanitary housing. During the monitoring as described in Section 26, CITY will assess Management Agent's ability to operate the Project in a decent, safe and sanitary manner. One factor CITY will use to make its assessment will be a comparison of calls for police and fire services with other rental complexes in Roseville which offer similar services and serve similar tenant populations.

OWNER/DEVELOPER shall submit for CITY's approval the identity of any proposed Management Agent. OWNER/DEVELOPER shall also submit such additional information about the background, experience, and financial condition of any proposed Management Agent as is reasonably necessary for CITY to determine whether the

proposed Management Agent meets the standards for a qualified Management Agent set forth above.

If the proposed Management Agent meets the standards for a qualified Management Agent set forth above, CITY shall approve the proposed Management Agent by notifying OWNER/DEVELOPER in writing. Unless the proposed Management Agent is disapproved by CITY within thirty (30) days of said submission of identity and qualifications of proposed Management Agent, which disapproval shall state reasonable specificity the basis for disapproval it shall be deemed approved. USA Multifamily Management, Inc., a California corporation is hereby approved by the CITY as the initial Management Agent.

20. DISMISSAL OF MANAGEMENT AGENT. If CITY determines in its reasonable judgment that the Project is not being operated and managed in accordance with the terms of this Agreement, CITY shall deliver notice to OWNER/DEVELOPER of its intention to cause replacement of the Management Agent, including the reasons therefor. Within fifteen (15) days of receipt by OWNER/DEVELOPER of such written notice, CITY staff and OWNER/DEVELOPER shall meet in good faith to consider methods for improving the operating status of the Project, including, without limitation, replacement of the Management Agent, which will be in OWNER/DEVELOPER's discretion.

21. MAINTENANCE AND SECURITY. OWNER/DEVELOPER shall at its own cost and expense maintain the Property in good condition, in good repair, and in decent, safe, sanitary, habitable, and tenantable living condition for the benefit of Project occupants. OWNER/DEVELOPER shall not commit or permit any waste on or to the Property, and shall prevent and/or rectify any physical deterioration of the Property. OWNER/DEVELOPER shall provide adequate ongoing security equipment and services for Project occupants. OWNER/DEVELOPER shall maintain the Property in conformance with all applicable state, federal, and local laws, ordinances, codes, and regulations and the Management Plan; but OWNER/DEVELOPER's maintenance obligations shall not be limited only to the standards contained in these laws or the Management Plan.

In the event the OWNER/DEVELOPER fails to maintain the Property in accordance with the foregoing standards, and after at least seven (7) calendar days' prior written notice to OWNER/DEVELOPER and the Senior Lenders, the CITY or its agent may, but shall be under no obligation to, enter upon the Property, make such repairs or replacements as are deemed necessary in CITY's reasonable discretion (with the prior written consent of the Senior Lenders), and provide for payment thereof. Any amount advanced by CITY to make such repairs, together with the maximum legal interest rate thereon from the date of such shall become an additional obligation of OWNER/DEVELOPER to CITY shall be immediately due and payable to CITY.

22. UNIT VACANCIES. OWNER/DEVELOPER shall use its best efforts to fill vacancies in Regulated Units as quickly as possible.

23. **INSPECTION AND RECORDS.** OWNER/DEVELOPER shall maintain records which clearly document OWNER/DEVELOPER's performance of its obligations to operate the Property and the Project under the terms of this AGREEMENT. OWNER/DEVELOPER shall submit any records to the CITY within ten (10) business days of CITY's request. OWNER/DEVELOPER shall permit CITY to enter and inspect the Property and the Project for compliance with obligations under this AGREEMENT upon three (3) business day's advance written notice of such visit by CITY to OWNER/DEVELOPER or OWNER/DEVELOPER's management agent and to tenants of any inspected Project units, subject to the provisions of the lease regarding inspection and entry rights, which provisions must otherwise be consistent with state law.

24. **ANNUAL REPORT.** OWNER/DEVELOPER shall submit to the CITY a copy of the annual Tax Credit Allocation Committee Project Status Report (the "PSR") for the Project concurrently with the submission of the PSR to the Tax Credit Allocation Committee. The income information required under this report shall be supplied by the tenant in a certified statement on a form acceptable to the California Tax Credit Allocation Committee. CITY may reasonably request additional information be included in the annual report.

25. **MONITORING/NON-COMPLIANCE/CURE.** OWNER/DEVELOPER'S compliance with the provisions of this AGREEMENT shall be reviewed at least annually, and at such other times as CITY may require, upon thirty (30) days prior written notice from CITY. If, as a result of such review, CITY finds and reasonably determines that OWNER/DEVELOPER has not complied in good faith with the terms and conditions of this AGREEMENT, CITY shall give written notice to OWNER/DEVELOPER of its findings and of the exact nature of OWNER/DEVELOPER'S non-compliance. OWNER/DEVELOPER shall be given a period of sixty (60) days after delivery of any such notice in which to cure, to the reasonable satisfaction of CITY, any non-compliance. In the event CITY fails to give OWNER/DEVELOPER notice of any non-compliance at or before the annual review, OWNER/DEVELOPER shall not be held responsible for any failure to comply with the terms and conditions of this AGREEMENT during the year covered by the annual review.

26. **CITY REMEDIES FOR BREACH.** If OWNER/DEVELOPER is unable or otherwise fails to cure any non-compliance within sixty (60) days after CITY delivers notice of non-compliance pursuant to Section 26, CITY may, in addition to any other remedy provided by law or equity, terminate this AGREEMENT, seek liquidated damages in accordance with this AGREEMENT, or take any other action available to it under this AGREEMENT.

In particular, and without limitation by reason of enumeration, OWNER/DEVELOPER acknowledges and agrees that failure to cure any non-compliance under this AGREEMENT, whether by OWNER/DEVELOPER or any

successor, shall, at the option of the CITY, constitute a breach and default under this AGREEMENT as to all other property within the Project.

In the event of any breach/default or violation of any agreement, obligation, or warranty under this AGREEMENT, CITY shall give written notice to OWNER/DEVELOPER, with copies to the Senior Lenders and OWNER/DEVELOPER'S limited partners, specifying: (a) the nature of the breach or violation, (b) the action required to cure the breach or violation, and (c) a date, which shall not be less than thirty (30) calendar days from the date of the notice, by which such action to cure must be taken. If OWNER/DEVELOPER fails to cure the breach or violation within the time frame specified in the notice CITY additionally has the right, at its sole election, to:

A. Bring an action for equitable relief seeking the specific performance by OWNER/DEVELOPER of the terms and conditions of this AGREEMENT, and/or enjoining, abating, or preventing any violation of said terms and conditions, and/or seeking declaratory relief;

B. With the prior written consent of Senior Lender, enter upon, take possession of, and manage the Property and the Project, either in person, by agent, or by a receiver appointed by a court, and collect any rents, income, deposits, or reserves and apply them to operate the Property and the Project, and continue in possession until such time as CITY in its sole judgment determines that OWNER/DEVELOPER is in a position to operate the Property and the Project in compliance with this AGREEMENT;

C. After notice provided for herein, make such repairs or replacements to the Property as are necessary and provide for payment thereof;

D. For violations of OWNER/DEVELOPER's obligations with respect to occupancy restrictions and unit vacancies, impose as liquidated damages a charge upon OWNER/DEVELOPER in an amount of THREE HUNDRED DOLLARS (\$300) per day. Prior to the imposition of liquidated damages, OWNER/DEVELOPER shall be given a period of thirty (30) days after delivery of written notice from CITY in which to cure, to the reasonable satisfaction of CITY, any such violations;

E. For violations of OWNER/DEVELOPER's obligations with respect to Project rents, impose as liquidated damages a charge upon OWNER/DEVELOPER in an amount equal to the actual amount OWNER/DEVELOPER has collected from any Qualifying Household in excess of the Qualifying Rent;

F. Pursue any other remedy allowed at law or in equity.

CITY's rights hereunder shall be in addition to, and not in lieu of, every other right or remedy provided for herein or now or hereafter existing at law or in equity by statute or otherwise, including, but not limited to injunctive relief, specific performance and damages. The exercise or beginning of exercise by CITY of any one or more rights or remedies, provided herein or now or hereafter existing at law or in equity by statute or

otherwise, shall not preclude the simultaneous or later exercise by CITY of any or all other rights or remedies provided for in this AGREEMENT or now or hereafter existing at law or in equity or by statute or otherwise. All such rights and remedies shall be considered cumulative and nonexclusive.

The parties agree that the sums and formulas designated herein as liquidated damages represent a reasonable approximation of the damages CITY is likely to suffer from violations of the respective terms. OWNER/DEVELOPER agrees to pay in full any accrued liquidated damages to CITY within ten (10) calendar days of a written demand by CITY for such payment.

27. FEES, TAXES, AND OTHER LEVIES. OWNER/DEVELOPER shall be responsible for payment of all fees, assessments, taxes, charges, and levies imposed by any public authority or utility company with respect to the Property and the Project, and shall pay such charges prior to delinquency. However, OWNER/DEVELOPER shall not be required to pay any such charge so long as (a) the legality thereof is being contested in good faith and by appropriate proceedings, and (b) OWNER/DEVELOPER maintains reserves adequate to pay any contested liabilities. Nothing in this Agreement shall limit OWNER/DEVELOPER'S right to obtain a property tax abatement for the Property.

28. INSURANCE COVERAGE. OWNER/DEVELOPER shall cause to have in full force and effect during the term of this AGREEMENT continuous insurance coverage as required by any lienholder.

29. PROPERTY DAMAGE OR DESTRUCTION. If any building or improvement erected by OWNER/DEVELOPER on the Property is damaged or destroyed, subject to the requirements of the Senior Lenders, OWNER/DEVELOPER shall, at its own cost and expense, repair or restore the Property consistent with the original Plans and Specifications for the Project. Such work shall be commenced within one hundred twenty (120) calendar days after the damage or loss occurs (or such later period as is needed to obtain insurance proceeds, building permits and other items necessary to commence restoration work) and shall be completed within three hundred and sixty-five (365) calendar days thereafter. Subject to the requirements of the Senior Lenders, all insurance proceeds collected for such damage or destruction shall be applied to the cost of such repairs or restoration and, if insurance proceeds are insufficient for such purpose, OWNER/DEVELOPER shall make up the deficiency.

GENERAL PROVISIONS

30. SUBORDINATION. Except as expressly set forth herein, this AGREEMENT shall not be subordinated in priority to any other interest in the Property that was not recorded on or prior to the date of recordation of this Agreement, unless the CITY expressly consents, in writing, to the subordination or junior priority of this AGREEMENT. Such consent, if any, shall be within the CITY's sole discretion, and may only be permitted, if at all, for purposes that conform with the circumstances

authorized by California Health and Safety Code section 33334.14(a), and to the extent the proposed subordination does not jeopardize the CITY's interest in the property and is otherwise consistent and compliant with all legal standards, including eligibility requirements and other conditions imposed by funding sources for the Project.

31. TRANSFER AND ENCUMBRANCE OF PROPERTY. During the term of this AGREEMENT, OWNER/DEVELOPER shall not make or permit any sale, agreement to sell, assignment, conveyance, lease (other than the rental of Project units to eligible residential tenant occupants), or transfer of the Property or any part thereof, including the sale of any general or limited partnership interests, the removal of any general partner, or any substantial change in operational or management control over the Property (collectively referred to as "Transfers"), without the prior written consent of CITY. The limitations on OWNER/DEVELOPER's right of assignment or other transfer contained in this paragraph 31 shall not apply to the recording of any encumbrance of the Property, nor any foreclosure, deed in lieu of foreclosure, or other remedial action lawfully taken by a lender with the most senior lien for borrowed money on the Property (referred to as "Senior Lender" herein), nor the first transfer of Senior Lender's (or its nominee's) interest in the Property subsequent to foreclosure or deed in lieu of foreclosure; nor shall they apply transfer of limited partner interests in OWNER/DEVELOPER and/or the removal and/or replacement of a general partner or a limited partner pursuant to the terms and conditions of OWNER/DEVELOPER's organizational document.

CITY shall give its consent to a Transfer provided that it determines all of the following conditions are met: (a) OWNER/DEVELOPER is in compliance with this AGREEMENT or the Transfer will cure existing violations of this AGREEMENT; (b) the transferee agrees to assume all obligations of OWNER/DEVELOPER imposed by this AGREEMENT; (c) the transferee demonstrates to CITY's reasonable satisfaction that it is capable of owning and/or operating the Property and the Project in full compliance with this AGREEMENT; and (d) the terms of the Transfer is in full compliance with all legal standards, including eligibility requirements and other conditions imposed by funding sources for the Project.

32. NONLIABILITY OF OFFICIALS, EMPLOYEES, AND AGENTS. No member, official, director, employee, agent or independent contractor of CITY shall be personally liable to OWNER/DEVELOPER or third party beneficiaries for any obligation created under the terms of this AGREEMENT.

33. INDEMNITY AND WAIVER. Notwithstanding the insurance coverage required herein, OWNER/DEVELOPER shall indemnify and hold CITY, its members, officials, directors, employees, agents and independent contractors (collectively "Indemnitees"), harmless against any losses, damages, liabilities, claims, demands, judgments, actions, court costs, and legal or other expenses (including attorney's fees) which Indemnitees may incur as a result of (1) OWNER/DEVELOPER's failure to perform any obligations as and when required by this AGREEMENT; (2) any failure of OWNER/DEVELOPER's representations or warranties to be true and complete in any

material respect; or (3) any act or omission by OWNER/DEVELOPER or any contractor, subcontractor, management agent, or supplier with respect to the Project or the Property, except to the extent that such losses are caused solely by the negligence or willful misconduct an Indemnatee. The duty of the OWNER/DEVELOPER to indemnify includes the duty to defend Indemnitees in any court action, administrative action, or other proceeding brought by any third party arising from the Project or the Property. OWNER/DEVELOPER's duty to indemnify Indemnitees shall survive the term of this AGREEMENT.

34. **GOVERNING LAW.** This AGREEMENT shall be interpreted under and be governed by the laws of the State of California, except for those provisions relating to choice of law and those provisions preempted by federal law.

35. **AGREEMENT CONTROLS.** In the event that any provisions of this AGREEMENT and any of its exhibits, the terms of the AGREEMENT shall control.

36. **ATTORNEYS' FEES AND COSTS.** In the event that a legal or administrative action is brought to interpret or enforce the terms of this AGREEMENT, the prevailing party shall be entitled to recover all reasonable attorneys' fees and costs incurred in such action.

37. **TIME.** Time is of the essence in this AGREEMENT.

38. **CONSENTS AND APPROVALS.** Except as otherwise expressly provided in this AGREEMENT, any consent or approval required under the AGREEMENT shall not be unreasonably withheld or delayed.

39. **NOTICES, DEMANDS, AND COMMUNICATIONS.** Formal notices, demands, and communications between OWNER/DEVELOPER and CITY shall be given by first class or certified mail, return receipt requested, postage prepaid or delivered personally, to OWNER/DEVELOPER and CITY as follows, or at such other address as a party may designate by written notice to the other party:

CITY OF ROSEVILLE

City Manager
311 Vernon Street
Roseville, California 95678

OWNER/DEVELOPER

Roseville 712, L.P.
c/o USA Roseville 712, Inc.
3200 Douglas Boulevard, Suite 200
Roseville, CA 95661
Attention: President

and:

Riverside Charitable Corporation
14131 Yorba Street
Tustin, CA 92780
Attention: Executive Director

and:

WNC Holding, LLC
c/o WNC & Associates, Inc.
17782 Sky Park Circle
Irvine, CA 92614
Attention: Melanie Wenk

40. **BINDING UPON SUCCESSORS.** All provisions of this AGREEMENT shall be binding upon and inure to the benefit of the heirs, administrators, executors, successors in interest, transferees, and assigns of OWNER/DEVELOPER and CITY, and shall run with the land for the full term of this AGREEMENT. Any successor in interest to OWNER/DEVELOPER and any purchaser or transferee of the Property shall be subject to all of the duties and obligations imposed on OWNER/DEVELOPER under this AGREEMENT for the full term of this AGREEMENT. The term "OWNER/DEVELOPER" as used in this AGREEMENT shall include all such assigns, successors-in-interest, and transferees.

41. **RELATIONSHIP OF PARTIES.** The relationship of OWNER/DEVELOPER and CITY for this Project during the term of this AGREEMENT shall not be construed as a joint venture, equity venture, or partnership. CITY neither undertakes nor assumes any responsibility or duty to OWNER/DEVELOPER or to any third party with respect to the operation of the Property or the actions of OWNER/DEVELOPER. Except as CITY may specify in writing, OWNER/DEVELOPER shall have no authority to act as an agent of CITY or to bind CITY to any obligation.

42. **WAIVER.** Any waiver by CITY of any obligation in this AGREEMENT must be in writing. No waiver shall be implied from any delay or failure by CITY to take action on any breach or default of OWNER/DEVELOPER or to pursue any remedy allowed under this AGREEMENT or applicable law. Any extension of time granted to OWNER/DEVELOPER to perform any obligation under this AGREEMENT shall not operate as a waiver or release from any of its obligations under this AGREEMENT. Consent by CITY to any act or omission by OWNER/DEVELOPER shall not be construed as the consent to any other or subsequent act or omission or to waive the requirement for CITY's written consent to future waivers.

43. **OTHER AGREEMENTS.** OWNER/DEVELOPER represents that it has not entered into any agreements that would restrict or compromise its ability to comply with the terms of this AGREEMENT. OWNER/DEVELOPER shall not enter into any agreements that are inconsistent with the terms of this AGREEMENT without an express written waiver by CITY.

44. **AMENDMENTS AND MODIFICATIONS.** Any amendments or modifications to this AGREEMENT must be in writing, and shall be effective only if

executed by both OWNER/DEVELOPER and CITY, following receipt of all required approvals.

45. **SEVERABILITY.** Every provision of this AGREEMENT is intended to be severable. If any provision of this AGREEMENT is held invalid, illegal, or unenforceable by a court of competent jurisdiction, the validity, legality, and enforceability of the remaining provisions shall not be affected or impaired.

SPECIAL PROVISIONS

46. Reserved.

47. **TENANT MONITORING FEE.** Commencing one (1) year after the final Certificate of Occupancy for the Project and annually thereafter, OWNER/DEVELOPER shall pay to CITY, not later than March 31 of each year, a tenant monitoring fee equal to FORTY DOLLARS (\$40) for each occupied Restricted Unit, with such fee to be adjusted to reflect the actual occupancy rate of the Restricted Units. The fee for each Restricted Unit shall be prorated over the portion of the prior year that the Restricted Unit was occupied or leased. A penalty of ten percent (10%) per month shall be assessed against any fee not paid when due.

48. **PARTICIPATION IN HOUSING CHOICE VOUCHER PROGRAM.** During the term of this AGREEMENT, OWNER/DEVELOPER agrees to participate in the Housing Choice Voucher ("HCV") program administered by the Roseville Housing Authority (the "Authority").

49. **CHECKLIST FOR REGULATED UNITS.** OWNER/DEVELOPER agrees that each prospective tenant, prior to rental of a Regulated Unit, shall be required to complete forms required by Exhibit C, or OWNER/DEVELOPER'S equivalent as approved in writing by CITY.

IN WITNESS WHEREOF, the parties hereto have executed this AGREEMENT as of the Effective Date.

City of Roseville, a municipal corporation:

BY: _____
DOMINICK CASEY
City Manager

ATTEST:

BY: _____
CARMEN AVALOS
City Clerk

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

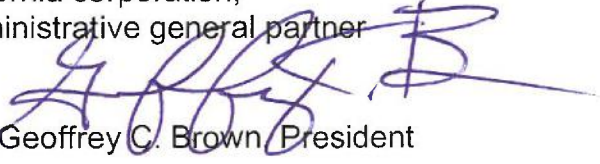
APPROVED AS TO SUBSTANCE:

BY:  _____
MELISSA ANGUIANO
Economic Development Director

(Signatures continue on next page)

ROSEVILLE 712, , L.P.,
a California limited partnership

By: USA Roseville 712, Inc.,
a California corporation,
its administrative general partner

By: 
Geoffrey C. Brown President

By: Riverside Charitable Corporation,
a California nonprofit public benefit corporation,
its managing general partner

By:
Recinda Shafer,
Deputy Executive Director

ROSEVILLE 712, , L.P.,
a California limited partnership

By: USA Roseville 712, Inc.,
a California corporation,
its administrative general partner

By:
Geoffrey C. Brown, President

By: Riverside Charitable Corporation,
a California nonprofit public benefit corporation,
its managing general partner

By: 
Recinda Shafer,
Deputy Executive Director

CALIFORNIA ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California

County of Placer

On August 24, 2023 before me, Julianne Pellicci, Notary Public
Date Here Insert Name and Title of the Officer
 personally appeared Geoffrey C. Brown
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



Place Notary Seal and/or Stamp Above

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature

Julianne Pellicci
Signature of Notary Public

OPTIONAL

Completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: Affordable Rental Housing Agreement - Roseville 712, L.P.

Document Date: _____ Number of Pages: _____

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____ Signer's Name: _____

☐ Corporate Officer – Title(s): _____ ☐ Corporate Officer – Title(s): _____

☐ Partner – ☐ Limited ☐ General ☐ Partner – ☐ Limited ☐ General

☐ Individual ☐ Attorney in Fact ☐ Individual ☐ Attorney in Fact

☐ Trustee ☐ Guardian or Conservator ☐ Trustee ☐ Guardian or Conservator

☐ Other: _____ ☐ Other: _____

Signer is Representing: _____ Signer is Representing: _____

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California

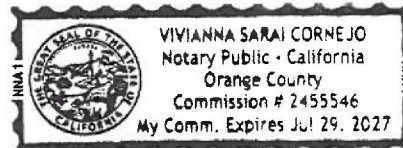
County of Orange)

On August 24TH, 2023 before me, Vivianna Sarai Cornejo, Notary Public
(insert name and title of the officer)

personally appeared Recinda Shafer,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are
subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.



Signature Vivianna Cornejo (Seal)

EXHIBIT A
LEGAL DESCRIPTION OF PROPERTY

The land described herein is situated in the State of California, County of Placer, City of Roseville, and is described as follows:

PARCEL A:

LOT 25, AS SHOWN ON THE FINAL MAP OF CREEKVIEW PHASE 1 LARGE LOT SUBDIVISION, SUBDIVISION NO. PL 18-0190, FILED JUNE 1, 2020, IN BOOK EE OF MAPS, PAGE 97, PLACER COUNTY RECORDS.

PARCEL B:

LOT 11 AS SHOWN ON THE FINAL MAP OF CREEKVIEW - PHASE 3, LARGE LOT SUBDIVISION, SUBDIVISION NO. PL20-0201, FILED DECEMBER 02, 2021 IN BOOK FF OF MAPS, AT PAGE 84, IN THE OFFICE OF THE PLACER COUNTY RECORDER.

APN: 017-490-025-000 (Affects: Parcel A)

496-620-006-000 (Affects: Parcel B)

EXHIBIT B
OCCUPANCY AND RENT RESTRICTIONS

C-40 obligations

	One Bedroom		Two Bedroom		Three Bedroom	
Maximum Household Income as Percentage of AMI	Number of Units	Initial Qualifying Rent (Gross)	Number of Units	Initial Qualifying Rent (Gross)	Number of Units	Initial Qualifying Rent (Gross)
50%	17	\$1,006	19	\$1,206	12	\$1,394
80%	14	\$1,608	17	\$1,930	11	\$2,230
<i>Non-Rent Restricted On Site Management</i>	0	N/A	2	N/A	0	N/A
TOTAL	31		38		23	

C-43 obligations

	One Bedroom		Two Bedroom		Three Bedroom	
Maximum Household Income as Percentage of AMI	Number of Units	Initial Qualifying Rent (Gross)	Number of Units	Initial Qualifying Rent (Gross)	Number of Units	Initial Qualifying Rent (Gross)
50%	18	\$1,006	22	\$1,206	13	\$1,394
80%	21	\$1,608	22	\$1,930	15	\$2,230
<i>Non-Rent Restricted On Site Management</i>	0	N/A	1	N/A	0	N/A
TOTAL	39		45		28	

EXHIBIT C
CHECKLIST FOR AFFORDABLE RENTAL UNITS

(See Attached)



RESIDENT FILE CHECKLIST

(Follow Stacking Order: Item #1 on top in Sections I, II, V & VI – Follow Chronological Dates in Sections III & IV)

SECTION I: TABLE of CONTENTS

- ☐ 1. Emergency Contacts MF028 (make a copy from the lease packet)
- ☐ 2. Resident File Checklist MF076

SECTION II: LEASE & ADDENDA

- ☐ 1. Subsidy Adjustment Notice
- ☐ 2. Section 8 Lease Documents
- ☐ 3. Lease Amendment MF-001a
- ☐ 4. Entire Lease Packet and all required Addenda

***Printed from On- Site**

SECTION III: CORRESPONDENCE

- ☐ 1. Resident Correspondence
- ☐ 2. Management Correspondence

SECTION IV: LEGAL

- ☐ 1. Notices to Terminate Lease
- ☐ 2. Non-Payment of Rent Notices
- ☐ 3. Return Check Notices
- ☐ 4. Balance Due Notices
- ☐ 5. Annual Certification Notices
- ☐ 6. Welfare Exemption Forms
- ☐ 7. Move-in/Move-out Inspection Checklist (make a copy from lease packet)

SECTION V: APPLICATION SCREENING

- ☐ 1. Credit Screening Checklist MF044
- ☐ 2. Criminal Screening Recommendation
- ☐ 3. Credit Screening Recommendation
- ☐ 4. Copy of App Fee/Holding Dep./ Move In monies
- ☐ 5. Applicant Screening MF012
- ☐ 6. Notice of Requested Report MF012a
- ☐ 7. Holding Deposit Receipt MF012b
- ☐ 8. Authorization to Release Info MF087
- ☐ 9. Copy of Photo I.D.
- ☐ 10. Proof of Social Security #
- ☐ 11. Bank Statements and MF-091 for new move in files (unless required due to a funding source or used 6 months for verification due to unable to verify 3rd party, then see #33, Sec. VI)
- ☐ 12. Pre-application (MF-129)

SECTION VI: CERTIFICATION

Items #3-5; 7-10; & 12-42 – If Applicable

- ☐ 1. Manager's Certification MF144/Provisional Approval MF335
- ☐ 2. Tenant Income Certification / ICC or Exhibit B
- ☐ 3. Race and Ethnicity Data Collection Forms MF243
- ☐ 4. Family/Household Income Reporting
- ☐ 5. Under \$5,000 Asset Certification
- ☐ 6. Rental Application(s) MF003
- ☐ 7. Live-In Aide Info Sheet MF098
- ☐ 8. Affidavit of Live-In Aide Status MF008
- ☐ 9. Live-In Aide Photo ID
- ☐ 10. Calculation Worksheet MF197
- ☐ 11. Student Status Cert MF080
- ☐ 12. Verification of Student Status MF021

- ☐ 13. Affidavit of Non-Employed Status MF022
- ☐ 14. Certification of Zero Income MF079
- ☐ 15. Declaration Self Employ MF085 & Supporting Documents
- ☐ 16. Employment MF014
- ☐ 17. Employment Calculation Worksheet MF095 & Pay Stubs
- ☐ 18. Declaration of Tip Income MF084
- ☐ 19. Termination of Employment Status MF058
- ☐ 20. Recurring Gifts MF034
- ☐ 21. Unemployment Compensation MF017
- ☐ 22. VA Benefits MF024 / Military Pay MF023
- ☐ 23. Social Security MF015
- ☐ 24. Adoption Assistance MF059
- ☐ 25. Disability MF025 / Workers Comp MF025
- ☐ 26. Public Assistance MF016
- ☐ 27. Affidavit Alimony / Child Support MF078
- ☐ 28. Alimony/Child Support MF018
- ☐ 29. Trust MF059 / Pension MF019 / Lottery MF059
- ☐ 30. Rental Property Income MF059
- ☐ 31. Student Financial Aid MF020
- ☐ 32. Aff. Antic Employ Status MF128 & Supporting Documents
- ☐ 33. Checking MF031 / Savings MF031
- ☐ 34. Trust Account MF031
- ☐ 35. Real Property MF026
- ☐ 36. Stock/Bond MF222 / Treasury Bill MF222
- ☐ 37. CD/Money Market MF222
- ☐ 38. IRA MF223 / Annuity MF223
- ☐ 39. Keogh MF223 / 401(k) MF223
- ☐ 40. Life Insurance MF221
- ☐ 41. Cash on Hand / Safety Deposit Box
- ☐ 42. Certification Disposed Asset MF027
- ☐ 43. Personal Investment MF031 / Lottery MF031 / Land Contract Money Mortgage MF031
- ☐ 44. Anticipated Asset MF220 (a) & MF219 (b)

NON-FILE TASKS:

- ☐ 1. Keys and/or Cards Issued:

Apartment	☐ YES	☐ NO
Mail Box	☐ YES	☐ NO
Laundry Room	☐ YES	☐ NO
Pool Gate	☐ YES	☐ NO
Entry Gate	☐ YES	☐ NO
Other _____	☐ YES	☐ NO
- ☐ 2. Notified Utility Company of change of name & billing responsibility
- ☐ 3. Renter's Insurance Pamphlet provided to resident(s)

File Assembled By:

Employee Signature Date

File Reviewed & Approved By:

Employee Signature Date

Regional Property Supervisor Signature Date

CERTIFICATION OF RESIDENT ELIGIBILITY

(See Attached)

TENANT INCOME CERTIFICATION

☐ Initial Certification ☐ Recertification ☐ Other _____

Effective Date: _____
Move-In Date: _____
(MM-DD-YYYY)

PART I - DEVELOPMENT DATA

Property Name: _____ County: _____ TCAC#: _____ BIN#: _____
Address: _____ If applicable, CDLAC#: _____
Unit Number: _____ # Bedrooms: _____ Square Footage: _____

PART II. HOUSEHOLD COMPOSITION

☐ Vacant (Check if unit was vacant on December 31 of the Effective Date Year)

HH Mbr #	Last Name	First Name	Middle Initial	Relationship to Head of Household	Date of Birth (MM/DD/YYYY)	Student Status (Check One)	Last 4 digits of Social Security #
1				HEAD		FT ☐ /PT ☐ /NA ☐	
2						FT ☐ /PT ☐ /NA ☐	
3						FT ☐ /PT ☐ /NA ☐	
4						FT ☐ /PT ☐ /NA ☐	
5						FT ☐ /PT ☐ /NA ☐	
6						FT ☐ /PT ☐ /NA ☐	
7						FT ☐ /PT ☐ /NA ☐	

PART III. GROSS ANNUAL INCOME (USE ANNUAL AMOUNTS)

HH Mbr #	(A) Employment or Wages	(B) Soc. Security/Pensions	(C) Public Assistance	(D) Other Income
TOTALS	\$	\$	\$	\$

Add totals from (A) through (D), above

TOTAL INCOME (E):

\$

PART IV. INCOME FROM ASSETS

HH Mbr #	(F) Type of Asset	(G) C/I	(H) Cash Value of Asset	(I) Annual Income from Asset

TOTALS: \$

\$

Enter Column (H) Total

Passbook Rate

If over \$5000

\$ _____ X 0.06%

= (J) Imputed Income

\$

Enter the greater of the total of column I, or J: imputed income

TOTAL INCOME FROM ASSETS (K)

\$

(L) Total Annual Household Income from all Sources [Add (E) + (K)]

\$

HOUSEHOLD CERTIFICATION & SIGNATURES

The information on this form will be used to determine maximum income eligibility. I/we have provided for each person(s) set forth in Part II acceptable verification of current anticipated annual income. I/we agree to notify the landlord immediately upon any member of the household moving out of the unit or any new member moving in. I/we agree to notify the landlord immediately upon any member becoming a full time student.

Under penalties of perjury, I/we certify that the information presented in this Certification is true and accurate to the best of my/our knowledge and belief. The undersigned further understands that providing false representations herein constitutes an act of fraud. False, misleading or incomplete information may result in the termination of the lease agreement.

Signature

(Date)

Signature

(Date)

Signature

(Date)

Signature

(Date)

PART V. DETERMINATION OF INCOME ELIGIBILITY**RECERTIFICATION ONLY:**

TOTAL ANNUAL HOUSEHOLD
INCOME FROM ALL SOURCES:
From item (L) on page 1

\$

Unit Meets Federal
Income Restriction at:
☐ 60% ☐ 50%

Current Federal LIHTC
Income Limit x 140%:

\$

Current Federal LIHTC Income Limit per
Family Size (Federal Income Restriction at
60%, 50% or A.I.T. (20% - 80%)):

\$

Or Federal A.I.T. at:
☐ 80% ☐ 70% ☐ 60% ☐ 50%
☐ 40% ☐ 30% ☐ 20%

Household Income exceeds
140% at recertification:
☐ Yes ☐ No

If Applicable, Current Federal Bond
Income Limit per Family Size:

\$

Unit Meets State Deeper
Targeting Income Restriction
at:

Household Size at Move-in:

Household Income as of Move-in:

\$

☐ Other _____%**PART VI. RENT**

Tenant Paid Monthly Rent:

\$

Federal Rent Assistance:

\$

*Source: _____

Monthly Utility Allowance:

\$

Non-Federal Rent Assistance:

\$

(*0-8)

Other Monthly Non-optional charges:

\$

Total Monthly Rent Assistance: \$

GROSS MONTHLY RENT FOR UNIT:
(Tenant paid rent plus Utility Allowance &
other non-optional charges)

\$

*Source of Federal Assistance

1 **HUD Multi-Family Project Based Rental Assistance (PBRA)

2 Section 8 Moderate Rehabilitation

3 Public Housing Operating Subsidy

4 HOME Rental Assistance

5 HUD Housing Choice Voucher (HCV), tenant-based

6 HUD Project-Based Voucher (PBV)

7 USDA Section 521 Rental Assistance Program

8 Other Federal Rental Assistance

0 Missing

Maximum Federal LIHTC Rent Limit for
this unit:

\$

If Applicable, Maximum Federal & State
LIHTC Bond Rent Limit for this unit:

\$

Unit Meets Federal Rent Restriction at:

☐ 60% ☐ 50%

Or Federal A.I.T. at:

☐ 80% ☐ 70% ☐ 60%
☐ 50% ☐ 40% ☐ 30%
☐ 20%

** (PBRA) Includes: Section 8 New Construction/Substantial Rehabilitation;
Section 8 Loan Management; Section 8 Property Disposition; Section 202
Project Rental Assistance Contracts (PRAC)

If Applicable, Unit Meets Bond Rent
Restriction at:

☐ 60% ☐ 50%

Unit Meets State Deeper

Targeting Rent Restriction at:

☐ Other: _____%**PART VII. STUDENT STATUS**

ARE ALL OCCUPANTS FULL TIME STUDENTS?

☐ Yes ☐ No

If yes, Enter student explanation*
(also attach documentation)

Enter
1-5

*Student Explanation:

1 AFDC / TANF Assistance

2 Job Training Program

3 Single Parent/Dependent Child

4 Married/Joint Return

5 Former Foster Care

PART VIII. PROGRAM TYPE

Identify the program(s) for which this household's unit will be counted toward the property's occupancy requirements.

Select one of the following.

- ☐ 9% Allocated Federal Housing Tax Credit
☐ 4% Allocated Federal Housing Tax Credit
☐ Tax-Exempt Bond Only (No tax credits)

Select all that apply.

- ☐ HOME (including TCAP)
☐ CDBG
☐ Other HUD, including 202, 811, and 236
☐ National Housing Trust Fund
☐ USDA Rural Housing Service, including 514, 515, and 538
☐ Other state or local housing programs

SIGNATURE OF OWNER/REPRESENTATIVE

Based on the representations herein and upon the proof and documentation required to be submitted, the individual(s) named in Part II of this Tenant Income Certification is/are eligible under the provisions of Section 42 of the Internal Revenue Code, as amended, and the Land Use Restriction Agreement (if applicable), to live in a unit in this Project.

SIGNATURE OF OWNER/REPRESENTATIVE

DATE

PART IX. SUPPLEMENTAL INFORMATION FORM

The California Tax Credit Allocation Committee (CTCAC) requests the following information in order to comply with the Housing and Economic Recovery Act (HERA) of 2008, which requires all Low Income Housing Tax Credit (LIHTC) properties to collect and submit to the U.S. Department of Housing and Urban Development (HUD), certain demographic and economic information on tenants residing in LIHTC financed properties. Although the CTCAC would appreciate receiving this information, you may choose not to furnish it. You will not be discriminated against on the basis of this information, or on whether or not you choose to furnish it. If you do not wish to furnish this information, please check the box at the bottom of the page and initial.

Enter both Ethnicity and Race codes for each household member (see below for codes).

TENANT DEMOGRAPHIC PROFILE						
HH Mbr #	Last Name	First Name	Middle Initial	Race	Ethnicity	Disabled
1						
2						
3						
4						
5						
6						
7						

The Following Race Codes should be used:

- 1 – White – A person having origins in any of the original people of Europe, the Middle East or North Africa.
- 2 – Black/African American – A person having origins in any of the black racial groups of Africa. Terms such as “Haitian” apply to this category.
- 3 – American Indian/Alaska Native – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- 4 – Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent:
- 4a – Asian India 4e – Korean
- 4b – Chinese 4f – Vietnamese
- 4c – Filipino 4g – Other Asian
- 4d – Japanese
- 5 – Native Hawaiian/Other Pacific Islander – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands:
- 5a – Native Hawaiian 5c – Samoan
- 5b – Guamanian or Chamorro 5d – Other Pacific Islander

6 – Other

7 – Did not respond. (Please initial below)

Note: Multiple racial categories may be indicated as such: 31 – American Indian/Alaska Native & White, 41 – Asian & White, etc.

The Following Ethnicity Codes should be used:

- 1 – Hispanic – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. Terms such as “Latino” or “Spanish Origin” apply to this category.
- 2 – Not Hispanic – A person not of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- 3 – Did not respond. (Please initial below)

Disability Status:

1 – Yes

If any member of the household is disabled according to Fair Housing Act definition for handicap (disability):

- A physical or mental impairment which substantially limits one or more major life activities; a record of such an impairment or being regarded as having such an impairment. For a definition of “physical or mental impairment” and other terms used, please see 24 CFR 100.201, available at <http://fairhousing.com/legal-research/hud-regulations/24-cfr-100201-definitions>.
- “Handicap” does not include current, illegal use of or addiction to a controlled substance.
- An individual shall not be considered to have a handicap solely because that individual is a transgender.

2 – No

3 – Did not respond (Please initial below)

☐ **Resident/Applicant:** I do not wish to furnish information regarding ethnicity, race and other household composition.

(Initials) _____
(HH#) 1. 2. 3. 4. 5. 6. 7.

INSTRUCTIONS FOR COMPLETING TENANT INCOME CERTIFICATION

This form is to be completed by the owner or an authorized representative.

Part I - Development Data

Enter the type of tenant certification: Initial Certification (move-in), Recertification (annual recertification), or Other. If other, designate the purpose of the recertification (i.e., a unit transfer, a change in household composition, or other state-required recertification).

Effective Date	Enter the effective date of the certification. For move-in, this should be the move-in date. For annual income recertification's, this effective date should be no later than one year from the effective date of the previous (re)certification.
Move-In Date	Enter the most recent date the household tax credit qualified. This could be the move-in date or in an acquisition rehab property, this is not the date the tenant moved into the unit, it is the most recent date the management company income qualified the unit for tax credit purposes.
Property Name	Enter the name of the development.
County	Enter the county (or equivalent) in which the building is located.
TCAC#	Enter the project number assigned to the property by TCAC. Please include hyphens between the state abbreviation, four digit allocating year, and project specific number. For example: CA-2010-123
BIN #	Enter the building number assigned to the building (from IRS Form 8609).
Address	Enter the physical address of the building, including street number and name, city, state, and zip code.
If applicable, CDLAC#	If project is awarded 4% bonds please enter the project number assigned to the property by CDLAC. Please include hyphens between the state abbreviation, four digit allocating year, and project specific number. For example: 16-436
Unit Number	Enter the unit number.
# Bedrooms	Enter the number of bedrooms in the unit.
Square Footage	Enter the square footage for the entire unit.
Vacant Unit	Check if unit was vacant on December 31 of requesting year. For example, for the collection of 2011 data, this would refer to December 31, 2011.

Part II - Household Composition

List all occupants of the unit. State each household member's relationship to the head of household by using one of the following definitions:

H	Head of Household	S	Spouse	U	Unborn Child/Anticipated
A	Adult Co-Tenant	O	Other Family Member		Adoption or Foster
C	Child	F	Foster child(ren)/adult(s)		
L	Live-in Caretaker	N	None of the above		

Date of Birth	Enter each household member's date of birth.
Student Status	Check FT for Full-time student, PT for Part-time student, or N/A if household member is not a student and question does not apply.
Last Four Digits of Social Security Number	For each tenant 15 years of age or older, enter the last four digits of the social security number or the last four digits of the alien registration number. If the last four digits of SSN or alien registration is missing, enter 0000. For tenants under age 15, social security number not required, although please enter 0000.

If there are more than 7 occupants, use an additional sheet of paper to list the remaining household members and attach it to the certification.

Part III - Annual Income

See HUD Handbook 4350.3 for complete instructions on verifying and calculating income, including acceptable forms of verification.

From the third party verification forms obtained from each income source, enter the gross amount anticipated to be received for the twelve months from the effective date of the (re)certification. Complete a separate line for each income-earning member. List **each** respective household member number from Part II. Include anticipated income only if documentation exists verifying pending employment. If any adult states zero-income, please note "zero" in the columns of Part III.

Column (A)	Enter the annual amount of wages, salaries, tips, commissions, bonuses, and other income from employment; distributed profits and/or net income from a business.
Column (B)	Enter the annual amount of Social Security, Supplemental Security Income, pensions, military retirement, etc.
Column (C)	Enter the annual amount of income received from public assistance (i.e., TANF, general assistance, disability, etc.).
Column (D)	Enter the annual amount of alimony, child support, unemployment benefits, or any other income regularly received by the household.
Row (E)	Add the totals from columns (A) through (D), above. Enter this amount.

Part IV - Income from Assets

See HUD Handbook 4350.3 for complete instructions on verifying and calculating income from assets, including acceptable forms of verification.

From the third party verification forms obtained from each asset source, list the gross amount anticipated to be received during the twelve months from the effective date of the certification. If individual household member income is provided, list the respective household member number from Part II and complete a separate line for each member.

Column (F)	List the type of asset (i.e., checking account, savings account, etc.)
Column (G)	Enter C (for current, if the family currently owns or holds the asset), or I (for imputed, if the family has disposed of the asset for less than fair market value within two years of the effective date of (re)certification).
Column (H)	Enter the cash value of the respective asset.
Column (I)	Enter the anticipated annual income from the asset (i.e., savings account balance multiplied by the annual interest rate).
TOTALS	Add the total of Column (H) and Column (I), respectively.

If the total in Column (H) is greater than \$5,000, you must do an imputed calculation of asset income. Enter the Total Cash Value, multiply by 0.06% and enter the amount in (J), Imputed Income.

Row (K)	Enter the greater of the total in Column (I) or (J)	
Row (L)	Total Annual Household Income From all Sources	Add (E) and (K) and enter the total

HOUSEHOLD CERTIFICATION AND SIGNATURES

After all verifications of income and/or assets have been received and calculated, each household member age 18 or older must sign and date the Tenant Income Certification. For move-in, it is recommended that the Tenant Income Certification be signed no earlier than 5 days prior to the effective date of the certification.

Part V – Determination of Income Eligibility

Total Annual Household Income from all Sources	Enter the number from item (L).
Current Federal LIHTC Income Limit per Unit Meets Federal Income Restriction at 60%, 50% or A.I.T (20% - 80%)	Enter the Current Move-in Income Limit for the household size – specifically, the max income limit for the federal 60%, 50% or A.I.T (20% - 80%) set aside.
Current Bond Income Limit per Family Size	Enter the Current most restrictive Move-in Income Limit for the household size – specifically, the max income limit incorporating both federal and in some instances more restrictive state standards as reflected in the 50% or 60% set aside detailed in the Bond Regulatory Agreement.

Household Income at Move-in	For recertifications only. Enter the household income from the move-in certification.
Household Size at Move-in	Enter the number of household members from the move-in certification.
Current Federal LIHTC Income Limit x 140%	For recertifications only. Multiply the current LIHTC Maximum Move-in Income Limit by 140% and enter the total. 140% is based on the Federal Set-Aside of 20/50 or 40/60, or A.I.T. (20% - 60% = 140% X 60%, 70% = 140% X 70% and 80% = 140% X 80%) as elected by the owner for the property, not deeper targeting elections of 30%, 40%, 45%, 50%, etc. Below, indicate whether the household income exceeds that total. If the Gross Annual Income at recertification is greater than 140% of the LIHTC Income Limit per Family Size at Move-in date (above), then the available unit rule must be followed.
Unit Meets Federal Income Restriction at or Federal A.I.T. at	Check the appropriate box for the income restriction that the household meets according to what is required by the federal set-aside(s) for the project.
Unit Meets State Deeper Targeting Income Restriction at	If your agency requires an income restriction lower than the federal limit, enter the percent required.

Part VI - Rent

Tenant Paid Monthly Rent	Enter the amount the tenant pays toward rent (not including rent assistance payments such as Section 8).
Federal Rent Assistance	Enter the amount of rent assistance received from a federal program, if any.
Non-Federal Rent Assistance	Enter the amount of non-federal rent assistance received, if any.
Total Monthly Rent Assistance	Enter the amount of total rent assistance received, if any.
Source of Federal Rent Assistance	If federal rent assistance is received, indicate the single program source.
Monthly Utility Allowance	Enter the utility allowance. If the owner pays all utilities, enter zero.
Other Monthly Non-Optional Charges	Enter the amount of <u>non-optional</u> charges, such as mandatory garage rent, storage lockers, charges for services provided by the development, etc.
Gross Monthly Rent for Unit	Enter the total of Tenant Paid Rent plus Utility Allowance and other non-optional charges. The total may NOT include amounts other than Tenant Paid Rent, Utility Allowances and other non-optional charges. In accordance with the definition of Gross Rent in IRC §42(g)(2)(B), it may not include any rent assistance amount.
Maximum LIHTC Rent Limit for this unit	Enter the maximum allowable gross rent for the unit. This amount must be the maximum amount allowed by the Current Income Limit per Family Size – specifically, the max rent limit for the federal 50%, 60% or A.I.T. (20% - 80%) set aside. This does not include state deeper targeting levels.
Maximum LIHTC Bond Rent Limit for this unit	Enter the maximum allowable gross rent for the unit. This amount must be the maximum amount allowed by the Current Income Limit per Family Size – specifically, the max rent incorporating both federal and in some instances more restrictive state standards as reflected in the 50% or 60% set aside detailed in the Bond Regulatory Agreement.
Unit Meets Federal Rent Restriction at or Federal A.I.T. at	Indicate the appropriate rent restriction that the unit meets according to what is <u>required</u> by the federal set-aside(s) for the project.
Unit Meets Bond Rent Restriction at	Indicate the appropriate rent restriction that the unit meets according to what is <u>required</u> by the federal and state law for the project.
Unit Meets State Deeper Targeting Rent Restriction at	If your agency requires a rent restriction lower than the federal limit, enter the percent required.

Part VII - Student Status

If all household members are full time* students, check “yes”. Full-time status is determined by the school the student attends. If at least one household member is not a full-time student, check “no.”

If “yes” is checked, the appropriate exemption must be listed in the box to the right. If none of the exemptions apply, the household is ineligible to rent the unit.

Part VIII – Program Type

Select the program(s) for which this household's unit will be counted toward the property's occupancy requirements. One response from the first column must be selected.

SIGNATURE OF OWNER/REPRESENTATIVE

It is the responsibility of the owner or the owner's representative to sign and date this document immediately following execution by the resident(s).

The responsibility of documenting and determining eligibility (including completing and signing the Tenant Income Certification form) and ensuring such documentation is kept in the tenant file is extremely important and should be conducted by someone well trained in tax credit compliance.

These instructions should not be considered a complete guide on tax credit compliance. The responsibility for compliance with federal program regulations lies with the owner of the building(s) for which the credit is allowable.

PART IX. SUPPLEMENTAL INFORMATION

Complete this portion of the form at move-in and at recertification's (only if household composition has changed from the previous year's certification).

Tenant Demographic Profile

Complete for each member of the household, including minors. Use codes listed on supplemental form for Race, Ethnicity, and Disability Status.

Resident/Applicant Initials

All tenants who wish not to furnish supplemental information should initial this section. Parent/Guardian may complete and initial for minor child(ren).

**CALCULATIONS OF TENANT ELIGIBILITY
FOR AFFORDABLE RENTAL FORM**

(See Attached)



Community Name:

Unit #:

Household Name:

Certification Eff Date:

Check all that apply:

INITIAL (NEW) CERTIFICATION:

ANNUAL/INTERIM CERTIFICATION:

First Year Over-Income

Income Exceeds Current AMI by 140%

Income Exceeds Current 80% AMI

Change of Household in first 6 mos.

Physical Transfer in same Building

Physical Transfer to another Building

Change of Household after 6 mos.

Program Transfer:

2nd Unit Info # will be %

Documents Included:	Required for each file	Applicable per each file
---------------------	------------------------	--------------------------

Certifications:

Management Certification

Tenant Income Certification

Under \$5,000 Asset Certification

Rental Application(s)

Live-In Aide Info Sheet

Affidavit of Live-In Aide Status

Live-In Aide Photo ID

Calculation Worksheet

Student Documentation:

Student Status Certification

Student Verification

Documentation of Full-time Exception

Employment Documentation:

Affidavit of Non-Employed Status¹

Certification of Zero Income

Employment Verification²

Pay Stubs²

Employment Calc Worksheet²

Declaration of Tip Income

Prior Employment/Severance Pay

Net Business Income/Self-Employ.

Affidavit of Anticipated Empl. Status

Documentation - Anticipated Income

Income Documentation:

Recurring Gifts/Contributions

Unemployment Compensation

VA Benefits / Military Compensation

Social Security/SSI Income

Disability/Worker's Comp Income

Public Assistance/AFDC/TANF

Affidavit of Child Support/Alimony

Alimony/Child Support

Court Order/Legal Documents

Pension/Annuity Income

MF-144

Yardi

mf32<5k

MF-003

MF-098

MF-008

MF-197

mf80stst

mf21stud

mf22noemp

mf79zero

mf14emp

MF-095

mf84tips

mf58term

mf85self

mf128emp

mf34gift

mf17uemp

mf24va / mf23mil

mf15socs / mf25disb

mf16welf

mf78child

mf18chil

mf19ret

Income Documentation - Continued

Student Financial Aid

Other Income

Asset Documentation:

Checking Account

Savings Account

Trust Account

Verification of Real Property

Documentation of Property Income Received

Documentation of Property Expenses

Investment Portfolio

Pension/Annuity/401K

Whole Life Insurance/Universal Life

Cash at Home/Safety Deposit Box

Certification of Disposed Asset

Other Assets

Anticipated Assets

Other: (list documentation)

Do not send actual Credit Screening documents to Compliance

Applicant Screening Checklist

Valid Photo ID

Proof of Social Security Number

Transfer Request Inspection Notice

mf20said

mf59other

mf31asst

mf31asst

mf31asst

mf26real

mf222inves

mf223pens

mf221life

mf27disp

mf31asst

MF-219 / MF-220

MF-044

MF-152

Special Notes:

¹this form is required for every adult household member who is not employed & does not anticipate on becoming employed within the next 12 months

²this form/documentation is required for every adult household member who is employed

MF-081
Rev 2/1/2015



Community Name: _____

Certification Effective Date: _____

Household Name: _____

Unit #: _____

INCOME: (List all income sources separately for each household member - use applicable household member # as indicated on the TIC)							
HH Mbr #	Income Type	Description of Income (Name of Source)	Calculation of Income Source				Annual Income Amount
			Amount	Frequency	% Increase (ie. COLA)	Increase (\$)	
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
						\$0.00	\$ -
TOTAL INCOME: (Must match TIC, line E)							\$ -

ASSETS: List all assets for each household member, including minors - use household member # as indicated on the TIC								
HH Mbr #	Asset Type	Description of Asset (Acct #/Name of Bank)	Calculation of Asset Income					Annual Income from Asset
			Asset Value	Interest %	\$ or Div per	# of Shares	Frequency	
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
TOTAL CASH VALUE: (Must match TIC, column H)			\$ -	TOTAL ASSET INCOME: (Must match TIC, column I)			\$ -	
If Total Cash Value is over \$5,000:			\$ -	X 0.06% Passbook Rate	Imputed Income: Must match TIC, line (J)	\$ -		
Enter the Greater of Actual Asset Income or Imputed Asset Income						TOTAL INCOME FROM ASSETS: (Must match TIC, line (K))		
						\$ -		

TOTAL ANNUAL HOUSEHOLD INCOME FROM ALL SOURCES: (Must match TIC, line (L))	\$ -
--	------

CALCULATION NOTES:

Date:	Calculated By:	Approved By:

[illegible]

Hourly Pay Rate Information per Employment Verification Form (EVF) (If different pay rate verified on EVF, use Salary section (below))					
Regular Hourly Rate - as per EVF	Highest Reg Rate - EVF vs. Paystubs	# of Hrs per week - as per EVF	Highest Avg. Hours - EVF vs. Paystubs	Reg Wages	
	\$ -		0.00	\$ -	
Overtime Rate - as per EVF	Highest OT Rate - EVF vs. Paystubs	# of OT Hrs per week - as per EVF	Highest Avg. OT Hours - EVF vs. Paystubs	Overtime Wages	
	\$ -		0.00	\$ -	
Salary Pay Rate Information (If applicable)		Salary amount per paystubs	Pay frequency	Salary amount per EVF	Pay frequency
Other Pay	Type	Other Rate	# per period	Frequency	Other Wages
Enter commissions, tips, bonuses, etc.					-
					-
					-
					-
					-
					\$ -
				Calculation #1	
Total of Reg Wages + Other Pay				\$	-

YTD from EVF		(Use the YTD information from the EVF in this section)		
Start Date		# of weeks	0.00	
End Date		YTD Amount		
Additional Pay not included in YTD (Annual Amount)				
			YTD average from EVF	

YTD from Paystubs		<i>(Use the YTD information from the paystubs in this section)</i>		
Start Date		# of weeks	0.00	
End Date		YTD Amount		Calculation #3
Additional Pay not included in YTD (Annual Amount)			YTD avg from paystubs	
Highest of Calculation #1, 2 or 3			\$	-

\$ per hour		% conversion		Anticipate Increase (if applicable)	
<u>or</u> % amount		# of weeks at higher rate:		\$	-
*Use this annual amount on the MF-197 (Highest calculation + Anticipated Increase)				Annual Employment Income	
				\$	-



Community Name: _____

Unit #: _____

Household Name: _____

HH Member Name: _____

Type of Business: _____

Certification Eff Date: _____

Self-Employment Calculation Worksheet

Part 1: Enter Net Monthly Income from Self Employment,
as listed on Application

Part 1 Total: Annual Net Income from Self
Employment, as listed on Application

\$ -

Part 2: Enter Annual Net Income from
Schedule C (Form 1040)

Part 2 Total: Annual Net Income from Schedule
C (Form 1040)

\$ -

Part 3: Enter Monthly Net Income from MF085
(Affidavit of Self-Employment Income)

Part 3 Total: Annual Net Income from MF085
(Affidavit of Self-Employment Income)

\$ -

Part 4: A) Enter Annual Gross Profit Amount
from Profit and Loss Statement

B) Enter Annual Total Expenses
from Profit and Loss Statement

Part 4 Total: (Annual Gross Profit less Expenses)

\$ -

Total Highest Self Employment Income from part 1, 2, 3 or 4 above:

(Enter this amount as an annual amount on the MF-197 Calculation Worksheet)

\$ -



Community Name: _____

Unit #: _____

Household Name: _____

HH Member (Student) Name: _____

Certification Eff Date: _____

Student Financial Aid Calculation Worksheet

*** Please note: Student Financial Aid is counted for Section 8 residents ONLY.**

For Section 8 residents:

Include Student Financial Aid in annual income amount UNLESS they meet one of the following exceptions:

- A student living with a parent or guardian
- OR
- A student over the age of 23 years old and has a dependent child

Part 1) Enter Amounts Received and Frequency (Exclude Loans)

Amount(s)	Frequency	Sub-total
		\$ -
		\$ -
		\$ -
		\$ -
		\$ -
		\$ -
Assistance Sub-total:		\$ -

Part 2) Enter Tuition Cost and Frequency

Tuition Cost	Frequency	Sub-total
		\$ -

Total Annual Student Financial Assistance (Amount received less Tuition Cost)

(If Section 8 resident that does not meet one of the exceptions above, enter this amount as an annual amount on the MF-197)

\$ **0.00**

AFFORDABLE TENANT RECORD OF RENTAL INCREASES

(FORM COMPLETION BY APARTMENT OWNER OR AGENT)

NAME _____ APT. NO. _____

MOVE-IN DATE _____ INITIAL BASE RENT \$ _____

ANNUAL INCOME \$ _____

[illegible]



COUNCIL COMMUNICATION

CC #: 2971
File #: 0800-06

Title: Sierra Vista Specific Plan Mitigation Fee Program Administration - Professional Services Agreement
Contact: Stacie Marchetti 916-774-5278 smarchetti2@roseville.ca.us

Meeting Date: 10/4/2023
Item #: 6.4.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution to approve a professional services agreement with Economic and Planning Systems, Inc. (EPS) for Sierra Vista Specific Plan Mitigation Fee Program administration, and authorize the City Manager to execute the agreement.

BACKGROUND

In May of 2010, the City Council approved the Development Agreement(s) (DA) for the Sierra Vista Specific Plan (SVSP). The DA calls for the implementation of an owner-sponsored SVSP Fee Program that specifies the use of a third-party administrator to organize and monitor the program to the fullest extent legally possible. To minimize the costs to the City, the City is to rely on the administrator to obtain, maintain, process, and prepare the information required of the program to calculate and re-calculate the fees in accordance with the fee program.

This professional services agreement with EPS includes services designed to assist the City with SVSP Fee Program administration and completion of periodic SVSP Fee Program updates. All costs associated with this agreement are paid by the SVSP infrastructure fee program.

FISCAL IMPACT

All work performed under this professional service agreement will be paid for by fee revenue collected through the fee program. There is no impact to the General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

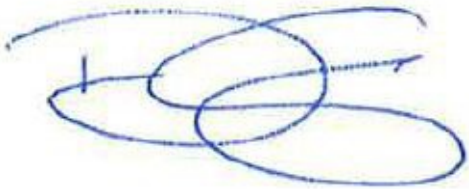
CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal F - Invest in well-planned infrastructure and growth

Respectfully Submitted,

Stacie Marchetti, Management Analyst

Mike Isom, Development Services Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 23-400

Professional Service Agreement

RESOLUTION NO. 23-400

APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE
CITY OF ROSEVILLE AND ECONOMIC AND PLANNING SYSTEMS, INC., AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON
BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a professional services agreement for the administration of the Sierra Vista Specific Plan Mitigation Fee Program, by and between the City of Roseville and Economic and Planning Systems, Inc., has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said professional services agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2023, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: Sierra Vista Specific Plan Mitigation Fee Program Administration

THIS AGREEMENT is made and entered into this ____ day of _____, 20__,
by and between the City of Roseville, a municipal corporation (“CITY”), and Economic and
Planning Systems, Inc., a California corporation (“CONSULTANT”); and

W I T N E S S E T H:

WHEREAS, CITY desires professional services consisting of third-party administration
of the Sierra Vista Specific Plan Mitigation Fee Program; and

WHEREAS, CONSULTANT has prepared a proposal dated July 31, 2023, which
describes the scope of work to be performed by CONSULTANT, the budget for the work, and
the schedule for performance of the work; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional
services.

NOW, THEREFORE, the parties agree as follows:

1. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services as described in EXHIBIT “A,” attached hereto and incorporated herein by this
reference.
2. Compensation. For its services provided hereunder, CONSULTANT shall be
compensated on a time and expense basis in accordance with the budget estimate as described in

EXHIBIT "A." Total compensation shall not exceed one hundred fifty thousand dollars (\$150,000).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

3. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT agrees to defend and indemnify CITY if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by

law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement.

4. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$1,000,000 each occurrence \$2,000,000 aggregate Personal Injury: \$1,000,000 each occurrence \$2,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$1,000,000 per claim \$2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy and shall not seek contribution from CITY's insurance or self-insurance. In addition, the

additional insured coverage shall be at least as broad as the Insurance Services Office (“ISO”) CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds.

Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY’s own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor’s work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY’s indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions (“SIR”) must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

5. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall

have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provision in its contracts with all subcontractors.

6. Time is of the Essence. Time is of the essence of this Agreement.

7. Prevailing Wages. When applicable, for purposes of this Agreement, CONSULTANT and its subcontractors shall comply with all applicable prevailing wage laws, e.g., but not limited to, California Labor Code Sections 1770 et seq. In accordance with said Section 1775, CONSULTANT shall forfeit as a penalty to the City two hundred dollars (\$200) for each calendar day or portion thereof for each worker paid less than the prevailing rates for such work or craft in which such worker is employed for any work done on-site under the Agreement by CONSULTANT or by any subcontractor in violation of the provisions of the Labor Code and in particular, Labor Code Sections 1770 to 1780, inclusive. In addition to said penalty and pursuant to said Section 1775, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage shall be paid to each worker by CONSULTANT or the applicable subcontractor.

Pursuant to the provisions of California Labor Code Section 1773, the contracting department has identified the source, stated below, of the general prevailing rate of wages applicable to the site to be done, for straight time, overtime, and holiday work. The holiday wage rate listed shall be applicable to all holidays recognized in the collective bargaining

agreement of the particular craft, classification or type of worker concerned. These wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.

Pursuant to Labor Code Section 1773.2, general prevailing wage rates set forth above, which forms a part of this Agreement, shall be posted by CONSULTANT at a prominent place at the work site. Prevailing wage rates to be posted at the work site will be furnished by the contracting department. The possibility of wage increases is one of the elements to be considered by CONSULTANT in determining its proposal, and will not under any circumstances be considered as the basis of a claim against CITY or the Agreement.

8. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

9. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

10. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

11. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY. CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

12. Independent Contractor. CONSULTANT, inclusive of its agents, officers, employees, volunteers, independent contractors, and subcontractors, shall act as an independent

contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

13. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, or, in its discretion, to deduct from the

Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

14. Successors in Interest. This Agreement shall be binding upon the successors, executors, administrators and assigns of the respective parties hereto.

15. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act. To the extent such Material does not qualify as a work made for hire, CONSULTANT hereby assigns to CITY all right, title, and interest, including but not limited to all copyrights, in all Material created by CONSULTANT in its performance under this Agreement. Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All Material furnished by CONSULTANT is, and shall remain, the property of CITY.

CONSULTANT shall execute any documents necessary to effectuate such assignment. In the event that CONSULTANT uses, employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement containing the preceding paragraph.

16. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT ten (10) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days

advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

17. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

18. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

19. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

20. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

Stacie Marchetti
Management Analyst
311 Vernon Street
Roseville, CA 95678

CONSULTANT

Jamie Gomes
Managing Principal
455 Capitol Mall, Suite 701
Sacramento, CA 95814

Either party may amend its address for notice by giving notice to the other party in writing.

21. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

CITY OF ROSEVILLE, a
municipal corporation

ECONOMIC AND PLANNING
SYSTEMS, INC., a California corporation

BY: _____
DOMINICK CASEY
City Manager

ATTEST:

BY: **Jamie Gomes** Digitally signed by Jamie Gomes
Date: 2023.09.07 13:27:42 -07'00'
its: _____
Jamie Gomes, CFO

and

BY: **Jason Moody** Digitally signed by Jason Moody
Date: 2023.09.07 13:29:49 -07'00'
its: _____
Jason Moody, President

BY: _____
CARMEN AVALOS
City Clerk

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

[SIGNATURES CONTINUED ON NEXT PAGE]

APPROVED AS TO SUBSTANCE:

BY: **Mike Isom** Digitally signed by Mike Isom
Date: 2023.09.07 16:14:31
-07'00'

MIKE ISOM
Development Services Director

EXHIBIT “A”

The Economics of Land Use



July 31, 2023

Marc Stout
City of Roseville
311 Vernon Street
Roseville, CA 95678

Subject: Proposal to Provide Sierra Vista Specific Plan Mitigation
Fee Program Administration; EPS #182078

Marc:

Economic & Planning Systems, Inc. (EPS) appreciates the opportunity to submit this proposal to continue its engagement with the City of Roseville (City) under contract to the City as the Third-Party Fee Program Administrator (TPA) for the Sierra Vista Specific Plan Mitigation Fee Program (SVSP Fee Program). EPS understands the role of the TPA is to assist the City in administering the SVSP Fee Program and understands it is the City's desire to minimize City involvement in fee program administration as much as possible.

The proposed Work Program (**Attachment A**) describes EPS's approach to the work and specific deliverables to be provided. The proposed Work Program includes all work efforts designed to assist the City with SVSP Fee Program administration. As ongoing development has occurred and projects in the SVSP plan area reach completion, EPS anticipates increased requests for project true-ups as they relate to reimbursement agreements between the City and SVSP area developers. The proposed budget reflects the added costs of engaging with subconsultants/engineers on this increased basis.

Again, EPS appreciates your consideration of this proposed Work Program and looks forward to continuing to work with the City. To approve this proposal, please forward the City's contract documents to EPS for review and signature. EPS is amenable to a 1-year or multi-year contract depending on the City's preference. If you have questions regarding the proposed Work Program or if you need additional information, please call me at (916) 649-8010.

Sincerely,

ECONOMIC & PLANNING SYSTEMS, INC. (EPS)

Jamie Gomes
Managing Principal

Attachments

Economic & Planning Systems, Inc.
455 Capitol Mall, Suite 701
Sacramento, CA 95814
916 649 8010 tel
916 649 2070 fax

Oakland
Sacramento
Denver
Los Angeles

www.epsys.com

Attachment A Work Program Sierra Vista Specific Plan Mitigation Fee Program Administration

Background

Property owners in the SVSP requested the City consider a plan area fee program to equalize the allocation of costs for SVSP Fee Program facilities and land dedications amongst benefiting properties. In response, the City considered and adopted the SVSP Fee Program to pay for required public improvements and City park land dedication and to allocate the costs and burdens thereof throughout the areas approved for development in the SVSP.

The SVSP Fee Program is a City-implemented plan area development impact fee program applicable only to SVSP land uses. It is independent and separate from all other City, Placer County, other agency, or regional development impact fees collected by the City. The SVSP Fee Program contains the following components:

- **City Park Land Fee Component** provides funding for the SVSP land to be dedicated for a 40-acre City park. This fee component does not cover neighborhood parks.
- **SVSP Infrastructure Fee Component** provides funding for the design and completion of improvements and to fund open space and right-of-way dedications (excluding the City park land referenced above). This fee component contains the following categories of improvements and costs:
 - Roadway facilities
 - Sanitary sewer facilities
 - Potable water facilities
 - Recycled water facilities
 - Storm drainage facilities
 - Paseos
 - Park-and-ride facilities
 - Open space land
 - Right-of-way land
- **Administration Fee Component** provides funding to the City for annual administration of the SVSP Fee Program.

The SVSP Fee Program adopted by the City was based on the best infrastructure improvement cost estimates, funding source information, administrative cost estimates, and land use information available at that time. The SVSP Fee Program implementation requires periodic reviews of infrastructure improvement costs, land uses, and other fee program changes over time and requires necessary adjustments to the SVSP Fee Program to account for these changes. The 2018 SVSP Fee Program Nexus Study Update detailed updated fees to account for development and cost changes since the original SVSP Fee Program Nexus Study was prepared in 2011.

As determined at the time of adoption, the SVSP Fee Program was designed to be administered by a third party for the benefit of SVSP landowners. The City agreed only to (a) employ or retain an administrator to organize, monitor, and administer the fee and (b) collect the fee. The specific provisions regarding SVSP Fee Program administration were identified in Appendix JJ of the Development Agreement entitled, "Sierra Vista Specific Plan Infrastructure Fee Terms and Conditions."

Supporting Documents

The following documents produced by or for the City are used to provide support and information to facilitate administration of the SVSP Fee Program:

- Sierra Vista Specific Plan Fee Program Nexus Study, dated May 2018.
- Sierra Vista Specific Plan Fee Program Nexus Study, dated March 2011.
- Sierra Vista Specific Plan Park Land Appraisal, prepared annually by Integra Realty Resources.
- Sierra Vista Specific Plan, dated March 19, 2010, as has been amended by the City.
- Sierra Vista Preliminary Estimates, prepared by MacKay & Soms, dated August 6, 2010, as supplemented with updated information in December 2010 (Preliminary Estimates).
- Development Agreements By and Between the City and Certain Developers Relative to the Sierra Vista Specific Plan, May–June 2010 (each agreement is specific to each property owner).
- Exhibit JJ of the Development Agreement.

Scope of Work

EPS and the City have had ongoing discussions regarding the roles EPS, as the TPA, will play relative to obligations that will be assumed by City staff. The roles and responsibilities have varied between the two parties as key City staff people

change positions. The Work Program anticipated to be completed by EPS to administer the SVSP Fee Program is outlined below.

Task 1: Provide Ongoing Annual SVSP Fee Program Administration

Ongoing SVSP Fee Program Administration includes the following efforts:

- Maintain the fee database tracking the following items for each ownership entity:
 - Individual parcel information, including land use, acres, units, and building square feet.
 - Recordation of maps and subdivision of parcels.
 - Rezoning amendments and land use changes.
 - Reimbursements owed and made for constructed infrastructure.
 - Fee credits authorized and used by parcel and in total.
 - Fee obligation net of fee credits by parcel and in total.
 - Fees paid by parcel.
- Provide builders and the City with total SVSP Fee Program fees payable to the City for given projects.
- Provide builders with necessary documentation, as appropriate, for submittal to the City before building permit issuance, or small lot entitlements, as described in the Development Agreements.
- Establish policies and procedures for the City collection of fees when due.
- Identify the fee administration tasks for which the City, EPS, and the builders will be responsible. Establish the procedures and schedule for transmitting information between the City, EPS, and the builders as development, infrastructure construction, or fee payment activity occurs.
- Assist the City with preparing fee credit/reimbursement agreements for City Council consideration.
- Engage subconsultants, on an as-needed basis, to assist EPS with specialized tasks related to ongoing SVSP Fee Program administration. Examples of these tasks include engineering document review and audit, geographic information systems development, and preparation of annual appraisals. EPS will be responsible for and will include all subconsultant billings in individual invoices submitted by EPS to the City.
- Attend project-related meetings at the City as required.

Other Requested Analyses

In addition to work performed under this proposed Work Program, EPS understands one or more landowners may request additional analysis or technical support. In the opinions of EPS and the City, if a request is deemed to be beyond that which is necessary for general administration of the SVSP Fee Program, EPS understands any such additional requests are to be separately funded by the individual landowner, with any resulting analysis, evaluation, or documents to be made available to all SVSP landowners to access and review.

Budget

The estimated budget for the ongoing **Task 1: Provide Ongoing Annual SVSP Fee Program Administration** is proposed at **\$150,000** per year. EPS anticipates increased requests for project true-ups as they relate to reimbursement agreements between the City and SVSP area developers. The proposed budget reflects the added costs of engaging with subconsultants/engineers on an increased basis. That amount includes budget authorization for both appraisal and engineering subconsultants.

EPS charges for its services on a direct-cost (hourly billing rates plus direct expenses), not-to-exceed basis; therefore, you will be billed only for the work completed up to the authorized budget amount. If additional work or meetings are required, EPS will request authorization for additional budget with the understanding that terms will be negotiated in good faith. EPS's Hourly Billing Rates are attached as part of this letter and Work Program. EPS is available to begin this work immediately.

2023 Hourly Billing Rates

Sacramento Office

Managing Principal	\$320
Senior Principal	\$360
Principal	\$285
Executive/Senior Vice President	\$260
Senior Consultant	\$260
Vice President	\$235
Senior Technical Associate	\$210
Senior Associate	\$205
Associate	\$185
Research Analyst II	\$145
Research Analyst I	\$105
Production and Administrative Staff	\$95

Billing rates updated annually.





COUNCIL COMMUNICATION

CC #: 2970

File #: 0704

Title: Parks Pre-Qualification Procedure Renewal
Contact: Tara Gee 916-774-5253 tgee@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 6.5.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution to approve the pre-qualification process set forth in the attached Department of Industrial Relations (DIR) publication, including the approval of the DIR uniform rating system and modified experience ratings, for specific parks and recreational capital projects to be bid and/or begin construction in the 2024 calendar year; approve the appeals process set forth in the attached Notice to Contractors; and authorize the City Manager to appoint an appeals panel consisting of one Assistant City Manager, the Director of Parks, Recreation & Libraries and one member of staff experienced in the public works bidding process.

BACKGROUND

The City of Roseville potentially will bid numerous parks and recreation projects during the calendar year. These projects include:

- 1) Saugstad Park Re-envisioning, revitalization of an existing 17-acre park off of Douglas Boulevard.
- 2) Johnson Pool Building and Pool Upgrades, upgrade the building to meet current codes, including ADA and retrofit the pool, pool deck and mechanical system and pump room.
- 3) KT-52 park site, a 7.61-acre neighborhood park adjacent to a future elementary school off of Sierra Village Drive.
- 4) Weber Park Renovations, a 1.9-acre existing neighborhood park off of Circuit Drive/Main Street.
- 5) John Byouk Park (JM-50), a 7.9-acre school/park in Sierra Vista on Upland Drive.
- 6) C-63, a 2.5-acre neighborhood park in Creekview off of Lemonade Lane.

7) Crimson Ridge, a 2.4-acre linear park in Campus Oaks on Campus Parkway.

8) CO-61, a 6-acre neighborhood park in the Campus Oaks area on Ashbrook Street.

Based on the need to more effectively and efficiently administer the construction of these projects, due to a narrower construction window in order to comply with regulatory guidelines such as storm water pollution and prevention, air quality, etc., that there is more work than companies to perform the work, and an unstable construction environment that has affected the overall industry, it has become more challenging to attract qualified contractors. In order to address these concerns, staff has determined that it would be best to pre-qualify all prime contractors seeking to bid specific park projects.

History

In 1999, the Legislature enacted Section 20101 of the Public Contract Code to allow public agencies to require prospective bidders that wish to bid for public works projects to “pre-qualify” for the right to bid. To ensure objectivity, the Department of Industrial Relations prepared a questionnaire and pre-qualification forms for contractor pre-qualifications. While not mandatory that the City use these forms, such forms provide comprehensive guidance and are intended to meet all legal requirements relating to contractor compliance with apprenticeship programs and prevailing wage laws, occupational safety and health laws and other labor laws.

The Notice to Contractors regarding the pre-qualifications process is also attached.

This prequalification process has been utilized since 2013. The prequalification process has proven to be effective and staff was able to shorten the bidding period because the prequalification advertisement had already been completed. Through this process, numerous contractors have been prequalified to bid the park projects and the bids received have been competitive.

Rating System

The forms establish a uniform scoring system and allocate points for particular responses. A minimum rating will be required for a contractor to be deemed pre-qualified to bid. The standards set forth by the rating system consider minimum standards of bidders to include “trustworthiness, quality, fitness, capacity and experience”.

Appeals Process and Appointments

Public Contract Code Section 20101 also requires that the City establish a process that will allow prospective bidders to dispute their pre-qualification ratings prior to the closing time for receipt of bids. Included in this resolution, staff proposes an appeals process for the City Council’s approval. This proposal is substantially similar to the process suggested by the Department of Industrial Relations.

Where a timely and completed application results in a rating below that necessary to pre-qualify, the contractor will be allowed to submit a written appeal within ten (10) working days of notification of their rating. If a contractor gives the required written notice of appeal and requests a hearing, the hearing will be conducted no more than ten (10) working days after receipt of notice.

The Appeals Board will be comprised of one Assistant City Manager, the Director of Parks, Recreation & Libraries and one staff member who has a professional understanding of public

works bidding/projects and can assess the responses of the applicants. Examples of potential designees could include inter-department peers. No formal rules of evidence or similar procedures shall apply to the hearing, but the contractor will be given the opportunity to present information and reasons in opposition to the rating. The Appeals Panel will render its decision within three (3) business days after the conclusion of the hearing and that decision will be final. Should one of the projects be in progress, the appeals process shall not halt that work. If the contractor successfully overturns a low rating, pre-qualifications shall apply to the remaining yet to be bid projects.

FISCAL IMPACT

There is no direct fiscal impact in approving the pre-qualification and appeals process. It is expected that the adoption of this process and the resolution will garner similar results experienced in previous years and will attract qualified bidders, resulting in the best value for the City.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The approval of the prequalification and appeals processes meet the above criteria and are not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal A - Remain fiscally responsible in a changing world

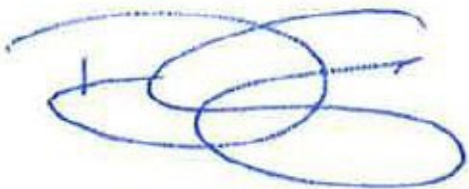
Goal E - Deliver exceptional city services

Goal F - Invest in well-planned infrastructure and growth

Respectfully Submitted,

Tara Gee, Park Planning & Development Manager

Jill Geller, Parks, Recreation & Libraries Director



Dominick Casey, City Manager

ATTACHMENTS:**Description**

Resolution 23-399

Pre-Qualifications Announcement

Questionnaire and Ratings

RESOLUTION NO. 23-399

APPROVING THE PRE-QUALIFICATIONS PROCEDURE FOR CERTAIN PARKS,
RECREATION & LIBRARIES PROJECTS AND APPROVING THE ADMINISTRATIVE
HEARING PROCESS FOR APPEALS

WHEREAS, California Public Contract Code Section 20101 authorizes public agencies to require prospective bidders that wish to bid for public works projects to “prequalify” for the right to bid; and

WHEREAS, the City of Roseville intends to bid out numerous parks and recreation capital projects during the calendar year; and

WHEREAS, these projects include:

- 1) Saugstad Park Re-envisioning
- 2) Johnson Pool Building and Pool upgrades
- 3) KT-52 park site
- 4) Weber Park renovations
- 5) John Byouk Park
- 6) C-63 Park
- 7) Crimson Ridge Park
- 8) CO-61 Park

WHEREAS, in order to more effectively and efficiently administer the construction of these projects, staff has determined that it would be in the City’s best interests to pre-qualify all contractors seeking to submit bids for these projects; and

WHEREAS, Public Contract Code Section 20101 expressly authorizes the Department of Industrial Relations (DIR) to create model prequalification forms for the use by public entities utilizing the prequalification process, and the DIR has established such model forms; and

WHEREAS, Public Contract Code Section 20101 also requires public agencies to adopt an administrative hearing procedure allowing prospective bidders to challenge their pre-qualification scores; and

WHEREAS, the City Council has reviewed the DIR model forms, the DIR uniform rating system, and the appeals process proposed by the Parks, Recreation and Libraries Department (hereinafter, “Parks”); and

WHEREAS, by utilizing the prequalification process pursuant to Public Contract Code Section 20101 and the DIR model forms, the City of Roseville will maximize its compliance with current State law while attracting the most qualified, trustworthy, fit, experienced, and competent bidders when using the prequalification process.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that it hereby approves use of the prequalification process for the certain Parks, Recreation & Libraries projects identified in this Resolution.

BE IT FURTHER RESOLVED by the City Council that the Parks, Recreation & Libraries Director is hereby authorized to implement a contractor prequalification procedure for prospective bidders for these, which procedure shall be based upon the DIR model prequalification forms and the DIR uniform rating system.

BE IT FURTHER RESOLVED by the City Council that the administrative hearing process proposed by the Parks, Recreation & Libraries Department for prequalification appeals is hereby approved.

BE IT FURTHER RESOLVED by the City Council that the City Manager is hereby authorized to appoint an Appeals Panel consisting of one Assistant City Manager, the Director of Parks, Recreation & Libraries and one member of staff experienced in the public works bidding process.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2023, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



Parks, Recreation & Libraries

316 Vernon Street, Suite 400

Roseville, CA 95678

October 5, 2023

NOTICE: Pre-Qualification for Construction of Specified Park & Recreation Facilities for 2024

To Whom It May Concern:

General Information

Roseville is an incorporated city with a population of over 150,000 residents, located on Interstate 80, approximately 15 miles northeast of Sacramento, California and continues to grow. At build out, the parks system would include over 140 parks.

Notice

Notice is hereby given that the City of Roseville, Parks, Recreation & Libraries Department is hereby pre-qualifying all bidders for the following park and recreation construction projects:

- 1) Saugstad Park Re-envisioning, revitalization of an existing 17 acre park off of Douglas Boulevard.
- 2) Johnson Pool Building and Pool Upgrades, upgrade the building to meet current codes, including ADA and retrofit the pool, pool deck and mechanical system and pump room.
- 3) KT- 52 park site, a 7.61 neighborhood park adjacent to a future elementary school off of Sierra Village Drive.
- 4) Weber Park Renovations, a 1.9 acre existing neighborhood park off of Circuit/Main.
- 5) John Byouk Park (JM-50), a 7.9 acre school/park in Sierra Vista on Upland Drive.
- 6) C-63, a 2.5 acre neighborhood park in Creekview off of Lemonade Lane.
- 7) Crimson Ridge, a 2.4 acre linear park in Campus Oaks on Campus Parkway.
- 8) CO-61, a 6 acre neighborhood park in the Campus Oaks area on Ashbrook Street.

After the pre-qualification process has been completed, the City will issue a Notice to Contractors for each of these projects to pre-qualified Contractors. It is mandatory that all Primary Contractors who intend to submit a bid(s) for any of these projects shall fully complete the pre-qualification questionnaire, provide **all** materials requested herein, and be approved by the City of Roseville to be on the final qualified bidders' list. **Subcontractors of any trade are not required to be pre-qualified.**

Please note the following:

- The process includes three parts. Contractors must qualify for all items noted in Part I including financial solvency, and receive a minimum rating score in each of the following:
 - Organizational Structure, History
 - Safety
 - Park Experience within the last three (3) years
 - Interview with Past Project Contacts (Randomly chosen)

- If a company is a certified Small Business Enterprise, Minority Business Enterprise or Women-owned Business Enterprise, a financial statement is not required, however, a copy of the qualifying certificate and a notation in the submittal as to the business status **must** be included and noted.
- All contractors must register with the Department of Industrial Relations (DIR) in order to work on public works projects. Contractors submitting for this pre-qualification must attach a copy of the DIR registration as verification of compliance.
- No bid will be accepted from a Contractor that has failed to comply with these requirements.

Answers to questions contained in the attached questionnaire, information about current bonding capacity, notarized statement from surety, and the most recent reviewed or audited financial statements, with accompanying notes and supplemental information, are required. **Information provided in the questionnaire related to project experience shall be specific to park and recreation facility construction projects.** The City of Roseville will use these documents as the basis of rating Contractors in respect to the size and scope of contracts upon which each Contractor qualified to bid. The City of Roseville reserves the right to check other sources available. The City of Roseville's decision will be based on objective evaluation criteria.

While it is the intent of the pre-qualification questionnaire and documents required therewith to assist the City of Roseville in determining bidder responsibility prior to the submission of bids and to aid the City of Roseville in selecting the lowest responsible bidder, neither the fact of pre-qualification, nor any pre-qualification rating will preclude the City of Roseville from a post-bid consideration and determination of whether a bidder has the quality, fitness, capacity and experience to satisfactorily perform the proposed work, and has demonstrated the requisite trustworthiness.

A Contractor may be found not pre-qualified for bidding on a specific park contract to be let by the City of Roseville, or on all park construction contracts to be let by the City of Roseville, until the Contractor meets the City of Roseville's requirements. In addition, a Contractor may be found not pre-qualified for either:

- 1) Omission of requested information,
- 2) A determination of a risky or questionable financial solvency status; or
- 3) Falsification of information.

Contractor Registration: Effective March 1, 2015, no contractor may be listed on a bid proposal for a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. Effective April 1, 2015, no contractor may work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

City of Roseville Reservation of Rights

The City of Roseville reserves the right to adjust, increase, limit, suspend or rescind the pre-qualification rating based on subsequently learned information. Contractors who are thereafter disqualified will be notified, and given an opportunity for a hearing consistent with the hearing procedures described for appealing a pre-qualification rating.

The City of Roseville reserves the right to waive minor irregularities and omissions in the information contained in the pre-qualification application submitted, to make all final determinations, and to determine at any time that the pre-qualification procedures will not be applied to a specific future park project.

The City of Roseville will refuse to grant pre-qualification where the requested information and materials are not provided, or not provided by the due date noted below. There is no appeal from a finding that a Contractor is not pre-qualified because of an incomplete or late application, but reapplication for a later project is permitted. The closing time for all bids will not be changed in order to accommodate supplemental or incomplete submissions, or late submissions.

The City of Roseville may elect to randomly interview selected references from at least two (2) completed park projects. The City of Roseville will conduct those interviews. No action on the Contractor's part is necessary.

The City of Roseville cannot guarantee that all projects listed will be constructed this calendar year.

Submittal Due Date and Address

The last date to submit a pre-qualification package is 3:00 p.m., **November 8, 2023**.

The pre-qualification packages should be submitted under seal and marked "CONFIDENTIAL" with the title "PARKS PRE-QUALIFICATIONS SUBMITTAL" to the City Clerk's Office at 311 Vernon Street, Roseville, CA 95678. **All submittals must be made at the City Clerk's Office.** Faxed submissions will not be accepted.

Contractors may submit pre-qualification packages during regular working hours on any day that the offices of the City Clerk are open. We recommend calling the Clerk's Office first before hand-delivering.. Contractors who submit a complete pre-qualification package will be notified of their qualification status between fifteen (15) and twenty (20) business days after submission deadline of the information. Reviews will begin the first business day after the submission deadline.

Public Records

The pre-qualification packages (questionnaire answers and financial statements) submitted by Contractors are not public record and are not open to public inspection. All information will be kept confidential to the extent permitted by law. However, the contents may be disclosed to third parties for purposes of verification, or investigation of substantial allegations, or in the appeal hearing. State law requires that the names of contractors applying for pre-qualification status shall be public record subject to disclosure, and the first page of the questionnaire will be used for that purpose.

Financial Solvency

In lieu of submitting financial statements, the City will conduct credit checks through a third party (one of the top three credit rating agencies). A score of **650** or less will be subject to additional review and may be grounds for disqualification. Submission of the questionnaire is an acknowledgement that a credit report of the company's financial standing will be obtained. **Therefore, financial statements submitted as a part of this questionnaire are not required.**

Execution of Questionnaire

Each questionnaire must be signed under penalty of perjury in the manner designated at the end of the form, by an individual who has the legal authority to bind the Contractor on whose behalf that person is signing. If any information provided by a Contractor becomes inaccurate, the Contractor must immediately notify the City of Roseville and provide updated accurate information in writing, under penalty of perjury.

Essential qualifications (Part I): all requirements must be met before Parts II and III are reviewed. See Page 1 for more information. It is important that all questions be fully answered and any back-up documentation included as noted in each question.

Each Section has a minimum rating score and all minimum ratings must be met or exceeded in order to be pre-qualified.

Appeals Process

Where a timely and completed application results in a rating below that necessary to pre-qualify, an appeal can be requested. There is no appeal from a finding that a Contractor is not pre-qualified because of an incomplete or late application. A Contractor may appeal the City of Roseville's decision with respect to its request for pre-qualification, and request a hearing, by giving written notice of appeal to the Parks, Recreation & Libraries Director, along with a complete written description of all factual and legal bases for the appeal, no later than ten (10) business days after the date of the written notice of its qualification status from the City. Appeals should be delivered to 316 Vernon Street Suite 400 Roseville, CA 95678 Attn: Parks, Recreation & Libraries Director. Unless a Contractor files a timely appeal, the Contractor waives any and all rights to challenge the qualification decision of the City of Roseville, whether by administrative process, judicial process or any other legal process or proceeding.

If the Contractor gives the required notice of appeal and requests a hearing, the hearing shall be conducted so that it is concluded no later than ten (10) business days after the City of Roseville's receipt

of the notice of appeal. The hearing shall be an informal process conducted by a panel to whom the City Manager has delegated responsibility to hear such appeals (the "Appeals Panel"). At or prior to the hearing, the Contractor shall be advised of the basis for the City of Roseville's pre-qualification determination. The Contractor will be given the opportunity to present evidence and arguments in opposition to the pre-qualification determination. Within three (3) business days after the conclusion of the hearing, the Appeals Panel will render its decision in writing. It is the intention of the City of Roseville that the date for the submission and opening of bids will not be delayed or postponed to allow for completion of an appeal process.

Cancellation of Process

The City may cancel the prequalification process at any time, even after receiving and scoring applications. If the prequalification process is cancelled, the normal competitive bidding rules will apply. The City assumes no liability for the cost a prospective contractor may have incurred by submitting an application for prequalification, and the submittal of a prequalification application is a waiver to claim any such cost or losses due to cancellation of the process.

Additional information may be obtained by contacting Tara L. Gee, Park Planning & Development Manager at the Roseville Parks, Recreation & Libraries Department at 916-774-5253.

Please be assured that all submittals will be fully and objectively considered. We appreciate your interest in becoming partners with the City of Roseville.

Thank You,



Tara L. Gee
Park Planning & Development Manager

Attachments: Contact Information
Pre-Qualifications Questionnaire
Part I: Essential Requirements for Qualification
Part II: Organization, History, Organizational Performance, Compliance with Civil and Criminal Laws
Part III: Recent Construction Projects Completed (Note: Ensure projects listed are park & recreation projects)

PRE-QUALIFICATION OF CONTRACTORS SEEKING TO BID ON PUBLIC WORKS PROJECTS:

*The 1999 State Legislation and the
Model Forms Created by the
Department of Industrial Relations*



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INTRODUCTION AND OVERVIEW OF THE 1999 LAW AND ITS APPLICATION

I. IMPORTANT PROVISIONS OF THE 1999 LAW

In 1999, the Legislature enacted a law that allows many public agencies to require licensed contractors that wish to bid for public works jobs to “pre-qualify” for the right to bid on a specific public works project, or on public works project undertaken by a public agency during a specified period of time. Public Contract Code section 20101 has the relevant provisions; it was enacted as part of Assembly Bill 574.

The law applies to all cities, counties, and special districts but does not apply to K-12 school districts (which have similar authority to create pre-qualification procedures, described in Public Contract Code section 20111.5, which was enacted in 1997).¹

The law does not require any public agency to adopt a pre-qualification system. Instead, it authorizes every public agency to adopt a pre-qualification system, and describes certain requirements that must be met (described below), if a public agency chooses to adopt such a system.

In fact, the 1999 law allows a public agency to establish two different kinds of pre-qualification procedures for public works projects. The law allows a public agency to establish a pre-qualification procedure linked to a single project (Section 20101[d]). Or, the public agency may adopt a procedure by which a contractor may qualify to bid on projects which are put out for bid by that agency for a period of one year after the date of initial pre-qualification. (Section 20101[c]).

The law requires every public agency that creates either kind of pre-qualification procedure to:

(1) use a “standardized questionnaire and financial statement in a form specified by the public entity”(Section 20101[a]);

(2) adopt and apply a uniform system of rating bidders on objective criteria, on the basis of the completed questionnaires and financial statements (Section 20101[b]);

(3) create an appeal procedure, by which a contractor that is denied pre-qualification may seek a reversal of that determination. (Section 20101[d]).

II. ROLE OF THE DEPARTMENT OF INDUSTRIAL RELATIONS

AB 574 required the Department of Industrial Relations (DIR) to “develop model guidelines for rating bidders, and draft the standardized questionnaire.” It required DIR to “consult with affected public agencies, cities and counties, the construction industry, the surety industry, and other interested parties.”

¹ Community College Districts also have specific authority to carry out prequalification procedures, in Public Contract Code section 20651.5, enacted in 1998. Community College Districts may also be covered by AB 574, since they are not specifically exempted.

From January through October 2000, DIR held a series of meetings in Sacramento with representatives of public agencies and other interested parties. Each meeting was attended by more than 25 representatives of interested parties. All told, more than 60 people participated in at least one such meeting, and most representatives participated in more than one. Contractors, public agencies both large and small, and associations of each were well represented throughout the series of meetings. DIR's initial draft of a questionnaire was revised after each meeting, and each revised draft was discussed at the next meeting, leading to additional revisions. Eventually, there was widespread consensus that the model questionnaire provided in this package offers a system of rating bidders based on objective criteria, and a useful and appropriate series of questions.

In addition, DIR, in compliance with the 1999 legislation, created model guidelines for rating bidders. The model rating system also is included in this package.

III. AN OVERVIEW OF THE DOCUMENTS IN THIS PACKAGE

Included in this package are:

1. A model questionnaire to be sent to contractors. The questionnaire includes spaces for answers to be provided by the contractors, with the forms to be returned to the public agency.² As required by the legislation, the information provided to the public agency by the contractors, other than the names, addresses and contractor license numbers of the contractors applying – is to be kept confidential
2. A model scoring system, for rating the answers given by the contractors and by the references. Note: the documents provided here by DIR are designed to collect the information that a public agency will need to carry out a pre-qualification procedure, and the DIR has proposed a rating system. Each public agency, however, is free to devise its own “uniform system of rating prospective bidders . . . based on objective criteria.” That is, each public agency may determine its own scoring system and its own passing scores for different portions of the questionnaire and for the interviews.
3. A model series of questions to be used by representatives of the public agency when interviewing persons who are identified by contractors as their “references” – owners of projects that have been completed by each contractor in the recent past.
4. DIR's suggestions for procedures to be used for conducting the reference interviews.
5. Two alternative forms: model announcements of pre-qualification procedures. Each is a summary and explanation of the pre-qualification procedure, prepared primarily for licensed contractors, although available for the general public as well. There are two slightly different versions of this document: one explains the pre-qualification procedure linked to a single project,³

² The documents included in this package can be found at the Department of Industrial Relations web site, www.dir.ca.gov. Click on “Data bases.”

³ The explanation included in this document assumes that the prequalification procedure is taking place after the RFP or project announcement is published. A public agency may choose, instead, to have the prequalification

while the other explains the procedure of pre-qualification valid for a year and for more than one project.

6. A list of sources of information that may be used by a public agency to verify the accuracy of many of the answers given by the contractors to the questions on the questionnaire.⁴

IV. APPEAL PROCEDURE

Section 20101(d) requires every public agency that requires prospective bidders to prequalify pursuant to this law to establish “a process that will allow prospective bidders to dispute their proposed prequalification rating prior to the closing time for receipt of bids.” The appeal process must include written notification by the public agency of the basis for the prospective bidder’s disqualification “and any supporting evidence that has been received from others or adduced as a result of an investigation by the public entity.” (section 20101[d][1]). The prospective bidder must be given an opportunity to rebut any evidence used as a basis for disqualification and to present evidence to the public entity as to why the prospective bidder should be found qualified.” (section 20101[d][2]). The law does not describe the appeal procedure in any additional detail; each public agency is free to adopt its own procedures, as long as the statutory requirements are met. As an example, while Part I of the model questionnaire includes nine “Essential Requirements for Qualification,” a public agency may choose to allow contractors to appeal a disqualification based solely on an answer to a question in Part I.

DIR has devised two different schedules for appeal procedures. One schedule would be used in a system for prequalification for a single project. The sequence of steps in this appeal procedure are scheduled to allow for an appeal decision at least four business days prior to the submission for bids for the single project. The other schedule for an appeal is applicable to a system in which prospective bidders seek prequalification valid for one year, without a link to the bidding on a specific project. These two appeal sequences are described in the explanation to contractors (the two documents referred to in paragraph 5, above).

Each public agency should be certain that it distributes to licensed contractors only the description that is appropriate for the prequalification procedures that are in use.

There are a number of laws and court decisions that affect the nature of an appeal hearing provided by a public agency. Each public agency should consult its own attorneys for advice in this area.

procedure start and end prior to the solicitation of bids for the specific project. If that is the case, the public agency would have to modify the document offered here to explain the sequence of events.

⁴ **A CAUTIONARY NOTE:** The information that will be given to public agencies by contractors seeking pre-qualification is provided under oath, with the understanding that the intentional providing of false information is, in itself, grounds for disqualification. We expect that the information given should be and will be accepted at face value in most instances. Our list of sources of information available to the public is provided for use in the few instances in which a public agency reviewing the answers given in a questionnaire has specific reason to believe that one or more answers should be verified in this manner.

V. APPLICATION OF THE PUBLIC RECORDS ACT

AB 574 provides that "The questionnaires and financial statements shall not be public records and shall not be open to public inspection; however, records of the names of contractors applying for prequalification status shall be public records subject to disclosure" under the Public Records Act. (Section 20101[a]). The model questionnaire forms provided by DIR indicate that the cover page of each questionnaire is a public record, and that all other pages of the questionnaire are not public records.

VI. WHAT ARE THE LAW'S PROVISIONS REGARDING PREQUALIFICATION OF SUBCONTRACTORS?

Public agencies are not required to pre-qualify sub-contractors, nor are public agencies prohibited from doing so. Section 20101(f) says:

Nothing in this section shall preclude the awarding agency from prequalifying or disqualifying a subcontractor. The disqualification by an awarding agency does not disqualify an otherwise prequalified [general] contractor.

MODEL PRE-QUALIFICATION QUESTIONNAIRE

A LIST OF THE SCORABLE QUESTIONS AND THE SCORING INSTRUCTIONS

A LIST OF THE SCORABLE QUESTIONS AND THE SCORING INSTRUCTIONS

The scorable questions arise in three different areas:

- (I) History of the business and organizational performance;
- (II) Compliance with occupational safety and health laws, workers' compensation and other labor legislation; and
- (III) Completion of recent projects and quality of performance.

The interview questions (interviews by the public agency of project managers on projects completed recently by the contractor) are included in group III. In a pre-qualification procedure for a single project, this last category would also include a scoring of the number of recently completed projects that are similar to the project on which pre-qualification is at issue. However, scoring linked to the similarity of past projects would **probably not be possible or useful** if the public agency as part of a procedure to pre-qualify contractors for an extended period.

Note: Not all questions in the questionnaire are scorable; some questions simply ask for information about the contractor firm's structure, officers and history. This document includes only those questions that are "scorable." The question numbers in this document are the numbers used in the questionnaire. Thus, the questions included here begin with question number 6, and there are a few breaks in the numerical sequence.

The Scores Needed for Prequalification

To prequalify, a contractor would be required to have a passing grade within each of the three large categories referred to above.

For Section I, "History of the business and organizational performance," DIR recommends use of a passing score of **57** on this portion of the questionnaire (of a maximum score of 76 on this portion of the questionnaire).

For Section II, Compliance with occupational safety and health laws, workers' compensation and other labor legislation DIR recommends use of a passing score of **38** on this portion of the questionnaire (of a maximum score of 53 points on this portion of the questionnaire).

Section III, Completion of recent projects and quality of performance, includes a series of interview questions, and may also include questions about recently completed (public or private) construction projects. For the interview questions, DIR recommends that a public agency interview project managers for the owners of two completed projects. DIR recommends a scoring system that would allow a maximum score of 120 points for each interview. For these questions, DIR recommends qualification for a contractor whose score on each of two interviews is 72 points or more; a denial of pre-qualification

for a contractor whose score on either interview is less than 55 points; and an additional interview with another reference if the score resulting from one interview is between 55 points and 72 points.

DIR makes no recommendation about how to score a contractor's answers about recently completed past projects. Because of the wide range of projects that a public agency may be planning, and the similarly wide range in the skills, abilities, and experience that a public agency will consider most important for a pending project, it is impossible to propose a useful model scoring system to apply to the answers given about a contractor's completed projects.

Questions about History of the Business and Organizational Performance
(16 questions)

1. How many years has your organization been in business in California as a contractor under your present business name and license number? _____ years.

3 years or more = 2 points
4 years = 3 points 5 years = 4 pts.
6 years or more = 5 points

2. Is your firm currently the debtor in a bankruptcy case?
☐ Yes ☐ No

“No” = 3 points “Yes” = 0 points

3. Was your firm in bankruptcy any time during the last five years? (This question refers only to a bankruptcy action that was not described in answer to question 7, above).
☐ Yes ☐ No

“No” = 3 points “Yes” = 0 points

4. Has any CSLB license held by your firm or its Responsible Managing Employee (RME) or Responsible Managing Officer (RMO) been suspended within the last five years?
☐ Yes ☐ No

No = 5 points Yes = 0 points

5. At any time in the last five years, has your firm been assessed and paid liquidated damages after completion of a project, under a construction contract with either a public or private owner?
- ☐ Yes ☐ No

No projects with liquidated damages of more than \$50,000, or one project with liquidated damages = 5 points.

Two projects with liquidated damages of more than \$50,000 = 3 points

Any other answer: no points

6. In the last five years has your firm, or any firm with which any of your company's owners, officers or partners was associated, been debarred, disqualified, removed or otherwise prevented from bidding on, or completing, any government agency or public works project for any reason?

NOTE: "Associated with" refers to another construction firm in which an owner, partner or officer of your firm held a similar position, and which is listed in response to question 1c or 1d on this form.

☐ Yes ☐ No

No = 5 points Yes = 0 points

7. In the last five years, has your firm been denied an award of a public works contract based on a finding by a public agency that your company was not a responsible bidder?
- ☐ Yes ☐ No

No = 5 points Yes = 0 points

* * * * *

NOTE: The following two questions refer only to disputes between your firm and the owner of a project. You need not include information about disputes between your firm and a supplier, another contractor, or subcontractor. You need not include information about "pass-through" disputes in which the actual dispute is between a sub-contractor and a project owner. Also, you may omit reference to all disputes about amounts of less than \$50,000.

8. In the past five years, has any claim **against** your firm concerning your firm's work on a construction project, been **filed in court or arbitration**?

☐ Yes ☐ No

If the firm's average gross revenue for the last three years was less than \$50 million, scoring is as follows:

5 points for either "No" or "Yes" indicating 1 such instance.

3 points for "Yes" indicating 2 such instances.

0 points for "Yes" if more than 2 such instances.

If your firm's average gross revenue for the last three years was more than \$50 million, scoring is as follows:

5 points for either "No" or "Yes" indicating 1, 2, or 3 such instances.

3 points for "Yes" indicating either 4 or 5 such instances.

0 points for "Yes" if more than 5 such instances.

9. In the past five years, has your firm made any claim against a project owner concerning work on a project or payment for a contract, and **filed that claim in court or arbitration**?

☐ Yes ☐ No

If your firm's average gross revenues for the last three years was less than \$50 million scoring is as follows:

5 points for either "No" or "Yes" indicating 1 such instance.

3 points for "Yes" indicating 2 such instances.

0 points for "Yes" if more than 2 such instances.

If your firm's average gross revenues for the last three years was more than \$50 million, scoring is as follows:

5 points for either "No" or "Yes" indicating 1, 2, or 3 such instances.

3 points for "Yes" indicating either 4 or 5 such instances.

0 points for "Yes" if more than 5 such instances.

10. At any time during the past five years, has any surety company made any payments on your firm's behalf as a result of a default, to satisfy any claims made against a performance or payment bond issued on your firm's behalf in connection with a construction project, either public or private?
- ☐ Yes ☐ No

***5 points for either "No" or "Yes" indicating 1 such claim.
3 points for "Yes" indicating no more than 2 such claims
Subtract five points for "Yes" if more than 2 such claims***

11. In the last five years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for your firm?
- ☐ Yes ☐ No

***5 points for either "No" or "Yes" indicating 1 such instance.
3 points for "Yes" indicating 2 such instances.
0 points for "Yes" or if more than 2 such instances.***

12. Has your firm, or any of its owners, officers, or partners ever been found liable in a civil suit, or found guilty in a criminal action, for making any false claim or material misrepresentation to any public agency or entity?
- ☐ Yes ☐ No

No = 5 points Yes = subtract 5 points

13. Has your firm, or any of its owners, officers or partners ever been convicted of a crime involving any federal, state, or local law related to construction?
- ☐ Yes ☐ No

No = 5 points Yes = subtract 5 points

14. Has your firm or any of its owners, officers or partners ever been convicted of a federal or state crime of fraud, theft, or any other act of dishonesty?
- ☐ Yes ☐ No

No = 5 points Yes = subtract 5 points

15. If your firm was required to pay a premium of more than one per cent for a performance and payment bond on any project(s) on which your firm worked at any time during the last three years, state the percentage that your firm was required to pay. You may provide an explanation for a percentage rate higher than one per cent, if you wish to do so.

_____ %

*5 points if the rate is no more than one per cent
3 points if the rate was no higher than 1.10 per cent.
0 points for any other answer.*

16. During the last five years, has your firm ever been denied bond credit by a surety company, or has there ever been a period of time when your firm had no surety bond in place during a public construction project when one was required?

☐ Yes ☐ No

No = 5 points Yes = 0 points

**Questions about compliance with safety, workers compensation,
prevailing wage and apprenticeship laws.**
(11 questions)

1. Has CAL OSHA cited and assessed penalties against your firm for any “serious,” “willful” or “repeat” violations of its safety or health regulations in the past five years?

Note: If you have filed an appeal of a citation and the Occupational Safety and Health Appeals Board has not yet ruled on your appeal, you need not include information about it.

☐ Yes ☐ No

If the firm’s average gross revenues for the last three years was less than \$50 million, scoring is as follows:

*5 points for either “No” or “Yes” indicating 1 such instance.
3 points for “Yes” indicating 2 such instances.
0 points for “Yes” if more than 2 such instances.*

If the firm’s average gross revenues for the last three years was more than \$50 million, scoring is as follows:

*5 points for either “No” or “Yes” indicating 1, 2, or 3 such instances.
3 points for “Yes” indicating either 4 or 5 such instances.
0 points for “Yes” if more than 5 such instances.*

2. Has the federal Occupational Safety and Health Administration cited and assessed penalties against your firm in the past five years?

Note: If you have filed an appeal of a citation and the appropriate appeals Board has not yet ruled on your appeal, you need not include information about it.

☐ Yes ☐ No

If yes, attach a separate signed page describing each citation.

If the firm's average gross revenues for the last three years was less than \$50 million, scoring is as follows:

5 points for either "No" or "Yes" indicating 1 such instance.

3 points for "Yes" indicating 2 such instances.

0 points for "Yes" or if more than 2 such instances.

If the firm's average gross revenues for the last three years was more than \$50 million, scoring is as follows:

5 points for either "No" or "Yes" indicating 1, 2, or 3 such instances.

3 points for "Yes" indicating either 4 or 5 such instances.

0 points for "Yes" if more than 5 such instances.

3. Has the EPA or any Air Quality Management District or any Regional Water Quality Control Board cited and assessed penalties against either your firm or the owner of a project on which your firm was the contractor, in the past five years?

NOTE: If you have filed an appeal of a citation and the Appeals Board has not yet ruled on your appeal, or if there is a court appeal pending, you need not include information about the citation.

☐ Yes ☐ No

If the firm's average gross revenues for the last three years was less than \$50 million, scoring is as follows:

5 points for either "No" or "Yes" indicating 1 such instance.

3 points for "Yes" indicating 2 such instances.

0 points for "Yes" or if more than 2 such instances.

If the firm's average gross revenues for the last three years was more than \$50 million, scoring is as follows:

5 points for either "No" or "Yes" indicating 1, 2, or 3 such instances.

3 points for "Yes" indicating either 4 or 5 such instances.

0 points for "Yes" if more than 5 such instances.

4. How often do you require documented safety meetings to be held for construction employees and field supervisors during the course of a project?

*3 points for an answer of once each week or more often.
0 points for any other answer*

5. List your firm's Experience Modification Rate (EMR) (California workers' compensation insurance) for each of the past three premium years:

NOTE: An Experience Modification Rate is issued to your firm annually by your workers' compensation insurance carrier.

Current year: _____

Previous year: _____

Year prior to previous year: _____

If your EMR for any of these three years is or was 1.00 or higher, you may, if you wish, attach a letter of explanation.

NOTE: An Experience Modification Rate is issued to your firm annually by your workers' compensation insurance carrier.

5 points for three-year average EMR of .95 or less

3 points for three-year average of EMR of more than .95 but no more than 1.00

0 points for any other EMR

6. Within the last five years, has there ever been a period when your firm had employees but was without workers' compensation insurance or state-approved self-insurance?

☐ Yes

☐ No

5 points for either "No" or "Yes" indicating 1 such instance.

0 points for any other answer.

7. Has there been more than one occasion during the last five years on which your firm was required to pay either back wages or penalties for your own firm's failure to comply with the state's prevailing wage laws?

☐ Yes ☐ No

NOTE: This question refers only to your own firm's violation of prevailing wage laws, not to violations of the prevailing wage laws by a subcontractor.

If your firm's average gross revenues for the last three years was less than \$50 million, scoring is as follows:

5 points for either "No," or "Yes" indicating either 1 or 2 such instance.

3 points for "Yes" indicating 3 such instances.

0 points for "Yes" and more than 3 such instances.

If your firm's average gross revenues for the last three years was more than \$50 million, scoring is as follows:

5 points for either "No" or "Yes" indicating no more than 4 such instances.

3 points for "Yes" indicating either 5 or 6 such instances.

0 points for "Yes" and more than 6 such instances.

8. During the last five years, has there been more than one occasion on which your own firm has been penalized or required to pay back wages for failure to comply with the federal Davis-Bacon prevailing wage requirements?

☐ Yes ☐ No

If your firm's average gross revenues for the last three years was less than \$50 million, scoring is as follows:

5 points for either "No," or "Yes" indicating either 1 or 2 such instance.

3 points for "Yes" indicating 3 such instances.

0 points for "Yes" and more than 3 such instances.

If your firm's average gross revenues for the last three years was more than \$50 million, scoring is as follows:

5 points for either "No" or "Yes" indicating no more than 4 such instances.

3 points for "Yes" indicating either 5 or 6 such instances.

0 points for "Yes" and more than 6 such instances.

9. Provide the **name, address and telephone number** of the apprenticeship program sponsor(s) (approved by the California Division of Apprenticeship Standards) that will provide apprentices to your company for use on any public work project for which you are awarded a contract by *[Public Entity]*.
-
-

***5 points if at least one approved apprenticeship program is listed.
0 points for any other answer.***

10. If your firm operates its own State-approved apprenticeship program:
- (a) Identify the craft or crafts in which your firm provided apprenticeship training in the past year.
 - (b) State the year in which each such apprenticeship program was approved, and attach evidence of the most recent California Apprenticeship Council approval(s) of your apprenticeship program(s).
 - (c) State the number of individuals who were employed by your firm as apprentices at any time during the past three years in each apprenticeship and the number of persons who, during the past three years, completed apprenticeships in each craft while employed by your firm.

5 points if one or more persons completed an approved apprenticeship while employed by your firm.

0 points if no persons completed an approved apprenticeship while employed by your firm.

11. At any time during the last five years, has your firm been found to have violated any provision of California apprenticeship laws or regulations, or the laws pertaining to use of apprentices on public works?

NOTE: You may omit reference to any incident that occurred prior to January 1, 1998 if the violation was by a subcontractor and your firm, as general contractor on a project, had no knowledge of the subcontractor's violation at the time they occurred.

☐ Yes ☐ No.

If yes, provide the date(s) of such findings, and attach copies of the Department's final decision(s).

If your firm's average gross revenues for the last three years was less than \$50 million, scoring is as follows:

5 points for either "No," or "Yes" indicating either 1 or 2 such instance.

3 points for "Yes" indicating 3 such instances.

0 points for "Yes" and more than 3 such instances.

If your firm's average gross revenues for the last three years was more than \$50 million, scoring is as follows:

5 points for either "No" or "Yes" indicating no more than 4 such instances.

3 points for "Yes" indicating either 5 or 6 such instances.

0 points for "Yes" and more than 6 such instances.

Pre-Qualifications Experience Ratings

Part III: Recent Construction Experience Completed

The required projects to be listed shall be up to six (6) parks and recreation new construction projects, completed within the last 3 years. Projects must be a park or a part of a park constructed for a public agency. School and rehabilitation projects would not be considered a new park and recreation project. These can be applied as part of the three (3) largest completed projects in addition to the six (6) required. This applies to general, landscape and subcontractors. Use separate sheets of paper that contain the following information:

___ Public Park (10 pts per park) ___ School/Institution (5pts per) ___ Private (2 pts per)

Project Name: _____

Location: _____

Owner: _____

Owner Contact (Name and current phone number): _____

Architect/Engineer: _____

Architect/Engineer Contact (Name and current phone number):

Construction Manager (Name and current phone number):

Description of Project/Scope of Work Performed:

Original Contract Amount: \$ _____ Total Contract Amount: \$ _____

of Change Orders: _____ Total Value of Approved Change Orders: \$ _____

Original Scheduled Completion Date: _____ Time Extensions Granted (# of days) _____

Actual Date of Completion: _____

On Budget (10 pts per)

On Time (10 pts per)

Total Possible Points (255 points) Plus Interviews (Total 120) = 375

Questions concerning recent construction projects completed:
(one question, plus 11 interview questions)

The following question to be scored only where a public agency is undertaking a pre-qualification procedure valid for a single project only.

1. Contractor shall provide information about its six most recently completed public works projects and its three largest completed private projects within the last three years.¹⁰ Names and references must be current and verifiable. Use separate sheets of paper that contain all of the following information:

Project Name: _____

Location: _____

Owner: _____

Owner Contact (name and current phone number):

Architect or Engineer: _____

Architect or Engineer Contact (name and current phone number):

Construction Manager (name and current phone number):

Description of Project, Scope of Work Performed:

Total Value of Construction (including change orders): _____

Original Scheduled Completion Date: _____

Time Extensions Granted (number of days): _____

Actual Date of Completion: _____

* * * * *

¹⁰ If you wish, you may, using the same format, also provide information about other projects that you have completed that are similar to the project(s) for which you expect to bid.

Scoring of previous projects completed:

For pre-qualification for a single project that may require specific skills and capabilities, public agencies may choose to score contractors for the number of similar projects completed, and the degree of similarity between past projects and the planned project. DIR has not suggested any scoring for this aspect of the pre-qualification process, because of the numerous possible variations in both the type of project to be built and the points of similarity between the pending project and past projects that may be significant to the public agency.

MODEL INTERVIEW QUESTIONS

MODEL INTERVIEW QUESTIONS

The following questions will be used to interview randomly selected contacts from at least two completed projects. [Public Entity] will conduct the interviews. No action on the contractor's part is necessary. These questions are included on the package given to the contractor for information only.

The highest possible score is 120 Points. A score less than 55 points disqualifies a contractor from bidding on projects that are proposed by [Public Entity]. A score of between 56 and 72 indicates *the Public Entity* should conduct an interview of another contact, that is, a manager of another completed project. A score of 72 or higher on each of two interviews is sufficient for pre-qualification.

First, please give a brief description of the project.

1. Are there any outstanding stop notices, liens, or claims by the contractor that are currently unresolved on contracts for which notices of completion were recorded more than 120 days ago? (1 point for each is deducted from overall score; maximum amount to be deducted is 5 points)
2. On a scale of 1-10, with 10 being the best, did the contractor provide adequate personnel? (Max. 10 points)
3. On a scale of 1-10, with 10 being the best, did the contractor provide adequate supervision? (Max. 10 points)
4. On a scale of 1-10, with 10 being the best, was there adequate equipment provided on the job? (Max. 10 points)
5. On a scale of 1-10, with 10 being the best, was the contractor timely in providing reports and other paperwork, including change order paperwork and scheduling updates? (Max. 10 points)
6. On a scale of 1-10, with 10 being the best, did the contractor adhere to the project schedule that your [agency] [business] approved? (Max. 10 points)
7. Was the project completed on time? (10 points if the answer is "Yes").
Or, if the answer is "no," on a scale of 1-10, with 10 being the best, to what extent was the contractor responsible for the delay in completion?
8. On a scale of 1-10, with 10 being the best, rate the contractor on the timely submission of reasonable cost and time estimates to perform change order work. (Max. 10 points)

9. On a scale of 1-10, with 10 being the best, rate the contractor on how well the contractor performed the work after a change order was issued, and how well the contractor integrated the change order work into the existing work. (Max. 10 points).
10. On a scale of 1-10, with 10 being the best, rate how has the contractor been performing in the area of turning in Operation & Maintenance manuals, completing as-built drawings, providing required training and taking care of warranty items? (Max. 10 points)
11. On a scale of 1-10, with 10 being the best, rate the contractor on whether there were an unusually high number of claims, given the nature of the project, or unusual difficulty in resolving them. (Max. 10 points)
12. On a scale of 1-10, with 10 being the highest, rate the contractor with respect to timely payments by the contractor to either subcontractors or suppliers. (If the person being interviewed knows of no such difficulties, the score on this question should be "10.")
13. On a scale of 1-10, with 10 being the best, how would you rate the quality of the work overall? (Max. 10 points)

**INSTRUCTIONS FOR PUBLIC
AGENCIES RE:
INTERVIEW QUESTIONS**

INSTRUCTIONS FOR PUBLIC AGENCIES

Re: Interview Questions

The following is meant to assist the public agency to conduct the interviews of the managers of projects previously completed (that is, the people who supervised the projects for the project owners) by the contractor wishing to pre-qualify. The interview questions allow qualitative review of work performance for contractors who choose to bid and pre-qualify for public works contracts. The interview questions will be used to examine randomly selected contacts from at least two completed past projects.

In each question, the person being interviewed is asked to rate a certain aspect of contractor's performance, using a scale of 1 to 10. The highest possible score is 120 points. A score of less than 55 points disqualifies the contractor from bidding on projects that are proposed by the public agency. A score of **72 points or more** on each interview is sufficient for a contractor to qualify on this portion of the prequalification process. If the scores resulting from an interview are between 55 and 72, the public agency should conduct another interview to collect additional information.

It is possible that the score given to any interview answer may be challenged in an appeal. For that reason, be sure to: (a) ask the person being interviewed for specific information or details, to explain or substantiate the numerical answer given; and (b) take written notes of the information provided.

Selection of the Interviewer:

- (a) The public agency should select an individual who is at least moderately well informed about public works construction.
- (b) The individual should be unbiased during the interview; this is to ensure accurate implementation of the interview questions.
- (c) The individual should not use examples or deviate from the questions unless the project manager is unclear and prompts further explanation. The interviewer should offer additional explanation of the questions only if he/she is sure of the intent of the question in the interview.

Locating the respondent to interview:

- (a) The interviewer should attempt to contact a project manager of a past project for the interview. The interviewer should be aware that for one interview to be completed, there may be a need to interview multiple individuals. That is, the interviewer may have to contact multiple individuals, such as the project manager concerning the building process, and a financial manager for warranty items, assessed liens, and the like.
- (b) Once reached, the interviewer should review the information contained in the questionnaire of the past project with the project manager. That is, review who is being interviewed and why (purposes of pre-qualifying for public works), the past project type, completion date, and other pertinent information to ensure that the project manager is sure of the project he/she is asked to review.

Interview Length:

- (a) The interview should take 8-12 minutes, under normal circumstances.
- (b) The interviewer, when contacting the project manager, should convey the expected time which it takes to conduct the interview. This is to ensure the individual is not discouraged from taking part in the interview

Conducting the interviews:

- (a) The interview should examine at least two separate past projects listed in the questionnaire.
- (b) After the interview is scored, the interviewer should compare the interview score with the same contractor's score on the written questionnaire. If the ratings (overall scores) are far apart, the interviewer should conduct at least one/two more interviews to determine how past performance should be weighted.
- (c) While conducting the interview, the interviewer should be consistent with the way the questions are presented. That is, if the interviewer changes the way questions are presented during the review, it could potentially change the way the respondent answers the questions and jeopardize the overall scoring.

**REQUEST FOR
PRE-QUALIFICATION OF
BIDDERS COMMENCING
WITH FORTHCOMING
PUBLIC WORK BID**

**REQUEST FOR PRE-QUALIFICATION OF BIDDERS COMMENCING
WITH FORTHCOMING PUBLIC WORK BID**

[Pre-qualification procedure begun at the same time as RFP]

Notice is hereby given that [Public Entity] has determined that all bidders on [Name of specific project] to be undertaken by the [Public Entity] must be pre-qualified prior to submitting a bid on that project. It is mandatory that all Contractors who intend to submit a bid, fully complete the pre-qualification questionnaire, provide all materials requested herein, and be approved by [Public Entity] to be on the final qualified Bidders list. No bid will be accepted from a Contractor that has failed to comply with these requirements. If two or more business entities submit a bid as part of a Joint Venture, or expect to submit a bid as part of a Joint Venture, each entity within the Joint Venture must be separately qualified to bid. The last date to submit a fully completed questionnaire is mm/dd/yy. [35 days prior to the bid closing date]. Contractors are encouraged to submit pre-qualification packages as soon as possible, so that they may be notified of omissions of information to be remedied or of their pre-qualification status well in advance of the bid advertisement for this project.

Answers to questions contained in the attached questionnaire, information about current bonding capacity, notarized statement from surety, and the most recent reviewed or audited financial statements, with accompanying notes and supplemental information, are required. [Public Entity] will use these documents as the basis of rating Contractors in respect to the size and scope of contracts upon which each Contractor is qualified to bid. [Public Entity] reserves the right to check other sources available. [Public Entity's] decision will be based on objective evaluation criteria.

[Public Entity] reserves the right to adjust, increase, limit, suspend or rescind the pre-qualification rating based on subsequently learned information. Contractors whose rating changes sufficient to disqualify them will be notified, and given an opportunity for a hearing consistent with the hearing procedures described below for appealing a pre-qualification rating.

While it is the intent of the pre-qualification questionnaire and documents required therewith to assist [Public Entity] in determining bidder responsibility prior to bid and to aid [Public Entity] in selecting the lowest responsible bidder, neither the fact of pre-qualification, nor any pre-qualification rating, will preclude [Public Entity] from a post-bid consideration and determination of whether a bidder has the quality, fitness, capacity and experience to satisfactorily perform the proposed work, and has demonstrated the requisite trustworthiness.

The pre-qualification packages should be submitted under seal and marked "CONFIDENTIAL" to _____ [address].

The pre-qualification packages (questionnaire answers and financial statements) submitted by Contractors are not public records and are not open to public inspection. All information provided will be kept confidential to the extent permitted by law. However, the contents may be disclosed to third parties for purpose of verification, or investigation of substantial allegations, or in the appeal hearing. State law requires that the names of contractors applying for pre-qualification status shall be public records subject to disclosure, and the first page of the questionnaire will be used for that purpose.

Each questionnaire must be signed under penalty of perjury in the manner designated at the end of the form, by an individual who has the legal authority to bind the Contractor on whose behalf that person is signing. If any information provided by a Contractor becomes inaccurate, the Contractor must immediately notify *[Public Entity]* and provide updated accurate information in writing, under penalty of perjury.

[Public Entity] reserves the right to waive minor irregularities and omissions in the information contained in the pre-qualification application submitted, to make all final determinations, and to determine at any time that the pre-qualification procedures will not be applied to a specific future public works project.

Contractors may submit pre-qualification packages during regular working hours on any day that the offices of *Public Entity* are open. Contractors who submit a complete pre-qualification package will be notified of their qualification status no later than ten business days after submission of the information.

[Public Entity] may refuse to grant pre-qualification where the requested information and materials are not provided, or not provided by mm/dd/yy *[date specified in first paragraph – 35 days before bid closing]* There is no appeal from a refusal for an incomplete or late application, but re-application for a later project is permitted. The closing time for bids will not be changed in order to accommodate supplementation of incomplete submissions, or late submissions.

Where a timely and completed application results in a rating below that necessary to pre-qualify, an appeal can be made. An appeal is begun by the Contractor delivering notice to *[Public Entity]* of its appeal of the decision with respect to its pre-qualification rating, no later than ten business days prior to the closing time for the receipt of bids for this public works project. Without a timely appeal, the Contractor waives any and all rights to challenge the decision of *[Public Entity]*, whether by administrative process, judicial process or any other legal process or proceeding.

If the Contractor gives the required notice of appeal and requests a hearing, the hearing shall be conducted so that it is concluded no later than five business days after *Public Entity's* receipt of the notice of appeal, and no later than five business days prior to the last date for the receipt of bids on the project. The hearing shall be an informal process conducted by a panel to whom the *[governing body of Public Entity]* has delegated responsibility to hear such appeals (the "Appeals Panel"). At or prior to the hearing, the Contractor will be advised of the basis for *[Public Entity's]* pre-qualification determination. The Contractor will be given the opportunity to present information and present reasons in opposition to the rating. Within one day after the conclusion of the hearing, the Appeals Panel will render its decision. It is the intention of *[Public Entity]* that the date for the submission and opening of bids will not be delayed or postponed to allow for completion of an appeal process.

Note: A contractor may be found not pre-qualified for bidding on a specific public works contract to be let by *Public Entity*, or on all contracts to be let by *Public Entity* until the contractor meets *Public Entity's* requirements. In addition, a contractor may be found not pre-qualified for either:

- (1) Omission of requested information or

(2) Falsification of information

* * * * *

NOTICE: To contractors who are using subcontractors for this job, please be advised that *Public Entity* **may** require, as to subcontractors, one of the following:

- ☐ The qualification of subcontractors in the following crafts or trades, following acceptance of your bid, but before the award is made:

- ☐ Pre-qualification of all subcontractors.
- ☐ Pre-qualification of subcontractors in certain crafts.
- ☐ Post-bid qualification review.

**ANNOUNCEMENT OF
PRE-QUALIFICATION
PROCEDURES AND OPEN
DATES FOR ANNUAL
PRE-QUALIFICATION**

ANNOUNCEMENT OF PRE-QUALIFICATION PROCECURES AND OPEN DATES FOR ANNUAL PRE-QUALIFICATION

Notice is hereby given that on _____, 2000, the _____ [Public Entity] determined that all bidders on public works to be undertaken by the [Public Entity] must be pre-qualified prior to submitting bids for public works. It is mandatory that all Licensed Contractors who intend to submit bids fully complete the pre-qualification questionnaire, provide all materials requested herein, and be approved by [Public Entity] to be on the final Bidders list. No bid will be accepted from a Contractor that has failed to comply with these requirements. If two or more business entities submit a bid on a project as a Joint Venture, or expect to submit a bid as part of a Joint Venture, each entity within the Joint Venture must be separately qualified to bid.

Pre-qualification applications may be submitted four times each year: (1) from January 1 through January 10; (2) from April 1 through April 10; (3) from July 1 through July 10; and (4) from October 1 through October 10. Contractors who submit a complete pre-qualification package will be notified by first class mail of their qualification status, such notice to be mailed no later than fifteen business days after submission of the information.

Answers to questions contained in the attached questionnaire, information about current bonding capacity on an aggregate and per project limit, notarized statement from surety, and the most recent reviewed or audited financial statements, with accompanying notes and supplemental information, are required. [Public Entity] will use these documents as the basis of rating Contractors in respect to the size and scope of contracts upon which each Contractor is qualified to bid. [Public Entity] reserves the right to check other sources available. [Public Entity's] decision will be based on objective evaluation criteria.

Pre-qualification approval will remain valid for one (1) calendar year from the date of notice of qualification, except that [Public Entity] reserves the right during that calendar year to adjust, increase, limit, suspend or rescind the pre-qualification ratings based on subsequently learned information and after giving notice of the proposed action to the Contractor and an opportunity for a hearing consistent with the hearing procedures described below for appealing a pre-qualification determination.

While it is the intent of the pre-qualification questionnaire and documents required therewith to assist [Public Entity] in determining bidder responsibility prior to the submission of bids and to aid [Public Entity] in selecting the lowest responsible bidder, neither the fact of pre-qualification, nor any pre-qualification rating, will preclude [Public Entity] from a post-bid consideration and determination on a specific project of whether a bidder has the quality, fitness, capacity and experience to satisfactorily perform the proposed work, and has demonstrated the requisite trustworthiness. Contractors are encouraged to submit pre-qualification packages as soon as possible, so that they may be notified of pre-qualification status well in advance of upcoming projects.

The pre-qualification packages should be submitted under seal and marked "CONFIDENTIAL" to _____ [address].

The pre-qualification packages (questionnaire answers and financial statements) submitted by Contractors are not public records and are not open to public inspection. All information provided will be kept confidential to the extent permitted by law, although the contents may be disclosed to third parties for the purpose of verification, investigation of substantial allegations, and in the process of an appeal hearing. State law requires that the names of contractors applying for pre-qualification status shall be public records subject to disclosure, and the first page of the questionnaire will be used for that purpose.

Each questionnaire must be signed under penalty of perjury in the manner designated at the end of the form, by an individual who has the legal authority to bind the Contractor on whose behalf that person is signing. If any information provided by a Contractor becomes inaccurate, the Contractor must immediately notify *[Public Entity]* and provide updated accurate information in writing, under penalty of perjury.

[Public Entity] reserves the right to waive minor irregularities and omissions in the information contained in the pre-qualification application submitted, to make all final determinations, and to determine at any time that the pre-qualification procedures will not be applied to a future public works project.

A contractor who has submitted a completed application form, and who receives a rating of "not qualified" from *[Public Entity]* may appeal that determination. There is no appeal from a finding that a contractor is not pre-qualified because of a failure to submit required information, but re-application during one of the designated time periods is permitted. A contractor may appeal *[Public Entity's]* decision with respect to its request for pre-qualification, and request a hearing, by giving notice to *[Public Entity]* no later than ten business days after receipt of notice of its qualification status. Unless a Contractor files a timely appeal, the Contractor waives any and all rights to challenge the qualification decision of *[Public Entity]*, whether by administrative process, judicial process or any other legal process or proceeding.

If the Contractor gives the required notice of appeal and requests a hearing, the hearing shall be conducted so that it is concluded no later than ten business days after *Public Entity's* receipt of its Notice of Appeal. The hearing so provided shall be an informal process conducted by a panel to whom the *[governing body of Public Entity]* has delegated responsibility to hear such appeals (the "Appeals Panel"). At or prior to the hearing, the Contractor will be advised of the basis for *[Public Entity's]* pre-qualification determination. The Contractor will be given the opportunity to present information and present reasons in opposition to the pre-qualification determination. At the conclusion of the hearing or no later than one day after completion of the hearing, the Appeals Panel will render its decision. The date for submission and opening of bids for a specific project will not be delayed or postponed to allow for completion of an appeal process.

Note: A contractor may be found not pre-qualified for bidding on a specific public works contract to be let by *Public Agency*, or on all contracts to be let by *Public Agency* until the contractor meets *Public Agency's* requirements. In addition, a contractor may be found not pre-qualified for either:

- (1) Omission of requested information or
- (2) Falsification of information

* * * * *

NOTICE: To contractors who are using subcontractors for this job, please be advised that *Public Entity* may require, as to subcontractors, one of the following:

- ☐ The qualification of subcontractors in the following crafts or trades, following acceptance of your bid, but before the award is made:

- ☐ Pre-qualification of all subcontractors.
- ☐ Pre-qualification of subcontractors in certain crafts.
- ☐ Post-bid qualification review.

SOURCES FOR VERIFICATION OF INFORMATION GIVEN BY CONTRACTORS

SOURCES FOR VERIFICATION OF INFORMATION GIVEN BY CONTRACTORS

A CAUTIONARY NOTE: *The information that will be given to public agencies by contractors seeking pre-qualification is provided under oath, with the understanding that the intentional providing of false information is, in itself, grounds for disqualification. We expect that the information given should be and will be accepted at face value. The following information is provided for use in the few instances in which a public agency reviewing the answers given in a questionnaire has specific reason to believe that one or more answers should be verified by reference to publicly available information.*

Information about a contractor's license(s) **(Questionnaire Part I, question 6, and Part II, questions 6 and 9-13)**

Names and addresses of licensed contractors, information about the type of license(s) issued and the dates when licenses were issued (and certain other information), are available from the Contractors' State Licensing Board (CSLB), 9821 Business Park Drive, Sacramento, CA 95827. Telephone number 800-321-2752. The CSLB web site for public information is: www.CSLB.ca.gov.

Information about workers' compensation insurance **(Part I, question 3 and Part II, questions 32-33)**

Every workers' compensation insurance carrier issues to each of its insured businesses a Certificate of Insurance. The contractor should be willing to provide a copy upon request.

Each contractor's Experience Modification Rate for the year should be stated in a letter to the contractor from the contractor's workers' compensation insurance carrier.

Some large companies are legally self-insured for workers' compensation, with the consent and authorization of the Department of Industrial Relations. The names of companies that are legally self-insured are available from the Department's Office of Self-Insurance Plans, Workers' Compensation, 2265 Watt Avenue, Suite 1, Sacramento, CA 95825; (916) 483-3392.

The names of each business's current and recent workers' compensation insurance carriers are available from the Workers' Compensation Insurance Reporting Bureau (WCIRB), 575 Market Street, San Francisco, telephone (415) 777-0777. WCIRB is not a public agency but it provides information to the public. It will provide the names of the current and recent workers' compensation insurance carriers of every employer in California, in response to a written request, for a fee of \$8 for every year for which you seek information.

**Information about whether surety insurance carriers
are “admitted” to do business in California
(Part I, question 5)**

The California Department of Insurance will verify whether an insurance carrier is “admitted” to issue insurance policies within the State. The Department has a “Hot-Line” number – 800-927-4357, and a web-site from which the information is available: www.insurance.ca.gov

**Information on disqualification from bidding on public contracts
(Part I, question 8 and Part II, question 15)**

Information on the identities of contractors that have been disqualified from bidding on public works contracts is available from the California Labor Commissioner, Division of Labor Standards Enforcement, 455 Golden Gate Avenue, San Francisco, telephone (415) 703-4810.

**Information available from the Secretary of State about corporations
(Part II, questions 1a-1d, 2-4)**

The California Secretary of State has certain current and historical information about all corporations that operate in California: dates of incorporation, articles of incorporation, the name of the original incorporators, the names of the corporate officers (who are not necessarily the corporate stockholders) and an agent for service of process for the corporation. This information is available from the Secretary of State upon written request. (Secretary of State, Business Programs Division, 1500 Eleventh Street, Sacramento, CA 95814. Telephone (916) 653-2121 or 653-1239). The Secretary of State does not ordinarily have a listing of the names of initial stockholders or current stockholders, and that information is generally not available in any public record.

**Information available from County Clerks about
partnerships and sole proprietorships
(Part I, questions 1a-1d, 2-4)**

Every business, including a partnership, that operates under a “fictitious name” (for example, “Ajax Sheet Metal Contractors” or “Smith Brothers Electrical Contractors”) is required to file with the County Clerk in the county in which its home office is located a “Fictitious Business Name” statement. This statement will indicate the owner of the business, if the business is a sole proprietorship, and the names of partners, if the business is a partnership. The information is available to the public from the County Clerk upon request. A written request may be necessary.

Information about bankruptcy proceedings
(Part II, questions 7 and 8)

Bankruptcy petitions, which include the names of the person or business that is seeking protection from the Bankruptcy Court, are available for public inspection at the office of the Clerk of each Bankruptcy Court (which are federal courts). In California, Bankruptcy Courts are located in Sacramento, Modesto, Fresno, San Francisco, Oakland, San Jose, Los Angeles, Santa Ana, Riverside, and San Diego. Most documents filed in court in bankruptcy proceedings are available for public inspection, at the Bankruptcy Court clerk's office. Some information on bankruptcy filings may also be available from commercial enterprises that collect and sell information from public records). In addition some information about bankruptcy cases filed August 1990 and later is available on-line through the "PACER" (Public Access to Court Electronic Records) system. To obtain information from PACER, you must register with the system, and pay a fee for the materials obtained. Call 1-800-676-6856 or you may register online at <http://pacer.psc.uscourts.gov/>.

Information about civil suits and arbitration cases
(Part II, questions 14, 17 and 18)

Each court keeps records of every civil suit filed in that court, and of the judgments that are issued after trials. However, the exact terms of pre-trial settlements are generally not recorded in court files. Documents related to disputes submitted to arbitration are generally not available for public inspection. Public agencies, however, are required to disclose the terms of such settlements, when documents are requested under the California Public Records Act.

Information about criminal convictions
(Part I, question 9, and Part II, questions 21, 22, and 23)

Criminal convictions are a matter of public record. Each courthouse (in both the federal and state court systems) has an index of its own criminal records. In addition, a few data collection businesses have collected criminal conviction information from public records throughout the state, and the collected information about particular individuals or businesses is available for sale from these private businesses.

Information about Federal court civil and criminal cases
(Part I, question 9)

Information about federal criminal cases (filed August 1991 and later) and civil cases (filed August 1990 and later) is available on-line through the "PACER" (Public Access to Court Electronic Records) system. To obtain information from PACER, you must register with the system, and pay a fee for the materials obtained. Call 1-800-676-6856) or you may register online at <http://pacer.psc.uscourts.gov/>.

**Information about citations issued for violation of
industrial safety and health laws**
(Part II, questions 28 and 29)

Information about citations issued by both the federal Occupational Safety and Health Administration and the California Division of Occupational Safety and Health (Cal OSHA) are available on a web-site maintained by federal OSHA, <http://www.osha.gov>. At that web site, click on "Library." On the Library page, click on "Statistics and Inspection Data." Next, click on "Establishment Search." When the next screen appears, enter the name of the contractor about whom you seek information in the "Establishment" window. In the "Process" window, enter the number 999999. Click on California in the "State" window. In the "Inspection Date" window, enter "1990." Then click the submit button.

Information about prevailing wage law violations
(Part II, question 34)

Information about recent prevailing wage law violations is available from the Division of Labor Standards Enforcement, at 2424 Arden Way, Suite 360, Sacramento, CA 95825. A model letter asking for such information is enclosed.

**Citations from either Air Quality or Water Quality Board
for violations of regulations**
(Part II, question 30)

Information about citations issued by the California Air Resources Board is available from that agency under the Public Records Act. Their address is 2020 L Street, Sacramento, CA 95814, or Post Office Box 2815, Sacramento, 95812. In addition, Regional Air Quality Management Districts and Regional Water Quality Control Boards throughout the state may issue citations for violation of air quality or water quality standards. Consult the appropriate board in your area for information about how to gather appropriate information.

**Information about state-approved apprenticeship plans
and violations of state apprenticeship laws**
(Part II, questions 36-38)

Information about violations of state apprenticeship laws can be obtained from the Division of Apprenticeship Standards, 455 Golden Gate Avenue, 8th Floor, Post Office Box 420603, San Francisco, CA 94142.



COUNCIL COMMUNICATION

CC #: 2967

File #: 0900-02-02-2

Title: Pleasant Grove Wastewater Treatment Plant Expansion Project – Notice of Completion

Contact: Tracie Mueller 916-774-5688 trmueller@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 6.6.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council accept the Pleasant Grove Wastewater Treatment Plant Expansion Project as complete and adopt a resolution to authorize the Environmental Utilities Director to execute the Notice of Completion.

BACKGROUND

The Pleasant Grove Wastewater Treatment Plant (PGWWTP) Expansion Project added new primary clarification, additional solids handling, and new anaerobic digestion of primary solids and waste-activated sludge to the existing treatment plant. This project allowed the City to increase the permitted treatment capacity of the PGWWTP from 9.5 to 12 million gallons per day based on average dry weather flow. In addition, the two new anaerobic digesters produce digester gas that is supplied to the PGWWTP Energy Recovery Project for generation of renewable compressed natural gas (rCNG) used by the City's Waste Services collection vehicles as fuel, and production of electrical power which offsets a portion of the PGWWTP's power demands. The added facilities from this project also permit the plant to produce Class B biosolids which allows the solids that leave the plant to be land applied as restricted fertilizer rather than sent to the landfill for disposal.

On November 6, 2019, the City Council approved and awarded a Design-Assist and Construction Agreement to W.M. Lyles Company for the Project in the amount of \$54,400,000. In addition, the City Council authorized the Environmental Utilities Director or his designee to approve and pay for contract change orders for the Project that could increase the contract amount by no more than 5% or \$2,720,000. On August 17, 2022, the City Council authorized an additional change order budget in the amount of 5% of the original construction contract amount for a total change order budget of \$5,440,000.

W.M. Lyles Company received Notice to Proceed on November 13, 2019. The City's Environmental Utilities Department completed final inspection of the Project on September 5, 2023, and found the work to be completed in accordance with the Contract Documents.

Therefore, the Project is now ready for final acceptance and approval of the Notice of Completion.

FISCAL IMPACT

A Design-Assist Construction Contract was awarded to W.M. Lyles Company in the amount of \$54,400,000. City Council also approved an allowance to pay contract change orders of up to 10% of the value of the contract (\$5,440,000). There were a total of seven (7) negotiated change orders during construction for a total cost of \$4,881,827.30. The final contract value is \$59,281,827.30. Funding for this project was provided by the South Placer Wastewater Authority.

ENVIRONMENTAL REVIEW

Implementation of the PGWWTP Expansion Project was previously evaluated in the Pleasant Grove Wastewater Treatment Plant Expansion and Energy Recovery Project Final Initial Study/Mitigated Negative Declaration (IS/MND) (SCH# 2016122040) (certified by the City Council on April 6, 2017), and the Addendum to the IS/MND (SCH# 2016122040) (certified by the City Council on November 7, 2018). No additional CEQA action is required for the approval of this Notice of Completion.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal F – Invest in well-planned infrastructure and growth.

Respectfully Submitted,

Tracie Mueller, Principal Engineer

Richard Plecker, Environmental Utilities Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 23-396

Notice of Completion

RESOLUTION NO. 23-396

ACCEPTING THE PUBLIC WORK KNOWN AS THE PLEASANT GROVE
WASTEWATER TREATMENT PLANT EXPANSION PROJECT, APPROVING THE
“NOTICE OF COMPLETION”, AND AUTHORIZING THE ENVIRONMENTAL UTILITIES
DIRECTOR TO EXECUTE SAID NOTICE ON BEHALF OF THE CITY OF ROSEVILLE

BE IT RESOLVED by the City Council of the City of Roseville as follows:

1. The “Notice of Completion” on file in the City Clerk’s Department relative to that public work known as the Pleasant Grove Wastewater Treatment Plant Expansion Project, has been approved and the public work accepted.
2. The Environmental Utilities Director is hereby authorized and directed to execute said Notice on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

RECORDING REQUESTED BY AND WHEN
RECORDED MAIL TO:

CITY CLERK
CITY OF ROSEVILLE
311 VERNON STREET
ROSEVILLE, CA 95678

Exempt from recording fees
Pursuant to Gov't Code §27383

NOTICE OF COMPLETION

NOTICE IS HEREBY GIVEN that the public work of improvement known as the Pleasant Grove Wastewater Treatment Plant Expansion Project was completed and accepted by the City of Roseville on October 4, 2023. The location is situated in the City of Roseville, County of Placer, State of California and is indicated on the attached map, marked as Exhibit "A" and incorporated herein by this reference. The real property herein described is owned by the City of Roseville, 311 Vernon Street, Roseville CA 95678.

The direct/general contractor on said project was W.M. Lyles Compnay.

The surety on said project was Liberty Mutual Surety.

RICHARD D. PLECKER
Environmental Utilities Director
City of Roseville
Owner

ATTEST:

Carmen Avalos, City Clerk

State of California)
County of Placer)

I, RICHARD D. PLECKER, being first duly sworn, depose and say: I am the Environmental Utilities Director of the City of Roseville, a municipal corporation in the State of California, owner of the property described in the above Notice. I am duly authorized to make this verification for and on behalf of the City of Roseville. I have read the Notice of Completion and know its contents and the facts stated therein are true.

RICHARD D. PLECKER
Environmental Utilities Director
City of Roseville

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.
--

State of California)
County of Placer)

Subscribed and sworn to (or affirmed) before
me on this ____ day of _____,
20____, RICHARD D. PLECKER
proved to me on the basis of satisfactory
evidence to be the person(s) who appeared
before me.

Place Notary Seal and/or Stamp Above

Signature of Notary Public

Exhibit "A"

PLEASANT GROVE WASTEWATER TREATMENT PLANT
EXPANSION PROJECT
5051 WESTPARK DRIVE



**PROJECT
LOCATION**



N HAYDEN PW

BLUE OAKS BL

INDUSTRIAL AV

ROSEVILLE PW

HWY 65

DEL WEBB BL

FOOTHILLS BL

PLEASANT GROVE BL

SANTUCCI BL

WESTBROOK BL

MARKET ST

VISTA GRANDE BL

FIDDYMENT RD

WOODCREEK OAKS BL

JUNCTION BL

BASELINE RD

WASHINGTON BL

ATLANTIC ST

180

EUREKA RD

DOUGLAS BL

VERNON ST

 City Boundary



COUNCIL COMMUNICATION

CC #: 2969
File #: 0800-02

Title: Water Meter Test Bench System Installation and Training - Professional Services Agreement
Contact: David Boisa 916-774-5763 dboisa@roseville.ca.us

Meeting Date: 10/4/2023
Item #: 6.7.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council adopt a resolution to approve a professional services agreement with OW Investors, LLC dba MARS Company to provide on-site installation, training and ongoing hardware and software maintenance of the water meter test bench system and authorize the City Manager to execute it on behalf of the City of Roseville.

BACKGROUND

Advanced Metering Infrastructure (AMI) deployment is underway and the Water Distribution group will be testing three percent (3%) of the meters that are removed from the system. The existing MARS computer software and console are over twenty (20) years old and have worked well but are no longer supported. By having OW Investors, LLC dba MARS Company perform the requested services, the City can reduce costs by using existing equipment with minor upgrades, calibration and new software. The water utility has been using the existing MARS water meter test bench and related software since approximately 2005. The current MARS software and Microsoft XP software are outdated and no longer supported by MARS or Microsoft. Mechanically the test bench is performing and just needs the requested upgrades.

FISCAL IMPACT

If another company were used, the City would need to remove and install all new meter testing equipment at a cost of \$170,000. This equipment would be unproven and of lower quality than existing MARS equipment. By using OW Investors, LLC dba MARS Company, the City can reduce costs by using existing equipment with minor upgrades, calibration and new software saving the utility and ratepayers \$12,000. The cost to perform these services is \$147,890. Funding for the Water Meter Test Bench System Installation and Training will come from the Water Operations Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. On-site installation, training, and ongoing hardware and software maintenance of the water meter test bench system meets the above criteria and is not subject to CEQA. No additional environmental review is required.

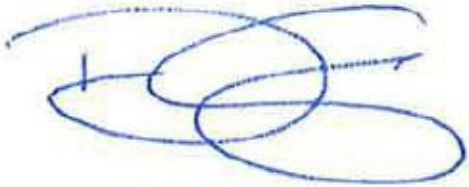
CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal E - Deliver exceptional city services

Respectfully Submitted,

David Boisa, Water Distribution Supervisor

Richard Plecker, Environmental Utilities Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 23-398

Professional Services Agreement

RESOLUTION NO. 23-398

APPROVING A PROFESSIONAL SERVICES AGREEMENT, BY AND BETWEEN THE
CITY OF ROSEVILLE AND OW INVESTORS, LLC DBA MARS COMPANY, AND
AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON
BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, a professional services agreement for water meter test bench system installation and training, by and between the City of Roseville and OW Investors, LLC dba MARS Company, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said professional services agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2023, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

PROFESSIONAL SERVICES AGREEMENT

Project: Water Meter Test Bench System Installation and Training

THIS AGREEMENT is made and entered into this ____ day of _____, 20__,
by and between the City of Roseville, a municipal corporation ("CITY"), and OW Investors,
LLC dba MARS Company, a Florida limited liability company ("CONSULTANT"); and

WITNESSETH:

WHEREAS, CITY desires professional services consisting of on-site installation of
hardware and software upgrade, training and ongoing hardware and software maintenance of
water meter test bench system; and

WHEREAS, CONSULTANT has prepared a document dated July 5, 2023, which
describes the scope of work to be performed by CONSULTANT, the budget for the work, and
the schedule for performance of the work as described in Exhibit A; and

WHEREAS, CONSULTANT is qualified and experienced to provide such professional
service.

NOW, THEREFORE, the parties agree as follows:

1. Services. CONSULTANT shall perform, at the direction of CITY, the scope of
services as described in EXHIBIT "A," attached hereto and incorporated herein by this
reference.

2. Compensation. For its services provided hereunder, CONSULTANT shall be compensated on a time and expense basis in accordance with the budget estimate as described in EXHIBIT "A." Total compensation shall not exceed one hundred forty-seven thousand, eight hundred ninety dollars (\$147,890).

CONSULTANT shall submit one monthly invoice for its services. Such invoices shall be delineated by task, the person performing the services, and the hourly rate, which shall be stated in time increments of not greater than one tenth (1/10) hours. CITY shall pay invoices within thirty (30) days after receipt, if the services specified in the invoice have been satisfactorily completed.

3. Indemnification. To the fullest extent allowed by law, CONSULTANT shall defend, indemnify, and save and hold harmless CITY, its officers, agents, employees and volunteers from any claims, suits or actions of every name, kind and description brought forth, or on account of, injuries to or death of any person (including but not limited to workers and the public), or damage to property, resulting from or arising out of CONSULTANT's willful misconduct or negligent act or omission while engaged in the performance of obligations or exercise of rights created by this Agreement, except those matters arising from CITY's sole negligence or willful misconduct. The parties intend that this provision shall be broadly construed.

CONSULTANT agrees to defend and indemnify CITY if, despite the parties intent and practice, any venue, agency, or court with competent jurisdiction determines that CONSULTANT and/or any of its agents, officers, employees, volunteers, independent contractors, or subcontractors, are characterized as employee(s) of CITY.

CONSULTANT's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnity obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement provided however, that CONSULTANT's liability under this indemnity shall be reduced to no more than three (3) times the compensation amount listed in Section 2 above.

4. Insurance. CONSULTANT agrees to continuously maintain, in full force and effect, the following minimum policies of insurance during the term of this Agreement.

<u>COVERAGE</u>	<u>LIMITS OF LIABILITY</u>
Workers' Compensation	Statutory
Commercial General Liability	\$1,000,000 each occurrence \$2,000,000 aggregate Personal Injury: \$1,000,000 each occurrence \$2,000,000 aggregate
Automobile Liability	\$1,000,000 combined single limit
Professional Liability (errors and omissions)	\$1,000,000 per claim \$2,000,000 aggregate

a. Form. CONSULTANT shall submit a certificate evidencing such coverage for the period covered by this Agreement in a form satisfactory to Risk Management and the City Attorney, prior to undertaking any work hereunder. Any insurance written on a claims made basis is subject to the approval of Risk Management and the City Attorney.

b. Additional Insureds. CONSULTANT shall also provide a separate endorsement form or section of the policy showing CITY, its officers, agents, employees and volunteers as additional insureds for each type of coverage, except for Workers' Compensation.

and Professional Liability. Such insurance shall specifically cover the contractual liability of CONSULTANT. The additional insured coverage under the CONSULTANT's policy shall be primary and noncontributory, as evidenced by a separate endorsement or section of the policy and shall not seek contribution from CITY's insurance or self-insurance. In addition, the additional insured coverage shall be at least as broad as the Insurance Services Office ("ISO") CG 20 01 Endorsement. Any available insurance proceeds in excess of the specified minimum insurance coverage requirements and limits shall be available to the additional insureds. Furthermore, the requirements for coverage and limits shall be: (1) the minimum coverage and limits specified in this Agreement; or (2) the full coverage and maximum limits of any insurance proceeds available to the named insureds, whichever is greater.

c. Cancellation/Modification. CONSULTANT shall provide ten (10) days written notice to CITY prior to cancellation or modification of any insurance required by this Agreement.

d. Umbrella/Excess Insurance. The limits of insurance required in this Agreement may be satisfied by a combination of primary and excess insurance. Any excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and noncontributory basis for the benefit of CITY (if agreed to in a written contract) before CITY's own insurance shall be called upon to protect it as a named insured.

e. Subcontractors. CONSULTANT agrees to include in its contracts with all subcontractors the same requirements and provisions of this Agreement, including the indemnity and insurance requirements, to the extent they apply to the scope of the subcontractor's work. Furthermore, CONSULTANT shall require its subcontractors to agree to be bound to CONSULTANT and CITY in the same manner and to the same extent as CONSULTANT is

bound to CITY under this Agreement. Additionally, CONSULTANT shall obligate its subcontractors to comply with these same provisions with respect to any tertiary subcontractor, regardless of tier. A copy of CITY's indemnity and insurance provisions will be furnished to the subcontractor or tertiary subcontractor upon request.

f. Self-Insured Retentions. All self-insured retentions ("SIR") must be disclosed to Risk Management for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named insured or CITY. CITY reserves the right to obtain a full certified copy of any insurance policy and endorsements. The failure to exercise this right shall not constitute a waiver of such right.

g. Waiver of Subrogation. CONSULTANT hereby agrees to waive subrogation which any insurer of CONSULTANT may acquire from CONSULTANT by virtue of the payment of any loss under a Workers Compensation, Commercial General Liability or Automobile Liability policy. All Workers Compensation, Commercial General Liability and Automobile Liability policies shall be endorsed with a waiver of subrogation in favor of CITY, its officers, agents, employees and volunteers for all work performed by CONSULTANT, its employees, agents and subcontractors.

h. Liability/Remedies. Insurance coverage in the minimum amounts set forth herein shall not be construed to relieve CONSULTANT of liability in excess of such coverage, nor shall it preclude CITY from taking such other actions as are available to it under any other provisions of this Agreement or law.

5. Records. CONSULTANT and its subcontractors shall maintain all files and records relating to the services performed hereunder during the term of this Agreement and for a

period of not less than one (1) year after the date of termination or expiration. Provided, however, that in the event of litigation or settlement of claims arising from the performance of this Agreement, CONSULTANT and its subcontractors shall maintain all files and records until such litigation, appeals or claims are resolved. Duly authorized representatives of CITY shall have right of access during normal business hours and after reasonable notice to CONSULTANT's and subcontractors' files and records relating to the services performed hereunder and may review and copy the files and records at appropriate stages during performance of the services and during the one (1) year period following termination or expiration of this Agreement. CONSULTANT shall include this provision in its contracts with all subcontractors.

6. Time is of the Essence. Time is of the essence of this Agreement.

7. Prevailing Wages. When applicable, for purposes of this Agreement, CONSULTANT and its subcontractors shall comply with all applicable prevailing wage laws, e.g., but not limited to, California Labor Code Sections 1770 et seq. In accordance with said Section 1775, CONSULTANT shall forfeit as a penalty to the City two hundred dollars (\$200) for each calendar day or portion thereof for each worker paid less than the prevailing rates for such work or craft in which such worker is employed for any work done on-site under the Agreement by CONSULTANT or by any subcontractor in violation of the provisions of the Labor Code and in particular, Labor Code Sections 1770 to 1780, inclusive. In addition to said penalty and pursuant to said Section 1775, the difference between such stipulated prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the stipulated prevailing wage shall be paid to each worker by CONSULTANT or the applicable subcontractor.

Pursuant to the provisions of California Labor Code Section 1773, the contracting department has identified the source, stated below, of the general prevailing rate of wages applicable to the site to be done, for straight time, overtime, and holiday work. The holiday wage rate listed shall be applicable to all holidays recognized in the collective bargaining agreement of the particular craft, classification or type of worker concerned. These wage rates may be obtained from the State Department of Industrial Relations and/or the following website address: <http://www.dir.ca.gov/dlsr/DPreWageDetermination.htm>.

Pursuant to Labor Code Section 1773.2, general prevailing wage rates set forth above, which forms a part of this Agreement, shall be posted by CONSULTANT at a prominent place at the work site. Prevailing wage rates to be posted at the work site will be furnished by the contracting department. The possibility of wage increases is one of the elements to be considered by CONSULTANT in determining its proposal and will not under any circumstances be considered as the basis of a claim against CITY or the Agreement.

8. Compliance with Laws. CONSULTANT shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement.

9. Ability to Perform. CONSULTANT agrees and represents that it has the time, ability and professional expertise to perform the services required under this Agreement.

10. Governing Agreement. In the event of any conflict between this Agreement and its EXHIBITS, the provisions of this Agreement shall govern. In the event of any conflict between any of the EXHIBITS, the provisions of the first in order of attachment shall govern.

11. Assignment. CONSULTANT is employed to perform unique personal services. CONSULTANT shall not assign this Agreement without the prior written consent of CITY.

CONSULTANT shall not employ or otherwise incur any obligation to pay other specialists or experts for services in connection with this Agreement, without prior written consent of CITY.

12. Independent Contractor. CONSULTANT, inclusive of its agents, officers, employees, volunteers, independent contractors, and subcontractors, shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

CONSULTANT and CITY agree that: (a) CONSULTANT is free from the control and direction of CITY in connection with the performance of the work; (b) CONSULTANT is providing services directly to CITY; (c) CONSULTANT has and will maintain at all relevant times a business license; (d) CONSULTANT maintains a business location that is separate from CITY; (e) CONSULTANT is customarily engaged in an independently established business of the same nature as that involved in the work performed hereunder; (f) CONSULTANT actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from CITY; (g) CONSULTANT advertises and holds itself out to the public as available to provide the same or similar services; (h) CONSULTANT provides its own tools, vehicles, and equipment to perform the services; (i) CONSULTANT has negotiated its own rates; (j) CONSULTANT set its own hours and location of work in accomplishing CITY's on-call needs; and (k) CONSULTANT has the right to control the manner and means of accomplishing the result desired and exercises its own expert independent judgement.

13. Representations and Warranties. CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any

company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, CITY shall have the right to terminate as void this Agreement, without liability, provided that CONSULTANT is given a reasonable opportunity to cure the breach or violation or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

14. Successors in Interest. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto. Any assignment of the Agreement by either party shall require the prior written consent of the other party.

15. Copyright, Ownership and Use of Materials. All tangible material ("Material") created or delivered pursuant to this Agreement is considered a work made for hire under the Copyright Act, solely for the purposes of use by CITY within the scope of this Agreement. To the extent such Material does not qualify as a work made for hire, CONSULTANT grants to CITY a non-exclusive, royalty free license to use all Material created by CONSULTANT in it's performance under this Agreement, only for the purposes described in this Agreement and not for other purposes of further distribution. The license does not include the right to modify the Material, create derivative works or sublicense. The Material constitutes the scope of work outlined in Exhibit A and attached hereto, and all written and other tangible expressions, including but not limited to, drawings (including computer aided drawings), papers, documents, reports, surveys, renderings, exhibits, sketches, maps, models, prints, paintings or photographs, in any and all media or formats in which such materials have been created or are maintained. All

Material and intellectual property rights thereto furnished by CONSULTANT remain the exclusive property of the CONSULTANT.

CONSULTANT shall execute any documents necessary to effectuate such assignment. If CONSULTANT employs, designates, or retains any person or entity who is not an employee of CONSULTANT, to perform any work required of it pursuant to this Agreement, CONSULTANT shall require said person or entity to execute an agreement that maintains the CONSULTANT's rights as specified in this paragraph.

16. Termination of Agreement. The City may terminate this Agreement without cause by giving CONSULTANT thirty (30) days advance written notice from the City Manager. CONSULTANT may terminate this Agreement without cause by giving CITY thirty (30) days advance written notice. In the event of termination through no fault of CONSULTANT, CITY shall compensate CONSULTANT for services performed as of the date of termination, upon the release to CITY of all Material hereunder, in any and all media or formats in which such materials have been created or are maintained. CITY retains the right to receive and use any Material, notwithstanding any termination or any dispute regarding the amount to be paid.

17. Attorney's Fees; Venue; Governing Law. If either party commences any legal action against the other party arising out of this Agreement or the performance hereof, the prevailing party in such action shall be entitled to recover its reasonable litigation expenses, including but not limited to, court costs, expert witness fees, discovery expenses, and attorney's fees. Any action arising out of this Agreement shall be brought in Placer County, California, regardless of where else venue may lie. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

18. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

19. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

20. Notices. Any notices to parties required by this Agreement shall be delivered personally or mailed, U.S. first class postage prepaid, addressed as follows:

CITY OF ROSEVILLE

David Boisa
Water Distribution Supervisor
2005 Hilltop Circle
Roseville, CA 95747

CONSULTANT

Maurice Gutierrez
Vice President of Sales
3925 SW 13th Street
Ocala, FL 34474

Either party may amend its address for notice by giving notice to the other party in writing.

21. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attested to by its City Clerk under the authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20__, and CONSULTANT has caused this Agreement to be executed.

[SIGNATURES ON NEXT PAGE]

CITY OF ROSEVILLE, a
municipal corporation

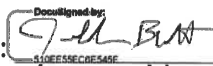
OW INVESTORS, LLC, DBA MARS
COMPANY, a Florida limited liability
company

BY: _____
DOMINICK CASEY
City Manager

BY:  _____
its: CEO - MARS Company
8/28/2023

and

ATTEST:

BY:  _____
its: Vice President Operations
8/28/2023

BY: _____
CARMEN AVALOS
City Clerk

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____
RICHARD PLECKER
Environmental Utilities Director

Certificate Of Completion

Envelope Id: 80B1E13CE6B945B5942D6C6E20310BF8

Status: Completed

Subject: Complete with DocuSign: PSA - OW Investors, LLC dba Mars Company - Final.pdf

Source Envelope:

Document Pages: 27

Signatures: 2

Envelope Originator:

Certificate Pages: 5

Initials: 0

MARS Company

AutoNav: Enabled

3925 SW 13th Street

Envelope Stamping: Enabled

Ocala, FL 34474

Time Zone: (UTC-08:00) Pacific Time (US & Canada)

jbutt@marswater.com

IP Address: 216.255.244.163

Record Tracking

Status: Original

Holder: MARS Company

Location: DocuSign

8/28/2023 10:02:12 AM

jbutt@marswater.com

Signer Events**Signature****Timestamp**

Dave Corey

dcorey@marswater.com

CEO - MARS Company

MARS Company

Security Level: Email, Account Authentication
(None)

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Jeff Butt

jbutt@marswater.com

Vice President Operations

MARS Company

Security Level: Email, Account Authentication
(None)

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Using IP Address: 216.255.244.163**Electronic Record and Signature Disclosure:**

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In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	8/28/2023 10:03:51 AM
Certified Delivered	Security Checked	8/28/2023 10:04:21 AM
Signing Complete	Security Checked	8/28/2023 10:04:31 AM

Envelope Summary Events		Status	Timestamps
Completed		Security Checked	8/28/2023 10:05:06 AM
Payment Events		Status	Timestamps
Electronic Record and Signature Disclosure			

EXHIBIT "A"

 			
Prepared By:	Prepared For:	Proposal:	
MARS Company	City of Roseville. ("Customer")	Quote:	070523COR
Attn: Maurice Gutierrez		Contract Price:	\$147,890
3925 SW 13th Street	Finance Department	Proposal Date:	07/05/2023
Ocala Florida 34474	Roseville, CA 95678	Proposal Expires:	08/04/2023
(352) 843-9014		Term:	One (1) year

Equipment, Software Renewal, and Services Renewal Contract

WHEREAS

The Equipment, Software and Services Contract ("Contract") and its Schedules are made pursuant to the terms of the MARS Warranty, General Terms and Conditions between Customer and OW Investors, LLC. Dba MARS Company of 3925 SW 13th St., Ocala, Florida (the "MARS").

The Customer accepts the offer on the terms and conditions specified in this Contract.

NOW THEREFORE THE PARTIES AGREE AS FOLLOWS:

I. Price Summary:

Please refer to Schedule 1 for details.

II. Equipment, Software and Services List:

Equipment list: Please refer to Schedule 2 for details.

Software and Services List: Please refer to Schedule 3 for details.

III. Non-Standard Terms and Conditions

Please refer to Schedule 5 for details.

IV. Validity of Agreement

This Contract shall commence on the date of final execution "Effective Date" and shall be in force for the Term.

V. List of Schedules

Schedule 1 - Price Summary

Schedule 2 - Equipment List & Asset Warranty & Ownership

Schedule 3 - Software and Services List

Schedule 4 - Statement of Work

Schedule 5 - Non-Standard Terms and Conditions

Schedule 6 - MARS Warranty, General Terms and Conditions

Schedule 7 - MARS Calibration Certification - General Conditions of Service and Maintenance Agreement (if applicable)

THE MODIFICATION(S) IN SCHEDULE 5 SUPERSEDE AND HAVE CONTROL OVER THE MARS Warranty, General Terms and Conditions.

IN WITNESS WHEREOF the Parties have caused this Agreement to be duly executed.

For and on Behalf of MARS Company:

For and on Behalf of City of Roseville

Name: David B. Corey

Title: CEO

Date:

Name:

Title:

Date

Schedule 1 - Price Summary

City of Roseville Proposal

		CY 2023 ¹¹			
		Qty	Model Number	Annual Fee	One-Time Fee ¹²
Equipment	MARS Ultra-Low Flow Option (< 1/4 GPM) for Series 2400 Test Bench System, includes: ➤ Additional Rotometer, Needle Valve, and Bench Discharge ➤ MARS Patented C715-18 Compliant Carrier Bars & Adapters	1	91-02400-23		\$4,883
	Sub-Total				\$4,883
Equipment	MARS Ultra-Low Flow Option (< 1/4 GPM) for Series 5000 Test Bench System, includes: ➤ Additional Rotometer, Needle Valve, and Bench Discharge ➤ MARS Patented C715-18 Compliant Carrier Bars & Adapters	1	92-50000-13		\$2,697
	Sub-Total				\$2,697
Installation & Training	Installation Assistance & Training with Certified MARS Personnel - Hardware	1	50-00002-03		\$11,517
	Sub-Total				\$11,517
Project Mgmt.	Project Management Fees	1	96-00000-03		\$7,043
	Sub-Total				\$7,043
Freight	Freight, Handling and Crating Fees	1	997080WH		\$1,311
	Sub-Total				\$1,311
Software	MARS M3 Lite Software - Perpetual				
	➤ Series 2400 Test Bench System Perpetual M3 Lite Software License Fee ¹³	1	71-14200-23		\$35,907
	➤ Series 5000 Test Bench System Perpetual M3 Lite Software License Fee ¹³	1	72-14200-23		\$35,907
	Sub-Total				\$71,814
Installation & Training	Installation Assistance & Training with Certified MARS Personnel - Software	1	60-64200-23		\$19,046
	Sub-Total				\$19,046
Equipment Maintenance	MARS Calibration Certification (MCC) - Annual ¹⁴				
	➤ Series 2400 Test Bench System	1	81-01010-13	\$17,723	
	➤ Series 5000 Test Bench System	1	81-01030-13	\$17,723	
	Sub-Total				\$35,446
Sub Grand Total				\$35,446	\$127,761
Grand Total				\$153,207	
MCC Multi-System Discount Amount				(\$5,317)	
MARS Calibration Certification (MCC) - Annual				\$30,129	
New Equipment & Services					\$26,901
M3 Enterprise Annual Software Maintenance and Support					\$90,860
Grand Total (Including Any Applicable Discounts)				\$147,890	
Total Discounts Included				\$5,317	
Discount %				3%	

Notes:

- 1- If MCC is purchased, MCC does not reflect Prevailing Wage labor rates except in CA, HI, NY, and TX.
- 2- All Discounts are year to year and require customer to be actively engaged in respective discount category.
- 4- All M3 Upgrade and MCC must be coordinated with MARS and pricing is valid for 30 days from the date of this proposal.
- 5- MARS General Terms and Conditions apply to this proposal.
- 6- If MCC is purchased, it includes quantity of 1 separate MCC visit(s) per 12 month period.
- 9- One-Time Fee includes T&E, Installation labor, and training.
- 11- The pricing does NOT include any compliance to seismic requirements, bonding fees, taxes, duties, or tariffs, if applicable.
- 12- Pricing does not include permits or other applicable fees. MARS Company is not responsible for permits.
- 13- The firm pricing above is valid for 30 days from the date of quotation. Budgetary pricing (subject to change) is valid for the calendar year beginning Jan. 1 and ending Dec 31 of the respective year.
- 15- M3 Software License Type: On-premise Perpetual Term License.
- 16- M3 Software and/or MCC Multi-Year Subscription Renewal Discount: 2% discount on total annual subscription renewal with a 5-year contract; 4% discount when prepaid. A separate discount is available for MCC only, if a 5-year MCC contract is signed within 90 days of respective equipment acceptance; equal to an additional 2% MCC discount (5-year multi-year annual pay agreement) or 1% MCC discount (5-year multi-year prepaid agreement).

Schedule 2 - Equipment List & Asset Warranty & Ownership

Equipment List:

Equipment Provided:

- Provide one (1) MARS Ultra-Low Flow Option (<1/4 GPM) Upgrade each for the Series 2400 and 5000 Test Bench Systems
 - Additional Rotometer, Needle Valve, and Bench Discharge
 - MARS Patented C715-18 Compliant Carrier Bars & Adapters

Asset Warranty and Ownership:

Asset Warranty and Ownership			
Asset Description	Warranty Term	Annual Subscription	Ownership
Test Bench Equipment ⁵	12 Months	NA	Customer ¹
Printer ²			
Ipad ³			
Cables & Misc Adapters			
M3 Server (HW & SW & OS)	NA	Covered	MARS
Test Bench Local PC			
Mobile Test System Laptop ⁴			
Router ³			

Notes:

- 1 - Ownership is conveyed per T&Cs
- 2 - Consumables including Ink, Paper, etc is Customer responsibility at all times
- 3 - Included only with optional Connectivity Module
- 4 - Included only with Mobile Test System
- 5 - Includes Test Bench hardware, Advanced Scale and Control System (Console and Unibronics Scale hardware)

Schedule 3 - Software and Services List

In accordance with this contract agreement, MARS Company will provide City of Roseville with the following:

- Provide M3 Lite Perpetual License Software for the Series 2400 and 5000 Test Bench Systems
- Provide MARS Calibration Certification (MCC) Annual Service for the Series 2400 and 5000 Test Bench Systems
- One (1) Year Warranty on New Equipment
- Turnkey Installation
- Train the Operators and Provide Certification Documents

Schedule 4 - Statement of Work

Scope of Service Tier: Priority

Summary of MARS Calibration Certification¹

Calibration Certification Point-Inspection Services	Tier			Description
	Basic	Priority	Critical	
Check & Calibrate: Carrier, Spacer Bar & Pin System Alignments to Factory Specs.	8-pt.	8-pt.	8-pt.	
Clean & Calibrate Operational Sensitivity for Rotameter Assembly	5-pt.	5-pt.	5-pt.	
Valves, Adapters & Gaskets Inspection	5-pt.	10-pt.	10-pt.	
Water Leak Checklist	5-pt.	10-pt.	10-pt.	
Hydraulic Actuators Pressure & Leak Cycle Time Inspection		6-pt.	6-pt.	
Bleeder Solenoid Function Test & Performance Inspection		6-pt.	6-pt.	
Hardware Services				
Equipment Calibration, Accuracy and Dependability Certification	Yes	Yes	Yes	MARS Certified Maintenance Inspection & Certification (Includes Certification Decal)
Factory Preventative Maintenance Procedures	Yes	Yes	Yes	Preventative Maintenance Schedule. MARS Company will perform a PM on the Test Bench System(s) and other related MARS equipment specified under the Agreement.
20% Parts Discount	Yes	Yes	Yes	Parts beyond warranty coverage are not included in the service contract, if any are required. All parts and labor to install parts will be sold at a twenty percent (20%) discount from the current list price. MARS will separately quote any service call or parts installation outside of this agreement.
90-Day Parts Warranty	Yes	Yes	Yes	All parts used under this Agreement are warranted for a period of ninety (90) days from the date of purchase. MARS will replace and re-install, if necessary, parts installed by MARS under this service contract which fail solely due to quality manufacturing defect, within the warranty period at no additional cost.
Scale(s) Recalibration (MARS and third-party subcontractor)		Yes	Yes	If the tanks and scales are out of calibration at the time of the annual MCC visit, MARS Company will, as part of the service contract, have a mutually agreed upon, local third party representative recalibrate the scales to maintenance tolerance within NIST Handbook 44 specifications. MARS will use its best efforts to work in conjunction with customer to have a local agreed upon scale calibration representative at a cost of up to \$800.00 USD per occurrence.
Priority Phone and E-mail Support		Yes	Yes	This service contract includes MARS Company personnel providing assistance in resolving operational issues over the phone or by e-mail. ¹
Repair and Return of Defective Devices		Yes	Yes	Repair and Return of defective devices. Customer responsible for all shipping and insurance fees which will be quoted separately.
Advance Hardware Replacement		Yes	Yes	Defective device replacement shipping in advance of return (billed if defective devices are not returned in 7 days). Customer responsible for all shipping and insurance fees which will be quoted separately.
Support Services				
Remote Technical Assistance	Yes	Yes	Yes	MARS technical assistance via Remote Computer Access During the Service Time
24/7 Remote Technical Assistance		Yes	Yes	MARS technical assistance via Remote Computer Access available 24/7
Priority Return Service Calls		Yes	Yes	The Meter Shop has the right to request service or repairs as needed as an additional service call and MARS will make an additional service call within 5 working days, based on parts availability if the issues cannot be resolved over the phone or by e-mail. MARS Company will provide "best effort" to meet the five working day target.
Discounted Rate for Extra Service		Yes	Yes	Any service calls in excess of one trip per year will be quoted separately.
Knowledge Services				
Instructor On-Site Training		Yes	Yes	MARS Company will provide a up to four (4) hours of onsite equipment re-training for previously MCC certified operators during the annual on-site service call.
Self-Study Courses		Yes	Yes	(expected availability 1H 2019)
Additional Instructor On-Site Training				MARS Company will provide a specified number of hours of equipment training during the annual on-site service call.
Meter Test Training				MARS Company will provide a specified number of hours of training for the Meter personnel during the annual on-site service call.
Test Bench Audit				MARS will conduct a comprehensive Test Bench Audit and recommend "Best Practices"
Optional				

Note: 1 - Response time will be within 24 hours subject to best efforts and Force Majeur.

* 20% labor parts discount – Cannot be combined with any other discount.

Schedule 5 - Non-Standard Terms and Conditions

Non-Standard Terms & Conditions:

NONE

Schedule 6 - MARS Warranty, General Terms and Conditions



MARS COMPANY WARRANTY, GENERAL TERMS AND CONDITIONS

1) General. These terms and conditions (these "Terms"), the Equipment, Software and Services Contract (the "Contract") and its Schedules, the M3 Enterprise Software End User License Agreement (the "EULA"), MARS Calibration Certification - General Conditions of Service and Maintenance Agreement (the "MCC"), any proposal from MARS Company received by Purchaser (the "Proposal"), any purchase order and any change orders attached and incorporated hereto, collectively, this "Agreement" are the only terms that govern Equipment and Services sold or provided by MARS Company and comprise the entire agreement between the parties regarding the Equipment and supersede all prior or contemporaneous understandings, agreements, negotiations, representations and warranties, and communications, both written and oral. "MARS On-Premise Equipment" means computer, software and related equipment including but not limited to (i) computer servers and server operating system software, (ii) test bench computers and operating system software, and (iii) routers, and (iv) mobile test bench laptop computers and operating system software that are owned by MARS and provided to the Licensee (defined hereafter) to use during the M3 Software subscription or usage term. "Equipment" means the hardware, parts, iPads, cables, printers, and accessories, excluding MARS On-Premise Equipment, sold under the purchase order accompanying these Terms. "Software" means the M3 enterprise software, including any updates, upgrades, versions, enhancements, and/or any new features (collectively, the "Software" and together with the Equipment and the MARS On-Premise Equipment, the "MARS Test Bench Solution"). "Purchaser" means the entity buying the Equipment or Software pursuant to the Contract or purchase order accompanying these Terms. "Licensee" means the entity identified on the Contract by and between these parties. "Services" means all labor, supervisory, technical and engineering, installation, repair, consulting or other services provided by MARS Company related to the Equipment. PURCHASER WILL BE DEEMED TO HAVE ACCEPTED THESE TERMS UNLESS MARS COMPANY RECEIVES WRITTEN NOTICE OF ANY OBJECTION WITHIN THREE (3) BUSINESS DAYS AFTER PURCHASER'S RECEIPT. THESE TERMS ARE SUBJECT TO CHANGE WITHOUT NOTICE.

2) Delivery of Equipment and Performance of Services.

- a) All Equipment to fulfill MARS' obligations under this Agreement is delivered F.O.B. to destination designated by Purchaser. The date on which the Equipment (which may include pre-loaded Software) is delivered to Purchaser is the "Delivery Date."
- b) If the scheduled Delivery Date is delayed by Purchaser or by a force majeure event, MARS Company may move the Equipment to a temporary storage location approved by the Purchaser for the account of and at the risk of Purchaser whereupon it shall be deemed to be delivered, the date of such deemed delivery shall be the Delivery Date, and payment for the delivered Equipment and Software shall be due in accordance with Section 5(b). All expenses for the temporary storage transportation, storage fees, redelivery fees, etc. shall be the sole responsibility of Purchaser and payable to MARS Company together with payment for Equipment and Software in accordance with Section 5(b).
- c) Shipping and delivery times are contingent upon Purchaser's timely approvals and delivery by Purchaser of any documentation required for MARS Company's performance hereunder.
- d) Claims for shortages or other errors in delivery must be made in writing to MARS Company within ten (10) days of the Delivery Date. Claims for damage caused by delivery shall be made directly by Purchaser with the common carrier.
- e) Except as expressly set forth herein, Purchaser may not return any goods without MARS's written consent. All returns are subject to a restocking fee/handling charge of 25%, which may change from time to time. Contact MARS to determine the exact amount. If the goods are specially ordered by the Purchaser, they cannot be returned to MARS. MARS shall have no obligation to accept the return of the goods, and Purchaser shall remain liable for the entire purchase price of the goods.
- f) MARS Company shall provide, and Purchaser shall pay for MARS Company's performance of, the Services described in one or more statements of work executed by MARS Company and any person listed as Purchaser's authorized representative in writing by Purchaser. With respect to the Services, Purchaser shall (i) cooperate with MARS Company in all matters relating to the Services and provide such reasonable access to Purchaser's premises, and such office accommodation and other facilities as may reasonably be requested by MARS Company, for the purposes of performing the Services; (ii) respond promptly to any MARS Company request to provide direction, information, approvals, authorizations or decisions that are reasonably necessary for MARS Company to perform Services in accordance with the requirements of this Agreement; (iii) provide such materials or information as MARS Company may reasonably request to perform the Services in a timely manner; and (iv) obtain and maintain all necessary licenses and consents and comply with all applicable laws in relation to the Services before the date on which the Services are to start.

3) Purchase Order and Acceptance.

- a) Purchaser shall be deemed to irrevocably accept these Terms, and MARS Company's furnishing of Equipment, Software and Services in accordance with these Terms, upon the earlier to occur of the following: (i) Purchaser's issuance of a purchase order; (ii) Purchaser's non-rejection of Equipment, Software or Services on the earliest Delivery Date; or (iii) Purchaser's payment for Equipment, Software or Services, in whole or in part.

4) Purchase Price and Service and Software Fees.

- a) The purchase price of the Equipment and the hourly rates for Services are set forth in the Contract. Unless otherwise agreed by the parties in writing, all Proposals expire thirty (30) days from the date thereof.
- b) Unless otherwise stated in a statement of work, the hourly rates set forth in the Contract is based on Services performed during normal business hours (8 a.m. to 5 p.m. Monday through Friday). Any Services performed on: (i) a business day outside of normal business hours or on a Saturday will be billed at one and one-half (1 1/2) times the hourly rate; (ii) Sunday will be billed at two (2) times the hourly rate; and (iii) a federal holiday, including any falling on a Saturday or Sunday, will be billed at three (3) times the hourly rate. If a Services rate sheet is attached hereto, the applicable Services rates shall be those set forth in the rate sheet. Service rates are subject to change without notice.
- c) The purchase price of the Equipment does not include any federal, state or local property, license, permits, privilege, sales, use, excise, gross receipt, manufacturer's tax, occupation tax, transfer tax, privilege tax, excise tax, duty, customs, tariff, inspection or testing fee, or any other tax, fee, interest or charge of any nature whatsoever, whether international, national, state, or local, however designated, which is levied or imposed by any governmental authority, on or measured by the transaction between MARS Company and Purchaser, shall be paid by Purchaser in addition to the prices quoted or invoiced, or in lieu thereof the Purchaser shall supply MARS Company with an appropriate tax exemption certificate. In the event MARS Company is required to pay any such tax, fee, interest or charge, Purchaser shall reimburse MARS Company therefore. If Purchaser is exempt from the payment of any tax or holds a direct payment permit, Purchaser shall, upon submitting a purchase order, provide MARS Company a copy, acceptable to the relevant governmental authorities of any such certificate or permit. Purchaser agrees that, in the event of a Significant Cost Increase, MARS may increase the price of the MARS Test Bench Solution in an equitable amount for so long as such Significant Cost Increase is occurring. A "Significant Cost Increase" for purposes of this Agreement and any purchase order or similar issued hereunder shall be an increase of five percent (5%) or

MARS Company

more of the then-prevailing aggregate cost to MARS of raw materials, energy and transportation costs incurred in connection with the manufacture, delivery and/or servicing of any component of the MARS Test Bench Solution. In the event a Significant Cost Increase is no longer occurring, the price of the MARS Test Bench Solution shall revert back to that of the applicable purchase order.

- d) Services fees, including but not limited to MARS calibration certification equipment maintenance and services (MCC) fees, shall be (i) designated in the manner set forth on the Proposal or the MCC, and (ii) payable ANNUALLY IN ADVANCE of performance of Services.
- e) Software fees shall be (i) designated in the manner set forth on the Proposal or the Contract, and (ii) payable ANNUALLY IN ADVANCE of Software activation, renewal, re-activation, etc.; as appropriate.
- f) In the event Purchaser prepaids Software fees to be applied against future MARS Services projects, Purchaser shall have twelve (12) months from the effective date of the Schedule of Software and Services to utilize the prepaid Fees towards a Services project. Any Fee credits shall expire after twelve (12) months and Purchaser shall not be entitled to any refund.
- g) If Licensee purchased an On-Premise Subscription Usage License, then:
 - (i) Software fees shall be calculated based upon the monthly pro-rated amount of M3 Annual Meter Testing Usage and respective M3 Usage Tier and Usage Tier Discount as follows: the multiplication of each of the amounts: (i) One (1) subtracted by the Usage Tier Discount, and (ii) prevailing annual On-Premise Subscription Term License.
 - (ii) By way of example, if Licensee M3 Annual Meter Testing Usage exceeds Usage Tier I during five months into a 12-month renewal term and does not exceed Usage Tier 2 during the following seven months, then the Software Fee calculation would be: [(1-Usage Tier I Discount) x (5/12)] + [(1-Usage Tier Discount II) x (7/12)]. Licensee agrees that Usage Tiers may be increased but not decreased.
- h) MARS may increase its license and other fees, not included in this Agreement, at any time without notice so fees due for new or additional Software license or subscription purchases may be more than a previous purchase.
- i) If Licensee purchased an On-Premise Subscription License, MARS may not increase the associated license fees more than once in any 12-month period following Licensee's initial purchase by more than ten percent (10%). MARS will notify Licensee of a price increase at least 90 days before the increase takes effect.
- j) Unless otherwise terminated in accordance with this Agreement, upon the expiration of the applicable license Term, this Agreement will automatically renew for an additional term of the same duration as the initial service term or previous renewal (each, a "Service Renewal Term") unless either party provides the other with written Notice of non-renewal at least 90 days prior to the expiration of the then-current Term. Licensee agrees to pay any automatic renewal Software License fees due for continued use of the Software during the Service Renewal Term in the amount of the then-current, annual license fee list price.
- k) You are responsible for providing MARS with the most current contact and billing information. Purchaser may provide updates to Purchaser's contact information to MARS at Sales@MARSwater.com and updates to Purchaser's billing information to MARS. You agree that, so long as the On-Premise Subscription Term License is active, MARS may, on a monthly basis, automatically bill the same credit card or bank account Purchaser provides to MARS.

5) Payment.

- a) Unless specified to the contrary in writing by MARS Company, payment terms are net cash, payable without offset, in United States Dollars, thirty (30) days from date of invoice by ACH or wire transfer to the account designated by MARS Company in the Proposal.
- b) Notwithstanding Section 5(b) above, payment terms for Equipment and Software are net cash, payable without offset, in United States Dollars and due on the Delivery Date by ACH or wire transfer to the account designated by MARS Company to Purchaser in writing (which may be delivered by email).
- c) If Purchaser fails to pay any reasonably undisputed invoice by the due date, MARS Company may require payment in advance, payment security satisfactory to MARS Company, or may terminate the purchase order, whereupon MARS Company shall be entitled to receive reasonable cancellation charges. If delivery is delayed by Purchaser, payment shall be due on the date MARS Company is prepared to make delivery. Delays in delivery or nonconformities in any installments delivered shall not relieve Purchaser of its obligation to accept and pay for remaining installments.
- d) Purchaser shall pay, in addition to the overdue payment, a late charge equal to the lesser of 1 1/2% per month or any part thereof or the highest applicable rate allowed by law on all such overdue amounts plus MARS Company's attorneys' fees and court costs incurred in connection with collection. If Purchaser's account is overdue (except with respect to amounts subject to a bona fide dispute), in addition to any of its other rights or remedies, MARS reserves the right to (i) suspend any MARS Services to Purchaser, and (ii) terminate Your use of the software and Purchaser shall pay a non-refundable, software reactivation fee ("Software Reactivation Fee") calculated as follows: (i) twenty-five hundred dollars (\$2,500) if reactivation is within 30 days of license expiration, plus (ii) five thousand dollars (\$5,000) for each subsequent 30 days, payable in advance of software reactivation, without liability, until such amounts are paid in full. By way of example, if Licensee reactivates the software 90 days after license expiration, then Software Reactivation Fee calculation would be: ((\$2,500) + (2 x \$5,000)) = \$12,500.

6) Changes.

- a) Any changes to a statement of work requested by Purchaser must be accepted by MARS Company and resulting adjustments to affected provisions, including price, schedule, and guarantees mutually agreed in writing prior to implementation of the change (the "Change Order"), and comply with the provisions of Section 27(e)(i).
- b) MARS Company may, at its expense, make such changes in the Equipment or Services as it deems necessary, in its sole discretion, to conform the Equipment or Services to the applicable specifications agreed upon by the parties. If Purchaser objects to any such changes, MARS Company shall be relieved of its obligation to conform to the applicable specifications to the extent that conformance may be affected by such objection.
- c) MARS Company may, at any time while the Equipment is under warranty, make such changes in design and construction of Equipment that it deems, in its sole discretion, to be an improvement. MARS Company may furnish suitable substitutes for materials that are unavailable because of priorities or regulations established by governmental authority or non-availability of materials from suppliers.

7) Title & Risk of Loss.

- a) Notwithstanding any agreement with respect to delivery terms or payment of transportation charges, risk of loss or damage shall pass to Purchaser upon delivery.
- b) Title to the Equipment shall remain with MARS Company until Purchaser has paid MARS Company the full purchase price of the Equipment.

- 8) Bonding. Any cost related to Payment Bonds, Performance Bonds, Labor and Material Bonds, hereinafter referred to as "BONDS" or any such financially bonding documents and/or mechanism required by Contract are not included unless specified to the contrary in writing by MARS Company. BONDS, if applicable, will be provided for either, (i) 12 months from the issuance / requirement date from Purchaser, or (ii) Contract Completion, whichever occurs



MARS COMPANY WARRANTY, GENERAL TERMS AND CONDITIONS

first. Any costs to extend the requirement or to maintain or extend BONDS coverage beyond 12 months will be paid by Purchaser.

9) Inspection, Testing, Installation and Acceptance.

- a) Any inspection by Purchaser of Equipment on MARS Company's premises shall be scheduled in advance to be performed during normal working hours.
- b) If the purchase order provides for factory acceptance testing of the Equipment, MARS Company shall notify Purchaser when MARS Company will conduct such testing, which will be prior to shipment. UNLESS PURCHASER PROVIDES MARS COMPANY WITH WRITTEN NOTICE OF SPECIFIC OBJECTIONS WITHIN TEN (10) DAYS AFTER COMPLETION OF FACTORY ACCEPTANCE TESTING, COMPLETION OF THE FACTORY ACCEPTANCE TEST CONSTITUTES PURCHASER'S FULL ACCEPTANCE OF THE EQUIPMENT AND ITS AUTHORIZATION FOR SHIPMENT.
- c) MARS Company agrees to supply and install the MARS Test Bench Solution at a mutually agreeable location on the Purchaser's facility. For such installation, the Purchaser, at its sole cost and expense, shall: (i) provide a mutually agreeable electrical source and a water source to the MARS Test Bench Solution and (ii) engage a licensed plumber and licensed electrician to connect the MARS Test Bench Solution with such electrical and water sources (collectively, the "Purchaser Installation Responsibilities").
- d) After the Purchaser completes the Purchaser Installation Responsibilities to MARS Company's reasonable satisfaction and MARS Company installs the MARS Test Bench Solution, MARS Company and the Purchaser will perform testing in accordance with the detailed process and specification in accordance with acceptance test procedure ("ATP") addendum at marswater.com/ATP. A summary of the ATP is outlined as follows: (i) phase one - calibrate the MARS Test Bench Solution for accuracy (collectively, "Accuracy Calibration"). MARS shall be responsible for hiring a licensed, independent scale calibration and accuracy company ("Licensed Accuracy Calibration Company") to provide test bench scale system calibration to confirm that the Test Bench Solution meets NIST traceability and accuracy and adheres to local licensing requirements and industry standards. MARS and the Licensed Accuracy Calibration Company shall document the accuracy testing in accordance with scale system calibration & accuracy that is set forth on ATP Schedule A. If the test results conform to ATP Schedule A, the parties mutually agree the Test Bench Solution will be deemed to have successfully passed this Accuracy Calibration phase; (ii) Following the completion of the Accuracy Calibration, MARS shall then perform phase two - Test Bench Solution testing for repeatability based on the Accuracy Calibration data. The repeatability testing ("Repeatability Testing") shall document the performance of the Test Bench Solution using statistical process control model detailed in the ATP. If the test results conform to ATP Schedule B, the parties mutually agree that the Test Bench Solution will be deemed to have successfully passed this Test Bench Solution Repeatability phase; (iii) MARS Company and Purchaser will jointly perform phase three - operator training and variable meter size acceptance testing of the MARS Test Bench Solution to ensure that the MARS Test Bench Solution conforms to the specifications set forth in the Agreement and per AWWA M6 Manual, Fifth Edition pages 63 & 64, Table 5-3. The data from phase three will be made available to the Purchaser and upon receipt will be deemed accepted in so far as operator training and variable meter testing. Upon successful completion of the ATP of this Section, the parties mutually agree that the MARS Test Bench Solution will be deemed acceptable by the Purchaser (collectively, the "Acceptance Testing").
- e) The Purchaser shall have accepted the Test Bench Solution ("Accepted") the earlier of (i) Completion of Acceptance Testing constituting Purchaser's / Licensee's full acceptance of the Test Bench Solution; (ii) IF, THROUGH NO FAULT OF MARS COMPANY, SITE ACCEPTANCE TESTING IS NOT COMPLETED WITHIN THIRTY (30) DAYS AFTER ARRIVAL OF THE EQUIPMENT AT THE DESIGNATED SITE OR IN THE CASE OF SOFTWARE, AFTER TEN (10) DAYS AFTER SOFTWARE INSTALLATION, THE SITE ACCEPTANCE TESTING SHALL BE DEEMED COMPLETED AND THE EQUIPMENT OR SOFTWARE SHALL BE DEEMED ACCEPTED BY PURCHASER. "Acceptance Date" means the date the Equipment and Software was Accepted.

10) **Operational Control.** OPERATIONAL CONTROL MEANS THE RIGHT TO CONDUCT ANY AND ALL OPERATIONS AND UTILIZE EQUIPMENT AND SERVICES FOR THE INTENDED PURPOSE OF CONDUCTING WATER METER TESTING, INCLUDING ANY AND ALL OPERATIONS OF SOFTWARE (EXCLUDING INSPECTION, TESTING AND ACCEPTANCE). OPERATIONAL CONTROL SHALL REMAIN WITH MARS COMPANY UNTIL PURCHASER HAS ACCEPTED THE EQUIPMENT OR SOFTWARE PURSUANT TO SECTION 9).

11) Limited Warranties and Remedies (unless otherwise stated).

- a) **Equipment and Services Warranty.** MARS Company warrants that Equipment shall be delivered free of defects in material and workmanship. The Warranty Period for Equipment (excluding, spare parts and refurbished or repaired parts) shall end twelve (12) months after the Acceptance Date. The Warranty Period for new spare parts shall end twelve (12) months after date of shipment. The Warranty Period for refurbished or repaired parts shall end ninety (90) days after date of shipment. The Warranty Period for Services shall end ninety (90) days after the date of completion of Services or one-hundred and twenty (120) days after Services are initiated, whichever comes first.
- b) **MARS On-Premise Equipment Warranty.** MARS Company warrants that MARS On-Premise Equipment shall be delivered free of defects in material and workmanship.
- c) **Equipment and Services Remedy.** If a nonconformity to the foregoing warranty is discovered in the Equipment or Services during the applicable Warranty Period, as specified above, under normal and proper use and provided the Equipment has been properly stored, installed, operated and maintained and written notice of such nonconformity is provided to MARS Company promptly after such discovery and within the applicable Warranty Period, MARS Company shall, at its option, either (i) repair or replace the nonconforming portion of the Equipment or re-perform the nonconforming Services, (ii) refund the portion of the purchase price applicable to the nonconforming portion of Equipment or Services, or (iii) refund the full purchase price of the Equipment if any nonconformance with the above warranty causes the Equipment to be inoperable. If any portion of the Equipment or Services so repaired, replaced or re-performed fails to conform to the foregoing warranty, and written notice of such nonconformity is provided to MARS Company promptly after discovery and within the original Warranty Period applicable to such Equipment or Services or thirty (30) days from completion of such repair, replacement or re-performance, whichever is later, MARS Company will repair or replace such nonconforming Equipment or re-perform the nonconforming Services. The original Warranty Period shall not otherwise be extended.
- d) **Exceptions.** MARS Company shall have no obligation hereunder with respect to any Equipment which (i) has been installed by non-MARS authorized entities; (ii) has been improperly repaired or altered by Purchaser or a third party; (iii) has been subjected to misuse, negligence or accident; (iv) has been used in a manner contrary to MARS Company's instructions; (v) is comprised of materials provided by or a design specified by Purchaser; or (vi) has failed as a result of ordinary wear and tear. Equipment supplied by MARS Company but manufactured by others is warranted only to the extent of the manufacturer's warranty, and only the remedies, if any, provided by the manufacturer will be allowed.

The Warranty Period is void if the Purchaser does not adhere to storage instructions specifying both storage time and temperature or if MARS Company determines, at its sole discretion, that the AMR Radio equipment is improperly maintained, modified, subjected to excessive operating conditions, incidental damage, intentional or unintentional destruction, act of God, abuse or physically damaged. If any portion of the AMR Radio so repaired or replaced fails to conform to the foregoing warranty, and written notice of such nonconformity is provided to MARS Company promptly after discovery and within the original Warranty Period applicable to such AMR Radio or thirty (30) days from the shipment date of such repair or replacement, whichever is later, MARS Company will repair or replace such nonconforming AMR Radio. The original Warranty Period shall not otherwise be extended.

e) THE FOREGOING WARRANTIES ARE EXCLUSIVE AND IN LIEU OF ALL OTHER WARRANTIES OF QUALITY AND PERFORMANCE, WHETHER WRITTEN, ORAL OR IMPLIED, AND ALL OTHER WARRANTIES INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR USAGE OF TRADE ARE HEREBY DISCLAIMED. THE REMEDIES STATED HEREIN CONSTITUTE PURCHASER'S EXCLUSIVE REMEDIES AND MARS COMPANY'S ENTIRE LIABILITY FOR ANY BREACH OF WARRANTY.

12) **End User License Agreement.** BY CLICKING THE "I ACCEPT THE TERMS..." CHECKBOX ON THE M3 SOFTWARE LICENSE DIALOG BOX, BY INSTALLING, COPYING OR OTHERWISE USING THE SOFTWARE, LICENSEE IS CONSIDERED TO HAVE READ, AND LICENSEE AGREES TO BE BOUND BY THE TERMS OF THE END USER LICENSE AGREEMENT ("EULA"). IF LICENSEE IS NOT WILLING TO BE BOUND BY THE TERMS OF THE EULA, LICENSEE SHALL NOT INSTALL, COPY OR USE THE SOFTWARE. THE SOFTWARE, INCLUDING ANY UPDATES, ENHANCEMENTS, NEW FEATURES, AND/OR THE ADDITION OF ANY NEW SERVICES, ARE SUBJECT TO THESE TERMS AND CONDITIONS OF THE EULA.

13) **Care and Use of MARS On-Premise Equipment.** MARS Company shall maintain and service the MARS On-Premise Equipment from the Delivery Date until either: a) the expiration of the applicable EULA license Term, or b) the date of earlier termination in accordance with the EULA.

In all other respects, except for damage or repairs due to the acts or omissions of MARS Company or its employees, agents, or contractors, Purchaser shall maintain in good operating condition, repair, and appearance, the MARS On-Premise Equipment at Purchaser's own cost and expense, and Purchaser shall protect the MARS On-Premise Equipment from damage and deterioration, other than that caused by normal wear and tear.

Purchaser shall use the MARS On-Premise Equipment in the regular course of business only, within its normal capacity, without abuse, and in the manner contemplated by the parties as of the date of this Agreement. Purchaser shall comply with all laws, ordinances, regulations, requirements and rules with respect to the use and operation of the MARS On-Premise Equipment, and shall not make any modification, alteration or addition to the MARS On-Premise Equipment without prior written approval by MARS Company. Neither Purchaser nor its employees, agents or representatives shall tamper with, disassemble, revise, engineer or otherwise examine the manual workings of the MARS On-Premise Equipment. If through the negligence of Purchaser or the breach of this Agreement by Purchaser repairs are required of MARS Company, then Purchaser shall reimburse MARS Company for all reasonable costs incurred by MARS Company to repair, replace, or perform such maintenance to correct any faults. If Purchaser has not corrected such repairs or performed such maintenance to MARS Company's satisfaction within ten (10) calendar days following MARS Company's written notice to Purchaser, MARS Company shall have the right during normal business hours, with reasonable prior notice to Purchaser and subject to applicable laws and regulations, to enter the Facility in order to inspect, observe, or upon termination or expiration of Licensee's EULA, remove the MARS On-Premise Equipment or otherwise protect MARS Company's interests, and Purchaser shall cooperate fully in affording MARS Company the opportunity to do the same. Purchaser shall permit MARS Company to review all documentary and electronic information relating to the MARS On-Premise Equipment and the operation of it. In the event of theft or loss of the MARS On-Premise Equipment while in use and control of the Purchaser, Purchaser agrees to reimburse MARS Company for all reasonable costs incurred by MARS Company to replace MARS On-Premise Equipment.

In the event the Licensee (i) terminates the license subscription, except if terminated for breach or cause by MARS, or (ii) does not renew the M3 license pursuant to Section 4, Licensee shall pay an equipment decommissioning fee ("Equipment Decommissioning Fee" or "EDF") for the expenses related to the return and recovery of MARS owned, MAR On-Premise Equipment. The EDF includes but is not limited to labor, travel, and expenses associated with the decommissioning, de-installation, shipping and return of the MARS On-Premise Equipment from the Licensee location to MARS located at 3925 SW 13th St., Ocala, Florida 34474. Further, Licensee agrees to pay MARS a non-refundable EDF fee in the amount of \$5,000 (five-thousand dollars) for each decommissioned Test Bench System within 30 days of the date of equipment decommissioning. By way of example, if Licensee does not renew the M3 annual subscription on two 2400 Series test benches and a single large test bench, the EDF for the three separate system would be: (3 x \$5,000) = \$15,000.

14) **Inventions and Information.** Unless otherwise agreed in writing by MARS Company and Purchaser, all right, title and interest in any inventions, developments, improvements or modifications of or for Equipment and Services shall remain with MARS Company. Any design, manufacturing drawings or other information submitted to the Purchaser remains the exclusive property of MARS Company. Purchaser shall not, without MARS Company's prior written consent, copy or disclose such information to a third party. Such information shall be used solely for the operation or maintenance of the Equipment and not for any other purpose, including the duplication thereof in whole or in part.

15) Patent Indemnity.

- a) MARS Company shall defend at its own expense, and shall indemnify and hold Purchaser harmless from, any action brought against Purchaser alleging that the Equipment or the use of the Equipment to practice any process for which such Equipment is specified by MARS Company (a "Process") directly infringes any claim of a patent of the United States of America and to pay all damages and costs finally awarded in any such action, provided that Purchaser has given MARS Company prompt written notice of such action, all necessary assistance in the defense thereof and the right to control all aspects of the defense thereof including the right to settle or otherwise terminate such action in behalf of Purchaser.
- b) MARS Company shall have no obligation hereunder and this provision shall not apply to: (i) any other equipment or processes, including Equipment or Processes which have been modified or combined with other equipment or process not supplied by MARS Company; (ii) any Equipment or Process supplied according to a design, other than an MARS Company design, required by Purchaser; (iii) any products manufactured by the Equipment or Process; (iv) any patent issued after the date hereof; or (v) any action settled or otherwise terminated without the prior written consent of MARS Company.



MARS COMPANY

WARRANTY, GENERAL TERMS AND CONDITIONS

- c) If, in any such action, the Equipment is held to constitute an infringement, or the practice of any Process using the Equipment is finally enjoined, MARS Company shall, at its option and its own expense, procure for Purchaser the right to continue using said Equipment; or modify or replace it with non-infringing equipment or, with Purchaser's assistance, modify the Process so that it becomes non-infringing; or remove it and refund the portion of the price allocable to the infringing Equipment. THE FOREGOING PARAGRAPHS STATE THE ENTIRE LIABILITY OF MARS COMPANY AND EQUIPMENT MANUFACTURER FOR ANY PATENT INFRINGEMENT.
- d) To the extent that said Equipment or any part thereof is modified by Purchaser, or combined by Purchaser with equipment or processes not furnished hereunder (except to the extent that MARS Company is a contributory infringer) or said Equipment or any part thereof is used by Purchaser to perform a process not furnished hereunder by MARS Company or to produce an article, and by reason of said modification, combination, performance or production, an action is brought against MARS Company, Purchaser shall defend and indemnify MARS Company in the same manner and to the same extent that MARS Company would be obligated to indemnify Purchaser under this "Patent Indemnity" provision.
- 16) **Limitation of Liability.**
- a) EXCEPT FOR CLAIMS AGAINST YOU THAT ANY PART OF THE EQUIPMENT OR THE USE OF THE EQUIPMENT TO PRACTICE A PROCESS INFRINGES ANY THIRD PARTY'S INTELLECTUAL PROPERTY RIGHT, IN NO EVENT SHALL MARS COMPANY, ITS SUPPLIERS OR SUBCONTRACTORS BE LIABLE FOR SPECIAL, INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES, WHETHER IN CONTRACT, WARRANTY, TORT, NEGLIGENCE, STRICT LIABILITY OR OTHERWISE, INCLUDING, BUT NOT LIMITED TO, LOSS OF PROFITS OR REVENUE, LOSS OF USE OF THE EQUIPMENT OR ANY ASSOCIATED EQUIPMENT, COST OF CAPITAL, COST OF SUBSTITUTE EQUIPMENT, FACILITIES OR SERVICES, DOWNTIME COSTS, DELAYS, AND CLAIMS OF CUSTOMERS OF THE PURCHASER OR OTHER THIRD PARTIES FOR ANY DAMAGES, REGARDLESS OF WHETHER SUCH DAMAGES WERE FORESEEABLE AND WHETHER OR NOT MARS COMPANY WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.
- b) INTENTIONALLY LEFT BLANK.
- c) PURCHASER SHALL INDEMNIFY AND HOLD MARS, ITS OFFICERS, EMPLOYEES, DIRECTORS, MEMBERS, INDEPENDENT CONTRACTORS, SUBCONTRACTORS, AGENTS, SUCCESSORS AND ASSIGNS HARMLESS FROM AND AGAINST ANY AND ALL EXPENSES, LIENS, CLAIMS, ACTIONS OR DAMAGES ARISING FROM THE RESALE OF ANY EQUIPMENT TO A THIRD-PARTY WITHOUT THE EXPRESS PRIOR WRITTEN CONSENT OF MARS.
- 17) **Laws and Regulations.** MARS Company and Purchaser shall comply with all applicable laws in performance of its obligations under this Agreement. MARS Company does not assume any responsibility for compliance with any laws and regulations relating to the operation or use of the Equipment, which is the sole responsibility of the Purchaser. All laws and regulations referenced herein shall be those in effect as of the Acceptance Date. If Purchaser desires a modification as a result of any such change or revision, it shall be treated as a change per Section 6). Nothing contained herein shall be construed as imposing responsibility or liability upon MARS Company for obtaining any permits, licenses or approvals from any agency required in connection with the supply, erection or operation of the Equipment. The application of the United Nations Convention of Contracts for the International Sale of Goods is expressly excluded. If any provision hereof, partly or completely, shall be held invalid or unenforceable, such invalidity or unenforceability shall not affect any other provision or portion hereof and these terms shall be construed as if such invalid or unenforceable provision or portion thereof had never existed.
- 18) **OSHA.** MARS Company warrants that the Equipment will comply with the relevant standards of the Occupational Safety and Health Act of 1970 ("OSHA") and the regulations promulgated thereunder as of the Proposal Date. Upon prompt written notice from the Purchaser of a breach of this warranty, MARS Company will replace the affected part or modify it so that it conforms to such standard or regulation. MARS Company's obligation shall be limited to such replacement or modification. IN NO EVENT SHALL MARS COMPANY BE RESPONSIBLE FOR LIABILITY ARISING OUT OF THE VIOLATION OF ANY OSHA STANDARDS RELATING TO OR CAUSED BY PURCHASER'S DESIGN, LOCATION, OPERATION, OR MAINTENANCE OF THE EQUIPMENT, ITS USE IN ASSOCIATION WITH OTHER EQUIPMENT OF PURCHASER, OR THE ALTERATION OF THE EQUIPMENT BY ANY PARTY OTHER THAN MARS COMPANY.
- 19) **Force Majeure.** MARS Company shall neither be liable for loss, damage, detention or delay nor be deemed to be in default for failure to perform when prevented from doing so by causes beyond its reasonable control including but not limited to acts of war (declared or undeclared), Acts of God, fire, pandemic, strike, labor difficulties, acts or omissions of any governmental authority or of Purchaser, compliance with government regulations, insurrection or riot, embargo, delays or shortages in transportation or inability to obtain necessary labor, materials, or manufacturing facilities from usual sources or from defects or delays in the performance of its suppliers or sub contractors due to any of the foregoing enumerated causes. In the event of delay due to any such cause, the date of delivery will be extended by period equal to the delay plus a reasonable time to resume production, and the purchase price will be adjusted to compensate MARS Company for such delay.
- 20) **Cancellation.** Any purchase order may be cancelled by Purchaser only upon prior written notice and payment of termination charges, including but not limited to, all costs identified in the purchase order incurred prior to the effective date of notice of termination and all expenses incurred by MARS Company attributable to the termination, plus a fixed sum of ten (10) percent of the final total purchase price to compensate for disruption in scheduling, planned production and other indirect costs.
- 21) **Termination.** In addition to any remedies that may be provided under these Terms, MARS company may terminate this Agreement with immediate effect upon written notice to Purchaser if Purchaser: (a) fails to pay any reasonably undisputed amount when due under this Agreement; (b) has not otherwise materially performed or complied with any of these Terms, in whole or in part; or (c) becomes insolvent, files a petition for bankruptcy or commences or has commenced against it proceedings relating to bankruptcy, receivership, reorganization or assignment for the benefit of creditors. Purchaser may terminate this Agreement for MARS Company's material breach if MARS Company fails to cure or begin taking reasonable steps to cure any such material breach within fifteen (15) days after receiving written notice from Purchaser specifying such breach.
- 22) **Export Control.**
- a) Purchaser represents and warrants that the Equipment and Services provided hereunder and the "direct product" thereof are intended for civil use only and will not be used, directly or indirectly, for the production of chemical or biological weapons or of precursor chemicals for such weapons, or for any direct or indirect nuclear end use. Purchaser agrees not to disclose, use, export or re-export, directly or indirectly, any information provided by MARS Company or the "direct product"

thereof as defined in the Export Control Regulations of the United States Department of Commerce, except in compliance with such Regulations.

- b) If applicable, MARS Company shall file for a U.S. export license, but only after appropriate documentation for the license application has been provided by Purchaser. Purchaser shall furnish such documentation within a reasonable time after acceptance of the purchase order. Any delay in obtaining such license shall suspend performance of this Agreement by MARS Company. If an export license is not granted or, if once granted, is thereafter revoked or modified by the appropriate authorities, this Agreement may be canceled by MARS Company without liability for damages of any kind resulting from such cancellation. At MARS Company's request, Purchaser shall provide to MARS Company a Letter of Assurance and End-User Statement in a form reasonably satisfactory to MARS Company.
- 23) **Assignment.** Purchaser shall not assign this Agreement or of any rights or obligations under this Agreement without the prior written consent of MARS Company.
- 24) **Warranty of Capacity to Execute Agreement.** Each of the parties warrants and represents on behalf of itself that it has full power and authority to enter into this Agreement and to bind the parties, that any and all necessary consents and approvals have been obtained, and that no other consent, approval or action is required.
- 25) **Severability.** If any provision of this Agreement is held to be unenforceable, the enforceability of the remaining provisions shall in no way be affected or impaired thereby.
- 26) **Entire Agreement.** This Agreement is a legal agreement and constitutes the complete and exclusive agreement between Purchaser and MARS Company with respect to the subject matter hereof, and supersedes all prior or contemporaneous oral or written communications, proposals, representations, understandings, or agreements not specifically incorporated herein. This Agreement may not be amended or modified except in a writing duly signed by the authorized representative of Purchaser and an authorized representative of MARS Company.
- 27) **Miscellaneous.**
- a) Equipment consumables including printer ink, paper, etc. are Purchaser responsibility at all times.
- b) This Agreement shall not be construed more strongly against either party, regardless of who is more responsible for its preparation.
- c) Neither party shall be deemed to have waived any of its rights under this Agreement without specifically agreeing to do so in writing. No waiver of a breach of this Agreement shall constitute a waiver of any prior or subsequent breach of this Agreement.
- d) If there is a conflict between a part of this Agreement and any present or future law, the part of this Agreement that is affected shall be curtailed only to the extent necessary to bring it within the requirements of that law.
- e) **Conflicts.** MARS Company and Purchaser agree and acknowledge that due to the nature of the commercial relationship, and the public or quasi-public sector nature of Purchaser, this transaction will be regulated by multiple documents. Occasionally, conflicts will arise between different documents, or between different versions of the same document. The purpose of this Section 27(e) is to provide simple rules for resolving such conflicts.
- i) **Change Order** – A Change Order shall only be effective to prevail over a conflicting term if such Change Order contains an express statement of the Parties' intent for the Change Order provision to control over the conflicting provision in the other document. Such statements must be prominently and conspicuously in BOLD CAPITAL LETTERS, must be in a font no smaller than that of this Section of this Agreement, and must expressly reference the section and page number of the conflicting provision in the other document that the Change Order provision prevails over. Any effective statement shall only be effective as to that provision in that Change Order; it shall have no force or effect relative to previous or subsequent agreements or addendums thereto.
- ii) **Conflicts Between Different Dated Versions of Same Document** – For conflicts between versions of the same document (i.e., a EULA) that bear different dates, the most recent version will prevail.
- iii) **Conflict Between Different Documents** – For conflicts between different documents (i.e., a term in the EULA and a conflicting term in the Proposal), such conflicts shall be resolved by reference to the chart below. Utilizing the foregoing example, a conflict between a EULA term and a Proposal term would place in conflict "4" with "G" and the chart shows that 4, the EULA, would prevail.

	A	B	C	D	E	F	G
1	-	1	1	1	1	1	1
2	A	-	2	2	2	2	2
3	A	B	-	3	3	3	3
4	A	B	C	-	4	4	4
5	A	B	C	D	-	5	5
6	A	B	C	D	E	-	6
7	A	B	C	D	E	F	-

1-Change Order	A-Change Order
2-Contract	B-Contract
3-Terms	C-Terms
4-EULA	D-EULA
5-MCC	E-MCC
6-Purchase Order	F-Purchase Order
7-Proposal	G-Proposal

- f) All notices hereunder shall be made by certified or registered airmail, return receipt requested, by recognized overnight courier, by facsimile transmission, answer back requested, but excluding e-mail, and shall be sent to the parties at the addresses indicated in the purchase order (or at such other address for a party as shall be specified by like notice; provided that notices of a change of address shall be effective only upon receipt thereof). MARS Company's address is 3926 SW 13th St, Ocala, Florida 34474.
- g) During the term of this Agreement and for one (1) year thereafter, neither party shall solicit the other parties' current employees or full-time consultants for employment, directly or indirectly, without such other parties' written consent. For the purposes of this provision, placing a general advertisement for employment shall not be considered solicitation for employment. This provision does not apply in the event of a breach by either party.
- h) This Agreement may only be modified by written agreement of the parties.
- i) **Separate Execution; Reproduced Signatures.** This Agreement may be separately executed in identical counterparts, each of which shall be considered an original and all of which together shall collectively be considered an effective and binding agreement on the part of each of the undersigned. For the avoidance of doubt, an electronically reproduced signature, such as by facsimile or PDF copy shall have the same force and effect as execution of an original.

Schedule 7 - MARS Calibration Certification - General Conditions of Service & Maintenance Agreement



**MARS CALIBRATION CERTIFICATION
GENERAL CONDITIONS OF SERVICE AND MAINTENANCE**



IMPORTANT--READ CAREFULLY

THANK YOU FOR SELECTING MARS CERTIFIED FOR YOUR SERVICE AND MAINTENANCE REQUIREMENTS. MARS COMPANY ("MARS") PROVIDES SERVICE AND MAINTENANCE TO CUSTOMER SUBJECT TO THE TERMS CONTAINED IN THIS GENERAL CONDITIONS OF SERVICE AND MAINTENANCE AGREEMENT (each individually a "Party" and collectively the "Parties"). CUSTOMER AGREES AND ACKNOWLEDGES THAT THE TERMS AND CONDITIONS IN THIS AGREEMENT HAS NO EFFECT NOR ANY INFLUENCE OR ANY CONNECTION WITH -- IF ANY -- ANY OTHER MARS COMPANY AGREEMENT(S) WHICH ARE APPLICABLE ON MARS COMPANY PROGRAM PRODUCTS PURCHASED BY CUSTOMER.

1 DEFINITIONS - As used herein, the following terms have the following meanings:

- 1.1 "Additional Charge" means a charge payable by the Customer for additional services outside the scope of the Services in accordance with MARS' prevailing rates for such services including without limitation, the supply of spare parts and goods.
- 1.2 "Affiliate" means any entity that controls You, that You control, or that is under common control with You, where "control" means the ownership, directly or indirectly, of equity securities or other ownership interests which represent more than 50% of the voting power of such affiliate.
- 1.3 "Agreement" means, collectively, this MARS Calibration Certification - General Conditions of Service and Maintenance Agreement ("MCC"), and its Schedules; the MS Enterprise Software End User License Agreement (the "EULA"); the MARS Company Warranty, General Terms and Conditions (the "Terms"); the Equipment, Software and Services Contract (the "Contract") and its Schedules; any proposal from MARS Company received by Purchaser (the "Proposal"), the purchase order and any change orders attached and incorporated hereto, are the only terms that govern Equipment and Services sold or provided by MARS Company and comprise the entire agreement between the parties regarding the Equipment and supersede all prior or contemporaneous understandings, agreements, negotiations, representations and warranties, and communications, both written and oral.
- 1.4 "Conditions" means these General Conditions of Service & Maintenance which are incorporated into and form part of the Agreement.
- 1.5 "Customer" means the person or persons, firm or company named on the cover page of the Agreement.
- 1.6 "Customer Support" means assistance You receive by phone, email, chat, access to on-line information or by similar means because You purchased a Service Plan.
- 1.7 "Documentation" means the specifications that are set forth in the Equipment help files and any release-related notes, guides or manuals MARS publishes specific to the current version of the Equipment.
- 1.8 "Equipment" means the equipment and software listed in Schedule 1.
- 1.9 "Fee" means the fee payable for the Services as specified in Section II of the Agreement.
- 1.10 "MARS" means OW Investors LLC, dba MARS Company that offers the Products.
- 1.11 "Services" means the maintenance and other services provided in respect of the Equipment detailed in Schedule 2 and as defined in these Conditions.
- 1.12 "Service Time" means the period set out in Clause 2 herein.
- 1.13 "Site" means the premises where the Services are provided.
- 1.14 "Term" means the duration of the Agreement as set out in Section III of the Agreement.
- 1.15 "You" or "Your" or "Customer" means or refers to the company or person that is named on the cover page of the Agreement.

2 Service Time

- 2.1 The Services shall be performed within the Service Time, which shall be between 8.00 a.m. and 5.00 p.m., Mondays to Fridays, Public Holidays excluded unless otherwise agreed in Schedule 2. Response times for corrective maintenance services shall be as set out in Schedule 2 or as otherwise agreed between the Parties

3 Modification, Changes and Enhancements

- 3.1 During the Term, MARS shall at their discretion undertake such modifications, changes or enhancements to the Equipment and/or implement any practice, procedure or measure, which is deemed by MARS to be necessary and/or to prevent or minimize damage to the Equipment.
- 3.2 MARS will before undertaking any such modification, change or enhancement etc. as mentioned in 3.1 above, explain to the Customer, if MARS deems necessary, the need and cost (where applicable) of such modification, change or enhancement. The Customer shall pay any Additional Charge for such modification, change or enhancement according to Clause 7.2.

4 Exclusions & Additional Services

- 4.1 The Services do not include:
 - 4.1.1 Repair of damage arising from the act, error, fault, neglect, misuse, improper operation or omission of the Customer or its servants, agents, contractors or invitees or any person whether or not that person is under the control or direction or authority of the Customer.
 - 4.1.2 Repair of damage arising from changes, alterations, additions or modifications of the Equipment by a person other than MARS.
 - 4.1.3 Repair of damage caused by incorrect power supply, failure of electrical power, air-conditioning, humidity control or any environmental factor.
 - 4.1.4 Repair of damage caused by the operation of the Equipment other than in accordance with the specifications or otherwise than in accordance with the direction, instruction or recommendations of MARS or its personnel.
 - 4.1.5 Repair of damage arising from the re-installation, moving or removing of the Equipment by a person other than MARS.
 - 4.1.6 Repair of damage caused by any circumstances beyond MARS' reasonable control.
 - 4.1.7 Furnishing or supplying maintenance of accessories, attachments, supplies, spare parts, consumables or items associated with the Equipment unless otherwise provided in Schedule 2.
 - 4.1.8 Transportation charges, whether for air, sea or land transport for Services carried on within or outside the United States.
 - 4.1.9 Work performed outside MARS' Service Time.
 - 4.1.10 The cost of any Equipment or part whether a spare part, consumable or otherwise supplied, unless otherwise provided in Schedule 2.
 - 4.1.11 The upgrading of or retrofitting of Improvements or major modification to the Equipment.
- 4.2 MARS may at the Customer's option provide any of the services referred to in clause 4.1 or any other services requested by the Customer, at the relevant Additional Charge. MARS shall inform the Customer of the associated Additional Charge, and the Customer shall accept the Additional Charge in writing before the services are performed. The Additional Charge shall be payable by the Customer according to clause 7.2.

5 Customer's Responsibilities

- 5.1 The Customer shall undertake to release all Equipment which is being maintained by MARS from all operational demands when so requested to do so by MARS in order for MARS to perform the Services. Alternatively, the Customer shall ensure that MARS' personnel have full and safe access to the Equipment at all reasonable times for the purpose of providing the Services. The Customer shall also ensure that such access conforms to any specifications issued by MARS from time to time.
- 5.2 The Customer will ensure that MARS' personnel or representatives are provided a safe and secure work environment at all times while they are on the Site to enable work to be carried out.
- 5.3 The Customer shall provide on request a suitably qualified or informed representative, agent or employee to accompany MARS' personnel when providing the Services or to render such assistance or to give such advice as will enable MARS' personnel to exercise unrestricted access to the Site and the Equipment and otherwise to perform the Services effectively.
- 5.4 The Customer shall supply auxiliary facilities and services when requested by MARS as necessary for the provision of the Services. Where the Customer does not provide the auxiliary facilities and services, MARS shall be entitled to procure such auxiliary facilities and services and seek full reimbursement from the Customer provided MARS has given the Customer written notice of the non-compliance and the Customer has failed to remedy the non-compliance within the time specified in the notice. The auxiliary facilities and services shall include without limitation:
 - 5.4.1 Adequate telephone/communications facilities;
 - 5.4.2 Lighting for all work areas;
 - 5.4.3 Main and auxiliary electrical power necessary for the operation of all equipment, capable of being isolated either by isolating switches, removal of fuses or other means to the reasonable satisfaction of MARS;
 - 5.4.4 240-volt, 60-phase (single cycle) at three pin-general purpose outlets at suitable locations;
 - 5.4.5 Suitable dry lockable storage space for the storage of machinery, equipment, materials and tools;
 - 5.4.6 Suitable rooms on or adjacent to the Site with adequate air-conditioning, lighting, washing, toilet and drinking water facilities for the use of MARS' personnel or representatives; and/or
 - 5.4.7 Lifting machinery or devices, timber, planking, strutting, cement, fuels, water, gas etc.
- 5.5 The Customer shall upon MARS' request furnish to MARS sufficient information which, in MARS' reasonable opinion, will enable the Services to be carried out forthwith and without interruption. The Customer shall be responsible for and bear the cost of any modification to the scope of the Services arising from any discrepancy, error or omission in any drawings, specification or other information supplied or approved by the Customer.
- 5.6 All such assistance to be provided by the Customer under this Clause 5 or in general shall be at the Customer's sole cost and expense.
- 5.7 Nothing in this Agreement shall relieve the Customer from its obligations to perform normal day to day maintenance on the Equipment as per the Operator's Manuals supplied by the manufacturer and/or MARS including but not restricted to normal cleaning procedures, checks and adjustments designed for operational use.
- 5.8 During the continuance of this Agreement, the Customer shall not carry out or attempt to carry out modifications to, repair of, experiments on, or maintenance of the Equipment other than day to day maintenance and the Customer shall not permit any other person except MARS' personnel or representatives to carry out such work unless prior written approval has first been obtained from MARS.

6 Replacement and Spare Parts

- 6.1 In the case of Services for which an Additional Charge is payable by the customer for replacement of spare parts, title in such replacement or spare parts shall pass to the Customer only upon full payment of the Additional Charge. Unless otherwise agreed in writing between the Parties, the risk of damage to or loss of replacement spare parts shall pass to the Customer as soon as they are delivered to the Customer's designated premises.
- 6.2 Where parts of the Equipment have been replaced by or upon the instruction, recommendation or direction of MARS or otherwise, title in the replaced parts will pass to MARS upon removal from the Equipment.
- 6.3 MARS may from time to time require the Customer to purchase and store at the Site such spare parts as MARS considers necessary for the provision of effective Services.
- 6.4 MARS will not be liable for any failure or delay in providing the Services where such failure or delay is the direct or indirect result of the failure of the Customer to comply with clause 6.3.
- 6.5 Save as aforesaid, the property of and risk in the Equipment is not affected by the provisions contained in this Agreement.

7 Payment, Charges and Fees, etc.

- 7.1 The Customer shall pay all Fees at the rate and in the manner specified in Section II of the Agreement.
- 7.2 The Customer shall pay the Fee, all Additional Charges and any cost wherever and howsoever incurred within thirty (30) days from the date of MARS' invoice.
- 7.3 If the Customer fails to make full payment on the due date, then without prejudice to any other right or remedy available to MARS, MARS shall be entitled to:
 - 7.3.1 Terminate the Agreement or suspend any further Services or other obligations to the Customer under the Agreement (without being liable to Customer for any losses so caused);
 - 7.3.2 At its sole discretion, apply any monies received from the Customer in relation to the Agreement or any other contract or agreement between the Customer and MARS, including but not limited to deposits or security payments, towards the payment of the relevant invoice; and/or
 - 7.3.3 Charge the Customer interest on the amount unpaid on a daily basis at the maximum rate allowable by law from the due date until payment in full is received by MARS.
- 7.4 The Customer shall not be entitled to withhold from, set off against or otherwise reduce any payments due to MARS unless agreed in writing by MARS.
- 7.5 MARS shall be entitled to an adjustment of the Fees and Additional Charges in the event of changes in law or engineering standards applicable to or affecting the Equipment and/or Services after the execution of the Agreement.
- 7.6 MARS may increase, at any time without notice, Fees and Additional Charges due for service and maintenance and any new purchases may be more than a previous purchase.
 - 7.6.1 MARS may not increase the associated Fees more than once in any 12-month period following Customer's initial purchase by more than five percent (5%).
 - 7.6.2 MARS will notify Licensee of a price increase at least 60 days before the increase takes effect.
- 7.7 You are responsible for providing MARS with the most current contact and billing information. Customer may provide updates to Customer's contact information to MARS at



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Sales@MARSwater.com and updates to Customer's billing information to MARS.

8 Maintenance Equipment

- 8.1 MARS shall provide all the necessary tools, equipment, testing and diagnostic apparatus which MARS requires in order to carry out the Service unless otherwise agreed.

9 Customer Records & Service Reports

- 9.1 The Customer shall keep such records relating to the use and performance of the Equipment as may be directed by MARS from time to time.
- 9.2 The Customer shall permit MARS to have access to such records at all reasonable times, including all periods during which the Services are being performed or preparations are being made for the Services to be performed.

10 Confidentiality & Confidential Content

- 10.1 Customer agrees that, unless otherwise specifically provided herein or agreed by MARS Company in writing, the Equipment and, if any, the Documentation, provided to Customer by MARS Company constitute confidential, proprietary information of MARS Company. Customer shall permit only authorized users to use the Equipment if any, the Documentation, Customer agrees not to transfer, copy, disclose, provide or otherwise make available such confidential information in any form to any third party without the prior written consent of MARS Company. Customer agrees to implement reasonable security measures to protect such confidential information, but without limitation to the preceding, shall use best efforts to maintain the security of the Equipment provided to Customer by MARS Company. Customer will use its best efforts to cooperate with and assist MARS Company in identifying and preventing any unauthorized use, copying, or disclosure of the Equipment, if any, Documentation, or any portion thereof.
- 10.2 All information available concerning the Equipment is confidential information of MARS Company. For a period of five years from the time Customer accessed this confidential information, Customer may not disclose this confidential information to any third party. This restriction will not apply to any information that is or becomes publicly available without a breach of this restriction; was lawfully known to the receiver of the information without an obligation to keep it confidential; is received from another source that can disclose it is lawfully and without an obligation to keep it confidential; or is independently developed. Customer may disclose this confidential information if required to comply with a court order or other government demand that has the force of law. Before doing so, you must seek the highest level of protection available and, when possible, give MARS Company enough prior notice to provide a reasonable chance to seek a protective order.

11 Limited Warranty

- 11.1 MARS warrants that:
- 11.1.1 It will provide the Services in a proper, skillful and professional manner at all times;
- 11.1.2 It will exercise the reasonable standards of skill, care, and diligence in the performance of the Services;
- 11.1.3 It will retain a sufficient number of personnel with the expertise required to provide the Services; and
- 11.1.4 Its personnel possesses the required skills and experience required to provide the Services.
- 11.2 The above warranties shall not replace or supersede the warranty applicable to the Equipment as specified in any sale and purchase agreement.

12 Disclaimer

- 12.1 To the maximum extent permitted by applicable law, and except for the Limited Warranty set forth herein, THE EQUIPMENT (AND ACCOMPANYING DOCUMENTATION) IS PROVIDED ON AN "AS IS" BASIS WITHOUT WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, WHETHER BY STATUTE, COMMON LAW, UMARS, INDUSTRY CUSTOM, OR OTHERWISE AS TO ANY MATTER, INCLUDING BUT NOT LIMITED TO PERFORMANCE, NON-INFRINGEMENT OF THIRD PARTY RIGHTS, INTEGRATION, CONDITIONS OF MERCHANTABILITY, TITLE, QUIET ENJOYMENT, QUIET POSSESSION, SECURITY, QUALITY OR WORKMANSHIP, FITNESS FOR A PARTICULAR PURPOSE, OR A LACK OF VIRUSES. SOME STATES AND JURISDICTIONS DO NOT ALLOW LIMITATIONS ON IMPLIED WARRANTIES, SO THE ABOVE LIMITATION MAY NOT APPLY TO YOU. THE FOREGOING PROVISIONS SHALL BE ENFORCEABLE TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW.
- 12.2 WITHOUT LIMITATION OF THE FOREGOING, MARS COMPANY EXPRESSLY DOES NOT WARRANT THAT THE EQUIPMENT WILL MEET CUSTOMER'S REQUIREMENTS OR THAT OPERATION OF THE EQUIPMENT WILL BE UNINTERRUPTED OR ERROR-FREE. CUSTOMER ASSUMES ALL RESPONSIBILITY FOR SELECTING THE EQUIPMENT TO ACHIEVE ITS INTENDED RESULTS, AND FOR THE RESULTS OBTAINED FROM ITS USE OF THE EQUIPMENT. CUSTOMER SHALL BEAR THE ENTIRE RISK AS TO THE QUALITY AND THE PERFORMANCE OF THE EQUIPMENT.
- 12.3 ANY DOWNLOAD AND USE OF LICENSED SOFTWARE PROGRAM PRODUCT IS DONE AT THE CUSTOMER'S OWN RISK AND THE CUSTOMER WILL BE SOLELY RESPONSIBLE FOR ANY DAMAGE TO - WITHOUT LIMITATION - ANY COMPUTER SYSTEM OR LOSS OF DATA THAT RESULTS FROM SUCH ACTIVITIES. SHOULD IT PROVE DEFECTIVE, CUSTOMER ASSUMES THE COST OF ALL NECESSARY SERVICING, REPAIR AND/OR CORRECTION. IT IS THEREFORE UP TO THE CUSTOMER TO TAKE ADEQUATE PRECAUTION AGAINST POSSIBLE DAMAGES RESULTING FROM THIS SOFTWARE.

13 Exclusions of and Limitation of Liability

- 13.1 You acknowledge Your understanding that Equipment is inherently complex and may not be free from errors and that You have been advised to verify the work produced by the software or Equipment. UNDER NO CIRCUMSTANCES AND UNDER NO LEGAL THEORY, WHETHER IN TORT, CONTRACT, OR OTHERWISE, NEITHER MARS NOR ITS SUPPLIERS SHALL BE LIABLE TO YOU OR TO ANY OTHER PERSON OR ENTITY FOR ANY INDIRECT, SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES OF ANY CHARACTER WHATSOEVER.
- 13.2 IN NO EVENT SHALL MARS'S LIABILITY TO YOU ARISING OUT OF OR IN CONNECTION WITH THE EQUIPMENT OR SOFTWARE, YOUR SERVICE PLAN, OR THIS AGREEMENT, WHETHER IN CONTRACT, TORT, OR OTHERWISE, EXCEED (I)

You acknowledge and agree that this Agreement allocates risk between You and MARS as authorized by applicable law and that the pricing of MARS products reflects this allocation of risk and the exclusions and limitations of liability contained in this Agreement. If any remedy hereunder is determined to have failed of its essential purpose, all limitations of liability and exclusion of damages set forth in this Agreement shall remain in full force and effect.

14 Indemnification

- 14.1 If You receive notice of any claim that Your use of any part of the Equipment infringes any third party's intellectual property right in a patent, copyright, or trade secret (an "Indemnity Claim"), MARS shall defend and shall indemnify and hold You harmless by paying any resulting costs and damages finally awarded by a court with respect to any such Indemnity Claim provided that You:
- 14.1.1 Notify MARS in writing promptly upon becoming aware of the Indemnity Claim,
- 14.1.2 At MARS's request and expense, give MARS such information and assistance as is reasonable under the circumstances, and
- 14.1.3 Give MARS the right to settle the Indemnity Claim in MARS's sole discretion and at MARS's expense.
- 14.2 This indemnification does not extend to any Indemnity Claim arising from the combination of the Equipment with other elements not under MARS's sole control or arising from any part of the Equipment that You or a third-party modify, or that incorporates specifications, designs or formulas that You provide. If You are prevented from Using the Equipment because of an actual or claimed infringement, then at MARS's option, MARS shall promptly either obtain for You the right to continue Using the affected part of the Equipment, replace or modify the affected part of the Equipment so that it becomes non-infringing, or if none of the foregoing alternatives are possible after MARS exercises commercially reasonable efforts, You may terminate this Agreement and Your Service Plan, and MARS shall ensure that if You acquire a Service Plan, You receive a refund or credit for the Service Plan fee You incurred to purchase or renew Your most recent Service Plan.
- 14.3 THIS SECTION 14 SETS OUT MARS'S ENTIRE FINANCIAL LIABILITY FOR ANY INDEMNITY CLAIM.

15 Termination and/or Suspension of Services

- 15.1 In addition to MARS' right to terminate the Agreement under Clause 7.3, MARS shall be entitled to (i) terminate the Agreement or suspend any further Services under the Agreement without any liability to the Customer, and (ii) demand that the Fee, Additional Charges or balance thereof shall become immediately due and payable notwithstanding any previous agreement or arrangement to the contrary, and (iii) retain any security given or monies paid by the Customer and apply the said security or monies against the assessed loss and damages, if any, suffered by MARS, in the event that:
- 15.1.1 the Customer is in breach of the Agreement; or
- 15.1.2 the Customer makes any voluntary arrangement with its creditors or (being an individual or firm) becomes bankrupt or (being a company) goes into liquidation (otherwise than for the purposes of amalgamation or reconstruction) or has an order made or resolution passed for such winding-up or shall otherwise become insolvent or make such proposal, assignment or arrangement for the benefit of its creditors or have a receiver or manager appointed over its affairs or have an application made to court for the appointment of a judicial manager or be placed under a judicial management order; or
- 15.1.3 an encumbrancer takes possession of, or a receiver is appointed over, any of the property or assets of the Customer; or
- 15.1.4 the Customer ceases, or threatens to cease, to carry on business; or
- 15.1.5 there is a change in control of the Customer which in the reasonable opinion of MARS adversely affects the position, rights or interests of the Customer. (For the purpose of this sub-clause, "control" means the ability to direct the affairs of another whether by virtue of Agreement, ownership of shares, or otherwise howsoever); or
- 15.1.6 In the reasonable opinion of MARS, there occurs a material change in the financial position of the Customer which is likely to affect the Customer's ability to perform its obligations under the Agreement; or
- 15.1.7 MARS reasonably apprehends that any of the events mentioned above is about to occur in relation to the Customer and notifies the Customer accordingly.
- 15.2 Termination of the Agreement by MARS shall not discharge the Customer from any existing obligation accrued due on or prior to the date of termination.
- 15.3 The rights and remedies granted to MARS pursuant to the Agreement are in addition to, and shall not limit or affect, any other rights or remedies available at law or in equity.

16 United States Government

- 16.1 The Equipment and accompanying Documentation may be deemed to be "commercial computer software" and "commercial computer software documentation," respectively, pursuant to DFAR Section 227.7202 and FAR Section 12.212, as applicable. Any use, modification, reproduction, release, performance, display or disclosure of the Equipment and accompanying Documentation by the United States Government shall be governed solely by the terms of this Agreement and shall be prohibited except to the extent expressly permitted by the terms of this Agreement. The manufacturer is MARS. The MARS address is 3925 SW 13th St, Ocala Florida 34474.

17 Export Controls

- 17.1 During the term of this Agreement, neither the Software nor the Documentation and underlying information or technology may be downloaded, exported, or re-exported (i) into (or to a national or resident of) Cuba, Iran, North Korea (Democratic People's Republic of Korea), Sudan, Syria, or any other country to which the United States has embargoed goods or (ii) to anyone on the United States Treasury Department's list of Specially Designated Nations or the United States Commerce Department's Table of Denial Orders. By accessing, downloading or using the Software You are agreeing to the foregoing and You are certifying that You are not located in, under the control of, or a national or resident of any such country or on any such list.
- 17.2 YOU SHOULD ALSO BE AWARE OF THE FOLLOWING. EXPORT OF THE EQUIPMENT MAY BE SUBJECT TO COMPLIANCE WITH THE RULES AND REGULATIONS PROMULGATED FROM TIME TO TIME BY THE BUREAU OF EXPORT ADMINISTRATION, UNITED STATES DEPARTMENT OF COMMERCE, WHICH RESTRICT THE EXPORT AND RE-EXPORT OF CERTAIN PRODUCTS AND TECHNICAL DATA. IF THE EXPORT OF THE EQUIPMENT IS CONTROLLED UNDER SUCH RULES AND REGULATIONS, THEN THE EQUIPMENT SHALL NOT BE EXPORTED OR RE-EXPORTED, DIRECTLY OR INDIRECTLY, (A) WITHOUT ALL EXPORT OR RE-EXPORT LICENSES AND UNITED STATES OR OTHER GOVERNMENTAL APPROVALS



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REQUIRED BY ANY APPLICABLE LAWS, OR (B) IN VIOLATION OF ANY APPLICABLE PROHIBITION AGAINST THE EXPORT OR RE-EXPORT OF ANY PART OF THE SOFTWARE. SOME COUNTRIES HAVE RESTRICTIONS ON THE USE OF ENCRYPTION WITHIN THEIR BORDERS, OR THE IMPORT OR EXPORT OF ENCRYPTION EVEN IF FOR ONLY TEMPORARY PERSONAL OR BUSINESS USE. YOU ACKNOWLEDGE IT IS YOUR RESPONSIBILITY TO COMPLY WITH ANY AND ALL GOVERNMENT IMPORT, EXPORT AND OTHER APPLICABLE LAWS.

18 Relationship.

18.1 MARS is an independent contractor. Neither MARS nor any of its representatives shall be considered your employee. Except as specifically agreed by the parties, MARS has the sole obligation to supervise, manage, contract, direct, procure and perform our obligations under this Agreement. MARS reserves the right to determine which of our representatives shall be assigned to perform its obligations and to replace or reassign such representatives as we deem appropriate.

19 Attorneys' Fees

19.1 If any party employs attorneys to enforce any rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover its reasonable attorneys' fees, costs, and other expenses. The term "prevailing party" means that party, as plaintiff or defendant, who substantially prevails against the other party. Notwithstanding the foregoing, if a written offer of compromise made by either party is not accepted by the other party within thirty (30) days after receipt and the party not accepting such offer fails to obtain a more favorable judgment, the non-accepting party shall not be entitled to recover its costs of suit and reasonable attorney's fees and costs (even if it is the prevailing party) and shall be obligated to pay the costs of suit and reasonable attorney's fees and costs incurred by the offering party.

20 Severability

20.1 If any provision of this license is held to be unenforceable, the enforceability of the remaining provisions shall in no way be affected or impaired thereby.

21 Governing Law and Arbitration

21.1 Intentionally left blank.

22 Entire Agreement

22.1 This Agreement is a legal agreement and constitutes the complete and exclusive agreement between Customer and MARS Company with respect to the subject matter hereof, and supersedes all prior or contemporaneous oral or written communications, proposals, representations, understandings, or agreements not specifically incorporated herein. This Agreement may not be amended except in a writing duly signed by Customer and an authorized representative of MARS Company.

23 Misc. Provisions

23.1 No provision hereof shall be deemed waived unless such waiver shall be in writing and signed by MARS or a duly authorized representative of MARS. You hereby acknowledge a breach of this Agreement would cause irreparable harm and significant injury to MARS that may be difficult to ascertain and that a remedy at law would be inadequate. You agree that MARS shall have the right to seek and obtain, without the posting of a bond, immediate injunctive relief to enforce the obligations under this Agreement in addition to any other rights and remedies it may have. If any provision of this Agreement is held invalid, the remainder of this Agreement shall continue in full force and effect. If You have received a translation into a language other than English, it has been provided for Your convenience only.

23.2 If you are or become the subject of any insolvency, bankruptcy, receivership, dissolution, reorganization or other similar proceeding, federal or state, voluntary or involuntary, under any present or future law, you consent to the immediate and absolute lifting of any stay as to the enforcement of remedies under this Agreement, including, any stay imposed by the United States Federal Bankruptcy Code, as amended.

23.3 This Agreement shall not be construed more strongly against either party, regardless of who is more responsible for its preparation.

23.4 Neither party shall be deemed to have waived any of its rights under this Agreement without specifically agreeing to do so in writing. No waiver of a breach of this Agreement shall constitute a waiver of any prior or subsequent breach of this Agreement.

23.5 If there is a conflict between a part of this Agreement and any present or future law, the part of this Agreement that is affected shall be curtailed only to the extent necessary to bring it within the requirements of that law.

23.6 Advertising. MARS has the right to include Your name in a general listing of users of our products and services. However, neither party shall use any logo or trademark owned by the other party unless pre-approved in writing by one of its officers.

23.7 You agree to maintain internet connectivity from your equipment to MARS as specified by MARS. MARS will install the Software on your Equipment, configure the Software for your use, and test the Software to confirm that it operates in conformity with the MARS specifications. Installation Date is the date the MARS software is installed.

23.8 Notice. All notices hereunder shall be made by certified or registered airmail, return receipt requested, by recognized overnight courier, by facsimile transmission, answer back requested, but excluding e-mail, and shall be sent to the Parties at the addresses indicated on the Schedule of Software and Services (or at such other address for a Party as shall be specified by like notice; provided that notices of a change of address shall be effective only upon receipt thereof), or, in the alternative, in the case of notices to Customer, the same address as invoices.

23.9 Force Majeure. If any of the Parties should fail in the performance of any obligation under this Agreement, other than payment, by reason of acts of God, strikes, pandemic, lockouts, labor troubles, inability to procure materials, restrictive government laws, or regulations or other cause, without fault and beyond the reasonable control of the Party obligated (financial inability excepted), that Party shall be granted an extension to perform its obligations hereunder equal to the time the underlying cause prevented performance. Should any obligations of the other Party be dependent upon this Party's performance, such obligations shall be similarly extended. Notwithstanding the foregoing, should the underlying cause prevent performance for ninety (90) days or more, the Party awaiting performance shall have the right to immediately terminate this Agreement.

23.10 Third Party Beneficiaries. The Parties acknowledge and agree that there are no third-party beneficiaries to this Agreement.

23.11 Non-solicitation of Employees. During the term of this Agreement and for one (1) year

thereafter, neither Party shall solicit the other Parties' current employees or full-time consultants for employment, directly or indirectly, without such other Parties' written consent. For the purposes of this provision, placing a general advertisement for employment shall not be considered solicitation for employment. This provision does not apply in the event of a breach by either party.

23.12 Assignment. Neither Party may assign this Agreement or any of its rights or obligations hereunder without the other Party's prior written consent which shall not be unreasonably withheld, except that either Party may assign this Agreement in its entirety in the event of a merger, corporate reorganization or a sale of all or substantially all of the assets of the assigning Party without obtaining the other Party's consent.

23.13 Equitable Relief. The Parties acknowledge that any threatened or actual breach of all confidentiality and intellectual property related obligations under this Agreement shall constitute immediate, irreparable harm for which an award of monetary damages is an inadequate remedy and for which equitable remedies may be awarded by a court of competent jurisdiction without requiring the post of any bond. The Parties further agree that in the event such equitable relief is granted in the United States, they will not object to courts in other jurisdictions granting provisional remedies enforcing such United States judgments.

23.14 Conflicts. MARS Company and Purchaser agree and acknowledge that due to the nature of the commercial relationship, and the public or quasi-public sector nature of Purchaser, this transaction will be regulated by multiple documents. Occasionally, conflicts will arise between different documents, or between different versions of the same document. The purpose of this Section 23.14 is to provide simple rules for resolving such conflicts.

23.14.1 Change Order - A Change Order shall only be effective to prevail over a conflicting term if such Change Order contains an express statement of the Parties' intent for the Change Order provision to control over the conflicting provision in the other document. Such statements must be prominently and conspicuously in BOLD CAPITAL LETTERS, must be in a font no smaller than that of this Section of this Agreement, and must expressly reference the section and page number of the conflicting provision in the other document that the Change Order provision prevails over. Any effective statement shall only be effective as to that provision in that Change Order; it shall have no force or effect relative to previous or subsequent agreements or addendums thereto.

23.14.2 Conflicts Between Different Dated Versions of Same Document - For conflicts between versions of the same document (i.e., a EULA) that bear different dates, the most recent version will prevail.

23.14.3 Conflict Between Different Documents - For conflicts between different documents (i.e., a term in the EULA and a conflicting term in the Proposal), such conflicts shall be resolved by reference to the chart below. Utilizing the foregoing example, a conflict between a EULA term and a Proposal term would place in conflict "4" with "G" and the chart shows that 4, the EULA, would prevail.

	A	B	C	D	E	F	G
1	-	1	1	1	1	1	1
2	A	-	2	2	2	2	2
3	A	B	-	3	3	3	3
4	A	B	C	-	4	4	4
5	A	B	C	D	-	5	5
6	A	B	C	D	E	-	6
7	A	B	C	D	E	F	-

1-Change Order	A-Change Order
2-Contract	B-Contract
3-Terms	C-Terms
4-EULA	D-EULA
5-MCC	E-MCC
6-Purchase Order	F-Purchase Order
7-Proposal	G-Proposal

23.15 Unless otherwise noted in the Schedule, you are solely responsible for any taxes or similar charges arising out of this Agreement, including all applicable customs, duties, sales taxes, use taxes, value-added taxes, excise charges or brokerage fees. You shall also be solely responsible for assessing and remitting payment for any such items to the appropriate authorities.

23.16 This Agreement may only be modified by written agreement of the parties. Termination of this Agreement shall not affect the rights or obligations of the parties that arose prior to, or that are expressly intended by their terms to continue beyond, any such termination, and such rights or obligations, and the dispute resolution set forth in these terms and conditions, including Sections 4, 10, 12, 13, 14 as well as subsections 23.4, 23.6, 23.11, shall survive any such termination.

23.17 Separate Execution; Reproduced Signatures. This Agreement may be separately executed in identical counterparts, each of which shall be considered an original and all of which together shall collectively be considered an effective and binding agreement on the part of each of the undersigned. For the avoidance of doubt, an electronically reproduced signature, such as by facsimile or PDF copy shall have the same force and effect as execution of an original.



COUNCIL COMMUNICATION

CC #: 2975

File #: 0503

Title: Levine Act - Proposed Amendments to Roseville Municipal Code regarding Mandatory Contribution Limits

Contact: Jonathan Levy 916-774-5325 jlevy@roseville.ca.us
Carmen Avalos 916-774-5269 cavalos@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 6.8.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council introduce for first reading an ordinance amending Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code regarding the City of Roseville's Mandatory Contribution Limits to more closely align with Senate Bill 1439, which expanded the application of the Levine Act of 1982 to local elected officials.

BACKGROUND

The City of Roseville (City) transitioned to "district-based" elections in 2019, and during that process staff revisited several sections of Chapter 2.60 of the Roseville Municipal Code (RMC), which culminated in revisions to the RMC in 2021. As part of the 2021-2022 legislative cycle, Senate Bill (SB) 1439 was chaptered, expanding the Levine Act of 1982 (Levine Act) to apply to local elected officials, effective January 1, 2023. In the months that followed the effective date of SB 1439, it was unsuccessfully challenged in the Sacramento Superior Court while the California Fair Political Practices Commission (FPPC) endeavored to adopt implementing regulations. In light of the now more-settled status of the law, staff is recommending that the City amend RMC Section 2.60.065—reducing the City's contribution limit to a flat \$250, from the current limit of \$560 with an odd-year consumer price index-based adjustment—to more closely align with the expanded Levine Act for ease of administration and staff efficiency and mitigation and reduction of conflict of interest events.

SB 1439 amended Government Code Section 84308 to provide, in main part:

- Prior to rendering any decision in a proceeding involving a license, permit, or other entitlement for use pending before an agency, an official who received a contribution of more than \$250 in the previous 12 months from a party, participant, or agent must disclose and recuse.
- While a proceeding involving a license, permit, or other entitlement for use is pending, and for 12 months after a final decision, an official may not accept, solicit or direct a contribution

of more than \$250 from a party, participant with a financial interest, or participant's agent.

A “participant” is one who lobbies, testifies in person, or otherwise communicates with an official or employee of the agency for the purpose of influencing the decision-making and has a financial interest in a decision – meaning that these conflicts may arise through public comments in real time at public meetings, should a person disclose enough information to cause an official to become aware and have actual knowledge of the “participant’s” conflict-causing interest in a particular item (e.g., property interest within 500 feet of subject real property, economic interest in a business entity which may see a significant increase or decrease in customers as a result of the proceeding, etc.), and requiring managing those conflicts for purposes of recusing officials in real time.

Staff’s recommended amendments to the RMC are not intended to be a cure-all—as the expanded Levine Act will continue to apply to our local elected officials who should remain vigilant concerning campaign contribution activity, for either City campaigns or campaigns outside of the City—rather, these proposed amendments are intended to drastically reduce the number of situations that these types of conflicts arise.

In addition to proposing a reduction of the campaign contribution limit, an additional amendment is included in the ordinance for first reading that adjusts the time period in which a contribution above the limitation amount must be returned to a contributor to more closely align with the FPPC (to wit, amending language which currently requires the return of funds within 15 business days to 14 calendar days as provided in SB 1439).

FISCAL IMPACT

There is no fiscal impact associated with the proposed ordinance amendment.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute Section 21065 and CEQA State Guidelines Section 15060(c)(3) and Section 15378. The proposed Ordinance meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal B – Support community engagement and advocacy.

Respectfully Submitted,

Jonathan Levy, Senior Deputy City Attorney

Carmen Avalos, City Clerk



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance

ORDINANCE NO. ____

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION
2.60.065 OF CHAPTER 2.60 OF TITLE 2 OF THE ROSEVILLE MUNICIPAL CODE
REGARDING MANDATORY CONTRIBUTION LIMITS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 2.60.065 of Chapter 2.60 of Title 2 of the Roseville Municipal Code is hereby amended to read as follows:

2.60.065 Mandatory contribution limits.

A. A person shall not make to a candidate for elective city office, and a candidate for elective city office shall not accept from a person, a contribution totaling more than \$~~500~~250.00 per election,~~as that amount is adjusted by the city clerk pursuant to subsection E of this section.~~

B. Each candidate and controlled committee shall, before accepting any contributions, file with the city clerk, on a form provided by the clerk, a statement acknowledging the contribution limits established by this section.

C. Candidates or controlled committees may retain no more than \$~~500~~250.00,~~as adjusted,~~ in cumulative contributions per campaign period from any single contributor. Any amount in excess of \$~~500~~250.00,~~as adjusted,~~ received from any single contributor shall be

returned to the contributor within ~~15~~¹⁴ business-days of the candidate's or controlled committee's receipt of the excess contribution.

D. Contributions to a candidate and contributions to a candidate's controlled committee shall be cumulated for the purposes of the mandatory contribution limits of this chapter.

~~E. The city clerk shall adjust the contribution limits in January of every odd-numbered year to reflect any increase or decrease in the Consumer Price Index. Those adjustments shall be rounded to the nearest \$10.00.~~

~~F~~^E. For purposes of this chapter, contributions by a dependent child shall be treated as contributions by their legal parent(s) and/or legal guardian(s). "Dependent child" means any person under the age of 18 years old for whom a legal parent(s) or legal guardian(s) is/are responsible for their day to day care and support. If there is joint custody of the dependent child, one-half of the contribution shall be attributed to each legal parent and/or legal guardian, and if there is a single custodial parent and/or legal guardian, the entire contribution shall be attributed to that parent and/or legal guardian.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance

to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 2966

File #: 0900-02 & 0201-01

Title: Pleasant Grove Pump Station Variable Frequency Drive Upgrade and Valve Automation Project – Award of Contract and Budget Adjustment

Contact: William Montz 916-774-5545 wmontz@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 6.9.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council:

1. Approve the Construction Agreement for the Pleasant Grove Pump Station Variable Frequency Drive (VFD) Upgrade and Valve Automation Project with BWD Construction, Inc. dba BWD General Engineering Contractors in the amount of \$543,600 and adopt a resolution authorizing the City Manager to execute the attached construction agreement for the project; and
2. Authorize the City Manager or his designee to approve and pay for contract change orders for this project that could increase the contract amount by no more than 10% (\$54,360) or a not-to-exceed total contract amount of \$597,960; and
3. Adopt an ordinance to approve a budget adjustment of \$150,000 from available resources in the Water Rehabilitation Fund to fully fund the remaining elements of this project.

BACKGROUND

The Pleasant Grove Pump Station Modifications Project (#500227) will provide the City with improved operational flexibility and efficiency, and the capacity to manage and respond to drought conditions. The modifications will add variable frequency drives to the pump station providing operators with much more flexibility to adjust pressures in the water distribution system resulting in more optimal use of existing infrastructure. In addition, automating valves will allow City staff to operate the pump station remotely, leading to faster response times in an emergency and improved use of staff resources.

The plans and specifications for the Project were approved by City Council on April 19, 2023, and a Request for Quotes (RFQ) for construction services was published on May 22, 2023. On July 11, 2023, one firm submitted a proposal to the City Clerk's office and a public bid opening identified BWD Construction, Inc. dba BWD General Engineering Contractors as the apparent low bidder.

FISCAL IMPACT

This project has an existing budget of \$690,000 (\$500,000 for initial construction estimate, \$100,000 for design, and \$90,000 for secondary labor). The budget adjustment requests an additional \$150,000 (\$100,000 for the construction contract and contingency, and \$50,000 for inspections). Project funding is from available resources in the Water Rehabilitation Fund.

ENVIRONMENTAL REVIEW

The proposed project involves the maintenance and minor alterations of existing public structures, facilities, and mechanical equipment, and replacement of existing utility systems and/or facilities involving negligible or no expansion of capacity. This activity is categorically exempt from CEQA as a Class 1 Exemption (State CEQA Guidelines §15301) and a Class 2 Exemption (State CEQA Guidelines §15302). The Exemption has been prepared and no further CEQA action is required.

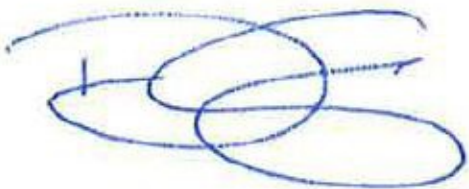
CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal F - Invest in well-planned infrastructure and growth

Respectfully Submitted,

William Montz, Assistant Engineer

Richard Plecker, Environmental Utilities Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 23-395

Construction Agreement

Ordinance 6722

Budget Adjustment

CEQA Exemption

Bid Summary Sheet

RESOLUTION NO. 23-395

APPROVING AN AGREEMENT, BY AND BETWEEN THE CITY OF ROSEVILLE AND
BWD CONSTRUCTION, INC. DBA BWD GENERAL ENGINEERING CONTRACTORS,
AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT
ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, an Agreement for the Pleasant Grove Pump Station Variable Frequency Drive Upgrade and Valve Automation project, by and between the City of Roseville and BWD Construction, Inc. dba BWD General Engineering Contractors, has been reviewed by the City Council; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Roseville that said Agreement is hereby approved and that the City Manager is authorized to execute it on behalf of the City of Roseville.

BE IT FURTHER RESOLVED that the City Manager or his designee is authorized to approve change orders for the project, consistent with the contract terms, provided that the net cost of all change orders shall not exceed ten percent (10%) of the contract price.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2023, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

A G R E E M E N T

THIS AGREEMENT, is made and entered into this ____ day of _____,
20____, by and between the City of Roseville, a municipal corporation, (“CITY”), and
BWD Construction, Inc. dba BWD General Engineering Contractors, a _____ Corporation
 (“CONTRACTOR”); and

W I T N E S S E T H:

WHEREAS, the City Council of the CITY, at a meeting held on the 19 day of
April, 2023, approved plans and specifications for the _____
Pleasant Grove Pump Station VFD Upgrade and Valve Automation Project
and directed the City Clerk to advertise for sealed proposals for doing said work and providing
that bids be submitted on the 11 day of July, 2023; and

WHEREAS, the City Clerk, thereafter duly and regularly caused a notice to be published
in the manner and for the time prescribed by law; and

WHEREAS, CONTRACTOR, pursuant to the provisions of said notice duly filed a bid
with the City Clerk, a true copy of which bid is now on file in the office of the City Clerk, and is
hereby referred to and by this reference made a part hereof as fully as if set forth at length herein;
and

WHEREAS, all bids received pursuant to said notice were opened and examined and
publicly declared at the time specified in said advertisement for bids and at a meeting of the City
Council held on the ____ day of _____, 20____, the Council found and

declared the bid of CONTRACTOR to be the lowest responsible bid and thereupon awarded a contract to CONTRACTOR to do the work referred to in the aforementioned specifications.

NOW, THEREFORE, the parties agree as follows:

1. THE WORK. CONTRACTOR agrees:

a. To do the work and furnish all the labor, materials, tools, supplies, equipment, superintendence, insurance, and bonds required for the _____
Pleasant Grove Pump Station VFD Upgrade and Valve Automation Project
in accordance with the Contract Documents (the Work).

b. To do and perform the Work contemplated hereby in a good and workmanlike manner under the direction of and to the satisfaction of the Director of Public Works of the City of Roseville.

2. PAYMENT. CITY shall pay CONTRACTOR _____
five hundred forty-three thousand six hundred dollars (\$ 543,600) for the Work to be done under this Agreement in accordance with the Contract Documents.

3. CONTRACT DOCUMENTS. The complete Agreement between the parties hereto consists of the following documents:

- a. The advertisement for bids (including the notice to bidders, instructions to bidders and proposals);
- b. The accepted bid;
- c. Plans and specifications (including standard construction specifications, special provisions and construction details);
- d. Bonds and insurance required by the specifications; and

e. This contract.

All documents specified above are intended to operate so that any work called for in any one and not mentioned in the other, or vice versa, is to be executed the same as if mentioned in all said documents.

4. LIQUIDATED DAMAGES. In the event CONTRACTOR does not complete the Work within the time specified, CONTRACTOR agrees that CITY will suffer damages. Inasmuch as the actual damages which would result from such breach by CONTRACTOR under this Agreement are uncertain, and would be impractical or extremely difficult to fix, CONTRACTOR agrees that it shall pay, or CITY shall deduct from CONTRACTOR's fee, the amount of \$ 500 per day as liquidated damages, in the event of such delay.

5. TIME OF COMPLETION. Time is of the essence of this Agreement. CONTRACTOR shall complete all Work under the Contract Documents within 90 Days of the date of this Contract. CONTRACTOR shall begin work by the date specified in the "Notice to Proceed" letter and shall diligently prosecute all of the Work under this Contract in all parts and requirements as defined in the Contract Documents.

6. SERVICE OF NOTICE. Any notice required or permitted to be given under this Agreement shall be deemed given when (a) personally delivered to the recipient identified below; (b) mailed by registered or certified mail, return receipt requested, postage pre-paid, to the address specified below; or (c) sent by facsimile, with confirmation of receipt, to the facsimile number identified below.

CITY OF ROSEVILLE

William Montz
Environmental Utilities
2005 Hilltop Circle
Roseville, CA 95747

CONTRACTOR

Bernard W. Drennon
Secretary/Treasurer
P.O. Box 1948
Lincoln, CA 95648

CITY may also act through either its architect or construction manager if CITY expressly gives notice to CONTRACTOR, in writing, that CITY's designee has authority to act for CITY in a specific capacity.

7. DISPUTES. Disputes arising from this Agreement will be determined in accordance with the Contract Documents and Public Contract Code Sections 10240-10240.13.

8. GOVERNING LAW. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

9. INDEPENDENT CONTRACTOR. CONTRACTOR shall act as an independent contractor, and covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of CITY by reason of this Agreement.

10. SUCCESSORS IN INTEREST. This Agreement shall be binding upon the heirs, successors, executors, administrators and assigns of the respective parties hereto.

11. MODIFICATION. This Agreement and each provision contained herein may be waived, amended, supplemented or eliminated only by mutual written agreement of the parties.

12. SEVERABILITY. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

13. INTEGRATED AGREEMENT. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

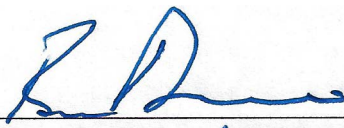
14. CONTRACTORS LICENSE LAW. CONTRACTORS ARE REQUIRED BY LAW TO BE LICENSED AND REGULATED BY THE CONTRACTORS' STATE LICENSE BOARD WHICH HAS JURISDICTION TO INVESTIGATE COMPLAINTS AGAINST CONTRACTORS IF A COMPLAINT REGARDING A PATENT ACT OR OMISSION IS FILED WITHIN FOUR (4) YEARS OF THE DATE OF THE ALLEGED VIOLATION. A COMPLAINT REGARDING A LATENT ACT OR OMISISON PERTAINING TO STRUCUTRAL DEFECTS MUST BE FILED WITHIN TEN (10) YEARS OF THE DATE OF THE ALLEGED VIOLATION. ANY QUESTIONS CONCERNING A CONTRACTOR MAY BE REFERRED TO THE REGISTRAR, CONTRACTORS' STATE LICENSE BOARD, P.O. BOX 26000, SACRAMENTO, CALIFORNIA 95826.

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has authorized the execution of this Agreement in duplicate by its City Manager and attestation by its City Clerk under authority of Resolution No. _____, adopted by the Council of the City of Roseville on the ____ day of _____, 20____, and CONTRACTOR has caused this Agreement to be duly executed.

CITY OF ROSEVILLE, a
municipal corporation

BWD Construction, Inc. dba
BWD General Engineering
Contractors _____, a
Corporation _____

BY: _____
DOMINICK CASEY
City Manager

BY: 
its: SECRETARY / TREASURER

and

ATTEST:

BY: 
its: President

BY: _____
CARMEN AVALOS
City Clerk

APPROVED AS TO FORM:

BY: _____
MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY:  _____

Print Name: Richard Plecker

Title: Environmental Utilities Director

ORDINANCE NO. 6722

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2023-24
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2023-24, is hereby amended as listed on the attached budget adjustment for the Pleasant Grove Pump Station Variable Frequency Drive Upgrade and Valve Automation project.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this _____
day of _____, 2023, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT

REQUESTER NAME & TITLE: Bill Montz, Assistant Engineer FISCAL YEAR: 2023-24
PREPARER NAME & TITLE: Linda York, Development Technician COUNCIL DATE (if applicable): 9/20/2023
DEPARTMENT/DIVISION: EU Technical Services ORDINANCE: _____

EXPENDITURES/EXPENSES/TRANSFERS OUT

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
6130	6587	84001	500227	150,000	Increase capital outlay budget for project #500227
TOTAL				150,000	

REVENUES/TRANSFERS IN

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
TOTAL				-	

NET ADJUSTMENT	150,000
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FUND BALANCE

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
6130				(150,000)	Reduce available resources in the Water Rehabilitation Fund
TOTAL				(150,000)	

Justification for Budget Adjustment:

The Pleasant Grove Pump Station Modifications project (#500227) will allow City staff to operate the pump station remotely, leading to faster response times in an emergency and improve staff efficiency. This project requires an additional \$150,000 to fully fund for the award of the contract, with 10% construction contingency, and additional monies for Construction Management services. This request will bring the project's total remaining budget to \$792,813 and it's total lifetime budget to \$840,000.

		REQUIRED APPROVALS:	Nancy Rothlisberger		Digitally signed by Nancy Rothlisberger Date: 2023.07.20 08:12:11 -07'00'
7/18/23			BUDGET MANAGER / DESIGNEE		DATE
REQUESTING DEPARTMENT HEAD / DESIGNEE		DATE			
Dennis Kauffman		Digitally signed by Dennis Kauffman Date: 2023.07.20 11:07:28 -07'00'			
CHIEF FINANCIAL OFFICER / DESIGNEE		DATE	CITY MANAGER / DESIGNEE		DATE
BUDGET DEPARTMENT USE ONLY:					
POSTED BY		DATE			

Revised: June 24, 2019

7/20/2023 8:11 AM



Notice of Exemption

To: Placer County Clerk
Recorder's Office
2954 Richardson Drive
Auburn, CA 95603

From: City of Roseville
Development Services Dept.
311 Vernon Street
Roseville, CA 95678

Project Title: Pleasant Grove Pump Station VFD Upgrade and Valve Automation Project – Approval of Plans and Specifications and Authorization to Call for Bids (#500227)

Project Location(s): 1589 Pleasant Grove Boulevard, Assessor's Parcel Number 017-162-014-000

Project Description: The City seeks to provide for drought resiliency and improved operational efficiency through modifications to the Pleasant Grove Pump Station that would add variable frequency drives to the pump station that would allow operators to maintain pressures in the water distribution system. This would result in more optimal use of existing infrastructure and allow City staff to operate the pump station remotely, providing for faster response times during emergencies and improved use of staff resources. Nearly all work will be done in an existing building or within existing maintenance vaults. The project also includes a competitive bid process to select a contractor for the project.

Public Agency Approving Project: Roseville City Council

Agency/Individual Carrying Out Project: City of Roseville Environmental Utilities Department

Reason why this Project is Exempt: The project qualifies for a Class 1 and Class 2 Categorical Exemption as described in Section 15301 and Section 15302 of the California Environmental Quality Act (CEQA) guidelines which states:

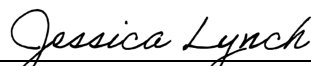
"Class 1 (Existing Facilities) consists of ... minor alteration of existing public or private structures, facilities, mechanical equipment, or topographical features, involving negligible or no expansion of use; and

"Class 2 consists of the...replacement or reconstruction of existing...facilities...including...replacement or reconstruction of existing utility systems involving negligible or no expansion of capacity."

The project consists of rehabilitating the existing manual valve actuators and pump electrical equipment to allow remote operation of the pump station, resulting in faster response times from staff in the event of an emergency and the improved use of staff resources. The project would not result in expansion of use. Consequently the Class 1 and Class 2 Categorical Exemptions apply.

Lead Agency Contact Person: Jason Marks, Wastewater Utility Engineer, Roseville Department of Environmental Utilities (916-342-9573).

Signature:



Jessica Lynch, Environmental Coordinator
City of Roseville

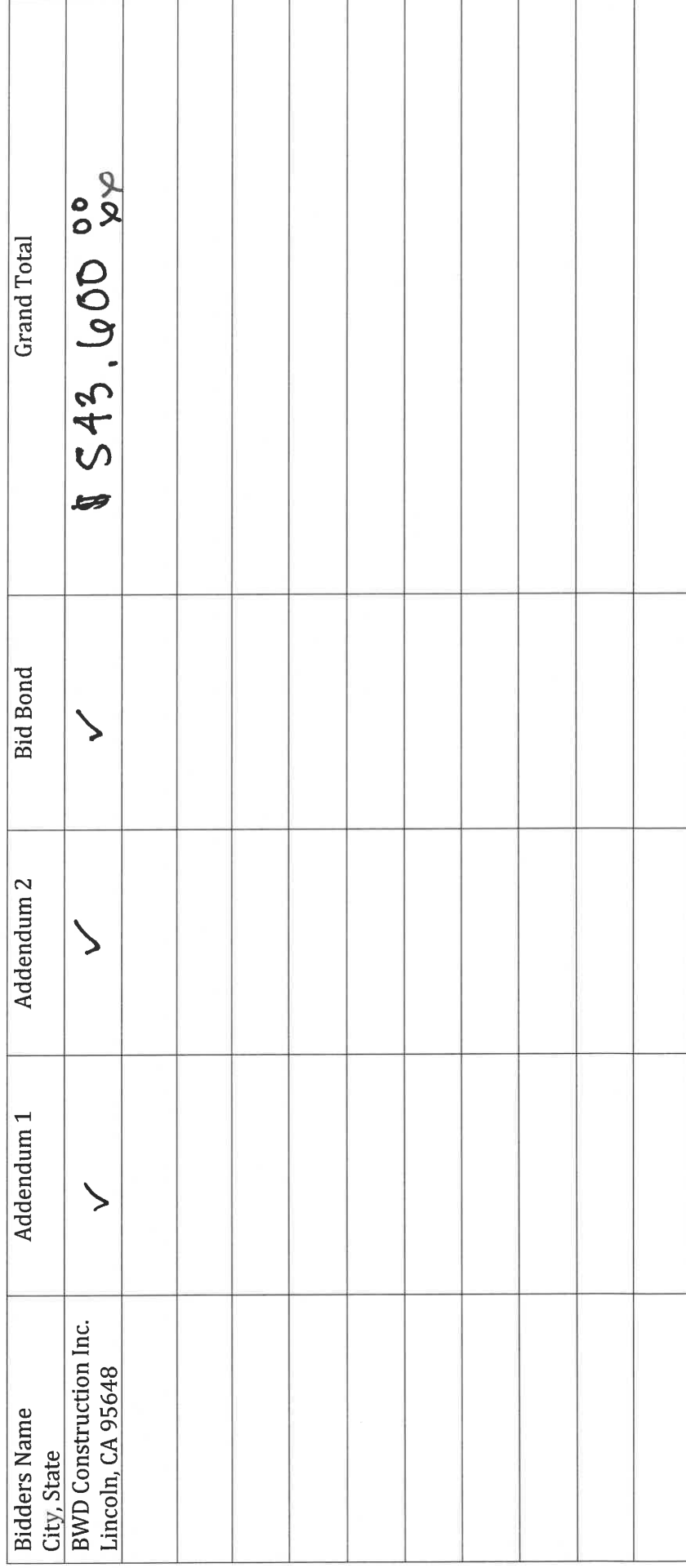
Date: 04-19-2023

BID SUMMARY SHEET

BID OPENING FOR:

Pleasant Grove Pump Station Variable Frequency Drive Upgrade and Valve Automation

Automation



Staff

Linda York

be speaker

William montz

Visitors (Name & Company)



COUNCIL COMMUNICATION

CC #: 2972
File #: 0600-01

Title: Staffing and Salary Schedule Changes
Contact: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Meeting Date: 10/4/2023
Item #: 6.10.

RECOMMENDATION TO COUNCIL

As part of an ongoing assessment of the appropriate staffing structure to provide a high level of service to the community, staff recommends the following changes to the City's staffing allocation and salary schedules to meet business needs. It is recommended that City Council take the following actions:

1. Adopt an ordinance to approve the Confidential A & B (Appendix D) salary schedules reflecting the addition of Legal Assistant I/II (1131A/ 1131B/ 1132A/ 1132B), the deletion of Legal Clerk I/II (4094A/ 4094B/ 4096A/ 4096B) and a salary adjustment for Paralegal (5015A/5015B) effective October 7, 2023; and
2. Adopt an ordinance to approve the IBEW A & B (Appendix G) salary schedule reflecting the addition of Electric Operations Safety Technician (1130A/ 1130B), effective October 7, 2023; and
3. Adopt an ordinance to approve the Local 39 A & B (Appendix H) salary schedules reflecting the addition of Industrial Waste Analyst (1136A/ 1136B), Laboratory Analyst I/II (1134A/ 1134B/ 1135A/ 1135B), Senior Laboratory Analyst (1133A/ 1133B), Waste Services Field Enforcement Inspector (1128A/ 1128B) and the deletion of Industrial Waste Specialist (3604A/ 3604B) effective October 7, 2023; and
4. Adopt an ordinance to approve the Management A & B (Appendix J) salary schedules reflecting the addition of Purchasing Supervisor (1129A/ 1129B), a title change from Building Inspection Supervisor to Assistant Building Official (1017A/ 1017B) and a salary adjustment for Cultural Arts Supervisor effective October 7, 2023; and
5. Approve the attached city-wide allocation schedule effective October 7, 2023.

BACKGROUND

As part of the Municipal Code, the Human Resources Department maintains the City's classification plan. Human Resources staff continually evaluate organizational structure and staffing levels necessary to provide high service levels to the community. The recommended changes include the reclassification of nine positions and the addition of five and a half new positions of which one will be filled through a promotional recruitment process with the resulting vacancy eliminated. Also included, are nine new classifications, the deletion of three

classifications, a classification retitle, and two wage adjustments. Staff has completed the meet and confer process with IBEW and Local 39 regarding any impacts, and the recommended changes are summarized below:

Recommendations:

The proposed classification changes are as follows:

Add

Grade Codes	Classification Name	Monthly Salary Range Minimum	Monthly Salary Range Maximum	Bargaining Unit
1131A/ 1131B	Legal Assistant I	\$4,709	\$6,311	Confidential
1132A/ 1132B	Legal Assistant II	\$5,180	\$6,942	Confidential
1130A/ 1130B	Electric Operations Safety Technician	\$12,126	\$17,062	IBEW
1136A/ 1136B	Industrial Waste Analyst	\$6,119	\$8,610	Local 39
1134A/ 1134B	Laboratory Analyst I	\$4,597	\$6,469	Local 39
1135A/ 1135B	Laboratory Analyst II	\$5,057	\$7,116	Local 39
1133A/ 1133B	Senior Laboratory Analyst	\$5,563	\$7,827	Local 39
1128A/ 1128B	Waste Services Field Enforcement Inspector	\$6,102	\$6,102	Local 39
1129A/ 1129B	Purchasing Supervisor	\$7,025	\$9,415	Management

Delete

Grade Codes	Classification Name	Bargaining Unit
3604A/ 3604B	Industrial Waste Specialist	Local 39
4094A/ 4094B/ 4096A/ 4096B	Legal Clerk I/II	Confidential

Title Change

Grade Codes	From	To	Bargaining Unit
1017A/ 1017B	Building Inspection Supervisor	Assistant Building Official	Management

Wage Adjustments

Grade Code	Classification Name	Monthly Current Wage	Monthly Proposed Wage	Bargaining Unit
3740A	Cultural Arts Supervisor	\$6,472 to \$8,673	\$6,647 to \$8,908	Management
3740B	Cultural Arts Supervisor	\$5,801 to \$7,774	\$6,647 to \$8,908	Management
5015A/5015B	Paralegal	\$5,560 to \$7,452	\$5,957 to \$7,983	Confidential

Changes by Department:

City Attorney

A recent classification study was completed of employees in the Paralegal and Legal Clerk I/II classifications. To implement the study recommendations, staff requests to reclassify two Legal Clerk I/II's to Legal Assistants I/II and to adjust the Paralegal salary to better reflect the assigned duties.

Development Services

Staff requests to add a Senior Building Inspector position as an additional field supervisor is needed to ensure a reasonable workload distribution. This position will be filled through a promotional process with the resulting vacancy eliminated. Also recommended is a title change from Building Inspection Supervisor to Assistant Building Official, as it better reflects the scope of work being assigned. The retitle does not warrant a salary change.

Electric

The Electric Department requests to add an Electric Operations Safety Technician to provide critical safety functions in support of department safety initiatives. Also requested is the reallocation of a .5 full-time equivalent (FTE) Marketing and Communications Analyst I/II to a 1.0 FTE to handle increasing workload that supports community engagement and deliver exceptional City services at the Utility Exploration Center.

Environmental Utilities

A classification study of the EU Wastewater Laboratory group was recently concluded. The recommendations include the reclassification of one Industrial Waste Specialist to Industrial

Waste Analyst and four Laboratory Technician I/II's to Laboratory Analysts I/II. Also recommended was the addition of a Senior Laboratory Analyst classification and position.

Further, two new positions are requested: 1) a Data Management Specialist I/II position to support growing reporting mandates for the Water Utility and to support the Advanced Metering Infrastructure (AMI) project and 2) a Waste Services Field Enforcement Inspector to support compliance with Waste Services regulatory requirements.

Finance

The Finance Department is requesting that a Purchasing Supervisor classification and position be added to supervise seven purchasing staff members and to assist in complex procurement duties. Also requested is the reallocation of a vacant Senior Accountant position to a Management Analyst I/II position as the responsibilities and skills needed for the position more closely align with the Management Analyst job classification.

Parks, Recreation & Libraries (PR&L)

Staff is recommending salary adjustments for the Cultural Arts Supervisor to avoid salary compaction issues with those supervised.

FISCAL IMPACT

The estimated total cost of the recommended position adjustments will be \$572,365 for the remainder of FY2023-24 of which \$323,732 has been included in the FY2023-24 budget. All other changes can be absorbed into existing appropriations, so no budget adjustment is required at this time. The recommended changes have an annual ongoing impact of \$826,750. The following table provides a summary of costs by fund or department.

Fund	Remainder of FY2023- 24	Ongoing
Environmental Utilities	\$339,635	\$490,585
Electric	\$72,794	\$105,147
General Fund	\$159,936	\$231,018
Total	\$572,365	\$826,750

The following charts summarize the cost of the recommended position adjustment recommendations by department.

City Attorney

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Full Time Equivalent (FTE)	Annual Impact *	Impact for remaining FY 2023- 24

Paralegal- Current Salary/Benefits	Paralegal- Proposed Salary/Benefits	\$138,669	\$148,549	1.00	\$9,880	\$6,840
Legal Clerk I/II	Legal Assistant I/II	\$120,580	\$129,173	2.00	\$17,186	\$11,898
					\$27,066*	\$18,738

*This amount includes the estimated annual pension cost of \$1,893.

The impact of \$18,738 for the remainder of FY2023-24 can likely be absorbed in existing appropriations. Staff will closely monitor expenditures as the year progresses and, if needed, request usage of the General Fund contingency.

Development Services

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact *	Impact for remaining FY 2023- 24
To be determined. Eliminate resulting vacancy upon completion of promotional recruitment for the new Senior Building Inspector position	Senior Building Inspector	\$150,944	\$166,038	\$15,094	\$10,450
Building Inspection Supervisor	Assistant Building Official	\$200,124	\$200,124	\$0	\$0
Total					\$15,094*
					\$10,450

*This amount includes the estimated annual pension cost of \$1,056.

The impact of \$10,450 for the remaining fiscal year will be funded through existing appropriations.

Electric

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact *	Impact for remaining FY 2023- 24
Marketing & Communications Analyst I/II (.5 FTE)	Marketing & Communications Analyst I/II (1 FTE)	\$76,278	\$152,555	\$76,277	\$52,807
Electric Line Technician	Electric Operations Safety Technician	\$288,625	\$317,495	\$28,870	\$19,987

Total \$105,147* \$72,794

*This amount includes the estimated annual pension cost of \$10,023.

The fiscal impact for the Electric Operations Safety Technician was included in the Electric FY2023-24 budget. The fiscal impact of the increased FTE for the Marketing and Communications Analyst will be funded by the Electric Fund.

Environmental Utilities

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Full Time Equivalent (FTE)	Annual Impact *	Impact for remaining FY 2023-24
New	Data Management Specialist I/II		\$175,299	1.00	\$175,299	\$121,361
New	Waste Services Field Enforcement Inspector		\$113,546	1.00	\$113,546	\$78,608
New	Senior Laboratory Analyst		\$145,648	1.00	\$145,648	\$100,833
Laboratory Technician	Laboratory Analyst I/II	\$120,371	\$132,408	4.00	\$48,148	\$33,333
Industrial Waste Specialist	Industrial Waste Analyst	\$152,269	\$160,213	1.00	\$7,944	\$5,500
Total					\$490,585*	\$339,635

*This amount includes the estimated annual pension cost of \$34,317.

The \$121,361 fiscal impact for the Data Management Specialist will be funded by the Water Operations Fund. The cost of the Waste Services Field Enforcement Inspector and Senior Laboratory Analyst salary and benefits (\$179,442) was included in the Environmental Utilities FY2023-24 budget. The \$38,833 impact from the Laboratory Analyst I/II and the Industrial Waste Analyst will be absorbed by existing appropriations in the Wastewater Operations Fund.

Finance

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact *	Impact for remaining FY 2023-24
New	Purchasing Supervisor		\$175,191	\$175,191	\$121,286
Senior	Management	\$167,578	\$176,888	\$9,310	\$6,445

Accountant	Analyst I/II				
				Total	\$184,501* \$127,731

*This amount includes the estimated annual pension cost of \$12,906.

The \$121,286 fiscal impact for the Purchasing Supervisor was included in the Finance FY2023-24 budget. The \$6,445 fiscal impact will be funded through salary savings.

Parks, Recreation and Libraries (PRL)

From	To	Current Salary & Benefits	Proposed Salary & Benefits	Annual Impact *	Impact for remaining FY 2023-24
Cultural Arts Supervisor-Current Salary/Benefits	Cultural Arts Supervisor-Proposed Salary/Benefits	\$161,393	\$165,751	\$4,358	\$3,017
Total				\$4,358*	\$3,017

*This amount includes the estimated annual pension cost of \$305.

The fiscal impact of \$3,017 will be funded through salary savings.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The proposed staffing and salary schedule changes meet the above criteria and are not subject to CEQA. No additional environmental review is required.

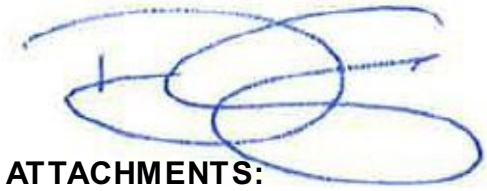
CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal E - Deliver exceptional city services

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Stacey Peterson, Human Resources Director



ATTACHMENTS:

Description

Ordinance 6723
Dominick Casey, City Manager

2023-10-07 Confidential Salary Schedule-A

2023-10-07 Confidential Salary Schedule-B

Ordinance 6724

2023-10-07 IBEW Salary Schedule-A

2023-10-07 IBEW Salary Schedule-B

Ordinance 6725

2023-10-07 Local 39 Salary Schedule-A

2023-10-07 Local 39 Salary Schedule-B

Ordinance 6726

2023-10-07 Management Salary Schedule-A

2023-10-07 Management Salary Schedule-B

2023-10-07 Position Allocation Schedule

ORDINANCE NO. 6723

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6588, THE SALARY ORDINANCE FOR CONFIDENTIAL
EMPLOYEES, AS AMENDED BY APPENDIX “D” TO BE EFFECTIVE
OCTOBER 7, 2023, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6588, the Salary Ordinance for Confidential Employees, is hereby amended as shown on Appendix “D” for salary schedules A & B attached hereto.

ADDITION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Hourly Rate</u>
1131A/1131B	Legal Assistant I	\$36.40
1132A/1132B	Legal Assistant II	\$40.04

DELETION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Hourly Rate</u>
4094A/4094B	Legal Clerk I	\$33.98
4096A/4096B	Legal Clerk II	\$37.38

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective October 7, 2023 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect October 7, 2023. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this_____day of
_____, 20___, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:10/07/2023

CONF Confidential
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

0071A	Administrative Assistant-A	Step A	29.1747	2333.98	5056.95	60683.38
		Step B	30.6334	2450.67	5309.79	63717.47
		Step C	32.1650	2573.20	5575.27	66903.20
		Step D	33.7733	2701.86	5854.04	70248.46
		Step E	35.4619	2836.95	6146.73	73760.75
		Step F	37.2351	2978.81	6454.08	77449.01
		Step G	39.0969	3127.75	6776.80	81321.55
2551A	Executive Assistant-A	Step A	32.1639	2573.11	5575.08	66900.91
		Step B	33.7720	2701.76	5853.81	70245.76
		Step C	35.4605	2836.84	6146.49	73757.84
		Step D	37.2335	2978.68	6453.81	77445.68
		Step E	39.0952	3127.62	6776.50	81318.02
		Step F	41.0500	3284.00	7115.33	85384.00
		Step G	43.1025	3448.20	7471.10	89653.20



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5235A	Human Resources Technician-A	Step A	29.8862	2390.90	5180.27	62163.30
		Step B	31.3804	2510.43	5439.27	65271.23
		Step C	32.9493	2635.94	5711.21	68534.54
		Step D	34.5969	2767.75	5996.80	71961.55
		Step E	36.3267	2906.14	6296.63	75559.54
		Step F	38.1431	3051.45	6611.47	79337.65
		Step G	40.0503	3204.02	6942.05	83304.62
1131A	Legal Assistant I-A	Step A	27.1683	2173.46	4709.17	56510.06
		Step B	28.5267	2282.14	4944.63	59335.54
		Step C	29.9530	2396.24	5191.85	62302.24
		Step D	31.4507	2516.06	5451.45	65417.46
		Step E	33.0232	2641.86	5724.02	68688.26
		Step F	34.6744	2773.95	6010.23	72122.75
		Step G	36.4081	2912.65	6310.74	75728.85



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1132A	Legal Assistant II-A	Step A	29.8851	2390.81	5180.08	62161.01
		Step B	31.3794	2510.35	5439.10	65269.15
		Step C	32.9483	2635.86	5711.04	68532.46
		Step D	34.5957	2767.66	5996.59	71959.06
		Step E	36.3255	2906.04	6296.42	75557.04
		Step F	38.1418	3051.34	6611.25	79334.94
		Step G	40.0489	3203.91	6941.81	83301.71
4456A	Management Assistant I-A	Step A	29.1747	2333.98	5056.95	60683.38
		Step B	30.6334	2450.67	5309.79	63717.47
		Step C	32.1650	2573.20	5575.27	66903.20
		Step D	33.7733	2701.86	5854.04	70248.46
		Step E	35.4619	2836.95	6146.73	73760.75
		Step F	37.2351	2978.81	6454.08	77449.01
		Step G	39.0969	3127.75	6776.80	81321.55



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4457A	Management Assistant II-A	Step A	30.6322	2450.58	5309.58	63714.98
		Step B	32.1639	2573.11	5575.08	66900.91
		Step C	33.7720	2701.76	5853.81	70245.76
		Step D	35.4607	2836.86	6146.52	73758.26
		Step E	37.2335	2978.68	6453.81	77445.68
		Step F	39.0953	3127.62	6776.52	81318.22
		Step G	41.0501	3284.01	7115.35	85384.21
4951A	Office Assistant I (C)-A	Step A	19.3441	1547.53	3352.98	40235.73
		Step B	20.3112	1624.90	3520.61	42247.30
		Step C	21.3270	1706.16	3696.68	44360.16
		Step D	22.3932	1791.46	3881.49	46577.86
		Step E	23.5130	1881.04	4075.59	48907.04
		Step F	24.6883	1975.06	4279.31	51351.66
		Step G	25.9230	2073.84	4493.32	53919.84



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4953A	Office Assistant II (C)-A	Step A	21.2784	1702.27	3688.26	44259.07
		Step B	22.3424	1787.39	3872.68	46472.19
		Step C	23.4592	1876.74	4066.26	48795.14
		Step D	24.6324	1970.59	4269.62	51235.39
		Step E	25.8640	2069.12	4483.09	53797.12
		Step F	27.1572	2172.58	4707.25	56486.98
		Step G	28.5150	2281.20	4942.60	59311.20
5015A	Paralegal-A	Step A	34.3679	2749.43	5957.10	71485.23
		Step B	36.0863	2886.90	6254.96	75059.50
		Step C	37.8906	3031.25	6567.70	78812.45
		Step D	39.7851	3182.81	6896.08	82753.01
		Step E	41.7744	3341.95	7240.90	86890.75
		Step F	43.8631	3509.05	7602.94	91235.25
		Step G	46.0562	3684.50	7983.07	95796.90



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:10/07/2023

CONF Confidential
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5100A	Payroll Technician I-A	Step A	25.8745	2069.96	4484.91	53818.96
		Step B	27.1679	2173.43	4709.10	56509.23
		Step C	28.5266	2282.13	4944.61	59335.33
		Step D	29.9529	2396.23	5191.84	62302.03
		Step E	31.4504	2516.03	5451.40	65416.83
		Step F	33.0230	2641.84	5723.99	68687.84
		Step G	34.6742	2773.94	6010.19	72122.34
5101A	Payroll Technician II-A	Step A	28.4618	2276.94	4933.38	59200.54
		Step B	29.8848	2390.78	5180.03	62160.38
		Step C	31.3791	2510.33	5439.04	65268.53
		Step D	32.9480	2635.84	5710.99	68531.84
		Step E	34.5955	2767.64	5996.55	71958.64
		Step F	36.3253	2906.02	6296.39	75556.62
		Step G	38.1417	3051.34	6611.23	79334.74



City of Roseville

Salary Schedule: Confidential-A

Appendix:D
Effective Date:10/07/2023

CONF Confidential
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

7178A	Senior Human Resources Technician-A	Step A	32.8747	2629.98	5698.28	68379.38
		Step B	34.5185	2761.48	5983.21	71798.48
		Step C	36.2444	2899.55	6282.36	75388.35
		Step D	38.0567	3044.54	6596.49	79157.94
		Step E	39.9594	3196.75	6926.30	83115.55
		Step F	41.9574	3356.59	7272.62	87271.39
		Step G	44.0552	3524.42	7636.23	91634.82
7141A	Senior Payroll Technician-A	Step A	31.3078	2504.62	5426.69	65120.22
		Step B	32.8731	2629.85	5698.00	68376.05
		Step C	34.5170	2761.36	5982.95	71795.36
		Step D	36.2429	2899.43	6282.10	75385.23
		Step E	38.0550	3044.40	6596.20	79154.40
		Step F	39.9575	3196.60	6925.97	83111.60
		Step G	41.9554	3356.43	7272.27	87267.23



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential
Grade Code

Grade Name

Step Name

Hourly

Bi-Weekly

Monthly

Annual

0071B	Administrative Assistant-B	Step A	29.1747	2333.98	5056.95	60683.38
		Step B	30.8634	2469.07	5349.66	64195.87
		Step C	31.7893	2543.14	5510.15	66121.74
		Step D	32.7430	2619.44	5675.45	68105.44
		Step E	33.7253	2698.02	5845.72	70148.62
		Step F	34.7370	2778.96	6021.08	72252.96
		Step G	35.7792	2862.34	6201.73	74420.74
		Step H	36.8525	2948.20	6387.77	76653.20
		Step I	37.9581	3036.65	6579.40	78952.85
		Step J	39.0969	3127.75	6776.80	81321.55



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2551B	Executive Assistant-B	Step A	32.1639	2573.11	5575.08	66900.91
		Step B	34.0255	2722.04	5897.75	70773.04
		Step C	35.0463	2803.70	6074.69	72896.30
		Step D	36.0976	2887.81	6256.92	75083.01
		Step E	37.1806	2974.45	6444.64	77335.65
		Step F	38.2960	3063.68	6637.97	79655.68
		Step G	39.4449	3155.59	6837.12	82045.39
		Step H	40.6283	3250.26	7042.24	84506.86
		Step I	41.8471	3347.77	7253.50	87041.97
		Step J	43.1025	3448.20	7471.10	89653.20



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5235B	Human Resources Technician-B	Step A	29.8862	2390.90	5180.27	62163.30
		Step B	31.6160	2529.28	5480.11	65761.28
		Step C	32.5646	2605.17	5644.53	67734.37
		Step D	33.5415	2683.32	5813.86	69766.32
		Step E	34.5478	2763.82	5988.29	71859.42
		Step F	35.5842	2846.74	6167.93	74015.14
		Step G	36.6517	2932.14	6352.96	76235.54
		Step H	37.7512	3020.10	6543.54	78522.50
		Step I	38.8838	3110.70	6739.86	80878.30
		Step J	40.0503	3204.02	6942.05	83304.62



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1131B	Legal Assistant I-B	Step A	27.1683	2173.46	4709.17	56510.06
		Step B	28.7409	2299.27	4981.76	59781.07
		Step C	29.6031	2368.25	5131.20	61574.45
		Step D	30.4912	2439.30	5285.14	63421.70
		Step E	31.4059	2512.47	5443.69	65324.27
		Step F	32.3481	2587.85	5607.00	67284.05
		Step G	33.3186	2665.49	5775.22	69302.69
		Step H	34.3181	2745.45	5948.47	71381.65
		Step I	35.3477	2827.82	6126.93	73523.22
		Step J	36.4081	2912.65	6310.74	75728.85



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1132B	Legal Assistant II-B	Step A	29.8851	2390.81	5180.08	62161.01
		Step B	31.6150	2529.20	5479.93	65759.20
		Step C	32.5634	2605.07	5644.32	67731.87
		Step D	33.5403	2683.22	5813.65	69763.82
		Step E	34.5465	2763.72	5988.06	71856.72
		Step F	35.5829	2846.63	6167.70	74012.43
		Step G	36.6504	2932.03	6352.74	76232.83
		Step H	37.7499	3019.99	6543.32	78519.79
		Step I	38.8824	3110.59	6739.62	80875.39
		Step J	40.0489	3203.91	6941.81	83301.71



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4456B	Management Assistant I-B	Step A	29.1747	2333.98	5056.95	60683.38
		Step B	30.8634	2469.07	5349.66	64195.87
		Step C	31.7893	2543.14	5510.15	66121.74
		Step D	32.7430	2619.44	5675.45	68105.44
		Step E	33.7253	2698.02	5845.72	70148.62
		Step F	34.7370	2778.96	6021.08	72252.96
		Step G	35.7792	2862.34	6201.73	74420.74
		Step H	36.8525	2948.20	6387.77	76653.20
		Step I	37.9581	3036.65	6579.40	78952.85
		Step J	39.0969	3127.75	6776.80	81321.55



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4457B	Management Assistant II-B	Step A	30.6322	2450.58	5309.58	63714.98
		Step B	32.4053	2592.42	5616.92	67403.02
		Step C	33.3775	2670.20	5785.43	69425.20
		Step D	34.3788	2750.30	5958.99	71507.90
		Step E	35.4102	2832.82	6137.77	73653.22
		Step F	36.4725	2917.80	6321.90	75862.80
		Step G	37.5666	3005.33	6511.54	78138.53
		Step H	38.6936	3095.49	6706.89	80482.69
		Step I	39.8545	3188.36	6908.11	82897.36
		Step J	41.0501	3284.01	7115.35	85384.21



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4951B	Office Assistant I (C)-B	Step A	19.3441	1547.53	3352.98	40235.73
		Step B	20.4639	1637.11	3547.08	42564.91
		Step C	21.0778	1686.22	3653.49	43841.82
		Step D	21.7102	1736.82	3763.10	45157.22
		Step E	22.3615	1788.92	3875.99	46511.92
		Step F	23.0323	1842.58	3992.27	47907.18
		Step G	23.7232	1897.86	4112.02	49344.26
		Step H	24.4349	1954.79	4235.38	50824.59
		Step I	25.1679	2013.43	4362.44	52349.23
		Step J	25.9230	2073.84	4493.32	53919.84



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4953B	Office Assistant II (C)-B	Step A	21.2784	1702.27	3688.26	44259.07
		Step B	22.5100	1800.80	3901.73	46820.80
		Step C	23.1853	1854.82	4018.79	48225.42
		Step D	23.8809	1910.47	4139.36	49672.27
		Step E	24.5973	1967.78	4263.53	51162.38
		Step F	25.3352	2026.82	4391.43	52697.22
		Step G	26.0952	2087.62	4523.17	54278.02
		Step H	26.8781	2150.25	4658.87	55906.45
		Step I	27.6845	2214.76	4798.65	57583.76
		Step J	28.5150	2281.20	4942.60	59311.20



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code Grade Name

5015B	Paralegal-B	Step A	34.3679	2749.43	5957.10	71485.23
		Step B	36.3572	2908.58	6301.91	75622.98
		Step C	37.4479	2995.83	6490.97	77891.63
		Step D	38.5714	3085.71	6685.71	80228.51
		Step E	39.7285	3178.28	6886.27	82635.28
		Step F	40.9204	3273.63	7092.87	85114.43
		Step G	42.1480	3371.84	7305.65	87667.84
		Step H	43.4124	3472.99	7524.82	90297.79
		Step I	44.7148	3577.18	7750.57	93006.78
		Step J	46.0562	3684.50	7983.07	95796.90



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5102B	Payroll Clerk I-B	Step A	21.9099	1752.79	3797.72	45572.59
		Step B	23.1781	1854.25	4017.54	48210.45
		Step C	23.8734	1909.87	4138.06	49656.67
		Step D	24.5896	1967.17	4262.20	51146.37
		Step E	25.3273	2026.18	4390.07	52680.78
		Step F	26.0871	2086.97	4521.76	54261.17
		Step G	26.8697	2149.58	4657.41	55888.98
		Step H	27.6758	2214.06	4797.14	57565.66
		Step I	28.5061	2280.49	4941.06	59292.69
		Step J	29.3613	2348.90	5089.29	61071.50



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5103B	Payroll Clerk II-B	Step A	24.1800	1934.40	4191.20	50294.40
		Step B	25.5795	2046.36	4433.78	53205.36
		Step C	26.3468	2107.74	4566.78	54801.34
		Step D	27.1373	2170.98	4703.80	56445.58
		Step E	27.9514	2236.11	4844.91	58138.91
		Step F	28.7899	2303.19	4990.25	59882.99
		Step G	29.6536	2372.29	5139.96	61679.49
		Step H	30.5432	2443.46	5294.15	63529.86
		Step I	31.4595	2516.76	5452.98	65435.76
		Step J	32.4033	2592.26	5616.57	67398.86



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5100B	Payroll Technician I-B	Step A	25.8745	2069.96	4484.91	53818.96
		Step B	27.3721	2189.77	4744.50	56933.97
		Step C	28.1933	2255.46	4886.84	58642.06
		Step D	29.0391	2323.13	5033.44	60401.33
		Step E	29.9102	2392.82	5184.43	62213.22
		Step F	30.8076	2464.61	5339.98	64079.81
		Step G	31.7318	2538.54	5500.18	66002.14
		Step H	32.6838	2614.70	5665.19	67982.30
		Step I	33.6643	2693.14	5835.15	70021.74
		Step J	34.6742	2773.94	6010.19	72122.34



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5101B	Payroll Technician II-B	Step A	28.4618	2276.94	4933.38	59200.54
		Step B	30.1095	2408.76	5218.98	62627.76
		Step C	31.0127	2481.02	5375.53	64506.42
		Step D	31.9431	2555.45	5536.80	66441.65
		Step E	32.9014	2632.11	5702.91	68434.91
		Step F	33.8884	2711.07	5873.99	70487.87
		Step G	34.9051	2792.41	6050.22	72602.61
		Step H	35.9522	2876.18	6231.71	74780.58
		Step I	37.0308	2962.46	6418.67	77024.06
		Step J	38.1417	3051.34	6611.23	79334.74



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7178B	Senior Human Resources Technician-B	Step A	32.8747	2629.98	5698.28	68379.38
		Step B	34.7776	2782.21	6028.12	72337.41
		Step C	35.8209	2865.67	6208.96	74507.47
		Step D	36.8955	2951.64	6395.22	76742.64
		Step E	38.0023	3040.18	6587.07	79044.78
		Step F	39.1425	3131.40	6784.70	81416.40
		Step G	40.3167	3225.34	6988.23	83858.74
		Step H	41.5262	3322.10	7197.87	86374.50
		Step I	42.7720	3421.76	7413.81	88965.76
		Step J	44.0552	3524.42	7636.23	91634.82



City of Roseville

Salary Schedule: Confidential-B

Appendix:D
Effective Date:10/07/2023

CONF Confidential

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7141B	Senior Payroll Technician-B	Step A	31.3078	2504.62	5426.69	65120.22
		Step B	33.1200	2649.60	5740.80	68889.60
		Step C	34.1136	2729.09	5913.02	70956.29
		Step D	35.1370	2810.96	6090.41	73084.96
		Step E	36.1911	2895.29	6273.12	75277.49
		Step F	37.2768	2982.14	6461.31	77535.74
		Step G	38.3951	3071.61	6655.15	79861.81
		Step H	39.5470	3163.76	6854.81	82257.76
		Step I	40.7334	3258.67	7060.46	84725.47
		Step J	41.9554	3356.43	7272.27	87267.23

ORDINANCE NO. 6724

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE 6695, THE SALARY ORDINANCE FOR PERSONNEL REPRESENTED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245, AS
AMENDED BY APPENDIX "G" TO BE EFFECTIVE OCTOBER 7, 2023,
AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance 6695, the Salary Ordinance for employees represented by the International Brotherhood of Electrical Workers, Local 1245, is hereby amended as shown on Appendix "G" for salary schedules A & B attached hereto.

ADDITION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Hourly Rate</u>
1130A/1130B	Electric Operations Safety Technician	\$98.43

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective October 7, 2023 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect October 7, 2023. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

:
AYES: COUNCILMEMERS
NOES COUNCILMEMBERS:
ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0150A	Electric Apprentice Line Technician-A	Step A	58.1658	4653.26	10082.07	120984.86
		Step B	62.6401	5011.21	10857.62	130291.41
		Step C	67.1144	5369.15	11633.16	139597.95
		Step D	71.5887	5727.10	12408.71	148904.50
		Step E	76.0630	6085.04	13184.25	158211.04
		Step F	80.5373	6442.98	13959.80	167517.58
1086A	Electric Apprentice Metering System Technician-A	Step A	50.7069	4056.55	8789.20	105470.35
		Step B	54.6074	4368.59	9465.28	113583.39
		Step C	58.5079	4680.63	10141.37	121696.43
		Step D	62.4085	4992.68	10817.47	129809.68
		Step E	66.3090	5304.72	11493.56	137922.72
		Step F	70.2096	5616.77	12169.66	146035.97



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1084A	Electric Apprentice Substation Technician-A	Step A	45.9361	3674.89	7962.26	95547.09
		Step B	50.1120	4008.96	8686.08	104232.96
		Step C	54.2880	4343.04	9409.92	112919.04
		Step D	58.4640	4677.12	10133.76	121605.12
		Step E	62.6400	5011.20	10857.60	130291.20
		Step F	66.8161	5345.29	11581.46	138977.49
		Step G	70.9920	5679.36	12305.28	147663.36
		Step H	75.1680	6013.44	13029.12	156349.44
2328A	Electric Drafting Technician I-A	Step A	36.6141	2929.13	6346.44	76157.33
		Step B	38.4447	3075.58	6663.75	79964.98
		Step C	40.3670	3229.36	6996.95	83963.36
		Step D	42.3853	3390.82	7346.79	88161.42
		Step E	44.5046	3560.37	7714.13	92569.57
		Step F	46.7298	3738.38	8099.83	97197.98
		Step G	49.0664	3925.31	8504.84	102058.11
		Step H	51.5198	4121.58	8930.10	107161.18



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2330A	Electric Drafting Technician II-A	Step A	40.2743	3221.94	6980.88	83770.54
		Step B	42.2881	3383.05	7329.94	87959.25
		Step C	44.4025	3552.20	7696.43	92357.20
		Step D	46.6224	3729.79	8081.22	96974.59
		Step E	48.9537	3916.30	8485.31	101823.70
		Step F	51.4015	4112.12	8909.59	106915.12
		Step G	53.9716	4317.73	9355.08	112260.93
		Step H	56.6700	4533.60	9822.80	117873.60
2340A	Electric Engineering Technician I-A	Step A	48.1519	3852.15	8346.33	100155.95
		Step B	50.5594	4044.75	8763.63	105163.55
		Step C	53.0876	4247.01	9201.85	110422.21
		Step D	55.7419	4459.35	9661.93	115943.15
		Step E	58.5289	4682.31	10145.01	121740.11
		Step F	61.4554	4916.43	10652.27	127827.23
		Step G	64.5281	5162.25	11184.87	134218.45
		Step H	67.7545	5420.36	11744.11	140929.36



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2345A	Electric Engineering Technician II-A	Step A	52.9669	4237.35	9180.93	110171.15
		Step B	55.6154	4449.23	9640.00	115680.03
		Step C	58.3962	4671.70	10122.01	121464.10
		Step D	61.3159	4905.27	10628.09	127537.07
		Step E	64.3817	5150.54	11159.49	133913.94
		Step F	67.6009	5408.07	11717.49	140609.87
		Step G	70.9808	5678.46	12303.34	147640.06
		Step H	74.5300	5962.40	12918.53	155022.40
2285A	Electric Line Technician-A	Step A	89.4859	7158.87	15510.89	186130.67
2286A	Electric Line Troubleshooter-A	Step A	68.3699	5469.59	11850.78	142209.39
		Step B	71.7850	5742.80	12442.73	149312.80
		Step C	75.3743	6029.94	13064.88	156778.54
		Step D	79.1430	6331.44	13718.12	164617.44
		Step E	83.1001	6648.01	14404.02	172848.21
		Step F	87.2551	6980.41	15124.22	181490.61
		Step G	91.6179	7329.43	15880.44	190565.23
		Step H	96.1988	7695.90	16674.46	200093.50



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2210A	Electric Materials Technician I-A	Step A	37.2022	2976.18	6448.38	77380.58
		Step B	39.0622	3124.98	6770.78	81249.38
		Step C	41.0153	3281.22	7109.32	85311.82
		Step D	43.0660	3445.28	7464.77	89577.28
		Step E	45.2195	3617.56	7838.05	94056.56
		Step F	47.4802	3798.42	8229.90	98758.82
		Step G	49.8544	3988.35	8641.43	103697.15
		Step H	52.3471	4187.77	9073.50	108881.97
2212A	Electric Materials Technician II-A	Step A	40.9222	3273.78	7093.18	85118.18
		Step B	42.9684	3437.47	7447.86	89374.27
		Step C	45.1169	3609.35	7820.26	93843.15
		Step D	47.3727	3789.82	8211.27	98535.22
		Step E	49.7413	3979.30	8621.83	103461.90
		Step F	52.2283	4178.26	9052.91	108634.86
		Step G	54.8398	4387.18	9505.57	114066.78
		Step H	57.5817	4606.54	9980.83	119769.94
1085A	Electric Metering System Technician-A	Step A	78.0106	6240.85	13521.84	162262.05



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1130A	Electric Operations Safety Technician-A	Step A	69.9573	5596.58	12125.93	145511.18
		Step B	73.4551	5876.41	12732.22	152786.61
		Step C	77.1278	6170.22	13368.82	160425.82
		Step D	80.9843	6478.74	14037.28	168447.34
		Step E	85.0335	6802.68	14739.14	176869.68
		Step F	89.2853	7142.82	15476.12	185713.42
		Step G	93.7495	7499.96	16249.91	194998.96
		Step H	98.4368	7874.94	17062.38	204748.54
2421A	Electric Pre-Apprentice-A	Step A	37.8078	3024.62	6553.35	78640.22
		Step B	40.7160	3257.28	7057.44	84689.28
		Step C	43.6243	3489.94	7561.55	90738.54
		Step D	46.5327	3722.62	8065.67	96788.02
		Step E	49.4410	3955.28	8569.77	102837.28
		Step F	52.3493	4187.94	9073.88	108886.54



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2254A	Electric Preventive Data System Technician-A	Step A	33.8201	2705.61	5862.15	70345.81
		Step B	35.5111	2840.89	6155.26	73863.09
		Step C	37.2865	2982.92	6462.99	77555.92
		Step D	39.1509	3132.07	6786.16	81433.87
		Step E	41.1084	3288.67	7125.46	85505.47
		Step F	43.1638	3453.10	7481.73	89780.70
		Step G	45.3221	3625.77	7855.83	94269.97
		Step H	47.5882	3807.06	8248.62	98983.46
1083A	Electric Substation Technician-A	Step A	83.5200	6681.60	14476.80	173721.60
2350A	Electric System Dispatcher-A	Step A	69.9573	5596.58	12125.93	145511.18
		Step B	73.4551	5876.41	12732.22	152786.61
		Step C	77.1278	6170.22	13368.82	160425.82
		Step D	80.9843	6478.74	14037.28	168447.34
		Step E	85.0335	6802.68	14739.14	176869.68
		Step F	89.2853	7142.82	15476.12	185713.42
		Step G	93.7495	7499.96	16249.91	194998.96
		Step H	98.4368	7874.94	17062.38	204748.54



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2359A	Electric Technology System Technician-A	Step A	52.9098	4232.78	9171.03	110052.38
		Step B	55.5553	4444.42	9629.59	115555.02
		Step C	58.3331	4666.65	10111.07	121332.85
		Step D	61.2495	4899.96	10616.58	127398.96
		Step E	64.3121	5144.97	11147.43	133769.17
		Step F	67.5278	5402.22	11704.82	140457.82
		Step G	70.9041	5672.33	12290.04	147480.53
		Step H	74.4492	5955.94	12904.53	154854.34
9250A	Electric Utility Inspection Technician-A	Step A	57.8158	4625.26	10021.41	120256.86
		Step B	60.7065	4856.52	10522.46	126269.52
		Step C	63.7419	5099.35	11048.60	132583.15
		Step D	66.9290	5354.32	11601.03	139212.32
		Step E	70.2756	5622.05	12181.10	146173.25
		Step F	73.7893	5903.14	12790.15	153481.74
		Step G	77.4788	6198.30	13429.66	161155.90
		Step H	81.3527	6508.22	14101.13	169213.62



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2380A	Electronics Technician I-A	Step A	36.2425	2899.40	6282.03	75384.40
		Step B	38.0546	3044.37	6596.13	79153.57
		Step C	39.9574	3196.59	6925.95	83111.39
		Step D	41.9554	3356.43	7272.27	87267.23
		Step E	44.0531	3524.25	7635.87	91630.45
		Step F	46.2557	3700.46	8017.65	96211.86
		Step G	48.5684	3885.47	8418.52	101022.27
		Step H	50.9969	4079.75	8839.46	106073.55
2385A	Electronics Technician II-A	Step A	39.8666	3189.33	6910.21	82922.53
		Step B	41.8600	3348.80	7255.73	87068.80
		Step C	43.9530	3516.24	7618.52	91422.24
		Step D	46.1506	3692.05	7999.44	95993.25
		Step E	48.4582	3876.66	8399.42	100793.06
		Step F	50.8811	4070.49	8819.39	105832.69
		Step G	53.4251	4274.01	9260.35	111124.21
		Step H	56.0964	4487.71	9723.38	116680.51



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1120A	Electronics Technician III-A	Step A	43.8534	3508.27	7601.26	91215.07
		Step B	46.0461	3683.69	7981.32	95775.89
		Step C	48.3484	3867.87	8380.39	100564.67
		Step D	50.7658	4061.26	8799.41	105592.86
		Step E	53.3040	4264.32	9239.36	110872.32
		Step F	55.9692	4477.54	9701.33	116415.94
		Step G	58.7677	4701.42	10186.40	122236.82
		Step H	61.7061	4936.49	10695.72	128348.69
1037A	Environmental Utilities Instrument and Control Technician I - A	Step A	36.2425	2899.40	6282.03	75384.40
		Step B	38.0546	3044.37	6596.13	79153.57
		Step C	39.9574	3196.59	6925.95	83111.39
		Step D	41.9554	3356.43	7272.27	87267.23
		Step E	44.0531	3524.25	7635.87	91630.45
		Step F	46.2557	3700.46	8017.65	96211.86
		Step G	48.5684	3885.47	8418.52	101022.27
		Step H	50.9969	4079.75	8839.46	106073.55



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1038A	Environmental Utilities Instrument and Control Technician II - A	Step A	39.8666	3189.33	6910.21	82922.53
		Step B	41.8600	3348.80	7255.73	87068.80
		Step C	43.9530	3516.24	7618.52	91422.24
		Step D	46.1506	3692.05	7999.44	95993.25
		Step E	48.4582	3876.66	8399.42	100793.06
		Step F	50.8811	4070.49	8819.39	105832.69
		Step G	53.4251	4274.01	9260.35	111124.21
		Step H	56.0964	4487.71	9723.38	116680.51
1082A	Generation Maintenance Scheduler-Coordinator-A	Step A	61.1077	4888.62	10592.00	127104.02
		Step B	64.1631	5133.05	11121.60	133459.25
		Step C	67.3713	5389.70	11677.69	140132.30
		Step D	70.7397	5659.18	12261.55	147138.58
		Step E	74.2769	5942.15	12874.66	154495.95
		Step F	77.9907	6239.26	13518.39	162220.66
		Step G	81.8902	6551.22	14194.30	170331.62
		Step H	85.9848	6878.78	14904.03	178848.38



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3608A	Instrument and Control Technician-A	Step A	55.5512	4444.10	9628.87	115546.50
		Step B	58.3288	4666.30	10110.33	121323.90
		Step C	61.2453	4899.62	10615.85	127390.22
		Step D	64.3076	5144.61	11146.65	133759.81
		Step E	67.5230	5401.84	11703.99	140447.84
		Step F	70.8991	5671.93	12289.18	147470.13
		Step G	74.4440	5955.52	12903.63	154843.52
		Step H	78.1663	6253.30	13548.83	162585.90
4520A	Materials Technician-A	Step A	35.8451	2867.61	6213.15	74557.81
		Step B	37.6372	3010.98	6523.78	78285.38
		Step C	39.5192	3161.54	6849.99	82199.94
		Step D	41.4953	3319.62	7192.52	86310.22
		Step E	43.5699	3485.59	7552.12	90625.39
		Step F	45.7484	3659.87	7929.72	95156.67
		Step G	48.0358	3842.86	8326.21	99914.46
		Step H	50.4376	4035.01	8742.52	104910.21



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5316A	Plant and Equipment Maintenance Worker I-A	Step A	24.4827	1958.62	4243.67	50924.02
		Step B	25.7069	2056.55	4455.86	53470.35
		Step C	26.9921	2159.37	4678.63	56143.57
		Step D	28.3420	2267.36	4912.61	58951.36
		Step E	29.7588	2380.70	5158.19	61898.30
		Step F	31.2468	2499.74	5416.11	64993.34
		Step G	32.8091	2624.73	5686.91	68242.93
		Step H	34.4496	2755.97	5971.26	71655.17
5319A	Plant and Equipment Maintenance Worker II-A	Step A	26.9308	2154.46	4668.01	56016.06
		Step B	28.2775	2262.20	4901.43	58817.20
		Step C	29.6914	2375.31	5146.51	61758.11
		Step D	31.1759	2494.07	5403.82	64845.87
		Step E	32.7347	2618.78	5674.01	68088.18
		Step F	34.3714	2749.71	5957.71	71492.51
		Step G	36.0900	2887.20	6255.60	75067.20
		Step H	37.8946	3031.57	6568.40	78820.77



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5327A	Plant and Equipment Mechanic I-A	Step A	29.6242	2369.94	5134.86	61618.34
		Step B	31.1053	2488.42	5391.59	64699.02
		Step C	32.6605	2612.84	5661.15	67933.84
		Step D	34.2935	2743.48	5944.21	71330.48
		Step E	36.0082	2880.66	6241.42	74897.06
		Step F	37.8085	3024.68	6553.47	78641.68
		Step G	39.6990	3175.92	6881.16	82573.92
		Step H	41.6840	3334.72	7225.23	86702.72
5328A	Plant and Equipment Mechanic II-A	Step A	32.5859	2606.87	5648.22	67778.67
		Step B	34.2151	2737.21	5930.62	71167.41
		Step C	35.9259	2874.07	6227.16	74725.87
		Step D	37.7223	3017.78	6538.53	78462.38
		Step E	39.6083	3168.66	6865.44	82385.26
		Step F	41.5888	3327.10	7208.73	86504.70
		Step G	43.6681	3493.45	7569.14	90829.65
		Step H	45.8516	3668.13	7947.61	95371.33



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5595A	Power Engineer I-A	Step A	51.9998	4159.98	9013.30	108159.58
		Step B	54.5997	4367.98	9463.95	113567.38
		Step C	57.3297	4586.38	9937.15	119245.78
		Step D	60.1961	4815.69	10433.99	125207.89
		Step E	63.2060	5056.48	10955.71	131468.48
		Step F	66.3664	5309.31	11503.51	138042.11
		Step G	69.6847	5574.78	12078.68	144944.18
		Step H	73.1690	5853.52	12682.63	152191.52
5596A	Power Engineer II-A	Step A	57.2013	4576.10	9914.89	118978.70
		Step B	60.0614	4804.91	10410.64	124927.71
		Step C	63.0645	5045.16	10931.18	131174.16
		Step D	66.2177	5297.42	11477.73	137732.82
		Step E	69.5286	5562.29	12051.62	144619.49
		Step F	73.0051	5840.41	12654.22	151850.61
		Step G	76.6553	6132.42	13286.92	159443.02
		Step H	80.4879	6439.03	13951.24	167414.83



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5590A	Power Plant Engineer I-A	Step A	51.9998	4159.98	9013.30	108159.58
		Step B	54.5997	4367.98	9463.95	113567.38
		Step C	57.3297	4586.38	9937.15	119245.78
		Step D	60.1961	4815.69	10433.99	125207.89
		Step E	63.2060	5056.48	10955.71	131468.48
		Step F	66.3664	5309.31	11503.51	138042.11
		Step G	69.6847	5574.78	12078.68	144944.18
		Step H	73.1690	5853.52	12682.63	152191.52
5591A	Power Plant Engineer II-A	Step A	57.1998	4575.98	9914.63	118975.58
		Step B	60.0599	4804.79	10410.38	124924.59
		Step C	63.0629	5045.03	10930.90	131170.83
		Step D	66.2159	5297.27	11477.42	137729.07
		Step E	69.5267	5562.14	12051.29	144615.54
		Step F	73.0031	5840.25	12653.87	151846.45
		Step G	76.6532	6132.26	13286.55	159438.66
		Step H	80.4859	6438.87	13950.89	167410.67



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5526A	Power Plant Mechanic-A	Step A	50.5048	4040.38	8754.17	105049.98
		Step B	53.0301	4242.41	9191.88	110302.61
		Step C	55.6816	4454.53	9651.48	115817.73
		Step D	58.4656	4677.25	10134.04	121608.45
		Step E	61.3889	4911.11	10640.74	127688.91
		Step F	64.4582	5156.66	11172.75	134073.06
		Step G	67.6812	5414.50	11731.41	140776.90
		Step H	71.0653	5685.22	12317.99	147815.82
5522A	Power Plant Operator Technician I-A	Step A	48.0997	3847.98	8337.28	100047.38
		Step B	50.5048	4040.38	8754.17	105049.98
		Step C	53.0299	4242.39	9191.85	110302.19
		Step D	55.6815	4454.52	9651.46	115817.52
		Step E	58.4654	4677.23	10134.00	121608.03
		Step F	61.3888	4911.10	10640.73	127688.70
		Step G	64.4582	5156.66	11172.75	134073.06
		Step H	67.6812	5414.50	11731.41	140776.90



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5523A	Power Plant Operator Technician II-A	Step A	52.9098	4232.78	9171.03	110052.38
		Step B	55.5553	4444.42	9629.59	115555.02
		Step C	58.3331	4666.65	10111.07	121332.85
		Step D	61.2495	4899.96	10616.58	127398.96
		Step E	64.3121	5144.97	11147.43	133769.17
		Step F	67.5278	5402.22	11704.82	140457.82
		Step G	70.9042	5672.34	12290.06	147480.74
		Step H	74.4492	5955.94	12904.53	154854.34
5401A	Predictive Maintenance Technician I-A	Step A	36.2425	2899.40	6282.03	75384.40
		Step B	38.0546	3044.37	6596.13	79153.57
		Step C	39.9574	3196.59	6925.95	83111.39
		Step D	41.9554	3356.43	7272.27	87267.23
		Step E	44.0531	3524.25	7635.87	91630.45
		Step F	46.2557	3700.46	8017.65	96211.86
		Step G	48.5684	3885.47	8418.52	101022.27
		Step H	50.9969	4079.75	8839.46	106073.55



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5402A	Predictive Maintenance Technician II-A	Step A	39.8666	3189.33	6910.21	82922.53
		Step B	41.8600	3348.80	7255.73	87068.80
		Step C	43.9530	3516.24	7618.52	91422.24
		Step D	46.1506	3692.05	7999.44	95993.25
		Step E	48.4582	3876.66	8399.42	100793.06
		Step F	50.8811	4070.49	8819.39	105832.69
		Step G	53.4251	4274.01	9260.35	111124.21
		Step H	56.0964	4487.71	9723.38	116680.51
5533A	Preventative Maintenance Coordinator-A	Step A	39.4293	3154.34	6834.41	82012.94
		Step B	41.4009	3312.07	7176.16	86113.87
		Step C	43.4709	3477.67	7534.96	90419.47
		Step D	45.6444	3651.55	7911.70	94940.35
		Step E	47.9267	3834.14	8307.29	99687.54
		Step F	50.3230	4025.84	8722.65	104671.84
		Step G	52.8391	4227.13	9158.78	109905.33
		Step H	55.4811	4438.49	9616.72	115400.69



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5500A	Preventative Maintenance Technician I-A	Step A	32.9457	2635.66	5710.59	68527.06
		Step B	34.5931	2767.45	5996.14	71953.65
		Step C	36.3227	2905.82	6295.93	75551.22
		Step D	38.1388	3051.10	6610.73	79328.70
		Step E	40.0457	3203.66	6941.25	83295.06
		Step F	42.0481	3363.85	7288.34	87460.05
		Step G	44.1505	3532.04	7652.75	91833.04
		Step H	46.3581	3708.65	8035.40	96424.85
5502A	Preventative Maintenance Technician II-A	Step A	36.2403	2899.22	6281.65	75379.82
		Step B	38.0524	3044.19	6595.75	79148.99
		Step C	39.9551	3196.41	6925.55	83106.61
		Step D	41.9528	3356.22	7271.82	87261.82
		Step E	44.0504	3524.03	7635.40	91624.83
		Step F	46.2529	3700.23	8017.17	96206.03
		Step G	48.5656	3885.25	8418.04	101016.45
		Step H	50.9939	4079.51	8838.94	106067.31



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7020A	SCADA System Technician-A	Step A	39.8666	3189.33	6910.21	82922.53
		Step B	41.8600	3348.80	7255.73	87068.80
		Step C	43.9530	3516.24	7618.52	91422.24
		Step D	46.1506	3692.05	7999.44	95993.25
		Step E	48.4582	3876.66	8399.42	100793.06
		Step F	50.8811	4070.49	8819.39	105832.69
		Step G	53.4251	4274.01	9260.35	111124.21
		Step H	56.0964	4487.71	9723.38	116680.51
7118A	Senior Electric Line Technician-A	Step A	69.9573	5596.58	12125.93	145511.18
		Step B	73.4551	5876.41	12732.22	152786.61
		Step C	77.1278	6170.22	13368.82	160425.82
		Step D	80.9843	6478.74	14037.28	168447.34
		Step E	85.0335	6802.68	14739.14	176869.68
		Step F	89.2853	7142.82	15476.12	185713.42
		Step G	93.7495	7499.96	16249.91	194998.96
		Step H	98.4368	7874.94	17062.38	204748.54



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7169A	Senior Electric Materials Technician-A	Step A	45.0146	3601.17	7802.53	93630.37
		Step B	47.2652	3781.22	8192.63	98311.62
		Step C	49.6285	3970.28	8602.27	103227.28
		Step D	52.1099	4168.79	9032.38	108388.59
		Step E	54.7155	4377.24	9484.02	113808.24
		Step F	57.4511	4596.09	9958.19	119498.29
		Step G	60.3237	4825.90	10456.11	125473.30
		Step H	63.3399	5067.19	10978.92	131746.99
1036A	Senior Electric Metering Systems Technician - A	Step A	60.9853	4878.82	10570.79	126849.42
		Step B	64.0346	5122.77	11099.33	133191.97
		Step C	67.2363	5378.90	11654.29	139851.50
		Step D	70.5981	5647.85	12237.00	146844.05
		Step E	74.1280	5930.24	12848.85	154186.24
		Step F	77.8345	6226.76	13491.31	161895.76
		Step G	81.7261	6538.09	14165.86	169990.29
		Step H	85.8125	6865.00	14874.17	178490.00



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7126A	Senior Electric Substation Technician-A	Step A	65.2898	5223.18	11316.90	135802.78
		Step B	68.5545	5484.36	11882.78	142593.36
		Step C	71.9819	5758.55	12476.86	149722.35
		Step D	75.5812	6046.50	13100.74	157208.90
		Step E	79.3603	6348.82	13755.79	165069.42
		Step F	83.3282	6666.26	14443.55	173322.66
		Step G	87.4947	6999.58	15165.75	181988.98
		Step H	91.8694	7349.55	15924.03	191088.35
7168A	Senior Electric System Dispatcher-A	Step A	76.9530	6156.24	13338.52	160062.24
		Step B	80.8006	6464.05	14005.44	168065.25
		Step C	84.8405	6787.24	14705.69	176468.24
		Step D	89.0826	7126.61	15440.98	185291.81
		Step E	93.5367	7482.94	16213.03	194556.34
		Step F	98.2135	7857.08	17023.67	204284.08
		Step G	103.1242	8249.94	17874.86	214498.34
		Step H	108.2804	8662.43	18768.60	225223.23



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7170A	Senior Electronic Technician-A	Step A	48.2386	3859.09	8361.36	100336.29
		Step B	50.6506	4052.05	8779.44	105353.25
		Step C	53.1832	4254.66	9218.42	110621.06
		Step D	55.8424	4467.39	9679.35	116152.19
		Step E	58.6345	4690.76	10163.31	121959.76
		Step F	61.5662	4925.30	10671.47	128057.70
		Step G	64.6444	5171.55	11205.03	134460.35
		Step H	67.8767	5430.14	11765.29	141183.54
1123A	Senior Environmental Utilities Instrument & Control Technician-A	Step A	43.8515	3508.12	7600.93	91211.12
		Step B	46.0441	3683.53	7980.98	95771.73
		Step C	48.3463	3867.70	8380.03	100560.30
		Step D	50.7636	4061.09	8799.02	105588.29
		Step E	53.3018	4264.14	9238.98	110867.74
		Step F	55.9669	4477.35	9700.93	116411.15
		Step G	58.7653	4701.22	10185.99	122231.82
		Step H	61.7035	4936.28	10695.27	128343.28



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7205A	Senior Plant and Equipment Mechanic-A	Step A	35.8451	2867.61	6213.15	74557.81
		Step B	37.6372	3010.98	6523.78	78285.38
		Step C	39.5192	3161.54	6849.99	82199.94
		Step D	41.4953	3319.62	7192.52	86310.22
		Step E	43.5699	3485.59	7552.12	90625.39
		Step F	45.7484	3659.87	7929.72	95156.67
		Step G	48.0358	3842.86	8326.21	99914.46
		Step H	50.4376	4035.01	8742.52	104910.21
7152A	Senior Power Plant Operator Technician-A	Step A	58.2006	4656.05	10088.10	121057.25
		Step B	61.1107	4888.86	10592.52	127110.26
		Step C	64.1662	5133.30	11122.14	133465.70
		Step D	67.3745	5389.96	11678.25	140138.96
		Step E	70.7432	5659.46	12262.15	147145.86
		Step F	74.2805	5942.44	12875.29	154503.44
		Step G	77.9945	6239.56	13519.05	162228.56
		Step H	81.8942	6551.54	14194.99	170339.94



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7284A	Senior Preventative Maintenance Technician-A	Step A	43.8502	3508.02	7600.70	91208.42
		Step B	46.0427	3683.42	7980.73	95768.82
		Step C	48.3449	3867.59	8379.78	100557.39
		Step D	50.7621	4060.97	8798.76	105585.17
		Step E	53.3002	4264.02	9238.70	110864.42
		Step F	55.9652	4477.22	9700.63	116407.62
		Step G	58.7635	4701.08	10185.67	122228.08
		Step H	61.7017	4936.14	10694.96	128339.54
9559A	Senior SCADA System Technician-A	Step A	43.8534	3508.27	7601.26	91215.07
		Step B	46.0461	3683.69	7981.32	95775.89
		Step C	48.3483	3867.86	8380.37	100564.46
		Step D	50.7657	4061.26	8799.39	105592.66
		Step E	53.3040	4264.32	9239.36	110872.32
		Step F	55.9693	4477.54	9701.35	116416.14
		Step G	58.7677	4701.42	10186.40	122236.82
		Step H	61.7060	4936.48	10695.71	128348.48



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7202A	Senior Wastewater Utility Maintenance Worker-A	Step A	31.5240	2521.92	5464.16	65569.92
		Step B	33.1003	2648.02	5737.39	68848.62
		Step C	34.7552	2780.42	6024.23	72290.82
		Step D	36.4930	2919.44	6325.45	75905.44
		Step E	38.3176	3065.41	6641.72	79700.61
		Step F	40.2334	3218.67	6973.79	83685.47
		Step G	42.2451	3379.61	7322.48	87869.81
		Step H	44.3574	3548.59	7688.62	92263.39
7204A	Senior Water Distribution Worker-A	Step A	31.5240	2521.92	5464.16	65569.92
		Step B	33.1003	2648.02	5737.39	68848.62
		Step C	34.7552	2780.42	6024.23	72290.82
		Step D	36.4930	2919.44	6325.45	75905.44
		Step E	38.3176	3065.41	6641.72	79700.61
		Step F	40.2334	3218.67	6973.79	83685.47
		Step G	42.2451	3379.61	7322.48	87869.81
		Step H	44.3574	3548.59	7688.62	92263.39



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
Effective Date:10/07/2023

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2375A	Traffic Signal Maintenance Worker I-A	Step A	28.6580	2292.64	4967.39	59608.64
		Step B	30.0909	2407.27	5215.76	62589.07
		Step C	31.5954	2527.63	5476.54	65718.43
		Step D	33.1751	2654.01	5750.35	69004.21
		Step E	34.8339	2786.71	6037.88	72454.51
		Step F	36.5754	2926.03	6339.74	76076.83
		Step G	38.4044	3072.35	6656.76	79881.15
		Step H	40.3246	3225.97	6989.60	83875.17
2376A	Traffic Signal Maintenance Worker II-A	Step A	31.5237	2521.90	5464.11	65569.30
		Step B	33.1000	2648.00	5737.33	68848.00
		Step C	34.7549	2780.39	6024.18	72290.19
		Step D	36.4926	2919.41	6325.38	75904.61
		Step E	38.3173	3065.38	6641.67	79699.98
		Step F	40.2331	3218.65	6973.74	83684.85
		Step G	42.2447	3379.58	7322.41	87868.98
		Step H	44.3570	3548.56	7688.55	92262.56



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
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IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9027A	Wastewater Utility Maintenance Worker I-A	Step A	26.0534	2084.27	4515.92	54191.07
		Step B	27.3562	2188.50	4741.74	56900.90
		Step C	28.7240	2297.92	4978.83	59745.92
		Step D	30.1601	2412.81	5227.75	62733.01
		Step E	31.6682	2533.46	5489.15	65869.86
		Step F	33.2517	2660.14	5763.63	69163.54
		Step G	34.9141	2793.13	6051.78	72621.33
		Step H	36.6600	2932.80	6354.40	76252.80
9029A	Wastewater Utility Maintenance Worker II-A	Step A	28.6583	2292.66	4967.44	59609.26
		Step B	30.0912	2407.30	5215.81	62589.70
		Step C	31.5957	2527.66	5476.59	65719.06
		Step D	33.1754	2654.03	5750.40	69004.83
		Step E	34.8343	2786.74	6037.95	72455.34
		Step F	36.5759	2926.07	6339.82	76077.87
		Step G	38.4048	3072.38	6656.83	79881.98
		Step H	40.3250	3226.00	6989.67	83876.00



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9078A	Water Conservation Specialist-A	Step A	31.5240	2521.92	5464.16	65569.92
		Step B	33.1003	2648.02	5737.39	68848.62
		Step C	34.7552	2780.42	6024.23	72290.82
		Step D	36.4930	2919.44	6325.45	75905.44
		Step E	38.3176	3065.41	6641.72	79700.61
		Step F	40.2334	3218.67	6973.79	83685.47
		Step G	42.2451	3379.61	7322.48	87869.81
		Step H	44.3574	3548.59	7688.62	92263.39
9049A	Water Conservation Worker I-A	Step A	26.0534	2084.27	4515.92	54191.07
		Step B	27.3562	2188.50	4741.74	56900.90
		Step C	28.7240	2297.92	4978.83	59745.92
		Step D	30.1601	2412.81	5227.75	62733.01
		Step E	31.6682	2533.46	5489.15	65869.86
		Step F	33.2517	2660.14	5763.63	69163.54
		Step G	34.9141	2793.13	6051.78	72621.33
		Step H	36.6600	2932.80	6354.40	76252.80



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
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**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9051A	Water Conservation Worker II-A	Step A	28.6583	2292.66	4967.44	59609.26
		Step B	30.0912	2407.30	5215.81	62589.70
		Step C	31.5957	2527.66	5476.59	65719.06
		Step D	33.1754	2654.03	5750.40	69004.83
		Step E	34.8343	2786.74	6037.95	72455.34
		Step F	36.5759	2926.07	6339.82	76077.87
		Step G	38.4048	3072.38	6656.83	79881.98
		Step H	40.3250	3226.00	6989.67	83876.00
9246A	Water Distribution Worker I-A	Step A	26.0534	2084.27	4515.92	54191.07
		Step B	27.3562	2188.50	4741.74	56900.90
		Step C	28.7240	2297.92	4978.83	59745.92
		Step D	30.1601	2412.81	5227.75	62733.01
		Step E	31.6682	2533.46	5489.15	65869.86
		Step F	33.2517	2660.14	5763.63	69163.54
		Step G	34.9141	2793.13	6051.78	72621.33
		Step H	36.6600	2932.80	6354.40	76252.80



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-A

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9248A	Water Distribution Worker II-A	Step A	28.6583	2292.66	4967.44	59609.26
		Step B	30.0912	2407.30	5215.81	62589.70
		Step C	31.5957	2527.66	5476.59	65719.06
		Step D	33.1754	2654.03	5750.40	69004.83
		Step E	34.8343	2786.74	6037.95	72455.34
		Step F	36.5759	2926.07	6339.82	76077.87
		Step G	38.4048	3072.38	6656.83	79881.98
		Step H	40.3250	3226.00	6989.67	83876.00



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
Effective Date:10/07/2023

**IBEW International Brotherhood of
Electrical Workers**

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0150B	Electric Apprentice Line Technician-B	Step A	58.1658	4653.26	10082.07	120984.86
		Step B	62.6401	5011.21	10857.62	130291.41
		Step C	67.1144	5369.15	11633.16	139597.95
		Step D	71.5887	5727.10	12408.71	148904.50
		Step E	76.0630	6085.04	13184.25	158211.04
		Step F	80.5373	6442.98	13959.80	167517.58
1086B	Electric Apprentice Metering System Technician-B	Step A	50.7069	4056.55	8789.20	105470.35
		Step B	54.6074	4368.59	9465.28	113583.39
		Step C	58.5079	4680.63	10141.37	121696.43
		Step D	62.4085	4992.68	10817.47	129809.68
		Step E	66.3090	5304.72	11493.56	137922.72
		Step F	70.2096	5616.77	12169.66	146035.97



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1084B	Electric Apprentice Substation Technician-B	Step A	45.9361	3674.89	7962.26	95547.09
		Step B	50.1120	4008.96	8686.08	104232.96
		Step C	54.2880	4343.04	9409.92	112919.04
		Step D	58.4640	4677.12	10133.76	121605.12
		Step E	62.6400	5011.20	10857.60	130291.20
		Step F	66.8161	5345.29	11581.46	138977.49
		Step G	70.9920	5679.36	12305.28	147663.36
		Step H	75.1680	6013.44	13029.12	156349.44



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2328B	Electric Drafting Technician I-B	Step A	36.6141	2929.13	6346.44	76157.33
		Step B	38.3355	3066.84	6644.82	79737.84
		Step C	39.4855	3158.84	6844.15	82129.84
		Step D	40.6702	3253.62	7049.50	84594.02
		Step E	41.8902	3351.22	7260.97	87131.62
		Step F	43.1470	3451.76	7478.81	89745.76
		Step G	44.4413	3555.30	7703.16	92437.90
		Step H	45.7746	3661.97	7934.26	95211.17
		Step I	47.1479	3771.83	8172.30	98067.63
		Step J	48.5623	3884.98	8417.47	101009.58
		Step K	50.0191	4001.53	8669.98	104039.73
		Step L	51.5198	4121.58	8930.10	107161.18



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2330B	Electric Drafting Technician II-B	Step A	40.2743	3221.94	6980.88	83770.54
		Step B	42.1678	3373.42	7309.09	87709.02
		Step C	43.4328	3474.62	7528.35	90340.22
		Step D	44.7358	3578.86	7754.21	93050.46
		Step E	46.0779	3686.23	7986.84	95842.03
		Step F	47.4603	3796.82	8226.45	98717.42
		Step G	48.8841	3910.73	8473.24	101678.93
		Step H	50.3506	4028.05	8727.44	104729.25
		Step I	51.8611	4148.89	8989.26	107871.09
		Step J	53.4169	4273.35	9258.93	111107.15
		Step K	55.0195	4401.56	9536.71	114440.56
		Step L	56.6700	4533.60	9822.80	117873.60



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2340B	Electric Engineering Technician I-B	Step A	48.1519	3852.15	8346.33	100155.95
		Step B	50.4157	4033.26	8738.72	104864.66
		Step C	51.9282	4154.26	9000.89	108010.66
		Step D	53.4860	4278.88	9270.91	111250.88
		Step E	55.0906	4407.25	9549.04	114588.45
		Step F	56.7433	4539.46	9835.51	118026.06
		Step G	58.4457	4675.66	10130.59	121567.06
		Step H	60.1991	4815.93	10434.51	125214.13
		Step I	62.0050	4960.40	10747.53	128970.40
		Step J	63.8651	5109.21	11069.95	132839.41
		Step K	65.7811	5262.49	11402.06	136824.69
		Step L	67.7545	5420.36	11744.11	140929.36



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2345B	Electric Engineering Technician II-B	Step A	52.9669	4237.35	9180.93	110171.15
		Step B	55.4572	4436.58	9612.58	115350.98
		Step C	57.1210	4569.68	9900.97	118811.68
		Step D	58.8347	4706.78	10198.01	122376.18
		Step E	60.5997	4847.98	10503.95	126047.38
		Step F	62.4188	4993.50	10819.26	129831.10
		Step G	64.2902	5143.22	11143.63	133723.62
		Step H	66.2189	5297.51	11477.94	137735.31
		Step I	68.2055	5456.44	11822.29	141867.44
		Step J	70.2517	5620.14	12176.96	146123.54
		Step K	72.3592	5788.74	12542.26	150507.14
		Step L	74.5300	5962.40	12918.53	155022.40
2285B	Electric Line Technician-B	Step A	89.4859	7158.87	15510.89	186130.67



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2286B	Electric Line Troubleshooter-B	Step A	68.3663	5469.30	11850.16	142201.90
		Step B	71.5810	5726.48	12407.37	148888.48
		Step C	73.7283	5898.26	12779.57	153354.86
		Step D	75.9402	6075.22	13162.97	157955.62
		Step E	78.2184	6257.47	13557.86	162694.27
		Step F	80.5650	6445.20	13964.60	167575.20
		Step G	82.9819	6638.55	14383.53	172602.35
		Step H	85.4714	6837.71	14815.04	177780.51
		Step I	88.0355	7042.84	15259.49	183113.84
		Step J	90.6766	7254.13	15717.28	188607.33
		Step K	93.3969	7471.75	16188.80	194265.55
		Step L	96.1988	7695.90	16674.46	200093.50



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2210B	Electric Materials Technician I-B	Step A	37.2022	2976.18	6448.38	77380.58
		Step B	38.9511	3116.09	6751.52	81018.29
		Step C	40.1197	3209.58	6954.08	83448.98
		Step D	41.3233	3305.86	7162.71	85952.46
		Step E	42.5629	3405.03	7377.57	88530.83
		Step F	43.8398	3507.18	7598.90	91186.78
		Step G	45.1551	3612.41	7826.88	93922.61
		Step H	46.5097	3720.78	8061.68	96740.18
		Step I	47.9049	3832.39	8303.52	99642.19
		Step J	49.3422	3947.38	8552.65	102631.78
		Step K	50.8223	4065.78	8809.20	105710.38
		Step L	52.3471	4187.77	9073.50	108881.97



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2212B	Electric Materials Technician II-B	Step A	40.9222	3273.78	7093.18	85118.18
		Step B	42.8462	3427.70	7426.67	89120.10
		Step C	44.1317	3530.54	7649.49	91793.94
		Step D	45.4556	3636.45	7878.97	94547.65
		Step E	46.8193	3745.54	8115.35	97384.14
		Step F	48.2238	3857.90	8358.79	100305.50
		Step G	49.6705	3973.64	8609.55	103314.64
		Step H	51.1607	4092.86	8867.85	106414.26
		Step I	52.6955	4215.64	9133.89	109606.64
		Step J	54.2763	4342.10	9407.89	112894.70
		Step K	55.9046	4472.37	9690.13	116281.57
		Step L	57.5817	4606.54	9980.83	119769.94
1085B	Electric Metering System Technician-B	Step A	78.0106	6240.85	13521.84	162262.05



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Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1130B	Electric Operations Safety Technician-B	Step A	69.9573	5596.58	12125.93	145511.18
		Step B	73.2462	5859.70	12696.01	152352.10
		Step C	75.4436	6035.49	13076.89	156922.69
		Step D	77.7070	6216.56	13469.21	161630.56
		Step E	80.0381	6403.05	13873.27	166479.25
		Step F	82.4393	6595.14	14289.48	171473.74
		Step G	84.9125	6793.00	14718.17	176618.00
		Step H	87.4598	6996.78	15159.70	181916.38
		Step I	90.0836	7206.69	15614.49	187373.89
		Step J	92.7861	7422.89	16082.92	192995.09
		Step K	95.5697	7645.58	16565.41	198784.98
		Step L	98.4368	7874.94	17062.38	204748.54
2421B	Electric Pre-Apprentice-B	Step A	37.8078	3024.62	6553.35	78640.22
		Step B	40.7160	3257.28	7057.44	84689.28
		Step C	43.6243	3489.94	7561.55	90738.54
		Step D	46.5327	3722.62	8065.67	96788.02
		Step E	49.4410	3955.28	8569.77	102837.28
		Step F	52.3493	4187.94	9073.88	108886.54



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2254B	Electric Preventive Data System Technician-B	Step A	33.8201	2705.61	5862.15	70345.81
		Step B	35.4101	2832.81	6137.75	73653.01
		Step C	36.4724	2917.79	6321.88	75862.59
		Step D	37.5665	3005.32	6511.53	78138.32
		Step E	38.6936	3095.49	6706.89	80482.69
		Step F	39.8544	3188.35	6908.10	82897.15
		Step G	41.0500	3284.00	7115.33	85384.00
		Step H	42.2815	3382.52	7328.79	87945.52
		Step I	43.5499	3483.99	7548.65	90583.79
		Step J	44.8564	3588.51	7775.11	93301.31
		Step K	46.2021	3696.17	8008.36	96100.37
		Step L	47.5882	3807.06	8248.62	98983.46
1083B	Electric Substation Technician-B	Step A	83.5200	6681.60	14476.80	173721.60



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Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2350B	Electric System Dispatcher-B	Step A	69.9573	5596.58	12125.93	145511.18
		Step B	73.2462	5859.70	12696.01	152352.10
		Step C	75.4436	6035.49	13076.89	156922.69
		Step D	77.7076	6216.61	13469.32	161631.81
		Step E	80.0381	6403.05	13873.27	166479.25
		Step F	82.4393	6595.14	14289.48	171473.74
		Step G	84.9125	6793.00	14718.17	176618.00
		Step H	87.4598	6996.78	15159.70	181916.38
		Step I	90.0836	7206.69	15614.49	187373.89
		Step J	92.7861	7422.89	16082.92	192995.09
		Step K	95.5697	7645.58	16565.41	198784.98
		Step L	98.4368	7874.94	17062.38	204748.54



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Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2359B	Electric Technology System Technician-B	Step A	52.9098	4232.78	9171.03	110052.38
		Step B	55.3973	4431.78	9602.20	115226.38
		Step C	57.0592	4564.74	9890.26	118683.14
		Step D	58.7710	4701.68	10186.97	122243.68
		Step E	60.5341	4842.73	10492.58	125910.93
		Step F	62.3500	4988.00	10807.33	129688.00
		Step G	64.2206	5137.65	11131.57	133578.85
		Step H	66.1472	5291.78	11465.51	137586.18
		Step I	68.1316	5450.53	11809.48	141713.73
		Step J	70.1796	5614.37	12164.46	145973.57
		Step K	72.2809	5782.47	12528.69	150344.27
		Step L	74.4492	5955.94	12904.53	154854.34



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9250B	Electric Utility Inspection Technician-B	Step A	57.8158	4625.26	10021.41	120256.86
		Step B	60.5340	4842.72	10492.56	125910.72
		Step C	62.3501	4988.01	10807.35	129688.21
		Step D	64.2205	5137.64	11131.55	133578.64
		Step E	66.1472	5291.78	11465.51	137586.18
		Step F	68.1315	5450.52	11809.46	141713.52
		Step G	70.1755	5614.04	12163.75	145965.04
		Step H	72.2807	5782.46	12528.65	150343.86
		Step I	74.4492	5955.94	12904.53	154854.34
		Step J	76.6827	6134.62	13291.67	159500.02
		Step K	78.9832	6318.66	13690.42	164285.06
		Step L	81.3527	6508.22	14101.13	169213.62



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Salary Schedule: International Brotherhood of Electrical Workers-B

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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2380B	Electronics Technician I-B	Step A	36.2408	2899.26	6281.74	75380.86
		Step B	37.9448	3035.58	6577.10	78925.18
		Step C	39.0831	3126.65	6774.40	81292.85
		Step D	40.2556	3220.45	6977.64	83731.65
		Step E	41.4632	3317.06	7186.95	86243.46
		Step F	42.7071	3416.57	7402.56	88830.77
		Step G	43.9883	3519.06	7624.64	91495.66
		Step H	45.3080	3624.64	7853.39	94240.64
		Step I	46.6672	3733.38	8088.98	97067.78
		Step J	48.0673	3845.38	8331.67	99979.98
		Step K	49.5093	3960.74	8581.61	102979.34
		Step L	50.9946	4079.57	8839.06	106068.77



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2385B	Electronics Technician II-B	Step A	39.8648	3189.18	6909.90	82918.78
		Step B	41.7392	3339.14	7234.79	86817.54
		Step C	42.9914	3439.31	7451.84	89422.11
		Step D	44.2812	3542.50	7675.41	92104.90
		Step E	45.6096	3648.77	7905.66	94867.97
		Step F	46.9779	3758.23	8142.84	97714.03
		Step G	48.3872	3870.98	8387.11	100645.38
		Step H	49.8388	3987.10	8638.73	103664.70
		Step I	51.3339	4106.71	8897.88	106774.51
		Step J	52.8740	4229.92	9164.83	109977.92
		Step K	54.4602	4356.82	9439.77	113277.22
		Step L	56.0941	4487.53	9722.98	116675.73



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Appendix:G
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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1120B	Electronics Technician III-B	Step A	44.5759	3566.07	7726.49	92717.87
		Step B	45.9132	3673.06	7958.29	95499.46
		Step C	47.2906	3783.25	8197.04	98364.45
		Step D	48.7093	3896.74	8442.95	101315.34
		Step E	50.1705	4013.64	8696.22	104354.64
		Step F	51.6757	4134.06	8957.12	107485.46
		Step G	53.2259	4258.07	9225.82	110709.87
		Step H	54.8227	4385.82	9502.60	114031.22
		Step I	56.4674	4517.39	9787.68	117452.19
		Step J	58.1614	4652.91	10081.31	120975.71
		Step K	59.9063	4792.50	10383.76	124605.10
		Step L	61.7035	4936.28	10695.27	128343.28



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1037B	Environmental Utilities Instrument and Control Technician I - B	Step A	36.2408	2899.26	6281.74	75380.86
		Step B	37.9448	3035.58	6577.10	78925.18
		Step C	39.0831	3126.65	6774.40	81292.85
		Step D	40.2556	3220.45	6977.64	83731.65
		Step E	41.4632	3317.06	7186.95	86243.46
		Step F	42.7071	3416.57	7402.56	88830.77
		Step G	43.9883	3519.06	7624.64	91495.66
		Step H	45.3080	3624.64	7853.39	94240.64
		Step I	46.6672	3733.38	8088.98	97067.78
		Step J	48.0673	3845.38	8331.67	99979.98
		Step K	49.5093	3960.74	8581.61	102979.34
		Step L	50.9946	4079.57	8839.06	106068.77



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Appendix:G
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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1038B	Environmental Utilities Instrument and Control Technician II - B	Step A	39.8648	3189.18	6909.90	82918.78
		Step B	41.7392	3339.14	7234.79	86817.54
		Step C	42.9914	3439.31	7451.84	89422.11
		Step D	44.2812	3542.50	7675.41	92104.90
		Step E	45.6096	3648.77	7905.66	94867.97
		Step F	46.9779	3758.23	8142.84	97714.03
		Step G	48.3872	3870.98	8387.11	100645.38
		Step H	49.8388	3987.10	8638.73	103664.70
		Step I	51.3339	4106.71	8897.88	106774.51
		Step J	52.8740	4229.92	9164.83	109977.92
		Step K	54.4602	4356.82	9439.77	113277.22
		Step L	56.0941	4487.53	9722.98	116675.73



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1082B	Generation Maintenance Scheduler- Coordinator-B	Step A	61.1077	4888.62	10592.00	127104.02
		Step B	63.9807	5118.46	11089.99	133079.86
		Step C	65.9002	5272.02	11422.70	137072.42
		Step D	67.8772	5430.18	11765.38	141184.58
		Step E	69.9135	5593.08	12118.34	145420.08
		Step F	72.0109	5760.87	12481.89	149782.67
		Step G	74.1713	5933.70	12856.36	154276.30
		Step H	76.3965	6111.72	13242.06	158904.72
		Step I	78.6882	6295.06	13639.29	163671.46
		Step J	81.0489	6483.91	14048.48	168581.71
		Step K	83.4803	6678.42	14469.92	173639.02
		Step L	85.9848	6878.78	14904.03	178848.38



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3608B	Instrument and Control Technician-B	Step A	55.5512	4444.10	9628.87	115546.50
		Step B	58.1630	4653.04	10081.59	120979.04
		Step C	59.9079	4792.63	10384.04	124608.43
		Step D	61.7052	4936.42	10695.57	128346.82
		Step E	63.5563	5084.50	11016.43	132197.10
		Step F	65.4630	5237.04	11346.92	136163.04
		Step G	67.4269	5394.15	11687.33	140247.95
		Step H	69.4497	5555.98	12037.95	144455.38
		Step I	71.5332	5722.66	12399.09	148789.06
		Step J	73.6792	5894.34	12771.06	153252.74
		Step K	75.8895	6071.16	13154.18	157850.16
		Step L	78.1663	6253.30	13548.83	162585.90



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4520B	Materials Technician-B	Step A	35.8451	2867.61	6213.15	74557.81
		Step B	37.5303	3002.42	6505.25	78063.02
		Step C	38.6562	3092.50	6700.41	80404.90
		Step D	39.8160	3185.28	6901.44	82817.28
		Step E	41.0104	3280.83	7108.47	85301.63
		Step F	42.2407	3379.26	7321.72	87860.66
		Step G	43.5079	3480.63	7541.37	90496.43
		Step H	44.8132	3585.06	7767.62	93211.46
		Step I	46.1576	3692.61	8000.65	96007.81
		Step J	47.5423	3803.38	8240.67	98887.98
		Step K	48.9686	3917.49	8487.89	101854.69
		Step L	50.4376	4035.01	8742.52	104910.21



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5316B	Plant and Equipment Maintenance Worker I-B	Step A	24.4827	1958.62	4243.67	50924.02
		Step B	25.6337	2050.70	4443.17	53318.10
		Step C	26.4028	2112.22	4576.49	54917.82
		Step D	27.1948	2175.58	4713.77	56565.18
		Step E	28.0107	2240.86	4855.19	58262.26
		Step F	28.8510	2308.08	5000.84	60010.08
		Step G	29.7166	2377.33	5150.88	61810.53
		Step H	30.6081	2448.65	5305.40	63664.85
		Step I	31.5263	2522.10	5464.56	65574.70
		Step J	32.4721	2597.77	5628.50	67541.97
		Step K	33.4462	2675.70	5797.34	69568.10
		Step L	34.4496	2755.97	5971.26	71655.17



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5319B	Plant and Equipment Maintenance Worker II-B	Step A	26.9308	2154.46	4668.01	56016.06
		Step B	28.1972	2255.78	4887.51	58650.18
		Step C	29.0431	2323.45	5034.14	60409.65
		Step D	29.9144	2393.15	5185.16	62221.95
		Step E	30.8118	2464.94	5340.71	64088.54
		Step F	31.7361	2538.89	5500.92	66011.09
		Step G	32.6882	2615.06	5665.95	67991.46
		Step H	33.6689	2693.51	5835.94	70031.31
		Step I	34.6789	2774.31	6011.01	72132.11
		Step J	35.7193	2857.54	6191.35	74296.14
		Step K	36.7909	2943.27	6377.09	76525.07
		Step L	37.8946	3031.57	6568.40	78820.77



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5327B	Plant and Equipment Mechanic I-B	Step A	29.6242	2369.94	5134.86	61618.34
		Step B	31.0168	2481.34	5376.25	64514.94
		Step C	31.9474	2555.79	5537.55	66450.59
		Step D	32.9058	2632.46	5703.67	68444.06
		Step E	33.8929	2711.43	5874.77	70497.23
		Step F	34.9098	2792.78	6051.03	72612.38
		Step G	35.9571	2876.57	6232.56	74790.77
		Step H	37.0357	2962.86	6419.52	77034.26
		Step I	38.1468	3051.74	6612.11	79345.34
		Step J	39.2913	3143.30	6810.49	81725.90
		Step K	40.4699	3237.59	7014.78	84177.39
		Step L	41.6840	3334.72	7225.23	86702.72



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5328B	Plant and Equipment Mechanic II-B	Step A	32.5859	2606.87	5648.22	67778.67
		Step B	34.1178	2729.42	5913.75	70965.02
		Step C	35.1414	2811.31	6091.18	73094.11
		Step D	36.1957	2895.66	6273.92	75287.06
		Step E	37.2815	2982.52	6462.13	77545.52
		Step F	38.4000	3072.00	6656.00	79872.00
		Step G	39.5519	3164.15	6855.66	82267.95
		Step H	40.7385	3259.08	7061.34	84736.08
		Step I	41.9607	3356.86	7273.19	87278.26
		Step J	43.2195	3457.56	7491.38	89896.56
		Step K	44.5160	3561.28	7716.11	92593.28
		Step L	45.8516	3668.13	7947.61	95371.33



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5595B	Power Engineer I-B	Step A	51.9998	4159.98	9013.30	108159.58
		Step B	54.4446	4355.57	9437.06	113244.77
		Step C	56.0779	4486.23	9720.17	116642.03
		Step D	57.7602	4620.82	10011.77	120141.22
		Step E	59.4930	4759.44	10312.12	123745.44
		Step F	61.2779	4902.23	10621.50	127458.03
		Step G	63.1162	5049.30	10940.14	131281.70
		Step H	65.0096	5200.77	11268.33	135219.97
		Step I	66.9599	5356.79	11606.38	139276.59
		Step J	68.9687	5517.50	11954.57	143454.90
		Step K	71.0378	5683.02	12313.22	147758.62
		Step L	73.1690	5853.52	12682.63	152191.52



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5596B	Power Engineer II-B	Step A	57.2013	4576.10	9914.89	118978.70
		Step B	59.8906	4791.25	10381.04	124572.45
		Step C	61.6874	4934.99	10692.48	128309.79
		Step D	63.5379	5083.03	11013.24	132158.83
		Step E	65.4441	5235.53	11343.64	136123.73
		Step F	67.4074	5392.59	11683.95	140207.39
		Step G	69.4296	5554.37	12034.46	144413.57
		Step H	71.5126	5721.01	12395.52	148746.21
		Step I	73.6579	5892.63	12767.37	153208.43
		Step J	75.8676	6069.41	13150.38	157804.61
		Step K	78.1437	6251.50	13544.91	162538.90
		Step L	80.4879	6439.03	13951.24	167414.83



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5590B	Power Plant Engineer I-B	Step A	51.9998	4159.98	9013.30	108159.58
		Step B	54.4446	4355.57	9437.06	113244.77
		Step C	56.0779	4486.23	9720.17	116642.03
		Step D	57.7602	4620.82	10011.77	120141.22
		Step E	59.4930	4759.44	10312.12	123745.44
		Step F	61.2779	4902.23	10621.50	127458.03
		Step G	63.1162	5049.30	10940.14	131281.70
		Step H	65.0096	5200.77	11268.33	135219.97
		Step I	66.9599	5356.79	11606.38	139276.59
		Step J	68.9687	5517.50	11954.57	143454.90
		Step K	71.0378	5683.02	12313.22	147758.62
		Step L	73.1690	5853.52	12682.63	152191.52



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5591B	Power Plant Engineer II-B	Step A	57.1998	4575.98	9914.63	118975.58
		Step B	59.8891	4791.13	10380.78	124569.33
		Step C	61.6858	4934.86	10692.21	128306.46
		Step D	63.5363	5082.90	11012.96	132155.50
		Step E	65.4424	5235.39	11343.35	136120.19
		Step F	67.4056	5392.45	11683.64	140203.65
		Step G	69.4278	5554.22	12034.15	144409.82
		Step H	71.5107	5720.86	12395.19	148742.26
		Step I	73.6560	5892.48	12767.04	153204.48
		Step J	75.8657	6069.26	13150.05	157800.66
		Step K	78.1416	6251.33	13544.54	162534.53
		Step L	80.4859	6438.87	13950.89	167410.67



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5526B	Power Plant Mechanic-B	Step A	50.5048	4040.38	8754.17	105049.98
		Step B	52.8792	4230.34	9165.73	109988.74
		Step C	54.4656	4357.25	9440.70	113288.45
		Step D	56.0996	4487.97	9723.93	116687.17
		Step E	57.7826	4622.61	10015.65	120187.81
		Step F	59.5160	4761.28	10316.11	123793.28
		Step G	61.3016	4904.13	10625.61	127507.33
		Step H	63.1406	5051.25	10944.37	131332.45
		Step I	65.0348	5202.78	11272.70	135272.38
		Step J	66.9858	5358.86	11610.87	139330.46
		Step K	68.9954	5519.63	11959.20	143510.43
		Step L	71.0653	5685.22	12317.99	147815.82



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5522B	Power Plant Operator Technician I-B	Step A	48.0997	3847.98	8337.28	100047.38
		Step B	50.3612	4028.90	8729.27	104751.30
		Step C	51.8721	4149.77	8991.16	107893.97
		Step D	53.4282	4274.26	9260.89	111130.66
		Step E	55.0310	4402.48	9538.71	114464.48
		Step F	56.6820	4534.56	9824.88	117898.56
		Step G	58.3824	4670.59	10119.62	121435.39
		Step H	60.1339	4810.71	10423.21	125078.51
		Step I	61.9379	4955.03	10735.90	128830.83
		Step J	63.7961	5103.69	11057.99	132695.89
		Step K	65.7100	5256.80	11389.73	136676.80
		Step L	67.6812	5414.50	11731.41	140776.90



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5523B	Power Plant Operator Technician II-B	Step A	52.9098	4232.78	9171.03	110052.38
		Step B	55.3973	4431.78	9602.20	115226.38
		Step C	57.0592	4564.74	9890.26	118683.14
		Step D	58.7710	4701.68	10186.97	122243.68
		Step E	60.5341	4842.73	10492.58	125910.93
		Step F	62.3500	4988.00	10807.33	129688.00
		Step G	64.2206	5137.65	11131.57	133578.85
		Step H	66.1472	5291.78	11465.51	137586.18
		Step I	68.1316	5450.53	11809.48	141713.73
		Step J	70.1756	5614.05	12163.77	145965.25
		Step K	72.2809	5782.47	12528.69	150344.27
		Step L	74.4492	5955.94	12904.53	154854.34



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5401B	Predictive Maintenance Technician I-B	Step A	36.2408	2899.26	6281.74	75380.86
		Step B	37.9448	3035.58	6577.10	78925.18
		Step C	39.0831	3126.65	6774.40	81292.85
		Step D	40.2556	3220.45	6977.64	83731.65
		Step E	41.4632	3317.06	7186.95	86243.46
		Step F	42.7071	3416.57	7402.56	88830.77
		Step G	43.9883	3519.06	7624.64	91495.66
		Step H	45.3080	3624.64	7853.39	94240.64
		Step I	46.6672	3733.38	8088.98	97067.78
		Step J	48.0673	3845.38	8331.67	99979.98
		Step K	49.5093	3960.74	8581.61	102979.34
		Step L	50.9946	4079.57	8839.06	106068.77



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5402B	Predictive Maintenance Technician II-B	Step A	39.8648	3189.18	6909.90	82918.78
		Step B	41.7392	3339.14	7234.79	86817.54
		Step C	42.9914	3439.31	7451.84	89422.11
		Step D	44.2812	3542.50	7675.41	92104.90
		Step E	45.6096	3648.77	7905.66	94867.97
		Step F	46.9779	3758.23	8142.84	97714.03
		Step G	48.3872	3870.98	8387.11	100645.38
		Step H	49.8388	3987.10	8638.73	103664.70
		Step I	51.3339	4106.71	8897.88	106774.51
		Step J	52.8740	4229.92	9164.83	109977.92
		Step K	54.4602	4356.82	9439.77	113277.22
		Step L	56.0941	4487.53	9722.98	116675.73



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Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5533B	Preventative Maintenance Coordinator-B	Step A	39.4293	3154.34	6834.41	82012.94
		Step B	41.2832	3302.66	7155.75	85869.06
		Step C	42.5217	3401.74	7370.43	88445.14
		Step D	43.7973	3503.78	7591.53	91098.38
		Step E	45.1113	3608.90	7819.29	93831.50
		Step F	46.4646	3717.17	8053.86	96646.37
		Step G	47.8585	3828.68	8295.47	99545.68
		Step H	49.2942	3943.54	8544.33	102531.94
		Step I	50.7731	4061.85	8800.67	105608.05
		Step J	52.2963	4183.70	9064.69	108776.30
		Step K	53.8651	4309.21	9336.62	112039.41
		Step L	55.4811	4438.49	9616.72	115400.69



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Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5500B	Preventative Maintenance Technician I-B	Step A	32.9461	2635.69	5710.66	68527.89
		Step B	34.4952	2759.62	5979.17	71750.02
		Step C	35.5301	2842.41	6158.55	73902.61
		Step D	36.5959	2927.67	6343.29	76119.47
		Step E	37.6939	3015.51	6533.61	78403.31
		Step F	38.8247	3105.98	6729.61	80755.38
		Step G	39.9894	3199.15	6931.50	83177.95
		Step H	41.1891	3295.13	7139.44	85673.33
		Step I	42.4248	3393.98	7353.63	88243.58
		Step J	43.6975	3495.80	7574.23	90890.80
		Step K	45.0085	3600.68	7801.47	93617.68
		Step L	46.3587	3708.70	8035.51	96426.10



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Appendix:G
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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5502B	Preventative Maintenance Technician II-B	Step A	36.2408	2899.26	6281.74	75380.86
		Step B	37.9447	3035.58	6577.08	78924.98
		Step C	39.0830	3126.64	6774.39	81292.64
		Step D	40.2555	3220.44	6977.62	83731.44
		Step E	41.4631	3317.05	7186.94	86243.25
		Step F	42.7070	3416.56	7402.55	88830.56
		Step G	43.9882	3519.06	7624.62	91495.46
		Step H	45.3080	3624.64	7853.39	94240.64
		Step I	46.6671	3733.37	8088.96	97067.57
		Step J	48.0671	3845.37	8331.63	99979.57
		Step K	49.5092	3960.74	8581.59	102979.14
		Step L	50.9945	4079.56	8839.05	106068.56



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Appendix:G
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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7020B	SCADA System Technician-B	Step A	39.8648	3189.18	6909.90	82918.78
		Step B	41.7392	3339.14	7234.79	86817.54
		Step C	42.9914	3439.31	7451.84	89422.11
		Step D	44.2812	3542.50	7675.41	92104.90
		Step E	45.6096	3648.77	7905.66	94867.97
		Step F	46.9779	3758.23	8142.84	97714.03
		Step G	48.3872	3870.98	8387.11	100645.38
		Step H	49.8388	3987.10	8638.73	103664.70
		Step I	51.3339	4106.71	8897.88	106774.51
		Step J	52.8740	4229.92	9164.83	109977.92
		Step K	54.4602	4356.82	9439.77	113277.22
		Step L	56.0941	4487.53	9722.98	116675.73



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Appendix:G
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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7118B	Senior Electric Line Technician-B	Step A	69.9573	5596.58	12125.93	145511.18
		Step B	73.2462	5859.70	12696.01	152352.10
		Step C	75.4436	6035.49	13076.89	156922.69
		Step D	77.7070	6216.56	13469.21	161630.56
		Step E	80.0381	6403.05	13873.27	166479.25
		Step F	82.4393	6595.14	14289.48	171473.74
		Step G	84.9125	6793.00	14718.17	176618.00
		Step H	87.4598	6996.78	15159.70	181916.38
		Step I	90.0836	7206.69	15614.49	187373.89
		Step J	92.7861	7422.89	16082.92	192995.09
		Step K	95.5697	7645.58	16565.41	198784.98
		Step L	98.4368	7874.94	17062.38	204748.54



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Appendix:G
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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7169B	Senior Electric Materials Technician-B	Step A	45.0146	3601.17	7802.53	93630.37
		Step B	47.1308	3770.46	8169.34	98032.06
		Step C	48.5448	3883.58	8414.43	100973.18
		Step D	50.0011	4000.09	8666.86	104002.29
		Step E	51.5011	4120.09	8926.86	107122.29
		Step F	53.0461	4243.69	9194.66	110335.89
		Step G	54.6376	4371.01	9470.52	113646.21
		Step H	56.2767	4502.14	9754.63	117055.54
		Step I	57.9650	4637.20	10047.27	120567.20
		Step J	59.7040	4776.32	10348.69	124184.32
		Step K	61.4950	4919.60	10659.13	127909.60
		Step L	63.3399	5067.19	10978.92	131746.99



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1036B	Senior Electric Metering Systems Technician - B	Step A	60.9853	4878.82	10570.79	126849.42
		Step B	63.8526	5108.21	11067.78	132813.41
		Step C	65.7682	5261.46	11399.82	136797.86
		Step D	67.7412	5419.30	11741.81	140901.70
		Step E	69.7734	5581.87	12094.06	145128.67
		Step F	71.8666	5749.33	12456.88	149482.53
		Step G	74.0227	5921.82	12830.60	153967.22
		Step H	76.2433	6099.46	13215.51	158586.06
		Step I	78.5306	6282.45	13611.97	163343.65
		Step J	80.8865	6470.92	14020.33	168243.92
		Step K	83.3132	6665.06	14440.95	173291.46
		Step L	85.8125	6865.00	14874.17	178490.00



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7126B	Senior Electric Substation Technician-B	Step A	65.2898	5223.18	11316.90	135802.78
		Step B	68.3595	5468.76	11848.98	142187.76
		Step C	70.4103	5632.82	12204.45	146453.42
		Step D	72.5225	5801.80	12570.57	150846.80
		Step E	74.6982	5975.86	12947.69	155372.26
		Step F	76.9378	6155.02	13335.89	160030.62
		Step G	79.2473	6339.78	13736.20	164834.38
		Step H	81.6247	6529.98	14148.28	169779.38
		Step I	84.0735	6725.88	14572.74	174872.88
		Step J	86.5957	6927.66	15009.92	180119.06
		Step K	89.1936	7135.49	15460.22	185522.69
		Step L	91.8694	7349.55	15924.03	191088.35



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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7168B	Senior Electric System Dispatcher-B	Step A	76.9530	6156.24	13338.52	160062.24
		Step B	80.5708	6445.66	13965.61	167587.26
		Step C	82.9879	6639.03	14384.57	172614.83
		Step D	85.4776	6838.21	14816.12	177793.41
		Step E	88.0420	7043.36	15260.61	183127.36
		Step F	90.6832	7254.66	15718.42	188621.06
		Step G	93.4036	7472.29	16189.96	194279.49
		Step H	96.2058	7696.46	16675.67	200108.06
		Step I	99.0919	7927.35	17175.93	206111.15
		Step J	102.0647	8165.18	17691.21	212294.58
		Step K	105.1267	8410.14	18221.96	218663.54
		Step L	108.2804	8662.43	18768.60	225223.23



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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7170B	Senior Electronic Technician-B	Step A	49.0335	3922.68	8499.14	101989.68
		Step B	50.5045	4040.36	8754.11	105049.36
		Step C	52.0196	4161.57	9016.73	108200.77
		Step D	53.5802	4286.42	9287.23	111446.82
		Step E	55.1876	4415.01	9565.85	114790.21
		Step F	56.8433	4547.46	9852.84	118234.06
		Step G	58.5485	4683.88	10148.41	121780.88
		Step H	60.3050	4824.40	10452.87	125434.40
		Step I	62.1142	4969.14	10766.46	129197.54
		Step J	63.9776	5118.21	11089.45	133073.41
		Step K	65.8969	5271.75	11422.13	137065.55
		Step L	67.8738	5429.90	11764.79	141177.50



City of Roseville

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Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1123B	Senior Environmental Utilities Instrument & Control Technician-B	Step A	43.8515	3508.12	7600.93	91211.12
		Step B	45.9132	3673.06	7958.29	95499.46
		Step C	47.2906	3783.25	8197.04	98364.45
		Step D	48.7093	3896.74	8442.95	101315.34
		Step E	50.1706	4013.65	8696.24	104354.85
		Step F	51.6757	4134.06	8957.12	107485.46
		Step G	53.2260	4258.08	9225.84	110710.08
		Step H	54.8228	4385.82	9502.62	114031.42
		Step I	56.4675	4517.40	9787.70	117452.40
		Step J	58.1615	4652.92	10081.33	120975.92
		Step K	59.9063	4792.50	10383.76	124605.10
		Step L	61.7035	4936.28	10695.27	128343.28



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7205B	Senior Plant and Equipment Mechanic-B	Step A	35.8451	2867.61	6213.15	74557.81
		Step B	37.5303	3002.42	6505.25	78063.02
		Step C	38.6562	3092.50	6700.41	80404.90
		Step D	39.8160	3185.28	6901.44	82817.28
		Step E	41.0104	3280.83	7108.47	85301.63
		Step F	42.2407	3379.26	7321.72	87860.66
		Step G	43.5079	3480.63	7541.37	90496.43
		Step H	44.8132	3585.06	7767.62	93211.46
		Step I	46.1576	3692.61	8000.65	96007.81
		Step J	47.5423	3803.38	8240.67	98887.98
		Step K	48.9686	3917.49	8487.89	101854.69
		Step L	50.4376	4035.01	8742.52	104910.21



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IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7152B	Senior Power Plant Operator Technician-B	Step A	58.2006	4656.05	10088.10	121057.25
		Step B	60.9371	4874.97	10562.43	126749.17
		Step C	62.7652	5021.22	10879.30	130551.62
		Step D	64.6480	5171.84	11205.65	134467.84
		Step E	66.5875	5327.00	11541.83	138502.00
		Step F	68.5852	5486.82	11888.10	142657.22
		Step G	70.6427	5651.42	12244.73	146936.82
		Step H	72.7620	5820.96	12612.08	151344.96
		Step I	74.9448	5995.58	12990.43	155885.18
		Step J	77.1932	6175.46	13380.15	160561.86
		Step K	79.5090	6360.72	13781.56	165378.72
		Step L	81.8942	6551.54	14194.99	170339.94



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7284B	Senior Preventative Maintenance Technician-B	Step A	43.8513	3508.10	7600.89	91210.70
		Step B	45.9133	3673.06	7958.31	95499.66
		Step C	47.2906	3783.25	8197.04	98364.45
		Step D	48.7094	3896.75	8442.96	101315.55
		Step E	50.1706	4013.65	8696.24	104354.85
		Step F	51.6757	4134.06	8957.12	107485.46
		Step G	53.2260	4258.08	9225.84	110710.08
		Step H	54.8228	4385.82	9502.62	114031.42
		Step I	56.4675	4517.40	9787.70	117452.40
		Step J	58.1615	4652.92	10081.33	120975.92
		Step K	59.9063	4792.50	10383.76	124605.10
		Step L	61.7035	4936.28	10695.27	128343.28



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Appendix:G
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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9559B	Senior SCADA System Technician-B	Step A	43.8513	3508.10	7600.89	91210.70
		Step B	45.9133	3673.06	7958.31	95499.66
		Step C	47.2906	3783.25	8197.04	98364.45
		Step D	48.7094	3896.75	8442.96	101315.55
		Step E	50.1706	4013.65	8696.24	104354.85
		Step F	51.6757	4134.06	8957.12	107485.46
		Step G	53.2260	4258.08	9225.84	110710.08
		Step H	54.8228	4385.82	9502.62	114031.42
		Step I	56.4675	4517.40	9787.70	117452.40
		Step J	58.1615	4652.92	10081.33	120975.92
		Step K	59.9063	4792.50	10383.76	124605.10
		Step L	61.7035	4936.28	10695.27	128343.28



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7202B	Senior Wastewater Utility Maintenance Worker-B	Step A	31.5240	2521.92	5464.16	65569.92
		Step B	33.0061	2640.49	5721.06	68652.69
		Step C	33.9962	2719.70	5892.67	70712.10
		Step D	35.0162	2801.30	6069.47	72833.70
		Step E	36.0666	2885.33	6251.54	75018.53
		Step F	37.1486	2971.89	6439.09	77269.09
		Step G	38.2631	3061.05	6632.27	79587.25
		Step H	39.4110	3152.88	6831.24	81974.88
		Step I	40.5933	3247.46	7036.17	84434.06
		Step J	41.8111	3344.89	7247.26	86967.09
		Step K	43.0655	3445.24	7464.69	89576.24
		Step L	44.3574	3548.59	7688.62	92263.39



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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7204B	Senior Water Distribution Worker-B	Step A	31.5240	2521.92	5464.16	65569.92
		Step B	33.0061	2640.49	5721.06	68652.69
		Step C	33.9962	2719.70	5892.67	70712.10
		Step D	35.0162	2801.30	6069.47	72833.70
		Step E	36.0666	2885.33	6251.54	75018.53
		Step F	37.1486	2971.89	6439.09	77269.09
		Step G	38.2631	3061.05	6632.27	79587.25
		Step H	39.4110	3152.88	6831.24	81974.88
		Step I	40.5933	3247.46	7036.17	84434.06
		Step J	41.8111	3344.89	7247.26	86967.09
		Step K	43.0655	3445.24	7464.69	89576.24
		Step L	44.3574	3548.59	7688.62	92263.39



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Appendix:G
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IBEW International Brotherhood of
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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2375B	Traffic Signal Maintenance Worker I-B	Step A	28.6580	2292.64	4967.39	59608.64
		Step B	30.0052	2400.42	5200.90	62410.82
		Step C	30.9054	2472.43	5356.94	64283.23
		Step D	31.8326	2546.61	5517.65	66211.81
		Step E	32.7876	2623.01	5683.18	68198.21
		Step F	33.7713	2701.70	5853.69	70244.30
		Step G	34.7844	2782.75	6029.30	72351.55
		Step H	35.8278	2866.22	6210.15	74521.82
		Step I	36.9028	2952.22	6396.49	76757.82
		Step J	38.0098	3040.78	6588.37	79060.38
		Step K	39.1501	3132.01	6786.02	81432.21
		Step L	40.3246	3225.97	6989.60	83875.17



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2376B	Traffic Signal Maintenance Worker II-B	Step A	31.5237	2521.90	5464.11	65569.30
		Step B	33.0058	2640.46	5721.01	68652.06
		Step C	33.9960	2719.68	5892.64	70711.68
		Step D	35.0159	2801.27	6069.42	72833.07
		Step E	36.0663	2885.30	6251.49	75017.90
		Step F	37.1483	2971.86	6439.04	77268.46
		Step G	38.2628	3061.02	6632.22	79586.62
		Step H	39.4107	3152.86	6831.19	81974.26
		Step I	40.5930	3247.44	7036.12	84433.44
		Step J	41.8108	3344.86	7247.21	86966.46
		Step K	43.0651	3445.21	7464.62	89575.41
		Step L	44.3570	3548.56	7688.55	92262.56



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9027B	Wastewater Utility Maintenance Worker I-B	Step A	26.0534	2084.27	4515.92	54191.07
		Step B	27.2784	2182.27	4728.26	56739.07
		Step C	28.0968	2247.74	4870.11	58441.34
		Step D	28.9397	2315.18	5016.21	60194.58
		Step E	29.8079	2384.63	5166.70	62000.43
		Step F	30.7021	2456.17	5321.70	63860.37
		Step G	31.6232	2529.86	5481.35	65776.26
		Step H	32.5719	2605.75	5645.80	67749.55
		Step I	33.5490	2683.92	5815.16	69781.92
		Step J	34.5555	2764.44	5989.62	71875.44
		Step K	35.5922	2847.38	6169.31	74031.78
		Step L	36.6600	2932.80	6354.40	76252.80



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9029B	Wastewater Utility Maintenance Worker II-B	Step A	28.6583	2292.66	4967.44	59609.26
		Step B	30.0056	2400.45	5200.97	62411.65
		Step C	30.9058	2472.46	5357.01	64284.06
		Step D	31.8330	2546.64	5517.72	66212.64
		Step E	32.7879	2623.03	5683.24	68198.83
		Step F	33.7716	2701.73	5853.74	70244.93
		Step G	34.7848	2782.78	6029.37	72352.38
		Step H	35.8283	2866.26	6210.24	74522.86
		Step I	36.9031	2952.25	6396.54	76758.45
		Step J	38.0102	3040.82	6588.43	79061.22
		Step K	39.1506	3132.05	6786.10	81433.25
		Step L	40.3250	3226.00	6989.67	83876.00



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9078B	Water Conservation Specialist-B	Step A	31.5240	2521.92	5464.16	65569.92
		Step B	33.0061	2640.49	5721.06	68652.69
		Step C	33.9962	2719.70	5892.67	70712.10
		Step D	35.0162	2801.30	6069.47	72833.70
		Step E	36.0666	2885.33	6251.54	75018.53
		Step F	37.1486	2971.89	6439.09	77269.09
		Step G	38.2631	3061.05	6632.27	79587.25
		Step H	39.4110	3152.88	6831.24	81974.88
		Step I	40.5933	3247.46	7036.17	84434.06
		Step J	41.8111	3344.89	7247.26	86967.09
		Step K	43.0655	3445.24	7464.69	89576.24
		Step L	44.3574	3548.59	7688.62	92263.39



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9049B	Water Conservation Worker I-B	Step A	26.0534	2084.27	4515.92	54191.07
		Step B	27.2784	2182.27	4728.26	56739.07
		Step C	28.0968	2247.74	4870.11	58441.34
		Step D	28.9397	2315.18	5016.21	60194.58
		Step E	29.8079	2384.63	5166.70	62000.43
		Step F	30.7021	2456.17	5321.70	63860.37
		Step G	31.6232	2529.86	5481.35	65776.26
		Step H	32.5719	2605.75	5645.80	67749.55
		Step I	33.5490	2683.92	5815.16	69781.92
		Step J	34.5555	2764.44	5989.62	71875.44
		Step K	35.5922	2847.38	6169.31	74031.78
		Step L	36.6600	2932.80	6354.40	76252.80



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9051B	Water Conservation Worker II-B	Step A	28.6583	2292.66	4967.44	59609.26
		Step B	30.0056	2400.45	5200.97	62411.65
		Step C	30.9058	2472.46	5357.01	64284.06
		Step D	31.8330	2546.64	5517.72	66212.64
		Step E	32.7879	2623.03	5683.24	68198.83
		Step F	33.7716	2701.73	5853.74	70244.93
		Step G	34.7848	2782.78	6029.37	72352.38
		Step H	35.8283	2866.26	6210.24	74522.86
		Step I	36.9031	2952.25	6396.54	76758.45
		Step J	38.0102	3040.82	6588.43	79061.22
		Step K	39.1506	3132.05	6786.10	81433.25
		Step L	40.3250	3226.00	6989.67	83876.00



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9246B	Water Distribution Worker I-B	Step A	26.0534	2084.27	4515.92	54191.07
		Step B	27.2784	2182.27	4728.26	56739.07
		Step C	28.0968	2247.74	4870.11	58441.34
		Step D	28.9397	2315.18	5016.21	60194.58
		Step E	29.8079	2384.63	5166.70	62000.43
		Step F	30.7021	2456.17	5321.70	63860.37
		Step G	31.6232	2529.86	5481.35	65776.26
		Step H	32.5719	2605.75	5645.80	67749.55
		Step I	33.5490	2683.92	5815.16	69781.92
		Step J	34.5555	2764.44	5989.62	71875.44
		Step K	35.5922	2847.38	6169.31	74031.78
		Step L	36.6600	2932.80	6354.40	76252.80



City of Roseville

Salary Schedule: International Brotherhood of Electrical Workers-B

Appendix:G
Effective Date:10/07/2023

IBEW International Brotherhood of
Electrical Workers

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9248B	Water Distribution Worker II-B	Step A	28.6583	2292.66	4967.44	59609.26
		Step B	30.0056	2400.45	5200.97	62411.65
		Step C	30.9058	2472.46	5357.01	64284.06
		Step D	31.8330	2546.64	5517.72	66212.64
		Step E	32.7879	2623.03	5683.24	68198.83
		Step F	33.7716	2701.73	5853.74	70244.93
		Step G	34.7848	2782.78	6029.37	72352.38
		Step H	35.8283	2866.26	6210.24	74522.86
		Step I	36.9031	2952.25	6396.54	76758.45
		Step J	38.0102	3040.82	6588.43	79061.22
		Step K	39.1506	3132.05	6786.10	81433.25
		Step L	40.3250	3226.00	6989.67	83876.00

ORDINANCE NO. 6725

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NOS. 6637, THE SALARY ORDINANCES FOR EMPLOYEES
REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS,
STATIONARY ENGINEERS, LOCAL 39, AS AMENDED BY APPENDIX “H” TO BE
EFFECTIVE OCTOBER 7, 2023, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance Nos. 6637, the Salary Ordinances for employees represented by the International Union of Operating Engineers, Stationary Engineers, Local 39, are hereby amended as shown on Appendix “H” for salary schedules A & B attached hereto:

ADDITION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Hourly Rate</u>
1136A/1136B	Industrial Waste Analyst	\$49.67
1134A/1134B	Laboratory Analyst I	\$37.31
1135A/1135B	Laboratory Analyst II	\$41.05
1133A/1133B	Senior Laboratory Analyst	\$45.15
1128A/1128B	Waste Services Field Enforcement Inspector	\$35.20

DELETION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Hourly Rate</u>
3604A/3604B	Industrial Waste Specialist	\$47.20

SECTION 2. Salary Schedule Effective Date.

This Ordinance shall be effective October 7, 2023 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect October 7, 2023. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20____, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name				
			Hourly	Bi-Weekly	Monthly	Annual
0035A	Accountant I-A	Step A	30.5160	2441.28	5289.44	63473.28
		Step B	32.0419	2563.35	5553.93	66647.15
		Step C	33.6440	2691.52	5831.63	69979.52
		Step D	35.3261	2826.09	6123.19	73478.29
		Step E	37.0925	2967.40	6429.37	77152.40
		Step F	38.9470	3115.76	6750.81	81009.76
		Step G	40.8944	3271.55	7088.36	85060.35
		Step H	42.9391	3435.13	7442.78	89313.33
0040A	Accountant II-A	Step A	33.5675	2685.40	5818.37	69820.40
		Step B	35.2461	2819.69	6109.32	73311.89
		Step C	37.0083	2960.66	6414.77	76977.26
		Step D	38.8588	3108.70	6735.53	80826.30
		Step E	40.8018	3264.14	7072.31	84867.74
		Step F	42.8418	3427.34	7425.91	89110.94
		Step G	44.9839	3598.71	7797.21	93566.51
		Step H	47.2330	3778.64	8187.05	98244.64



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1003A	Administrative Supervisor-A	Step A	31.1727	2493.82	5403.27	64839.22
		Step B	32.7315	2618.52	5673.46	68081.52
		Step C	34.3681	2749.45	5957.14	71485.65
		Step D	36.0864	2886.91	6254.98	75059.71
		Step E	37.8907	3031.26	6567.72	78812.66
		Step F	39.7854	3182.83	6896.14	82753.63
		Step G	41.7745	3341.96	7240.91	86890.96
		Step H	43.8632	3509.06	7602.95	91235.46
0084A	Administrative Technician-A	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.4622	2276.98	4933.45	59201.38
		Step C	29.8853	2390.82	5180.12	62161.42
		Step D	31.3795	2510.36	5439.11	65269.36
		Step E	32.9485	2635.88	5711.07	68532.88
		Step F	34.5960	2767.68	5996.64	71959.68
		Step G	36.3258	2906.06	6296.47	75557.66
		Step H	38.1420	3051.36	6611.28	79335.36



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8302A	Aquatics Maintenance Technician-A	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8932	2391.46	5181.49	62177.86
		Step C	31.3880	2511.04	5440.59	65287.04
		Step D	32.9572	2636.58	5712.58	68550.98
		Step E	34.6052	2768.42	5998.23	71978.82
		Step F	36.3352	2906.82	6298.10	75577.22
		Step G	38.1521	3052.17	6613.03	79356.37
		Step H	40.0597	3204.78	6943.68	83324.18
8300A	Arborist Technician-A	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8932	2391.46	5181.49	62177.86
		Step C	31.3880	2511.04	5440.59	65287.04
		Step D	32.9572	2636.58	5712.58	68550.98
		Step E	34.6052	2768.42	5998.23	71978.82
		Step F	36.3352	2906.82	6298.10	75577.22
		Step G	38.1521	3052.17	6613.03	79356.37
		Step H	40.0597	3204.78	6943.68	83324.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0376A	Assistant Child Care Site Coordinator-A	Step A	22.8227	1825.82	3955.93	47471.22
		Step B	23.9637	1917.10	4153.71	49844.50
		Step C	25.1619	2012.95	4361.40	52336.75
		Step D	26.4199	2113.59	4579.45	54953.39
		Step E	27.7410	2219.28	4808.44	57701.28
		Step F	29.1281	2330.25	5048.87	60586.45
		Step G	30.5844	2446.75	5301.30	63615.55
		Step H	32.1137	2569.10	5566.37	66796.50
0338A	Assistant Engineer-A	Step A	36.7249	2937.99	6365.65	76387.79
		Step B	38.5611	3084.89	6683.92	80207.09
		Step C	40.4892	3239.14	7018.13	84217.54
		Step D	42.5136	3401.09	7369.02	88428.29
		Step E	44.6394	3571.15	7737.50	92849.95
		Step F	46.8714	3749.71	8124.38	97492.51
		Step G	49.2149	3937.19	8530.58	102366.99
		Step H	51.6757	4134.06	8957.12	107485.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
0650A	Assistant Planner-A	Step A	30.6743	2453.94	5316.88	63802.54
		Step B	32.2080	2576.64	5582.72	66992.64
		Step C	33.8184	2705.47	5861.86	70342.27
		Step D	35.5092	2840.74	6154.93	73859.14
		Step E	37.2847	2982.78	6462.68	77552.18
		Step F	39.1489	3131.91	6785.81	81429.71
		Step G	41.1064	3288.51	7125.11	85501.31
		Step H	43.1617	3452.94	7481.36	89776.34
1005A	Associate Engineer (PE)-A	Step A	42.2335	3378.68	7320.47	87845.68
		Step B	44.3451	3547.61	7686.48	92237.81
		Step C	46.5625	3725.00	8070.83	96850.00
		Step D	48.8905	3911.24	8474.35	101692.24
		Step E	51.3351	4106.81	8898.08	106777.01
		Step F	53.9019	4312.15	9343.00	112115.95
		Step G	56.5968	4527.74	9810.11	117721.34
		Step H	59.4268	4754.14	10300.65	123607.74



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39 Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0820A	Associate Engineer-A	Step A	40.2225	3217.80	6971.90	83662.80
		Step B	42.2335	3378.68	7320.47	87845.68
		Step C	44.3453	3547.62	7686.52	92238.22
		Step D	46.5625	3725.00	8070.83	96850.00
		Step E	48.8906	3911.25	8474.37	101692.45
		Step F	51.3352	4106.82	8898.10	106777.22
		Step G	53.9019	4312.15	9343.00	112115.95
		Step H	56.5969	4527.75	9810.13	117721.55
0900A	Associate Planner-A	Step A	35.2755	2822.04	6114.42	73373.04
		Step B	37.0391	2963.13	6420.11	77041.33
		Step C	38.8911	3111.29	6741.12	80893.49
		Step D	40.8356	3266.85	7078.17	84938.05
		Step E	42.8773	3430.18	7432.07	89184.78
		Step F	45.0213	3601.70	7803.69	93644.30
		Step G	47.2723	3781.78	8193.87	98326.38
		Step H	49.6359	3970.87	8603.56	103242.67



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39 Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1018A	Building Inspector I-A	Step A	30.2354	2418.83	5240.80	62889.63
		Step B	31.7472	2539.78	5502.85	66034.18
		Step C	33.3346	2666.77	5778.00	69335.97
		Step D	35.0014	2800.11	6066.91	72802.91
		Step E	36.7515	2940.12	6370.26	76443.12
		Step F	38.5889	3087.11	6688.74	80264.91
		Step G	40.5185	3241.48	7023.21	84278.48
		Step H	42.5444	3403.55	7374.36	88492.35
1019A	Building Inspector II-A	Step A	33.2591	2660.73	5764.91	69178.93
		Step B	34.9220	2793.76	6053.15	72637.76
		Step C	36.6681	2933.45	6355.80	76269.65
		Step D	38.5016	3080.13	6673.61	80083.33
		Step E	40.4267	3234.14	7007.29	84087.54
		Step F	42.4479	3395.83	7357.64	88291.63
		Step G	44.5703	3565.62	7725.52	92706.22
		Step H	46.7989	3743.91	8111.81	97341.71



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9425A	Building Maintenance Aide-A	Step A	20.5959	1647.67	3569.96	42839.47
		Step B	21.6256	1730.05	3748.44	44981.25
		Step C	22.7070	1816.56	3935.88	47230.56
		Step D	23.8424	1907.39	4132.68	49592.19
		Step E	25.0344	2002.75	4339.30	52071.55
		Step F	26.2862	2102.90	4556.27	54675.30
		Step G	27.6005	2208.04	4784.09	57409.04
		Step H	28.9805	2318.44	5023.29	60279.44
1030A	Building Maintenance Worker I-A	Step A	24.7150	1977.20	4283.93	51407.20
		Step B	25.9508	2076.06	4498.14	53977.66
		Step C	27.2483	2179.86	4723.04	56676.46
		Step D	28.6107	2288.86	4959.19	59510.26
		Step E	30.0414	2403.31	5207.18	62486.11
		Step F	31.5434	2523.47	5467.52	65610.27
		Step G	33.1206	2649.65	5740.90	68890.85
		Step H	34.7765	2782.12	6027.93	72335.12



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1032A	Building Maintenance Worker II-A	Step A	27.1866	2174.93	4712.34	56548.13
		Step B	28.5459	2283.67	4947.96	59375.47
		Step C	29.9732	2397.86	5195.35	62344.26
		Step D	31.4717	2517.74	5455.09	65461.14
		Step E	33.0454	2643.63	5727.87	68734.43
		Step F	34.6977	2775.82	6014.27	72171.22
		Step G	36.4325	2914.60	6314.97	75779.60
		Step H	38.2541	3060.33	6630.71	79568.53
1045A	Building Plans Examiner I-A	Step A	31.4602	2516.82	5453.10	65437.22
		Step B	33.0333	2642.66	5725.77	68709.26
		Step C	34.6850	2774.80	6012.07	72144.80
		Step D	36.4191	2913.53	6312.64	75751.73
		Step E	38.2401	3059.21	6628.28	79539.41
		Step F	40.1522	3212.18	6959.71	83516.58
		Step G	42.1596	3372.77	7307.66	87691.97
		Step H	44.2677	3541.42	7673.07	92076.82



City of Roseville

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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1047A	Building Plans Examiner II-A	Step A	34.6061	2768.49	5998.39	71980.69
		Step B	36.3367	2906.94	6298.36	75580.34
		Step C	38.1533	3052.26	6613.24	79358.86
		Step D	40.0610	3204.88	6943.91	83326.88
		Step E	42.0641	3365.13	7291.11	87493.33
		Step F	44.1674	3533.39	7655.68	91868.19
		Step G	46.3757	3710.06	8038.45	96461.46
		Step H	48.6946	3895.57	8440.40	101284.77
1361A	Business Systems Analyst I-A	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.8699	2949.59	6390.78	76689.39
		Step C	38.7133	3097.06	6710.31	80523.66
		Step D	40.6489	3251.91	7045.81	84549.71
		Step E	42.6815	3414.52	7398.13	88777.52
		Step F	44.8156	3585.25	7768.04	93216.45
		Step G	47.0562	3764.50	8156.41	97876.90
		Step H	49.4091	3952.73	8564.24	102770.93



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1362A	Business Systems Analyst II-A	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.5568	3244.54	7029.85	84358.14
		Step C	42.5848	3406.78	7381.37	88576.38
		Step D	44.7139	3577.11	7750.41	93004.91
		Step E	46.9496	3755.97	8137.93	97655.17
		Step F	49.2972	3943.78	8544.85	102538.18
		Step G	51.7619	4140.95	8972.06	107664.75
		Step H	54.3500	4348.00	9420.67	113048.00
1055A	Buyer I-A	Step A	27.7277	2218.22	4806.13	57673.62
		Step B	29.1141	2329.13	5046.44	60557.33
		Step C	30.5698	2445.58	5298.77	63585.18
		Step D	32.0982	2567.86	5563.69	66764.26
		Step E	33.7031	2696.25	5841.87	70102.45
		Step F	35.3883	2831.06	6133.97	73607.66
		Step G	37.1578	2972.62	6440.69	77288.22
		Step H	39.0157	3121.26	6762.72	81152.66



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1060A	Buyer II-A	Step A	30.5005	2440.04	5286.75	63441.04
		Step B	32.0254	2562.03	5551.07	66612.83
		Step C	33.6268	2690.14	5828.65	69943.74
		Step D	35.3080	2824.64	6120.05	73440.64
		Step E	37.0734	2965.87	6426.06	77112.67
		Step F	38.9271	3114.17	6747.36	80968.37
		Step G	40.8736	3269.89	7084.76	85017.09
		Step H	42.9173	3433.38	7439.00	89267.98
1225A	Child Care Site Coordinator-A	Step A	26.2459	2099.67	4549.29	54591.47
		Step B	27.5583	2204.66	4776.77	57321.26
		Step C	28.9362	2314.90	5015.61	60187.30
		Step D	30.3831	2430.65	5266.40	63196.85
		Step E	31.9022	2552.18	5529.71	66356.58
		Step F	33.4972	2679.78	5806.18	69674.18
		Step G	35.1721	2813.77	6096.50	73157.97
		Step H	36.9307	2954.46	6401.32	76815.86



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1226A	City Clerk Technician I-A	Step A	26.8139	2145.11	4647.74	55772.91
		Step B	28.1547	2252.38	4880.15	58561.78
		Step C	29.5624	2364.99	5124.15	61489.79
		Step D	31.0405	2483.24	5380.35	64564.24
		Step E	32.5926	2607.41	5649.38	67792.61
		Step F	34.2221	2737.77	5931.83	71181.97
		Step G	35.9333	2874.66	6228.44	74741.26
		Step H	37.7300	3018.40	6539.87	78478.40
1227A	City Clerk Technician II-A	Step A	29.4952	2359.62	5112.50	61350.02
		Step B	30.9702	2477.62	5368.17	64418.02
		Step C	32.5185	2601.48	5636.54	67638.48
		Step D	34.1445	2731.56	5918.38	71020.56
		Step E	35.8518	2868.14	6214.31	74571.74
		Step F	37.6444	3011.55	6525.03	78300.35
		Step G	39.5267	3162.14	6851.29	82215.54
		Step H	41.5031	3320.25	7193.87	86326.45



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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1364A	Code Enforcement Inspector I-A	Step A	25.0189	2001.51	4336.61	52039.31
		Step B	26.2700	2101.60	4553.47	54641.60
		Step C	27.5833	2206.66	4781.11	57373.26
		Step D	28.9626	2317.01	5020.18	60242.21
		Step E	30.4106	2432.85	5271.17	63254.05
		Step F	31.9310	2554.48	5534.71	66416.48
		Step G	33.5276	2682.21	5811.45	69737.41
		Step H	35.2040	2816.32	6102.03	73224.32
1369A	Code Enforcement Inspector II-A	Step A	27.5208	2201.66	4770.27	57243.26
		Step B	28.8967	2311.74	5008.76	60105.14
		Step C	30.3417	2427.34	5259.23	63110.74
		Step D	31.8588	2548.70	5522.19	66266.30
		Step E	33.4516	2676.13	5798.28	69579.33
		Step F	35.1243	2809.94	6088.21	73058.54
		Step G	36.8804	2950.43	6392.60	76711.23
		Step H	38.7245	3097.96	6712.25	80546.96



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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1401A	Community Relations Analyst-A	Step A	36.9755	2958.04	6409.09	76909.04
		Step B	38.8241	3105.93	6729.51	80754.13
		Step C	40.7654	3261.23	7066.00	84792.03
		Step D	42.8038	3424.30	7419.33	89031.90
		Step E	44.9438	3595.50	7790.26	93483.10
		Step F	47.1911	3775.29	8179.79	98157.49
		Step G	49.5507	3964.06	8588.79	103065.46
		Step H	52.0282	4162.26	9018.22	108218.66
1248A	Construction Inspection Supervisor-A	Step A	39.2124	3136.99	6796.82	81561.79
		Step B	41.1731	3293.85	7136.67	85640.05
		Step C	43.2318	3458.54	7493.51	89922.14
		Step D	45.3933	3631.46	7868.17	94418.06
		Step E	47.6629	3813.03	8261.57	99138.83
		Step F	50.0461	4003.69	8674.66	104095.89
		Step G	52.5484	4203.87	9108.39	109300.67
		Step H	55.1757	4414.06	9563.79	114765.46



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1432A	Construction Inspector I-A	Step A	28.1800	2254.40	4884.53	58614.40
		Step B	29.5889	2367.11	5128.74	61544.91
		Step C	31.0683	2485.46	5385.17	64622.06
		Step D	32.6218	2609.74	5654.45	67853.34
		Step E	34.2529	2740.23	5937.17	71246.03
		Step F	35.9656	2877.25	6234.04	74808.45
		Step G	37.7638	3021.10	6545.73	78548.70
		Step H	39.6521	3172.17	6873.03	82476.37
1434A	Construction Inspector II-A	Step A	30.9979	2479.83	5372.97	64475.63
		Step B	32.5479	2603.83	5641.64	67699.63
		Step C	34.1753	2734.02	5923.72	71084.62
		Step D	35.8840	2870.72	6219.89	74638.72
		Step E	37.6782	3014.26	6530.89	78370.66
		Step F	39.5622	3164.98	6857.45	82289.38
		Step G	41.5402	3323.22	7200.30	86403.62
		Step H	43.6171	3489.37	7560.30	90723.57



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Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1450A	Courier-A	Step A	16.5190	1321.52	2863.29	34359.52
		Step B	17.3451	1387.61	3006.48	36077.81
		Step C	18.2123	1456.98	3156.80	37881.58
		Step D	19.1229	1529.83	3314.64	39775.63
		Step E	20.0792	1606.34	3480.39	41764.74
		Step F	21.0830	1686.64	3654.39	43852.64
		Step G	22.1374	1770.99	3837.15	46045.79
		Step H	23.2439	1859.51	4028.94	48347.31
1485A	Custodian-A	Step A	18.8168	1505.34	3261.58	39138.94
		Step B	19.7576	1580.61	3424.65	41095.81
		Step C	20.7456	1659.65	3595.90	43150.85
		Step D	21.7828	1742.62	3775.69	45308.22
		Step E	22.8719	1829.75	3964.46	47573.55
		Step F	24.0153	1921.22	4162.65	49951.82
		Step G	25.2163	2017.30	4370.83	52449.90
		Step H	26.4772	2118.18	4589.38	55072.58



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1546A	Data Management Specialist I-A	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.8699	2949.59	6390.78	76689.39
		Step C	38.7133	3097.06	6710.31	80523.66
		Step D	40.6489	3251.91	7045.81	84549.71
		Step E	42.6815	3414.52	7398.13	88777.52
		Step F	44.8156	3585.25	7768.04	93216.45
		Step G	47.0562	3764.50	8156.41	97876.90
		Step H	49.4091	3952.73	8564.24	102770.93
1548A	Data Management Specialist II-A	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.5568	3244.54	7029.85	84358.14
		Step C	42.5848	3406.78	7381.37	88576.38
		Step D	44.7139	3577.11	7750.41	93004.91
		Step E	46.9496	3755.97	8137.93	97655.17
		Step F	49.2972	3943.78	8544.85	102538.18
		Step G	51.7619	4140.95	8972.06	107664.75
		Step H	54.3500	4348.00	9420.67	113048.00



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1551A	Database Analyst I-A	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.8699	2949.59	6390.78	76689.39
		Step C	38.7133	3097.06	6710.31	80523.66
		Step D	40.6489	3251.91	7045.81	84549.71
		Step E	42.6815	3414.52	7398.13	88777.52
		Step F	44.8156	3585.25	7768.04	93216.45
		Step G	47.0562	3764.50	8156.41	97876.90
		Step H	49.4091	3952.73	8564.24	102770.93
1552A	Database Analyst II-A	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.5568	3244.54	7029.85	84358.14
		Step C	42.5848	3406.78	7381.37	88576.38
		Step D	44.7139	3577.11	7750.41	93004.91
		Step E	46.9496	3755.97	8137.93	97655.17
		Step F	49.2972	3943.78	8544.85	102538.18
		Step G	51.7619	4140.95	8972.06	107664.75
		Step H	54.3500	4348.00	9420.67	113048.00



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LO39 Stationary Engineers Local 39 Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1660A	Deputy City Clerk I-A	Step A	19.3005	1544.04	3345.42	40145.04
		Step B	20.2654	1621.23	3512.67	42152.03
		Step C	21.2788	1702.30	3688.33	44259.90
		Step D	22.3427	1787.42	3872.73	46472.82
		Step E	23.4599	1876.79	4066.38	48796.59
		Step F	24.6328	1970.62	4269.69	51236.22
		Step G	25.8643	2069.14	4483.15	53797.74
		Step H	27.1576	2172.61	4707.32	56487.81
1665A	Deputy City Clerk II-A	Step A	21.2304	1698.43	3679.94	44159.23
		Step B	22.2921	1783.37	3863.96	46367.57
		Step C	23.4067	1872.54	4057.16	48685.94
		Step D	24.5769	1966.15	4260.00	51119.95
		Step E	25.8058	2064.46	4473.01	53676.06
		Step F	27.0961	2167.69	4696.66	56359.89
		Step G	28.4509	2276.07	4931.49	59177.87
		Step H	29.8734	2389.87	5178.06	62136.67



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1095A	Development Services Business Analyst I-A	Step A	34.5385	2763.08	5986.67	71840.08
		Step B	36.2654	2901.23	6286.00	75432.03
		Step C	38.0787	3046.30	6600.31	79203.70
		Step D	39.9826	3198.61	6930.32	83163.81
		Step E	41.9817	3358.54	7276.83	87321.94
		Step F	44.0809	3526.47	7640.69	91688.27
		Step G	46.2848	3702.78	8022.70	96272.38
		Step H	48.5991	3887.93	8423.84	101086.13
1096A	Development Services Business Analyst II-A	Step A	37.9922	3039.38	6585.31	79023.78
		Step B	39.8919	3191.35	6914.60	82975.15
		Step C	41.8865	3350.92	7260.33	87123.92
		Step D	43.9808	3518.46	7623.34	91480.06
		Step E	46.1799	3694.39	8004.52	96054.19
		Step F	48.4889	3879.11	8404.74	100856.91
		Step G	50.9134	4073.07	8824.99	105899.87
		Step H	53.4590	4276.72	9266.23	111194.72



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1670A	Development Technician I-A	Step A	24.0332	1922.66	4165.75	49989.06
		Step B	25.2344	2018.75	4373.96	52487.55
		Step C	26.4960	2119.68	4592.64	55111.68
		Step D	27.8210	2225.68	4822.31	57867.68
		Step E	29.2121	2336.97	5063.43	60761.17
		Step F	30.6727	2453.82	5316.60	63799.22
		Step G	32.2062	2576.50	5582.41	66988.90
		Step H	33.8166	2705.33	5861.54	70338.53
1672A	Development Technician II-A	Step A	26.4359	2114.87	4582.22	54986.67
		Step B	27.7579	2220.63	4811.37	57736.43
		Step C	29.1457	2331.66	5051.92	60623.06
		Step D	30.6031	2448.25	5304.54	63654.45
		Step E	32.1332	2570.66	5569.75	66837.06
		Step F	33.7400	2699.20	5848.27	70179.20
		Step G	35.4269	2834.15	6140.66	73687.95
		Step H	37.1983	2975.86	6447.71	77372.46



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1109A	Digital Content Analyst-A	Step A	40.6730	3253.84	7049.99	84599.84
		Step B	42.7066	3416.53	7402.48	88829.73
		Step C	44.8420	3587.36	7772.61	93271.36
		Step D	47.0841	3766.73	8161.24	97934.93
		Step E	49.4383	3955.06	8569.31	102831.66
		Step F	51.9102	4152.82	8997.77	107973.22
		Step G	54.5058	4360.46	9447.67	113372.06
		Step H	57.2310	4578.48	9920.04	119040.48
9549A	ERP Business Analyst I-A	Step A	35.0937	2807.50	6082.91	72994.90
		Step B	36.8483	2947.86	6387.04	76644.46
		Step C	38.6907	3095.26	6706.39	80476.66
		Step D	40.6253	3250.02	7041.72	84500.62
		Step E	42.6565	3412.52	7393.79	88725.52
		Step F	44.7893	3583.14	7763.48	93161.74
		Step G	47.0288	3762.30	8151.66	97819.90
		Step H	49.3803	3950.42	8559.25	102711.02



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9550A	ERP Business Analyst II-A	Step A	38.6030	3088.24	6691.19	80294.24
		Step B	40.5332	3242.66	7025.75	84309.06
		Step C	42.5598	3404.78	7377.03	88524.38
		Step D	44.6878	3575.02	7745.89	92950.62
		Step E	46.9222	3753.78	8133.18	97598.18
		Step F	49.2683	3941.46	8539.84	102478.06
		Step G	51.7317	4138.54	8966.83	107601.94
		Step H	54.3183	4345.46	9415.17	112982.06
2466A	Energy Program Technician-A	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.4622	2276.98	4933.45	59201.38
		Step C	29.8853	2390.82	5180.12	62161.42
		Step D	31.3795	2510.36	5439.11	65269.36
		Step E	32.9485	2635.88	5711.07	68532.88
		Step F	34.5960	2767.68	5996.64	71959.68
		Step G	36.3258	2906.06	6296.47	75557.66
		Step H	38.1420	3051.36	6611.28	79335.36



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1300A	Engineering Technician I-A	Step A	24.6461	1971.69	4271.99	51263.89
		Step B	25.8785	2070.28	4485.61	53827.28
		Step C	27.1723	2173.78	4709.87	56518.38
		Step D	28.5310	2282.48	4945.37	59344.48
		Step E	29.9576	2396.61	5192.65	62311.81
		Step F	31.4554	2516.43	5452.27	65427.23
		Step G	33.0283	2642.26	5724.91	68698.86
		Step H	34.6795	2774.36	6011.11	72133.36
1350A	Engineering Technician II-A	Step A	27.1108	2168.86	4699.21	56390.46
		Step B	28.4662	2277.30	4934.14	59209.70
		Step C	29.8895	2391.16	5180.85	62170.16
		Step D	31.3839	2510.71	5439.88	65278.51
		Step E	32.9531	2636.25	5711.87	68542.45
		Step F	34.6009	2768.07	5997.49	71969.87
		Step G	36.3310	2906.48	6297.37	75568.48
		Step H	38.1476	3051.81	6612.25	79347.01



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2542A	Environmental Compliance Specialist I-A	Step A	27.1976	2175.81	4714.25	56571.01
		Step B	28.5575	2284.60	4949.97	59399.60
		Step C	29.9854	2398.83	5197.47	62369.63
		Step D	31.4846	2518.77	5457.33	65487.97
		Step E	33.0589	2644.71	5730.21	68762.51
		Step F	34.7118	2776.94	6016.71	72200.54
		Step G	36.4474	2915.79	6317.55	75810.59
		Step H	38.2698	3061.58	6633.43	79601.18
2544A	Environmental Compliance Specialist II-A	Step A	29.9173	2393.38	5185.67	62227.98
		Step B	31.4133	2513.06	5444.97	65339.66
		Step C	32.9839	2638.71	5717.21	68606.51
		Step D	34.6331	2770.65	6003.07	72036.85
		Step E	36.3648	2909.18	6303.23	75638.78
		Step F	38.1829	3054.63	6618.37	79420.43
		Step G	40.0921	3207.37	6949.30	83391.57
		Step H	42.0968	3367.74	7296.78	87561.34



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2560A	Equipment Serviceworker-A	Step A	23.3213	1865.70	4042.36	48508.30
		Step B	24.4873	1958.98	4244.47	50933.58
		Step C	25.7117	2056.94	4456.69	53480.34
		Step D	26.9972	2159.78	4679.51	56154.18
		Step E	28.3472	2267.78	4913.51	58962.18
		Step F	29.7645	2381.16	5159.18	61910.16
		Step G	31.2526	2500.21	5417.12	65005.41
		Step H	32.8154	2625.23	5688.00	68256.03
3334A	Finance Clerk I-A	Step A	19.4611	1556.89	3373.26	40479.09
		Step B	20.4341	1634.73	3541.91	42502.93
		Step C	21.4558	1716.46	3719.01	44628.06
		Step D	22.5287	1802.30	3904.97	46859.70
		Step E	23.6550	1892.40	4100.20	49202.40
		Step F	24.8379	1987.03	4305.24	51662.83
		Step G	26.0797	2086.38	4520.48	54245.78
		Step H	27.3838	2190.70	4746.53	56958.30



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3335A	Finance Clerk II-A	Step A	21.4072	1712.58	3710.58	44526.98
		Step B	22.4776	1798.21	3896.12	46753.41
		Step C	23.6014	1888.11	4090.91	49090.91
		Step D	24.7815	1982.52	4295.46	51545.52
		Step E	26.0206	2081.65	4510.24	54122.85
		Step F	27.3216	2185.73	4735.74	56828.93
		Step G	28.6876	2295.01	4972.52	59670.21
		Step H	30.1220	2409.76	5221.15	62653.76
3325A	Finance Technician I-A	Step A	22.8791	1830.33	3965.71	47588.53
		Step B	24.0231	1921.85	4164.00	49968.05
		Step C	25.2243	2017.94	4372.21	52466.54
		Step D	26.4856	2118.85	4590.84	55090.05
		Step E	27.8098	2224.78	4820.37	57844.38
		Step F	29.2003	2336.02	5061.39	60736.62
		Step G	30.6603	2452.82	5314.45	63773.42
		Step H	32.1934	2575.47	5580.19	66962.27



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3326A	Finance Technician II-A	Step A	25.1670	2013.36	4362.28	52347.36
		Step B	26.4255	2114.04	4580.42	54965.04
		Step C	27.7469	2219.75	4809.46	57713.55
		Step D	29.1342	2330.74	5049.93	60599.14
		Step E	30.5908	2447.26	5302.41	63628.86
		Step F	32.1205	2569.64	5567.55	66810.64
		Step G	33.7264	2698.11	5845.91	70150.91
		Step H	35.4128	2833.02	6138.22	73658.62
3319A	Fleet Management Technician-A	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	34.0741	2725.93	5906.18	70874.13
		Step C	35.7778	2862.22	6201.49	74417.82
		Step D	37.5667	3005.34	6511.56	78138.74
		Step E	39.4450	3155.60	6837.13	82045.60
		Step F	41.4174	3313.39	7179.02	86148.19
		Step G	43.4882	3479.06	7537.95	90455.46
		Step H	45.6625	3653.00	7914.83	94978.00



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1113A	Fleet Services Parts Buyer-A	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	34.0741	2725.93	5906.18	70874.13
		Step C	35.7778	2862.22	6201.49	74417.82
		Step D	37.5667	3005.34	6511.56	78138.74
		Step E	39.4450	3155.60	6837.13	82045.60
		Step F	41.4174	3313.39	7179.02	86148.19
		Step G	43.4882	3479.06	7537.95	90455.46
		Step H	45.6625	3653.00	7914.83	94978.00
3410A	GIS Analyst I-A	Step A	32.8934	2631.47	5701.52	68418.27
		Step B	34.5380	2763.04	5986.59	71839.04
		Step C	36.2651	2901.21	6285.95	75431.41
		Step D	38.0784	3046.27	6600.26	79203.07
		Step E	39.9824	3198.59	6930.28	83163.39
		Step F	41.9812	3358.50	7276.74	87320.90
		Step G	44.0804	3526.43	7640.60	91687.23
		Step H	46.2842	3702.74	8022.59	96271.14



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3412A	GIS Analyst II-A	Step A	36.1834	2894.67	6271.79	75261.47
		Step B	37.9925	3039.40	6585.37	79024.40
		Step C	39.8921	3191.37	6914.63	82975.57
		Step D	41.8865	3350.92	7260.33	87123.92
		Step E	43.9809	3518.47	7623.36	91480.27
		Step F	46.1801	3694.41	8004.55	96054.61
		Step G	48.4889	3879.11	8404.74	100856.91
		Step H	50.9134	4073.07	8824.99	105899.87
2213A	GIS Technician I-A	Step A	25.8781	2070.25	4485.54	53826.45
		Step B	27.1719	2173.75	4709.80	56517.55
		Step C	28.5306	2282.45	4945.30	59343.65
		Step D	29.9571	2396.57	5192.56	62310.77
		Step E	31.4549	2516.39	5452.18	65426.19
		Step F	33.0278	2642.22	5724.82	68697.82
		Step G	34.6792	2774.34	6011.06	72132.74
		Step H	36.4130	2913.04	6311.59	75739.04



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2214A	GIS Technician II-A	Step A	28.4659	2277.27	4934.09	59209.07
		Step B	29.8891	2391.13	5180.78	62169.33
		Step C	31.3836	2510.69	5439.82	65277.89
		Step D	32.9527	2636.22	5711.80	68541.62
		Step E	34.6006	2768.05	5997.44	71969.25
		Step F	36.3305	2906.44	6297.29	75567.44
		Step G	38.1471	3051.77	6612.16	79345.97
		Step H	40.0543	3204.34	6942.75	83312.94
1101A	Graphic Designer-A	Step A	33.6140	2689.12	5826.43	69917.12
		Step B	35.2947	2823.58	6117.75	73412.98
		Step C	37.0595	2964.76	6423.65	77083.76
		Step D	38.9124	3112.99	6744.82	80937.79
		Step E	40.8580	3268.64	7082.05	84984.64
		Step F	42.9010	3432.08	7436.17	89234.08
		Step G	45.0461	3603.69	7807.99	93695.89
		Step H	47.2984	3783.87	8198.39	98380.67



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3401A	Housing Analyst I-A	Step A	32.2098	2576.78	5583.03	66996.38
		Step B	33.8203	2705.62	5862.19	70346.22
		Step C	35.5112	2840.90	6155.27	73863.30
		Step D	37.2868	2982.94	6463.05	77556.54
		Step E	39.1510	3132.08	6786.17	81434.08
		Step F	41.1088	3288.70	7125.53	85506.30
		Step G	43.1642	3453.14	7481.79	89781.54
		Step H	45.3224	3625.79	7855.88	94270.59
3402A	Housing Analyst II-A	Step A	35.4307	2834.46	6141.32	73695.86
		Step B	37.2023	2976.18	6448.40	77380.78
		Step C	39.0625	3125.00	6770.83	81250.00
		Step D	41.0156	3281.25	7109.37	85312.45
		Step E	43.0667	3445.34	7464.89	89578.74
		Step F	45.2198	3617.58	7838.10	94057.18
		Step G	47.4812	3798.50	8230.07	98760.90
		Step H	49.8548	3988.38	8641.50	103697.98



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3591A	Housing Technician I-A	Step A	24.6427	1971.42	4271.40	51256.82
		Step B	25.8748	2069.98	4484.97	53819.58
		Step C	27.1685	2173.48	4709.21	56510.48
		Step D	28.5270	2282.16	4944.68	59336.16
		Step E	29.9533	2396.26	5191.91	62302.86
		Step F	31.4511	2516.09	5451.52	65418.29
		Step G	33.0234	2641.87	5724.06	68688.67
		Step H	34.6746	2773.97	6010.26	72123.17
3592A	Housing Technician II-A	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.4622	2276.98	4933.45	59201.38
		Step C	29.8853	2390.82	5180.12	62161.42
		Step D	31.3795	2510.36	5439.11	65269.36
		Step E	32.9485	2635.88	5711.07	68532.88
		Step F	34.5960	2767.68	5996.64	71959.68
		Step G	36.3258	2906.06	6296.47	75557.66
		Step H	38.1420	3051.36	6611.28	79335.36



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1136A	Industrial Waste Analyst-A	Step A	35.3015	2824.12	6118.93	73427.12
		Step B	37.0666	2965.33	6424.88	77098.53
		Step C	38.9199	3113.59	6746.12	80953.39
		Step D	40.8659	3269.27	7083.42	85001.07
		Step E	42.9092	3432.74	7437.59	89251.14
		Step F	45.0547	3604.38	7809.48	93713.78
		Step G	47.3074	3784.59	8199.95	98399.39
		Step H	49.6728	3973.82	8609.95	103319.42
3610A	Industrial Waste Technician-A	Step A	29.1746	2333.97	5056.93	60683.17
		Step B	30.6334	2450.67	5309.79	63717.47
		Step C	32.1650	2573.20	5575.27	66903.20
		Step D	33.7733	2701.86	5854.04	70248.46
		Step E	35.4619	2836.95	6146.73	73760.75
		Step F	37.2352	2978.82	6454.10	77449.22
		Step G	39.0969	3127.75	6776.80	81321.55
		Step H	41.0518	3284.14	7115.65	85387.74



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3793A	Information Technology Analyst I-A	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.8699	2949.59	6390.78	76689.39
		Step C	38.7133	3097.06	6710.31	80523.66
		Step D	40.6489	3251.91	7045.81	84549.71
		Step E	42.6815	3414.52	7398.13	88777.52
		Step F	44.8156	3585.25	7768.04	93216.45
		Step G	47.0562	3764.50	8156.41	97876.90
		Step H	49.4091	3952.73	8564.24	102770.93
3794A	Information Technology Analyst II-A	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.5568	3244.54	7029.85	84358.14
		Step C	42.5848	3406.78	7381.37	88576.38
		Step D	44.7139	3577.11	7750.41	93004.91
		Step E	46.9496	3755.97	8137.93	97655.17
		Step F	49.2972	3943.78	8544.85	102538.18
		Step G	51.7619	4140.95	8972.06	107664.75
		Step H	54.3500	4348.00	9420.67	113048.00



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3617A	Information Technology Technician I-A	Step A	27.0501	2164.01	4688.68	56264.21
		Step B	28.4027	2272.22	4923.13	59077.62
		Step C	29.8229	2385.83	5169.30	62031.63
		Step D	31.3139	2505.11	5427.74	65132.91
		Step E	32.8796	2630.37	5699.13	68389.57
		Step F	34.5236	2761.89	5984.09	71809.09
		Step G	36.2498	2899.98	6283.30	75399.58
		Step H	38.0624	3044.99	6597.48	79169.79
3618A	Information Technology Technician II-A	Step A	29.7551	2380.41	5157.55	61890.61
		Step B	31.2429	2499.43	5415.44	64985.23
		Step C	32.8049	2624.39	5686.18	68234.19
		Step D	34.4452	2755.62	5970.50	71646.02
		Step E	36.1674	2893.39	6269.02	75228.19
		Step F	37.9759	3038.07	6582.49	78989.87
		Step G	39.8747	3189.98	6911.61	82939.38
		Step H	41.8684	3349.47	7257.19	87086.27



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3730A	Interpretive Services Specialist I-A	Step A	26.2459	2099.67	4549.29	54591.47
		Step B	27.5583	2204.66	4776.77	57321.26
		Step C	28.9362	2314.90	5015.61	60187.30
		Step D	30.3831	2430.65	5266.40	63196.85
		Step E	31.9022	2552.18	5529.71	66356.58
		Step F	33.4972	2679.78	5806.18	69674.18
		Step G	35.1721	2813.77	6096.50	73157.97
		Step H	36.9307	2954.46	6401.32	76815.86
3732A	Interpretive Services Specialist II-A	Step A	28.8706	2309.65	5004.24	60050.85
		Step B	30.3141	2425.13	5254.44	63053.33
		Step C	31.8299	2546.39	5517.18	66206.19
		Step D	33.4213	2673.70	5793.03	69516.30
		Step E	35.0924	2807.39	6082.68	72992.19
		Step F	36.8470	2947.76	6386.81	76641.76
		Step G	38.6894	3095.15	6706.16	80473.95
		Step H	40.6239	3249.91	7041.48	84497.71



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5075A	Irrigation Technician-A	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8932	2391.46	5181.49	62177.86
		Step C	31.3880	2511.04	5440.59	65287.04
		Step D	32.9572	2636.58	5712.58	68550.98
		Step E	34.6052	2768.42	5998.23	71978.82
		Step F	36.3352	2906.82	6298.10	75577.22
		Step G	38.1521	3052.17	6613.03	79356.37
		Step H	40.0597	3204.78	6943.68	83324.18
3792A	Junior Engineer-A	Step A	33.3883	2671.06	5787.31	69447.66
		Step B	35.0577	2804.62	6076.67	72920.02
		Step C	36.8107	2944.86	6380.52	76566.26
		Step D	38.6512	3092.10	6699.54	80394.50
		Step E	40.5837	3246.70	7034.51	84414.10
		Step F	42.6129	3409.03	7386.24	88634.83
		Step G	44.7436	3579.49	7755.56	93066.69
		Step H	46.9808	3758.46	8143.34	97720.06



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1134A	Laboratory Analyst I-A	Step A	26.5225	2121.80	4597.23	55166.80
		Step B	27.8487	2227.90	4827.11	57925.30
		Step C	29.2411	2339.29	5068.46	60821.49
		Step D	30.7032	2456.26	5321.89	63862.66
		Step E	32.2383	2579.06	5587.97	67055.66
		Step F	33.8502	2708.02	5867.37	70408.42
		Step G	35.5427	2843.42	6160.73	73928.82
		Step H	37.3199	2985.59	6468.78	77625.39
1135A	Laboratory Analyst II-A	Step A	29.1748	2333.98	5056.97	60683.58
		Step B	30.6335	2450.68	5309.81	63717.68
		Step C	32.1652	2573.22	5575.30	66903.62
		Step D	33.7735	2701.88	5854.07	70248.88
		Step E	35.4622	2836.98	6146.78	73761.38
		Step F	37.2353	2978.82	6454.12	77449.42
		Step G	39.0970	3127.76	6776.81	81321.76
		Step H	41.0519	3284.15	7115.66	85387.95



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4010A	Laboratory Technician I-A	Step A	24.1096	1928.77	4179.00	50147.97
		Step B	25.3152	2025.22	4387.97	52655.62
		Step C	26.5808	2126.46	4607.34	55288.06
		Step D	27.9100	2232.80	4837.73	58052.80
		Step E	29.3055	2344.44	5079.62	60955.44
		Step F	30.7708	2461.66	5333.61	64003.26
		Step G	32.3093	2584.74	5600.28	67203.34
		Step H	33.9249	2713.99	5880.32	70563.79
4020A	Laboratory Technician II-A	Step A	26.5224	2121.79	4597.22	55166.59
		Step B	27.8486	2227.89	4827.09	57925.09
		Step C	29.2411	2339.29	5068.46	60821.49
		Step D	30.7032	2456.26	5321.89	63862.66
		Step E	32.2382	2579.06	5587.95	67055.46
		Step F	33.8502	2708.02	5867.37	70408.42
		Step G	35.5428	2843.42	6160.75	73929.02
		Step H	37.3199	2985.59	6468.78	77625.39



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4151A	Librarian I-A	Step A	27.1304	2170.43	4702.60	56431.23
		Step B	28.4869	2278.95	4937.73	59252.75
		Step C	29.9113	2392.90	5184.63	62215.50
		Step D	31.4070	2512.56	5443.88	65326.56
		Step E	32.9773	2638.18	5716.07	68592.78
		Step F	34.6263	2770.10	6001.89	72022.70
		Step G	36.3574	2908.59	6301.95	75623.39
		Step H	38.1753	3054.02	6617.05	79404.62
4152A	Librarian II-A	Step A	29.8434	2387.47	5172.86	62074.27
		Step B	31.3357	2506.86	5431.52	65178.26
		Step C	32.9024	2632.19	5703.08	68436.99
		Step D	34.5476	2763.81	5988.25	71859.01
		Step E	36.2749	2901.99	6287.65	75451.79
		Step F	38.0888	3047.10	6602.06	79224.70
		Step G	39.9931	3199.45	6932.14	83185.65
		Step H	41.9929	3359.43	7278.77	87345.23



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4200A	Library Assistant I-A	Step A	17.7754	1422.03	3081.07	36972.83
		Step B	18.6644	1493.15	3235.16	38821.95
		Step C	19.5975	1567.80	3396.90	40762.80
		Step D	20.5776	1646.21	3566.78	42801.41
		Step E	21.6064	1728.51	3745.11	44941.31
		Step F	22.6866	1814.93	3932.34	47188.13
		Step G	23.8209	1905.67	4128.96	49547.47
		Step H	25.0120	2000.96	4335.41	52024.96
4210A	Library Assistant II-A	Step A	19.5531	1564.25	3389.20	40670.45
		Step B	20.5308	1642.46	3558.67	42704.06
		Step C	21.5573	1724.58	3736.60	44839.18
		Step D	22.6352	1810.82	3923.43	47081.22
		Step E	23.7670	1901.36	4119.61	49435.36
		Step F	24.9553	1996.42	4325.59	51907.02
		Step G	26.2031	2096.25	4541.87	54502.45
		Step H	27.5132	2201.06	4768.95	57227.46



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4250A	Library Technician-A	Step A	23.4813	1878.50	4070.09	48841.10
		Step B	24.6554	1972.43	4273.60	51283.23
		Step C	25.8881	2071.05	4487.27	53847.25
		Step D	27.1825	2174.60	4711.63	56539.60
		Step E	28.5417	2283.34	4947.23	59366.74
		Step F	29.9687	2397.50	5194.57	62334.90
		Step G	31.4673	2517.38	5454.33	65451.98
		Step H	33.0407	2643.26	5727.05	68724.66
4516A	Marketing and Communication Analyst I-A	Step A	33.6141	2689.13	5826.44	69917.33
		Step B	35.2947	2823.58	6117.75	73412.98
		Step C	37.0595	2964.76	6423.65	77083.76
		Step D	38.9124	3112.99	6744.82	80937.79
		Step E	40.8579	3268.63	7082.04	84984.43
		Step F	42.9009	3432.07	7436.16	89233.87
		Step G	45.0460	3603.68	7807.97	93695.68
		Step H	47.2985	3783.88	8198.41	98380.88



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4517A	Marketing and Communication Analyst II-A	Step A	36.9755	2958.04	6409.09	76909.04
		Step B	38.8241	3105.93	6729.51	80754.13
		Step C	40.7654	3261.23	7066.00	84792.03
		Step D	42.8038	3424.30	7419.33	89031.90
		Step E	44.9438	3595.50	7790.26	93483.10
		Step F	47.1911	3775.29	8179.79	98157.49
		Step G	49.5507	3964.06	8588.79	103065.46
		Step H	52.0282	4162.26	9018.22	108218.66
4500A	Mechanic I-A	Step A	26.8195	2145.56	4648.71	55784.56
		Step B	28.1604	2252.83	4881.14	58573.63
		Step C	29.5685	2365.48	5125.21	61502.48
		Step D	31.0469	2483.75	5381.46	64577.55
		Step E	32.5992	2607.94	5650.53	67806.34
		Step F	34.2292	2738.34	5933.06	71196.74
		Step G	35.9407	2875.26	6229.72	74756.66
		Step H	37.7376	3019.01	6541.18	78494.21



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4501A	Mechanic II-A	Step A	29.5014	2360.11	5113.58	61362.91
		Step B	30.9764	2478.11	5369.24	64430.91
		Step C	32.5254	2602.03	5637.74	67652.83
		Step D	34.1515	2732.12	5919.59	71035.12
		Step E	35.8591	2868.73	6215.58	74586.93
		Step F	37.6522	3012.18	6526.38	78316.58
		Step G	39.5346	3162.77	6852.66	82231.97
		Step H	41.5114	3320.91	7195.31	86343.71
4540A	Meter Reader-A	Step A	21.4347	1714.78	3715.35	44584.18
		Step B	22.5051	1800.41	3900.88	46810.61
		Step C	23.6301	1890.41	4095.88	49150.61
		Step D	24.8117	1984.94	4300.69	51608.34
		Step E	26.0524	2084.19	4515.75	54188.99
		Step F	27.3551	2188.41	4741.55	56898.61
		Step G	28.7229	2297.83	4978.64	59743.63
		Step H	30.1602	2412.82	5227.77	62733.22



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4534A	Meter Service Worker-A	Step A	22.5070	1800.56	3901.21	46814.56
		Step B	23.6320	1890.56	4096.21	49154.56
		Step C	24.8139	1985.11	4301.08	51612.91
		Step D	26.0545	2084.36	4516.11	54193.36
		Step E	27.3574	2188.59	4741.95	56903.39
		Step F	28.7250	2298.00	4979.00	59748.00
		Step G	30.1612	2412.90	5227.94	62735.30
		Step H	31.6695	2533.56	5489.38	65872.56
1121A	Museum Assistant-A	Step A	19.3000	1544.00	3345.33	40144.00
		Step B	20.2651	1621.21	3512.62	42151.41
		Step C	21.2784	1702.27	3688.26	44259.07
		Step D	22.3424	1787.39	3872.68	46472.19
		Step E	23.4592	1876.74	4066.26	48795.14
		Step F	24.6324	1970.59	4269.62	51235.39
		Step G	25.8640	2069.12	4483.09	53797.12
		Step H	27.1572	2172.58	4707.25	56486.98



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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9555A	Natural Resources Specialist I-A	Step A	27.1757	2174.06	4710.45	56525.46
		Step B	28.5344	2282.75	4945.96	59351.55
		Step C	29.9611	2396.89	5193.26	62319.09
		Step D	31.4591	2516.73	5452.91	65434.93
		Step E	33.0321	2642.57	5725.56	68706.77
		Step F	34.6838	2774.70	6011.86	72142.30
		Step G	36.4179	2913.43	6312.44	75749.23
		Step H	38.2388	3059.10	6628.06	79536.70
9545A	Natural Resources Specialist II-A	Step A	29.8932	2391.46	5181.49	62177.86
		Step B	31.3879	2511.03	5440.57	65286.83
		Step C	32.9572	2636.58	5712.58	68550.98
		Step D	34.6052	2768.42	5998.23	71978.82
		Step E	36.3353	2906.82	6298.12	75577.42
		Step F	38.1522	3052.18	6613.05	79356.58
		Step G	40.0597	3204.78	6943.68	83324.18
		Step H	42.0628	3365.02	7290.89	87490.62



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4870A	Natural Resources Worker I-A	Step A	21.4830	1718.64	3723.72	44684.64
		Step B	22.5574	1804.59	3909.95	46919.39
		Step C	23.6853	1894.82	4105.45	49265.42
		Step D	24.8696	1989.57	4310.73	51728.77
		Step E	26.1130	2089.04	4526.25	54315.04
		Step F	27.4188	2193.50	4752.59	57031.10
		Step G	28.7897	2303.18	4990.21	59882.58
		Step H	30.2290	2418.32	5239.69	62876.32
4872A	Natural Resources Worker II-A	Step A	23.6318	1890.54	4096.18	49154.14
		Step B	24.8133	1985.06	4300.97	51611.66
		Step C	26.0539	2084.31	4516.01	54192.11
		Step D	27.3566	2188.53	4741.81	56901.73
		Step E	28.7246	2297.97	4978.93	59747.17
		Step F	30.1608	2412.86	5227.87	62734.46
		Step G	31.6688	2533.50	5489.26	65871.10
		Step H	33.2521	2660.17	5763.70	69164.37



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4956A	Office Assistant I-A	Step A	17.5455	1403.64	3041.22	36494.64
		Step B	18.4230	1473.84	3193.32	38319.84
		Step C	19.3441	1547.53	3352.98	40235.73
		Step D	20.3112	1624.90	3520.61	42247.30
		Step E	21.3270	1706.16	3696.68	44360.16
		Step F	22.3932	1791.46	3881.49	46577.86
		Step G	23.5130	1881.04	4075.59	48907.04
		Step H	24.6883	1975.06	4279.31	51351.66
4957A	Office Assistant II-A	Step A	19.3000	1544.00	3345.33	40144.00
		Step B	20.2651	1621.21	3512.62	42151.41
		Step C	21.2784	1702.27	3688.26	44259.07
		Step D	22.3424	1787.39	3872.68	46472.19
		Step E	23.4592	1876.74	4066.26	48795.14
		Step F	24.6324	1970.59	4269.62	51235.39
		Step G	25.8640	2069.12	4483.09	53797.12
		Step H	27.1572	2172.58	4707.25	56486.98



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1028A	Organics Truck Driver-A	Step A	26.8132	2145.06	4647.62	55771.46
		Step B	28.1537	2252.30	4879.97	58559.70
		Step C	29.5615	2364.92	5123.99	61487.92
		Step D	31.0396	2483.17	5380.20	64562.37
		Step E	32.5916	2607.33	5649.21	67790.53
		Step F	34.2210	2737.68	5931.64	71179.68
		Step G	35.9322	2874.58	6228.25	74738.98
		Step H	37.7289	3018.31	6539.68	78476.11
5070A	Parks Maintenance Worker I-A	Step A	20.4602	1636.82	3546.43	42557.22
		Step B	21.4834	1718.67	3723.79	44685.47
		Step C	22.5574	1804.59	3909.95	46919.39
		Step D	23.6854	1894.83	4105.47	49265.63
		Step E	24.8694	1989.55	4310.70	51728.35
		Step F	26.1128	2089.02	4526.22	54314.62
		Step G	27.4188	2193.50	4752.59	57031.10
		Step H	28.7897	2303.18	4990.21	59882.58



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5080A	Parks Maintenance Worker II-A	Step A	22.5063	1800.50	3901.09	46813.10
		Step B	23.6318	1890.54	4096.18	49154.14
		Step C	24.8131	1985.05	4300.94	51611.25
		Step D	26.0538	2084.30	4515.99	54191.90
		Step E	27.3565	2188.52	4741.79	56901.52
		Step F	28.7249	2297.99	4978.98	59747.79
		Step G	30.1608	2412.86	5227.87	62734.46
		Step H	31.6688	2533.50	5489.26	65871.10
1278A	Parks Project Technician-A	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8932	2391.46	5181.49	62177.86
		Step C	31.3881	2511.05	5440.60	65287.25
		Step D	32.9574	2636.59	5712.62	68551.39
		Step E	34.6053	2768.42	5998.25	71979.02
		Step F	36.3354	2906.83	6298.14	75577.63
		Step G	38.1523	3052.18	6613.07	79356.78
		Step H	40.0599	3204.79	6943.72	83324.59



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9556A	Parks Recreation and Libraries Coordinator I-A	Step A	26.2459	2099.67	4549.29	54591.47
		Step B	27.5583	2204.66	4776.77	57321.26
		Step C	28.9362	2314.90	5015.61	60187.30
		Step D	30.3831	2430.65	5266.40	63196.85
		Step E	31.9022	2552.18	5529.71	66356.58
		Step F	33.4973	2679.78	5806.20	69674.38
		Step G	35.1721	2813.77	6096.50	73157.97
		Step H	36.9307	2954.46	6401.32	76815.86
9543A	Parks Recreation and Libraries Coordinator II-A	Step A	28.8706	2309.65	5004.24	60050.85
		Step B	30.3141	2425.13	5254.44	63053.33
		Step C	31.8298	2546.38	5517.17	66205.98
		Step D	33.4213	2673.70	5793.03	69516.30
		Step E	35.0924	2807.39	6082.68	72992.19
		Step F	36.8470	2947.76	6386.81	76641.76
		Step G	38.6894	3095.15	6706.16	80473.95
		Step H	40.6239	3249.91	7041.48	84497.71



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5045A	Parks Recreation and Libraries Technician-A	Step A	26.4362	2114.90	4582.27	54987.30
		Step B	27.7579	2220.63	4811.37	57736.43
		Step C	29.1459	2331.67	5051.96	60623.47
		Step D	30.6031	2448.25	5304.54	63654.45
		Step E	32.1334	2570.67	5569.79	66837.47
		Step F	33.7400	2699.20	5848.27	70179.20
		Step G	35.4269	2834.15	6140.66	73687.95
		Step H	37.1983	2975.86	6447.71	77372.46
9548A	Passport/Livescan Agent-A	Step A	19.3005	1544.04	3345.42	40145.04
		Step B	20.2654	1621.23	3512.67	42152.03
		Step C	21.2788	1702.30	3688.33	44259.90
		Step D	22.3427	1787.42	3872.73	46472.82
		Step E	23.4599	1876.79	4066.38	48796.59
		Step F	24.6328	1970.62	4269.69	51236.22
		Step G	25.8643	2069.14	4483.15	53797.74
		Step H	27.1576	2172.61	4707.32	56487.81



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5277A	Permit Technician I-A	Step A	24.0327	1922.62	4165.67	49988.02
		Step B	25.2344	2018.75	4373.96	52487.55
		Step C	26.4960	2119.68	4592.64	55111.68
		Step D	27.8210	2225.68	4822.31	57867.68
		Step E	29.2121	2336.97	5063.43	60761.17
		Step F	30.6727	2453.82	5316.60	63799.22
		Step G	32.2062	2576.50	5582.41	66988.90
		Step H	33.8166	2705.33	5861.54	70338.53
5279A	Permit Technician II-A	Step A	26.4359	2114.87	4582.22	54986.67
		Step B	27.7579	2220.63	4811.37	57736.43
		Step C	29.1457	2331.66	5051.92	60623.06
		Step D	30.6031	2448.25	5304.54	63654.45
		Step E	32.1332	2570.66	5569.75	66837.06
		Step F	33.7400	2699.20	5848.27	70179.20
		Step G	35.4269	2834.15	6140.66	73687.95
		Step H	37.1983	2975.86	6447.71	77372.46



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5560A	Project Coordinator-A	Step A	34.0978	2727.82	5910.29	70923.42
		Step B	35.8027	2864.22	6205.80	74469.62
		Step C	37.5927	3007.42	6516.07	78192.82
		Step D	39.4724	3157.79	6841.88	82102.59
		Step E	41.4459	3315.67	7183.96	86207.47
		Step F	43.5184	3481.47	7543.19	90518.27
		Step G	45.6943	3655.54	7920.35	95044.14
		Step H	47.9789	3838.31	8316.34	99796.11
8304A	Recreation Leader-A	Step A	19.3000	1544.00	3345.33	40144.00
		Step B	20.2651	1621.21	3512.62	42151.41
		Step C	21.2784	1702.27	3688.26	44259.07
		Step D	22.3424	1787.39	3872.68	46472.19
		Step E	23.4592	1876.74	4066.26	48795.14
		Step F	24.6324	1970.59	4269.62	51235.39
		Step G	25.8640	2069.12	4483.09	53797.12
		Step H	27.1572	2172.58	4707.25	56486.98



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6150A	Recycling and Organics Coordinator-A	Step A	31.4133	2513.06	5444.97	65339.66
		Step B	32.9839	2638.71	5717.21	68606.51
		Step C	34.6331	2770.65	6003.07	72036.85
		Step D	36.3648	2909.18	6303.23	75638.78
		Step E	38.1829	3054.63	6618.37	79420.43
		Step F	40.0921	3207.37	6949.30	83391.57
		Step G	42.0968	3367.74	7296.78	87561.34
		Step H	44.2016	3536.13	7661.61	91939.33
6225A	Refuse Maintenance Worker I-A	Step A	20.0992	1607.94	3483.86	41806.34
		Step B	21.1040	1688.32	3658.03	43896.32
		Step C	22.1594	1772.75	3840.96	46091.55
		Step D	23.2672	1861.38	4032.98	48395.78
		Step E	24.4308	1954.46	4234.67	50816.06
		Step F	25.6521	2052.17	4446.36	53356.37
		Step G	26.9348	2154.78	4668.70	56024.38
		Step H	28.2815	2262.52	4902.13	58825.52



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
6226A	Refuse Maintenance Worker II-A	Step A	22.1094	1768.75	3832.30	45987.55
		Step B	23.2144	1857.15	4023.83	48285.95
		Step C	24.3753	1950.02	4225.05	50700.62
		Step D	25.5941	2047.53	4436.31	53235.73
		Step E	26.8739	2149.91	4658.14	55897.71
		Step F	28.2174	2257.39	4891.02	58692.19
		Step G	29.6282	2370.26	5135.55	61626.66
		Step H	31.1098	2488.78	5392.37	64708.38
6302A	Refuse Truck Driver I-A	Step A	23.2135	1857.08	4023.67	48284.08
		Step B	24.3741	1949.93	4224.84	50698.13
		Step C	25.5929	2047.43	4436.10	53233.23
		Step D	26.8725	2149.80	4657.90	55894.80
		Step E	28.2162	2257.30	4890.81	58689.70
		Step F	29.6269	2370.15	5135.33	61623.95
		Step G	31.1082	2488.66	5392.09	64705.06
		Step H	32.6637	2613.10	5661.71	67940.50



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
6304A	Refuse Truck Driver II-A	Step A	25.5363	2042.90	4426.29	53115.50
		Step B	26.8132	2145.06	4647.62	55771.46
		Step C	28.1537	2252.30	4879.97	58559.70
		Step D	29.5615	2364.92	5123.99	61487.92
		Step E	31.0396	2483.17	5380.20	64562.37
		Step F	32.5916	2607.33	5649.21	67790.53
		Step G	34.2211	2737.69	5931.66	71179.89
		Step H	35.9322	2874.58	6228.25	74738.98
1088A	Security Analyst I-A	Step A	36.8698	2949.58	6390.77	76689.18
		Step B	38.7133	3097.06	6710.31	80523.66
		Step C	40.6490	3251.92	7045.83	84549.92
		Step D	42.6814	3414.51	7398.11	88777.31
		Step E	44.8155	3585.24	7768.02	93216.24
		Step F	47.0562	3764.50	8156.41	97876.90
		Step G	49.4090	3952.72	8564.23	102770.72
		Step H	51.8795	4150.36	8992.45	107909.36



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LO39 Stationary Engineers Local 39 Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1089A	Security Analyst II-A	Step A	40.5568	3244.54	7029.85	84358.14
		Step B	42.5846	3406.77	7381.33	88575.97
		Step C	44.7138	3577.10	7750.39	93004.70
		Step D	46.9496	3755.97	8137.93	97655.17
		Step E	49.2971	3943.77	8544.83	102537.97
		Step F	51.7619	4140.95	8972.06	107664.75
		Step G	54.3500	4348.00	9420.67	113048.00
		Step H	57.0675	4565.40	9891.70	118700.40
1090A	Security Architect-A	Step A	42.5846	3406.77	7381.33	88575.97
		Step B	44.7138	3577.10	7750.39	93004.70
		Step C	46.9496	3755.97	8137.93	97655.17
		Step D	49.2971	3943.77	8544.83	102537.97
		Step E	51.7619	4140.95	8972.06	107664.75
		Step F	54.3500	4348.00	9420.67	113048.00
		Step G	57.0675	4565.40	9891.70	118700.40
		Step H	59.9208	4793.66	10386.27	124635.26



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1051A	Senior Accountant-A	Step A	36.9244	2953.95	6400.23	76802.75
		Step B	38.7707	3101.66	6720.25	80643.06
		Step C	40.7091	3256.73	7056.24	84674.93
		Step D	42.7445	3419.56	7409.05	88908.56
		Step E	44.8820	3590.56	7779.55	93354.56
		Step F	47.1259	3770.07	8168.49	98021.87
		Step G	49.4823	3958.58	8576.93	102923.18
		Step H	51.9563	4156.50	9005.76	108069.10
7117A	Senior Building Inspector-A	Step A	36.5849	2926.79	6341.38	76096.59
		Step B	38.4142	3073.14	6658.46	79901.54
		Step C	40.3350	3226.80	6991.40	83896.80
		Step D	42.3516	3388.13	7340.94	88091.33
		Step E	44.4692	3557.54	7707.99	92495.94
		Step F	46.6927	3735.42	8093.40	97120.82
		Step G	49.0273	3922.18	8498.07	101976.78
		Step H	51.4786	4118.29	8922.96	107075.49



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7119A	Senior Building Maintenance Worker-A	Step A	29.9052	2392.42	5183.57	62202.82
		Step B	31.4005	2512.04	5442.75	65313.04
		Step C	32.9705	2637.64	5714.89	68578.64
		Step D	34.6190	2769.52	6000.63	72007.52
		Step E	36.3500	2908.00	6300.67	75608.00
		Step F	38.1675	3053.40	6615.70	79388.40
		Step G	40.0757	3206.06	6946.45	83357.46
		Step H	42.0797	3366.38	7293.81	87525.78
7195A	Senior Building Plans Examiner-A	Step A	38.0670	3045.36	6598.28	79179.36
		Step B	39.9702	3197.62	6928.17	83138.02
		Step C	41.9687	3357.50	7274.57	87294.90
		Step D	44.0672	3525.38	7638.31	91659.78
		Step E	46.2705	3701.64	8020.22	96242.64
		Step F	48.5841	3886.73	8421.24	101054.93
		Step G	51.0134	4081.07	8842.32	106107.87
		Step H	53.5640	4285.12	9284.43	111413.12



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7139A	Senior Buyer-A	Step A	33.5507	2684.06	5815.45	69785.46
		Step B	35.2281	2818.25	6106.20	73274.45
		Step C	36.9894	2959.15	6411.50	76937.95
		Step D	38.8390	3107.12	6732.09	80785.12
		Step E	40.7809	3262.47	7068.69	84824.27
		Step F	42.8200	3425.60	7422.13	89065.60
		Step G	44.9610	3596.88	7793.24	93518.88
		Step H	47.2090	3776.72	8182.89	98194.72
7134A	Senior Code Enforcement Inspector-A	Step A	31.6229	2529.83	5481.30	65775.63
		Step B	33.2040	2656.32	5755.36	69064.32
		Step C	34.8644	2789.15	6043.16	72517.95
		Step D	36.6074	2928.59	6345.28	76143.39
		Step E	38.4378	3075.02	6662.55	79950.62
		Step F	40.3598	3228.78	6995.70	83948.38
		Step G	42.3778	3390.22	7345.49	88145.82
		Step H	44.4966	3559.73	7712.74	92552.93



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7121A	Senior Construction Inspector-A	Step A	34.0978	2727.82	5910.29	70923.42
		Step B	35.8027	2864.22	6205.80	74469.62
		Step C	37.5927	3007.42	6516.07	78192.82
		Step D	39.4724	3157.79	6841.88	82102.59
		Step E	41.4459	3315.67	7183.96	86207.47
		Step F	43.5184	3481.47	7543.19	90518.27
		Step G	45.6943	3655.54	7920.35	95044.14
		Step H	47.9789	3838.31	8316.34	99796.11
7144A	Senior Custodian-A	Step A	20.6985	1655.88	3587.74	43052.88
		Step B	21.7334	1738.67	3767.12	45205.47
		Step C	22.8199	1825.59	3955.45	47465.39
		Step D	23.9609	1916.87	4153.22	49838.67
		Step E	25.1588	2012.70	4360.86	52330.30
		Step F	26.4170	2113.36	4578.95	54947.36
		Step G	27.7378	2219.02	4807.89	57694.62
		Step H	29.1248	2329.98	5048.30	60579.58



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7162A	Senior Engineering Technician-A	Step A	29.8218	2385.74	5169.11	62029.34
		Step B	31.3129	2505.03	5427.57	65130.83
		Step C	32.8785	2630.28	5698.94	68387.28
		Step D	34.5224	2761.79	5983.88	71806.59
		Step E	36.2485	2899.88	6283.07	75396.88
		Step F	38.0610	3044.88	6597.24	79166.88
		Step G	39.9641	3197.13	6927.11	83125.33
		Step H	41.9624	3356.99	7273.48	87281.79
7146A	Senior Finance Clerk-A	Step A	23.5480	1883.84	4081.65	48979.84
		Step B	24.7254	1978.03	4285.74	51428.83
		Step C	25.9615	2076.92	4499.99	53999.92
		Step D	27.2596	2180.77	4725.00	56699.97
		Step E	28.6226	2289.81	4961.25	59535.01
		Step F	30.0539	2404.31	5209.34	62512.11
		Step G	31.5564	2524.51	5469.78	65637.31
		Step H	33.1343	2650.74	5743.28	68919.34



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7147A	Senior Finance Technician-A	Step A	27.6838	2214.70	4798.53	57582.30
		Step B	29.0681	2325.45	5038.47	60461.65
		Step C	30.5214	2441.71	5290.38	63484.51
		Step D	32.0475	2563.80	5554.90	66658.80
		Step E	33.6500	2692.00	5832.67	69992.00
		Step F	35.3324	2826.59	6124.28	73491.39
		Step G	37.0992	2967.94	6430.53	77166.34
		Step H	38.9541	3116.33	6752.04	81024.53
7148A	Senior Housing Technician-A	Step A	29.8175	2385.40	5168.37	62020.40
		Step B	31.3084	2504.67	5426.79	65121.47
		Step C	32.8738	2629.90	5698.13	68377.50
		Step D	34.5175	2761.40	5983.03	71796.40
		Step E	36.2434	2899.47	6282.19	75386.27
		Step F	38.0555	3044.44	6596.29	79155.44
		Step G	39.9584	3196.67	6926.12	83113.47
		Step H	41.9562	3356.50	7272.41	87268.90



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7149A	Senior Information Technology Technician-A	Step A	32.7305	2618.44	5673.29	68079.44
		Step B	34.3670	2749.36	5956.95	71483.36
		Step C	36.0854	2886.83	6254.80	75057.63
		Step D	37.8896	3031.17	6567.53	78810.37
		Step E	39.7842	3182.74	6895.93	82751.14
		Step F	41.7734	3341.87	7240.72	86888.67
		Step G	43.8621	3508.97	7602.76	91233.17
		Step H	46.0553	3684.42	7982.92	95795.02
3733A	Senior Interpretive Services Specialist-A	Step A	31.7557	2540.46	5504.32	66051.86
		Step B	33.3435	2667.48	5779.54	69354.48
		Step C	35.0105	2800.84	6068.49	72821.84
		Step D	36.7612	2940.90	6371.94	76463.30
		Step E	38.5991	3087.93	6690.51	80286.13
		Step F	40.5293	3242.34	7025.08	84300.94
		Step G	42.5556	3404.45	7376.30	88515.65
		Step H	44.6834	3574.67	7745.12	92941.47



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1133A	Senior Laboratory Analyst-A	Step A	32.0923	2567.38	5562.67	66751.98
		Step B	33.6969	2695.75	5840.80	70089.55
		Step C	35.3817	2830.54	6132.83	73593.94
		Step D	37.1508	2972.06	6439.47	77273.66
		Step E	39.0084	3120.67	6761.46	81137.47
		Step F	40.9588	3276.70	7099.53	85194.30
		Step G	43.0067	3440.54	7454.49	89453.94
		Step H	45.1571	3612.57	7827.23	93926.77
7189A	Senior Mechanic-A	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	34.0741	2725.93	5906.18	70874.13
		Step C	35.7778	2862.22	6201.49	74417.82
		Step D	37.5667	3005.34	6511.56	78138.74
		Step E	39.4450	3155.60	6837.13	82045.60
		Step F	41.4174	3313.39	7179.02	86148.19
		Step G	43.4882	3479.06	7537.95	90455.46
		Step H	45.6625	3653.00	7914.83	94978.00



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7200A	Senior Meter Service Worker-A	Step A	24.7578	1980.62	4291.35	51496.22
		Step B	25.9956	2079.65	4505.90	54070.85
		Step C	27.2951	2183.61	4731.15	56773.81
		Step D	28.6602	2292.82	4967.77	59613.22
		Step E	30.0931	2407.45	5216.14	62593.65
		Step F	31.5979	2527.83	5476.97	65723.63
		Step G	33.1776	2654.21	5750.78	69009.41
		Step H	34.8366	2786.93	6038.34	72460.13
7154A	Senior Natural Resources Worker-A	Step A	25.9940	2079.52	4505.63	54067.52
		Step B	27.2936	2183.49	4730.89	56770.69
		Step C	28.6585	2292.68	4967.47	59609.68
		Step D	30.0913	2407.30	5215.83	62589.90
		Step E	31.5960	2527.68	5476.64	65719.68
		Step F	33.1758	2654.06	5750.47	69005.66
		Step G	34.8345	2786.76	6037.98	72455.76
		Step H	36.5762	2926.10	6339.87	76078.50



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7192A	Senior Parks Maintenance Worker-A	Step A	24.7560	1980.48	4291.04	51492.48
		Step B	25.9940	2079.52	4505.63	54067.52
		Step C	27.2936	2183.49	4730.89	56770.69
		Step D	28.6587	2292.70	4967.51	59610.10
		Step E	30.0913	2407.30	5215.83	62589.90
		Step F	31.5960	2527.68	5476.64	65719.68
		Step G	33.1756	2654.05	5750.44	69005.25
		Step H	34.8347	2786.78	6038.01	72456.18
1502A	Senior Permits Technician-A	Step A	29.0797	2326.38	5040.48	60485.78
		Step B	30.5337	2442.70	5292.51	63510.10
		Step C	32.0604	2564.83	5557.14	66685.63
		Step D	33.6634	2693.07	5834.99	70019.87
		Step E	35.3465	2827.72	6126.73	73520.72
		Step F	37.1138	2969.10	6433.06	77196.70
		Step G	38.9695	3117.56	6754.71	81056.56
		Step H	40.9180	3273.44	7092.45	85109.44



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7129A	Senior Refuse Truck Driver-A	Step A	28.0882	2247.06	4868.62	58423.46
		Step B	29.4925	2359.40	5112.03	61344.40
		Step C	30.9672	2477.38	5367.65	64411.78
		Step D	32.5156	2601.25	5636.04	67632.45
		Step E	34.1414	2731.31	5917.84	71014.11
		Step F	35.8483	2867.86	6213.71	74564.46
		Step G	37.6408	3011.26	6524.41	78292.86
		Step H	39.5229	3161.83	6850.64	82207.63
1279A	Senior Solid Waste Billing Technician-A	Step A	27.6843	2214.74	4798.61	57583.34
		Step B	29.0685	2325.48	5038.54	60462.48
		Step C	30.5219	2441.75	5290.46	63485.55
		Step D	32.0480	2563.84	5554.99	66659.84
		Step E	33.6504	2692.03	5832.74	69992.83
		Step F	35.3331	2826.65	6124.40	73492.85
		Step G	37.0998	2967.98	6430.63	77167.58
		Step H	38.9546	3116.37	6752.13	81025.57



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7187A	Senior Street Maintenance Worker-A	Step A	28.0891	2247.13	4868.78	58425.33
		Step B	29.4937	2359.50	5112.24	61346.90
		Step C	30.9684	2477.47	5367.86	64414.27
		Step D	32.5168	2601.34	5636.25	67634.94
		Step E	34.1428	2731.42	5918.09	71017.02
		Step F	35.8498	2867.98	6213.97	74567.58
		Step G	37.6422	3011.38	6524.65	78295.78
		Step H	39.5244	3161.95	6850.90	82210.75
7201A	Senior Tree Trimmer-A	Step A	25.9948	2079.58	4505.77	54069.18
		Step B	27.2946	2183.57	4731.06	56772.77
		Step C	28.6592	2292.74	4967.59	59611.14
		Step D	30.0924	2407.39	5216.02	62592.19
		Step E	31.5969	2527.75	5476.80	65721.55
		Step F	33.1769	2654.15	5750.66	69007.95
		Step G	34.8354	2786.83	6038.14	72457.63
		Step H	36.5774	2926.19	6340.08	76080.99



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1103A	Senior Utility Billing Customer Service Field Representative-A	Step A	30.6123	2448.98	5306.13	63673.58
		Step B	32.1430	2571.44	5571.45	66857.44
		Step C	33.7501	2700.01	5850.02	70200.21
		Step D	35.4376	2835.01	6142.52	73710.21
		Step E	37.2095	2976.76	6449.65	77395.76
		Step F	39.0699	3125.59	6772.12	81265.39
		Step G	41.0235	3281.88	7110.74	85328.88
		Step H	43.0746	3445.97	7466.26	89595.17
1044A	Senior Utility Customer Service Specialist-A	Step A	26.6194	2129.55	4614.03	55368.35
		Step B	27.9505	2236.04	4844.75	58137.04
		Step C	29.3480	2347.84	5086.99	61043.84
		Step D	30.8154	2465.23	5341.34	64096.03
		Step E	32.3561	2588.49	5608.39	67300.69
		Step F	33.9740	2717.92	5888.83	70665.92
		Step G	35.6726	2853.81	6183.25	74199.01
		Step H	37.4563	2996.50	6492.43	77909.10



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203A	Senior Warehouse Worker-A	Step A	23.8041	1904.33	4126.04	49512.53
		Step B	24.9944	1999.55	4332.36	51988.35
		Step C	26.2441	2099.53	4548.98	54587.73
		Step D	27.5563	2204.50	4776.43	57317.10
		Step E	28.9341	2314.73	5015.24	60182.93
		Step F	30.3808	2430.46	5266.01	63192.06
		Step G	31.8998	2551.98	5529.30	66351.58
		Step H	33.4949	2679.59	5805.78	69669.39
7324A	Solid Waste Billing Technician-A	Step A	25.1670	2013.36	4362.28	52347.36
		Step B	26.4255	2114.04	4580.42	54965.04
		Step C	27.7469	2219.75	4809.46	57713.55
		Step D	29.1342	2330.74	5049.93	60599.14
		Step E	30.5908	2447.26	5302.41	63628.86
		Step F	32.1205	2569.64	5567.55	66810.64
		Step G	33.7264	2698.11	5845.91	70150.91
		Step H	35.4128	2833.02	6138.22	73658.62



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7525A	Street Maintenance Worker I-A	Step A	23.2143	1857.14	4023.81	48285.74
		Step B	24.3748	1949.98	4224.97	50699.58
		Step C	25.5938	2047.50	4436.26	53235.10
		Step D	26.8733	2149.86	4658.04	55896.46
		Step E	28.2170	2257.36	4890.95	58691.36
		Step F	29.6279	2370.23	5135.50	61626.03
		Step G	31.1094	2488.75	5392.30	64707.55
		Step H	32.6647	2613.18	5661.88	67942.58
7530A	Street Maintenance Worker II-A	Step A	25.5355	2042.84	4426.15	53113.84
		Step B	26.8124	2144.99	4647.48	55769.79
		Step C	28.1531	2252.25	4879.87	58558.45
		Step D	29.5607	2364.86	5123.85	61486.26
		Step E	31.0388	2483.10	5380.06	64560.70
		Step F	32.5907	2607.26	5649.05	67788.66
		Step G	34.2203	2737.62	5931.52	71178.22
		Step H	35.9313	2874.50	6228.09	74737.10



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Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7540A	Street Sweeper Operator-A	Step A	26.8124	2144.99	4647.48	55769.79
		Step B	28.1531	2252.25	4879.87	58558.45
		Step C	29.5607	2364.86	5123.85	61486.26
		Step D	31.0388	2483.10	5380.06	64560.70
		Step E	32.5907	2607.26	5649.05	67788.66
		Step F	34.2203	2737.62	5931.52	71178.22
		Step G	35.9313	2874.50	6228.09	74737.10
		Step H	37.7277	3018.22	6539.47	78473.62
1091A	Systems Architect-A	Step A	40.5568	3244.54	7029.85	84358.14
		Step B	42.5846	3406.77	7381.33	88575.97
		Step C	44.7138	3577.10	7750.39	93004.70
		Step D	46.9496	3755.97	8137.93	97655.17
		Step E	49.2971	3943.77	8544.83	102537.97
		Step F	51.7619	4140.95	8972.06	107664.75
		Step G	54.3500	4348.00	9420.67	113048.00
		Step H	57.0675	4565.40	9891.70	118700.40



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1052A	Transportation Grants Analyst-A	Step A	37.1196	2969.57	6434.06	77208.77
		Step B	38.9756	3118.05	6755.77	81069.25
		Step C	40.9244	3273.95	7093.56	85122.75
		Step D	42.9706	3437.65	7448.24	89378.85
		Step E	45.1191	3609.53	7820.64	93847.73
		Step F	47.3751	3790.01	8211.68	98540.21
		Step G	49.7439	3979.51	8622.28	103467.31
		Step H	52.2310	4178.48	9053.37	108640.48
1112A	Transportation Technician I-A	Step A	24.6426	1971.41	4271.38	51256.61
		Step B	25.8746	2069.97	4484.93	53819.17
		Step C	27.1684	2173.47	4709.19	56510.27
		Step D	28.5267	2282.14	4944.63	59335.54
		Step E	29.9531	2396.25	5191.87	62302.45
		Step F	31.4508	2516.06	5451.47	65417.66
		Step G	33.0233	2641.86	5724.04	68688.46
		Step H	34.6745	2773.96	6010.25	72122.96



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1111A	Transportation Technician II-A	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.4622	2276.98	4933.45	59201.38
		Step C	29.8853	2390.82	5180.12	62161.42
		Step D	31.3795	2510.36	5439.11	65269.36
		Step E	32.9485	2635.88	5711.07	68532.88
		Step F	34.5960	2767.68	5996.64	71959.68
		Step G	36.3258	2906.06	6296.47	75557.66
		Step H	38.1420	3051.36	6611.28	79335.36
1503A	Tree Trimmer I-A	Step A	21.4830	1718.64	3723.72	44684.64
		Step B	22.5573	1804.58	3909.93	46919.18
		Step C	23.6851	1894.81	4105.42	49265.01
		Step D	24.8694	1989.55	4310.70	51728.35
		Step E	26.1128	2089.02	4526.22	54314.62
		Step F	27.4187	2193.50	4752.57	57030.90
		Step G	28.7895	2303.16	4990.18	59882.16
		Step H	30.2289	2418.31	5239.68	62876.11



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1504A	Tree Trimmer II-A	Step A	23.6317	1890.54	4096.16	49153.94
		Step B	24.8130	1985.04	4300.92	51611.04
		Step C	26.0538	2084.30	4515.99	54191.90
		Step D	27.3564	2188.51	4741.78	56901.31
		Step E	28.7244	2297.95	4978.90	59746.75
		Step F	30.1607	2412.86	5227.85	62734.26
		Step G	31.6687	2533.50	5489.24	65870.90
		Step H	33.2518	2660.14	5763.65	69163.74
1107A	Turf and Sports Field Technician-A	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8932	2391.46	5181.49	62177.86
		Step C	31.3880	2511.04	5440.59	65287.04
		Step D	32.9572	2636.58	5712.58	68550.98
		Step E	34.6052	2768.42	5998.23	71978.82
		Step F	36.3352	2906.82	6298.10	75577.22
		Step G	38.1521	3052.17	6613.03	79356.37
		Step H	40.0597	3204.78	6943.68	83324.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3314A	Utility Billing Analyst I-A	Step A	35.0937	2807.50	6082.91	72994.90
		Step B	36.8483	2947.86	6387.04	76644.46
		Step C	38.6907	3095.26	6706.39	80476.66
		Step D	40.6253	3250.02	7041.72	84500.62
		Step E	42.6565	3412.52	7393.79	88725.52
		Step F	44.7893	3583.14	7763.48	93161.74
		Step G	47.0288	3762.30	8151.66	97819.90
		Step H	49.3803	3950.42	8559.25	102711.02
3315A	Utility Billing Analyst II-A	Step A	38.6030	3088.24	6691.19	80294.24
		Step B	40.5332	3242.66	7025.75	84309.06
		Step C	42.5598	3404.78	7377.03	88524.38
		Step D	44.6878	3575.02	7745.89	92950.62
		Step E	46.9222	3753.78	8133.18	97598.18
		Step F	49.2683	3941.46	8539.84	102478.06
		Step G	51.7317	4138.54	8966.83	107601.94
		Step H	54.3183	4345.46	9415.17	112982.06



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1105A	Utility Billing Customer Service Field Representative I-A	Step A	25.2995	2023.96	4385.25	52622.96
		Step B	26.5644	2125.15	4604.50	55253.95
		Step C	27.8926	2231.41	4834.72	58016.61
		Step D	29.2872	2342.98	5076.45	60917.38
		Step E	30.7516	2460.13	5330.28	63963.33
		Step F	32.2892	2583.14	5596.79	67161.54
		Step G	33.9037	2712.30	5876.64	70519.70
		Step H	35.5988	2847.90	6170.46	74045.50
1104A	Utility Billing Customer Service Field Representative II-A	Step A	27.8294	2226.35	4823.76	57885.15
		Step B	29.2209	2337.67	5064.96	60779.47
		Step C	30.6819	2454.55	5318.20	63818.35
		Step D	32.2160	2577.28	5584.11	67009.28
		Step E	33.8267	2706.14	5863.29	70359.54
		Step F	35.5182	2841.46	6156.49	73877.86
		Step G	37.2940	2983.52	6464.29	77571.52
		Step H	39.1587	3132.70	6787.51	81450.10



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1050A	Utility Customer Service Representative I-A	Step A	19.1300	1530.40	3315.87	39790.40
		Step B	20.0865	1606.92	3481.66	41779.92
		Step C	21.0909	1687.27	3655.76	43869.07
		Step D	22.1454	1771.63	3838.54	46062.43
		Step E	23.2526	1860.21	4030.45	48365.41
		Step F	24.4154	1953.23	4232.00	50784.03
		Step G	25.6361	2050.89	4443.59	53323.09
		Step H	26.9179	2153.43	4665.77	55989.23
1049A	Utility Customer Service Representative II-A	Step A	21.0431	1683.45	3647.47	43769.65
		Step B	22.0952	1767.62	3829.83	45958.02
		Step C	23.2000	1856.00	4021.33	48256.00
		Step D	24.3599	1948.79	4222.38	50668.59
		Step E	25.5780	2046.24	4433.52	53202.24
		Step F	26.8569	2148.55	4655.20	55862.35
		Step G	28.1997	2255.98	4887.95	58655.38
		Step H	29.6097	2368.78	5132.35	61588.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1048A	Utility Customer Service Specialist I-A	Step A	21.9995	1759.96	3813.25	45758.96
		Step B	23.0995	1847.96	4003.91	48046.96
		Step C	24.2546	1940.37	4204.13	50449.57
		Step D	25.4672	2037.38	4414.31	52971.78
		Step E	26.7406	2139.25	4635.04	55620.45
		Step F	28.0777	2246.22	4866.80	58401.62
		Step G	29.4815	2358.52	5110.13	61321.52
		Step H	30.9555	2476.44	5365.62	64387.44
1046A	Utility Customer Service Specialist II-A	Step A	24.1995	1935.96	4194.58	50334.96
		Step B	25.4095	2032.76	4404.31	52851.76
		Step C	26.6800	2134.40	4624.53	55494.40
		Step D	28.0140	2241.12	4855.76	58269.12
		Step E	29.4146	2353.17	5098.53	61182.37
		Step F	30.8853	2470.82	5353.45	64241.42
		Step G	32.4297	2594.38	5621.15	67453.78
		Step H	34.0512	2724.10	5902.21	70826.50



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8940A	Vehicle Maintenance Servicewriter-A	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	34.0741	2725.93	5906.18	70874.13
		Step C	35.7778	2862.22	6201.49	74417.82
		Step D	37.5667	3005.34	6511.56	78138.74
		Step E	39.4450	3155.60	6837.13	82045.60
		Step F	41.4174	3313.39	7179.02	86148.19
		Step G	43.4882	3479.06	7537.95	90455.46
		Step H	45.6625	3653.00	7914.83	94978.00
8426A	Video and Multimedia Technician-A	Step A	30.5590	2444.72	5296.89	63562.72
		Step B	32.0869	2566.95	5561.73	66740.75
		Step C	33.6915	2695.32	5839.86	70078.32
		Step D	35.3759	2830.07	6131.82	73581.87
		Step E	37.1447	2971.58	6438.41	77260.98
		Step F	39.0021	3120.17	6760.36	81124.37
		Step G	40.9521	3276.17	7098.36	85180.37
		Step H	42.9997	3439.98	7453.28	89439.38



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8951A	Warehouse Worker I-A	Step A	19.6729	1573.83	3409.97	40919.63
		Step B	20.6565	1652.52	3580.46	42965.52
		Step C	21.6892	1735.14	3759.46	45113.54
		Step D	22.7738	1821.90	3947.46	47369.50
		Step E	23.9125	1913.00	4144.83	49738.00
		Step F	25.1081	2008.65	4352.07	52224.85
		Step G	26.3635	2109.08	4569.67	54836.08
		Step H	27.6817	2214.54	4798.16	57577.94
8952A	Warehouse Worker II-A	Step A	21.6401	1731.21	3750.95	45011.41
		Step B	22.7221	1817.77	3938.50	47261.97
		Step C	23.8582	1908.66	4135.42	49625.06
		Step D	25.0511	2004.09	4342.19	52106.29
		Step E	26.3037	2104.30	4559.31	54711.70
		Step F	27.6189	2209.51	4787.28	57447.31
		Step G	28.9999	2319.99	5026.65	60319.79
		Step H	30.4499	2435.99	5277.98	63335.79



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1098A	Waste Services Clerk I-A	Step A	19.4611	1556.89	3373.26	40479.09
		Step B	20.4341	1634.73	3541.91	42502.93
		Step C	21.4558	1716.46	3719.01	44628.06
		Step D	22.5287	1802.30	3904.97	46859.70
		Step E	23.6550	1892.40	4100.20	49202.40
		Step F	24.8379	1987.03	4305.24	51662.83
		Step G	26.0797	2086.38	4520.48	54245.78
		Step H	27.3838	2190.70	4746.53	56958.30
1099A	Waste Services Clerk II-A	Step A	21.4072	1712.58	3710.58	44526.98
		Step B	22.4776	1798.21	3896.12	46753.41
		Step C	23.6014	1888.11	4090.91	49090.91
		Step D	24.7815	1982.52	4295.46	51545.52
		Step E	26.0206	2081.65	4510.24	54122.85
		Step F	27.3216	2185.73	4735.74	56828.93
		Step G	28.6876	2295.01	4972.52	59670.21
		Step H	30.1220	2409.76	5221.15	62653.76



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1128A	Waste Services Field Enforcement Inspector-A	Step A	25.0187	2001.50	4336.57	52038.90
		Step B	26.2697	2101.58	4553.41	54640.98
		Step C	27.5831	2206.65	4781.07	57372.85
		Step D	28.9623	2316.98	5020.13	60241.58
		Step E	30.4104	2432.83	5271.14	63253.63
		Step F	31.9309	2554.47	5534.69	66416.27
		Step G	33.5275	2682.20	5811.43	69737.20
		Step H	35.2038	2816.31	6102.00	73224.00
9000A	Wastewater Treatment Plant Operator Grade I-A	Step A	26.2772	2102.18	4554.71	54656.58
		Step B	27.5911	2207.29	4782.46	57389.49
		Step C	28.9705	2317.64	5021.55	60258.64
		Step D	30.4190	2433.52	5272.63	63271.52
		Step E	31.9399	2555.19	5536.25	66434.99
		Step F	33.5369	2682.95	5813.06	69756.75
		Step G	35.2139	2817.11	6103.74	73244.91
		Step H	36.9745	2957.96	6408.91	76906.96



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		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9010A	Wastewater Treatment Plant Operator Grade II-A	Step A	28.9961	2319.69	5025.99	60311.89
		Step B	30.4459	2435.67	5277.29	63327.47
		Step C	31.9682	2557.46	5541.15	66493.86
		Step D	33.5665	2685.32	5818.19	69818.32
		Step E	35.2448	2819.58	6109.10	73309.18
		Step F	37.0072	2960.58	6414.58	76974.98
		Step G	38.8575	3108.60	6735.30	80823.60
		Step H	40.8003	3264.02	7072.05	84864.62
9020A	Wastewater Treatment Plant Operator Grade III 24Hr-A	Step A	26.0028	2912.31	6310.01	75720.15
		Step B	27.3030	3057.94	6625.53	79506.34
		Step C	28.6681	3210.83	6956.79	83481.51
		Step D	30.1015	3371.37	7304.63	87655.57
		Step E	31.6066	3539.94	7669.87	92038.42
		Step F	33.1870	3716.94	8053.38	96640.54
		Step G	34.8463	3902.79	8456.04	101472.43
		Step H	36.5886	4097.92	8878.83	106546.00



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9025A	Wastewater Treatment Plant Operator Grade III 8Hr-A	Step A	33.8641	2709.13	5869.78	70437.33
		Step B	35.5574	2844.59	6163.28	73959.39
		Step C	37.3353	2986.82	6471.45	77657.42
		Step D	39.2020	3136.16	6795.01	81540.16
		Step E	41.1621	3292.97	7134.76	85617.17
		Step F	43.2203	3457.62	7491.52	89898.22
		Step G	45.3812	3630.50	7866.07	94392.90
		Step H	47.6502	3812.02	8259.37	99112.42
9020ZA	Wastewater Treatment Plant Operator Grade III 8Hr-ZA	Step A	36.4039	2912.31	6310.01	75720.11
		Step B	38.2240	3057.92	6625.49	79505.92
		Step C	40.1352	3210.82	6956.77	83481.22
		Step D	42.1420	3371.36	7304.61	87655.36
		Step E	44.2491	3539.93	7669.84	92038.13
		Step F	46.4616	3716.93	8053.34	96640.13
		Step G	48.7847	3902.78	8456.01	101472.18
		Step H	51.2239	4097.91	8878.81	106545.71



City of Roseville

Salary Schedule: Stationary Engineers Local 39-A

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9030A	Wastewater Treatment Plant Operator Grade IV-A	Step A	40.7725	3261.80	7067.23	84806.80
		Step B	42.8111	3424.89	7420.59	89047.09
		Step C	44.9515	3596.12	7791.59	93499.12
		Step D	47.1991	3775.93	8181.18	98174.13
		Step E	49.5592	3964.74	8590.26	103083.14
		Step F	52.0372	4162.98	9019.78	108237.38
		Step G	54.6391	4371.13	9470.78	113649.33
		Step H	57.3709	4589.67	9944.29	119331.47
1053A	Water Quality Technician-A	Step A	26.5224	2121.79	4597.22	55166.59
		Step B	27.8486	2227.89	4827.09	57925.09
		Step C	29.2411	2339.29	5068.46	60821.49
		Step D	30.7032	2456.26	5321.89	63862.66
		Step E	32.2382	2579.06	5587.95	67055.46
		Step F	33.8502	2708.02	5867.37	70408.42
		Step G	35.5428	2843.42	6160.75	73929.02
		Step H	37.3199	2985.59	6468.78	77625.39



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Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200A	Water Treatment Plant Operator Grade I 24Hr-A	Step A	18.7694	2102.17	4554.71	54656.49
		Step B	19.7078	2207.27	4782.43	57389.11
		Step C	20.6931	2317.63	5021.53	60258.31
		Step D	21.7279	2433.52	5272.64	63271.64
		Step E	22.8142	2555.19	5536.25	66434.95
		Step F	23.9550	2682.96	5813.08	69756.96
		Step G	25.1527	2817.10	6103.72	73244.66
		Step H	26.4103	2957.95	6408.90	76906.79
9232A	Water Treatment Plant Operator Grade I 8Hr-A	Step A	26.2772	2102.18	4554.71	54656.58
		Step B	27.5911	2207.29	4782.46	57389.49
		Step C	28.9705	2317.64	5021.55	60258.64
		Step D	30.4190	2433.52	5272.63	63271.52
		Step E	31.9399	2555.19	5536.25	66434.99
		Step F	33.5369	2682.95	5813.06	69756.75
		Step G	35.2139	2817.11	6103.74	73244.91
		Step H	36.9745	2957.96	6408.91	76906.96



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Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200ZA	Water Treatment Plant Operator Grade I 8Hr-ZA	Step A	26.2772	2102.18	4554.71	54656.58
		Step B	27.5911	2207.29	4782.46	57389.49
		Step C	28.9705	2317.64	5021.55	60258.64
		Step D	30.4190	2433.52	5272.63	63271.52
		Step E	31.9399	2555.19	5536.25	66434.99
		Step F	33.5369	2682.95	5813.06	69756.75
		Step G	35.2139	2817.11	6103.74	73244.91
		Step H	36.9745	2957.96	6408.91	76906.96
9210A	Water Treatment Plant Operator Grade II 24Hr-A	Step A	20.7116	2319.70	5026.01	60312.18
		Step B	21.7472	2435.69	5277.32	63327.85
		Step C	22.8345	2557.46	5541.17	66494.06
		Step D	23.9764	2685.36	5818.27	69819.28
		Step E	25.1750	2819.60	6109.13	73309.60
		Step F	26.4339	2960.60	6414.63	76975.52
		Step G	27.7555	3108.62	6735.33	80824.02
		Step H	29.1433	3264.05	7072.11	84865.29



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9234A	Water Treatment Plant Operator Grade II 8Hr-A	Step A	28.9963	2319.70	5026.03	60312.30
		Step B	30.4461	2435.69	5277.32	63327.89
		Step C	31.9685	2557.48	5541.21	66494.48
		Step D	33.5668	2685.34	5818.25	69818.94
		Step E	35.2451	2819.61	6109.15	73309.81
		Step F	37.0074	2960.59	6414.62	76975.39
		Step G	38.8578	3108.62	6735.35	80824.22
		Step H	40.8007	3264.06	7072.12	84865.46
9210ZA	Water Treatment Plant Operator Grade II 8Hr-ZA	Step A	28.9963	2319.70	5026.03	60312.30
		Step B	30.4461	2435.69	5277.32	63327.89
		Step C	31.9685	2557.48	5541.21	66494.48
		Step D	33.5668	2685.34	5818.25	69818.94
		Step E	35.2451	2819.61	6109.15	73309.81
		Step F	37.0074	2960.59	6414.62	76975.39
		Step G	38.8578	3108.62	6735.35	80824.22
		Step H	40.8007	3264.06	7072.12	84865.46



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Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230A	Water Treatment Plant Operator Grade III 24Hr-A	Step A	25.3981	2844.59	6163.27	73959.27
		Step B	26.6680	2986.82	6471.43	77657.22
		Step C	28.0014	3136.16	6795.01	81540.08
		Step D	29.4016	3292.98	7134.79	85617.46
		Step E	30.8716	3457.62	7491.51	89898.10
		Step F	32.4151	3630.49	7866.06	94392.77
		Step G	34.0359	3812.02	8259.38	99112.54
		Step H	35.7377	4002.62	8672.35	104068.18
9229A	Water Treatment Plant Operator Grade III 8Hr-A	Step A	33.8641	2709.13	5869.78	70437.33
		Step B	35.5574	2844.59	6163.28	73959.39
		Step C	37.3353	2986.82	6471.45	77657.42
		Step D	39.2020	3136.16	6795.01	81540.16
		Step E	41.1621	3292.97	7134.76	85617.17
		Step F	43.2203	3457.62	7491.52	89898.22
		Step G	45.3812	3630.50	7866.07	94392.90
		Step H	47.6502	3812.02	8259.37	99112.42



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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230ZA	Water Treatment Plant Operator Grade III 8Hr-ZA	Step A	35.5574	2844.59	6163.28	73959.39
		Step B	37.3352	2986.82	6471.43	77657.22
		Step C	39.2019	3136.15	6795.00	81539.95
		Step D	41.1620	3292.96	7134.75	85616.96
		Step E	43.2201	3457.61	7491.48	89897.81
		Step F	45.3812	3630.50	7866.07	94392.90
		Step G	47.6502	3812.02	8259.37	99112.42
		Step H	50.0328	4002.62	8672.35	104068.22
1641A	Youth Development Program Coordinator-A	Step A	28.8706	2309.65	5004.24	60050.85
		Step B	30.3141	2425.13	5254.44	63053.33
		Step C	31.8298	2546.38	5517.17	66205.98
		Step D	33.4213	2673.70	5793.03	69516.30
		Step E	35.0924	2807.39	6082.68	72992.19
		Step F	36.8470	2947.76	6386.81	76641.76
		Step G	38.6894	3095.15	6706.16	80473.95
		Step H	40.6239	3249.91	7041.48	84497.71



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

0035B	Accountant I-B	Step A	30.5160	2441.28	5289.44	63473.28
		Step B	31.9507	2556.06	5538.12	66457.46
		Step C	32.9092	2632.74	5704.26	68451.14
		Step D	33.8966	2711.73	5875.41	70504.93
		Step E	34.9134	2793.07	6051.66	72619.87
		Step F	35.9608	2876.86	6233.21	74798.46
		Step G	37.0397	2963.18	6420.21	77042.58
		Step H	38.1508	3052.06	6612.81	79353.66
		Step I	39.2953	3143.62	6811.19	81734.22
		Step J	40.4742	3237.94	7015.53	84186.34
		Step K	41.6884	3335.07	7225.99	86711.87
		Step L	42.9391	3435.13	7442.78	89313.33



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0040B	Accountant II-B	Step A	33.5675	2685.40	5818.37	69820.40
		Step B	35.1458	2811.66	6091.94	73103.26
		Step C	36.2002	2896.02	6274.70	75296.42
		Step D	37.2862	2982.90	6462.94	77555.30
		Step E	38.4047	3072.38	6656.81	79881.78
		Step F	39.5569	3164.55	6856.53	82278.35
		Step G	40.7436	3259.49	7062.22	84746.69
		Step H	41.9659	3357.27	7274.09	87289.07
		Step I	43.2249	3457.99	7492.32	89907.79
		Step J	44.5216	3561.73	7717.08	92604.93
		Step K	45.8573	3668.58	7948.60	95383.18
		Step L	47.2330	3778.64	8187.05	98244.64



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1003B	Administrative Supervisor-B	Step A	31.1727	2493.82	5403.27	64839.22
		Step B	32.6383	2611.06	5657.31	67887.66
		Step C	33.6175	2689.40	5827.03	69924.40
		Step D	34.6260	2770.08	6001.84	72022.08
		Step E	35.6648	2853.18	6181.90	74182.78
		Step F	36.7347	2938.78	6367.35	76408.18
		Step G	37.8367	3026.94	6558.36	78700.34
		Step H	38.9719	3117.75	6755.13	81061.55
		Step I	40.1410	3211.28	6957.77	83493.28
		Step J	41.3453	3307.62	7166.52	85998.22
		Step K	42.5856	3406.85	7381.50	88578.05
		Step L	43.8632	3509.06	7602.95	91235.46



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0084B	Administrative Technician-B	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.3812	2270.50	4919.41	59032.90
		Step C	29.2327	2338.62	5067.00	60804.02
		Step D	30.1096	2408.77	5219.00	62627.97
		Step E	31.0129	2481.03	5375.57	64506.83
		Step F	31.9433	2555.46	5536.84	66442.06
		Step G	32.9015	2632.12	5702.93	68435.12
		Step H	33.8886	2711.09	5874.02	70488.29
		Step I	34.9053	2792.42	6050.25	72603.02
		Step J	35.9524	2876.19	6231.75	74780.99
		Step K	37.0310	2962.48	6418.71	77024.48
		Step L	38.1420	3051.36	6611.28	79335.36



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8302B	Aquatics Maintenance Technician-B	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8082	2384.66	5166.75	62001.06
		Step C	30.7025	2456.20	5321.77	63861.20
		Step D	31.6236	2529.89	5481.42	65777.09
		Step E	32.5722	2605.78	5645.85	67750.18
		Step F	33.5494	2683.95	5815.23	69782.75
		Step G	34.5559	2764.47	5989.69	71876.27
		Step H	35.5925	2847.40	6169.37	74032.40
		Step I	36.6603	2932.82	6354.45	76253.42
		Step J	37.7601	3020.81	6545.08	78541.01
		Step K	38.8929	3111.43	6741.44	80897.23
		Step L	40.0597	3204.78	6943.68	83324.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8300B	Arborist Technician-B	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8082	2384.66	5166.75	62001.06
		Step C	30.7025	2456.20	5321.77	63861.20
		Step D	31.6236	2529.89	5481.42	65777.09
		Step E	32.5722	2605.78	5645.85	67750.18
		Step F	33.5494	2683.95	5815.23	69782.75
		Step G	34.5559	2764.47	5989.69	71876.27
		Step H	35.5925	2847.40	6169.37	74032.40
		Step I	36.6603	2932.82	6354.45	76253.42
		Step J	37.7601	3020.81	6545.08	78541.01
		Step K	38.8929	3111.43	6741.44	80897.23
		Step L	40.0597	3204.78	6943.68	83324.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

0376B	Assistant Child Care Site Coordinator-B	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		Step A	22.8227	1825.82	3955.93	47471.22
		Step B	23.8957	1911.66	4141.92	49703.06
		Step C	24.6125	1969.00	4266.17	51194.00
		Step D	25.3508	2028.06	4394.14	52729.66
		Step E	26.1115	2088.92	4525.99	54311.92
		Step F	26.8948	2151.58	4661.77	55941.18
		Step G	27.7016	2216.13	4801.61	57619.33
		Step H	28.5327	2282.62	4945.67	59348.02
		Step I	29.3886	2351.09	5094.02	61128.29
		Step J	30.2703	2421.62	5246.85	62962.22
		Step K	31.1784	2494.27	5404.26	64851.07
		Step L	32.1137	2569.10	5566.37	66796.50



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0338B	Assistant Engineer-B	Step A	36.7249	2937.99	6365.65	76387.79
		Step B	38.4516	3076.13	6664.94	79979.33
		Step C	39.6051	3168.41	6864.88	82378.61
		Step D	40.7932	3263.46	7070.82	84849.86
		Step E	42.0171	3361.37	7282.96	87395.57
		Step F	43.2776	3462.21	7501.45	90017.41
		Step G	44.5759	3566.07	7726.49	92717.87
		Step H	45.9132	3673.06	7958.29	95499.46
		Step I	47.2905	3783.24	8197.02	98364.24
		Step J	48.7093	3896.74	8442.95	101315.34
		Step K	50.1705	4013.64	8696.22	104354.64
		Step L	51.6757	4134.06	8957.12	107485.46



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0650B	Assistant Planner-B	Step A	30.6743	2453.94	5316.88	63802.54
		Step B	32.1163	2569.30	5566.83	66801.90
		Step C	33.0799	2646.39	5733.85	68806.19
		Step D	34.0722	2725.78	5905.85	70870.18
		Step E	35.0944	2807.55	6083.03	72996.35
		Step F	36.1472	2891.78	6265.51	75186.18
		Step G	37.2317	2978.54	6453.49	77441.94
		Step H	38.3486	3067.89	6647.09	79765.09
		Step I	39.4990	3159.92	6846.49	82157.92
		Step J	40.6840	3254.72	7051.89	84622.72
		Step K	41.9045	3352.36	7263.45	87161.36
		Step L	43.1617	3452.94	7481.36	89776.34



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1005B	Associate Engineer (PE)-B	Step A	42.2335	3378.68	7320.47	87845.68
		Step B	44.2191	3537.53	7664.64	91975.73
		Step C	45.5457	3643.66	7894.59	94735.06
		Step D	46.9121	3752.97	8131.43	97577.17
		Step E	48.3194	3865.55	8375.36	100504.35
		Step F	49.7690	3981.52	8626.63	103519.52
		Step G	51.2621	4100.97	8885.43	106625.17
		Step H	52.7999	4223.99	9151.98	109823.79
		Step I	54.3840	4350.72	9426.56	113118.72
		Step J	56.0154	4481.23	9709.34	116512.03
		Step K	57.6959	4615.67	10000.62	120007.47
		Step L	59.4268	4754.14	10300.65	123607.74



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0820B	Associate Engineer-B	Step A	40.2225	3217.80	6971.90	83662.80
		Step B	42.1135	3369.08	7299.67	87596.08
		Step C	43.3768	3470.14	7518.65	90223.74
		Step D	44.6781	3574.25	7744.20	92930.45
		Step E	46.0184	3681.47	7976.52	95718.27
		Step F	47.3990	3791.92	8215.83	98589.92
		Step G	48.8210	3905.68	8462.31	101547.68
		Step H	50.2856	4022.85	8716.17	104594.05
		Step I	51.7941	4143.53	8977.64	107731.73
		Step J	53.3481	4267.85	9247.00	110964.05
		Step K	54.9485	4395.88	9524.41	114292.88
		Step L	56.5969	4527.75	9810.13	117721.55



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0900B	Associate Planner-B	Step A	35.2755	2822.04	6114.42	73373.04
		Step B	36.9337	2954.70	6401.84	76822.10
		Step C	38.0418	3043.34	6593.91	79126.94
		Step D	39.1830	3134.64	6791.72	81500.64
		Step E	40.3585	3228.68	6995.47	83945.68
		Step F	41.5693	3325.54	7205.35	86464.14
		Step G	42.8164	3425.31	7421.51	89058.11
		Step H	44.1009	3528.07	7644.16	91729.87
		Step I	45.4239	3633.91	7873.48	94481.71
		Step J	46.7866	3742.93	8109.68	97316.13
		Step K	48.1902	3855.22	8352.97	100235.62
		Step L	49.6359	3970.87	8603.56	103242.67



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1018B	Building Inspector I-B	Step A	30.2354	2418.83	5240.80	62889.63
		Step B	31.6571	2532.57	5487.23	65846.77
		Step C	32.6067	2608.54	5651.83	67821.94
		Step D	33.5849	2686.79	5821.38	69856.59
		Step E	34.5925	2767.40	5996.03	71952.40
		Step F	35.6303	2850.42	6175.92	74111.02
		Step G	36.6992	2935.94	6361.19	76334.34
		Step H	37.8001	3024.01	6552.02	78624.21
		Step I	38.9342	3114.74	6748.59	80983.14
		Step J	40.1022	3208.18	6951.05	83412.58
		Step K	41.3053	3304.42	7159.59	85915.02
		Step L	42.5444	3403.55	7374.36	88492.35



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1019B	Building Inspector II-B	Step A	33.2591	2660.73	5764.91	69178.93
		Step B	34.8227	2785.82	6035.93	72431.22
		Step C	35.8674	2869.39	6217.02	74604.19
		Step D	36.9434	2955.47	6403.52	76842.27
		Step E	38.0518	3044.14	6595.65	79147.74
		Step F	39.1933	3135.46	6793.51	81522.06
		Step G	40.3691	3229.53	6997.31	83967.73
		Step H	41.5802	3326.42	7207.23	86486.82
		Step I	42.8276	3426.21	7423.45	89081.41
		Step J	44.1124	3528.99	7646.15	91753.79
		Step K	45.4358	3634.86	7875.54	94506.46
		Step L	46.7989	3743.91	8111.81	97341.71



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9425B	Building Maintenance Aide-B	Step A	20.5959	1647.67	3569.96	42839.47
		Step B	21.5642	1725.14	3737.79	44853.54
		Step C	22.2112	1776.90	3849.94	46199.30
		Step D	22.8775	1830.20	3965.43	47585.20
		Step E	23.5639	1885.11	4084.41	49012.91
		Step F	24.2708	1941.66	4206.94	50483.26
		Step G	24.9989	1999.91	4333.14	51997.71
		Step H	25.7488	2059.90	4463.13	53557.50
		Step I	26.5213	2121.70	4597.03	55164.30
		Step J	27.3170	2185.36	4734.95	56819.36
		Step K	28.1364	2250.91	4876.98	58523.71
		Step L	28.9805	2318.44	5023.29	60279.44



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1030B	Building Maintenance Worker I-B	Step A	24.7150	1977.20	4283.93	51407.20
		Step B	25.8770	2070.16	4485.35	53824.16
		Step C	26.6533	2132.26	4619.91	55438.86
		Step D	27.4529	2196.23	4758.50	57102.03
		Step E	28.2765	2262.12	4901.26	58815.12
		Step F	29.1248	2329.98	5048.30	60579.58
		Step G	29.9985	2399.88	5199.74	62396.88
		Step H	30.8985	2471.88	5355.74	64268.88
		Step I	31.8254	2546.03	5516.40	66196.83
		Step J	32.7802	2622.42	5681.90	68182.82
		Step K	33.7636	2701.09	5852.36	70228.29
		Step L	34.7765	2782.12	6027.93	72335.12



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1032B	Building Maintenance Worker II-B	Step A	27.1866	2174.93	4712.34	56548.13
		Step B	28.4646	2277.17	4933.86	59206.37
		Step C	29.3186	2345.49	5081.89	60982.69
		Step D	30.1982	2415.86	5234.35	62812.26
		Step E	31.1041	2488.33	5391.38	64696.53
		Step F	32.0372	2562.98	5553.11	66637.38
		Step G	32.9983	2639.86	5719.71	68636.46
		Step H	33.9883	2719.06	5891.31	70695.66
		Step I	35.0079	2800.63	6068.04	72816.43
		Step J	36.0581	2884.65	6250.07	75000.85
		Step K	37.1399	2971.19	6437.58	77250.99
		Step L	38.2541	3060.33	6630.71	79568.53



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1045B	Building Plans Examiner I-B	Step A	31.4602	2516.82	5453.10	65437.22
		Step B	32.9393	2635.14	5709.48	68513.74
		Step C	33.9275	2714.20	5880.77	70569.20
		Step D	34.9454	2795.63	6057.20	72686.43
		Step E	35.9937	2879.50	6238.91	74866.90
		Step F	37.0736	2965.89	6426.09	77113.09
		Step G	38.1857	3054.86	6618.85	79426.26
		Step H	39.3313	3146.50	6817.43	81809.10
		Step I	40.5112	3240.90	7021.94	84263.30
		Step J	41.7266	3338.13	7232.61	86791.33
		Step K	42.9783	3438.26	7449.57	89394.86
		Step L	44.2677	3541.42	7673.07	92076.82



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1047B	Building Plans Examiner II-B	Step A	34.6061	2768.49	5998.39	71980.69
		Step B	36.2333	2898.66	6280.44	75365.26
		Step C	37.3203	2985.62	6468.85	77626.22
		Step D	38.4400	3075.20	6662.93	79955.20
		Step E	39.5931	3167.45	6862.80	82353.65
		Step F	40.7810	3262.48	7068.71	84824.48
		Step G	42.0044	3360.35	7280.76	87369.15
		Step H	43.2645	3461.16	7499.18	89990.16
		Step I	44.5624	3564.99	7724.15	92689.79
		Step J	45.8994	3671.95	7955.90	95470.75
		Step K	47.2763	3782.10	8194.56	98334.70
		Step L	48.6946	3895.57	8440.40	101284.77



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1361B	Business Systems Analyst I-B	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.7651	2941.21	6372.62	76471.41
		Step C	37.8680	3029.44	6563.79	78765.44
		Step D	39.0040	3120.32	6760.69	81128.32
		Step E	40.1742	3213.94	6963.53	83562.34
		Step F	41.3794	3310.35	7172.43	86069.15
		Step G	42.6208	3409.66	7387.61	88651.26
		Step H	43.8994	3511.95	7609.23	91310.75
		Step I	45.2164	3617.31	7837.51	94050.11
		Step J	46.5729	3725.83	8072.64	96871.63
		Step K	47.9700	3837.60	8314.80	99777.60
		Step L	49.4091	3952.73	8564.24	102770.93



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1362B	Business Systems Analyst II-B	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.4415	3235.32	7009.86	84118.32
		Step C	41.6547	3332.38	7220.15	86641.78
		Step D	42.9044	3432.35	7436.76	89241.15
		Step E	44.1915	3535.32	7659.86	91918.32
		Step F	45.5172	3641.38	7889.65	94675.78
		Step G	46.8828	3750.62	8126.35	97516.22
		Step H	48.2892	3863.14	8370.13	100441.54
		Step I	49.7379	3979.03	8621.24	103454.83
		Step J	51.2300	4098.40	8879.87	106558.40
		Step K	52.7670	4221.36	9146.28	109755.36
		Step L	54.3500	4348.00	9420.67	113048.00



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1055B	Buyer I-B	Step A	27.7277	2218.22	4806.13	57673.62
		Step B	29.0313	2322.50	5032.09	60385.10
		Step C	29.9023	2392.18	5183.07	62196.78
		Step D	30.7993	2463.94	5338.55	64062.54
		Step E	31.7233	2537.86	5498.71	65984.46
		Step F	32.6751	2614.01	5663.68	67964.21
		Step G	33.6553	2692.42	5833.59	70003.02
		Step H	34.6650	2773.20	6008.60	72103.20
		Step I	35.7049	2856.39	6188.85	74266.19
		Step J	36.7760	2942.08	6374.51	76494.08
		Step K	37.8793	3030.34	6565.75	78788.94
		Step L	39.0157	3121.26	6762.72	81152.66



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1060B	Buyer II-B	Step A	30.5005	2440.04	5286.75	63441.04
		Step B	31.9344	2554.75	5535.30	66423.55
		Step C	32.8925	2631.40	5701.37	68416.40
		Step D	33.8793	2710.34	5872.41	70468.94
		Step E	34.8956	2791.65	6048.57	72582.85
		Step F	35.9425	2875.40	6230.03	74760.40
		Step G	37.0208	2961.66	6416.94	77003.26
		Step H	38.1314	3050.51	6609.44	79313.31
		Step I	39.2754	3142.03	6807.74	81692.83
		Step J	40.4536	3236.29	7011.96	84143.49
		Step K	41.6672	3333.38	7222.31	86667.78
		Step L	42.9173	3433.38	7439.00	89267.98



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1225B	Child Care Site Coordinator-B	Step A	26.2459	2099.67	4549.29	54591.47
		Step B	27.4799	2198.39	4763.18	57158.19
		Step C	28.3043	2264.34	4906.08	58872.94
		Step D	29.1534	2332.27	5053.26	60639.07
		Step E	30.0280	2402.24	5204.85	62458.24
		Step F	30.9289	2474.31	5361.01	64332.11
		Step G	31.8568	2548.54	5521.85	66262.14
		Step H	32.8124	2624.99	5687.48	68249.79
		Step I	33.7968	2703.74	5858.11	70297.34
		Step J	34.8108	2784.86	6033.87	72406.46
		Step K	35.8550	2868.40	6214.87	74578.40
		Step L	36.9307	2954.46	6401.32	76815.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1226B	City Clerk Technician I-B	Step A	26.8139	2145.11	4647.74	55772.91
		Step B	28.0746	2245.97	4866.26	58395.17
		Step C	28.9169	2313.35	5012.26	60147.15
		Step D	29.7844	2382.75	5162.63	61951.55
		Step E	30.6779	2454.23	5317.50	63810.03
		Step F	31.5983	2527.86	5477.04	65724.46
		Step G	32.5463	2603.70	5641.36	67696.30
		Step H	33.5226	2681.81	5810.58	69727.01
		Step I	34.5283	2762.26	5984.91	71818.86
		Step J	35.5641	2845.13	6164.44	73973.33
		Step K	36.6310	2930.48	6349.37	76192.48
		Step L	37.7300	3018.40	6539.87	78478.40



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1227B	City Clerk Technician II-B	Step A	29.4952	2359.62	5112.50	61350.02
		Step B	30.8822	2470.58	5352.91	64234.98
		Step C	31.8086	2544.69	5513.49	66161.89
		Step D	32.7629	2621.03	5678.90	68146.83
		Step E	33.7458	2699.66	5849.27	70191.26
		Step F	34.7582	2780.66	6024.75	72297.06
		Step G	35.8009	2864.07	6205.49	74465.87
		Step H	36.8750	2950.00	6391.67	76700.00
		Step I	37.9812	3038.50	6583.41	79000.90
		Step J	39.1206	3129.65	6780.90	81370.85
		Step K	40.2942	3223.54	6984.33	83811.94
		Step L	41.5031	3320.25	7193.87	86326.45



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1364B	Code Enforcement Inspector I-B	Step A	25.0189	2001.51	4336.61	52039.31
		Step B	26.1951	2095.61	4540.48	54485.81
		Step C	26.9810	2158.48	4676.71	56120.48
		Step D	27.7904	2223.23	4817.00	57804.03
		Step E	28.6241	2289.93	4961.51	59538.13
		Step F	29.4828	2358.62	5110.35	61324.22
		Step G	30.3673	2429.38	5263.67	63163.98
		Step H	31.2784	2502.27	5421.59	65059.07
		Step I	32.2166	2577.33	5584.21	67010.53
		Step J	33.1832	2654.66	5751.75	69021.06
		Step K	34.1787	2734.30	5924.31	71091.70
		Step L	35.2040	2816.32	6102.03	73224.32



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1369B	Code Enforcement Inspector II-B	Step A	27.5208	2201.66	4770.27	57243.26
		Step B	28.8147	2305.18	4994.55	59934.58
		Step C	29.6791	2374.33	5144.38	61732.53
		Step D	30.5695	2445.56	5298.71	63584.56
		Step E	31.4866	2518.93	5457.68	65492.13
		Step F	32.4311	2594.49	5621.39	67456.69
		Step G	33.4041	2672.33	5790.04	69480.53
		Step H	34.4062	2752.50	5963.74	71564.90
		Step I	35.4385	2835.08	6142.67	73712.08
		Step J	36.5016	2920.13	6326.94	75923.33
		Step K	37.5966	3007.73	6516.74	78200.93
		Step L	38.7245	3097.96	6712.25	80546.96



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name				
		Hourly	Bi-Weekly	Monthly	Annual	
1401B	Community Relations Analyst-B	Step A	36.9755	2958.04	6409.09	76909.04
		Step B	38.7139	3097.11	6710.41	80524.91
		Step C	39.8753	3190.02	6911.72	82940.62
		Step D	41.0716	3285.73	7119.08	85428.93
		Step E	42.3037	3384.30	7332.64	87991.70
		Step F	43.5728	3485.82	7552.62	90631.42
		Step G	44.8800	3590.40	7779.20	93350.40
		Step H	46.2263	3698.10	8012.56	96150.70
		Step I	47.6132	3809.06	8252.95	99035.46
		Step J	49.0416	3923.33	8500.54	102006.53
		Step K	50.5129	4041.03	8755.57	105066.83
		Step L	52.0282	4162.26	9018.22	108218.66



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1248B	Construction Inspection Supervisor-B	Step A	39.2124	3136.99	6796.82	81561.79
		Step B	41.0560	3284.48	7116.37	85396.48
		Step C	42.2876	3383.01	7329.85	87958.21
		Step D	43.5563	3484.50	7549.76	90597.10
		Step E	44.8629	3589.03	7776.24	93314.83
		Step F	46.2089	3696.71	8009.54	96114.51
		Step G	47.5950	3807.60	8249.80	98997.60
		Step H	49.0230	3921.84	8497.32	101967.84
		Step I	50.4937	4039.50	8752.24	105026.90
		Step J	52.0084	4160.67	9014.79	108177.47
		Step K	53.5687	4285.50	9285.24	111422.90
		Step L	55.1757	4414.06	9563.79	114765.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1432B	Construction Inspector I-B	Step A	28.1800	2254.40	4884.53	58614.40
		Step B	29.5049	2360.39	5114.18	61370.19
		Step C	30.3900	2431.20	5267.60	63211.20
		Step D	31.3017	2504.14	5425.63	65107.54
		Step E	32.2408	2579.26	5588.41	67060.86
		Step F	33.2080	2656.64	5756.05	69072.64
		Step G	34.2042	2736.34	5928.73	71144.74
		Step H	35.2303	2818.42	6106.59	73279.02
		Step I	36.2872	2902.98	6289.78	75477.38
		Step J	37.3759	2990.07	6478.49	77741.87
		Step K	38.4971	3079.77	6672.83	80073.97
		Step L	39.6521	3172.17	6873.03	82476.37



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1434B	Construction Inspector II-B	Step A	30.9979	2479.83	5372.97	64475.63
		Step B	32.4552	2596.42	5625.57	67506.82
		Step C	33.4289	2674.31	5794.34	69532.11
		Step D	34.4318	2754.54	5968.18	71618.14
		Step E	35.4647	2837.18	6147.21	73766.58
		Step F	36.5286	2922.29	6331.62	75979.49
		Step G	37.6245	3009.96	6521.58	78258.96
		Step H	38.7533	3100.26	6717.24	80606.86
		Step I	39.9159	3193.27	6918.76	83025.07
		Step J	41.1134	3289.07	7126.32	85515.87
		Step K	42.3467	3387.74	7340.09	88081.14
		Step L	43.6171	3489.37	7560.30	90723.57



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1450B	Courier-B	Step A	15.9507	1276.06	2764.79	33177.46
		Step B	16.7004	1336.03	2894.74	34736.83
		Step C	17.2014	1376.11	2981.58	35778.91
		Step D	17.7175	1417.40	3071.03	36852.40
		Step E	18.2490	1459.92	3163.16	37957.92
		Step F	18.7964	1503.71	3258.04	39096.51
		Step G	19.3603	1548.82	3355.79	40269.42
		Step H	19.9412	1595.30	3456.47	41477.70
		Step I	20.5394	1643.15	3560.16	42721.95
		Step J	21.1555	1692.44	3666.95	44003.44
		Step K	21.7902	1743.22	3776.97	45323.62
		Step L	22.4440	1795.52	3890.29	46683.52



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1485B	Custodian-B	Step A	18.8168	1505.34	3261.58	39138.94
		Step B	19.7015	1576.12	3414.93	40979.12
		Step C	20.2925	1623.40	3517.37	42208.40
		Step D	20.9013	1672.10	3622.89	43474.70
		Step E	21.5284	1722.27	3731.59	44779.07
		Step F	22.1742	1773.94	3843.53	46122.34
		Step G	22.8395	1827.16	3958.85	47506.16
		Step H	23.5247	1881.98	4077.61	48931.38
		Step I	24.2304	1938.43	4199.94	50399.23
		Step J	24.9573	1996.58	4325.93	51911.18
		Step K	25.7060	2056.48	4455.71	53468.48
		Step L	26.4772	2118.18	4589.38	55072.58



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1546B	Data Management Specialist I-B	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.7651	2941.21	6372.62	76471.41
		Step C	37.8680	3029.44	6563.79	78765.44
		Step D	39.0040	3120.32	6760.69	81128.32
		Step E	40.1742	3213.94	6963.53	83562.34
		Step F	41.3794	3310.35	7172.43	86069.15
		Step G	42.6208	3409.66	7387.61	88651.26
		Step H	43.8994	3511.95	7609.23	91310.75
		Step I	45.2164	3617.31	7837.51	94050.11
		Step J	46.5729	3725.83	8072.64	96871.63
		Step K	47.9700	3837.60	8314.80	99777.60
		Step L	49.4091	3952.73	8564.24	102770.93



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1548B	Data Management Specialist II-B	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.4415	3235.32	7009.86	84118.32
		Step C	41.6547	3332.38	7220.15	86641.78
		Step D	42.9044	3432.35	7436.76	89241.15
		Step E	44.1915	3535.32	7659.86	91918.32
		Step F	45.5172	3641.38	7889.65	94675.78
		Step G	46.8828	3750.62	8126.35	97516.22
		Step H	48.2892	3863.14	8370.13	100441.54
		Step I	49.7379	3979.03	8621.24	103454.83
		Step J	51.2300	4098.40	8879.87	106558.40
		Step K	52.7670	4221.36	9146.28	109755.36
		Step L	54.3500	4348.00	9420.67	113048.00



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

1551B	Database Analyst I-B	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.7651	2941.21	6372.62	76471.41
		Step C	37.8680	3029.44	6563.79	78765.44
		Step D	39.0040	3120.32	6760.69	81128.32
		Step E	40.1742	3213.94	6963.53	83562.34
		Step F	41.3794	3310.35	7172.43	86069.15
		Step G	42.6208	3409.66	7387.61	88651.26
		Step H	43.8994	3511.95	7609.23	91310.75
		Step I	45.2164	3617.31	7837.51	94050.11
		Step J	46.5729	3725.83	8072.64	96871.63
		Step K	47.9700	3837.60	8314.80	99777.60
		Step L	49.4091	3952.73	8564.24	102770.93



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1552B	Database Analyst II-B	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.4415	3235.32	7009.86	84118.32
		Step C	41.6547	3332.38	7220.15	86641.78
		Step D	42.9044	3432.35	7436.76	89241.15
		Step E	44.1915	3535.32	7659.86	91918.32
		Step F	45.5172	3641.38	7889.65	94675.78
		Step G	46.8828	3750.62	8126.35	97516.22
		Step H	48.2892	3863.14	8370.13	100441.54
		Step I	49.7379	3979.03	8621.24	103454.83
		Step J	51.2300	4098.40	8879.87	106558.40
		Step K	52.7670	4221.36	9146.28	109755.36
		Step L	54.3500	4348.00	9420.67	113048.00



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1660B	Deputy City Clerk I-B	Step A	19.3005	1544.04	3345.42	40145.04
		Step B	20.2078	1616.62	3502.69	42032.22
		Step C	20.8140	1665.12	3607.76	43293.12
		Step D	21.4385	1715.08	3716.01	44592.08
		Step E	22.0816	1766.53	3827.48	45929.73
		Step F	22.7441	1819.53	3942.31	47307.73
		Step G	23.4264	1874.11	4060.58	48726.91
		Step H	24.1292	1930.34	4182.39	50188.74
		Step I	24.8531	1988.25	4307.87	51694.45
		Step J	25.5987	2047.90	4437.11	53245.30
		Step K	26.3666	2109.33	4570.21	54842.53
		Step L	27.1576	2172.61	4707.32	56487.81



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1665B	Deputy City Clerk II-B	Step A	21.2304	1698.43	3679.94	44159.23
		Step B	22.2286	1778.29	3852.96	46235.49
		Step C	22.8954	1831.63	3968.54	47622.43
		Step D	23.5824	1886.59	4087.62	49051.39
		Step E	24.2898	1943.18	4210.23	50522.78
		Step F	25.0185	2001.48	4336.54	52038.48
		Step G	25.7690	2061.52	4466.63	53599.52
		Step H	26.5421	2123.37	4600.63	55207.57
		Step I	27.3384	2187.07	4738.66	56863.87
		Step J	28.1585	2252.68	4880.81	58569.68
		Step K	29.0033	2320.26	5027.24	60326.86
		Step L	29.8734	2389.87	5178.06	62136.67



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1282B	Development Services Analyst-B	Step A	34.5384	2763.07	5986.66	71839.87
		Step B	36.1623	2892.98	6268.13	75217.58
		Step C	37.2472	2979.78	6456.18	77474.18
		Step D	38.3646	3069.17	6649.86	79798.37
		Step E	39.5155	3161.24	6849.35	82192.24
		Step F	40.7010	3256.08	7054.84	84658.08
		Step G	41.9220	3353.76	7266.48	87197.76
		Step H	43.1797	3454.38	7484.48	89813.78
		Step I	44.4751	3558.01	7709.02	92508.21
		Step J	45.8093	3664.74	7940.28	95283.34
		Step K	47.1836	3774.69	8178.49	98141.89
		Step L	48.5991	3887.93	8423.84	101086.13



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1095B	Development Services Business Analyst I-B	Step A	34.5385	2763.08	5986.67	71840.08
		Step B	36.1623	2892.98	6268.13	75217.58
		Step C	37.2472	2979.78	6456.18	77474.18
		Step D	38.3646	3069.17	6649.86	79798.37
		Step E	39.5155	3161.24	6849.35	82192.24
		Step F	40.7010	3256.08	7054.84	84658.08
		Step G	41.9220	3353.76	7266.48	87197.76
		Step H	43.1796	3454.37	7484.46	89813.57
		Step I	44.4751	3558.01	7709.02	92508.21
		Step J	45.8093	3664.74	7940.28	95283.34
		Step K	47.1836	3774.69	8178.49	98141.89
		Step L	48.5991	3887.93	8423.84	101086.13



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1096B	Development Services Business Analyst II-B	Step A	37.9922	3039.38	6585.31	79023.78
		Step B	39.7785	3182.28	6894.94	82739.28
		Step C	40.9719	3277.75	7101.80	85221.55
		Step D	42.2011	3376.09	7314.86	87778.29
		Step E	43.4671	3477.37	7534.30	90411.57
		Step F	44.7711	3581.69	7760.32	93123.89
		Step G	46.1142	3689.14	7993.13	95917.54
		Step H	47.4977	3799.82	8232.93	98795.22
		Step I	48.9226	3913.81	8479.92	101759.01
		Step J	50.3902	4031.22	8734.30	104811.62
		Step K	51.9020	4152.16	8996.35	107956.16
		Step L	53.4590	4276.72	9266.23	111194.72



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1670B	Development Technician I-B	Step A	24.0332	1922.66	4165.75	49989.06
		Step B	25.1627	2013.02	4361.53	52338.42
		Step C	25.9176	2073.41	4492.38	53908.61
		Step D	26.6951	2135.61	4627.15	55525.81
		Step E	27.4959	2199.67	4765.96	57191.47
		Step F	28.3208	2265.66	4908.94	58907.26
		Step G	29.1705	2333.64	5056.22	60674.64
		Step H	30.0456	2403.65	5207.90	62494.85
		Step I	30.9470	2475.76	5364.15	64369.76
		Step J	31.8754	2550.03	5525.07	66300.83
		Step K	32.8316	2626.53	5690.81	68289.73
		Step L	33.8166	2705.33	5861.54	70338.53



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1672B	Development Technician II-B	Step A	26.4359	2114.87	4582.22	54986.67
		Step B	27.6789	2214.31	4797.68	57572.11
		Step C	28.5093	2280.74	4941.61	59299.34
		Step D	29.3647	2349.18	5089.88	61078.58
		Step E	30.2456	2419.65	5242.57	62910.85
		Step F	31.1530	2492.24	5399.85	64798.24
		Step G	32.0876	2567.01	5561.85	66742.21
		Step H	33.0502	2644.02	5728.70	68744.42
		Step I	34.0417	2723.34	5900.56	70806.74
		Step J	35.0630	2805.04	6077.59	72931.04
		Step K	36.1148	2889.18	6259.90	75118.78
		Step L	37.1983	2975.86	6447.71	77372.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1109B	Digital Content Analyst-B	Step A	40.6730	3253.84	7049.99	84599.84
		Step B	42.5853	3406.82	7381.45	88577.42
		Step C	43.8628	3509.02	7602.89	91234.62
		Step D	45.1787	3614.30	7830.97	93971.70
		Step E	46.5340	3722.72	8065.89	96790.72
		Step F	47.9300	3834.40	8307.87	99694.40
		Step G	49.3680	3949.44	8557.12	102685.44
		Step H	50.8490	4067.92	8813.83	105765.92
		Step I	52.3745	4189.96	9078.25	108938.96
		Step J	53.9457	4315.66	9350.59	112207.06
		Step K	55.5641	4445.13	9631.11	115573.33
		Step L	57.2310	4578.48	9920.04	119040.48



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9549B	ERP Business Analyst I-B	Step A	35.0937	2807.50	6082.91	72994.90
		Step B	36.7436	2939.49	6368.89	76426.69
		Step C	37.8459	3027.67	6559.96	78719.47
		Step D	38.9813	3118.50	6756.76	81081.10
		Step E	40.1507	3212.06	6959.45	83513.46
		Step F	41.3553	3308.42	7168.25	86019.02
		Step G	42.5959	3407.67	7383.29	88599.47
		Step H	43.8737	3509.90	7604.77	91257.30
		Step I	45.1900	3615.20	7832.93	93995.20
		Step J	46.5456	3723.65	8067.90	96814.85
		Step K	47.9420	3835.36	8309.95	99719.36
		Step L	49.3803	3950.42	8559.25	102711.02



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9550B	ERP Business Analyst II-B	Step A	38.6030	3088.24	6691.19	80294.24
		Step B	40.4179	3233.43	7005.77	84069.23
		Step C	41.6305	3330.44	7215.95	86591.44
		Step D	42.8793	3430.34	7432.41	89188.94
		Step E	44.1657	3533.26	7655.39	91864.66
		Step F	45.4907	3639.26	7885.05	94620.66
		Step G	46.8554	3748.43	8121.60	97459.23
		Step H	48.2611	3860.89	8365.26	100383.09
		Step I	49.7089	3976.71	8616.21	103394.51
		Step J	51.2001	4096.01	8874.68	106496.21
		Step K	52.7362	4218.90	9140.94	109691.30
		Step L	54.3183	4345.46	9415.17	112982.06



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
2466B	Energy Program Technician-B	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.3812	2270.50	4919.41	59032.90
		Step C	29.2327	2338.62	5067.00	60804.02
		Step D	30.1096	2408.77	5219.00	62627.97
		Step E	31.0129	2481.03	5375.57	64506.83
		Step F	31.9433	2555.46	5536.84	66442.06
		Step G	32.9015	2632.12	5702.93	68435.12
		Step H	33.8886	2711.09	5874.02	70488.29
		Step I	34.9053	2792.42	6050.25	72603.02
		Step J	35.9524	2876.19	6231.75	74780.99
		Step K	37.0310	2962.48	6418.71	77024.48
		Step L	38.1420	3051.36	6611.28	79335.36



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1300B	Engineering Technician I-B	Step A	24.6461	1971.69	4271.99	51263.89
		Step B	25.8048	2064.38	4472.83	53673.98
		Step C	26.5790	2126.32	4607.03	55284.32
		Step D	27.3763	2190.10	4745.23	56942.70
		Step E	28.1976	2255.81	4887.58	58651.01
		Step F	29.0436	2323.49	5034.22	60410.69
		Step G	29.9149	2393.19	5185.25	62222.99
		Step H	30.8124	2464.99	5340.82	64089.79
		Step I	31.7367	2538.94	5501.03	66012.34
		Step J	32.6888	2615.10	5666.06	67992.70
		Step K	33.6695	2693.56	5836.05	70032.56
		Step L	34.6795	2774.36	6011.11	72133.36



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1350B	Engineering Technician II-B	Step A	27.1108	2168.86	4699.21	56390.46
		Step B	28.3854	2270.83	4920.14	59041.63
		Step C	29.2370	2338.96	5067.75	60812.96
		Step D	30.1141	2409.13	5219.78	62637.33
		Step E	31.0175	2481.40	5376.37	64516.40
		Step F	31.9480	2555.84	5537.65	66451.84
		Step G	32.9064	2632.51	5703.78	68445.31
		Step H	33.8937	2711.50	5874.91	70498.90
		Step I	34.9105	2792.84	6051.15	72613.84
		Step J	35.9578	2876.62	6232.69	74792.22
		Step K	37.0365	2962.92	6419.66	77035.92
		Step L	38.1476	3051.81	6612.25	79347.01



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Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2542B	Environmental Compliance Specialist I-B	Step A	27.1976	2175.81	4714.25	56571.01
		Step B	28.4764	2278.11	4935.91	59230.91
		Step C	29.3306	2346.45	5083.97	61007.65
		Step D	30.2106	2416.85	5236.50	62838.05
		Step E	31.1169	2489.35	5393.60	64723.15
		Step F	32.0504	2564.03	5555.40	66664.83
		Step G	33.0119	2640.95	5722.06	68664.75
		Step H	34.0023	2720.18	5893.73	70724.78
		Step I	35.0223	2801.78	6070.53	72846.38
		Step J	36.0729	2885.83	6252.64	75031.63
		Step K	37.1551	2972.41	6440.22	77282.61
		Step L	38.2698	3061.58	6633.43	79601.18



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2544B	Environmental Compliance Specialist II-B	Step A	29.9173	2393.38	5185.67	62227.98
		Step B	31.3240	2505.92	5429.49	65153.92
		Step C	32.2636	2581.09	5592.36	67108.29
		Step D	33.2316	2658.53	5760.14	69121.73
		Step E	34.2285	2738.28	5932.94	71195.28
		Step F	35.2554	2820.43	6110.94	73331.23
		Step G	36.3130	2905.04	6294.25	75531.04
		Step H	37.4024	2992.19	6483.08	77796.99
		Step I	38.5245	3081.96	6677.58	80130.96
		Step J	39.6803	3174.42	6877.92	82535.02
		Step K	40.8707	3269.66	7084.25	85011.06
		Step L	42.0968	3367.74	7296.78	87561.34



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2560B	Equipment Serviceworker-B	Step A	23.3213	1865.70	4042.36	48508.30
		Step B	24.4177	1953.42	4232.40	50788.82
		Step C	25.1503	2012.02	4359.39	52312.62
		Step D	25.9048	2072.38	4490.17	53881.98
		Step E	26.6819	2134.55	4624.86	55498.35
		Step F	27.4824	2198.59	4763.62	57163.39
		Step G	28.3069	2264.55	4906.53	58878.35
		Step H	29.1561	2332.49	5053.72	60644.69
		Step I	30.0307	2402.46	5205.32	62463.86
		Step J	30.9316	2474.53	5361.48	64337.73
		Step K	31.8596	2548.77	5522.33	66267.97
		Step L	32.8154	2625.23	5688.00	68256.03



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3334B	Finance Clerk I-B	Step A	19.4611	1556.89	3373.26	40479.09
		Step B	20.3761	1630.09	3531.86	42382.29
		Step C	20.9874	1678.99	3637.82	43653.79
		Step D	21.6170	1729.36	3746.95	44963.36
		Step E	22.2655	1781.24	3859.35	46312.24
		Step F	22.9335	1834.68	3975.14	47701.68
		Step G	23.6215	1889.72	4094.39	49132.72
		Step H	24.3301	1946.41	4217.22	50606.61
		Step I	25.0600	2004.80	4343.73	52124.80
		Step J	25.8118	2064.94	4474.05	53688.54
		Step K	26.5862	2126.90	4608.27	55299.30
		Step L	27.3838	2190.70	4746.53	56958.30



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3335B	Finance Clerk II-B	Step A	21.4072	1712.58	3710.58	44526.98
		Step B	22.4136	1793.09	3885.02	46620.29
		Step C	23.0861	1846.89	4001.59	48019.09
		Step D	23.7786	1902.29	4121.62	49459.49
		Step E	24.4920	1959.36	4245.28	50943.36
		Step F	25.2268	2018.14	4372.65	52471.74
		Step G	25.9835	2078.68	4503.81	54045.68
		Step H	26.7630	2141.04	4638.92	55667.04
		Step I	27.5660	2205.28	4778.11	57337.28
		Step J	28.3929	2271.43	4921.44	59057.23
		Step K	29.2447	2339.58	5069.08	60828.98
		Step L	30.1220	2409.76	5221.15	62653.76



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3325B	Finance Technician I-B	Step A	22.8791	1830.33	3965.71	47588.53
		Step B	23.9549	1916.39	4152.18	49826.19
		Step C	24.6735	1973.88	4276.74	51320.88
		Step D	25.4137	2033.10	4405.04	52860.50
		Step E	26.1762	2094.10	4537.21	54446.50
		Step F	26.9615	2156.92	4673.33	56079.92
		Step G	27.7703	2221.62	4813.52	57762.22
		Step H	28.6035	2288.28	4957.94	59495.28
		Step I	29.4615	2356.92	5106.66	61279.92
		Step J	30.3454	2427.63	5259.87	63118.43
		Step K	31.2557	2500.46	5417.65	65011.86
		Step L	32.1934	2575.47	5580.19	66962.27



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3326B	Finance Technician II-B	Step A	25.1670	2013.36	4362.28	52347.36
		Step B	26.3504	2108.03	4567.40	54808.83
		Step C	27.1410	2171.28	4704.44	56453.28
		Step D	27.9552	2236.42	4845.57	58146.82
		Step E	28.7938	2303.50	4990.93	59891.10
		Step F	29.6577	2372.62	5140.67	61688.02
		Step G	30.5474	2443.79	5294.88	63538.59
		Step H	31.4638	2517.10	5453.73	65444.70
		Step I	32.4077	2592.62	5617.33	67408.02
		Step J	33.3799	2670.39	5785.85	69430.19
		Step K	34.3813	2750.50	5959.43	71513.10
		Step L	35.4128	2833.02	6138.22	73658.62



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3319B	Fleet Management Technician-B	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	33.9772	2718.18	5889.38	70672.58
		Step C	34.9965	2799.72	6066.06	72792.72
		Step D	36.0464	2883.71	6248.04	74976.51
		Step E	37.1278	2970.22	6435.49	77225.82
		Step F	38.2417	3059.34	6628.56	79542.74
		Step G	39.3889	3151.11	6827.41	81928.91
		Step H	40.5706	3245.65	7032.24	84386.85
		Step I	41.7877	3343.02	7243.20	86918.42
		Step J	43.0413	3443.30	7460.49	89525.90
		Step K	44.3326	3546.61	7684.32	92211.81
		Step L	45.6625	3653.00	7914.83	94978.00



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1113B	Fleet Services Parts Buyer-B	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	33.9772	2718.18	5889.38	70672.58
		Step C	34.9965	2799.72	6066.06	72792.72
		Step D	36.0464	2883.71	6248.04	74976.51
		Step E	37.1278	2970.22	6435.49	77225.82
		Step F	38.2417	3059.34	6628.56	79542.74
		Step G	39.3889	3151.11	6827.41	81928.91
		Step H	40.5706	3245.65	7032.24	84386.85
		Step I	41.7877	3343.02	7243.20	86918.42
		Step J	43.0413	3443.30	7460.49	89525.90
		Step K	44.3326	3546.61	7684.32	92211.81
		Step L	45.6625	3653.00	7914.83	94978.00



City of Roseville

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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3410B	GIS Analyst I-B	Step A	32.8934	2631.47	5701.52	68418.27
		Step B	34.4398	2755.18	5969.57	71634.78
		Step C	35.4729	2837.83	6148.64	73783.63
		Step D	36.5372	2922.98	6333.11	75997.38
		Step E	37.6332	3010.66	6523.09	78277.06
		Step F	38.7622	3100.98	6718.78	80625.38
		Step G	39.9252	3194.02	6920.37	83044.42
		Step H	41.1228	3289.82	7127.95	85535.42
		Step I	42.3566	3388.53	7341.81	88101.73
		Step J	43.6272	3490.18	7562.05	90744.58
		Step K	44.9361	3594.89	7788.92	93467.09
		Step L	46.2842	3702.74	8022.59	96271.14



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3412B	GIS Analyst II-B	Step A	36.1834	2894.67	6271.79	75261.47
		Step B	37.8843	3030.74	6566.61	78799.34
		Step C	39.0209	3121.67	6763.62	81163.47
		Step D	40.1915	3215.32	6966.53	83598.32
		Step E	41.3973	3311.78	7175.53	86106.38
		Step F	42.6392	3411.14	7390.79	88689.54
		Step G	43.9184	3513.47	7612.52	91350.27
		Step H	45.2359	3618.87	7840.89	94090.67
		Step I	46.5929	3727.43	8076.10	96913.23
		Step J	47.9908	3839.26	8318.41	99820.86
		Step K	49.4305	3954.44	8567.95	102815.44
		Step L	50.9134	4073.07	8824.99	105899.87



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2213B	GIS Technician I-B	Step A	25.8781	2070.25	4485.54	53826.45
		Step B	27.0948	2167.58	4696.43	56357.18
		Step C	27.9075	2232.60	4837.30	58047.60
		Step D	28.7448	2299.58	4982.43	59789.18
		Step E	29.6071	2368.57	5131.90	61582.77
		Step F	30.4953	2439.62	5285.85	63430.22
		Step G	31.4101	2512.81	5444.42	65333.01
		Step H	32.3525	2588.20	5607.77	67293.20
		Step I	33.3230	2665.84	5775.99	69311.84
		Step J	34.3227	2745.82	5949.27	71391.22
		Step K	35.3525	2828.20	6127.77	73533.20
		Step L	36.4130	2913.04	6311.59	75739.04



City of Roseville

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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2214B	GIS Technician II-B	Step A	28.4659	2277.27	4934.09	59209.07
		Step B	29.8041	2384.33	5166.04	61992.53
		Step C	30.6983	2455.86	5321.04	63852.46
		Step D	31.6193	2529.54	5480.68	65768.14
		Step E	32.5679	2605.43	5645.10	67741.23
		Step F	33.5448	2683.58	5814.43	69773.18
		Step G	34.5512	2764.10	5988.87	71866.50
		Step H	35.5877	2847.02	6168.53	74022.42
		Step I	36.6554	2932.43	6353.60	76243.23
		Step J	37.7551	3020.41	6544.22	78530.61
		Step K	38.8877	3111.02	6740.53	80886.42
		Step L	40.0543	3204.34	6942.75	83312.94



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1101B	Graphic Designer-B	Step A	33.6140	2689.12	5826.43	69917.12
		Step B	35.1944	2815.55	6100.36	73204.35
		Step C	36.2503	2900.02	6283.39	75400.62
		Step D	37.3378	2987.02	6471.89	77662.62
		Step E	38.4579	3076.63	6666.04	79992.43
		Step F	39.6116	3168.93	6866.01	82392.13
		Step G	40.8000	3264.00	7072.00	84864.00
		Step H	42.0240	3361.92	7284.16	87409.92
		Step I	43.2847	3462.78	7502.68	90032.18
		Step J	44.5832	3566.66	7727.75	92733.06
		Step K	45.9207	3673.66	7959.59	95515.06
		Step L	47.2984	3783.87	8198.39	98380.67



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3401B	Housing Analyst I-B	Step A	32.2098	2576.78	5583.03	66996.38
		Step B	33.7241	2697.93	5845.51	70146.13
		Step C	34.7359	2778.87	6020.89	72250.67
		Step D	35.7780	2862.24	6201.52	74418.24
		Step E	36.8513	2948.10	6387.56	76650.70
		Step F	37.9568	3036.54	6579.18	78950.14
		Step G	39.0955	3127.64	6776.55	81318.64
		Step H	40.2684	3221.47	6979.86	83758.27
		Step I	41.4765	3318.12	7189.26	86271.12
		Step J	42.7208	3417.66	7404.94	88859.26
		Step K	44.0024	3520.19	7627.08	91524.99
		Step L	45.3224	3625.79	7855.88	94270.59



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3402B	Housing Analyst II-B	Step A	35.4307	2834.46	6141.32	73695.86
		Step B	37.0967	2967.74	6430.09	77161.14
		Step C	38.2096	3056.77	6623.00	79475.97
		Step D	39.3559	3148.47	6821.69	81860.27
		Step E	40.5365	3242.92	7026.33	84315.92
		Step F	41.7526	3340.21	7237.12	86845.41
		Step G	43.0052	3440.42	7454.23	89450.82
		Step H	44.2954	3543.63	7677.87	92134.43
		Step I	45.6243	3649.94	7908.21	94898.54
		Step J	46.9929	3759.43	8145.44	97745.23
		Step K	48.4028	3872.22	8389.82	100677.82
		Step L	49.8548	3988.38	8641.50	103697.98



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3591B	Housing Technician I-B	Step A	24.6427	1971.42	4271.40	51256.82
		Step B	25.8012	2064.10	4472.21	53666.50
		Step C	26.5752	2126.02	4606.37	55276.42
		Step D	27.3724	2189.79	4744.55	56934.59
		Step E	28.1936	2255.49	4886.89	58642.69
		Step F	29.0395	2323.16	5033.51	60402.16
		Step G	29.9106	2392.85	5184.50	62214.05
		Step H	30.8079	2464.63	5340.04	64080.43
		Step I	31.7321	2538.57	5500.23	66002.77
		Step J	32.6841	2614.73	5665.24	67982.93
		Step K	33.6646	2693.17	5835.20	70022.37
		Step L	34.6746	2773.97	6010.26	72123.17



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3592B	Housing Technician II-B	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.3812	2270.50	4919.41	59032.90
		Step C	29.2327	2338.62	5067.00	60804.02
		Step D	30.1096	2408.77	5219.00	62627.97
		Step E	31.0129	2481.03	5375.57	64506.83
		Step F	31.9433	2555.46	5536.84	66442.06
		Step G	32.9015	2632.12	5702.93	68435.12
		Step H	33.8886	2711.09	5874.02	70488.29
		Step I	34.9053	2792.42	6050.25	72603.02
		Step J	35.9524	2876.19	6231.75	74780.99
		Step K	37.0310	2962.48	6418.71	77024.48
		Step L	38.1420	3051.36	6611.28	79335.36



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1136B	Industrial Waste Analyst-B	Step A	35.3015	2824.12	6118.93	73427.12
		Step B	36.9612	2956.90	6406.61	76879.30
		Step C	38.0700	3045.60	6598.80	79185.60
		Step D	39.2121	3136.97	6796.76	81561.17
		Step E	40.3885	3231.08	7000.67	84008.08
		Step F	41.6002	3328.02	7210.70	86528.42
		Step G	42.8482	3427.86	7427.02	89124.26
		Step H	44.1336	3530.69	7649.82	91797.89
		Step I	45.4576	3636.61	7879.32	94551.81
		Step J	46.8213	3745.70	8115.69	97388.30
		Step K	48.2260	3858.08	8359.17	100310.08
		Step L	49.6728	3973.82	8609.95	103319.42



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3610B	Industrial Waste Technician-B	Step A	29.1746	2333.97	5056.93	60683.17
		Step B	30.5463	2443.70	5294.69	63536.30
		Step C	31.4628	2517.02	5453.55	65442.62
		Step D	32.4067	2592.54	5617.16	67405.94
		Step E	33.3789	2670.31	5785.68	69428.11
		Step F	34.3803	2750.42	5959.25	71511.02
		Step G	35.4116	2832.93	6138.01	73656.13
		Step H	36.4740	2917.92	6322.16	75865.92
		Step I	37.5682	3005.46	6511.82	78141.86
		Step J	38.6953	3095.62	6707.19	80486.22
		Step K	39.8560	3188.48	6908.37	82900.48
		Step L	41.0518	3284.14	7115.65	85387.74



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3793B	Information Technology Analyst I-B	Step A	35.1141	2809.13	6086.44	73037.33
		Step B	36.7651	2941.21	6372.62	76471.41
		Step C	37.8680	3029.44	6563.79	78765.44
		Step D	39.0040	3120.32	6760.69	81128.32
		Step E	40.1742	3213.94	6963.53	83562.34
		Step F	41.3794	3310.35	7172.43	86069.15
		Step G	42.6208	3409.66	7387.61	88651.26
		Step H	43.8994	3511.95	7609.23	91310.75
		Step I	45.2164	3617.31	7837.51	94050.11
		Step J	46.5729	3725.83	8072.64	96871.63
		Step K	47.9700	3837.60	8314.80	99777.60
		Step L	49.4091	3952.73	8564.24	102770.93



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3794B	Information Technology Analyst II-B	Step A	38.6255	3090.04	6695.09	80341.04
		Step B	40.4415	3235.32	7009.86	84118.32
		Step C	41.6547	3332.38	7220.15	86641.78
		Step D	42.9044	3432.35	7436.76	89241.15
		Step E	44.1915	3535.32	7659.86	91918.32
		Step F	45.5172	3641.38	7889.65	94675.78
		Step G	46.8828	3750.62	8126.35	97516.22
		Step H	48.2892	3863.14	8370.13	100441.54
		Step I	49.7379	3979.03	8621.24	103454.83
		Step J	51.2300	4098.40	8879.87	106558.40
		Step K	52.7670	4221.36	9146.28	109755.36
		Step L	54.3500	4348.00	9420.67	113048.00



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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3617B	Information Technology Technician I-B	Step A	27.0501	2164.01	4688.68	56264.21
		Step B	28.3221	2265.77	4909.16	58909.97
		Step C	29.1717	2333.74	5056.43	60677.14
		Step D	30.0469	2403.75	5208.13	62497.55
		Step E	30.9483	2475.86	5364.37	64372.46
		Step F	31.8767	2550.14	5525.29	66303.54
		Step G	32.8329	2626.63	5691.04	68292.43
		Step H	33.8179	2705.43	5861.77	70341.23
		Step I	34.8326	2786.61	6037.65	72451.81
		Step J	35.8774	2870.19	6218.75	74624.99
		Step K	36.9538	2956.30	6405.33	76863.90
		Step L	38.0624	3044.99	6597.48	79169.79



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3618B	Information Technology Technician II-B	Step A	29.7551	2380.41	5157.55	61890.61
		Step B	31.1540	2492.32	5400.03	64800.32
		Step C	32.0886	2567.09	5562.02	66744.29
		Step D	33.0513	2644.10	5728.89	68746.70
		Step E	34.0429	2723.43	5900.77	70809.23
		Step F	35.0642	2805.14	6077.79	72933.54
		Step G	36.1160	2889.28	6260.11	75121.28
		Step H	37.1995	2975.96	6447.91	77374.96
		Step I	38.3155	3065.24	6641.35	79696.24
		Step J	39.4649	3157.19	6840.58	82086.99
		Step K	40.6489	3251.91	7045.81	84549.71
		Step L	41.8684	3349.47	7257.19	87086.27



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
3730B	Interpretive Services Specialist I-B	Step A	26.2459	2099.67	4549.29	54591.47
		Step B	27.4799	2198.39	4763.18	57158.19
		Step C	28.3043	2264.34	4906.08	58872.94
		Step D	29.1534	2332.27	5053.26	60639.07
		Step E	30.0280	2402.24	5204.85	62458.24
		Step F	30.9289	2474.31	5361.01	64332.11
		Step G	31.8568	2548.54	5521.85	66262.14
		Step H	32.8124	2624.99	5687.48	68249.79
		Step I	33.7968	2703.74	5858.11	70297.34
		Step J	34.8108	2784.86	6033.87	72406.46
		Step K	35.8550	2868.40	6214.87	74578.40
		Step L	36.9307	2954.46	6401.32	76815.86



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3732B	Interpretive Services Specialist II-B	Step A	28.8706	2309.65	5004.24	60050.85
		Step B	30.2280	2418.24	5239.52	62874.24
		Step C	31.1349	2490.79	5396.72	64760.59
		Step D	32.0690	2565.52	5558.63	66703.52
		Step E	33.0310	2642.48	5725.37	68704.48
		Step F	34.0219	2721.75	5897.13	70765.55
		Step G	35.0426	2803.41	6074.05	72888.61
		Step H	36.0939	2887.51	6256.28	75075.31
		Step I	37.1767	2974.14	6443.96	77327.54
		Step J	38.2919	3063.35	6637.26	79647.15
		Step K	39.4407	3155.26	6836.39	82036.66
		Step L	40.6239	3249.91	7041.48	84497.71



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5075B	Irrigation Technician-B	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8082	2384.66	5166.75	62001.06
		Step C	30.7025	2456.20	5321.77	63861.20
		Step D	31.6236	2529.89	5481.42	65777.09
		Step E	32.5722	2605.78	5645.85	67750.18
		Step F	33.5494	2683.95	5815.23	69782.75
		Step G	34.5559	2764.47	5989.69	71876.27
		Step H	35.5925	2847.40	6169.37	74032.40
		Step I	36.6603	2932.82	6354.45	76253.42
		Step J	37.7601	3020.81	6545.08	78541.01
		Step K	38.8929	3111.43	6741.44	80897.23
		Step L	40.0597	3204.78	6943.68	83324.18



City of Roseville

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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3792B	Junior Engineer-B	Step A	33.3883	2671.06	5787.31	69447.66
		Step B	34.9581	2796.65	6059.40	72712.85
		Step C	36.0068	2880.54	6241.18	74894.14
		Step D	37.0870	2966.96	6428.41	77140.96
		Step E	38.1997	3055.98	6621.28	79455.38
		Step F	39.3457	3147.66	6819.92	81839.06
		Step G	40.5260	3242.08	7024.51	84294.08
		Step H	41.7418	3339.34	7235.25	86822.94
		Step I	42.9941	3439.53	7452.31	89427.73
		Step J	44.2839	3542.71	7675.88	92110.51
		Step K	45.6124	3648.99	7906.15	94873.79
		Step L	46.9808	3758.46	8143.34	97720.06



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1134B	Laboratory Analyst I-B	Step A	26.5225	2121.80	4597.23	55166.80
		Step B	27.7695	2221.56	4813.38	57760.56
		Step C	28.6026	2288.21	4957.78	59493.41
		Step D	29.4607	2356.86	5106.52	61278.26
		Step E	30.3445	2427.56	5259.71	63116.56
		Step F	31.2548	2500.38	5417.50	65009.98
		Step G	32.1925	2575.40	5580.03	66960.40
		Step H	33.1582	2652.66	5747.42	68969.06
		Step I	34.1530	2732.24	5919.85	71038.24
		Step J	35.1776	2814.21	6097.45	73169.41
		Step K	36.2329	2898.63	6280.37	75364.43
		Step L	37.3199	2985.59	6468.78	77625.39



City of Roseville

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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1135B	Laboratory Analyst II-B	Step A	29.1748	2333.98	5056.97	60683.58
		Step B	30.5464	2443.71	5294.71	63536.51
		Step C	31.4628	2517.02	5453.55	65442.62
		Step D	32.4067	2592.54	5617.16	67405.94
		Step E	33.3789	2670.31	5785.68	69428.11
		Step F	34.3803	2750.42	5959.25	71511.02
		Step G	35.4117	2832.94	6138.03	73656.34
		Step H	36.4741	2917.93	6322.18	75866.13
		Step I	37.5683	3005.46	6511.84	78142.06
		Step J	38.6953	3095.62	6707.19	80486.22
		Step K	39.8562	3188.50	6908.41	82900.90
		Step L	41.0519	3284.15	7115.66	85387.95



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4010B	Laboratory Technician I-B	Step A	24.1096	1928.77	4179.00	50147.97
		Step B	25.2433	2019.46	4375.51	52506.06
		Step C	26.0006	2080.05	4506.77	54081.25
		Step D	26.7807	2142.46	4641.99	55703.86
		Step E	27.5841	2206.73	4781.24	57374.93
		Step F	28.4116	2272.93	4924.68	59096.13
		Step G	29.2640	2341.12	5072.43	60869.12
		Step H	30.1418	2411.34	5224.58	62694.94
		Step I	31.0461	2483.69	5381.32	64575.89
		Step J	31.9775	2558.20	5542.77	66513.20
		Step K	32.9368	2634.94	5709.05	68508.54
		Step L	33.9249	2713.99	5880.32	70563.79



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4020B	Laboratory Technician II-B	Step A	26.5224	2121.79	4597.22	55166.59
		Step B	27.7694	2221.55	4813.36	57760.35
		Step C	28.6026	2288.21	4957.78	59493.41
		Step D	29.4606	2356.85	5106.50	61278.05
		Step E	30.3445	2427.56	5259.71	63116.56
		Step F	31.2548	2500.38	5417.50	65009.98
		Step G	32.1924	2575.39	5580.02	66960.19
		Step H	33.1582	2652.66	5747.42	68969.06
		Step I	34.1529	2732.23	5919.84	71038.03
		Step J	35.1775	2814.20	6097.43	73169.20
		Step K	36.2328	2898.62	6280.35	75364.22
		Step L	37.3199	2985.59	6468.78	77625.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4151B	Librarian I-B	Step A	27.1304	2170.43	4702.60	56431.23
		Step B	28.4060	2272.48	4923.71	59084.48
		Step C	29.2582	2340.66	5071.42	60857.06
		Step D	30.1360	2410.88	5223.57	62682.88
		Step E	31.0401	2483.21	5380.28	64563.41
		Step F	31.9712	2557.70	5541.67	66500.10
		Step G	32.9304	2634.43	5707.94	68495.23
		Step H	33.9183	2713.46	5879.17	70550.06
		Step I	34.9358	2794.86	6055.54	72666.46
		Step J	35.9840	2878.72	6237.23	74846.72
		Step K	37.0634	2965.07	6424.32	77091.87
		Step L	38.1753	3054.02	6617.05	79404.62



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4152B	Librarian II-B	Step A	29.8434	2387.47	5172.86	62074.27
		Step B	31.2466	2499.73	5416.08	64992.93
		Step C	32.1841	2574.73	5578.58	66942.93
		Step D	33.1496	2651.97	5745.93	68951.17
		Step E	34.1441	2731.53	5918.31	71019.73
		Step F	35.1683	2813.46	6095.84	73150.06
		Step G	36.2234	2897.87	6278.72	75344.67
		Step H	37.3101	2984.81	6467.08	77605.01
		Step I	38.4294	3074.35	6661.10	79933.15
		Step J	39.5823	3166.58	6860.93	82331.18
		Step K	40.7697	3261.58	7066.75	84800.98
		Step L	41.9929	3359.43	7278.77	87345.23



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4200B	Library Assistant I-B	Step A	17.7754	1422.03	3081.07	36972.83
		Step B	18.6113	1488.90	3225.96	38711.50
		Step C	19.1696	1533.57	3322.73	39872.77
		Step D	19.7447	1579.58	3422.41	41068.98
		Step E	20.3370	1626.96	3525.08	42300.96
		Step F	20.9471	1675.77	3630.83	43569.97
		Step G	21.5756	1726.05	3739.77	44877.25
		Step H	22.2228	1777.82	3851.95	46223.42
		Step I	22.8894	1831.15	3967.50	47609.95
		Step J	23.5762	1886.10	4086.54	49038.50
		Step K	24.2835	1942.68	4209.14	50509.68
		Step L	25.0120	2000.96	4335.41	52024.96



City of Roseville

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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4210B	Library Assistant II-B	Step A	19.5531	1564.25	3389.20	40670.45
		Step B	20.4724	1637.79	3548.55	42582.59
		Step C	21.0866	1686.93	3655.01	43860.13
		Step D	21.7192	1737.54	3764.66	45175.94
		Step E	22.3707	1789.66	3877.59	46531.06
		Step F	23.0419	1843.35	3993.93	47927.15
		Step G	23.7332	1898.66	4113.75	49365.06
		Step H	24.4451	1955.61	4237.15	50845.81
		Step I	25.1785	2014.28	4364.27	52371.28
		Step J	25.9338	2074.70	4495.19	53942.30
		Step K	26.7119	2136.95	4630.06	55560.75
		Step L	27.5132	2201.06	4768.95	57227.46



City of Roseville

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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4250B	Library Technician-B	Step A	23.4813	1878.50	4070.09	48841.10
		Step B	24.5853	1966.82	4261.45	51137.42
		Step C	25.3230	2025.84	4389.32	52671.84
		Step D	26.0827	2086.62	4521.00	54252.02
		Step E	26.8651	2149.21	4656.62	55879.41
		Step F	27.6710	2213.68	4796.31	57555.68
		Step G	28.5012	2280.10	4940.21	59282.50
		Step H	29.3563	2348.50	5088.43	61061.10
		Step I	30.2369	2418.95	5241.06	62892.75
		Step J	31.1440	2491.52	5398.29	64779.52
		Step K	32.0783	2566.26	5560.24	66722.86
		Step L	33.0407	2643.26	5727.05	68724.66



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4516B	Marketing and Communication Analyst I-B	Step A	33.6141	2689.13	5826.44	69917.33
		Step B	35.1945	2815.56	6100.38	73204.56
		Step C	36.2504	2900.03	6283.40	75400.83
		Step D	37.3378	2987.02	6471.89	77662.62
		Step E	38.4580	3076.64	6666.05	79992.64
		Step F	39.6117	3168.94	6866.03	82392.34
		Step G	40.8001	3264.01	7072.02	84864.21
		Step H	42.0241	3361.93	7284.18	87410.13
		Step I	43.2848	3462.78	7502.70	90032.38
		Step J	44.5834	3566.67	7727.79	92733.47
		Step K	45.9208	3673.66	7959.61	95515.26
		Step L	47.2985	3783.88	8198.41	98380.88



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4517B	Marketing and Communication Analyst II-B	Step A	36.9755	2958.04	6409.09	76909.04
		Step B	38.7139	3097.11	6710.41	80524.91
		Step C	39.8753	3190.02	6911.72	82940.62
		Step D	41.0716	3285.73	7119.08	85428.93
		Step E	42.3037	3384.30	7332.64	87991.70
		Step F	43.5728	3485.82	7552.62	90631.42
		Step G	44.8800	3590.40	7779.20	93350.40
		Step H	46.2263	3698.10	8012.56	96150.70
		Step I	47.6132	3809.06	8252.95	99035.46
		Step J	49.0416	3923.33	8500.54	102006.53
		Step K	50.5129	4041.03	8755.57	105066.83
		Step L	52.0282	4162.26	9018.22	108218.66



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4500B	Mechanic I-B	Step A	26.8195	2145.56	4648.71	55784.56
		Step B	28.0803	2246.42	4867.25	58407.02
		Step C	28.9227	2313.82	5013.27	60159.22
		Step D	29.7905	2383.24	5163.69	61964.24
		Step E	30.6841	2454.73	5318.58	63822.93
		Step F	31.6047	2528.38	5478.15	65737.78
		Step G	32.5528	2604.22	5642.49	67709.82
		Step H	33.5294	2682.35	5811.76	69741.15
		Step I	34.5353	2762.82	5986.12	71833.42
		Step J	35.5713	2845.70	6165.69	73988.30
		Step K	36.6385	2931.08	6350.67	76208.08
		Step L	37.7376	3019.01	6541.18	78494.21



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name				
			Hourly	Bi-Weekly	Monthly	Annual
4501B	Mechanic II-B	Step A	29.5014	2360.11	5113.58	61362.91
		Step B	30.8884	2471.07	5353.99	64247.87
		Step C	31.8150	2545.20	5514.60	66175.20
		Step D	32.7695	2621.56	5680.05	68160.56
		Step E	33.7526	2700.21	5850.45	70205.41
		Step F	34.7651	2781.21	6025.95	72311.41
		Step G	35.8082	2864.66	6206.75	74481.06
		Step H	36.8824	2950.59	6392.95	76715.39
		Step I	37.9888	3039.10	6584.73	79016.70
		Step J	39.1285	3130.28	6782.27	81387.28
		Step K	40.3023	3224.18	6985.73	83828.78
		Step L	41.5114	3320.91	7195.31	86343.71



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4540B	Meter Reader-B	Step A	21.4347	1714.78	3715.35	44584.18
		Step B	22.4421	1795.37	3889.96	46679.57
		Step C	23.1153	1849.22	4006.65	48079.82
		Step D	23.8088	1904.70	4126.86	49522.30
		Step E	24.5231	1961.85	4250.67	51008.05
		Step F	25.2588	2020.70	4378.19	52538.30
		Step G	26.0164	2081.31	4509.51	54114.11
		Step H	26.7970	2143.76	4644.81	55737.76
		Step I	27.6009	2208.07	4784.16	57409.87
		Step J	28.4289	2274.31	4927.68	59132.11
		Step K	29.2818	2342.54	5075.51	60906.14
		Step L	30.1602	2412.82	5227.77	62733.22



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4534B	Meter Service Worker-B	Step A	22.5070	1800.56	3901.21	46814.56
		Step B	23.5641	1885.13	4084.44	49013.33
		Step C	24.2710	1941.68	4206.97	50483.68
		Step D	24.9991	1999.93	4333.18	51998.13
		Step E	25.7492	2059.94	4463.19	53558.34
		Step F	26.5216	2121.73	4597.08	55164.93
		Step G	27.3173	2185.38	4735.00	56819.98
		Step H	28.1368	2250.94	4877.05	58524.54
		Step I	28.9809	2318.47	5023.36	60280.27
		Step J	29.8504	2388.03	5174.07	62088.83
		Step K	30.7458	2459.66	5329.27	63951.26
		Step L	31.6695	2533.56	5489.38	65872.56



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1121B	Museum Assistant-B	Step A	19.3000	1544.00	3345.33	40144.00
		Step B	20.2075	1616.60	3502.63	42031.60
		Step C	20.8137	1665.10	3607.71	43292.50
		Step D	21.4382	1715.06	3715.95	44591.46
		Step E	22.0813	1766.50	3827.43	45929.10
		Step F	22.7437	1819.50	3942.24	47306.90
		Step G	23.4260	1874.08	4060.51	48726.08
		Step H	24.1288	1930.30	4182.33	50187.90
		Step I	24.8527	1988.22	4307.80	51693.62
		Step J	25.5983	2047.86	4437.04	53244.46
		Step K	26.3662	2109.30	4570.14	54841.70
		Step L	27.1572	2172.58	4707.25	56486.98



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9555B	Natural Resources Specialist I-B	Step A	27.1757	2174.06	4710.45	56525.46
		Step B	28.4533	2276.26	4931.91	59182.86
		Step C	29.3069	2344.55	5079.86	60958.35
		Step D	30.1861	2414.89	5232.26	62787.09
		Step E	31.0917	2487.34	5389.23	64670.74
		Step F	32.0244	2561.95	5550.90	66610.75
		Step G	32.9852	2638.82	5717.43	68609.22
		Step H	33.9747	2717.98	5888.95	70667.38
		Step I	34.9940	2799.52	6065.63	72787.52
		Step J	36.0438	2883.50	6247.59	74971.10
		Step K	37.1251	2970.01	6435.02	77220.21
		Step L	38.2388	3059.10	6628.06	79536.70



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9545B	Natural Resources Specialist II-B	Step A	29.8932	2391.46	5181.49	62177.86
		Step B	31.2987	2503.90	5425.11	65101.30
		Step C	32.2376	2579.01	5587.85	67054.21
		Step D	33.2047	2656.38	5755.48	69065.78
		Step E	34.2010	2736.08	5928.17	71138.08
		Step F	35.2269	2818.15	6106.00	73271.95
		Step G	36.2837	2902.70	6289.17	75470.10
		Step H	37.3723	2989.78	6477.87	77734.38
		Step I	38.4934	3079.47	6672.19	80066.27
		Step J	39.6482	3171.86	6872.35	82468.26
		Step K	40.8376	3267.01	7078.52	84942.21
		Step L	42.0628	3365.02	7290.89	87490.62



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4870B	Natural Resources Worker I-B	Step A	21.4830	1718.64	3723.72	44684.64
		Step B	22.4933	1799.46	3898.84	46786.06
		Step C	23.1680	1853.44	4015.79	48189.44
		Step D	23.8631	1909.05	4136.27	49635.25
		Step E	24.5790	1966.32	4260.36	51124.32
		Step F	25.3164	2025.31	4388.18	52658.11
		Step G	26.0758	2086.06	4519.81	54237.66
		Step H	26.8581	2148.65	4655.40	55864.85
		Step I	27.6639	2213.11	4795.08	57540.91
		Step J	28.4937	2279.50	4938.91	59266.90
		Step K	29.3486	2347.89	5087.09	61045.09
		Step L	30.2290	2418.32	5239.69	62876.32



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
4872B	Natural Resources Worker II-B	Step A	23.6318	1890.54	4096.18	49154.14
		Step B	24.7427	1979.42	4288.73	51464.82
		Step C	25.4850	2038.80	4417.40	53008.80
		Step D	26.2495	2099.96	4549.91	54598.96
		Step E	27.0370	2162.96	4686.41	56236.96
		Step F	27.8481	2227.85	4827.00	57924.05
		Step G	28.6835	2294.68	4971.81	59661.68
		Step H	29.5441	2363.53	5120.98	61451.73
		Step I	30.4304	2434.43	5274.60	63295.23
		Step J	31.3433	2507.46	5432.84	65194.06
		Step K	32.2836	2582.69	5595.82	67149.89
		Step L	33.2521	2660.17	5763.70	69164.37



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name				
			Hourly	Bi-Weekly	Monthly	Annual
4956B	Office Assistant I-B	Step A	17.5455	1403.64	3041.22	36494.64
		Step B	18.3705	1469.64	3184.22	38210.64
		Step C	18.9216	1513.73	3279.74	39356.93
		Step D	19.4892	1559.14	3378.13	40537.54
		Step E	20.0739	1605.91	3479.48	41753.71
		Step F	20.6761	1654.09	3583.86	43006.29
		Step G	21.2964	1703.71	3691.38	44296.51
		Step H	21.9353	1754.82	3802.12	45625.42
		Step I	22.5933	1807.46	3916.17	46994.06
		Step J	23.2711	1861.69	4033.66	48403.89
		Step K	23.9693	1917.54	4154.68	49856.14
		Step L	24.6883	1975.06	4279.31	51351.66



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4957B	Office Assistant II-B	Step A	19.3000	1544.00	3345.33	40144.00
		Step B	20.2075	1616.60	3502.63	42031.60
		Step C	20.8137	1665.10	3607.71	43292.50
		Step D	21.4382	1715.06	3715.95	44591.46
		Step E	22.0813	1766.50	3827.43	45929.10
		Step F	22.7437	1819.50	3942.24	47306.90
		Step G	23.4260	1874.08	4060.51	48726.08
		Step H	24.1288	1930.30	4182.33	50187.90
		Step I	24.8527	1988.22	4307.80	51693.62
		Step J	25.5983	2047.86	4437.04	53244.46
		Step K	26.3662	2109.30	4570.14	54841.70
		Step L	27.1572	2172.58	4707.25	56486.98



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1028B	Organics Truck Driver-B	Step A	26.8132	2145.06	4647.62	55771.46
		Step B	28.0738	2245.90	4866.13	58393.50
		Step C	28.9161	2313.29	5012.12	60145.49
		Step D	29.7835	2382.68	5162.47	61949.68
		Step E	30.6770	2454.16	5317.35	63808.16
		Step F	31.5973	2527.78	5476.87	65722.38
		Step G	32.5452	2603.62	5641.17	67694.02
		Step H	33.5216	2681.73	5810.41	69724.93
		Step I	34.5272	2762.18	5984.71	71816.58
		Step J	35.5631	2845.05	6164.27	73971.25
		Step K	36.6300	2930.40	6349.20	76190.40
		Step L	37.7289	3018.31	6539.68	78476.11



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Stationary Engineers Local 39-B				
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
5070B	Parks Maintenance Worker I-B	Step A	20.4602	1636.82	3546.43	42557.22
		Step B	21.4222	1713.78	3713.18	44558.18
		Step C	22.0649	1765.19	3824.58	45894.99
		Step D	22.7269	1818.15	3939.33	47271.95
		Step E	23.4087	1872.70	4057.51	48690.10
		Step F	24.1109	1928.87	4179.22	50150.67
		Step G	24.8342	1986.74	4304.59	51655.14
		Step H	25.5792	2046.34	4433.73	53204.74
		Step I	26.3466	2107.73	4566.74	54800.93
		Step J	27.1371	2170.97	4703.76	56445.17
		Step K	27.9512	2236.10	4844.87	58138.50
		Step L	28.7897	2303.18	4990.21	59882.58



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5080B	Parks Maintenance Worker II-B	Step A	22.5063	1800.50	3901.09	46813.10
		Step B	23.5646	1885.17	4084.53	49014.37
		Step C	24.2715	1941.72	4207.06	50484.72
		Step D	24.9996	1999.97	4333.26	51999.17
		Step E	25.7496	2059.97	4463.26	53559.17
		Step F	26.5222	2121.78	4597.18	55166.18
		Step G	27.3178	2185.42	4735.09	56821.02
		Step H	28.1373	2250.98	4877.13	58525.58
		Step I	28.9815	2318.52	5023.46	60281.52
		Step J	29.8509	2388.07	5174.16	62089.87
		Step K	30.7465	2459.72	5329.39	63952.72
		Step L	31.6688	2533.50	5489.26	65871.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1278B	Parks Project Technician-B	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8084	2384.67	5166.79	62001.47
		Step C	30.7026	2456.21	5321.78	63861.41
		Step D	31.6237	2529.90	5481.44	65777.30
		Step E	32.5724	2605.79	5645.88	67750.59
		Step F	33.5495	2683.96	5815.25	69782.96
		Step G	34.5560	2764.48	5989.71	71876.48
		Step H	35.5927	2847.42	6169.40	74032.82
		Step I	36.6605	2932.84	6354.49	76253.84
		Step J	37.7603	3020.82	6545.12	78541.42
		Step K	38.8931	3111.45	6741.47	80897.65
		Step L	40.0599	3204.79	6943.72	83324.59



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9556B	Parks Recreation and Libraries Coordinator I-B	Step A	26.2459	2099.67	4549.29	54591.47
		Step B	27.4799	2198.39	4763.18	57158.19
		Step C	28.3043	2264.34	4906.08	58872.94
		Step D	29.1534	2332.27	5053.26	60639.07
		Step E	30.0280	2402.24	5204.85	62458.24
		Step F	30.9289	2474.31	5361.01	64332.11
		Step G	31.8568	2548.54	5521.85	66262.14
		Step H	32.8124	2624.99	5687.48	68249.79
		Step I	33.7968	2703.74	5858.11	70297.34
		Step J	34.8108	2784.86	6033.87	72406.46
		Step K	35.8550	2868.40	6214.87	74578.40
		Step L	36.9307	2954.46	6401.32	76815.86



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9543B	Parks Recreation and Libraries Coordinator II-B	Step A	28.8706	2309.65	5004.24	60050.85
		Step B	30.2280	2418.24	5239.52	62874.24
		Step C	31.1349	2490.79	5396.72	64760.59
		Step D	32.0690	2565.52	5558.63	66703.52
		Step E	33.0310	2642.48	5725.37	68704.48
		Step F	34.0219	2721.75	5897.13	70765.55
		Step G	35.0426	2803.41	6074.05	72888.61
		Step H	36.0939	2887.51	6256.28	75075.31
		Step I	37.1767	2974.14	6443.96	77327.54
		Step J	38.2919	3063.35	6637.26	79647.15
		Step K	39.4407	3155.26	6836.39	82036.66
		Step L	40.6239	3249.91	7041.48	84497.71



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5045B	Parks Recreation and Libraries Technician-B	Step A	26.4362	2114.90	4582.27	54987.30
		Step B	27.6789	2214.31	4797.68	57572.11
		Step C	28.5093	2280.74	4941.61	59299.34
		Step D	29.3647	2349.18	5089.88	61078.58
		Step E	30.2456	2419.65	5242.57	62910.85
		Step F	31.1530	2492.24	5399.85	64798.24
		Step G	32.0876	2567.01	5561.85	66742.21
		Step H	33.0502	2644.02	5728.70	68744.42
		Step I	34.0417	2723.34	5900.56	70806.74
		Step J	35.0630	2805.04	6077.59	72931.04
		Step K	36.1148	2889.18	6259.90	75118.78
		Step L	37.1983	2975.86	6447.71	77372.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9548B	Passport/Livescan Agent-B	Step A	19.3005	1544.04	3345.42	40145.04
		Step B	20.2078	1616.62	3502.69	42032.22
		Step C	20.8140	1665.12	3607.76	43293.12
		Step D	21.4385	1715.08	3716.01	44592.08
		Step E	22.0816	1766.53	3827.48	45929.73
		Step F	22.7441	1819.53	3942.31	47307.73
		Step G	23.4264	1874.11	4060.58	48726.91
		Step H	24.1292	1930.34	4182.39	50188.74
		Step I	24.8531	1988.25	4307.87	51694.45
		Step J	25.5987	2047.90	4437.11	53245.30
		Step K	26.3666	2109.33	4570.21	54842.53
		Step L	27.1576	2172.61	4707.32	56487.81



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5277B	Permit Technician I-B	Step A	24.0327	1922.62	4165.67	49988.02
		Step B	25.1608	2012.86	4361.21	52334.46
		Step C	25.9156	2073.25	4492.04	53904.45
		Step D	26.6931	2135.45	4626.80	55521.65
		Step E	27.4938	2199.50	4765.59	57187.10
		Step F	28.3187	2265.50	4908.57	58902.90
		Step G	29.1683	2333.46	5055.84	60670.06
		Step H	30.0433	2403.46	5207.51	62490.06
		Step I	30.9446	2475.57	5363.73	64364.77
		Step J	31.8730	2549.84	5524.65	66295.84
		Step K	32.8292	2626.34	5690.39	68284.74
		Step L	33.8166	2705.33	5861.54	70338.53



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5279B	Permit Technician II-B	Step A	26.4359	2114.87	4582.22	54986.67
		Step B	27.6768	2214.14	4797.31	57567.74
		Step C	28.5071	2280.57	4941.23	59294.77
		Step D	29.3623	2348.98	5089.47	61073.58
		Step E	30.2431	2419.45	5242.14	62905.65
		Step F	31.1504	2492.03	5399.40	64792.83
		Step G	32.0850	2566.80	5561.40	66736.80
		Step H	33.0475	2643.80	5728.23	68738.80
		Step I	34.0389	2723.11	5900.08	70800.91
		Step J	35.0601	2804.81	6077.08	72925.01
		Step K	36.1119	2888.95	6259.40	75112.75
		Step L	37.1983	2975.86	6447.71	77372.46



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5560B	Project Coordinator-B	Step A	34.0978	2727.82	5910.29	70923.42
		Step B	35.7008	2856.06	6188.14	74257.66
		Step C	36.7719	2941.75	6373.80	76485.55
		Step D	37.8750	3030.00	6565.00	78780.00
		Step E	39.0112	3120.90	6761.94	81143.30
		Step F	40.1815	3214.52	6964.79	83577.52
		Step G	41.3870	3310.96	7173.75	86084.96
		Step H	42.6287	3410.30	7388.97	88667.70
		Step I	43.9075	3512.60	7610.63	91327.60
		Step J	45.2247	3617.98	7838.95	94067.38
		Step K	46.5814	3726.51	8074.11	96889.31
		Step L	47.9789	3838.31	8316.34	99796.11



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8304B	Recreation Leader-B	Step A	19.3000	1544.00	3345.33	40144.00
		Step B	20.2075	1616.60	3502.63	42031.60
		Step C	20.8137	1665.10	3607.71	43292.50
		Step D	21.4382	1715.06	3715.95	44591.46
		Step E	22.0813	1766.50	3827.43	45929.10
		Step F	22.7437	1819.50	3942.24	47306.90
		Step G	23.4260	1874.08	4060.51	48726.08
		Step H	24.1288	1930.30	4182.33	50187.90
		Step I	24.8527	1988.22	4307.80	51693.62
		Step J	25.5983	2047.86	4437.04	53244.46
		Step K	26.3662	2109.30	4570.14	54841.70
		Step L	27.1572	2172.58	4707.25	56486.98



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Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6150B	Recycling and Organics Coordinator-B	Step A	31.4133	2513.06	5444.97	65339.66
		Step B	32.8901	2631.21	5700.95	68411.41
		Step C	33.8768	2710.14	5871.98	70463.74
		Step D	34.8931	2791.45	6048.14	72577.65
		Step E	35.9399	2875.19	6229.58	74754.99
		Step F	37.0181	2961.45	6416.47	76997.65
		Step G	38.1286	3050.29	6608.96	79307.49
		Step H	39.2725	3141.80	6807.23	81686.80
		Step I	40.4506	3236.05	7011.44	84137.25
		Step J	41.6642	3333.14	7221.79	86661.54
		Step K	42.9142	3433.14	7438.46	89261.54
		Step L	44.2016	3536.13	7661.61	91939.33



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6225B	Refuse Maintenance Worker I-B	Step A	20.0992	1607.94	3483.86	41806.34
		Step B	21.0441	1683.53	3647.64	43771.73
		Step C	21.6755	1734.04	3757.09	45085.04
		Step D	22.3257	1786.06	3869.79	46437.46
		Step E	22.9955	1839.64	3985.89	47830.64
		Step F	23.6853	1894.82	4105.45	49265.42
		Step G	24.3959	1951.67	4228.62	50743.47
		Step H	25.1278	2010.22	4355.49	52265.82
		Step I	25.8816	2070.53	4486.14	53833.73
		Step J	26.6581	2132.65	4620.74	55448.85
		Step K	27.4578	2196.62	4759.35	57112.22
		Step L	28.2815	2262.52	4902.13	58825.52



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	22.1094	1768.75	3832.30	45987.55
Step B	23.1486	1851.89	4012.42	48149.09
Step C	23.8430	1907.44	4132.79	49593.44
Step D	24.5583	1964.66	4256.77	51081.26
Step E	25.2951	2023.61	4384.48	52613.81
Step F	26.0540	2084.32	4516.03	54192.32
Step G	26.8356	2146.85	4651.50	55818.05
Step H	27.6407	2211.26	4791.05	57492.66
Step I	28.4698	2277.58	4934.77	59217.18
Step J	29.3240	2345.92	5082.83	60993.92
Step K	30.2036	2416.29	5235.29	62823.49
Step L	31.1098	2488.78	5392.37	64708.38



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6302B	Refuse Truck Driver I-B	Step A	23.2135	1857.08	4023.67	48284.08
		Step B	24.3048	1944.38	4212.83	50553.98
		Step C	25.0339	2002.71	4339.21	52070.51
		Step D	25.7850	2062.80	4469.40	53632.80
		Step E	26.5586	2124.69	4603.49	55241.89
		Step F	27.3553	2188.42	4741.59	56899.02
		Step G	28.1760	2254.08	4883.84	58606.08
		Step H	29.0213	2321.70	5030.36	60364.30
		Step I	29.8919	2391.35	5181.26	62175.15
		Step J	30.7887	2463.10	5336.71	64040.50
		Step K	31.7123	2536.98	5496.80	65961.58
		Step L	32.6637	2613.10	5661.71	67940.50



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6304B	Refuse Truck Driver II-B	Step A	25.5363	2042.90	4426.29	53115.50
		Step B	26.7369	2138.95	4634.40	55612.75
		Step C	27.5391	2203.13	4773.44	57281.33
		Step D	28.3652	2269.22	4916.63	58999.62
		Step E	29.2161	2337.29	5064.12	60769.49
		Step F	30.0927	2407.42	5216.07	62592.82
		Step G	30.9955	2479.64	5372.55	64470.64
		Step H	31.9253	2554.02	5533.72	66404.62
		Step I	32.8831	2630.65	5699.74	68396.85
		Step J	33.8696	2709.57	5870.73	70448.77
		Step K	34.8856	2790.85	6046.84	72562.05
		Step L	35.9322	2874.58	6228.25	74738.98



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1088B	Security Analyst I-B	Step A	36.8698	2949.58	6390.77	76689.18
		Step B	38.6033	3088.26	6691.24	80294.86
		Step C	39.7613	3180.90	6891.96	82703.50
		Step D	40.9541	3276.33	7098.71	85184.53
		Step E	42.1828	3374.62	7311.69	87740.22
		Step F	43.4483	3475.86	7531.04	90372.46
		Step G	44.7518	3580.14	7756.98	93083.74
		Step H	46.0943	3687.54	7989.68	95876.14
		Step I	47.4771	3798.17	8229.36	98752.37
		Step J	48.9014	3912.11	8476.24	101714.91
		Step K	50.3685	4029.48	8730.54	104766.48
		Step L	51.8795	4150.36	8992.45	107909.36



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1089B	Security Analyst II-B	Step A	40.5568	3244.54	7029.85	84358.14
		Step B	42.4636	3397.09	7360.36	88324.29
		Step C	43.7375	3499.00	7581.17	90974.00
		Step D	45.0496	3603.97	7808.60	93703.17
		Step E	46.4011	3712.09	8042.86	96514.29
		Step F	47.7931	3823.45	8284.14	99409.65
		Step G	49.2269	3938.15	8532.66	102391.95
		Step H	50.7037	4056.30	8788.64	105463.70
		Step I	52.2248	4177.98	9052.30	108627.58
		Step J	53.7916	4303.33	9323.88	111886.53
		Step K	55.4053	4432.42	9603.59	115243.02
		Step L	57.0675	4565.40	9891.70	118700.40



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1090B	Security Architect-B	Step A	42.5846	3406.77	7381.33	88575.97
		Step B	44.5867	3566.94	7728.36	92740.34
		Step C	45.9244	3673.95	7960.23	95522.75
		Step D	47.3021	3784.17	8199.03	98388.37
		Step E	48.7212	3897.70	8445.01	101340.10
		Step F	50.1828	4014.62	8698.35	104380.22
		Step G	51.6882	4135.06	8959.29	107511.46
		Step H	53.2389	4259.11	9228.08	110736.91
		Step I	54.8361	4386.89	9504.92	114059.09
		Step J	56.4812	4518.50	9790.07	117480.90
		Step K	58.1756	4654.05	10083.77	121005.25
		Step L	59.9208	4793.66	10386.27	124635.26



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1051B	Senior Accountant-B	Step A	36.9244	2953.95	6400.23	76802.75
		Step B	38.6604	3092.83	6701.14	80413.63
		Step C	39.8202	3185.62	6902.17	82826.02
		Step D	41.0148	3281.18	7109.23	85310.78
		Step E	42.2453	3379.62	7322.52	87870.22
		Step F	43.5127	3481.02	7542.20	90506.42
		Step G	44.8180	3585.44	7768.45	93221.44
		Step H	46.1625	3693.00	8001.50	96018.00
		Step I	47.5474	3803.79	8241.55	98898.59
		Step J	48.9738	3917.90	8488.79	101865.50
		Step K	50.4431	4035.45	8743.47	104921.65
		Step L	51.9563	4156.50	9005.76	108069.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name					
		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7117B	Senior Building Inspector-B	Step A	36.5849	2926.79	6341.38	76096.59
		Step B	38.3049	3064.39	6639.52	79674.19
		Step C	39.4540	3156.32	6838.69	82064.32
		Step D	40.6377	3251.02	7043.87	84526.42
		Step E	41.8568	3348.54	7255.18	87062.14
		Step F	43.1125	3449.00	7472.83	89674.00
		Step G	44.4059	3552.47	7697.02	92364.27
		Step H	45.7380	3659.04	7927.92	95135.04
		Step I	47.1102	3768.82	8165.77	97989.22
		Step J	48.5235	3881.88	8410.74	100928.88
		Step K	49.9792	3998.34	8663.06	103956.74
		Step L	51.4786	4118.29	8922.96	107075.49



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7119B	Senior Building Maintenance Worker-B	Step A	29.9052	2392.42	5183.57	62202.82
		Step B	31.3113	2504.90	5427.29	65127.50
		Step C	32.2506	2580.05	5590.10	67081.25
		Step D	33.2181	2657.45	5757.80	69093.65
		Step E	34.2147	2737.18	5930.55	71166.58
		Step F	35.2411	2819.29	6108.46	73301.49
		Step G	36.2983	2903.86	6291.71	75500.46
		Step H	37.3873	2990.98	6480.47	77765.58
		Step I	38.5089	3080.71	6674.88	80098.51
		Step J	39.6641	3173.13	6875.11	82501.33
		Step K	40.8541	3268.33	7081.38	84976.53
		Step L	42.0797	3366.38	7293.81	87525.78



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7195B	Senior Building Plans Examiner-B	Step A	38.0670	3045.36	6598.28	79179.36
		Step B	39.8566	3188.53	6908.48	82901.73
		Step C	41.0523	3284.18	7115.73	85388.78
		Step D	42.2839	3382.71	7329.21	87950.51
		Step E	43.5524	3484.19	7549.08	90588.99
		Step F	44.8590	3588.72	7775.56	93306.72
		Step G	46.2048	3696.38	8008.83	96105.98
		Step H	47.5908	3807.26	8249.07	98988.86
		Step I	49.0186	3921.49	8496.56	101958.69
		Step J	50.4892	4039.14	8751.46	105017.54
		Step K	52.0039	4160.31	9014.01	108168.11
		Step L	53.5640	4285.12	9284.43	111413.12



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

7139B	Senior Buyer-B	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		Step A	33.5507	2684.06	5815.45	69785.46
		Step B	35.1280	2810.24	6088.85	73066.24
		Step C	36.1818	2894.54	6271.51	75258.14
		Step D	37.2672	2981.38	6459.65	77515.78
		Step E	38.3853	3070.82	6653.45	79841.42
		Step F	39.5369	3162.95	6853.06	82236.75
		Step G	40.7229	3257.83	7058.64	84703.63
		Step H	41.9447	3355.58	7270.41	87244.98
		Step I	43.2029	3456.23	7488.50	89862.03
		Step J	44.4991	3559.93	7713.18	92558.13
		Step K	45.8340	3666.72	7944.56	95334.72
		Step L	47.2090	3776.72	8182.89	98194.72



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7134B	Senior Code Enforcement Inspector-B	Step A	31.6229	2529.83	5481.30	65775.63
		Step B	33.1096	2648.77	5739.00	68867.97
		Step C	34.1029	2728.23	5911.17	70934.03
		Step D	35.1260	2810.08	6088.51	73062.08
		Step E	36.1798	2894.38	6271.17	75253.98
		Step F	37.2652	2981.22	6459.30	77511.62
		Step G	38.3832	3070.66	6653.09	79837.06
		Step H	39.5347	3162.78	6852.68	82232.18
		Step I	40.7207	3257.66	7058.25	84699.06
		Step J	41.9423	3355.38	7270.00	87239.98
		Step K	43.2006	3456.05	7488.10	89857.25
		Step L	44.4966	3559.73	7712.74	92552.93



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7121B	Senior Construction Inspector-B	Step A	34.0978	2727.82	5910.29	70923.42
		Step B	35.7008	2856.06	6188.14	74257.66
		Step C	36.7719	2941.75	6373.80	76485.55
		Step D	37.8750	3030.00	6565.00	78780.00
		Step E	39.0112	3120.90	6761.94	81143.30
		Step F	40.1815	3214.52	6964.79	83577.52
		Step G	41.3870	3310.96	7173.75	86084.96
		Step H	42.6287	3410.30	7388.97	88667.70
		Step I	43.9075	3512.60	7610.63	91327.60
		Step J	45.2247	3617.98	7838.95	94067.38
		Step K	46.5814	3726.51	8074.11	96889.31
		Step L	47.9789	3838.31	8316.34	99796.11



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7144B	Senior Custodian-B	Step A	20.6985	1655.88	3587.74	43052.88
		Step B	21.6716	1733.73	3756.41	45076.93
		Step C	22.3217	1785.74	3869.09	46429.14
		Step D	22.9914	1839.31	3985.18	47822.11
		Step E	23.6811	1894.49	4104.72	49256.69
		Step F	24.3915	1951.32	4227.86	50734.32
		Step G	25.1233	2009.86	4354.71	52256.46
		Step H	25.8769	2070.15	4485.33	53823.95
		Step I	26.6533	2132.26	4619.91	55438.86
		Step J	27.4529	2196.23	4758.50	57102.03
		Step K	28.2765	2262.12	4901.26	58815.12
		Step L	29.1248	2329.98	5048.30	60579.58



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7162B	Senior Engineering Technician-B	Step A	29.8218	2385.74	5169.11	62029.34
		Step B	31.2239	2497.91	5412.14	64945.71
		Step C	32.1607	2572.86	5574.52	66894.26
		Step D	33.1255	2650.04	5741.75	68901.04
		Step E	34.1193	2729.54	5914.01	70968.14
		Step F	35.1429	2811.43	6091.44	73097.23
		Step G	36.1972	2895.78	6274.18	75290.18
		Step H	37.2830	2982.64	6462.39	77548.64
		Step I	38.4016	3072.13	6656.28	79875.33
		Step J	39.5536	3164.29	6855.96	82271.49
		Step K	40.7402	3259.22	7061.63	84739.62
		Step L	41.9624	3356.99	7273.48	87281.79



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7146B	Senior Finance Clerk-B	Step A	23.5480	1883.84	4081.65	48979.84
		Step B	24.6551	1972.41	4273.55	51282.61
		Step C	25.3947	2031.58	4401.75	52820.98
		Step D	26.1565	2092.52	4533.79	54405.52
		Step E	26.9413	2155.30	4669.83	56037.90
		Step F	27.7494	2219.95	4809.90	57718.75
		Step G	28.5820	2286.56	4954.21	59450.56
		Step H	29.4394	2355.15	5102.83	61233.95
		Step I	30.3226	2425.81	5255.92	63071.01
		Step J	31.2323	2498.58	5413.60	64963.18
		Step K	32.1693	2573.54	5576.01	66912.14
		Step L	33.1343	2650.74	5743.28	68919.34



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7147B	Senior Finance Technician-B	Step A	27.6838	2214.70	4798.53	57582.30
		Step B	28.9856	2318.85	5024.17	60290.05
		Step C	29.8550	2388.40	5174.87	62098.40
		Step D	30.7507	2460.06	5330.12	63961.46
		Step E	31.6732	2533.86	5490.02	65880.26
		Step F	32.6235	2609.88	5654.74	67856.88
		Step G	33.6021	2688.17	5824.36	69892.37
		Step H	34.6102	2768.82	5999.10	71989.22
		Step I	35.6485	2851.88	6179.07	74148.88
		Step J	36.7180	2937.44	6364.45	76373.44
		Step K	37.8196	3025.57	6555.40	78664.77
		Step L	38.9541	3116.33	6752.04	81024.53



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7148B	Senior Housing Technician-B	Step A	29.8175	2385.40	5168.37	62020.40
		Step B	31.2194	2497.55	5411.36	64936.35
		Step C	32.1560	2572.48	5573.71	66884.48
		Step D	33.1206	2649.65	5740.90	68890.85
		Step E	34.1143	2729.14	5913.15	70957.74
		Step F	35.1377	2811.02	6090.53	73086.42
		Step G	36.1918	2895.34	6273.25	75278.94
		Step H	37.2776	2982.21	6461.45	77537.41
		Step I	38.3959	3071.67	6655.29	79863.47
		Step J	39.5478	3163.82	6854.95	82259.42
		Step K	40.7342	3258.74	7060.59	84727.14
		Step L	41.9562	3356.50	7272.41	87268.90



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Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7149B	Senior Information Technology Technician-B	Step A	32.7305	2618.44	5673.29	68079.44
		Step B	34.2694	2741.55	5940.03	71280.35
		Step C	35.2975	2823.80	6118.23	73418.80
		Step D	36.3565	2908.52	6301.79	75621.52
		Step E	37.4471	2995.77	6490.83	77889.97
		Step F	38.5705	3085.64	6685.55	80226.64
		Step G	39.7277	3178.22	6886.13	82633.62
		Step H	40.9195	3273.56	7092.71	85112.56
		Step I	42.1471	3371.77	7305.50	87665.97
		Step J	43.4115	3472.92	7524.66	90295.92
		Step K	44.7138	3577.10	7750.39	93004.70
		Step L	46.0553	3684.42	7982.92	95795.02



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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3733B	Senior Interpretive Services Specialist-B	Step A	31.7557	2540.46	5504.32	66051.86
		Step B	33.2487	2659.90	5763.11	69157.30
		Step C	34.2461	2739.69	5935.99	71231.89
		Step D	35.2735	2821.88	6114.07	73368.88
		Step E	36.3317	2906.54	6297.49	75569.94
		Step F	37.4217	2993.74	6486.43	77837.14
		Step G	38.5443	3083.54	6681.01	80172.14
		Step H	39.7007	3176.06	6881.45	82577.46
		Step I	40.8917	3271.34	7087.89	85054.74
		Step J	42.1184	3369.47	7300.52	87606.27
		Step K	43.3820	3470.56	7519.55	90234.56
		Step L	44.6834	3574.67	7745.12	92941.47



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1133B	Senior Laboratory Analyst-B	Step A	32.0923	2567.38	5562.67	66751.98
		Step B	33.6011	2688.09	5824.19	69890.29
		Step C	34.6091	2768.73	5998.91	71986.93
		Step D	35.6474	2851.79	6178.88	74146.59
		Step E	36.7168	2937.34	6364.25	76370.94
		Step F	37.8183	3025.46	6555.17	78662.06
		Step G	38.9529	3116.23	6751.84	81022.03
		Step H	40.1215	3209.72	6954.39	83452.72
		Step I	41.3251	3306.01	7163.02	85956.21
		Step J	42.5649	3405.19	7377.92	88534.99
		Step K	43.8418	3507.34	7599.25	91190.94
		Step L	45.1571	3612.57	7827.23	93926.77



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7189B	Senior Mechanic-B	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	33.9772	2718.18	5889.38	70672.58
		Step C	34.9965	2799.72	6066.06	72792.72
		Step D	36.0464	2883.71	6248.04	74976.51
		Step E	37.1278	2970.22	6435.49	77225.82
		Step F	38.2417	3059.34	6628.56	79542.74
		Step G	39.3889	3151.11	6827.41	81928.91
		Step H	40.5706	3245.65	7032.24	84386.85
		Step I	41.7877	3343.02	7243.20	86918.42
		Step J	43.0413	3443.30	7460.49	89525.90
		Step K	44.3326	3546.61	7684.32	92211.81
		Step L	45.6625	3653.00	7914.83	94978.00



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7200B	Senior Meter Service Worker-B	Step A	24.7578	1980.62	4291.35	51496.22
		Step B	25.9205	2073.64	4492.89	53914.64
		Step C	26.6981	2135.85	4627.67	55532.05
		Step D	27.4991	2199.93	4766.51	57198.13
		Step E	28.3241	2265.93	4909.51	58914.13
		Step F	29.1737	2333.90	5056.77	60681.30
		Step G	30.0489	2403.91	5208.48	62501.71
		Step H	30.9504	2476.03	5364.74	64376.83
		Step I	31.8789	2550.31	5525.68	66308.11
		Step J	32.8353	2626.82	5691.45	68297.42
		Step K	33.8204	2705.63	5862.20	70346.43
		Step L	34.8366	2786.93	6038.34	72460.13



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7154B	Senior Natural Resources Worker-B	Step A	25.9940	2079.52	4505.63	54067.52
		Step B	27.2161	2177.29	4717.46	56609.49
		Step C	28.0326	2242.61	4858.98	58307.81
		Step D	28.8736	2309.89	5004.76	60057.09
		Step E	29.7398	2379.18	5154.90	61858.78
		Step F	30.6320	2450.56	5309.55	63714.56
		Step G	31.5510	2524.08	5468.84	65626.08
		Step H	32.4975	2599.80	5632.90	67594.80
		Step I	33.4724	2677.79	5801.88	69622.59
		Step J	34.4766	2758.13	5975.94	71711.33
		Step K	35.5109	2840.87	6155.22	73862.67
		Step L	36.5762	2926.10	6339.87	76078.50



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7192B	Senior Parks Maintenance Worker-B	Step A	24.7560	1980.48	4291.04	51492.48
		Step B	25.9202	2073.62	4492.83	53914.02
		Step C	26.6978	2135.82	4627.62	55531.42
		Step D	27.4988	2199.90	4766.46	57197.50
		Step E	28.3237	2265.90	4909.44	58913.30
		Step F	29.1735	2333.88	5056.74	60680.88
		Step G	30.0487	2403.90	5208.44	62501.30
		Step H	30.9501	2476.01	5364.68	64376.21
		Step I	31.8787	2550.30	5525.64	66307.70
		Step J	32.8350	2626.80	5691.40	68296.80
		Step K	33.8201	2705.61	5862.15	70345.81
		Step L	34.8347	2786.78	6038.01	72456.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1502B	Senior Permits Technician-B	Step A	29.0797	2326.38	5040.48	60485.78
		Step B	30.4445	2435.56	5277.05	63324.56
		Step C	31.3578	2508.62	5435.35	65224.22
		Step D	32.2985	2583.88	5598.41	67180.88
		Step E	33.2675	2661.40	5766.37	69196.40
		Step F	34.2655	2741.24	5939.35	71272.24
		Step G	35.2935	2823.48	6117.54	73410.48
		Step H	36.3523	2908.18	6301.07	75612.78
		Step I	37.4429	2995.43	6490.10	77881.23
		Step J	38.5661	3085.29	6684.79	80217.49
		Step K	39.7232	3177.86	6885.35	82624.26
		Step L	40.9180	3273.44	7092.45	85109.44



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7129B	Senior Refuse Truck Driver-B	Step A	28.0882	2247.06	4868.62	58423.46
		Step B	29.4088	2352.70	5097.53	61170.30
		Step C	30.2911	2423.29	5250.46	63005.49
		Step D	31.1998	2495.98	5407.97	64895.58
		Step E	32.1357	2570.86	5570.19	66842.26
		Step F	33.0998	2647.98	5737.30	68847.58
		Step G	34.0928	2727.42	5909.42	70913.02
		Step H	35.1156	2809.25	6086.70	73040.45
		Step I	36.1690	2893.52	6269.29	75231.52
		Step J	37.2542	2980.34	6457.39	77488.74
		Step K	38.3717	3069.74	6651.09	79813.14
		Step L	39.5229	3161.83	6850.64	82207.63



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1279B	Senior Solid Waste Billing Technician-B	Step A	27.6843	2214.74	4798.61	57583.34
		Step B	28.9859	2318.87	5024.22	60290.67
		Step C	29.8555	2388.44	5174.95	62099.44
		Step D	30.7511	2460.09	5330.19	63962.29
		Step E	31.6736	2533.89	5490.09	65881.09
		Step F	32.6239	2609.91	5654.81	67857.71
		Step G	33.6026	2688.21	5824.45	69893.41
		Step H	34.6107	2768.86	5999.19	71990.26
		Step I	35.6490	2851.92	6179.16	74149.92
		Step J	36.7185	2937.48	6364.54	76374.48
		Step K	37.8201	3025.61	6555.48	78665.81
		Step L	38.9546	3116.37	6752.13	81025.57



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7187B	Senior Street Maintenance Worker-B	Step A	28.0891	2247.13	4868.78	58425.33
		Step B	29.4098	2352.78	5097.70	61172.38
		Step C	30.2921	2423.37	5250.63	63007.57
		Step D	31.2009	2496.07	5408.16	64897.87
		Step E	32.1369	2570.95	5570.40	66844.75
		Step F	33.1011	2648.09	5737.52	68850.29
		Step G	34.0941	2727.53	5909.64	70915.73
		Step H	35.1169	2809.35	6086.93	73043.15
		Step I	36.1704	2893.63	6269.54	75234.43
		Step J	37.2555	2980.44	6457.62	77491.44
		Step K	38.3732	3069.86	6651.35	79816.26
		Step L	39.5244	3161.95	6850.90	82210.75



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7201B	Senior Tree Trimmer-B	Step A	25.9948	2079.58	4505.77	54069.18
		Step B	27.2170	2177.36	4717.61	56611.36
		Step C	28.0335	2242.68	4859.14	58309.68
		Step D	28.8745	2309.96	5004.91	60058.96
		Step E	29.7407	2379.26	5155.05	61860.66
		Step F	30.6329	2450.63	5309.70	63716.43
		Step G	31.5519	2524.15	5469.00	65627.95
		Step H	32.4986	2599.89	5633.09	67597.09
		Step I	33.4735	2677.88	5802.07	69624.88
		Step J	34.4777	2758.22	5976.13	71713.62
		Step K	35.5120	2840.96	6155.41	73864.96
		Step L	36.5774	2926.19	6340.08	76080.99



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1103B	Senior Utility Billing Customer Service Field Representative-B	Step A	30.6123	2448.98	5306.13	63673.58
		Step B	32.0515	2564.12	5555.59	66667.12
		Step C	33.0131	2641.05	5722.27	68667.25
		Step D	34.0035	2720.28	5893.94	70727.28
		Step E	35.0236	2801.89	6070.76	72849.09
		Step F	36.0743	2885.94	6252.88	75034.54
		Step G	37.1565	2972.52	6440.46	77285.52
		Step H	38.2712	3061.70	6633.67	79604.10
		Step I	39.4193	3153.54	6832.68	81992.14
		Step J	40.6019	3248.15	7037.66	84451.95
		Step K	41.8201	3345.61	7248.82	86985.81
		Step L	43.0746	3445.97	7466.26	89595.17



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1044B	Senior Utility Customer Service Specialist-B	Step A	26.6194	2129.55	4614.03	55368.35
		Step B	27.8709	2229.67	4830.96	57971.47
		Step C	28.7071	2296.57	4975.90	59710.77
		Step D	29.5683	2365.46	5125.17	61502.06
		Step E	30.4554	2436.43	5278.94	63347.23
		Step F	31.3690	2509.52	5437.29	65247.52
		Step G	32.3101	2584.81	5600.42	67205.01
		Step H	33.2794	2662.35	5768.43	69221.15
		Step I	34.2777	2742.22	5941.47	71297.62
		Step J	35.3062	2824.50	6119.74	73436.90
		Step K	36.3653	2909.22	6303.32	75639.82
		Step L	37.4563	2996.50	6492.43	77909.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7203B	Senior Warehouse Worker-B	Step A	23.8041	1904.33	4126.04	49512.53
		Step B	24.9234	1993.87	4320.06	51840.67
		Step C	25.6711	2053.69	4449.66	53395.89
		Step D	26.4412	2115.30	4583.14	54997.70
		Step E	27.2344	2178.75	4720.63	56647.55
		Step F	28.0515	2244.12	4862.26	58347.12
		Step G	28.8930	2311.44	5008.12	60097.44
		Step H	29.7598	2380.78	5158.37	61900.38
		Step I	30.6526	2452.21	5313.12	63757.41
		Step J	31.5722	2525.78	5472.51	65670.18
		Step K	32.5193	2601.54	5636.68	67640.14
		Step L	33.4949	2679.59	5805.78	69669.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7324B	Solid Waste Billing Technician-B	Step A	25.1670	2013.36	4362.28	52347.36
		Step B	26.3504	2108.03	4567.40	54808.83
		Step C	27.1410	2171.28	4704.44	56453.28
		Step D	27.9552	2236.42	4845.57	58146.82
		Step E	28.7938	2303.50	4990.93	59891.10
		Step F	29.6577	2372.62	5140.67	61688.02
		Step G	30.5474	2443.79	5294.88	63538.59
		Step H	31.4638	2517.10	5453.73	65444.70
		Step I	32.4077	2592.62	5617.33	67408.02
		Step J	33.3799	2670.39	5785.85	69430.19
		Step K	34.3813	2750.50	5959.43	71513.10
		Step L	35.4128	2833.02	6138.22	73658.62



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7525B	Street Maintenance Worker I-B	Step A	23.2143	1857.14	4023.81	48285.74
		Step B	24.3057	1944.46	4212.99	50555.86
		Step C	25.0348	2002.78	4339.37	52072.38
		Step D	25.7858	2062.86	4469.54	53634.46
		Step E	26.5594	2124.75	4603.63	55243.55
		Step F	27.3562	2188.50	4741.74	56900.90
		Step G	28.1768	2254.14	4883.98	58607.74
		Step H	29.0221	2321.77	5030.50	60365.97
		Step I	29.8928	2391.42	5181.42	62177.02
		Step J	30.7896	2463.17	5336.86	64042.37
		Step K	31.7134	2537.07	5496.99	65963.87
		Step L	32.6647	2613.18	5661.88	67942.58



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7530B	Street Maintenance Worker II-B	Step A	25.5355	2042.84	4426.15	53113.84
		Step B	26.7362	2138.90	4634.27	55611.30
		Step C	27.5384	2203.07	4773.32	57279.87
		Step D	28.3645	2269.16	4916.51	58998.16
		Step E	29.2154	2337.23	5064.00	60768.03
		Step F	30.0918	2407.34	5215.91	62590.94
		Step G	30.9946	2479.57	5372.40	64468.77
		Step H	31.9244	2553.95	5533.56	66402.75
		Step I	32.8822	2630.58	5699.58	68394.98
		Step J	33.8686	2709.49	5870.56	70446.69
		Step K	34.8847	2790.78	6046.68	72560.18
		Step L	35.9313	2874.50	6228.09	74737.10



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
7540B	Street Sweeper Operator-B	Step A	26.8124	2144.99	4647.48	55769.79
		Step B	28.0730	2245.84	4865.99	58391.84
		Step C	28.9151	2313.21	5011.95	60143.41
		Step D	29.7826	2382.61	5162.32	61947.81
		Step E	30.6761	2454.09	5317.19	63806.29
		Step F	31.5963	2527.70	5476.69	65720.30
		Step G	32.5443	2603.54	5641.01	67692.14
		Step H	33.5206	2681.65	5810.24	69722.85
		Step I	34.5262	2762.10	5984.54	71814.50
		Step J	35.5620	2844.96	6164.08	73968.96
		Step K	36.6288	2930.30	6348.99	76187.90
		Step L	37.7277	3018.22	6539.47	78473.62



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1091B	Systems Architect-B	Step A	40.5568	3244.54	7029.85	84358.14
		Step B	42.4636	3397.09	7360.36	88324.29
		Step C	43.7375	3499.00	7581.17	90974.00
		Step D	45.0496	3603.97	7808.60	93703.17
		Step E	46.4011	3712.09	8042.86	96514.29
		Step F	47.7931	3823.45	8284.14	99409.65
		Step G	49.2269	3938.15	8532.66	102391.95
		Step H	50.7037	4056.30	8788.64	105463.70
		Step I	52.2248	4177.98	9052.30	108627.58
		Step J	53.7916	4303.33	9323.88	111886.53
		Step K	55.4053	4432.42	9603.59	115243.02
		Step L	57.0675	4565.40	9891.70	118700.40



City of Roseville

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Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1052B	Transportation Grants Analyst-B	Step A	37.1196	2969.57	6434.06	77208.77
		Step B	38.8647	3109.18	6736.55	80838.58
		Step C	40.0308	3202.46	6938.67	83264.06
		Step D	41.2317	3298.54	7146.83	85761.94
		Step E	42.4686	3397.49	7361.22	88334.69
		Step F	43.7426	3499.41	7582.05	90984.61
		Step G	45.0549	3604.39	7809.52	93714.19
		Step H	46.4066	3712.53	8043.81	96525.73
		Step I	47.7987	3823.90	8285.11	99421.30
		Step J	49.2327	3938.62	8533.67	102404.02
		Step K	50.7097	4056.78	8789.68	105476.18
		Step L	52.2310	4178.48	9053.37	108640.48



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1112B	Transportation Technician I-B	Step A	24.6426	1971.41	4271.38	51256.61
		Step B	25.8011	2064.09	4472.19	53666.29
		Step C	26.5751	2126.01	4606.35	55276.21
		Step D	27.3723	2189.78	4744.53	56934.38
		Step E	28.1935	2255.48	4886.87	58642.48
		Step F	29.0394	2323.15	5033.50	60401.95
		Step G	29.9105	2392.84	5184.49	62213.84
		Step H	30.8078	2464.62	5340.02	64080.22
		Step I	31.7320	2538.56	5500.21	66002.56
		Step J	32.6841	2614.73	5665.24	67982.93
		Step K	33.6645	2693.16	5835.18	70022.16
		Step L	34.6745	2773.96	6010.25	72122.96



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1111B	Transportation Technician II-B	Step A	27.1068	2168.54	4698.51	56382.14
		Step B	28.3812	2270.50	4919.41	59032.90
		Step C	29.2327	2338.62	5067.00	60804.02
		Step D	30.1096	2408.77	5219.00	62627.97
		Step E	31.0129	2481.03	5375.57	64506.83
		Step F	31.9433	2555.46	5536.84	66442.06
		Step G	32.9015	2632.12	5702.93	68435.12
		Step H	33.8886	2711.09	5874.02	70488.29
		Step I	34.9053	2792.42	6050.25	72603.02
		Step J	35.9524	2876.19	6231.75	74780.99
		Step K	37.0310	2962.48	6418.71	77024.48
		Step L	38.1420	3051.36	6611.28	79335.36



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1503B	Tree Trimmer I-B	Step A	21.4830	1718.64	3723.72	44684.64
		Step B	22.4931	1799.45	3898.80	46785.65
		Step C	23.1680	1853.44	4015.79	48189.44
		Step D	23.8630	1909.04	4136.25	49635.04
		Step E	24.5789	1966.31	4260.34	51124.11
		Step F	25.3163	2025.30	4388.16	52657.90
		Step G	26.0757	2086.06	4519.79	54237.46
		Step H	26.8580	2148.64	4655.39	55864.64
		Step I	27.6638	2213.10	4795.06	57540.70
		Step J	28.4937	2279.50	4938.91	59266.90
		Step K	29.3485	2347.88	5087.07	61044.88
		Step L	30.2289	2418.31	5239.68	62876.11



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

1504B	Tree Trimmer II-B	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		Step A	23.6317	1890.54	4096.16	49153.94
		Step B	24.7424	1979.39	4288.68	51464.19
		Step C	25.4848	2038.78	4417.37	53008.38
		Step D	26.2493	2099.94	4549.88	54598.54
		Step E	27.0367	2162.94	4686.36	56236.34
		Step F	27.8479	2227.83	4826.97	57923.63
		Step G	28.6833	2294.66	4971.77	59661.26
		Step H	29.5437	2363.50	5120.91	61450.90
		Step I	30.4301	2434.41	5274.55	63294.61
		Step J	31.3430	2507.44	5432.79	65193.44
		Step K	32.2833	2582.66	5595.77	67149.26
		Step L	33.2518	2660.14	5763.65	69163.74



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1107B	Turf and Sports Field Technician-B	Step A	28.4698	2277.58	4934.77	59217.18
		Step B	29.8082	2384.66	5166.75	62001.06
		Step C	30.7025	2456.20	5321.77	63861.20
		Step D	31.6236	2529.89	5481.42	65777.09
		Step E	32.5722	2605.78	5645.85	67750.18
		Step F	33.5494	2683.95	5815.23	69782.75
		Step G	34.5559	2764.47	5989.69	71876.27
		Step H	35.5925	2847.40	6169.37	74032.40
		Step I	36.6603	2932.82	6354.45	76253.42
		Step J	37.7601	3020.81	6545.08	78541.01
		Step K	38.8929	3111.43	6741.44	80897.23
		Step L	40.0597	3204.78	6943.68	83324.18



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3314B	Utility Billing Analyst I-B	Step A	35.0937	2807.50	6082.91	72994.90
		Step B	36.7436	2939.49	6368.89	76426.69
		Step C	37.8459	3027.67	6559.96	78719.47
		Step D	38.9813	3118.50	6756.76	81081.10
		Step E	40.1507	3212.06	6959.45	83513.46
		Step F	41.3553	3308.42	7168.25	86019.02
		Step G	42.5959	3407.67	7383.29	88599.47
		Step H	43.8737	3509.90	7604.77	91257.30
		Step I	45.1900	3615.20	7832.93	93995.20
		Step J	46.5456	3723.65	8067.90	96814.85
		Step K	47.9420	3835.36	8309.95	99719.36
		Step L	49.3803	3950.42	8559.25	102711.02



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3315B	Utility Billing Analyst II-B	Step A	38.6030	3088.24	6691.19	80294.24
		Step B	40.4179	3233.43	7005.77	84069.23
		Step C	41.6305	3330.44	7215.95	86591.44
		Step D	42.8793	3430.34	7432.41	89188.94
		Step E	44.1657	3533.26	7655.39	91864.66
		Step F	45.4907	3639.26	7885.05	94620.66
		Step G	46.8554	3748.43	8121.60	97459.23
		Step H	48.2611	3860.89	8365.26	100383.09
		Step I	49.7089	3976.71	8616.21	103394.51
		Step J	51.2001	4096.01	8874.68	106496.21
		Step K	52.7362	4218.90	9140.94	109691.30
		Step L	54.3183	4345.46	9415.17	112982.06



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
1105B	Utility Billing Customer Service Field Representative I-B	Step A	25.2995	2023.96	4385.25	52622.96
		Step B	26.4889	2119.11	4591.41	55096.91
		Step C	27.2836	2182.69	4729.16	56749.89
		Step D	28.1020	2248.16	4871.01	58452.16
		Step E	28.9452	2315.62	5017.17	60206.02
		Step F	29.8135	2385.08	5167.67	62012.08
		Step G	30.7078	2456.62	5322.69	63872.22
		Step H	31.6291	2530.33	5482.38	65788.53
		Step I	32.5780	2606.24	5646.85	67762.24
		Step J	33.5553	2684.42	5816.25	69795.02
		Step K	34.5620	2764.96	5990.75	71888.96
		Step L	35.5988	2847.90	6170.46	74045.50



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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1104B	Utility Billing Customer Service Field Representative II-B	Step A	27.8294	2226.35	4823.76	57885.15
		Step B	29.1378	2331.02	5050.55	60606.62
		Step C	30.0119	2400.95	5202.06	62424.75
		Step D	30.9123	2472.98	5358.13	64297.58
		Step E	31.8396	2547.17	5518.86	66226.37
		Step F	32.7948	2623.58	5684.43	68213.18
		Step G	33.7786	2702.29	5854.96	70259.49
		Step H	34.7920	2783.36	6030.61	72367.36
		Step I	35.8357	2866.86	6211.52	74538.26
		Step J	36.9109	2952.87	6397.89	76774.67
		Step K	38.0182	3041.46	6589.82	79077.86
		Step L	39.1587	3132.70	6787.51	81450.10



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

1050B	Utility Customer Service Representative I-B	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		Step A	19.1300	1530.40	3315.87	39790.40
		Step B	20.0294	1602.35	3471.76	41661.15
		Step C	20.6304	1650.43	3575.94	42911.23
		Step D	21.2492	1699.94	3683.19	44198.34
		Step E	21.8867	1750.94	3793.69	45524.34
		Step F	22.5433	1803.46	3907.51	46890.06
		Step G	23.2197	1857.58	4024.75	48296.98
		Step H	23.9162	1913.30	4145.47	49745.70
		Step I	24.6337	1970.70	4269.84	51238.10
		Step J	25.3727	2029.82	4397.93	52775.22
		Step K	26.1339	2090.71	4529.88	54358.51
		Step L	26.9179	2153.43	4665.77	55989.23



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

1049B	Utility Customer Service Representative II-B	Step A	21.0431	1683.45	3647.47	43769.65
		Step B	22.0324	1762.59	3818.95	45827.39
		Step C	22.6934	1815.47	3933.52	47202.27
		Step D	23.3741	1869.93	4051.51	48618.13
		Step E	24.0753	1926.02	4173.05	50076.62
		Step F	24.7977	1983.82	4298.27	51579.22
		Step G	25.5416	2043.33	4427.21	53126.53
		Step H	26.3078	2104.62	4560.02	54720.22
		Step I	27.0971	2167.77	4696.83	56361.97
		Step J	27.9099	2232.79	4837.72	58052.59
		Step K	28.7472	2299.78	4982.85	59794.18
		Step L	29.6097	2368.78	5132.35	61588.18



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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1048B	Utility Customer Service Specialist I-B	Step A	21.9995	1759.96	3813.25	45758.96
		Step B	23.0339	1842.71	3992.54	47910.51
		Step C	23.7249	1897.99	4112.32	49347.79
		Step D	24.4365	1954.92	4235.66	50827.92
		Step E	25.1697	2013.58	4362.75	52352.98
		Step F	25.9248	2073.98	4493.63	53923.58
		Step G	26.7025	2136.20	4628.43	55541.20
		Step H	27.5036	2200.29	4767.29	57207.49
		Step I	28.3287	2266.30	4910.31	58923.70
		Step J	29.1786	2334.29	5057.62	60691.49
		Step K	30.0539	2404.31	5209.34	62512.11
		Step L	30.9555	2476.44	5365.62	64387.44



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LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1046B	Utility Customer Service Specialist II-B	Step A	24.1995	1935.96	4194.58	50334.96
		Step B	25.3373	2026.98	4391.80	52701.58
		Step C	26.0974	2087.79	4523.55	54282.59
		Step D	26.8804	2150.43	4659.27	55911.23
		Step E	27.6867	2214.94	4799.03	57588.34
		Step F	28.5174	2281.39	4943.02	59316.19
		Step G	29.3729	2349.83	5091.30	61095.63
		Step H	30.2540	2420.32	5244.03	62928.32
		Step I	31.1616	2492.93	5401.34	64816.13
		Step J	32.0965	2567.72	5563.39	66760.72
		Step K	33.0594	2644.75	5730.30	68763.55
		Step L	34.0512	2724.10	5902.21	70826.50



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8940B	Vehicle Maintenance Servicewriter-B	Step A	32.4515	2596.12	5624.93	67499.12
		Step B	33.9772	2718.18	5889.38	70672.58
		Step C	34.9965	2799.72	6066.06	72792.72
		Step D	36.0464	2883.71	6248.04	74976.51
		Step E	37.1278	2970.22	6435.49	77225.82
		Step F	38.2417	3059.34	6628.56	79542.74
		Step G	39.3889	3151.11	6827.41	81928.91
		Step H	40.5706	3245.65	7032.24	84386.85
		Step I	41.7877	3343.02	7243.20	86918.42
		Step J	43.0413	3443.30	7460.49	89525.90
		Step K	44.3326	3546.61	7684.32	92211.81
		Step L	45.6625	3653.00	7914.83	94978.00



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
8426B	Video and Multimedia Technician-B	Step A	30.5590	2444.72	5296.89	63562.72
		Step B	31.9959	2559.67	5545.96	66551.47
		Step C	32.9557	2636.46	5712.32	68547.86
		Step D	33.9443	2715.54	5883.68	70604.14
		Step E	34.9627	2797.02	6060.20	72722.42
		Step F	36.0116	2880.93	6242.01	74904.13
		Step G	37.0920	2967.36	6429.28	77151.36
		Step H	38.2047	3056.38	6622.15	79465.78
		Step I	39.3508	3148.06	6820.81	81849.66
		Step J	40.5313	3242.50	7025.43	84305.10
		Step K	41.7473	3339.78	7236.20	86834.38
		Step L	42.9997	3439.98	7453.28	89439.38



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8951B	Warehouse Worker I-B	Step A	19.6729	1573.83	3409.97	40919.63
		Step B	20.5978	1647.82	3570.29	42843.42
		Step C	21.2157	1697.26	3677.39	44128.66
		Step D	21.8522	1748.18	3787.71	45452.58
		Step E	22.5078	1800.62	3901.35	46816.22
		Step F	23.1830	1854.64	4018.39	48220.64
		Step G	23.8785	1910.28	4138.94	49667.28
		Step H	24.5948	1967.58	4263.10	51157.18
		Step I	25.3327	2026.62	4391.00	52692.02
		Step J	26.0927	2087.42	4522.73	54272.82
		Step K	26.8754	2150.03	4658.40	55900.83
		Step L	27.6817	2214.54	4798.16	57577.94



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8952B	Warehouse Worker II-B	Step A	21.6401	1731.21	3750.95	45011.41
		Step B	22.6576	1812.61	3927.32	47127.81
		Step C	23.3373	1866.98	4045.13	48541.58
		Step D	24.0374	1922.99	4166.48	49997.79
		Step E	24.7586	1980.69	4291.49	51497.89
		Step F	25.5013	2040.10	4420.23	53042.70
		Step G	26.2664	2101.31	4552.84	54634.11
		Step H	27.0543	2164.34	4689.41	56272.94
		Step I	27.8660	2229.28	4830.11	57961.28
		Step J	28.7020	2296.16	4975.01	59700.16
		Step K	29.5630	2365.04	5124.25	61491.04
		Step L	30.4499	2435.99	5277.98	63335.79



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1098B	Waste Services Clerk I-B	Step A	19.4611	1556.89	3373.26	40479.09
		Step B	20.3761	1630.09	3531.86	42382.29
		Step C	20.9874	1678.99	3637.82	43653.79
		Step D	21.6170	1729.36	3746.95	44963.36
		Step E	22.2655	1781.24	3859.35	46312.24
		Step F	22.9335	1834.68	3975.14	47701.68
		Step G	23.6215	1889.72	4094.39	49132.72
		Step H	24.3301	1946.41	4217.22	50606.61
		Step I	25.0600	2004.80	4343.73	52124.80
		Step J	25.8118	2064.94	4474.05	53688.54
		Step K	26.5862	2126.90	4608.27	55299.30
		Step L	27.3838	2190.70	4746.53	56958.30



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1099B	Waste Services Clerk II-B	Step A	21.4072	1712.58	3710.58	44526.98
		Step B	22.4136	1793.09	3885.02	46620.29
		Step C	23.0861	1846.89	4001.59	48019.09
		Step D	23.7786	1902.29	4121.62	49459.49
		Step E	24.4920	1959.36	4245.28	50943.36
		Step F	25.2268	2018.14	4372.65	52471.74
		Step G	25.9835	2078.68	4503.81	54045.68
		Step H	26.7630	2141.04	4638.92	55667.04
		Step I	27.5660	2205.28	4778.11	57337.28
		Step J	28.3929	2271.43	4921.44	59057.23
		Step K	29.2447	2339.58	5069.08	60828.98
		Step L	30.1220	2409.76	5221.15	62653.76



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1128B	Waste Services Field Enforcement Inspector-B	Step A	25.0187	2001.50	4336.57	52038.90
		Step B	26.1950	2095.60	4540.47	54485.60
		Step C	26.9808	2158.46	4676.67	56120.06
		Step D	27.7902	2223.22	4816.97	57803.62
		Step E	28.6239	2289.91	4961.48	59537.71
		Step F	29.4827	2358.62	5110.33	61324.02
		Step G	30.3671	2429.37	5263.63	63163.57
		Step H	31.2782	2502.26	5421.55	65058.66
		Step I	32.2165	2577.32	5584.19	67010.32
		Step J	33.1830	2654.64	5751.72	69020.64
		Step K	34.1785	2734.28	5924.27	71091.28
		Step L	35.2038	2816.30	6101.99	73223.90



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9000B	Wastewater Treatment Plant Operator Grade I-B	Step A	26.2772	2102.18	4554.71	54656.58
		Step B	27.5125	2201.00	4768.83	57226.00
		Step C	28.3379	2267.03	4911.90	58942.83
		Step D	29.1881	2335.05	5059.27	60711.25
		Step E	30.0637	2405.10	5211.04	62532.50
		Step F	30.9656	2477.25	5367.37	64408.45
		Step G	31.8945	2551.56	5528.38	66340.56
		Step H	32.8514	2628.11	5694.24	68330.91
		Step I	33.8369	2706.95	5865.06	70380.75
		Step J	34.8521	2788.17	6041.03	72492.37
		Step K	35.8976	2871.81	6222.25	74667.01
		Step L	36.9745	2957.96	6408.91	76906.96



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LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9010B	Wastewater Treatment Plant Operator Grade II-B	Step A	28.9961	2319.69	5025.99	60311.89
		Step B	30.3592	2428.74	5262.26	63147.14
		Step C	31.2700	2501.60	5420.13	65041.60
		Step D	32.2081	2576.65	5582.74	66992.85
		Step E	33.1744	2653.95	5750.23	69002.75
		Step F	34.1696	2733.57	5922.73	71072.77
		Step G	35.1947	2815.58	6100.41	73204.98
		Step H	36.2506	2900.05	6283.44	75401.25
		Step I	37.3381	2987.05	6471.94	77663.25
		Step J	38.4582	3076.66	6666.09	79993.06
		Step K	39.6120	3168.96	6866.08	82392.96
		Step L	40.8003	3264.02	7072.05	84864.62



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9020B	Wastewater Treatment Plant Operator Grade III 24Hr-B	Step A	26.0028	2912.31	6310.01	75720.15
		Step B	27.2253	3049.23	6606.67	79280.07
		Step C	28.0421	3140.72	6804.88	81658.60
		Step D	28.8833	3234.93	7009.01	84108.17
		Step E	29.7499	3331.99	7219.31	86631.71
		Step F	30.6424	3431.95	7435.89	89230.67
		Step G	31.5616	3534.90	7658.95	91907.38
		Step H	32.5084	3640.94	7888.71	94664.46
		Step I	33.4837	3750.17	8125.38	97504.53
		Step J	34.4882	3862.68	8369.14	100429.64
		Step K	35.5228	3978.55	8620.20	103442.39
		Step L	36.5886	4097.92	8878.83	106546.00



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9025B	Wastewater Treatment Plant Operator Grade III 8Hr-B	Step A	33.8641	2709.13	5869.78	70437.33
		Step B	35.4562	2836.50	6145.74	73748.90
		Step C	36.5199	2921.59	6330.12	75961.39
		Step D	37.6155	3009.24	6520.02	78240.24
		Step E	38.7439	3099.51	6715.61	80587.31
		Step F	39.9062	3192.50	6917.07	83004.90
		Step G	41.1035	3288.28	7124.61	85495.28
		Step H	42.3365	3386.92	7338.33	88059.92
		Step I	43.6066	3488.53	7558.48	90701.73
		Step J	44.9148	3593.18	7785.23	93422.78
		Step K	46.2624	3700.99	8018.82	96225.79
		Step L	47.6502	3812.02	8259.37	99112.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	36.4039	2912.31	6310.01	75720.11
Step B	38.1154	3049.23	6606.67	79280.03
Step C	39.2589	3140.71	6804.88	81658.51
Step D	40.4366	3234.93	7009.01	84108.13
Step E	41.6497	3331.98	7219.28	86631.38
Step F	42.8992	3431.94	7435.86	89230.34
Step G	44.1861	3534.89	7658.92	91907.09
Step H	45.5117	3640.94	7888.69	94664.34
Step I	46.8770	3750.16	8125.35	97504.16
Step J	48.2834	3862.67	8369.12	100429.47
Step K	49.7319	3978.55	8620.20	103442.35
Step L	51.2239	4097.91	8878.81	106545.71



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9030B	Wastewater Treatment Plant Operator Grade IV-B	Step A	40.7725	3261.80	7067.23	84806.80
		Step B	42.6894	3415.15	7399.50	88793.95
		Step C	43.9701	3517.61	7621.48	91457.81
		Step D	45.2892	3623.14	7850.13	94201.54
		Step E	46.6478	3731.82	8085.62	97027.42
		Step F	48.0473	3843.78	8328.20	99938.38
		Step G	49.4886	3959.09	8578.02	102936.29
		Step H	50.9734	4077.87	8835.39	106024.67
		Step I	52.5025	4200.20	9100.43	109205.20
		Step J	54.0776	4326.21	9373.45	112481.41
		Step K	55.6999	4455.99	9654.65	115855.79
		Step L	57.3709	4589.67	9944.29	119331.47



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1053B	Water Quality Technician-B	Step A	26.5224	2121.79	4597.22	55166.59
		Step B	27.7694	2221.55	4813.36	57760.35
		Step C	28.6026	2288.21	4957.78	59493.41
		Step D	29.4606	2356.85	5106.50	61278.05
		Step E	30.3445	2427.56	5259.71	63116.56
		Step F	31.2548	2500.38	5417.50	65009.98
		Step G	32.1924	2575.39	5580.02	66960.19
		Step H	33.1582	2652.66	5747.42	68969.06
		Step I	34.1529	2732.23	5919.84	71038.03
		Step J	35.1775	2814.20	6097.43	73169.20
		Step K	36.2328	2898.62	6280.35	75364.22
		Step L	37.3199	2985.59	6468.78	77625.39



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200B	Water Treatment Plant Operator Grade I 24Hr-B	Step A	18.7694	2102.17	4554.71	54656.49
		Step B	19.6517	2200.99	4768.81	57225.75
		Step C	20.2413	2267.03	4911.89	58942.67
		Step D	20.8485	2335.03	5059.24	60710.83
		Step E	21.4740	2405.09	5211.02	62532.29
		Step F	22.1183	2477.25	5367.37	64408.49
		Step G	22.7818	2551.56	5528.38	66340.60
		Step H	23.4652	2628.10	5694.22	68330.66
		Step I	24.1692	2706.95	5865.06	70380.71
		Step J	24.8943	2788.16	6041.02	72492.20
		Step K	25.6411	2871.80	6222.24	74666.88
		Step L	26.4103	2957.95	6408.90	76906.79



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9232B	Water Treatment Plant Operator Grade I 8Hr-B	Step A	26.2772	2102.18	4554.71	54656.58
		Step B	27.5125	2201.00	4768.83	57226.00
		Step C	28.3379	2267.03	4911.90	58942.83
		Step D	29.1881	2335.05	5059.27	60711.25
		Step E	30.0637	2405.10	5211.04	62532.50
		Step F	30.9656	2477.25	5367.37	64408.45
		Step G	31.8945	2551.56	5528.38	66340.56
		Step H	32.8514	2628.11	5694.24	68330.91
		Step I	33.8369	2706.95	5865.06	70380.75
		Step J	34.8521	2788.17	6041.03	72492.37
		Step K	35.8976	2871.81	6222.25	74667.01
		Step L	36.9745	2957.96	6408.91	76906.96



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9200ZB	Water Treatment Plant Operator Grade I 8Hr-ZB	Step A	26.2772	2102.18	4554.71	54656.58
		Step B	27.5125	2201.00	4768.83	57226.00
		Step C	28.3379	2267.03	4911.90	58942.83
		Step D	29.1881	2335.05	5059.27	60711.25
		Step E	30.0637	2405.10	5211.04	62532.50
		Step F	30.9656	2477.25	5367.37	64408.45
		Step G	31.8945	2551.56	5528.38	66340.56
		Step H	32.8514	2628.11	5694.24	68330.91
		Step I	33.8369	2706.95	5865.06	70380.75
		Step J	34.8521	2788.17	6041.03	72492.37
		Step K	35.8976	2871.81	6222.25	74667.01
		Step L	36.9745	2957.96	6408.91	76906.96



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210B	Water Treatment Plant Operator Grade II 24Hr-B	Step A	20.7116	2319.70	5026.01	60312.18
		Step B	21.6853	2428.75	5262.30	63147.59
		Step C	22.3359	2501.62	5420.18	65042.14
		Step D	23.0060	2576.67	5582.79	66993.47
		Step E	23.6962	2653.97	5750.28	69003.33
		Step F	24.4070	2733.58	5922.77	71073.18
		Step G	25.1393	2815.60	6100.47	73205.64
		Step H	25.8935	2900.07	6283.49	75401.87
		Step I	26.6703	2987.07	6471.99	77663.91
		Step J	27.4703	3076.67	6666.13	79993.51
		Step K	28.2944	3168.97	6866.11	82393.29
		Step L	29.1433	3264.05	7072.11	84865.29



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

		Step Name	Hourly	Bi-Weekly	Monthly	Annual
9234B	Water Treatment Plant Operator Grade II 8Hr-B	Step A	28.9963	2319.70	5026.03	60312.30
		Step B	30.3596	2428.77	5262.33	63147.97
		Step C	31.2703	2501.62	5420.19	65042.22
		Step D	32.2084	2576.67	5582.79	66993.47
		Step E	33.1747	2653.98	5750.28	69003.38
		Step F	34.1699	2733.59	5922.78	71073.39
		Step G	35.1951	2815.61	6100.48	73205.81
		Step H	36.2508	2900.06	6283.47	75401.66
		Step I	37.3384	2987.07	6471.99	77663.87
		Step J	38.4585	3076.68	6666.14	79993.68
		Step K	39.6123	3168.98	6866.13	82393.58
		Step L	40.8007	3264.06	7072.12	84865.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9210ZB	Water Treatment Plant Operator Grade II 8Hr-ZB	Step A	28.9963	2319.70	5026.03	60312.30
		Step B	30.3596	2428.77	5262.33	63147.97
		Step C	31.2703	2501.62	5420.19	65042.22
		Step D	32.2084	2576.67	5582.79	66993.47
		Step E	33.1747	2653.98	5750.28	69003.38
		Step F	34.1699	2733.59	5922.78	71073.39
		Step G	35.1951	2815.61	6100.48	73205.81
		Step H	36.2508	2900.06	6283.47	75401.66
		Step I	37.3384	2987.07	6471.99	77663.87
		Step J	38.4585	3076.68	6666.14	79993.68
		Step K	39.6123	3168.98	6866.13	82393.58
		Step L	40.8007	3264.06	7072.12	84865.46



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230B	Water Treatment Plant Operator Grade III 24Hr-B	Step A	25.3981	2844.59	6163.27	73959.27
		Step B	26.5921	2978.32	6453.02	77436.20
		Step C	27.3899	3067.67	6646.62	79759.39
		Step D	28.2116	3159.70	6846.01	82152.18
		Step E	29.0580	3254.50	7051.41	84616.90
		Step F	29.9297	3352.13	7262.94	87155.29
		Step G	30.8277	3452.70	7480.86	89770.26
		Step H	31.7524	3556.27	7705.25	92462.99
		Step I	32.7051	3662.97	7936.44	95237.25
		Step J	33.6862	3772.85	8174.52	98094.21
		Step K	34.6968	3886.04	8419.76	101037.08
		Step L	35.7377	4002.62	8672.35	104068.18



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9229B	Water Treatment Plant Operator Grade III 8Hr-B	Step A	33.8641	2709.13	5869.78	70437.33
		Step B	35.4562	2836.50	6145.74	73748.90
		Step C	36.5199	2921.59	6330.12	75961.39
		Step D	37.6155	3009.24	6520.02	78240.24
		Step E	38.7439	3099.51	6715.61	80587.31
		Step F	39.9062	3192.50	6917.07	83004.90
		Step G	41.1035	3288.28	7124.61	85495.28
		Step H	42.3365	3386.92	7338.33	88059.92
		Step I	43.6066	3488.53	7558.48	90701.73
		Step J	44.9148	3593.18	7785.23	93422.78
		Step K	46.2624	3700.99	8018.82	96225.79
		Step L	47.6502	3812.02	8259.37	99112.42



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9230ZB	Water Treatment Plant Operator Grade III 8Hr-ZB	Step A	35.5574	2844.59	6163.28	73959.39
		Step B	37.2291	2978.33	6453.04	77436.53
		Step C	38.3460	3067.68	6646.64	79759.68
		Step D	39.4963	3159.70	6846.03	82152.30
		Step E	40.6812	3254.50	7051.41	84616.90
		Step F	41.9017	3352.14	7262.96	87155.54
		Step G	43.1587	3452.70	7480.84	89770.10
		Step H	44.4535	3556.28	7705.27	92463.28
		Step I	45.7871	3662.97	7936.43	95237.17
		Step J	47.1606	3772.85	8174.50	98094.05
		Step K	48.5756	3886.05	8419.77	101037.25
		Step L	50.0328	4002.62	8672.35	104068.22



City of Roseville

Salary Schedule: Stationary Engineers Local 39-B

Appendix:H
Effective Date:10/07/2023

LO39 Stationary Engineers Local 39
Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1641B	Youth Development Program Coordinator-B	Step A	28.8706	2309.65	5004.24	60050.85
		Step B	30.2280	2418.24	5239.52	62874.24
		Step C	31.1349	2490.79	5396.72	64760.59
		Step D	32.0690	2565.52	5558.63	66703.52
		Step E	33.0310	2642.48	5725.37	68704.48
		Step F	34.0219	2721.75	5897.13	70765.55
		Step G	35.0426	2803.41	6074.05	72888.61
		Step H	36.0939	2887.51	6256.28	75075.31
		Step I	37.1767	2974.14	6443.96	77327.54
		Step J	38.2919	3063.35	6637.26	79647.15
		Step K	39.4407	3155.26	6836.39	82036.66
		Step L	40.6239	3249.91	7041.48	84497.71

ORDINANCE NO. 6726

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING
ORDINANCE NO. 6701, THE SALARY ORDINANCE FOR MANAGEMENT EMPLOYEES,
AS AMENDED BY APPENDIX “J” TO BE EFFECTIVE
OCTOBER 7, 2023, AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Title and Purpose.

Ordinance No. 6701, the Salary Ordinance for Management Employees, is hereby amended as shown on Appendix “J” for salary schedules A & B attached hereto.

ADDITION OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Hourly Rate</u>
1129A/1129B	Purchasing Supervisor	\$54.31

AMENDMENT OF CLASSIFICATION

<u>Classification No.</u>	<u>Position Title</u>	<u>Hourly Rate</u>
1017A/1017B	Assistant Building Official	\$62.04

SECTION 2. Salary Plan Effective Date.

This Ordinance shall be effective October 7, 2023 as an urgency measure.

SECTION 3. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect October 7, 2023. A statement of urgency is as follows:

It is necessary to amend the Salary Ordinance to comply with recently approved changes for the orderly and necessary continuance of operations of the City.

SECTION 4. Posting.

The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2023, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

ATTEST:

MAYOR

City Clerk



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1505A	AMI Project Manager-A	Step A	52.3163	4185.30	9068.16	108817.90
		Step B	54.9321	4394.57	9521.56	114258.77
		Step C	57.6787	4614.30	9997.64	119971.70
		Step D	60.5627	4845.02	10497.53	125970.42
		Step E	63.5907	5087.26	11022.39	132268.66
		Step F	66.7702	5341.62	11573.50	138882.02
		Step G	70.1088	5608.70	12152.19	145826.30
1370A	Accounting Manager-A	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	60.7396	4859.17	10528.20	126338.37
		Step C	63.7766	5102.13	11054.61	132655.33
		Step D	66.9654	5357.23	11607.34	139288.03
		Step E	70.3136	5625.09	12187.69	146252.29
		Step F	73.8294	5906.35	12797.10	153565.15
		Step G	77.5208	6201.66	13436.94	161243.26



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0043A	Accounting Supervisor-A	Step A	48.5327	3882.62	8412.33	100948.02
		Step B	50.9594	4076.75	8832.96	105995.55
		Step C	53.5074	4280.59	9274.62	111295.39
		Step D	56.1828	4494.62	9738.35	116860.22
		Step E	58.9919	4719.35	10225.26	122703.15
		Step F	61.9415	4955.32	10736.53	128838.32
		Step G	65.0386	5203.09	11273.36	135280.29
9427A	Accounts Payable Supervisor-A	Step A	46.2214	3697.71	8011.71	96140.51
		Step B	48.5324	3882.59	8412.28	100947.39
		Step C	50.9590	4076.72	8832.89	105994.72
		Step D	53.5069	4280.55	9274.53	111294.35
		Step E	56.1823	4494.58	9738.27	116859.18
		Step F	58.9914	4719.31	10225.18	122702.11
		Step G	61.9410	4955.28	10736.44	128837.28



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0090A	Alternative Transportation Manager-A	Step A	61.5691	4925.53	10671.98	128063.73
		Step B	64.6476	5171.81	11205.58	134467.01
		Step C	67.8799	5430.39	11765.85	141190.19
		Step D	71.2740	5701.92	12354.16	148249.92
		Step E	74.8377	5987.02	12971.87	155662.42
		Step F	78.5796	6286.37	13620.46	163445.57
		Step G	82.5084	6600.67	14301.46	171617.47
1017A	Assistant Building Official-A	Step A	46.3003	3704.02	8025.39	96304.62
		Step B	48.6153	3889.22	8426.65	101119.82
		Step C	51.0461	4083.69	8847.99	106175.89
		Step D	53.5983	4287.86	9290.37	111484.46
		Step E	56.2784	4502.27	9754.92	117059.07
		Step F	59.0924	4727.39	10242.68	122912.19
		Step G	62.0468	4963.74	10754.78	129057.34



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0245A	Assistant City Attorney-A	Step A	88.4976	7079.81	15339.58	184075.01
		Step B	92.9225	7433.80	16106.57	193278.80
		Step C	97.5685	7805.48	16911.87	202942.48
		Step D	102.4470	8195.76	17757.48	213089.76
		Step E	107.5693	8605.54	18645.35	223744.14
		Step F	112.9479	9035.83	19577.64	234931.63
		Step G	118.5952	9487.62	20556.50	246678.02
0250A	Assistant City Clerk-A	Step A	47.0617	3764.94	8157.36	97888.34
		Step B	49.4149	3953.19	8565.25	102782.99
		Step C	51.8857	4150.86	8993.52	107922.26
		Step D	54.4800	4358.40	9443.20	113318.40
		Step E	57.2040	4576.32	9915.36	118984.32
		Step F	60.0641	4805.13	10411.11	124933.33
		Step G	63.0674	5045.39	10931.68	131180.19



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0325A	Assistant City Manager-A	Step A	93.1372	7450.98	16143.78	193725.38
		Step B	97.7939	7823.51	16950.94	203411.31
		Step C	102.6837	8214.70	17798.51	213582.10
		Step D	107.8179	8625.43	18688.44	224261.23
		Step E	113.2088	9056.70	19622.86	235474.30
		Step F	118.8692	9509.54	20603.99	247247.94
		Step G	124.8126	9985.01	21634.18	259610.21
1021A	Assistant City Manager/Chief Financial Officer-A	Step A	93.1372	7450.98	16143.78	193725.38
		Step B	97.7939	7823.51	16950.94	203411.31
		Step C	102.6837	8214.70	17798.51	213582.10
		Step D	107.8179	8625.43	18688.44	224261.23
		Step E	113.2088	9056.70	19622.86	235474.30
		Step F	118.8692	9509.54	20603.99	247247.94
		Step G	124.8126	9985.01	21634.18	259610.21



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1068A	Assistant Electric Analyst-A	Step A	36.0568	2884.54	6249.85	74998.14
		Step B	37.8597	3028.78	6562.35	78748.18
		Step C	39.7526	3180.21	6890.45	82685.41
		Step D	41.7403	3339.22	7234.99	86819.82
		Step E	43.8273	3506.18	7596.73	91160.78
		Step F	46.0187	3681.50	7976.57	95718.90
		Step G	48.3196	3865.57	8375.40	100504.77
0395A	Assistant Electric Utility Director-A	Step A	102.2264	8178.11	17719.24	212630.91
		Step B	107.3378	8587.02	18605.22	223262.62
		Step C	112.7048	9016.38	19535.50	234425.98
		Step D	118.3399	9467.19	20512.25	246146.99
		Step E	124.2570	9940.56	21537.88	258454.56
		Step F	130.4698	10437.58	22614.77	271377.18
		Step G	136.9934	10959.47	23745.52	284946.27



City of Roseville

Salary Schedule: Management-A

Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0411A	Assistant Environmental Utilities Director-A	Step A	74.2299	5938.39	12866.52	154398.19
		Step B	77.9414	6235.31	13509.84	162118.11
		Step C	81.8386	6547.09	14185.36	170224.29
		Step D	85.9303	6874.42	14894.59	178735.02
		Step E	90.2269	7218.15	15639.33	187671.95
		Step F	94.7383	7579.06	16421.31	197055.66
		Step G	99.4752	7958.02	17242.37	206908.42
1026A	Assistant Finance Director-A	Step A	66.5234	5321.87	11530.72	138368.67
		Step B	69.8495	5587.96	12107.25	145286.96
		Step C	73.3421	5867.37	12712.63	152551.57
		Step D	77.0092	6160.74	13348.26	160179.14
		Step E	80.8597	6468.78	14015.68	168188.18
		Step F	84.9027	6792.22	14716.47	176597.62
		Step G	89.1478	7131.82	15452.29	185427.42



City of Roseville

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Appendix:J
Effective Date:10/07/2023

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0480A	Assistant Fire Chief-A	Step A	69.3681	5549.45	12023.80	144285.65
		Step B	72.8364	5826.91	12624.98	151499.71
		Step C	76.4785	6118.28	13256.27	159075.28
		Step D	80.3023	6424.18	13919.07	167028.78
		Step E	84.3175	6745.40	14615.03	175380.40
		Step F	88.5333	7082.66	15345.77	184149.26
		Step G	92.9601	7436.81	16113.08	193357.01
0484A	Assistant Human Resources Director-A	Step A	59.2210	4737.68	10264.97	123179.68
		Step B	62.1815	4974.52	10778.13	129337.52
		Step C	65.2912	5223.30	11317.14	135805.70
		Step D	68.5557	5484.46	11882.99	142595.86
		Step E	71.9836	5758.69	12477.16	149725.89
		Step F	75.5827	6046.62	13101.00	157212.02
		Step G	79.3618	6348.94	13756.05	165072.54



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Management Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9558A	Assistant Information Technology Director-A	Step A	65.1445	5211.56	11291.71	135500.56
		Step B	68.4019	5472.15	11856.33	142275.95
		Step C	71.8219	5745.75	12449.13	149389.55
		Step D	75.4129	6033.03	13071.57	156858.83
		Step E	79.1838	6334.70	13725.19	164702.30
		Step F	83.1428	6651.42	14411.42	172937.02
		Step G	87.2999	6983.99	15131.98	181583.79
0510A	Assistant Police Chief-A	Step A	81.0476	6483.81	14048.25	168579.01
		Step B	85.0998	6807.98	14750.63	177007.58
		Step C	89.3550	7148.40	15488.20	185858.40
		Step D	93.8226	7505.81	16262.58	195151.01
		Step E	98.5138	7881.10	17075.73	204908.70
		Step F	103.4395	8275.16	17929.51	215154.16
		Step G	108.6115	8688.92	18825.99	225911.92



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0086A	Assistant Transportation Planner-A	Step A	37.2032	2976.26	6448.55	77382.66
		Step B	39.0636	3125.09	6771.02	81252.29
		Step C	41.0167	3281.34	7109.56	85314.74
		Step D	43.0675	3445.40	7465.03	89580.40
		Step E	45.2207	3617.66	7838.25	94059.06
		Step F	47.4818	3798.54	8230.18	98762.14
		Step G	49.8560	3988.48	8641.71	103700.48
1067A	Associate Electric Analyst-A	Step A	39.6624	3172.99	6874.82	82497.79
		Step B	41.6457	3331.66	7218.59	86623.06
		Step C	43.7279	3498.23	7579.50	90954.03
		Step D	45.9143	3673.14	7958.48	95501.74
		Step E	48.2101	3856.81	8356.42	100277.01
		Step F	50.6205	4049.64	8774.22	105290.64
		Step G	53.1516	4252.13	9212.94	110555.33



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0088A	Associate Transportation Planner-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40
0910A	Budget Analyst I-A	Step A	39.0623	3124.98	6770.80	81249.58
		Step B	41.0152	3281.22	7109.30	85311.62
		Step C	43.0662	3445.30	7464.81	89577.70
		Step D	45.2195	3617.56	7838.05	94056.56
		Step E	47.4806	3798.45	8229.97	98759.65
		Step F	49.8544	3988.35	8641.43	103697.15
		Step G	52.3472	4187.78	9073.51	108882.18



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0915A	Budget Analyst II-A	Step A	42.9694	3437.55	7448.03	89376.35
		Step B	45.1177	3609.42	7820.40	93844.82
		Step C	47.3739	3789.91	8211.48	98537.71
		Step D	49.7424	3979.39	8622.02	103464.19
		Step E	52.2296	4178.37	9053.13	108637.57
		Step F	54.8413	4387.30	9505.83	114069.90
		Step G	57.5832	4606.66	9981.09	119773.06
0930A	Budget Manager-A	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	60.7396	4859.17	10528.20	126338.37
		Step C	63.7766	5102.13	11054.61	132655.33
		Step D	66.9654	5357.23	11607.34	139288.03
		Step E	70.3136	5625.09	12187.69	146252.29
		Step F	73.8294	5906.35	12797.10	153565.15
		Step G	77.5208	6201.66	13436.94	161243.26



City of Roseville

Salary Schedule: Management-A

Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1043A	Building Official-A	Step A	61.6607	4932.86	10687.85	128254.26
		Step B	64.7437	5179.50	11222.24	134666.90
		Step C	67.9810	5438.48	11783.37	141400.48
		Step D	71.3799	5710.39	12372.52	148470.19
		Step E	74.9488	5995.90	12991.13	155893.50
		Step F	78.6963	6295.70	13640.69	163688.30
		Step G	82.6311	6610.49	14322.72	171872.69
1180A	Chief Information Officer-A	Step A	81.4308	6514.46	14114.67	169376.06
		Step B	85.5023	6840.18	14820.40	177844.78
		Step C	89.7775	7182.20	15561.43	186737.20
		Step D	94.2663	7541.30	16339.49	196073.90
		Step E	98.9795	7918.36	17156.45	205877.36
		Step F	103.9287	8314.30	18014.31	216171.70
		Step G	109.1251	8730.01	18915.02	226980.21



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1220A	City Clerk-A	Step A	64.2382	5139.06	11134.62	133615.46
		Step B	67.4501	5396.01	11691.35	140296.21
		Step C	70.8226	5665.81	12275.92	147311.01
		Step D	74.3638	5949.10	12889.73	154676.70
		Step E	78.0819	6246.55	13534.20	162410.35
		Step F	81.9861	6558.89	14210.92	170531.09
		Step G	86.0854	6886.83	14921.47	179057.63
1368A	Code Enforcement Supervisor-A	Step A	42.5923	3407.38	7382.67	88591.98
		Step B	44.7218	3577.74	7751.78	93021.34
		Step C	46.9582	3756.66	8139.42	97673.06
		Step D	49.3060	3944.48	8546.37	102556.48
		Step E	51.7712	4141.70	8973.67	107684.10
		Step F	54.3597	4348.78	9422.35	113068.18
		Step G	57.0778	4566.22	9893.49	118721.82



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1027A	Construction Inspection Superintendent-A	Step A	47.3489	3787.91	8207.14	98485.71
		Step B	49.7165	3977.32	8617.53	103410.32
		Step C	52.2023	4176.18	9048.40	108580.78
		Step D	54.8124	4384.99	9500.82	114009.79
		Step E	57.5529	4604.23	9975.84	119710.03
		Step F	60.4308	4834.46	10474.67	125696.06
		Step G	63.4523	5076.18	10998.40	131980.78
3740A	Cultural Arts Supervisor-A	Step A	38.3480	3067.84	6646.99	79763.84
		Step B	40.2651	3221.21	6979.28	83751.41
		Step C	42.2785	3382.28	7328.27	87939.28
		Step D	44.3925	3551.40	7694.70	92336.40
		Step E	46.6121	3728.97	8079.43	96953.17
		Step F	48.9426	3915.41	8483.38	101800.61
		Step G	51.3897	4111.18	8907.55	106890.58



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1025A	Custodian Supervisor-A	Step A	24.9933	1999.46	4332.17	51986.06
		Step B	26.2429	2099.43	4548.77	54585.23
		Step C	27.5551	2204.41	4776.22	57314.61
		Step D	28.9329	2314.63	5015.04	60180.43
		Step E	30.3795	2430.36	5265.78	63189.36
		Step F	31.8984	2551.87	5529.06	66348.67
		Step G	33.4933	2679.46	5805.51	69666.06
9561A	Data Management System Administrator-A	Step A	54.6139	4369.11	9466.41	113596.91
		Step B	57.3445	4587.56	9939.71	119276.56
		Step C	60.2119	4816.95	10436.73	125240.75
		Step D	63.2225	5057.80	10958.57	131502.80
		Step E	66.3836	5310.69	11506.49	138077.89
		Step F	69.7027	5576.22	12081.80	144981.62
		Step G	73.1880	5855.04	12685.92	152231.04



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1645A	Department Public Information Officer-A	Step A	48.5318	3882.54	8412.18	100946.14
		Step B	50.9586	4076.69	8832.82	105993.89
		Step C	53.5065	4280.52	9274.46	111293.52
		Step D	56.1818	4494.54	9738.18	116858.14
		Step E	58.9909	4719.27	10225.09	122701.07
		Step F	61.9405	4955.24	10736.35	128836.24
		Step G	65.0374	5202.99	11273.15	135277.79
1655A	Deputy City Attorney I-A	Step A	63.5988	5087.90	11023.79	132285.50
		Step B	66.7787	5342.30	11574.97	138899.70
		Step C	70.1176	5609.41	12153.72	145844.61
		Step D	73.6235	5889.88	12761.41	153136.88
		Step E	77.3048	6184.38	13399.50	160793.98
		Step F	81.1700	6493.60	14069.47	168833.60
		Step G	85.2284	6818.27	14772.92	177275.07



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1658A	Deputy City Attorney II-A	Step A	69.9587	5596.70	12126.17	145514.10
		Step B	73.4566	5876.53	12732.48	152789.73
		Step C	77.1295	6170.36	13369.11	160429.36
		Step D	80.9859	6478.87	14037.56	168450.67
		Step E	85.0352	6802.82	14739.43	176873.22
		Step F	89.2869	7142.95	15476.40	185716.75
		Step G	93.7513	7500.10	16250.23	195002.70
1659A	Deputy City Manager-A	Step A	70.6621	5652.97	12248.10	146977.17
		Step B	74.1952	5935.62	12860.50	154326.02
		Step C	77.9049	6232.39	13503.52	162042.19
		Step D	81.8002	6544.02	14178.70	170144.42
		Step E	85.8902	6871.22	14887.63	178651.62
		Step F	90.1847	7214.78	15632.01	187584.18
		Step G	94.6939	7575.51	16413.61	196963.31



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1280A	Development Services Administrator-A	Step A	47.5407	3803.26	8240.39	98884.66
		Step B	49.9177	3993.42	8652.40	103828.82
		Step C	52.4136	4193.09	9085.02	109020.29
		Step D	55.0342	4402.74	9539.26	114471.14
		Step E	57.7861	4622.89	10016.26	120195.09
		Step F	60.6755	4854.04	10517.09	126205.04
		Step G	63.7090	5096.72	11042.89	132514.72
1676A	Development Services Director-A	Step A	77.7295	6218.36	13473.11	161677.36
		Step B	81.6160	6529.28	14146.77	169761.28
		Step C	85.6968	6855.74	14854.11	178249.34
		Step D	89.9815	7198.52	15596.79	187161.52
		Step E	94.4808	7558.46	16376.67	196520.06
		Step F	99.2049	7936.39	17195.52	206346.19
		Step G	104.1649	8333.19	18055.25	216662.99



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1695A	Development Services Manager-A	Step A	56.5718	4525.74	9805.78	117669.34
		Step B	59.4003	4752.02	10296.05	123552.62
		Step C	62.3704	4989.63	10810.87	129730.43
		Step D	65.4889	5239.11	11351.41	136216.91
		Step E	68.7634	5501.07	11918.99	143027.87
		Step F	72.2017	5776.14	12514.96	150179.54
		Step G	75.8118	6064.94	13140.71	157688.54
2415A	EMS Quality Assurance Coordinator-A	Step A	50.7137	4057.10	8790.37	105484.50
		Step B	53.2493	4259.94	9229.88	110758.54
		Step C	55.9120	4472.96	9691.41	116296.96
		Step D	58.7077	4696.62	10176.00	122112.02
		Step E	61.6429	4931.43	10684.77	128217.23
		Step F	64.7251	5178.01	11219.02	134628.21
		Step G	67.9613	5436.90	11779.96	141359.50



City of Roseville

Salary Schedule: Management-A

Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6520A	ERP Program Manager-A	Step A	51.3060	4104.48	8893.04	106716.48
		Step B	53.8711	4309.69	9337.66	112051.89
		Step C	56.5645	4525.16	9804.51	117654.16
		Step D	59.3928	4751.42	10294.75	123537.02
		Step E	62.3624	4988.99	10809.48	129713.79
		Step F	65.4806	5238.45	11349.97	136199.65
		Step G	68.7547	5500.38	11917.48	143009.78
1674A	Economic Development Analyst I-A	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.0640	3125.12	6771.09	81253.12
		Step C	41.0171	3281.37	7109.63	85315.57
		Step D	43.0682	3445.46	7465.15	89581.86
		Step E	45.2216	3617.73	7838.41	94060.93
		Step F	47.4827	3798.62	8230.33	98764.02
		Step G	49.8568	3988.54	8641.85	103702.14



City of Roseville

Salary Schedule: Management-A

Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675A	Economic Development Analyst II-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40
1710A	Economic Development Director-A	Step A	74.0306	5922.45	12831.97	153983.65
		Step B	77.7325	6218.60	13473.63	161683.60
		Step C	81.6190	6529.52	14147.29	169767.52
		Step D	85.6999	6855.99	14854.65	178255.79
		Step E	89.9849	7198.79	15597.38	187168.59
		Step F	94.4843	7558.74	16377.28	196527.34
		Step G	99.2084	7936.67	17196.12	206353.47



City of Roseville

Salary Schedule: Management-A

Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1001A	Economic Development Project Manager-A	Step A	51.3427	4107.42	8899.40	106792.82
		Step B	53.9098	4312.78	9344.37	112132.38
		Step C	56.6053	4528.42	9811.59	117739.02
		Step D	59.4355	4754.84	10302.15	123625.84
		Step E	62.4073	4992.58	10817.27	129807.18
		Step F	65.5277	5242.22	11358.13	136297.62
		Step G	68.8041	5504.33	11926.04	143112.53
1310A	Electric Business Analyst I-A	Step A	47.5953	3807.62	8249.85	98998.22
		Step B	49.9751	3998.01	8662.35	103948.21
		Step C	52.4739	4197.91	9095.48	109145.71
		Step D	55.0975	4407.80	9550.23	114602.80
		Step E	57.8525	4628.20	10027.77	120333.20
		Step F	60.7451	4859.61	10529.15	126349.81
		Step G	63.7823	5102.58	11055.60	132667.18



City of Roseville

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Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1312A	Electric Business Analyst II-A	Step A	52.3545	4188.36	9074.78	108897.36
		Step B	54.9723	4397.78	9528.53	114342.38
		Step C	57.7208	4617.66	10004.94	120059.26
		Step D	60.6069	4848.55	10505.20	126062.35
		Step E	63.6372	5090.98	11030.45	132365.38
		Step F	66.8191	5345.53	11581.98	138983.73
		Step G	70.1600	5612.80	12161.07	145932.80
1066A	Electric Compliance Analyst I-A	Step A	47.5950	3807.60	8249.80	98997.60
		Step B	49.9748	3997.98	8662.30	103947.58
		Step C	52.4736	4197.89	9095.42	109145.09
		Step D	55.0972	4407.78	9550.18	114602.18
		Step E	57.8520	4628.16	10027.68	120332.16
		Step F	60.7446	4859.57	10529.06	126348.77
		Step G	63.7819	5102.55	11055.53	132666.35



City of Roseville

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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2335A	Electric Compliance Analyst II-A	Step A	52.3553	4188.42	9074.92	108899.02
		Step B	54.9732	4397.86	9528.69	114344.26
		Step C	57.7218	4617.74	10005.11	120061.34
		Step D	60.6078	4848.62	10505.35	126064.22
		Step E	63.6382	5091.06	11030.62	132367.46
		Step F	66.8201	5345.61	11582.15	138985.81
		Step G	70.1612	5612.90	12161.27	145935.30
6285A	Electric Customer Programs Supervisor-A	Step A	66.2291	5298.33	11479.71	137756.53
		Step B	69.5407	5563.26	12053.72	144644.66
		Step C	73.0177	5841.42	12656.40	151876.82
		Step D	76.6684	6133.47	13289.19	159470.27
		Step E	80.5018	6440.14	13953.65	167443.74
		Step F	84.5269	6762.15	14651.33	175815.95
		Step G	88.7534	7100.27	15383.92	184607.07



City of Roseville

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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1117A	Electric Economic and Development Partnership Manager-A	Step A	72.8521	5828.17	12627.70	151532.37
		Step B	76.4947	6119.58	13259.08	159108.98
		Step C	80.3194	6425.55	13922.03	167064.35
		Step D	84.3354	6746.83	14618.14	175417.63
		Step E	88.5521	7084.17	15349.03	184188.37
		Step F	92.9798	7438.38	16116.50	193397.98
		Step G	97.6287	7810.30	16922.31	203067.70
2284A	Electric Engineering Technician Supervisor-A	Step A	58.8774	4710.19	10205.42	122464.99
		Step B	61.8211	4945.69	10715.66	128587.89
		Step C	64.9122	5192.98	11251.45	135017.38
		Step D	68.1579	5452.63	11814.04	141768.43
		Step E	71.5656	5725.25	12404.70	148856.45
		Step F	75.1440	6011.52	13024.96	156299.52
		Step G	78.9012	6312.10	13676.21	164114.50



City of Roseville

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Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2338A	Electric Operations Manager-A	Step A	88.8925	7111.40	15408.03	184896.40
		Step B	93.3371	7466.97	16178.43	194141.17
		Step C	98.0039	7840.31	16987.34	203848.11
		Step D	102.9043	8232.34	17836.75	214040.94
		Step E	108.0495	8643.96	18728.58	224742.96
		Step F	113.4519	9076.15	19665.00	235979.95
		Step G	119.1244	9529.95	20648.23	247778.75
2339A	Electric Operations Supervisor-A	Step A	80.8150	6465.20	14007.93	168095.20
		Step B	84.8559	6788.47	14708.36	176500.27
		Step C	89.0986	7127.89	15443.76	185325.09
		Step D	93.5534	7484.27	16215.92	194591.07
		Step E	98.2312	7858.50	17026.74	204320.90
		Step F	103.1428	8251.42	17878.09	214537.02
		Step G	108.2998	8663.98	18771.97	225263.58



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Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2314A	Electric Resources Planner I-A	Step A	54.9699	4397.59	9528.12	114337.39
		Step B	57.7184	4617.47	10004.52	120054.27
		Step C	60.6043	4848.34	10504.75	126056.94
		Step D	63.6344	5090.75	11029.96	132359.55
		Step E	66.8162	5345.30	11581.47	138977.70
		Step F	70.1570	5612.56	12160.55	145926.56
		Step G	73.6650	5893.20	12768.60	153223.20
2316A	Electric Resources Planner II-A	Step A	60.4668	4837.34	10480.91	125770.94
		Step B	63.4902	5079.22	11004.97	132059.62
		Step C	66.6646	5333.17	11555.20	138662.37
		Step D	69.9979	5599.83	12132.97	145595.63
		Step E	73.4978	5879.82	12739.62	152875.42
		Step F	77.1727	6173.82	13376.60	160519.22
		Step G	81.0315	6482.52	14045.46	168545.52



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2216A	Electric Risk and Compliance Supervisor-A	Step A	66.2254	5298.03	11479.07	137748.83
		Step B	69.5366	5562.93	12053.01	144636.13
		Step C	73.0136	5841.09	12655.69	151868.29
		Step D	76.6641	6133.13	13288.44	159461.33
		Step E	80.4975	6439.80	13952.90	167434.80
		Step F	84.5223	6761.78	14650.53	175806.38
		Step G	88.7483	7099.86	15383.04	184596.46
2352A	Electric Safety Coordinator-A	Step A	40.9244	3273.95	7093.56	85122.75
		Step B	42.9704	3437.63	7448.20	89378.43
		Step C	45.1189	3609.51	7820.61	93847.31
		Step D	47.3750	3790.00	8211.67	98540.00
		Step E	49.7435	3979.48	8622.21	103466.48
		Step F	52.2307	4178.46	9053.32	108639.86
		Step G	54.8425	4387.40	9506.03	114072.40



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Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2319A	Electric Substation Supervisor-A	Step A	80.8150	6465.20	14007.93	168095.20
		Step B	84.8559	6788.47	14708.36	176500.27
		Step C	89.0986	7127.89	15443.76	185325.09
		Step D	93.5534	7484.27	16215.92	194591.07
		Step E	98.2312	7858.50	17026.74	204320.90
		Step F	103.1428	8251.42	17878.09	214537.02
		Step G	108.2998	8663.98	18771.97	225263.58
9560A	Electric Technology Systems Administrator-A	Step A	66.2292	5298.34	11479.73	137756.74
		Step B	69.5407	5563.26	12053.72	144644.66
		Step C	73.0176	5841.41	12656.38	151876.61
		Step D	76.6684	6133.47	13289.19	159470.27
		Step E	80.5019	6440.15	13953.66	167443.95
		Step F	84.5271	6762.17	14651.36	175816.37
		Step G	88.7534	7100.27	15383.92	184607.07



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Appendix:J
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1116A	Electric Utility Chief Operating Officer-A	Step A	112.4492	8995.94	19491.19	233894.34
		Step B	118.0717	9445.74	20465.76	245589.14
		Step C	123.9753	9918.02	21489.05	257868.62
		Step D	130.1741	10413.93	22563.51	270762.13
		Step E	136.6828	10934.62	23691.69	284300.22
		Step F	143.5169	11481.35	24876.26	298515.15
		Step G	150.6927	12055.42	26120.07	313440.82
2320A	Electric Utility Director-A	Step A	127.7846	10222.77	22149.33	265791.97
		Step B	134.1739	10733.91	23256.81	279081.71
		Step C	140.8827	11270.62	24419.67	293036.02
		Step D	147.9268	11834.14	25640.65	307687.74
		Step E	155.3232	12425.86	26922.69	323072.26
		Step F	163.0893	13047.14	28268.81	339225.74
		Step G	171.2437	13699.50	29682.24	356186.90



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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2215A	Electric Utility Financial Administrator-A	Step A	66.2287	5298.30	11479.64	137755.70
		Step B	69.5400	5563.20	12053.60	144643.20
		Step C	73.0171	5841.37	12656.30	151875.57
		Step D	76.6679	6133.43	13289.10	159469.23
		Step E	80.5014	6440.11	13953.58	167442.91
		Step F	84.5264	6762.11	14651.24	175814.91
		Step G	88.7529	7100.23	15383.84	184606.03
2378A	Electronic Maintenance Coordinator-A	Step A	43.4760	3478.08	7535.84	90430.08
		Step B	45.6498	3651.98	7912.63	94951.58
		Step C	47.9323	3834.58	8308.27	99699.18
		Step D	50.3289	4026.31	8723.68	104684.11
		Step E	52.8452	4227.62	9159.83	109918.02
		Step F	55.4875	4439.00	9617.83	115414.00
		Step G	58.2618	4660.94	10098.71	121184.54



City of Roseville

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Appendix:J
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2500A	Energy Services Account Representative I-A	Step A	46.8489	3747.91	8120.48	97445.71
		Step B	49.1914	3935.31	8526.51	102318.11
		Step C	51.6509	4132.07	8952.82	107433.87
		Step D	54.2334	4338.67	9400.46	112805.47
		Step E	56.9452	4555.62	9870.50	118446.02
		Step F	59.7924	4783.39	10364.02	124368.19
		Step G	62.7820	5022.56	10882.21	130586.56
2501A	Energy Services Account Representative II-A	Step A	51.5339	4122.71	8932.54	107190.51
		Step B	54.1106	4328.85	9379.17	112550.05
		Step C	56.8161	4545.29	9848.12	118177.49
		Step D	59.6569	4772.55	10340.53	124086.35
		Step E	62.6399	5011.19	10857.58	130290.99
		Step F	65.7718	5261.74	11400.45	136805.34
		Step G	69.0604	5524.83	11970.47	143645.63



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Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1277A	Engineering Manager-A	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	67.7722	5421.78	11747.18	140966.18
		Step C	71.1603	5692.82	12334.45	148013.42
		Step D	74.7186	5977.49	12951.22	155414.69
		Step E	78.4544	6276.35	13598.76	163185.15
		Step F	82.3769	6590.15	14278.66	171343.95
		Step G	86.4959	6919.67	14992.62	179911.47
2540A	Environmental Coordinator-A	Step A	47.0632	3765.06	8157.62	97891.46
		Step B	49.4164	3953.31	8565.51	102786.11
		Step C	51.8874	4150.99	8993.82	107925.79
		Step D	54.4816	4358.53	9443.48	113321.73
		Step E	57.2058	4576.46	9915.67	118988.06
		Step F	60.0658	4805.26	10411.41	124936.86
		Step G	63.0692	5045.54	10931.99	131183.94



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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2546A	Environmental Utilities Business Analyst I-A	Step A	39.0623	3124.98	6770.80	81249.58
		Step B	41.0153	3281.22	7109.32	85311.82
		Step C	43.0662	3445.30	7464.81	89577.70
		Step D	45.2194	3617.55	7838.03	94056.35
		Step E	47.4805	3798.44	8229.95	98759.44
		Step F	49.8545	3988.36	8641.45	103697.36
		Step G	52.3472	4187.78	9073.51	108882.18
2547A	Environmental Utilities Business Analyst II-A	Step A	42.9694	3437.55	7448.03	89376.35
		Step B	45.1179	3609.43	7820.44	93845.23
		Step C	47.3739	3789.91	8211.48	98537.71
		Step D	49.7424	3979.39	8622.02	103464.19
		Step E	52.2296	4178.37	9053.13	108637.57
		Step F	54.8413	4387.30	9505.83	114069.90
		Step G	57.5832	4606.66	9981.09	119773.06



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Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1122A	Environmental Utilities Business Services Manager-A	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	60.7396	4859.17	10528.20	126338.37
		Step C	63.7766	5102.13	11054.61	132655.33
		Step D	66.9654	5357.23	11607.34	139288.03
		Step E	70.3136	5625.09	12187.69	146252.29
		Step F	73.8294	5906.35	12797.10	153565.15
		Step G	77.5208	6201.66	13436.94	161243.26
1684A	Environmental Utilities Director-A	Step A	92.7804	7422.43	16081.94	192983.23
		Step B	97.4193	7793.54	16886.01	202632.14
		Step C	102.2904	8183.23	17730.34	212764.03
		Step D	107.4048	8592.38	18616.83	223401.98
		Step E	112.7751	9022.01	19547.68	234572.21
		Step F	118.4139	9473.11	20525.08	246300.91
		Step G	124.3345	9946.76	21551.31	258615.76



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1024A	Environmental Utilities Maintenance Superintendent-A	Step A	58.3630	4669.04	10116.25	121395.04
		Step B	61.2811	4902.49	10622.06	127464.69
		Step C	64.3451	5147.61	11153.15	133837.81
		Step D	67.5624	5404.99	11710.82	140529.79
		Step E	70.9405	5675.24	12296.35	147556.24
		Step F	74.4875	5959.00	12911.17	154934.00
		Step G	78.2119	6256.95	13556.73	162680.75
2541A	Environmental Utility Compliance Administrator-A	Step A	48.2377	3859.02	8361.20	100334.42
		Step B	50.6495	4051.96	8779.25	105350.96
		Step C	53.1819	4254.55	9218.20	110618.35
		Step D	55.8411	4467.29	9679.12	116149.49
		Step E	58.6330	4690.64	10163.05	121956.64
		Step F	61.5647	4925.18	10671.21	128054.58
		Step G	64.6428	5171.42	11204.75	134457.02



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Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4321A	Facilities Supervisor-A	Step A	39.4813	3158.50	6843.43	82121.10
		Step B	41.4555	3316.44	7185.62	86227.44
		Step C	43.5280	3482.24	7544.85	90538.24
		Step D	45.7045	3656.36	7922.11	95065.36
		Step E	47.9898	3839.18	8318.23	99818.78
		Step F	50.3892	4031.14	8734.13	104809.54
		Step G	52.9087	4232.70	9170.84	110050.10
2900A	Finance Manager-A	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	60.7396	4859.17	10528.20	126338.37
		Step C	63.7766	5102.13	11054.61	132655.33
		Step D	66.9654	5357.23	11607.34	139288.03
		Step E	70.3136	5625.09	12187.69	146252.29
		Step F	73.8294	5906.35	12797.10	153565.15
		Step G	77.5208	6201.66	13436.94	161243.26



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Appendix:J
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905ZA	Fire Battalion Chief 8Hr-ZA	Step A	57.3325	4586.60	9937.63	119251.60
		Step B	60.1991	4815.93	10434.51	125214.13
		Step C	63.2090	5056.72	10956.23	131474.72
		Step D	66.3695	5309.56	11504.05	138048.56
		Step E	69.6881	5575.05	12079.27	144951.25
		Step F	73.1724	5853.79	12683.22	152198.59
		Step G	76.8308	6146.46	13317.34	159808.06
0905A	Fire Battalion Chief-A	Step A	40.9517	4586.59	9937.61	119251.35
		Step B	42.9993	4815.92	10434.50	125213.96
		Step C	45.1493	5056.72	10956.23	131474.76
		Step D	47.4068	5309.56	11504.05	138048.60
		Step E	49.7771	5575.04	12079.24	144950.92
		Step F	52.2660	5853.79	12683.22	152198.59
		Step G	54.8793	6146.48	13317.38	159808.52



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Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3330A	Fire Chief-A	Step A	84.6369	6770.95	14670.40	176044.75
		Step B	88.8689	7109.51	15403.94	184847.31
		Step C	93.3121	7464.97	16174.10	194089.17
		Step D	97.9779	7838.23	16982.84	203794.03
		Step E	102.8768	8230.14	17831.98	213983.74
		Step F	108.0203	8641.62	18723.52	224682.22
		Step G	113.4214	9073.71	19659.71	235916.51
3332A	Fire Division Chief-A	Step A	63.0620	5044.96	10930.75	131168.96
		Step B	66.2150	5297.20	11477.27	137727.20
		Step C	69.5259	5562.07	12051.16	144613.87
		Step D	73.0021	5840.17	12653.70	151844.37
		Step E	76.6523	6132.18	13286.40	159436.78
		Step F	80.4848	6438.78	13950.70	167408.38
		Step G	84.5091	6760.73	14648.24	175778.93



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332ZA	Fire Divison Chief 24Hr-ZA	Step A	45.0443	5044.96	10930.75	131169.00
		Step B	47.2965	5297.21	11477.28	137727.41
		Step C	49.6612	5562.05	12051.12	144613.41
		Step D	52.1443	5840.16	12653.68	151844.20
		Step E	54.7515	6132.17	13286.36	159436.37
		Step F	57.4891	6438.78	13950.69	167408.26
		Step G	60.3635	6760.71	14648.21	175778.51
2565A	Fleet Services Supervisor-A	Step A	39.1872	3134.98	6792.45	81509.38
		Step B	41.1465	3291.72	7132.06	85584.72
		Step C	43.2039	3456.31	7488.68	89864.11
		Step D	45.3641	3629.13	7863.11	94357.33
		Step E	47.6323	3810.58	8256.27	99075.18
		Step F	50.0139	4001.11	8669.08	104028.91
		Step G	52.5146	4201.17	9102.53	109230.37



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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451A	Government Relations Administrator-A	Step A	56.4732	4517.86	9788.69	117464.26
		Step B	59.2968	4743.74	10278.11	123337.34
		Step C	62.2617	4980.94	10792.03	129504.34
		Step D	65.3748	5229.98	11331.63	135979.58
		Step E	68.6435	5491.48	11898.21	142778.48
		Step F	72.0756	5766.05	12493.10	149917.25
		Step G	75.6794	6054.35	13117.76	157413.15
1647A	Government Relations Representative I-A	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.0640	3125.12	6771.09	81253.12
		Step C	41.0171	3281.37	7109.63	85315.57
		Step D	43.0682	3445.46	7465.15	89581.86
		Step E	45.2216	3617.73	7838.41	94060.93
		Step F	47.4827	3798.62	8230.33	98764.02
		Step G	49.8568	3988.54	8641.85	103702.14



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648A	Government Relations Representative II-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40
3589A	Housing Manager-A	Step A	51.3387	4107.10	8898.71	106784.50
		Step B	53.9076	4312.61	9343.98	112127.81
		Step C	56.6033	4528.26	9811.24	117734.86
		Step D	59.4332	4754.66	10301.75	123621.06
		Step E	62.4047	4992.38	10816.81	129801.78
		Step F	65.5253	5242.02	11357.72	136292.62
		Step G	68.8013	5504.10	11925.56	143106.70



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3590A	Housing Supervisor-A	Step A	42.7824	3422.59	7415.62	88987.39
		Step B	44.9215	3593.72	7786.39	93436.72
		Step C	47.1674	3773.39	8175.68	98108.19
		Step D	49.5260	3962.08	8584.51	103014.08
		Step E	52.0020	4160.16	9013.68	108164.16
		Step F	54.6023	4368.18	9464.40	113572.78
		Step G	57.3324	4586.59	9937.62	119251.39
3594A	Human Resources Analyst I-A	Step A	37.5613	3004.90	6510.63	78127.50
		Step B	39.4394	3155.15	6836.16	82033.95
		Step C	41.4113	3312.90	7177.96	86135.50
		Step D	43.4820	3478.56	7536.88	90442.56
		Step E	45.6561	3652.49	7913.72	94964.69
		Step F	47.9387	3835.10	8309.37	99712.50
		Step G	50.3357	4026.86	8724.85	104698.26



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596A	Human Resources Analyst II-A	Step A	41.3174	3305.39	7161.68	85940.19
		Step B	43.3832	3470.66	7519.75	90237.06
		Step C	45.5524	3644.19	7895.75	94748.99
		Step D	47.8301	3826.41	8290.55	99486.61
		Step E	50.2216	4017.73	8705.08	104460.93
		Step F	52.7326	4218.61	9140.32	109683.81
		Step G	55.3693	4429.54	9597.35	115168.14
3598A	Human Resources Director-A	Step A	74.0282	5922.26	12831.55	153978.66
		Step B	77.7296	6218.37	13473.13	161677.57
		Step C	81.6161	6529.29	14146.79	169761.49
		Step D	85.6968	6855.74	14854.11	178249.34
		Step E	89.9817	7198.54	15596.83	187161.94
		Step F	94.4809	7558.47	16376.69	196520.27
		Step G	99.2049	7936.39	17195.52	206346.19



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599A	Human Resources Manager-A	Step A	52.2708	4181.66	9060.27	108723.26
		Step B	54.8843	4390.74	9513.28	114159.34
		Step C	57.6287	4610.30	9988.97	119867.70
		Step D	60.5101	4840.81	10488.42	125861.01
		Step E	63.5356	5082.85	11012.84	132154.05
		Step F	66.7126	5337.01	11563.52	138762.21
		Step G	70.0483	5603.86	12141.71	145700.46
1002A	Hydrogeologist-A	Step A	57.3714	4589.71	9944.38	119332.51
		Step B	60.2399	4819.19	10441.58	125298.99
		Step C	63.2520	5060.16	10963.68	131564.16
		Step D	66.4147	5313.18	11511.88	138142.58
		Step E	69.7354	5578.83	12087.47	145049.63
		Step F	73.2222	5857.78	12691.85	152302.18
		Step G	76.8831	6150.65	13326.40	159916.85



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3625A	Information Security Administrator-A	Step A	51.4209	4113.67	8912.96	106955.47
		Step B	53.9920	4319.36	9358.61	112303.36
		Step C	56.6915	4535.32	9826.53	117918.32
		Step D	59.5261	4762.09	10317.86	123814.29
		Step E	62.5024	5000.19	10833.75	130004.99
		Step F	65.6275	5250.20	11375.43	136505.20
		Step G	68.9090	5512.72	11944.23	143330.72
9542A	Information Technology Client Services Supervisor-A	Step A	46.8423	3747.38	8119.33	97431.98
		Step B	49.1844	3934.75	8525.30	102303.55
		Step C	51.6437	4131.50	8951.57	107418.90
		Step D	54.2258	4338.06	9399.14	112789.66
		Step E	56.9372	4554.98	9869.11	118429.38
		Step F	59.7839	4782.71	10362.54	124350.51
		Step G	62.7732	5021.86	10880.69	130568.26



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3602A	Information Technology Program Manager-A	Step A	51.3060	4104.48	8893.04	106716.48
		Step B	53.8711	4309.69	9337.66	112051.89
		Step C	56.5645	4525.16	9804.51	117654.16
		Step D	59.3928	4751.42	10294.75	123537.02
		Step E	62.3624	4988.99	10809.48	129713.79
		Step F	65.4806	5238.45	11349.97	136199.65
		Step G	68.7547	5500.38	11917.48	143009.78
3810A	Key Accounts Representative-A	Step A	56.6845	4534.76	9825.31	117903.76
		Step B	59.5189	4761.51	10316.61	123799.31
		Step C	62.4947	4999.58	10832.41	129988.98
		Step D	65.6195	5249.56	11374.05	136488.56
		Step E	68.9005	5512.04	11942.75	143313.04
		Step F	72.3456	5787.65	12539.90	150478.85
		Step G	75.9628	6077.02	13166.89	158002.62



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4449A	Management Analyst - City Manager Office-A	Step A	42.9706	3437.65	7448.24	89378.85
		Step B	45.1190	3609.52	7820.63	93847.52
		Step C	47.3752	3790.02	8211.70	98540.42
		Step D	49.7436	3979.49	8622.22	103466.69
		Step E	52.2310	4178.48	9053.37	108640.48
		Step F	54.8425	4387.40	9506.03	114072.40
		Step G	57.5845	4606.76	9981.31	119775.76
0045A	Management Analyst I-A	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.0640	3125.12	6771.09	81253.12
		Step C	41.0171	3281.37	7109.63	85315.57
		Step D	43.0682	3445.46	7465.15	89581.86
		Step E	45.2216	3617.73	7838.41	94060.93
		Step F	47.4827	3798.62	8230.33	98764.02
		Step G	49.8568	3988.54	8641.85	103702.14



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050A	Management Analyst II-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40
5020A	Park Development Project Manager I-A	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.0640	3125.12	6771.09	81253.12
		Step C	41.0171	3281.37	7109.63	85315.57
		Step D	43.0682	3445.46	7465.15	89581.86
		Step E	45.2216	3617.73	7838.41	94060.93
		Step F	47.4827	3798.62	8230.33	98764.02
		Step G	49.8568	3988.54	8641.85	103702.14



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022A	Park Development Project Manager II-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40
1106A	Park Planning and Development Manager-A	Step A	51.7657	4141.26	8972.72	107672.66
		Step B	54.3546	4348.37	9421.46	113057.57
		Step C	57.0724	4565.79	9892.55	118710.59
		Step D	59.9260	4794.08	10387.17	124646.08
		Step E	62.9223	5033.78	10906.53	130878.38
		Step F	66.0684	5285.47	11451.86	137422.27
		Step G	69.3718	5549.74	12024.45	144293.34



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082A	Parks Recreation and Libraries Director-A	Step A	77.7301	6218.41	13473.22	161678.61
		Step B	81.6166	6529.33	14146.88	169762.53
		Step C	85.6973	6855.78	14854.20	178250.38
		Step D	89.9821	7198.57	15596.90	187162.77
		Step E	94.4814	7558.51	16376.78	196521.31
		Step F	99.2054	7936.43	17195.60	206347.23
		Step G	104.1657	8333.26	18055.39	216664.66
9547A	Parks Recreation and Libraries Manager-A	Step A	53.5919	4287.35	9289.26	111471.15
		Step B	56.2715	4501.72	9753.73	117044.72
		Step C	59.0848	4726.78	10241.37	122896.38
		Step D	62.0395	4963.16	10753.51	129042.16
		Step E	65.1411	5211.29	11291.12	135493.49
		Step F	68.3984	5471.87	11855.72	142268.67
		Step G	71.8183	5745.46	12448.51	149382.06



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546A	Parks Recreation and Libraries Superintendent-A	Step A	45.0143	3601.14	7802.48	93629.74
		Step B	47.2651	3781.21	8192.62	98311.41
		Step C	49.6283	3970.26	8602.24	103226.86
		Step D	52.1096	4168.77	9032.33	108387.97
		Step E	54.7155	4377.24	9484.02	113808.24
		Step F	57.4510	4596.08	9958.17	119498.08
		Step G	60.3233	4825.86	10456.04	125472.46
5069A	Parks Supervisor-A	Step A	37.3398	2987.18	6472.23	77666.78
		Step B	39.2066	3136.53	6795.81	81549.73
		Step C	41.1671	3293.37	7135.63	85627.57
		Step D	43.2254	3458.03	7492.40	89908.83
		Step E	45.3867	3630.94	7867.03	94404.34
		Step F	47.6559	3812.47	8260.36	99124.27
		Step G	50.0387	4003.10	8673.37	104080.50



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1124A	Payroll Analyst I-A	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.0640	3125.12	6771.09	81253.12
		Step C	41.0171	3281.37	7109.63	85315.57
		Step D	43.0682	3445.46	7465.15	89581.86
		Step E	45.2216	3617.73	7838.41	94060.93
		Step F	47.4827	3798.62	8230.33	98764.02
		Step G	49.8568	3988.54	8641.85	103702.14
1125A	Payroll Analyst II-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9428A	Payroll Supervisor-A	Step A	47.0629	3765.03	8157.57	97890.83
		Step B	49.4161	3953.29	8565.46	102785.49
		Step C	51.8869	4150.95	8993.73	107924.75
		Step D	54.4812	4358.50	9443.41	113320.90
		Step E	57.2053	4576.42	9915.59	118987.02
		Step F	60.0656	4805.25	10411.37	124936.45
		Step G	63.0689	5045.51	10931.94	131183.31
1501A	Permits Supervisor-A	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	42.9706	3437.65	7448.24	89378.85
		Step C	45.1190	3609.52	7820.63	93847.52
		Step D	47.3752	3790.02	8211.70	98540.42
		Step E	49.7436	3979.49	8622.22	103466.69
		Step F	52.2310	4178.48	9053.37	108640.48
		Step G	54.8425	4387.40	9506.03	114072.40



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5309A	Planning Manager-A	Step A	63.8914	5111.31	11074.51	132894.11
		Step B	67.0859	5366.87	11628.22	139538.67
		Step C	70.4402	5635.22	12209.63	146515.62
		Step D	73.9623	5916.98	12820.13	153841.58
		Step E	77.6605	6212.84	13461.15	161533.84
		Step F	81.5436	6523.49	14134.22	169610.69
		Step G	85.6205	6849.64	14840.89	178090.64
5400A	Police Captain-A	Step A	70.4811	5638.49	12216.72	146600.69
		Step B	74.0050	5920.40	12827.53	153930.40
		Step C	77.7053	6216.42	13468.92	161627.02
		Step D	81.5907	6527.26	14142.39	169708.66
		Step E	85.6702	6853.62	14849.50	178194.02
		Step F	89.9536	7196.29	15591.96	187103.49
		Step G	94.4513	7556.10	16371.56	196458.70



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5410A	Police Chief-A	Step A	91.0614	7284.91	15783.98	189407.71
		Step B	95.6146	7649.17	16573.20	198878.37
		Step C	100.3952	8031.62	17401.83	208822.02
		Step D	105.4151	8433.21	18271.95	219263.41
		Step E	110.6858	8854.86	19185.54	230226.46
		Step F	116.2202	9297.62	20144.83	241738.02
		Step G	122.0311	9762.49	21152.06	253824.69
5420A	Police Lieutenant-A	Step A	61.2873	4902.98	10623.13	127477.58
		Step B	64.3519	5148.15	11154.33	133851.95
		Step C	67.5694	5405.55	11712.03	140544.35
		Step D	70.9478	5675.82	12297.62	147571.42
		Step E	74.4953	5959.62	12912.52	154950.22
		Step F	78.2200	6257.60	13558.13	162697.60
		Step G	82.1311	6570.49	14236.06	170832.69



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489A	Police Services Administrator-A	Step A	53.9435	4315.48	9350.21	112202.48
		Step B	56.6407	4531.26	9817.72	117812.66
		Step C	59.4727	4757.82	10308.60	123703.22
		Step D	62.4464	4995.71	10824.04	129888.51
		Step E	65.5687	5245.50	11365.24	136382.90
		Step F	68.8471	5507.77	11933.50	143201.97
		Step G	72.2895	5783.16	12530.18	150362.16
1039A	Police Social Services Practitioner-A	Step A	35.3582	2828.66	6128.75	73545.06
		Step B	37.1261	2970.09	6435.19	77222.29
		Step C	38.9825	3118.60	6756.97	81083.60
		Step D	40.9316	3274.53	7094.81	85137.73
		Step E	42.9781	3438.25	7449.54	89394.45
		Step F	45.1271	3610.17	7822.03	93864.37
		Step G	47.3834	3790.67	8213.12	98557.47



City of Roseville

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Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1126A	Police Social Services Supervisor-A	Step A	40.6619	3252.95	7048.06	84576.75
		Step B	42.6950	3415.60	7400.47	88805.60
		Step C	44.8298	3586.38	7770.50	93245.98
		Step D	47.0713	3765.70	8159.03	97908.30
		Step E	49.4248	3953.98	8566.97	102803.58
		Step F	51.8961	4151.69	8995.32	107943.89
		Step G	54.4909	4359.27	9445.09	113341.07
5505A	Power Engineering Manager-A	Step A	81.7450	6539.60	14169.13	170029.60
		Step B	85.8323	6866.58	14877.60	178531.18
		Step C	90.1239	7209.91	15621.48	187457.71
		Step D	94.6301	7570.41	16402.55	196830.61
		Step E	99.3617	7948.94	17222.69	206672.34
		Step F	104.3297	8346.38	18083.81	217005.78
		Step G	109.5461	8763.69	18987.99	227855.89



City of Roseville

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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5600A	Power Generation Superintendent-A	Step A	84.3105	6744.84	14613.82	175365.84
		Step B	88.5260	7082.08	15344.51	184134.08
		Step C	92.9522	7436.18	16111.71	193340.58
		Step D	97.5999	7807.99	16917.32	203007.79
		Step E	102.4800	8198.40	17763.20	213158.40
		Step F	107.6040	8608.32	18651.36	223816.32
		Step G	112.9841	9038.73	19583.91	235006.93
5530A	Power Plant Operations and Maintenance Supervisor-A	Step A	76.7661	6141.29	13306.12	159673.49
		Step B	80.6045	6448.36	13971.45	167657.36
		Step C	84.6347	6770.78	14670.01	176040.18
		Step D	88.8664	7109.31	15403.51	184842.11
		Step E	93.3098	7464.78	16173.70	194084.38
		Step F	97.9752	7838.02	16982.37	203788.42
		Step G	102.8740	8229.92	17831.49	213977.92



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5535A	Power Supply and Portfolio Administrator-A	Step A	81.7413	6539.30	14168.49	170021.90
		Step B	85.8284	6866.27	14876.92	178523.07
		Step C	90.1199	7209.59	15620.78	187449.39
		Step D	94.6257	7570.06	16401.79	196821.46
		Step E	99.3571	7948.57	17221.90	206662.77
		Step F	104.3249	8345.99	18082.98	216995.79
		Step G	109.5412	8763.30	18987.14	227845.70
5519A	Preventative Maintenance Supervisor-A	Step A	53.0573	4244.58	9196.60	110359.18
		Step B	55.7101	4456.81	9656.42	115877.01
		Step C	58.4957	4679.66	10139.25	121671.06
		Step D	61.4204	4913.63	10646.20	127754.43
		Step E	64.4915	5159.32	11178.53	134142.32
		Step F	67.7160	5417.28	11737.44	140849.28
		Step G	71.1018	5688.14	12324.31	147891.74



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Appendix:J
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5514A	Principal Engineer-A	Step A	57.3714	4589.71	9944.38	119332.51
		Step B	60.2399	4819.19	10441.58	125298.99
		Step C	63.2520	5060.16	10963.68	131564.16
		Step D	66.4147	5313.18	11511.88	138142.58
		Step E	69.7354	5578.83	12087.47	145049.63
		Step F	73.2222	5857.78	12691.85	152302.18
		Step G	76.8831	6150.65	13326.40	159916.85
5513A	Principal Planner-A	Step A	53.2441	4259.53	9228.98	110747.73
		Step B	55.9064	4472.51	9690.44	116285.31
		Step C	58.7017	4696.14	10174.96	122099.54
		Step D	61.6367	4930.94	10683.69	128204.34
		Step E	64.7186	5177.49	11217.89	134614.69
		Step F	67.9544	5436.35	11778.76	141345.15
		Step G	71.3523	5708.18	12367.73	148412.78



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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1114A	Principal Power Engineer-A	Step A	78.1875	6255.00	13552.50	162630.00
		Step B	82.0969	6567.75	14230.13	170761.55
		Step C	86.2017	6896.14	14941.63	179299.54
		Step D	90.5118	7240.94	15688.71	188264.54
		Step E	95.0374	7602.99	16473.15	197677.79
		Step F	99.7893	7983.14	17296.81	207561.74
		Step G	104.7787	8382.30	18161.64	217939.70
1115A	Principal Power Plant Engineer-A	Step A	78.1875	6255.00	13552.50	162630.00
		Step B	82.0969	6567.75	14230.13	170761.55
		Step C	86.2017	6896.14	14941.63	179299.54
		Step D	90.5118	7240.94	15688.71	188264.54
		Step E	95.0374	7602.99	16473.15	197677.79
		Step F	99.7893	7983.14	17296.81	207561.74
		Step G	104.7787	8382.30	18161.64	217939.70



City of Roseville

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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1004A	Process Engineer-A	Step A	57.3714	4589.71	9944.38	119332.51
		Step B	60.2399	4819.19	10441.58	125298.99
		Step C	63.2520	5060.16	10963.68	131564.16
		Step D	66.4147	5313.18	11511.88	138142.58
		Step E	69.7354	5578.83	12087.47	145049.63
		Step F	73.2222	5857.78	12691.85	152302.18
		Step G	76.8831	6150.65	13326.40	159916.85
1069A	Project Supervisor-A	Step A	49.8884	3991.07	8647.32	103767.87
		Step B	52.3829	4190.63	9079.70	108956.43
		Step C	55.0020	4400.16	9533.68	114404.16
		Step D	57.7520	4620.16	10010.35	120124.16
		Step E	60.6397	4851.18	10510.88	126130.58
		Step F	63.6717	5093.74	11036.43	132437.14
		Step G	66.8553	5348.42	11588.25	139059.02



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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1108A	Public Affairs and Communications Manager-A	Step A	55.8098	4464.78	9673.70	116084.38
		Step B	58.6004	4688.03	10157.40	121888.83
		Step C	61.5303	4922.42	10665.25	127983.02
		Step D	64.6069	5168.55	11198.53	134382.35
		Step E	67.8372	5426.98	11758.45	141101.38
		Step F	71.2291	5698.33	12346.38	148156.53
		Step G	74.7906	5983.25	12963.70	155564.45
5635A	Public Works Director-A	Step A	77.7314	6218.51	13473.44	161681.31
		Step B	81.6180	6529.44	14147.12	169765.44
		Step C	85.6990	6855.92	14854.49	178253.92
		Step D	89.9839	7198.71	15597.21	187166.51
		Step E	94.4831	7558.65	16377.07	196524.85
		Step F	99.2072	7936.58	17195.91	206350.98
		Step G	104.1675	8333.40	18055.70	216668.40



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1087A	Public Works Manager-A	Step A	54.8772	4390.18	9512.05	114144.58
		Step B	57.6212	4609.70	9987.67	119852.10
		Step C	60.5022	4840.18	10487.05	125844.58
		Step D	63.5272	5082.18	11011.38	132136.58
		Step E	66.7037	5336.30	11561.97	138743.70
		Step F	70.0388	5603.10	12140.06	145680.70
		Step G	73.5409	5883.27	12747.09	152965.07
1129A	Purchasing Supervisor-A	Step A	40.5317	3242.54	7025.49	84305.94
		Step B	42.5583	3404.66	7376.77	88521.26
		Step C	44.6862	3574.90	7745.61	92947.30
		Step D	46.9205	3753.64	8132.89	97594.64
		Step E	49.2666	3941.33	8539.54	102474.53
		Step F	51.7299	4138.39	8966.52	107598.19
		Step G	54.3164	4345.31	9414.84	112978.11



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Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5652A	Purchasing and Warehouse Manager-A	Step A	50.6893	4055.14	8786.15	105433.74
		Step B	53.2238	4257.90	9225.46	110705.50
		Step C	55.8849	4470.79	9686.72	116240.59
		Step D	58.6792	4694.34	10171.06	122052.74
		Step E	61.6132	4929.06	10679.62	128155.46
		Step F	64.6939	5175.51	11213.61	134563.31
		Step G	67.9285	5434.28	11774.27	141291.28
9544A	Recreation and Library Supervisor-A	Step A	37.3398	2987.18	6472.23	77666.78
		Step B	39.2066	3136.53	6795.81	81549.73
		Step C	41.1671	3293.37	7135.63	85627.57
		Step D	43.2254	3458.03	7492.40	89908.83
		Step E	45.3867	3630.94	7867.03	94404.34
		Step F	47.6559	3812.47	8260.36	99124.27
		Step G	50.0387	4003.10	8673.37	104080.50



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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6231A	Refuse Superintendent-A	Step A	47.9372	3834.98	8309.11	99709.38
		Step B	50.3341	4026.73	8724.58	104694.93
		Step C	52.8508	4228.06	9160.81	109929.66
		Step D	55.4935	4439.48	9618.87	115426.48
		Step E	58.2680	4661.44	10099.79	121197.44
		Step F	61.1815	4894.52	10604.79	127257.52
		Step G	64.2404	5139.23	11135.00	133620.03
6235A	Refuse Supervisor-A	Step A	39.7944	3183.55	6897.70	82772.35
		Step B	41.7842	3342.74	7242.59	86911.14
		Step C	43.8735	3509.88	7604.74	91256.88
		Step D	46.0664	3685.31	7984.84	95818.11
		Step E	48.3695	3869.56	8384.05	100608.56
		Step F	50.7879	4063.03	8803.24	105638.83
		Step G	53.3275	4266.20	9243.43	110921.20



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Appendix:J
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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6244A	Refuse and Stormwater Manager-A	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	67.7722	5421.78	11747.18	140966.18
		Step C	71.1603	5692.82	12334.45	148013.42
		Step D	74.7186	5977.49	12951.22	155414.69
		Step E	78.4544	6276.35	13598.76	163185.15
		Step F	82.3769	6590.15	14278.66	171343.95
		Step G	86.4959	6919.67	14992.62	179911.47
6450A	Risk Manager-A	Step A	57.4981	4599.85	9966.34	119596.05
		Step B	60.3730	4829.84	10464.65	125575.84
		Step C	63.3918	5071.34	10987.91	131854.94
		Step D	66.5613	5324.90	11537.29	138447.50
		Step E	69.8894	5591.15	12114.16	145369.95
		Step F	73.3839	5870.71	12719.88	152638.51
		Step G	77.0530	6164.24	13355.85	160270.24



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6500A	Safety Coordinator-A	Step A	40.9244	3273.95	7093.56	85122.75
		Step B	42.9704	3437.63	7448.20	89378.43
		Step C	45.1189	3609.51	7820.61	93847.31
		Step D	47.3750	3790.00	8211.67	98540.00
		Step E	49.7435	3979.48	8622.21	103466.48
		Step F	52.2307	4178.46	9053.32	108639.86
		Step G	54.8425	4387.40	9506.03	114072.40
7130A	Senior Business Systems Analyst-A	Step A	44.6131	3569.05	7732.94	92795.25
		Step B	46.8439	3747.51	8119.61	97435.31
		Step C	49.1860	3934.88	8525.57	102306.88
		Step D	51.6453	4131.62	8951.85	107422.22
		Step E	54.2276	4338.21	9399.45	112793.41
		Step F	56.9389	4555.11	9869.41	118432.91
		Step G	59.7860	4782.88	10362.91	124354.88



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Appendix:J
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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7145A	Senior Database Analyst-A	Step A	44.6131	3569.05	7732.94	92795.25
		Step B	46.8439	3747.51	8119.61	97435.31
		Step C	49.1860	3934.88	8525.57	102306.88
		Step D	51.6453	4131.62	8951.85	107422.22
		Step E	54.2276	4338.21	9399.45	112793.41
		Step F	56.9389	4555.11	9869.41	118432.91
		Step G	59.7860	4782.88	10362.91	124354.88
7123A	Senior Deputy City Attorney-A	Step A	76.9544	6156.35	13338.76	160065.15
		Step B	80.8021	6464.17	14005.70	168068.37
		Step C	84.8423	6787.38	14706.00	176471.98
		Step D	89.0844	7126.75	15441.30	185295.55
		Step E	93.5387	7483.10	16213.37	194560.50
		Step F	98.2154	7857.23	17024.00	204288.03
		Step G	103.1263	8250.10	17875.23	214502.70



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Appendix:J
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1097A	Senior Development Services Business Analyst-A	Step A	43.8811	3510.49	7606.06	91272.69
		Step B	46.0752	3686.02	7986.37	95836.42
		Step C	48.3789	3870.31	8385.68	100628.11
		Step D	50.7979	4063.83	8804.97	105659.63
		Step E	53.3378	4267.02	9245.22	110942.62
		Step F	56.0046	4480.37	9707.46	116489.57
		Step G	58.8049	4704.39	10192.85	122314.19
7128A	Senior Electric Business Analyst-A	Step A	57.5905	4607.24	9982.35	119788.24
		Step B	60.4700	4837.60	10481.47	125777.60
		Step C	63.4936	5079.49	11005.56	132066.69
		Step D	66.6681	5333.45	11555.80	138669.65
		Step E	70.0015	5600.12	12133.59	145603.12
		Step F	73.5016	5880.13	12740.28	152883.33
		Step G	77.1769	6174.15	13377.33	160527.95



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1023A	Senior Electric Technology Systems Analyst-A	Step A	59.8944	4791.55	10381.70	124580.35
		Step B	62.8891	5031.13	10900.78	130809.33
		Step C	66.0336	5282.69	11445.82	137349.89
		Step D	69.3353	5546.82	12018.12	144217.42
		Step E	72.8020	5824.16	12619.01	151428.16
		Step F	76.4421	6115.37	13249.96	158999.57
		Step G	80.2642	6421.14	13912.46	166949.54
7163A	Senior Energy Services Account Representative-A	Step A	56.6845	4534.76	9825.31	117903.76
		Step B	59.5189	4761.51	10316.61	123799.31
		Step C	62.4947	4999.58	10832.41	129988.98
		Step D	65.6195	5249.56	11374.05	136488.56
		Step E	68.9005	5512.04	11942.75	143313.04
		Step F	72.3456	5787.65	12539.90	150478.85
		Step G	75.9628	6077.02	13166.89	158002.62



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7142A	Senior Engineer-A	Step A	50.9976	4079.81	8839.58	106075.01
		Step B	53.5477	4283.82	9281.60	111379.22
		Step C	56.2249	4497.99	9745.65	116947.79
		Step D	59.0364	4722.91	10232.98	122795.71
		Step E	61.9878	4959.02	10744.55	128934.62
		Step F	65.0875	5207.00	11281.83	135382.00
		Step G	68.3418	5467.34	11845.91	142150.94
1065A	Senior Environmental Utilities Business Analyst-A	Step A	47.2647	3781.18	8192.55	98310.58
		Step B	49.6277	3970.22	8602.13	103225.62
		Step C	52.1092	4168.74	9032.26	108387.14
		Step D	54.7146	4377.17	9483.86	113806.37
		Step E	57.4506	4596.05	9958.10	119497.25
		Step F	60.3229	4825.83	10455.97	125471.63
		Step G	63.3391	5067.13	10978.78	131745.33



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7161A	Senior GIS Analyst-A	Step A	43.6911	3495.29	7573.12	90877.49
		Step B	45.8756	3670.05	7951.77	95421.25
		Step C	48.1693	3853.54	8349.35	100192.14
		Step D	50.5780	4046.24	8766.85	105202.24
		Step E	53.1069	4248.55	9205.20	110462.35
		Step F	55.7623	4460.98	9665.47	115985.58
		Step G	58.5503	4684.02	10148.72	121784.62
7150A	Senior Human Resources Analyst-A	Step A	45.4521	3636.17	7878.36	94540.37
		Step B	47.7245	3817.96	8272.25	99266.96
		Step C	50.1109	4008.87	8685.89	104230.67
		Step D	52.6163	4209.30	9120.16	109441.90
		Step E	55.2472	4419.78	9576.18	114914.18
		Step F	58.0096	4640.77	10055.00	120659.97
		Step G	60.9099	4872.79	10557.72	126692.59



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194A	Senior Information Technology Analyst-A	Step A	44.6131	3569.05	7732.94	92795.25
		Step B	46.8439	3747.51	8119.61	97435.31
		Step C	49.1860	3934.88	8525.57	102306.88
		Step D	51.6453	4131.62	8951.85	107422.22
		Step E	54.2276	4338.21	9399.45	112793.41
		Step F	56.9389	4555.11	9869.41	118432.91
		Step G	59.7860	4782.88	10362.91	124354.88
1119A	Senior Park Development Project Manager-A	Step A	45.0167	3601.34	7802.89	93634.74
		Step B	47.2676	3781.41	8193.05	98316.61
		Step C	49.6310	3970.48	8602.71	103232.48
		Step D	52.1125	4169.00	9032.83	108394.00
		Step E	54.7181	4377.45	9484.47	113813.65
		Step F	57.4540	4596.32	9958.69	119504.32
		Step G	60.3268	4826.14	10456.65	125479.74



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7180A	Senior Planner-A	Step A	46.3003	3704.02	8025.39	96304.62
		Step B	48.6153	3889.22	8426.65	101119.82
		Step C	51.0461	4083.69	8847.99	106175.89
		Step D	53.5983	4287.86	9290.37	111484.46
		Step E	56.2784	4502.27	9754.92	117059.07
		Step F	59.0924	4727.39	10242.68	122912.19
		Step G	62.0468	4963.74	10754.78	129057.34
7151A	Senior Power Engineer-A	Step A	71.0796	5686.37	12320.46	147845.57
		Step B	74.6335	5970.68	12936.47	155237.68
		Step C	78.3653	6269.22	13583.32	162999.82
		Step D	82.2836	6582.69	14262.49	171149.89
		Step E	86.3976	6911.81	14975.58	179707.01
		Step F	90.7175	7257.40	15724.37	188692.40
		Step G	95.2534	7620.27	16510.59	198127.07



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555A	Senior Power Plant Engineer-A	Step A	71.0796	5686.37	12320.46	147845.57
		Step B	74.6335	5970.68	12936.47	155237.68
		Step C	78.3653	6269.22	13583.32	162999.82
		Step D	82.2836	6582.69	14262.49	171149.89
		Step E	86.3976	6911.81	14975.58	179707.01
		Step F	90.7175	7257.40	15724.37	188692.40
		Step G	95.2534	7620.27	16510.59	198127.07
1029A	Senior Utility Billing Analyst-A	Step A	44.5864	3566.91	7728.31	92739.71
		Step B	46.8158	3745.26	8114.74	97376.86
		Step C	49.1566	3932.53	8520.48	102245.73
		Step D	51.6144	4129.15	8946.50	107357.95
		Step E	54.1952	4335.62	9393.83	112726.02
		Step F	56.9049	4552.39	9863.52	118362.19
		Step G	59.7501	4780.01	10356.68	124280.21



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1073A	Street Maintenance Manager-A	Step A	57.0743	4565.94	9892.88	118714.54
		Step B	59.9279	4794.23	10387.50	124650.03
		Step C	62.9245	5033.96	10906.91	130882.96
		Step D	66.0706	5285.65	11452.24	137426.85
		Step E	69.3741	5549.93	12024.84	144298.13
		Step F	72.8428	5827.42	12626.09	151513.02
		Step G	76.4850	6118.80	13257.40	159088.80
7522A	Street Maintenance Supervisor-A	Step A	37.0884	2967.07	6428.66	77143.87
		Step B	38.9428	3115.42	6750.09	81001.02
		Step C	40.8899	3271.19	7087.58	85050.99
		Step D	42.9345	3434.76	7441.98	89303.76
		Step E	45.0812	3606.50	7814.07	93768.90
		Step F	47.3353	3786.82	8204.79	98457.42
		Step G	49.7019	3976.15	8615.00	103379.95



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1110A	Transit Operations Supervisor-A	Step A	45.0168	3601.34	7802.91	93634.94
		Step B	47.2675	3781.40	8193.03	98316.40
		Step C	49.6309	3970.47	8602.69	103232.27
		Step D	52.1126	4169.01	9032.85	108394.21
		Step E	54.7182	4377.46	9484.49	113813.86
		Step F	57.4541	4596.33	9958.71	119504.53
		Step G	60.3267	4826.14	10456.63	125479.54
8762A	Urban Forester-A	Step A	38.8334	3106.67	6731.12	80773.47
		Step B	40.7748	3261.98	7067.63	84811.58
		Step C	42.8137	3425.10	7421.04	89052.50
		Step D	44.9544	3596.35	7792.10	93505.15
		Step E	47.2022	3776.18	8181.71	98180.58
		Step F	49.5621	3964.97	8590.76	103089.17
		Step G	52.0402	4163.22	9020.30	108243.62



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0920A	Utility Billing Operations Manager-A	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	60.7396	4859.17	10528.20	126338.37
		Step C	63.7766	5102.13	11054.61	132655.33
		Step D	66.9654	5357.23	11607.34	139288.03
		Step E	70.3136	5625.09	12187.69	146252.29
		Step F	73.8294	5906.35	12797.10	153565.15
		Step G	77.5208	6201.66	13436.94	161243.26
1041A	Utility Billing and Field Services Supervisor-A	Step A	44.1208	3529.66	7647.61	91771.26
		Step B	46.3268	3706.14	8029.98	96359.74
		Step C	48.6431	3891.45	8431.47	101177.65
		Step D	51.0752	4086.02	8853.03	106236.42
		Step E	53.6290	4290.32	9295.69	111548.32
		Step F	56.3105	4504.84	9760.49	117125.84
		Step G	59.1260	4730.08	10248.51	122982.08



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1042A	Utility Customer Service Supervisor-A	Step A	32.1431	2571.45	5571.47	66857.65
		Step B	33.7501	2700.01	5850.02	70200.21
		Step C	35.4377	2835.02	6142.53	73710.42
		Step D	37.2095	2976.76	6449.65	77395.76
		Step E	39.0700	3125.60	6772.13	81265.60
		Step F	41.0236	3281.89	7110.76	85329.09
		Step G	43.0748	3445.98	7466.30	89595.58
1102A	Utility Exploration Center Supervisor-A	Step A	38.3480	3067.84	6646.99	79763.84
		Step B	40.2651	3221.21	6979.28	83751.41
		Step C	42.2785	3382.28	7328.27	87939.28
		Step D	44.3925	3551.40	7694.70	92336.40
		Step E	46.6121	3728.97	8079.43	96953.17
		Step F	48.9426	3915.41	8483.38	101800.61
		Step G	51.3897	4111.18	8907.55	106890.58



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646A	Utility Government Relations Administrator-A	Step A	49.1077	3928.62	8512.00	102144.02
		Step B	51.5631	4125.05	8937.60	107251.25
		Step C	54.1411	4331.29	9384.46	112613.49
		Step D	56.8482	4547.86	9853.69	118244.26
		Step E	59.6906	4775.25	10346.37	124156.45
		Step F	62.6752	5014.02	10863.70	130364.42
		Step G	65.8089	5264.71	11406.88	136882.51
8980A	Wastewater Collection Superintendent-A	Step A	47.9372	3834.98	8309.11	99709.38
		Step B	50.3341	4026.73	8724.58	104694.93
		Step C	52.8508	4228.06	9160.81	109929.66
		Step D	55.4935	4439.48	9618.87	115426.48
		Step E	58.2680	4661.44	10099.79	121197.44
		Step F	61.1815	4894.52	10604.79	127257.52
		Step G	64.2404	5139.23	11135.00	133620.03



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978A	Wastewater Collection Supervisor-A	Step A	39.9500	3196.00	6924.67	83096.00
		Step B	41.9471	3355.77	7270.83	87249.97
		Step C	44.0447	3523.58	7634.41	91612.98
		Step D	46.2469	3699.75	8016.13	96193.55
		Step E	48.5593	3884.74	8416.95	101003.34
		Step F	50.9870	4078.96	8837.75	106052.96
		Step G	53.5364	4282.91	9279.64	111355.71
9040A	Wastewater Treatment Plant Chief Operator-A	Step A	52.7315	4218.52	9140.13	109681.52
		Step B	55.3683	4429.46	9597.17	115166.06
		Step C	58.1364	4650.91	10076.98	120923.71
		Step D	61.0435	4883.48	10580.87	126970.48
		Step E	64.0954	5127.63	11109.87	133318.43
		Step F	67.3002	5384.02	11665.37	139984.42
		Step G	70.6651	5653.21	12248.62	146983.41



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045A	Wastewater Utility Manager-A	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	67.7722	5421.78	11747.18	140966.18
		Step C	71.1603	5692.82	12334.45	148013.42
		Step D	74.7186	5977.49	12951.22	155414.69
		Step E	78.4544	6276.35	13598.76	163185.15
		Step F	82.3769	6590.15	14278.66	171343.95
		Step G	86.4959	6919.67	14992.62	179911.47
9047A	Water Conservation Administrator-A	Step A	43.9422	3515.38	7616.65	91399.78
		Step B	46.1394	3691.15	7997.50	95969.95
		Step C	48.4464	3875.71	8397.38	100768.51
		Step D	50.8687	4069.50	8817.24	105806.90
		Step E	53.4121	4272.97	9258.10	111097.17
		Step F	56.0831	4486.65	9721.07	116652.85
		Step G	58.8870	4710.96	10207.08	122484.96



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085A	Water Distribution Superintendent-A	Step A	47.2302	3778.42	8186.57	98238.82
		Step B	50.3341	4026.73	8724.58	104694.93
		Step C	52.8508	4228.06	9160.81	109929.66
		Step D	55.4935	4439.48	9618.87	115426.48
		Step E	58.2680	4661.44	10099.79	121197.44
		Step F	61.1815	4894.52	10604.79	127257.52
		Step G	64.2404	5139.23	11135.00	133620.03
9084A	Water Distribution Supervisor-A	Step A	39.9499	3195.99	6924.65	83095.79
		Step B	41.9471	3355.77	7270.83	87249.97
		Step C	44.0447	3523.58	7634.41	91612.98
		Step D	46.2469	3699.75	8016.13	96193.55
		Step E	48.5592	3884.74	8416.93	101003.14
		Step F	50.9870	4078.96	8837.75	106052.96
		Step G	53.5364	4282.91	9279.64	111355.71



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101A	Water Quality Lab Supervisor-A	Step A	41.9458	3355.66	7270.61	87247.26
		Step B	44.0430	3523.44	7634.12	91609.44
		Step C	46.2451	3699.61	8015.82	96189.81
		Step D	48.5573	3884.58	8416.60	100999.18
		Step E	50.9853	4078.82	8837.45	106049.42
		Step F	53.5346	4282.77	9279.33	111351.97
		Step G	56.2112	4496.90	9743.27	116919.30
9175A	Water Treatment Plant Chief Operator-A	Step A	47.9376	3835.01	8309.18	99710.21
		Step B	50.3347	4026.78	8724.68	104696.18
		Step C	52.8512	4228.10	9160.87	109930.50
		Step D	55.4940	4439.52	9618.96	115427.52
		Step E	58.2685	4661.48	10099.87	121198.48
		Step F	61.1821	4894.57	10604.90	127258.77
		Step G	64.2411	5139.29	11135.12	133621.49



City of Roseville

Salary Schedule: Management-A

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244A	Water Utility Manager-A	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	67.7722	5421.78	11747.18	140966.18
		Step C	71.1603	5692.82	12334.45	148013.42
		Step D	74.7186	5977.49	12951.22	155414.69
		Step E	78.4544	6276.35	13598.76	163185.15
		Step F	82.3769	6590.15	14278.66	171343.95
		Step G	86.4959	6919.67	14992.62	179911.47



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1505B	AMI Project Manager-B	Step A	52.3163	4185.30	9068.16	108817.90
		Step B	55.3445	4427.56	9593.05	115116.56
		Step C	57.0049	4560.39	9880.85	118570.19
		Step D	58.7150	4697.20	10177.27	122127.20
		Step E	60.4765	4838.12	10482.59	125791.12
		Step F	62.2908	4983.26	10797.07	129564.86
		Step G	64.1595	5132.76	11120.98	133451.76
		Step H	66.0843	5286.74	11454.61	137455.34
		Step I	68.0668	5445.34	11798.25	141578.94
		Step J	70.1088	5608.70	12152.19	145826.30



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1370B	Accounting Manager-B	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	61.1956	4895.65	10607.24	127286.85
		Step C	63.0315	5042.52	10925.46	131105.52
		Step D	64.9224	5193.79	11253.22	135038.59
		Step E	66.8701	5349.61	11590.82	139089.81
		Step F	68.8762	5510.10	11938.54	143262.50
		Step G	70.9426	5675.41	12296.72	147560.61
		Step H	73.0708	5845.66	12665.61	151987.26
		Step I	75.2630	6021.04	13045.59	156547.04
		Step J	77.5208	6201.66	13436.94	161243.26



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0043B	Accounting Supervisor-B	Step A	48.5327	3882.62	8412.33	100948.02
		Step B	51.3421	4107.37	8899.30	106791.57
		Step C	52.8823	4230.58	9166.27	109995.18
		Step D	54.4688	4357.50	9441.26	113295.10
		Step E	56.1029	4488.23	9724.50	116694.03
		Step F	57.7860	4622.88	10016.24	120194.88
		Step G	59.5195	4761.56	10316.71	123800.56
		Step H	61.3051	4904.41	10626.22	127514.61
		Step I	63.1443	5051.54	10945.01	131340.14
		Step J	65.0386	5203.09	11273.36	135280.29



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9427B	Accounts Payable Supervisor-B	Step A	46.2214	3697.71	8011.71	96140.51
		Step B	48.8968	3911.74	8475.45	101705.34
		Step C	50.3637	4029.10	8729.71	104756.50
		Step D	51.8746	4149.97	8991.60	107899.17
		Step E	53.4309	4274.47	9261.36	111136.27
		Step F	55.0338	4402.70	9539.19	114470.30
		Step G	56.6848	4534.78	9825.37	117904.38
		Step H	58.3853	4670.82	10120.12	121441.42
		Step I	60.1369	4810.95	10423.73	125084.75
		Step J	61.9410	4955.28	10736.44	128837.28



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0090B	Alternative Transportation Manager-B	Step A	61.5691	4925.53	10671.98	128063.73
		Step B	65.1329	5210.63	11289.70	135476.43
		Step C	67.0869	5366.95	11628.40	139540.75
		Step D	69.0996	5527.97	11977.26	143727.17
		Step E	71.1725	5693.80	12336.57	148038.80
		Step F	73.3077	5864.62	12706.67	152480.02
		Step G	75.5070	6040.56	13087.88	157054.56
		Step H	77.7721	6221.77	13480.50	161765.97
		Step I	80.1053	6408.42	13884.92	166619.02
		Step J	82.5084	6600.67	14301.46	171617.47



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1017B	Assistant Building Official-B	Step A	46.3003	3704.02	8025.39	96304.62
		Step B	48.9804	3918.43	8489.94	101879.23
		Step C	50.4498	4035.98	8744.63	104935.58
		Step D	51.9632	4157.06	9006.95	108083.46
		Step E	53.5221	4281.77	9277.16	111325.97
		Step F	55.1278	4410.22	9555.49	114665.82
		Step G	56.7816	4542.53	9842.14	118105.73
		Step H	58.4851	4678.81	10137.42	121649.01
		Step I	60.2396	4819.17	10441.53	125298.37
		Step J	62.0468	4963.74	10754.78	129057.34



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0245B	Assistant City Attorney-B	Step A	88.4976	7079.81	15339.58	184075.01
		Step B	93.6202	7489.62	16227.50	194730.02
		Step C	96.4287	7714.30	16714.31	200571.70
		Step D	99.3217	7945.74	17215.76	206589.14
		Step E	102.3013	8184.10	17732.23	212786.70
		Step F	105.3703	8429.62	18264.19	219170.22
		Step G	108.5314	8682.51	18812.11	225745.31
		Step H	111.7874	8942.99	19376.48	232517.79
		Step I	115.1409	9211.27	19957.76	239493.07
		Step J	118.5952	9487.62	20556.50	246678.02



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0250B	Assistant City Clerk-B	Step A	47.0617	3764.94	8157.36	97888.34
		Step B	49.7859	3982.87	8629.56	103554.67
		Step C	51.2795	4102.36	8888.45	106661.36
		Step D	52.8179	4225.43	9155.10	109861.23
		Step E	54.4025	4352.20	9429.77	113157.20
		Step F	56.0346	4482.77	9712.66	116551.97
		Step G	57.7156	4617.25	10004.04	120048.45
		Step H	59.4470	4755.76	10304.15	123649.76
		Step I	61.2305	4898.44	10613.29	127359.44
		Step J	63.0674	5045.39	10931.68	131180.19



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0325B	Assistant City Manager-B	Step A	93.1372	7450.98	16143.78	193725.38
		Step B	98.5283	7882.26	17078.24	204938.86
		Step C	101.4841	8118.73	17590.58	211086.93
		Step D	104.5286	8362.29	18118.29	217419.49
		Step E	107.6645	8613.16	18661.85	223942.16
		Step F	110.8944	8871.55	19221.70	230660.35
		Step G	114.2212	9137.70	19798.34	237580.10
		Step H	117.6478	9411.82	20392.29	244707.42
		Step I	121.1773	9694.18	21004.07	252048.78
		Step J	124.8126	9985.01	21634.18	259610.21



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1021B	Assistant City Manager/Chief Financial Officer-B	Step A	93.1372	7450.98	16143.78	193725.38
		Step B	98.5283	7882.26	17078.24	204938.86
		Step C	101.4841	8118.73	17590.58	211086.93
		Step D	104.5286	8362.29	18118.29	217419.49
		Step E	107.6645	8613.16	18661.85	223942.16
		Step F	110.8944	8871.55	19221.70	230660.35
		Step G	114.2212	9137.70	19798.34	237580.10
		Step H	117.6478	9411.82	20392.29	244707.42
		Step I	121.1773	9694.18	21004.07	252048.78
		Step J	124.8126	9985.01	21634.18	259610.21



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1068B	Assistant Electric Analyst-B	Step A	36.0568	2884.54	6249.85	74998.14
		Step B	38.1440	3051.52	6611.63	79339.52
		Step C	39.2883	3143.06	6809.97	81719.66
		Step D	40.4669	3237.35	7014.26	84171.15
		Step E	41.6810	3334.48	7224.71	86696.48
		Step F	42.9313	3434.50	7441.43	89297.10
		Step G	44.2193	3537.54	7664.68	91976.14
		Step H	45.5459	3643.67	7894.62	94735.47
		Step I	46.9123	3752.98	8131.47	97577.58
		Step J	48.3196	3865.57	8375.40	100504.77



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0395B	Assistant Electric Utility Director-B	Step A	102.2264	8178.11	17719.24	212630.91
		Step B	108.1438	8651.50	18744.93	224939.10
		Step C	111.3882	8911.06	19307.29	231687.46
		Step D	114.7297	9178.38	19886.48	238637.78
		Step E	118.1717	9453.74	20483.09	245797.14
		Step F	121.7168	9737.34	21097.58	253170.94
		Step G	125.3683	10029.46	21730.51	260766.06
		Step H	129.1294	10330.35	22382.43	268589.15
		Step I	133.0032	10640.26	23053.89	276646.66
		Step J	136.9934	10959.47	23745.52	284946.27



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0411B	Assistant Environmental Utilities Director-B	Step A	74.2299	5938.39	12866.52	154398.19
		Step B	78.5267	6282.14	13611.29	163335.54
		Step C	80.8824	6470.59	14019.62	168235.39
		Step D	83.3089	6664.71	14440.21	173282.51
		Step E	85.8082	6864.66	14873.42	178481.06
		Step F	88.3825	7070.60	15319.63	183835.60
		Step G	91.0339	7282.71	15779.21	189350.51
		Step H	93.7649	7501.19	16252.58	195030.99
		Step I	96.5779	7726.23	16740.17	200882.03
		Step J	99.4752	7958.02	17242.37	206908.42



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1026B	Assistant Finance Director-B	Step A	66.5234	5321.87	11530.72	138368.67
		Step B	70.3740	5629.92	12198.16	146377.92
		Step C	72.4853	5798.82	12564.12	150769.42
		Step D	74.6599	5972.79	12941.05	155292.59
		Step E	76.8996	6151.97	13329.26	159951.17
		Step F	79.2066	6336.53	13729.14	164749.73
		Step G	81.5829	6526.63	14141.04	169692.43
		Step H	84.0303	6722.42	14565.25	174783.02
		Step I	86.5512	6924.10	15002.21	180026.50
		Step J	89.1478	7131.82	15452.29	185427.42



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0480B	Assistant Fire Chief-B	Step A	69.3681	5549.45	12023.80	144285.65
		Step B	73.3836	5870.69	12719.82	152637.89
		Step C	75.5851	6046.81	13101.42	157217.01
		Step D	77.8526	6228.21	13494.45	161933.41
		Step E	80.1882	6415.06	13899.29	166791.46
		Step F	82.5939	6607.51	14316.28	171795.31
		Step G	85.0716	6805.73	14745.74	176948.93
		Step H	87.6238	7009.90	15188.13	182257.50
		Step I	90.2525	7220.20	15643.77	187725.20
		Step J	92.9601	7436.81	16113.08	193357.01



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0484B	Assistant Human Resources Director-B	Step A	59.2210	4737.68	10264.97	123179.68
		Step B	62.6489	5011.91	10859.14	130309.71
		Step C	64.5284	5162.27	11184.92	134219.07
		Step D	66.4643	5317.14	11520.48	138245.74
		Step E	68.4582	5476.66	11866.09	142393.06
		Step F	70.5119	5640.95	12222.06	146664.75
		Step G	72.6273	5810.18	12588.73	151064.78
		Step H	74.8061	5984.49	12966.39	155596.69
		Step I	77.0503	6164.02	13355.39	160264.62
		Step J	79.3618	6348.94	13756.05	165072.54



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9558B	Assistant Information Technology Director-B	Step A	65.1445	5211.56	11291.71	135500.56
		Step B	68.9153	5513.22	11945.32	143343.82
		Step C	70.9828	5678.62	12303.69	147644.22
		Step D	73.1123	5848.98	12672.80	152073.58
		Step E	75.3057	6024.46	13052.99	156635.86
		Step F	77.5647	6205.18	13444.55	161334.58
		Step G	79.8917	6391.34	13847.89	166174.74
		Step H	82.2885	6583.08	14263.34	171160.08
		Step I	84.7571	6780.57	14691.23	176294.77
		Step J	87.2999	6983.99	15131.98	181583.79



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0510B	Assistant Police Chief-B	Step A	81.0476	6483.81	14048.25	168579.01
		Step B	85.7390	6859.12	14861.43	178337.12
		Step C	88.3111	7064.89	15307.26	183687.09
		Step D	90.9605	7276.84	15766.49	189197.84
		Step E	93.6892	7495.14	16239.46	194873.54
		Step F	96.4999	7719.99	16726.65	200719.79
		Step G	99.3949	7951.59	17228.45	206741.39
		Step H	102.3768	8190.14	17745.31	212943.74
		Step I	105.4480	8435.84	18277.65	219331.84
		Step J	108.6115	8688.92	18825.99	225911.92



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0086B	Assistant Transportation Planner-B	Step A	37.2032	2976.26	6448.55	77382.66
		Step B	39.3568	3148.54	6821.85	81862.14
		Step C	40.5375	3243.00	7026.50	84318.00
		Step D	41.7537	3340.30	7237.31	86847.70
		Step E	43.0062	3440.50	7454.41	89452.90
		Step F	44.2964	3543.71	7678.04	92136.51
		Step G	45.6253	3650.02	7908.39	94900.62
		Step H	46.9941	3759.53	8145.64	97747.73
		Step I	48.4039	3872.31	8390.01	100680.11
		Step J	49.8560	3988.48	8641.71	103700.48



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1067B	Associate Electric Analyst-B	Step A	39.6624	3172.99	6874.82	82497.79
		Step B	41.9584	3356.67	7272.79	87273.47
		Step C	43.2171	3457.37	7490.96	89891.57
		Step D	44.5137	3561.10	7715.71	92588.50
		Step E	45.8490	3667.92	7947.16	95365.92
		Step F	47.2245	3777.96	8185.58	98226.96
		Step G	48.6412	3891.30	8431.14	101173.70
		Step H	50.1005	4008.04	8684.09	104209.04
		Step I	51.6035	4128.28	8944.61	107335.28
		Step J	53.1516	4252.13	9212.94	110555.33



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0088B	Associate Transportation Planner-B	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	43.2932	3463.46	7504.15	90049.86
		Step C	44.5920	3567.36	7729.28	92751.36
		Step D	45.9297	3674.38	7961.15	95533.78
		Step E	47.3076	3784.61	8199.98	98399.81
		Step F	48.7269	3898.15	8446.00	101351.95
		Step G	50.1886	4015.09	8699.36	104392.29
		Step H	51.6943	4135.54	8960.35	107524.14
		Step I	53.2452	4259.62	9229.17	110750.02
		Step J	54.8425	4387.40	9506.03	114072.40



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0910B	Budget Analyst I-B	Step A	39.0623	3124.98	6770.80	81249.58
		Step B	41.3233	3305.86	7162.71	85952.46
		Step C	42.5630	3405.04	7377.59	88531.04
		Step D	43.8399	3507.19	7598.92	91186.99
		Step E	45.1551	3612.41	7826.88	93922.61
		Step F	46.5098	3720.78	8061.70	96740.38
		Step G	47.9051	3832.41	8303.55	99642.61
		Step H	49.3423	3947.38	8552.67	102631.98
		Step I	50.8225	4065.80	8809.23	105710.80
		Step J	52.3472	4187.78	9073.51	108882.18



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0915B	Budget Analyst II-B	Step A	42.9694	3437.55	7448.03	89376.35
		Step B	45.4568	3636.54	7879.18	94550.14
		Step C	46.8204	3745.63	8115.54	97386.43
		Step D	48.2250	3858.00	8359.00	100308.00
		Step E	49.6718	3973.74	8609.78	103317.34
		Step F	51.1620	4092.96	8868.08	106416.96
		Step G	52.6968	4215.74	9134.11	109609.34
		Step H	54.2777	4342.22	9408.13	112897.62
		Step I	55.9060	4472.48	9690.37	116284.48
		Step J	57.5832	4606.66	9981.09	119773.06



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0930B	Budget Manager-B	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	61.1956	4895.65	10607.24	127286.85
		Step C	63.0315	5042.52	10925.46	131105.52
		Step D	64.9224	5193.79	11253.22	135038.59
		Step E	66.8701	5349.61	11590.82	139089.81
		Step F	68.8762	5510.10	11938.54	143262.50
		Step G	70.9426	5675.41	12296.72	147560.61
		Step H	73.0708	5845.66	12665.61	151987.26
		Step I	75.2630	6021.04	13045.59	156547.04
		Step J	77.5208	6201.66	13436.94	161243.26



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1043B	Building Official-B	Step A	61.6607	4932.86	10687.85	128254.26
		Step B	65.2298	5218.38	11306.50	135677.98
		Step C	67.1867	5374.94	11645.69	139748.34
		Step D	69.2022	5536.18	11995.05	143940.58
		Step E	71.2783	5702.26	12354.91	148258.86
		Step F	73.4166	5873.33	12725.54	152706.53
		Step G	75.6191	6049.53	13107.31	157287.73
		Step H	77.8877	6231.02	13500.53	162006.42
		Step I	80.2244	6417.95	13905.56	166866.75
		Step J	82.6311	6610.49	14322.72	171872.69



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1180B	Chief Information Officer-B	Step A	81.4308	6514.46	14114.67	169376.06
		Step B	86.1443	6891.54	14931.68	179180.14
		Step C	88.7286	7098.29	15379.62	184555.49
		Step D	91.3905	7311.24	15841.02	190092.24
		Step E	94.1323	7530.58	16316.27	195795.18
		Step F	96.9562	7756.50	16805.74	201668.90
		Step G	99.8649	7989.19	17309.92	207718.99
		Step H	102.8609	8228.87	17829.22	213950.67
		Step I	105.9466	8475.73	18364.08	220368.93
		Step J	109.1251	8730.01	18915.02	226980.21



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code Grade Name

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1220B	City Clerk-B	Step A	64.2382	5139.06	11134.62	133615.46
		Step B	67.9565	5436.52	11779.13	141349.52
		Step C	69.9953	5599.62	12132.52	145590.22
		Step D	72.0952	5767.62	12496.50	149958.02
		Step E	74.2580	5940.64	12871.39	154456.64
		Step F	76.4857	6118.86	13257.52	159090.26
		Step G	78.7803	6302.42	13655.25	163863.02
		Step H	81.1437	6491.50	14064.91	168778.90
		Step I	83.5780	6686.24	14486.85	173842.24
		Step J	86.0854	6886.83	14921.47	179057.63



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1368B	Code Enforcement Supervisor-B	Step A	42.5923	3407.38	7382.67	88591.98
		Step B	45.0577	3604.62	7810.00	93720.02
		Step C	46.4095	3712.76	8044.31	96531.76
		Step D	47.8018	3824.14	8285.65	99427.74
		Step E	49.2358	3938.86	8534.21	102410.46
		Step F	50.7129	4057.03	8790.24	105482.83
		Step G	52.2343	4178.74	9053.95	108647.34
		Step H	53.8014	4304.11	9325.58	111906.91
		Step I	55.4153	4433.22	9605.32	115263.82
		Step J	57.0778	4566.22	9893.49	118721.82



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1027B	Construction Inspection Superintendent-B	Step A	47.3489	3787.91	8207.14	98485.71
		Step B	50.0898	4007.18	8682.23	104186.78
		Step C	51.5925	4127.40	8942.70	107312.40
		Step D	53.1403	4251.22	9210.99	110531.82
		Step E	54.7345	4378.76	9487.31	113847.76
		Step F	56.3765	4510.12	9771.93	117263.12
		Step G	58.0678	4645.42	10065.09	120781.02
		Step H	59.8099	4784.79	10367.05	124404.59
		Step I	61.6042	4928.34	10678.06	128136.74
		Step J	63.4523	5076.18	10998.40	131980.78



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3740B	Cultural Arts Supervisor-B	Step A	38.3480	3067.84	6646.99	79763.84
		Step B	40.5672	3245.38	7031.65	84379.78
		Step C	41.7842	3342.74	7242.59	86911.14
		Step D	43.0377	3443.02	7459.87	89518.42
		Step E	44.3289	3546.31	7683.68	92204.11
		Step F	45.6587	3652.70	7914.17	94970.10
		Step G	47.0285	3762.28	8151.61	97819.28
		Step H	48.4393	3875.14	8396.15	100753.74
		Step I	49.8925	3991.40	8648.03	103776.40
		Step J	51.3897	4111.18	8907.55	106890.58



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1025B	Custodian Supervisor-B	Step A	24.9933	1999.46	4332.17	51986.06
		Step B	26.4400	2115.20	4582.93	54995.20
		Step C	27.2331	2178.65	4720.40	56644.85
		Step D	28.0502	2244.02	4862.03	58344.42
		Step E	28.8916	2311.33	5007.88	60094.53
		Step F	29.7584	2380.67	5158.12	61897.47
		Step G	30.6511	2452.09	5312.86	63754.29
		Step H	31.5706	2525.65	5472.24	65666.85
		Step I	32.5178	2601.42	5636.42	67637.02
		Step J	33.4933	2679.46	5805.51	69666.06



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9561B	Data Management System Administrator-B	Step A	54.6139	4369.11	9466.41	113596.91
		Step B	57.7752	4622.02	10014.37	120172.42
		Step C	59.5085	4760.68	10314.81	123777.68
		Step D	61.2938	4903.50	10624.26	127491.10
		Step E	63.1325	5050.60	10942.97	131315.60
		Step F	65.0265	5202.12	11271.26	135255.12
		Step G	66.9774	5358.19	11609.42	139312.99
		Step H	68.9866	5518.93	11957.68	143492.13
		Step I	71.0563	5684.50	12316.43	147797.10
		Step J	73.1880	5855.04	12685.92	152231.04



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1645B	Department Public Information Officer-B	Step A	48.5318	3882.54	8412.18	100946.14
		Step B	51.3411	4107.29	8899.12	106789.49
		Step C	52.8813	4230.50	9166.09	109993.10
		Step D	54.4678	4357.42	9441.09	113293.02
		Step E	56.1018	4488.14	9724.31	116691.74
		Step F	57.7849	4622.79	10016.05	120192.59
		Step G	59.5184	4761.47	10316.52	123798.27
		Step H	61.3040	4904.32	10626.03	127512.32
		Step I	63.1431	5051.45	10944.80	131337.65
		Step J	65.0374	5202.99	11273.15	135277.79



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1655B	Deputy City Attorney I-B	Step A	63.5988	5087.90	11023.79	132285.50
		Step B	67.2801	5382.41	11661.88	139942.61
		Step C	69.2984	5543.87	12011.72	144140.67
		Step D	71.3775	5710.20	12372.10	148465.20
		Step E	73.5187	5881.50	12743.24	152918.90
		Step F	75.7243	6057.94	13125.55	157506.54
		Step G	77.9961	6239.69	13519.32	162231.89
		Step H	80.3359	6426.87	13924.89	167098.67
		Step I	82.7460	6619.68	14342.64	172111.68
		Step J	85.2284	6818.27	14772.92	177275.07



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1658B	Deputy City Attorney II-B	Step A	69.9587	5596.70	12126.17	145514.10
		Step B	74.0081	5920.65	12828.07	153936.85
		Step C	76.2283	6098.26	13212.91	158554.86
		Step D	78.5152	6281.22	13609.30	163311.62
		Step E	80.8706	6469.65	14017.57	168210.85
		Step F	83.2968	6663.74	14438.11	173257.34
		Step G	85.7956	6863.65	14871.24	178454.85
		Step H	88.3696	7069.57	15317.40	183808.77
		Step I	91.0206	7281.65	15776.90	189322.85
		Step J	93.7513	7500.10	16250.23	195002.70



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1659B	Deputy City Manager-B	Step A	70.6621	5652.97	12248.10	146977.17
		Step B	74.7523	5980.18	12957.07	155484.78
		Step C	76.9949	6159.59	13345.78	160149.39
		Step D	79.3046	6344.37	13746.13	164953.57
		Step E	81.6838	6534.70	14158.53	169902.30
		Step F	84.1343	6730.74	14583.28	174999.34
		Step G	86.6584	6932.67	15020.79	180249.47
		Step H	89.2582	7140.66	15471.42	185657.06
		Step I	91.9359	7354.87	15935.56	191226.67
		Step J	94.6939	7575.51	16413.61	196963.31



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1280B	Development Services Administrator-B	Step A	47.5407	3803.26	8240.39	98884.66
		Step B	50.2926	4023.41	8717.38	104608.61
		Step C	51.8013	4144.10	8978.89	107746.70
		Step D	53.3553	4268.42	9248.25	110979.02
		Step E	54.9560	4396.48	9525.71	114308.48
		Step F	56.6047	4528.38	9811.48	117737.78
		Step G	58.3028	4664.22	10105.82	121269.82
		Step H	60.0519	4804.15	10409.00	124907.95
		Step I	61.8534	4948.27	10721.26	128655.07
		Step J	63.7090	5096.72	11042.89	132514.72



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1676B	Development Services Director-B	Step A	77.7295	6218.36	13473.11	161677.36
		Step B	82.2287	6578.30	14252.97	171035.70
		Step C	84.6956	6775.65	14680.57	176166.85
		Step D	87.2365	6978.92	15120.99	181451.92
		Step E	89.8536	7188.29	15574.62	186895.49
		Step F	92.5492	7403.94	16041.86	192502.34
		Step G	95.3256	7626.05	16523.10	198277.25
		Step H	98.1854	7854.83	17018.80	204225.63
		Step I	101.1310	8090.48	17529.37	210352.48
		Step J	104.1649	8333.19	18055.25	216662.99



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1695B	Development Services Manager-B	Step A	56.5718	4525.74	9805.78	117669.34
		Step B	59.8465	4787.72	10373.39	124480.72
		Step C	61.6419	4931.35	10684.60	128215.15
		Step D	63.4911	5079.29	11005.12	132061.49
		Step E	65.3959	5231.67	11335.29	136023.47
		Step F	67.3577	5388.62	11675.33	140104.02
		Step G	69.3785	5550.28	12025.61	144307.28
		Step H	71.4599	5716.79	12386.38	148636.59
		Step I	73.6036	5888.29	12757.96	153095.49
		Step J	75.8118	6064.94	13140.71	157688.54



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2415B	EMS Quality Assurance Coordinator-B	Step A	50.7137	4057.10	8790.37	105484.50
		Step B	53.6493	4291.94	9299.21	111590.54
		Step C	55.2588	4420.70	9578.19	114938.30
		Step D	56.9165	4553.32	9865.53	118386.32
		Step E	58.6240	4689.92	10161.49	121937.92
		Step F	60.3827	4830.62	10466.33	125596.02
		Step G	62.1943	4975.54	10780.35	129364.14
		Step H	64.0601	5124.81	11103.75	133245.01
		Step I	65.9819	5278.55	11436.86	137242.35
		Step J	67.9613	5436.90	11779.96	141359.50



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6520B	ERP Program Manager-B	Step A	51.3060	4104.48	8893.04	106716.48
		Step B	54.2756	4342.05	9407.77	112893.25
		Step C	55.9039	4472.31	9690.01	116280.11
		Step D	57.5809	4606.47	9980.69	119768.27
		Step E	59.3084	4744.67	10280.12	123361.47
		Step F	61.0877	4887.02	10588.53	127062.42
		Step G	62.9203	5033.62	10906.19	130874.22
		Step H	64.8079	5184.63	11233.37	134800.43
		Step I	66.7521	5340.17	11570.36	138844.37
		Step J	68.7547	5500.38	11917.48	143009.78



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1674B	Economic Development Analyst I-B	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.3574	3148.59	6821.95	81863.39
		Step C	40.5382	3243.06	7026.62	84319.46
		Step D	41.7543	3340.34	7237.41	86848.94
		Step E	43.0069	3440.55	7454.53	89454.35
		Step F	44.2971	3543.77	7678.16	92137.97
		Step G	45.6261	3650.09	7908.52	94902.29
		Step H	46.9948	3759.58	8145.77	97749.18
		Step I	48.4047	3872.38	8390.15	100681.78
		Step J	49.8568	3988.54	8641.85	103702.14



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675B	Economic Development Analyst II-B	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	43.2932	3463.46	7504.15	90049.86
		Step C	44.5920	3567.36	7729.28	92751.36
		Step D	45.9297	3674.38	7961.15	95533.78
		Step E	47.3076	3784.61	8199.98	98399.81
		Step F	48.7269	3898.15	8446.00	101351.95
		Step G	50.1886	4015.09	8699.36	104392.29
		Step H	51.6943	4135.54	8960.35	107524.14
		Step I	53.2452	4259.62	9229.17	110750.02
		Step J	54.8425	4387.40	9506.03	114072.40



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1710B	Economic Development Director-B	Step A	74.0306	5922.45	12831.97	153983.65
		Step B	78.3160	6265.28	13574.77	162897.28
		Step C	80.6655	6453.24	13982.02	167784.24
		Step D	83.0855	6646.84	14401.49	172817.84
		Step E	85.5780	6846.24	14833.52	178002.24
		Step F	88.1454	7051.63	15278.54	183342.43
		Step G	90.7897	7263.18	15736.88	188842.58
		Step H	93.5134	7481.07	16208.99	194507.87
		Step I	96.3188	7705.50	16695.26	200343.10
		Step J	99.2084	7936.67	17196.12	206353.47



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1001B	Economic Development Project Manager-B	Step A	51.3427	4107.42	8899.40	106792.82
		Step B	54.3146	4345.17	9414.53	112974.37
		Step C	55.9440	4475.52	9696.96	116363.52
		Step D	57.6224	4609.79	9987.88	119854.59
		Step E	59.3510	4748.08	10287.51	123450.08
		Step F	61.1315	4890.52	10596.13	127153.52
		Step G	62.9655	5037.24	10914.02	130968.24
		Step H	64.8544	5188.35	11241.43	134897.15
		Step I	66.8001	5344.01	11578.68	138944.21
		Step J	68.8041	5504.33	11926.04	143112.53



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1310B	Electric Business Analyst I-B	Step A	47.5953	3807.62	8249.85	98998.22
		Step B	50.3503	4028.02	8727.39	104728.62
		Step C	51.8608	4148.86	8989.21	107870.46
		Step D	53.4167	4273.34	9258.89	111106.74
		Step E	55.0192	4401.54	9536.66	114439.94
		Step F	56.6698	4533.58	9822.77	117873.18
		Step G	58.3698	4669.58	10117.43	121409.18
		Step H	60.1209	4809.67	10420.96	125051.47
		Step I	61.9245	4953.96	10733.58	128802.96
		Step J	63.7823	5102.58	11055.60	132667.18



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1312B	Electric Business Analyst II-B	Step A	52.3545	4188.36	9074.78	108897.36
		Step B	55.3849	4430.79	9600.05	115200.59
		Step C	57.0465	4563.72	9888.06	118656.72
		Step D	58.7579	4700.63	10184.70	122216.43
		Step E	60.5206	4841.65	10490.24	125882.85
		Step F	62.3363	4986.90	10804.96	129659.50
		Step G	64.2063	5136.50	11129.09	133549.10
		Step H	66.1325	5290.60	11462.97	137555.60
		Step I	68.1165	5449.32	11806.86	141682.32
		Step J	70.1600	5612.80	12161.07	145932.80



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1066B	Electric Compliance Analyst I-B	Step A	47.5950	3807.60	8249.80	98997.60
		Step B	50.3500	4028.00	8727.33	104728.00
		Step C	51.8605	4148.84	8989.15	107869.84
		Step D	53.4163	4273.30	9258.83	111105.90
		Step E	55.0188	4401.50	9536.59	114439.10
		Step F	56.6694	4533.55	9822.70	117872.35
		Step G	58.3694	4669.55	10117.36	121408.35
		Step H	60.1206	4809.65	10420.90	125050.85
		Step I	61.9242	4953.94	10733.53	128802.34
		Step J	63.7819	5102.55	11055.53	132666.35



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2335B	Electric Compliance Analyst II-B	Step A	52.3553	4188.42	9074.92	108899.02
		Step B	55.3859	4430.87	9600.22	115202.67
		Step C	57.0474	4563.79	9888.22	118658.59
		Step D	58.7589	4700.71	10184.88	122218.51
		Step E	60.5216	4841.73	10490.41	125884.93
		Step F	62.3373	4986.98	10805.13	129661.58
		Step G	64.2074	5136.59	11129.28	133551.39
		Step H	66.1336	5290.69	11463.16	137557.89
		Step I	68.1176	5449.41	11807.05	141684.61
		Step J	70.1612	5612.90	12161.27	145935.30



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6285B	Electric Customer Programs Supervisor-B	Step A	66.2291	5298.33	11479.71	137756.53
		Step B	70.0627	5605.02	12144.20	145730.42
		Step C	72.1647	5773.18	12508.55	150102.58
		Step D	74.3296	5946.37	12883.80	154605.57
		Step E	76.5595	6124.76	13270.31	159243.76
		Step F	78.8563	6308.50	13668.43	164021.10
		Step G	81.2220	6497.76	14078.48	168941.76
		Step H	83.6586	6692.69	14500.82	174009.89
		Step I	86.1683	6893.46	14935.84	179230.06
		Step J	88.7534	7100.27	15383.92	184607.07



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1117B	Electric Economic and Development Partnership Manager-B	Step A	72.8521	5828.17	12627.70	151532.37
		Step B	77.0690	6165.52	13358.63	160303.52
		Step C	79.3811	6350.49	13759.39	165112.69
		Step D	81.7625	6541.00	14172.17	170066.00
		Step E	84.2154	6737.23	14597.34	175168.03
		Step F	86.7419	6939.35	15035.26	180423.15
		Step G	89.3441	7147.53	15486.31	185835.73
		Step H	92.0245	7361.96	15950.91	191410.96
		Step I	94.7852	7582.82	16429.43	197153.22
		Step J	97.6287	7810.30	16922.31	203067.70



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2284B	Electric Engineering Technician Supervisor-B	Step A	58.8774	4710.19	10205.42	122464.99
		Step B	62.2853	4982.82	10796.12	129553.42
		Step C	64.1539	5132.31	11120.01	133440.11
		Step D	66.0785	5286.28	11453.61	137443.28
		Step E	68.0609	5444.87	11797.22	141566.67
		Step F	70.1026	5608.21	12151.12	145813.41
		Step G	72.2058	5776.46	12515.67	150188.06
		Step H	74.3720	5949.76	12891.15	154693.76
		Step I	76.6031	6128.25	13277.87	159334.45
		Step J	78.9012	6312.10	13676.21	164114.50



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2338B	Electric Operations Manager-B	Step A	88.8925	7111.40	15408.03	184896.40
		Step B	94.0380	7523.04	16299.92	195599.04
		Step C	96.8591	7748.73	16788.91	201466.93
		Step D	99.7649	7981.19	17292.58	207510.99
		Step E	102.7578	8220.62	17811.35	213736.22
		Step F	105.8405	8467.24	18345.69	220148.24
		Step G	109.0157	8721.26	18896.05	226752.66
		Step H	112.2862	8982.90	19462.94	233555.30
		Step I	115.6548	9252.38	20046.83	240561.98
		Step J	119.1244	9529.95	20648.23	247778.75



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2339B	Electric Operations Supervisor-B	Step A	80.8150	6465.20	14007.93	168095.20
		Step B	85.4929	6839.43	14818.77	177825.23
		Step C	88.0576	7044.61	15263.32	183159.81
		Step D	90.6994	7255.95	15721.23	188654.75
		Step E	93.4204	7473.63	16192.87	194314.43
		Step F	96.2230	7697.84	16678.65	200143.84
		Step G	99.1097	7928.78	17179.01	206148.18
		Step H	102.0830	8166.64	17694.39	212332.64
		Step I	105.1455	8411.64	18225.22	218702.64
		Step J	108.2998	8663.98	18771.97	225263.58



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2314B	Electric Resources Planner I-B	Step A	54.9699	4397.59	9528.12	114337.39
		Step B	58.1518	4652.14	10079.65	120955.74
		Step C	59.8964	4791.71	10382.04	124584.51
		Step D	61.6932	4935.46	10693.49	128321.86
		Step E	63.5441	5083.53	11014.31	132171.73
		Step F	65.4504	5236.03	11344.74	136136.83
		Step G	67.4139	5393.11	11685.08	140220.91
		Step H	69.4364	5554.91	12035.64	144427.71
		Step I	71.5194	5721.55	12396.70	148760.35
		Step J	73.6650	5893.20	12768.60	153223.20



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2316B	Electric Resources Planner II-B	Step A	60.4668	4837.34	10480.91	125770.94
		Step B	63.9670	5117.36	11087.61	133051.36
		Step C	65.8860	5270.88	11420.24	137042.88
		Step D	67.8626	5429.01	11762.85	141154.21
		Step E	69.8985	5591.88	12115.74	145388.88
		Step F	71.9954	5759.63	12479.20	149750.43
		Step G	74.1553	5932.42	12853.59	154243.02
		Step H	76.3800	6110.40	13239.20	158870.40
		Step I	78.6713	6293.70	13636.36	163636.30
		Step J	81.0315	6482.52	14045.46	168545.52



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2216B	Electric Risk and Compliance Supervisor-B	Step A	66.2254	5298.03	11479.07	137748.83
		Step B	70.0588	5604.70	12143.53	145722.30
		Step C	72.1605	5772.84	12507.82	150093.84
		Step D	74.3253	5946.02	12883.05	154596.62
		Step E	76.5551	6124.41	13269.55	159234.61
		Step F	78.8518	6308.14	13667.65	164011.74
		Step G	81.2173	6497.38	14077.67	168931.98
		Step H	83.6538	6692.30	14499.99	173999.90
		Step I	86.1634	6893.07	14934.99	179219.87
		Step J	88.7483	7099.86	15383.04	184596.46



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2352B	Electric Safety Coordinator-B	Step A	40.9244	3273.95	7093.56	85122.75
		Step B	43.2932	3463.46	7504.15	90049.86
		Step C	44.5920	3567.36	7729.28	92751.36
		Step D	45.9297	3674.38	7961.15	95533.78
		Step E	47.3076	3784.61	8199.98	98399.81
		Step F	48.7269	3898.15	8446.00	101351.95
		Step G	50.1886	4015.09	8699.36	104392.29
		Step H	51.6943	4135.54	8960.35	107524.14
		Step I	53.2452	4259.62	9229.17	110750.02
		Step J	54.8425	4387.40	9506.03	114072.40



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2319B	Electric Substation Supervisor-B	Step A	80.8150	6465.20	14007.93	168095.20
		Step B	85.4929	6839.43	14818.77	177825.23
		Step C	88.0576	7044.61	15263.32	183159.81
		Step D	90.6994	7255.95	15721.23	188654.75
		Step E	93.4204	7473.63	16192.87	194314.43
		Step F	96.2230	7697.84	16678.65	200143.84
		Step G	99.1097	7928.78	17179.01	206148.18
		Step H	102.0830	8166.64	17694.39	212332.64
		Step I	105.1455	8411.64	18225.22	218702.64
		Step J	108.2998	8663.98	18771.97	225263.58



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9560B	Electric Technology Systems Administrator-B	Step A	66.2292	5298.34	11479.73	137756.74
		Step B	70.0627	5605.02	12144.20	145730.42
		Step C	72.1647	5773.18	12508.55	150102.58
		Step D	74.3296	5946.37	12883.80	154605.57
		Step E	76.5595	6124.76	13270.31	159243.76
		Step F	78.8563	6308.50	13668.43	164021.10
		Step G	81.2220	6497.76	14078.48	168941.76
		Step H	83.6586	6692.69	14500.82	174009.89
		Step I	86.1683	6893.46	14935.84	179230.06
		Step J	88.7534	7100.27	15383.92	184607.07



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1116B	Electric Utility Chief Operating Officer-B	Step A	112.4492	8995.94	19491.19	233894.34
		Step B	118.9582	9516.66	20619.42	247433.06
		Step C	122.5270	9802.16	21238.01	254856.16
		Step D	126.2028	10096.22	21875.15	262501.82
		Step E	129.9889	10399.11	22531.41	270376.91
		Step F	133.8885	10711.08	23207.34	278488.08
		Step G	137.9052	11032.42	23903.57	286842.82
		Step H	142.0424	11363.39	24620.68	295448.19
		Step I	146.3036	11704.29	25359.29	304311.49
		Step J	150.6927	12055.42	26120.07	313440.82



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2320B	Electric Utility Director-B	Step A	127.7846	10222.77	22149.33	265791.97
		Step B	135.1814	10814.51	23431.44	281177.31
		Step C	139.2369	11138.95	24134.40	289612.75
		Step D	143.4140	11473.12	24858.43	298301.12
		Step E	147.7163	11817.30	25604.16	307249.90
		Step F	152.1479	12171.83	26372.30	316467.63
		Step G	156.7122	12536.98	27163.45	325961.38
		Step H	161.4136	12913.09	27978.36	335740.29
		Step I	166.2560	13300.48	28817.71	345812.48
		Step J	171.2437	13699.50	29682.24	356186.90



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2215B	Electric Utility Financial Administrator-B	Step A	66.2287	5298.30	11479.64	137755.70
		Step B	70.0623	5604.98	12144.13	145729.58
		Step C	72.1643	5773.14	12508.48	150101.74
		Step D	74.3291	5946.33	12883.71	154604.53
		Step E	76.5591	6124.73	13270.24	159242.93
		Step F	78.8558	6308.46	13668.34	164020.06
		Step G	81.2215	6497.72	14078.39	168940.72
		Step H	83.6581	6692.65	14500.74	174008.85
		Step I	86.1678	6893.42	14935.75	179229.02
		Step J	88.7529	7100.23	15383.84	184606.03



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2378B	Electronic Maintenance Coordinator-B	Step A	43.4760	3478.08	7535.84	90430.08
		Step B	45.9916	3679.33	7971.88	95662.53
		Step C	47.3714	3789.71	8211.04	98532.51
		Step D	48.7925	3903.40	8457.37	101488.40
		Step E	50.2562	4020.50	8711.07	104532.90
		Step F	51.7639	4141.11	8972.41	107668.91
		Step G	53.3169	4265.35	9241.60	110899.15
		Step H	54.9164	4393.31	9518.84	114226.11
		Step I	56.5639	4525.11	9804.41	117652.91
		Step J	58.2618	4660.94	10098.71	121184.54



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2500B	Energy Services Account Representative I-B	Step A	46.8489	3747.91	8120.48	97445.71
		Step B	49.5607	3964.86	8590.52	103086.26
		Step C	51.0475	4083.80	8848.23	106178.80
		Step D	52.5789	4206.31	9113.68	109364.11
		Step E	54.1563	4332.50	9387.09	112645.10
		Step F	55.7810	4462.48	9668.71	116024.48
		Step G	57.4544	4596.35	9958.76	119505.15
		Step H	59.1781	4734.25	10257.54	123090.45
		Step I	60.9534	4876.27	10565.26	126783.07
		Step J	62.7820	5022.56	10882.21	130586.56



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2501B	Energy Services Account Representative II-B	Step A	51.5339	4122.71	8932.54	107190.51
		Step B	54.5169	4361.35	9449.60	113395.15
		Step C	56.1524	4492.19	9733.08	116796.99
		Step D	57.8370	4626.96	10025.08	120300.96
		Step E	59.5721	4765.77	10325.83	123909.97
		Step F	61.3593	4908.74	10635.61	127627.34
		Step G	63.2000	5056.00	10954.67	131456.00
		Step H	65.0961	5207.69	11283.32	135399.89
		Step I	67.0489	5363.91	11621.81	139461.71
		Step J	69.0604	5524.83	11970.47	143645.63



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1277B	Engineering Manager-B	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	68.2806	5462.45	11835.30	142023.65
		Step C	70.3291	5626.33	12190.38	146284.53
		Step D	72.4390	5795.12	12556.09	150673.12
		Step E	74.6122	5968.98	12932.78	155193.38
		Step F	76.8506	6148.05	13320.77	159849.25
		Step G	79.1560	6332.48	13720.37	164644.48
		Step H	81.5308	6522.46	14132.01	169584.06
		Step I	83.9766	6718.13	14555.94	174671.33
		Step J	86.4959	6919.67	14992.62	179911.47



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2540B	Environmental Coordinator-B	Step A	47.0632	3765.06	8157.62	97891.46
		Step B	49.7874	3982.99	8629.82	103557.79
		Step C	51.2811	4102.49	8888.72	106664.69
		Step D	52.8195	4225.56	9155.38	109864.56
		Step E	54.4041	4352.33	9430.04	113160.53
		Step F	56.0362	4482.90	9712.94	116555.30
		Step G	57.7172	4617.38	10004.31	120051.78
		Step H	59.4488	4755.90	10304.46	123653.50
		Step I	61.2322	4898.58	10613.58	127362.98
		Step J	63.0692	5045.54	10931.99	131183.94



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2546B	Environmental Utilities Business Analyst I-B	Step A	39.0623	3124.98	6770.80	81249.58
		Step B	41.3233	3305.86	7162.71	85952.46
		Step C	42.5630	3405.04	7377.59	88531.04
		Step D	43.8399	3507.19	7598.92	91186.99
		Step E	45.1551	3612.41	7826.88	93922.61
		Step F	46.5098	3720.78	8061.70	96740.38
		Step G	47.9051	3832.41	8303.55	99642.61
		Step H	49.3423	3947.38	8552.67	102631.98
		Step I	50.8225	4065.80	8809.23	105710.80
		Step J	52.3472	4187.78	9073.51	108882.18



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2547B	Environmental Utilities Business Analyst II-B	Step A	42.9694	3437.55	7448.03	89376.35
		Step B	45.4568	3636.54	7879.18	94550.14
		Step C	46.8204	3745.63	8115.54	97386.43
		Step D	48.2250	3858.00	8359.00	100308.00
		Step E	49.6718	3973.74	8609.78	103317.34
		Step F	51.1620	4092.96	8868.08	106416.96
		Step G	52.6968	4215.74	9134.11	109609.34
		Step H	54.2777	4342.22	9408.13	112897.62
		Step I	55.9060	4472.48	9690.37	116284.48
		Step J	57.5832	4606.66	9981.09	119773.06



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1122B	Environmental Utilities Business Services Manager-B	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	61.1956	4895.65	10607.24	127286.85
		Step C	63.0315	5042.52	10925.46	131105.52
		Step D	64.9224	5193.79	11253.22	135038.59
		Step E	66.8701	5349.61	11590.82	139089.81
		Step F	68.8762	5510.10	11938.54	143262.50
		Step G	70.9426	5675.41	12296.72	147560.61
		Step H	73.0708	5845.66	12665.61	151987.26
		Step I	75.2630	6021.04	13045.59	156547.04
		Step J	77.5208	6201.66	13436.94	161243.26



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1684B	Environmental Utilities Director-B	Step A	92.7804	7422.43	16081.94	192983.23
		Step B	98.1508	7852.06	17012.81	204153.66
		Step C	101.0954	8087.63	17523.20	210278.43
		Step D	104.1282	8330.26	18048.89	216586.66
		Step E	107.2520	8580.16	18590.35	223084.16
		Step F	110.4696	8837.57	19148.06	229776.77
		Step G	113.7837	9102.70	19722.51	236670.10
		Step H	117.1972	9375.78	20314.18	243770.18
		Step I	120.7132	9657.06	20923.62	251083.46
		Step J	124.3345	9946.76	21551.31	258615.76



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1024B	Environmental Utilities Maintenance Superintendent-B	Step A	54.9951	4399.61	9532.48	114389.81
		Step B	58.1790	4654.32	10084.36	121012.32
		Step C	59.9244	4793.95	10386.90	124642.75
		Step D	61.7221	4937.77	10698.50	128381.97
		Step E	63.5738	5085.90	11019.46	132233.50
		Step F	65.4810	5238.48	11350.04	136200.48
		Step G	67.4455	5395.64	11690.55	140286.64
		Step H	69.4688	5557.50	12041.26	144495.10
		Step I	71.5529	5724.23	12402.50	148830.03
		Step J	73.6995	5895.96	12774.58	153294.96



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2541B	Environmental Utility Compliance Administrator-B	Step A	48.2377	3859.02	8361.20	100334.42
		Step B	51.0296	4082.37	8845.13	106141.57
		Step C	52.5605	4204.84	9110.49	109325.84
		Step D	54.1374	4330.99	9383.82	112605.79
		Step E	55.7615	4460.92	9665.33	115983.92
		Step F	57.4343	4594.74	9955.28	119463.34
		Step G	59.1573	4732.58	10253.93	123047.18
		Step H	60.9321	4874.57	10561.56	126738.77
		Step I	62.7600	5020.80	10878.40	130540.80
		Step J	64.6428	5171.42	11204.75	134457.02



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3395B	Facilities Manager-B	Step A	52.8428	4227.42	9159.42	109913.02
		Step B	55.9016	4472.13	9689.61	116275.33
		Step C	57.5787	4606.30	9980.31	119763.70
		Step D	59.3060	4744.48	10279.71	123356.48
		Step E	61.0852	4886.82	10588.10	127057.22
		Step F	62.9178	5033.42	10905.75	130869.02
		Step G	64.8053	5184.42	11232.92	134795.02
		Step H	66.7495	5339.96	11569.91	138838.96
		Step I	68.7519	5500.15	11917.00	143003.95
		Step J	70.8145	5665.16	12274.51	147294.16



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4321B	Facilities Supervisor-B	Step A	39.4813	3158.50	6843.43	82121.10
		Step B	41.7666	3341.33	7239.54	86874.53
		Step C	43.0196	3441.57	7456.73	89480.77
		Step D	44.3102	3544.82	7680.43	92165.22
		Step E	45.6395	3651.16	7910.85	94930.16
		Step F	47.0088	3760.70	8148.19	97778.30
		Step G	48.4189	3873.51	8392.61	100711.31
		Step H	49.8715	3989.72	8644.39	103732.72
		Step I	51.3676	4109.41	8903.72	106844.61
		Step J	52.9087	4232.70	9170.84	110050.10



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2900B	Finance Manager-B	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	61.1956	4895.65	10607.24	127286.85
		Step C	63.0315	5042.52	10925.46	131105.52
		Step D	64.9224	5193.79	11253.22	135038.59
		Step E	66.8701	5349.61	11590.82	139089.81
		Step F	68.8762	5510.10	11938.54	143262.50
		Step G	70.9426	5675.41	12296.72	147560.61
		Step H	73.0708	5845.66	12665.61	151987.26
		Step I	75.2630	6021.04	13045.59	156547.04
		Step J	77.5208	6201.66	13436.94	161243.26



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905ZB	Fire Battalion Chief 8Hr-ZB	Step A	57.3325	4586.60	9937.63	119251.60
		Step B	60.6472	4851.78	10512.18	126146.18
		Step C	62.4666	4997.33	10827.54	129930.53
		Step D	64.3406	5147.25	11152.37	133828.45
		Step E	66.2708	5301.66	11486.94	137843.26
		Step F	68.2589	5460.71	11831.54	141978.51
		Step G	70.3067	5624.54	12186.49	146237.94
		Step H	72.4159	5793.27	12552.09	150625.07
		Step I	74.5883	5967.06	12928.64	155143.66
		Step J	76.8308	6146.46	13317.34	159808.06



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905B	Fire Battalion Chief-B	Step A	40.9517	4586.59	9937.61	119251.35
		Step B	43.3194	4851.77	10512.17	126146.09
		Step C	44.6191	4997.34	10827.57	129930.82
		Step D	45.9576	5147.25	11152.38	133828.53
		Step E	47.3364	5301.68	11486.97	137843.60
		Step F	48.7565	5460.73	11831.58	141978.93
		Step G	50.2191	5624.54	12186.50	146238.02
		Step H	51.7257	5793.28	12552.10	150625.24
		Step I	53.2774	5967.07	12928.65	155143.79
		Step J	54.8793	6146.48	13317.38	159808.52



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code Grade Name

3330B	Fire Chief-B	Step Name	Hourly	Bi-Weekly	Monthly	Annual
		Step A	84.6369	6770.95	14670.40	176044.75
		Step B	89.5358	7162.86	15519.54	186234.46
		Step C	92.2220	7377.76	15985.15	191821.76
		Step D	94.9886	7599.09	16464.69	197576.29
		Step E	97.8383	7827.06	16958.64	203503.66
		Step F	100.7734	8061.87	17467.39	209608.67
		Step G	103.7966	8303.73	17991.41	215896.93
		Step H	106.9105	8552.84	18531.15	222373.84
		Step I	110.1178	8809.42	19087.09	229045.02
		Step J	113.4214	9073.71	19659.71	235916.51



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332B	Fire Division Chief-B	Step A	63.0620	5044.96	10930.75	131168.96
		Step B	66.7122	5336.98	11563.45	138761.38
		Step C	68.7136	5497.09	11910.36	142924.29
		Step D	70.7750	5662.00	12267.67	147212.00
		Step E	72.8982	5831.86	12635.69	151628.26
		Step F	75.0852	6006.82	13014.77	156177.22
		Step G	77.3378	6187.02	13405.22	160862.62
		Step H	79.6579	6372.63	13807.37	165688.43
		Step I	82.0476	6563.81	14221.58	170659.01
		Step J	84.5091	6760.73	14648.24	175778.93



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3332ZB	Fire Divison Chief 24Hr-ZB	Step A	45.0443	5044.96	10930.75	131169.00
		Step B	47.6515	5336.97	11563.43	138761.17
		Step C	49.0810	5497.07	11910.32	142923.87
		Step D	50.5535	5661.99	12267.65	147211.79
		Step E	52.0701	5831.85	12635.68	151628.13
		Step F	53.6322	6006.81	13014.75	156176.97
		Step G	55.2411	6187.00	13405.17	160862.08
		Step H	56.8983	6372.61	13807.32	165687.85
		Step I	58.6053	6563.79	14221.55	170658.63
		Step J	60.3635	6760.71	14648.21	175778.51



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3392B	Fleet Manager-B	Step A	48.7262	3898.10	8445.87	101350.50
		Step B	51.5466	4123.73	8934.74	107216.93
		Step C	53.0930	4247.44	9202.79	110433.44
		Step D	54.6858	4374.86	9478.87	113746.46
		Step E	56.3264	4506.11	9763.24	117158.91
		Step F	58.0162	4641.30	10056.14	120673.70
		Step G	59.7566	4780.53	10357.81	124293.73
		Step H	61.5493	4923.94	10668.55	128022.54
		Step I	63.3958	5071.66	10988.61	131863.26
		Step J	65.2977	5223.82	11318.27	135819.22



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2565B	Fleet Services Supervisor-B	Step A	39.1872	3134.98	6792.45	81509.38
		Step B	41.4555	3316.44	7185.62	86227.44
		Step C	42.6992	3415.94	7401.19	88814.34
		Step D	43.9802	3518.42	7623.23	91478.82
		Step E	45.2995	3623.96	7851.91	94222.96
		Step F	46.6585	3732.68	8087.47	97049.68
		Step G	48.0583	3844.66	8330.11	99961.26
		Step H	49.5000	3960.00	8580.00	102960.00
		Step I	50.9850	4078.80	8837.40	106048.80
		Step J	52.5146	4201.17	9102.53	109230.37



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451B	Government Relations Administrator-B	Step A	56.4732	4517.86	9788.69	117464.26
		Step B	59.7420	4779.36	10355.28	124263.36
		Step C	61.5342	4922.74	10665.93	127991.14
		Step D	63.3803	5070.42	10985.92	131831.02
		Step E	65.2817	5222.54	11315.49	135785.94
		Step F	67.2402	5379.22	11654.97	139859.62
		Step G	69.2573	5540.58	12004.60	144055.18
		Step H	71.3351	5706.81	12364.75	148377.01
		Step I	73.4751	5878.01	12735.68	152828.21
		Step J	75.6794	6054.35	13117.76	157413.15



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1647B	Government Relations Representative I-B	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.3574	3148.59	6821.95	81863.39
		Step C	40.5382	3243.06	7026.62	84319.46
		Step D	41.7543	3340.34	7237.41	86848.94
		Step E	43.0069	3440.55	7454.53	89454.35
		Step F	44.2971	3543.77	7678.16	92137.97
		Step G	45.6261	3650.09	7908.52	94902.29
		Step H	46.9948	3759.58	8145.77	97749.18
		Step I	48.4047	3872.38	8390.15	100681.78
		Step J	49.8568	3988.54	8641.85	103702.14



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648B	Government Relations Representative II-B	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	43.2932	3463.46	7504.15	90049.86
		Step C	44.5920	3567.36	7729.28	92751.36
		Step D	45.9297	3674.38	7961.15	95533.78
		Step E	47.3076	3784.61	8199.98	98399.81
		Step F	48.7269	3898.15	8446.00	101351.95
		Step G	50.1886	4015.09	8699.36	104392.29
		Step H	51.6943	4135.54	8960.35	107524.14
		Step I	53.2452	4259.62	9229.17	110750.02
		Step J	54.8425	4387.40	9506.03	114072.40



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3589B	Housing Manager-B	Step A	51.3387	4107.10	8898.71	106784.50
		Step B	54.3125	4345.00	9414.17	112970.00
		Step C	55.9418	4475.34	9696.58	116358.94
		Step D	57.6201	4609.61	9987.48	119849.81
		Step E	59.3487	4747.90	10287.11	123445.30
		Step F	61.1291	4890.33	10595.71	127148.53
		Step G	62.9630	5037.04	10913.59	130963.04
		Step H	64.8518	5188.14	11240.98	134891.74
		Step I	66.7975	5343.80	11578.23	138938.80
		Step J	68.8013	5504.10	11925.56	143106.70



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3590B	Housing Supervisor-B	Step A	42.7824	3422.59	7415.62	88987.39
		Step B	45.2587	3620.70	7844.84	94138.10
		Step C	46.6165	3729.32	8080.19	96962.32
		Step D	48.0150	3841.20	8322.60	99871.20
		Step E	49.4554	3956.43	8572.27	102867.23
		Step F	50.9391	4075.13	8829.44	105953.33
		Step G	52.4673	4197.38	9094.33	109131.98
		Step H	54.0413	4323.30	9367.16	112405.90
		Step I	55.6625	4453.00	9648.17	115778.00
		Step J	57.3324	4586.59	9937.62	119251.39



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3594B	Human Resources Analyst I-B	Step A	37.5613	3004.90	6510.63	78127.50
		Step B	39.7356	3178.85	6887.50	82650.05
		Step C	40.9275	3274.20	7094.10	85129.20
		Step D	42.1554	3372.43	7306.94	87683.23
		Step E	43.4201	3473.61	7526.15	90313.81
		Step F	44.7227	3577.82	7751.93	93023.22
		Step G	46.0644	3685.15	7984.50	95813.95
		Step H	47.4463	3795.70	8224.03	98688.30
		Step I	48.8697	3909.58	8470.75	101648.98
		Step J	50.3357	4026.86	8724.85	104698.26



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596B	Human Resources Analyst II-B	Step A	41.3174	3305.39	7161.68	85940.19
		Step B	43.7090	3496.72	7576.23	90914.72
		Step C	45.0202	3601.62	7803.50	93642.02
		Step D	46.3709	3709.67	8037.62	96451.47
		Step E	47.7621	3820.97	8278.76	99345.17
		Step F	49.1948	3935.58	8527.10	102325.18
		Step G	50.6707	4053.66	8782.92	105395.06
		Step H	52.1909	4175.27	9046.42	108557.07
		Step I	53.7566	4300.53	9317.81	111813.73
		Step J	55.3693	4429.54	9597.35	115168.14



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3598B	Human Resources Director-B	Step A	74.0282	5922.26	12831.55	153978.66
		Step B	78.3133	6265.06	13574.31	162891.66
		Step C	80.6627	6453.02	13981.53	167778.42
		Step D	83.0825	6646.60	14400.97	172811.60
		Step E	85.5750	6846.00	14833.00	177996.00
		Step F	88.1423	7051.38	15278.00	183335.98
		Step G	90.7865	7262.92	15736.33	188835.92
		Step H	93.5101	7480.81	16208.42	194501.01
		Step I	96.3154	7705.23	16694.67	200336.03
		Step J	99.2049	7936.39	17195.52	206346.19



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599B	Human Resources Manager-B	Step A	52.2708	4181.66	9060.27	108723.26
		Step B	55.2968	4423.74	9584.78	115017.34
		Step C	56.9557	4556.46	9872.32	118467.86
		Step D	58.6643	4693.14	10168.48	122021.74
		Step E	60.4243	4833.94	10473.55	125682.54
		Step F	62.2370	4978.96	10787.75	129452.96
		Step G	64.1041	5128.33	11111.38	133336.53
		Step H	66.0272	5282.18	11444.71	137336.58
		Step I	68.0080	5440.64	11788.05	141456.64
		Step J	70.0483	5603.86	12141.71	145700.46



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1002B	Hydrogeologist-B	Step A	57.3714	4589.71	9944.38	119332.51
		Step B	60.6922	4855.38	10519.98	126239.78
		Step C	62.5129	5001.03	10835.57	130026.83
		Step D	64.3884	5151.07	11160.66	133927.87
		Step E	66.3200	5305.60	11495.47	137945.60
		Step F	68.3096	5464.77	11840.33	142083.97
		Step G	70.3589	5628.71	12195.54	146346.51
		Step H	72.4696	5797.57	12561.40	150736.77
		Step I	74.6437	5971.50	12938.24	155258.90
		Step J	76.8831	6150.65	13326.40	159916.85



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3625B	Information Security Administrator-B	Step A	51.4209	4113.67	8912.96	106955.47
		Step B	54.3974	4351.79	9428.88	113146.59
		Step C	56.0292	4482.34	9711.73	116540.74
		Step D	57.7102	4616.82	10003.10	120037.22
		Step E	59.4415	4755.32	10303.19	123638.32
		Step F	61.2246	4897.97	10612.26	127347.17
		Step G	63.0614	5044.91	10930.64	131167.71
		Step H	64.9533	5196.26	11258.57	135102.86
		Step I	66.9019	5352.15	11596.33	139155.95
		Step J	68.9090	5512.72	11944.23	143330.72



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9542B	Information Technology Client Services Supervisor-B	Step A	46.8423	3747.38	8119.33	97431.98
		Step B	49.5537	3964.30	8589.31	103071.70
		Step C	51.0404	4083.23	8847.00	106164.03
		Step D	52.5715	4205.72	9112.39	109348.72
		Step E	54.1487	4331.90	9385.77	112629.30
		Step F	55.7732	4461.86	9667.35	116008.26
		Step G	57.4463	4595.70	9957.36	119488.30
		Step H	59.1698	4733.58	10256.10	123073.18
		Step I	60.9449	4875.59	10563.78	126765.39
		Step J	62.7732	5021.86	10880.69	130568.26



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3602B	Information Technology Program Manager-B	Step A	51.3060	4104.48	8893.04	106716.48
		Step B	54.2756	4342.05	9407.77	112893.25
		Step C	55.9039	4472.31	9690.01	116280.11
		Step D	57.5809	4606.47	9980.69	119768.27
		Step E	59.3084	4744.67	10280.12	123361.47
		Step F	61.0877	4887.02	10588.53	127062.42
		Step G	62.9203	5033.62	10906.19	130874.22
		Step H	64.8079	5184.63	11233.37	134800.43
		Step I	66.7521	5340.17	11570.36	138844.37
		Step J	68.7547	5500.38	11917.48	143009.78



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3810B	Key Accounts Representative-B	Step A	56.6845	4534.76	9825.31	117903.76
		Step B	59.9657	4797.26	10394.05	124728.66
		Step C	61.7647	4941.18	10705.88	128470.58
		Step D	63.6176	5089.41	11027.05	132324.61
		Step E	65.5262	5242.10	11357.87	136294.50
		Step F	67.4920	5399.36	11698.61	140383.36
		Step G	69.5167	5561.34	12049.56	144594.74
		Step H	71.6022	5728.18	12411.05	148932.58
		Step I	73.7503	5900.02	12783.39	153400.62
		Step J	75.9628	6077.02	13166.89	158002.62



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4449B	Management Analyst - City Manager Office-B	Step A	42.9706	3437.65	7448.24	89378.85
		Step B	45.4577	3636.62	7879.33	94552.02
		Step C	46.8214	3745.71	8115.71	97388.51
		Step D	48.2261	3858.09	8359.19	100310.29
		Step E	49.6729	3973.83	8609.97	103319.63
		Step F	51.1630	4093.04	8868.25	106419.04
		Step G	52.6979	4215.83	9134.30	109611.63
		Step H	54.2789	4342.31	9408.34	112900.11
		Step I	55.9073	4472.58	9690.60	116287.18
		Step J	57.5845	4606.76	9981.31	119775.76



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0045B	Management Analyst I-B	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.3574	3148.59	6821.95	81863.39
		Step C	40.5382	3243.06	7026.62	84319.46
		Step D	41.7543	3340.34	7237.41	86848.94
		Step E	43.0069	3440.55	7454.53	89454.35
		Step F	44.2971	3543.77	7678.16	92137.97
		Step G	45.6261	3650.09	7908.52	94902.29
		Step H	46.9948	3759.58	8145.77	97749.18
		Step I	48.4047	3872.38	8390.15	100681.78
		Step J	49.8568	3988.54	8641.85	103702.14



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050B	Management Analyst II-B	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	43.2932	3463.46	7504.15	90049.86
		Step C	44.5920	3567.36	7729.28	92751.36
		Step D	45.9297	3674.38	7961.15	95533.78
		Step E	47.3076	3784.61	8199.98	98399.81
		Step F	48.7269	3898.15	8446.00	101351.95
		Step G	50.1886	4015.09	8699.36	104392.29
		Step H	51.6943	4135.54	8960.35	107524.14
		Step I	53.2452	4259.62	9229.17	110750.02
		Step J	54.8425	4387.40	9506.03	114072.40



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5020B	Park Development Project Manager I-B	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.3574	3148.59	6821.95	81863.39
		Step C	40.5382	3243.06	7026.62	84319.46
		Step D	41.7543	3340.34	7237.41	86848.94
		Step E	43.0069	3440.55	7454.53	89454.35
		Step F	44.2971	3543.77	7678.16	92137.97
		Step G	45.6261	3650.09	7908.52	94902.29
		Step H	46.9948	3759.58	8145.77	97749.18
		Step I	48.4047	3872.38	8390.15	100681.78
		Step J	49.8568	3988.54	8641.85	103702.14



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022B	Park Development Project Manager II-B	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	43.2932	3463.46	7504.15	90049.86
		Step C	44.5920	3567.36	7729.28	92751.36
		Step D	45.9297	3674.38	7961.15	95533.78
		Step E	47.3076	3784.61	8199.98	98399.81
		Step F	48.7269	3898.15	8446.00	101351.95
		Step G	50.1886	4015.09	8699.36	104392.29
		Step H	51.6943	4135.54	8960.35	107524.14
		Step I	53.2452	4259.62	9229.17	110750.02
		Step J	54.8425	4387.40	9506.03	114072.40



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1106B	Park Planning and Development Manager-B	Step A	51.7657	4141.26	8972.72	107672.66
		Step B	54.7627	4381.02	9492.20	113906.42
		Step C	56.4057	4512.46	9776.99	117323.86
		Step D	58.0978	4647.82	10070.29	120843.42
		Step E	59.8407	4787.26	10372.39	124468.66
		Step F	61.6360	4930.88	10683.57	128202.88
		Step G	63.4850	5078.80	11004.07	132048.80
		Step H	65.3896	5231.17	11334.20	136010.37
		Step I	67.3513	5388.10	11674.23	140090.70
		Step J	69.3718	5549.74	12024.45	144293.34



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082B	Parks Recreation and Libraries Director-B	Step A	77.7301	6218.41	13473.22	161678.61
		Step B	82.2294	6578.35	14253.10	171037.15
		Step C	84.6962	6775.70	14680.67	176168.10
		Step D	87.2371	6978.97	15121.10	181453.17
		Step E	89.8542	7188.34	15574.73	186896.74
		Step F	92.5499	7403.99	16041.98	192503.79
		Step G	95.3264	7626.11	16523.24	198278.91
		Step H	98.1862	7854.90	17018.94	204227.30
		Step I	101.1317	8090.54	17529.49	210353.94
		Step J	104.1657	8333.26	18055.39	216664.66



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9547B	Parks Recreation and Libraries Manager-B	Step A	51.7657	4141.26	8972.72	107672.66
		Step B	54.7627	4381.02	9492.20	113906.42
		Step C	56.4057	4512.46	9776.99	117323.86
		Step D	58.0978	4647.82	10070.29	120843.42
		Step E	59.8407	4787.26	10372.39	124468.66
		Step F	61.6360	4930.88	10683.57	128202.88
		Step G	63.4850	5078.80	11004.07	132048.80
		Step H	65.3896	5231.17	11334.20	136010.37
		Step I	67.3513	5388.10	11674.23	140090.70
		Step J	69.3718	5549.74	12024.45	144293.34



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546B	Parks Recreation and Libraries Superintendent-B	Step A	45.0143	3601.14	7802.48	93629.74
		Step B	47.6198	3809.58	8254.10	99049.18
		Step C	49.0484	3923.87	8501.72	102020.67
		Step D	50.5198	4041.58	8756.77	105081.18
		Step E	52.0354	4162.83	9019.47	108233.63
		Step F	53.5965	4287.72	9290.06	111480.72
		Step G	55.2044	4416.35	9568.76	114825.15
		Step H	56.8605	4548.84	9855.82	118269.84
		Step I	58.5664	4685.31	10151.51	121818.11
		Step J	60.3233	4825.86	10456.04	125472.46



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5069B	Parks Supervisor-B	Step A	35.3021	2824.17	6119.03	73428.37
		Step B	37.3459	2987.67	6473.29	77679.47
		Step C	38.4663	3077.30	6667.49	80009.90
		Step D	39.6202	3169.62	6867.50	82410.02
		Step E	40.8089	3264.71	7073.54	84882.51
		Step F	42.0331	3362.65	7285.74	87428.85
		Step G	43.2941	3463.53	7504.31	90051.73
		Step H	44.5929	3567.43	7729.44	92753.23
		Step I	45.9307	3674.46	7961.32	95535.86
		Step J	47.3086	3784.69	8200.16	98401.89



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1124B	Payroll Analyst I-B	Step A	37.2039	2976.31	6448.68	77384.11
		Step B	39.3574	3148.59	6821.95	81863.39
		Step C	40.5382	3243.06	7026.62	84319.46
		Step D	41.7543	3340.34	7237.41	86848.94
		Step E	43.0069	3440.55	7454.53	89454.35
		Step F	44.2971	3543.77	7678.16	92137.97
		Step G	45.6261	3650.09	7908.52	94902.29
		Step H	46.9948	3759.58	8145.77	97749.18
		Step I	48.4047	3872.38	8390.15	100681.78
		Step J	49.8568	3988.54	8641.85	103702.14



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1125B	Payroll Analyst II-B	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	43.2932	3463.46	7504.15	90049.86
		Step C	44.5920	3567.36	7729.28	92751.36
		Step D	45.9297	3674.38	7961.15	95533.78
		Step E	47.3076	3784.61	8199.98	98399.81
		Step F	48.7269	3898.15	8446.00	101351.95
		Step G	50.1886	4015.09	8699.36	104392.29
		Step H	51.6943	4135.54	8960.35	107524.14
		Step I	53.2452	4259.62	9229.17	110750.02
		Step J	54.8425	4387.40	9506.03	114072.40



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9428B	Payroll Supervisor-B	Step A	47.0629	3765.03	8157.57	97890.83
		Step B	49.7871	3982.97	8629.76	103557.17
		Step C	51.2807	4102.46	8888.65	106663.86
		Step D	52.8192	4225.54	9155.33	109863.94
		Step E	54.4037	4352.30	9429.97	113159.70
		Step F	56.0359	4482.87	9712.89	116554.67
		Step G	57.7169	4617.35	10004.26	120051.15
		Step H	59.4484	4755.87	10304.39	123652.67
		Step I	61.2319	4898.55	10613.53	127362.35
		Step J	63.0689	5045.51	10931.94	131183.31



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1501B	Permits Supervisor-B	Step A	40.9245	3273.96	7093.58	85122.96
		Step B	43.2932	3463.46	7504.15	90049.86
		Step C	44.5920	3567.36	7729.28	92751.36
		Step D	45.9297	3674.38	7961.15	95533.78
		Step E	47.3076	3784.61	8199.98	98399.81
		Step F	48.7269	3898.15	8446.00	101351.95
		Step G	50.1886	4015.09	8699.36	104392.29
		Step H	51.6943	4135.54	8960.35	107524.14
		Step I	53.2452	4259.62	9229.17	110750.02
		Step J	54.8425	4387.40	9506.03	114072.40



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5309B	Planning Manager-B	Step A	63.8914	5111.31	11074.51	132894.11
		Step B	67.5897	5407.18	11715.55	140586.58
		Step C	69.6173	5569.38	12067.00	144803.98
		Step D	71.7058	5736.46	12429.01	149148.06
		Step E	73.8570	5908.56	12801.88	153622.56
		Step F	76.0727	6085.82	13185.93	158231.22
		Step G	78.3550	6268.40	13581.53	162978.40
		Step H	80.7056	6456.45	13988.97	167867.65
		Step I	83.1267	6650.14	14408.63	172903.54
		Step J	85.6205	6849.64	14840.89	178090.64



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5400B	Police Captain-B	Step A	70.4811	5638.49	12216.72	146600.69
		Step B	74.5607	5964.86	12923.85	155086.26
		Step C	76.7976	6143.81	13311.58	159739.01
		Step D	79.1015	6328.12	13710.93	164531.12
		Step E	81.4746	6517.97	14122.26	169467.17
		Step F	83.9188	6713.50	14545.93	174551.10
		Step G	86.4364	6914.91	14982.31	179787.71
		Step H	89.0294	7122.35	15431.76	185181.15
		Step I	91.7003	7336.02	15894.72	190736.62
		Step J	94.4513	7556.10	16371.56	196458.70



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5410B	Police Chief-B	Step A	91.0614	7284.91	15783.98	189407.71
		Step B	96.3325	7706.60	16697.63	200371.60
		Step C	99.2225	7937.80	17198.57	206382.80
		Step D	102.1991	8175.93	17714.51	212574.13
		Step E	105.2651	8421.21	18245.95	218951.41
		Step F	108.4231	8673.85	18793.34	225520.05
		Step G	111.6758	8934.06	19357.14	232285.66
		Step H	115.0261	9202.09	19937.86	239254.29
		Step I	118.4768	9478.14	20535.98	246431.74
		Step J	122.0311	9762.49	21152.06	253824.69



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5420B	Police Lieutenant-B	Step A	61.2873	4902.98	10623.13	127477.58
		Step B	64.8350	5186.80	11238.07	134856.80
		Step C	66.7801	5342.41	11575.22	138902.61
		Step D	68.7835	5502.68	11922.47	143069.68
		Step E	70.8470	5667.76	12280.15	147361.76
		Step F	72.9724	5837.79	12648.55	151782.59
		Step G	75.1615	6012.92	13027.99	156335.92
		Step H	77.4164	6193.31	13418.84	161026.11
		Step I	79.7389	6379.11	13821.41	165856.91
		Step J	82.1311	6570.49	14236.06	170832.69



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489B	Police Services Administrator-B	Step A	53.9435	4315.48	9350.21	112202.48
		Step B	57.0659	4565.27	9891.42	118697.07
		Step C	58.7779	4702.23	10188.17	122258.03
		Step D	60.5413	4843.30	10493.83	125925.90
		Step E	62.3575	4988.60	10808.63	129703.60
		Step F	64.2283	5138.26	11132.91	133594.86
		Step G	66.1551	5292.41	11466.88	137602.61
		Step H	68.1398	5451.18	11810.90	141730.78
		Step I	70.1840	5614.72	12165.23	145982.72
		Step J	72.2895	5783.16	12530.18	150362.16



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1039B	Police Social Services Practitioner-B	Step A	35.3582	2828.66	6128.75	73545.06
		Step B	37.4048	2992.38	6483.50	77801.98
		Step C	38.5271	3082.17	6678.03	80136.37
		Step D	39.6828	3174.62	6878.35	82540.22
		Step E	40.8734	3269.87	7084.72	85016.67
		Step F	42.0995	3367.96	7297.25	87566.96
		Step G	43.3626	3469.01	7516.18	90194.21
		Step H	44.6634	3573.07	7741.66	92899.87
		Step I	46.0033	3680.26	7973.91	95686.86
		Step J	47.3834	3790.67	8213.12	98557.47



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1126B	Police Social Services Supervisor-B	Step A	40.6619	3252.95	7048.06	84576.75
		Step B	43.0156	3441.25	7456.04	89472.45
		Step C	44.3061	3544.49	7679.72	92156.69
		Step D	45.6352	3650.82	7910.10	94921.22
		Step E	47.0043	3760.34	8147.41	97768.94
		Step F	48.4144	3873.15	8391.83	100701.95
		Step G	49.8669	3989.35	8643.60	103723.15
		Step H	51.3629	4109.03	8902.90	106834.83
		Step I	52.9038	4232.30	9169.99	110039.90
		Step J	54.4909	4359.27	9445.09	113341.07



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5505B	Power Engineering Manager-B	Step A	81.7450	6539.60	14169.13	170029.60
		Step B	86.4768	6918.14	14989.31	179871.74
		Step C	89.0710	7125.68	15438.97	185267.68
		Step D	91.7431	7339.45	15902.14	190825.65
		Step E	94.4954	7559.63	16379.20	196550.43
		Step F	97.3303	7786.42	16870.59	202447.02
		Step G	100.2502	8020.02	17376.70	208520.42
		Step H	103.2578	8260.62	17898.02	214776.22
		Step I	106.3555	8508.44	18434.95	221219.44
		Step J	109.5461	8763.69	18987.99	227855.89



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5600B	Power Generation Superintendent-B	Step A	84.3105	6744.84	14613.82	175365.84
		Step B	89.1906	7135.25	15459.70	185516.45
		Step C	91.8664	7349.31	15923.51	191082.11
		Step D	94.6224	7569.79	16401.22	196814.59
		Step E	97.4611	7796.89	16893.26	202719.09
		Step F	100.3849	8030.79	17400.05	208800.59
		Step G	103.3965	8271.72	17922.06	215064.72
		Step H	106.4984	8519.87	18459.72	221516.67
		Step I	109.6933	8775.46	19013.51	228162.06
		Step J	112.9841	9038.73	19583.91	235006.93



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5530B	Power Plant Operations and Maintenance Supervisor-B	Step A	76.7661	6141.29	13306.12	159673.49
		Step B	81.2097	6496.78	14076.35	168916.18
		Step C	83.6460	6691.68	14498.64	173983.68
		Step D	86.1553	6892.42	14933.59	179203.02
		Step E	88.7400	7099.20	15381.60	184579.20
		Step F	91.4022	7312.18	15843.05	190116.58
		Step G	94.1443	7531.54	16318.35	195820.14
		Step H	96.9686	7757.49	16807.89	201694.69
		Step I	99.8777	7990.22	17312.13	207745.62
		Step J	102.8740	8229.92	17831.49	213977.92



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5535B	Power Supply and Portfolio Administrator-B	Step A	81.7413	6539.30	14168.49	170021.90
		Step B	86.4729	6917.83	14988.64	179863.63
		Step C	89.0670	7125.36	15438.28	185259.36
		Step D	91.7390	7339.12	15901.43	190817.12
		Step E	94.4912	7559.30	16378.47	196541.70
		Step F	97.3260	7786.08	16869.84	202438.08
		Step G	100.2457	8019.66	17375.92	208511.06
		Step H	103.2531	8260.25	17897.20	214766.45
		Step I	106.3507	8508.06	18434.12	221209.46
		Step J	109.5412	8763.30	18987.14	227845.70



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5519B	Preventative Maintenance Supervisor-B	Step A	49.9956	3999.65	8665.90	103990.85
		Step B	52.8901	4231.21	9167.62	110011.41
		Step C	54.4768	4358.14	9442.65	113311.74
		Step D	56.1110	4488.88	9725.91	116710.88
		Step E	57.7944	4623.55	10017.70	120212.35
		Step F	59.5282	4762.26	10318.22	123818.66
		Step G	61.3141	4905.13	10627.78	127533.33
		Step H	63.1535	5052.28	10946.61	131359.28
		Step I	65.0481	5203.85	11275.00	135300.05
		Step J	66.9995	5359.96	11613.25	139358.96



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5514B	Principal Engineer-B	Step A	57.3714	4589.71	9944.38	119332.51
		Step B	60.6922	4855.38	10519.98	126239.78
		Step C	62.5129	5001.03	10835.57	130026.83
		Step D	64.3884	5151.07	11160.66	133927.87
		Step E	66.3200	5305.60	11495.47	137945.60
		Step F	68.3096	5464.77	11840.33	142083.97
		Step G	70.3589	5628.71	12195.54	146346.51
		Step H	72.4696	5797.57	12561.40	150736.77
		Step I	74.6437	5971.50	12938.24	155258.90
		Step J	76.8831	6150.65	13326.40	159916.85



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5513B	Principal Planner-B	Step A	53.2441	4259.53	9228.98	110747.73
		Step B	56.3262	4506.10	9763.21	117158.50
		Step C	58.0159	4641.27	10056.09	120673.07
		Step D	59.7565	4780.52	10357.79	124293.52
		Step E	61.5492	4923.94	10668.53	128022.34
		Step F	63.3956	5071.65	10988.57	131862.85
		Step G	65.2974	5223.79	11318.22	135818.59
		Step H	67.2564	5380.51	11657.78	139893.31
		Step I	69.2741	5541.93	12007.51	144090.13
		Step J	71.3523	5708.18	12367.73	148412.78



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1114B	Principal Power Engineer-B	Step A	78.1875	6255.00	13552.50	162630.00
		Step B	82.7133	6617.06	14336.97	172043.66
		Step C	85.1947	6815.58	14767.08	177204.98
		Step D	87.7505	7020.04	15210.09	182521.04
		Step E	90.3831	7230.65	15666.40	187996.85
		Step F	93.0946	7447.57	16136.40	193636.77
		Step G	95.8874	7670.99	16620.48	199445.79
		Step H	98.7640	7901.12	17119.09	205429.12
		Step I	101.7269	8138.15	17632.66	211591.95
		Step J	104.7787	8382.30	18161.64	217939.70



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1115B	Principal Power Plant Engineer-B	Step A	78.1875	6255.00	13552.50	162630.00
		Step B	82.7133	6617.06	14336.97	172043.66
		Step C	85.1947	6815.58	14767.08	177204.98
		Step D	87.7505	7020.04	15210.09	182521.04
		Step E	90.3831	7230.65	15666.40	187996.85
		Step F	93.0946	7447.57	16136.40	193636.77
		Step G	95.8874	7670.99	16620.48	199445.79
		Step H	98.7640	7901.12	17119.09	205429.12
		Step I	101.7269	8138.15	17632.66	211591.95
		Step J	104.7787	8382.30	18161.64	217939.70



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name
1004B	Process Engineer-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	57.3714	4589.71	9944.38	119332.51
Step B	60.6922	4855.38	10519.98	126239.78
Step C	62.5129	5001.03	10835.57	130026.83
Step D	64.3884	5151.07	11160.66	133927.87
Step E	66.3200	5305.60	11495.47	137945.60
Step F	68.3096	5464.77	11840.33	142083.97
Step G	70.3589	5628.71	12195.54	146346.51
Step H	72.4696	5797.57	12561.40	150736.77
Step I	74.6437	5971.50	12938.24	155258.90
Step J	76.8831	6150.65	13326.40	159916.85



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1069B	Project Supervisor-B	Step A	49.8884	3991.07	8647.32	103767.87
		Step B	52.7762	4222.10	9147.87	109774.50
		Step C	54.3595	4348.76	9422.31	113067.76
		Step D	55.9903	4479.22	9704.99	116459.82
		Step E	57.6700	4613.60	9996.13	119953.60
		Step F	59.4001	4752.01	10296.02	123552.21
		Step G	61.1821	4894.57	10604.90	127258.77
		Step H	63.0175	5041.40	10923.03	131076.40
		Step I	64.9080	5192.64	11250.72	135008.64
		Step J	66.8553	5348.42	11588.25	139059.02



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1108B	Public Affairs and Communications Manager-B	Step A	55.8098	4464.78	9673.70	116084.38
		Step B	59.0403	4723.22	10233.65	122803.82
		Step C	60.8116	4864.93	10540.68	126488.13
		Step D	62.6359	5010.87	10856.89	130282.67
		Step E	64.5150	5161.20	11182.60	134191.20
		Step F	66.4504	5316.03	11518.07	138216.83
		Step G	68.4439	5475.51	11863.61	142363.31
		Step H	70.4973	5639.78	12219.53	146634.38
		Step I	72.6122	5808.98	12586.11	151033.38
		Step J	74.7906	5983.25	12963.70	155564.45



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5635B	Public Works Director-B	Step A	77.7314	6218.51	13473.44	161681.31
		Step B	82.2308	6578.46	14253.34	171040.06
		Step C	84.6977	6775.82	14680.93	176171.22
		Step D	87.2386	6979.09	15121.36	181456.29
		Step E	89.8558	7188.46	15575.01	186900.06
		Step F	92.5515	7404.12	16042.26	192507.12
		Step G	95.3280	7626.24	16523.52	198282.24
		Step H	98.1879	7855.03	17019.24	204230.83
		Step I	101.1335	8090.68	17529.81	210357.68
		Step J	104.1675	8333.40	18055.70	216668.40



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1087B	Public Works Manager-B	Step A	54.8772	4390.18	9512.05	114144.58
		Step B	58.0538	4644.30	10062.66	120751.90
		Step C	59.7955	4783.64	10364.55	124374.64
		Step D	61.5893	4927.14	10675.48	128105.74
		Step E	63.4370	5074.96	10995.75	131948.96
		Step F	65.3401	5227.21	11325.62	135907.41
		Step G	67.3003	5384.02	11665.39	139984.62
		Step H	69.3194	5545.55	12015.36	144184.35
		Step I	71.3988	5711.90	12375.79	148509.50
		Step J	73.5409	5883.27	12747.09	152965.07



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1129B	Purchasing Supervisor-B	Step A	40.5317	3242.54	7025.49	84305.94
		Step B	42.8778	3430.22	7432.15	89185.82
		Step C	44.1642	3533.14	7655.13	91861.54
		Step D	45.4891	3639.13	7884.78	94617.33
		Step E	46.8538	3748.30	8121.33	97455.90
		Step F	48.2594	3860.75	8364.96	100379.55
		Step G	49.7072	3976.58	8615.91	103390.98
		Step H	51.1984	4095.87	8874.39	106492.67
		Step I	52.7343	4218.74	9140.61	109687.34
		Step J	54.3164	4345.31	9414.84	112978.11



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5652B	Purchasing and Warehouse Manager-B	Step A	50.6893	4055.14	8786.15	105433.74
		Step B	53.6234	4289.87	9294.72	111536.67
		Step C	55.2321	4418.57	9573.56	114882.77
		Step D	56.8890	4551.12	9860.76	118329.12
		Step E	58.5957	4687.66	10156.59	121879.06
		Step F	60.3536	4828.29	10461.29	125535.49
		Step G	62.1642	4973.14	10775.13	129301.54
		Step H	64.0291	5122.33	11098.38	133180.53
		Step I	65.9500	5276.00	11431.33	137176.00
		Step J	67.9285	5434.28	11774.27	141291.28



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9544B	Recreation and Library Supervisor-B	Step A	33.4672	2677.38	5800.98	69611.78
		Step B	35.4048	2832.38	6136.83	73641.98
		Step C	36.4669	2917.35	6320.93	75851.15
		Step D	37.5609	3004.87	6510.56	78126.67
		Step E	38.6877	3095.02	6705.87	80470.42
		Step F	39.8484	3187.87	6907.06	82884.67
		Step G	41.0438	3283.50	7114.26	85371.10
		Step H	42.2751	3382.01	7327.68	87932.21
		Step I	43.5434	3483.47	7547.52	90570.27
		Step J	44.8497	3587.98	7773.95	93287.38



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6231B	Refuse Superintendent-B	Step A	47.9372	3834.98	8309.11	99709.38
		Step B	50.7120	4056.96	8790.08	105480.96
		Step C	52.2333	4178.66	9053.77	108645.26
		Step D	53.8003	4304.02	9325.39	111904.62
		Step E	55.4144	4433.15	9605.16	115261.95
		Step F	57.0768	4566.14	9893.31	118719.74
		Step G	58.7891	4703.13	10190.11	122281.33
		Step H	60.5527	4844.22	10495.80	125949.62
		Step I	62.3693	4989.54	10810.68	129728.14
		Step J	64.2404	5139.23	11135.00	133620.03



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6235B	Refuse Supervisor-B	Step A	39.7944	3183.55	6897.70	82772.35
		Step B	42.0972	3367.78	7296.85	87562.18
		Step C	43.3601	3468.81	7515.75	90189.01
		Step D	44.6609	3572.87	7741.22	92894.67
		Step E	46.0007	3680.06	7973.45	95681.46
		Step F	47.3807	3790.46	8212.65	98551.86
		Step G	48.8022	3904.18	8459.05	101508.58
		Step H	50.2663	4021.30	8712.83	104553.90
		Step I	51.7743	4141.94	8974.21	107690.54
		Step J	53.3275	4266.20	9243.43	110921.20



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6244B	Refuse and Stormwater Manager-B	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	68.2806	5462.45	11835.30	142023.65
		Step C	70.3291	5626.33	12190.38	146284.53
		Step D	72.4390	5795.12	12556.09	150673.12
		Step E	74.6122	5968.98	12932.78	155193.38
		Step F	76.8506	6148.05	13320.77	159849.25
		Step G	79.1560	6332.48	13720.37	164644.48
		Step H	81.5308	6522.46	14132.01	169584.06
		Step I	83.9766	6718.13	14555.94	174671.33
		Step J	86.4959	6919.67	14992.62	179911.47



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name
6450B	Risk Manager-B

Step Name	Hourly	Bi-Weekly	Monthly	Annual
Step A	57.4981	4599.85	9966.34	119596.05
Step B	60.8263	4866.10	10543.23	126518.70
Step C	62.6511	5012.09	10859.52	130314.29
Step D	64.5307	5162.46	11185.32	134223.86
Step E	66.4666	5317.33	11520.88	138250.53
Step F	68.4606	5476.85	11866.50	142398.05
Step G	70.5144	5641.15	12222.50	146669.95
Step H	72.6298	5810.38	12589.17	151069.98
Step I	74.8087	5984.70	12966.84	155602.10
Step J	77.0530	6164.24	13355.85	160270.24



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6500B	Safety Coordinator-B	Step A	40.9244	3273.95	7093.56	85122.75
		Step B	43.2932	3463.46	7504.15	90049.86
		Step C	44.5920	3567.36	7729.28	92751.36
		Step D	45.9297	3674.38	7961.15	95533.78
		Step E	47.3076	3784.61	8199.98	98399.81
		Step F	48.7269	3898.15	8446.00	101351.95
		Step G	50.1886	4015.09	8699.36	104392.29
		Step H	51.6943	4135.54	8960.35	107524.14
		Step I	53.2452	4259.62	9229.17	110750.02
		Step J	54.8425	4387.40	9506.03	114072.40



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7130B	Senior Business Systems Analyst-B	Step A	44.6131	3569.05	7732.94	92795.25
		Step B	47.1955	3775.64	8180.55	98166.64
		Step C	48.6114	3888.91	8425.98	101111.71
		Step D	50.0697	4005.58	8678.75	104144.98
		Step E	51.5718	4125.74	8939.11	107269.34
		Step F	53.1191	4249.53	9207.31	110487.73
		Step G	54.7126	4377.01	9483.52	113802.21
		Step H	56.3540	4508.32	9768.03	117216.32
		Step I	58.0446	4643.57	10061.06	120732.77
		Step J	59.7860	4782.88	10362.91	124354.88



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7145B	Senior Database Analyst-B	Step A	44.6131	3569.05	7732.94	92795.25
		Step B	47.1955	3775.64	8180.55	98166.64
		Step C	48.6114	3888.91	8425.98	101111.71
		Step D	50.0697	4005.58	8678.75	104144.98
		Step E	51.5718	4125.74	8939.11	107269.34
		Step F	53.1191	4249.53	9207.31	110487.73
		Step G	54.7126	4377.01	9483.52	113802.21
		Step H	56.3540	4508.32	9768.03	117216.32
		Step I	58.0446	4643.57	10061.06	120732.77
		Step J	59.7860	4782.88	10362.91	124354.88



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7123B	Senior Deputy City Attorney-B	Step A	76.9544	6156.35	13338.76	160065.15
		Step B	81.4089	6512.71	14110.88	169330.51
		Step C	83.8511	6708.09	14534.19	174410.29
		Step D	86.3666	6909.33	14970.21	179642.53
		Step E	88.9576	7116.61	15419.32	185031.81
		Step F	91.6264	7330.11	15881.91	190582.91
		Step G	94.3752	7550.02	16358.37	196300.42
		Step H	97.2064	7776.51	16849.11	202189.31
		Step I	100.1226	8009.81	17354.58	208255.01
		Step J	103.1263	8250.10	17875.23	214502.70



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1281B	Senior Development Services Analyst-B	Step A	39.8919	3191.35	6914.60	82975.15
		Step B	42.2010	3376.08	7314.84	87778.08
		Step C	43.4671	3477.37	7534.30	90411.57
		Step D	44.7711	3581.69	7760.32	93123.89
		Step E	46.1142	3689.14	7993.13	95917.54
		Step F	47.4976	3799.81	8232.92	98795.01
		Step G	48.9226	3913.81	8479.92	101759.01
		Step H	50.3902	4031.22	8734.30	104811.62
		Step I	51.9019	4152.15	8996.33	107955.95
		Step J	53.4590	4276.72	9266.23	111194.72



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1097B	Senior Development Services Business Analyst-B	Step A	43.8811	3510.49	7606.06	91272.69
		Step B	46.4211	3713.69	8046.32	96555.89
		Step C	47.8138	3825.10	8287.73	99452.70
		Step D	49.2482	3939.86	8536.35	102436.26
		Step E	50.7256	4058.05	8792.44	105509.25
		Step F	52.2474	4179.79	9056.22	108674.59
		Step G	53.8149	4305.19	9327.92	111934.99
		Step H	55.4292	4434.34	9607.73	115292.74
		Step I	57.0921	4567.37	9895.96	118751.57
		Step J	58.8049	4704.39	10192.85	122314.19



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7128B	Senior Electric Business Analyst-B	Step A	57.5905	4607.24	9982.35	119788.24
		Step B	60.9242	4873.94	10560.19	126722.34
		Step C	62.7519	5020.15	10877.00	130523.95
		Step D	64.6345	5170.76	11203.31	134439.76
		Step E	66.5735	5325.88	11539.41	138472.88
		Step F	68.5707	5485.66	11885.59	142627.06
		Step G	70.6278	5650.22	12242.15	146905.82
		Step H	72.7466	5819.73	12609.41	151312.93
		Step I	74.9290	5994.32	12987.69	155852.32
		Step J	77.1769	6174.15	13377.33	160527.95



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1023B	Senior Electric Technology Systems Analyst-B	Step A	59.8944	4791.55	10381.70	124580.35
		Step B	63.3613	5068.90	10982.63	131791.50
		Step C	65.2621	5220.97	11312.10	135745.17
		Step D	67.2200	5377.60	11651.47	139817.60
		Step E	69.2366	5538.93	12001.01	144012.13
		Step F	71.3136	5705.09	12361.02	148332.29
		Step G	73.4531	5876.25	12731.87	152782.45
		Step H	75.6567	6052.54	13113.83	157365.94
		Step I	77.9264	6234.11	13507.24	162086.91
		Step J	80.2642	6421.14	13912.46	166949.54



City of Roseville

Salary Schedule: Management-B

Appendix:J
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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7163B	Senior Energy Services Account Representative-B	Step A	56.6845	4534.76	9825.31	117903.76
		Step B	59.9657	4797.26	10394.05	124728.66
		Step C	61.7647	4941.18	10705.88	128470.58
		Step D	63.6176	5089.41	11027.05	132324.61
		Step E	65.5262	5242.10	11357.87	136294.50
		Step F	67.4920	5399.36	11698.61	140383.36
		Step G	69.5167	5561.34	12049.56	144594.74
		Step H	71.6022	5728.18	12411.05	148932.58
		Step I	73.7503	5900.02	12783.39	153400.62
		Step J	75.9628	6077.02	13166.89	158002.62



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7142B	Senior Engineer-B	Step A	50.9976	4079.81	8839.58	106075.01
		Step B	53.9497	4315.98	9351.28	112215.38
		Step C	55.5682	4445.46	9631.82	115581.86
		Step D	57.2352	4578.82	9920.77	119049.22
		Step E	58.9522	4716.18	10218.38	122620.58
		Step F	60.7208	4857.66	10524.94	126299.26
		Step G	62.5424	5003.39	10840.68	130088.19
		Step H	64.4187	5153.50	11165.91	133990.90
		Step I	66.3513	5308.10	11500.89	138010.70
		Step J	68.3418	5467.34	11845.91	142150.94



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1065B	Senior Environmental Utilities Business Analyst-B	Step A	47.2647	3781.18	8192.55	98310.58
		Step B	50.0005	4000.04	8666.75	104001.04
		Step C	51.5005	4120.04	8926.75	107121.04
		Step D	53.0455	4243.64	9194.55	110334.64
		Step E	54.6369	4370.95	9470.40	113644.75
		Step F	56.2760	4502.08	9754.51	117054.08
		Step G	57.9643	4637.14	10047.15	120565.74
		Step H	59.7032	4776.26	10348.55	124182.66
		Step I	61.4943	4919.54	10659.01	127908.14
		Step J	63.3391	5067.13	10978.78	131745.33



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7161B	Senior GIS Analyst-B	Step A	43.6911	3495.29	7573.12	90877.49
		Step B	46.2201	3697.61	8011.48	96137.81
		Step C	47.6067	3808.54	8251.83	99021.94
		Step D	49.0349	3922.79	8499.38	101992.59
		Step E	50.5060	4040.48	8754.37	105052.48
		Step F	52.0211	4161.69	9016.99	108203.89
		Step G	53.5818	4286.54	9287.51	111450.14
		Step H	55.1892	4415.14	9566.13	114793.54
		Step I	56.8449	4547.59	9853.12	118237.39
		Step J	58.5503	4684.02	10148.72	121784.62



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7150B	Senior Human Resources Analyst-B	Step A	45.4521	3636.17	7878.36	94540.37
		Step B	48.0828	3846.62	8334.35	100012.22
		Step C	49.5253	3962.02	8584.39	103012.62
		Step D	51.0110	4080.88	8841.91	106102.88
		Step E	52.5414	4203.31	9107.18	109286.11
		Step F	54.1177	4329.42	9380.40	112564.82
		Step G	55.7412	4459.30	9661.81	115941.70
		Step H	57.4133	4593.06	9951.64	119419.66
		Step I	59.1357	4730.86	10250.19	123002.26
		Step J	60.9099	4872.79	10557.72	126692.59



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194B	Senior Information Technology Analyst-B	Step A	44.6131	3569.05	7732.94	92795.25
		Step B	47.1955	3775.64	8180.55	98166.64
		Step C	48.6114	3888.91	8425.98	101111.71
		Step D	50.0697	4005.58	8678.75	104144.98
		Step E	51.5718	4125.74	8939.11	107269.34
		Step F	53.1191	4249.53	9207.31	110487.73
		Step G	54.7126	4377.01	9483.52	113802.21
		Step H	56.3540	4508.32	9768.03	117216.32
		Step I	58.0446	4643.57	10061.06	120732.77
		Step J	59.7860	4782.88	10362.91	124354.88



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1119B	Senior Park Development Project Manager-B	Step A	45.0167	3601.34	7802.89	93634.74
		Step B	47.6225	3809.80	8254.57	99054.80
		Step C	49.0512	3924.10	8502.21	102026.50
		Step D	50.5227	4041.82	8757.27	105087.22
		Step E	52.0384	4163.07	9019.99	108239.87
		Step F	53.5995	4287.96	9290.58	111486.96
		Step G	55.2075	4416.60	9569.30	114831.60
		Step H	56.8637	4549.10	9856.37	118276.50
		Step I	58.5697	4685.58	10152.08	121824.98
		Step J	60.3268	4826.14	10456.65	125479.74



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7180B	Senior Planner-B	Step A	46.3003	3704.02	8025.39	96304.62
		Step B	48.9804	3918.43	8489.94	101879.23
		Step C	50.4498	4035.98	8744.63	104935.58
		Step D	51.9632	4157.06	9006.95	108083.46
		Step E	53.5221	4281.77	9277.16	111325.97
		Step F	55.1278	4410.22	9555.49	114665.82
		Step G	56.7816	4542.53	9842.14	118105.73
		Step H	58.4851	4678.81	10137.42	121649.01
		Step I	60.2396	4819.17	10441.53	125298.37
		Step J	62.0468	4963.74	10754.78	129057.34



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7151B	Senior Power Engineer-B	Step A	71.0796	5686.37	12320.46	147845.57
		Step B	75.1940	6015.52	13033.63	156403.52
		Step C	77.4497	6195.98	13424.61	161095.38
		Step D	79.7733	6381.86	13827.37	165928.46
		Step E	82.1664	6573.31	14242.18	170906.11
		Step F	84.6314	6770.51	14669.44	176033.31
		Step G	87.1704	6973.63	15109.54	181314.43
		Step H	89.7855	7182.84	15562.82	186753.84
		Step I	92.4791	7398.33	16029.71	192356.53
		Step J	95.2534	7620.27	16510.59	198127.07



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555B	Senior Power Plant Engineer-B	Step A	71.0796	5686.37	12320.46	147845.57
		Step B	75.1940	6015.52	13033.63	156403.52
		Step C	77.4497	6195.98	13424.61	161095.38
		Step D	79.7733	6381.86	13827.37	165928.46
		Step E	82.1664	6573.31	14242.18	170906.11
		Step F	84.6314	6770.51	14669.44	176033.31
		Step G	87.1704	6973.63	15109.54	181314.43
		Step H	89.7855	7182.84	15562.82	186753.84
		Step I	92.4791	7398.33	16029.71	192356.53
		Step J	95.2534	7620.27	16510.59	198127.07



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1029B	Senior Utility Billing Analyst-B	Step A	44.5864	3566.91	7728.31	92739.71
		Step B	47.1673	3773.38	8175.67	98107.98
		Step C	48.5823	3886.58	8420.93	101051.18
		Step D	50.0397	4003.18	8673.55	104082.58
		Step E	51.5410	4123.28	8933.77	107205.28
		Step F	53.0871	4246.97	9201.76	110421.17
		Step G	54.6798	4374.38	9477.83	113733.98
		Step H	56.3202	4505.62	9762.17	117146.02
		Step I	58.0098	4640.78	10055.03	120660.38
		Step J	59.7501	4780.01	10356.68	124280.21



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1073B	Street Maintenance Manager-B	Step A	57.0743	4565.94	9892.88	118714.54
		Step B	60.3780	4830.24	10465.52	125586.24
		Step C	62.1893	4975.14	10779.48	129353.74
		Step D	64.0549	5124.39	11102.85	133234.19
		Step E	65.9767	5278.14	11435.96	137231.54
		Step F	67.9560	5436.48	11779.04	141348.48
		Step G	69.9946	5599.57	12132.40	145588.77
		Step H	72.0944	5767.55	12496.36	149956.35
		Step I	74.2573	5940.58	12871.27	154455.18
		Step J	76.4850	6118.80	13257.40	159088.80



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7522B	Street Maintenance Supervisor-B	Step A	37.0884	2967.07	6428.66	77143.87
		Step B	39.2352	3138.82	6800.77	81609.22
		Step C	40.4122	3232.98	7004.78	84057.38
		Step D	41.6246	3329.97	7214.93	86579.17
		Step E	42.8733	3429.86	7431.37	89176.46
		Step F	44.1595	3532.76	7654.31	91851.76
		Step G	45.4843	3638.74	7883.95	94607.34
		Step H	46.8489	3747.91	8120.48	97445.71
		Step I	48.2543	3860.34	8364.08	100368.94
		Step J	49.7019	3976.15	8615.00	103379.95



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1110B	Transit Operations Supervisor-B	Step A	45.0168	3601.34	7802.91	93634.94
		Step B	47.6225	3809.80	8254.57	99054.80
		Step C	49.0512	3924.10	8502.21	102026.50
		Step D	50.5227	4041.82	8757.27	105087.22
		Step E	52.0383	4163.06	9019.97	108239.66
		Step F	53.5995	4287.96	9290.58	111486.96
		Step G	55.2075	4416.60	9569.30	114831.60
		Step H	56.8637	4549.10	9856.37	118276.50
		Step I	58.5697	4685.58	10152.08	121824.98
		Step J	60.3267	4826.14	10456.63	125479.54



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8762B	Urban Forester-B	Step A	38.8334	3106.67	6731.12	80773.47
		Step B	41.0810	3286.48	7120.71	85448.48
		Step C	42.3134	3385.07	7334.32	88011.87
		Step D	43.5829	3486.63	7554.37	90652.43
		Step E	44.8904	3591.23	7781.00	93372.03
		Step F	46.2370	3698.96	8014.41	96172.96
		Step G	47.6242	3809.94	8254.86	99058.34
		Step H	49.0530	3924.24	8502.52	102030.24
		Step I	50.5246	4041.97	8757.60	105091.17
		Step J	52.0402	4163.22	9020.30	108243.62



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0920B	Utility Billing Operations Manager-B	Step A	57.8472	4627.78	10026.85	120322.18
		Step B	61.1956	4895.65	10607.24	127286.85
		Step C	63.0315	5042.52	10925.46	131105.52
		Step D	64.9224	5193.79	11253.22	135038.59
		Step E	66.8701	5349.61	11590.82	139089.81
		Step F	68.8762	5510.10	11938.54	143262.50
		Step G	70.9426	5675.41	12296.72	147560.61
		Step H	73.0708	5845.66	12665.61	151987.26
		Step I	75.2630	6021.04	13045.59	156547.04
		Step J	77.5208	6201.66	13436.94	161243.26



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1041B	Utility Billing and Field Services Supervisor-B	Step A	44.1208	3529.66	7647.61	91771.26
		Step B	46.6746	3733.97	8090.26	97083.17
		Step C	48.0748	3845.98	8332.97	99995.58
		Step D	49.5171	3961.37	8582.96	102995.57
		Step E	51.0026	4080.21	8840.45	106085.41
		Step F	52.5327	4202.62	9105.67	109268.02
		Step G	54.1087	4328.70	9378.84	112546.10
		Step H	55.7319	4458.55	9660.20	115922.35
		Step I	57.4039	4592.31	9950.01	119400.11
		Step J	59.1260	4730.08	10248.51	122982.08



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1042B	Utility Customer Service Supervisor-B	Step A	32.1431	2571.45	5571.47	66857.65
		Step B	34.0036	2720.29	5893.96	70727.49
		Step C	35.0237	2801.90	6070.77	72849.30
		Step D	36.0744	2885.95	6252.90	75034.75
		Step E	37.1567	2972.54	6440.49	77285.94
		Step F	38.2714	3061.71	6633.71	79604.51
		Step G	39.4196	3153.57	6832.73	81992.77
		Step H	40.6021	3248.17	7037.70	84452.37
		Step I	41.8202	3345.62	7248.83	86986.02
		Step J	43.0748	3445.98	7466.30	89595.58



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1102B	Utility Exploration Center Supervisor-B	Step A	38.3480	3067.84	6646.99	79763.84
		Step B	40.5672	3245.38	7031.65	84379.78
		Step C	41.7842	3342.74	7242.59	86911.14
		Step D	43.0377	3443.02	7459.87	89518.42
		Step E	44.3289	3546.31	7683.68	92204.11
		Step F	45.6587	3652.70	7914.17	94970.10
		Step G	47.0285	3762.28	8151.61	97819.28
		Step H	48.4393	3875.14	8396.15	100753.74
		Step I	49.8925	3991.40	8648.03	103776.40
		Step J	51.3897	4111.18	8907.55	106890.58



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646B	Utility Government Relations Administrator-B	Step A	49.1077	3928.62	8512.00	102144.02
		Step B	51.9501	4156.01	9004.68	108056.21
		Step C	53.5086	4280.69	9274.82	111297.89
		Step D	55.1139	4409.11	9553.08	114636.91
		Step E	56.7673	4541.38	9839.67	118075.98
		Step F	58.4703	4677.62	10134.85	121618.22
		Step G	60.2244	4817.95	10438.90	125266.75
		Step H	62.0311	4962.49	10752.06	129024.69
		Step I	63.8921	5111.37	11074.63	132895.57
		Step J	65.8089	5264.71	11406.88	136882.51



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8980B	Wastewater Collection Superintendent-B	Step A	47.9372	3834.98	8309.11	99709.38
		Step B	50.7120	4056.96	8790.08	105480.96
		Step C	52.2333	4178.66	9053.77	108645.26
		Step D	53.8003	4304.02	9325.39	111904.62
		Step E	55.4144	4433.15	9605.16	115261.95
		Step F	57.0768	4566.14	9893.31	118719.74
		Step G	58.7891	4703.13	10190.11	122281.33
		Step H	60.5527	4844.22	10495.80	125949.62
		Step I	62.3693	4989.54	10810.68	129728.14
		Step J	64.2404	5139.23	11135.00	133620.03



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978B	Wastewater Collection Supervisor-B	Step A	39.9500	3196.00	6924.67	83096.00
		Step B	42.2621	3380.97	7325.43	87905.17
		Step C	43.5300	3482.40	7545.20	90542.40
		Step D	44.8359	3586.87	7771.56	93258.67
		Step E	46.1809	3694.47	8004.69	96056.27
		Step F	47.5664	3805.31	8244.84	98938.11
		Step G	48.9934	3919.47	8492.19	101906.27
		Step H	50.4632	4037.06	8746.95	104963.46
		Step I	51.9771	4158.17	9009.36	108112.37
		Step J	53.5364	4282.91	9279.64	111355.71



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9040B	Wastewater Treatment Plant Chief Operator-B	Step A	52.7315	4218.52	9140.13	109681.52
		Step B	55.7836	4462.69	9669.16	116029.89
		Step C	57.4572	4596.58	9959.25	119510.98
		Step D	59.1809	4734.47	10258.02	123096.27
		Step E	60.9563	4876.50	10565.76	126789.10
		Step F	62.7850	5022.80	10882.73	130592.80
		Step G	64.6686	5173.49	11209.22	134510.69
		Step H	66.6087	5328.70	11545.51	138546.10
		Step I	68.6069	5488.55	11891.86	142702.35
		Step J	70.6651	5653.21	12248.62	146983.41



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045B	Wastewater Utility Manager-B	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	68.2806	5462.45	11835.30	142023.65
		Step C	70.3291	5626.33	12190.38	146284.53
		Step D	72.4390	5795.12	12556.09	150673.12
		Step E	74.6122	5968.98	12932.78	155193.38
		Step F	76.8506	6148.05	13320.77	159849.25
		Step G	79.1560	6332.48	13720.37	164644.48
		Step H	81.5308	6522.46	14132.01	169584.06
		Step I	83.9766	6718.13	14555.94	174671.33
		Step J	86.4959	6919.67	14992.62	179911.47



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9047B	Water Conservation Administrator-B	Step A	43.9422	3515.38	7616.65	91399.78
		Step B	46.4860	3718.88	8057.57	96690.88
		Step C	47.8805	3830.44	8299.29	99591.44
		Step D	49.3170	3945.36	8548.28	102579.36
		Step E	50.7964	4063.71	8804.71	105656.51
		Step F	52.3204	4185.63	9068.87	108826.43
		Step G	53.8899	4311.19	9340.92	112090.99
		Step H	55.5067	4440.54	9621.16	115453.94
		Step I	57.1718	4573.74	9909.78	118917.34
		Step J	58.8870	4710.96	10207.08	122484.96



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085B	Water Distribution Superintendent-B	Step A	47.2302	3778.42	8186.57	98238.82
		Step B	50.7120	4056.96	8790.08	105480.96
		Step C	52.2333	4178.66	9053.77	108645.26
		Step D	53.8003	4304.02	9325.39	111904.62
		Step E	55.4144	4433.15	9605.16	115261.95
		Step F	57.0768	4566.14	9893.31	118719.74
		Step G	58.7891	4703.13	10190.11	122281.33
		Step H	60.5527	4844.22	10495.80	125949.62
		Step I	62.3693	4989.54	10810.68	129728.14
		Step J	64.2404	5139.23	11135.00	133620.03



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9084B	Water Distribution Supervisor-B	Step A	39.9499	3195.99	6924.65	83095.79
		Step B	42.2621	3380.97	7325.43	87905.17
		Step C	43.5300	3482.40	7545.20	90542.40
		Step D	44.8359	3586.87	7771.56	93258.67
		Step E	46.1809	3694.47	8004.69	96056.27
		Step F	47.5664	3805.31	8244.84	98938.11
		Step G	48.9934	3919.47	8492.19	101906.27
		Step H	50.4632	4037.06	8746.95	104963.46
		Step I	51.9771	4158.17	9009.36	108112.37
		Step J	53.5364	4282.91	9279.64	111355.71



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101B	Water Quality Lab Supervisor-B	Step A	41.9458	3355.66	7270.61	87247.26
		Step B	44.3736	3549.89	7691.42	92297.09
		Step C	45.7048	3656.38	7922.17	95065.98
		Step D	47.0759	3766.07	8159.82	97917.87
		Step E	48.4882	3879.06	8404.62	100855.46
		Step F	49.9429	3995.43	8656.77	103881.23
		Step G	51.4412	4115.30	8916.47	106997.70
		Step H	52.9844	4238.75	9183.96	110207.55
		Step I	54.5739	4365.91	9459.48	113513.71
		Step J	56.2112	4496.90	9743.27	116919.30



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9175B	Water Treatment Plant Chief Operator-B	Step A	47.9376	3835.01	8309.18	99710.21
		Step B	50.7125	4057.00	8790.17	105482.00
		Step C	52.2339	4178.71	9053.88	108646.51
		Step D	53.8009	4304.07	9325.49	111905.87
		Step E	55.4149	4433.19	9605.25	115262.99
		Step F	57.0773	4566.18	9893.40	118720.78
		Step G	58.7897	4703.18	10190.21	122282.58
		Step H	60.5533	4844.26	10495.91	125950.86
		Step I	62.3699	4989.59	10810.78	129729.39
		Step J	64.2411	5139.29	11135.12	133621.49



City of Roseville

Salary Schedule: Management-B

Appendix:J
Effective Date:10/07/2023

MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244B	Water Utility Manager-B	Step A	64.5449	5163.59	11187.78	134253.39
		Step B	68.2806	5462.45	11835.30	142023.65
		Step C	70.3291	5626.33	12190.38	146284.53
		Step D	72.4390	5795.12	12556.09	150673.12
		Step E	74.6122	5968.98	12932.78	155193.38
		Step F	76.8506	6148.05	13320.77	159849.25
		Step G	79.1560	6332.48	13720.37	164644.48
		Step H	81.5308	6522.46	14132.01	169584.06
		Step I	83.9766	6718.13	14555.94	174671.33
		Step J	86.4959	6919.67	14992.62	179911.47



Position Allocation Control Report

Position Code	Position Title	Allocated FTE
CAO220245001	Assistant City Attorney	1
CAO221200001	City Attorney	1
CAO221658002	Deputy City Attorney I/II	1
CAO221658001	Deputy City Attorney I/II	1
CAO221132001	Legal Assistant I/II	1
CAO221132002	Legal Assistant I/II	1
CAO225015001	Paralegal	1
CAO227123003	Senior Deputy City Attorney	1
CAO227123002	Senior Deputy City Attorney	1
CAO227123001	Senior Deputy City Attorney	1
Total for Department: CAO City Attorney		10

Position Code	Position Title	Allocated FTE
CCD360250001	Assistant City Clerk	1
CCD361220001	City Clerk	1
CCD361227005	City Clerk Technician I/II	1
CCD361227004	City Clerk Technician I/II	1
CCD361227003	City Clerk Technician I/II	1
CCD361227002	City Clerk Technician I/II	1
CCD361227001	City Clerk Technician I/II	1
CCD361665002	Deputy City Clerk I/II	1
CCD361665001	Deputy City Clerk I/II	1
CCD369548006	Passport/Livescan Agent	0.5
CCD369548004	Passport/Livescan Agent	0.5
CCD369548002	Passport/Livescan Agent	1
CCD369548001	Passport/Livescan Agent	1
Total for Department: CCD City Clerk Department		12

Position Code	Position Title	Allocated FTE
CMO140325002	Assistant City Manager	1
CMO140325001	Assistant City Manager	1
CMO141240001	City Manager	1
CMO142551002	Executive Assistant	1
CMO142551001	Executive Assistant	1
CMO1414449001	Management Analyst - City Manager	1
CMO144457001	Management Assistant I/II	1

Total for Department:	CMO City Manager	7
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Position Code	Position Title	Allocated FTE
DSD660071001	Administrative Assistant	1
DSD660084001	Administrative Technician	1
DSD661017001	Assistant Building Official	1
DSD661005005	Associate (PE)/Assistant/Junior Engineer	1
DSD661005004	Associate (PE)/Assistant/Junior Engineer	1
DSD661005003	Associate (PE)/Assistant/Junior Engineer	1
DSD661005002	Associate (PE)/Assistant/Junior Engineer	1
DSD661005001	Associate (PE)/Assistant/Junior Engineer	1
DSD660820003	Associate Engineer	1
DSD660820001	Associate Engineer	1
DSD660900006	Associate/Assistant Planner	1
DSD660900005	Associate/Assistant Planner	1
DSD660900004	Associate/Assistant Planner	1
DSD660900003	Associate/Assistant Planner	1
DSD660900002	Associate/Assistant Planner	1
DSD660900001	Associate/Assistant Planner	1
DSD661019008	Building Inspector I/II	1
DSD661019007	Building Inspector I/II	1
DSD661019006	Building Inspector I/II	1
DSD661019005	Building Inspector I/II	1
DSD661019004	Building Inspector I/II	1
DSD661019003	Building Inspector I/II	1
DSD661019002	Building Inspector I/II	1
DSD661019001	Building Inspector I/II	1
DSD661043001	Building Official	1
DSD661047004	Building Plans Examiner I/II	1
DSD661047003	Building Plans Examiner I/II	1
DSD661047002	Building Plans Examiner I/II	1
DSD661047001	Building Plans Examiner I/II	1
DSD661369005	Code Enforcement Inspector I/II	1
DSD661369004	Code Enforcement Inspector I/II	1
DSD661369003	Code Enforcement Inspector I/II	1
DSD661369002	Code Enforcement Inspector I/II	1
DSD661369001	Code Enforcement Inspector I/II	1
DSD661368001	Code Enforcement Supervisor	1
DSD661027001	Construction Inspection Superintendent	1
DSD661248001	Construction Inspection Supervisor	1
DSD661434005	Construction Inspector I/II	1
DSD661434004	Construction Inspector I/II	1
DSD661434003	Construction Inspector I/II	1
DSD661434002	Construction Inspector I/II	1

DSD661434001	Construction Inspector I/II	1
DSD661280001	Development Services Administrator	1
DSD661096002	Development Services Business Analyst I/II	1
DSD661096001	Development Services Business Analyst I/II	1
DSD661676001	Development Services Director	1
DSD661695001	Development Services Manager	1
DSD661672005	Development Technician I/II	1
DSD661672004	Development Technician I/II	1
DSD661672003	Development Technician I/II	1
DSD661672002	Development Technician I/II	1
DSD661672001	Development Technician I/II	1
DSD661277001	Engineering Manager	1
DSD662540001	Environmental Coordinator	1
DSD663412001	GIS Analyst I/II	1
DSD662214001	GIS Technician I/II	1
DSD660050001	Management Analyst I/II	1
DSD664957002	Office Assistant I/II	1
DSD664957001	Office Assistant I/II	1
DSD665279004	Permit Technician I/II	1
DSD665279003	Permit Technician I/II	1
DSD665279002	Permit Technician I/II	1
DSD665279001	Permit Technician I/II	1
DSD661501001	Permits Supervisor	1
DSD665309001	Planning Manager	1
DSD665514001	Principal Engineer	1
DSD667117001	Senior Building Inspector	1
DSD661017002	Senior Building Inspector	1
DSD667195001	Senior Building Plans Examiner	1
DSD667121002	Senior Construction Inspector	1
DSD667121001	Senior Construction Inspector	1
DSD661097001	Senior Development Services Business Analyst	1
DSD667142003	Senior Engineer	1
DSD667142002	Senior Engineer	1
DSD661502001	Senior Permits Technician	1
DSD667180002	Senior Planner	1
DSD667180001	Senior Planner	1

Total for Department:	DSD Development Services Department	77*
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*1 position will be eliminated after promotion process has been

Position Code	Position Title	Allocated FTE
EDD541675001	Economic Development Analyst I/II	1
EDD541710001	Economic Development Director	1
EDD541001002	Economic Development Project Manager	1
EDD541001001	Economic Development Project Manager	1
EDD543402004	Housing Analyst I/II	1

EDD543402003	Housing Analyst I/II	1
EDD543402002	Housing Analyst I/II	1
EDD543402001	Housing Analyst I/II	1
EDD543589001	Housing Manager	1
EDD543590001	Housing Supervisor	1
EDD543592004	Housing Technician I/II	1
EDD543592003	Housing Technician I/II	1
EDD543592002	Housing Technician I/II	1
EDD543592001	Housing Technician I/II	1
EDD540050001	Management Analyst I/II	1
EDD544957001	Office Assistant I/II	1
EDD547148001	Senior Housing Technician	1

Total for Department:	EDD Economic Development Department	17
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Position Code	Position Title	Allocated FTE
ELE701505001	AMI Project Manager	1
ELE700071001	Administrative Assistant	1
ELE700084005	Administrative Technician	1
ELE700084003	Administrative Technician	1
ELE700084002	Administrative Technician	1
ELE700084001	Administrative Technician	1
ELE700395004	Assistant Electric Utility Director	1
ELE700395003	Assistant Electric Utility Director	1
ELE700395002	Assistant Electric Utility Director	1
ELE700395001	Assistant Electric Utility Director	1
ELE701067008	Associate/Assistant Electric Analyst	1
ELE701067007	Associate/Assistant Electric Analyst	1
ELE701067006	Associate/Assistant Electric Analyst	1
ELE701067005	Associate/Assistant Electric Analyst	1
ELE701067004	Associate/Assistant Electric Analyst	1
ELE701067003	Associate/Assistant Electric Analyst	1
ELE701067002	Associate/Assistant Electric Analyst	1
ELE701067001	Associate/Assistant Electric Analyst	1
ELE701548002	Data Management Specialist I/II	1
ELE701645001	Department Public Information Officer	1
ELE701312008	Electric Business Analyst I/II	1
ELE701312006	Electric Business Analyst I/II	1
ELE701312004	Electric Business Analyst I/II	1
ELE701312003	Electric Business Analyst I/II	1
ELE701312002	Electric Business Analyst I/II	1
ELE701312001	Electric Business Analyst I/II	1
ELE701312007	Electric Business Analyst I/II	1
ELE702335002	Electric Compliance Analyst I/II	1
ELE702335001	Electric Compliance Analyst I/II	1

ELE706285001	Electric Customer Programs Supervisor	1
ELE702330002	Electric Drafting Technician I/II	1
ELE701117001	Electric Economic Development and Partnership Manager	1
ELE702345005	Electric Engineering Technician I/II	1
ELE702345004	Electric Engineering Technician I/II	1
ELE702345003	Electric Engineering Technician I/II	1
ELE702345001	Electric Engineering Technician I/II	1
ELE702284001	Electric Engineering Technician Supervisor	1
ELE702286004	Electric Line Troubleshooter	1
ELE702286003	Electric Line Troubleshooter	1
ELE702286002	Electric Line Troubleshooter	1
ELE702286001	Electric Line Troubleshooter	1
ELE702212004	Electric Materials Technician I/II	1
ELE702212003	Electric Materials Technician I/II	1
ELE702212002	Electric Materials Technician I/II	1
ELE702212001	Electric Materials Technician I/II	1
ELE702338001	Electric Operations Manager	1
ELE701130001	Electric Operations Safety Technician	1
ELE702339002	Electric Operations Supervisor	1
ELE702339001	Electric Operations Supervisor	1
ELE702254001	Electric Preventive Data System Technician	1
ELE702316005	Electric Resources Planner I/II	1
ELE702316003	Electric Resources Planner I/II	1
ELE702316002	Electric Resources Planner I/II	1
ELE702316001	Electric Resources Planner I/II	1
ELE702216001	Electric Risk and Compliance Supervisor	1
ELE702319001	Electric Substation Supervisor	1
ELE702350003	Electric System Dispatcher	1
ELE702350002	Electric System Dispatcher	1
ELE702350001	Electric System Dispatcher	1
ELE702359003	Electric Technology System Technician	1
ELE702359002	Electric Technology System Technician	1
ELE702359001	Electric Technology System Technician	1
ELE709560001	Electric Technology Systems Administrator	1
ELE701116001	Electric Utility Chief Operating Officer	1
ELE702320001	Electric Utility Director	1
ELE702215001	Electric Utility Financial Administrator	1
ELE709250003	Electric Utility Inspection Technician	1
ELE709250002	Electric Utility Inspection Technician	1
ELE709250001	Electric Utility Inspection Technician	1
ELE702285015	Electric/Apprentice Line Technician	1
ELE702285014	Electric/Apprentice Line Technician	1
ELE702285013	Electric/Apprentice Line Technician	1
ELE702285012	Electric/Apprentice Line Technician	1
ELE702285011	Electric/Apprentice Line Technician	1
ELE702285010	Electric/Apprentice Line Technician	1
ELE702285009	Electric/Apprentice Line Technician	1

ELE702285008	Electric/Apprentice Line Technician	1
ELE702285007	Electric/Apprentice Line Technician	1
ELE702285006	Electric/Apprentice Line Technician	1
ELE702285005	Electric/Apprentice Line Technician	1
ELE702285004	Electric/Apprentice Line Technician	1
ELE702285003	Electric/Apprentice Line Technician	1
ELE701085005	Electric/Apprentice Metering System Technician	1
ELE701085004	Electric/Apprentice Metering System Technician	1
ELE701085003	Electric/Apprentice Metering System Technician	1
ELE701085002	Electric/Apprentice Metering System Technician	1
ELE701085001	Electric/Apprentice Metering System Technician	1
ELE701083012	Electric/Apprentice Substation Technician	1
ELE701083011	Electric/Apprentice Substation Technician	1
ELE701083010	Electric/Apprentice Substation Technician	1
ELE701083009	Electric/Apprentice Substation Technician	1
ELE701083008	Electric/Apprentice Substation Technician	1
ELE701083007	Electric/Apprentice Substation Technician	1
ELE701083006	Electric/Apprentice Substation Technician	1
ELE701083005	Electric/Apprentice Substation Technician	1
ELE701083004	Electric/Apprentice Substation Technician	1
ELE701083003	Electric/Apprentice Substation Technician	1
ELE701083002	Electric/Apprentice Substation Technician	1
ELE701083001	Electric/Apprentice Substation Technician	1
ELE702466003	Energy Program Technician	1
ELE702466002	Energy Program Technician	1
ELE702501003	Energy Services Account Representative I/II	1
ELE702501002	Energy Services Account Representative I/II	1
ELE702501001	Energy Services Account Representative I/II	1
ELE701082001	Generation Maintenance Scheduler-Coordinator	1
ELE701648001	Government Relations Representative I/II	1
ELE703608003	Instrument and Control Technician	1
ELE703608002	Instrument and Control Technician	1
ELE703608001	Instrument and Control Technician	1
ELE704517002	Marketing and Communication Analyst I/II	1
ELE704517001	Marketing and Communication Analyst I/II	1
ELE704540003	Meter Reader	1
ELE704540002	Meter Reader	1
ELE704540001	Meter Reader	1
ELE704957004	Office Assistant I/II	1
ELE704957003	Office Assistant I/II	1
ELE704957002	Office Assistant I/II	1
ELE704957001	Office Assistant I/II	1
ELE705596004	Power Engineer I/II	1
ELE705596003	Power Engineer I/II	1
ELE705596001	Power Engineer I/II	1
ELE705505001	Power Engineering Manager	1
ELE705600001	Power Generation Superintendent	1

ELE705591002	Power Plant Engineer I/II	1
ELE705591001	Power Plant Engineer I/II	1
ELE705526003	Power Plant Mechanic	1
ELE705526002	Power Plant Mechanic	1
ELE705526001	Power Plant Mechanic	1
ELE705530002	Power Plant Operations and Maintenance Supervisor	1
ELE705530001	Power Plant Operations and Maintenance Supervisor	1
ELE705523009	Power Plant Operator Technician I/II	1
ELE705523008	Power Plant Operator Technician I/II	1
ELE705523007	Power Plant Operator Technician I/II	1
ELE705523006	Power Plant Operator Technician I/II	1
ELE705523005	Power Plant Operator Technician I/II	1
ELE705523004	Power Plant Operator Technician I/II	1
ELE705523003	Power Plant Operator Technician I/II	1
ELE705523002	Power Plant Operator Technician I/II	1
ELE705523001	Power Plant Operator Technician I/II	1
ELE705535001	Power Supply and Portfolio Administrator	1
ELE707128004	Senior Electric Business Analyst	1
ELE707128003	Senior Electric Business Analyst	1
ELE707128002	Senior Electric Business Analyst	1
ELE707128001	Senior Electric Business Analyst	1
ELE707118005	Senior Electric Line Technician	1
ELE707118004	Senior Electric Line Technician	1
ELE707118003	Senior Electric Line Technician	1
ELE707118002	Senior Electric Line Technician	1
ELE707118001	Senior Electric Line Technician	1
ELE707169001	Senior Electric Materials Technician	1
ELE701036001	Senior Electric Metering Systems Technician	1
ELE707126003	Senior Electric Substation Technician	1
ELE707126002	Senior Electric Substation Technician	1
ELE707126001	Senior Electric Substation Technician	1
ELE707168001	Senior Electric System Dispatcher	1

ELE701023001	Senior Electric Technology Systems Analyst	1
ELE707163002	Senior Energy Services Account Representative	1
ELE707163001	Senior Energy Services Account Representative	1
ELE707161001	Senior GIS Analyst	1
ELE707151002	Senior Power Engineer	1
ELE707151001	Senior Power Engineer	1
ELE705555001	Senior Power Plant Engineer	1
ELE707152004	Senior Power Plant Operator Technician	1
ELE707152003	Senior Power Plant Operator Technician	1
ELE707152002	Senior Power Plant Operator Technician	1
ELE707152001	Senior Power Plant Operator Technician	1
ELE701029002	Senior Utility Billing Analyst	1
ELE701029001	Senior Utility Billing Analyst	1
ELE701103001	Senior Utility Billing Customer Service Field Representative	1
ELE701044003	Senior Utility Customer Service Specialist	1
ELE701044002	Senior Utility Customer Service Specialist	1
ELE701044001	Senior Utility Customer Service Specialist	1
ELE703315005	Utility Billing Analyst I/II	1
ELE703315004	Utility Billing Analyst I/II	1
ELE703315003	Utility Billing Analyst I/II	1
ELE703315002	Utility Billing Analyst I/II	1
ELE703315001	Utility Billing Analyst I/II	1
ELE701104001	Utility Billing Customer Service Field Rep I/II	1
ELE70920001	Utility Billing Operations Manager	1
ELE701041001	Utility Billing and Field Services Supervisor	1
ELE701049015	Utility Customer Service Representative I/II	1
ELE701049014	Utility Customer Service Representative I/II	1
ELE701049013	Utility Customer Service Representative I/II	1
ELE701049012	Utility Customer Service Representative I/II	1
ELE701049011	Utility Customer Service Representative I/II	0.75
ELE701049010	Utility Customer Service Representative I/II	0.5
ELE701049009	Utility Customer Service Representative I/II	1
ELE701049008	Utility Customer Service Representative I/II	0.5
ELE701049007	Utility Customer Service Representative I/II	1
ELE701049006	Utility Customer Service Representative I/II	1
ELE701049005	Utility Customer Service Representative I/II	1
ELE701049004	Utility Customer Service Representative I/II	1
ELE701049001	Utility Customer Service Representative I/II	1
ELE701046005	Utility Customer Service Specialist I/II	1
ELE701046004	Utility Customer Service Specialist I/II	1
ELE701046003	Utility Customer Service Specialist I/II	1
ELE701046002	Utility Customer Service Specialist I/II	1
ELE701046001	Utility Customer Service Specialist I/II	1
ELE701042001	Utility Customer Service Supervisor	1

Total for Department:	ELE Electric Department	197.75*
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*1 position will be eliminated after promotion process has been completed

Position Code	Position Title	Allocated FTE
EUD740071001	Administrative Assistant	1
EUD741003001	Administrative Supervisor	1
EUD740084005	Administrative Technician	1
EUD740084004	Administrative Technician	1
EUD740084003	Administrative Technician	1
EUD740084002	Administrative Technician	1
EUD740084001	Administrative Technician	1
EUD740411003	Assistant Environmental Utilities Director	1
EUD740411001	Assistant Environmental Utilities Director	1
EUD741005002	Associate (PE)/Assistant/Junior Engineer	1
EUD741005001	Associate (PE)/Assistant/Junior Engineer	1
EUD740820002	Associate Engineer	1
EUD740820001	Associate Engineer	1
EUD741548003	Data Management Specialist I/II	1
EUD741548002	Data Management Specialist I/II	1
EUD741548001	Data Management Specialist I/II	1
EUD741645001	Department Public Information Officer	1
EUD749550001	ERP Business Analyst I/II	1
EUD741277001	Engineering Manager	1
EUD741350002	Engineering Technician I/II	1
EUD741350001	Engineering Technician I/II	1
EUD742544002	Environmental Compliance Specialist I/II	1
EUD742544001	Environmental Compliance Specialist I/II	1
EUD742547004	Environmental Utilities Business Analyst I/II	1
EUD742547003	Environmental Utilities Business Analyst I/II	1
EUD742547002	Environmental Utilities Business Analyst I/II	1
EUD742547001	Environmental Utilities Business Analyst I/II	1
EUD742548002	Environmental Utilities Business Services Manager	1
EUD741684001	Environmental Utilities Director	1
EUD741038006	Environmental Utilities Instrument and Control Technician	1
EUD741038005	Environmental Utilities Instrument and Control Technician	1
EUD741038004	Environmental Utilities Instrument and Control Technician	1
EUD741038003	Environmental Utilities Instrument and Control Technician	1
EUD741038002	Environmental Utilities Instrument and Control Technician	1
EUD741038001	Environmental Utilities Instrument and Control Technician	1
EUD741024001	Environmental Utilities Maintenance Superintendent	1
EUD742541003	Environmental Utility Compliance Administrator	1
EUD742541002	Environmental Utility Compliance Administrator	1
EUD742541001	Environmental Utility Compliance Administrator	1
EUD743412003	GIS Analyst I/II	1
EUD743412002	GIS Analyst I/II	1
EUD743412001	GIS Analyst I/II	1
EUD741648001	Government Relations Representative I/II	1
EUD741136001	Industrial Waste Analyst	1

EUD743610002	Industrial Waste Technician	1
EUD743732002	Interpretive Services Specialist I/II	1
EUD743732001	Interpretive Services Specialist I/II	1
EUD741135004	Laboratory Analyst I/II	1
EUD741135003	Laboratory Analyst I/II	1
EUD741135002	Laboratory Analyst I/II	1
EUD741135001	Laboratory Analyst I/II	1
EUD740050001	Management Analyst I/II	1
EUD744517003	Marketing and Communication Analyst I/II	1
EUD744517002	Marketing and Communication Analyst I/II	1
EUD744520002	Materials Technician	1
EUD744520001	Materials Technician	1
EUD744957012	Office Assistant I/II	1
EUD744957011	Office Assistant I/II	1
EUD744957010	Office Assistant I/II	1
EUD744957009	Office Assistant I/II	1
EUD744957008	Office Assistant I/II	1
EUD744957006	Office Assistant I/II	1
EUD744957005	Office Assistant I/II	1
EUD744957004	Office Assistant I/II	1
EUD744957003	Office Assistant I/II	1
EUD744957002	Office Assistant I/II	1
EUD744957001	Office Assistant I/II	1
EUD741028001	Organics Truck Driver	1
EUD745319003	Plant and Equipment Maintenance Worker I/II	1
EUD745319002	Plant and Equipment Maintenance Worker I/II	1
EUD745319001	Plant and Equipment Maintenance Worker I/II	1
EUD745328006	Plant and Equipment Mechanic I/II	1
EUD745328005	Plant and Equipment Mechanic I/II	1
EUD745328004	Plant and Equipment Mechanic I/II	1
EUD745328003	Plant and Equipment Mechanic I/II	1
EUD745328002	Plant and Equipment Mechanic I/II	1
EUD745328001	Plant and Equipment Mechanic I/II	1
EUD745402001	Predictive Maintenance Technician I/II	1
EUD745533002	Preventative Maintenance Coordinator	1
EUD745533001	Preventative Maintenance Coordinator	1
EUD745519003	Preventative Maintenance Supervisor	1
EUD745519002	Preventative Maintenance Supervisor	1
EUD745519001	Preventative Maintenance Supervisor	1
EUD745502005	Preventative Maintenance Technician I/II	1
EUD745502004	Preventative Maintenance Technician I/II	1
EUD745502003	Preventative Maintenance Technician I/II	1
EUD745502002	Preventative Maintenance Technician I/II	1
EUD745502001	Preventative Maintenance Technician I/II	1
EUD745514003	Principal Engineer	1
EUD745514002	Principal Engineer	1
EUD741004001	Process Engineer	1

EUD746150001	Recycling and Organics Coordinator	1
EUD746226005	Refuse Maintenance Worker I/II	1
EUD746226004	Refuse Maintenance Worker I/II	1
EUD746226003	Refuse Maintenance Worker I/II	1
EUD746226002	Refuse Maintenance Worker I/II	1
EUD746226001	Refuse Maintenance Worker I/II	1
EUD746231001	Refuse Superintendent	1
EUD746235004	Refuse Supervisor	1
EUD746235003	Refuse Supervisor	1
EUD746235002	Refuse Supervisor	1
EUD746235001	Refuse Supervisor	1
EUD746304042	Refuse Truck Driver I/II	1
EUD746304040	Refuse Truck Driver I/II	1
EUD746304039	Refuse Truck Driver I/II	1
EUD746304038	Refuse Truck Driver I/II	1
EUD746304037	Refuse Truck Driver I/II	1
EUD746304036	Refuse Truck Driver I/II	1
EUD746304035	Refuse Truck Driver I/II	1
EUD746304034	Refuse Truck Driver I/II	1
EUD746304033	Refuse Truck Driver I/II	1
EUD746304032	Refuse Truck Driver I/II	1
EUD746304031	Refuse Truck Driver I/II	1
EUD746304030	Refuse Truck Driver I/II	1
EUD746304029	Refuse Truck Driver I/II	1
EUD746304028	Refuse Truck Driver I/II	1
EUD746304027	Refuse Truck Driver I/II	1
EUD746304026	Refuse Truck Driver I/II	1
EUD746304025	Refuse Truck Driver I/II	1
EUD746304024	Refuse Truck Driver I/II	1
EUD746304023	Refuse Truck Driver I/II	1
EUD746304022	Refuse Truck Driver I/II	1
EUD746304021	Refuse Truck Driver I/II	1
EUD746304020	Refuse Truck Driver I/II	1
EUD746304019	Refuse Truck Driver I/II	1
EUD746304018	Refuse Truck Driver I/II	1
EUD746304017	Refuse Truck Driver I/II	1
EUD746304016	Refuse Truck Driver I/II	1
EUD746304015	Refuse Truck Driver I/II	1
EUD746304014	Refuse Truck Driver I/II	1
EUD746304013	Refuse Truck Driver I/II	1
EUD746304012	Refuse Truck Driver I/II	1
EUD746304011	Refuse Truck Driver I/II	1
EUD746304010	Refuse Truck Driver I/II	1
EUD746304009	Refuse Truck Driver I/II	1
EUD746304008	Refuse Truck Driver I/II	1
EUD746304007	Refuse Truck Driver I/II	1
EUD746304006	Refuse Truck Driver I/II	1

EUD746304005	Refuse Truck Driver I/II	1
EUD746304004	Refuse Truck Driver I/II	1
EUD746304003	Refuse Truck Driver I/II	1
EUD746304002	Refuse Truck Driver I/II	1
EUD746304001	Refuse Truck Driver I/II	1
EUD746244001	Refuse and Stormwater Manager	1
EUD747020002	SCADA System Technician	1
EUD747020001	SCADA System Technician	1
EUD746500002	Safety Coordinator	1
EUD746500001	Safety Coordinator	1
EUD747142004	Senior Engineer	1
EUD747142003	Senior Engineer	1
EUD747142002	Senior Engineer	1
EUD747142001	Senior Engineer	1
EUD741065001	Senior Environmental Utilities Business Analyst	1
EUD741123001	Senior Environmental Utilities Instrument & Control	1
EUD747161001	Senior GIS Analyst	1
EUD743733001	Senior Interpretive Services Specialist	1
EUD741133001	Senior Laboratory Analyst	1
EUD747284003	Senior Preventative Maintenance Technician	1
EUD747284002	Senior Preventative Maintenance Technician	1
EUD747284001	Senior Preventative Maintenance Technician	1
EUD747129007	Senior Refuse Truck Driver	1
EUD747129006	Senior Refuse Truck Driver	1
EUD747129005	Senior Refuse Truck Driver	1
EUD747129004	Senior Refuse Truck Driver	1
EUD747129003	Senior Refuse Truck Driver	1
EUD747129002	Senior Refuse Truck Driver	1
EUD747129001	Senior Refuse Truck Driver	1
EUD749559001	Senior SCADA System Technician	1
EUD741279001	Senior Solid Waste Billing Technician	1
EUD747202006	Senior Wastewater Utility Maintenance Worker	1
EUD747202004	Senior Wastewater Utility Maintenance Worker	1
EUD747202003	Senior Wastewater Utility Maintenance Worker	1
EUD747202002	Senior Wastewater Utility Maintenance Worker	1
EUD747202001	Senior Wastewater Utility Maintenance Worker	1
EUD747202005	Senior Wastewater Utility Maintenance Worker	1
EUD747204008	Senior Water Distribution Worker	1
EUD747204007	Senior Water Distribution Worker	1
EUD747204006	Senior Water Distribution Worker	1
EUD747204005	Senior Water Distribution Worker	1
EUD747204004	Senior Water Distribution Worker	1
EUD747204003	Senior Water Distribution Worker	1
EUD747204002	Senior Water Distribution Worker	1
EUD747204001	Senior Water Distribution Worker	1
EUD747324001	Solid Waste Billing Technician	1
EUD741102001	Utility Exploration Center Supervisor	1

EUD741646001	Utility Government Relations Administrator	1
EUD741099002	Waste Services Clerk I/II	1
EUD741099001	Waste Services Clerk I/II	1
EUD741128001	Waste Services Field Enforcement Inspector	1
EUD748978002	Wastewater Collection Supervisor	1
EUD748980001	Wastewater Collection Superintendent	1
EUD748978003	Wastewater Collection Supervisor	1
EUD748978001	Wastewater Collection Supervisor	1
EUD749040001	Wastewater Treatment Plant Chief Operator	1
EUD749025009	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1
EUD749025008	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1
EUD749025006	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1
EUD749025005	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1
EUD749025004	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1
EUD749025003	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1
EUD749025002	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1
EUD749025001	Wastewater Treatment Plant Operator Grade I/II/III 8Hr	1
EUD749025010	Wastewater Treatment Plant Operator Grade III 24Hr	1
EUD749025007	Wastewater Treatment Plant Operator Grade III 24Hr	1
EUD749020004	Wastewater Treatment Plant Operator Grade III 24Hr	1
EUD749020003	Wastewater Treatment Plant Operator Grade III 24Hr	1
EUD749020002	Wastewater Treatment Plant Operator Grade III 24Hr	1
EUD749020001	Wastewater Treatment Plant Operator Grade III 24Hr	1
EUD749030002	Wastewater Treatment Plant Operator Grade IV	1
EUD749030001	Wastewater Treatment Plant Operator Grade IV	1
EUD749029026	Wastewater Utility Maintenance Worker I/II	1
EUD749029025	Wastewater Utility Maintenance Worker I/II	1
EUD749029024	Wastewater Utility Maintenance Worker I/II	1
EUD749029022	Wastewater Utility Maintenance Worker I/II	1
EUD749029021	Wastewater Utility Maintenance Worker I/II	1
EUD749029020	Wastewater Utility Maintenance Worker I/II	1
EUD749029019	Wastewater Utility Maintenance Worker I/II	1
EUD749029018	Wastewater Utility Maintenance Worker I/II	1
EUD749029017	Wastewater Utility Maintenance Worker I/II	1
EUD749029016	Wastewater Utility Maintenance Worker I/II	1
EUD749029015	Wastewater Utility Maintenance Worker I/II	1
EUD749029014	Wastewater Utility Maintenance Worker I/II	1
EUD749029013	Wastewater Utility Maintenance Worker I/II	1
EUD749029012	Wastewater Utility Maintenance Worker I/II	1
EUD749029011	Wastewater Utility Maintenance Worker I/II	1
EUD749029010	Wastewater Utility Maintenance Worker I/II	1
EUD749029009	Wastewater Utility Maintenance Worker I/II	1
EUD749029008	Wastewater Utility Maintenance Worker I/II	1
EUD749029007	Wastewater Utility Maintenance Worker I/II	1
EUD749029006	Wastewater Utility Maintenance Worker I/II	1
EUD749029005	Wastewater Utility Maintenance Worker I/II	1
EUD749029004	Wastewater Utility Maintenance Worker I/II	1

EUD749029003	Wastewater Utility Maintenance Worker I/II	1
EUD749029002	Wastewater Utility Maintenance Worker I/II	1
EUD749029001	Wastewater Utility Maintenance Worker I/II	1
EUD749029023	Wastewater Utility Maintenance Worker I/II	1
EUD749045001	Wastewater Utility Manager	1
EUD749047001	Water Conservation Administrator	1
EUD749078001	Water Conservation Specialist	1
EUD749051005	Water Conservation Worker I/II	1
EUD749051004	Water Conservation Worker I/II	1
EUD749051003	Water Conservation Worker I/II	1
EUD749051002	Water Conservation Worker I/II	1
EUD749051001	Water Conservation Worker I/II	1
EUD749085001	Water Distribution Superintendent	1
EUD749084004	Water Distribution Supervisor	1
EUD749084003	Water Distribution Supervisor	1
EUD749084002	Water Distribution Supervisor	1
EUD749084001	Water Distribution Supervisor	1
EUD749248024	Water Distribution Worker I/II	1
EUD749248023	Water Distribution Worker I/II	1
EUD749248022	Water Distribution Worker I/II	1
EUD749248021	Water Distribution Worker I/II	1
EUD749248020	Water Distribution Worker I/II	1
EUD749248019	Water Distribution Worker I/II	1
EUD749248018	Water Distribution Worker I/II	1
EUD749248017	Water Distribution Worker I/II	1
EUD749248016	Water Distribution Worker I/II	1
EUD749248015	Water Distribution Worker I/II	1
EUD749248014	Water Distribution Worker I/II	1
EUD749248013	Water Distribution Worker I/II	1
EUD749248012	Water Distribution Worker I/II	1
EUD749248011	Water Distribution Worker I/II	1
EUD749248010	Water Distribution Worker I/II	1
EUD749248009	Water Distribution Worker I/II	1
EUD749248008	Water Distribution Worker I/II	1
EUD749248007	Water Distribution Worker I/II	1
EUD749248006	Water Distribution Worker I/II	1
EUD749248005	Water Distribution Worker I/II	1
EUD749248004	Water Distribution Worker I/II	1
EUD749248003	Water Distribution Worker I/II	1
EUD749248002	Water Distribution Worker I/II	1
EUD749248001	Water Distribution Worker I/II	1
EUD749101001	Water Quality Lab Supervisor	1
EUD749101002	Water Quality Lab Supervisor	1
EUD741053001	Water Quality Technician	1
EUD749175001	Water Treatment Plant Chief Operator	1
EUD749230006	Water Treatment Plant Operator Grade I/II/III 24Hr	1
EUD749230005	Water Treatment Plant Operator Grade I/II/III 24Hr	1

EUD749230004	Water Treatment Plant Operator Grade I/II/III 24Hr	1
EUD749230003	Water Treatment Plant Operator Grade I/II/III 24Hr	1
EUD749230002	Water Treatment Plant Operator Grade I/II/III 24Hr	1
EUD749230001	Water Treatment Plant Operator Grade I/II/III 24Hr	1
EUD749244001	Water Utility Manager	1

Total for Department:	EUD Environmental Utilities Department	284*
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*1 position will be eliminated after promotion process has been completed

Position Code	Position Title	Allocated FTE
FIN240040003	Accountant I/II	1
FIN240040002	Accountant I/II	1
FIN240040001	Accountant I/II	1
FIN241370001	Accounting Manager	1
FIN240043001	Accounting Supervisor	1
FIN249427001	Accounts Payable Supervisor	1
FIN240084001	Administrative Technician	1
FIN241021001	Assistant City Manager/Chief Financial Officer	1
FIN2421026001	Assistant Finance Director	1
FIN240915004	Budget Analyst I/II	1
FIN240915003	Budget Analyst I/II	1
FIN240915002	Budget Analyst I/II	1
FIN240915001	Budget Analyst I/II	1
FIN240930001	Budget Manager	1
FIN241060004	Buyer I/II	1
FIN241060003	Buyer I/II	1
FIN241060002	Buyer I/II	1
FIN241060001	Buyer I/II	1
FIN249550004	ERP Business Analyst I/II	1
FIN249550003	ERP Business Analyst I/II	1
FIN249550002	ERP Business Analyst I/II	1
FIN249550001	ERP Business Analyst I/II	1
FIN246520001	ERP Program Manager	1
FIN242900001	Finance Manager	1
FIN243326007	Finance Technician I/II	1
FIN243326006	Finance Technician I/II	1
FIN243326005	Finance Technician I/II	1
FIN243326004	Finance Technician I/II	1
FIN243326003	Finance Technician I/II	1
FIN243326002	Finance Technician I/II	1
FIN243326001	Finance Technician I/II	1
FIN240050001	Management Analyst I/II	1
FIN240050002	Management Analyst II	1
FIN244457001	Management Assistant I/II	1
FIN241124002	Payroll Analyst I/II	1
FIN241124001	Payroll Analyst I/II	1

FIN249428001	Payroll Supervisor	1
FIN245101004	Payroll Technician I/II	0.6
FIN245101003	Payroll Technician I/II	1
FIN245101002	Payroll Technician I/II	1
FIN245101001	Payroll Technician I/II	1
FIN241129004	Purchasing Supervisor	1
FIN245652001	Purchasing and Warehouse Manager	1
FIN241051003	Senior Accountant	1
FIN241051002	Senior Accountant	1
FIN241051001	Senior Accountant	1
FIN247139001	Senior Buyer	1
FIN247141002	Senior Payroll Technician	1
FIN247141001	Senior Payroll Technician	1
FIN247203001	Senior Warehouse Worker	1
FIN248952002	Warehouse Worker I/II	1
FIN248952001	Warehouse Worker I/II	1

Total for Department:	FIN Finance Department	51.6
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Position Code	Position Title	Allocated FTE
FIR480071001	Administrative Assistant	1
FIR480084001	Administrative Technician	1
FIR480480001	Assistant Fire Chief	1
FIR481645001	Department Public Information Officer	1
FIR482415001	EMS Quality Assurance Coordinator	1
FIR480905007	Fire Battalion Chief	1
FIR480905006	Fire Battalion Chief	1
FIR480905004	Fire Battalion Chief	1
FIR480905003	Fire Battalion Chief	1
FIR480905002	Fire Battalion Chief	1
FIR480905001	Fire Battalion Chief	1
FIR480905005	Fire Battalion Chief	1
FIR483320034	Fire Captain	1
FIR483320033	Fire Captain	1
FIR483320032	Fire Captain	1
FIR483320030	Fire Captain	1
FIR483320029	Fire Captain	1
FIR483320028	Fire Captain	1
FIR483320027	Fire Captain	1
FIR483320026	Fire Captain	1
FIR483320025	Fire Captain	1
FIR483320024	Fire Captain	1
FIR483320023	Fire Captain	1
FIR483320022	Fire Captain	1
FIR483320021	Fire Captain	1

FIR483320020	Fire Captain	1
FIR483320019	Fire Captain	1
FIR483320018	Fire Captain	1
FIR483320017	Fire Captain	1
FIR483320016	Fire Captain	1
FIR483320015	Fire Captain	1
FIR483320014	Fire Captain	1
FIR483320013	Fire Captain	1
FIR483320012	Fire Captain	1
FIR483320011	Fire Captain	1
FIR483320010	Fire Captain	1
FIR483320009	Fire Captain	1
FIR483320008	Fire Captain	1
FIR483320007	Fire Captain	1
FIR483320006	Fire Captain	1
FIR483320005	Fire Captain	1
FIR483320004	Fire Captain	1
FIR483320003	Fire Captain	1
FIR483320002	Fire Captain	1
FIR483320001	Fire Captain	1
FIR483320031	Fire Captain (8 Hr)	1
FIR483330001	Fire Chief	1
FIR483332002	Fire Division Chief	1
FIR483332001	Fire Division Chief	1
FIR483340033	Fire Engineer	1
FIR483340032	Fire Engineer	1
FIR483340031	Fire Engineer	1
FIR483340030	Fire Engineer	1
FIR483340029	Fire Engineer	1
FIR483340028	Fire Engineer	1
FIR483340027	Fire Engineer	1
FIR483340026	Fire Engineer	1
FIR483340025	Fire Engineer	1
FIR483340024	Fire Engineer	1
FIR483340023	Fire Engineer	1
FIR483340022	Fire Engineer	1
FIR483340021	Fire Engineer	1
FIR483340020	Fire Engineer	1
FIR483340019	Fire Engineer	1
FIR483340018	Fire Engineer	1
FIR483340017	Fire Engineer	1
FIR483340016	Fire Engineer	1
FIR483340015	Fire Engineer	1
FIR483340014	Fire Engineer	1
FIR483340013	Fire Engineer	1
FIR483340012	Fire Engineer	1
FIR483340011	Fire Engineer	1

FIR483340010	Fire Engineer	1
FIR483340009	Fire Engineer	1
FIR483340008	Fire Engineer	1
FIR483340007	Fire Engineer	1
FIR483340006	Fire Engineer	1
FIR483340005	Fire Engineer	1
FIR483340004	Fire Engineer	1
FIR483340003	Fire Engineer	1
FIR483340002	Fire Engineer	1
FIR483340001	Fire Engineer	1
FIR481022001	Fire and Environmental Inspection Supervisor	1
FIR483377005	Fire and Environmental Safety Inspector I/II	1
FIR483377004	Fire and Environmental Safety Inspector I/II	1
FIR483377003	Fire and Environmental Safety Inspector I/II	1
FIR483377002	Fire and Environmental Safety Inspector I/II	1
FIR483377001	Fire and Environmental Safety Inspector I/II	1
FIR483355039	Firefighter Paramedic I/II	1
FIR483355038	Firefighter Paramedic I/II	1
FIR483355037	Firefighter Paramedic I/II	1
FIR483355036	Firefighter Paramedic I/II	1
FIR483355035	Firefighter Paramedic I/II	1
FIR483355034	Firefighter Paramedic I/II	1
FIR483355033	Firefighter Paramedic I/II	1
FIR483355032	Firefighter Paramedic I/II	1
FIR483355031	Firefighter Paramedic I/II	1
FIR483355030	Firefighter Paramedic I/II	1
FIR483355029	Firefighter Paramedic I/II	1
FIR483355028	Firefighter Paramedic I/II	1
FIR483355027	Firefighter Paramedic I/II	1
FIR483355026	Firefighter Paramedic I/II	1
FIR483355025	Firefighter Paramedic I/II	1
FIR483355024	Firefighter Paramedic I/II	1
FIR483355023	Firefighter Paramedic I/II	1
FIR483355022	Firefighter Paramedic I/II	1
FIR483355021	Firefighter Paramedic I/II	1
FIR483355020	Firefighter Paramedic I/II	1
FIR483355019	Firefighter Paramedic I/II	1
FIR483355018	Firefighter Paramedic I/II	1
FIR483355017	Firefighter Paramedic I/II	1
FIR483355016	Firefighter Paramedic I/II	1
FIR483355015	Firefighter Paramedic I/II	1
FIR483355014	Firefighter Paramedic I/II	1
FIR483355013	Firefighter Paramedic I/II	1
FIR483355012	Firefighter Paramedic I/II	1
FIR483355011	Firefighter Paramedic I/II	1
FIR483355010	Firefighter Paramedic I/II	1
FIR483355009	Firefighter Paramedic I/II	1

FIR483355008	Firefighter Paramedic I/II	1
FIR483355007	Firefighter Paramedic I/II	1
FIR483355006	Firefighter Paramedic I/II	1
FIR483355005	Firefighter Paramedic I/II	1
FIR483355004	Firefighter Paramedic I/II	1
FIR483355003	Firefighter Paramedic I/II	1
FIR483355002	Firefighter Paramedic I/II	1
FIR483355001	Firefighter Paramedic I/II	1
FIR483412001	GIS Analyst I/II	1
FIR480050001	Management Analyst I/II	1
FIR484957001	Office Assistant I/II	1

Total for Department:	FIR Fire Department	130
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Position Code	Position Title	Allocated FTE
HRD280071001	Administrative Assistant	1
HRD280484001	Assistant Human Resources Director	1
HRD283596004	Human Resources Analyst I/II	1
HRD283596003	Human Resources Analyst I/II	1
HRD283596002	Human Resources Analyst I/II	1
HRD283596001	Human Resources Analyst I/II	1
HRD283598001	Human Resources Director	1
HRD283599001	Human Resources Manager	1
HRD285235008	Human Resources Technician	1
HRD285235007	Human Resources Technician	1
HRD285235006	Human Resources Technician	1
HRD285235005	Human Resources Technician	1
HRD285235004	Human Resources Technician	1
HRD285235003	Human Resources Technician	1
HRD285235002	Human Resources Technician	1
HRD285235001	Human Resources Technician	1
HRD286450001	Risk Manager	1
HRD287178002	Senior Human Resources Technician	1
HRD287178001	Senior Human Resources Technician	1

Total for Department:	HRD Human Resources Department	19
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Position Code	Position Title	Allocated FTE
ITD320084001	Administrative Technician	1
ITD329558002	Assistant Information Technology Director	1

ITD329558001	Assistant Information Technology Director	1
ITD321362013	Business Systems Analyst I/II	1
ITD321362012	Business Systems Analyst I/II	1
ITD321362011	Business Systems Analyst I/II	1
ITD321362010	Business Systems Analyst I/II	1
ITD321362009	Business Systems Analyst I/II	1
ITD321362008	Business Systems Analyst I/II	1
ITD321362007	Business Systems Analyst I/II	1
ITD321362005	Business Systems Analyst I/II	1
ITD321362004	Business Systems Analyst I/II	1
ITD321362003	Business Systems Analyst I/II	1
ITD321362002	Business Systems Analyst I/II	1
ITD321362001	Business Systems Analyst I/II	1
ITD321180001	Chief Information Officer	1
ITD321552007	Database Analyst I/II	1
ITD321552006	Database Analyst I/II	1
ITD321552004	Database Analyst I/II	1
ITD321552002	Database Analyst I/II	1
ITD321552001	Database Analyst I/II	1
ITD323625001	Information Security Administrator	1
ITD323794013	Information Technology Analyst I/II	1
ITD323794012	Information Technology Analyst I/II	1
ITD323794010	Information Technology Analyst I/II	1
ITD323794009	Information Technology Analyst I/II	1
ITD323794007	Information Technology Analyst I/II	1
ITD323794006	Information Technology Analyst I/II	1
ITD323794002	Information Technology Analyst I/II	1
ITD323794001	Information Technology Analyst I/II	1
ITD329542001	Information Technology Client Services Supervisor	1
ITD323602005	Information Technology Program Manager	1
ITD323602004	Information Technology Program Manager	1
ITD323602003	Information Technology Program Manager	1
ITD323602002	Information Technology Program Manager	1
ITD323602001	Information Technology Program Manager	1
ITD323618004	Information Technology Technician I/II	1
ITD323618003	Information Technology Technician I/II	1
ITD323618002	Information Technology Technician I/II	1
ITD323618001	Information Technology Technician I/II	1
ITD320050001	Management Analyst I/II	1
ITD321089003	Security Analyst I/II	1
ITD321089002	Security Analyst I/II	1
ITD321089001	Security Analyst I/II	1
ITD321090001	Security Architect	1
ITD327130003	Senior Business Systems Analyst	1
ITD327130002	Senior Business Systems Analyst	1
ITD327130001	Senior Business Systems Analyst	1
ITD327145001	Senior Database Analyst	1

ITD327194001	Senior Information Technology Analyst	1
ITD327149003	Senior Information Technology Technician	1
ITD321091008	Systems Architect	1
ITD321091007	Systems Architect	1
ITD321091006	Systems Architect	1
ITD321091005	Systems Architect	1
ITD321091004	Systems Architect	1
ITD321091003	Systems Architect	1
ITD321091002	Systems Architect	1
ITD321091001	Systems Architect	1

Total for Department:	ITD Information Technology Department	59*
*3 positions will be eliminated after promotion process has been completed		

Position Code	Position Title	Allocated FTE
PAC181645002	Department Public Information Officer	1
PAC181645001	Department Public Information Officer	1
PAC181659001	Deputy City Manager	1
PAC181109001	Digital Content Analyst	1
CMO143451001	Government Relations Administrator	1
PAC184517003	Marketing & Communications Analyst I/II	1
PAC184517002	Marketing and Communication Analyst I/II	1
PAC184517001	Marketing and Communication Analyst I/II	1
PAC181108001	Public Affairs and Communication Manager	1
PAC188426001	Video and Multimedia Technician	1

Total for Department:	PAC Public Affairs and Communications	10
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Position Code	Position Title	Allocated FTE
POL440071001	Administrative Assistant	1
POL440100003	Animal Control Officer	1
POL440100002	Animal Control Officer	1
POL440100001	Animal Control Officer	1
POL440110001	Animal Control Supervisor	1
POL441430004	Communications Supervisor	1
POL441430003	Communications Supervisor	1
POL441430002	Communications Supervisor	1
POL441430001	Communications Supervisor	1
POL441380011	Community Services Officer I/II	1
POL441380010	Community Services Officer I/II	1
POL441380009	Community Services Officer I/II	1
POL441380008	Community Services Officer I/II	1
POL441380007	Community Services Officer I/II	1
POL441380006	Community Services Officer I/II	1

POL441380005	Community Services Officer I/II	1
POL441380004	Community Services Officer I/II	1
POL441380003	Community Services Officer I/II	1
POL441380002	Community Services Officer I/II	1
POL441380001	Community Services Officer I/II	1
POL441475002	Crime Analyst	1
POL441475001	Crime Analyst	1
POL441700021	Dispatcher I/II	1
POL441700020	Dispatcher I/II	1
POL441700019	Dispatcher I/II	1
POL441700018	Dispatcher I/II	1
POL441700017	Dispatcher I/II	1
POL441700016	Dispatcher I/II	1
POL441700015	Dispatcher I/II	1
POL441700014	Dispatcher I/II	1
POL441700013	Dispatcher I/II	1
POL441700012	Dispatcher I/II	1
POL441700011	Dispatcher I/II	1
POL441700010	Dispatcher I/II	1
POL441700009	Dispatcher I/II	1
POL441700008	Dispatcher I/II	1
POL441700007	Dispatcher I/II	1
POL441700006	Dispatcher I/II	1
POL441700005	Dispatcher I/II	1
POL441700004	Dispatcher I/II	1
POL441700003	Dispatcher I/II	1
POL441700002	Dispatcher I/II	1
POL441700001	Dispatcher I/II	1
POL440050001	Management Analyst I/II	1
POL445400003	Police Captain	1
POL445400002	Police Captain	1
POL445400001	Police Captain	1
POL445410001	Police Chief	1
POL445420008	Police Lieutenant	1
POL445420007	Police Lieutenant	1
POL445420006	Police Lieutenant	1
POL445420005	Police Lieutenant	1
POL445420004	Police Lieutenant	1
POL445420003	Police Lieutenant	1
POL445420002	Police Lieutenant	1
POL445420001	Police Lieutenant	1
POL445430125	Police Officer/Police Trainee	1
POL445430124	Police Officer/Police Trainee	1
POL445430123	Police Officer/Police Trainee	1
POL445430122	Police Officer/Police Trainee	1
POL445430121	Police Officer/Police Trainee	1
POL445430120	Police Officer/Police Trainee	1

[illegible]

[illegible]

POL445430025	Police Officer/Police Trainee	1
POL445430024	Police Officer/Police Trainee	1
POL445430023	Police Officer/Police Trainee	1
POL445430022	Police Officer/Police Trainee	1
POL445430021	Police Officer/Police Trainee	1
POL445430020	Police Officer/Police Trainee	1
POL445430019	Police Officer/Police Trainee	1
POL445430018	Police Officer/Police Trainee	1
POL445430017	Police Officer/Police Trainee	1
POL445430016	Police Officer/Police Trainee	1
POL445430015	Police Officer/Police Trainee	1
POL445430014	Police Officer/Police Trainee	1
POL445430012	Police Officer/Police Trainee	1
POL445430011	Police Officer/Police Trainee	1
POL445430010	Police Officer/Police Trainee	1
POL445430009	Police Officer/Police Trainee	1
POL445430008	Police Officer/Police Trainee	1
POL445430007	Police Officer/Police Trainee	1
POL445430006	Police Officer/Police Trainee	1
POL445430005	Police Officer/Police Trainee	1
POL445430004	Police Officer/Police Trainee	1
POL445430003	Police Officer/Police Trainee	1
POL445430002	Police Officer/Police Trainee	1
POL445430001	Police Officer/Police Trainee	1
POL445429001	Police Property and Evidence Supervisor	1
POL441094004	Police Property and Evidence Technician I/II	1
POL441094003	Police Property and Evidence Technician I/II	1
POL441094002	Police Property and Evidence Technician I/II	1
POL441094001	Police Property and Evidence Technician I/II	1
POL445440010	Police Records Clerk I/II	1
POL445440009	Police Records Clerk I/II	1
POL445440008	Police Records Clerk I/II	1
POL445440007	Police Records Clerk I/II	1
POL445440005	Police Records Clerk I/II	1
POL445440004	Police Records Clerk I/II	1
POL445440003	Police Records Clerk I/II	1
POL445440002	Police Records Clerk I/II	1
POL445440001	Police Records Clerk I/II	1
POL445494004	Police Scene Technician I/II	1
POL445494003	Police Scene Technician I/II	1
POL445494002	Police Scene Technician I/II	1
POL445494001	Police Scene Technician I/II	1
POL445470017	Police Sergeant	1
POL445470016	Police Sergeant	1
POL445470015	Police Sergeant	1
POL445470014	Police Sergeant	1
POL445470013	Police Sergeant	1

POL445470012	Police Sergeant	1
POL445470011	Police Sergeant	1
POL445470010	Police Sergeant	1
POL445470009	Police Sergeant	1
POL445470008	Police Sergeant	1
POL445470007	Police Sergeant	1
POL445470006	Police Sergeant	1
POL445470005	Police Sergeant	1
POL445470004	Police Sergeant	1
POL445470003	Police Sergeant	1
POL445470002	Police Sergeant	1
POL445470001	Police Sergeant	1
POL445489002	Police Services Administrator	1
POL445489001	Police Services Administrator	1
POL441039001	Police Social Services Practitioner	1
POL441126001	Police Social Services Supervisor	1
POL445657001	Public Safety Program Coordinator	1
POL445748002	Records Supervisor	1
POL445748001	Records Supervisor	1
POL441092002	Senior Police Records Clerk	1
POL441092001	Senior Police Records Clerk	1

Total for Department:	POL Police Department	224
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Position Code	Position Title	Allocated FTE
PRL580071001	Administrative Assistant	1
PRL580084008	Administrative Technician	1
PRL580084007	Administrative Technician	1
PRL580084006	Administrative Technician	1
PRL580084005	Administrative Technician	1
PRL580084004	Administrative Technician	1
PRL580084003	Administrative Technician	1
PRL580084002	Administrative Technician	1
PRL580084001	Administrative Technician	1
PRL588302001	Aquatics Maintenance Technician	1
PRL588300001	Arborist Technician	1
PRL581225014	Child Care Site Coordinator	1
PRL581225013	Child Care Site Coordinator	1
PRL581225012	Child Care Site Coordinator	1
PRL581225011	Child Care Site Coordinator	1
PRL581225010	Child Care Site Coordinator	1
PRL581225009	Child Care Site Coordinator	1
PRL581225008	Child Care Site Coordinator	1
PRL581225007	Child Care Site Coordinator	1
PRL581225006	Child Care Site Coordinator	1

PRL581225005	Child Care Site Coordinator	1
PRL581225004	Child Care Site Coordinator	1
PRL581225003	Child Care Site Coordinator	1
PRL581225002	Child Care Site Coordinator	1
PRL581225001	Child Care Site Coordinator	1
PRL583740001	Cultural Arts Supervisor	1
PRL581645002	Department Public Information Officer	1
PRL581101001	Graphic Designer	0.75
PRL585075002	Irrigation Technician	1
PRL584152007	Librarian I/II	0.5
PRL584152005	Librarian I/II	1
PRL584152004	Librarian I/II	1
PRL584152003	Librarian I/II	1
PRL584152002	Librarian I/II	1
PRL584152001	Librarian I/II	1
PRL584210005	Library Assistant I/II	1
PRL584210003	Library Assistant I/II	1
PRL584210002	Library Assistant I/II	1
PRL584210001	Library Assistant I/II	1
PRL584250003	Library Technician	1
PRL584250002	Library Technician	1
PRL584250001	Library Technician	1
PRL580050003	Management Analyst I/II	1
PRL580050002	Management Analyst I/II	1
PRL580050001	Management Analyst I/II	1
PRL584517001	Marketing and Communication Analyst I/II	1
PRL581121001	Museum Assistant	1
PRL589545001	Natural Resources Specialist I/II	1
PRL584872003	Natural Resources Worker I/II	1
PRL584872002	Natural Resources Worker I/II	1
PRL584872001	Natural Resources Worker I/II	1
PRL584872006	Natural Resources Worker I/II	1
PRL584872005	Natural Resources Worker I/II	1
PRL584872004	Natural Resources Worker I/II	1
PRL584957009	Office Assistant I/II	1
PRL584957006	Office Assistant I/II	1
PRL584957003	Office Assistant I/II	1
PRL584957002	Office Assistant I/II	1
PRL585022002	Park Development Project Manager I/II	1
PRL585022001	Park Development Project Manager I/II	1
PRL581106001	Park Planning and Development Manager	1
PRL585080026	Parks Maintenance Worker I/II	1
PRL585080025	Parks Maintenance Worker I/II	1
PRL585080024	Parks Maintenance Worker I/II	1
PRL585080023	Parks Maintenance Worker I/II	1
PRL585080022	Parks Maintenance Worker I/II	1
PRL585080021	Parks Maintenance Worker I/II	1

PRL585080020	Parks Maintenance Worker I/II	1
PRL585080019	Parks Maintenance Worker I/II	1
PRL585080018	Parks Maintenance Worker I/II	1
PRL585080017	Parks Maintenance Worker I/II	1
PRL585080016	Parks Maintenance Worker I/II	1
PRL585080015	Parks Maintenance Worker I/II	1
PRL585080014	Parks Maintenance Worker I/II	1
PRL585080013	Parks Maintenance Worker I/II	1
PRL585080012	Parks Maintenance Worker I/II	1
PRL585080011	Parks Maintenance Worker I/II	1
PRL585080010	Parks Maintenance Worker I/II	1
PRL585080009	Parks Maintenance Worker I/II	1
PRL585080008	Parks Maintenance Worker I/II	1
PRL585080007	Parks Maintenance Worker I/II	1
PRL585080006	Parks Maintenance Worker I/II	1
PRL585080004	Parks Maintenance Worker I/II	1
PRL585080003	Parks Maintenance Worker I/II	1
PRL585080002	Parks Maintenance Worker I/II	1
PRL585080001	Parks Maintenance Worker I/II	1
PRL581278006	Parks Project Technician	1
PRL581278005	Parks Project Technician	1
PRL581278004	Parks Project Technician	1
PRL581278003	Parks Project Technician	1
PRL581278002	Parks Project Technician	1
PRL581278001	Parks Project Technician	1
PRL589543011	Parks Recreation and Libraries Coordinator I/II	1
PRL589543010	Parks Recreation and Libraries Coordinator I/II	1
PRL589543009	Parks Recreation and Libraries Coordinator I/II	1
PRL589543007	Parks Recreation and Libraries Coordinator I/II	1
PRL589543006	Parks Recreation and Libraries Coordinator I/II	1
PRL589543004	Parks Recreation and Libraries Coordinator I/II	1
PRL589543003	Parks Recreation and Libraries Coordinator I/II	1
PRL589543002	Parks Recreation and Libraries Coordinator I/II	1
PRL589543001	Parks Recreation and Libraries Coordinator I/II	1
PRL589543008	Parks Recreation and Libraries Coordinator I/II	1
PRL585082001	Parks Recreation and Libraries Director	1
PRL589547004	Parks Recreation and Libraries Manager	1
PRL589547003	Parks Recreation and Libraries Manager	1
PRL589547002	Parks Recreation and Libraries Manager	1
PRL589547001	Parks Recreation and Libraries Manager	1
PRL589546005	Parks Recreation and Libraries Superintendent	1
PRL589546004	Parks Recreation and Libraries Superintendent	1
PRL589546003	Parks Recreation and Libraries Superintendent	1
PRL589546002	Parks Recreation and Libraries Superintendent	1
PRL589546001	Parks Recreation and Libraries Superintendent	1
PRL585069004	Parks Supervisor	1
PRL585069003	Parks Supervisor	1

PRL585069002	Parks Supervisor	1
PRL585069001	Parks Supervisor	1
PRL588304005	Recreation Leader	1
PRL588304004	Recreation Leader	1
PRL588304003	Recreation Leader	1
PRL588304002	Recreation Leader	1
PRL588304001	Recreation Leader	1
PRL589544009	Recreation and Library Supervisor	1
PRL589544008	Recreation and Library Supervisor	1
PRL589544007	Recreation and Library Supervisor	1
PRL589544006	Recreation and Library Supervisor	1
PRL589544005	Recreation and Library Supervisor	1
PRL589544004	Recreation and Library Supervisor	1
PRL589544003	Recreation and Library Supervisor	1
PRL589544002	Recreation and Library Supervisor	1
PRL589544001	Recreation and Library Supervisor	1
PRL583733001	Senior Interpretive Services Specialist	1
PRL587154001	Senior Natural Resources Worker	1
PRL581119001	Senior Park Development Project Manager	1
PRL587192006	Senior Parks Maintenance Worker	1
PRL587192005	Senior Parks Maintenance Worker	1
PRL587192004	Senior Parks Maintenance Worker	1
PRL587192003	Senior Parks Maintenance Worker	1
PRL587192002	Senior Parks Maintenance Worker	1
PRL587201001	Senior Tree Trimmer	1
PRL581504002	Tree Trimmer I/II	1
PRL581504001	Tree Trimmer I/II	1
PRL581107001	Turf and Sports Field Technician	1
PRL588762001	Urban Forester	1
PRL581641004	Youth Development Program Coordinator	1
PRL581641003	Youth Development Program Coordinator	1
PRL581641001	Youth Development Program Coordinator	1

Total for Department:	PRL Parks Recreation and Libraries	145.25
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Position Code	Position Title	Allocated FTE
PWD620088001	Associate/Assistant Transportation Planner	1
PWD620071001	Administrative Assistant	1
PWD620084006	Administrative Technician	0.75
PWD620084005	Administrative Technician	1
PWD620084003	Administrative Technician	1
PWD620084002	Administrative Technician	1
PWD620084001	Administrative Technician	1
PWD620090001	Alternative Transportation Manager	1
PWD621005012	Associate (PE)/Assistant/Junior Engineer	1

PWD621005011	Associate (PE)/Assistant/Junior Engineer	1
PWD621005010	Associate (PE)/Assistant/Junior Engineer	1
PWD621005009	Associate (PE)/Assistant/Junior Engineer	1
PWD621005008	Associate (PE)/Assistant/Junior Engineer	1
PWD621005007	Associate (PE)/Assistant/Junior Engineer	1
PWD621005006	Associate (PE)/Assistant/Junior Engineer	1
PWD621005005	Associate (PE)/Assistant/Junior Engineer	1
PWD621005004	Associate (PE)/Assistant/Junior Engineer	1
PWD621005003	Associate (PE)/Assistant/Junior Engineer	1
PWD621005002	Associate (PE)/Assistant/Junior Engineer	1
PWD621005001	Associate (PE)/Assistant/Junior Engineer	1
PWD620088003	Associate/Assistant Transportation Planner	1
PWD621032006	Building Maintenance Worker I/II	1
PWD621032005	Building Maintenance Worker I/II	1
PWD621032004	Building Maintenance Worker I/II	1
PWD621032003	Building Maintenance Worker I/II	1
PWD621032002	Building Maintenance Worker I/II	1
PWD621032001	Building Maintenance Worker I/II	1
PWD621401001	Community Relations Analyst	1
PWD621485005	Custodian	1
PWD621485004	Custodian	1
PWD621485003	Custodian	1
PWD621485002	Custodian	1
PWD621485001	Custodian	1
PWD621025001	Custodian Supervisor	1
PWD622385005	Electronics Technician I/II/III	1
PWD622385004	Electronics Technician I/II/III	1
PWD622385003	Electronics Technician I/II/III	1
PWD622385002	Electronics Technician I/II/III	1
PWD622385001	Electronics Technician I/II/III	1
PWD621277001	Engineering Manager	1
PWD621350001	Engineering Technician I/II	1
PWD622560004	Equipment Serviceworker	1
PWD622560003	Equipment Serviceworker	1
PWD622560002	Equipment Serviceworker	1
PWD622560001	Equipment Serviceworker	1
PWD624321001	Facilities Supervisor	1
PWD623319001	Fleet Management Technician	1
PWD621113001	Fleet Services Parts Buyer	1
PWD622565001	Fleet Services Supervisor	1
PWD622214001	GIS Technician I/II	1
PWD620050002	Management Analyst I/II	1
PWD620050001	Management Analyst I/II	1
PWD624501010	Mechanic I/II	1
PWD624501009	Mechanic I/II	1
PWD624501008	Mechanic I/II	1
PWD624501007	Mechanic I/II	1

PWD624501006	Mechanic I/II	1
PWD624501005	Mechanic I/II	1
PWD624501004	Mechanic I/II	1
PWD624501003	Mechanic I/II	1
PWD624501002	Mechanic I/II	1
PWD624501001	Mechanic I/II	1
PWD624957008	Office Assistant I/II	1
PWD624957007	Office Assistant I/II	0.5
PWD624957006	Office Assistant I/II	1
PWD624957005	Office Assistant I/II	1
PWD624957004	Office Assistant I/II	1
PWD624957003	Office Assistant I/II	1
PWD624957002	Office Assistant I/II	1
PWD624957001	Office Assistant I/II	1
PWD625519001	Preventative Maintenance Supervisor	1
PWD625560003	Project Coordinator	1
PWD625560002	Project Coordinator	1
PWD625560001	Project Coordinator	1
PWD621069001	Project Supervisor	1
PWD625635001	Public Works Director	1
PWD621087002	Public Works Manager	1
PWD621087001	Public Works Manager	1
PWD627119001	Senior Building Maintenance Worker	1
PWD627144001	Senior Custodian	1
PWD627170001	Senior Electronic Technician	1
PWD627142003	Senior Engineer	1
PWD627142002	Senior Engineer	1
PWD627142001	Senior Engineer	1
PWD627189002	Senior Mechanic	1
PWD627189001	Senior Mechanic	1
PWD627187006	Senior Street Maintenance Worker	1
PWD627187005	Senior Street Maintenance Worker	1
PWD627187004	Senior Street Maintenance Worker	1
PWD627187003	Senior Street Maintenance Worker	1
PWD627187002	Senior Street Maintenance Worker	1
PWD627187001	Senior Street Maintenance Worker	1
PWD621073001	Street Maintenance Manager	1
PWD627522003	Street Maintenance Supervisor	1
PWD627522002	Street Maintenance Supervisor	1
PWD627522001	Street Maintenance Supervisor	1
PWD627530020	Street Maintenance Worker I/II	1
PWD627530019	Street Maintenance Worker I/II	1
PWD627530018	Street Maintenance Worker I/II	1
PWD627530017	Street Maintenance Worker I/II	1
PWD627530016	Street Maintenance Worker I/II	1
PWD627530015	Street Maintenance Worker I/II	1

PWD627530014	Street Maintenance Worker I/II	1
PWD627530013	Street Maintenance Worker I/II	1
PWD627530012	Street Maintenance Worker I/II	1
PWD627530011	Street Maintenance Worker I/II	1
PWD627530010	Street Maintenance Worker I/II	1
PWD627530009	Street Maintenance Worker I/II	1
PWD627530008	Street Maintenance Worker I/II	1
PWD627530007	Street Maintenance Worker I/II	1
PWD627530006	Street Maintenance Worker I/II	1
PWD627530005	Street Maintenance Worker I/II	1
PWD627530004	Street Maintenance Worker I/II	1
PWD627530003	Street Maintenance Worker I/II	1
PWD627530002	Street Maintenance Worker I/II	1
PWD627530001	Street Maintenance Worker I/II	1
PWD627540005	Street Sweeper Operator	1
PWD627540004	Street Sweeper Operator	1
PWD627540003	Street Sweeper Operator	1
PWD627540002	Street Sweeper Operator	1
PWD627540001	Street Sweeper Operator	1
PWD622376002	Traffic Signal Maintenance Worker I/II	1
PWD622376001	Traffic Signal Maintenance Worker I/II	1
PWD621110001	Transit Operations Supervisor	1
PWD621052001	Transportation Grants Analyst	1
PWD621111001	Transportation Technician I/II	1
PWD628940001	Vehicle Maintenance Servicewriter	1
PWD628952001	Warehouse Worker I/II	1

Total for Department:	PWD Public Works	127.25
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Total for All Departments	Allocated FTE
	1,370.85



COUNCIL COMMUNICATION

CC #: 2977

File #: 0323 & 0214 & 0201-01

Title: Sutter Roseville Medical Center Neighborhood Policing - Grant Award and Budget Adjustment

Contact: Mark Peinado 916-774-5021 mcpeinado@roseville.ca.us
Christopher Ciampa 916-774-5040 cciampa@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 6.11.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council accept the Sutter Roseville Medical Center (SRMC) Neighborhood Policing Grant Award, and adopt a resolution authorizing the City Manager to execute the grant agreement on behalf of the City.

Staff also requests that the City Council adopt an ordinance to approve a budget adjustment of \$1,796,720.

BACKGROUND

Sutter Roseville Medical Center (SRMC) is a Level II Trauma Center that treats more than 85,000 patients each year through the Emergency Department alone, accepting patients from across a seven-county region. In April of 2020, SRMC opened an expanded Emergency Department which doubled this capacity by adding 34 emergency beds and 24 intensive care beds.

While having this extra patient care ability is a benefit to the community and our region, it also brings with it an increased need for police services. This need will increase with the expanded capacity as the increased patient load will include additional patients who are in the hospital as a result of a criminal act including patients transported by ground and air in from other jurisdictions. By having an officer assigned to the campus, the Police Department will not need to send an officer from a Patrol beat to cover calls for service at SRMC. Finally, SRMC is identified as critical infrastructure within the City and an on-site police presence will help deter potential criminal acts towards the site.

In August of 2020, City Council approved the first Sutter Roseville Medical Center (SRMC) Neighborhood Policing Grant Agreement, a two-year agreement with a program start date of February 13, 2021. The new SRMC grant award will provide funding to continue the SRMC Neighborhood Policing Program up to February 12, 2025. This grant award provides for a new

dedicated beat that includes the SRMC Campus, resulting in a dedicated police officer presence on the SRMC campus from 7:00AM to 2:00AM, seven days a week. The officer is still able to be utilized citywide, but this grant allows for better allocation of Patrol resources.

FISCAL IMPACT

The recommended budget adjustment totals \$1,796,720, establishing the revenue and expenditure budgets for the new award agreement of \$1,585,917 in the General Fund, and increasing revenue and expenditure budgets in the Fleet Services and Fleet Replacement Funds in the amount of \$55,498 for maintenance and replacement cost of one patrol vehicle. Additionally, an adjustment of \$155,304 will increase project revenue and expenditure budgets for costs incurred between July 1, 2022 – February 12, 2023, in excess of budget. The overage was due to only budgeting one year of the initial grant award with SRMC.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment, or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. Acceptance of a grant award and budget adjustment meet the above criteria and are not subject to CEQA. No additional environmental review is required.

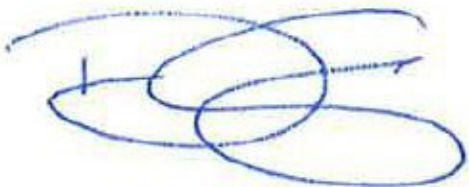
CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal C - Maintain a safe and healthy community

Respectfully Submitted,

Mark Peinado, Management Analyst

Troy Bergstrom, Police Chief



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 23-402

Neighborhood Policing Grant Award Agreement 23-25

Ordinance 6727

Budget Adjustment

RESOLUTION NO. 23-402

ACCEPTING A GRANT AWARD FROM SUTTER VALLEY HOSPITALS DBA SUTTER ROSEVILLE MEDICAL CENTER, APROVING THE NEIGHBORHOOD POLICING GRANT AWARD AGREEMENT, AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

WHEREAS, Sutter Roseville Medical Center (SRMC) is a Level II Trauma Center that treats more than 85,000 patients each year through the Emergency Department alone, accepting patients from across a seven-county region; and

WHEREAS, in April of 2020, SRMC opened an expanded Emergency Department which doubled this capacity by adding 34 emergency beds and 24 intensive care beds; and

WHEREAS, while having this extra patient care ability is a benefit to the community and our region, it also brings with it an increased need for police services; and

WHEREAS, by having an officer assigned to the campus, the Police Department will not need to send an officer from a Patrol beat to cover calls for service at SRMC; and

WHEREAS, in August of 2020, City Council approved the first Sutter Roseville Medical Center (SRMC) Neighborhood Policing Grant Agreement, a two-year agreement with a program start date of February 13, 2021; and

WHEREAS, the new SRMC grant award will provide funding to continue the SRMC Neighborhood Policing Program up to February 12, 2025; and

WHEREAS, the Neighborhood Policing Grant Award Agreement, has been reviewed by the City Council.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Roseville that the City of Roseville accepts the grant award from the Sutter Valley Hospitals dba Sutter Roseville Medical Center, and the City Manager is hereby authorized to execute the Neighborhood Policing Grant Award Agreement.

BE IT FURTHER RESOLVED that as the grant recipient, the City of Roseville agrees to comply with all conditions and requirements related to the award.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 2023, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



NEIGHBORHOOD POLICING GRANT AWARD AGREEMENT

Sutter Valley Hospitals, a California nonprofit public benefit corporation d/b/a Sutter Roseville Medical Center ("Hospital") is pleased to announce the annual grant award of up to \$802,443.20 ("Grant") to the Roseville Police Department ("RPD") for the purpose of implementing a neighborhood policing program including police officer presence and patrol as further described herein. Hospital's actual payments to RPD will vary with officer staffing levels provided by RPD, as further set forth in Section 4.1. Hospital and RPD agree that this Grant will be subject to the following terms and conditions ("Agreement").

The Goal of the Program:

The goal of the program is to develop a comprehensive neighborhood policing program within the area encompassed below, including police officer presence and patrol within Hospital's Sutter Roseville Medical Center Campus located on Medical Plaza Drive (the "Facility"), with an emphasis in/at the Emergency Department located at 1 Medical Plaza Drive.



Objectives of the Program:



1 A. Using a Community Oriented Policing philosophy, RPD will provide law
2 enforcement resources at Hospital's Facility, including police officer presence
3 and patrol within Facility and surrounding area, primarily in its emergency
4 department including the following:

- 5
6 1. RPD will provide training seminars, as requested by Hospital and mutually
7 agreed by the parties, to enhance personal safety and awareness.
8 2. RPD will assist security staff in providing police services for the Hospital
9 campus and immediate surrounding area.
10 3. RPD will develop working relationships with the Hospital staff and the
11 local area surrounding the campus to assist in developing community
12 based policing practices consistent with the needs of the area.

13
14 Hospital and RPD further agree as follows:

15
16 ARTICLE 1
17 GENERAL OBLIGATIONS OF RPD
18

19 1.1 Program. RPD agrees that the neighborhood policing program ("Program") will
20 be consistent with the services set forth in the Goals and Objectives stated above, which are
21 incorporated into this Agreement by this reference, as requested by Hospital. At all times when
22 performing services under the Program, the RPD uniformed officers ("Officers") shall be
23 subject to and required to comply with the rules and regulations of the City of Roseville Police
24 Department. Officers performing under the Program at the Facility are expected to remain at
25 the Facility, with the exception of the following circumstances:

- 26
27 1. An emergency as determined in RPD's discretion to include emergency calls for
28 service in the immediate area of the Facility or response to critical incidents (i.e.
29 Officer assigned to the program is subject to call out for specialized response such
30 as SWAT).
31 2. While performing responsibilities related to an on-campus event that require the
32 Officer to leave the Facility (e.g., transporting suspect arrested on campus to jail) or
33 engaging in community based policing as referenced above.

34
35 1.2 Supplies and Equipment. RPD shall provide, at its own expense, all equipment,
36 supplies and materials necessary to perform the Program, and Hospital shall provide no supplies
37 and equipment, with the exception of funding for a vehicle, as set forth below. The Hospital
38 will provide funding for one police vehicle for the following costs:

- 39
40 1. Recurring yearly vehicle replacement cost of \$17,000
41 2. Yearly vehicle fuel cost of \$6,192
42

43 The funding amounts set forth in this Section 1.2 are part of the total Grant amount identified
44 above.
45



1.3 Supervision and Direction of Personnel. All Officers used to perform the Program shall be employees of RPD. RPD shall determine the wages, working hours and other working conditions for such Officers, and shall monitor and control the quality of their work performance. Should performance or misconduct issues be identified and confirmed to have occurred with a particular RPD Officer, the Hospital reserves the right to have RPD immediately remove the RPD Officer identified to have engaged in such activity. Hospital agrees that it shall not have authority to direct the assigned officers' law enforcement activities and that the officers are held to the requirements of all Federal and State laws as well as to the requirements of RPD policy and procedure. If an Officer leaves the premises, the Officer shall advise the Protective Services Site Lead Officer and maintain radio contact with Protective Services personnel.

Should any questions arise over shifts or allocation of Officers to the Facility, the Hospital shall have its Department of Protective Services Manager contact the RPD Lieutenant assigned to the Program in an effort to informally resolve any questions. Should the Department of Protective Services Manager and assigned RPD Lieutenant be unable to resolve an issue, the parties may resort to the good faith, dispute resolution methods set forth below in Section 5.19, in an effort to resolve any remaining questions.

1.4 Required Hours, Shifts, and Staffing. Consistent with the Goals and Objectives set forth above, and commencing on the Effective Date, the RPD shall provide Officers for two (2) shifts per day (subject to the lunch and physical fitness time described in this paragraph) as follows:

1. Officers will be assigned work hours at the Facility in conjunction with the RPD-RPOA MOU which outlines a 3 day work week-11 hour shift/4 day work week-11 hour shift rotation basis such that one team of officers will work Wednesday through Friday and every other Tuesday while the second team off officers will work Saturday through Monday and every other Tuesday. The schedule includes a nine hour training day for Department-wide training to be incurred on a day when officers are not assigned to the facility. The schedule and RPOA MOU also required a mandatory workout period each shift as outlined below.
2. Officers will be assigned shifts in coordination with current RPD Patrol shifts to maintain supervisor coverage as follows:
 - a. Day Shift
 - i. 0530-0700 hours: Report at RPD for required workout and briefing
 - ii. 0700-0715 hours: Travel time to Hospital
 - iii. 0715-1615 hours: On-site at Hospital
 - iv. 1615-1630 hours: Travel time to RPD and off-duty
 - b. Swing Shift
 - i. 1500-1600 hours: Report at RPD for required workout. In order to maintain coverage at Hospital, officer will skip briefing.
 - ii. 1600-1615 hours: Travel time to Hospital



1 iii. 1615-0145 hours: On-site at Hospital

2 iv. 0145-0200 hours: Travel time to RPD and off-duty

3
4 3. If the assigned officer is not available for their shift (i.e. vacation, sick leave,
5 training), RPD will attempt to fill the vacancy via overtime assignment of another
6 officer. If the shift is not voluntarily filled, RPD will not be required to force fill the
7 shift on overtime. If this occurs, RPD will notify the Hospital of the staffing issue
8 and will ensure that the unfilled shift is not billed to Hospital.

9
10 4. Lunch Break: In conjunction with the RPD-RPOA MOU, officers are entitled to 10
11 minutes of travel time and a 40 minute lunch break during their shift. Officers are
12 expected to take lunch break on the Hospital site or in the immediate area. Officers
13 will notify the Protective Services Site Lead Officer if they will be off the Hospital
14 site for a break and maintain radio contact with Protective Services personnel.

15
16 5. Assignment Duration: Officers assigned to the program will be assigned for a period
17 of six months in conjunction with the standard Patrol Shift Rotation period with shift
18 changes to occur in February and August of each year.

19
20 6. Hospital and RPD acknowledge and agree that the Officers are not intended to be
21 utilized for sitter services or to otherwise provide relief to other agencies who have
22 a prisoner/forensic patient at the Hospital for medical care, absent an extreme
23 emergency requiring the RPD Officer to become involved.

24
25 Hospital acknowledges that the RPOA MOU and/or any other terms and conditions of
26 employment are subject to modification, from time to time, and RPD and Hospital agree to use
27 commercially reasonable efforts to agree on changes to the requirements of this Section 1.4 as
28 may be required under any current version of the RPOA MOU and/or any other terms and
29 conditions of employment of Officers by RPD. Any changes to the terms of this Agreement
30 shall be made in accordance with Section 5.14 of this Agreement.

31
32 1.5 Background Investigation/Compliance with Immigration Law. RPD represents
33 and warrants that it has performed a background investigation of the Officers to verify the
34 Officers' suitability to perform the Program and the ability of the Officers to be employed in
35 the United States.

36
37 1.6 Acknowledgement of Standards. RPD acknowledges that Hospital is an affiliate
38 of Sutter Health. RPD further acknowledges that, notwithstanding anything contained herein,
39 neither party shall engage in any conduct that may violate the policies, procedures, or directives
40 of the Sutter Health Standards for Business Conduct and Hospital's Standards of Behavior.

41
42 1.7 OIG List of Excluded Providers. RPD shall provide documentation to verify
43 that RPD and the Officers are not listed on the General Services Administration's List of Parties
44 Excluded from Federal Programs (available through the Internet at <http://epls.arnet.gov>) and



1 the HHS/OIG List of Excluded Individuals/Entities (available through the Internet at
2 <http://www.hhs.gov/oig>).
3

4 1.8 Bloodborne Pathogens. RPD shall provide education, vaccinations and post
5 exposure follow-up to the Officers as outlined in OSHA's Bloodborne Pathogens Standard and
6 Tuberculosis Standard prior to the start of any assignment. Hospital will provide appropriate
7 additional training on both standards specific to Hospital or Facility, if necessary. Hospital will
8 also provide "Fit testing" for protective equipment utilized in care of Tuberculosis patients, as
9 necessary and appropriate in Hospital's discretion.
10

11 1.9 Health Screening. Upon request, RPD shall provide documentation to Hospital
12 to show that all Officers performing the Program for Hospital have received all screenings
13 specified in this paragraph, which screenings shall be provided at the sole expense of RPD:
14

- 15 (i) PPD results (to be completed annually). In the event PPD is positive, a
16 chest x-ray or evidence of symptom review by a health care
17 professional would be required.
- 18 (ii) Hepatitis B vaccines, or titer, or statement of refusal.
- 19 (iii) Annual Influenza participation (proof of vaccination or signed
20 declination).
21

22 ARTICLE 2

23 GENERAL OBLIGATIONS OF HOSPITAL 24

25 2.1 Access. Hospital shall provide RPD with access to the Facility as needed for
26 performance of the Program.
27

28 2.2 Facilities. Hospital shall retain professional and administrative responsibility
29 for the operation of the Facility, as and to the extent required by Title 22, California Code of
30 Regulations, Section 70713. Hospital's retention of such responsibility is not intended and shall
31 not be construed to diminish, limit, alter or otherwise modify in any way the obligations of RPD
32 under this Agreement.
33

34 The Hospital will maintain interior radio signal amplifier capabilities such that the RPD radio
35 signal is transmitted and receivable inside buildings on the Hospital campus to an acceptable
36 level.
37

38 ARTICLE 3

39 TERM AND TERMINATION 40

41 3.1 Term. This Agreement shall become effective as of February 13, 2023
42 ("Effective Date") and shall remain in force for two (2) years through February 12, 2025, unless
43 earlier terminated as provided herein ("Term"). This Agreement may be renewed upon mutual
44 written agreement of the parties for a one-year term. Should this Agreement be terminated
45 before the end of the Term, or a subsequent term, payment for any partial quarter shall be



1 prorated to reflect the number of days in the quarter that services were provided prior to
2 termination.

3
4 3.2 Termination.

5
6 (a) Without Cause. This Agreement may be terminated without cause, with
7 at least one-hundred eighty (180) days' advance written notice from one party to the other.
8

9 (b) Termination for Breach. Either party may terminate this Agreement in
10 the event of the other party's breach of a material provision, covenant or condition of this
11 Agreement and subsequent failure to cure said breach within ten (10) calendar days after written
12 notice by the non-defaulting party of said breach.
13

14 (c) Termination on the Advice of Counsel. In the event legal counsel for
15 either party advises that this Agreement or any practices which could be, or are, employed in
16 exercising rights under this Agreement may violate any existing or future law, regulation, or
17 accrediting agency standard, or compromise Hospital's status as a non-profit corporation under
18 Section 501(c)(3) of the Internal Revenue Code, the parties in good faith will undertake to revise
19 this Agreement to comply with such law, accrediting agency standard, or Internal Revenue
20 Code requirement. In the event the parties are unable to agree upon the revised terms in a timely
21 manner, this Agreement will terminate immediately upon written notice by one party to the
22 other.
23

24 (d) Patient Safety. Hospital may, in its sole discretion, immediately
25 terminate or suspend this Agreement at any time if, in its sole discretion, the provision of
26 Program under this Agreement by RPD threatens the health or safety of Hospital's patients.
27

28 (e) Non-Appropriation of Funds. Hospital acknowledges that RPD may
29 terminate this agreement should funds not be appropriated by its governing body to continue
30 services under this Agreement.
31

32 (f) Effects of Termination. Termination or expiration of this Agreement for
33 any reason shall not relieve either party of any obligation or liability incurred prior to the
34 expiration or termination of this Agreement. Section 5.20 (Survival) shall apply. Hospital's
35 quarterly payment per Section 4.2 (Invoice and Payment) for any partial quarter during which
36 this Agreement is in effect shall be prorated to reflect only the portion of the applicable quarter
37 during which services were provided to RPD. No further payment shall be due.
38

39
40 ARTICLE 4
41 FEES AND BILLING

42 4.1 Grant Funding. The parties agree and acknowledge that the Grant is the
43 maximum amount of annual funding Hospital will pay to RPD during the term of this
44 Agreement. Hospital's actual payments to RPD will vary with the number of police officer
45 FTEs RPD provides to Hospital during the Term.



4.2 Fees. Hospital shall be billed for all services provided by RPD at the rates set forth in the applicable table below. Such rates identify the fees payable per 1.0 officer FTE provided by RPD. The parties agree and acknowledge that the number of officer FTEs provided by RPD to Hospital will vary between one (1) and four (4) over the Term, and the fees payable by Hospital to RPD will vary with the FTEs provided. Notwithstanding the foregoing, RPD shall not provide, and Hospital shall not be obligated to pay for, more than four (4) officer FTEs unless agreed to in a written amendment to this Agreement signed by the parties, and Hospital shall not be billed for any work not performed by RPD. Staffing labor rates shall increase in 2024 as identified in the tables below.

In addition to labor rates, Hospital shall also pay to RPD annual vehicle replacement cost of \$17,000 and annual fuel and maintenance cost of \$6,192.

Extraordinary coverage ("Overtime") will be considered to occur in the event of any of the following:

1. Specific police officer(s) are requested to work more hours than a regularly scheduled shift by Hospital in advance and in electronic or written communication.
2. Additional temporary coverage above staffing levels stated in Rate Table is requested.
3. Hospital approved overtime will be invoiced at the Overtime Bill Rate identified in the table below.
4. Overtime expenses are not included in the total annual cost projection, but listed as the rate for any potential overtime billing.

In the event RPD cannot provide staffing during a shift, the RPD and Hospital will track these hours per quarter and apply this underage to the quarterly billing cycle. Some examples of reasons why coverage may not be provided could be an emergency call out requiring the assigned officers to be deployed elsewhere or a call-off where no backfill was available for occurrences like training, vacation, sick leave, or a required court appearance.

2023 RPD Staffing Labor Rates per 1.0 officer FTE						
Position	Regular Bill Rate	Overtime Bill Rate	FTE	Weekly Hours	Annual Hours	Annual Cost
RPD Police Officer Rates per 1.0 FTE	\$91.38	\$79.76	1.0	40	2,080	\$190,070.40



1

2024 RPD Staffing Labor Rates per 1.0 officer FTE						
Position	Regular Bill Rate	Overtime Bill Rate	FTE	Weekly Hours	Annual Hours	Annual Cost
RPD - Police Officer Rates per 1.0 FTE	\$93.66	\$81.77	1.0	40	2,080	\$194,812.80

2 2023 RPD Staffing Labor Rates:

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RPD costs are based on salary costs under the Roseville Police Officer's Association Memorandum of Understanding with the City of Roseville which is in place through 12/31/25. The contract includes a market median adjust beginning 1/1/23 through 12/31/24, and a subsequent adjustment beginning 1/1/25 through 12/31/25.. The cost is based on a market median study conducted by the City of Roseville during 2022, a second study is to be conducted during 2024. The contract costs for the Hospital from January 1, 2025 through the end of the Term will be determined following the market median studies. A new RPOA-City MOU will commence beginning in 2026. Any changes to projected costs associated with MOU changes are subject to review by the Hospital prior to implementation as noted in section 4.4 of this agreement.

4.3 Invoice and Payment. Within fourteen (14) days of the end of each contract quarter, RPD shall submit an accurate invoice reflecting the actual hours of on-site coverage provided by RPD Officers. Such hours shall not include any workout time, briefing time or travel time to and from Hospital, but shall identify actual hours on-site at the Facility, including any overtime hours. Hospital shall confirm the accuracy of such invoices using its own records, and pay RPD a portion of the Grant as determined in accordance with Sections 4.1 and 4.2 above.. Such payment shall be made within fourteen (14) days of receiving RPD's quarterly invoice. The Department of Protective Services Manager will also track all staffing hours and extraordinary coverage for purposes of confirming the accuracy of RPD invoices. For purposes of this Agreement, the term "contract quarter" shall mean every three month period of time, commencing on the Effective Date.

4.4 Annual Agreement Fee Review. RPD may, on an annual basis, make recommendations to adjust the Agreement fee to correct discrepancies between the Agreement Fee and any increase in RPD's salary and benefit costs resulting from changes to collective bargaining agreements specific to the positions authorized in this Agreement. Any changes to the Agreement Fee, as listed in Section 4.1, above, shall not be effective unless and until negotiated in good faith by both Parties, and mutually agreed upon in a written amendment to this Agreement, signed by both Parties.

ARTICLE 5 MISCELLANEOUS PROVISIONS



1
2 5.1 Prohibition Against Discrimination. Neither Hospital nor RPD shall
3 discriminate against any person because of race, color, creed, age, national origin, sex, marital
4 status, veteran's status or any other protected status as provided by law. In addition neither
5 Hospital nor RPD shall discriminate against any person because of handicap to the extent
6 prohibited by Section 504 of the federal Rehabilitation Act of 1973 or disability to the extent
7 prohibited by the Americans with Disabilities Act of 1990.
8

9 5.2 Compliance with Laws/HIPAA. RPD and Hospital shall comply with all
10 applicable federal, state, and local laws, ordinances, codes, rules, regulations, and accrediting
11 agency standards, including but not limited to all applicable laws relating to patient
12 confidentiality. RPD acknowledges that Hospital will only disclose to the Officers patient
13 individually identifiable health information that is the minimum necessary for law enforcement
14 purposes as set forth in 45 C.F.R. §164.512(f) of the Health Insurance Portability and
15 Accountability Act of 1996 ("HIPAA"), or otherwise permitted by HIPAA and other law. All
16 Officers shall undergo appropriate privacy and security training provided by Hospital prior to
17 performing the Program under this Agreement.
18

19 5.3 Relationship of the Parties; Independent Contractors. Hospital and RPD are
20 independent contractors, and shall not be construed to be the partner, employee, agent or
21 representative of each other. Hospital does not, by this Agreement, reserve control over the
22 methods or procedures to be utilized by RPD or any of RPD's employees. RPD acknowledges
23 that neither it nor its employees and agents have any right, entitlement or claim against Hospital
24 for Social Security benefits, workers' compensation benefits, overtime wages, disability
25 insurance, pension pay, vacation pay, sick pay or any other employee benefit of any kind. RPD
26 warrants and agrees that it will comply fully with all applicable payroll tax, employment, and
27 labor laws with respect to all Officers assigned to Hospital, including but not limited to, all tax
28 withholding, social security, unemployment insurance, wage-hour, employment discrimination,
29 occupational safety and health, immigration, workplace safety, family and medical leave, and
30 employee benefit laws.
31

32 5.4 Indemnity. RPD further agrees to indemnify, defend, and hold harmless
33 Hospital for any and all damages, costs, and/or attorneys' fees incurred by Hospital, its officers,
34 agents, directors, and employees, or awarded or assessed against Hospital, its officers, agents,
35 directors, employees, in connection with any claim, asserted claim, finding, award or liability
36 resulting from any negligent or intentional act or omission attributed to any officer, agent,
37 director or employee of RPD arising from performance under this Agreement. Hospital agrees
38 to indemnify, defend, and hold harmless RPD for any and all damages, costs, and/or attorneys'
39 fees incurred by RPD, its officers, agents, directors, and employees, or awarded or assessed
40 against RPD, its officers, agents, directors, employees, in connection with any claim, asserted
41 claim, finding, award or liability resulting from any negligent or intentional act or omission
42 attributed to any officer, agent, director, or employee of Hospital arising from performance
43 under this Agreement. It is the intention of the parties that, where comparative fault is
44 determined to have been contributory, principles of comparative fault will be followed and each



party shall bear the proportionate cost of any damage attributable to the fault of that party, its officers, agents, directors, and employees.

5.5 Insurance. Hospital and RPD both agree to maintain appropriate insurance coverage throughout the term of this Agreement and for a period of five (5) years following expiration or termination of this Agreement. All or a portion of the required insurance may be satisfied through the use of a self-insurance program. With respect to Hospital and RPD, such insurance shall include at a minimum:

- i. General Liability Insurance in an amount not less than \$1,000,000 per occurrence, \$3,000,000 General Aggregate,
- ii. Workers' Compensation Insurance as required by California law. Where permitted by law, such insurance shall contain waivers of the insurer's right of subrogation against Hospital, its affiliates, officers, directors and employees.
- iii. Automobile Liability Insurance in an amount not less than \$1,000,000 per accident coverage all owned, non-owned and hired automobiles.

5.6 Notice. Any notices required or permitted to be given by one party to the other, may be given by personal delivery in writing, or by registered or certified mail, postage prepaid, with return receipt requested. Notices shall be addressed to the parties at the addresses appearing below, but each party may change their address in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt. Mailed notices will be deemed communicated as of three (3) days after mailing.

If to RPD: Roseville Police Department
Attn: Chief of Police
1051 Junction Blvd.
Roseville, CA 95678

If to Hospital: Sutter Roseville Medical Center
Attn: Hospital Administration / Tamra Kelly
1 Medical Plaza Drive
Roseville, CA 95661

With copy to: Sutter Health Office of the General Counsel
VP & Chief Legal Officer, Valley Area/ Penny Westfall
2200 River Plaza Drive
Sacramento, CA 95833

5.7 Governing Law. The validity, interpretation and performance of this Agreement shall be governed by and construed in accordance with the laws of the State of California.

5.8 Assignment or Delegation. Except as otherwise specifically set forth in this Agreement, RPD shall not assign or delegate any or all of RPD's rights or responsibilities under this Agreement without the prior written consent of Hospital.



1
2 5.9 Severability. The provisions of the Agreement shall be deemed severable, and
3 if any portion shall be held invalid, illegal or unenforceable for any reason, the remainder of
4 this Agreement shall be effective and binding upon the parties.
5

6 5.10 Headings. The headings are inserted into this Agreement for reference and
7 convenience only, and will not affect the meaning or interpretation of any provision of this
8 Agreement.
9

10 5.11 Reports. RPD shall provide to the Hospital daily reports documenting RPD
11 activity, statistical data, etc. Requests for crime and incident reports shall be done in accordance
12 with applicable laws.
13

14 5.12 No Waiver. No waiver of a breach of any provision of this Agreement may be
15 construed as a waiver of any breach of any other provision. To be effective, a waiver must be
16 in writing. No single waiver may be treated as an ongoing waiver unless expressly agreed in
17 writing.
18

19 5.13 No Third-Party Benefit. Unless otherwise set forth in this Agreement, nothing
20 contained in the Agreement is intended nor shall be construed to create rights running to the
21 benefit of third parties.
22

23 5.14 Entire Agreement/Modification. This Agreement contains a full and complete
24 expression of the rights and obligations of the parties and it shall supersede all other agreements,
25 representations, and offers, written or oral, made by the parties regarding any of the subject
26 matter contained herein. This Agreement may be modified only in writing, signed by both
27 parties.

28 5.15 Access to Records. For the purpose of implementing Section 1861(v)(1)(I) of
29 the Social Security Act, and any written regulations thereto, RPD shall comply with the
30 following statutory requirements governing the maintenance of documentation to verify the
31 cost of services rendered under this Agreement:

32 (a) Until the expiration of four (4) years after the furnishing of services pursuant to
33 the Agreement, RPD shall make available to the Secretary of Health and Human Services and
34 the Comptroller General of the United States, or their duly authorized representatives, upon
35 written request of any of them, this Agreement, and all books, documents and records that are
36 necessary to certify the nature and extent of the cost of services hereunder, and

37 (b) If RPD carries out any of the duties of this Agreement through a subcontract
38 with a value or cost of Ten Thousand Dollars (\$10,000.00) or more over a twelve (12) month
39 period, with a related organization, such subcontract shall contain a clause to the effect that
40 until the expiration of four (4) years after the furnishing of such services pursuant to such
41 subcontract, the related organization shall make available, upon written request to the Secretary
42 or the Comptroller General, or any of their duly authorized representatives, the subcontract, and



1 books, documents and records of such organization that are necessary to verify the nature and
2 extent of such costs.

3
4 5.16 Counterparts. This Agreement may be executed simultaneously in one or more
5 counterparts, each of which shall be deemed an original, but all of which together shall
6 constitute one and the same instrument.

7
8 5.17 Use of Trademark(s). RPD will not use the name(s), trademark(s), or
9 tradename(s) of Hospital or its affiliates, except with the prior written consent of Hospital. The
10 Hospital or its affiliates shall not use the City seal or RPD logo, except with the proper written
11 consent of the City.

12
13 5.18 Confidentiality.

14
15 (a) The parties acknowledge this Agreement can be made available to a
16 person upon a properly made California Public Records Act request or pursuant to the "Ralph
17 M. Brown Act". Nonetheless, each party agrees to hold the following "Confidential
18 Information" in strict confidence and not disclose the same to any other person or entity: each
19 other's proprietary and confidential records and information, including but not limited to all
20 service and product data, trade secrets, financial data, business plans and any other information
21 or technology confidentially received from the other party in implementing this Agreement; all
22 personally identifiable information of a party's employees, agents, patients and customers; and
23 all information derived from the foregoing.

24
25 (b) Notwithstanding the above:

- 26 (1) A party may disclose Confidential Information to the personnel
27 within its organization and its legal and accounting advisors who
28 require the Confidential Information in connection with the
29 party's internal business processes and its rights and obligations
30 under this Agreement, provided that such disclosing party uses
31 commercially reasonable efforts to require any such recipient to
32 use the information solely for these purposes and to keep it
33 strictly confidential, except as required by law and subject to the
34 requirements of (b)(2) below.
- 35 (2) A party may disclose Confidential Information as required by
36 law, provided that, if reasonably possible, such disclosing party
37 provides reasonable prior notice to the other party to enable such
38 other party to attempt to prevent or limit the disclosure and the
39 disclosing party assists the other party upon request in seeking
40 relief from or limiting the disclosure.
- 41 (3) A party may disclose Confidential Information with the prior
42 written consent of the other party.

43
44 (c) Neither party shall be obligated to hold the following information in
45 confidence (and such information shall not be deemed to be Confidential Information):



1 information that is or becomes publicly available through no fault of the recipient, information
2 developed by a party without using any Confidential Information, information lawfully
3 possessed by a party before receipt from the disclosing party, and information lawfully
4 disclosed to a party on a non-confidential basis from a person or entity that is not bound by a
5 duty of confidentiality.
6

7 5.19 Dispute Resolution. In the event of any dispute arising out of or in connection
8 with this Agreement, including but not limited to any question regarding its existence,
9 interpretation, validity, termination or shift hours of assigned Officers, either party may by
10 written notice call a meeting regarding such dispute to be attended by an executive officer of
11 each party who has the authority to negotiate and bind that party to a resolution. At the meeting,
12 the parties will attempt in good faith to resolve the dispute. If the dispute cannot be resolved
13 within forty-five (45) days from the date of the initial notice, and if either party wishes to pursue
14 the dispute, the dispute shall be instituted and maintained in state or federal court located in
15 Placer County. However, upon a mutual written agreement of the parties any dispute arising
16 out of or in connection with this Agreement may be referred to arbitration, mediation, or another
17 form of an agreed upon alternative dispute resolution.
18

19 5.20 Survival. Termination or expiration of this Agreement for any reason shall not
20 relieve either party of any obligation or liability incurred prior to the expiration or termination
21 of this Agreement. The following provisions shall survive termination or expiration of this
22 Agreement, in addition to those that by their nature are intended to survive termination:
23 Relationship of the Parties; Insurance; Confidentiality; Indemnity; and Dispute Resolution.
24

25 5.21 Agent Authorization. Hospital authorizes the Roseville Police Department,
26 and/or any Roseville police officer, pursuant to Penal Code section 602(0), to act on its behalf
27 as an agent of this property when encountering any person(s) found on the property without
28 written consent or without apparent lawful purpose. Hospital, or Hospital's agent, will
29 cooperate in the prosecution of persons arrested and/or cited for these offenses. Hospital
30 understand that this authorization is valid for a maximum period of (12) months and it is
31 Hospital's responsibility to renew the authorization after that time if the need still exists. By
32 signing below Hospital authorizes the Roseville Police Department, and/or any Roseville police
33 officer, to act on Hospital's behalf as an agent, to enforce no trespassing (including arrest) on
34 Hospital property.
35

36 IN WITNESS WHEREOF, the parties have duly executed this Agreement to be effective as of
37 the Effective Date.
38
39
40
41
42
43



1 CITY OF ROSEVILLE

2

3

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5 By: _____

6 Dominick Casey, City Manager

7 City of Roseville

8

9

10 APPROVED AS TO SUBSTANCE:

11

12

13 By: T Bergstrom

14 Troy Bergstrom, Chief of Police

15 City of Roseville

16

17 APPROVED AS TO FORM:

18

19

20 By: _____

21 Michelle Sheidenberger, City Attorney

22 City of Roseville

23

24

SUTTER VALLEY HOSPITALS d/b/a

SUTTER ROSEVILLE MEDICAL

CENTER

DocuSigned by:

By: Peter Hull, M.D.

Peter Hull, M.D.

Interim Chief Executive Officer

Sutter Roseville Medical Center

ATTEST:

By: _____

Carmen Avalos, City Clerk

City of Roseville

ORDINANCE NO. 6727

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AUTHORIZING CERTAIN AMENDMENTS TO THE FISCAL YEAR 2023-24
BUDGET AND DECLARING THIS ORDINANCE TO BE IMMEDIATELY
EFFECTIVE AS AN APPROPRIATION MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The City of Roseville Annual Budget, Fiscal Year 2023-24, is hereby amended as listed on the attached budget adjustment for the Sutter Roseville Medical Center Neighborhood Policing Program.

SECTION 2. This ordinance is hereby declared to be an appropriation measure, immediately effective pursuant to the provisions of Section 5.03 of the Charter.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the ordinance book, under the record of the ordinance, a certificate under her hand stating the time and place of such publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville, this _____ day of _____, 2023, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



REQUEST FOR BUDGET ADJUSTMENT

REQUESTER NAME & TITLE: Mark Peinado / Management Analyst FISCAL YEAR: FY2023-24
PREPARER NAME & TITLE: Mark Peinado / Management Analyst COUNCIL DATE (if applicable): 10/4/23
DEPARTMENT/DIVISION: Police Department ORDINANCE: _____

EXPENDITURES/EXPENSES/TRANSFERS OUT

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
1001	5080	84001	700018	146,191	Increase project labor budget 07/1/22-02/12/23
1001	5080	84001	700018	1,539,533	Increase project labor budget 02/13/23 - 02/12/25
1001	5510	84001	700018	2,164	Increase ISF rates in project for maintenance 07/1/22-02/12/23
1001	5512	84001	700018	6,950	Increase Fleet Services ISF budget for future replacement of patrol vehicle 07/1/22-02/12/23
1001	5510	84001	700018	12,384	Increase ISF rates in project for maintenance 02/13/23-02/12/25
1001	5512	84001	700018	34,000	Increase Fleet Services ISF budget for future replacement of patrol vehicle 02/13/23-02/12/25
4001	5413	62601		14,548	Increase ISF rates for maintenance of patrol vehicle
TOTAL				1,755,770	

REVENUES/TRANSFERS IN

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
1001	4435	84001	700018	1,585,917	Increase project revenue budget for reimbursement from Sutter for labor cost, vehicle rent and replacement rent
1001	4435	84001	700018	155,305	Increase project revenue budget for reimbursement from Sutter for labor cost, vehicle rent and replacement rent from 07/01/22-02/12/23
4001	4251	62601		14,548	Increase ISF revenue budget for maintenance of patrol vehicle
4005	4251	62601		40,950	Increase ISF revenue budget for future replacement of patrol vehicle
TOTAL				1,796,720	

NET ADJUSTMENT (40,950)

FUND BALANCE

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
4005				40,950	Increase available resources for future replacement of patrol vehicle
TOTAL				40,950	

Justification for Budget Adjustment:

Staff recommends this budget adjustment to increase the budget for project 700018 - Neighborhood Policing Grant Agreement Sutter Roseville Medical Center. The initial agreement with Sutter Roseville Medical Center (SRMC) was approved on August 19, 2020, with a program start date of 2/13/2021 and a contract period of 2/13/2021 to 2/12/2023. At the time, only one year of the contract was budgeted, which caused the project to end FY2022-23 over budget. This request increases project revenue and expenditure budgets by \$155,304 to match actuals from 07/01/22 to 02/12/23, establishes the revenue and expenditure budgets for the new award agreement of \$1,585,917 for the period 02/13/23-02/12/25, and increases expenditure and revenue budgets and available resources of Internal Service funds for maintenance and replacement costs of a patrol vehicle.

REQUIRED APPROVALS:

 REQUESTING DEPARTMENT HEAD / DESIGNEE	9/14/23 DATE	Scott Pettingell BUDGET MANAGER / DESIGNEE	Digitally signed by Scott Pettingell Date: 2023.09.14 16:28:35 -07'00' DATE
CHIEF FINANCIAL OFFICER / DESIGNEE	DATE	CITY MANAGER / DESIGNEE	DATE
BUDGET DEPARTMENT USE ONLY:			
Dennis Kauffman		Digitally signed by Dennis Kauffman Date: 2023.09.14 16:47:49 -07'00'	
POSTED BY	DATE		

Revised: June 24, 2019



COUNCIL COMMUNICATION

CC #: 2982

File #: 0323

Title: Roseville Municipal Code Ordinances Regarding Parking Garage Restrictions

Contact: Travis Cochran 916-774-5325 tecochran@roseville.ca.us
Troy Bergstrom 916-774-5010 tbergstrom@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 6.12.

RECOMMENDATION TO COUNCIL

Staff recommends the City Council adopt an urgency ordinance amending Chapter 10.58 of the Roseville Municipal Code regarding parking garage restrictions and closures. Simultaneously, staff further recommends that the City Council introduce for first reading a non-urgency ordinance amending Chapter 10.58 of the Roseville Municipal Code, also regarding parking garage restrictions and closures.

BACKGROUND

Chapter 10.58 of the Roseville Municipal Code governs public access of the City's parking facilities. Under Section 10.58.100, it is unlawful for any person to enter, be upon, or remain upon the premises of any parking garage, parking lot, parking structure, or other parking facility owned by the City *unless* that person is on the premises for the purpose of parking a vehicle or retrieving a parked vehicle. Put simply, parking facilities are required to be used for parking purposes, and those accessing the City's parking facilities for non-parking related uses are guilty of trespassing.

During the past year, the City has experienced an increasing number of issues associated with individuals accessing and using City parking facilities for non-parking purposes. These issues have been most prevalent at the City's two downtown parking garages and have commonly included some or all of the following activities: vehicles racing and/or speeding through garages, vehicles engaging in burnouts or spinouts and other "sideshow" demonstrations, and individuals loitering in the garages to drink alcohol (both as organized parties and impromptu hangout spots for persons after patroning downtown businesses). These activities create significant and immediate threats to the public's health and safety. Vehicles racing or performing burnouts/spinouts in City parking garages put other pedestrians accessing the City's parking facilities in immediate risk of serious bodily harm, or even death. This is further exacerbated when the individuals engaging in this conduct are also consuming alcohol, drugs, or other intoxicants.

These activities also present a significant drain on City resources and create serious risk of conflict between participants and law enforcement. These activities have become widely

advertised and more popular, and both the frequency of the issues and the number of participants have increased significantly. City law enforcement estimates that it is common for 35-40 vehicles to be participating in various unauthorized activities in the parking garages during each incident. The participants in these activities have also become more aggressive with law enforcement and downtown security staff, which has led to physical confrontations, suspects attempting to flee the scene, and officer pursuits. As these issues continue to escalate in frequency and participation, more and more City police officers are needed to respond to these types of issues and cause strain on public resources that should be allocated to other priorities.

These activities also have significant detrimental impacts on the downtown community. The issues created by these individuals negatively affect downtown business, they diminish the overall cleanliness and aesthetic of the downtown area, and they create important public safety concerns – especially for those law-abiding community members who simply want to take advantage of the City's bustling downtown area.

While Section 10.58.100 prohibits unauthorized access to City parking facilities, additional regulations are necessary to abate the significant ongoing issues the City is currently experiencing in its downtown parking facilities. The proposed Urgency Ordinance and non-urgency Ordinance before Council for consideration would allow the City Manager or his or her designee to close all or portions of City parking facilities when necessary for the orderly or efficient administration of City business and allows the City to cite individuals who access areas that have been deemed closed or restricted. Importantly, this would allow the City Manager to temporarily close the top floor of each garage (and other floors as necessary), which is expected to disincentivize individuals from wanting to congregate in these areas and/or engaging in such unauthorized activities. These floors could then be opened again for special events or as otherwise needed. A brief summary of the proposed changes to Chapter 10.58 90 are set forth below:

- Section 10.58.110 is added to Chapter 10.58, which gives the City Manager or his or her designee authority to prohibit, limit, or restrict parking in any City parking garage, lot, structure, or other facility when necessary for the orderly or efficient conduct of City business. Section 10.58.110 also authorizes the City Manager to take all reasonable steps necessary to implement any parking restrictions or limitations.
- Requires relevant signage to be posted in any area where a parking prohibition, limitation, or restriction is imposed pursuant to Section 10.58.100.
- Prohibits any person from accessing or parking a vehicle within any area where a parking prohibition, limitation, or restriction is imposed pursuant to Section 10.58.100.
- Prohibits any person from parking a vehicle within any parking space that is reserved for a specific City official, employee, or department.
- Clarifies that any violation of Chapter 10.58 may be punishable as an administrative citation, infraction, or misdemeanor.

The ongoing activities in the City's downtown parking garages, if left unabated, create dangerous conflicts between pedestrians and vehicles, put additional strain on and create risk of confrontation with law enforcement, and negatively impact downtown businesses, patrons, and the downtown community at large. The proposed changes to Chapter 10.58 will give the City more tools and more flexibility for combating these activities and for better protecting the health and safety of its community members.

FISCAL IMPACT

There is no fiscal impact associated with the proposed ordinances.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a project as defined by CEQA Statute Section 21065 and CEQA State Guidelines Section 15060(c)(3) and Section 15378. The proposed Ordinances meet the above criteria and are not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

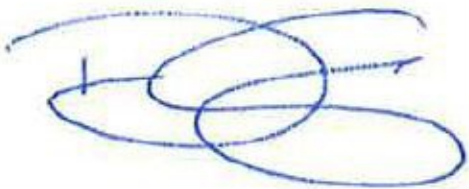
Goal A – Maintain a safe and healthy community

Goal F – Deliver exceptional City services

Respectfully Submitted,

Travis Cochran, Deputy City Attorney

Troy Bergstrom, Police Chief

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal line, likely belonging to Dominick Casey.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance 6733

RMC 10.58 Ordinance - First Reading

ORDINANCE NO. 6733

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE AMENDING CHAPTER 10.58 OF TITLE 10 OF THE ROSEVILLE MUNICIPAL CODE REGARDING MUNICIPAL PARKING FACILITIES, AND DECLARING THIS ORDINANCE TO BE EFFECTIVE OCTOBER 4, 2023 AS AN URGENCY MEASURE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 10.58 of Title 10 of the Roseville Municipal Code is hereby amended to read as follows:

10.58.100 Municipal parking facilities—Restrictions on use.

A. It is unlawful for any person to enter, be upon, or remain upon the premises of any parking garage, parking lot, parking structure, or other parking facility owned by the city, unless that person is on the premises for the purpose of parking a vehicle or retrieving a vehicle.

B. It is unlawful for any person to access, enter, or be upon, or to park or stand any vehicle within, any portion of a parking garage, parking lot, parking structure, or other parking facility owned by the city where access of persons or parking or standing of vehicles has been prohibited, limited, or restricted pursuant to Section 10.58.110.

C. It is unlawful for any person to park or stand any vehicle within any parking space or stall which is indicated by signage or other marking(s) to be reserved for a specific city official, employee, or department.

D. This section shall not apply to city employees acting within the course and scope of their employment or any other person specifically authorized by the city to enter any parking garage, parking lot, parking structure, or other parking facility owned by the city.

10.58.110 Prohibitions and limitations of parking.

Whenever the city manager or his or her designee determines that the orderly or efficient conduct of city business requires parking or standing of vehicles or access of any persons in any parking garage, parking lot, parking structure, or other parking facility owned by the city to be prohibited, limited, or otherwise restricted in any way, the city manager or his or her designee is authorized to enact such prohibitions, limitations, or restrictions for parking or standing of vehicles or access of any persons, and is further authorized to take all steps reasonably necessary to implement such prohibitions, limitations, or restrictions. Whenever the city manager or his or her designee enacts a prohibition, limitation, or restriction pursuant to this section, signage shall be installed, posted, or displayed in the area of the prohibition, limitation, or restriction that provides reasonably adequate notice that such parking or standing of vehicles or access of any persons has been prohibited, limited, or restricted.

10.58.120 Penalties for violation.

Violation of any provision of this chapter may be charged as an administrative citation, infraction, or misdemeanor, at the discretion of the City Attorney.

SECTION 2. Urgency Ordinance.

This ordinance is hereby declared to be an urgency measure, immediately necessary for the public peace, health and safety and shall take effect October 4, 2023. A statement of urgency is as follows:

It is necessary to amend Chapter 10.58 of Title 10 of the Roseville Municipal Code to authorize the City Manager or his or her designee to enact and implement parking and access restrictions within city owned parking garages, lots, structures, and other parking facilities to facilitate the orderly or efficient conduct of city business, which are necessary for the protection of the public peace, health, and safety.

SECTION 3. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

ORDINANCE NO. ____

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE AMENDING
SECTION 10.58.100, AND ADDING SECTIONS 10.58.110 AND 10.58.120 TO CHAPTER
10.58 OF TITLE 10 OF THE ROSEVILLE MUNICIPAL CODE
REGARDING MUNICIPAL PARKING FACILITIES

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 10.58.100 of Chapter 10.58 of Title 10 of the Roseville Municipal Code is hereby amended to read as follows:

10.58.100 Municipal parking facilities—Restrictions on use.

A. It is unlawful ~~and a misdemeanor~~ for any person to enter, be upon, or remain upon the premises of any parking garage, parking lot, parking structure, or other parking facility owned by the city, unless that person is on the premises for the purpose of parking a vehicle or retrieving a vehicle. ~~This section shall not apply to city employees acting within the course and scope of their employment or any other person authorized to enter by the city.~~

B. It is unlawful for any person to access, enter, or be upon, or to park or stand any vehicle within, any portion of a parking garage, parking lot, parking structure, or other parking facility owned by the city where access of persons or parking or standing of vehicles has been prohibited, limited, or restricted pursuant to Section 10.58.110.

C. It is unlawful for any person to park or stand any vehicle within any parking space or stall which is indicated by signage or other marking(s) to be reserved for a specific city official, employee, or department.

-

D. This section shall not apply to city employees acting within the course and scope of their employment or any other person specifically authorized by the city to enter any parking garage, parking lot, parking structure, or other parking facility owned by the city.

SECTION 2. Section 10.58.110 of Chapter 10.58 of Title 10 of the Roseville Municipal Code is hereby added to read as follows:

10.58.110 Prohibitions and limitations of parking.

Whenever the city manager or his or her designee determines that the orderly or efficient conduct of city business requires parking or standing of vehicles or access of any persons in any parking garage, parking lot, parking structure, or other parking facility owned by the city to be prohibited, limited, or otherwise restricted in any way, the city manager or his or her designee is authorized to enact such prohibitions, limitations, or restrictions for parking or standing of vehicles or access or any persons, and is further authorized to take all steps reasonably necessary to implement such prohibitions, limitations, or restrictions. Whenever the city manager or his or her designee enacts a prohibition, limitation, or restriction pursuant to this section, signage shall be installed, posted, or displayed in the area of the prohibition, limitation, or restriction that

provides reasonably adequate notice that such parking or standing of vehicles or access of any persons has been prohibited, limited, or restricted.

SECTION 3. Section 10.58.120 of Chapter 10.58 of Title 10 of the Roseville Municipal Code is hereby added to read as follows:

10.58.120 Penalties for violation.

Violation of any provision of this chapter may be charged as an administrative citation, infraction, or misdemeanor, at the discretion of the City Attorney.

SECTION 4. The City Clerk is hereby authorized and directed to post a true copy of the foregoing ordinance in each of three (3) conspicuous locations in the City and she shall immediately after such posting enter in the Ordinance Book under the record of the ordinance a certificate under her hand stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 2980
File #: 0800-04

Title: Second Reading - Roseville Municipal Code Amendment - Graffiti
Contact: Mike Isom 916-774-5285 misom@roseville.ca.us
Travis Cochran 916-774-5325 tecochran@roseville.ca.us

Meeting Date: 10/4/2023
Item #: 6.13.

RECOMMENDATION TO COUNCIL

ORDINANCE NO. 6729 AMENDING CHAPTER 10.53 OF TITLE 10 OF THE ROSEVILLE MUNICIPAL CODE REGARDING GRAFFITI, for second reading and adoption.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

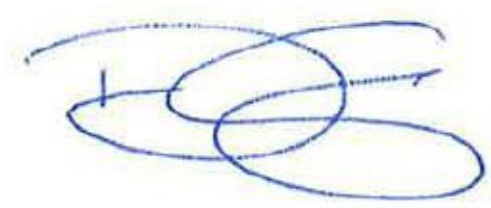
CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal A – Maintain a safe and healthy community
Goal F – Deliver exceptional City services

Respectfully Submitted,

Travis Cochran, Deputy City Attorney

Mike Isom, Development Services Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance 6729

ORDINANCE NO. 6729
ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING CHAPTER
10.53 OF TITLE 10 OF THE ROSEVILLE MUNICIPAL CODE REGARDING GRAFFITI

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 10.53 of Title 10 of the Roseville Municipal Code is hereby amended to read as follows:

Chapter 10.53

GRAFFITI

Sections:

- 10.53.010 Purpose.**
- 10.53.020 Definitions.**
- 10.53.030 Declared nuisance.**
- 10.53.040 Possession of graffiti implements by minors prohibited.**
- 10.53.050 Sale of aerosol paint cans and etching creams to minors prohibited.**
- 10.53.060 Signs to be placed in retail establishments.**
- 10.53.070 Graffiti prohibited.**
- 10.53.080 Removal of graffiti.**
- 10.53.090 Use of public funds to remove graffiti.**
- 10.53.100 Authority to remove.**
- 10.53.110 Penalties for violation.**
- 10.53.120 Cumulative remedies, procedures and penalties.**
- 10.53.130 Additional penalties.**
- 10.53.140 Treble damages.**
- 10.53.150 Recovery of city funds against offender.**
- 10.53.160 Severability.**

10.53.010 Purpose.

The purpose of this chapter is to provide for the prompt abatement of graffiti from public and private properties and to provide for methods of controlling the sale to and unauthorized use of graffiti implements by minors. Graffiti, when left unabated, reduces property values, encourages blight, adversely affects the city's image and business development, creates concern for the quality of life of the city's citizens, and frequently becomes a forum for gang-related, potentially criminal activities. In order to assist city personnel in addressing graffiti and penalizing those persons who disregard the property rights of others, the city council deems it necessary and appropriate to regulate the use and possession of graffiti implements and the application of graffiti, and to provide for the abatement of graffiti. It is the city council's intent that this chapter further serve as notice to the community that the city will strictly enforce the law to its maximum extent and prosecute those persons engaging in the defacement of public and private property.

This chapter is intended to be cumulative with and in addition to other provisions of this code and state law, including but not limited to Government Code Sections 38771 through 38773.7 and 53069.3, and Penal Code Sections 594, 594.1, and 640.5 through 640.8, and other remedies available at law to combat the effects of graffiti and the defacement of public and private property.

10.53.020 Definitions.

A. “Aerosol spray can” means any aerosol container which is adapted or made for the purpose of spraying paint or other substances capable of defacing property.

B. “Broad tip marker” means any indelible marker or similar implement with a tip which at its broadest width is three-eighth inch or greater, containing an ink that is not water-soluble.

C. “Carving tool” means any tool or instrument designed or intended to cut, carve or scratch into glass, metal, wood, or other surfaces.

D. “Etching cream” means any caustic cream, gel, liquid, or solution capable, by means of a chemical action, of defacing, damaging, or destroying hard surfaces in a manner similar to acid.

E. “Graffiti” means any inscription, word, figure, or design that is inscribed, marked, etched, pasted, or otherwise placed on any property, building, structure, or surface, and is visible to the public, without the prior approval of the owner or person in lawful possession or control of the property, building, structure, or surface.

F. “Graffiti coordinator” means a person appointed by the Director of Development Services to assist in the implementation and enforcement of this chapter.

G. “Graffiti implement” means any implement capable of marking a surface to create graffiti including, without limitation, any aerosol spray can, spray actuator, etching cream, paint stick, broad tip marker, carving tool, or other implements capable of inscribing, marking, etching, pasting, or otherwise placing words, figures, or designs on public or private property.

H. “Minor” means a person under eighteen (18) years of age.

I. “Paint stick” means a device containing a solid form of paint, chalk, wax, epoxy, or other similar substance capable of being applied to a surface by pressure and, upon application, leaving a mark at least one eighth of an inch in width, visible from a distance of twenty (20) feet, and not water-soluble.

J. “Property” means real or personal property, whether publicly or privately owned, within the city, and includes buildings, structures, and surfaces within such property.

K. “Responsible person” means any person or entity who is the owner or who has primary responsibility for the management, repair, or maintenance of the property, building, structure, or surface.

L. “Spray actuator” means an object, such as a spray tip, nozzle, or button, which is capable of being attached to an aerosol spray can for the purpose of spraying the substance contained therein.

M. “Surface” means the exposed area of any object, including, but not limited to, walls, fences, sidewalks, curbs, street lamp poles, utility poles, transformers, trees and vegetation, signs, and/or trash receptacles.

10.53.030 Declared nuisance.

It is hereby declared that graffiti is obnoxious and a public and private nuisance, and is subject to abatement and punishment as defined in this code and state law.

10.53.040 Possession of graffiti implements by minors prohibited.

It is unlawful for any minor to possess any graffiti implement for the purpose of defacing private or public property without the consent of the responsible person. Any law enforcement officer who observes a minor use a graffiti implement to commit graffiti may take immediate possession of the graffiti implement.

This section shall not apply if such minor is in possession of a graffiti implement in order to perform a task as directed by the minor's parent, guardian, instructor or employer, and if that task would not be a violation of this chapter if conducted by an adult.

10.53.050 Sale of aerosol spray cans and etching creams to minors prohibited.

It is unlawful for any person to sell, give, or otherwise furnish any aerosol spray can or etching cream to any minor without the consent of the minor's parent or legal guardian. Evidence that a person, his or her employee, or agent demanded and was shown bona fide evidence by the minor representing that such minor is of the age of majority, and that such person acted upon such evidence of age of majority in the transaction or sale, is a defense to any criminal prosecution.

10.53.060 Signs to be placed in retail establishments.

As per Penal Code Section 594.1(c), all retail establishments which offer for sale to the public paint in aerosol spray cans or etching creams shall post in a conspicuous place a sign stating that any person who maliciously defaces real or personal property with etching cream or paint is guilty of vandalism.

10.53.070 Graffiti prohibited.

A. It is unlawful for any person to inscribe, mark, etch, apply, or otherwise place any graffiti upon any publicly or privately owned property within the city.

B. It is unlawful for any person to possess any graffiti implement for the purpose of inscribing, marking, etching, applying, or otherwise placing any graffiti upon any publicly or privately owned property within the city.

C. It is unlawful for any responsible person to permit or allow any graffiti to remain on any publically or privately owned property within the city for longer than seventy-two (72) hours after notice (defined in Section 10.53.080) of the existence of the graffiti.

10.53.080 Removal of graffiti.

A. Graffiti on any property shall be abated by the responsible person no later than seventy-two (72) hours after notice of the existence of the graffiti.

B. “Notice” for purpose of Section 10.53.070 and this section may be constructive notice to the responsible person or notification by the City to the responsible person of the existence of the graffiti. Constructive notice to the responsible person shall be effected when, based on all of the relevant facts and circumstances, a reasonable person would know of the existence of the graffiti. Notification by the city to the responsible person shall be effected upon either of the following: (i) the city’s posting of a written notice on the property in a reasonably visible location stating the existence of the graffiti and that such graffiti must be removed within seventy-two (72) hours; or (ii) the city’s making direct contact with the responsible person or their agent, employee, or representative and informing such person of the existence of the graffiti and that such graffiti must be removed within seventy-two (72) hours.

C. Graffiti shall be considered “abated” for purposes of this section when the graffiti is removed or has been covered by paint or similar material that is substantially the same shade or color and texture to the area upon which the graffiti was placed.

10.53.090 Use of public funds to remove graffiti.

Whenever the city becomes aware, or is notified and determines, that graffiti is so located on property and is visible to the public, the city shall be authorized to use public funds for the removal of the graffiti, or for the painting or repairing of the graffiti. The city shall not authorize or undertake to provide for the painting or repair of any more extensive area than that where the graffiti is located, unless the Director of Development Services, or their designee, determines that a more extensive area is reasonably necessary to be repainted or repaired to avoid an aesthetic disfigurement to the surrounding property, neighborhood, or community.

10.53.100 Authority to remove.

A. Graffiti located on property owned by the city may be immediately removed and abated by the graffiti coordinator by any reasonable means.

B. Graffiti located on privately owned property or on property owned by a public entity other than the city may be removed and abated by the city if the responsible person or other public entity consents to such abatement, agrees to reimburse the city for the costs of the abatement incurred by the city, and executes and delivers a waiver and release to the benefit of the city in a form approved by the city attorney. Where these conditions have been satisfied, the graffiti may be removed and abated by the graffiti coordinator by any reasonable means.

C. If graffiti located on non-city property is not removed and abated within the time periods provided in Section 10.53.080 and the graffiti cannot be removed or abated by the city pursuant to subsection (B) of this section, the city may utilize the procedures set forth in Chapter 2.52, in addition to any other available remedies, to achieve compliance.

10.53.110 Penalties for violations.

Violation of any provision of this chapter may be charged as an administrative citation, infraction, or misdemeanor, at the discretion of the city attorney.

10.53.120 Cumulative remedies, procedures and penalties.

Unless otherwise expressly provided, the remedies, procedures and penalties provided by this chapter are cumulative to each other and to any others available under state law or other city ordinances.

10.53.130 Additional penalties.

A. Any person or entity violating any provision of this chapter or failing to comply with any of its requirements shall be deemed guilty of a separate offense for each and every day or any portion thereof during which any violation of this chapter is committed, continued, or permitted by such person or entity and shall be deemed punishable therefor as provided herein.

B. If a minor is personally unable to pay any fine or restitution levied for violating this chapter, each parent or legal guardian shall be personally liable for the payment of the fine or restitution for any acts of the minor.

C. In addition to any other remedy provided herein, each parent or legal guardian shall also be personally liable for any and all costs to any person or business incurred in connection with the removal of graffiti caused by that parent's or guardian's minor child, and for all law enforcement costs, city staff costs, attorneys' fees and court costs incurred in connection with the civil prosecution of any claim for damages or reimbursement in accordance with California Civil Code Section 1714.1.

10.53.140 Treble damages.

Upon entry of a second or subsequent civil or criminal judgment within a two-year period finding that any property owner or minor is responsible for a condition to be abated pursuant to this chapter, the court may order such offender to pay treble the costs of the corresponding abatement. This section does not apply to conditions abated pursuant to Health and Safety Code Section 17980.

10.53.150 Recovery of city funds against offender.

A. Any person who is found guilty of violating Section 10.53.070(A) shall pay restitution to the property owner, in addition to authorized penalties to the city. If the violator is a minor, the parent or guardian shall be responsible for payment of restitution.

B. The city may, as permitted by state law, file a lien to collect abatement and related administrative costs incurred in the abatement of any violation of Section 10.53.070(A). The city may record this lien on real property belonging to the person found guilty of violating Section 10.53.070(A), or if the person is a minor, on real property owned by the parent or guardian having custody and control of the minor. This lien may only be filed against the person who is found guilty of violating Section 10.53.070(A), or if the individual is a minor, the parent or guardian having custody and control of the individual.

C. Prior to recording a graffiti nuisance abatement lien, the city shall serve notice on the person who violated Section 10.53.070(A), or if the person is a minor, the city shall serve notice on the parent or guardian having custody and control of the minor. The notice shall be served in the same manner as a summons in a civil action. If the parent or guardian or other person cannot be found after diligent search, the notice may be served by posting a copy of the notice upon the property owned by the parent or guardian or other person, in a conspicuous

place, for a period of ten (10) calendar days. The notice shall also be published pursuant to Government Code Section 6062 in a newspaper of general circulation that is published in the county in which the property is located. The notice shall include an itemized description of the abatement and related administrative costs, the date of the abatement order, a description of the lien process, and the facts supporting the lien on the property.

D. The graffiti nuisance abatement lien shall be recorded in the county recorder's office in the county in which the parcel of land is located. From the date of recording, the lien shall have the force, effect, and priority of a judgment lien.

E. The graffiti nuisance abatement lien shall specify the amount of the lien; that it is recorded on behalf of the city; the date of the abatement order; the street address, legal description and assessor's parcel number of the parcel on which the lien is imposed; and the name and address of the recorded owner of the parcel.

F. If the lien is discharged, released or satisfied, either through payment or foreclosure, notice of the discharge containing the information specified in subsection D, above, shall be recorded by the city.

G. The graffiti nuisance abatement lien authorized by this section may be satisfied through foreclosure in an action brought by the city.

H. The city may recover any costs incurred regarding the processing and recording of the lien and providing notice to the property owner as part of its foreclosure action to enforce the lien. As used in this chapter, "abatement and related administrative costs" include, but are not limited to, court costs, attorney's fees, costs of removal of the graffiti, costs of repair and replacement of defaced property, and the law enforcement costs incurred by the city in identifying and apprehending the minor or other person. Attorney's fees may be awarded to the prevailing party in any litigation initiated under this section.

I. As an alternative to obtaining a graffiti nuisance abatement lien as described above, and as permitted by state law, the city may make the abatement and related administrative costs a special assessment against a parcel of land owned by the minor or by the parent or guardian having custody and control of the minor. The special assessment shall be collected as provided for in Government Code Section 38773.6.

10.53.160 Severability.

The provisions of this chapter are hereby declared to be severable. If any provision, clause, word, sentence, or paragraph of this chapter or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this chapter.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 2978

File #: 0300

Title: Second Reading - Roseville Municipal Code Ordinances Regarding Syringe Exchange Programs

Contact: Travis Cochran 916-774-5325 tecochran@roseville.ca.us
Troy Bergstrom 916-774-5010 tbergstrom@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 6.14.

RECOMMENDATION TO COUNCIL

ORDINANCE NO. 6728 ADDING CHAPTER 9.90 TO TITLE 9 OF THE ROSEVILLE MUNICIPAL CODE REGARDING SYRINGE EXCHANGE PROGRAMS, for second reading and adoption.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

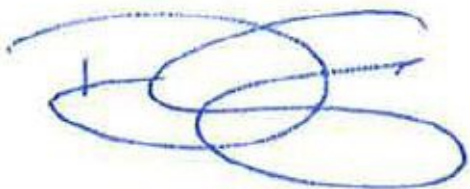
Goal A – Maintain a safe and healthy community

Goal F – Deliver exceptional City services

Respectfully Submitted,

Travis Cochran, Deputy City Attorney

Michelle Sheidenberger, City Attorney



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance 6728

ORDINANCE NO. 6728

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE ADDING
CHAPTER 9.90 TO TITLE 9 OF THE ROSEVILLE MUNICIPAL CODE
REGARDING SYRINGE EXCHANGE PROGRAMS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Chapter 9.90 is hereby added to Title 9 of the Roseville Municipal Code to
read as follows:

Chapter 9.90

SYRINGE EXCHANGE PROGRAMS

Sections:

9.90.010 Purpose.

9.90.020 Definitions.

9.90.030 Unauthorized need exchange programs—Prohibited.

9.90.040 Operation of syringe exchange programs—Restrictions and regulation.

9.90.050 Disposal of sharps.

9.90.060 Public nuisance declared.

9.90.070 Penalties for violations.

9.90.080 Conformance to law.

9.90.090 Severability.

9.90.010 Purpose.

The purpose and intent of this chapter is to protect the health, safety and welfare of the public by regulating syringe exchange programs and providing for the safe disposal of sharps, syringes, and corresponding waste.

9.90.20 Definitions.

The following words and phrases, whenever used in this chapter, shall be construed as defined in this section:

- A. “Participant” means a person who uses syringe exchange services.
- B. “Person” means an individual, partnership, corporation, joint venture, or other entity of any nature.

C. “Sharps” means a device that has acute rigid corners, edges, or protuberances capable of cutting or piercing, including, but not limited to syringes, needles, and lancets.

D. “Sharps container” means a puncture-resistant plastic container with leak-resistant sides and bottom, and a tight fitting, puncture-resistant lid, meeting the standards of and receiving approval from the United States Food and Drug Administration as a medical device used for the collection of discarded medical needles, syringes, or other sharps.

E. “Staff” means anyone who provides syringe exchange services on behalf of a syringe exchange program.

F. “Syringe” means both the needle and syringe used to inject fluids into the body, referred to in California Health and Safety Code Section 121349, as may be amended from time to time, as a ‘hypodermic needle and syringe’.

G. “Syringe exchange program” means a program operating within the jurisdictional boundaries of the City of Roseville that acts as a point of access to health education and care for people who inject drugs, where hypodermic needles and syringes are dispensed, or where used hypodermic needles and syringes are collected pursuant to the authority of Chapter 18 of Part 4 of Division 105 of the California Health and Safety Code, as may be amended from time to time, such that persons participating in and/or operating such programs are exempted from criminal prosecution for acts related to the possession of hypodermic needles and syringes.

9.90.030 Unauthorized needle exchange programs—Prohibited.

Except as otherwise provided in California Health and Safety Code Section 121349 et seq., as may be amended from time to time, it shall be unlawful for any person to own, manage, conduct, or operate any syringe exchange program on public and/or private property within the jurisdictional limits of the city.

9.90.40 Operation of syringe exchange programs—Restrictions and regulation.

A. No person may conduct or operate any syringe exchange program without approval of the California Department of Public Health pursuant to Health and Safety Code Section 121349 et seq., and such approval must be maintained at all times during the operation of such syringe exchange program.

B. No person may conduct, operate, or engage in any syringe exchange program, including any staff providing syringe exchange services, or any participant receiving or using syringe exchange services, within a six hundred (600) foot radius of any public or private school, day care center, playground, public park, community center, or library, unless such syringe exchange services are provided on a private residential property having a valid street address.

C. No participant or other person receiving syringes through any syringe exchange program may give, sell, trade, or otherwise transfer any syringe(s) so received to any other person.

D. No person conducting or operating any syringe exchange program, including staff providing syringe exchange services, shall provide any syringe(s) to a participant unless a sharps

container is also given to the participant at the time any syringes are provided, or it is determined to a reasonable degree of certainty that the participant possess or has access to a readily available sharps container that will allow for prompt disposal of used sharps and syringes immediately after use thereof.

E. No person conducting or operating any syringe exchange program, including staff providing syringe exchange services, shall provide any syringe(s) to any participant where such person or staff has actual or constructive notice that said participant has improperly disposed of any syringes or other sharps previously provided through the syringe exchange program to the participant. For purposes of this paragraph, constructive notice shall be effected when, based on all of the relevant facts and circumstances, a reasonable person would know that the subject participant has improperly disposed of any sharps of syringes previously provided to the participant through the syringe exchange program.

F. No person conducting or operating any syringe exchange program, including staff providing syringe exchange services, shall provide any syringe(s) to any participant under the age of eighteen (18) without a parent or guardian present.

9.90.50 Disposal of sharps.

A. Each syringe or sharps used in any way for the injection of a substance into the body shall be disposed of and secured in a sharps container immediately after its first use.

B. All disposal of sharps and sharps containers shall comply with California Health and Safety Code Section 118275 et seq., as may be amended from time to time, and Roseville Municipal Code Section 9.12.150, as may be amended from time to time.

C. It shall be unlawful for any participant or person to leave any used sharps or syringe in any location, place, or manner such that the sharps or syringe is able to come into contact with any other person.

D. It shall be unlawful for any participant or person to discard or otherwise dispose of any used sharps or syringe in any garbage receptacle, recycling receptacle, sink, toilet, or any other bin or receptacle that is not specifically designed for disposal of used sharps and syringes.

9.90.060 Public nuisance declared.

Any violation of the provisions of this chapter is hereby declared a public nuisance and may be abated by all available means.

9.90.070 Penalties for violations.

Violation of any provision of this chapter may be charged as an administrative citation, infraction, or misdemeanor, at the discretion of the City Attorney.

9.90.080 Conformance to law.

The provisions of this chapter shall be interpreted in accordance with otherwise applicable state and federal law(s) and will not apply if determined by the city to be in violation of any such law(s).

9.90.090 Severability.

The provisions of this chapter are hereby declared to be severable. If any provision, clause, word, sentence, or paragraph of this chapter or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this chapter.

SECTION 2.

This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 2963

File #: 0400-04-18-1 & 0400-04-12-2

Title: Second Reading - North Industrial Planning Area (Hewlett-Packard Campus Oaks) Parcel CO-52 and Sierra Vista Specific Plan Parcels WB-30, WB-32, WB-52, and FD-34 - Rezone and Development Agreement Amendments

Contact: Kinarik Shallow 916-746-1309 kshallow@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 6.15.

RECOMMENDATION TO COUNCIL

ORDINANCE NO. 6718 AMENDING ZONING ORDINANCE NO. 5428 OF THE CITY OF ROSEVILLE CHANGING THE ZONING OF CERTAIN REAL PROPERTY LOCATED WITHIN THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6719 ADOPTING A THIRD AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WESTPARK S.V. 400, LLC, RELATIVE TO THE SIERRA VISTA SPECIFIC PLAN AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6720 ADOPTING A SIXTH AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WESTPARK SIERRA VISTA, LLC, AS ASSIGNEE OF WESTPARK FEDERICO, LLC, MOURIER INVESTMENTS, LLC, AND FEDERICO-TYLER FAMILY LIMITED PARTNERSHIP RELATIVE TO THE SIERRA VISTA SPECIFIC PLAN AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE; and adopt ORDINANCE NO. 6721 ADOPTING A TENTH AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND BBC ROSEVILLE OAKS, LLC RELATIVE TO THE CAMPUS OAKS PROPERTY WITHIN THE HEWLETT-PACKARD CAMPUS OAKS MASTER PLAN AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE, for second reading and adoption.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal F - Invest in well-planned infrastructure and growth

Respectfully Submitted,

Kinarik Shallow, Associate Planner

Mike Isom, Development Services Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance 6718

Ordinance 6719

Ordinance 6720

Ordinance 6721

ORDINANCE NO. 6718

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE
AMENDING ZONING ORDINANCE NO. 5428 OF THE CITY OF ROSEVILLE
CHANGING THE ZONING OF CERTAIN REAL PROPERTY LOCATED
WITHIN THE CITY OF ROSEVILLE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. The Council of the City of Roseville has reviewed the findings of the Planning Commission recommending approval of the rezone specified herein, and makes the following findings pursuant to Section 19.86.050 of the Zoning Ordinance:

1. The rezone is in conformance with the public interest, health, safety, or welfare of the City; and
2. The rezone is consistent with the objectives, policies, programs, and land use designations of the City of Roseville General Plan, the Hewlett-Packard Campus Oaks Master Plan, and the Sierra Vista Specific Plan.

SECTION 2. That Section 19.06.020 of the Zoning Ordinance of the City of Roseville, Ordinance No. 5428, is amended to change the zoning of that portion of certain real property located on Parcel CO-52 of the Hewlett-Packard Campus Oaks Master Plan in the City of Roseville, as shown and so designated in Exhibit G, attached and incorporated herein by reference, is hereby rezoned from Industrial/Business Park/Special Area (MP/SA) to Multi-Family Housing (R3); and to change the zoning of that portion of certain real property located on Parcel WB-52 of the Sierra Vista Specific Plan in the City of Roseville, as shown and so designated in Exhibit H, attached and incorporated herein by reference, is hereby rezoned from Parks and Recreation (PR) to Multi-Family Housing (R3).

SECTION 3. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 4. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication byposting.

PASSED AND ADOPTED by the Council of the City of Roseville this _____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

ORDINANCE NO. 6719

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE ADOPTING A THIRD AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WESTPARK S.V. 400, LLC, RELATIVE TO THE SIERRA VISTA SPECIFIC PLAN AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. In accordance with Chapter 19.84 of Title 19 of the Roseville Municipal Code (the Zoning Ordinance) of the City of Roseville, the City Council has received the recommendation of the Planning Commission that the City of Roseville enter into a Third Amendment of the Development Agreement by and between the City of Roseville, and Pine Island Apartments, LLC, as successor in interest to Westpark S.V. 400, LLC, pertaining to property located within the Sierra Vista Specific Plan area.

SECTION 2. The Third Amendment to Development Agreement is exempt from environmental review pursuant to Section 15182 of the California Environmental Quality Act (CEQA) Guidelines, as a residential project pursuant to a Specific Plan. A project is eligible for this exemption if the public agency has prepared an EIR on a specific plan after January 1, 1980, and the criteria to require a subsequent or supplemental EIR are not met. The EIR for the Sierra Vista Specific Plan (SCH #2008032115) was certified by the City Council on May 5, 2010. No significant changes to the site or new, potentially significant impacts have been identified that would require the preparation of a subsequent or supplemental EIR, and the Development Agreement Amendment is consistent with the previously completed analysis.

SECTION 3. The Council of the City of Roseville has reviewed the findings of the Planning Commission recommending approval of the Third Amendment to Development Agreement, and makes the following findings:

1. The Third Amendment to the Development Agreement is consistent with the objectives, policies, programs and land use designations of the City of Roseville General Plan and the Sierra Vista Specific Plan;
2. The Third Amendment to the Development Agreement is consistent with the City of Roseville Zoning Ordinance;
3. The Third Amendment to the Development Agreement is in conformance with the public health, safety and welfare;
4. The Third Amendment to the Development Agreement will not adversely affect the orderly development of the property or the preservation of property values; and
5. The provisions of the Third Amendment to the Development Agreement will provide sufficient benefit to the City to justify entering into said Amendment.

SECTION 4. The Third Amendment to Development Agreement by and between the City of Roseville, Pine Island Apartments, LLC, as successor in interest to Westpark S.V. 400, LLC, a

copy of which is on file in the City Clerk's Department and incorporated herein by reference, is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville.

SECTION 5. The City Clerk is directed to record the executed Development Agreement Amendment within ten (10) days of the execution of the agreement by the City Manager with the County Recorder's Office of the County of Placer.

SECTION 6. This ordinance shall be effective at the expiration of thirty (30) days from the date of its adoption.

SECTION 7. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication byposting.

PASSED AND ADOPTED by the Council of the City of Roseville this____day of _____2023, by the following vote onroll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

ORDINANCE NO. 6720

ADOPTING A SIXTH AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND WESTPARK SIERRA VISTA, LLC, AS ASSIGNEE OF WESTPARK FEDERICO, LLC, MOURIER INVESTMENTS, LLC, AND FEDERICO-TYLER FAMILY LIMITED PARTNERSHIP RELATIVE TO THE SIERRA VISTA SPECIFIC PLAN AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. In accordance with Chapter 19.84 of Title 19 of the Roseville Municipal Code (the Zoning Ordinance) of the City of Roseville, the City Council has received the recommendation of the Planning Commission that the City of Roseville enter into a Sixth Amendment of the Development Agreement by and between the City of Roseville and FD34 Development, LLC, as assignee of Mourier Investments, LLC, pertaining to property located within the Sierra Vista Specific Plan area.

SECTION 2. The Sixth Amendment to Development Agreement is exempt from environmental review pursuant to Section 15182 of the California Environmental Quality Act (CEQA) Guidelines, as a residential project pursuant to a Specific Plan. A project is eligible for this exemption if the public agency has prepared an EIR on a specific plan after January 1, 1980, and the criteria to require a subsequent or supplemental EIR are not met. The EIR for the Sierra Vista Specific Plan (SCH #2008032115) was certified by the City Council on May 5, 2010. No significant changes to the site or new, potentially significant impacts have been identified that would require the preparation of a subsequent or supplemental EIR, and the Development Agreement Amendment is consistent with the previously completed analysis.

SECTION 3. The Council of the City of Roseville has reviewed the findings of the Planning Commission recommending approval of the Sixth Amendment to Development Agreement, and makes the following findings:

1. The Sixth Amendment to the Development Agreement is consistent with the objectives, policies, programs and land use designations of the City of Roseville General Plan and the Sierra Vista Specific Plan;
2. The Sixth Amendment to the Development Agreement is consistent with the City of Roseville Zoning Ordinance;
3. The Sixth Amendment to the Development Agreement is in conformance with the public health, safety and welfare;
4. The Sixth Amendment to the Development Agreement will not adversely affect the orderly development of the property or the preservation of property values; and
5. The provisions of the Sixth Amendment to the Development Agreement will provide sufficient benefit to the City to justify entering into said Amendment.

SECTION 4. The Sixth Amendment to Development Agreement by and between the City of Roseville and FD34 Development, LLC, as assignee of Mourier Investments, LLC, a copy of which is on file in the City Clerk's Department and incorporated herein by reference, is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville.

SECTION 5. The City Clerk is directed to record the executed Development Agreement Amendment within ten (10) days of the execution of the agreement by the City Manager with the County Recorder's Office of the County of Placer.

SECTION 6. This ordinance shall be effective at the expiration of thirty (30) days from the date of its adoption.

SECTION 7. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication byposting.

PASSED AND ADOPTED by the Council of the City of Roseville this____day of _____2023, by the following vote onroll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

ORDINANCE NO. 6721

ADOPTING A TENTH AMENDMENT OF THE DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY OF ROSEVILLE AND BBC ROSEVILLE OAKS, LLC RELATIVE TO THE CAMPUS OAKS PROPERTY WITHIN THE HEWLETT-PACKARD CAMPUS OAKS MASTER PLAN AND AUTHORIZING THE CITY MANAGER TO EXECUTE IT ON BEHALF OF THE CITY OF ROSEVILLE

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. In accordance with Chapter 19.84 of Title 19 of the Roseville Municipal Code (the Zoning Ordinance) of the City of Roseville, the City Council has received the recommendation of the Planning Commission that the City of Roseville enter into a Tenth Amendment of the Development Agreement by and between the City of Roseville and Pine Island Apartments, LLC, as successor in interest to BBC Roseville Oaks, LLC, pertaining to property located within the Hewlett-Packard Campus Oaks Master Plan area.

SECTION 2. The Tenth Amendment to Development Agreement is exempt from environmental review pursuant to Section 15182 of the California Environmental Quality Act (CEQA) Guidelines, as a residential project pursuant to a Specific Plan. A project is eligible for this exemption if the public agency has prepared an EIR on a specific plan after January 1, 1980, and the criteria to require a subsequent or supplemental EIR are not met. The EIR for the Hewlett-Packard Campus Oaks Master Plan (SCH #95112022) was certified by the City Council on June 5, 1996. No significant changes to the site or new, potentially significant impacts have been identified that would require the preparation of a subsequent or supplemental EIR, and the Development Agreement Amendment is consistent with the previously completed analysis.

SECTION 3. The Council of the City of Roseville has reviewed the findings of the Planning Commission recommending approval of the Tenth Amendment to Development Agreement, and makes the following findings:

1. The Tenth Amendment to the Development Agreement is consistent with the objectives, policies, programs and land use designations of the City of Roseville General Plan and the Hewlett-Packard Campus Oaks Master Plan;
2. The Tenth Amendment to the Development Agreement is consistent with the City of Roseville Zoning Ordinance;
3. The Tenth Amendment to the Development Agreement is in conformance with the public health, safety and welfare;
4. The Tenth Amendment to the Development Agreement will not adversely affect the orderly development of the property or the preservation of property values; and
5. The provisions of the Tenth Amendment to the Development Agreement will provide sufficient benefit to the City to justify entering into said Amendment.

SECTION 4. The Tenth Amendment to Development Agreement by and between the City of Roseville and Pine Island Apartments, LLC, as successor in interest to BBC Roseville Oaks, LLC, a copy of which is on file in the City Clerk's Department and incorporated herein by reference, is hereby approved and the City Manager is authorized to execute it on behalf of the City of Roseville.

SECTION 5. The City Clerk is directed to record the executed Development Agreement Amendment within ten (10) days of the execution of the agreement by the City Manager with the County Recorder's Office of the County of Placer.

SECTION 6. This ordinance shall be effective at the expiration of thirty (30) days from the date of its adoption.

SECTION 7. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication byposting.

PASSED AND ADOPTED by the Council of the City of Roseville this____day of _____2023, by the following vote onroll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #: 2980

File #: 0400-02 & 0401-02-02

Title: Second Reading - Downtown Code and Ordinance Updates 2023

Contact: Lauren Hocker 916-774-5274 lhocker@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 6.16.

RECOMMENDATION TO COUNCIL

ORDINANCE NO. 6730 AMENDING SECTION 2.3.2 OF CHAPTER 2 OF THE ROSEVILLE DOWNTOWN CODE REGARDING ALLOWED LAND USES, SECTION 3.4 OF CHAPTER 3 REGARDING PARKING REQUIREMENTS, SECTION 4.6.2 OF CHAPTER 4 REGARDING VERNON STREET DISTRICT DEVELOPMENT STANDARDS, AND SECTION 7.11 OF CHAPTER 7 REGARDING DOWNTOWN MURALS; and adopt ORDINANCE NO. 6731 AMENDING SECTION 17.06.220 OF CHAPTER 17.06 OF TITLE 17 OF THE ROSEVILLE MUNICIPAL CODE REGARDING WALL SIGNS FOR BUILDING COMPLEXES; and adopt ORDINANCE NO. 6732 AMENDING SECTION 19.86.020 OF CHAPTER 19.86 OF TITLE 19 OF THE ROSEVILLE MUNICIPAL CODE REGARDING ZONING ORDINANCE AMENDMENTS, for second reading and adoption.

BACKGROUND

Not applicable.

FISCAL IMPACT

Not applicable.

ENVIRONMENTAL REVIEW

Not applicable.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal F - Invest in well-planned infrastructure and growth.

Respectfully Submitted,

Lauren Hocker, Senior Planner

Mike Isom, Development Services Director

A handwritten signature in blue ink, consisting of several overlapping loops and a final horizontal stroke.

Dominick Casey, City Manager

ATTACHMENTS:

Description

Ordinance 6730

Ordinance 6731

Ordinance 6732

ORDINANCE NO. ____

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION 2.3.2 OF CHAPTER 2 OF THE ROSEVILLE DOWNTOWN CODE REGARDING ALLOWED LAND USES, SECTION 3.4 OF CHAPTER 3 REGARDING PARKING REQUIREMENTS, SECTION 4.6.2 OF CHAPTER 4 REGARDING VERNON STREET DISTRICT DEVELOPMENT STANDARDS, AND SECTION 7.11 OF CHAPTER 7 REGARDING DOWNTOWN MURALS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Background and Purpose: In 2009, the City Council, by Ordinance No. 4728, added Chapter 19.31 to the Roseville Municipal Code which adopted and incorporated by reference the Downtown Code. The proposed amendment of the Downtown Code would amend Downtown Code Chapter 2 (Land Use and Zoning) to update the permitted use table to reflect changes in state law, including adding community care facilities (small and large) and long-term care facilities (small and large) as uses permitted in districts where residential uses are permitted, adding low barrier navigation centers as a permitted use where multifamily uses are permitted, adding electric vehicle charging centers as a use type (to reflect this emerging new use), modifying “gasoline sales” to “fuel sales” to recognize alternative fuels, and adding a table note clarifying that transitional and supportive housing uses are permitted where residential uses are permitted or conditionally permitted; amend Downtown Code Chapter 3 (Regulatory Incentives) to add a note indicating that parking standards may be reduced by sections of the Government Code related to density bonuses, proximity to transit, and other sections of law; amend Downtown Code Chapter 4 (District Standards) to amend Section 4.6.2 to require 80% of ground floor space be non-residential, instead of requiring 80% be retail and 20% be office; and to amend Chapter 7 (Downtown Specific Ordinances) to clarify and simplify Section 7.11 relating to Downtown Murals.

SECTION 2. Amendment of Downtown Code. Chapter 2, Chapter 3, Chapter 4, and Chapter 7 are hereby amended as shown in Exhibit A.

SECTION 3. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 4. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Downtown Code a certificate or notation stating the time and place of said publication by posting. The Planning Manager is directed to replace pages of the Downtown Code with the revised pages as shown in Exhibit A.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

2.3.2 Detailed Land Use Matrix

The following land use matrix specifies permitted uses, conditionally permitted uses, administratively permitted uses, permitted uses with a zoning clearance, and prohibited uses, for each of the ten Specific Plan districts (excludes Royer Park which is not a development district). Principally permitted uses indicate that the use is allowed in the specified zone. Conditionally permitted, administratively permitted uses, and uses permitted by a zoning clearance require the granting of a Conditional Use Permit, Administrative Permit, or Zoning Clearance, respectively, as provided in Chapter 19.72 and 19.74 of the Municipal Code. Prohibited uses are not allowed in the specified district. The Director may determine that uses that are not specifically listed in the land use matrix are of the same general character of uses listed in the matrix.

Existing buildings, structures, and uses permitted within the Specific Plan area (as of the effective date of this chapter) shall continue to be permitted and exempt from the requirements of this chapter as legal non-conforming. The expansion of, addition to, or modification of an existing building, structure, or use may be permitted subject to development plan review and approval of the Director to ensure that the proposed expansion is consistent with the policies and standards of this chapter and the Municipal Code.

Permitted Use Types: Use type classifications are defined in Chapter 19.08 of the City's Zoning Ordinance. This chapter of the **Downtown Code** relies on the classification system established in the Zoning Ordinance.

Primary uses for the various zone districts are exhibited in the table on the following pages, and are designated as follows:

- *Principally permitted use, designated as "P";*
- *Conditionally permitted use, designated as "CUP";*
- *Administratively permitted use, designated as "A";*
- *Zoning Clearance permitted use, designated as "ZC"; and*
- *Primary use types not listed or designated by a dash(-) are not permitted in that zone district.*



2.0 Land Use and Zoning

	Washington Corridor	Washington Corridor (Intensified)	Old Town Bungalow Residential	Old Town Commercial	Old Town Commercial (Extension)	Vernon Street	Dry Creek Mixed-Use	Creek View Residential	Vernon Bungalow Residential	Douglas Boulevard
	DT-1	DT-2	DT-3	DT-4	DT-5	DT-6	DT-7	DT-9	DT-10	DT-11
AGRICULTURE & OPEN SPACE USE TYPES										
Resource Protection & Restoration	-	-	-	-	P	P	P	P	-	P
Resource Related Recreation	P	P	P	P	P	P	P	P	P	P
CIVIC USE TYPES	DT-1	DT-2	DT-3	DT-4	DT-5	DT-6	DT-7	DT-9	DT-10	DT-11
Community Assembly (1)	P	-	-	CUP	-	CUP	-	CUP	-	P
Community Services	P	P	P	P	P	P	P	P	P	P
Essential Services	P	P	P	P	P	P	P	P	P	P
Hospital Services										
General Hospital Services	P	-	-	-	-	-	-	-	-	P
Psychiatric Hospital Services	CUP	-	-	-	-	-	-	-	-	CUP
Libraries & Museums, Private	P	-	-	P	P	P	P	-	-	P
Public Parking Services	P	P	P	P	P	P	P	P	P	P
Schools										
College & University	P	-	-	-	-	P	P	P	-	P
Elementary & Secondary	P	-	-	-	-	-	CUP	-	-	P
Private Elementary & Secondary	P	-	-	-	-	-	CUP	-	-	P
Power Generating Facilities (2)										
Emergency	ZC	ZC	ZC	ZC	ZC	ZC	ZC	ZC	ZC	ZC
Supplemental/Individual Use	CUP	CUP	CUP	CUP	CUP	CUP	CUP	CUP	CUP	CUP
Passive Power	P	P	P	P	P	P	P	P	P	P
RESIDENTIAL USE TYPES (13)	DT-1	DT-2	DT-3	DT-4	DT-5	DT-6	DT-7	DT-9	DT-10	DT-11
Live/Work (3)	P	P	P	P	-	P	P	P	P	P
Mixed Use (4)	P	P	-	P	P	P	P	P	-	P

2.0 Land Use and Zoning

	Washington Corridor	Washington Corridor (Intensified)	Old Town Bungalow Residential	Old Town Commercial	Old Town Commercial (Extension)	Vernon Street	Dry Creek Mixed-Use	Creek View Residential	Vernon Bungalow Residential	Douglas Boulevard
	DT-1	DT-2	DT-3	DT-4	DT-5	DT-6	DT-7	DT-9	DT-10	DT-11
Dwelling										
Community Care Facilities, Small	P	P	P	P	-	P	P	P	P	P
Community Care Facilities, Large	P	P	A	P	-	P	P	P	A	P
Multi-Family (13 du's/ Acre min. density) (5)	P	P	-	P	-	P	P	P	-	P
Single-Family	-	-	P	-	-	-	CUP	CUP	P	-
Two-Family (6)	-	-	P	-	-	-	CUP	CUP	P	-
Family Day Care Home, Small	-	-	P	-	-	-	P	P	P	-
Family Day Care Home, Large	CUP	CUP	CUP	CUP	-	CUP	CUP	P	CUP	
Long-Term Care Facility, Small	P	P	P	P	-	P	P	P	P	P
Long-Term Care Facility, Large	P	P	A	P	-	P	P	A	A	P
Low Barrier Navigation Centers	P	P	-	P	-	P	P	P	-	P
Single Room Occupant	-	-	-	CUP	-	CUP	-	-	-	-
High Efficiency Residential Units (7)	-	-	-	P/ CUP	-	P/ CUP	P/ CUP	P/ CUP	-	-
COMMERCIAL USE TYPES	DT-1	DT-2	DT-3	DT-4	DT-5	DT-6	DT-7	DT-9	DT-10	DT-11
Animal Sales & Service										
Grooming & Pet Stores	P	-	-	CUP	CUP	CUP	-	-	-	P
Veterinary Clinic	P	-	-	CUP	CUP	-	-	-	-	P
Veterinary Hospital	CUP	-	-	-	CUP	-	-	-	-	CUP
Automotive & Equipment										
Automotive Repairs	CUP	-	-	-	CUP	CUP	-	-	-	CUP
Commercial Parking (8)	CUP	-	-	CUP	P	CUP	-	-	-	CUP

2.0 Land Use and Zoning

Fuel Sales	CUP	-	-	-	CUP	-	-	-	-	CUP
Electric Vehicle Charging Centers	CUP	-	-	-	CUP	-	-	-	-	CUP
Banks & Financial Services	P	P	-	P	p	P	P	P	-	P
Bars & Drinking Places	CUP	CUP	-	P	P	P	CUP	-	-	CUP
Broadcasting & Recording Studios	-	-	-	P	P	P	-	-	-	-
Business Support Services	P	P	-	P	P	P	P	-	-	P
Commercial Recreation										
Amusement Center	CUP	CUP	-	P	P	P	P	-	-	CUP

2.0 Land Use and Zoning

	Washington Corridor	Washington Corridor (Intensified)	Old Town Bungalow Residential	Old Town Commercial	Old Town Commercial (Extension)	Vernon Street	Dry Creek Mixed-Use	Creek View Residential	Vernon Bungalow Residential	Douglas Boulevard
	DT-1	DT-2	DT-3	DT-4	DT-5	DT-6	DT-7	DT-9	DT-10	DT-11
Indoor Entertainment	CUP	CUP	-	P	P	P	P	-	-	CUP
Indoor Sports & Recreation	P	-	-	P	P	P	-	-	-	P
Outdoor Entertainment	-	-	-	-	-	-	P	-	-	-
Community Care Facility	P	-	-	-	-	P	P	P	-	P
Day Care Center	P	-	-	-	-	P	P	-	-	P
Eating & Drinking Establishments										
Convenience	P	P	-	P	P	P	P	-	-	P
Full Service	P	P	-	P	P	P	P	-	-	P
Food & Beverage Retail Sales ⁽¹²⁾	P	P	-	P	-	P	P	P	-	P
Funeral & Internment Services	-	-	-	-	-	CUP	-	-	-	CUP
Lodging Services	P	-	-	P	-	P	P	-	-	P
Long Term Care Facility	CUP	-	-	-	-	-	CUP	-	-	CUP
Maintenance & Repair	P	-	-	P	P	P	-	-	-	P
Medical Services (General)	P	-	-	P	-	P	P	-	-	P
Neighborhood Commercial	P	P	-	P	P	P	P	P	-	P
Nightclubs (9)	-	-	-	ZC / A	A	A		-	-	-
Offices, Professional (10)	P	P	ZC	P	P	P	P	-	ZC	P
Personal Services (11)	P	P	ZC	P	CUP	P	P	-	ZC	P
Retail Sales & Services (12)	P	P	-	P	P	P	P	-	-	P
Specialized Education & Training										
Vocational Schools	P	-	-	P	-	P	P	-	-	P
Specialty Schools	CUP	CUP	-	P	-	P	P	-	-	CUP

2.0 Land Use and Zoning

	Washington Corridor	Washington Corridor (Intensified)	Old Town Bungalow Residential	Old Town Commercial	Old Town Commercial (Extension)	Vernon Street	Dry Creek Mixed-Use	Creek View Residential	Vernon Bungalow Residential	Douglas Boulevard
	DT-1	DT-2	DT-3	DT-4	DT-5	DT-6	DT-7	DT-9	DT-10	DT-11
INDUSTRIAL USE TYPES	DT-1	DT-2	DT-3	DT-4	DT-5	DT-6	DT-7	DT-9	DT-10	DT-11
Equipment & Materials Storage Yard	-	-	-	-	CUP	-	-	-	-	-
Light Manufacturing	-	-	-	-	CUP	-	-	-	-	-
Printing & Publishing	-	-	-	-	CUP	-	-	-	-	-
Research Services	-	-	-	-	P	-	-	-	-	-
Telecommunication Facilities	P/AP/ CUP	P/AP/CUP	P/AP/ CUP	P/AP/CUP	P/AP/CUP	P/AP/CUP	P/AP/CUP	P/AP/CUP	P/AP/ CUP	P/AP/CUP
Intermodal Facilities	CUP	CUP	CUP	CUP	CUP	CUP	CUP	CUP	CUP	CUP

Notes:

- 1) Community Assembly uses such as churches, fraternal lodges, non-profit clubs, etc... shall be prohibited from occupying the ground floor of the buildings in the Old Town Commercial and Vernon Street Districts.
- 2) Additional requirements are contained in Chapter 19.32 of the Zoning Ordinance.
- 3) Additional requirements are contained in Chapter 7 of the **Downtown Code** addressing Live/Work units.
- 4) Additional requirements are contained in Chapter 7 of the **Downtown Code** addressing Mixed Use development.
- 5) Multi-family will have a minimum density of 13 units per acre when anticipated to be a mixed use, multi-family or live work product. The Vernon Street district prohibits multi-family projects that are not a mixed-use development between Lincoln Street and Taylor Street.
- 6) Additional development standards are provided in Chapter 7 of the **Downtown Code** addressing development types allowed as Two-family or medium density product type.
- 7) High Efficiency units are further defined in and additional regulations are included in Chapter 7 of the **Downtown Code**.
- 8) Commercial parking in this Specific Plan Area does not allow for the storage of inoperable vehicles. It is intended to provide parking for surrounding businesses within the planning area.
- 9) Additional development standards are provided in Chapter 7 of the **Downtown Code** addressing nightclub uses as a principally permitted use in the Old Town Commercial district.
- 10) Additional development standards are provided in Chapter 4 of the **Downtown Code**, addressing the location of office uses in the Old Town Commercial, Vernon Street, Old Town Bungalow and Vernon Street Bungalow districts. Additionally, cash advance, and Bail Bonds offices are not permitted as office uses in the Downtown. Standards for residential to office conversions are provided in Chapter 7 of the **Downtown Code**.
- 11) Tattoo shops, body piercing, massage, smoke shops, hooka lounges and smoking lounges are restricted from occupying the ground floor of buildings in the Old Town Commercial and Vernon Street Districts. Additionally, to locate these personal services within these districts a Conditional Use Permit (CUP) is required. Only those personal services listed in Chapter 7.10 of the Downtown Code are permitted in the Bungalow District. See additional standards in Chapter 4. Existing uses operating at the time of the adoption of this document will be considered legal non-conforming uses.
- 12) Additional development standards are provided in Chapter 7 of the **Downtown Code**, addressing retail uses in the Downtown. Pawn Shops are not permitted as a retail use in the Downtown. Liquor Stores are not permitted as a Food and Beverage use in the Downtown.
- 13) Transitional Housing and Supportive Housing, as defined in the City of Roseville Zoning Ordinance, are considered a residential use type and are permitted (P) where residential uses are permitted (P) or conditionally permitted (CUP).

3.4 Parking Requirements/Incentives¹

3.4.1 Parking Strategy

Reduction of on-site parking requirements for the uses within the Plan Area is a way to encourage and incentivize redevelopment. Analysis of the existing on-site parking requirements for the Plan Area indicated that they were not appropriate to a pedestrian-friendly downtown. By reducing the emphasis on the automobile, it will help create an environment that is more urban and vibrant in nature. To accomplish this, a “park once” mentality needs to be instituted and accepted by the stakeholders, residents and customers within the Downtown.

To effectively develop a higher FAR, gain the desired land uses, and development density Downtown, it will be necessary to relax existing off-street parking regulations. Relaxing the off-street parking regulations will also provide an incentive to developers and property owners to develop and/or redevelop parcels in the downtown. An overall parking strategy for the plan area was developed with the following implementation measures:

- *Maximize the on-street parking and continual turnover in high use areas through a comprehensive parking management plan and parking meters;*
- *Provide structured public parking to offset off-street parking requirements;*
- *Utilize an in-lieu parking fee with a graduated cost structure to help fund the cost of the public parking structures and act as a development incentive;*
- *Reduce the off-street parking requirements for desired uses including office, retail, restaurant and commercial services;*
- *Amend the parking requirements to allow off-site parking (such as on-street spaces in front of a business) to count towards meeting the overall parking requirement through the application of a lot square footage ratio;*
- *Create new at-grade public parking within the Historic Old Town;*
- *Utilize diagonal parking within the public right-of-way, when possible to maximize parking;*
- *Institute a parking credit for combining and developing two or more parcels; and,*
- *Enhance the appearance of existing parking areas to contribute to the overall character of the Plan Area.*



¹ Parking requirements may be reduced by sections of the Government Code pertaining to density bonuses, projects in proximity to transit and other sections of law, including Government Code Section 65585 and 65915.



3.0 Regulatory Incentives

3.4.5 Required Parking/In lieu Fee

One of the strategies for encouraging development in the Downtown is to relax the requirement for off-street parking for future uses. The number of parking spaces required for each use type is defined in Table 3.4.1, and is based on gross floor area unless otherwise noted. Where the parking requirement is established based on the number of units (i.e. 1 space per unit), the term unit means per dwelling unit, and each live/work unit is classified as one unit. All use types that are not specified in this table shall be parked per the requirements of the Zoning Ordinance.

The City may impose or enforce the below parking standards as requirements, except as otherwise provided within the California Government Code. Parking requirements can also be satisfied through the payment of a parking in-lieu fee that is meant to work as an incentive to development in the plan area. Since it is a monetary incentive, the discussion of this component of the parking strategy has been included in Section 3.5.1 of this Chapter.

Table 3.4.1

USE TYPE	PARKING REQUIREMENTS
CIVIC USE TYPES	
Community Assembly	1 per 3 fixed seats, or 1 per 50 sq. ft. for non-fixed seats in the assembly area, plus one per classroom.
Community Services	Determined as part of the Design Review approval
Hospital Services	
General Hospital Services	1 per doctor, plus 1 per 3 employees for the largest shift, plus 1 per 3 beds
Psychiatric Hospital Services	1 per doctor, plus 1 per 3 employees for the largest shift, plus 1 per 3 beds
Libraries and Museums, Private	1 per 500 sq. ft.
Schools	
College and University	As determined by the Design Review approval
Elementary and Secondary	2 per classroom, plus 60 lineal feet of loading area for every 100 students
Private Elementary and Secondary	2 per classroom, plus 60 lineal feet of loading area for every 100 students
RESIDENTIAL USE TYPES	
Live/Work (1)	Studio/1 bedroom = 1 space/unit 2 bedrooms and above = 1.5 spaces/unit Guest Parking: Projects with more than 10 units shall provide 1 space for every 10 units



4.0 District Standards Quick Reference Guide

4.6.2 Vernon Street District Development Standards

C. Special Provisions

1. New development fronting onto Vernon Street shall provide (and new tenants and tenant improvements in existing buildings shall maintain) 80% of the ground floor space as non-residential use.
2. Multi-family residential is not permitted between Taylor Street and Lincoln Street.
3. Multi-family residential at a minimum of 36 units per acre is allowed with approval of a conditional use permit in the area extending from Bulen Street to Taylor Street on the southern end of the District, and from Lincoln Street to Folsom Road on the northern end of the District.
4. A maximum of 10,000 square feet of single use ground floor retail/office can be developed as an individual use, anything above this requires a conditional use permit.
5. The following sites have been designated as catalyst sites:
 - 300-330 Vernon Street
 - 401 Vernon Street
 - 623-627 Vernon Street

The design for these properties has been developed as pre-design concepts and are addressed in Chapter 9.

7.11 Downtown Murals

A. Purpose

In order to effectively implement a successful mural program for the Downtown that will ensure process consistency and community aesthetic benefits, it is important that potential applicants adhere to the following policy and standards. The policy and standards that follow are intended to provide a reasonable process that will safeguard the interests of the community, properties adjacent to sites with murals, as well as those of the individual building/property owner.

B. Applicability

The purpose of the Downtown mural program is to support the creation and maintenance of a visually engaging environment in the various commercial districts within the Specific Plan area. The following Downtown Specific Plan Districts will allow murals: Washington Boulevard, Washington Boulevard Intensified, Old Town Commercial, Vernon Street, Douglas Boulevard and the Dry Creek Districts. For purposes of the Downtown Code, murals shall not be considered signs as defined by Title 17 of the Roseville Municipal Code.

C. Permit Required

Prior to the application of any mural to a building façade, a minor design review permit (MDRP) as described in Chapter 19.74 C(1) of the Zoning Ordinance, shall be obtained from the City of Roseville Planning and Redevelopment Department.

D. Design Criteria

The following provides the design criteria that needs to be considered as part of the development of a building mural:

1. Materials

Murals shall be of exceptional design and quality and incorporate high-quality materials that enhance the overall development and appearance of the site. The materials used may include paint or other artistic mediums, such as tile or mosaic which are appropriate for an outdoor location. Materials used to produce the mural shall be long lasting and graffiti-resistant to the greatest extent possible.

2. Colors

Mural colors should be harmonious with the exterior colors of the building structure. Under no circumstances will neon, fluorescent or reflective type colors/materials be permitted.

3. Size

The overall size of the mural shall be based on how the mural integrates with the building architecture and will be reviewed as part of the Design Review process.

4. Advertising

A mural shall not contain commercial advertising, defined as any text displaying business logos, names, or services, and imagery with a commercial message (as defined by the Sign Ordinance). Commercial advertising is regulated by the Sign Ordinance and Downtown Code Chapter 8, not by this section. Murals may contain design content that references business activities at the site (ex: a cornucopia mural on a grocery store), provided it does not contain commercial advertising. The exception will be the



7.0 Downtown Specific Ordinances

inclusion of a historic advertising theme that is unrelated to business activities within the building/structure (ex: a mural of historic fruit packing crates, provided none of the brands displayed currently exist). Additionally, the mural artist's signature may appear on the finished mural provided that it does not detract from the mural display.

5. Building Architecture

The mural, by its design, construction, and location shall enhance and not obscure or detract from the overall building architecture.

E. Care and Maintenance

1. Responsibility

Any mural produced on a private structure shall become the physical property of the property owner. As such, the building owner is responsible for the care and maintenance of the mural, and any costs associated with maintenance, repair, and/or removal of the mural.

2. Neglect of Maintenance

If, for whatever reason, the City has found that the mural is in a state of poor condition, the building owner will be notified in writing, and required to make the necessary repairs within 60 days of official notification. If the repairs are not made within the specified time period, the City reserves the right to repair or remove the mural at the property owner's expense.

F. Care and Maintenance

1. Responsibility

Any mural produced on a private structure shall become the physical property of the property owner. As such, the building owner is responsible for the care and maintenance of the mural, and any costs associated with maintenance, repair, and/or removal of the mural.

2. Neglect of Maintenance

If, for whatever reason, the City has found that the mural is in a state of poor condition, the building owner will be notified in writing, and required to make the necessary repairs.

G. Approval Process

The approval process shall be a Minor Design Review Permit as established in Chapter 19.74 of the Zoning Ordinance.

1. Formal Application

Any entity desiring to construct a mural on a building in the Downtown shall submit a Minor Design Review permit application. Accompanying the application will be a color scale rendering of the proposed project which shall be submitted to the Director, or his/her designee. This application will be reviewed for appropriateness of design, content accuracy, proposed building location and any other information required to complete the process. Mural designs that do not meet all of the design criteria may be denied, or accepted with required modifications.



2. Appeal of decision

Mural designs that do not receive approval may be appealed. The Director's decision to deny an application may be appealed to the Design Committee, following filing of a written appeal and payment of the required appeal fee as described in Chapter 19.80 of the City's Zoning Ordinance.

3. Schedule

Applicants are required to begin their mural project within 60 days of approval and are required to complete the mural project within nine months of the approved Minor Design Review Permit.

4. Building Owner Authorization

The Minor Design Review Permit application must be signed by the property owner. This signature represents the owner authorization to proceed with a mural at the site.



ORDINANCE NO. 6731

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION
17.06.220 OF CHAPTER 17.06 OF TITLE 17 OF THE ROSEVILLE MUNICIPAL CODE
REGARDING WALL SIGNS FOR BUILDING COMPLEXES

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 17.06.220 of Chapter 17.06 of Title 17 of the Roseville Municipal Code is hereby amended to read as follows:

17.06.220 Wall signs for building complexes.

A. Number.

1. Major tenants are permitted an unlimited number of wall signs;
2. Freestanding pad buildings with one tenant are permitted three wall signs, provided each sign is located on a different side of the building and faces a public entrance, a public street or a parking lot;
3. Freestanding pad buildings with two or more tenants are permitted two wall signs per in-line tenant and three wall signs per corner tenant, provided the signs for each tenant are located on a different side of the building and face a public entrance, a public street or a parking lot. Provided however, no sign shall be permitted on any façade facing a property line shared with residential land uses; and
4. Uses that are neither major tenants nor freestanding pad buildings are permitted one wall sign; provided however, a use on a corner of the building is permitted two wall signs, provided each sign is located on a different side of the building and faces a public entrance, a public street, or a parking lot.

B. Location and Design.

1. Wall signs may be:
 - a. Attached flat against or pinned away (peg mounted or similar) from a building wall, but shall not extend or protrude more than one foot from the wall, except for projecting signs as provided in Section 17.06.180;
 - b. Attached to the facade of a building, but shall not extend above the upper edge of the facade; and
 - c. Painted on or attached to a canopy or awning.
2. Sign casing/housing shall be compatible with the architecture of the building and should not cover or interrupt major architectural features, including such features as doors, windows, tile embellishments and reveal lines;

3. Signs placed between window spandrels, on fasciae, on sloping roofs, or on awnings shall not exceed two-thirds of the height of the area to which the sign is attached and must be centrally positioned;

4. Wall signs shall be centered vertically on the spandrel, fascia, or awning;

5. The size of the letters and the spacing shall be balanced for the tenants within the building complex providing minimum and maximum letter heights;

6. Signs throughout the building complex shall be consistent in appearance; and

7. Exposed raceways shall not be permitted. However, raceways will be permitted only when the raceway is an integral component of the graphic design of the sign.

C. Area.

1. With the exception of office buildings, the combined area for wall signs shall not exceed 20 percent of the front tenant space façade up to a maximum of 200 square feet per tenant. Office buildings containing one or more tenants are permitted unlimited wall signs, provided that the cumulative total of wall sign area does not exceed 20 percent of the building façade up to a maximum of 200 square feet per building, or as otherwise provided for corporate centers as identified in Section 17.06.255.

2. For buildings 100,000 square feet and larger directly abutting a freeway, the combined area of all wall signs for a building shall not exceed 20 percent of the building facade up to a maximum of 300 square feet per building.

3. The length of wall signs shall not exceed 70 percent of the length of the tenant space façade or building facade if a tenant occupies more than one tenant space in a building complex.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

ORDINANCE NO. 6732

ORDINANCE OF THE COUNCIL OF THE CITY OF ROSEVILLE AMENDING SECTION
19.86.020 OF CHAPTER 19.86 OF TITLE 19 OF THE ROSEVILLE MUNICIPAL CODE
REGARDING ZONING ORDINANCE AMENDMENTS

THE CITY OF ROSEVILLE ORDAINS:

SECTION 1. Section 19.86.020 of Chapter 19.86 of Title 19 of the Roseville Municipal Code is hereby amended to read as follows:

19.86.020 Initiation of amendment.

An amendment of this title may be initiated in any of the following manners:

- A. Upon motion of the City Council to amend the Zoning Map or text of this title.
- B. Upon motion of the Planning Commission to amend the Zoning Map or text of this title.
- C. Upon application by a property owner or owners of a parcel to amend the Zoning Map to rezone the parcel.
- D. Upon recommendation by the Planning Manager to amend the Zoning Map or text of this title to clarify text, address changes mandated by state law, maintain General Plan and specific plan consistency, to address minor boundary adjustments, or for any other reason beneficial to the City.

SECTION 2. This ordinance shall be effective at the expiration of thirty (30) days from the date of adoption.

SECTION 3. The City Clerk is hereby directed to cause this ordinance to be published in full at least once within fourteen (14) days after it is adopted in a newspaper of general circulation in the City, or shall within fourteen (14) days after its adoption cause this ordinance to be posted in full in at least three (3) public places in the City and enter in the Ordinance Book a certificate stating the time and place of said publication by posting.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20__, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk



COUNCIL COMMUNICATION

CC #:

File #:

Title: Consent Calendar

Contact:

Meeting Date: 10/4/2023

Item #:



COUNCIL COMMUNICATION

CC #: 2976

File #: 0600

Title: Retired Annuitant 180 Day Wait Period Exception
Contact: Linda Hampton 916-774-5215 lhampton@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 7.1.

RECOMMENDATION TO COUNCIL

Staff recommend that the City Council adopt a resolution approving an exception to the 180-day wait period for public agencies to hire a retired annuitant as allowed by the California Public Employees' Retirement System (CalPERS) and in compliance with California Government Code Sections 7522.56 and 21224.

BACKGROUND

Government Code Section 7522.56 requires a 180-day wait period before a retiree can return to work for a public agency; however, the 180-day wait period can be waived so long as City Council certifies the need to use a retired annuitant for business-critical purposes with specialized skills and a workload that staff are unable to perform before 180 days have passed by resolution in a public meeting, and so long as the retiree did not retire with a retirement incentive such as the CalPERS Golden Handshake (i.e., 2 years additional service credit). The appointment of a retiree to a position that is utilized for a limited timeframe and special project work must comply with Section 21224 of the Government Code.

Kerry Andrews, former Assistant Engineer with the Development Services Department, was an employee of the City for over 30 years. He retired from City service on September 9, 2023. In addition to Mr. Andrews' retirement, the engineering division has experienced unexpected turnover of two other engineers, leaving the division only 50 percent staffed. This situation hinders planned development projects from moving forward on schedule and management is unable to timely train new staff on these complex projects. Therefore, the Development Services Department recommends that City Council approve a request to bring Kerry Andrews back as a part-time retired annuitant on an emergency basis, without waiting 180 days, to complete complex development projects and train newly hired engineers. Recruitment is in progress to hire new engineers to be trained by Mr. Andrews. Staff is requesting that Mr. Andrews come back on a part-time basis for the next 12 months. Staff confirms that Mr. Andrews will be paid at L step (\$51.6757 hourly) of the Assistant Engineer classification on salary schedule B, and he will not receive any retirement incentive nor will he receive any additional benefits as a retired annuitant.

FISCAL IMPACT

Based on the 960-hour limit that a retired annuitant may work, the maximum fiscal impact is estimated to be \$49,608.67. This can be absorbed in the current Development Services Department's FY2023-24 budget due to salary savings from vacancies and development revenue.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The proposed retired annuitant 180 day wait period exception meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal E - Deliver exceptional city services

Respectfully Submitted,

Linda Hampton, Human Resources Manager

Stacey Peterson, Human Resources Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 23-401

RESOLUTION NO. 23-401

RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD
GOVERNMENT CODE SECTIONS 7522.56 AND 21224

WHEREAS, in compliance with Government Code Section 7522.56 the City of Roseville City Council must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Kerry Andrews, CalPERS ID 2575664309, retired from City of Roseville in the position of Assistant Engineer effective September 9, 2023; and

WHEREAS, Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is March 8, 2024 without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City of Roseville, City Council and Kerry Andrews certify that Kerry Andrews has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the City of Roseville, City Council hereby appoints Kerry Andrews as an extra help retired annuitant to perform the duties of the Assistant Engineer for the City of Roseville under Government Code Section 21224, effective October 16, 2023; and

WHEREAS, the entire employment agreement, contract or appointment document between Kerry Andrews and the City of Roseville has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for Assistant Engineer is Stationary Engineers Local 39-B is \$51.6757 hourly and the monthly equivalent is \$8,957.12, and the minimum hourly rate for this position is \$36.7249 and the monthly equivalent is \$6,365.65; and

WHEREAS, the hourly rate paid to Kerry Andrews will be step L, \$51.6757; and

WHEREAS, Kerry Andrews has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the City of Roseville City Council hereby certifies the nature of the appointment of Kerry Andrews as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position duties of Assistant Engineer for the City of Roseville by October 16, 2023 because he has specialized skills to complete complex development of new private property and training of new engineers which cannot be done with current staffing.

PASSED AND ADOPTED by the Council of the City of Roseville this ____ day of _____, 20_, by the following vote on roll call:

AYES COUNCILMEMBERS:

NOES COUNCILMEMBERS:

ABSENT COUNCILMEMBERS:

MAYOR

ATTEST:

City Clerk

RETIRED ANNUITANT AGREEMENT

THIS RETIRED ANNUITANT AGREEMENT ("Agreement") is made and entered into this_ day of _____, 2023, by and between the City of Roseville, a municipal corporation ("City"), and ~~Kellie Andrews~~ _____, a retired annuitant ("Employee").

WITNESSETH:

WHEREAS, City desires to retain Employee to perform certain services, as further described herein; and

WHEREAS, Employee is a retired annuitant as defined in the City's Administrative Regulation 2.26; and

WHEREAS, City desires to retain Employee to perform services upon the terms and conditions set forth herein; and

WHEREAS, Employee is qualified by specialized skills to render services and has agreed to so perform pursuant to this Agreement.

NOW, THEREFORE, the parties agree as follows:

1. Services. City hereby hires the Employee as a Retired Annuitant as defined by Administrative Regulation 2.26 regarding Employment of CalPERS Retired Annuitants (referred to as "Retired Annuitant Policy") to perform the scope of services as described in EXHIBIT "A," attached hereto and incorporated herein by this reference. Employee is being retained under Section 21224 of the California Government Code.

2. Term. The term of this Agreement shall be from October 2023 through September 2024

3. Compensation. Employee shall be compensated at an hourly wage of \$ 51.6757 per hour. Employee will not receive any benefit, incentive, compensation in lieu of benefits, or other form of compensation in addition to the hourly pay rate, unless specifically required by law. In addition, Employee will not accrue service credit or otherwise acquire additional retirement benefits from Employee's employment with the City of Roseville.

4. Total Hours of Employment. Employee shall not serve more than a combined total of 960 hours in any fiscal year for the City of Roseville and all other CalPERS employers.

a. Employee shall provide written notice to City's Human Resources Department of any other CalPERS employer for which Employee has actually provided services for the fiscal year beginning July 1 prior to the effective date of this Agreement, and through the effective date of this Agreement.

b. Employee shall provide written notice to City's Human Resources Department of any other CalPERS employer for which Employee is providing (or plans to provide) services during the term of this Agreement, along with an estimate of the number of hours planned to be worked for that other CalPERS employer.

c. Employee shall be responsible for monitoring compliance with the 960 hour work limit.

5. Self-Certification. Employee hereby confirms that the information provided by Employee in the "Retired Annuitant Self-Certification" section of the "Retired Annuitant

Employment Request Form" submitted to City is true and correct, and Employee acknowledges that City has relied on this information in hiring Employee in accordance with the terms of this Agreement.

6. Ability to Perform. Employee agrees and represents that Employee has the time, ability, professional expertise, and specialized skills needed to perform the services required under this Agreement.

7. Assignment. Employee is employed to perform unique personal services and accordingly Employee may not assign this Agreement.

8. Compliance with Laws and Policies. Employee shall comply with all federal, state and local laws, ordinances and policies as may be applicable to the performance of services under this Agreement, including but not limited to, all CalPERS requirements and limitations and all policies of the City of Roseville, including the Retired Annuitant Policy.

9. Penalties. Employee understands that non-compliance with the applicable CalPERS requirements summarized in the Retired Annuitant Policy, which are more particularly described in state law, may result in penalties imposed by CalPERS, including but not limited to the following consequences:

a. Reinstatement to active employment and end of CalPERS retirement payments. Reinstatement could make Employee ineligible for any health benefit entitlement, retirement incentive service credit, or reciprocity benefit Employee may have from Employee's current retirement.

b. Reimbursement to CalPERS for any retirement allowance received during the period or periods of employment that are in violation of the law.

c. Payment to CalPERS an amount of money equal to the employee contributions that would otherwise have been paid during the period or periods of unlawful employment, plus interest.

d. Contribution toward reimbursement of CalPERS for administrative expenses incurred in responding to the unlawful employment, to the extent Employee is determined by the CalPERS Executive Officer to be at fault.

e. Termination of employment if it is discovered that during the previous 12-month period prior to appointment with the City the Employee was paid unemployment insurance compensation based on prior employment with any CalPERS employer.

10. At-Will Employment. City hires Employee under the terms of this Agreement on an "at will" basis. City may discontinue use of Employee's services without cause at any time, by providing written notice of termination.

11. Modification. This Agreement and each provision contained herein may be waived, amended, supplemented, or eliminated only by mutual written agreement of the parties.

12. Severability. If any of the provisions contained in this Agreement are for any reason held invalid or unenforceable, such holding shall not affect the remaining provisions or the validity and enforceability of the Agreement as a whole.

13. Integrated Agreement. This is an integrated agreement and contains all of the terms, considerations, understanding and promises of the parties. It shall be read as a whole.

[Signatures Next Page]

IN WITNESS WHEREOF, the City of Roseville, a municipal corporation, has executed this Agreement in duplicate by its City Manager and Employee has caused this Agreement to be duly executed.

CITY OF ROSEVILLE, a
municipal corporation

EMPLOYEE

BY: DOMINICK CASEY
City Manager


Kerry Andrews

ATTEST:

BY: CARMEN AVALOS
City Clerk

APPROVED AS TO FORM:

BY: MICHELLE SHEIDENBERGER
City Attorney

APPROVED AS TO SUBSTANCE:

BY: 
STACEY PETERSON
Human Resources Director

EXHIBIT "A"

SCOPE OF SERVICES

The Development Services Department - Engineering Division is requesting to hire Kerry Andrews as a retired annuitant to assist with his previous role as the City's Final/Parcel Map, Easement, Grant Deed, Lot Line Adjustment and Lot Merger reviewer. Kerry Andrews has over 30 years of experience performing these reviews for the City of Roseville and interpreting the California Map Act.

Development Services Engineering has trained existing engineering staff to perform basic map reviews but wishes to use Kerry in the interim for his subject matter expertise and to help bridge the gap for the training of more complex projects. In addition to the retirement of Kerry Andrews, Development Services Engineering has received notice from two additional engineers who will soon be separating service with the department. Engineering currently has six full-time equivalent flexibly staffed junior/assistant/associate engineering positions. The three sudden departures will represent a 50% reduction in engineering's plan check work force until such time as new engineers can be recruited and hired. Kerry's subject matter expertise is expected to help fill the current staffing shortfall, while also assuring that more complex private land development and City projects that require property creation or dedications do not suffer from delays.

Kerry's Proposed Job Duties:

- Review Final and Parcel Maps
Review Lot Line Adjustments
- Review Right of Way and Easement Dedications and Abandonments
- Review Grant Deeds
Provide expertise direction on all questions pertaining to the Subdivision Map Act
Provide additional training for current and future engineering staff



COUNCIL COMMUNICATION

CC #: 2974

File #: 0709-04 & 0214 & 0201-01

Title: HOUSING AUTHORITY/CITY COUNCIL - Homeless Housing, Assistance, and Prevention Program - Grant Agreement and Budget Adjustment

Contact: Suzi Cook-Turner 916-774-5414 smcook-turner@roseville.ca.us
Trisha Isom 916-746-1239 tisom@roseville.ca.us

Meeting Date: 10/4/2023

Item #: 8.1.

RECOMMENDATION TO COUNCIL

Staff recommends that the City Council:

1. Adopt a resolution to approve the Homeless Housing, Assistance and Prevention Program grant agreement between the Homeless Resource Council of the Sierras and Roseville Housing Authority and authorize the Roseville Housing Authority Executive Director to execute it; and
2. Adopt a resolution to approve the necessary budget adjustment in the amount of \$100,000 to fund the Landlord Incentive Program.

BACKGROUND

The Homeless Coordinating and Financing Council (HCFC) announced the availability of Homeless Housing, Assistance and Prevention Program, Round 3 (HHAP 3) grant funding in May of 2022. HHAP 3 is a \$1 billion block grant program authorized by AB 140 (Health & Safety Code § 50218.6, et seq.), which was signed into law by Governor Gavin Newsom on July 19, 2021. HHAP 3 is designed to build on regional coordination developed through previous rounds of HCFC Homeless Emergency Aid Program (HEAP), HHAP, and COVID-19 funding. Round 3 funds should be used to continue to build a unified regional response to reduce and end homelessness.

The Homeless Resource Council of the Sierras (HRCS) applied for and received HHAP 3 funds and released a Notice of Funding Availability in December 2022 to promote engagement between regional jurisdictions and non-profits to assist people experiencing homelessness in Placer and Nevada Counties. Applications for HHAP 3 were required to use a best-practices framework focused on moving homeless individuals and families into permanent housing and support the efforts of those individuals and families to maintain their permanent housing.

Roseville Housing Authority (RHA) applied for \$250,000 to continue funding the newly launched Landlord Incentive Program. The new program is designed to encourage new private landlords to participate in the Housing Choice Voucher Program and create more available units for all voucher holders. Participating property owners will receive a one-time \$1,000 payment each time they enter into a lease and contract with a Housing Choice Voucher holder. HUD's Emergency Housing Voucher's (EHV) came with services fees that allowed for a similar incentive program that proved extremely effective in leasing the EHV vouchers.

RHA was awarded a \$100,000 HHAP 3 grant from HRCS. The proposed grant requires that funds are expended on evidence-based solutions that address and prevent homelessness among eligible populations. The majority of the funds will fund incentives to landlords but will also cover landlord recruitment events and coordination of support services. The grant agreement requires one hundred percent (100%) of HHAP funds be expended by June 30, 2026.

FISCAL IMPACT

The recommended actions in this report do not require any General Fund resources. Funding the landlord incentives through this grant program will reduce instances and durations of homelessness in Roseville, thereby reducing indirect costs to the community as well.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) does not apply to activities that will not result in a direct or reasonably foreseeable indirect physical change in the environment or is otherwise not considered a project as defined by CEQA Statute §21065 and CEQA State Guidelines §15060(c)(3) and §15378. The Homeless Housing, Assistance, and Prevention Grant Agreement meets the above criteria and is not subject to CEQA. No additional environmental review is required.

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal C - Maintain a safe and healthy community

Goal D - Enhance economic vitality

Respectfully Submitted,

Suzi Cook-Turner, Housing Supervisor

Melissa Anguiano, Economic Development Director



Dominick Casey, City Manager

ATTACHMENTS:

Description

Resolution 3-23

CA-515 HHAP 3 Contract

Resolution 4-23

Budget Adjustment

HOUSING AUTHORITY OF THE CITY OF ROSEVILLE

RESOLUTION NO. 3-23

APPROVING A GRANT AGREEMENT BETWEEN HOMELESS RESOURCE
COUNCIL OF THE SIERRAS AND ROSEVILLE HOUSING AUTHORITY

WHEREAS, the Housing Authority of the City of Roseville has reviewed the proposed Grant Agreement between Homeless Resource Council of the Sierras and Roseville Housing Authority, for landlord incentives and liaison services through the Homeless Housing, Assistance and Prevention Program, Round Three.

NOW, THEREFORE, the Housing Authority of the City of Roseville does hereby approve said Grant Agreement and authorizes the Roseville Housing Authority Executive Director to execute it on behalf of the City of Roseville.

PASSED AND ADOPTED by the Housing Authority of the City of Roseville this _____ day of _____, 2023, by the following vote on roll call:

AYES AUTHORITY MEMBERS:

NOES AUTHORITY MEMBERS:

ABSENT AUTHORITY MEMBERS:

CHAIRMAN

Secretary

GRANT AGREEMENT BETWEEN

HOMELESS RESOURCE COUNCIL OF THE SIERRAS

AND

ROSEVILLE HOUSING AUTHORITY

FOR

LANDLORD INCENTIVES AND LIAISON SERVICES

THROUGH THE

HOMELESS HOUSING, ASSISTANCE AND PREVENTION PROGRAM ROUND THREE

Contract# HHAP3-CA515004

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**GRANT AGREEMENT BETWEEN
HOMELESS RESOURCE COUNCIL OF THE SIERRAS
AND
ROSEVILLE HOUSING AUTHORITY
FOR
LANDLORD INCENTIVES AND LIAISON SERVICES**

THIS AGREEMENT is entered this 1st day of October 2022, by and between the Homeless Resource Council of the Sierras ("HRCS") and Roseville Housing Authority (herein called the "Grantee").

WHEREAS, the HRCS has applied for and received funds from the State of California (State), through the Homeless Housing, Assistance and Prevention Program Round 3 (HHAP-3), administered by the California Interagency Council on Homelessness ("Cal ICH"); and

WHEREAS, HRCS wishes to engage the Grantee to assist HRCS in utilizing such funds to assist people experiencing homelessness in Placer and Nevada Counties;

NOW, THEREFORE, it is agreed between the parties hereto that:

ARTICLE 1—PROJECT

SECTION 1: DEFINITIONS

The following HHAP-3 program terms are defined in accordance with Health and Safety Code section 50216, subdivisions (a) – (q):

(a) "Coordinated Entry System" means a centralized or coordinated process developed pursuant to Section 578.7 of Title 24 of the Code of Federal Regulations, as that section read on January 10, 2019, designed to coordinate homelessness program participant intake, assessment, and provision of referrals. In order to satisfy this subdivision, a centralized or coordinated assessment system shall cover the geographic area, be easily accessed by individuals and families seeking housing or services, be well advertised, and include a comprehensive and standardized assessment tool.

(b) "Emergency shelter" has the same meaning as defined in subdivision (e) of Section 50801.

(c) "Homeless" has the same meaning as defined in Section 578.3 of Title 24 of the Code of Federal Regulations, as that section read on January 10, 2019.

(d) "Homeless Management Information System" means the information system designated by a Continuum of Care to comply with federal reporting requirements as defined in Section 578.3 of Title 24 of the Code of Federal Regulations. The term "Homeless Management Information System" also includes the use of a comparable database by a victim services provider or legal services provider that is permitted by the federal government under Part 576 of Title 24 of the Code of Federal Regulations.

(e) "Homeless youth" means an unaccompanied youth between 12 and 24 years of age, inclusive, who is experiencing homelessness, as defined in subsection (2) of Section 725 of the federal

McKinney-Vento Homeless Assistance Act (42 U.S.C. Sec. 11434a(2)). “Homeless youth” includes unaccompanied youth who are pregnant or parenting.

(f) “Housing First” has the same meaning as in Section 8255 of the Welfare and Institutions Code, including all of the core components listed therein.

(g) “Navigation center” means a Housing First, low-barrier, service-enriched shelter focused on moving homeless individuals and families into permanent housing that provides temporary living facilities while case managers connect individuals experiencing homelessness to income, public benefits, health services, shelter, and housing.

SECTION 2: SCOPE OF WORK

A. Activities

1. Eligible Activities:

The Scope of Work (“Work”) for this Agreement shall include uses that are consistent with Health and Safety Code section 50220.5, subdivision (d)–(f), and any other applicable laws. The grantee shall expend funds on evidence-based solutions that address and prevent homelessness among eligible populations for the approved activity or activities below:

- Rapid rehousing, including rental subsidies and incentives to landlords, such as security deposits and holding fees.

HRCS will consider a scope of work change if a request is submitted to HRCS or the Chairperson of the Continuum of Care for Roseville/Rocklin/Placer County (CA-515) and must be for evidence-based solutions within the scope of eligible uses that address and prevent homelessness among eligible populations uses including any of the following:

- a) Operating subsidies in new and existing affordable or supportive housing units, emergency shelters, and navigation centers. Operating subsidies may include operating reserves.
- b) Services coordination, which may include access to workforce, education, and training programs, or other services needed to promote housing stability in supportive housing
- c) Street outreach to assist persons experiencing homelessness to access permanent housing and services.
- d) Systems support for activities necessary to create regional partnerships and maintain a homeless services and housing delivery system, particularly for vulnerable populations including families and homeless youth.

e) Delivery of permanent housing and innovative housing solutions, such as hotel and motel conversions.

f) Prevention and shelter diversion to permanent housing, including rental subsidies.

g) New navigation centers and emergency shelters based on demonstrated need.

Demonstrated need for purposes of this paragraph shall be based on the following:

(i) The number of available shelter beds in the city, county, or region served by a Continuum of Care.

(ii) The number of people experiencing unsheltered homelessness in the homeless point-in-time count.

(iii) Shelter vacancy rate in the summer and winter months.

(iv) Percentage of exits from emergency shelters to permanent housing solutions.

(v) A plan to connect residents to permanent housing.

2. General Statement:

Grantee will utilize HHAP funds for the following eligible activities in Placer County:

- Provide landlord incentives and liaison services for homeless clients with Housing Choice Vouchers.

3. Program Delivery:

Activity #1	Provide landlord incentives and liaison services
Activity #2	Coordinate support services with partner agencies, as appropriate
Activity #3	Participate in the local Homeless Management Information System
Activity #4	Participate in the local Coordinated Entry System
Activity #5	Participate in monthly Continuum of Care Meetings
Activity #6	Participate in the HRCS Outcomes and Measurements Committee

B. Payment for Services

It is mutually agreed that HRCS shall pay Grantee no more than the following:

- \$100,000 for landlord incentives and landlord liaison services

See attached Exhibit A for project budget and eligible expenses. Any amendment to the project budget must be approved by HRCS. Grantee is contractually obligated to expend one hundred percent (100%) of HHAP funds by June 30, 2026. Grantee is solely responsible for adherence to the Agreement.

HRCS reserves the right to discontinue, modify or withhold payments to be made under this Agreement or to require a total or partial return of any funds, including any unexpended funds under the following conditions: if HRCS, in its sole discretion, determines that Grantee has not performed in accordance with this contract or has failed to comply with any term or condition of

this Agreement; or if Grantee fails to comply with the specified grantee activities or deliverables outlined in this Agreement.

C. Performance Monitoring

HRCS will monitor the performance of the Grantee regarding goals and performance standards as stated above. Substandard performance as determined by HRCS will constitute noncompliance with this Agreement. If action to correct such substandard performance is not taken by the Grantee within a reasonable period of time after being notified by HRCS, suspension or termination procedures will be initiated.

SECTION 3: TERM OF AGREEMENT

The term of this Agreement is October 1, 2022 through June 30, 2026.

SECTION 4: PROGRAM REPORTING

1) Annual Reports

By December 2023, and annually on that date thereafter until all funds have been expended, the Grantee shall submit an annual report to HRCS in a format provided by HRCS. Annual Reports will include a request for data on expenditures and people served with HHAP-3 funding in addition to details on specific projects selected for the use of HHAP-3 funding. If the Grantee fails to provide such documentation, HRCS may recapture any portion of the amount authorized by this Agreement with a 14-day written notification. No later than December 15, 2027, the Grantee shall submit a final report, in a format provided by HRCS, as well as a detailed explanation of all uses of the Program funds.

2) Expenditure Reports

In addition to the annual reports, HRCS requires the Grantee to submit quarterly expenditure reports due no later than 20 days following the end of each fiscal quarter. Grantee shall submit a report to HRCS on a form and method provided by HRCS that includes the ongoing tracking of the specific uses and expenditures of any program funds broken out by eligible uses listed, including the current status of those funds, as well as any additional information HRCS deems appropriate or necessary. If the Grantee fails to provide such documentation, HRCS may recapture any portion of the amount authorized by this Agreement with a 14-day written notification.

3) Reporting Requirements

1) Annual Report: The annual report shall contain detailed information in accordance with Health and Safety Code sections 50221 and 50222. This information includes the following, as well as any additional information deemed appropriate or necessary by Cal ICH:

- (1)** Data collection shall include, but not be limited to, information regarding individuals and families served, including demographic information, information regarding partnerships among entities or lack thereof, and participant and regional outcomes.

- (2) The performance monitoring and accountability framework shall include clear metrics, which may include, but are not limited to, the following:
 - (1) Outcome data for an individual served through program funds; including the number of individual exits to permanent housing, as defined by the United States Department of Housing and Urban Development, from unsheltered environments and interim housing resulting from this funding.
 - (2) Racial equity, as defined by the council in consultation with representatives of state and local agencies, service providers, the Legislature, and other stakeholders.
 - (3) The types of housing assistance provided, broken out by the number of individuals.
 - (4) Specific uses and expenditures of any program funds broken out by eligible uses listed.
 - (5) Any other metrics deemed appropriate by the council and developed in coordination with representatives of state and local agencies, advocates, service providers, and the Legislature.
- (3) Data collection and reporting requirements shall support the efficient and effective administration of the program and enable the monitoring of jurisdiction performance and program outcomes.
- 2) Expenditure Report: The expenditure report(s) shall contain data on expenditures of HHAP-3 funding including but not limited to obligated funds, expended funds, interest accrued, and other funds derived from HHAP-3 funding.
- 3) Final Expenditure Plan: During the final fiscal year of reporting, grantees may be required to include a plan to fully expend HHAP-3 grant funding. This plan must be submitted with the quarterly expenditure report in a format to be provided by HRCS. HRCS reserves the right to request that Grantee return funds to HRCS in the period after the Final Expenditure Plan is submitted.
- 4) HRCS may require additional supplemental reporting with written notice to the Grantee.

Grantee may, at their discretion, fully expend their HHAP-3 allocation prior to the end date of the grant term and will not be required to submit quarterly fiscal reports after the quarter in which their allocation was fully expended.

SECTION 5: CONTINUUM OF CARE REQUIREMENTS

The Grantee is required to actively participate in the following:

- Continuum of Care meetings: Grantee will attend monthly Continuum of Care meetings and provide public reports at the request of HRCS or the Continuum of Care. Grantee is allowed no more than two annual absences from monthly Continuum of Care Meetings.
- Homeless Management Information System (HMIS): Grantee will have no less than one HMIS license within the agency and comply with all HMIS policies and procedures.

- Coordinated Entry System (CES): Grantee will ensure that programs funded under this grant are known by CES with a written standard for referrals that is submitted to HRCS and CES program administrator no less than 30 days from signing of the contract and annually thereafter.
- HRCS Outcomes and Measurements Committee: Grantee will nominate a single representative to attend all Outcomes and Measurements Committee meetings. Grantee is allowed no more than two annual absences.

SECTION 6: NOTICES

Notices required by this Agreement shall be in writing and delivered via mail (postage prepaid), commercial courier, personal delivery, fax or other electronic means. Any notice delivered or sent as aforesaid shall be effective on the date of delivery or sending. All notices and other written communications under this Agreement shall be addressed to the individuals in the capacities indicated below, unless otherwise modified by subsequent written notice.

HRCS

Homeless Resource Council of the Sierras
PO Box 130
Auburn, CA 95604
(650) 255-7989
samuel@hrcscoc.org

Grantee

Roseville Housing Authority
316 Vernon Street
Roseville, CA, 95678
916-774-5270
Housing@roseville.ca.us

ARTICLE 2—FINANCIAL MANAGEMENT AND GENERAL REQUIREMENTS

SECTION 1: PAYMENTS AND BUDGET

A. General Statement

HRCS shall provide funding to the Grantee its allowable costs for the services identified in this Agreement not to exceed the amounts delineated in the budget located in Exhibit A.

Allowable costs shall mean those necessary and proper costs identified in the Grantee's application and budget and approved by HRCS. Such disbursement shall constitute full and complete payment by the HRCS under this Agreement.

B. Budget & Disbursement

Any amendments to the budget must be approved in writing by HRCS. HRCS may require a more detailed budget breakdown than the one contained herein, and the Grantee shall provide such supplementary budget information in a timely fashion in the form and content prescribed by HRCS.

HHAP funding may only be expended on allowable costs set in this Agreement. In the event that HRCS determines that any funds were expended by the Grantee for unauthorized or ineligible purposes or the expenditures constitute disallowed costs in any other way, HRCS may order

repayment of the same. The Grantee shall remit the disallowed amount to HRCS within thirty (30) days of written notice of the disallowance.

Grantee is contractually obligated to expend one hundred percent (100%) of HHAP funds by June 30, 2026. The Grantee agrees that upon expiration of this Agreement, the Grantee shall transfer to HRCS any HHAP funds on hand at the time of the expiration and any accounts receivable attributable to the use of HHAP funds.

C. Breach and Remedies

Breach of Agreement

Breach of this Agreement includes, but is not limited to, the following events:

- Grantee's failure to comply with the terms or conditions of this Agreement.
- Use of, or permitting the use of, HHAP-3 funds provided under this Agreement for any ineligible activities.
- Any failure to comply with the deadlines set forth in this Agreement.

Remedies for Breach of Agreement

In addition to any other remedies that may be available to Agency in law or equity for breach of this Agreement, Agency may:

- Bar the Grantee from applying for future HHAP funds;
- Revoke any other existing HHAP-3 award(s) to the Grantee;
- Require the return of any unexpended HHAP-3 funds disbursed under this Agreement;
- Require repayment of HHAP-3 funds disbursed and expended under this Agreement;
- Require the immediate return to Agency of all funds derived from the use of HHAP-3 funds; Seek, in a court of competent jurisdiction, an order for specific performance of the defaulted obligation or participation in the technical assistance in accordance with HHAP-3 requirements.

All remedies available to HRCS are cumulative and not exclusive.

HRCS may give written notice to the Grantee to cure the breach or violation within a period of not less than 15 days.

This Agreement may be terminated by HRCS immediately and without notice for cause or by HRCS without cause upon **thirty (30) days'** written notice of termination to Grantee. Upon termination, Grantee shall be entitled to compensation for Services performed up to the effective date of termination, unless this Agreement is terminated for cause, in which case, HRCS may withhold compensation due Grantee in order to reimburse HRCS for any losses, damages or expenses caused by Grantee's default under this Agreement.

SECTION 2: DOCUMENTATION OF COSTS, FINANCIAL REPORTING, AND GENERAL CONDITIONS

The Grantee will be required to maintain books, records, documents, and other evidence directly related to performance of the work for a minimum of five (5) years in accordance with Generally Acceptable Accounting Principles (GAAP). Costs shall be supported by properly executed payrolls, time records, invoices, vouchers or other official documentation, as evidence of the nature and propriety of the charges.

All accounting documents pertaining in whole or in part to this Agreement shall be clearly identified and readily accessible, and upon reasonable notice, HRCS shall have the right to audit the records of the Grantee as they relate to the Agreement and the activities and services described herein.

The Grantee shall also:

- Comply with all applicable State and Federal laws, regulations, and requirement and all provisions of this Agreement.
- Comply with and obtain at its own expense, if necessary, all applicable Federal, State, City or Municipal standards for licensing, certifications and operation of facilities and programs, and accreditation and licensing of individuals, and any other standards or criteria as described in this Agreement to assure quality of services.
- Comply with Title VI of the Civil Rights Act of 1964 as amended, Title VIII of the Civil Rights Act of 1968 as amended, Section 104(b) and Section 109 of Title I of the Housing and Community Development Act of 1974 as amended, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, Executive Order 11063, and Executive Order 11246 as amended by Executive Orders 11375, 11478, 12107 and 12086.
- Comply with the nondiscrimination in employment and contracting opportunities laws, regulations, and executive orders referenced in 24 CFR 570.607, as revised by Executive Order 13279. The nondiscrimination provisions in Section 109 of the Housing and Community Development Act of 1974 are still applicable, which stipulates that no person in the United States shall on the grounds of race, color, national origin or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part pursuant to this Agreement.
- Comply with Housing First as mandated in Health and Safety Code section 50220.7(g) and provided in Chapter 6.5 (commencing with Section 8255) of Division 8 of the Welfare and Institutions Code.
- Maintain an effective system of internal fiscal control and accountability for all HHAP funds and property acquired or improved with HHAP funds, and ensure the same are used solely for authorized purposes.
- Keep a continuing record of all disbursements by date, check number, amount, vendor, description of items purchased and line item from which the money was expended, as reflected in the Grantee's accounting records.
- Maintain payroll, financial, and expense reimbursement records for a period of five (5) years after receipt of final payment under this Agreement.
- Permit inspection and audit of its records with respect to all matters authorized by this Agreement by representatives of HRCS at any time during normal business hours and as often as necessary.
- Inform HRCS concerning any funds allocated to the Grantee, that the Grantee anticipates will not be expended during the term of this Agreement, and permit the reassignment of the same by HRCS to other Grantees.
- Provide budget and disbursement amendments as outlined in Article 2, Section 1B above.
- Repay HRCS any funds in its possession at the time of the termination of this Agreement that may be due to HRCS.
- Have processes in place (satisfaction surveys, Board representation, grievance procedures, etc.) which receive, document and utilize the input from low-income persons potentially benefiting or affected by the program or project covered under this Agreement.

SECTION 3: PROGRAM INCOME

If applicable, Grantee shall report monthly on all program income generated by activities carried out with HHAP funds made available under this Agreement. The Grantee may use such income only during the term of this Agreement and only for activities permitted under this Agreement and shall reduce requests for additional funds by the amount of any such program income balances on hand. All unexpended program income shall be returned to HRCS at the completion of the Agreement.

SECTION 4: INELIGIBLE COSTS

HHAP-3 funds shall not be used for costs associated with activities in violation of any law or for any activities not consistent with the intent of the Program and the eligible uses identified in Health and Safety Code section 50220.5.

HRCS reserves the right to request additional clarifying information to determine the reasonableness and eligibility of all uses of the funds made available by this Agreement. If the Grantee use HHAP-3 funds to pay for ineligible activities, the Grantee shall be required to reimburse these funds to HRCS.

An expenditure which is not authorized by this Agreement, or by written approval of HRCS or Cal ICH, or which cannot be adequately documented, shall be disallowed and must be reimbursed to HRCS by the Grantee.

Cal ICH, at its sole and absolute discretion, shall make the final determination regarding the allowability of HHAP-3 fund expenditures.

Program funds shall not be used to supplant existing local funds for homeless housing, assistance, or prevention. Administrative costs are not an allowable expense for this grant program.

SECTION 5: GRANTEE RESPONSIBILITY

Grantee is responsible for the completion of the Project or full operation of the Program if only partial funding is provided through HHAP-3.

SECTION 5: SEVERABILITY

It is understood and agreed by the parties that if any part, term, or provision of this Agreement is held by the courts to be invalid, illegal or in conflict with any law, the remainder of the Agreement shall not be affected thereby and all other parts of this Agreement shall nevertheless be in full force and effect.

SECTION 6: DRUG-FREE WORKPLACE CERTIFICATION

Certification of Compliance: By signing this Agreement, Grantee, and its subcontractors, hereby certify, under penalty of perjury under the laws of the State of California, compliance with the

requirements of the Drug-Free Workplace Act of 1990 (Government Code 8350 et seq.) and have or will provide a drug-free workplace by taking the following actions:

1. Publish a statement notifying employees and subcontractors that unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited and specifying actions to be taken against employees, contractors, or subcontractors for violations, as required by Government Code section f(8355(a)(1).
2. Establish a Drug-Free Awareness Program, as required by Government Code section 8355(a)(2) to inform employees, contractors, or subcontractors of the following:
 - a. The dangers of drug abuse in the workplace;
 - b. Subcontractor's policy of maintaining a drug-free workplace;
 - c. Any available counseling, rehabilitation, and employee assistance programs; and
 - d. Penalties that may be imposed upon employees, contractors, and subcontractors for drug abuse violations.
3. Provide, as required by Government Code 8355 (a)(3), that every employee and/or subcontractor who works under this Agreement:
 - a. Will receive a copy of Grantee's drug-free policy statement, and
 - b. Will agree to abide by terms of Grantee's condition of employment or subcontract.

SECTION 7: ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between HRCS and the Grantee for the use of funds received under this Agreement and it supersedes all prior or contemporaneous communications and proposals, whether electronic, oral, or written between HRCS and the Grantee with respect to this Agreement.

SECTION 8: NO THIRD-PARTY BENEFICIARIES

Except as expressly provided otherwise, this Agreement is intended to be solely for the benefit of the parties and shall not otherwise be deemed to confer upon or give to any other person or third party any remedy, claim, cause or action or other right.

SECTION 9: ATTORNEYS FEES

If an action at law or in equity is necessary to enforce or interpret the terms of this Agreement, the prevailing party shall be entitled to reasonable attorneys' fees, costs and necessary disbursements in addition to any other reasonable relief to which he may be entitled. With respect to any suit, action or proceeding arising out of or related to this Agreement, or the documentation related hereto, the parties hereby submit to the jurisdiction and venue of the Superior or Municipal Court, whichever is applicable, in the County of Placer, State of California for any proceeding arising hereunder.

SECTION 10: GOVERNING LAW AND JURISDICTION

This Agreement shall be construed in accordance with the laws of the State of California. In the event of any dispute over the Agreement's terms and conditions, the exclusive venue and jurisdiction for any litigation arising there under shall be in the Superior Court of Placer County or Nevada County,

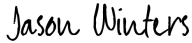
California, and, if necessary for exclusive federal questions, the United States District Court for the Eastern District of California.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date of the most recent signatory.

Grantor:
Homeless Resource Council of the Sierras

Grantee:
Roseville Housing Authority

DocuSigned by:



1006331095924405
Jason Winters, President

Trisha Isom, Executive Director

Date: 9/13/2023

Date: _____

EXHIBIT A: PROJECT BUDGET

Direct Program Funding Request	
Line Item	HHAP Funds
Salaries and Wages	\$0
Fringe Benefits	\$0
Operating Expenses	\$5,600
Equipment	\$4,400
Contract/Consultant Services	\$0
Direct Payments Assistance	\$92,000
Subtotal of Direct Program Funding Request:	\$100,000
Total HHAP Funding Request Budget Amount:	\$100,000
HHAP Funding Percentage	
Total HHAP Budget Amount:	\$100,000
Total Other Funds Dedicated to Programs and Activities:	\$7,700,000
HHAP Funding Percentage:	0.032467532

EXHIBIT B: PROJECT TIMELINE

Activity	Timeline	Responsible Party
Operating Expenses – landlord recruitment events – one even each year until funds are expended	June 30, 2026	Roseville Housing Authority
Equipment – purchase equipment for events	June 30, 2026	Roseville Housing Authority
Landlord incentive payments of \$1000 to each landlord renting to a voucher participants.	June 30, 2026	Roseville Housing Authority

HOUSING AUTHORITY OF THE CITY OF ROSEVILLE

RESOLUTION NO. 4-23

APPROVING A BUDGET ADJUSTMENT FOR
FISCAL YEAR 2023-24

WHEREAS, the Housing Authority of the City of Roseville has reviewed the proposed Housing Authority Budget Adjustment, for a grant award from the Homeless Resource Council of the Sierras.

NOW, THEREFORE, the Housing Authority of the City of Roseville does hereby approve the Housing Authority Budget Adjustment of \$100,000.

PASSED AND ADOPTED by the Housing Authority of the City of Roseville this _____ day of _____, 2023, by the following vote on roll call:

AYES AUTHORITY MEMBERS:

NOES AUTHORITY MEMBERS:

ABSENT AUTHORITY MEMBERS:

CHAIRMAN

Secretary



REQUEST FOR BUDGET ADJUSTMENT

REQUESTER NAME & TITLE: Claudia Carreno Management Analyst FISCAL YEAR: 2023-24
PREPARER NAME & TITLE: Claudia Carreno Management Analyst COUNCIL DATE (if applicable): 9/20/2023
DEPARTMENT/DIVISION: ED Housing ORDINANCE: _____

EXPENDITURES/EXPENSES/TRANSFERS OUT

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
2811	5571	84001	700057	92,000	Increase Grants Public Services for the Landlord Incentive Program project
2811	5369	84001	700057	5,600	Increase Supplies Program & Events for operating expenses for the Landlord Incentive Program project
2811	5395	84001	700057	2,400	Increase Equipment Under 5000 for operating expenses for the Landlord Incentive Program project
TOTAL				100,000	

REVENUES/TRANSFERS IN

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
2811	4435	84001	700057	100,000	Increase revenue for the Housing Authority Grants Fund
TOTAL				100,000	

NET ADJUSTMENT	-
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FUND BALANCE

ACCOUNT STRING				BUDGET (\$)	DESCRIPTION
Fund	Account	Center	Project	Adjustment	
TOTAL				-	

Justification for Budget Adjustment:

The Homeless Resource Council of the Sierras granted the Roseville Housing Authority \$100,000 in funds to create the Landlord Incentive Program in order to reduce instances and durations of homelessness. The new program is designed to encourage new private landlords to participate in the Housing Choice Voucher Program and create more available units for all voucher holders. Participating property owners will receive a one-time \$1,000 payment each time they enter into a lease and contract with a Housing Choice Voucher holder. This budget adjustment establishes revenue and expenditure budget for project No. 700057 for the total grant award of \$100,000. The proposed grant requires that funds are expended on evidence-based solutions that address and prevent homelessness among eligible populations. The majority of the funds will fund incentives to landlords but will also cover landlord recruitment events, and expenses related to coordination of support services.

		REQUIRED APPROVALS:		Nancy Rothlisberger		Digitally signed by Nancy Rothlisberger Date: 2023.08.17 12:29:09 -07'00'				
8/14/23										
REQUESTING DEPARTMENT HEAD / DESIGNEE		DATE		BUDGET MANAGER / DESIGNEE		DATE				
Scott Pettingell		Digitally signed by Scott Pettingell Date: 2023.08.18 16:05:34 -07'00'								
CHIEF FINANCIAL OFFICER / DESIGNEE		DATE		CITY MANAGER / DESIGNEE		DATE				
BUDGET DEPARTMENT USE ONLY:										
POSTED BY		DATE								

Revised: June 24, 2019



COUNCIL COMMUNICATION

CC #: 2973
File #: 0103-19

Title: Youth Sports Coalition - Dissolution Direction
Contact: Jeff Nereson 916-774-5974 jnereson@roseville.ca.us

Meeting Date: 10/4/2023
Item #: 8.2.

RECOMMENDATION TO COUNCIL

Staff requests direction from City Council on whether 1) the Youth Sports Coalition should be dissolved in its current form as a Council-created ad hoc advisory committee, or 2) the Youth Sports Coalition should remain in its current form as a Council-created ad hoc advisory committee. If approved by Council to be dissolved, the group will continue to meet with City staff informally to carry out its current purpose and goals.

BACKGROUND

The Roseville Youth Sports Coalition (YSC) is a unique partnership between local independent youth sports providers and the City of Roseville. The youth sports partners provide athletic activities, opportunities and competition for participants, and the City allocates game and practice fields for the partners.

The Youth Sports Coalition was originally formed in 2008 by City Council as an ad hoc advisory committee, subject to the Brown Act, and intended to be a unique partnership between local, independent youth sports providers and the City of Roseville. The original purpose of the Coalition was to provide an organized forum for open communication and cooperation between the City and the youth sports organizations and to make advisory recommendations to the Parks and Recreation Commission regarding various youth sports projects throughout the City. Importantly, this meant that the youth sports organizations would collectively pull together monies, through participant fees collected from each organization, to fund, among other things, improvement projects to existing recreational facilities for the benefit of the youth sports community as a whole. The breakdown of the participant fees was as follows: Fifty percent (50%) of the participant fees collected was allocated to the City's General Fund for park maintenance. The remaining fifty percent (50%) was deposited into a separate fund held by the City. One-half (1/2) of the funds held in this separate fund were intended to be used for general park maintenance projects as selected by the Parks, Recreation & Libraries Department. The remaining one-half was intended to fund projects, as voted on by the Coalition, for the benefit of the youth sports community as a whole.

The funding breakdown has since changed. In 2010, the Coalition voted to have the funds

provided for the benefit of the youth sports community as a whole be apportioned to each league, based on the contributions of each league's participants. The Coalition no longer collectively votes on projects for the benefit of all youth sports. Individual leagues can now request the expenditure of their funds for their own league-identified projects. When individual league projects come before the Coalition, the expenditure of these funds requires approval by the entire Coalition since they reside in a pooled YSC account. Therefore, the YSC votes each time leagues wish to spend their own apportioned funds. This creates challenges and significant time delays for projects and/or project reimbursement, as the YSC only meets quarterly. Additionally, the relevance of this group serving as a Council-created ad hoc advisory committee has diminished, due to the evolution of the YSC over the past 15 years, and the fact that the YSC has not made any recommendations to City Council since its formation.

The Youth Sports Coalition is currently comprised of three commission members from the Parks & Recreation Commission and seven youth sports member organizations, including Roseville Youth Soccer, Granite Bay Youth Soccer, Roseville Little League, Maidu Little League, Woodcreek Little League, Pony Baseball and Roseville Girls Softball. Member youth sports organizations each select their own representative and substitutes are allowed. This allowance of substitutes is valued so the organizations have representation, but presents challenges with Brown Act quorum requirements. It should be noted that although YSC Meetings have always been public meetings, no member of the general public (who is not affiliated with one of the sports leagues) has ever attended a YSC Meeting. Since all YSC funds come from the YSC member organizations, there has been no interest from the general public in Youth Sports Coalition business.

For all of these reasons, at the Coalition's July 27, 2023 meeting, a member of the Coalition put forward a motion to dissolve the YSC in its current form as a Council-created ad hoc advisory committee. League representatives from each organization in attendance, and the YSC's Parks & Recreation Commission representatives, voted in favor, and requested that this recommendation be forwarded to City Council (six voted in favor, zero opposed and two abstained). The recommendation was also presented to the Parks & Recreation Commission as an informational item on August 7, 2023. This change will not affect the purpose or goals of the YSC. It is to the benefit of both the City and the YSC for this relationship to continue. YSC-member youth sports leagues will still receive valued field allocations. Funds will still be collected from league participants for City of Roseville identified projects and for field maintenance, as well as for the leagues' individual projects, but these individual league project expenditures will no longer require approval of the entire YSC. Safeguards for the expenditure of all funds will remain in place, as these funds are maintained by the City. The YSC will continue to operate similarly; however, this change will provide more flexibility for the leagues and city staff, thus improving efficiencies and effectiveness.

FISCAL IMPACT

There is no impact to the General Fund.

ENVIRONMENTAL REVIEW

The California Environmental Quality Act (CEQA) only applies to projects which have the potential to cause a significant effect on the environment. Where it can be seen with certainty that there is

no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. (CEQA Guidelines §15061(b)(3)).

CITY COUNCIL STRATEGIC PLAN/OVERARCHING GOALS

Goal A - Remain fiscally responsible in a changing world
Goal B - Support community engagement and advocacy
Goal E - Deliver exceptional city services
Goal F - Invest in well-planned infrastructure and growth

Respectfully Submitted,

Jeff Nereson, Parks, Recreation & Libraries Manager

Jill Geller, Parks, Recreation & Libraries Director

A handwritten signature in blue ink, consisting of several overlapping loops and a horizontal stroke, positioned above a horizontal line.

Dominick Casey, City Manager